

digital

MAYNARD

DIGITAL THIS WEEK



Volume 8 Number 17

September 7, 1981

Central Engineering gives technicians a way up

At Digital, becoming an engineer does not necessarily mean four years of classrooms, text books, exams and then, a diploma. For some, it is a combination of Digital training and work experience that gives them the credentials to be reclassified as an "engineer."

Five years ago, Vickie Hayes was hired as an assembler in Digital's manufacturing site in Derry, N.H. Encouraged by her manager, Vickie took various in-house electronic courses and was promoted to technician in a year and a half.

She then moved to her present group, Diagnostic Engineering, and up to the position of engineering aide. But where Vickie really got to demonstrate

her skill was as an engineering aide. She was eventually reclassified as a software engineer.

Asked about the process, Vickie said, "As an aide, reclassification as an engineer was something you see as a real goal." And her ambitions do not end here. Vickie, who attends Boston University nights, is working toward an interdisciplinary degree in computer science and business. "That is what the working world is all about. You have to have that business aspect, especially in dealing with other groups."

Walter Miska was the first person to go through the new reclassification process, designed

by John Murray, who at the time was an engineering manager, and Rodger Jackson, employee relations supervisor. Walter started at Digital in 1973 as a technician I on the the PDP-11 options test line in Westminster.

When Walter joined Central Engineering as a technician, he was given the opportunity to work closely with an engineer on a new product. Walter then became a project technician, the highest level, through the experience and set his goals for someday seeing one of his own designs produced.

Being reclassified was the first

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Digital increases pension benefits

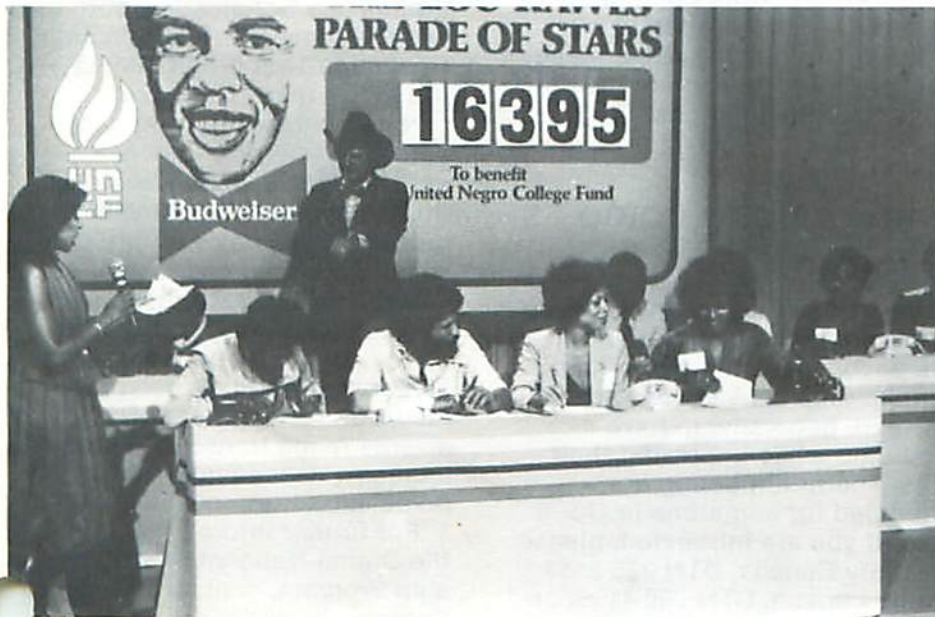
On Feb. 9, 1981, the Digital Board of Directors approved an increase in pension benefits to retirees in the United States who retired on or before Dec. 1, 1980.

Each retiree's monthly benefit will be increased by six percent of every year since retirement. This is the first increase since the inception of the pension plan is 1966.

The increase will be effective Sept. 1, 1981 when pension checks will reflect the retroactive increase to the effective date, Jan. 1, 1981.

"The company has approved this increase," said Ed Brady, U.S. Benefits manager, "to recognize the impact of inflation on retired persons. Increases in the cost of living have taken a toll on everyone's purchasing power, but for those on a fixed income the impact has been especially significant."

Digital goes on the air for UNCF



(Standing left to right) Tanya Hart and Ken Harrelson hosted the Channel 38 Telephone for the United Negro College Fund. Boston plant employees, (l. to r.) Judi Webb, receptionist; Tony Hudson, personnel consultant; Vhonda Lowry, employment specialist; and Noelle Davis, instructor, volunteered their time as telephone operators for the evening. (Story on page 3)

Central Engineering

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step toward his goal. He still has not decided which career path in Central Engineering, management or technical, he will take next.

All diagnostic, electrical, mechanical and software technicians without a degree in computer science, electrical or mechanical engineering must go through Digital's reclassification process if they wish to become engineers. The program allows technicians and aides who have demonstrated the logic and skill in their work comparable to an entry-level engineer to be reclassified as an engineer.

The process is initiated by the candidate's manager who contacts the personnel representative with documentation of the technician's past and current project responsibilities. The manager and personnel rep select three senior engineers to interview the candidate. The engineers chosen share the candidate's discipline, but come from another Engineering organization. So, they do not know the candidate personally.

The three senior engineers meet and decide the level and types of questions relative to the candidate's background. The technician meets individually with each interviewer, and needs two out of three positive recommendations from the interviewers to be reclassified.

Information regarding this procedure can be obtained from any personnel rep in Central Engineering.

Improving our community relations

We are all part of two communities, the one we live in and the one we work in. Maynard, Mass., has been Digital's hometown for all of its 24 years.

Recently, the Maynard Chief of Police voiced concern about two issues involving Digital employees.

There have been numerous violations of the two-hour parking limit at meters in downtown Maynard. The Chief explained that feeding the meters with coins all day still violates the parking ordinance that limits parking to two hours. This practice also ties up parking spaces meant for shoppers. This ordinance will be enforced; police officers will be ticketing violators.

The Chief of Police has also received complaints from townspeople about Digital employees spending their lunch hour lounging at store fronts, private lawns and stairways. These complaints have also mentioned littering.

Peter Koch, Mill plant manager and chairman of Digital's Maynard Relations Committee, said, "It is Digital's responsibility to respect private property and maintain a good relationship with our hometown and work community. We seek the cooperation of our employees in helping solve these specific problems and improving our community relations."

A new club to come to Hudson

A group of employees in Hudson, Mass., are organizing a Digital Arts and Crafts Club. The group plans to hold classes, shows, trips and, generally, to have a good time while improving their skills. The first meeting is scheduled for sometime in October. If you are interested, please call Betty Canada, DTN 225-5113; Dennis Logson, DTN 225-4199; or Arleen Kearns, DTN 225-4435.

Contest winner



Virginia Nottle, technical administrator, Systems Performance Analysis at the Mill, displays her winning entry in the Digital 1981 United Way poster contest. Virginia, who won a \$50 U.S. Savings Bond, joined Digital in June, 1980 after ten years as a teacher in the Acton-Boxboro schools

Merit Exams set for October

Children of all full-time employees are eligible to compete in the Digital National Merit Scholarship Program. Since the program's initiation six years ago, Digital has sponsored 35 students.

To qualify, high school students must take the Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test (PSAT/NMSQT) in the fall of their junior year.

National Merit has set two dates, Oct. 13 and 17, when schools may schedule the exam. Students should check with their guidance counselor to find out which date their school will use.

National Merit will send applications for scholarships to semi finalists in the fall of their senior year. Digital does not distribute applications. The awards range from \$250 to \$2000 annually, depending on family income and tuition costs.

For further information about the Digital National Merit Scholarship Program, contact Donna Spencer, program coordinator, at DTN 8-223-5320.

DIGITAL THIS WEEK



Editor: Christine Medeiros

Correspondents

BU - Lil Holloway 249-2396
NA - Theresa Cash 233-2149
TW - Gloria Flaherty 247-2552

Send stories, photos and ideas to DTW, PK3-1/K23 or call DTN 223-5042. Direct Marketplace ads to Alice Christian, PK3-1/K23, DTN 223-2261.

DTW is published every other week for employees of Digital Equipment Corporation in the Maynard, Mass. area.

Interview with Vice President Jim Cudmore, Large Scale Integration

Key Executive for 1981 Digital United Way Campaign

Why did you decide to become involved in this year's United Way campaign?

I'm a strong believer in the concept of the United Way--people helping people--and have been participating in United Way payroll deduction for most of my 21 years with Digital. I felt my involvement this year would provide an opportunity for me to share some of the benefits I've reaped during my association with Digital.

Another factor in my decision to become more involved this year is the cutback in government aid to many of the social services helped by the United Way. So this year the work of the United Way is more important than ever.

Is there a goal for this year's campaign?

Last year approximately 50 percent of all Digital employees across the U.S. participated in the United Way. At some sites (Augusta and Colorado Springs) Digital was the "pacesetter" in the community. That is, they had among the highest participation percentage of all the workplaces in the area. The total contribution to the United Way from Digital employees last year was over \$723,000, and that total was matched by Digital's corporate contributions program.

Our goal this year is to increase employee participation with the expectation of raising over one million dollars. We have more employees this year, and that will help. But we also hope that people will recognize that as government support of social services is cut back, the private sector and individuals will have to bear more responsibility for seeing that some very important social needs continue to be met.

How important is support of the United Way by Digital employees?

It's very important. Over 75 percent of United Way's contributions come from workplace sources such as employees at Digital. By providing for payroll deduction, an employee can spread out his or her contribution over the course of a year. And, probably most important to keep in mind, Digital matches dollar for dollar, every contribution made to the United Way from a Digital employee.

What kind of services and agencies are helped by the United Way?

On a national level, the United Way branches assist some 37,000 agencies providing human care services to people. These services range from large agencies like the Red Cross or Salvation Army, to very small, local groups providing food to young children or the elderly. The United Way supports services in a broad range of categories including education, recreation, health services, family counseling.

Who decides where a contribution will be spent?

If an individual wishes, he or she can designate a specific organization as the recipient of their contribution. Otherwise, local volunteers study community needs, and analyze costs and benefits of various groups that attempt to meet those needs. These volunteers, which include Digital employees all over the U.S., make sure contributions go to meet a community need in the most effective way possible.

How much of a contribution actually goes to helping people?

The United Way consists mostly of volunteers who contribute their time, expertise and resources. The overhead or cost of raising money is minimal. A contributor can be sure that at least 85 cents of every dollar he or she contributes will go directly to the people the money is intended to help. That's better than most charitable fund raising organizations can assure.



Jim Cudmore, vice president, LSI.

Employees volunteer time for UNCF Telethon on Ch. 38

"A mind is a terrible thing to waste" is the motto of the United Negro College Fund (UNCF), a national endowment founded to provide more higher-education opportunities for minorities.

This year, approximately 65 employees answered UNCF request for volunteers to help at the Channel 38 Telethon. On Aug. 8, employees from Boston, Burlington, Marlboro, Maynard, Springfield, Westminster, and Woburn volunteered their time as telephone operators, verifiers, sorters and runners.

Ron Payne, plant manager of the Springfield facility, and Ted Campbell, personnel manager of the Boston plant, were interviewed on the air as they made contributions from their respective facilities.

Vhonda Lowry, employment specialist, Boston, coordinated the volunteer program. Celebrities at the event included Tanya Hart, television commentator; M.L. Carr, Boston Celtics; and Ken Harrelson, sports broadcaster and formerly of the Boston Red Sox.

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Interview with Jim Cudmore *continued from page 3*

So you're looking for about a 40 percent increase in contributions over last year?

We are asking a lot. But I hope people won't become complacent about the need for sharing. Many of us in the high technology industry can easily lose sight of the plight of others around the country and in our own communities. We're involved in an industry that, at the moment, is prospering. For others these are very difficult times made worse by high inflation and dwindling support by government of the kinds of agencies the financially burdened have to rely on. I think the United Way is an excellent way we can all help share our blessings.

United Way "Fun Run" September 22

The annual Digital United Way "Fun Run" will be held at the Parker Street Complex on September 23 from noon to 1 p.m. (Rain date September 25). Anyone interested in participating in the event must acquire at least five pledges for the United Way for each lap around PK3 (about .53 miles). All participants will receive a T-shirt.

Individual runners do not have to collect the pledges after they have run their laps. All pledges will be collected by run administrator. But pledges must be submitted the day of the race. Runners will be able to shower at

the Will Dodds Boys Club.

Winners will be calculated according to the number of pledges times the number of laps completed. A \$25 gift certificate will go to the male and female who complete the highest number of pledges times laps. A \$20 gift certificate will go to the second place male and female finishers, and a \$15 certificate will be awarded to the third place male and female finishers.

For further information contact Donna Spencer, DTN 223-5320. To register, fill out the coupon and send to Paul Senecal, PK3-1/A34.

Registration for the United Way "Fun Run." September 22, noon, employee's entrance, PK3.

Name _____ Badge _____

Mail Stop _____ DTN _____

Horseshoe Tournament to benefit United Way

A round robin horseshoe tournament to benefit the United Way will be held the week of October 5-13 at the horseshoe court beside PK1. The tournament is open to teams of two or more players, preferably representing a department or group. It will be held each day between 11:30 a.m. and 1:30 p.m.

To enter, teams must obtain a minimum of ten pledges of a dollar or more to the United Way. The pledges must be submitted in the form of a check payable to the United Way and sent to Don-

na Spencer, PK3-2/K36, by September 23. All pledges collected will be matched by Digital.

A \$25 gift certificate will be awarded to each member of the first place team; a \$15 gift certificate to each member of the second place team. The team receiving the highest dollar pledge amount will also receive a \$25 gift certificate for each team member. A trophy inscribed with the names of the first place team members will be displayed in the facility of winning team.

I'm interested in participating in the United Way Horseshoe Tournament.

Name _____ Badge _____

Mail Stop _____ DTN _____

Digital's audiovisual course wins four awards

Digital won four awards for their "Introduction to Digital Logic," a self-paced audiovisual course.

In the 31st Annual Rigid Paper-box Competition, the course, designed by Instructional Media Development of Educational Services, received Excellence Awards for Structural Design and Superiority of Construction. From the 13th Annual U.S. Industrial Film Festival, the audiovisual course competed with over 1100 productions from 17 nations and won the Certificate of Excellence. It also received Honorable Mention from the Society for Technical Communications, an international society of writers, editors and designers in the technical field.

"Introduction to Digital Logic" is a popular self-paced audiovisual course designed for computer science students, engineering students or anyone who wants to learn about state-of-the-art advancements in integrated circuits. The course provides a foundation for further studies in computer maintenance and electronic logic design. It is one of many self-paced instructional courses offered through Digital's Educational Services located in Bedford, Mass.

Employee craft show at WZ2

Starting on Sept. 14, a new and exciting event will take place in the lobby of WZ2 - the first employee Craft Show in Westboro. All entries will be the work of Westboro employees or their spouses. Some of the featured items on display will be crewel embroidery, paintings, photography, hand tied fishing flies and crochet work. Some items will be for sale.

If you are in the Westboro area on Sept. 14, stop by the lobby at WZ2 and see what some of your co-workers do in their spare time.

OCR comes to Maynard Message Center

The Maynard Message Center is introducing an Optical Character Reader (OCR) to their operations this month. An OCR is a device that scans a typed document and transfers the text to a diskette of a word processor.

The biggest advantage of this new device is that it eliminates the step of rekeying documents into a word processing system. This reduces errors and the transmission process time by 75 percent. The Maynard Message Center currently handles an average of 75 messages a day that could be read through the OCR at a substantial savings in time and cost.

The preparation of a message, so the OCR can read it, is very simple. To type the text, use an OCR-B element on your typewriter or a OCR-B daisy wheel for letter

quality printers (LQP). These fonts are available at the Office Supply Stockroom. The message must be typed on plain white paper with a one inch margin on all four sides.

The text should contain the receiver's name, location, mailstop and RCS code. For an example of this standardized format, please refer to page 187 of the Digital Telephone Directory, July 1981 edition.

The OCR device has been placed at the Maynard Message Center on a pilot basis. To evaluate its effectiveness, Telecommunications needs your cooperation in following the prescribed procedure and your reactions to the change in the transmission process. If there are any questions, contact the Message Center at DTN 223-5850.

MR Health Services schedules Fall first aid classes

The Health Services Department in Marlboro is offering courses in Multi-Media First Aid and Cardio-Pulmonary Resuscitation (CPR) to employees at MR1, MR2 and BP1.

The American Red Cross Multi-Media First Aid course is held on two consecutive days, four hours each day. Subjects covered at these sessions include artificial respiration, rescuing the choking victim, bandaging and splinting.

The American Red Cross CPR course is an eight hour class held in two four-hour sessions. Subjects taught are artificial respiration, cardio-pulmonary resuscitation and rescuing the choking victim.

The classes will be held once a month. The fall schedule is

First Aid
Sept. 22-23 12-4 p.m. Star Trek Rm.
Oct. 20-21 12-3 p.m. Star Trek Rm.

CPR
Sept. 29-30 12-4 p.m. Star Trek Rm.
Nov. 3-4 12-4 p.m. Star Trek Rm.
Register for the courses by calling Health Services at DTN 8-231-6444.

Ed Services opens RSTS/E seminar/workshop

This new combination seminar/workshop offered by Ed Services will give participants a practical RSTS/E application design experience for use back on the job.

In the seminar portion of this course, the faculty leader will emphasize the significant characteristics of each application and address critical steps in the design process-appropriate trade-offs among operating system capabilities. In the workshop, each attendee will become an active member of a team creating designs for typical RSTS/E commercial applications.

- A database inquiry application
- A transaction processing application
- A multi-user job mix

This employee exclusive will be held at the Bedford Training Center on Oct. 13-16. For more details and registration information, please call the Seminar Registrar at DTN 8-249-4949 or 617-276-4949.

Clark offers M.B.A. program at Digital

Employees may enter the M.B.A. program offered by Clark University at Digital in January, 1982 as new students. The deadline for applications is Dec. 1. Application materials may be obtained by writing or calling the Management Department at Clark, 950 Main St., Worcester, MA 01610; 617-793-7406.

In order to register for classes, a students must be accepted into the program. A completed application consists of:

1. An application form.
2. \$20 application fee,
3. Official transcript of undergraduate degree and any other college courses,
4. Three letters of reference,
5. Graduate Management Admission Test (GMAT) scores.

The next GMAT will be offered on Oct. 24, and the deadline for test registration is Sept. 21. Test registration materials may be obtained from the Management Department at Clark or directly from the Educational Testing Service, P.O. Box 966-R, Princeton, N.J. 08541.

Ed Services offers networking seminar

The need to access distributed information in a timely manner has stimulated developments in computer communication networks which are expected to be a key component in distributed computing systems of the 80s.

This seminar presents a practical approach to network architectures, their structures and components. Using examples and problems from existing network architectures and case studies, the class will examine concepts and explore cost/performance tradeoffs.

This seminar would benefit design and software engineers, project managers, network planners, systems analysts and programmers. To be held on Sept. 22-24 at the Bedford Training Center, the seminar is offered by Digital's Ed Services. To register, please call the Seminar Registrar at DTN 8-249-4949.

THE MARKETPLACE



REAL ESTATE

SHREWSBURY, 3 bdrm ranch, formal din rm, finished downstairs, \$63,900. Dan, WB 237-2486.

MAYNARD, 3 bdrm cape, 1.75A, oil heat, \$55,000. Jan, PK 223-5610.

HUDSON, MA, 7rm multi-level, passive solar, 1 1/2 bths, fam rm, frpl, gar, \$75,000. Marjorie, ML 223-2427.

PEPPERELL, Quad-level, 8 rms, 2K sq ft, deck, gar, 2.4A, frpl/wood stove, \$85,000. Kevin, ML 223-5880.

SHREWSBURY, 6rm cape, deck, porch, 2 frpl, w/w, built-ins, gar, mint cond, \$69,900. Steve, ML 223-2661.

WORCESTER, Salisbury St. area, 4 bdrm, 2 bths, \$79,500. Steven, NR 234-4461.

WESTBORO, Garrison, 4 bdrm, 1 1/2 bth, fam rm, ingrd pool, porch, 2 car gar, exc cond. George, MR 231-5132.

TEMPLETON, MA, land 11A, 460' frontage, finance on approval, \$22,000. Constance, ML 223-6473.

N. WINDHAM, ME, raised ranch, 4 bdrm, 3/4A, assumable mtg (less 9%) \$60,000 firm. Marguerite, LK 226-7145.

RENTALS

HOUSE, Hopkinton, Ma, 3 bdrm, lg kitch, frpl, w/d, \$700+util. (617) 435-6775 (relocated in Munich).

WATERFRONT COTTAGE, ME, 2 bdrm, fully equip, avail Sept, \$250/wk. Cam (617) 393-2066 (on TAG program).

VACATION HOME, St. Lawrence Valley, NY, 4 bdrm, fully equip, 600A, nr Seaway, \$150/wk. Bruce, ML 223-6209.

ROOM, in private home for (F), 10min from MR plant, \$160/mo incl util. Betty, MR 231-4045.

APT, 2 bdrm townhouse unit, Marlboro, w/w carpet, parking, \$450/mo incl ht. Norell, ML 223-2274.

SKI HOUSE, Stratton/Bromley, VT, 11/15-3/15, 5 bdrm, 2 bth, frpl, TV, \$4,000+util. John, PK 223-6337.

HOUSE, Lancaster, 3 bdrm cape, 1 1/2 bth, gar, all elec appliances, \$525+all util. Ajay, AC 232-2401.

LAKEFRONT COTTAGE, Hillsboro, NH, slps 4, fully equip, \$175/wk, \$75/wkend. Susan, MR 231-6147.

WANTED

FURNISHED HOME/COTTAGE/APT to rent 9/9-10/17, within 1 hr commute to MR. Ralph, MR 231-6420.

DUPLEX/HOUSE/APT, 2 bdrm, Chelmsford area, Sept, up to \$400/mo+util. Liz, TW 247-2184.

ELECTRIC TYPEWRITER, used. Madeleine, PK 223-3648.

ROOMMATE (F) to share 2 bdrm apt, Arlington, \$170+util. Karen, ML 223-3696.

SMALL SAILBOAT, Sunfish or Sailfish preferred. 4ike, MR 231-7245.

MOBILE HOME, 2-3 bdrm, kitch, lv rm, din rm, Hudson/Clinton area. John, HL 225-4184.

GAS STOVE w/oven/heater (gas log). Denise, NR 234-4479.

BOOK-BINDERS TOOLS: plough (for trimming books); brass type (for hot stamping). Dick, MR 231-5483.

HOUSEMATES (2) share lg house in Lowell, quiet street, pref non-smokers, \$120+. Liz, TW 247-2351.

ROOMMATE (F) to find/share house with 3 others. Susan, ML 223-2154.

GAS AND GAS STOVE, left hand heating log, reas price. Vito, MR 231-4389.

RECREATIONAL VEHICLE TO RENT, couple (no kids, no pets) for vacation, fee negot. Bill, PK 223-5540.

HOUSEMATE (F) share home, Wayland, single parent family, privacy, \$250/mo. Joanne, ZX 253-2589.

HOUSEMATE, share lakefront home in Marlboro, \$180/mo+. Brenda, PK 223-9210.

PETS

POODLE PUPPIES, Toy, Minnie, champ bkgnd, shots, claws removed, tails docked, \$200. John, HU 225-5476.

PONY, 12.5 hands, very gentle, sound, tack incl, \$200. James, ML 223-1811.

KITTENS (4) half-Siamese, 2 all black, 1 black/wh, 1 gray/wh, FREE. Lorna, ML 223-3768.

KITTENS (2) 4 mos, all shots, wormed, moving-nd to find loving home. Kathy, PK 223-3461.

APPLIANCES

FREEZER, upright Amanda, 10 cu ft, white, exc cond, \$125. Burt, NR 234-4477.

AIR CONDITIONER, Philco, 5K BTU, 2spd fan, exc cond, \$100. Sonia, NR 234-4284.

BOATS

SALEBOAT, Force 5, exc cond, \$1195. Anthony, ML 223-5318.

1978 RUNABOUT, 45HP, Chrysler, like new, 14' w/Little Dude trailer, \$2295 or B/O. Nicholas, HL 225-5130.

CAMPERS & TRAILERS

1981 TENT CAMPER VIKING 21' w/screen house 12'-10' (orig \$5200) \$3600 firm. John, ML 223-2907.

1972 LO/HI SLIDE-ON TRUCK CAMPER 10 1/2', slps 4, stove, refrig, \$1250 or B/O. Jane, LK 226-7265.

MOTORCYCLES

1976 KAWASAKI KH500, 3cyl, 2stroke, new chain, sprockets, front brks, \$1000. John, TW 247-2462.

1980 HONDA XR80 dirt bike, like new, 80CC, 5 spd trans, play bike for kids, \$500. Tony, HL 225-4494.

CARS

'75 CHEVY CAMARO, beige w/tan int, 350 eng, auto, Rally whls, \$2900 or B/O. Steve, MR 231-4901.

'76 JAGUAR XJ12L SEDAN, 4dr, dk green w/tan int, fuel injec, 43K mi, exc cond, \$8000. Lea, PK 223-9870.

'70 PLYMOUTH SAT, 4dr, a/c, 72K mi, ps/pb, nds some trans work, \$350 or B/O. Steve, NR 234-4766.

'73 VOLVO 142, blue, 4cyl, 3spd, gd cond, \$1500. Kim, WA 221-5642.

'80 GRAND LEMANS STATION WAGON, ps/pb, lugg rack, am/fm/rear spkrs, \$6300. Karen, WA 221-5408.

'74 AMC MATADOR, 4dr, V8, 302 eng, ps/pb, a/c, nds front brks, \$700 or B/O. Ed, M0231-4868.

'71 VW BUS, exc body, runs great, rebtl eng, new tires/brks/exh, well maint, \$1295. Ted, MR 231-4312.

'77 CHEVY CAMARO TYPE LT, 305 c.u., 4bbl, auto, am/fm stereo, new tires, \$4000. Lisa, NR 234-4415.

'80 CHEV CITATION, 4cyl, am/fm cass stereo, \$4995. Richard, ML 223-9790.

'76 FORD MAVERICK, ps/auto, 6cyl, 2dr, 75K mi, \$1950. Tony, LJ 282-2056.

'76 CAPRI II, 6cyl, auto, am/fm radio, mtd snow tires, exc cond, \$2800. Danielle, ML 223-3926.

'71 MERCURY MONTEGO, sm V8, auto, p/s, gd battery/tires, \$250. Fred, BU 249-4063.

'60 VOLVO 122, 4 dr, rear end work needed, eng, brake, elec sys gd cond, B/O. Peter, MR 231-5227.

'73 DODGE DART, 2dr, std shift, am/fm stereo, 85K mi, 6cyl, \$600. Jean, WU 241-4911.

'73 MERCURY MARQUIS, auto, ps/pb, a/c, 75K mi, gd body, runs well, \$1000 or B/O. Fred, MR 231-5825.

'75 TOYOTA COROLLA, 4dr sedan, std shift, ps/pb, gd second car, \$1750. Jim, LM 231-4604.

'73 VEGA, nds carburetor, \$300. Diane, TW 247-2189.

'73 CHEVY SUBURBAN, auto, ps/pb, \$1650. Stan, PK 223-6547.

MISCELLANEOUS

KITCHEN SET, table, 4 chairs, metal, sturdy, exc cond, \$150. John, NR 234-4509.

FIRESTONE TIRES (4) A/T on 5 lug Dodge wht spoke mags, \$300/all (sell trs only). David, ML 223-3145.

FREEZER, Amana Deep Freeze, 19 cu ft, 2 yrs old, hardly used, \$400. Jon, WB 237-2305.

TYPEWRITER, manual, Olivetti Underwood, incl case, dust cover, \$40 or B/O. Barbara, PK 223-7256.

ASSORTED STEREO, ELECTRONIC, BICYCLING GEAR, moving, call for list. Scott, PK 223-8673.

VIDEOCASSETTES (6) new VHS T120, \$15/ea. TABLE SAW Craftsman 10" + access, \$325. Bill, BU 249-4423.

DINING RM SET (6pc) solid blond maple, leaf table, 4 chairs, 5' bureau, \$100. Rodney, ML 223-2141.

AQUARIUM (29 Gal) blk wrought iron stand, filter, other access, \$60/all. Marjorie, BU 249-4932.

TIRES (4) Michelin radials 155X13, \$40. Ron, ML 223-6972.

MOVIE OUTFIT (4pc) Bell & Howell Super 8, project, camera, screen, light bar, \$80. Tom, ML 223-3816.

MODERN RECORDING MAGAZINE, approx 32 issues, '78 thru '81, \$15 or B/O. Kristen, ML 223-4417.

DAYSTROM DINETTE SET, distressed pecan, 48" w/leaf, 6 matching chairs, \$250. Mitch, LM 231-6684.

TRACTOR (Sears) 11HP w/5spd f/w trans, incl lawn mower attach, trailer, \$850. Roger, ML 223-2464.

BROWN LEATHER MOTORCYCLE JACKET, men's sz 36, \$45. Steven, PK 223-5151.

CALCULATOR, Texas Instrument TI-57, programal 99 steps, \$35. Roderick, CF 251-1766.

FISH TANK (20 Gal) + access, \$50 or B/O. 8-TRACK STEREO PLAYER, AMPLIFIER, B/O. Bharat, LJ 282-2124.

JULIET STEREO SYSTEM 8-track, turntable, sounds great, \$75 or B/O. Nicholas, HL 225-5130.

TRUCK CAP, paneled, dome light, fits 3/4 ton Chev pickup, 5 windows, \$200. Kathie, ML 223-2025.

CAMERA, Kodak Instamatic X-90 38mm F/2.8 lens, \$75. SEARS HD BATTERY, \$25. David, AK 246-2381.

SKI PASS, season's pass to Crotched Mt ski area, retail value \$95, B/O. Frank, ML 223-4029.

WOOL CARPET 10X14 1/2, light beige, exc cond, \$200. Gregory, PK 223-9481.

TWIN BED, sold maple hdbd/ftbd, \$25. QUEEN MATTRESS/BOX SPRING/FRADE \$75. Don, ML 223-5871.

CAR STEREO, am/fm cassette, in-dash, autoreverse; 6X9 triaxial speakers, \$125. Jack, AC 232-2402.

MOVIE CAMERA, projector, starter kit, \$75 (will sell separate). Mitch, ML 223-4358.

STORM WINDOWS (8) aluminum, std size, B/O. Pat, WB 237-2544.

HIGH CHAIR \$10. SWINGSET w/bed \$15. STROLLER \$10. DIAPER PAIL \$5. Bharat, LJ 282-2124.

MAGNOVOX COLOR TV, 19" portable, recently cleaned/tuned, gd cond, \$150. Gary, TW 247-2957.

ASANUMA LENS, auto 135mm F2.8, skylight filter, fits Minolta cameras, \$70. Raymond, MO 231-5518.

BED FRAME (qn sz), HEADBOARD, MATCHING MIRRORS, DINETTE SET, MANUAL TYPEWRITER. Angie, ML 223-8

ORIENTAL RUG+PAD, all wool from India, white w/gold design, exc cond, \$700. Carl, MS 223-8640.

KITCHEN SET, round, wht table, 4 cafe style chairs, yellow/wht seats, \$150. Shirley, ML 223-4884.

MORSE STEREO BAR w/am/fm radio, 8tr stereo, turntable, bar stools, access. Carol, WJ 257-1200.

NEWS BRIEFS

Deadlines for DTW

The next three issues of "Digital This Week" and deadlines for submitting copy are:

Sept. 21 issue-Sept. 10 deadline
Oct. 5 issue-Sept. 24 deadline
Oct. 19 issue-Oct. 8 deadline

PASCAL as a second language

The date for the next session of "PASCAL" as a second language" has been changed to Sept. 30-Oct. 2.

To register for this seminar, offered by Ed Services at the Bedford Training Center, or for further information, please call the Seminar Registrar at DTN 8-249-4949.

On the move

The Market/Skills Development Group of Corporate Sales Training Development has moved to Lexington (ZX) from St. Bridget's in Maynard.

This move includes Al Harrison, group manager of Corporate Sales Training Development, and Ken Joseph, manager of Sales Skills Program Development.

Number please

The correct Digital Telephone Network (DTN) extension for the Office Education Registrar handling administrative/business courses is 8-223-2872.

Employees form Home Computer Club

A club is being formed for employees who own or wish to own Digital computers for their personal use. The club will provide advice and assistance to members who want to obtain hardware, need assistance in system configuration, maintenance and programming.

A preliminary flier on the club has drawn a considerable response. The most interest has been of PDP-11s of various flavors, but there is interest in other products as well. If any employees are interested in joining or in helping organize the

Decbigband holds free concert

The Decbigband is giving a free concert on Sept. 13 on the steps of the Concord Library. The two-hour performance will begin at 6 p.m. The library is located on Rt. 62 in Concord Center. There will be no rain date.

Bring a blanket or lawn chair and enjoy Digital's own big band sound.

On the move

Effective August 17, the Corporate Asset Disposition Group has been relocated to 48 Sword St., Auburn, Mass. 01501. The outside telephone number is 617-791-8508. Digital Telephone Network (DTN) service is not available at this time. The mailstop for the facility is FI.

Strike over

The Canadian Postal workers strike is over. Postal service between United States and Canada has resumed.

Recruitment ads return to Sunday

Digital has resumed running recruitment advertising in the Sunday Boston Globe. Since, statistics have shown that a more diversified number of candidates respond to Sunday advertising.

club, please *write* (do not call) Dan Daigneault, PK1/C43, or Dick Curtis, PK1/C43. Please include your name, mail stop, DTN and area of interest.

Would the persons who witnessed or assisted the man who fell through the lodge deck at Crotched Mountain on July 18 or the subsequent accident to a young girl on the same morning, please contact Dan Thrasher at DTN 8-223-9364.



COMPUTER CORNER

Find out how to cut down on commuter costs by contacting the Commuter Transportation Department, DTN 251-1525.

Call the following DTN numbers to join these routes.

VANPOOLS

To Maynard

from Tyngsboro, Chelmsford, Lowell, Westford via Rt. 27, DCV 14, Charles Wellington, 223-3570.

from Leominster to PK/MS, DCV 39, Diane Sarkin, 251-1526.

from Burlington area, DCV 23, Jim Byrne, 223-4168.

To Hudson, Mass.

from Watertown, Cambridge, Brookline, Waltham, Newton, DCV 93, Charlie Giorgetti 225-5419 or Chris DeMers 225-5504.

to Marlboro

from Cambridge, Watertown, Newton, DCV 77, Jake Celosse, 231-4355.

from Townsend, Lunenburg, Leominster, DCV 94, Bill Kilgore, 231-7184.

CARPOOLS

To Maynard

from Brookline, Brighton to Mill, 1 opening, Robert Rubin, 223-5553.

from Framingham to PK, looking for riders, Marvin Levin, 223-9071.

from Southboro area via Rt. 495, 7-3:30, Gloria Barr, 223-9038.

from Fitchburg, ride needed, M-Th. 8:15-5, Inez Seibel 223-6009.

To Marlboro

from Framingham, Milly Barrett, 231-4707.

from Haverhill, Robin Rapport, 223-3144.

YWCA Women of Achievement Award looks for nominations at Digital

On Nov. 4, the West Suburban YWCA will hold its annual Women of Achievement Luncheon, a National YWCA Award Program.

The philosophy of the Award Program is based on the purpose of the YWCA - to help girls and women in achieving their goals and reaching their greatest potential. Inherent in this philosophy is the essential need for career role models to inspire young women. This annual event pays tribute to women in the business world for their outstanding contributions to business and industry.

The second year of participation for Digital, last year's nominees from Digital included Susan Andrews, Donna Blaney, Alice Bucca and Charlene O'Brien.

A committee reviews all nominations and chooses one woman who best represents leadership and achievement in business and society. She will be

named Outstanding Woman of 1981. All nominees will be recognized at the luncheon.

Nomination forms may be obtained from the YWCA, 231 Bacon Street, Natick, MA 01760, or from Judy Leary at the Digital's Natick facility, DTN 233-2111. Deadline for submitting nominations is Sept. 15.

Nominees for this award must be women who:

- Have achieved prominent recognition and status in their organization;
- Have demonstrated their capabilities by advancing in their field;
- Actively serve as role models for other women in business and society.

A table has been reserved for this function. Tickets are \$25 each. If any one is interested in attending the luncheon, please contact Judy Leary.

New courses offered by Office Education

Understanding style

Do you have a driving, amiable, analytical or expressive style? How do you communicate with people unlike yourself?

You can become more productive by understanding your social style and the style of others. At this two-day course participants will learn how to spend less time in non-productive encounters caused by poor communication. Task and relationship tension will be reduced as participants learn how to work best with people on different social styles.

The course will be held Nov. 9 and 10 at Parker Street.

Telephonics

This updated course teaches how to project a positive telephone image and understand its effect in departmental and company public relations. Participants will learn listening techniques and how to ask fact-finding questions, take messages, transfer calls, handle complaint calls, use a telephone log and call-planning guide. Role playing and communication exercises are included in this half day course to be held Oct. 8 at Parker

Street.

To register for either of these courses, send a memo with your name, badge number, cost center and cost center manager's signature to Registrar, PK3-1/B11 or contact the training coordinator at your facility. For further information, call DTN 8-223-2872.

DCU goes to variable rates on all loans

For all of its loans, Digital Employees' Federal Credit Union (DCU) is going to a fixed-payment program which will be reviewed annually to determine the rate at which the loan will continue.

According to Richard Mangone, DCU general manager, under the new DCU system, the amount of interest can be decreased or increased by 1 percent on the anniversary date of the loan. However, members never have to worry about their payments suddenly changing. What does change is the number of payments. If the rate goes up, the borrower makes a few more payments. If the rate goes down, the number of payments is

IRAs available at DCU

DCU members will be able to make tax-deductible contributions toward their retirement savings at Digital Credit Union, even though they are already participating in Digital's pension plan.

The new program, slated to begin in 1982, has been made possible as part of the tax-cut bill signed into law by President Ronald Reagan.

The program, called an Individual Retirement Account (IRA), allows each individual to contribute \$2,000 a year and both the principle and the interest are tax-free until withdrawal or until the person reaches the age of 59½.

In the case of a married couple, with one of the partners not working a \$2,250 annual contribution is allowed. Or the working spouse may make contributions for the non-working spouse who can make annual contributions of not more than \$1,125 a year for at least five years.

Although the new IRA rules go into effect January 1, 1982, DCU members may open IRA account under the old rules. Presently, if a Digital employee has a second job he or she can open an IRA with a percentage of the earnings from that second job.

Members wishing to set up an IRA may set up a special payroll deduction account or make the payment in an annual lump sum.

decreased.

The new method of charging for loans is being instituted to help both DCU and the member in these fluctuating financial times. Mangone stated ... "DCU cannot afford to have long-term loans at fixed rates. Members, however, need to know, exactly what their payments will be." The variable payment guarantees the amount of the payment over the life-time of the loan.

DCU's board of directors will review the credit union's financial position periodically to determine whether the rate will be increased, decreased or remain the same.