

1993 TOWN REPORT

MAYNARD, MASSACHUSETTS



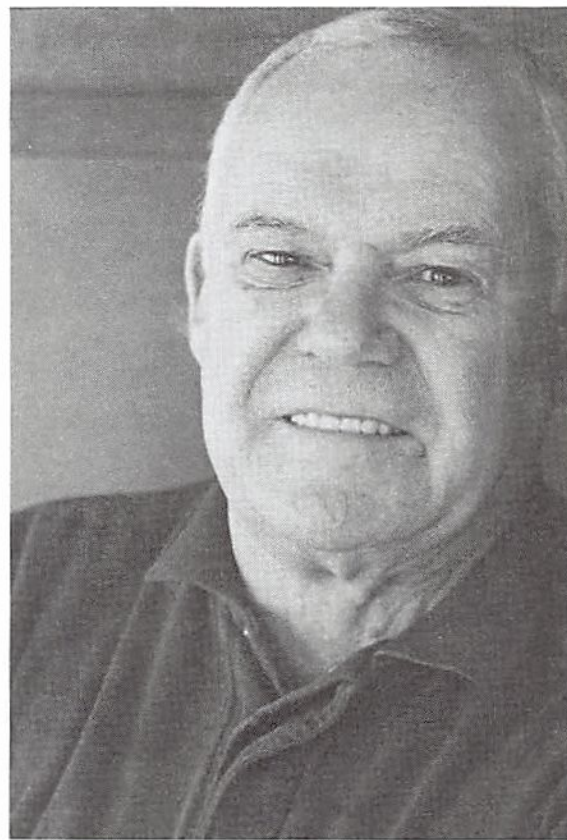
I N D E X

TOWN CLERK.....	1
BIRTHS.....	8
LICENSE AND FEES REPORT.....	12
ELECTION, ANNUAL TOWN.....	13
TOWN MEETING, ANNUAL.....	15
TOWN MEETING, SPECIAL SPRING.....	44
TOWN MEETING, SPECIAL FALL.....	47
REGISTRARS OF VOTERS.....	53
FINANCE COMMITTEE.....	56
ACCOUNTANT.....	59
ASSESSORS, BOARD OF.....	69
AMERICAN WITH DISABILITIES ACT.....	73
BUILDING INSPECTOR, GAS INSPECTOR.....	74
MAYNARD EMERGENCY MANAGEMENT (CIVIL DEFENSE)...	75
CONSERVATION COMMISSION.....	76
CONTRIBUTORY RETIREMENT SYSTEM.....	77
COUNCIL ON AGING.....	78
DOG OFFICER.....	79
FIRE CHIEF.....	80
BOARD OF HEALTH, PLUMBING INSPECTOR.....	87
HISTORICAL COMMISSION.....	93
HOUSING AUTHORITY.....	94
LIBRARIAN.....	95
PLANNING BOARD.....	98
MAPC.....	100
POLICE CHIEF.....	102
PUBLIC WORKS SUPERINTENDENT.....	105
SEALER OF WEIGHTS & MEASURES.....	117
RECREATION COMMISSION.....	118
SELECTMEN.....	124
TOWN ADMINISTRATOR.....	126
FIXED ASSET REPORT.....	129
REAL PROPERTY OWNERSHIP LIST.....	135
STAFFING PLAN, PERSONNEL.....	140
SALARIES, TOWN EMPLOYEES.....	145
TREASURER/COLLECTOR.....	151
VETERANS.....	155
WIRE INSPECTOR.....	156
APPEALS, ZONING BOARD OF.....	157
SCHOOL DEPARTMENT.....	158
MAYNARD CULTURAL COUNCIL.....	176

DEDICATION

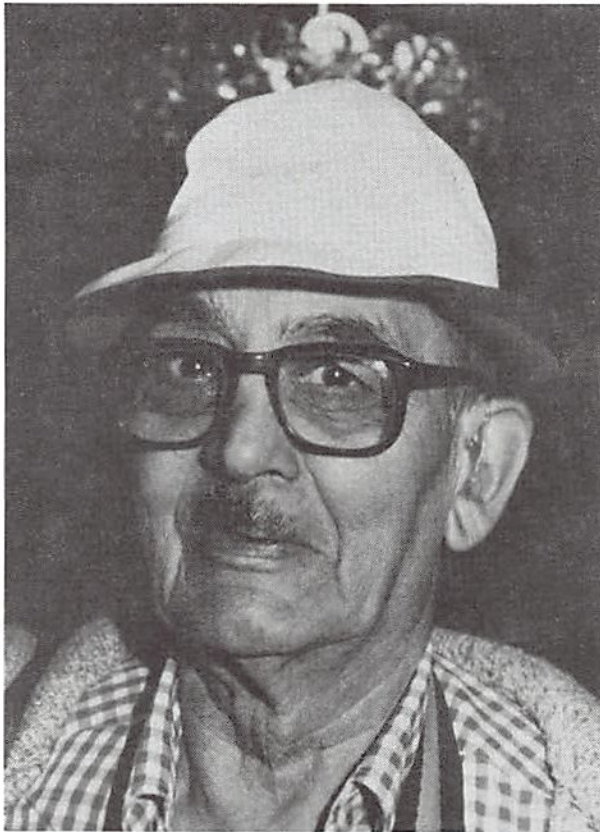


SOPHIA T. MINKO
1919 - 1993
CLERK OF PUBLIC WELFARE OFFICE
1961 - 1971
TOWN CLERK
1971 - 1981



RAYMOND DIONNE
1918 - 1993
TOWN INSURANCE COMMITTEE
1963 - 1978
MAYNARD HOUSING AUTHORITY
1970 - 1975
TOWN MODERATOR
1974 - 1987

DEDICATION



WALTER CARBONE
1908 - 1993
CONSERVATION COMMISSION
1967 - 1993
PLANNING BOARD
1951 - 1959
ZONING BOARD OF APPEALS
1958 - 1969
HIGH SCHOOL BUILDING COMMITTEE
SCHOOL BUILDING COMMITTEE



LEO MULLIN
1910 - 1993
BOARD OF SELECTMEN
1948 - 1955
COUNCIL ON AGING
1975 - 1993
TOWN BUILDING COMMITTEE
SCHOOL BUILDING COMMITTEE

IN MEMORIAM



ROBERT MACOMBER
1932 - 1993

CIVIL DEFENSE DIRECTOR
1979 - 1981
ADA COMMITTEE
1992



AGNES HELEN DALEY
1918 - 1993
COUNCIL ON AGING
1985 - 1987



JAMES RUGGIERO
1920 - 1993
MAYNARD POLICE SERGEANT
1946 - 1974



1993

GENERAL INFORMATION

Incorporated.....April 19, 1871

Type of Government.....Town Meeting

County.....Middlesex

Annual Town Meeting.....Third Monday in May

Annual Town Election.....First Monday in May
4 Precincts

Land Area.....5.24 Square Miles

Location.....Central Eastern Massachusetts
Bordered by Stow on the West and Southwest, Acton on the North, Concord on the Northeast and Sudbury on the East and Southeast. Maynard is located approximately 25 miles Northwest of Boston, 24 miles from Worcester, 18 miles from Lowell.

Population 1990(Town).....10,357

Population 1990(Federal).....10,325

Population 1991(Town).....10,384

Population 1992(Town).....10,345

Population 1993(Town).....9,980

Tax Rate 1993-1994.....Residential..... \$16.64
Commercial.....\$27.71

Tax Rate 1992-1993.....Residential..... \$15.89
Commercial.....\$26.84

Tax Rate 1991-1992.....Residential..... \$15.07
Commercial.....\$25.49

ANNUAL TOWN REPORT
OF THE
TOWN CLERK

To the Citizens of Maynard:

Herewith is the report of the Town Clerk for the year ending December 31, 1993. This report consists of the following:

General Information
Town, Federal, State and County Officials
Statistics
Births Registered in 1993
Summary of Licenses and fees collected
by Town Clerk to Town Treasurer
Annual Town Election - May 3, 1993
Annual Town Meeting - May 17, 1993
Special Town Meeting - May 18, 1993
Special Town Meeting - October 25, 1993
Report of the Board of Registrars of Voters
List of voting precincts

The local redistricting on Maynard's voting precincts was implemented in 1993. I was able to complete the necessary redistricting in Maynard without any additional expenses. This redistricting was based on the 1990 Federal Census figures, met all the Commonwealth of Massachusetts requirements and had the final approval of the Maynard Board of Selectmen.

Beside compiling Maynard census, running the election, town meeting results, the usual day to day business was completed, for example; 57 Marriage Intentions, 149 Financial Statements, 478 Certified Copies issued, 72 Business Certificates & 1000 + Licenses issued.

In conclusion, I wish to extend a special thank you to the Honorable Board of Selectmen, Town Administrator, the Police Department, the Department of Public Works, the School Department, Board of Registrars, and other Town Employees and Officials who have cooperated and supported the Town Clerk's Office over the past year.

Respectfully submitted

Judith C. Peterson

Judith C. Peterson
Town Clerk

ELECTED TOWN OFFICIALS - 1993

MAYNARD HOUSING AUTHORITY

	<u>TERM EXPIRES</u>
John Arnold (Appointed)	1994
Annie P. Sale (Appt. by State)	1994
Charles Nevala	1995
*Emily Norgoal	1996
John Piantedosi	1997
Stanley Nowick	1998

MODERATOR

	<u>TERM EXPIRES</u>
Richard E. Gerroir	1994

SCHOOL COMMITTEE

Betsy C. Griffin	1994
Cindy Svec Ruzich	1994
Paul Howes	1995
Cindy Parker	1996
Mark Wesley	1996

SELECTMEN

	<u>TERM EXPIRES</u>
Richard T. Downey	1994
Frank Ignachuck, Jr.	1994
George B. Shaw	1995
Kenneth R. DeMars	1996
William F. King	1996

TRUSTEE OF PUBLIC LIBRARY

Philip W. Bohunicky	1994
William J. Cullen	1995
Hal Shubin	1996

APPOINTED TOWN OFFICIALS

AMERICAN DISABILITY ACTS COMMISSION

B-11

Willian Cole	1994
Stanley Brick 897-9668	
Richard Gross 897-8179	
*Rev. Robert Jackson	
Richard A. Pierce 897-9426	1994
Rosanna Woodmansee 897-6619	1994

APPEALS, BOARD OF

Paul Scheiner	1994
Donald E. Crowther (Alternate)	1994
William Poudrier	1995
Malcolm Houck	1996
William Shea	1996

ASSESSORS

Anthony C. Maria (elected)	1994
Charles F. Green, III	1995
Stephen Pomfret	1996

ASSISTANT ASSESSOR

Jacqueline Crimins	
--------------------	--

BUILDING COMMISSIONER

Richard Roggeveen	1994
Charles Willett (Asst.)	1994

BUILDING NEEDS COMMITTEE

James F. Dawson	
Joseph D'Eramo	
Bill Gorman	
Karl A. Hilli, Jr.	
Mary Brannelly	
Robert Loomer	

CABLE TELEVISION COMMITTEE

Fred Bailey	
Jay Ayer	
John French	
Willis Bean	

CONSERVATION COMMISSION

#Walter Carbone	1994
Robert Dionne	1994
Matthew A. Most	1994
Susan Whyte-Lemke	1994
M. Irvil Kear	1996
Peter Keenan	1996

CONSTABLE

Barbara A. Hartnett	1995
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COUNCIL OF AGING

Irma McCarthy	1994
#Leo Mullin	1994
Katherine Pareago	1994
Katherine Colombo	1995
Stewart Campbell	1995
E. James Mertz	1995
Adele Milewski	1995
Irene Tompkins	1995
Shirley Barilone	1996
Anne Duclos	1996
Alice R. Hanson	1996

DIRECTOR OF CIVIL DEFENSE

Ronald Cassidy

INSPECTOR OF ANIMALS

Leslie Boardman
Betsy B. Wallace, Assistant

FINANCE COMMITTEE

Arthur Filz	1994
Judith Stokey	1994
Maurice J. Quirke	1994
Marcia Curren	1995
Janice Cote	1996
Kevin Carroll	1996
Carolyn Burgess	1996
David P. Leach	1996

FIRE CHIEF

Ronald Cassidy

GAS INSPECTOR

William Freeman	1994
Raymond A. Smith, Assistant	1994

HEALTH AGENT

Gerald Collins

HEALTH, BOARD OF

Anne Marie Desmarais (elected)	1994
Lawrence E. Hartnett	1995
Robert M. Gogan, Jr.	1996

HISTORICAL COMMISSION

Joseph E. Boothroyd	1995
Winnifred Hearon	1995
Elizabeth Schnair	1995
Ralph Sheridan	1995

LIBRARIAN

Elizabeth Drake

MAYNARD CULTURAL COUNCIL

Sally Bubier	1994
June Alexandrovich	1994
Linda Anderson-Snow	1995
Patricia Atntzen	1995
Sara Hartman	1996

METROPOLITAN AREA PLANNING COUNCIL

Louise Carroll

PARKS & RECREATION ADVISORY COMMITTEE

→ Joseph Borey 897-7967
James Condon
David Daniliuk 892-5672
Jack McGee
→ Neal Mirfield 892-9543
Michael Misslin 897-9213
*Eileen Sullivan
Gregor Trinkas-Randall 897-3997

PLANNING BOARD

Paul LeSage (elected)	1994
Michael Lalli	1995
Leanne L. Whalen	1996
Mark T. Enneguess	1997
Marilyn G. Messenger	1998

PLUMBING INSPECTOR

Raymond Smith	1994
William Freeman, Asst.	1994

POLICE CHIEF

Arner S. Tibbetts

PUBLIC WORKS SUPERINTENDENT

Walter Sokolowski

RECREATION COMMISSION

Dorothy Maki	1994
Eileen Sullivan	1994
Florence Tomy	1995
Christine Clifford	1996
Theresa Herring	1996

REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE

John E. Meyn
Ernest Crocker
Robert A. Geldart

REGIONAL VOC. SCHOOL COMMITTEE

Ben J. Iannarelli (elected) 1995

REGISTRARS OF VOTERS

Deborah Collins	1994
Marilyn Fedele	1995
Karl Hilli	1995
Judith C. Peterson	1996
Madaline Lukashuk	1996

RETIREMENT BOARD

Robert Larkin	1994
Frank Sale	
Harry Gannon	

SCHOOL BUILDING COMMITTEE

Robert Brooks
Lois V. Cohen
Douglas DeBarge
Gary Farrow
Frank Hill, Jr.
Frank Ignachuck, Jr.
Roger McElroy
Werner Menzi

SEALER OF WEIGHTS & MEASURERS

Ronald Cassidy

SUPERINTENDENT OF SCHOOLS

Donald G. Kennedy

TOWN ACCOUNTANT

Harry Gannon

TOWN ADMINISTRATOR

Michael Gianotis

TOWN CLERK

Judith C. Peterson

TOWN TREASURER/TAX COLLECTOR

Carolyn Marcotte

VETERANS ADMINISTRATOR

Ralph A. Sambuchi

WIRING INSPECTOR

Benjamin Bigusiak
Victor Caruso(Alternate)

DECEASED

* RESIGNED

ADMINISTRATION

Federal, State and County Officials

UNITED STATES OF AMERICA

		Residence	Office Tel. No.
President	Bill Clinton	Washington, DC	(202)973-2600
Vice President	Al Gore		
Senators	Edward M. Kennedy	Boston	(617)565-3170
in Congress	John F. Kerry	Boston	(617)565-8519
Representative in Congress			
5th Congressional District	Martin T. Meehan	Lowell	(508)459-0101

COMMONWEALTH OF MASSACHUSETTS

Governor	William F. Weld	Cambridge	(617)727-3600
Lieutenant Governor	A. Paul Cellucci	Hudson	(617)727-7200
Secretary	Michael J. Connolly	Boston	(617)727-2800
Treasurer & Receiver General	Joseph D. Malone	Watertown	(617)367-6900
Auditor	A. Joseph DeNucci	Newton	(617)727-2075
Attorney General	L. Scott Harshbarger	Cambridge	(617)727-8400
Councillor			
3rd Councillor District	Robert B. Kennedy	Lowell	(617)727-2756
Senator in General Court			
Middlesex/Worcester District	Robert A. Durand	Marlborough	(617)722-1120
Representative in General Court			
13th Middlesex District	Nancy "Hasty" Evans	Wayland	(617)722-2460

MIDDLESEX COUNTY

Commissioners	Thomas J. Larkin	Bedford	(617)494-4115
	Edward J. Kennedy, Jr.	Lowell	(617)494-4120
	Francis X. Flaherty	Arlington	(617)494-4110
Clerk of Courts	Edward J. Sullivan	Cambridge	(617)494-4010
Registrar of Deeds			
Middlesex South District	Eugene C. Brune	Somerville	(617)494-4510
Treasurer	James E. Fahey, Jr.	Watertown	(617)494-4125
Registry of Probate & Insolvency	Donna M. Lambert	Natick	(617)494-4530
District Attorney	Thomas F. Reilly	Watertown	(617)494-4050
Sheriff	John P. McGonigle	Wakefield	(617)494-4400

NOTE: Officials in office as of January 1994

STATISTICS - TOWN OF MAYNARD

BIRTHS RECORDED IN MAYNARD COMPARISON FOR FIVE YEARS

1989	1990	1991	1992	1993
149	155	166	150	142

DEATHS RECORDED JANUARY 1, 1993 TO DECEMBER 31, 1993

<i>January</i>	5	<i>July</i>	5
<i>February</i>	14	<i>August</i>	5
<i>March</i>	3	<i>September</i>	2
<i>April</i>	8	<i>October</i>	9
<i>May</i>	11	<i>November</i>	6
<i>June</i>	6	<i>December</i>	6
		MALES	40
		FEMALES	40

COMPARISON FOR FIVE YEARS - DEATHS

1989	1990	1991	1992	1993
76	73	61	88	80

MARRIAGES RECORDED JANUARY 1, 1993 TO DECEMBER 31, 1993

<i>January</i>	2	<i>July</i>	7
<i>February</i>	2	<i>August</i>	2
<i>March</i>	4	<i>September</i>	10
<i>April</i>	5	<i>October</i>	7
<i>May</i>	6	<i>November</i>	5
<i>June</i>	7	<i>December</i>	2

COMPARISON FOR FIVE YEARS - MARRIAGES

1989	1990	1991	1992	1993
82	96	72	61	59

BIRTH REGISTERED IN 1993

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
JANUARY				
	ANTHONY JOSEPH CERQUA	M	BOSTON	DAVID F. & PATRICIA M.DEVANE
3	JONATHAN BRADLEY DAVIS	M	CONCORD	JAY A. & KATHRYN A.HAIGHT
14	RANDY DAVID PATTERSON	M	CONCORD	FRANKLIN K. & SUSAN MARSHALL
19	LEA COSETTE STEPHENSON	F	FITCHBURG	PAUL W. & CHRISTINE MARY M.KACZYK
20	NICOLE SARAH MC GRATH	F	CONCORD	FRANCIS J. & WENDY A.GIBSON
21	FRANCESCA LIANA CERQUA	F	BOSTON	DAVID F. & PATRICIA M.DEVANE
21	MATHEW HENRY CERQUA	M	BOSTON	DAVID F. & PATRICIA M.DEVANE
21	MICHAEL JAMES LUCHETTI, JR.	M	NEWTON	MICHAEL J. & TRACEY M.DISILVA
26	TYLER ANTHONY MORTIS	M	NEWTON	RANDALL J. & ELIZABETH A.DALY
28	JACQUELINE NICOLE COBLEIGH	F	CONCORD	MICHAEL P. & MICHELLE DAVIS
FEBRUARY				
1	JOHN RICHARD MCGRATH-HEWITT	M	FRAMINGHAM	DONALD E. & SHARN E.MCGRATH
1	WILLIAM DWIGHT SAWVELLE	M	WORCESTER	DALE J. & KERRI A.HOLLENKAMP
5	REBECCA ELIZABETH RONDEAU	F	CONCORD	PETER R. & KATHLEEN MURPHY
5	ANTHONY JOHN ANTICO, IV	M	FRAMINGHAM	ANTHONY J. & SANDRA M.FRANCHI
9	NATHANIEL OWEN SHENTON	M	CONCORD	TIMOTHY O. & MICHELLE BOISVERT
9	BRIANNA LEE SULLIVAN	F	NEWTON	DARRYL P. & MEREDITH WEBB
10	JACK NICHOLAS VONER	M	CONCORD	THOMAS A. & VERONICA M.SAIN
11	ANNA KATHERINE YANCHENKO	F	BOSTON	GREGORY K. & LAURA KNOWLTON
13	DANIELLE CARNEIRO MORRILL	F	BOSTON	RICHARD L. & GEILA L.CARNEIRO
15	PATRICK BRIAN O'HEA	M	CONCORD	BRIAN J. & DENISE A.WALTER
17	AMELIA FAY KULIK	F	CONCORD	STEPHEN J. & FAY POULSON
21	EVAN PETER SHEA	M	NEWTON	CHRISTOPHER T. & MARYANN VIBECCI-FANA
MARCH				
9	HEATHER RAE STOWELL	F	WINCHESTER	DAVID E. & ANN M.KLIMM
9	HALEY RENEE STOWELL	F	WINCHESTER	DAVID E. & ANN M.KLIMM
10	ADAM DAVID MARTINEC	M	BOSTON	GLEN D. & KERRI L.SYMES
10	NATHAN GEORGE MARTINEC	M	BOSTON	GLEN D. & KERRI L.SYMES
16	MADELYNE NICOLE KIVLIN	F	CONCORD	WILLIAM M. & TERESA A.BoLEY
18	ROBERT JOSEPH BOYD, III	M	CONCORD	ROBERT J. & TRACEY A.SWAJIAN
20	KEITH THOMAS CENTOLA	M	CONCORD	LAWRENCE P. & SUSAN PETRINO
21	JOSEPH FORREST LAWRENCE, III	M	CONCORD	JOSEPH F. & JENNIFER L.LORD
22	ANTHONY DAVID STOLO	M	CONCORD	VINCENT A. & CHRISTINE M.DOWDELL
22	DANIEL PATRICK MCGURN	M	CONCORD	THOMAS P. & ELIZABETH A.SCESNY
23	ROBERT LLOYD DAWSON	M	CONCORD	ROBERT L. & MARGARET KNOX
26	BRITTANY ALYSE COOPER	F	CONCORD	SCOTT A. & DONNA M.LUKACKO
29	AUDREY ROGOVIN WOOD	F	CONCORD	ANTONY P. & MARTHA ROGOVIN
30	NEIL DENIS MCCARTHY	M	BEVERLY	ROBERT D. & MARYELLEN KEEN
30	JAMES SALVATORE CERRA	M	NEWTON	SALVATORE J. & DEBORAH A.SAURO
APRIL				
2	THOMAS JOSEPH MINER	M	CONCORD	RICHARD J. & BARBARA A.LAUMEYER
6	JULIA ELISABETH MCCOY	F	CONCORD	RICHARD J. & SUSAN E.FOUKAL
6	OLIVIA JEAN PUNCH	F	CONCORD	SCOTT J. & LINDA M.BARILONE
7	KENDAL KAY HOBBS	F	CONCORD	BRIAN R. & KELLY K.HEIN
8	JACQUELYN LISA MESSIER	F	CONCORD	DONALD P. & SUSAN M.MCCABE
13	MICHELLE ROSE BORDENCA	F	WINCHESTER	ROBERT J. & DENISE C.GUAY
13	SCOTT PATRICK GARY	M	CONCORD	KENNETH N. & PATRICIA BRAMANTE
16	PEDRO VITOR GONCALVES SILVA	M	FRAMINGHAM	EDUARDO S. & DENISE C.GONCALVES
17	STEFANIA DOMENICA MASTROGIUSEPPE	F	CONCORD	DOMENICO J. & MARGARET M.KEANE
23	PATRICK WILLIAM GULRAJANI	M	BOSTON	NICHOLAS N. & SUSAN K.POPLAWSKI
24	CRAIG WILLIAM SMITH	M	CONCORD	WILLIAM D. & PAULA K.THEBERGE
26	DEREK MATTHEW HERBST	M	CONCORD	DAVID M. & SHELLY M.PENNIMAN
27	THOMAS STEPHEN BROWN	M	CAMBRIDGE	STEPHEN F. & LISA M.TENAGLIA
29	LILLIAN GRACE WALKER	F	CONCORD	JAMES L. & BARBARA L.COBBS

BIRTH REGISTERED IN 1993

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
APRIL				
MAY				
2	JEFFREY SHANE FAULKNER	M	WALTHAM	ROBERT D. & MARGARET J.MEYER
2	NICOLE BRIGITTE ROBICHAUD	F	CONCORD	JEFFREY M. & RAMONA B.KIRBY
6	NELSON WILLIAM DILLAWAY	M	BOSTON	GREGG R. & SARAH NELSON
10	TYLER JOHN STEIGELMAN	M	NEWTON	ERIC J. & AMY L.PEACOCK
10	NICHOLAS PAUL SCHERER	M	NEWTON	PAUL F. & SUSAN E.KLING
11	NICHOLAS JOHN CARDONA	M	CAMBRIDGE	GERARDO D. & JENNIFER L.SILVA
11	JEREMY MITCHELL SAVAGE	M	CONCORD	JAMES J. & KAREN RESOR
11	TAYLOR CATHERINE HULITZKY	F	CONCORD	DEREK E. & KELLY J.VINEYARD
16	JACOB THOMAS SULZER	M	CONCORD	IRA - & MARY V.PARSONS
24	SOFIA DOBNER-PEREIRA	F	CAMBRIDGE	PAUL R. & ANDREA J.PEREIRA
28	ZACHARY BRIAN TUCKER	M	CONCORD	BRIAN J. & DENISE FORTIN
JUNE				
2	MEGHAN PAIGE HEBERT	F	CONCORD	JAMES P. & CHRISTINE M.TRAKIMAS
4	PAIGE ELIZIBETH LEMELIN	F	WALTHAM	DAVID M. & STEPHANIE A.SCESNY
5	SIOBHAN MARIE POKORNEY	F	CONCORD	THOMAS R. & CAROLYN O'BRIEN
8	IAN THOMAS WHALEN	M	CONCORD	THOMAS H. & TINA M.BUONOMO
9	REBECCA LOUISE SHENTON	F	CONCORD	MARK H. & STEPHANIE SALMON
9	BRIAN THOMAS VISCARIELLO	M	CONCORD	THOMAS T. & LYNN A.CORRIGAN
10	ZACHARY JOSEPH HOBAN	M	CONCORD	DANIEL J. & SHARYN M.MACDOUGALL
11	ELIZABETH HELEN MARSHALL	F	BOSTON	PETER & NANCY DUBOIS
15	SUTTON ELIZABETH MURRAY	F	BOSTON	STEVEN P. & SYLER L.LONGAKER
18	BRANDON PHILIP NAPOLITANO	M	CONCORD	FREDERICK W. & CHRISTINE M.SAVOY
20	JAMES LAWRENCE DOUCETTE	M	CONCORD	PAUL R. & ELLEN M.CALDWELL
20	JOSEPH PAUL MORAHAN	M	CONCORD	JOSEPH B. & KIMBERLEY A.COBLEIGH
23	NICHOLAS DAVID MARIANI	M	FRAMINGHAM	DAVID C. & CATHERINE M.DEGRAPPO
25	JASON BERNARD MANDOZZI	M	CONCORD	MARK A. & LORENA A.SASSI
27	JEFFREY IAN COLLARD	M	CONCORD	NORMAND P. & MYRA I.BECKER
JULY				
3	CAMERON JOHN DAVIS	M	CONCORD	MARK P. & JOYCE ARCHACKI
5	RICHARD KEVIN GENETTI	M	WINCHESTER	PATRICK A. & KAREN LANDIN
6	ALISSA ANNE D'ANGELO	F	CONCORD	LAWRENCE M. & PATRICIA A.THOMPSON
6	KOMBEZE P. ATAIE	M	WORCESTER	ABDOLLAH - & ROSA M.DOMINGUEZ
7	THOMAS JOSEPH TERRASI, JR.	M	NEWTON	THOMAS J. & TAMMY L.ROGERSON
11	BRIDGET NICOLE DUNN	F	CONCORD	PATRICK F. & KAREN J.BROSTOSKI
13	ELIAS AARON SZABO-WEXLER	M	FRAMINGHAM	BERNARD I. & TAMAR R.WEXLER
15	ZACHARY QUINN EVANS	M	CONCORD	CHRISTOPHER A. & LESLIE IRISH
15	KELSEY ELIZABETH LYONS	F	CONCORD	JOHN J. & JOAN M.WESLEY
21	BRENDAN LAWRENCE SULLIVAN	M	CONCORD	JOHN A. & LAURIE A.KISZKA
31	EMILY DENISE ANHEIER	F	CONCORD	ALFRED F. & CYNTHIA A.FREIJE
AUGUST				
2	ETHAN JAMES COLLINS	M	CONCORD	PETER J. & TERESA A.COPPOLA
3	KELSEE LEIGH HOWES	F	CONCORD	PAUL T. & KRISTYN D.SLUYSKI
6	MONIQUE NICOLE CORMIER	F	WALTHAM	DANIEL E. & CHRISTINE L.MANNING
12	BRANDON TYLER O'CONNELL	M	CONCORD	WERNER S. & SUSAN JACOBS
17	KEELIN CLAIRE HURD	F	CONCORD	JONATHAN A. & TRACEY LEVIN
19	SEAN MICHAEL MURPHY	M	FRAMINGHAM	MICHAEL P. & BARBARA J.SALTSGAVER
19	CARA MARIE MANFREDI	F	CONCORD	JAMES P. & MAUREEN E.MCGRATH
21	ELIZABETH MARIE FITZGERALD	F	CONCORD	BRIAN K. & ANDREA M.PERCUCO
22	ASHLEY LYNN ENDRESS	F	CONCORD	WILLIAM E. & DEBORAH L.WAITE
22	KATHERINE ANNE JONES	F	CONCORD	GARY A. & BRENDA K.GABBARD
27	MASON CONRAD WILLIAMS	M	WALTHAM	PHILIP M. & NAOMI G.BICKFORD
30	DANIEL MYLES SWEENEY	M	CONCORD	ROBERT M. & STACEY L.MITCHELL
SEPTEMBER				
6	SEAN MICHAEL GRENDON	M	CONCORD	DAVID T. & GAIL SEABURG
6	STEPHANIE MAYA WIRYAMAN	F	CONCORD	SANTA & REGINA L.CHANDRA

BIRTH REGISTERED IN 1993

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
SEPTEMBER				
8	KATELYN DIANA HACKENDORF	F	CONCORD	JAMES G. & JENNIFER L.CLEMENT
11	MICHAEL JOHN MARSHALL	M	CONCORD	JOHN J. & SANDRA L.PULIS
11	MICHELLE CHRISTINE FEDA	F	CONCORD	FRANCIS M. & JANET M.SANDBLOM
21	EMMA LEIGH WEINREB	F	CONCORD	STUART & VICTORIA A.DALIS
22	TIMOTHY ALEXANDER BROOKS	M	WALTHAM	JOSEPH F. & PATRICIA A.BOSWORTH
22	NIKUNJ OJESH PATEL	M	FRAMINGHAM	OJESH J. & RITA O.PATEL
23	JOSHUA SAMUEL GOMBERG	M	BOSTON	DAVID L. & BONNIE L.SHERTER
29	CLAIRE MICHELLE ERBA	F	BOSTON	HARRY P. & JANINE L.MEI
OCTOBER				
1	JOHN BERNARD FINIGAN, III	M	CONCORD	JOHN B. & TERESA A.CARR
7	LISA WU	F	CONCORD	MING JIE & MUNGER YU
8	ALLISON PATRICIA STONE	F	CONCORD	MARK W. & LISA J.LANDRY
8	JAMES LEE KAPSIMALIS	M	FRAMINGHAM	BOBBY D. & JULIE A.HORMAN
9	JASON SCOTT WEBER	M	CONCORD	ROBERT L. & JUDITH CONTRERAS
9	ALLISON ELIZABETH O'HARA	F	CONCORD	KARL J. & BARBARA J.MAINI
20	CHRISTOPHER ROBERT JONES	M	CONCORD	STEPHEN G. & ELIZABETH SPROUL
24	BENJAMIN MAX BROWN	M	MALDEN	DAVID J. & SHARON A.DAVIS
24	REBECCA MARIE CUTLER	F	CONCORD	MICHAEL R. & CAROL D.DONNELLY
27	CHADNI NIMESH PATEL	F	FRAMINGHAM	NIMESH J. & PRATIKSHA N.PATEL
27	DILLON FRANCIS CIERVO	M	CONCORD	FRANCIS J. & LISA M.EANNUZZO
29	NICHOLAS HOWARD FRENCH	M	CONCORD	KEVIN H. & HEATHER L.CIGNOTTI
NOVEMBER				
4	MATTHEW JAMES FOSS, JR.	M	CONCORD	MATTHEW J. & LEAH M.SCALZILLI
7	BROOKE ELIZABETH FENNEMA DEFLORIO	F	CONCORD	RALPH R. & DANIELLE R.FENNEMA
9	ERIK SWENSON THORBECK	M	BOSTON	JOHN S. & JOANNE M.SWENSON
12	CHRISTOPHER JAMES SCHULTZ	M	CONCORD	JOSEPH W. & CYNTHIA L.HOWELL
15	EVAN ROBERT WESLEY	M	CONCORD	BRIAN M. & MARGARET A.KENNEALLY
16	KAITLIN MARIE THOMAS	F	CONCORD	DAVID W. & DONNA M.SAULT
17	AMY LEIGHTON JONES	F	BOSTON	CHRISTOPHER L. & LINDA SIMPSON
19	KAYLA MARIE CASALINUOVA	F	CONCORD	GLENN L. & MELISSA J.RALSTON
19	CHRISTOPHER JADE MUFFOLETTO	M	CONCORD	JAMES D. & GLORIA PEREZ GARCIA
20	TAYLOR CLARE WHITNEY	F	CONCORD	DARRYL S. & KAREN TROPEA
22	ELIZABETH LYNNE BELANGER	F	CONCORD	PHILIP L. & NANCY M.TROCCHI
23	WILLIAM NERIO BIANCHI	M	CONCORD	RAMON N. & SUSAN M.MAHONEY
24	COURTNEY MARIE JOHNSON	F	WALTHAM	THOMAS J. & NANCY I.TWOMEY
24	MITCHELL ROBERT WILLIAMS	M	CONCORD	ROBERT G. & JOANNE M.ALBERTINI
27	JOSEPH ALAN BRODIE	M	CONCORD	ALAN A. & KATHLEEN A.LAINE
30	KYLE LEA OLSEN	M	CONCORD	KEITH H. & JEANNE M.CIERVO
DECEMBER				
7	NIKOLAS CHARLES SAARI	M	CONCORD	THOMAS M. & MELINDA M.FAHLE
7	RYAN JAMES GREENWOOD	M	CONCORD	EDWARD J. & DEANNE L.GALLANT
8	BENJAMIN THIERRY NURNEY	M	CONCORD	STEVEN P. & MARY JO HORGAN
15	BENJAMIN ROBERT LAWHORN	M	CONCORD	WILLIAM C. & DENISE M.BOMBARA

TOTAL BIRTHS FOR 1993 = 142

IMPORTANT REQUEST

PLEASE NOTIFY THE TOWN CLERK IMMEDIATELY OF ANY ERROR OR OMISSION IN THE ABOVE LIST OF BIRTHS, ERRORS CAN BE CORRECTED ONLY BY SWORN AFFIDAVIT, AS PRESCRIBED BY GENERAL LAWS, AND MAY CAUSE YOU INCONVENIENCE, WHICH CAN BE AVOIDED BY PROMPT ATTENTION.

1992 BIRTHS RECEIVED IN 1993

MARCH

10 MAXWELL HAYES PENFIELD	M	NEWTON	CHARLES W. & MICHELLE C. MURPHY
11 ANDREW PHILLIP BADGER	M	NEWTON	RALPH W. & DIANE M. DORSEY
31 STEPHEN PATRICK COLLINS	M	NEWTON	MARK T. & LEE ANN POWERS

AUGUST

2 ANDREW JANAES MANGIN	M	CAMBRIDGE	FREDERICK & LAURIE SAISI
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SEPTEMBER

29 RENATA CONCALVES VIEIRA	F	FRAMINGHAM	GERALDO & VILMA C. LIMA
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OCTOBER

5 LAUREN ELISABETH TICE	F	NEWTON	WILLIAM & VERA OSGRO
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DECEMBER

1 KATHLEEN MARIE MURPHY	F	NEWTON	GREGG L. & KAREN HANLON
16 MARIA ANTONELLA RANDO	F	CONCORD	DOMENIC & KATHERINE PERRONE
17 TIMOTHY GEORGE HARPIN, JR.	M	CONCORD	TIMOTHY & MONIQUE DUNN
24 MCKENZIE FRANCES CORCORAN	F	CONCORD	JAMES & KAREN CASEY
27 SEAN PATRICK SWEENEY	M	NEWTON	JAMES & ROBERTA GALIANI
28 JEFFREY ROBERT AUGER	M	CONCORD	KURT & MARY SUNDIUS
28 CHRISTOPHER ANDREW CAMOSCIO	M	NEWTON	CHESTER & MARIA GARZON
29 JONATHAN TYLER PERRY	M	CONCORD	DONALD & DEBRA TYLER
30 GARRIGUES OSBORNE WIER	M	CONCORD	RICHARD & SARAH ATTRIDGE

SUMMARY OF LICENSES AND FEES BY TOWN CLERK TO TOWN TREASURER

Alcoholic Beverages	\$47,255.00
Auto Agent Class I	100.00
Auto Agent Class II	1,710.00
Auto Amusement	580.00
Business Certificates	1,440.00
By-Law Violations	179.00
Certified Copies	2,389.00
Common Victualler	1,950.00
Financial Statements	1,488.00
Junk Dealers	100.00
Lodging House Lic.	100.00
Lord Day Lic.	160.00
Miscellaneous	454.94
Marriage Intentions	855.00
Oil Permits	260.00
Pole Locations	80.00
Pool Table/Billiard Table	275.00
Public Entertainment	640.00
Raffle Permits	40.00
Street Lists	266.00
Theater Lic. (Sunday Entertainment)	261.00
Dog Licenses	\$ 2,438.00
Fish & Game Lic.	8,857.00
Town Share of Dogs (Fees)	1,234.00
Town Share of Fish & Game (Fees)	237.71
Total	\$73,349.65

ALL DOG 1993 LICENSES EXPIRE ON DECEMBER 31, 1993. DOGS MUST BE LICENSED IN JANUARY 1994, OR THE OWNERS OR KEEPERS THEREOF ARE LIABLE TO A FINE. THE LAW APPLIES TO ALL DOGS SIX MONTHS OLD OR OVER, REGARDLESS OF TIME OF YEAR OWNERSHIP IS ACQUIRED.

NO DOG LICENSE BILLS ARE SENT TO OWNERS.

OWNERS MUST RENEW LICENSES EACH YEAR AT THE TOWN CLERK'S OFFICE.

ANNUAL TOWN ELECTION

MAY 3, 1993

Pursuant to Warrant #647, the Annual Town Election was held on Monday, May 3, 1993, in all four precincts. The polling places were prepared according to the requirements of Massachusetts General Laws.

Precinct 1: **Warden:** Theresa Morrill **Clerk:** Agnes M. Grudinski

Number of Ballots cast: 298 (2 Absentee Ballots)

Tabulation completed at: 9:00 P.M.

Precinct 2: **Warden:** Margaret Mallinson **Clerk:** Norma Jean Hill

Number of Ballots cast: 286 (5 Absentee Ballots)

Tabulation completed at: 8:50 P.M.

Precinct 3: **Warden:** Nancy Javert **Clerk:** Cecile Karpeichik

Number of Ballots Cast: 324 (zero Absentee Ballots)

Tabulation completed at: 9:10 P.M.

Precinct 4: **Warden:** Martha Maria **Clerk:** Janet King

Number of Ballots cast: 217 (1 Absentee Ballot)

Tabulation completed at: 8:45 P.M.

Total tabulation results announced at: 9:42 P.M.

Total Number of Votes cast: 1125

(Total Absentee Ballots: 8)

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
<u>SELECTMEN, THREE YEARS VOTE FOR TWO</u>					
*Kenneth R. DeMars	176	166	201	130	673
Robert P. Gilligan	188	135	150	99	572
*William F. King	179	186	226	149	740
Sundry	-	1	2	-	3
Blanks	53	84	69	56	262
Total	596	572	648	434	2250

MODERATOR, ONE YEAR VOTE FOR ONE

*Richard E. Gerroir	248	222	247	170	887
Sundry	1	-	-	-	1
Blanks	49	64	77	47	237
Total	298	286	324	217	1125

SCHOOL COMMITTEE, ONE YEAR (to fill a vacancy) VOTE FOR ONE

*Betsy E. Griffin	223	195	220	156	794
Sundry	2	-	-	-	2
Blanks	73	91	104	61	329
Total	298	286	324	217	1125

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
<u>SCHOOL COMMITTEE, THREE YEAR VOIE FOR TWO</u>					
*Cindy Parker	154	153	185	132	624
Carolyn Burgess	147	138	120	79	484
*Mark R. Wesley	209	187	229	151	776
Sundry	-	-	-	-	-
Blanks	86	94	114	72	366
Total	596	572	648	434	2250

<u>TRUSTEE OF PUBLIC LIBRARY, THREE YEARS VOIE FOR ONE</u>					
*Hal Shubin	232	221	228	168	849
Sundry	-	-	-	-	-
Blanks	66	65	96	49	276
Total	298	286	324	217	1125

<u>MAYNARD HOUSING AUTHORITY, FIVE YEARS VOIE FOR ONE</u>					
*Stanley Nowick	235	229	247	171	882
Sundry	-	1	-	-	1
Blanks	63	56	77	46	242
Total	298	286	324	217	1125

This is to certity that on April 2, 1993, I have served Warrant # 647, for the Annual Town Election, by posting an attested copy at the Post Office and one each at ten public places in said Town of Maynard, Massachusetts

Barbara A. Hartnett
Constable

Attest: A True Copy Judith C. Peterson
Town Clerk

ANNUAL TOWN MEETING

HELD MAY 17, 1993

MAYNARD HIGH SCHOOL AUDITORIUM, TIGER DRIVE

Pursuant to Town Warrant #648, at 7:35 P.M. on May 17, 1993 the Annual Town Meeting was called to order by Moderator, Richard E. Gerroir, who declared that a quorum was present.

Four hundred fifty-five (455) voters were in attendance.

Guest were acknowledged and admitted.

Motion made and seconded to appoint Thomas Whalen, as Assistant Moderator.
Motion carried.

Motion made and seconded to waive the reading of the warrant as a whole.
Motion carried.

Motion made and seconded that no new articles be taken up after 11:00 PM.
Motion carried.

ARTICLE 1: VOTED: to accept the progress report of the Municipal Building Committee. The report was read by William Gorman, Chairman.

ANNUAL REPORT

MAYNARD MUNICIPAL BUILDING COMMITTEE

MAY 17, 1993

The town of Maynard voted to establish the Municipal Building Committee at the May, 1992 Annual Town Meeting. The Committee's primary objective is to address the building needs of the Police and Fire departments and to make recommendations to the Board of Selectmen for possible solutions that will better serve their present and future needs.

The Municipal Building Committee currently has 6 members who have been meeting on a weekly basis to assess the existing situation, gather all pertinent information and hear comments and recommendations.

Specifically, we have made the following progress to date:

- Visited the existing Police/Fire Station and the Roosevelt School to determine the status of both facilities;
- Visited various local police/fire stations to compare facilities;
- Held an open forum last August to hear comments and recommendations from residents of the town;
- Researched various sites within town to determine if any would work as an alternative site for the police and/or fire department;
- Interviewed the various Boards and Committees in town to determine their needs in the event that we can realistically incorporate those departments into our overall recommendation;
- Spoke with a representative of the Assabet Vocational High School to discuss the possibility of contracting the Vocational School to do much of the proposed work, if approved, saving the town of Maynard significant dollars;

- Prepared and distributed a questionnaire throughout the town to assess the needs and expectations of the residents relative to this situation;
- Thanks to Margaret Meehan, Ric Ford and WAVM, a video has been produced to describe the conditions and potential problems associated with the existing conditions. This video will be available for viewing to all residents of the town through the Library, Movie House and Various forums that are being planned by the Committee.

Discussions have been taking place independent of the Municipal Building Committee that will have a direct influence on our progress and ultimate recommendation. The discussions have been directed at a regional police/fire dispatch; a shared facility to serve the needs of Maynard and Stow; and a regionalized Maynard/Stow facility.

We are in the process of hiring a structural engineer to determine the quality of the Roosevelt School for the purpose of re-using the building.

During the next few months, the future direction of the police and fire departments will be better defined by the Board of Selectmen. Once those decisions have been made, the Municipal Building Committee will be in a position to make a recommendation that will best serve the current and future needs of the Maynard Police and Fire Departments.

Respectfully,

William Gorman
Chairman
Municipal Building Committee

ARTICLE 2: VOTED: YEA: 316, NEA: 16, that the Town accept to authorize salaries for the following Town Officers:

Moderator	\$100.00
Selectmen (5 Members) each	\$850.00
Board of Assessors (3 Members) each	\$850.00
Board of Health (3 Members) each	\$100.00
Board of Library Trustees (3 Members) each	\$ 25.00

ARTICLE 3: VOTED: YEA: 298, NEA: 46, BLANKS: 2, that the Town accept the article as printed in the warrant. To amend the Salary Administration Plan by deleting the present section 19 entirely and substitute therefor new Section 19 as hereinafter set forth; such new rates to become effective on July 1, 1993.

ARTICLE 3:

FULL TIME EMPLOYEES

	MIN.	2	3	MAX
OFFICE OF THE SELECTMEN				
Secretary	19,062.	19,713.	20,347.	20,993.
OFFICE OF THE TOWN ACCOUNTANT				
Town Accountant	37,601.	38,447.	39,301.	40,158.
OFFICE OF THE TOWN CLERK				
Town Clerk				25,488.
OFFICE OF TREASURER/COLLECTOR				
Treasurer/Collector				35,502.
OFFICE OF THE POLICE CHIEF				
Secretary	19,062.	19,713.	20,347.	20,993.
HEALTH DEPARTMENT				
Public Health Officer BS and RS & 2 yrs.	24,446.	25,359.	26,298.	26,920.
Public Health Officer BS, RS, CHO 5 yrs.	30,662.	31,699.	32,796.	33,649.

ARTICLE 3:

Public Health Officer MS, RS, CHO 10 yrs.	36,820.	38,039.	39,502.	40,965.
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Public Health Nurse	21,021.	21,760.	22,399.	22,928.
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OFFICE OF ASSESSORS

Assistant Assessor	35,536.	36,696.	37,977.	39,256.
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PUBLIC WORKS DEPARTMENT

Superintendent	44,013.	45,012.	46,007.	47,025.
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Professional Manager Waste Water Treatment Plant	14.79/HR.	15.50	15.82	16.13
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LIBRARY

Librarian (No degree)	21,177	21,935.	22,399.	23,458.
Librarian (BS degree)	21,951.	22,708.	23,465.	24,229.
Librarian (MLS degree)	22,731.	23,482.	24,240.	24,999.

PART TIME EMPLOYEES

OFFICE OF THE SELECTMEN

Sealer of Weights and Measures Per Year	Fee Basis
Veteran's Agent Salary	1,200
Veteran's Agent Expense	300
Registrar of Voters	100
Clerk, Registrar of Voters	500
Inspector of Wires	Fee Basis
Inspector of Animals	100
Lock-Up Keeper	120
School Traffic Officer	500
Building Inspector	Fee Basis
Asst. Building Inspector	Fee Basis
Dog Lease Officer's Salary	1
Dog Lease Officer's Expense	1,200
Gas Inspector	Fee Basis
Asst. Gas Inspector	Fee Basis

OFFICE OF REGISTRARS

Canvassers	Fee Set By Town Clerk
Election Officers Per hour	5.82

FIRE DEPARTMENT

Clerk/Stenographer	8.74	8.91	9.16	9.30
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POLICE DEPARTMENT

ARTICLE 3:

Clerk/Stenographer	8.74	8.91	9.16	9.30
School Crossing Guards			7.65	7.97
Police Station Janitor				10.34
Police Matron				11.56

OFFICE OF TOWN ACCOUNTANT

Clerk/Stenographer	8.74	8.91	9.16	9.30
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OFFICE OF TREASURER/COLLECTOR

Clerk Stenographer	8.74	8.91	9.16	9.30
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OFFICE OF THE TOWN CLERK

Clerk/Stenographer	8.74	8.91	9.16	9.30
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OFFICE OF CIVIL DEFENSE

Clerk/Stenographer	8.74	8.91	9.16	9.30
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OFFICE OF ASSESSORS

Clerk/Stenographer	8.74	8.91	9.16	9.30
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OFFICE OF THE BOARD OF HEALTH

Clerk/Stenographer	8.74	8.91	9.16	9.30
Nurse, LPN Per hour				
Milk and Restaurant Inspector Per day				122.00
Dentist Per hour				8.74
Agent Investigator Per Year				350.00
Burial of Animals				125.00
Plumbing Inspector				Fee Basis
Asst. Plumbing Inspector				Fee Basis
Inspector of Slaughtering				No Salary

LIBRARY DEPARTMENT

Library Page Per hour				5.31
Story Teller				11.56
Part Time Help	8.74	8.91	9.16	9.30

PUBLIC WORKS DEPARTMENT

Clerk/Stenographer	8.74	8.91	9.16	9.30
Inspector of Sub Divisions			Rate Set By DPW	
Utility Worker: Snow Shoveller/Summer Help Per hour				6.48

RECREATION COMMISSION

ARTICLE 3:

Director Per hour	11.56
Playground Specialized Instructor	10.03
Playground Supervisor	8.29
Playground Aides	5.31

RECREATION COMMISSION SWIMMING PROGRAM

Director	11.56
Instructors	9.46
Teaching Aides (6) Per week	98.50

FIRE DEPARTMENT

Call Captain (1) Per Year	150.00
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One Call Captain, Four Call Lieutenants, Ten Call Firefighters and Five substitute Call Firefighters will be paid 8.91 per hour in the following instances:

1. Fires,
2. Flood,
3. Storm Duty,
4. Search for lost person,
5. Bomb Incidents,
6. Call back by Chief of Department.

ARTICLE 4: VOTED: YEA: 334, NEA: 76, BLANKS: 9, that the Town will raise and appropriate, or transfer from:

County Dog Fund	\$ 1,365.00
Ambulance Receipts	\$ 70,106.00
Lot & Grave Fund	\$ 7,400.00
Taxation	\$14,990,928.00

for a Total of \$15,069,799.00

said sums of money to meet salaries and wages of Town Officers and employees, expenses and outlays of the Town Departments, and other sundry miscellaneous but regular expenditures necessary for the operation of the Town for the fiscal year 1994 (July 1, 1993 - June 30, 1994). Said sums of money to be as listed below in the column titled "Selectmen Recommended FY '94". Further, to accept and expend Federal Funds and State Funds to offset certain salaries or expenses or outlays as listed below against specific line items.

As printed in the warrant with the following changes, and amendment.

Under Selectmen recommends column 110 Town Computer Service Maintenance from \$7,000. to \$5,200. thus changing totals to \$58, 196. under General Government Expense and total to \$554,350.

Change 401 Department of Public Works, Street Lighting from \$120,000. to \$130,000. and 403 Sewer Expense from \$308,270. to \$298,270.

Change 603 Life Insurance from \$4,100. to \$5,900. thus changing said total from \$323,100. to \$324,900.

Amendment: Amend line 217B Trash Collection, under Selectmen Recommendation from \$12,000. to \$0. Total of line 217 to \$554,140.

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '93	DEPARTMENT REQUEST FY'94	% CHANGE FY'94 REQ. FY'93 APPR.	SELECTMEN RECOMMENDS FY'94	% CHANGE FY'94 SELECT FY'93 APPR.
—GENERAL GOVERNMENT—					
101. TOWN MODERATOR					
A. Salary	\$100	\$100	0.00%	\$100	0.00%
B. Expense	\$0	\$100	NEW ITEM	\$50	NEW ITEM
TOTAL	\$100	\$200	100.00%	\$150	50.00%
% Operating Budget	0.001%	0.001%		0.001%	
102. BOARD OF SELECTMEN					
A. Salary	\$79,831	\$80,244	0.52%	\$80,244	0.52%
B. Expense	\$3,384	\$3,500	3.43%	\$3,500	3.43%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
D. Salary (Town Bldg)	\$32,948	\$33,260	0.95%	\$33,260	0.95%
E. Expense (Town Bldg)	\$25,000	\$25,000	0.00%	\$25,000	0.00%
F. Copier (Town Bldg)	\$1,500	\$1,200	-20.00%	\$1,200	-20.00%
G. Out of State Travel	\$0	\$0	0.00%	\$0	0.00%
H. Print of Town Report	\$5,000	\$6,000	20.00%	\$6,000	20.00%
I. Legal Retainer	\$28,420	\$30,000	5.56%	\$30,000	5.56%
J. Litigation	\$5,000	\$5,000	0.00%	\$5,000	0.00%
K. Parking Clerk Expense	\$3,000	\$3,000	0.00%	\$3,000	0.00%
L. Roosevelt School	\$2,000	\$2,000	0.00%	\$2,000	0.00%
TOTAL	\$186,083	\$189,204	1.68%	\$189,204	1.68%
% Operating Budget	1.195%	1.245%		1.195%	
103. TOWN ACCOUNTANT					
A. Salary	\$58,634	\$59,421	1.34%	\$59,421	1.34%
B. Expense	\$1,294	\$1,500	15.92%	\$1,500	15.92%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$59,928	\$60,921	1.66%	\$60,921	1.66%
% Operating Budget	0.414%	0.401%		0.404%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '93	DEPARTMENT REQUEST FY'94	% CHANGE FY'93 APPR. FY'94	SELECTION RECOMMENDS FY'94	% CHANGE FY'94 SELECT FY'93 APPR.
104. TOWN TREASURER/COLLECTOR					
A. Salary	\$82,346	\$83,221	1.06%	\$83,221	1.06%
B. Expense	\$15,000	\$15,225	1.50%	\$15,225	1.50%
C. Outlay (Reddish Trash Settlement)	\$9,780	\$0	-100.00%	\$0	-100.00%
D. Tax Title Expense	\$0	\$10,000	NEW ITEM	\$10,000	NEW ITEM
E. Out of State Travel	\$0	\$0	0.00%	\$0	0.00%
F. Cost of Borrowing	\$7,500	\$7,500	0.00%	\$7,500	0.00%
G. Int. Appellate Tax Cases	\$0	\$500	NEW ITEM	\$500	NEW ITEM
H. Vendor Services	\$25,000	\$30,000	20.00%	\$30,000	20.00%
TOTAL	\$139,626	\$146,446	4.88%	\$146,446	4.88%
% Operating Budget	0.965%	0.964%		0.971%	
105. BOARD OF ASSESSORS					
A. Salary	\$59,164	\$65,524	10.75%	\$60,161	1.69%
B. Expense	\$5,235	\$5,265	0.57%	\$5,265	0.57%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
D. Legal Fees	\$1	\$2,000	199900.00%	\$2,000	199900.00%
TOTAL	\$64,400	\$72,789	13.03%	\$67,426	4.70%
% Operating Budget	0.445%	0.479%		0.447%	
106. FINANCE COMMITTEE					
B. Expense	\$750	\$850	13.33%	\$850	13.33%
TOTAL	\$750	\$850	13.33%	\$850	13.33%
% Operating Budget	0.005%	0.006%		0.006%	
107. TOWN CLERK					
A. Salary	\$45,282	\$45,782	1.10%	\$45,782	1.10%
B. Expense	\$900	\$1,000	11.11%	\$1,000	11.11%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
D. Out of State Travel	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$46,182	\$46,782	1.30%	\$46,782	1.30%
% Operating Budget	0.319%	0.308%		0.310%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '93	DEPARTMENT REQUEST FY'94	% CHANGE FY'94 REQ. FY'93 APPR.	SELECTMEN RECOMMENDS FY'94	% CHANGE FY'94 SELECT FY'93 APPR.
108. ELECTIONS AND REGISTRATIONS					
A. Salary	\$2,724	\$2,600	-4.55%	\$2,600	-4.55%
B. Expense	\$2,606	\$2,606	0.00%	\$2,606	0.00%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
D. Town Meetings & Elections	\$4,930	\$5,165	4.77%	\$5,165	4.77%
E. Primaries, Nov. Elections	\$7,200	\$0	-100.00%	\$0	-100.00%
TOTAL	\$17,460	\$10,371	-40.60%	\$10,371	-40.60%
% Operating Budget	0.121%	0.068%		0.069%	
110. TOWN COMPUTER SERVICE					
A. Maintenance	\$13,000	\$7,000	-46.15%	\$5,200.	-46.15%
B. Expense	\$2,000	\$2,000	0.00%	\$2,000	0.00%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$15,000	\$9,000	-40.00%	\$7,200.	-40.00%
% Operating Budget	0.104%	0.059%		0.060%	
111. TOWN EQUIPMENT					
A. Telephone	\$21,000	\$25,000	19.05%	\$25,000	19.05%
TOTAL	\$21,000	\$25,000	19.05%	\$25,000	19.05%
% Operating Budget	0.145%	0.164%		0.166%	
GEN. GOVT. SALARY					
GEN. GOVT. EXPENSE	\$361,029	\$370,152	2.53%	\$364,789	1.04%
GEN. GOVT. OUTLAY	\$59,169	\$61,246	3.51%	\$59,996 \$58,196.	1.40%
GEN. GOVT. OTHER	\$9,780	\$0	-100.00%	\$0	-100.00%
TOTAL	\$120,551	\$130,165	7.98%	\$131,365	8.97%
% Operating Budget	\$550,529	\$561,563	2.00%	\$556,150 \$554,350.	1.02%
	3.804%	3.695%		3.688%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '93	DEPARTMENT REQUEST FY'94	% CHANGE FY'94 REQU. FY'93 APPR.	SELECTMEN RECOMMENDS FY'94	% CHANGE FY'94 SELECT FY'93 APPR.
— PUBLIC SERVICES —					
201. BOARD OF HEALTH					
A. Salary	\$48,056	\$49,317	2.62%	\$49,332	2.66%
B. Expense	\$14,000	\$14,000	0.00%	\$14,000	0.00%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
D. Health Inspector	\$0	\$0	0.00%	\$0	0.00%
F. C.O.D.E.	\$3,510	\$3,600	2.56%	\$3,600	2.56%
G. Elliot Clinic	\$12,689	\$13,000	2.45%	\$13,000	2.45%
TOTAL	\$78,255	\$79,917	2.12%	\$79,932	2.14%
% Operating Budget	0.541%	0.526%		0.530%	
202. PLUMBING INSPECTOR					
A. Salary (Fee Basis)	\$0	\$0	0.00%	\$0	0.00%
B. Expense	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$0	\$0	0.00%	\$0	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
203. BUILDING INSPECTOR					
A. Salary (Fee Basis)	\$0	\$0	0.00%	\$0	0.00%
B. Expense	\$250	\$250	0.00%	\$250	0.00%
TOTAL	\$250	\$250	0.00%	\$250	0.00%
% Operating Budget	0.002%	0.002%		0.002%	
204. WIRE INSPECTOR					
A. Salary (Fee Basis)	\$0	\$0	0.00%	\$0	0.00%
B. Expense	\$200	\$200	0.00%	\$200	0.00%
TOTAL	\$200	\$200	0.00%	\$200	0.00%
% Operating Budget	0.001%	0.001%		0.001%	
205. GAS INSPECTOR					
A. Salary (Fee Basis)	\$0	\$0	0.00%	\$0	0.00%
B. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%		0.000%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '93	DEPARTMENT REQUEST FY'94	% CHANGE FY'94 REQU. FY'93 APPR.	SELECTMEN RECOMMENDS FY'94	% CHANGE FY'94 SELECT FY'93 APPR.
206. SEALER OF WEIGHTS & MEASURES					
A. Salary (Fee Basis)	\$0	\$0	0.00%	\$0	0.00%
B. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
207. VETERANS AGENT & BENEFITS					
A. Salary	\$1,000	\$1,500	50.00%	\$1,000	0.00%
B. Expense	\$1,330	\$1,500	12.78%	\$1,500	12.78%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
D. Veteran's Benefits	\$3,000	\$3,000	0.00%	\$3,000	0.00%
TOTAL	\$5,330	\$6,000	12.57%	\$5,500	3.19%
% Operating Budget	0.037%	0.039%		0.036%	
208. DOG OFFICER					
A. Expense	\$500	\$500	0.00%	\$500	0.00%
B. Dog Officer Contract	\$9,800	\$9,800	0.00%	\$9,800	0.00%
TOTAL	\$10,300	\$10,300	0.00%	\$10,300	0.00%
% Operating Budget	0.071%	0.068%		0.068%	
209. PLANNING BOARD					
A. Expense	\$5,000	\$8,000	60.00%	\$5,500	10.00%
TOTAL	\$5,000	\$8,000	60.00%	\$5,500	10.00%
% Operating Budget	0.035%	0.053%		0.036%	
210. BOARD OF APPEALS					
A. Expense	\$2,500	\$2,500	0.00%	\$2,500	0.00%
TOTAL	\$2,500	\$2,500	0.00%	\$2,500	0.00%
% Operating Budget	0.017%	0.016%		0.017%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '93	DEPARTMENT REQUEST FY'94	% CHANGE FY'94 REQU. FY'93 APPR.	SELECTION RECOMMENDS FY'94	% CHANGE FY'94 SELECT FY'93 APPR.
211. LIBRARY					
A. Salary	\$91,323	\$94,774	3.78%	\$91,813	0.54%
(\$0 from County Dog Fund)					
B. Expense	\$34,025	\$38,490	13.12%	\$35,000	2.87%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$125,348	\$133,264	6.32%	\$126,813	1.17%
% Operating Budget	0.866%	0.877%		0.841%	
212. CONSERVATION COMMISSION					
A. Expense	\$500	\$500	0.00%	\$500	0.00%
TOTAL	\$500	\$500	0.00%	\$500	0.00%
% Operating Budget	0.003%	0.003%		0.003%	
213. RECREATION COMMISSION					
A. Salary	\$26,188	\$26,712	2.00%	\$26,712	2.00%
B. Expense	\$0	\$0	0.00%	\$0	0.00%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$26,188	\$26,712	2.00%	\$26,712	2.00%
% Operating Budget	0.181%	0.176%		0.177%	
214. COUNCIL ON AGING					
A. Salary	\$39,774	\$39,774	0.00%	\$39,774	0.00%
B. Expense	\$100	\$150	50.00%	\$150	50.00%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
D. Minuteman Home Care	\$2,192	\$2,192	0.00%	\$2,192	0.00%
E. Sr. Citizen Trans.	\$3,000	\$3,000	0.00%	\$3,000	0.00%
TOTAL	\$45,066	\$45,116	0.11%	\$45,116	0.11%
% Operating Budget	0.311%	0.297%		0.299%	
217. TRASH COLLECTION					
A. Pickup & Disposal	\$490,000	\$554,140	13.09%	\$554,140	13.09%
B. Administration	\$0	\$12,000	NEW ITEM	\$0. - \$12,000	NEW ITEM
TOTAL	\$490,000	\$566,140	\$554,140. - \$566,140	\$12,000	15.54%
% Operating Budget	3.386%	3.725%		3.754%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '93	DEPARTMENT REQUEST FY'94	% CHANGE FY'94 REQ. FY'93 APPR.	SELECTMEN RECOMMENDS FY'94	% CHANGE FY'94 SELECT FY'93 APPR.
PUB. SERVICE SALARY	\$206,341	\$212,077	2.78%	\$208,631	1.11%
PUB. SERVICE EXPENSES	\$58,505	\$66,190	13.14%	\$60,200	2.90%
PUB. SERVICE OUTLAY	\$0	\$0	0.00%	\$0	0.00%
PUB. SERVICE OTHER	\$524,191	\$600,732	14.60%	\$600,732	14.60%
TOTAL	\$789,037	\$878,999	11.40%	\$869,563	10.21%
% Operating Budget	5.452%	5.784%		5.766%	..
				\$857,563.	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '93	DEPARTMENT REQUEST FY'94	% CHANGE FY'94 REQU. FY'93 APPR.	SELECTMEN RECOMMENDS FY'94	% CHANGE FY'94 SELECT FY'93 APPR.
— PUBLIC SAFETY —					
301. POLICE DEPT.					
A. Salary	\$1,064,794	\$1,076,562	1.11%	\$1,070,187	0.51%
B. Expense	\$48,500	\$60,003	23.72%	\$55,000	13.40%
C. Outlay	\$14,200	\$37,300	162.68%	\$28,400	100.00%
D. Uniforms	\$10,900	\$10,900	0.00%	\$10,900	0.00%
E. Traffic Control	\$8,000	\$9,550	19.38%	\$9,550	19.38%
F. Out of State Travel	\$300	\$300	0.00%	\$300	0.00%
G. Parking Meter Repair	\$1,000	\$1,000	0.00%	\$1,000	0.00%
H. Sick Leave Payback	\$0	\$6,700	NEW ITEM	\$0	0.00%
TOTAL	\$1,147,694	\$1,202,315	4.76%	\$1,175,337	2.41%
% Operating Budget	7.930%	7.911%		7.793%	
302. FIRE DEPT					
A. Salary	\$889,767	\$908,094	2.06%	\$903,594	1.55%
B. Expense	\$34,500	\$36,725	6.45%	\$36,725	6.45%
C. Outlay (Sappet Trash Settlement)	\$6,700	\$10,500	56.72%	\$0	-100.00%
D. Ambulance Related Costs	\$53,165	\$63,606	19.64%	\$70,106	31.86%
\$70,106. (\$0 from Ambulance reciepts)					
E. Ambulance Outlay	\$0	\$0	0.00%	\$0	0.00%
F. Clothing	\$8,150	\$8,150	0.00%	\$8,150	0.00%
G. Out of State Travel	\$500	\$500	0.00%	\$500	0.00%
H. Ambulance Billing	\$0	\$0	0.00%	\$0	0.00%
I. Sick Leave Buyback	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$992,782	\$1,027,575	3.50%	\$1,019,075	2.65%
% Operating Budget	6.860%	6.761%		6.757%	
303. POLICE & FIRE STATION					
A. Expense	\$14,259	\$14,259	0.00%	\$14,259	0.00%
B. Outlay	\$0	\$7,500	NEW ITEM	\$0	0.00%
TOTAL	\$14,259	\$21,759	52.60%	\$14,259	0.00%
% Operating Budget	0.099%	0.143%		0.095%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '93	DEPARTMENT REQUEST FY'94	% CHANGE FY'94 REQ. FY'93 APPR.	SELECTMEN RECOMMENDS FY'94	% CHANGE FY'94 SELECT FY'93 APPR.
304. CIVIL DEFENSE					
B. Expense	\$500	\$500	0.00%	\$500	0.00%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$500	\$500	0.00%	\$500	0.00%
% Operating Budget	0.003%	0.003%		0.003%	
PUBLIC SAFETY SALARY	\$2,007,726	\$2,054,962	2.35%	\$2,043,887	1.80%
PUBLIC SAFETY EXPENSE	\$125,809	\$141,087	12.14%	\$136,084	8.17%
PUBLIC SAFETY OUTLAY	\$20,900	\$55,300	164.59%	\$28,400	35.89%
PUBLIC SAFETY OTHER	\$800	\$800	0.00%	\$800	0.00%
TOTAL	\$2,155,235	\$2,252,149	4.50%	\$2,209,171	2.50%
% Operating Budget	14.892%	14.819%		14.648%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '93	DEPARTMENT REQUEST FY'94	% CHANGE FY'94 REQ. FY'93 APPR.	SELECTMEN RECOMMENDS FY'94	% CHANGE FY'94 SELECT FY'93 APPR.
—PUBLIC WORKS —					
401. DEPT. OF PUBLIC WORKS					
A. Salary					
\$7,400. (\$0 From Lot and Grave Fund)	\$371,485	\$431,420	16.13%	\$372,651	0.31%
B. Expense	\$165,700	\$175,551	5.95%	\$175,200	5.73%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
D. Out of State Travel	\$0	\$0	0.00%	\$0	0.00%
E. Snow & Ice Removal	\$60,000	\$60,000	0.00%	\$60,000	0.00%
F. Street Lighting	\$110,000	\$120,000	9.09%	—\$120,000—	—\$130,000. 9.09%
G. Chapter 90 Roads	\$5,880	\$5,880	0.00%	\$5,880	0.00%
TOTAL	\$713,065	\$792,851	11.19%	\$733,731 \$743,731.	2.90%
402. WATER					
A. SALARY	\$83,056	\$91,776	10.50%	\$89,274	7.49%
B. EXPENSE	\$121,600	\$125,100	2.88%	\$125,100	2.88%
C. OUTLAY	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$204,656	\$216,876	5.97%	\$214,374	4.75%
403. SEWER					
A. SALARY	\$197,871	\$227,712	15.08%	\$221,866	12.13%
B. EXPENSE	\$289,820	\$308,270	6.37%	\$308,270	\$298,270. 6.37%
C. OUTLAY	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$487,691	\$535,982	9.90%	\$530,136 \$520,136.	8.70%
TOTAL	\$1,405,412	\$1,545,709	9.98%	\$1,478,241	5.18%
% Operating Budget	9.711%	10.171%		9.801%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '93	DEPARTMENT REQUEST FY'94	% CHANGE FY'94 REQ. FY'93 APPR.	SELECTION RECOMMENDS FY'94	% CHANGE FY'94 SELECT FY'93 APPR.
— EDUCATION —					
501. MAYNARD PUBLIC SCHOOLS					
A. Salary	\$4,585,409	\$4,887,580	6.59%	\$4,887,580	6.59%
B. Expense	\$1,382,665	\$1,441,613	4.26%	\$1,441,613	4.26%
C. Outlay	\$0	\$0	0.00%	\$0	0.00%
D. Transportation	\$108,000	\$113,400	5.00%	\$113,400	5.00%
E. Athletics	\$43,825	\$44,500	1.54%	\$44,500	1.54%
(\$0 from Athletic Revol. Acct.)					
TOTAL	\$6,119,899	\$6,487,093	6.00%	\$6,487,093	6.00%
% Operating Budget	42.287%	42.685%		43.013%	
502. ASSABET VALLEY VOC. SCHOOL					
A. Op. Bdgt. Assessment	\$534,153	\$554,162	3.75%	\$554,162	3.75%
B. Bond Issue	\$7,955	\$0	-100.00%	\$0	-100.00%
TOTAL	\$542,108	\$554,162	2.22%	\$554,162	2.22%
% Operating Budget	3.746%	3.646%		3.674%	
EDUCATION SALARY					
EDUCATION EXPENSE	\$4,585,409	\$4,887,580	6.59%	\$4,887,580	6.59%
EDUCATION OUTLAY	\$1,382,665	\$1,441,613	4.26%	\$1,441,613	4.26%
EDUCATION OTHER	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$693,933	\$712,062	2.61%	\$712,062	2.61%
% Operating Budget	\$6,662,007	\$7,041,255	5.69%	\$7,041,255	5.69%
	46.033%	46.331%		46.687%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '93	DEPARTMENT REQUEST FY'94	% CHANGE FY'94 FY'93 APPR.	SELECTION RECOMMENDS FY'94	% CHANGE FY'94 SELECT FY'93 APPR.
— EMPLOYEE BENEFITS & TOWN OPERATIONS —					
601. RETIREMENT					
A. Pensions	\$560,523	\$604,891	7.92%	\$614,290	9.59%
B. Retirement Board	\$8,000	\$8,000	0.00%	\$8,000	0.00%
TOTAL	\$568,523	\$612,891	7.80%	\$622,290	9.46%
% Operating Budget	3.928%	4.033%		4.126%	
602. HEALTH INSURANCE					
A. Blue Cross / Blue Shield	\$900,000	\$900,000	0.00%	\$900,000	0.00%
TOTAL	\$900,000	\$900,000	0.00%	\$900,000	0.00%
% Operating Budget	6.219%	5.922%		5.967%	
603. OTHER INSURANCE					
A. Life Insurance	\$4,100	\$4,100	0.00%	\$4,100 \$5,900.	0.00%
B. Town Ins. Premiums	\$250,000	\$250,000	0.00%	\$250,000	0.00%
C. Unemployment Compensation	\$10,000	\$6,000	-40.00%	\$6,000	-40.00%
D. Town Share Medicare	\$30,000	\$32,000	6.67%	\$32,000	6.67%
E. FICA	\$26,200	\$31,000	18.32%	\$31,000	18.32%
TOTAL	\$320,300	\$323,100	0.87%	\$323,100 \$324,900.	0.87%
% Operating Budget	2.213%	2.126%		2.142%	
604. TOWN AUDIT					
A. Town Audit	\$20,000	\$20,000	0.00%	\$20,000	0.00%
TOTAL	\$20,000	\$20,000	0.00%	\$20,000	0.00%
% Operating Budget	0.138%	0.132%		0.133%	
TOTAL	\$1,808,823	\$1,855,991	2.61%	\$1,865,390	3.13%
% Operating Budget	12.499%	12.212%		12.368%	
				\$1,867,190.	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '93	DEPARTMENT REQUEST FY'94	% CHANGE FY'94 REQ. FY'93 APPR.	SELECTMEN RECOMMENDS FY'94	% CHANGE FY'94 SELECT FY'93 APPR.
— DEBT & INTEREST —					
701. INTEREST					
A. DFW: Water Bonds	\$11,695	\$8,720	-25.44%	\$8,720	-25.44%
B. DFW: Sewer Bonds	\$34,730	\$30,430	-12.38%	\$30,430	-12.38%
C. Treas: Anticipation Notes	\$10,000	\$20,400	104.00%	\$20,400	104.00%
D. Emerson/Fowler Loan	\$18,090	\$14,070	-22.22%	\$14,070	-22.22%
E. School: Green Meadow Loan	\$326,035	\$303,265	-6.98%	\$303,265	-6.98%
G. Landfill	\$34,260	\$30,300	-11.56%	\$30,300	-11.56%
H. MHS	\$16,407	\$9,844	-40.00%	\$9,844	-40.00%
	\$451,217	\$417,029	-7.58%	\$417,029	-7.58%
	3.118%	2.744%		2.765%	
TOTAL					
% Operating Budget					
702. DEBT					
A. DFW: Water Bond	\$45,000	\$40,000	-11.11%	\$40,000	-11.11%
B. DFW: Sewer Bond	\$65,000	\$65,000	0.00%	\$65,000	0.00%
C. Emerson/Fowler	\$60,000	\$60,000	0.00%	\$60,000	0.00%
D. School: Green Meadow Principal	\$345,000	\$345,000	0.00%	\$345,000	0.00%
E. Landfill	\$60,000	\$60,000	0.00%	\$60,000	0.00%
F. MHS	\$75,000	\$75,000	0.00%	\$75,000	0.00%
	\$650,000	\$645,000	-0.77%	\$645,000	-0.77%
	4.491%	4.244%		4.277%	
TOTAL					
% Operating Budget					
TOTAL DFW DEBT & INT.	\$156,425	\$144,150	-7.85%	\$144,150	-7.85%
TOTAL SCHOOL DEBT & INT.	\$840,532	\$807,179	-3.97%	\$807,179	-3.97%
TOTAL LANDFILL DEBT & INTEREST	\$94,260	\$90,300	-4.20%	\$90,300	-4.20%
TOTAL OTHER DEBT & INT.	\$10,000	\$20,400	104.00%	\$20,400	104.00%
	\$1,101,217	\$1,062,029	-3.56%	\$1,062,029	-3.56%
	7.609%	6.988%		7.042%	
TOTAL					
% Operating Budget					
—SUMMARY ALL DEPTS —					
100 GENERAL GOVERNMENT	\$550,529	\$561,563	2.00%	\$556,150 \$554,350	1.02%
200 PUBLIC SERVICES	\$789,037	\$878,999	11.40%	\$869,563 \$857,563	10.21%
300 PUBLIC SAFETY	\$2,155,235	\$2,252,149	4.50%	\$2,209,171	2.50%
400 PUBLIC WORKS	\$1,405,412	\$1,545,709	9.98%	\$1,478,241	5.18%

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '93	DEPARTMENT REQUEST FY'94	% CHANGE FY'94 REQU. FY'93 APPR.	SELECTMEN RECOMMENDS FY'94	% CHANGE FY'94 SELECTMEN FY'93 APPR.
500 EDUCATION	\$6,662,007	\$7,041,255	5.69%	\$7,041,255	5.69%
600 EMPL. BENEFITS & OPER.	\$1,808,823	\$1,855,991	2.61%	\$1,865,990	\$1,867,190 3.1%
700 DEBT AND INTEREST	\$1,101,217	\$1,062,029	-3.56%	\$1,062,029	-3.56%
				\$15,069,799.	
TOTAL OPERATING BUDGET	\$14,472,260	\$15,197,695	5.01%	\$15,081,799	4.21%
% Operating Budget	100.000%	100.000%		100.000%	

- ARTICLE 5: WITHDRAWN: Collective Bargaining Agreement between the Town of Maynard and the American Federation of State, County and Municipal Employees, AFL/CIO Local 1703.
- ARTICLE 6: WITHDRAWN: Collective Bargaining Agreement between the Town of Maynard and the Maynard Permanent Firefighters Association Local 1947.
- ARTICLE 7: WITHDRAWN: Collective Bargaining Agreement between the Town of Maynard and the Mass. Laborer's District Council Local 1156.
- ARTICLE 8: WITHDRAWN: Collective Bargaining Agreement between the Town of Maynard and the International Brotherhood of Police Officers Local 356.
- ARTICLE 9: VOTED: YEA: 330, NEA: 65, BLANKS: 4, that the Town will raise from Taxation the sum of \$150,000.00 to provide for any extraordinary or unforeseen expenditures of the various Town Departments, by a vote of the Finance Committee out of the Reserve Fund, as provided by M.G.L. Chapter 40, Section 6.
- ARTICLE 10: VOTED: that the Town accept cemetery funds from various persons and organizations and the interest generated thereby, to be invested to perpetually care for the lots and surroundings at Glenwood Cemetery.
- ARTICLE 11: VOTED: that the Town will authorize the Town Treasurer to enter into a compensating balance agreement or agreements for a term of one year or more, but not to exceed three years, pursuant to Massachusetts General Law, Chapter 44, Section 53F, as amended.
- ARTICLE 12: VOTED: that the Town appropriate the sum of \$2,000.00 from the Selectmen's Sale of Real Estate Account to develop "Maplebrook Park" on a portion of the former Railroad Right of Way at the intersection of Summer and Maple Streets and to restrict use of this property for park purposes unless such uses are changed by subsequent Town Meeting action in compliance with applicable Mass. General Laws.
- ARTICLE 13: VOTED: that the Town raise from Taxation the sum of \$1,700.00 for Maynard's participation in the Minuteman Agency for Governmental Interlocal Coordination (MAGIC) for fiscal year 1994
- ARTICLE 14: VOTED: that the Town appropriate from Stabilization Fund the sum of \$29,900.00 to fund participation in and the purchase of necessary equipment and training for the Maynard Public Library to join the Minuteman Library Network, subject to acceptance before July 1, 1993.

- ARTICLE 15: VOTED: that the Town authorize the Board of Selectmen to dispose of surplus and/or obsolete equipment or materials, as authorized by M.G.L. Chapter 30B, the Uniform Procurement Code.
- ARTICLE 16: VOTED: that the Town appropriate from the Reddish Trash Settlement Account the sum of \$67,500.00 to fund the following fiscal "94" capital improvement needs of the following departments:
- Department of Public Works: Purchase Multi-Purpose Material Spreader \$19,000.00
- Police Department: Purchase replacement Breathalyzer Unit \$6,500.00, TDD/Call Check System for Communication Desk \$5,300.00
- Fire Department: Purchase 2000 feet of Fire Hose \$4,200.00 and four Replacement Scott Air Packs \$5,400.00
- School Department: Install Underground Storage Tank Monitoring System \$17,100.00 and Automatic Fire Doors at Maynard High School \$10,000.00 and Appropriate the sum of \$1,400.00 from the Sappet Trash Settlement Account to purchase a replacement radar gun for the Maynard Police Department for a total capital expenditure of \$68,900.00
- ARTICLE 17: VOTED: YEA: 292, NEA: 74, BLANKS: 2, (245 needed for a 2/3 vote) that the Town transfer the sum of \$36,552.72 from Article 16 of the May 1988 Annual Town Meeting School Roof Repairs and to authorize the Treasurer/Collector to borrow the sum of \$185,000.00 for the following Capital purposes for fiscal "94":
- Fowler Middle School heating repairs and purchase of new computer hardware and software for the Town Building.
- ARTICLE 18: DEFEATED: YEA: 47, NEA: 324, BLANKS: 1, that the Town will allow the Town of Maynard to enter into a regional fire dispatch agreement with the Towns of Stow and Boxborough.
- ARTICLE 19: VOTED: that the Town will appropriate to the use of the Conversation Commission, all sums currently on deposit in the Wetlands Protection Fund, such funds to be used by the Conservation Commission in carrying out its duties under the Wetland Protection Act. These duties include but are not limited to, completing project reviews currently pending or proposed for submission to the conservatory decisions within required time frames, to defray the cost of engaging consultants for technical assistance in project reviews and to defray administrative and clerical costs associated with processing applications and decisions required by the Wetlands Protection Act.
- ARTICLE 20: WITHDRAWN: that the Town establish as a Public Way, Shore Avenue.

- ARTICLE 21: VOTED: that the Town Will appropriate the second installment of State Apportionment fund of \$199,571.00 to be used and expended for road construction, road resurfacing, and removal and replacement of underground Municipal fuel tanks as allowed under Section 3 (C) of Chapter 33 of the Acts of 1991 accepted at the Maynard 1992 Annual Town Meeting; and to accept and appropriate available Chapter 90 funds for road construction, resurfacing and maintenance.
- ARTICLE 22: VOTED: that the Town appropriate from Water Surplus the sum of \$24,500.00 to prepare Design Report for Water Filtration at White Pond Surface Supply, and Corrosion Control alternatives for Wells # 1 and # 2, located off Old Marlboro Rd., and White Pond Surface Supply.
- ARTICLE 23: VOTED: that the Town accept the provisions of M.G.L. Chapter 44, Section 53E 1/2 authorizing revolving funds for the following Departments and purposes.
- Fire Department: for the purpose of repair of Municipal fire alarm equipment, receipts to total no more than \$10,000.00 in fiscal year 1994 from Alarm System Fees, said funds expended by the Fire Chief.
- Recreation Department: for the purpose of part time instructor salaries and expenses, receipts to total no more than \$15,000.00 in fiscal year 1994 from Recreation User Fees, said funds to be expended by the Recreation Commission.
- ARTICLE 24: DEFEATED: YEA: 114, NEA: 208, BLANKS: 1 (215 needed for a 2/3 vote) Citizens Petition, to amend the Zoning By-Laws and Map.
- ARTICLE 25: VOTED: YEA: 123, NEA: 17, BLANKS: 0 (94 needed for a 2/3 vote) that the Town accept the article as printed in the warrant, to include in the Protective Zoning By-Laws of the Town the following Definitions Section.

ARTICLE 25: BY LAWS

To see if the Town will vote to include in the Protective Zoning By-laws of the Town the following DEFINITIONS Section.

1-3 DEFINITIONS

The following words and terms used in this bylaw are defined or explained as follows:

Accessory Building - An accessory Building is one located on the same lot with the main Building, detached or attached, and is subordinate and customarily incidental to the use of the main Building.

Accessory Use - An Accessory Use is one located on the same Lot with (or in) the main Building or use and which is subordinate and customarily incidental to the use of the main Building or the land.

Note: Uses accessory to permitted uses which are necessary in connection with scientific research, scientific development or related production do not have to be located on the same parcel of land as the principal activity as long as a special permit is issued under and in accordance with M. G. L. Chapter 40A, Section 9.

Building - A Structure enclosed within exterior walls, built, erected and framed of a combination of any materials, whether portable or fixed, having a roof, to form a structure for the shelter of persons, animals or property.

Building Inspector - Building Inspector shall mean the existing Maynard Inspector of Buildings under the State Building Code or other designated authority, or his duly authorized representative, appointed by the Selectmen, and charged with the enforcement of this zoning bylaw.

Buildings, Coverage - Building coverage shall be determined by dividing the total area of all buildings on a lot, including carports and canopies, whether or not such carports or canopies are attached to a Building, by the total lot area.

Buildings/Structures, Height - The height of any Building shall be the vertical distance of the highest point of the roof, or any rooftop deck, fence, railing, widow's walk or other rooftop structure or feature, above the mean original grade of the ground [undisturbed] adjoining the Building before any construction is commenced. Chimneys, ventilators, antennae skylights, tanks, bulkheads, and solar panels shall not be considered part of the height of the Building if they do not extend more than four feet above the specified height limit. Domes, towers or spires which are an integral part of churches or religious Buildings shall not be subject to these limitations, provided that such features shall in no way be used for living purposes.

Dwelling - A Building for human habitation, which shall not include a Trailer or other mobile living unit, or hotel, dormitory, hospital or rooming house.

Dwelling Unit - A portion of a Building designed as the residence of one family or individual with suitable, approved provisions for eating, sleeping, cooking and sanitation.

Family - A person or number of persons occupying a Dwelling Unit and living as a single housekeeping unit, ~~provided that a group of six (6) or more persons shall not be deemed a family unless at least 50% of such persons are related by blood, marriage or adoption within the second degree of kindred, including wards of the state.~~

Floor Area, Gross - The sum of the gross horizontal areas of the several floors of a Building measured from the exterior face of exterior walls, or from the centerline of a wall separating two Buildings, but not including interior parking spaces, loading space for motor vehicles, or any space where the floor-to-ceiling height is less than six feet.

Garage, Private - Any Building or portion of a Building, accessory to and located upon the same lot as a residential Building or upon a lot in the same ownership and adjacent to the lot on which the served residential Building is located, which is used for keeping of a motor vehicle or motor vehicles and in which no business or industry dealing with sales, servicing, or repair of such vehicles is carried on.

Lot - An area of land, undivided by any street, in one ownership with definitive boundaries ascertainable from the most recently recorded deed or plan which is:

1. A deed recorded in Middlesex County South District Registry of Deeds, or
2. A certificate of title issued by the Land Court and registered in the Land Court section of such Registry, or
3. Title or record disclosed by any and all pertinent public documents.

Lot Area - Lot area is the area within a lot, including land over which easements have been granted, but not including any land within the limits of a street upon which the lot abuts, even if fee to such street is in the owner of the lot.

Lot Frontage - Lot frontage is the uninterrupted linear or curvilinear extent of a Lot measured along the street right-of-way from the intersection of one Side Lot Line to the intersection of the other Side Lot Line. The measurement of Lot frontage shall not include irregularities in the street line, and in the case of a corner Lot, shall extend to the point of intersection of the sideline of the rights-of-way. If a Lot has frontage on more than one street, frontage on one street only may be used to satisfy the minimum Lot frontage.

ARTICLE 25:

Lot Line - A line dividing one Lot from another, or from a street or any public place.

Lot Line, Rear - A line separating one Lot from other lots or from land in different ownership, being the boundary of a Lot which is opposite or approximately opposite the frontage street. Where, because of irregular Lot shape, the Building Inspector and the Lot owners cannot agree as to whether a Lot line is a side or a rear line, it shall be considered a rear line.

Lot Width - Lot width is measured from side Lot line to side Lot, at the front setback line, parallel to the Lot frontage.

Nonconforming Use or Structure - Any use or structure which is lawfully in existence or lawfully begun, but which does not conform to the most recent effective zoning regulations for the district in which such use or structure exists. See Section 7.

Open Space - Open space areas shall be those areas of a lot which, except as provided by this zoning bylaw, are to remain unbuilt and which shall not be used for parking, storage, or display.

Sign - Any words, lettering, parts of letters, figures, numerals, phrases, sentences, emblems, designs, trade names, or trademarks, whether stationary or portable, by which anything is made known, such as are used to designate or locate an individual, form an association, a corporation, a profession, a business, or a commodity or product, which are visible from a public or private street or right-of-way and used to attract attention.

Street - A public way or private way either shown on a plan approved in accordance with the subdivision control law, or otherwise qualifying a lot for frontage under the subdivision control law, MGL, ch 41, sec 81C.

Street Line - The boundary of a street right-of-way or layout.

Structures - A combination of materials assembled to give support or shelter, such as buildings, towers, masts, sheds, roofed storage areas, mechanical equipment, swimming pools, signs, fences; but not including septic tanks and septic systems, and accessory facilities associated with the provision of utilities such as drains, wells, transformers and telephone poles.

ARTICLE 25:

Trailer - Trailer shall mean any vehicle which is drawn by or used in connection with a motor vehicle and which is so designed and constructed or added to by means of such accessories as to permit the use and occupancy thereof for human use or habitation, whether resting on wheels, jacks, or other foundations. It shall include the type of vehicle commonly known as a mobile home, containing complete electrical plumbing, and sanitary facilities and designed to be installed on a temporary or permanent foundation for permanent living quarters.

Use, Principal - The main or primary purpose for which a Structure or Lot is designed, arranged or intended, or for which it may be used, occupied or maintained under this zoning bylaw.

Yard - An open space on a lot unoccupied by a Building or Structure or such parts thereof; provided, however, that roof overhangs, cornices, or eaves shall not exceed twenty four (24) inches into the minimum required Yard. Steps, unroofed porches, window sills, slanted bulkheads, fences, gates or security stations, yard accessories, ornaments and furniture, and customary summer awnings are permitted in any Yard but shall be subject to height limitations and setback limitations. The minimum required Yard shall be a strip of land of uniform depth required by this zoning bylaw measured from the Lot or street line and adjacent thereto.

ARTICLE 26: WITHDRAWN: that the Town will add Section 17 (Water Supply Protection District) to the Protective Zoning By-Laws of the Town.

Motion made by Philip W. Bohunicky at 8:57 PM to adjourn the Annual Town Meeting. Seconded.

Motion Carried.

Meeting adjourned at 8:57 P.M.

This is to certify that on May 3, 1993, I have served Warrant # 648, for the Annual Town Meeting, by posting an attested copy at the Post Office and one each at ten public places in said Town of Maynard, Massachusetts.

Barbara A. Hartnett
Constable

Attest: A True Copy Judith C. Peterson
Town Clerk

July 21, 1993, the foregoing amendment to the zoning by-laws adopted under Article 25 of the warrant for the Maynard Annual Town Meeting that convened May 17, 1993, is hereby approved, except that the following wording is stricken and deleted from the definition of family set forth therein:

Provided that a group of six (6) or more persons shall not be deemed a family unless at least 50% of such persons are related by blood, marriage or adoption within the second degree of kindred, including wards of the state, as modified the definition of family will now

read as follows:

A person or number of persons occupying a dwelling unit and living as a single housekeeping unit.

Scott Harshbarger
Attorney General

Anthony E. Penski
Assistant Attorney General

This is to certify that on August 3, 1993, I posted five copies of Warrant #650, for the Amendments to the Zoning By-Laws adopted under Article 25 of the Annual Town Meeting of May 17, 1993, with the approval of the Attorney General endorsed thereon.

Barbara A. Hartnett
Constable

Attest: A True Copy Judith C. Peterson
Town Clerk

SPECIAL TOWN MEETING
HELD MAY 18, 1993
MAYNARD HIGH SCHOOL AUDITORIUM, TIGER DRIVE

Pursuant to Town Warrant # 649, at 7:30 P.M. on May 18, 1993 the Special Town Meeting was called to order by Moderator, Richard E. Gerroir, who declared that a quorum was present.

One hundred seventy-one (171) voters were in attendance.

Guest were acknowledged and admitted.

Motion made and seconded to waive the reading of the warrant as a whole.
Motion carried.

Motion made and seconded to appoint Thomas Whalen, as Assistant Moderator.
Motion carried.

ARTICLE 1: VOTED: that the Town transfer \$3,000.00 from the computer Maintenance Account to the Town Building Expense Account.

ARTICLE 2: VOTED: that the Town will rescind the authorization to borrow for the following projects: Junior High Roof \$202,738.00, as authorized by the Annual Town Meeting, May 17, 1988, Article 16 and Gravel Packed Well \$15,000.00, as authorized by Special Town Meeting, November 8, 1971, Article 5.

ARTICLE 3: VOTED: that the Town will authorize the transfer of \$4,700.00 from the Treasurer's Cost of Borrowing Account; \$2,396.26 to be transferred to the Treasurer's Tax Title Expense and \$2,303.74 to be transferred to Treasurer's Expense.

ARTICLE 4: VOTED: that the Town will permit the School Department to dispose of surplus furniture and other surplus property at the Coolidge School, as authorized by M.G.L. Chapter 30B, the Uniform Procurement Code.

ARTICLE 5: VOTED: that the Town will permit the procurement officer for the School Department to award a lease-purchase contract for a telephone system in the School Department for a term of up to five years in accordance with M.G.L. Chapter 30B, Section 12b.

ARTICLE 6: Motion made and seconded to use a secret ballot. (25 voters requested, as required by Maynard Town By-Laws).

ARTICLE 6: VOTED: YEA:104, NEA:37, BLANKS: 2, that the Town will accept the provisions of the Massachusetts General Laws Section 48 of Chapter 133 of the Acts of 1992 known as the Early Retirement Incentive Program.

- ARTICLE 7: WITHDRAWN: that the Town amend the Protective Zoning By-Laws by adding the following section L to "Section 6, Industrial District".
- ARTICLE 8: VOTED: that the Town will authorize the Board of Selectmen to enter into one or more intermunicipal agreements with other communities to share use of yard/wood waster shredding equipment awarded to the town of Needham by a Massachusetts Department of Environmental Protection Grant. Further, that the Board of Selectmen be authorized to enter into and participate with such municipalities in an intermunicipal agreement with a private contractor to operate the equipment, and in other intermunicipal agreements with other communities to share use of the equipment for a term not to exceed 25 years.
- NOTE:** No appropriation needed.
- ARTICLE 9: VOTED: that the Town will transfer from D.P.W. 401 Salary Account to D.P.W. 401 Expense Account the sum of \$4,500.00
- ARTICLE 10: VOTED: YEA: 130, NEA: 9, BLANKS: 0, that the Town Borrow the sum of \$33,811.55 to fund costs associated with the emergency repair and subsequent upgrade of three rotating biological contractor gear boxes and shafts at the Waste Water Treatment Plant.
- ARTICLE 11: VOTED: that the Town transfer from fiscal "93" D.P.W. 401 Salary, the sum of \$4,500.00 to fiscal "93" Street Lighting and to transfer from fiscal "92" School Expense the sum of \$11,000.00 to fiscal "93" Street Lighting for a total transfer of \$15,500.00
- ARTICLE 12: VOTED: YEA: 140, NEA: 3, BLANKS: 0, that the Town will authorize the Department of Public Works to accept the following sums of money previously deposited in escrow accounts for Street Lighting and to further authorize the expenditure of said funds through the fiscal "93" D.P.W. Street Lighting Account.
- | | |
|---------------------------------|-------------------|
| 1. Thompson Farm Sub-Division | \$2,800.00 |
| 2. Russell Heights Sub-Division | \$2,800.00 |
| Total | <u>\$5,600.00</u> |
- ARTICLE 13: VOTED: that the Town appropriate the sum of \$11,000.00 from Sewer surplus to fiscal year 1993, 403 Sewer Salary and \$17,000.00 from Sewer Surplus to fiscal year 1993, 403 Sewer Expense for a total appropriation of \$28,000.00
- ARTICLE 14: WITHDRAWN: that the Town appropriate from Water Surplus the sum of \$8,500.00 to fund Engineering Design Services relative to Water Main Replacement on Tremont, Wilder, Lindberg and Vernon Streets.

ARTICLE 15: WITHDRAWN: that the Town raise and appropriate, transfer from available funds or otherwise provide the sum of \$5,000.00 or any other sum, to the ambulance related costs account.

ARTICLE 16: WITHDRAWN: that the Town authorize the Town of Maynard to enter into an inter municipal agreement with the Town of Stow, permitting the Maynard Fire Department to provide ambulance billing services for the Stow Fire Department.

Motion made and seconded at 8:30 P.M. by Philip W. Bohunicky, to adjourn.
The Special Town Meeting was adjourned at 8:30 P.M.

This is to certify that on May 3, 1993, I have served Warrant #649, for the Special Town Meeting, May 18, 1993, by posting an attested copy at the Post Office and one each at ten public places in said Town of Maynard, Massachusetts.

Barbara A. Hartnett
Constable

Attest: A True Copy Judith C. Peterson
Town Clerk

SPECIAL TOWN MEETING
HELD OCTOBER 25, 1993
MAYNARD HIGH SCHOOL AUDITORIUM, 1 TIGER DRIVE

Pursuant to Town Warrant #651, at 7:36 P.M. on October 25, 1993, the Special Town Meeting was called to order by Moderator, Richard E. Gerroir who declared a quorum was present. The National Anthem was beautifully sung by Ying Chen a Maynard High School student. (One hundred, eleven voters were in attendance.)

Guests were admitted and required to sign in. All registered voters were checked in and given a secret ballot to use for voting.

Motion made and seconded to waive the reading of the warrant as a whole. Motion carried.

Motion made and seconded to appoint Thomas Whalen the Assistant Moderator. Motion carried.

Article 1. Voted: Yes 69, No 30, that the town raise from taxation the sum of \$5,780. necessary to fund the amounts provided for in the Collective Bargaining Agreement between the Town of Maynard and the American Federation of State, County and Municipal Employees, AFL/CIO Local 1703 for Fiscal Year 1994, retroactive to July 1, 1993. The Finance Committee Recommends. Voted by a Secret Ballot.

Article 2. Voted: Yes 77, No 22, that the Town raise from taxation the sum of \$18,000. necessary to fund the amounts provided for in the Collective Bargaining Agreement between the Town of Maynard and the Maynard Permanent Firefighters Association Local 1947 for Fiscal Year 1994, retroactive to July 1, 1993. The Finance Committee Recommends. Voted by a Secret Ballot.

Article 3. Voted: Yes 75, No 25, that the Town raise from taxation, the sum of \$12,000. necessary to fund the amounts provided for in the Collective Bargaining Agreement between the Town of Maynard and the Mass. Laborer's District Council Local 1156 for Fiscal Year 1994, retroactive to July 1, 1993. The Finance Committee Recommends. Voted by a Secret Ballot.

Article 4. Police Union. This article was Withdrawn.

Article 5. Voted: Yes 83, No 17, that the Town accept the article (Salary Administration Plan) as printed in the warrant with change to 2nd to last paragraph, figure to be paid \$8.91 per hour, and further to raise from taxation the sum of \$7,592. necessary to fund such salaries. The Finance Committee Recommends. Voted by a Secret Ballot.

Article 6. Mill Re-Zoning Study. This article was DEFEATED. The Finance Committee did not recommend this article.

Article 7. Voted: that the Town will raise from taxation, the sum of \$3,000.00 for the Maynard Building Needs Committee to pay for legal notices, mailings. printed materials and other expenses related to the preparation, notification and dissemination of the Maynard Building Meeds Committee Study materials, results and/or reports. The Finance Committee did not recommend.

* **ARTICLE: 5 SALARY ADMINISTRATION PLAN**

VOTED: YES: 83, NO: 17, that the Town

~~To see if the Town will vote:~~ under authority of Section 108A of Chapter 41 of the General Laws to amend the Salary Administration Plan, Town of Maynard, by deleting therefrom the present Section 19 entirely and substitute therefore a new section 19 as hereinafter set forth; such new rates to become effective on July 1, 1993.

FULL TIME EMPLOYEES

	MIN.	2	3	MAX
OFFICE OF THE SELECTMEN				
Secretary	19,481.	20,147.	20,795.	21,455.
OFFICE OF THE TOWN ACCOUNTANT				
Town Accountant	38,428.	39,293.	40,166.	41,041.
OFFICE OF THE TOWN CLERK				
Town Clerk				26,049.
OFFICE OF TREASURER/COLLECTOR				
Treasurer/Collector				36,283.
OFFICE OF THE POLICE CHIEF				
Secretary	19,481.	20,147.	20,795	21,455.
HEALTH DEPARTMENT				
Public Health Officer BS and RS & 2 yrs.	24,984.	25,917.	26,877.	27,512.
Public Health Officer BS, RS, CHO 5 yrs.	31,337.	32,396.	33,518.	34,389.
Public Health Officer MS, RS, CHO 10 yrs.	37,630.	38,876.	40,371.	41,866.
Public Health Nurse	21,483.	22,239.	22,892.	23,432.
OFFICE OF ASSESSORS				
Assistant Assessor	36,318.	37,503.	38,812.	40,120.
PUBLIC WORKS DEPARTMENT				
Superintendent	44,981.	46,002.	47,019.	48,060.
Professional Manager				
Waste Water Treatment Plant	15.12/HR	15.84	16.17	16.48
LIBRARY				
Librarian (No degree)	21,643.	21,418.	22,892.	23,974.
Librarian (BS degree)	22,434.	23,208.	23,981.	24,762.
Librarian (MLS degree)	23,231.	23,999.	24,773.	25,549.

PART TIME EMPLOYEES

OFFICE OF THE SELECTMEN

Sealer of Weights and Measures Per Year	Fee Basis
Veteran's Agent Salary	1,200
Veteran's Agent Expense	300
Registrar of Voters	100
Clerk, Registrar of Voters	500
Inspector of Wires	Fee Basis
Inspector of Animals	100
Lock-Up Keeper	120
School Traffic Officer	500
Building Inspector	Fee Basis
Asst. Building Inspector	Fee Basis
Dog Lease Officer's Salary	1
Dog Lease Officer's Expense	1,200
Gas Inspector	Fee Basis
Asst. Gas Inspector	Fee Basis

OFFICE OF REGISTRARS

Canvassers	Fee Set By Town Clerk
Election Officers Per hour	5.95

FIRE DEPARTMENT

Clerk/Stenographer	8.93	9.11	9.36	9.50
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POLICE DEPARTMENT

Clerk/Stenographer	8.93	9.11	9.36	9.50
School Crossing Guards			7.82	8.15
Police Station Janitor				10.57
Police Matron				11.81

OFFICE OF TOWN ACCOUNTANT

Clerk/Stenographer	8.93	9.11	9.36	9.50
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OFFICE OF TREASURER/COLLECTOR

Clerk Stenographer	8.93	9.11	9.36	9.50
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OFFICE OF THE TOWN CLERK

Clerk/Stenographer	8.93	9.11	9.36	9.50
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OFFICE OF CIVIL DEFENSE

Clerk/Stenographer	8.93	9.11	9.36	9.50
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OFFICE OF ASSESSORS

Clerk/Stenographer	8.93	9.11	9.36	9.50
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OFFICE OF THE BOARD OF HEALTH

Clerk/Stenographer	8.93	9.11	9.36	9.50
Nurse, LPN Per hour				
Milk and Restaurant Inspector Per day				122.00
Dentist Per hour				8.74
Agent Investigator Per Year				350.00
Burial of Animals				125.00
Plumbing Inspector				Fee Basis
Asst. Plumbing Inspector				Fee Basis
Inspector of Slaughtering				No Salary

LIBRARY DEPARTMENT

Library Page Per hour				5.43
Story Teller				11.81
Part Time Help	8.93	9.11	9.36	9.50

PUBLIC WORKS DEPARTMENT

Clerk/Stenographer	8.93	9.11	9.36	9.50
Inspector of Sub Divisions			Rate Set By DPW	
Utility Worker: Snow Shoveller/Summer Help Per hour				6.48

RECREATION COMMISSION

Director Per hour				11.81
Playground Specialized Instructor				10.25
Playground Supervisor				8.47
Playground Aides				5.43

RECREATION COMMISSION SWIMMING PROGRAM

Director				11.81
Instructors				9.67
Teaching Aides (6) Per week				100.68

FIRE DEPARTMENT

Call Captain (1) Per Year				150.00
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One Call Captain, Four Call Lieutenants, Ten Call Firefighters and Five substitute Call Firefighters will be paid ~~8.57~~ 8.91 per hour in the following instances:

1. Fires,
2. Flood,
3. Storm Duty,
4. Search for lost person,
5. Bomb Incidents,
6. Call back by Chief of Department.

Article 8. Voted: Yes 77, No 19, Blanks 2, that the Town raise from Taxation the amount of \$45,000. and transfer from the Reddish Settlement Account the amount of \$15,000. for a total of \$60,000. to be provided to the Maynard Public Schools general expense account. The Finance Committee Recommends. Voted by a Secret Ballot.

Article 9. Teachers' Early Retirement. This article was Withdrawn.

Article 10. Voted: that the Town permit the procurement officer for the School Department to award a contract or contracts during Fiscal Year 1994, for food services and daily district transportation, for a term of up to five (5) years, in accordance with Chapter 30B, Section 12b. The Finance Committee Recommends.

Article 11. Voted: Yes 90, No 0, that the Town raise and appropriate the sum of \$641.00 from taxation to pay Fiscal '93 unpaid medical bills for two police officers injured on duty. The Finance Committee Recommends. (A 9/10ths vote was required)

After Article 11, a request was made to have a count to see if a quorum was present. The count showed 105 voters were present.

Article 12. Voted: Unanimous that the Town appropriate from Water Surplus the sum of \$2,500.00 to pay a Fiscal '93 invoice, associated with the cleaning and redevelopment of Well #1. The Finance Committee Recommends. (A 9/10ths vote was required)

Article 13, 14, and 15 were done on a Consent Calendar.

Article 13. Voted: that the Town authorize the Department of Public Works to appropriate from Water Surplus the sum of \$11,000.00 to be expended for the preparation of plans relative to water main replacements on Tremont, Lindberg, Vernon, King and Wilder Streets and Warren Avenue. The Finance Committee Recommends.

Article 14. Voted: that the Town authorize the Department of Public Works to appropriate from Water Surplus the sum of \$8,500.00 to purchase a used 3/4 ton type truck for the Water Department, and to trade in a 1977 Van in conjunction with such purchase. The Finance Committee Recommends.

Article 15. Voted: that the Town authorize the Department of Public Works to appropriate from Water Surplus the sum of \$6,000.00 for the installation of four monitoring wells in the vicinity of Wells #1 and 2 located off Old Marlboro Road. The Finance Committee Recommends.

Articles 16 and 17 were done on a Consent Calendar.

Article 16. Voted: that the Town appropriate from Sewer Surplus the sum of \$33,811.55 which was part of the amount borrowed pursuant to vote taken at the Annual Town Meeting on May 27, 1993 to fund component repairs at the sewer treatment plant, in order to payoff the note associated with such borrowing.

Article 17. Voted: that the Town appropriate from Sewer Surplus the sum of \$8,000.00 to be expended for the following at the Wastewater Treatment Plant. 1. Water Pre-treatment System, Laboratory, \$1,000.00. 2. Installation of Ultrasonic Flow Monitor, \$2,350.00. 3. Wall repairs at influent chamber, \$4,650.00. The Finance Committee Recommends.

Motion made at 9:10 P.M. by Philip W. Bohunicky to adjourn the

meeting. Seconded. The Special Town Meeting adjourned at 9:10 P.M.

This is to certify that on October 1, 1993, I have served Warrant #651, Special Town Meeting, October 25, 1993, by posting an attested copy at the Post Office and one at each of ten public places in said Town of Maynard, Mass.

Barbara A. Hartnett
Constable

Attest: A True Copy Judith C. Peterson, Town Clerk

REPORT OF THE BOARD OF REGISTRARS OF VOTERS

To the Citizens of Maynard:

The Board of Registrars herewith submit their Annual Report for the year ending December 31, 1993.

The Annual Listing of residents was conducted beginning January 1, 1993, as prescribed by law, Chapter 51, Section 4, of the General Laws. The Census was completed by the end of April and Street lists were available by the first of June.

The Board of Registrars held extra sessions of registration of voters, prior to all Town Meetings and Elections, and met before each election to certify names on nomination papers, and on absentee voters.

At the close of 1993, the number of registered voters is as follows:

<u>Precinct</u>	<u>Democrats</u>	<u>Republicans</u>	<u>Unenrolled</u>	<u>Total</u>
1	470	157	875	1502
2	506	215	790	1511
3	514	159	953	1626
4	503	161	808	1472
	<u>1993</u>	<u>692</u>	<u>3426</u>	<u>6111</u>

The Board of Registrars would like to encourage residents of Maynard to register to vote. Your vote is important.

Voter Registration

In order to vote at town, state and national elections and to vote at town meetings, town residents must be registered voters. Voter registration is a simple and convenient process. However, there are some legal time constraints that must be observed.

1. Normal Registration

Any voter who qualifies may register at the office of any Town Clerk during normal office hours.

2. Qualifications

An Applicant for registration must be at least 18 years of age by the date of the election and a citizen of the United States.

3. Special Times of Registration prior to Election

Additional special times of registration prior to elections and town meetings are established by state statute. The state statute, also, sets registration deadlines (closing) for elections and town meetings. Times of Registration are posted and put in local newspapers.

4. Registration procedures

Registration is a very simple process. One merely has to complete and sign an "Affidavit of Registration" which asks such questions as name, place of birth, date of birth.

When registering to vote at an out-of-town, Town Clerk's office, a special form is used.

If you have any questions regarding registration, please call Judith C. Peterson, Town Clerk, at 897-1000.

The Board of Registrars wishes to thank the Board of Selectmen, Town Officials and Employees for their courtesy and co-operation throughout the year.

Respectfully submitted,

Judith C. Peterson,
Board of Registrars Clerk

for the Board of Registrars

Madaline K. Lukashuk, Chairman
Marilyn Fedele
Deborah Collins
Karl A. Hilli

VOTING PRECINCTS

TOWN OF MAYNARD

MAYNARD MEMORIAL GYMNASIUM

SUMMER STREET PRECINCT I

Acton St.(66-134)
Amory Ave.
Beacon St.(odd's)
Blue Jay Way
Brigham St.
Brooks St.
Charles St.
Conant St.
Concord St.(1-44)
Dana Rd.
Dix Rd.
Durant Ave.
Elm Ct.
Euclid Ave.
Everett St.
Florida Ct.
Florida Rd.(all except #2)
Garden Way
George Rd.
Glenn Dr.
Guyer Rd.
Hazelwood Rd.
Jethro St.
Lincoln St.
Linden St.
Loring Ave.
Maple Ct.
Maple St.
Mayfield St.
Michael Rd.
Mockingbird Lane
Nancy Circle
Nick Lane
Orchard Terrace
Orren St.
Patti Lane
Paul Rd.
Randall Rd.
Reo Rd.
Rice Rd.
Rickey Dr.
Rockland Ave.
Silver Hill Rd.
Summer St.(odd's) &42-70 inclusive)
Sunset Rd.
Whitney Ave.

MAYNARD TOWN HALL

MAIN STREET PRECINCT II

Abbott Rd.
Allan Dr.
Apple Ridge Rd.
Assabet St.
Beacon St.(even's)
Bent Ave.
Boeske Ave.
Burnside St.
Church Ct.
Cindy Lane
Dewey St.
Driscoll Ave.
Elaine Ave.
Elmhurst Rd.(even's)
Espie Ave.
Fletcher St.
Florida Rd.(#2 only)
Front St.
Great Rd.(1-160)(excluding
odd #'s 129 to 159)
Harriman Ct.
Heights Terrace
High St.
Hillside St.(10-26)
Howard Rd.
Lovell Ct.
Main St.
Martin St.
Mill St.
Nason St.(1-38)
Newton Dr.
O'Moore Ave.
Park St.
Percival St.
Pine St.
Pomciticut Ave.
Railroad St.
River St.
Riverbank Rd.
Riverside Park
Riverview Ave.
Sheridan Ave.
Sherman St.
Shore Ave.
Spring Lane
Sudbury Ct.
Sudbury St.
Summer St.(even's excluding
#'s 42 to 70)
Summer Hill Glenn
Summer Hill Rd.
Taft Ave.
Taylor Rd.(even's)
Thomas St.
Thompson St.(even's)
Virginia Rd.
White Ave.
Wilson Circle
Winter St.

MAYNARD HIGH SCHOOL GYMNASIUM

GREAT ROAD PRECINCT III

Arthur St.(excluding
#'s 30,32,34,36 &38)
"B" St.
Bancroft St.
Barilone Circle
Burns Court
Chandler St.
Cutting Dr.
Dartmouth Ct.
Dartmouth St.
DeMars St.(excluding #1)
Dettling Rd.
Dineen Circle
East St.
Elm St.
Elmhurst Rd.(odd's)
Elmwood St.
Fairfield St.
Field St.
Forest St.
Fowler St.
Garfield St.
Grant St.
Great Rd.(161-324) & (odd's
only 129-159)
Harrison St.
Hayes St.(excluding #'s
1,3,5 & 7)
Hillside St.(1-8)
Little Rd.
Louise St.
Marlboro St.
Maybury Rd.
McKinley St.
Noble Park
North St.
Oak St.
Oak Ridge Dr.
Old Marlboro Rd.
Old Mill Rd.(1-28)
Parker Place
Parker St.
Roosevelt St.
School St.
South St.
Summit St.
Taylor Rd.(odd's)
Thompson St.(odd's)
Tobin Dr.
Turner Rd.
Vose Hill Rd.
Walker St.
Walnut St.
Waltham St.(odd's)
(excluding #'s 45-73)
West St.
Woodridge Rd.

MAYNARD HOUSING AUTHORITY REC.RM.

POWDER MILL RD. PRECINCT IV

Acton Ct.
Acton St.(1-63)
Arthur St.(#'s 30,32,34,36 &
38)
Bates Ave.
Bellevue Terrace
Birch Terrace
Brown St.
Butler Ave.
Colbert Ave.
Concord St.(45-125)
Concord St. Circle
Country Lane
Crane Ave.
Dawn Grove
Dawn Rd.
Deane St.
Deer Path
DeMars St.(# 1)
Douglas Ave.
Ethelyn Circle
Fifth St.
First St.
Garfield Ave.
Glendale St.
Glenhill Terrace
Glenview Terrace
Hayes St.(#'s 1,3,5 & 7)
Haynes St.
Hird St.
King St.
Lewis St.
Lindberg St.
Nason St.(60-91)
Old Mill Rd.(37-43)
Parmenter Ave.
Pine Crest Terrace
Pine Hill Rd.
Pleasant St.
Powder Mill Circle
Powder Mill Rd.
Prospect St.
Russell Ave.
Second St.
Third St.
Tremont St.
Vernon St.
Walcott Ave.
Walcott St.
Wall Ct.
Waltham St.(even's) &
(including odd #'s45-73)
Warren Ave.
Warren St.
Wildor St.
Windmill Dr.
Winthrop Ave.
Wood Lane
Woodbine Terrace

REPORT OF THE FINANCE COMMITTEE

Meetings of the Finance Committee were held during Calendar Year 1993 to discuss budgetary issues concerning the Town of Maynard.

MEMBERS:

Carolyn Burgess, Chair	Janice Cote
Maurice Quirke, V.Chair	Marcia Curren
Arthur Filz	Judy Stokey
Kevin Carroll	Lisa Murray
David Leach	

June 30, 1993 Nominations:

Carolyn Burgess	Chair
Maurice Quirke	Vice-Chair

Communication

We tried to keep lines of communication open between ourselves and other boards. Since the implementation of the Town Charter, the role of the Finance Committee is more investigatory and advisory. As a result, we are able to look more at the WHY of an expenditure. By not having to prepare and present the budget at town meeting, we are able to devote our time to reviewing documentation from departments and researching questions in order to gain more insight into each department's budget requests. We do this so that the people of Maynard can have a thorough understanding of what each department is requesting, and why the Finance Committee does or does not think it is in the best interest of the citizen's of Maynard.

General

The Finance Committee is an appointed board and our sole purpose is to serve the citizen's of Maynard. When we review the budgets and articles for the annual Town Meeting, articles for special town meetings, and requests for reserve fund transfers, we approach all requests in the same way: How would I spend this if this were my own money? Does this request make sense? Have all sides of the issue been looked at, even ones that seem far fetched (it doesn't cost anything to explore an idea)? Have all factors been taken into account? We consider as much information as we can get before we make a recommendation on anything.

Before you can get to Town Meeting, we hope that you have

reviewed the recommendations that the Finance Committee has made on the budget and any articles. If you look at our recommendation and say to yourself, " Their recommendation makes no sense". You should ask yourself, what do they know that I don't! Then start asking questions. Don't ever vote for something just because you don't have enough information.

Reserve Fund

Throughout the fiscal year, the Finance Committee, as overseer of the Town's Reserve Fund, considered requests for transfers to meet unforeseen and extraordinary expenses incurred by various town departments. These requests are scrutinized for justification requirements and acknowledged need. This also allows us a view into the requesting department's operation. The approved transfers for FY'93 are summarized below.

Acknowledgments

The Committee wishes to extend its gratitude to all the members of the Finance Committee, but especially to our Chair, Carolyn Burgess and Vice-Chair, Maurice Quirke.

We also appreciate the cooperation we have received from the other town boards, committees, employees, and the citizen's of Maynard. Our job would be much more difficult without you.

Last, but by no means, we owe our continuing gratitude to our Recording Secretary, Ellie Waldron, who has documented another year of meetings, hearings and discussions without missing a detail.

Respectfully submitted,

Carolyn Burgess, Chair
Maurice Quirke, Vice-Chair
Arthur Filz
Kevin Carroll
David Leach

Janice Cote
Marcia Curren
Judy Stokey
Lisa Murray

*unusual
& extraordinary*

<u>DEPARTMENT</u>	<u>REASON</u>	<u>AMT.OF TRANSFER</u>	<u>DATE</u>
Fin-Com	Reserve Fund	\$150,000.00	7/1/93
DPW	Pilot Plant Study	5,351.64	7/21/93
TR/Coll	Sick-leave buy-back	11,502.	9/29/93
Counsel	Services Rendered	737.50	10/6/93
Counsel	Litigation	759.50	12/8/93
Police	Sick-time payment	1,458.15	12/8/93
Select.	Auctioneer/Field	650.00	1/12/94
Veterans	VA benefits	566.50	1/12/94
Police	Hepatitis "B" shots	948.00	4/20/94
Police	Traffic Lights	1,200.00	4/20/94
Police	Medical On-duty	1,845.97	4/20/94
Town Bldg.	Fixtures/BOS Office	693.96	2/10/94
Trea/Coll	Payroll-remain yr.	10,000.00	4/28/94
Trea/Coll	Insuff. Approp.	7,000.00	4/28/94
Veterans	Shortfall	150.00	5/11/94
Planning	Secretarial	1,000.00	5/11/94
Appell.Tx	Int. due on abatements	549.62	6/08/94
Dog Off.	Disposal Dead Anim.	200.00	6/08/94
Account.	Hardware,disks	358.00	6/08/94
DPW	St. Lgt. Acct.	9,500.00	6/15/94
DPW	#403 Sewer	12,705.00	6/15/94
Police	Police Expense	11,381.66	6/15/94
Selectmen	Litigation	1,250.00	6/15/94
DPW	Buyback Work.Comp	4,875.00	6/15/94
DPW	#402 - Water	2,600.00	6/15/94
DPW	#403 - Sewer	1,500.00	6/15/94
DPW	#402 - Water	4,500.00	6/15/94
Fire	Negotiations	765.40	6/30/94
Phone	Cellular/AT&T/NE	2,000.00	6/30/94
Police	Repairs 117 \$ 62	806.01	6/30/94
Tax Title	Foreclosure	437.60	6/30/94
Int.Borr.	Underfunded	23,072.32	6/30/94
FICA	Orig. Underfund	4,085.09	6/30/94
Medicare	Orig. Underfund	1,776.74	6/30/94
DPW	Snow & Ice	23,774.34	6/30/94

-0- Balance Reserve Fund Transfer Program

*Always in
lower - something
not*



OFFICE OF THE
TOWN ACCOUNTANT
MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL REPORT

Board of Selectmen
Town Building
195 Main Street
Maynard, Massachusetts 01754

Gentlemen;

I hereby submit the annual report of the finances of the Town of Maynard as of June 30, 1993, consisting of the following schedules;

BALANCE SHEET

General Accounts

Debt Accounts

Trust Funds

RECONCILITATION OF CASH RECEIPTS TO REVENUES,
AND CASH DISBURSEMENTS TO EXPENDITURES ALL FUNDS.

The courtesy and cooperation received from town officials and town departments is gratefully appreciated.

Respectfully,

Harry A. Gannon
Harry A. Gannon, Town Accountant

TOWN OF MAYNARD
BALANCE SHEET
JUNE 30, 1993

ASSETS

Cash:		
General	2,100,046.49	
Petty Cash	170.00	2,100,216.49
Accounts Receivable:		
1977 Real Estate	3,981.07	
1978 Real Estate	1,472.13	
1979 Real Estate	841.24	
1980 Real Estate	16.23	
1982 Real Estate	32.12	
1983 Real Estate	8,443.93	
1984 Real Estate	13,794.33	
1985 Real Estate	5,930.00	
1986 Real Estate	7,538.48	
1987 Real Estate	8,829.02	
1988 Real Estate	7,021.70	
1989 Real Estate	6,888.33	
1990 Real Estate	9,413.08	
1991 Real Estate	162,947.17	
1992 Real Estate	244,247.58	
1993 Real Estate	471,381.17	
1983 Personal Property	195.90	
1990 Personal Property	1,869.95	
1991 Personal Property	6,267.14	
1992 Personal Property	5,242.95	
1993 Personal Property	11,664.14	978,017.66
Deferred Taxes		24,927.89
Tax Liens		526,324.82
Tax Foreclosures		5,257.80
Taxes In Litigation		12,331.71

1978 Motor Vehicle Excise	4,482.27	
1979 Motor Vehicle Excise	12,768.43	
1980 Motor Vehicle Excise	11,153.29	
1981 Motor Vehicle Excise	5,871.79	
1982 Motor Vehicle Excise	5,730.96	
1983 Motor Vehicle Excise	5,173.09	
1984 Motor Vehicle Excise	6,703.75	
1985 Motor Vehicle Excise	6,033.77	
1986 Motor Vehicle Excise	12,217.00	
1987 Motor Vehicle Excise	10,835.71	
1988 Motor Vehicle Excise	14,482.20	
1989 Motor Vehicle Excise	15,242.71	
1990 Motor Vehicle Excise	14,352.60	
1991 Motor Vehicle Excise	11,714.90	
1992 Motor Vehicle Excise	12,831.67	
1993 Motor Vehcile Excise	56,314.46	205,908.60
Water Rates	67,068.12	
Water Accounts Receivable	3,765.69	
Water Cross Connections	3,155.00	
1977 Water Liens	63.90	
1983 Water Liens	73.95	
1984 Water Liens	274.80	
1985 Water Liens	228.60	
1986 Water Liens	124.80	
1989 Water Liens	109.80	
1990 Water Liens	292.40	
1991 Water Liens	415.25	
1992 Water Liens	720.75	
1993 Water Liens	5,267.15	81,560.21
Sewer Rates	118,762.66	
Sewer Accounts Receivable	3,614.23	
1983 Sewer Liens	42.00	
1984 Sewer Liens	274.80	
1985 Sewer Liens	228.60	
1986 Sewer Liens	124.80	
1989 Sewer Liens	219.00	
1990 Sewer Liens	479.33	
1991 Sewer Liens	1,385.25	
1992 Sewer Liens	1,610.85	
1993 Sewer Liens	10,093.95	136,835.47
Unapportioned Street Assessments	5,975.00	
Unapportioned Water Assessments	3,123.75	
1981 Sewer Assessments	41.50	
1982 Sewer Assessments	41.50	
1983 Sewer Assessments	41.50	
1984 Sewer Assessments	41.50	
1992 Street Assessments	17.40	
1981 Committed Interest	9.96	
1982 Committed Interest	7.47	
1983 Committed Interest	4.98	
1984 Committed Interest	2.49	
1992 Committed Interest	2.78	9,309.83
Veterans Accounts Receivable	4,806.30	
Cemetery Accounts Receivable	2,877.10	7,683.40

State Aid To Sewer Project	111,068.00
State Aid To Highways	621,936.07
Loans Authorized	197,811.55
Overdrawn Accounts To Be Raised	
Snow & Ice chap. 44 Sec. 31D	145,893.77
Underestimates:	
Special Education	1,666.00
 TOTAL ASSETS	 5,166,749.27

LIABILITIES AND RESERVES

Reserve For Petty Cash		170.00
Warrants Payable		453,963.20
Dog Licenses - County		2,003.70
Payroll Deductions		114,101.64
Guaranteed Deposits		200.00
M. V. Registry Fees		3,610.00
Community Development Program		16,755.33
Community Development MHFA Escrow		633.15
Maynard Housing Rehab.		677.26
Appropriation Balances		802,804.64
Reserved For Appropriation:		
County Dog Fund	1,365.45	
Sale Of Lots And Graves	8,600.00	
Sale Of Real Estate	144,364.00	
Ambulance Receipts	144,425.00	
Conservation Fees	512.50	
Trash Settlement - Sappett	1,595.00	
Trash Settlement - Reddish	94,372.59	395,234.54
Provisions For Abatements:		
1977 Levy	3,750.07	
1983 Levy	8,801.78	
1984 Levy	13,938.43	
1985 Levy	6,161.19	
1986 Levy	9,291.45	
1987 Levy	9,463.96	
1988 Levy	8,027.46	
1989 Levy	8,441.90	
1990 Levy	7,264.43	
1991 Levy	165,420.10	
1992 Levy	144,093.75	
1993 Levy	115,563.53	500,218.06

Revenues Reserved Untill Collected:

Deferred Taxes	24,927.89	
Motor Vehicle Excise	205,908.60	
Water	81,560.21	
Sewer	136,835.47	
Special Assessments	9,309.83	
Tax Liens	526,324.82	
Tax Foreclosures	5,257.80	
Taxes In Litigation	12,331.71	
Departmental	7,683.40	
State Aid To Sewer Project	111,068.00	
State Aid To Highways	470,945.50	1,592,153.23

Temporary Loans:

Bond Anticipation	197,811.55	
State Anticipation	55,814.57	253,626.12

Water Surplus		86,591.04
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Sewer Surplus		103,072.84
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Surplus Revenue		840,934.52
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TOTAL LIABILITIES AND RESERVES

5,166,749.27

TOWN OF MAYNARD

DEBT ACCOUNTS

JUNE 30,1993

NET FUNDED OR FIXED DEBT	6,065,000.00
--------------------------	--------------

SEWER LOAN	01-15-80	6.70%	35,000.00
SCHOOL LOAN	01-15-80	6.70%	210,000.00
SCHOOL LOAN	08-15-86	6.60%	4,570,000.00
SCHOOL LOAN	08-15-86	6.60%	30,000.00
WATER LOAN	08-15-86	6.60%	50,000.00
WATER LOAN	08-15-86	6.60%	90,000.00
WATER LOAN	08-15-86	6.60%	10,000.00
SEWER LOAN	08-15-86	6.60%	80,000.00
SEWER LOAN	08-15-86	6.60%	5,000.00
SEWER LOAN	08-15-86	6.60%	355,000.00
SANITARY LANDFILL	08-15-86	6.60%	480,000.00
SCHOOL LOAN	10-26-90	8.75%	150,000.00

TOWN OF MAYNARD

TRUST FUNDS

JUNE 30, 1993

TRUST FUNDS CASH AND SECURITIES	1,436,930.53
Stabilization Fund	436,315.80
Leachate Analysis Fund	2,062.38
David F. McKenna Fund	2,614.17
Rose McGowan Fund	510.37
Maynard Soldiers Fund	311.95
Post War Rehab. Fund	5,454.08
Cemetery Perpetual Care Fund	425,785.75
Conservation Fund	77,509.30
Rafferty Fund	2,382.60
Katherine Kinsley Fund	17,191.27
Ann Marie Morton Fund	2,469.10
E. Sawutz Fund	2,839.98
Thomas & Athina Gramo Fund	12,691.07
George & Ann Lemire Fund	2,181.24
Anne Gibbons Fund	67,267.75
Guyer Fowler Fund	369,689.77
Shawn Parker Fund	1,632.95
Robert Lesage Fund	4,900.72
Friends Of The Former Lions Club Fund	3,120.28

TOWN OF MAYNARD
RECONCILIATION OF CASH
JUNE 30, 1993

Cash Balance July 1, 1992	3,608,667.00	
Plus - Receipts	25,530,830.00	
Less - Disbursements	25,602,520.00	
Cash Balance June 30, 1993		3,536,977.00

RECONCILIATION OF RECEIPTS TO REVENUES

Receipts as Reported Above		25,530,830.00
Less:		
Refunds Reported Net of Revenues	47,894.00	
Refunds Reported Net of Expenditures	181,827.00	
Payroll Withholdings	2,975,137.00	
Agency Funds	72,063.00	
Temporary Borrowings	4,824,506.00	
Prior Year Property Tax Accrual	116,217.00	
Subtotal		8,217,644.00
Plus;		
Current Year Property Tax Accrual	87,466.00	
State Assessments	12,760.00	
Subtotal		100,226.00
 TOTAL REVENUES		 17,413,412.00

RECONCILIATION OF DISBURSEMENTS TO EXPENDITURES

Disbursements as Reported Above		25,602,520.00
Less:		
Refunds Reported Net of Revenues	47,894.00	
Refunds Reported Net of Expenditures	181,827.00	
Payroll Withholdings	2,951,998.00	
Agency Funds	68,332.00	
Temporary Borrowings	4,759,880.00	
Prior Year Warrant Payments	337,558.00	
Subtotal		8,347,489.00
Plus:		
Current Year Warrants Payable	453,963.00	
State Assessments	12,760.00	
Subtotal		466,723.00
TOTAL EXPENDITURES		17,721,754.00

SUMMARY OF REVENUES AND EXPENDITURES

	REVENUES	EXPENDITURES
General Fund	13,493,044.00	8,941,247.00
School Systems	2,295,566.00	7,605,290.00
Intergovernmental Expenditures		29,673.00
Special Revenue	1,121,673.00	1,122,755.00
Capital Projects		1,039.00
Trust Funds	503,129.00	21,750.00
TOTAL	17,413,412.00	17,721,754.00

FISCAL 1993 REPORT Board of Assessors

Assessor's are required by law to value all real and personal property at its full and fair cash value as of January first of each year. The values for fiscal year 1993 were based upon the market of 1991, for an assessment date of January 1, 1992. Since the big dive in real estate values took place during calendar year 1990 for fiscal year 1992, very little change was needed for fiscal year 1993. Residential and Commercial values fluctuated only about 4%. However, the large industrial properties continued to decrease in value by 12.3%.

When values in one class change while values in other classes remain constant, a shift in the tax burden occurs. However, the Assessors are statutorily obligated to value property at full and fair cash value regardless of the tax burden shift. In the case of fiscal year 1993, the individual residential and commercial taxpayers saw an increase in their bills of about 5.4% while the industrial taxpayer saw a decrease in their bill. This shift in values can be seen when comparing the total valuations for fiscal year 1992 and 1993. The valuations, by classes, were as follows:

	FY 1992 VALUATIONS	FY 1993 VALUATIONS
Residential	439,915,853	445,315,465
Open Space	4,599,960	4,329,046
Commercial	39,024,609	38,299,174
Industrial	62,331,240	54,634,163
Personal Prop.	13,076,304	13,435,040
TOTAL	558,947,966	556,012,888

Reflected in the above totals is the decrease due to decline in the industrial market along with the increases in all the classes due to "new growth". New growth is defined as any new construction or physical improvement that adds value to the real property. Even though the assessment date was January 1, 1992, new construction is always viewed up to the following June 30th date (in this case, June 30, 1992). The total numbers, by class, for new growth were as follows:

	NEW GROWTH VALUATION	PRIOR YR TAX RATE	LEVY GROWTH
Residential	8,196,715	15.07	123,525
Commercial	365,090	25.49	9,306
Industrial	53,100	25.49	1,354
Personal Prop.	358,736	25.49	9,144
TOTAL			143,329

Fiscal year 1991 had a new growth number of \$310,218 as compared to the above 1992 figure of \$143,329. This big decrease in new growth demonstrates the impact of the recession and the lack of industrial growth in the town during July 1, 1991 to June 30, 1992.

The "tax levy" (amount of monies to be raised by taxation) increases by 2.5% every year. This increase, plus the amount in new growth and any override, determine the new levy ceiling. This new levy ceiling is the total amount of money that can be raised from taxation at annual town meeting. The amounts used in determining the "tax levy" in fiscal year 1993 was as follows:

Tax Levy for fiscal 92	\$9,616,203
Proposition 2.5% increase	240,405
Voted override	0
New growth in tax dollars	143,329
TOTAL	<u>\$9,999,937</u>

In an effort to provide relief to communities in which a shift in values results in a residential share of taxes being larger than that of the prior years, the Board of Selectmen yearly hold a hearing to determine the minimum residential factor used for setting the tax rate. At this hearing, the Board of Assessors presents information on the fiscal effects of the various alternatives. After input from interested citizens, the Board of Selectmen decide at which level to tax all classes of properties. Historically, the Board of Selectmen sets a factor that will ultimately increase the tax rate equally among classes. Thus, the residential tax rate increased from \$15.07 to \$15.89, and the commercial/industrial tax rate increased from \$25.49 to \$26.84.

For some taxpayers, the town offers tax exemptions. Each exemption carries its own stipulations and restrictions. Applicant's qualification are reviewed and

documented annually. The state of Massachusetts partially reimburses the town for the exempted amount; however, other exempted amounts must be supported by the town population by the use of an "overlay" account. Listed below are the exemptions granted, the amount exempted and the amount of reimbursement from the state.

CLAUSE	AMOUNT EXEMPTED	AMOUNT REIMBURSED
Clause 17D: surviving spouse, elderly or minor whose father is deceased	\$3,850	\$3,486
Clauses 22: veterans, 10% disability	\$10,675	0
paraplegics	\$2,206	\$2,206
22A, single amputee	\$1,050	\$525
22B, double amputee	\$700	\$525
22E, 100% disabled	\$3,150	\$2,100
Clause 37A: blind	\$5,000	\$875
Clause 41C: elderly	\$29,000	\$29,000
TOTAL	\$55,631	\$38,717

Other exemptions voted in fiscal year 1993 include:

EXEMPTION	NUMBER APPROVED
Charitable organizations	6
Orchards	1
Nurseries	2
Recreational	4
Tax Deferrals	2
Urban Redevelopment	1

The town of Maynard contained 3,899 separate parcels in fiscal year 1993. At times, parcels may be assessed incorrectly and must be reassessed and corrected. In 1993, the Board of Assessors reviewed 46 abatement applications and granted \$31,066.46 in abated tax dollars. These abatements are funded by the "overlay" account.

In conclusion, the Board of Assessors and the Assistant Assessor would like to recognize and thank Annette DeRose, the assessing office clerk, on the completion of her first successful year of service to this office. Her knowledge and competence have added

greatly to the efficiency of the department and she continues to be an asset to the town.

Likewise the Board of Assessors would like to congratulate the Assistant Assessor, Jacqueline Crimins MAA, on her additional RMA certification designation.

Many of the accomplishments of the assessing office are reached through cooperation of all the town departments. The Board and the Assistant Assessor would also like to thank all of those who have assisted and who continue to support the assessing office.

Respectfully submitted,
Anthony Maria, Chairman
Charles Green III, Treasurer
Stephen Pomfret, Secretary

REPORT OF THE AMERICANS WITH DISABILITIES ACT (ADA) COMMITTEE OF THE TOWN OF MAYNARD

To the Honorable Board of Selectmen,

The Maynard Americans With Disabilities Act Committee submits its Annual Report for the year 1993.

The year of 1993 represents the first full year of existence for the ADA Committee in Maynard. The ADA Committee was formed at the Selectmen's request and in response to the federal legislation entitled: **The Americans With Disabilities Act** which was signed into law by President Bush in July, 1990. **Title II** of the Americans With Disabilities Act is that section of the law that applies to town government only. Title II of the ADA requires that government buildings, services, policies and programs be accessible to persons with disabilities. As a municipality with 50 or more employees, Maynard was required to evaluate its town buildings, services, policies and programs and formulate a written **Transition Plan** by 1993. The Transition Plan not only identifies the changes that a town must make in order to be handicapped accessible, but also details the plan for correcting access problems that may exist. The ADA states that all structural changes (architectural changes) must be made as soon as is practical, but not later than January 26, 1995.

At the Selectmen's request, the Maynard ADA Committee began to conduct a review of Maynard's buildings, programs and practices. In June, 1993 Part I of this report was completed by the Maynard ADA Committee and submitted to the Selectmen. This report is called: **The Americans With Disabilities Act Self-Evaluation Report for the Town of Maynard, Part I: Town Buildings.**

This report includes a review of the following buildings: Police Station, Fire Station, Green Meadow Elementary School, Fowler Middle School, Maynard High School, Library, Town Building, Coolidge, Roosevelt and DPW Buildings, and Maynard's streets/curbs/parking areas. Recommendations, including a priority list of main areas requiring attention, were made by the ADA Committee.

The ADA Committee is now undertaking a review of Maynard's town-sponsored programs such as the Recreation Program, Adult Education Programs and so on. After this report is submitted, the ADA Committee will review the final areas, including services and policies (which also includes employment policies).

It should be noted that while the ADA Committee is commissioned by the Selectmen to make the review of the town, it is the responsibility of town officials to write the Transition Plan, prioritize the needed changes, appropriate the necessary funds and implement the necessary changes in order to bring the town into compliance with the Americans With Disabilities Act.

Respectfully submitted,

William Cole, Chair
Dick Pierce, Vice-chair
Rosanna Woodmansee, Secretary
Stanley Brick
Dick Gross

847-1006

REPORT OF BUILDING INSPECTOR

During 1993 the Building Department issued 161 Building Permits as listed below:

NUMBER OF PERMITS	TYPE OF CONSTRUCTION	VALUE
24	Single Family Dwelling	\$2,995,000.00
1	Multi Family Dwelling	\$ 200,000.00
103	Additions & Remodeling	\$ 385,000.00
5	Business	\$ 145,000.00
3	Industrial	\$ 220,000.00
16	Wood Stoves	-0-
9	Pools	\$ 27,000.00
<u>161</u>		<u>\$3,962,005.00</u>

We would like to thank all the Boards for their help and co-operation during the past year.

Respectfully Submitted,

Richard Roggeveen
Building Commissioner

Charles Willett
Asst. Building Inspector

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen,

There were 114 Gas Permits issued this year. Inspections were made on all work called for by Plumbers and Gas Fitters.

I would like to thank the Board of Selectmen for their co-operation.

Respectfully Submitted,

William F. Freeman
Gas Inspector

MAYNARD EMERGENCY MANAGEMENT AGENCY

1993 ANNUAL REPORT

REPORT OF THE DIRECTOR

In 1993, after filing all the required paperwork for the Federal and State Agencies, we received reimbursement funds for Hurricane "Bob" and the December 12th "Blizzard of 1992".

In cooperation with the Massachusetts Emergency Management Agency, the **Maynard Comprehensive Emergency Management Plan** is continually updated to comply with the requirements of the Superfund Amendments and Reauthorization Act of 1986 under Title III of S.A.R.A Emergency Planning and Community Right-To-Know.

We have a ten member Civil Defense Auxiliary Police force under the direction of Police Chief Arner Tibbetts, who insures that all these officers receive the proper training in all police functions that these officers would be involved with. These officers have proven very helpful whenever they are called to duty.

In conclusion, I would like to thank the Honorable Board of Selectmen, Town Administrator, Chief of Police and members of his department, all members of this agency, all other Town Officials and citizens for their help and cooperation.

RESPECTFULLY SUBMITTED:

Ronald T. Cassidy
RONALD T. CASSIDY
DIRECTOR

ANNUAL REPORT OF THE MAYNARD CONSERVATION COMMISSION

Most notable in the passing of 1993 was the death of Commission Chairman, Walter E. Carbone in July. Walter was a founding member of the Conservation Commission and served on the Commission for many years as part of his 50 years of service to the Town. Mr. Carbone was instrumental in the acquisition of many parcels acquired by the Commission for the Town and was selflessly dedicated in his duties as Commission Chairman. His knowledge of the town's history and his vast experience in the administration of the Act is sorely missed by the Commission and a great loss to the Town as a whole.

Susan Whyte-Lemke was elected Chairperson. M. Irvil Kear, Peter Keenan and Matthew Most were appointed by the Board of Selectmen to serve on the Conservation Commission in the latter half of 1993. Lois Tetreault resigned from the Commission to enable her to pursue career related interests. In total, the Commission lost two members and increased by three new members.

Site clearing and related preparatory work was initiated for the Reo Road Play Lot this year. Subsequent work on the site is planned with completion slated for 1994.

M. Irvil Kear was appointed by the Board of Selectmen to serve on the committee of the MAPC Regional Water Supply Protection Planning Grant.

Members attended a workshop regarding enforcement of the Wetlands Protection Act sponsored by the Massachusetts Association of Conservation Commissioners. Presentations and meetings relating to the status and future use of the Fort Devens Annex held by various boards, agencies and organizations continue to be well attended by the members of the Commission.

The Commission held nineteen regular meetings, one special meeting and two public hearings during 1993 relative to the application of the Wetlands Protection Act. Two Orders of Conditions were filed, two existing Orders were granted extensions, and three formal Requests for Determination of Applicability of the Act were undertaken by the Commission. Two lots were released for construction and two released for conveyance and occupancy. Due to extenuating circumstances, an Emergency Certificate was issued for work performed in a resource area.

Numerous site inspections were required this year for ongoing activities in areas under the jurisdiction of the Act. Activities included site inspections for construction of houses on both individual and sub-division bases.

Respectfully submitted,

Robert Dionne
M. Irvil Kear
Peter Keenan
Matthew Most
Susan Whyte-Lemke, Chairperson

MAYNARD CONTRIBUTORY RETIREMENT SYSTEM

ANNUAL REPORT DECEMBER 31, 1992

Active Members	140
Inactive Members	6
Retired Members	61
Beneficiaries	17
Total Membership	224

ASSETS

Cash	602,851.67	
Fixed Income Securities	3,250,733.76	
Equities	1,278,028.83	
Interest Due and Accrued	60,105.26	5,191,719.52

FUNDS AND LIABILITIES

Annuity Savings Fund	2,195,824.14	
Annuity Reserve Fund	828,696.20	
Military Service Fund	2,440.59	
Pension Fund	819,918.77	
Expense Fund	11,955.74	
Pension Reserve Fund	1,331,884.08	5,191,719.52

INCOME

Members Deductions	256,171.61	
Transfers From Other Systems	17,833.64	
Contributions to Pension Fund	623,098.27	
Contributions to Pension Reserve Fund	49,113.00	
Contributions to Expense Fund	8,000.00	
Profit on Sale of Investments	26,022.33	
Increase of Assets	103,636.93	
Interest and Dividends	284,557.14	1,368,432.92

EXPENSES

Annuities Paid	70,130.80	
Pensions Paid	641,152.13	
Annuity Savings Fund Withdrawals	8,372.26	
Transfers to Other Systems	1,016.28	
Loss on Sale of Investments	38,425.90	
Decrease of Assets	1,968.96	
Administration Expenses	8,913.65	769,979.98

NET INCOME 598,452.94

Harry A. Gannon
Chairman
Member Ex-Officio

Robert W. Larkin
Elected Member

Francis H.L. Sale
Appointed Member

REPORT OF THE COUNCIL ON AGING

Council meetings are held the first Monday of each month. The council sponsors the Tuesday Drop-In Center, a transportation program and a podiatry clinic. The council works closely with the Maynard Senior Citizens Club. The COA Newsletter, The Quarterly, is mailed to everyone 60 years of age and older and the Club Newsletter is distributed 10 months of the year. Printing of both newsletters is done courtesy of Digital Equipment Corporation.

The driver of the minibus is Sam Seel and the office staff consists of Carol Barney and Ann Dunnigan. The lift-equipped minibus is on the road from 7:30 until 2:30 Monday through Friday and the office is open from 9 AM to 2 PM.

The director of the weekly Drop-In Center at the Union Congregational Church is Joan Meakin. Blood pressure clinics, staffed by nurses from Emerson Home Care, are held on the second Tuesday of each month. On an average, 46 people take advantage of this service. Since May of 1993 a hearing aid specialist has been available once a month at the Drop-In and he has helped 40 people to date. With volunteer help from Drop-In members, Emerson Home Care nurses administered 453 flu shots in 1993.

Statistics are as follows: phone calls received - 5,182; office visits - 296; podiatry visits - 198; fuel assistance applications - 18; Quarterly mailings - 5,062; and minibus trips - 7,528. The minibus travelled 15,593 miles in 1993.

The Formula Grant from the Executive Office of Elder Affairs was \$2,874.00. Grant monies were used to support the Drop-In, pay mailing costs, pay for a substitute driver and buy office supplies.

Resignations were received from E. James Mertz and associate members, Theresa Mertz and William and Olga McGann. We want to thank these volunteers for their many hours of service on behalf of Maynard elders. We welcome Alice Hanson, our newest club member, and President of the Maynard Senior Citizens Club for 1994.

Our thanks to town boards and committees and the Maynard Senior Citizens Club for their support.

Respectfully submitted,

Irene Tompkins, Chairman ³⁵⁷⁻⁷²⁵⁴
Adele Milewski, Vice-Chairman ^{236, 263-1533}
Shirley Barilone, Delegate to MHC
Stewart T. Campbell
Katherine Colombo
Anne Duclos
Irma McCarthy
Katherine Pareago
Rose Trioli

Associate Members

Marion Battye
Patrick Lalli
Joan Meakin
Carmelo and Virginia Terrazzino
Ellen Denaro
Ruth Regan

TOWN OF MAYNARD
Departmental Memorandum

To: Town Manager
Fm: Les Boardman - Dog Officer
Date: January 4, 1994

Subj: Activity report for the YEAR of: 1993

Number of calls received in 1993	323
Number of dogs impounded in 1993	53
- Licensed	33
- Not licensed	20
Number of dogs sent to Lowell Humane Society in 1993	8
Number of dog bites reported in 1993	11
Number of animal bites reported in 1993 (biten by cats, raccoons, etc.)	5


Dog Officer

MAYNARD FIRE DEPARTMENT

1993 ANNUAL REPORT

REPORT OF THE FIRE CHIEF

During calendar year 1993 your Fire Department responded to 1,225 calls. This is a 6.9% increase compared to 1992. This increase in the number of calls came in several classifications, specifically, Building Fires, Brush Fires, Malicious False Alarms, Heating Appliance Problems and Medical/Rescue Calls. The most substantial increase was in the number of Medical/Rescue Calls, which was almost a 20% increase. The other very disturbing increase was in Malicious False Alarms. Responding to False Alarms creates a needless danger to Firefighting Personnel as well as to citizens. Anyone caught pulling a False Alarm will be prosecuted to the fullest extent. However, there was a 27% decrease in Alarm System Malfunction calls. This can be attributed to keeping after building owners with alarm systems to properly maintain their fire alarm system, including keeping all smoke detectors clean, and the Maynard Fire Alarm By-Law which allows us to fine those owners who do not properly maintain their Fire Alarm Systems.

Calendar year 1993 was another very busy year for your Fire Department. The number of serious fires was kept to a minimum. The most serious structure fire was in March on Pomciticut Avenue which caused severe damage to the house estimated at over \$100,000.00. Also on October 5th a tractor/trailer truck hit a telephone pole on Great Road and burst into flames, resulting in the total loss of the vehicle and cargo, and damage to the roadway, all overhead wires, including fire alarm cables for an estimated loss of \$150,000.00. Even though we have gone another year without another fatal fire, we must not let our guard down. Properly maintained and operating smoke detectors are still the most important device in providing an early warning so that all the occupants of a building can escape before being trapped or overcome by smoke and deadly gases. The International Association of Fire Chiefs promote a yearly campaign which recommends that people who live in property that are protected by Battery-Operated Smoke Detectors, change the battery in every one of these detectors at the same time that they change their clocks in the Spring and in the Fall.

EMERGENCY MEDICAL SERVICES REPORT

Our Emergency Medical Services System is busier than ever, and we continue to provide fast, "state of the art" emergency care to our townspeople. We must also emphasize the importance of the knowledgeable citizens impact as our "key to success". CPR training for the public has been an ongoing commitment made by the Maynard Fire Department since the beginning of our Emergency Medical Service Program. We have trained many citizens over the years, and this has made a difference in prompt patient care. Since heart attacks are still the number one killer in our American society, we now, more than ever, seek your assistance in making the system speedy and effective.

The emphasis on cardiovascular health is in prevention, but when a cardiac crisis occurs, the "Chain Of Survival" becomes all important:

1. Early access - Call to 9-1-1
2. Early CPR - Done By YOU
3. Early Defibrillation - Done By US
4. Early Advanced Care - Done By Emerson ALS

The system of survival in a cardiac crisis is a "Chain" of events in which the public has the most important "LINKS"; an early access call to 9-1-1 to start the response system, and early CPR started immediately at the scene of the event. A simple phone call to the Maynard Fire Department requesting CPR Training, will get you on a list for future course offerings. A one night course where you can learn about our system, and learn what to do until we arrive, may be the difference in the saving of a life.

REPORT ON APPARATUS, EQUIPMENT & FACILITIES

Your Fire Chief was appointed under Massachusetts General Law, Chapter 48, Section 42, which requires the Fire Chief to annually report the condition of the Fire Department, including the apparatus, equipment and facilities.

The building and facilities which your Police and Fire Departments continue to work out of continues to deteriorate. Hopefully, the Building Study Committee will present a suitable plan which the citizens of Maynard can support, so that a safe facility with good working conditions can be provided for both public safety departments.

Concerning apparatus, each piece of apparatus will be commented on separately.

Engine 1 is now 14 years old. In 1993 I sent Engine One to the Massachusetts Correctional Institution in Concord where personnel in their new Auto Body Shop cut out most of the rusted metal, welded in new metal and completely painted the entire vehicle for \$3,400.00. This work has extended the life of this vehicle from 5-10 years.

Engine 2 is now one year old and providing us with excellent service.

Engine 3 is now 25 years old. In 1994 I will be sending this vehicle to M.C.I. in Concord to have the rust repaired and be repainted. This vehicle is scheduled to be replaced in FY-97.

Engine 4 is a GMC Brush Fire Vehicle and is also used by the Captains for inspections and Investigations. This vehicle is now 5 years old and in good condition.

Ladder 1 is now 8 years old, continues to serve us well and will give us several more years of dependable service.

The Ambulance is now 4 years old and still in good condition. We had a paint problem on parts of this vehicle and the manufacturer paid for repairing and repainting the affected areas. This vehicle is scheduled to be replaced in FY-97 and will be paid for by fees that are collected by the Ambulance Billing Program.

Car 10, used by the Fire Chief, is a 1985 Ford and is scheduled for replacement in FY-95.

FIRE PREVENTION & PUBLIC EDUCATION

Our efforts in Fire Prevention and Fire Safety Education continue. Once again this year our Firefighters visited with the town's school children to impress upon them the basics of Fire Safety and how to react in times of emergency. Inspections of everything from home smoke detectors to underground fuel tanks were carried out on a daily basis. Our personnel visited business and industry to see that unsafe conditions were identified and corrected in hopes of preventing fires. New construction was checked for code compliance.

In 1994 when the Enhanced 9-1-1 telephone system is installed, we will be making a concerted effort to educate the public, from grade school children to the elderly, on when to call 9-1-1 and what information you will be requested to provide.

FIRE DEPARTMENT PERSONNEL

Your Fire Department has 5 personnel on duty at all times. One person mans the Dispatch Office. This leaves One Captain and Three Firefighters to respond to calls for Fires, Medical Emergencies and other types of calls. The on-duty personnel perform many functions in addition to responding to calls. These include cleaning and maintaining the Fire Station, firefighting, medical and hazardous materials training, cleaning and maintaining the apparatus & equipment, building and smoke detector inspections, teaching public education & CPR classes, pump testing, hose testing, hydrant maintenance, plans review, fire alarm work and other related duties. This staff of 5 personnel on duty is the very minimum for us to provide adequate fire protection and emergency medical services. As the number of calls continues to increase, serious thought will have to be given to the need for increasing the staff size.

In 1993 Firefighter George Hardy retired from the Maynard Fire Department after more than 28 years of service. In 1992 "Ted" Clancy retired from the Maynard Fire Department after more than 32 years of service. I want to wish these dedicated professionals a very happy and healthy retirement.

We continuously study all the programs under the responsibility of the fire department and update them as new methods, equipment and technologies become available. In the Emergency Medical Services field, methods of treatment are constantly changing as well as new and improved equipment constantly appearing on the market which will allow us to provide a substantially better and more comprehensive service to our ambulance patients. Our goal is to provide the best possible services at the most reasonable cost to the taxpayer.

For those interested in statistics, the number and type of calls responded to by this department is listed at the end of my report.

In conclusion, I would like to thank the Honorable Board of Selectmen, Town Administrator, Police Chief and members of his department, the Building Inspector & Assistant Inspector, Health Agent, Wire Inspector, Other Town Officials, Town Employees and citizens of the Town of Maynard. Also a personal THANK YOU to all the members of the Maynard Fire Department for another year of excellent performance of their duties in 1993.

RESPECTFULLY SUBMITTED:

Ronald T. Cassidy
RONALD T. CASSIDY
FIRE CHIEF

INCIDENT REPORT SUMMARY FOR 1993

TOTAL NUMBER OF INCIDENTS 1225

STILL ALARMS (Responded to by on-duty personnel) 1202

BOX ALARMS (Responded to by all available personnel) 23

FIRES AND EXPLOSIONS: 73

BUILDING FIRES	10
BRUSH FIRES	16
CHIMNEY FIRES	4
VEHICLE FIRES	13
ELECTRICAL FIRES	4
APPLIANCE FIRES	3
GAS APPLIANCE FIRES	3
RUBBISH/DUMPSTER FIRES	3
UNAUTHORIZED BURNING	12
OUTSIDE FIRES (NON-BRUSH)	5
EXPLOSION/DELAYED IGNITION W/FIRE	0
EXPLOSION/DELAYED IGNITION NO/FIRE	0

MEDICAL AND RESCUE CALLS: 658

MEDICAL EMERGENCIES	485
VEHICLE ACCIDENTS WITH INJURY	22
VEHICLE ACCIDENTS WITHOUT INJURY	28
PEDESTRIAN ACCIDENTS	4
MOTORCYCLE/BICYCLE ACCIDENTS	8
WATER RESCUE	2
MUTUAL AID (AMBULANCE)	109

HAZARDOUS MATERIALS & HAZARDOUS SITUATION CALLS: 31

FLAMMABLE LIQUIDS SPILLS	12
NATURAL/PROPANE GAS LEAKS	10
WIRES DOWN	6
CHEMICAL SPILLS	3

ASSISTANCE TO THE PUBLIC: 103

PERSONS LOCKED IN OR OUT	34
WATER PROBLEMS	26
ASSIST DISABLED PERSONS	13
ASSIST POLICE DEPARTMENT	7

ELECTRICAL PROBLEMS	11	
CORRECT POTENTIAL HAZARDS	7	
ASSIST WATER DEPARTMENT	5	
<u>ALARM CONDITIONS WITHOUT FIRE OR EXPLOSION:</u>		162
GOOD INTENT CALLS	17	
ACCIDENTAL ALARMS	49	
ALARM SYSTEM MALFUNCTIONS	65	
CONTROLLED BURNING	0	
FOOD ON THE STOVE	31	
<u>MALICIOUS FALSE ALARMS:</u>		31
BOMB INCIDENTS/ NO BOMB	0	
FALSE ALARM BY STREET BOX	24	
FALSE ALARM BY TELEPHONE	1	
FALSE ALARM BY ALARM PULL STATION	6	
<u>HEATING APPLIANCE PROBLEMS:</u>		8
OIL BURNER	6	
GAS FURNACE	2	
WOOD STOVES	0	
ELECTRIC HEATER	0	
<u>SPECIAL SERVICE CALLS:</u>		23
<u>INVESTIGATIONS:</u>		96
<u>MUTUAL AID FIRE CALLS TO OTHER TOWNS:</u>		40
<u>UNDERWATER RECOVERIES:</u>		0
<u>SEARCH FOR MISSING PERSONS:</u>		0

ANNUAL REPORT OF THE BOARD OF HEALTH FOR THE YEAR 1993

TO THE CITIZENS OF MAYNARD

The Board of Health hereby submits its report for the calendar year 1993, ending December 31, 1993:

1) A statistical summary of the routine work is as follows:

Licenses and Permits

Food Service Estab.	57
Milk and Cream	54
Temp. Food Permit	2
Catering	1
Frozen Deserts	3
Mobile Food	2
Funeral Directors	5
Swimming Pools	3
Tanning Salons	3
Massage	3
Motel	1
Septage removal	4
Disposal Works Install	4

Food Inspections

Restaurant Inspections	43
New Restaurants	7
Siam Village	
New High School Cafeteria	
Chubby's Chicken & Ribs	
Ma Maison	
Little Pusan	
New Kettle Restaurant	

Food Illness complaints	4
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Communicable Diseases

Animal Bites:	
Dogs	11
Cats	1
Hamster	1
Chicken Pox	45
Giardia	2
Campylobacter J.	1
E. Coli	1
Legionellosis	2
Salmonellosis	4
Shigellosis	1
Tuberculosis	3
Pertussis	1

Field Work

Housing Inspections	34
Septic Permits	4
Septic Inspections	14
Nuisance Complaints	35
Trash nuisances	12
Hazardous waste	4
Rabies Clinics	2
Raccoon samples	4
Leaf collections	3
Recycling events	20
Large object decals	203
Freon objects	29

The Board of Health had to deal with some major issues as well.

Solid Waste

The primary issue dominating our time and efforts in 1993 was the implementation of a Curbside Recycling Program. - our voluntary drop-off Center for recyclables was being utilized by only 20-25% of the residents of Maynard. Recycling and Composting was saving us 500 Tons per year on disposal costs.

- in the first 5 months of the Curbside program we have saved 570 Tons. We expect to save between 1200-1300 Tons for the first

11 months of the program (Aug.'93-July 1,1994).

The results are encouraging and as anticipated.

To set up the program a great deal of work was necessary to both plan and implement all of the components.

The following steps were involved:

-planning phase

- * meetings with Selectmen, Town Counsel, Fin-Com and current Rubbish contractor

- * decisions regarding financing, eventually opting for modified fee system (stickers) similar to Town of Clinton

- * revising regulations and organizing an educational plan

- * meeting with Condominium associations to plan including them as part of the program

-implementation phase

- * designing sticker decals (contest for Green Meadow School students), printing of decals and arranging for a sales distribution system

- * applying for and receiving a State grant for the recycling bins

(they arrived 1 month late, so that ,Aug. became the start up date)

- * re-negotiated our rubbish contract to add curbside recycling

- * designing a collection system for 5 Condominium complexes

-follow-up phase

- * distributing bins and educational materials

- * arranging with store owners to sell decals

- * answering the public questions and concerns (up to 30/day)

- * developing a record keeping system to document accurate Tonnage figures

- * establish a billing system for recyclables, etc.

Raccoon Rabies

The spread of the Mid-Atlantic Raccoon strain of rabies into Massachusetts reached Maynard this past summer. WE are now one of 175 Towns in Massachusetts to have verified positive rabies virus in raccoons sent to the State Lab for analysis. In response to this problem, our Board developed a raccoon rabies protocol which includes the designation of a rabies control officer for the Town. We approached the Finance Committee and were granted a funding for this program through a reserve fund transfer. The Town now has an individual and 2 assistants with specialized training who are on call 24 hours a day to handle this important public health issue. As of November 1, 1993 we welcomed Tom Natoli as our rabies control officer. We wish to thank the Police Department for handling the bulk of the cases in 1993 until the new protocol became effective.

* The public is reminded that according to current regulations all dogs and cats must receive 2 doses of the anti-rabies vaccine between 6 months-18 months for young animals or have 2 doses within a 12 month period at some time as an adult animal. The maintenance or booster dosage recommendation has been lowered to 2 years.

Grants and Committee Work

The Maynard Board of Health participated in several Department and Town grants this year, such as:

* early Childhood Preschool Grant Program, in conjunction with the School Department. Our office is used as an outreach location to the Community.

* DEP Recycling Equipment and Educational materials. The State awarded us and supplied 4,000 set out containers for our recycling program. We have applied for monies to produce educational notices; and are awaiting to hear on this second grant proposal.

* DEP Intermunicipal Recycling Equipment. WE received approval at Town meeting to enter into an intermunicipal agreement with the Town of Needham and at least 10 other Towns for equipment that will chip our wood waste and compostable material.

* Tobacco Grant project. We are part of a 14 Town group that has received monies from the State Tobacco tax to conduct education, cessation programs and enforcement of existing laws on sales of tobacco products to minors. Our Health Officer is part of the Steering Committee to develop the implementation plans.

* Our Health Officer was appointed by the Superintendant of Schools to the Health Curriculum Advisory Committee charged with developing a comprehensive K-12 Health Curriculum for the Schools. This assignment will be ongoing through most of 1994.

Landfill Re-use

At the very end of 1993, we were approached by the Selectmen's PARSAC Committee to look into re-use of the closed Waltham St. Landfill for recreational purposes. The Board is in the process of having our engineering consultant complete the type of review needed to render an opinion on this request.

Ft. Devens Annex and Water Supply Protection District

The Chairman of our Board, Anne Marie Desmarais, gave expert commentary on the ATSDR study conducted on the Annex land, soon to be surplus by the government. In addition our Chairman re-wrote the Zoning article for the Planning Board on creating a Water Supply Protection District.

3) The Board of Health contracts with outside Health Care providers for specialized services, such as:

Emerson Homecare

Emerson Homecare is a private agency providing skilled nursing service to Maynard residents on a contracted basis. The services have fallen into 3 categories:

*Elderly care - providing a full range of home visits to discharged Elderly patients. The level of care includes nursing, physical therapy, home health aides and when necessary social services. In addition, monthly Blood Pressure Clinics and annual Flu Clinics are conducted by Nursing personnel.

*Childhood care - health services are provided to pre-kindergarten and young school age children in the Town of Maynard. A nurse practitioner holds a Clinic on the first Monday of each month from 1-4 P.M. at the Board of Health office. A prime function at the Clinic is providing immunization as well as blood lead level screening. Additional nursing time is spent evaluating immunization records and care for pre-schoolers in the Community School and Maynard Pre-school program.

*Communicable disease and education - follow-up work is performed on all known or suspected instances of communicable diseases. Education resources are provided to school age children.

This past year saw the beginning of a new area-providing health evaluations and immunizations to key Town Employees. This included: providing rabies immunization to Police personnel and other rabies control responders. Also, Hepatitis B immunizations were provided to Police, Fire and emergency response individuals. TB screening was provided to public service individuals including new

hires in the School Department. This area may grow to include providing separate Flu CLinic for Town employees in the Fall of 1994.

Eliot Community Human Services, Inc.

The Eliot group provides a full range of services from outpatient counseling to "life crisis" intervention services. In all 104 Maynard residents were counseled and helped in 1993 with a total of 2081 hours of services being supplied.

CODE

Mental Health Association/CODE maintains a Helpline which is instrumental in helping individuals and families deal with stressful situations on an immediate basis. During the year thousands of calls are handled to provide advice, intervention and referrals on a whole range of issues. On average over 1,000 calls per year originate from Maynard residents.

The staff of CODE is available and provides public outreach in the form of educational sessions at schools and other locations.

The Board wishes to thank the citizens of Maynard for their cooperation throughout the year. In particular, the understanding and willingness to cooperate with the many changes in the Solid Waste Program during 1993 was exemplary. You made it happen. Contact our office at 897-1002 between 8 A.M.- 4 P.M. Mon. - Fri. with any questions.

Respectfully submitted,

Anne Marie Desmarais, Chairman
Lawrence Hartnett, Secretary
Robert Gogan, Member
Gerald Collins, Health Officer
Irene Tompkins, CLerk

ANNUAL REPORT OF THE PLUMBING INSPECTOR

TO THE CITIZENS OF MAYNARD

During the year 1993 there were 87 permits issued to plumbers.

Inspections were made of the rough and finish work when called for by the plumbers.

I wish to thank all Town Departments and especially the help of the Board of Health.

Respectfully submitted,

Raymond A. Smith
Plumbing Inspector

REPORT OF THE MAYNARD HISTORICAL COMMISSION

To the Honorable Board of Selectmen,

We herewith submit the annual report of the Maynard Historical Commission. We have not been active during the year. The Massachusetts Historical Commission keeps us informed of everything up-to-date in the state.

Maynard does not have a comprehensive inventory as required. Hopefully, we will be able to have it made, but until the economy improves we do not wish to ask for funds to have such an inventory compiled.

Hopefully, the year 1994 will show sufficient improvement.

Respectfully submitted,

Joseph E. Boothroyd
Winnifred Hearon
Elizabeth Schnair
Ralph Sheridan

Report of The Maynard Housing Authority

To The Honorable Board of Selectmen,

Herewith is the report of the Maynard Housing Authority for the year ending December 31, 1993.

At this time the Authority's three elderly and handicapped developments are fully occupied, Powdermill Circle (fifty-six units), Concord Street Circle (fifty-six units) and Summerhill Glen (thirty units). In 1993 there were eleven new tenants at Powdermill Circle, eight new tenants at Concord Street Circle and nine new tenants at Summerhill Glen.

The HUD Low Rent Family Development, Dawn Grove (Thirty-two units) are also fully occupied at this time. There were 7 new tenants that moved into this development in 1993.

Properties at Powdermill Circle and Concord Street Circle had additional major maintenance related projects undertaken to improve both appearance and safety in the developments

For information relative to low income housing for Elderly and Handicapped or for Families, please contact the Executive Director at the authority Office, Powdermill Circle, Monday through Friday 8:30 A.M. to 4:00 P.M. Telephone (508) 897-8738 or (508) 897-6893. TDD #1-800-545-1833 - Ext. 144.

Respectfully submitted,

Stanley D. Nowick, Chairman
Annie P. Sale, Vice-Chairman/State Appointee
Charles W. Nevala, Treasurer
John Piantedosi, Assistant Treasurer
John Arnold, Secretary of Board

Report of the Librarian

This was an exciting year for the Maynard Public Library; 1993 was the year that the Library, after much planning, joined the Minuteman Library Network. In May, Town Meeting voted to fund the membership of the Maynard Public Library in the Minuteman Library Network. The Network then voted to accept us for membership, and, in August, the Maynard Public Library became an official member of the Minuteman Library Network. This makes the Maynard Library one of 28 libraries in the metrowest area that have joined resources in order to give their users access to the tremendous wealth of their combined holdings. Within a short time, the holdings of all 28 of these libraries will be available on-line in the Maynard Library.

Before the Library can go on-line with its own holdings, all of the items in the collection must be entered into the Minuteman database. This involves barcoding each item in the collection and then entering that item in the database. In anticipation of this, the Library has been barcoding all new items for the last several years. Since August, the staff, aided by a group of very dedicated volunteers, has been retrospectively barcoding the remaining items.

During August all of the electrical and telephone lines needed for the computer terminals that will connect Maynard patrons directly to the Minuteman database were installed so that when we are ready to go on-line the hardware can be put quickly in place.

Meanwhile, all of the regular work of the Library went on. New books, videos, and other materials were added to the collection, reference and other help was given, and a limited number of programs were put on.

Story time for children 4 and 5 years old was held regularly. This is a very popular program and since space is limited there was often a waiting list. A weekly story session with the Community School was also held.

The Theme of the Summer Reading Program this year was "Sail on a Sea of Books". It was, as always, a popular program and over 200 children registered to read a given number of books over the Summer.

In the Spring the annual Read-A-Thon was held jointly with the

Maynard Learning Center, and a "Food for Fines" week was held to benefit the Maynard Food Pantry.

The Maynard Adult Learning Center continued to use space in the Library during hours that the Library was closed. The students made use of the Library's resources.

With such a small staff, illness can have an impact on the hours that the Library is open. Unfortunately, at the end of the year, two staff illnesses and one unfilled staff position combined to make it impossible to keep the Library open on its normal schedule. The Library was closed to the public for the last two weeks in November, and open for abbreviated hours during December. All our patrons were most understanding, and we greatly regret the inconvenience this caused. The Library is normally open for 40 hours per week, as follows:

Monday - Wednesday	11-7
Thursday	10-7
Saturday	10-5

Without our volunteers, who help with barcoding and with some of the many clerical tasks necessary to the functioning of the Library, we would be in dire straits. We are very grateful to the many many hours of time donated by Nancy Bailey, Marilyn Hansen, Suzanne Morin, Ruth Jones, Anastasia Taylor, Gertrude DeForge, Dianne Haskins, Cynthia Finn, Kristin Reed, Lillian Ferranti, Jacqueline Boothroyd, Jane Greene, Betsy Mosher, Anne Marie Lesniak-Betley, Mona Posinoff, Marjorie Root, and Kate Clark. Thank you all!

Many people also gave gifts to the Library during the year. These gifts took the form of donations of books and other library materials to the Library, as well as monetary contributions to the Library Gift Fund. Among those giving gifts to the Library were Mary Emma Robertson, Diane McCullough, George Forman, Ralph Galen, Holly Camero, Peter Forgione, Margaret Dawson, Thomas Mershon, Mary Savage, Andrea Percira, Mr. & Mrs. Roth-Howe, Gretchen Forbes, Mona Posinoff, Baystate Medical Center, Terry O'Neill, Mr. & Mrs. George Malanberg, Margaret M. Dineen, Mike Dillon, Neil Sweet, Janet Brayden, Jim Davis, Joseph Palazzolo, Ron Hill, Linda Ford, Ann Lambert, Nan Wright Winn, Karen Meyn, Maggie Fielding, Arthur Levasseur, Bernice Hardy, Gail Zalomis, Mike Ashe, Sara Hartman, Donna Poittrast, Carl Javert, Bob Farnham, Dianne Russo, Marilyn Hansen,

Greta Stamm, Ann & John Thayer, Mr. & Mrs. Thomas King and Lisa, Dorothy MacKeen, and Mr. & Mrs. Sam Hensel. Many patrons contributed anonymously.

Staff at the Maynard Public Library during the year included Elisabeth Drake (Head Librarian), Kristin Bierly (Assistant Librarian), Mona Posinoff (Childrens'/Circulation Librarian), Karen Weir and Susan Garland (Library Para-professionals), Jennifer Nelson (Page and Part-time Clerical), and David Leach and Conrad Miller who filled in at various times.

Statistics

Book circulation	35,579
Nonbook circulation	5,381
Interlibrary loan	490
 New patron registrations	 582
 Print holdings	 41,691
Nonprint holdings	3,861
Subscriptions	105
AV Equipemnt	42

Respectfully submitted,



Kristin S. Bierly
Assistant Librarian

To the Citizens of Maynard

We hereby present the Planning Board report for the year ended 1993:

<u>Board Member</u>	<u>Term Expires</u>
Paul LeSage, Chairman	1994
Michael Lalli	1995
Leanne Whalen	1996
Mark Enneguess	1997
Marilyn Messenger	1998

Monica Mehigan completed her term during 1993. She left the Planning Board after serving two years as a member and prior to that, five years as Administrative Assistant to the Board. Her expertise and broad knowledge of Planning practice and procedure were a great asset to the Board, and she is missed. Marilyn Messenger joined the Board in July.

Paul LeSage was elected to a second term as Chairman on June 22, 1993. Leanne Whalen was elected as Vice Chairman.

The Planning Board met on a regular basis on the 2nd and 4th Tuesday of each month.

A one year extension to the Definitive Sub-Division Plan for Sanford Estates was granted on December 14, 1993. Site Plan Approval was granted to T.C. Lando's at 55 Main Street for the Phase II Site Plan and modifications on January 26, 1993. Site Plan Approval was also granted to The Paper Store at 36 Nason Street on April 27, 1993. Wendy's International, Inc. began the Site Plan Approval process for the site of the Maynard Motel on Powdermill Road on July 27, 1993. The Board determined that Site Plan Approval was not required for a proposed maintenance building at 124 Acton Street, for Printers' Repair at 24 Main Street, for Main Street Auto Collision at 20 Rear Main Street, and for Shorettes at 2 Brown Street.

Subdivision Control Law Approval Not Required (ANR) was approved for 183A Parker Street, for 183 Parker Street, for 34 and 36 Nason Streets, and for the Knights Of Columbus Hall at the corner of Summer and Nason Streets.

We wish to thank and encourage the citizens of the Town who have attended our meetings and hearings. The input from these citizens is recognized and greatly appreciated. We offer a special thank you to the Town officials who have lent their assistance, particularly Walter Sokolowski, Superintendent of Public Works; Richard Roggeveen, Building Inspector; Walter Carbone, past Chairman of the Conservation Commission; Susan Whyte-Lemke current Chairman of the Conservation Commission; and Joseph P.J. Vrabel, Town Counsel.

Respectfully submitted,
Paul LeSage, Chairman



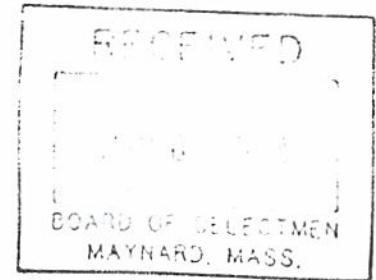
Metropolitan Area Planning Council

60 Temple Place, Boston, Mass. 02111 617/451-2770 Fax 617/482-7185

Serving 101 cities and towns in metropolitan Boston

December 3, 1993

TO: Maynard Town Clerk; Town Administrator
FR: Louise B. Carroll, MAPC Representative
RE: Report on MAPC's 1993 Activities for the Town



Throughout the year, MAPC has been representing the interests of communities in the region on a number of critical planning issues. In August MAPC initiated a public information process for review and comment on the Regional Transportation Plan, a long-range planning document that lays out future transportation investments in the region. Working within the Metropolitan Planning Organization (MPO) structure, along with 5 other agencies, MAPC participated in the development of the Plan, mandated by the ISTEA (Intermodal Surface Transportation Efficiency Act) federal legislation. MAPC's involvement in the Regional Transportation Plan led to a final draft that was more reflective of local needs.

Other transportation planning initiatives that MAPC participated in on behalf of its communities include coordinating local review of amendments to the TIP (Transportation Improvement Program); the State Implementation Plan (SIP) for Air Quality; and the Program for Mass Transportation (PMT).

MAPC also participated in the federally required reclassification of local roads, hosted an informational forum on the SIP; coordinated and solicited Transportation Demand Management (TDM) and transportation enhancement project development and funding; and participated in an electric vehicle pilot program to demonstrate the viability of alternative fuel vehicles in Massachusetts.

As the lead agency for the development of the Overall Economic Development Program (OEDP) for the region, MAPC brought together local officials and the region's business community to develop the OEDP priorities. In January, the Economic Development Administration (EDA) approved MAPC's OEDP qualifying the projects contained in it for public works grants from the EDA. During the year, OEDP project funding by the EDA totaled \$1.8 million. After months of prodding by MAPC to secure eligibility status, in October the EDA announced the designation of the Marlborough Labor Market Area as a redevelopment area. This designation qualifies Maynard for public works grants for projects that create jobs.

MAPC's Data Center continued to develop and disseminate information on the communities in the region. Last year the center developed a 1990 census profile of

Edmund P. Tarallo, *President*

William G. Constable, *Vice-President*

Dianne M. Shea, *Secretary*

Richard A. Easler, *Treasurer*

David C. Soule, *Executive Director*

sample data for each community in the region; surveyed and compiled an inventory of vacant industrial and commercial sites for each community in the region; and developed from the 1990 census, journey to work data and population and age group forecasts for each community.

MAPC's administrative support to the eight subregions continued to provide an important coordinating link between the towns and the region. In 1993 the Minuteman Advisory Group on Interlocal Coordination (MAGIC) sponsored a Housing Information Exchange; conducted a housing survey and compiled the results into a MAGIC Housing Profile; and set-up a Housing Task Force to explore options for joint activities. During the year, MAPC also:

- represented Maynard and the other MAGIC communities on the Ft. Devens Citizens' Advisory Committee, set up to provide input to EOEa on reuse planning issues;

- applied for and won a grant from the Massachusetts Department of Environmental Protection and the U.S. Environmental Protection Agency to develop a Water Supply Protection Plan on behalf of the communities that comprise the MAGIC subregion;

- began to monitor activities at Hanscom Field in response to the findings of the Strategic Assessment Report that Hanscom might be upgraded to meet future airport demand;

- facilitated local input into the transportation planning process, raising issues regarding Route 2, the Route 27 bridge, the need for more commuter parking along the Fitchburg rail line, and the possibility of regional bus service to major employers;

- facilitated local input into the transportation planning process, raising issues regarding Route 2 and providing support to Acton and Maynard's efforts to ensure timely completion of Route 27 bridge improvements, which are critical to Acton's fire fighting capacity and Maynard's economic development; and

- hosted a meeting with the subregion's legislators and a luncheon meeting between local officials and EOEa Secretary Coxé to discuss subregional environmental including Title 5, groundwater and surface water protection, and the clean up of the Ft. Devens Annex.

REPORT OF THE CHIEF OF POLICE

To The Honorable Board of Selectmen:

Submitted herewith is the Annual Report of the Maynard Police Department for the calendar year 1993.

We had our first D.A.R.E. graduation on February 11, 1993, after a 17-week course involving all our 5th grade students. In the spring we held a new 5-week program to introduce the 4th graders to D.A.R.E. Work on setting up a School Safety Program for teachers, students and on building security began. A class was given to familiarize school administration with laws, types of weapons, etc. Possible procedures for handling emergency situations, such as domestic-related problems, were discussed. Programs aimed at our youth continued to be a priority for the Juvenile/Safety Officer, with the Officer Phil safety program for Grades K to 5, the annual trip to a baseball game for 40 junior high students, and other safety-related programs, such as having students enter a seatbelt essay contest, in which a local 3rd grader, Meredith Geraghty, was one of 12 students state-wide to win and be honored at the State House.

The new Building Needs Committee spent time during this year at the Police and Fire Departments looking for ways to solve the deplorable conditions. They will make recommendations at the annual Town Meeting for better facilities. The issue of regionalization of our Public Safety Departments with a nearby town or towns did not get the support needed to proceed the past year.

In June one officer resigned to return to the department from which he had been laid off when they had funds to rehire him. He was replaced by a provisional officer. We had one officer out on disability leave, and another out on medical leave, our first maternity situation. In June the Town offered early retirement; our meter officer, Thomas Natoli took advantage of this, retiring in July after 22 years of service. After 14 years as Chief and over 32 years with the Town, I could have retired a year early under the early retirement program, but because of others' concerns, I stayed to assist in providing an orderly transition. In September an officer resigned to go into the private sector, and we hired two new officers to fill the existing openings. In an effort to keep costs down over the past several years, the Department has been hiring reinstatements and lateral transfers, which is much less expensive to the Town than hiring inexperienced officers from a civil service list, and is being used increasingly by departments throughout the state and nation.

The health and well-being of our officers is always a prime concern. It is extremely important that we provide the best equipment possible to help keep our officers from serious injury or even death in these times when the number of violence-related calls is increasing. The time has come to purchase body protection (vests) for all members of the Department. Also, new programs mandated by the Americans with Disabilities Act and OSHA Bloodborne Pathogens regulations required the purchase of many different protective devices and installation of an Infectious Disease Locker for the protection of our officers. We also offered all officers tuberculosis testing, and Hepatitis B and rabies shots this year for their protection.

In April John Doran put the first coin in a solar meter we had installed by the Middlesex Bank on Nason Street. We are conducting a trial program to test solar meters, and have five solar meters in operation. A new Dim Light Shooting Program was started to improve the officers' proficiency and safety with their weapons. A new program to deal with rabies-infected animals was implemented, with the appointment of a Rabies Control Officer by the Board of Health. This not only provides for a trained person to handle these calls, but also reduces the time spent by officers who had been responding to these calls. We have continued in our efforts to update equipment to improve the quality of service by installing a new base radio, new TDD phone, and a call-check system. We also have a new color scheme for our cruisers, and a new Police Department uniform patch that is more representative of the Town.

Our District Court community service program (alternative sentencing) continued to benefit the Town. Since the program started in the early '80's, we have a total of 10,620 hours donated to do various maintenance work (cleanup, painting, brush removal, etc.) for Town departments. In the area of calls for service and police assistance, the Department received over 6,504 calls for police response or assistance, compared with 6,557 for 1992. We served 454 arrest warrants, capias, subpoenas, 209A's and summonses for Maynard, as well as for other departments. There were 361 civil motor vehicle hearings and 59 Clerk's criminal hearings. The Parking Section processed over 4,957 tickets, 4,211 hearing, fine, and registry notices, and 87 summonses. Accidents reported totaled 231, compared with 235 for 1992. There were 41 accidents with personal injury (21 in 1992), 2 involving a pedestrian (1 in 1992) and one hit-and-run accident (13 in 1992). We had no fatalities in 1993.

There has never been a time when honest and efficient law enforcement has been more important for our communities. There must be confidence in the administration of a police department on the part of the Town and the Selectmen in order for it to be effective. When the authority and responsibility of the Chief are allowed to be placed in question or undermined, the Chief is placed in an untenable position, affecting the total operation of the Department, which in turn affects the subordinates in a number of negative ways and this cannot be repaired once it takes place.

In conclusion, I would like to thank the Board of Selectmen, Fire Department, Department of Public Works, Auxiliary Police, other Town employees and officials, Maynard Elks, Maynard Rod & Gun Club for use of its ranges, citizens of the Town and all others who have assisted the Police Department over the past year for their cooperation and valuable support.

Respectfully submitted,



Arner S. Tibbetts
Chief of Police

THE LIST OF COURT CASES AND OTHER ACTIVITIES FOR THE
POLICE DEPARTMENT FOR THE YEAR 1993 IS AS FOLLOWS:

Alarms Answered-----	398
Annoying/Obscene Calls-----	159
Arson/Attempted Arson-----	0
Assault & Battery-----	18
Assault & Battery on a Police Officer-----	6
Assault by means of a Dangerous Weapon-----	22
Barroom Complaints-----	22
Breaking & Entering/and Attempts-----	63
Child Abuse Complaints-----	27
Counterfeiting & Forgery-----	1
Disturbances/Disorderly Persons/Noise Complaints/ Harassment, Including Groups Loitering-----	423
Dog/Animal Complaints-----	71
Domestic Complaints-----	104
Domestic A & B-----	29
Driving under the Influence of Alcohol/Drugs-----	35
Drug-Related Arrests-----	40
Escorts/Open Doors/General Service Calls-----	113
Firearms Violations-----	1
Kidnapping-----	1
Larcenies, including by Check-----	43
Liquor Law Violations (Open Container/ Under 21/Purchasing, etc.)-----	61
Malicious Destruction/Breaking Glass-----	16
Missing Persons/Runaways-----	43
Motor Vehicle Citations Issued-----	924
Mutual Aid to Other Towns-----	13
Possession of Burglary Tools-----	1
Possession of False Motor Vehicle Documents-----	1
Possession of Explosives-----	1
Protective Custody-----	156
Rape/Attempted Rape-----	2
Receiving Stolen Property-----	8
Sex Offenses Other Than Rape-----	4
Stolen Bicycles-----	25
Stolen Motor Vehicles-----	12
Suspicious Persons/Motor Vehicles-----	160
Threatening-----	42
Trespassing-----	24
Vandalism-----	133
Warrant Arrests-----	101
Violations of 209-A-----	13

REPORT OF THE SUPERINTENDENT OF THE DEPARTMENT OF
PUBLIC WORKS
TO THE BOARD OF SELECTMEN AND CITIZENS OF MAYNARD

Herewith is submitted the Annual Report of the Superintendent of the Department of Public Works for the calendar year ending December 31, 1993 which includes the divisions of Highway, Water, Sewer Collection, Sewerage Treatment Plant, Cemetery, Parks, Trees, and Administrative.

HIGHWAY DIVISION

During 1993, asphalt paving was installed on the following streets:

Reo Rd., Dix Rd., Durant Ave., Sunset Rd., Dana Rd., George Rd., Paul Rd., Rice Rd., Glenhill Terr., Glenview Terr., and Birch Terr.

In regard to the paving program, this department again conducted a portion of paving on weekends resulting in a much more productive schedule because of much lighter traffic volume. We plan to continue this approach in 1994. Our neighboring towns will also do the same.

Crack-sealing of roads with hot fiber re-inforced filler was conducted on Reo Rd., Dix Rd., Durant Ave., Sunset Rd., Dana Rd., George Rd., Paul Rd., and Rice Rd., plus Wood Lane and a portion of Waltham St. This process slows down deterioration and wear by sealing out moisture from pavement surfaces. This program will be accelerated in 1994.

Our plans call for a limited amount of slurry sealing for 1994. This process allows the department to maintain road surfaces in a similar manner as one would seal a driveway. This method extends pavement life dramatically. We have observed this process in some of our area towns, plus the State has approved of the concept.

With State Aid Funds in place our Chapter 90 Program is assured for 1994. Much road work is scheduled to bring our streets and also our sidewalks up to standards that allow for motorist and pedestrian safety.

ROADWAY CASTINGS ADJUSTED

Catch basins	- 101
Drain manholes	- 41
Sewer manholes	- 35
Water valve boxes	- 93

DRAINAGE

Drainage systems throughout the Town were cleaned and repaired as necessary. Catch basins were rebuilt extensively on Dix, Dana, Durant, George, Paul & Rice Rds.

In addition, repairs were made on Dartmouth St., Walnut St., Powder Mill Rd., Parker St., Mill St., Great Rd. and Acton St. The main drain lines on Summmer St., Randall Rd., Brown St., Powder Mill Rd. and Mill St. were hydraulically cleaned. All catch basins and selected manholes were cleaned during the year, including parking lots and schools.

REGULAR MAINTENANCE

There were 220 small asphalt paving projects done on the trench works, driveway aprons, run-offs, etc. using approximately 200 ton of asphalt. Roadways were swept by contract again during the year with good results. Also, the sidewalks were cleaned and maintained. Sign and poles were repaired-replaced. Parking meter poles were set for the Police Department, as needed, and also

straightened. These and many other duties were performed as needed throughout the year, including litter control, plus trash removal from the Central Business District on an as needed basis.

STREET LIGHTING

Street and off Street Lighting costs continue to fluctuate due to cost of energy charges. We have had to reduce lighting in order to work within the budget allowance. However, reductions in lighting will not be as severe as experienced in neighboring Towns.

VEHICLES AND EQUIPMENT

In Fiscal Year '92, two used diesel chassis were obtained and have proven their worth with much greater reliability.

In Fiscal Year '93, a multi-purpose dump body was acquired. This unit has surpassed all expectations.

This effort, through the Board of Selectmen, and the Town Administrator, and of course the citizens of the Town, is gratifying to the Department. As progress is being made to protect our investment in vehicles needed for providing necessary services and at reduced costs. This necessary program must continue.

SNOW AND ICE CONTROL

All streets and sidewalks were plowed and sanded as necessary. Snow was removed from the Central Business District along with outlying areas and intersections, including, churches, parking lots, schools and funeral homes, to allow for proper traffic movement, pedestrian use, and general safety considerations. The Town continues to grow, requiring additional time and labor to accomplish the task. Sand barrels are placed about the

Town for public emergency use. A considerable number of trucks and equipment used for Snow and Ice Control is twenty plus years old. The need for replacement is being addressed as stated elsewhere in this report, with good progress made in FY '93. Only trucks for plowing and sanding are being considered for continued upgrade. Essential Snow and Ice Control is provided with a close watch on the budget. That policy will continue, with environmental concerns addressed. In 1993 the snow blower engine was rebuilt, also two sanders converted to central hydraulics, and sidewalk tractors refurbished. A total of 81.2" of snow was recorded for the past season.

PARKS DIVISION

All park areas were maintained throughout the year and received regular mowings of grass, trimming of shrubs, fertilizing, mulching, etc. All trash and debris were removed on a regular basis. Flowers were planted in Memorial Park around the monuments for Memorial Day. Trees were trimmed as needed.

The John A. Crowe Park was mowed regularly, litter and debris picked up, fertilized, and seeded. Also, playground equipment was kept in safe condition, at all parks.

Parks including Will Dodd Community Center and Coolidge Playground, were also maintained. Much time and labor is required to keep our parks and fields in good condition. Due to staffing limits, the above work is handled by the Highway Division, in addition to their regular duties. The parks and playgrounds in Maynard are very heavily used. Additional areas are planned for limited development due to demand. The year 1994 will see those developments take place.

TREE DIVISION

PUBLIC SHADE TREES

Public Shade Trees Topped Out	- 9
Public Shade Trees Trunks Removed	- 25
Public Shade Trees Stumps Ground-Up	- 56
Public Shade Trees Trimmed(Aerial Bucket)	- 30
Public Shade Trees Trimmed by Tree Dept.	- 240

The Public Shade Tree requests for planting continually exceed the amount we may purchase. In 1994, the program will continue, due to the seeking of a Grant through the Mass-Relief Program. This Grant will allow funds to plant many trees that are certainly needed.

Various Shade Trees throughout the Town were trimmed and hazardous limbs were removed. The broken and fallen limbs were removed and cleaned up. The over hanging brush was cut from along the roadsides and at the intersections that obstructed the view of motorists.

DUTCH ELM

Most of the Elm Trees were observed townwide for infection of the Dutch Elm disease. There were trees removed that were either completely infected or dead. Unfortunately the Maple Trees in Town are becoming a problem such as the Elm Trees, along with the Red Oak in certain areas, and now we are experiencing some problems with the White Ash Trees.

WEED AND POISON IVY CONTROL

The control of weeds and poison ivy is limited due to the lack of equipment and chemicals. The areas that were treated at various locations around Town was limited to Town Land only.

INSECT PEST CONTROL

Due to the lack of funds the Insect Pest Control is very limited. The Department removed 27 Wasp-Hornet Nests last Fall, that overhung the Public Ways. This work has to be done at nightfall, for Public Safety. We continue to look into cooperative Tree Spraying with other Communities for the obvious cost saving. Deferring pest control will only result in additional future costs. Contact is continuing with the State Department of Natural Resources for any assistance and advise being offered to Cities and Towns.

TRAFFIC SIGNS, STREET SIGNS, AND LINE PAINTING

Existing regulatory and warning signs re-installed or replaced	- 28 ea.
New regulatory and warning signs installed and replaced	- 32 ea.
Existing street name signs replaced	- 25 ea.
Pavement Marking:	
Crosswalks and stopline	13,000 lin.ft.
School Stencils	- 8 ea.
Yellow and White Lines	49,000 lin.ft.
Federal Arrows-(directional)	- 16 ea.
"Only" signs	
Parking off-street(Municipal Lot)	300 - spaces

WATER DIVISION

WATER PUMPING RECORD IN GALLONS

	<u>1983</u>	<u>1992</u>	<u>1993</u>
January	29,543,000	17,671,000	15,067,000
February	25,600,000	14,192,000	15,841,000
March	28,133,000	18,397,000	19,324,000
April	28,137,000	15,996,000	17,140,000
May	31,049,000	20,091,000	17,384,000
June	34,620,000	38,099,000	39,448,000
July	40,353,000	31,946,000	30,964,000
August	33,998,000	33,541,000	29,463,000
September	33,704,000	21,290,000	19,215,000
October	29,599,000	16,661,000	18,687,000
November	28,980,000	15,141,000	20,738,000
December	28,587,000	19,255,000	13,452,000
	<u>372,303,000</u>	<u>262,280,000</u>	<u>256,723,000</u>
Average Daily Consumption	1,657,000	9,626,000	703,350,000

WATER DIVISION . . continued

HYDRANTS

New Fire Hydrants Installed	- 3
Existing Fire Hydrants repaired and replaced	- 5
Existing Fire Hydrants anti-freezed	- 45
Water Gate Valves replaced	- 6

All of the Fire Hydrants were tested by the Fire Department and the conditions noted.

WATER SERVICES AND CONNECTIONS

Existing house service connections relayed	- 0
New house service connections installed	- 30
House service connection leaks	- 15
Main water breaks	- 9
Frozen house service connections	- 3
Existing water meters replaced due to being worn out	- 88
House service connection curb boxes replaced	- 6
Main roadway valve boxes replaced	- 3
Outside meter recorder units installed	- 38
House service inside shut-offs replaced	- 15

The water meters were read on two occasions during the year , February-March and August-September. We try to read each and every meter. This practice has resulted in higher revenue in the water commitment.

SEWER DIVISION

New house service connections	- 5
House service blockages	- 25
Powdermill Road Sewer Lift Station service calls	- 14
Main line blockages	- 30

W.W.T.P. Flow Records in Gallons

	<u>1983</u>	<u>1992</u>	<u>1993</u>
January	25,151,000	25,099.00	31,550,000
February	28,769,000	24,858,000	25,611,000
March	53,861,000	25,128,000	30,914,000
April	45,466,000	27,296,000	33,452,000
May	34,934,000	27,264,000	32,271,000
June	29,763,000	29,578,000	29,928,000
July	22,744,000	29,445,000	28,565,000
August	19,315,000	31,152,000	29,689,000
September	18,678,000	28,257,000	29,761,000
October	19,483,000	26,218,000	29,451,000
November	27,014,000	25,295,000	29,340,000
December	35,826,000	28,860,000	30,568,000
	<u>360,504,000</u>	<u>328,450,000</u>	<u>361,100,000</u>

Average daily flow - 1983, 1061/MGD
1993, 0.989/MGD

Jan. 1, 1993	Total amount of mileage tractor trailer
to	for the year - 12,270 miles
Dec.31, 1993	Total fuel - 2,755 gals.
	Diesel - 4.5 miles/gal.

Jan 1, 1993 Total amount of sludge hauled - 1,320,000
to 1993 gals.

Total number of of loads - 164

Total yearly % solids average - 4.72%

Total dry tons - 258.76 yearly average.
21.56 monthly.

Total number of gallons of grease - 36,000

Total 30 cubic yards - 2 times a year,
Grit & Screening.

W.W.T.P. continued

D&D Farms of Stow, Mass. again provided the beautiful array of flowers for the grounds.

1993 YEARLY SURVEY

MAYNARD WASTEWATER TREATMENT PLANT

A. Electrical Useage	- Kilo-Watts	- 509,640
B. Water Useage	- 49,990 Cubic Feet	
C. Oil Useage	- 9,400 Gals.	
D. Chlorine Useage	- 8,740 lbs. Ave./day	24.2 lbs.
E. Sulfur Dioxide SO ₂ -	5,688 lbs. Ave.	15.8 lbs./day

CEMETERY DIVISION

The year 1993 saw continued repair and re-seeding of various portions of the older section of the Cemetery. This work greatly enhances the appearance of those sections and is much appreciated. Overgrown and unsightly shrubs were removed as necessary. Pruning and trimming of shrub beds was again carried out. Trees were trimmed as needed and removed as necessary due to the maturity. The water lines becoming old and corroded, again re-laid in sections. We plan to replace additional lines next season until sufficient reliability is reached. This work is done with Cemetery personell assisted by the Water Division. As in the past , vandalism continues, in particular around Memorial Day. Some visitors do no heed regulations that have been established for the good of all. The personell at the Cemetery are willing to go over the regulations. Expansion plans remain on the drawing board. Land is available, Town owned, for necessary expansion. We hope to have a plan accepted in 1995 in order to go forward with this need. Also planned is the replacement of a sixteen year old mower and limited basic paving of the Main Avenues.

Statistics for 1993 are as follows:

Week day	- 42
Sat., Sun. &	- 23
Holidays	
Total	65

G.I. Markers Set

Bronze	- 15
Granite	- 4
Marlble	- 1

Complete Mowings and Trimmings	- 9
Sunken Graves filled	- 9
Markers re-set	- 0
Monuments aligned	- 0

ADMINISTRATIVE DIVISION

The Public Works Department in 1993, continued to deal with issues affecting water and sewer plus the myriad of other duties we perform. State and Federal mandates for drinking water standards require filtration facilities be constructed for our surface supply, White Pond. Engineering studies began in 1993. A Basis of Design Report will be completed in 1994.

Water testing procedures are changing every year. Under the Safe Drinking Water Act, new procedures in testing will insure water quality. Much time is required to keep abreast of regulations in regard to water quality standards.

Sewer issues comprise of upgrading the Sewer Treatment Plant, Pumping Stations, and associated components. More rigorous effluent toxicity testing is now taking place. Much time continues in determining what plans will be formulated on order to be finalized soon for submission to the State and E.P.A. for their approval. We are planning Pipe-Line rehab in areas experiencing back-ups. Also, infiltration is again becoming an issue. Changes are taking place in methods of water and sewer committing, record keeping, inventories and the like. Up to date computer programs have been adopted and will streamline our methods of present operation. Also in 1993 our program of roadworks saw many streets resurfaced to modern standards. This upgrade program is to continue each year. Much time is required to identify, assess methods, undertake and complete work that is needed, in a timely manner.

The Department continues to work with the Metropolitan area Planning Council in regard to transportation improvement projects. Progress is being made. Many safety improvements are planned.

The Public Works Department continues to provide assistance to many Boards and Committees of the Town, whenever possible. In particular, Police, Fire, and School Departments, Planning, Health and Conservation as the needs arise. We will strive to continue this policy to all.

In conclusion, I wish to thank all who cooperated and assisted the Public Works Department throughout the year.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Walter Sokolowski". The signature is fluid and cursive, with the first name "Walter" and last name "Sokolowski" clearly distinguishable.

Walter Sokolowski
Supt. of Public works

WEIGHTS & MEASURES DEPARTMENT

1993 ANNUAL REPORT

REPORT OF THE SEALER

During calendar year 1993 all known weighing and measuring devices, used to sell products, were inspected and sealed.

Basically, this involves measuring the product dispensed by gasoline and diesel fuel pumps to determine if the pumps are calibrated properly. Scales are checked for calibration by using a set of certified weights.

During 1993 fifty four gasoline/diesel fuel pumps, twenty two measuring scales and one balance scale were checked and sealed.

In conclusion, I would like to thank the Honorable Board of Selectmen and the Town Administrator for their cooperation and assistance.

RESPECTFULLY SUBMITTED:

Ronald T. Cassidy
RONALD T. CASSIDY
SEALER

REPORT OF THE MAYNARD RECREATION COMMISSION

The Maynard Recreation Commission hereby submits the following report for 1993.

SUMMER PLAYGROUND PROGRAM

This past summer a six week playground program was offered at two locations: Green Meadow Playground and Crowe Park.

Youngsters in kindergarten to grade four went to the Green Meadow Playground. Crowe Park was used for children in grades five to nine. The youngsters who attended the playground were involved in all types of games and sports, as well as, arts and crafts. Field trips were held and prizes awarded to all children who won tournaments. All youngsters who attended the playground this summer enjoyed themselves and had alot of fun keeping busy on hot summer days.

All the playground staff members were local high school students or local college students who had an opportunity to work on a playground in order to earn some money to help further their education. Both the children and the recreation staff enjoyed their summer at the playgrounds. Each child paid a \$50.00 registration fee.

MAYNARD RECREATION SWIMMING PROGRAM

The Maynard Recreation Commission, again, sponsored a Summer Swimming Program in 1993. It was a three week regular swim program held during the months of July and August at the Stow Town Beach in Stow, MA. Youngsters in kindergarten to ninth grade participated in the program. A total number of eight classes were given: Beginner I, Beginner II, Beginner III, Advanced Beginner, Intermediate, Swimmer, Basic Rescue and Advanced Lifesaving. The individual classes were kept small so that the children were able to obtain more instruction time. The youngsters who were in the Advanced Life Saving Course were constantly given

written as well as required practical tests. American Red Cross patches were awarded to all those children who passed Advanced Life Saving and Basic Rescue. The Swimming Director and Water Safety Instructors taught all the children the proper methods of performing artificial respiration on practice mannequins. All youngsters were taught how to use rescue equipment to save someone who may be in trouble or drowning.

The Swimming Staff consisted of the Swimming Director, four Water Safety Instructors, four high school Swimming Aides, three Volunteer Aides and a Waterfront Beach Guard.

Each youngster that participated in the swimming program paid a \$50.00 registration fee. Some one hundred and forty youngsters took part in the program. The advanced Life Saving Course registration fee was \$60.00.

The last day of the program was Parents Day. Parents were invited and youngsters demonstrated their skills and achievements. The Advanced Life Saving and Basic Rescue students conducted real life search and rescue type missions for the parents to view. Swimming races, diving competitions and relays were held during the last half of the classes. All the youngsters who participated in the program this year were presented patches, ribbons and certificates for all their efforts.

TINY TOT SWIM PROGRAM

This year a one week Tiny Tot Learn to Swim Week was held. Some thirty pre-school children took advantage of the opportunity to learn to swim. One parent was required to ride the bus and to be present at the swim area with their youngster. This Tiny Tot Swim Week proved to be very valuable and will be offered again next summer. The cost of the Tiny Tot Swim Program was \$20.00. Youngsters who participated in this Tiny Tot Swim Program had to be four or five years of age. For some of the youngsters this was the first time that they ever had an opportunity to swim in a lake.

This program helped these youngsters to overcome a fear of water.

RECREATION SUMMER TENNIS LESSONS

This summer boys and girls, in grades three to nine, were able to have instructional tennis lessons. These lessons were offered by the Maynard Recreation Department weekly in July and August.

The lessons were held afternoons outdoors at the Crowe Park tennis courts. Youngsters were taught all the basic skills required to play tennis.

All the youngsters, who participated, paid a weekly \$5.00 fee for the lesson. These lessons gave youngsters an opportunity to try another sport as well as have something to do on a hot weekday summer afternoon.

MAYNARD RECREATION ADULT BASKETBALL

This fall the Maynard Recreation Department offered a new basketball program for adults. The program was held in October and November on Tuesday evenings from 7:00 PM to 9:00 PM at the Maynard High School gymnasium.

Some twenty-six adults participated weekly in vigorous basketball games for exercise and recreational fun. Adults who were Maynard residents paid a \$25.00 registration fee to participate in this basketball program. Non-residents, who participated, had to pay a \$45.00 registration fee. The adults were very happy with this program since it gave them a chance to get some exercise and have some recreational fun after a hard day at work.

MAYNARD RECREATION ADULT VOLLEYBALL

This fall the Maynard Recreation Department offered a new volleyball program for adults. This program was held in October and November on Thursday evenings from 7:00 PM to 9:00 PM at the Maynard High School gymnasium.

Some sixteen adults participated weekly in vigorous volleyball games for exercise and recreational fun. Adults who were Maynard residents paid a \$25.00 registration fee to participate in this volleyball program. Non-residents, who participated, had to pay a \$45.00 registration fee. The adults were also very happy to have this program for fun and exercise.

MAYNARD RECREATION NEW BATON PROGRAM

The Maynard Recreation Department now sponsors the baton program. This program is for youngsters in Kindergarten to grade twelve.

This is an instructional program and classes are held on Tuesday evening from 5:30 PM to 8:30 PM at the Green Meadow School cafeteria. The baton program began the first week in November and will continue until June. All youngsters are required to purchase their own baton to use weekly. The cost per youngster to participate in the program is \$10.00 per month along with a \$5.00 registration fee.

The youngsters in the baton program marched in the Annual Christmas Parade held Sunday December 12, 1993 in downtown Maynard.

The youngsters in this program will also be participating in other community activities or parades.

This is a very popular program and hopefully will continue to grow in the future.

MAYNARD RECREATION 5TH & 6TH GRADE BASKETBALL

The Maynard Recreation Department sponsored an instructional basketball program for boys and girls in grades five and six.

The youngsters learned proper basketball techniques and worked at improving individual skill ability. Each session included instruction, drillwork as well as game play. Each youngster, who participated in the program, got a colored basketball game shirt.

The program consisted of ten sessions twice a week for five weeks. This program was held at the Fowler Middle School gymnasium on Monday and Wednesday evenings.

The program was held in November to mid December.

Each youngsters, who participated in the program, had to pay a \$25.00 registration fee.

The youngsters really enjoyed this basketball program.

MAYNARD RECREATION GAMES PROGRAM

The Maynard Recreation Department sponsored an indoor recreational games program for youngsters in grades two, three and four. The program, for girls and

boys, was held Thursday evenings at the Fowler Middle School gymnasium.

The youngsters played kickball, tee ball, pillow hockey, whiffleball and circle stride ball.

The program ran for four weeks from mid November to mid December. Each youngster, who participated in this program, paid a \$10.00 registration fee.

The youngsters really enjoyed this program because it provided fun, exercise and socialization.

WINTER LEARN TO SKI PROGRAM

This winter, the Recreation Commission, again sponsored a Learn to Ski Program for Maynard youngsters in grades three to eight. The program was held Saturday mornings at the Nashoba Valley Ski Area in Westford, MA. Each Saturday morning the youngsters received a one hour ski lesson plus two and one half hours of free ski time. The program runs for six weeks from January to Mid February.

Buses were used to transport children to and from the Nashoba Valley Ski Area on Saturday mornings.

Each year interest seems to grow more and more for recreation downhill skiing.

Each youngster paid, directly to Nashoba Valley \$82.00 for the skiing and the lessons for six Saturday mornings and \$40.00 if they had to rent equipment. Each youngster, who took advantage of the bus transportation that was offered, paid \$20.00, to the Recreation Department, which was the bus fee.

The Recreation Department offers the program but the majority of the costs are paid by the youngsters who participate in the program.

MAYNARD RECREATION NEW HIGH SCHOOL SKI PROGRAM

This winter, the Maynard Recreation Department sponsored a ski program for youngsters in grades eight to twelve.

This program, for the older youngsters, was for skiing only with no lessons and was held at Wachusett Ski Area in Princeton, MA.

The youngsters and chaperons skied Sunday evenings from 4:00 PM to 8:00 PM. Bus transportation was provided to get the skiers to and from Maynard. This program was four weeks during the month of January.

Youngsters paid \$80.00 to Wachusett Ski Area for the four weeks of skiing and \$25.00 to the Maynard Recreation Department for the bus transportation.

This program will continue to grow in the future as youngster improve their skiing ability and want to join this older age group skiing only program.

The Recreation Commission wishes to thank Mr. Joseph Kulevich (EMT) Maynard Recreation Director and all his staff for a job well done.

We also wish to thank Mrs. Linda Joy, Recreation office clerk, Mr. Arthur Filz for computer assistance, the members of the Maynard School Committee, School Superintendent, Dr. Kennedy, School principals, Mr. Kirk Johnson, Mr. Donald Cranson and Mr. Robert Brooks along with all the school custodians, Mr. Michael Gianotis - Town Manager, Mr. Walter Sokolowski - Superintendent of the Public Works Department, Mr. Arner Tibbetts - Police Chief and all the members of the Maynard Police Department. A special thank you to all the crosswalk guards. Mr. Ronald Cassidy - Fire Chief and all the members of the Maynard Fire Department.

A special thank you to all the swim and ski programs volunteer chaperons, who helped make the 1993 Maynard Recreation Swimming and Ski Programs a huge success.

Also a special thank you to the Stow selectmen and the Stow Recreation Commission for allowing us to use the Stow Town Beach for our summer swimming program.

Respectfully Submitted,

MAYNARD RECREATION COMMISSION

Dorothy Maki - Chairperson
Christine Clifford - Secretary
Terry Herring
Florence Tomy
Eileen Sullivan

REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen held their 1993 reorganization meeting the first meeting in July. Welcomed back to the Board was Kenneth DeMars who was re-elected and William F. King who was elected to the Board, replacing Robert Gilligan. The Board wishes to thank Mr. Gilligan for his years of service. Selectman Frank Ignachuck was elected Chairman of the Board and Selectman George Shaw was elected Clerk of the Board.

Nineteen Ninety Three brought changes to Town and many challenges. Annual Town Meeting and two Special Town Meetings were held to decide budgets and services.

The Board of Selectmen continued an active role in organizations such as Massachusetts Municipal Association, Middlesex County Advisory Board and MAGIC. Individual Selectmen have served as liaisons to various Town and Regional Boards throughout the year.

The Board continued its contact with our Federal and State officials over a host of issues. The Board was in regular communication with Congressman Martin Meehan, State Senator Robert Durand and State Rep. Nancy "Hasty" Evans dealing on matters such as Digital's announcement to vacate the Mill, water and sewer funding, Education Reform, Local Aid, Parks and Recreation Funding, Building Needs issues and constituent services. We wish to thank our Federal and State Officials for their efforts on Maynard's behalf in 1993.

In 1993 the three "Ad Hoc" Committees created by the Board in 1992 continued their work with progress being made. The ADA Committee completed its evaluation of Public Buildings and is now completing its transition plan. The Building Needs Committee met regularly in 1993 and has completed much of its task and will be recommending a plan of action in 1994 to Town Meeting. The Parks and Recreation Site Advisory Committee has gone through several personnel changes and is now fully functional and is researching the Town's recreation needs. The Selectmen wish to thank these Boards for their efforts.

The Board of Selectmen would like to thank the various Town Boards and Committees for their efforts and accomplishments this past year, many of whom are unpaid volunteers donating their time and energy to the Town. We would also like to thank and recognize our paid Municipal

Employees for their year of service.

Lastly, we would like to thank you, the residents of Maynard for your input and encourage you to actively participate in Town Government.

Maynard Board of Selectmen

Frank Ignachuck, Chairman
Kenneth DeMars

George Shaw, Clerk
Dick Downey

William King

TOWN ADMINISTRATOR

TO THE CITIZENS OF MAYNARD:

Calendar Year 1993 was a year of problem solving and continual progress. Several management initiatives were undertaken in 1993 in addition to those already mandated by the Town Charter. Items such as increased revenue collection, revenue and cash flow projections and aggressive competitive bidding for services were undertaken all with the goal of better services for the least cost.

HIGHLIGHTS FOR THE CALENDAR YEAR 1993:

- * Continuation of five year Capital Improvement Plan.
- * Completion of handicapped accessibility construction to the Town Building.
- * Purchase of new Computer Hardware and Software for Town Building utilizing corporate contribution.
- * Successful auction of tax foreclosed buildable lot netting \$50,000. in value and unpaid taxes.
- * Successful implementation by Board of Health of curbside recycling program as mandated by State.
- * Refinancing of General Obligation Bonds by Treasurer/Collector netting approximately \$290,000. in savings over next thirteen years.
- * Improved levels of communication and cooperation between Town Government and School Department.
- * Installation of new Computer Software in office of Town Accountant resulting in better financial management and savings due to reduction in full-time clerk position to part-time.
- * Complete utilization of Chapter 90 construction funds from Commonwealth of Mass to repave several roads and streets.
- * Town coordinated alcoholic beverage service training programs conducted in Maynard.
- * Maplebrook Park construction on former railroad right of way.
- * Blizzard and storm reimbursements from State and Federal Governments
- * Handbook prepared for Appointed Committee Members.
- * Rabies Control Policy instituted by Board of Selectmen and Board of Health.
- * Regulatory Sign and Guardrail Replacement Grant from Mass Highway.

While the aforementioned items constitute major accomplishments by this administration, the day to day providing of services continued. My practice of regularly held department meetings was continual in order for all Town Department Heads to communicate more effectively. While daily contact with Department Heads and Citizens was sometimes difficult to accomplish, it was still attempted. I feel that the services provided by the Town improved and can continue to improve in 1994.

Several projects and initiatives begun in 1993 continue on their way to fruition. Those include review of the Salary Administration Plan, pilot purchase order system and the Parks and Recreation Needs Committee as well as the Building Needs Committee.

The re-negotiation of the Cable Television Agreement and Tower Lease slowed due to the Federal Communications Commission Cable TV Act passed in 1993. This federal legislation will be examined by legal counsel and considered as part of our re-negotiation in 1994.

In 1994, day to day activities and work assignments of Town employees will become more of my focal point as several Charter requirements have been accomplished thus affording more of an opportunity to be involved in the delivery of services. All of these efforts will again be designed to provide the best service for the least cost. Initiatives to be undertaken include a stronger economic climate downtown, establishment of a non-profit Youth Commission to provide coordinated youth services and establishment of a Sexual Harassment/Discrimination Policy.

As always, the biggest challenge facing all cities and towns is the uncertainty of state-aid and the never ending stream of State House legislation which invariably costs more money. Once again, the Fiscal 95 Budget will be a challenge with Education Reform a reality and Proposition 2 1/2 limits. It is hoped that both the Governor and Legislature provide Maynard as well as all cities and towns with the revenues they deserve to continue to provide quality services without interruption.

As I end the year 1993, I wish to thank the Board of Selectmen for their support, the Department Heads who work tirelessly day in and day out on your behalf, all municipal and school employees who provided outstanding service elected and appointed board members who volunteer their time, Arthur Filz for his ever present volunteerism to keep our computer system running and especially to my secretary Jeanne Enneguess for her superb efforts this

year.

Thank You to the Citizens of Maynard. I look forward to serving you in 1994.

Michael J. Gianotis
Maynard Town Administrator

FIXED ASSET REPORT

A financial management tool which is commonly known as a fixed asset list is herein presented. The purpose of a fixed asset report is to list for auditing purposes, the major purchases a Town has made over the years and to provide an accurate record of such. The definition of a fixed asset, for audit purposes is any purchase of equipment, tools or durable goods of \$5,000.00 purchase price or more. The following represents the 1993 list of fixed assets from all Town Departments with the exception of the School Department. I wish to thank all Department heads who prepared the fixed asset reports at my request.

FIXED ASSET REPORT - MAYNARD FIRE DEPARTMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
Engine 1 - 1978 Hendrickson	06/28/78	\$ 78,595.00
Engine 2 - 1992 Emergency One	02/05/92	\$ 171,310.00
Engine 3 - 1968 Ford/Farrar	11/21/68	\$ 19,993.00
Engine 4 - 1988 GMC	08/08/88	\$ 14,275.00
Car 9 - 1989 Ford Ambulance	09/06/89	\$ 59,995.00
Car 10 - 1985 Ford Crown Victoria	07/02/85	\$ 11,376.00
Ladder 1 - 1986 Emergency One	05/16/86	\$ 240,900.00
Defibrillator (Digital Donation)	10/12/89	\$ 5,932.00
Hurst Rescue System (Donation)	07/17/92	\$ 6,060.00
Fire Alarm Panel W/Related Items	02/25/88	\$ 14,625.00
Police & Fire Station: Assessed Value - Building		\$ 339,600.00
Assessed Value - Land		\$ 117,900.00
Total Assessed Value		\$ 457,500.00

FIXED ASSET REPORT - TREASURER/COLLECTORS OFFICE

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
Pitney Bowes Mailing Machine	07/14/92	Cost \$5,959.00
		Less Trade-in \$1,000.00
		Net Cost \$4,959.00

FIXED ASSET REPORT - BOARD OF SELECTMEN

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
VAX 4000 Computer System	8/1/93	\$70,000.00
	(65% Corporate Donation)	

FIXED ASSET REPORT - BOARD OF ASSESSORS

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
IBM Compatible 386, 8MB RAM (Maple)	10/90	
230MB SCSI Hard Disk Drive (Zoom) Hayes Compatible 2400 Modem		
3 - 14" Monochrome Terminals (Wyse 60 and Fountain)		
3 - IBM Compatible Keyboards		
Mouse		
SCO Unix Operating System 3.2.4 version		
MSDOS Operating System 3.3 version		
Smart Software		
8 - 3M-DC6150 Back-up Tapes		
Surge Protector		\$ 8,000.00
Okidata 391 Plus	11/90	\$ 250.00

FIXED ASSET REPORT - MAYNARD POLICE DEPARTMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
CAR 10: 1988 FORD LTD	11/21/88	\$13,500.00
CAR 11: 1993 FORD LTD	04/27/93	\$14,200.00
CAR 12: 1993 FORD LTD	07/21/93	\$14,272.00
CAR 14: 1991 FORD LTD	11/18/91	\$14,112.00
PARKING METERS (MOST PRE-1973)		
95 REPLACED LAST PURCHASE	10/09/78	\$14,582.50
WEAPONS: 24 GLOCK 9MM PISTOLS	1989/1990	\$ 7,152.00
BREATHALYZER	07/14/93	\$ 6,500.00
POLICE STATION COMMUNICATIONS	10/18/93	\$ 5,300.00
DICTAPHONE MODEL 19082 8 CHANNEL LOGGER	11/2/92	\$10,395.00

FIXED ASSET REPORT - DEPARTMENT OF PUBLIC WORKS

COMPONENTS

WATER PUMP STATIONS

<u>LOCATION</u>	<u>BUILDING</u>	<u>PUMPING EQUIPMENT</u>
White Pond	\$50,000.00	\$125,000.00
Well #1	Listed Elsewhere	\$100,000.00
Well #2	Listed Elsewhere	\$100,000.00
Well #3	Listed Elsewhere	\$100,000.00

COMPONENTS

SEWER LIFT STATIONS

<u>LOCATION</u>	<u>TOTAL VALUE</u>
Assabet Street	\$200,000.00
Old Mill Road	\$ 25,000.00
Tobin Drive	\$150,000.00
Old Marlboro Road	\$225,000.00
Vose Hill	\$100,000.00
Wood Lane	\$150,000.00
Chandler Street	\$ 20,000.00
Riverbank Road	\$ 20,000.00
Durant Avenue	\$ 25,000.00
Mockingbird Lane	\$150,000.00
Powder Mill Road	\$275,000.00

FIXED ASSET REPORT - DEPARTMENT OF PUBLIC WORKS

SEWER DIVISION

VEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1980 Ford (3/4 Ton Pick-Up)	Donated Fire Dept.	
1968 Ford Hydraulic Water Jet	1968	\$ 6,000.00
1984 International Tractor	1984	\$ 53,000.00
1984 Fruehauf Tank	1984	\$ 12,000.00

HIGHWAY DIVISION

VEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1988 Badger Brush Chipper M-9BM7173	1988	\$ 10,899.00
1952 Wabco-Road Grader	1952	\$ 11,480.00
1986 LeRoi-Air Compressor 185 C.F.M	1986	\$ 15,464.00
1964 Caterpillar-Traxevator	1964	\$ 34,917.00
1987 Ford Backhoe-555	1987	\$ 35,000.00
1968 Sicard-Snow Blower T-400-FR	1968	\$ 22,148.00
1987 International Dump Truck Model S-1900	1987	\$ 41,463.00
1988 Ford Dump Truck-F-350	1988	\$ 21,000.00
1986 Jacobson-Front Mounted Mower	1986	\$ 8,922.00
1988 Trackless M_T Sidewalk Plow	1988	\$ 28,000.00
1984 International Diesel Sander	1993	\$ 12,500.00
1984 International Diesel Sander	1993	\$ 7,500.00
1973 Dodge Sander	1983	\$ 3,400.00
1989 Air-Flow Hydraulic Sander	1993	\$ 2,700.00

FIXED ASSET REPORT - DEPARTMENT OF PUBLIC WORKS

HIGHWAY DIVISION

VEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1989 Dodge Pick-up Truck 150	1989	\$ 11,920.00
1988 Ford Dump Truck F-350	1988	\$ 21,000.00
1970 Dodge Dump Truck C-600	1970	\$ 7,377.00
1988 Ford 4-Door Sedan	1988	\$ 14,000.00
1985 International Diesel Dump S-2554	1985	\$ 43,500.00
1973 Bombardier-S-W Tractor S-W-48	1973	\$ 7,285.00
1984 International Diesel Dump	1984	\$ 42,000.00
1971 Bombardier D-W Tractor S-W-48	1971	\$ 5,227.00
1968 Dodge Dump Truck C-600	1968	\$ 6,195.00
1977 Torwell-Material Spreader	1977	\$ 6,300.00
1986 Allis Chalmers Front End Loader	1986	\$ 62,698.00
1976 Torwell-Material Spreader	1976	\$ 5,685.00
1982 Ford Backhoe Loader 755	1982	\$ 45,000.00

WATER DIVISION

VEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1990 Dodge 3/4 Ton Van	1992	\$ 11,000.00
1973 Dodge Van Service Truck	1973	\$ 8,358.00
1990 Dodge 3/4 Ton Van	1993	\$ 8,500.00
1987 Ford 3/4 Pick-Up	1993	\$ 4,701.00
1990 Dodge 3/4 Ton Van	1993	\$ 11,000.00

FIXED ASSET REPORT - BOARD OF HEALTH

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
Dumpsters (13)	8/19/85	\$ 8,783.00

Respectfully submitted,

Michael J. Gianotis
Town Administrator

REAL PROPERTY OWNERSHIP LIST

One of the duties of the Town Administrator prescribed by the Town Charter is the compilation of personal and real property owned by the Town of Maynard. A detailed personal property list of Town Departments has been prepared and is available for public inspection in the Office of the Selectmen and the Town Clerk.

The following list presents all real estate owned by the Town, location size, land and building value. This list was compiled by the Assessor's Office and I wish to thank them for their efforts.

TOWN OF MAYNARD TOWN OWNED PROPERTIES 2/4/94

MAP/PAR	GOVERNING DEPARTMENT	LOCATION	ACRES	SQUARE FOOTAGE	LAND ASSESSMENT	BUILDING ASSESSMENT	TOTAL ASSESSMENT
4/23	CONSERVATION	BETWEEN GEORGE AND DURANT	16.000	696,960	\$226,800		\$226,800
4/156	CONSERVATION	DANA ROAD	2.411	105,028	\$81,100		\$81,100
5/5	SELECTMEN	OFF ROCKLAND AVE	0.520	22,651	\$3,400		\$3,400
5/10	CONSERVATION	OFF SILVER HILL RD	11.600	505,296	\$154,400		\$154,400
5/12	CONSERVATION	OFF SILVER HILL RD	8.994	391,779	\$242,700		\$242,700
5/14	SELECTMEN	SILVER HILL ROAD	0.178	7,754	\$1,500		\$1,500
6/14	DEW	PINE HILL ROAD	0.800	34,848	\$66,500		\$66,500
6/15	DEW	PINE HILL ROAD	0.812	35,371	\$66,600		\$66,600
6/16	DEW	PINE HILL ROAD	0.308	13,416	\$60,500		\$60,500

6/17	DFW	PINE HILL ROAD	0.429	18,687	\$63,500	\$63,500
7/3	SELECTMEN	SUMMER STREET	12.100	527,076	\$185,250	\$1,000
8/25	CONSERVATION	RETENTION AREA	11.104	483,690	\$133,600	\$133,600
8/113	CONSERVATION	DIX ROAD	1.603	69,827	\$10,500	\$10,500
8/114	CONSERVATION	REO ROAD	1.869	81,414	\$111,500	\$111,500
8/119	DFW	MOCKINGBIRD LANE	1.217	53,013	\$50,300	\$6,000
8/131	SELECTMEN	OFF REO ROAD	4.910	213,880	\$71,400	\$71,400
8/132	SELECTMEN	OFF SUMMER STREET	5.710	248,728	\$76,600	\$76,600
8/174	CONSERVATION	SUMMER STREET	5.600	243,936	\$159,200	\$159,200
8/186	CONSERVATION	SUMMER STREET	8.000	348,480	\$236,200	\$236,200
8/204	CONSERVATION	OFF MOCKINGBIRD LN	0.193	8,407	\$1,260	\$1,260
8/204A	SELECTMEN	OFF SUMMER STREET	0.526	22,913	\$38,900	\$38,900
9/32	CONSERVATION	BEHIND MOCKINGBIRD LN	8.087	352,270	\$52,000	\$52,000
9/106	SELECTMEN	OFF CHARLES STREET	3.470	151,153	\$62,000	\$62,000
9/145.A	SELECTMEN	LINCOLN ST		816	\$500	\$500
9/213	SELECTMEN	CHARLES ST EXTENTION	0.396	17,250	\$2,600	\$2,600
9/214	CONSERVATION	CHARLES ST EXTENTION	3.300	143,748	\$82,850	\$82,850
9/223	CONSERVATION	END ORCHARD TERRACE	0.859	37,418	\$14,700	\$14,700
9/257	DFW	101 ACTION STREET	0.253	11,080	\$5,000	\$5,000
9/273	SELECTMEN	34 BROWN STREET	0.200	8,712	\$57,800	\$57,800
9/275	SELECTMEN	30 BROWN STREET	0.200	8,712	\$57,800	\$57,800
9/283	SELECTMEN	WARREN STREET	0.074	3,223	\$1,300	\$1,300

9/324	CONSERVATION	OFF WALCOTT STREET	0.408	17,772	\$7,000	\$7,000
9/383	SELECIMEN	RAILROAD // TO BROWN ST	1.890	82,328	\$12,400	\$12,400
10/60	CONSERVATION	CONCORD STREET	9.920	432,115	\$160,000	\$160,000
10/68A	CONSERVATION	WINDMILL DRIVE	0.956	41,659	\$6,500	\$6,500
10/94	DFW	OFF CONCORD STREET	12.000	522,720	\$304,000	\$10,304,000
10/99	DFW	POWDERMILL ROAD	0.687	29,926	\$61,500	\$8,600
10/144	HOUSING AUTHORITY	DAWN ROAD	8.110	353,272	\$512,000	\$1,219,600
10/154	HOUSING AUTHORITY	CONCORD CIRCLE	6.443	280,657	\$946,400	\$2,814,700
10/179	CONSERVATION	COLBERT AVENUE	7.500	326,700	\$48,750	\$48,750
10/206	CONSERVATION	OFF WALCOTT ST EXTENTION	0.317	13,809	\$60,000	\$60,000
10/210	CONSERVATION	OFF WALCOTT ST EXTENTION	0.360	15,682	\$60,700	\$60,700
11/4	HOUSING AUTHORITY	1-2 POWDERMILL CIR	3.097	134,905	\$946,400	\$2,449,900
11/44	SELECIMEN	POWDERMILL RD	0.130	5,662	\$55,965	\$55,965
12/14	CONSERVATION	DEWEY STREET	0.231	10,062	\$3,900	\$3,900
13/1	DFW	OFF SUMMER HILL ROAD	20.000	871,200	\$375,600	\$1,635,600
13/2	CONSERVATION	SUMMER HILL ROAD	0.138	6,011	\$900	\$900
13/3	CONSERVATION	SUMMER HILL ROAD	21.750	947,430	\$327,875	\$327,875
13/4	CONSERVATION	OFF ABBOTT ROAD	9.300	405,108	\$112,450	\$112,450
13/92	DFW	SUMMER HILL ROAD	0.900	39,204	\$76,500	\$76,500
14/67	CONSERVATION	SUMMER ST @ FLORIDA RD	0.968	42,166	\$101,000	\$101,000
14/86	SELECIMEN	EUCLED AVENUE	0.141	6,142	\$56,160	\$56,160
14/93A	SELECIMEN	OFF FLORIDA ROAD	0.076	3,311	\$1,300	\$1,300
14/123	SELECIMEN	MAIN STREET	2.370	103,237	\$382,200	\$476,800

14/130C	SELECIMEN	MAIN STREET	0.210	9,148	\$34,200	\$34,200
14/155	DFW	SUMMER @ NASON (PK LOT)	3.136	136,604	\$512,300	\$1,013,000
14/166	SELECIMEN	NASON STREET PARKING LOT	0.300	13,068	\$98,000	\$22,000
14/187A	SELECIMEN	MAIN STREET	0.018	784	\$2,000	\$2,000
14/217	SELECIMEN	ROOSEVELT SCHOOL	1.250	54,450	\$204,200	\$543,500
14/254A	SELECIMEN	BROOKS ST @ SUMMER ST	0.009	392	\$1,000	\$1,000
14/268	SCHOOL DEPARTMENT	FOWLER JR HIGH	2.100	91,476	\$326,700	\$1,751,400
14/286	CONSERVATION	OFF HOWARD ROAD	1.600	69,696	\$93,405	\$93,405
14/292	SELECIMEN	RAIL BED BEHIND NASON ST	2.361	102,845	\$194,000	\$194,000
15/26	SELECIMEN	SOUTH SIDE PLEASANT ST	0.162	7,057	\$2,750	\$2,750
15/67	SELECIMEN	SUMMER STREET	0.367	15,987	\$117,900	\$339,600
15/388	SELECIMEN	ASSABET RIVER BED	0.115	5,009	\$1,000	\$1,000
18/23	SELECIMEN	GREAT RD @ MAIN ST	0.459	19,994	\$79,200	\$79,200
18/131	SELECIMEN	WINTER STREET	0.115	5,009	\$3,900	\$3,900
18/177	SELECIMEN	WHITE ST @ SHERIDAN ST	1.673	72,876	\$348,000	\$348,000
18/184	DFW	WINTER ROAD	3.150	137,214	\$192,700	\$561,500
18/260	SELECIMEN	MOYNIHAN DR (PAPER ST)	0.250	10,890	\$4,000	\$4,000
19/52	SELECIMEN	OFF KEENE AVENUE	0.720	31,363	\$11,500	\$11,500
19/75	SELECIMEN	OFF GREAT ROAD	0.092	4,008	\$2,000	\$2,000
20/168	CONSERVATION	HARRISON ST @ BURNS CT	1.910	83,200	\$12,400	\$12,400
20/234	SCHOOL DEPARTMENT	COOLIDGE SCHOOL	2.470	107,593	\$196,100	\$367,000
20/246	SELECIMEN	OFF FOREST STREET	4.390	191,228	\$41,600	\$41,600

20/248	DFW	GLENWOOD CEMETERY	7.240	315,374	\$11,000	\$11,000
21/15	SELECTION	WALTHAM STREET	13.146	572,640	\$46,700	\$46,700
21/15B	SELECTION	OLD LAND FILL	0.215	9,365	\$1,400	\$1,400
21/32	CONSERVATION	MAYBURY ROAD	0.734	31,973	\$66,100	\$66,100
24/1	SCHOOL DEPARTMENT	GREEN MEADOW SCHOOL	10.000	435,600	\$561,900	\$3,575,000
24/2	SCHOOL DEPARTMENT	GREAT RD SCHOOL DRIVEWAY	4.080	177,725	\$87,900	\$87,900
24/3	SCHOOL DEPARTMENT	MAYNARD HIGH SCHOOL	24.000	1,045,440	\$1,050,000	\$4,500,000
24/11	SCHOOL DEPARTMENT	BALLFIELD	3.909	170,276	\$117,000	\$117,000
24/14	RECREATION	TAYLOR ROAD	19.000	827,640	\$307,700	\$307,700
24/15	DFW	GREAT ROAD	17.420	758,815	\$297,400	\$297,400
24/16	DFW	GREAT ROAD	1.577	68,694	\$47,400	\$47,400
25/13	SELECTION	WILL DODD PARKING LOT	1.371	59,721	\$123,300	\$17,000
25/14	DFW	GLENWOOD CEMETERY	32.320	1,407,859	\$264,000	\$4,800
28/1	DFW	WELL #3	64.400	2,805,264	\$387,500	\$8,500
29/11	DFW	OLD MARLBORO ROAD	68.820	2,997,799	\$465,860	\$15,000
29/32	SELECTION	OLD MARLBORO ROAD	0.052	2,265	\$5,000	\$5,000
TOTALS			514.426	22,414,954	\$13,316,775	\$28,357,100
						\$41,673,875

PERSONNEL STAFFING PLAN

As required by Town Charter Section 5-2, herewith is the personnel and staffing plan currently in place for all Town Departments with the exception of the School Department.

The personnel and staffing plan is organized by department. The initials P.T. denotes Part-Time employees. Employees listed are those permanent part-time or full-time. Accompanying this plan is a chart delineating the structure of Town Government under the newly enacted Town Charter. The plan is in order as the departments appear in the budget documents.

OFFICE OF THE SELECTMEN

Town Administrator	Michael J. Gianotis
Secretary	Jeanne Enneguess
Custodian	John DeMars
Custodian (PT)	Julie Costello

TOWN ACCOUNTANT

Town Accountant	Harry Gannon
Clerk (PT)	Valerie Galvin

TREASURER/COLLECTOR

Treasurer/Collector	Carolyn Marcotte
Clerk	Elizabeth McQuiggan
Clerk	Florence Finzio
Clerk (PT)	Theresa Brackett

OFFICE OF THE ASSESSORS

Assistant Assessor	Jacqueline Crimins
Clerk	Annette DeRose

TOWN CLERK

Town Clerk	Judith C. Peterson
Asst. Town Clerk	Janice H. Barbagallo

BOARD OF HEALTH

Health Officer	Gerald Collins
Clerk (PT)	Irene Thompkins

PUBLIC LIBRARY

Library Director	Elisabeth Drake
Assistant Librarian	Kristin Bierly
Childrens/Circulation Librarian	Vacant
Clerk (PT)	Karen Wier
Clerk (PT)	Susan Garland
Page (PT)	Sundry

RECREATION DEPARTMENT

Director (PT)	Joseph Kulevich
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COUNCIL ON AGING

Van Driver	Sam Seel
Information Referral Specialits (PT)	Carole Barney
Clerk (PT)	Ann Dunnigan

POLICE DEPARTMENT

Chief	Arner Tibbetts
Lieutenant	Alfred Whitney, Jr.
Sergeant	Edward Lawton
Sergeant	James Corcoran
Sergeant	Edwin Grierson
Sergeant	Douglas MacGlashing
Sergeant	James Dawson
Inspector	Philip Craven
Officer	John Kaziukonis
Officer	Karl Nyholm
Officer	Charles Walsh
Officer	Clifford Wilson
Officer	Stephen Jones
Officer	Mary McCue
Officer	Lisa Davis-Conway
Officer	Gregory Balzotti
Officer	Thomas Boudreau
Officer	Harry McMahon
Officer	David Patterson
Officer	William Bedard Jr.
Officer	Brian Quinlan
Officer	- Position Vacant
Parking Clerk	Ellen Waldron
Secretary	Judith Anderson
Custodian (PT)	Steven Sokolowski

FIRE DEPARTMENT

Chief	Ronald Cassidy
Captain	Francis King

Captain
Captain
Captain
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter

Robert Bernard
Robert Loomer
Stephen Kulik
Joseph Landry
Charles Morrison
Peter Oskirko
Benedetto Salvatore
Edward Lawton, Jr.
Gerald Byrne
David Hillman
William Soar, III
James MacGillivray
Peter Morrison
Anthony Tyler
Thomas Dawson
Sean Gannon
Patrick Sullivan
Michael Hamill
George Murphy

DEPARTMENT OF PUBLIC WORKS
ADMINISTRATION

Superintendent
Asst. Superintendent
Clerk
Clerk

Walter Sokolowski
Vacant
Patricia Coggins
Dianne Brenn

Cemetery Department

Foreman
Skilled Laborer

John Vincent
Michael Kavalchuck

Highway Department

Foreman
Lead Mechanic
Skilled Laborer
Skilled Laborer
Skilled Laborer
Skilled Laborer
Skilled Laborer
Skilled Laborer
Skilled Laborer

Louis Mula
Vacant
Gerard Flood
Robert Rouillard
Richard Malloy
Paul Anderson
Vacant
Vacant

Tree & Parks Department

Skilled Laborer
Semi-Skilled Laborer

Timothy Hayes
Timothy Mullally

Water & Sewer Department

Foreman
Skilled Laborer
Skilled Laborer

John Malloy
Michael Hatch
Walter Marr

Sewer Treatment Plant

Plant Manager	Charles Helin
Foreman	Edward Quebec
Laboratory Technician	Neal Parker (Temp.)
Tractor-Trailer Operator	Victor Vasselin

Several Town Departments are staffed by individuals either on a Fee Basis or Contract Basis not eligible for Town benefits. Those departments are as follow:

FINANCE COMMITTEE

Recording Secty (Contract)	Ellen Waldron
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TOWN CLERK

Census Workers	Sundry
Voter Registrar (Flat Fee)	Madeline Lukashuk
Voter Registrar (Flat Fee)	Deborah Collins
Voter Registrar (Flat Fee)	Marilyn Fedeles
Voter Registrar (Flat Fee)	Karl Hilli
Voter Registrar Clerk (Flat Fee)	Judith C. Peterson
Election Workers	Sundry
Town Meeting Workers	Sundry

PLUMBING

Inspector (Fee Basis)	Raymond Smith
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BUILDING

Inspector (Fee Basis)	Richard Roggeveen
Asst. Inspector (Fee Basis)	Charles Willett

WIRE

Inspector (Fee Basis)	Benjamin Bigusiak
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GAS

Inspector (Fee Basis)	William Freeman
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SEALER OF WEIGHTS AND MEASURES

Sealer (Fee Basis)	Ronald Cassidy
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VETERANS

Agent (Flat Fee)	Ralph Sambucci
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DOG OFFICER

Dog Officer (Contract) Leslie Boardman

PLANNING BOARD

Administrative Asst. Louise Carroll

ZONING BOARD OF APPEALS

Administrative Asst. Louise Carroll

RECREATION (Seasonal)

Instructors, Aides, Supervisors (PT) Sundry

SALARIES AND WAGES PAID TO EMPLOYEES BY THE TOWN
Some wages paid reflect overtime, and private details (non-Town funds).

Gerroir, Richard E.	100.00	Shaw, George	850.00
Gilligan, Robert	425.00	Downey, Richard	850.00
Ignachuck, Frank	850.00	King, William	425.00
Freeman, Jr., William E.	4,544.00	Enneguess, Jeanne	22,601.70
Gianotis, Michael J.	49,499.84	Dawson, Catherine	113.10
Demars, Kenneth R.	850.00	Gannon, Harry A.	40,249.49
Arsenault, Bernadette	12,446.78	Galvin, Valerie	3,076.90
Marcotte, Carolyn J.	35,572.75	McQuiggan, Elizabeth	19,462.68
Finizio, Florence	19,462.68	Brackett, Theresa	9,205.50
Pomfret, Stephen	850.00	Maria, Anthony	850.00
Crimins, Jacqueline	39,334.04	Green, Charles	850.00
DeRose, Annette	18,256.01	Barilone, Shirley	74.23
Filz, Joyce	958.63	Mallinson, Margaret	175.00
Levangie, Joan	45.68	Engen, Isabel	22.84
Cook, Sylvia	22.84	Burke, Elsie	22.84
Maria, Martha	201.39	King, Janet	173.80
Columbo, Katherine	74.23	Santamaria, Katherine	74.23
Corrigan, Kathy	22.84	Hatch, Sheree	22.84
Hallett, Bruce	22.84	Erb, Janet	12,387.81
Curcio, Frances	22.84	Morrill, Theresa	6,145.10
Grudinski, Agnes	225.19	Nevala, Eleanor	74.23
Eannuzio, Irene	74.23	Brown, Joanne	22.84
Poitrast, Rosalie	22.84	Hatch, Lynne	39.97
Herring, Theresa	51.39	Karpeichik, Cecila	150.00
Lawton, Sandra	98.03	Orsi, Virginia	22.84
Quinn, Conny	74.23	Niemi, Joan	22.84
Lochiatto, Lorraine	27,347.91	Pratt, Ann	22.84
Dentino, Danielle	74.23	Boucher, Cheryl	22.84
Javert, Nancy	150.00	Geldart, Brenda	22.84
Arnold, John	74.23	Curry, Steve	17.85
Martell, Eleanor	22.84	Piecewicz, Loretta	22.84
Reddin, Elizabeth	75.19	Farren, Catherine	22.84
Pronko, Eric	92.08	Bouchard, Nicole	34.26
Ward, Randy	5,452.69	Nowd, Bridgett	102.00
Degrappo, Steven	108.75	Strauss, David	153.00
Nowd, Carolyn	78.25	Bettencourt, Tracy	161.00
Tomyl, Florence	75.19	Long, Autumn	74.23
Wisuri, Garret	92.08	Joki, Bekki	74.23
Pronko, Kristen	74.23	Poitrast, Andrea	22.84
Roberts, Jason	17.85	Cushing, Brion	17.85
Clark, Jason	17.85	Jones, Adam	17.85
Peterson, Judith C.	25,538.49	Hill, Norma	150.00
Gorman, Sue	74.23	McGee, Laura	65.67
Fairbanks, Elizabeth	57.10	Barbagallo, Janice	20,807.10
Pratt, Hazel	97.07	Blais, Anne	98.03
Greenway, Thelma	74.23	Costello, Julie	11,327.72
Demars, John	22,759.38	Tibbetts, Arner S.	65,409.62
Lawton, Edward M.	50,964.20	Natoli, Thomas A.	24,377.55
Grierson, Edwin A.	61,196.27	Waldron, Ellen J.	20,902.99
Whitney, Jr., Alfred T.	66,929.18	MacGlashing, Douglas	54,771.60
Kaziukonis, John J.	35,744.49	Corcoran, James F.	67,994.68

SALARIES AND WAGES PAID TO EMPLOYEES BY THE TOWN

Some wages paid reflect overtime, and private details (non-Town funds).

Dawson, James	67,444.34	Nyholm, Karl	53,733.38
Walsh, Charles T.	55,663.00	Wilson, Clifford	35,990.39
Hart, Rose Marie	6,165.71	McCue, Mary B.	37,660.55
Salvati, Rosemary	602.50	Richardson, Deborah	815.56
Craven, Philip	40,146.24	Smith, Richard H.	9,932.20
Jones, Stephen G.	45,799.94	Lappas, Alan G.	30,221.51
Dzerkacz, Lola A.	5,018.77	Davis-Conway, Lisa M.	19,232.09
Balzotti, Gregory E.	48,004.88	Boudreau, Thomas W.	56,151.69
Anderson, Judy	21,034.95	McMahon, Harry	42,421.68
Michalski, Jr., Theod.	2,651.75	Patterson, David A.	38,533.29
Shannon, John M.	1,079.34	Bedard, Jr., Wm. J.	17,979.49
Harrington, Ralph D.	4,517.13	Quinlan, Brian P.	7,801.25
Sokolowski, Steven	856.17	Scafidi, June E.	5,217.64
Cassidy, Ronald	64,987.77	King, Jr., Francis J.	54,961.80
Hardy, George F.	23,040.48	Morrison, Charles J.	37,811.59
Bernard, Robert G.	58,345.68	Murphy, George	46,081.12
Oskirko, Peter	39,687.37	Kulik, Stephen J.	59,134.16
Loomer, Robert F.	55,327.39	Salvatore, Benedetto	36,710.01
Landry, Joseph P.	13,046.10	Hillman, David D.	37,420.05
Soar III, William H.	39,291.35	Gannon, Sean M.	46,889.87
Sullivan, Patrick A.	42,331.48	Hamill, Michael	37,845.93
Derrico, Gerard	61.86	Kulevich, Joseph	287.91
McNamara, Frank	130.08	Byrne, Gerald	42,669.21
Bilicky, Louis	120.66	Dawson, Thomas J.	43,008.18
MacGillivray, James A.	41,606.18	Lawton, Jr., Edw. M.	38,399.03
Hatch III, Harold F.	143.82	Tyler, Anthony L.	38,489.74
Morrison, Peter R.	38,275.52	Murphy, Sean	435.30
Brooks, Nancy	11,499.88	Tomyl, Mark	377.52
Hatch, James	182.01	Lawton, Timothy	340.35
Roggeveen, Richard A.	4,996.00	Willett, Charles	4,996.00
Bigusiak, Benjamin A.	3,365.00	Smith, Raymond	3,414.00
Desmaris, Anne Marie	100.00	Tompkins, Irene	7,774.84
Collins, Gerald J.	41,046.20	Gogan, Robert	100.00
Hartnett, Larry	100.00	Sambuchi, Ralph	1,000.00
Drake, Elizabeth	25,082.02	Posinoff, Mona	8,037.60
Bierly, Kristin S.	12,437.57	Bohunicky, Philip W.	25.00
Shubin, Hal	25.00	Cullen, W. J.	25.00
Nelson, Jennifer Marie	3,980.59	Miller, Conrad D.	1,884.23
Weir, Karen	13,241.07	Garland, Susan	12,701.73
Leach, David P.	1,860.95	Forsythe, Jan	2,141.27
Kulevich, Joseph	10,313.08	Kulevich, Cynthia	40,206.52
Curcio, Jr., Leonard P.	44,239.50	Armour, Deborah	1,003.09
Joy, Linda	1,871.34	Dee, Erica	1,019.67
Erb, Jennifer	853.87	Roy, Mark	671.66
Dimack, Pam	809.20	Loomer, Theresa	663.55
Hilli, Thomas	1,044.54	McNeil, Nancy	525.69
Allen, Kerri	344.40	Batson, Carrie	546.93
Arseneau, Scotti	631.89	Schalke, Lise Lot	662.20
Burke, Stephen	349.32	Demars, Patricia	1,226.18
Derby, Kerry	509.76	Curry, Stephen	663.75
Parker, Rachel	21.24	Kelly, Thomas	344.40

SALARIES AND WAGES PAID TO EMPLOYEES BY THE TOWN
Some wages paid reflect overtime, and private details (non-Town funds).

Fackert, Kyra	567.60	Sluyski, Sheri	546.93
Forand, Amy	594.72	Dolan, Sarah	615.96
Morrissey, Kristyn	990.56	Kaufman, Scott	276.12
Dimack, Suzanne	216.48	Parker, Brandi	63.72
Hurley, Kathleen	84.96	Lance, Michael	66.22
McNamara, Kristyn	21.24	Byrne, Karen E.	4,996.25
Helin, Charles R.	54,535.49	Sokolowski, Walter D.	47,100.69
O'Loughlin, Rosemary C.	737.52	Mula, Louis	46,727.30
Quebec, Edward	45,753.17	Brooks, Joseph C.	3,441.60
Coggins, Patricia A.	19,462.68	Kavalchuck, Michael	26,504.05
Hatch, Michael	41,191.95	Malloy, John W.	57,193.06
Vincent, John H.	36,688.05	Rouillard, Robert J.	34,090.88
Lombardo, Frank	3,737.00	Mullally, Tim	31,389.40
Malloy, Jr., Richard E.	35,088.09	Vasselin, Victor	37,666.25
Conquest, Andy	863.60	Enneguess, Jeanne	1,367.81
Anderson, Paul	33,469.62	Marr, Walter C.	32,437.75
Brenn, Dianne	19,462.68	Hayes, Timothy	38,587.36
Vincent, Lisa E.	339.74	Gorman, Mark	203.20
Deleon, Armando	1,103.72	Parker, Neil	34,215.66
Atwood, Michael	282.59	Leppamaki, Marissa	330.21
Noyes, Heather	3,980.94	Weaver, Danny	2,386.96
Condon, Brian	76.20	Cowen, Paul	98.44
Flood, Gerard P.	1,802.80	Barney, Carol Y.	9,934.22
Seel, Sammy	22,419.75	Dunnigan, Ann M.	7,603.59
Kennedy, Donald G.	56,129.43	Vellante, William A.	22,300.00
Tarlow, Michael J.	51,249.90	Walek, Jon T.	49,999.92
Lawton, Edward M.	350.00	Holm, Donald R.	54,424.86
Kearney, Albert J.	46,827.44	Curcio, Stephen P.	1,165.33
Dentino, Danielle	14,393.36	Andrews, Olivia B.	25,323.00
Donohue, Lisa E.	43,368.95	Cranson, Donald E.	63,458.16
Cole, John A.	43,003.44	Hebert, Patricia	39,764.66
Kendra, John J.	38,356.96	Klepadlo, Shirley J.	43,900.80
Koskinen, Bruce A.	42,990.88	Finnerty, Kevin	2,441.00
Lent, John D.	46,648.36	Linney, William J.	38,116.96
Mitchell-Jones, J. L.	38,882.32	Mullin, Linda	37,772.48
Najjar, Kenneth J.	46,029.30	Pekkala, Bruce	38,116.96
Howes, Kristyn	1,745.34	Dinitto, Winona	43,934.36
Richard, Jill V.	21,843.36	Smith, Beverly-Jean	45,445.80
Stebbins, Allen	39,069.74	St. Germain, Arthur	45,803.80
Tannenbaum, Rachel	9,808.32	Hayes, Marcela A.	32,933.20
Howes, Paul T.	2,644.34	Magno, Joseph P.	5,173.91
Wing, George F.	45,439.44	Connors, Timothy	609.33
Rigon, Joseph	1,654.00	Moore, Patricia	1,575.00
Koskinen, Erick	2,326.00	Sprague, Karen A.	4,811.00
Saltsgaver, Brian	720.00	Borey, Jr., Joseph	2,214.00
Coggins, Becki	1,622.00	O'Grady, Jack	2,214.00
Wing, Judith	1,993.43	Barth, Michael	3,100.10
Vanaria, Lawrence	39,802.88	Howes, Michael	3,712.67
Mason, Jennifer L.	23,541.56	Jusseume, Gary	43,003.44
Kazantzias, Stella	37,910.74	Infante, Frank J.	25,235.24
Harrington, Beth	4,346.67	Miller, Douglas L.	37,702.88

SALARIES AND WAGES PAID TO EMPLOYEES BY THE TOWN
Some wages paid reflect overtime, and private details (non-Town funds).

Newsham, Elaine	43,813.00	Owens, James F.	46,550.52
Wasiuk, Linda	43,900.80	Sullivan, Brenda	3,358.00
Cullinane, Stephen	3,569.00	Derby, Karen J.	1,639.50
Armour, Deborah	3,599.49	Cileno, Joseph	833.34
Crory, Richard	2,639.00	Symes, Jr., Herbert J.	37,702.88
Gerroir, Susan	42,958.36	White, Mary E.	22,407.12
Brooks, Robert K.	61,419.12	Alex, Joann	33,343.56
Justason, Nancy J.	40,963.36	Cincotta, S. Joseph	41,042.88
Cain, Richard S.	40,867.00	Burns, Beverly	44,020.64
Coan, Robert M.	43,950.80	Graceffa, Michael	38,641.96
Elliott, Louis C.	40,909.36	Justason, Gary	38,264.96
Marek, Kristen A.	35,130.68	Kelley, Brian	38,258.32
Loyte, John	19,000.00	Porter, Patricia	44,452.44
Coan, Patricia	39,588.96	Truscott, Robert	39,048.96
Riley, Eileen R.	43,107.53	Burati, Carole H.	38,341.96
Couture, Brenda	40,971.36	Kessler, Rosemarie	44,571.28
Carr, Carol A.	38,341.96	Montagne, Joseph M.	366.00
Casella, Gail A.	32,581.44	McNulty, Deborah M.	20,574.76
Moultrop, Cindy Ann	16,843.06	Cooper, Ruth	9,052.13
Axtman, Hilary W.	16,330.54	Gannon, Hillary	1,177.50
Ingles, Carrie	1,705.67	Loomer, Theresa	595.00
Copeland, Erin M.	135.00	Berglind, Stacy L.	20.00
Belsak, Elizabeth	1,424.00	Nowak, Rhea M.	7,479.92
Pepi, Kristen	1,177.50	Berglind, Jill	602.50
Cohen, Jason E.	372.50	Robinson, Kristen	928.00
Lewis, Shelley	3,708.75	Mahoney, Edna	4,250.42
Clark, Katie M.	240.00	Mann, Vanessa	982.00
Holway, Joanna H.	1,998.75	Johnson, Kirk D.	22,916.60
Koptiew, Carole M.	36,941.64	Monahan, Rosamond W.	34,717.72
Mara, Gayle	40,753.36	Ames, Rebecca L.	32,767.60
Craig, Patricia B.	38,116.96	Smith, Candace A.	7,666.64
Adams Dowst, Leslie	767.14	Soldi, Steven	53,264.16
Meade, Susanne	41,331.11	Niland, Elizabeth A.	44,296.56
Zerchycov, Stephanie A.	38,116.96	Sinicki, Joyce	38,116.96
Swajian, Denise	24,793.86	Weksner, Diane P.	24,710.24
Benham, Daria	43,003.44	Cranson, Deborah A.	35,977.60
Ewing, Nieta Candace	29,892.43	Bielen, Laura A.	8,373.60
McNamara, Susan	38,116.96	Holway, Ellen H.	47,317.19
Pomfred, Susan	37,702.88	Ojala, Edith J.	37,702.88
Wheeler, Nancy	38,230.96	Cohen, Lois V.	11,850.37
Seymour, Rita A.	38,116.96	Horman, Barbara J.	38,380.96
Pasquantonio, Joanne	40,753.36	Avery, Kenneth	28,666.56
Johnson, Judith A.	44,519.47	Santillo, Sharon	37,394.04
Keohan, Marianne E.	40,847.11	Swain, Douglas M.	30,350.96
Johnson, Nancy K.	32,717.64	Hill, Barbara	43,893.28
Palazzolo, Deborah	5,173.60	Hill, Jr., Frank	61,943.09
Karpeichik, Edward	6,319.03	Mitzcavitch, Mary	5,640.94
Wells, Deborah	5,629.16	Reed, Kristin M.	320.82
Lill-Wojnsznis, Lorna	146.04	McCarthy, Patricia	12,541.66
Latta, Lynda L.	1,529.73	Nilsson, Maryann	1,448.44
Smith, Helen E.	975.48	Athorn, Terry	255.90

SALARIES AND WAGES PAID TO EMPLOYEES BY THE TOWN
Some wages paid reflect overtime, and private details (non-Town funds).

Wells, Sharon A.	628.15	Maria, Antonio V.	20,406.43
Sczerzen, Robert	27,364.02	Finnila, Robert	20,795.80
Martucci, Jr., John	28,474.85	Dearden, Jr., Joseph	28,543.01
Justason, James M.	26,776.81	Beals, Jr., Edward E.	29,655.24
Helin, Walter	27,211.66	Justason, Walter	26,108.01
Niemi, Reino W.	27,330.03	Smith, Richard H.	27,303.89
George, David W.	9,940.37	Herilhy, David M.	7,610.67
Saxelby, Alison	3,846.25	Jablon, Paula M.	13,167.00
Kovalcik, Clare	1,916.50	Vacco, Ellen E.	13,070.50
Gannon, Cathryn A.	22,492.74	Dunlap, Carole L.	3,598.50
Fleury, Patricia	8,907.82	Tijerina, Servando	1,474.44
Donovan, Melinda B.	2,681.50	Juliano, Diane H.	10,492.75
Griffin, Constance J.	6,415.75	Scheiner, Maryann	1,768.50
Canfield, Anne K.	645.00	Rossignol, Joyce M.	3,171.00
Shah, Rashmi S.	664.00	Gormley, Gloria V.	14,295.46
Marshall, Doris	9,463.77	Hender, Grace	15,430.72
DeGrappo, Ann M.	21,129.00	Moore, Colleen M.	17,953.07
Koskinen, Linda	21,122.60	Kendra, Janet E.	8,700.15
Willet, Beverly A.	6,917.59	Martell, Joan F.	8,359.01
Bowker, Alicia	21,297.02	McDonald, Gail	20,879.40
Armour, Mary Ann	19,050.80	Murphy, Tammy	19,442.15
Ignachuck, Jean E.	9,756.04	Lalli, Marlene	11,582.87
Byrne, Lori	8,574.17	Armstrong, Lois J.	12,352.87
Tormey, Joan M.	12,337.91	Sweeney, Amy C.	248.82
Weaver, Alice E.	14,219.00	Green, Fern P.	14,717.72
Perry, Marcy J.	14,177.97	Demars, Patricia	15,565.80
Bentzen, Billie L.	3,950.00	Meyn, Karen	887.50
Place, Mary	9,651.23	Whitney, Susan M.	14,250.00
Armann, Edie	6,033.00	Chiasson, Hilde	3,158.60
Eannuzzo, Claire C.	4,361.50	Gorman, Patricia	8,901.53
Lalli, Olive	3,187.60	Mason, Karen E.	9,068.46
Morgan, Elizabeth A.	6,898.00	O'Neil, Stella M.	4,980.70
Sokolowski, Janet	1,421.20	Wardwell, Mary E.	9,666.28
Roberts, Patricia A.	1,164.58	McGee, Laura J.	1,410.70
Clifford, Christina	1,543.60	McAleer, Ellen	2,478.00
Sherman, Dawn M.	2,143.75	Gallo, Margaret L.	267.75
Mariani, Emilia C.	940.10	Salamone, Tina R.	421.50
George, Leona	1,015.00	Scafidi, June	70.00
Lindsey, Debra L.	142.80	Dupuis, Pauline E.	20.40
Vecchio, Francis M.	49.00	Salvati, Patricia	52.50
Carruthers, Mary	453.40	Campo, Linda A.	11,719.87
Lankford, Barbara K.	45,174.36	Duggan, Simonne M.	7,222.16
Jaffee-Zeller, Ellen	26,500.04	Li, Marian T.	4,477.58
Smart, Anne Marie	10,963.58	Cotter, Sarah G.	41,134.36
Kelley, Donna M.	357.72	Kay, Ruth T.	7,656.07
Fahle, Patricia	3,692.55	Dinnocenzo, Nita	1,404.62
Whittemore, Martha	2,674.00	Sanchez, Shirley A.	4,360.00
Grace, Frank	156.00	Thomas, Harrison	364.00
Lundgren, Laurie A.	104.00	Sullivan, Eileen	5,790.68
Koskinen, Julie L.	52.00	Connelly, Karen	50.00
Faramarzpour, Alice	662.00	Zaniewski, Mary C.	250.00

SALARIES AND WAGES PAID TO EMPLOYEES BY THE TOWN

Some wages paid reflect overtime, and private details (non-Town funds).

Mason, Brenda L.	150.00	Kreidermacher, Laurie	1,447.08
Tostoes, Joanne	300.00	Morrell, Leslie Anne	575.00
Clark, Judith	1,301.00	Edwardson, Barbara	100.00
Yocom, Barbara J.	150.00	Zantow, Betty	525.00
Reagan, Darlene E.	376.25	Farrell, Claire	764.00
Connor, Florence	14,390.03	Samari, Jeanne	550.00
Bruckert, Diane	200.00	Scott, Wanda A.	50.00
Murray, Christopher	50.00	Durgin, Thomas A.	150.00
Jones, Kenneth L.	150.00	Woolard, Mary E.	1,170.00
Morgan, Shannon	150.00	Hopkins, Allyson	125.00
Briggs, Kathleen	570.00	Johnson, Caroline	250.00
McDermott, Maria B.	50.00	Baily, Nancy	50.00
Hill, Frank D.	50.00	Ignachuck, Carole	1,014.00
Lauer, Timothy	1,950.00	Mahoney, Margaret	416.00
Martino, Arleen	962.00	White, Mary	127.00
Loprete, Joseph R.	4,783.00	Bonner, Ann E.	504.00
Curry, Sean P.	850.00	Harwood, Kassandra	200.00
Wilinsky, Mary	250.00	Johnson, Mary L.	50.00
Messenger, Patricia	200.00	Lalli, Jr., Victor W.	130.00
Corke, Joan	364.00	St. John, Stacie	52.00
Lent, Thomas E.	156.00	Cobblah, Elizabeth	104.00
McHale, Ann	43,900.72	Smith, Mary-Lloyd	43,003.44
Byrne, Susan	7,252.00	Lambert, Rosanne	19,691.64
Murphy, Joan	41,278.36	Jacque, Gertrude	43,135.44
Tragash, Elizabeth	13,450.72	Ryan, Jane E.	43,003.44
Grierson, Gail	11,736.64	Rodgers, Jacquelyn	45,246.72
Danieli, Joan B.	11,626.06	Fanning, Irene T.	11,736.64
Fuchs, Arlene	20,377.36	Highfield, Shirley A.	11,026.06
Markowitz, Katherine	2,032.40	Grossman, Susan C.	34,294.34
Jauris, Mary K.	3,740.45	Sforza, John E.	46,827.36
Lane, Patricia	19,694.98	Mackinnon, Susan M.	14,131.00
Mercury, Patricia A.	3,753.02	Deweese, Jennifer R.	3,146.55
Townley, Patricia	11,968.39	Mitrano, Gail S.	5,395.33

Footnote:

Some employee totals represent wages from more than one department.

TREASURER-COLLECTOR'S REPORT

Herewith is presented the Report of the
Treasurer-Collector's Department for the
Fiscal Year 1993.

Respectfully submitted,

CAROLYN J. MARCOTTE

Treasurer-Collector

897-1005

LONG TERM DEBT & INTEREST
FISCAL 1993

BOND	Dated	Principal @ 7-01-92	Principal Paid	Interest Paid	TOTAL PAID	Princ. Balance @ 6-30-93
SCHOOL	01-15-80	270,000	60,000	18,090	78,090	210,000
SCHOOL	08-15-86	4,570,000	330,000	323,560	653,560	4,240,000
SCHOOL	08-15-86	30,000	15,000	2,475	17,475	15,000
SCHOOL	10-26-90	225,000	75,000	16,406	91,406	150,000
WATER	01-15-80	5,000	5,000	335	5,335	0
WATER	08-15-86	50,000	25,000	4,125	29,125	25,000
WATER	08-15-86	90,000	10,000	6,410	16,410	80,000
WATER	08-15-86	10,000	5,000	825	5,825	5,000
SEWER	01-15-80	45,000	10,000	3,015	13,015	35,000
SEWER	08-15-86	355,000	30,000	25,270	55,270	325,000
SEWER	08-15-86	80,000	20,000	5,950	25,950	60,000
SEWER	08-15-86	5,000	5,000	495	5,495	0
LANDFILL	08-15-86	480,000	60,000	34,260	94,260	420,000
		6,215,000	650,000	441,216	1,091,216	5,565,000

SHORT TERM DEBT & INTEREST
PAID - FISCAL 1993

Type	Date Paid	Principal	Interest	TOTAL PAID
SAAN	10-21-92	25,000	489	25,489
BAN	11-06-92	164,000	8,315	172,315
RAN	11-20-92	2,500,000	12,538	2,512,538
RAN	02-19-93	2,000,000	10,597	2,010,597
SAAN	04-21-93	70,880	1,134	72,014
		4,759,880	33,073	4,792,953

COLLECTOR'S REPORT
FISCAL 1993

	Year	Committed	Collected	Abated	Refunded
REAL ESTATE TAX	1993	9,639,165.79	9,038,393.40	87,221.92	34,139.78
	1992		245,186.30	6,426.02	4,284.86
	1991		113,306.98	1,031.27	0.00
	1990		1,414.54	0.00	0.00
		9,639,165.79	9,398,301.22	94,679.21	38,424.64
PERSONAL PROP. TAX	1993	360,595.51	348,761.08	987.98	817.69
	1992		7,765.40	0.00	0.00
		360,595.51	356,526.48	987.98	817.69
MTR. VEHICLE EXCISE	1993	426,981.68	362,166.94	10,412.92	1,912.64
	1992	127,343.75	150,020.88	10,373.71	3,941.39
	1991	1,657.08	16,206.24	2,224.55	655.59
	1990		1,544.34	0.00	108.40
	1989		1,406.81	0.00	0.00
	1988		507.94	0.00	91.06
	1987		1,187.41	0.00	0.00
	1986		781.22	0.00	0.00
	1985		58.75	0.00	0.00
	1984		105.31	0.00	0.00
	1980		188.10	0.00	0.00
	1979		34.10	0.00	0.00
		555,982.51	534,208.04	23,011.18	6,709.08
WATER RATES		428,341.00	400,881.53	2,259.50	257.20

Report Continued:	Year	Committed	Collected	Abated	Refunded
WTR. CROSS CONNCTIONS.		7,105.00	8,015.00	0.00	0.00
SEWER RATES		757,661.16	764,274.04	4,481.30	963.50
WATER LIENS	1993	28,243.95	22,870.85	105.95	0.00
	1992		5,098.65	0.00	0.00
	1991		1,567.06	0.00	0.00
SEWER LIENS		28,243.95	29,536.56	105.95	0.00
	1993	58,345.50	48,037.45	214.10	0.00
	1992		10,976.20	0.00	0.00
	1991		3,115.26	0.00	0.00
STREET BETTERMENTS		58,345.50	62,128.91	214.10	0.00
WATER BETTERMENTS		1,055.82	1,055.82		
COMMITTED INTEREST		636.69	636.69		
		148.14	148.14		
CEMETERY ACCTS/REC.		1,840.65	1,840.65		
Annual Care	1993	8,428.00			
Sale of Lots			62.00		
Fees			7,800.00		
		8,428.00	8,012.00		
GRAND TOTALS		11,845,709.07	11,563,724.43	125,739.22	47,172.11

REPORT OF THE VETERAN'S AGENT

Veteran's agents are responsible for processing applications for emergency benefits which are paid to veterans and/or their dependents for periods of time when they may not be able to support themselves. We also administer benefits for burial expenses of Veterans and their dependents who die without sufficient means to pay for funeral expenses. Applications for such benefits are available through my office any Tuesday evening between the hours of seven and nine p.m., in the event of an emergency, I can be reached at home.

While the official charge of this office as outlined in state law, appears brief in actuality it becomes much more extensive as the Veteran's agent is often the first line of assistance for many Vets and their families who don't know where to turn for help.

For example, this office has serviced 72 Veterans and/or their families since March of 1993. The extent of these services range from simply answering questions or "pointing Vets in the right direction" to arranging for admission to detoxification units at a V.A. Hospital. These are not requirements outlined in my job description, but any Veteran's agent does what he/she can to help those who have served their country. I am proud and honored to have been able to serve the Town of Maynard and shall continue to do so as long as is humanly possible.

In closing, I would like to thank the Selectmen's Office, especially Jeanne Enneguess, for all the assistance I have been rendered in the past year. I would also like to thank all the Veteran's organizations and support groups who have continued to honor Maynard's former servicemen and women.

Respectfully submitted,

Ralph A. Sambuchi
Veteran's Agent

897-9979

REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen:

Herewith is presented the report of the Wire Department for the year ending December 31, 1993. there were one hundred and fifty two permits issued during this period:

26	New Homes
81	New Updated Services
17	Gas & Oil Burners
22	Misc. Wiring
4	Swimming Pools
1	Mall Renovation
1	Factory Renovation

152 Total

The Wire Department wishes to express their thanks to the Board of Selectmen, the Fire Department, the Boston Edison Company, the Board of Health for their help and constant support.

Respectfully submitted,

Benjamin A. Bigusiak
Inspector

REPORT OF
THE ZONING BOARD OF APPEALS

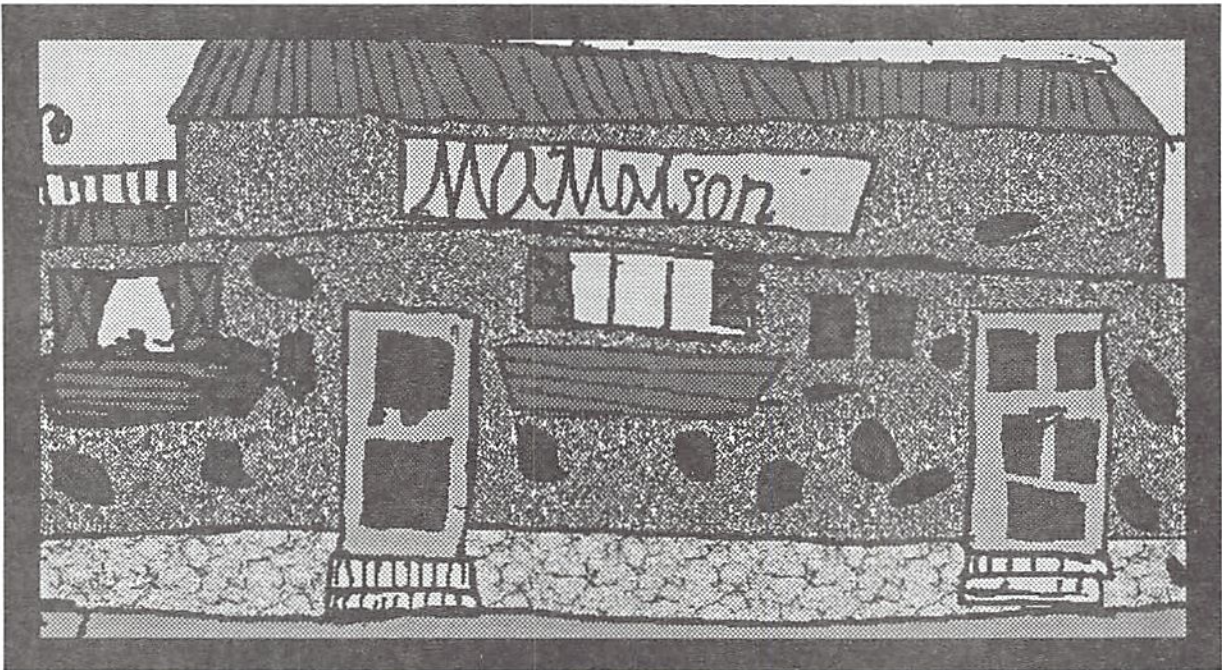
The Zoning Board of Appeals heard 24 cases in 1993. In eleven of these cases, requests for dimensional variances were granted, four requests for dimensional variances were denied, and one was withdrawn. Three Special Permits were granted, 2 for home occupations and one to allow a change of a pre-existing non-conforming use. Two Special Permit renewals for home occupations were granted. One Special Permit for a three family dwelling was denied. One application for a business use in a residential district was withdrawn with prejudice. One special permit application to allow the expansion, extension or alteration of a non-conforming use was continued.

Two regular members of the Board were reappointed during 1993. The Board's membership at the close of the year was five regular members and one alternate member, with a vacancy for one alternate member.

The Board meetings are usually scheduled for the first Monday of each month, unless no applications have been received.

MALCOLM H. HOUCK, CHAIRMAN
WILLIAM POUDRIER
WILLIAM SHEA
PAUL SCHEINER
LYLE HUGHES
DONALD CROWTHER, ALTERNATE

Maynard Public Schools 1993 Annual Report



Kanti Yongpliti, Grade 3

This year's student art was produced by third grade artists from Ms. Santillo's classes at the Green Meadow Elementary School. Students used black markers and drawing paper to sketch scenes from around Maynard. An assortment of their drawings were scanned into a computer and were retouched with a computer painting program to add textures and grey tints. We hope you enjoy the images of Maynard through the eyes of our youngest citizens.

Organization of the Maynard Public Schools 1993 - 1994 School Year

School Committee

Mark Wesley 57 Glendale Street	Term expires 1996
Cindy Svec Ruzich 37 Thompspon Street	Term expires 1994
Cindy Parker 11 Warren Street	Term expires 1996
Paul Howes 4 Wilson Circle	Term expires 1995
Betsy Griffin 52 Summerhill Road	Term expires 1994

Superintendent of Schools

Donald G. Kennedy, Ed. D. 897-2222

Director of Special Education & Related Services

Jon Walek, Ph.D.
897-2138

Business Manager

Michael Tarlow
897-2222

Director of Curriculum and Assessment

Donald Holm
897-2222

Director of Community Education

Gail Casella
897-8021

Green Meadow Elementary School

Kirk Johnson, Principal
897-8246

Fowler Middle School

Robert Brooks, Principal
897-6700

Maynard High School

Donald Cranson, Principal
897-8891

School Council

Diane Haywood
Victor Lalli
Betsy Binstock
Audrey Petruzella
Susanne Meade
Stephanie Zerchykov

School Council

Walter Dolan
William Gorman
Ronald Zahn
Karen Dumond
Kristen Marek
Nancy Justason

School Council

Stephen Morrissey
Elaine McCann
Stephen Pomfret
Alice Mullin
John Lent
Linda Mullin
Heather Boothroyd

1993 - 1994 Annual Report of the Maynard Public Schools

From the Maynard School Committee

In January 1993, the Maynard School Committee voted unanimously to appoint Dr. Donald G. Kennedy as Superintendent of Schools after an intensive six month superintendent search. Dr. Kennedy comes to Maynard highly recommended by the Superintendent Search Committee and the staff and school committee in Duxbury, Massachusetts where he served as Superintendent for nine years. Interim Superintendent of Schools William Vellante turned over the reins to Dr. Kennedy in March, 1993. Immediately, the Committee and Superintendent began finalizing the budget for the Annual Town Meeting in May. We look forward to working with Dr. Kennedy to continue the improvement of the Maynard Public Schools.

The Committee would like to thank William Vellante for serving as Interim Superintendent for the second time and wish him well in his retirement. The Committee would also like to thank the members of the Superintendent Search Committee for their time and commitment to the task of helping us select a new leader for our school system.

The Committee would also like to thank the many people who have supported the Maynard Public Schools and the children of our community: parents, community volunteers, staff, and other town departments. We would also like to recognize the Maynard Board of Selectmen, Town Administrator Michael Gianotis, Police Chief Arner Tibbets, Fire Chief Ron Cassidy, and Public Works Superintendent Walter Sokolowski for their cooperation and support throughout the year. Finally, we would like to thank the citizens of Maynard for their support and encourage your continued involvement in the Maynard Public Schools.

From the Superintendent of Schools, Dr. Donald G. Kennedy

During 1993 the School Committee completed negotiations with the teachers (MTA) and ratified a contract through the end of August, 1995. Multi-year contracts also were negotiated with custodians and secretaries (AF-SCME) and the special education assistants. The Committee undertook a long-term project to update their policy manual. Among the policies updated this year were "Homework" and Public Complaints".

Carolyn Burgess was appointed to fill a vacancy on the Committee until the May 1993 Annual Town Election due to Chairman Tom Konetzny's resignation from the Committee in December, 1992. Paul Howes acted as Chairman until the Committee re-organized in July, 1993. Cindy Parker was re-elected for a second term; Betsy Griffin was elected to fill the final year of the unexpired term. Mark Wesley was elected Chairman and Cindy Svec Ruzich was elected Vice-Chairman.

In June Frank Hill retired after 16 years as a principal, and Barbara Hill after 18 years as a teacher. Mary White, the school nurse, retired after 12 years of Maynard service. Gloria Gormley, 25 years, and Grace Hender, 15 years, retired from the support staff. John Loyte, a Maynard teacher since 1966, and Beverly Metcalf, a teacher since 1974, also retired. Custodians Antonio Maria, 25 years, and Robert Finnilla, 18 years, retired from Maynard service. Best wishes for a long and happy retirement are extended to each of our retirees.

Kirk Johnson was selected as Green Meadow principal, and Donald Holm as Director of Curriculum. Gail Casella revived Maynard Community Education's Adult Continuing Education (ACE), the adult evening classes.

I would like to thank the Committee for their support, our administration and staff for their continued dedication to our young people, and the many people who have given their time and energies to the students of the Maynard Public Schools.

From the Maynard High School Principal, Donald Cranson

This year has been a productive, rewarding year at Maynard High School. There was much to celebrate and at one time or another, nearly everyone in the Maynard community found reason to join in the accomplishment of our teachers and students. The New England Association of Schools and Colleges commended many aspect of the school and rewarded Maynard High School with full accreditation.

Grade 8 Update

The transition of the eighth grade to the high school continued smoothly. Our young students have responded positively to the academic challenges, experiencing success in foreign languages, keyboarding, algebra, and advanced science courses. Our music, athletic, and communication (WAVM) programs, as well as all extracurricular activities, have benefitted greatly from the addition of the eighth graders. I am proud to say that nearly eighty percent of the class of 1997 participated in at least one of the many programs offered.

MHS 1993 Graduates

The Class of 1993 made us all proud. Ninety percent of the graduates continued their education beyond high school, attending fine colleges and universities across the country. In addition to numerous individual academic awards, the class was awarded over \$40,000 in academic scholarships, easing the financial burden for the majority of the graduates.

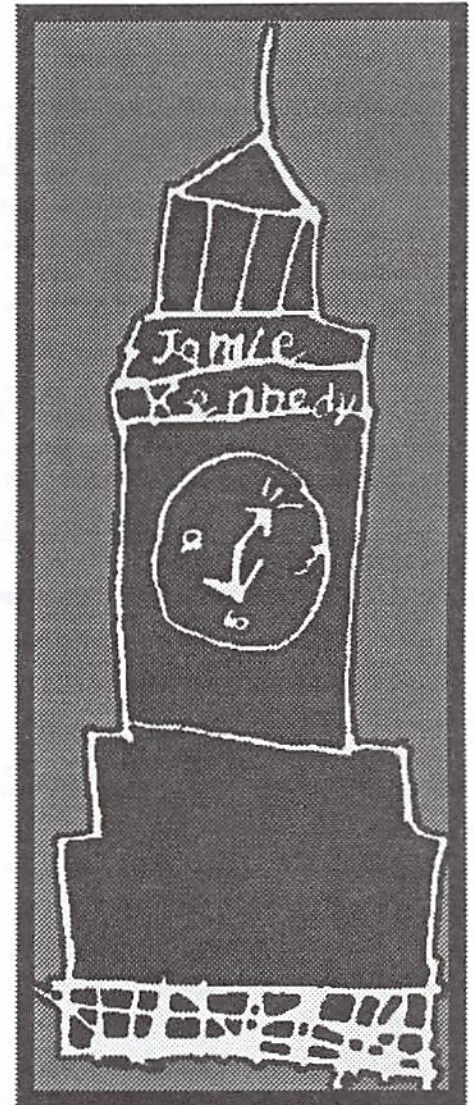
Leadership

Maynard students continued to display leadership skills in and out of the classrooms. Here are a few examples:

- This year's annual Personal Awareness Week, sponsored by students and teachers, included a variety of personal health related workshops, presentations, and exhibits for the student body and community. This week long event has developed into one of our most popular and informative events of the school year.
- Without question, the best known student-run activity continues to be the annual Beacon Santa Telethon. Our WAVM students raised an impressive \$13,000 for the needy by hosting the thirty hour telethon. The fact that over seventy-five students played a role in making this activity a success is something for the Maynard community to be especially proud of.
- The Student Government continued to volunteer their time for community service projects. Their Search for a Cure activity raised money to donate for research for children with the rare disease Hyperoxaluria and their annual blood drive provided an opportunity for students, teachers, staff, and the community to make donations.
- Members of the Student Government also visited the Fowler Middle School with Officer Wilson of the DARE Program to encourage dialogue with the younger students on a variety of issues related to adolescence.
- Approximately twenty of our student-athletes attended a leadership workshop at Mt. Wachusett Community College with student representative from the Mid-Wach League. They discussed ways to become more effective in their leadership roles as student-athletes.

Athletics

The opening event of this year's athletic season was a Chemical Awareness Night. Nearly all of the athletes and their parents attended this informative discussion-oriented program on drug and alcohol related issues.



Jamie Kennedy, Grade 3

The team athletic event of the year occurred when the boys' basketball team fought its way into the state championship game. Teamwork, individual talent, and a never-say-die attitude helped earn this group of players the respect and admiration of the entire community. Special praise goes to the leadership of the team's seniors.

The individual athletic events occurred when Jarreau DeLeon and Kari Finnerty each reached a milestone by scoring their 1,000th point during the basketball season. This was the first time any Maynard High student had reached this goal.

Instruction and Curriculum

The staff is presently beginning to restructure our school to ensure students are prepared for the demands of the 21st Century. This is an exciting time, requiring us to rethink the value of many of the present methods of instruction and the traditional curricula that we have become so accustomed to.

In preparation, teachers were busy during the summer months working on curriculum projects ranging from integrating technology into math and science, developing a curriculum for our new weather station, to integrating art and music into an interdisciplinary course focusing on the culture of the world. All of these projects as well as a speech course and a grade nine writing course were in place for the start of school in September.

The ongoing success of our students is the result of dedicated faculty committed to providing the best possible education of our young people. I am proud of their many accomplishments and thank them for their efforts. I would also like to thank Dr. Kennedy for providing a direction for the school system and the School Committee for their continuous support. The team approach is the best approach and the team would not work without the encouragement and active involvement of the parents. Their efforts are commendable.

From the Fowler Middle School Principal Bob Brooks

Number of students in programs:

Grade Five: 101

Grade Six: 87

Grade Seven: 75

Homework Club

We were pleased to announce the start of the 6th and 7th grade Homework Club. It is held on Monday through Thursday afternoons from 2:00 to 2:45 p.m. This is a place for students to go after school to work on their assignments. The Club is supervised by a teacher who will provide advice and assistance to students. The Club will improve students' quality and quantity of homework.

Odyssey of the Mind

This is an international creative problem solving program which develops team work, cooperation, creativity, and problem solving skills through challenging and fun spontaneous problems. We had two teams that competed in the March Regional Competition.

Recognitions

- Congratulations to Elizabeth Ruzich. She was accepted into the Northeast District Junior Chorus.
- Congratulations to Jessica Clifford. She was a merit award winner in the Raintree Publish-A-Book Contest.
- The Maynard Emblem Club #205 proudly announced the winners of their annual Americanism Essay Contest. This year the topic was "What is the American Dream to Me?"
 - ★ First Place: Bobby Kelly
 - ★ Second Place: Ek Lim
 - ★ Third Place: Matt Leach
 - ★ Fourth Place: Niki Sokolowski
 - ★ Honorable Mention: David Ouellette, Kari Mason, Regina Manero, John Robblee, Adriana Miele, and Sasha Merriman.

New Foreign Language Pilot Program

I am pleased to announce that with cooperation of Mr. Cranson, Maynard High School Principal, and Dr. Kennedy we are now providing a Spanish/French Pilot Course for two sections of 7th grade students. Most of the stu-

dents enrolled are experiencing their first exposure to a foreign language. One of the program goals is to prepare them for continuing study on the high school level. It is hoped that with this early start, the 7th graders could begin to develop multicultural awareness and to improve their academic performance on the higher levels.

DARE Graduation

Congratulations to the first DARE Class of Fowler Middle School. On February 11th, fifth grade students received their diplomas for the completion of the DARE Program. We are proud of their efforts. Congratulations to the "Take a Stand" essay winners: Jesse Torci, Meg Gould, Crystal Rogers, and Susan Bruckert.

Outstanding Test Scores

Congratulations to the students who were administered the National Standardized Test CTBS/4 in March. Compared to the National Norm Group, the 6th grade scored five strengths. Also, the total battery was characterized as a strength and all total scores were above the national norm.

Students Show Off Inventions on TV

Last spring, Fowler inventors displayed their inventions on "My Town", a 50 minute monthly show on MCET, the satellite fed interactive TB network for schools. The fourteen students who demonstrated their inventions on the show were chosen from 175 participants in our annual Invention Convention.

Challenge-Out Enrichment

We are in the process of implementing a new enrichment program. Students would enter the enrichment curriculum by challenging out on a pre-test of regular content curriculum. "Challenge-Out" is a great way to meet the enrichment needs of our students.

Advisory Homeroom and PATER Groups

Starting in September, children in the 6th and 7th grades were organized into two groups. The first group is the Academic Group. This section of students attends their subjects together during Periods 1-7. The second group is the Advisory Homeroom and PATER Group. This is a much smaller group of students that met daily for homeroom and silent reading. In 1994 an academic goal setting and advisory program will be implemented into the existing Thursday Silent Reading Period.

School Council

The Fowler School Council is composed of parents Walter Dolan, William Gorman, and Ronald Zahn. The teacher members are Nancy Justason and Kristen Marek and our community member is Karen Dumond. The School Council meets on a regular schedule and the meetings are open to the public. The new Education Reform Law of 1993 has mandated the School Councils to develop a plan of school improvement for the school.

Philately in the Fifth Grade

Mr. Raymond DeForge, Commander of Maynard Post 235, American Legion and Mr. Joseph W. Mullin (MHS Class of 65) Executive Director of the Cardinal Spellman Philatelic Museum introduced the art of collecting stamps to the 5th grade. This new project will familiarize students with the cultures and countries of our world while introducing them to a new and enriching hobby.



Caitlin Arntz, Grade 3

From the Green Meadow School Principal, Kirk Johnson

The Green Meadow School Administrators and Staff continue to maintain the long-established goal of providing a strong foundation that is both basic and enriching for all our students from their beginning school experience through Grade Four. Through the efforts of a dedicated and caring staff, we continue to assess each student and strive to provide the best program possible for each child. Our abilities and resources are committed to this purpose.

New Language Arts Curriculum

The Elementary School Curriculum provides a basic foundation in Reading, Math, Computer Education, Social Studies, Science, and Health Education. These curriculum areas are reviewed by our staff members who serve on committees that oversee the development and improvement of all curriculum areas. These committees meet to evaluate, review, update, and change the specific curriculum to better meet the changing needs of students.

This year, two teachers from each grade level have piloted the MacMillan-McGraw Hill Language Arts series. The teachers have worked closely with the reading consultant of MacMillan and met regularly to discuss the new curriculum. The committee plans to make a recommendation for the adoption of the curriculum to begin September, 1994.

Art & Music

The Arts in the Elementary School curriculum continue to play an important role in the education of the whole child. Through the Art, Music, and instrumental programs, children are given the opportunity to enjoy art, general music, and learning an instrument to discover latent talents in a particular area. They participate in musical programs for their parents and peers, and their art work is displayed in the building throughout the year.

Physical Education & DARE

Physical Education continues to be an important part of a child's development. Emphasis at the Elementary level is on skill development and personal wellness.

The DARE (Drug Abuse Resistance Education) program continues at the fourth grade level. This program is a joint effort of the Maynard Police Department and the Maynard Public Schools to bring drug abuse prevention education to Green Meadow. The program is taught by Officer Cliff Wilson, who has received specialized training as an instructor. The curriculum includes topics such as personal safety, resisting pressure to use drugs, and building self-esteem.

Odyssey of the Mind

The year, Green Meadow became involved in the Odyssey of the Mind Program for the first time. This is an international competition that promotes divergent thinking. Students work out a problem creatively by working in a team over a period of several months. The students were overseen by their coaches but no direct adult intervention was allowed during the planning stage and competition.

Green Meadow Parent Teacher Association

The Parent Teacher Association continues to be one of our most valuable resources. They have sponsored the Holiday Shoppe, Book Fair, visiting authors, and assisted in providing field trips to the students in Grades T-4. The Volunteer Program brings many parents and community members to the school. These volunteers spend many hours assisting the school librarian, the classroom teacher, and working with the children. To all of these people, we at the Elementary School say, "Thank You".

The students, staff, and administration of the Green Meadow School extend our thanks to the parents and the community of Maynard for their continued support. We will continue to dedicate ourselves to provide an excellent elementary education for the children of Maynard.

From the Director of Special Education, Dr. Jon Walek

The Student Services Division shows an overall increase in the special needs department student population from the 1992 school year. At the end of 1993 we were serving 245 students on individual education plans (IEPs) which was approximately a 17% increase over the 210 students who received services during 1992. The greatest increase in population was seen in our PreK-Grade 4 student body. Our PreK-Grade 4 special services population comprise 54% of all the students receiving special education and/or related services.

The student census figures listed below include all students within the Maynard Public Schools who receive special education and/or related services under an IEP. A number of these students are currently receiving special education and/or related services in school settings outside our three school buildings. Twenty four of these students receive education services at either Assabet Valley Collaborative Programs (PreK-Grade 12) or at private day or residential programs which are certified by Massachusetts. A large number of our students, two hundred twenty-one are receiving quality and comprehensive instruction and related therapies within the district at Green Meadow Elementary, Fowler Middle School, or at Maynard High School.

PreK	20	Gr 3	34	Gr 8	20
K	9	Gr 4	19	Gr 9	9
Gr 1	26	Gr 5	13	Gr 10	16
Gr 2	24	Gr 6	17	Gr 11	11
		Gr 7	14	Gr 12	13

Assabet Valley Collaborative Programs:

- PreK-Gr 12: 13
- Private Day/Residential Special Education Certified Programs: 11

Related Services:

The related series group is made up of a number of different disciplines. They are: speech and language pathology, occupational therapy, physical therapy, vision and mobility services, hearing impaired services, school health, school adjustment counselors, school psychology and school guidance services. The above professionals and specialists provide our entire student population within the district with diagnostic/screening services, direct therapeutic intervention as needed, and consulting time to parents, teachers and administrators within the Maynard Public Schools. A substantial portion of their time is spent with students who need their expertise and assistance to maintain their current education programs within the Maynard Public Schools.

New Programs/Initiatives

In 1993 the Student Services Division was the recipient of a Massachusetts discretionary grant which allowed the Maynard Public Schools to greatly expand their program efforts with three, four and five year old children. The Partnership for Children Grant (\$48,375) has allowed the Maynard Public Schools in conjunction with the Maynard Community School, Inc., to provide quality pre-school educational opportunities to this school population. As of the end of December of 1993 our program had the potential of serving 60 three, four and five year old children. This grant also funded workshop and training opportunities for normally developing children, special needs children, and to other children who may not have had the opportunity to attend a private pre-school program. The program is utilizing a nationally recognized and accepted curriculum and the students enrolled in this program will greatly benefit from this experience and be better prepared for their kindergarten experience.

Last September, the Maynard special education department also initiated a pilot program teaching opportunity for special needs students in grade 4. These students previously had received all of their core academic instruction within a special education classroom. At present these students receive their instruction within a regular education classroom with same age peers. Both the regular education and special needs students within this classroom receive the benefits and talents of two classroom teachers who coordinate their instruction and efforts to support the needs of all students enrolled in this new program. This model inclusion is a national education trend and current reports indicate a very favorable reception from students, parents, and administrators.

In keeping with the inclusionary initiative, the student services division continued to collaborate with the faculty, administration, and staff of all three schools in 1993 to establish and strengthen the existence of student assistance teams in all three schools. As of the end of 1993, all of our schools have student assistance teams. Mrs. Jackie Patterson, Director of Pupil Services, Bolton/Stow School District and Dr. Jon Walek provided our faculty with information sessions on the benefits of student assistance teams. Currently the Assabet Valley Collaborative and Educational Solutions, Inc., are providing our teams with organizational help and with comprehensive training opportunities so that the team in each building can provide students and faculty with the assistance that they need to educate all our students within the least restrictive educational environment possible.

Staff Development

The student services division (which is made up of Chapter 1 programs, special education, and all other related services professionals) implemented a wide range of professional development activities during the 1993. Some of the topics covered during this time period included: Improvement in Teaching Course; Orton-Gillingham Reading Techniques and Methods; Project Read training; High Scope Pre-School Curriculum two-day workshop; training on new special education eligibility criteria; workshops and seminars on such topics as cooperative learning, central auditory processing disorders; stress management workshop; educating students with social-emotional problems; and providing challenging educational opportunities to students who are gifted and talented.

The student services division has had a productive and positive year and is looking forward to its role in providing sensitive, quality programs, and services to the Maynard Public Schools in 1994.

From the Director of Curriculum, Donald Holm

Teachers completed seventeen curriculum projects during the summer of 1993. These projects enhanced the Kindergarten through grade 12 curriculum in areas of mathematics, science, reading/language arts, health education, and the arts. Examples of curriculum projects include:

- Ciphers to Circuits, Green Meadow School
- Revision of the Invention Convention, Fowler School
- Reading of the Invention Convention, Fowler School
- Arts in World Cultures, Maynard High School
- Problem Solving and Critical Thinking in 8th Grade
- Mathematics, Maynard High School
- Implementation of a Technology Curriculum, Maynard High School
- Automated Accounting, Maynard High School

Systemwide tests were administered to students in grades 4, 6, 8, and 10 in October. The test measures achievement in the areas of mathematics, language arts and reading, science, spelling, study skills, science, and social studies. The preliminary analysis of the results of the test indicated that students performed well above average in nearly all of the subject areas on the test.

Grant funds which could benefit the curriculum were actively pursued. The system was successful in receiving supportive funding for mathematics, science, language arts and health curricula initiatives, including :

- \$6,834 for training for the teaching staff
- \$3,100 for training and equipment designed to support math and science initiatives
- \$7,100 for Drug Free Schools Education. This will support training for students in conflict resolution and drug free information.
- \$48,766 for Comprehensive Health Education. This will support training and curriculum development in health education.

Teachers in grades K-7 completed "curriculum maps." These maps define the learning outcomes for all subjects

at each grade level and are designed to provide parents with curriculum guidelines. We have used the maps to write "Curriculum Digests" to help answer parents' questions about curriculum. Curriculum digests will be available in Green Meadow and Fowler in Spring, 1994.

From the Director of Community Education, Gail Casella

Maynard Community Education is the umbrella organization for SACC, FASC, Adult Continuing Education (ACE), and Adult Basic Education. We had a very busy year!

School Age Child Care (SACC)

Maynard School Age Child Care, a school sponsored comprehensive child care program for children in grades kindergarten through grade three, had an enrollment of approximately 150 students a day in the before school, kindergarten, and afterschool programs. SACC is located at the Green Meadow School where students can access the school facilities both in and outdoors from 7 AM to 6 PM.

This developmental, enrichment program offered engaging activities in the arts, nature and science study, homework study, swimming programs, and sports. Special events were also planned for the school early release days. Girl scout programs were offered and community outreach with senior citizens was an enriching experience for both young and old.

The SACC staff consists of adults and students, both high school and college, who generously give of themselves to students in these off-school hours. The participation of MHS students has been a creative monitoring program for the younger elementary students.

A group of students received partial or full scholarships from the generous donations of Digital Equipment Corporation and Maynard Community Chest.

February and April vacations were specially planned with many activities and open to all the town's children in grades K-6. Over 100 children were enrolled and enjoyed a trip to the Act Tunes Theater in Concord, swimming at Atkinson Pool, playing student run "Double Dare", and entertaining the senior citizens with a talent show and high tea to name a few.

Fowler After School Club

We were delighted to announce a new program opening at the Fowler Middle School in September 1993, the Fowler After School Club (FASC). This is a special place for middle school students (grades 4-7) to attend in the afternoons until 6 PM.

There is a wide array of student driven activities including cooking, arts and crafts, homework study, computer study, sports, and community outreach programs. Kids have a place that they can call their own as they relax with pool and ping-pong. Students may join on a monthly basis or choose to sign up for individual weekly offerings on a drop-in basis.

Adult Continuing Education (ACE)

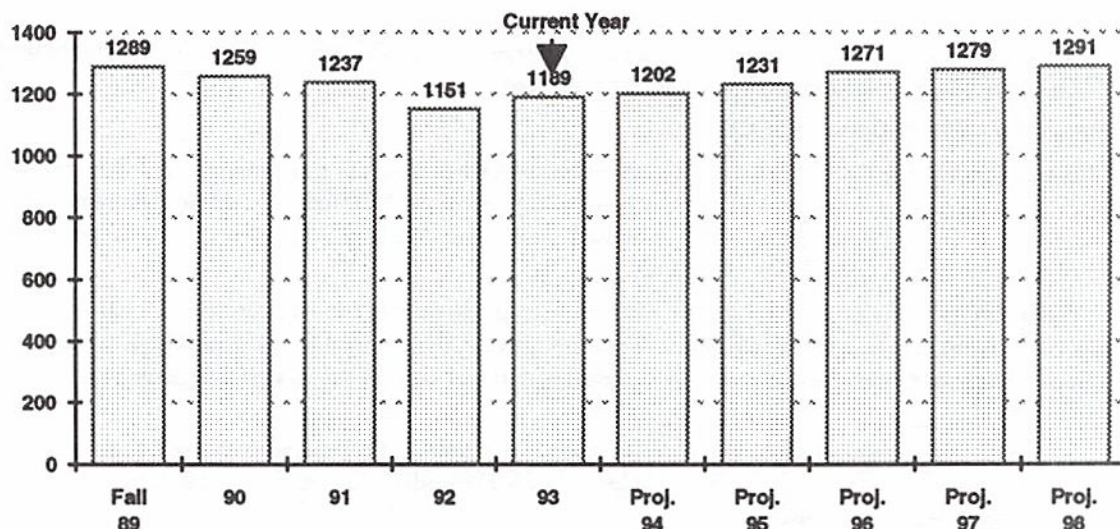
A survey was sent to the Maynard townspeople to query them as to their needs in the area of adult evening classes. Based upon the survey results, we organized a program to meet the community's needs. The program was reintroduced in September 1993 with a wide array of class offerings including computer training, painting, cake decorating, buying your first home, chair caning, and perennial gardening. Eighty-four students enrolled in the 1993 fall classes which were held in all three of Maynard's schools.

We were delighted when Don Kennedy, Superintendent of Schools, joined the program as an instructor to educate and entertain us with historical facts about FDR and Winston Churchill. Most of our instructors live in the greater Maynard community and we are always looking for more people who are willing to share their knowledge and skills with their friends and neighbors. If you would like to join us, please call Community Education Director Gail Casella at 897-8021.

We anticipate successful 1994 spring and fall sessions with our expanded range of courses. Watch for our fall course brochure in your mailbox in September 1994. We look forward to seeing you as a student or instructor!

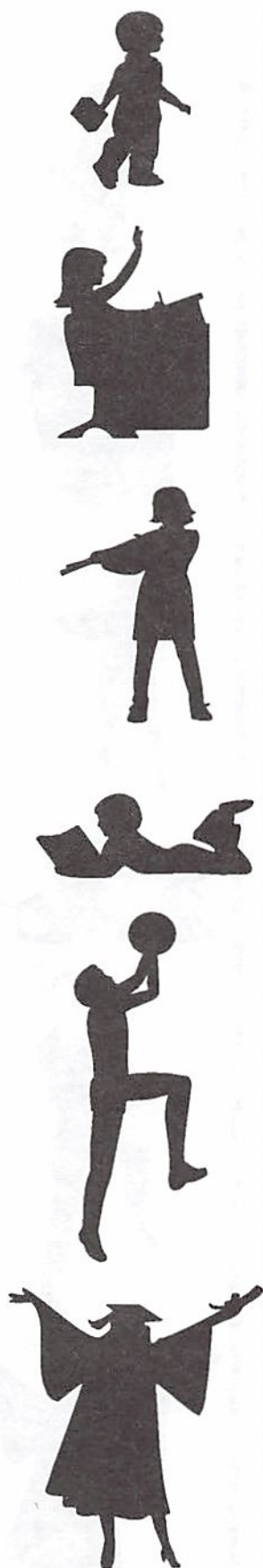
History of Maynard Public Schools Student Population

1989-1993 Actual Totals
(Projected Totals 1994-1998)



(The above graph does not include Pre-Kindergarten students.)

	Current Year				
	89/90	90/91	91/92	92/93	93/94
Pre-K	6	7	7	6	28
K	131	139	126	111	119
Transition	15	15	15	14	16
1	131	148	143	128	115
2	123	118	129	125	123
3	104	113	123	124	125
4	106	101	110	102	117
Pre-K-4 Total	616	641	653	610	643
5	104	106	102	95	101
6	89	86	93	89	87
7	100	89	79	84	75
5-7 Total	293	281	274	268	263
8	100	91	79	75	81
9	52	58	46	45	66
10	78	52	61	51	51
11	70	74	56	56	52
12	86	71	75	52	61
8-12 Total	386	346	317	279	311
Pre-K-12	1,295	1,268	1,244	1,157	1,217



Green Meadow Staff

Instructional Staff

Patricia Lane
BA Boston College
MA Framingham
4 years experience
hired: 9/89

Susan MacKinnon
BA Boston College
1 year experience
hired: 3/93

Barbara Horman
BSE University of
Wisconsin
26 years experience
hired: 9/74

Kenneth Avery
BS Brandeis University
4 years experience
hired: 9/89

Lois Cohen
BS Fitchburg
.5 years experience
hired: 9/93

Patricia McCarthy
BS St. John's,
MS Niagara Univ.
5 years experience
hired: 9/93

Rosamond Monahan
BA/M Ed Boston College
5 years experience
hired: 9/88

Stephanie Zerchikov
BSE State/ Framingham
22 years experience
hired: 9/71

Daria Benham
BSE Northeastern,
MS Lesley
23 years experience
hired: 9/70

Nancy Wheeler
BS Worcester State
24 years experience
hired: 9/69

Candace Ewing
BA Purdue, M Ed
Indiana University
4 years experience
hired: 9/90

Gayle Mara
BS Framingham State,
MA Regis
13 years experience
hired: 4/83

Diane Weksner
BS, MS Central
Connecticut University
7 years experience
hired: 1/92

Elizabeth Niland
AB International College,
MEd Northeastern
26 years experience
hired: 9/67

Candace Smith
BS Framingham State
2 years experience
hired: 9/83

Patricia Craig
BS Worcester State
11 years experience
hired: 9/83

Doug Swain
BA Colorado,
M Ed Boston College
11 years experience
hired: 9/90

Edith Ojala
BS Fitchburg State
25 years experience
hired: 9/68

Susan Pomfred
BSE Framingham State
22 years experience
hired: 4/71

Susan McNamara
BS Framingham State
18 years experience
hired: 9/75

Joanne Pasquantonio
BS Fitchburg,
M.Ed. Framingham
24 years experience
hired: 9/69

Joyce Sinicki
BS Framingham State
17 years experience
hired: 10/76

Nancy Johnson
BA Tufts, MS Wheelock
5 years experience
hired: 9/89

Rita Seymour
BS Tufts University
27 years experience
hired: 9/68

Susanne Meade
BA Boston College
18 years experience
hired: 9/73

Rebecca Ames
BA Azusa Pacific,
MS California State
4 years experience
hired: 9/89

Judy Johnson
BA University of N.M.,
MA Lesley
21 years experience
hired: 9/70

Ellen Holway
AB Colby, M Ed
Lowell, CAGS
22 years experience
hired: 9/72

Denise Swajian
BA University of Mass.
3 years experience
hired: 1/92

Marianne Keohan
BA Emmanuel, M Ed
Boston State
27 years experience
hired: 9/64

Carol Koptiev
BM Boston University
21 years experience
hired: 9/71

Leonard Curcio
BS/MA Western N.M.
32 years experience
hired: 1/65

Sharon Santillo
BA University of Dayton
M.Ed. Boston State
6 years experience
hired: 9/87

Green Meadow Staff continued

Instructional Staff

Ann Marie Smart
BS Framingham State
16 years experience
hired: 10/76

Ruth Kay
BS Gordon College
1 year experience
hired: 1/92

Sara Cotter
BA Emmanuel,
M Ed Boston University
9 years experience
hired: 1/85

Ellen Jaffee-Zeller
BS Boston University,
M Ed Lesley
17 years experience
hired: 10/72

Cynthia Kulevich
BSE Bridgewater State
26 years experience
hired: 9/66

Deborah Cranson
BA/M.Ed. Bridgewater
16 years experience
hired: 9/88

Support Staff

John Martucci
9 years experience
hired: 5/84

Alicia Bowker
14 years experience
hired: 9/80

David George
.5 years experience
hired: 7/93

David Herlihy
.3 years experience
hired: 9/93

Colleen Moore
2 years experience
hired: 7/91

Mary Mitcavitch
hired: 12/89

Maryann Nilsson
hired: 12/89

Deborah Palazzalo
hired: 11/93

Debbie Wells
hired: 2/90

Helen Smith
hired: 9/93

Linda Lattuca
hired: 9/93

Sharon Wells
hired: 11/93

Administration

Kirk Johnson,
Principal
BS Fitchburg,
M.Ed. Boston College
14 years experience
hired: 8/93

Steve Soldi, Assistant
Principal
BS Bridgewater,
MA Worcester State
11 years experience
hired: 9/83

Fowler Middle School Staff

Instructional Staff

Carole Burati
BM Boston University
11 years experience
hired: 11/83

Beverly Burns
BA Emmanuel,
M Ed Salem State
22 years experience
hired: 9/84

Carol Carr
BA Regis College
17 years experience
hired: 1/77

Joanne Alex
BA Boston College
5 years experience
hired: 9/88

Brian Kelley
BS Framingham State
15 years experience
hired: 9/82

Nancy Justason
BS Framingham State
MA Framingham
9 years experience
hired: 9/84

Patricia Coan
BA Framingham State
15 years experience
hired: 9/77

Rosemarie Kessler
AB Anna Maria,
MA Fitchburg
15 years experience
hired: 10/77

Louis Elliott
BA Northeastern,
M Ed Boston State
19 years experience
hired: 9/77





Fowler Middle School Staff continued

Instructional Staff

Brenda Couture
BS Framingham State,
M Ed Fitchburg
11 years experience
hired: 9/85

Robert Truscott
BSE Worcester State
27 years experience
hired: 9/65

Susan Gerroir
BA New York State,
MS Simmons
13 years experience
hired: 9/83

Joseph Cincotta
BS Curry College
25 years experience
hired: 9/68

Kristen Marek
BS New York State
5 years experience
hired: 9/88

Herbert Symes
BS Boston University
25 years experience
hired: 9/70

Gary Justason
BS Springfield
16 years experience
hired: 9/74

Patricia Porter
BS Fitchburg,
MA Framingham
14 years experience
hired: 9/84

Robert Coan
BA Boston College, M
Ed Harvard University
31 years experience
hired: 9/72

Eileen Riley
BS Salem State
16 years experience
hired: 1/74

Rachael Tannenbaum
MA Tufts,
MA Middlebury College
10 years experience
hired: 9/93

Support Staff

Gail McDonald
10 years experience
hired: 9/93

Doris Marshall
5 years experience
hired: 4/89

James Justason
8 years experience
hired: 3/85

Marianne Armour
9 years experience
hired: 9/84

Joseph Deardon
14 years experience
hired: 11/79

Reino Niemi
5 years experience
hired: 5/89

Administration

Robert Brooks,
Principal
BA Western NM,
M Ed Fitchburg
18 years experience
hired: 2/74

Maynard High School Staff

Instructional Staff

Beverly J. Smith
BS Boston University,
M Ed Mass Coll. of Art
31 years experience
hired: 9/67

Linda Mullin
BE Plymouth Teachers
College
10 years experience
hired: 9/86

Olivia Andrews
M Ed Framingham State
20 years experience
hired: 9/72

William Linney
BSE Keene State
23 years experience
hired: 1/68

Gary Jusseaume
BS Worcester State,
MA Assumption
16 years experience
hired: 12/74

Stella Kazantzias
AB Merrimack College
25 years experience
hired: 9/76

Maynard High School Staff continued

Instructional Staff

Winona DiNitto
BA University of ME,
MA Emerson
18 years experience
hired: 10/81

Elaine Reynolds
BA Bates College
19 years experience
hired: 9/74

Marcela Hayes
BS/BA Univ. of Mass
7 years experience
hired: 9/86

James Owens
BS Boston College,
M Ed Boston State
30 years experience
hired: 9/64

John Kendra
BSE Fitchburg State
28 years experience
hired: 9/68

Linda Wasiuk
BS Northeastern,
MA Fitchburg
22 years experience
hired: 9/71

Kenneth Najjar
BSE Keene State,
MA Wesleyan Univ.
30 years experience
hired: 6/65

Frank Infante
BS St. John's Univ.
1 year experience
hired: 2/92

Arthur St. Germain
AB Boston College,
MA Boston College
23 years experience
hired: 9/70

Patricia Hebert
BA Salem
12 years experience
hired: 9/86

Richard Cain
BM St. Michael's Coll.
12 years experience
hired: 9/83

Jennifer Jones
BM Boston
Conservatory of Music
10 years experience
hired: 9/88

Bruce Koskinen
BS Eastern Tennessee
28 years experience
hired: 9/68

John Cole
BS Ohio State,
M Ed Boston State
29 years experience
hired: 9/63

Michael Graceffa
BS Northeastern
17 years experience
hired: 9/76

Lawrence Vanaria
BS Suffolk Univ.
12 years experience
hired: 9/81

George Wing
BS Gorham State,
MS Worcester
29 years experience
hired: 9/64

Shirley Klepadlo
BA Anna Maria,
MS Rutgers Univ.
24 years experience
hired: 9/71

John Lent
BA Univ of Mass.,
M Ed Framingham
24 years experience
hired: 9/68

Douglas Miller
BA Framingham
22 years experience
hired: 9/70

Bruce Pekkala
BA Univ. of Mass.
22 years experience
hired: 9/70

Allen Stebbins
BA C.W. Post College
18 years experience
hired: 9/75

Lisa Donohue
BA Colby,
M Ed Northeastern
8 years experience
hired: 9/86

Communications Resource Center Staff

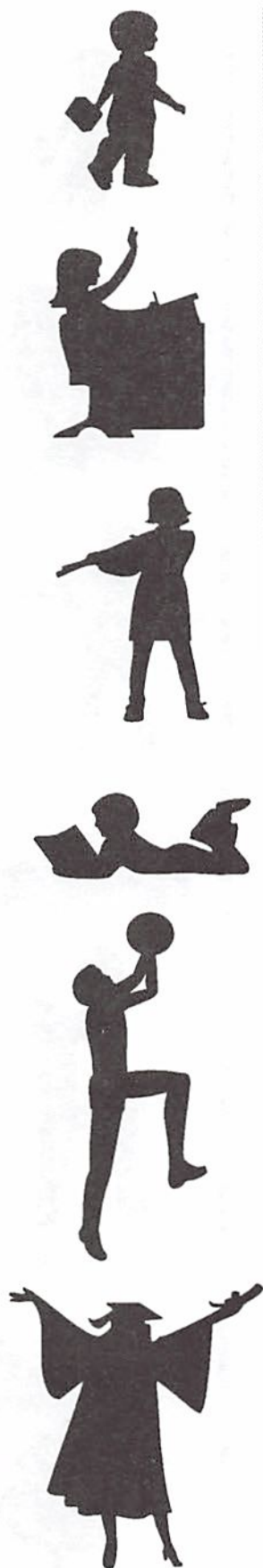
Joseph Magno
hired: 9/93

Michael Barth
hired: 9/93

Judith Wing
hired: 9/93

Joyce Filz
hired: 9/93





Maynard High School Staff continued

Support Staff

Linda Koskinen
13 years experience
hired: 9/80

Edward Beals
18 years experience
hired: 7/75

Walter Helin
6 years experience
hired: 1/87

Tammy Murphy
5 years experience
hired: 12/88

Robert Sczerzen
10 years experience
hired: 4/83

Walter Justason
6 years experience
hired: 4/87

Janet Kendra
3 years experience
hired: 9/90

Richard Smith
4 years experience
hired: 5/88

Administration

Donald Cranson, Principal
BS Fitchburg State,
MA Assumption
20 years experience
hired: 9/75

Maynard Public Schools: System Staff

Professional & Instructional Support Staff

Arlene Fuchs
BA Simmons,
MS Boston Univ.
18 years experience
hired: 9/79

Roseanne Lambert
BS Lesley College
14 years experience
hired: 4/78

M.L. Smith
BA Smith,
M Ed Lesley College
13 years experience
hired: 9/76

Elizabeth Tragash
(Leave of Absence)
BA Clark University
MA Simmons
10 years experience
hired: 2/86

Jacquelin Rodgers
BA Framingham State,
M Ed Regis College
22 years experience
hired: 9/74

Barbara Lankford
BS Ball State,
MS Indiana Univ.
8 years experience
hired: 9/86

Leslie Dowst
RN Newton Wellesley
Hospital
11 years experience
hired: 12/93

Gertrude Jacque
BA Univ. of Mass.,
M Ed Framingham State
16 years experience
hired: 9/79

Susan Grossman
BS Emerson,
MA Trenton
7 years experience
hired: 9/92

Albert Kearney
AB Boston College,
MA Boston College
20 years experience
hired: 9/72

Joan Murphy
BA Seton Hall,
M Ed Lesely College
20 years experience
hired: 9/80

Mary Jauris
BA State Univ. of NY,
MS Worcester State
1 year experience
hired: 9/93

Ann McHale
BS Boston State,
M Ed Framingham State
17 years experience
hired: 1/79

Jane Ryan
BS/M Ed Syracuse Univ.
25 years experience
hired: 9/80

Katherine Markowitz
BS Lesley College
6 years experience
hired: 10/93

John Sforza
BSE Boston State,
M Ed Boston College
21 years experience
hired: 9/78

Maynard Public Schools System Staff continued

Support Staff

Lorraine Lochiatto 23 years experience hired: 5/70	Linda Campo 6 years experience hired: 11/87	hired: 9/90 Shelley Lewis .5 years experience hired: 9/93
Irene Fanning 17 years experience hired: 9/76	Shirley Highfield 5 years experience hired: 11/88	Ann DeGrappo 8 years experience hired: 2/85
Doris Marshall 5 years experience hired: 4/89	Deborah McNulty 5 years experience hired: 9/88	Bobbi Willett 1 year experience hired: 3/92
Joan Martell 1 year experience hired: 9/92	Karen Byrne .5 years experience hired: 9/93	Jeanne Ignachuck .5 years experience hired: 6/93
Joan Danieli 7 years experience hired: 9/86	Cindy Ann Moulthrop 4 years experience hired: 8/89	Patricia Townley .5 years experience hired: 5/93
Gail Grierson 11 years experience hired: 1/83	Edna Mahoney 1 year experience hired: 12/92	Gail Mitrano .5 years experience hired: 9/93
	Hilary Axtman 3 years experience	

Cafeteria Staff

Edie Armann hired: 9/91	Olive Lalli hired: 9/91	Stella O'Neil hired: 9/91
Hilde Chiasson hired: 9/91	Karen Mason hired: 9/91	Ellen MacAleer hired: 9/91
Clair Eannuzzo hired: 9/91	Elizabeth Morgan hired: 9/91	Dawn Sherman hired: 9/93
Patricia Gorman hired: 9/91	Theresa Morrill hired: 9/91	Leona George hired: 9/93

Administration

Superintendent

Donald G. Kennedy
BA Colby College,
MAT Wesleyan Univ.
Ed D Harvard Univ.
28 years experience
hired: 3/93

Business Manager

Michael Tarlow
BA/MA George
Washington Univ.
20 years experience
hired: 10/92

Curriculum Director

Donald Holm
BS/M Ed Boston Univ.
20 years experience
hired: 9/76

Director of Special Education

Jon Walek
BS/Ed M Northeastern
Ed D Boston Univ.
23 years experience
hired: 8/92

Director of Community Education

Gail Casella
BS Univ. of Mass.
18 years experience
hired: 9/88



1994 - 1995 School Year

August-September '94						
28	29	30	31	1	2	3
4		6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	ER	22	23	24
25	26	27	28	29	30	

October '94						
2	3	4	ER	6	7	8
9		11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November '94						
		1	ER	3	4	5
6	7	8	9	10		12
13	14	15	16	17	18	19
20	21	22	ER		25	26
27	28	29	30			

December '94						
			1	2	3	
4	5	6	ER	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	ER	24
	26	27	28	29	30	31

January '95						
1	2	3	4	5	6	7
8	9	10	ER	12	13	14
15		17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February '95						
			ER	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19		21	22	23	24	25
26	27	28				

March '95						
			1	2	3	4
5	6	7	ER	9	10	11
12	13	14	15	16	17	18
19	20	21	ER	23	24	25
26	27	28	29	30	31	

April '95						
			ER	6	7	8
2	3	4	5	10	11	12
9	10	11	12	13	14	15
16		18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May '95						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28		30	31			

June '95						
				1	2	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

- ER** Early Release All Schools
- G** Early Release Green Meadow
- GF** Early Release Green Meadow & Fowler Middle School
- M** Early Release Maynard High

- Start Day for Students & Tentative Closing Day (if no snow days)
-
- No School, Vacation

REPORT OF THE 1993 MAYNARD CULTURAL COUNCIL

for the

Maynard Town Report

Although the Maynard Cultural Council receives no funds from the Town of Maynard, the Council would like to summarize for the Town its activities for the past year. As the local branch of the Massachusetts Cultural Council, the Maynard Cultural Council is comprised of between 5 and 9 volunteers who are appointed by the Board of Selectmen. Each member serves a 2-year term with a limit of 3 terms. The current Council is made up of 5 members.

The Massachusetts Cultural Council is funded from revenues generated by the Megabucks game conducted by the State Lottery Commission. In addition, the MCC also receives some federal funding from the National Endowment For The Arts. The mission of the MCC is to encourage and promote programs in the arts, humanities, and interpretive sciences through direct grants to individuals and organizations. Funds for the local grants may be used only to support programs in the categories of the arts, (performing, visual, media, folk, design, and literary), humanities, (history, social studies, philosophy, and arts appreciation), and interpretive sciences, (educational activities about nature, science, and technology related to everyday living).

The Maynard Cultural Council makes applications available for both Local Cultural Council grants and PASS grants (supports admission for children to programs outside of school) at the Public Library in late September-early October each year, with a deadline of October 15 for application submission. The Council meets soon thereafter to vote on the applications and make initial determinations. Final recommendations are made to the State by December 15. The Massachusetts Cultural Council then reviews the local recommendations, makes its own determinations and transfers the monies to the town by mid-March. At that time, the Maynard Council notifies the applicants of the final approvals after which projects can be completed and reimbursed. Monies are awarded to applicants on a reimbursement basis only.

The philosophy of the Maynard Cultural Council is to fund a range of individual and organization-based applications benefitting different groups of Maynard citizens through diverse projects and performances. Decisions are made on the basis of the annual funds available, the number and variety of grant applications, and the priorities of the community. Additional activities undertaken by the Council outside of the local grant process are determined by the Council members.

The Maynard Cultural Council has awarded approximately \$50,000 in grants to individuals and organizations since 1983 with approximately \$20,000 going to activities in the school (including PASS grants), \$3,000 to projects initiated by the Library, \$14,000 to various groups offering performances open to the public, and approximately \$12,000 to support other general projects, including those initiated by local museums and by individual artists.

Each local Cultural Council is now required to hold an annual community meeting as a way of obtaining local input to assist the Council in setting its funding priorities and in planning other activities on behalf of the community. The Maynard Cultural Council held its first community meeting on September 23, 1993 in combination with an art show exhibiting the artwork of a number of local grant recipients and other local artists. Attendees at the meeting offered suggestions for possible future activities for the Council including focussing on unique aspects of Maynard such as the town's history and the Assasbet River, funding for folksingers with a historical approach, helping fund projects to develop a public space such as Crowe Park, Tobin Riverfront Park, or the Bandstand, involvement in the Rails to Trails Project, or development of a local Arboretum.

In 1993, the Council received \$2730 in State funding and awarded local grants to:

- * Green Meadow School - for Mandala Folk Ensemble
- * Maynard Community Band - for Summer Band Concerts
- * June Alexandrovich - for Historical Pen & Ink Rendering
- * Pat Gunning - for Watercolor Landscapes of Maynard
- * Maynard Public Library - for Children's Puppet Show
- * Maynard Public Library - for 3 Author's Evenings

In 1994, the Council will receive \$2874 from the State and initial recommendations have been made for 14 grants. Names of the grant recipients will be announced upon receipt of the State approval and funds. In addition to the State funding in 1994 and 1995, some additional Maynard Council funds will be available from those accumulated grants which were awarded but uncompleted in prior years. Beginning in 1992, time limits for grant completion were set for one year from the time of the town's receipt of the State monies.

As an additional means of obtaining community input for Council priorities, in this past year, the Maynard Cultural Council distributed a local survey in town through the mailing of the Water Bills and by additional circulation to senior housing. Results of the survey (total of 277 completed forms received out of approximately 4000 distributed or about 6%) were as follows.

In general, those responding gave the greatest priority to projects or performances occurring in the schools during school hours and to performances or institutions outside of school to which school classes received subsidized admission.

Of next highest priority was support for both artistic, scientific and educational organizations (such as local museums, orchestras, storytelling festivals, etc.) from our general geographic area, along with projects or performances taking place in Maynard itself.

Of least importance to those responding to the survey appeared to be support for individual artists from Maynard.

Several survey questions designed to determine preferred times or days for funded public performances received very mixed responses with no strong preference, probably indicating some confusion about the questions.

Perhaps even more interesting were the written comments by some respondents to the survey. Approximately 35 individuals expressed their preferences for a range of activities and performances including:

- * Vocal arts, local chorus
- * Theatrical productions and musical theatre
- * The Maynard Community Band
- * Local orchestras
- * Jazz and folk music performances, including historical folk music
- * Creative writing and poetry
- * Drawing
- * Programs emphasizing respect for diversity in the population, and supporting individual differences,
- * Storytelling events
- * Artists for Art in the Heart of Maynard
- * Boys and Girls Scouts studies of natural sciences
- * A fundraising calendar comprised of school art
- * Dance
- * Support for children to attend the Boston Symphony or Ballet
- * Writing a book about Maynard

The most frequently cited request was for musical and theatrical performances.

Based on the results of the survey, the Council intends to submit a Council-Originated Grant application for the 1995 funding cycle to address some of the needs expressed by Maynard residents.

The Maynard Cultural Council welcomes the addition of any interested new members as well as feedback concerning the Council's activities. Meetings are posted at Town Hall and advertised in the local papers.

Respectfully submitted,

Sara Hartman
Sara Hartman
Chair, Maynard Cultural Council