

**2000 ANNUAL
TOWN REPORT
MAYNARD, MASSACHUSETTS**

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DEDICATION



RICHARD GERROIR

JUNE 27, 1936 – MAY 19, 2000

TOWN MODERATOR – 1987 – 2000

**COUNCIL ON AGING – CLERK/DISPATCHER
1996 - 2000**

IN MEMORIUM

THERESA BRACKET

1920 – 2000

TREASURER/COLECTOR'S OFFICE

1985 – 1993



ANNE DUCLOS

1911 – 2000

Council On Aging

1976 – 1999

HELEN FOLEY

1915 – 2000

Assessor's Office

1973 – 1977



WINNIFRED HEARON

1915 - 2000

Historical Commission

1974 - 1994

School

1/25/65 - 7/1/66

Library

7/2/76 - 12/8/88



WILLIAM GORMAN

1944 - 2000

Finance Committee

1988 - 1991

JOHN POST
1949 – 2000
Conservation Commission
1999 – 2000

IRMA MCCARTHY
1910 – 2000
Council On Aging
1976 - 1994



FRANCIS SALE
1919 – 2000
Retirement Board
1986 - 2000



ALBERT TOMYL

1929 – 2000

Department of Public Works

1967 - 1988

GENERAL INFORMATION - 2000

Incorporated.....April 19, 1871

Type of Government....Town Meeting

County.....Middlesex

Annual Town Meeting.....Third Monday in May

Annual Town Election.....First Monday in May - 4 Precincts

Land Area.....5.24 Square Miles

Location.....Central Eastern Massachusetts

Bordered by Stow on the west and southwest, Acton on the north, Concord on the northeast and Sudbury on the east and southeast. Maynard is located approximately 25 miles northwest of Boston, 24 miles from Worcester and 18 miles from Lowell.

Population 1990 (Federal).....10,325

Population 1996 (Town).....10,069

Population 1997 (Town).....10,219

Population 1998 (Town).....10,249

Population 1999 (Town).....10,024

Population 2000 (Town).....10,070

Tax Rate 2000-2001.....Residential....Not set yet
Commercial....Not set yet

Tax Rate 1999-2000.....Residential....\$17.95
Commercial....\$29.14

Tax Rate 1998-1999.....Residential....\$18.55
Commercial....\$30.11

Tax Rate 1997-1998.....Residential....\$17.90
Commercial....\$29.13

ELECTED TOWN OFFICIALS - 2000

	<u>TERM EXPIRES</u>		<u>TERM EXPIRES</u>
<u>MAYNARD HOUSING AUTHORITY</u>		<u>SELECTMEN</u>	
Christopher Kokoros (state appt.)	1999	Edward J. Mullin	2001
Shirley Grigas (appt.)	2001	Anne Marie Desmarais	2002
John Arnold	2001	Mark R. Wesley	2002
William M. Primiano	2002	Frank Ignachuck	2003
**Stanley Nowick	2003	Edward M. Lawton	2003
Charles Nevala	2005	<u>REGIONAL VOC.SCHOOL COMMITTEE</u>	
<u>MODERATOR</u>		James P. Gray	2003
**Richard E. Gerroir	2000	<u>TRUSTEE OF PUBLIC LIBRARY</u>	
<u>SCHOOL COMMITTEE</u>		William J. Cullen	2001
John Landry	2001	Anne Marie Lesniak-Betley	2002
Terry Herring	2002	Elizabeth T. Binstock	2003
Alice Kennedy	2002		
Betsy C. Griffin	2003		
Ann M. Pratt	2003		

APPOINTED TOWN OFFICIALS

<u>AMERICAN DISABILITY ACTS COMMISSION</u>		<u>ASSESSORS</u>	
Mary Ellen Piantedosi	2000	*Anna Muti	2002
Richard Pierce	2001	Stephen Pomfret	2002
Jayne Tapia	2001	Richard T. Downey	2003
Kris Jaillet	2003	<u>ASSISTANT ASSESSOR</u>	
Richard Gross		Anthony Maria	
Karen A. Muti		<u>BUILDING INSPECTOR</u>	
<u>INSPECTOR OF ANIMALS</u>		Richard Roggeveen	2001
Thomas Natoli	2001	Charles Willett (asst.)	2001
<u>APPEALS, BOARD OF</u>		<u>CONSERVATION COMMISSION</u>	
Donald Crowther	2000	Peggy Jo Brown	2000
Elizabeth Franchek	2000	Scott R. Salisbury	2001
Paul Scheiner	2000	Katie Chapdelaine	2002
Joshua West	2001	**John Post	2002
Rudy Cole	2002	Frederic King	2003
Malcolm Houck	2002	Jennifer Steel	2003
Leslie Bryant	2003	Kate Wheeler	2003
William Duggan (alternate)	2003	<u>CONSTABLE</u>	
Preston Peckham(alternate)	2003	Barbara Hartnett	2001

	<u>TERM EXPIRES</u>		<u>TERM EXPIRES</u>
<u>COUNCIL ON AGING</u>		<u>HEALTH AGENT</u>	
Stewart Campbell	2001	Gerald Collins	
Katherine Colombo	2001		
Marilyn Hanson	2001	<u>HEALTH, BOARD OF</u>	
Adele Milewski	2001	Cornelia Keenan	2002
Irene Tompkins	2001	Todd Kraley	2001
Shirley Barilone	2002	Paul Jacques	2003
Vincent Stigliani	2002		
Patricia L. Walzek	2002	<u>HISTORICAL COMMISSION</u>	
Richard Gross	2003	Cynthia Howe	2001
		Christine McNiff	2001
<u>CULTURAL COUNCIL</u>		David Griffin	2002
*Andrea Najpauer	2000	Carlo Mariani	2002
Maria Lockheardt	2001	Paul Boothroyd	2003
Arleen D'Annunzio	2002	Robert Barta	2005
Julie Glovin	2002		
Moirra Smith Rodgers	2002	<u>INDUSTRIAL FINANCE BOARD</u>	
Eric Zeller	2002		
Laura Howick	2003		
Rachel Korn	2003	<u>LIBRARIAN</u>	
Sally Bubier		Steve Weiner	
<u>DIRECTOR OF CIVIL DEFENSE</u>			
Ronald Cassidy		<u>LIBRARY BUILDING COMMITTEE</u>	
<u>DOG OFFICER</u>		John Thompson	
Leslie Boardman		Betsy Binstock	
Betsy DeWallace (asst.)		Anne Marie Lesniak-Betley	
		William J. Cullen	
<u>FINANCE COMMITTEE</u>		Steve Weiner	
*Christopher DiSilva	2001	Nancy Buchinsky	
Ed Shankle	2001	Willis Bean	
Ann Thompson	2001	Kevin MacNeill	
Gregory Wood	2001	Michael Bass	
Sally Bubier	2002		
Ronald A. Calabria	2002	<u>MAYNARD COMMUNITY DEVELOPMENT</u>	
Michael Young	2002	<u>STEERING COMMITTEE</u>	
Patricia Chambers	2003	Fred Batstone	2001
William N. Cranshaw	2003	Monica Comeau	2001
Louise Ann Fleming Cutaia	2003	Paula Copley	2001
Mark Gies	2003	Sarah Cressy	2001
		Anne Marie Desmarais	2001
<u>FIRE CHIEF</u>		Elizabeth Green	2001
Ronald Cassidy		David Griffin	2001
		Chang Ho Kim	2001
<u>GAS INSPECTOR</u>		Carol Leary	2001
William Freeman	2002	Marilyn Messenger	2001
Raymond Smith (asst.)	2002	Joseph Mullin	2001
		Joyce Munro	2001
		Jennifer Belli	
		Peter Christianson	
		James Coleman	
		Ted Epstein	
		Cynthia Howe	
		Bob Nadeau	
		Scott Vickery	

	<u>TERM EXPIRES</u>		<u>TERM EXPIRES</u>
<u>METROPOLITAN AREA PLANNING COUNCIL (MAPC)</u>		<u>RECREATION COMMISSION</u>	
		Florence Tomy	2001
		Alice Kennedy	2002
		Joseph Magno	2002
<u>MAPC REGIONAL WATER SUPPLY PROTECTION PLAN GRANT COMMITTEE</u>		Joanne Pileeki	2003
Walter Sokolowski		Debby Calreso	
M. Irvil Kear		<u>REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE</u>	
<u>PARKS AND RECREATION ADVISORY COMMITTEE (PARSAC)</u>		Ernest Crocker	
Joseph Borey		Robert A. Geldart	
James Condon		John E. Meyn	
David Daniluik		<u>REGISTRARS OF VOTERS</u>	
Richard Tracy Galvin		Deborah Collins	2000
Neal Mirfield		Karl Hilli	2001
Michael Misslin		Judith C. Peterson	2002
Mark Waldron		Madaline Lukashuk	2002
<u>PLANNING BOARD</u>		<u>RETIREMENT BOARD</u>	
Michael Lalli	2000	Tom Natoli	2003
(alternate spec.permits only)		Harry Gannon	
John Thompson	2001	Robert Larkin	
David Brown	2002	**Frank Sale	
Bob Nadeau	2002	<u>SCHOOL REUSE COMMITTEE (ROOSEVELT)</u>	
James McCann	2002	Donald Duncan	
Marilyn Messenger	2003	Theresa Finnerty	
Peter O'Callaghan	2005	Ralph E. Hanson	
<u>PLUMBING INSPECTOR</u>		C. David Hull	
Raymond Smith	2001	Ron Labbe	
William Freeman (asst.)	2002	<u>SCHOOL BUILDING COMMITTEE (MIDDLE)</u>	
<u>POLICE CHIEF</u>		Robert Brooks	
James Corcoran		Kathy Hahn	
<u>PUBLIC WORKS SUPERINTENDENT</u>		Gary Justason	
Walter Sokolowski		William Kohlman	
		John Landry	
		Peter O'Callaghan	
		Mary Emma Robertson	
		John Thompson	
		Gregory Yanchenko	

TERM
EXPIRES

TERM
EXPIRES

SCHOOL REUSE COMMITTEE

Anne Marie Desmarais
Theresa Finnerty
Ralph E. Hanson
Terry Herring
C. David Hull

TOWN CLERK

Judith C. Peterson

TOWN TREASURER/COLLECTOR

Carolyn Marcotte

SEALER OF WEIGHTS AND MEASURES

Frederick J. Brooks

VETERANS ADMINISTRATOR

Milton Lashus

SUPERINTENDENT OF SCHOOLS

Bud Ferris

WIRING INSPECTOR

Benjamin Bigusiak
Peter Morrison (asst.)

2001

TOWN ACCOUNTANT

Harry Gannon

TOWN ADMINISTRATOR

Michael Gianotis

* Resigned

** Deceased

ANNUAL TOWN REPORT

OF THE

TOWN CLERK

To the Citizens of Maynard:

Herewith is my report for the year ending December 31, 2000. This report consists of the following:

General Information

Town Officials

Statistics

Summary of Licenses and Fees

Presidential Primary - March 7, 2000

Annual Town Election - May 1, 2000

Annual Town Meeting - May 15, 2000

Special Town Meeting - May 16, 2000

State Primary - September 19, 2000

Special Town Meeting - October 10, 2000

State Election - November 7, 2000

Report of the Board of Registrars of Voters

I wish to extend a special thank you to the Honorable Board of Selectmen, Town Administrator, the Police Department, the Department of Public Works, the School Department and other Town Employees and Officials who have cooperated and supported the Town Clerk's Office over the past year.

Respectfully submitted,

Judith C. Peterson
Town Clerk

STATISTICS - TOWN OF MAYNARD

BIRTHS RECORDED - COMPARISON FOR FIVE YEARS

<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>
146	142	103	102	151

DEATHS RECORDED JANUARY 1, 2000 TO DECEMBER 31, 2000

January	-	8	July	-	9
February	-	5	August	-	5
March	-	11	September	-	5
April	-	8	October	-	4
May	-	6	November	-	2
June	-	8	December	-	0
Males				-	35
Females				-	36

DEATHS RECORDED - COMPARISON FOR FIVE YEARS

<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>
75	75	58	61	71

MARRIAGES RECORDED JANUARY 1, 2000 TO DECEMBER 31, 2000

January	-	3	July	-	6
February	-	1	August	-	11
March	-	1	September	-	9
April	-	3	October	-	5
May	-	3	November	-	3
June	-	10	December	-	3

MARRIAGES RECORDED - COMPARISON FOR FIVE YEARS

<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>
53	60	55	67	58

BIRTH REGISTERED IN 2000

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
JANUARY				
3	MADELEINE KAY DELAND	F	BOSTON	NEIL R. & MARY A.CARROLL
6	RICHARD LOUIS REINIGER	M	CONCORD	GERARD L. & PAMELA J.CROCKER
20	AIYANA GERTRUDE GREEN	F	CONCORD	PAUL G. & ELIZABETH DATEO
21	NORA MARY MCCARTHY	F	BEVERLY	ROBERT D. & MARY ELLEN KEEN
22	DEVEN JAMES MULDOON	M	CONCORD	BRIAN D. & JULIE A.GORDON
23	DREW EDWARD BURROWS	M	CONCORD	KEN R. & MICHELLE L.BOSSE
25	MATTHEW BRADLEY ADAMS	M	CONCORD	MARK S. & TRACY L.MCDOUGALL
30	SIOBHAN MARIE GANNON	F	CONCORD	RUSSELL J. & LESLIE S.SALAZAR
FEBRUARY				
2	CASSIDY ANNETTE PHANEUF	F	CONCORD	NEIL H. & KERSTIN A.ROESLER
9	MARTIN CHRISTOPHER GODDARD	M	CONCORD	MARK T. & ODETTE M.ARSENEAU
11	ALEAH VICTORIA VASSELIN	F	CONCORD	VICTOR R. & TERESA A.MONTESANTI
13	JASON PHOENIX MILHAVEN	M	CONCORD	JOHN M. & LISA A.MARUCA
15	PATRICK ALAN O'CONNOR	M	CONCORD	EDWIN M. & DEANNA L.WHITE
15	HENRY DAVID CHRISTIANSEN	M	BOSTON	DAVID A. & ELIZABETH A.ELLARD
17	OWEN LAKE DOUGLAS	M	CONCORD	SCOTT S. & CAROLYN J.DUNLEA
20	JACKSON CHASE DUFOUR	M	BOSTON	JACQUES R. & SHIRLEY M.CANEJO
21	SARAH ELIZABETH KLEEMAN	F	CONCORD	STEVEN M. & MONICA L.ZIPILIVAN
22	ERIN ELIZABETH FLYNN	F	CONCORD	PAUL E. & KATHLEEN P.FITZGIBBONS
27	KENNETH ISIAH VARGAS	M	CONCORD	JOSE H. & ELISABETH M.MORRELL
MARCH				
2	JOSUE EMIL SALCEDO	M	CONCORD	OSCAR A. & GLORIA ORTIZ
2	MAGGIE O'NEILL BRENNAN	F	BOSTON	JOHN E. & MARY P.SULLIVAN
4	JONATHAN FRANCIS WEST	M	NEWTON	JOSHUA C. & JENNIFER L.DUFFY
5	KATHERINE CLAIRE EARLY	F	BOSTON	PETER J. & NELIA P.PONSECA
19	OWEN PATRICK LAWTON	M	NEWTON	PAUL J. & COURTNEY H.GEORGE
21	ALLYSON MARY PATRIKIS	F	CONCORD	KENNETH N. & ELAINE MURPHY
22	SONNET LOCKHEARDT	F	CONCORD	CHRISTOPHER S. & MARIA L.CHAPDELAIN
22	ANTHONY NORMAN DUANE	M	BOSTON	DAVID J. & NICOLE P.PHILLIPS
23	KYLE SCOTT BOURGEOIS	M	NEWTON	CHRIS W. & PATRICIA M.MARCIANO
24	RYAN ANDREW FAUBERT	M	CONCORD	PETER R. & BRONWEN HART
27	LUCINDA EVE MANLICK	F	CONCORD	ROBERT M. & VALERIE TRATNYEK
27	VICTORIA AVA WALSH	F	BOSTON	JASON M. & ALEXANDRA L.AJEMIAN
29	JUSTIN GERALD HINES	M	CONCORD	JAMES G. & SUSAN M.EVITTS
29	HANNAH LANDRY BRIGGS	F	BOSTON	WILLIAM L. & CHRISTINE M.LANDRY
30	CARLYN MCLEAN O'LEARY	F	CAMBRIDGE	BRUCE S. & DEBORAH A.MCLEAN
APRIL				
4	CELIA MARY LIVOLSI	F	CONCORD	PAUL J. & TARA J.INNELLA
5	BENJAMIN ADDISON MELLO WETHERBEE	M	CONCORD	DEAN A. & JANET M.MELLO
5	CHLOE D. VELLA	F	CONCORD	MARK A. & DIANE C.OGDEN
7	DAVID MACLANE HENRY	M	NEWTON	MICHAEL D. & SLOANE H.BAILEY
11	AARON MICHAEL AMES	M	CONCORD	THOMAS W. & LISA BENNETT
11	SOFIA CHRISTINA LAPPAS	F	FRAMINGHAM	ALAN G. & JEANNE M.MONGEAU
15	ROBERT JOSEPH FRASER	M	CONCORD	THOMAS B. & IRENE A.SYDELL
18	JESYCA HANNAH CORRIVEAU	F	CONCORD	STEVEN J. & NYOMI V.HATCH
19	GRACE MAE DINEEN	F	CONCORD	WILLIAM T. & DENISE A.KELLY
20	ALEXANDER NICHOLAS JAMES	M	CONCORD	DAVID R. & LISA J.WEBB
28	GRACE ALISON TAKACS	F	BOSTON	JAMES D. & ALISON M.KAMINSKI
29	JUSTIN DANIEL HEIDEMAN	M	CONCORD	KENNETH F. & LAURA M.MERIDY
MAY				
5	CAMERON TYLER FREEMAN	M	NEWTON	DAVID A. & TARA D.HURLEY
6	HANNAH ELIZABETH DEMAIONEWTON	F	CONCORD	DANIEL S. & SANDRA DEMAIO
7	ALICE KIMBERLY HATHAWAY	F	WELLESLEY	MALCOLM R. & ELIZABETH M.ALAFAT
7	CHAD PATRICK WHITNEY	M	BOSTON	DARRYL S. & KAREN TROPEA
12	MAXWELL SPEROS BAKALOS	M	BOSTON	PERICLES N. & MARY L.COLUCCI

BIRTH REGISTERED IN 2000

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
MAY				
13	JOSEPH JOHN CORCORAN	M	WEYMOUTH	JOHN J. & CAROL A.JONES
13	CHARLES JAMES FITZSIMMONS	M	CONCORD	JOHN E. & DENISE M.LANE
15	JOHN MICHAEL STOUT	M	BOSTON	TODD C. & ANNE T.DEWEY
23	NICHOLAS CHARLES VENDETTI	M	CAMBRIDGE	C. M. & LESLIE A.TERRIBERRY
23	ARIANA LEE LAPUSATA	F	CONCORD	ROBERT J. & ERICA L.KLEIN
28	HARRISON JOSEPH BOURGEOIS	M	BOSTON	JOSEPH C. & CAROLYNN A.RIPIC
28	CATHERINE CLAIRE FARRELL	F	BOSTON	WILSON W. & JOYCE L.MUNRO
JUNE				
2	ARA DIKRAN BEURKLIAN, JR.	M	CONCORD	ARA D. & JAIMIE B.MACNEILL
3	AIDAN DAVID GRIFFITHS	M	WELLESLEY	DEVIN C. & RACHEL CLASSEN
4	HAILEY ANN CATO	F	FRAMINGHAM	CHRISTOPHER W. & ANGELA M.GRACEFFA
7	MADelyn RILEY CANDELA	F	BOSTON	MICHAEL R. & KATE E.ALDERFER
7	ALYSSA MEGAN GWOZDZ	F	BOSTON	JOHN A. & CHERYL A.STARR
7	SARAH ELIZABETH FERRIS	F	CONCORD	JAMES J. & JENNIFER A.ROOT
8	JACOB LOOMIS BOOTH	M	BOSTON	JEFFREY D. & MAUREEN E.RELLING
8	LUCY WHITNEY THRAEN	F	CONCORD	DARREN J. & JEAN M.COMITO
8	SOMIL COBURN TEABO	M	CONCORD	TIMOTHY N. & PAURAVI DALAL
13	ANA LUCIA TURNER	F	CONCORD	ANDRE R. & CONCEPCION C.CASTRO
14	KATHRYN SUMMER MOREIRA	F	BOSTON	FERNANDO S. & KATHY A.HICKEY
14	NICKOLAS JAMES SILVA	M	CONCORD	RONALD E. & APRIL D.GRAY
15	OLIVIA ANN TOMYL	F	NEWTON	WALTER J. & ANISSA B.GODES
15	CALUM THOMAS BELL	M	CONCORD	JEREMY J. & NANCY A.ZAMBARANO
17	JOSEPH MICHAEL UGLEVICH	M	CONCORD	JOSEPH J. & LAURA L.FRIES
21	EMMA KATHERINE BLANCHARD	F	CONCORD	NEIL E. & MARY FRANCES ANGELINI
22	SAMANTHA LOUISE DAHILL	F	CONCORD	STEVEN E. & LISA L.STREETER
25	DANIEL ROBERT SWANBON	M	FRAMINGHAM	GLENN A. & KAREN J.DESIETS
27	EMILY ANNE CHAPMAN	F	CONCORD	TODD A. & JOYCE A.ROUSSEAU
28	CHRISTINA MARY CUTLER	F	BOSTON	IRA & ANNE M.WHITTON
28	JAKE THOMAS HARTWELL	M	CONCORD	CHARLES P. & JANINE E.WHITE
29	EMILY ROBIN GRAFF	F	NEWTON	ROBIN M. & ARLENE M.DUARTE
29	COLIN HAYES GARVIN	M	CONCORD	TIMOTHY J. & THERESA H.HAYES
JULY				
5	ASHLEY CASTRO SILVA	F	BOSTON	MARCOS M. & ANDREZA R.CASTRO
9	BENJAMIN ROBERT D'ERRICO	M	BOSTON	JOHN E. & THERESA D.DOVYDAITIS
10	JULIA MAE SYNAN	F	CONCORD	STEPHEN T. & DONNA M.BOUCHER
13	JOHN GARRET LOPORTO	M	CONCORD	GARRET J. & HEATHER J.PEIRCE
15	TIMOTHY ALEXANDER HOUSE	M	CONCORD	STANLEY E. & DARLENE C.KELLEY
21	IVY LOUISE IRWIN	F	BOSTON	EDWARD F. & CATHERINE E.LANDRY
22	JACOB ALEXANDER CARDWELL	M	CONCORD	BRADFORD L. & MARY E.SCALZA
23	ANNA ELIZABETH NULTON	F	BOSTON	IRA W. & CYNTHIA LAGIOS
24	SARAH JANE DORAN	F	CONCORD	MARK C. & CATHY J.OSKIRKO
28	MADelyn JAE BOTTASSO	F	CONCORD	MICHAEL W. & JOELLE M.CARNEVALE
29	THOMAS CHRISTOPHER TORMEY	M	BOSTON	CHRISTOPHER D. & MI OK KIM
AUGUST				
1	VIOLET ELIZABETH COBB	F	CONCORD	EDWARD P. & SARA THURBER
2	RACHEL CAROLINE CIESLIK	F	CONCORD	MAREK Z. & TRACY L.LAPIERRE
10	PEYTON CLAIRE MCCARTHY	F	CONCORD	JEROME F. & DAYNA M.SMYTH
15	JAKE RUSSELL HILLS	M	CONCORD	KEITH R. & STEPHANIE A.BURNS
16	LIAM DWYER CALDICOTT	M	CONCORD	DANIEL S. & KATHRYN J.HORTON
18	JADEN DOUGLAS MEYER	M	CONCORD	DOUGLAS J. & PAULA L.WHEELER
20	CAMERON DALEY THEBAUD	M	BOSTON	EDVARD K. & CHERYL DALEY
21	EMMA ROSE ULLRICH	F	NEWTON	PAUL A. & DANIELLE PETRELLA
22	GRACE ST. CLAIR HICKEY	F	CAMBRIDGE	KENNETH M. & KIRSTEN L.HOLMES
22	SOPHIE LAUREN COPLEY	F	CONCORD	GEOFFREY V. & PAULA M.MCCARTHY

BIRTH REGISTERED IN 2000

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
AUGUST				
30	ASHA MECKEL-SAM	F	CONCORD	GYEPI & MARIE E.MECKEL
31	BRANDON DALE HALIG	M	CONCORD	ABDEL H. & ANNETTE D.DAWSON
SEPTEMBER				
3	QUINTON PHILIP CENTER	M	CONCORD	BRICE L. & WENDY J.WELSH
5	IAN PATRICK HOGGINS	M	CONCORD	KENNETH J. & THERESA SESSELMAN
19	COLE WILLIAM ASMUSSEN	M	FRAMINGHAM	KRISTIN E. & KIMBERLEY A.WALKER
20	ANNA ELIZABETH MANNING	F	CONCORD	KEVIN W. & ANNE E.DZERKACZ
21	ISABELLA CATELYN ANGELONE	F	BOSTON	SILVANO V. & TERRI L.LAPRADE
24	MAISON PAIGE D'AMELIO	F	CONCORD	BRIAN R. & AMI E.HARRIS
26	NIKITA MAZUR-EFIMOFF	M	CONCORD	VYACHESLAV P. & TANYA M.EFIMOFF
OCTOBER				
4	RHIANNON PAGE ENGLISH	F	CONCORD	ERIC C. & ANN M.COOK
5	JULIA MARGARET CONNOR	F	BOSTON	SEAN W. & LYN M.LAFRENIERE
6	TIMOTHY PATRICK LAWTON, JR.	M	BOSTON	TIMOTHY P. & DENISE GREGSON
9	VINCENT G. CHEN	M	CONCORD	KEN & SONYA M.GIANG
13	SACHA ORCEL	F	CONCORD	EPHREM & SIGISMONDE C.CHEVALLIER
16	ANDREW GERARD FLEMING	M	CONCORD	GREGG G. & DENIEL M.FALCONE
18	JAMES EDWARD LEWIS	M	NEWTON	MICHAEL E. & MAUREEN B.BRIANA
20	EVAN JUNTONG YAO	M	CONCORD	KEVIN X. & SZE WAI HO
22	KAITLYN MARIE GARGAS	F	NEWTON	JAMES P. & KATHLEEN M.KELLY
23	TYLER JAMES RICHARDS	M	FRAMINGHAM	MICHAEL P. & KRISTIN M.JOHNSTONE
24	CULLEN MICHAEL YOUNG	M	BOSTON	GREGORY M. & MICHELE T.GLENNON
26	LAUREN MICHELLE COLE	F	NEWTON	BRIAN C. & MARIA N.GENTILE
30	MEGHAN ELIZABETH TUCKER	F	CONCORD	DOUGLAS C. & MARIE H.OUELLETTE
NOVEMBER				
2	ADIANNA ALI WILBUR	F	CONCORD	LANCE A. & EVITA L.UMANZOR
2	CAITLYN ROSE O'LEARY	F	CONCORD	JOSEPH J. & JENNIFER K.FLANAGAN
5	MEREDITH O'BRIEN CORMIER	F	NEWTON	TERENCE P. & YVONNE PAPPARGERIS
8	CHRISTOPHER THOMAS HEINSOHN-ROE	M	CONCORD	DAVID A. & MARY B.ROE
8	ADRIAN BENEDICT HEINSOHN-ROE	M	CONCORD	DAVID A. & MARY B.ROE
17	AIDAN DAVID MULLANEY	M	CONCORD	TIMOTHY K. & GRETCHEN H.WILBUR
17	ABIGAIL HOPE BASILE	F	CONCORD	JOHN F. & JESSICA A.MESSENGER
21	SARA NEWMAN GRIMES	F	CONCORD	JOHN H. & VIRGINIA STONER
22	GRIFFIN ANTHONY FRECHETTE	M	CAMBRIDGE	JOHN E. & LISA A.MARTINO
28	KEVIN JAMES SHEPPARD	M	BOSTON	THOMAS F. & KAREN M.CORBETT
DECEMBER				
7	SAMUEL WATERS LIEBERMAN	M	CAMBRIDGE	BENJAMIN D. & NANCY J.WATERS

TOTAL BIRTHS FOR 2000 = 135

1999 BIRTHS RECEIVED IN 2000

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAMES
NOVEMBER 24	PETER ANDREW SCHAD	M	CONCORD	PETER V. & VALERIE L. BOCCHECIAMP
DECEMBER 2	JULIA MAE JACOBSEN	F	CONCORD	CRAIG & EMILY E. FILLMORE
3	HALEY MARIE DALLAIRE	F	CONCORD	PETER A. & LINDA J. JARMULOWICZ
6	EVAN JAMES LUCAS JACOBSON	M	CONCORD	WAYNE A. & GAIL P. LUCAS
10	ROBERT DANIEL CHARBONNEAU	M	BOSTON	DANIEL D. & STACEY LYNN KETZ
10	THOMAS CHAPMAN DONAHUE	M	CONCORD	KEVIN G. & MARCIE K. GALLANT
10	LAUREN PAIGE BOWLBY	F	CONCORD	STEPHEN P. & KATHLEEN E. LANG
22	ELIZABETH ANN ARAGON	F	BOSTON	STEPHEN D. & KAREN M. OLECHNY
23	MATTHEW PRESTON LEE	M	CONCORD	JACK R. & KRISTINE A. CLAWSON
30	BENJAMIN DAVID HUDAK	M	CONCORD	BRIAN & MICHELE I. KUPFER
30	JACOB THOMAS COLEMAN	M	FRAMINGHAM	STEFAN R. & ELLEN C. CULLINANE

IMPORTANT REQUEST

PLEASE NOTIFY THE TOWN CLERK IMMEDIATELY OF ANY ERROR OR OMISSION IN THE ABOVE LIST OF BIRTHS. ERRORS CAN BE CORRECTED ONLY BY SWORN AFFIDAVIT, AS PRESCRIBED BY GENERAL LAWS, AND MAY CAUSE YOU INCONVENIENCE WHICH CAN BE AVOIDED BY PROMPT ATTENTION.

SUMMARY OF LICENSES AND FEES BY TOWN CLERK TO TOWN TREASURER

Alcoholic Beverages.....	\$44,390.00
Auto Agent Class I & II.....	1,500.00
Auto Amusement.....	225.00
Business Certificates.....	1,010.00
Certified Copies.....	3,712.00
Citation - Bd. of Health.....	50.00
Citation - Dog.....	125.00
Common Victuallers.....	1,463.50
Financial Statements.....	2,222.00
Food Licenses - Bd. of Health.....	2,220.00
Frozen Dessert.....	130.00
Junk Dealers.....	150.00
Lodging House Licenses.....	100.00
Miscellaneous.....	530.25
Marriage Intentions.....	880.00
Oil Permits.....	230.00
Pole Location.....	20.00
Pool Table/Billiard Table Licenses.....	225.00
Public Entertainment.....	550.00
Raffle Permits.....	30.00
Street Lists.....	260.00
Theater Licenses.....	36.00
Town Share of Dog Licenses.....	5,270.00
State Share of Fish and Game Licenses.....	6,797.00
Town Share of Fish and Game Licenses.....	324.60

Total.....\$72,450.35

ALL DOG 2000 LICENSES EXPIRED ON DECEMBER 31, 2000. DOGS SHOULD BE LICENSED IN JANUARY 2001, OR THE OWNERS OR KEEPERS MAY BE LIABLE TO A FINE. THE LAW APPLIES TO ALL DOGS SIX MONTHS OLD OR OVER, REGARDLESS OF TIME OF YEAR OWNERSHIP IS ACQUIRED.

OWNERS MUST RENEW LICENSES EACH YEAR AT THE TOWN CLERK'S OFFICE OR CALL 897-1000 TO LICENSE BY MAIL. THE COST TO LICENSE EACH DOG IS \$10.00 AND AN UPDATED RABIES RECORD MUST BE SHOWN.

PRESIDENTIAL PRIMARY - TUESDAY - MARCH 7, 2000

Pursuant to Warrant #706, the Presidential Primary was held on March 7, 2000, in all four precincts. The polling places were prepared according to the requirements of General Law.

Precinct # 1: Warden: Theresa Morrill

Clerk: Rosalie A. Poitrast

Number of ballots cast: 627 (278-D, 347-R, 2-L)

Tabulation completed at: 9:00 P.M.

(absentee ballots cast: 4)

Precinct # 2: Warden: Dorothy E. Murphy

Clerk: Hazel Pratt

Number of ballots cast: 601 (313-D, 285-R, 3-L)

Tabulation completed at: 9:00 P.M.

(absentee ballots cast: 10)

Precinct # 3: Warden: Nancy Javert

Clerk: Cecile Karpeichik

Number of ballots cast: 658 (321-D, 337-R)

Tabulation completed at: 9:00 P.M.

(absentee ballots cast: 0)

Precinct # 4: Warden: Martha Maria

Clerk: Patricia Christian

Number of ballots cast: 565 (282-D, 282-R, 1-L)

Tabulation completed at: 8:45 P.M.

(absentee ballots cast: 14)

Total results announced at: 10:00 P.M. Total votes cast: 2451

D - 1194

R - 1251

L - 6

PRCT. PRCT. PRCT. PRCT.
1 2 3 4

T O T A L

DEMOCRATIC PARTY

Presidential Preference

Blanks	3	13	6	12	34
Al Gore	175	189	166	167	697
Lyndon H. LaRouche, Jr.	0	2	0	1	3
Bill Bradley	95	100	145	99	439
No Preference	4	8	4	2	18
Write-ins	1	1	0	1	3
Total:	278	313	321	282	1194

Presidential Primary - March 7, 2000

	PRCT. <u>1</u>	PRCT. <u>2</u>	PRCT. <u>3</u>	PRCT. <u>4</u>	<u>TOTAL</u>
<u>State Committee Man</u>					
<u>Middlesex & Worcester District</u>					
Blanks	67	88	84	79	318
Leonard H. Golder	106	110	130	87	433
James B. McGowan	105	115	106	115	441
Write-ins	0	0	1	1	2
Total:	278	313	321	282	1194

State Committee Woman
Middlesex & Worcester District

Blanks	74	99	98	84	355
Kathleen M. Donaghue	203	211	222	196	832
Write-ins	1	3	1	2	7
Total:	278	313	321	282	1194

Town Committee

Blanks	7733	8784	9043	8091	33651
Madaline K. Lukashuk	140	170	161	125	596
Julie E. Nee	152	168	164	129	613
William J. Cullen	157	155	162	130	604
Shirley M. Grigas	150	165	169	141	625
Timothy M. Garvin	136	153	154	126	569
Elizabeth S. Milligan	150	165	168	138	621
Florence E. Tomy	160	175	175	144	654
Mary E. Alexanian	142	163	161	143	609
Philip W. Bohunicky	161	176	175	140	652
Lauri V. Pekkala	143	173	169	130	615
Richard E. Gerroir	162	173	173	138	646
Judith C. Peterson	166	171	173	146	656
Theresa J. Herring	159	160	179	138	636
Herbert J. Symes, Jr.	7	0	4	3	14
Write-ins	12	4	5	8	29
Total:	9730	10955	11235	9870	41790

REPUBLICAN PARTY

Presidential Preference

Blanks	0	4	1	1	6
Alan Keyes	4	4	10	3	21
George W. Bush	79	81	92	72	324
Gary Bauer	2	0	1	0	3
John McCain	259	193	233	205	890
Steve Forbes	1	2	0	1	4
Orrin Hatch	0	0	0	0	0
No Preference	2	1	0	0	3
Write-ins	0	0	0	0	0
Total:	347	285	337	282	1251

Presidential Primary - March 7, 2000

	PRCT. <u>1</u>	PRCT. <u>2</u>	PRCT. <u>3</u>	PRCT. <u>4</u>	TOTAL
<u>State Committee Man</u>					
<u>Middlesex & Worcester Districts</u>					

Blanks	131	115	128	130	504
William C. Sawyer	214	169	209	151	743
Write-ins	2	1	0	1	4
Total:	347	285	337	282	1251

State Committee Woman
Middlesex & Worcester Districts

Blanks	92	76	87	92	347
Nancy J. Hough	104	72	77	67	320
Jeanne S. Kangas	150	137	173	121	581
Write-ins	1	0	0	2	3
Total:	347	285	337	282	1251

Town Committee

Blanks	3503	2953	3403	3044	12903
C. David Hull	177	136	184	127	624
Thomas J. Sheridan	192	148	189	132	661
Norma J. Hill	185	142	173	130	630
Anne Marie C. Desmarais	210	175	213	155	753
Robert J. McCabe	193	148	165	127	633
Karl A. Hilli, Jr.	186	149	182	123	640
Mary E. Hilli	184	144	184	130	642
Ann Marie Heinonen	195	147	194	131	667
Ronald T. Labbe	177	133	162	130	602
Write-ins	3	0	6	1	10
Total:	5205	4275	5055	4230	18765

Libertarian Party
Presidential Preference

Blanks					
Kip Lee					
Harry Browne					
Edison P. McDaniels, Sr.					
Larry Hines		1			1
David Lynn Hollist					
L. Neil Smith		1			1
No Preference	2				2
Write-ins		1		1	2
Total:	2	3		1	6

Presidential Primary - March 7, 2000

	PRCT. <u>1</u>	PRCT. <u>2</u>	PRCT. <u>3</u>	PRCT. <u>4</u>	TOTAL
<u>State Committee Man</u>					
<u>Middlesex & Worcester Districts</u>					
Blanks	2	3	0	1	6
<u>State Committee Woman</u>					
<u>Middlesex & Worcester Districts</u>					
Blanks	2	3	0	1	6
<u>Town Committee</u>					
Blanks	6	9	0	3	18

COMMONWEALTH OF MASSACHUSETTS

Middlesex, SS.

SPECIAL TOWN MEETING

To either of the Constables of the Town of Maynard, in said County,
GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble in Maynard High School Auditorium, 1 Tiger Drive in said Town, on Tuesday May 16, 2000 at 7:30 P.M. then and thereto act on the following articles:

The following action was taken:

At 7:31 P.M., on May 16, 2000, the Town Clerk called the Special Town Meeting to order. (The Town Moderator was absent because of illness.)

The first order of business will be to elect a Temporary Moderator. Is there a motion for a Temporary Moderator?

Motion was made and seconded that Mary Brannelly be the Temporary Moderator. Voted: Unanimously in favor.

One hundred, sixty-three (163) voters were in attendance.

Guests were acknowledged and admitted.

Motion made and seconded that no new business would be taken up after 11:00 P.M. Motion carried.

Motion made and seconded to waive the reading of the warrant as a whole. Motion carried.

ARTICLE 1: ROCKLAND AVENUE WATER TREATMENT PLANT

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$2,000,000 (two million dollars), or any other sum, to construct a water treatment-filtration facility on Rockland Avenue adjacent to bedrock wells recently developed, facility to be located on Town property and also to accept and expend grant funds provided by Mass. Water Pollution Abatement Trust, known as the SRF Fund.

To do or act thereon.

SPONSORED BY:	Department of Public Works
APPROPRIATION:	\$2,000,000.00
FINCOM RECOMMENDATION:	Recommends

COMMENTS: Requests borrowing authorization for the construction of a Water Treatment Facility at the bedrock-well field on Rockland Avenue and to accept 0% interest loan funding from the Mass. Water Pollution Abatement Trust.

The following action was taken:

Article 1:

Voted: Yes 152, No 11, Blanks 2, (108 votes needed for a 2/3 vote) that the Town borrow the sum of \$2,000,000 to construct a water treatment-filtration facility on Rockland Avenue adjacent to the recently developed bedrock wells, said facility to be located on Town property and also to accept and expend grant funds provided by the Massachusetts Water Pollution Abatement Trust, known as the SRF (State Revolving Fund).

The Finance Committee Recommends.

The article was voted by a Secret Ballot.

ARTICLE 2: FY2000 SCHOOL BUDGET

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$152,000 or any other sum, to the FY2000 School Department operating budget (Special Education).

To do or act thereon.

SPONSORED BY: School Department

APPROPRIATION: \$62,643.00

FINCOM RECOMMENDATION: Recommends

COMMENT: This article provides additional FY2000 funds to the School Department as agreed to by the Board of Selectmen and School Committee. Only \$62,643 was available when the committee met to vote on this article.

The following action was taken:

Article 2:

Voted: that the Town transfer to the FY2000 School Department operating budget the sum of \$141,345 as follows: from the FY2000 Assessors Overlay Surplus Account the sum of \$62,643; from the Article 6 of the Town Meeting of May 17, 1999 the sum of \$66,739; from Article 3 of the Special Town Meeting of November 1, 1999 the sum of \$11,963; for a total of \$141,345.

The Finance Committee Recommends.

ARTICLE 3: HEALTH CARE FUNDS

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide \$100,000 or any other sum to the FY2000 Health Care Account of the Town of Maynard.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$100,000.00 + or -

FINCOM RECOMMENDATION: At Special Town Meeting

COMMENT: Due to several catastrophic cases this fiscal year, estimates are that we will need to add funds to this account. The Finance Committee will make its recommendation at their Open Hearing on May 8, 2000, once funding is known.

The following action was taken:

Article 3: Voted: that the Town appropriate from overlay surplus the sum of \$109,796. to the FY2000 Health Care Account of the Town of Maynard.

The Finance Committee Recommends.

ARTICLE 4: FY2000 SCHOOL CAPITAL

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$102,000 or any other sum to implement the FY2000 School Department Capital Plan (\$42,000 MHS ADA Modifications; \$30,000 MHS Building Upgrade; \$15,000 Green Meadow School Upgrade; \$15,000 Asbestos Abatement in Green Meadow School and Coolidge School).

To do or act thereon.

SPONSORED BY: School Department

APPROPRIATION: \$102,000.00

FINCOM RECOMMENDATION:

COMMENT: Funds are requested to complete capital improvements this summer at Maynard School Buildings. The Finance Committee will make its recommendation at their Open Hearing on May 8, 2000.

The following action was taken:

Article 4: Voted: Yes 149, No 13, Blanks 2, (108 votes needed for a 2/3 vote) that the Town appropriate from the Stabilization Fund the sum of \$102,000. to implement the FY2000 School Department capital plan: (\$42,000. MHS ADA Modifications; \$30,000. MHS Building Upgrade; \$15,000. Asbestos abatement in Green Meadow School Upgrade; \$15,000. Asbestos abatement in Green Meadow School and Coolidge School).

The Finance Committee Recommends.

The article was voted by a Secret Ballot.

ARTICLE 5: BOARD OF HEALTH DRAIN REGULATIONS

To see if the Town will vote to amend Chapter XXVI (Non-Criminal Disposition of By-law violations) of the Town of Maynard's By-laws by adding there to:

The enforcement of the Floor Drain regulations adopted by the Board of Health on May 2, 2000 and enforceable in the zone II area of Rockland Avenue well field and all other designated Zone II areas of the Town of Maynard shall be by Non-Criminal Disposition in accordance with MGL Chapter 40, Section 21-D.

Failure to comply with the provisions of the Floor Drain regulations will be a violation enforceable under Section 8 of the Floor Drain Regulations.

Penalty: \$300 fine for each day of non-compliance.

Enforcing persons: - Health Officer and agent for the Board of Health.
DPW Water Department Personnel.

To do or act thereon.

SPONSORED BY: Board of Health

APPROPRIATION: None

FINCOM RECOMMENDATION: No Recommendation

COMMENT: Floor Drain Regulations are required to be adopted by DEP for the Zone II Well Field at Rockland Avenue.

The following action was taken:

Article 5: Voted: the the Town amend Chapter XXVI (Non-Criminal Disposition of By-law violations) of the Town of Maynard's By-laws by adding there to:

The enforcement of the Floor Drain Regulations adopted by the Board of Health on May 2, 2000 and enforceable in the Town shall be by Non-Criminal Disposition in accordance with M.G.L., Chapter 40, section 21-D.

Failure to comply with the provisions of the Floor Drain Regulations will be a violation enforceable under section 8 of the Floor Drain Regulations.

Penalty: \$300.00 fine for each day of non-compliance

Enforcing persons: Health Officer, agent for the Board of Health, or DPW Water Department Personnel.

The Finance Committee makes no recommendation.

ARTICLE 6: GLENWOOD CEMETERY SURVEY

To see if the Town will vote to appropriate the sum of \$5,000 or any other sum, from the Glenwood Cemetery Perpetual Care Funds to pay for an Historic Property Survey, and if eligible, Nomination of Glenwood Cemetery to the National Register of Historic Properties. To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$5,000.00

FINCOM RECOMMENDATION: Recommends

COMMENTS: Authorization allows a survey to be done for eligibility for nomination to the National Register. This would make the Town eligible for future grants for improvements to Glenwood Cemetery.

The following action was taken:

Article 6: Voted: that the Town appropriate from Glenwood Cemetery Perpetual Care Funds the sum of \$5,000. to pay for an Historic Property Survey, and if eligible, nomination of Glenwood Cemetery to the National Register of Historic Properties.

The Finance Committee Recommends.

ARTICLE 7: RETIREMENT BOARD

To see if the Town will vote to accept Section 51 of Chapter 127 of the Acts of 1999. This section represents a 3% Cost of Living Increase, retroactive to July 1, 1999, for members retired from the Maynard Retirement System capped at \$12,000 per person.
To do or act thereon.

SPONSORED BY: Maynard Retirement Board

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommends

COMMENT: Total cost for all eligible members (78) is \$19,110.00
Funding will not come from the Maynard taxpayers, but rather from the Investment Income of the Maynard Retirement System.

The following action was taken:

Article 7: Voted: that the article be accepted as printed in the warrant.

The Finance Committee Recommends.

ARTICLE 8: LANDFILL RECREATION STUDY

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide \$4,600 or any other sum, to conduct a feasibility study of the closed Maynard landfill on Waltham Street, for use on a future recreation site.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$4,600.00

FINCOM RECOMMENDATION: Recommends

COMMENT: This funds an initial feasibility study of the closed landfill under DEP guidelines to determine its suitability as a recreation site.

The following action was taken:

Article 8: Voted: that the Town transfer the sum of \$2,947. from the Board of Health Leachate Analysis Trust Fund to FY 2000 Board of Health Outlay for a total outlay of \$5,947. to conduct a feasibility study of the closed Maynard landfill on Waltham Street as a future recreation site.

The Finance Committee Recommends.

ARTICLE 9: GLENWOOD CEMETERY FENCE REPAIRS

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$38,000 to replace the iron fence at Glenwood Cemetery.

To do or act thereon.

SPONSORED BY: Department of Public Works

APPROPRIATION: \$38,000.00

FINCOM RECOMMENDATION: Recommends

COMMENT: This Article will be withdrawn if the Historical Survey of Glenwood Cemetery is undertaken. There may be matching funds available for this project, as a result of the Historical Survey.

The following action was taken:

Article 9: Withdrawn.

ARTICLE 10: RBC REPAIRS - WASTE WATER TREATMENT PLANT

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$70,836 for replacement of rotating Biological Contactor #5 at the Waste Water Treatment Plant.

To do or act thereon.

SPONSORED BY: Department of Public Works

APPROPRIATION: \$70,836.00

FINCOM RECOMMENDATION: Recommends

COMMENTS: Funds replacement of RBC Unit #5 at the Waster Water Treatment Plant.

The following action was taken:

Article 10: Voted: Yes 136, No 5, Blanks 4, (94 votes needed for a 2/3 vote) that the Town borrow the sum of \$70,836. for replacement of rotating biological contactor #5 at the Waste Water Treatment Plant.

The Finance Committee Recommends.

The article was voted by a secret ballot.

ARTICLE 11: FY2000 WATER EXPENSE

To see if the Town will vote to transfer from Water Surplus to Fiscal 2000 Expense Account, the sum of \$8,987.76 to fund the costs of system wide leak detection survey.

To do or act thereon.

SPONSORED BY: Department of Public Works

APPROPRIATION: \$8,987.76

FINCOM RECOMMENDATION: Recommends

COMMENT: Funds the completed system-wide leak detection survey of the Water System conducted by Flow Metrix of Clock Tower Place.

The following action was taken:

Article 11: Voted: that the Town transfer the sum of \$8,987.76 from Water Surplus to the FY2000 DPW Expense for costs already paid for a system wide leak detection survey.

The Finance Committee Recommends.

ARTICLE 12: FY2000 WATER SALARY

To see if the Town will vote to transfer from Water Surplus to FY2000 Water Salary, the sum of \$16,000 for extra costs associated with the Water Treatment Plant on Old Marlboro Road.

To do or act thereon.

SPONSORED BY: Department of Public Works

APPROPRIATION: \$16,000.00

FINCOM RECOMMENDATION: Recommends

COMMENT: Provides extra funds to the FY2000 water salary budget

due to overtime costs associated with the Old Marlboro Road Water Treatment Plant.

The following action was taken:

Article 12: Voted: that the Town transfer from Water Surplus the sum of \$16,000. to the FY2000 Water Salary Account due to higher than expected overtime costs associated with the Water Treatment Plant on Old Marlboro Road.

The Finance Committee Recommend.

ARTICLE 13: SURVEY PLANS - TURNER ROAD, MAYBURY ROAD, LITTLE ROAD

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$6,500 for street surveys and acceptance of plans for Maybury, Little and Turner Roads.

To do or act thereon.

SPONSORED BY: Department of Public Works

APPROPRIATION: \$6,500.00

FINCOM RECOMMENDATION: Recommends

COMMENT: This article was voted in the affirmative at a previous Town Meeting but was omitted as being certified to the Town Accountant.

The following action was taken:

Article 13: Voted: that the Town transfer the sum of \$621. from Article 3 of the November 1999 Town Meeting, \$3,318. from Article 3 of the November 1999 Town Meeting and \$2,406. from Article 3 of the November 1999 Town Meeting for a total transfer of \$6,345. for payment of street surveys and acceptance of plans for Maybury Road, Turner Road and Little Road.

The Finance Committee Recommends.

ARTICLE 14: FY2000 SEWER EXPENSE

To see if the Town will vote to transfer from Sewer Surplus, to Fiscal 2000 Sewer Expense, the sum of \$10,000 to conduct preliminary comprehensive Wastewater Management Planning, as required by the Department of Environmental Protection.

To do or act thereon.

SPONSORED BY: Department of Public Works

APPROPRIATION: \$10,000.00

FINCOM RECOMMENDATION: Recommends

COMMENT: Provides initial funds for the CWMP for the Assabet River to determine permit processes for the Waste Water Treatment Plant.

The following action was taken:

Article 14: Voted: that the Town transfer from Sewer Surplus the sum of \$10,000. to conduct preliminary comprehensive Wastewater Management Planning, as required by the Department of Environmental Protection and further to expend said funds in conjunction with other Consortium Members on an agreed upon pro-rata basis to cover the costs of joint portions of the CWMP and CWMP Management

Contract and enter into an intermunicipal agreement with other Consortium members for the purposes of financing and carrying out the requirements of the CWMP.

The Finance Committee Recommends.

ARTICLE 15: PARKING DECK REPAIRS

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$12,500 for expansion joint repairs to the parking deck on Nason & Summer Streets.

To do or act thereon.

SPONSORED BY: Department of Public Works

APPROPRIATION: \$12,500.00

FINCOM RECOMMENDATION: Unknown Funding

COMMENT: Money requested is to provide repairs to the structure of the Parking Deck on Nason and Summer Street. The Finance Committee will make its recommendation at their Open Hearing on May 8, 2000.

The following action was taken:

Article 15: Withdrawn.

ARTICLE 16: TIF AGREEMENT - B & M REALTY

To see if the Town will vote to:

- A) approve the form of the Tax Increment Financing (TIF) Agreement between B & M Realty Trust and the Town of Maynard on file with the Board of Selectmen and Town Clerk for property located at 55-59 Main Street;
- B) authorize the Board of Selectmen to execute the TIF Agreement, and any documents relating thereto, and to take such other actions as are necessary or appropriate to implement those documents; and
- C) authorize the Board of Selectmen to approve and certify proposed projects as provided in the TIF Plan and to apply to the Economic Assistance Coordinating Council of the Commonwealth of Massachusetts under the Economic Development Incentives Program for approval and designation of the TIF Zone, TIF Plan, and any certified projects, and take such other and further action as may be necessary or appropriate to carry out the purposes of this article; or take any other action relative thereto.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommends

COMMENT: Provides for acceptance of a Tax Increment Financing Agreement for B & M Realty Trust for property located at 55-59 Main Street.

The following action was taken:

Article 16: Voted: that the article be accepted as printed in the warrant.

The Finance Committee Recommends.

Article 17: LAND DONATION - ACTON, CONCORD AND BROWN STREETS

To see if the Town will vote to accept parcels of land donated to the Town of Maynard as necessary for road construction on Concord Street and Brown Street. Plans of parcels to be accepted are on file with the Town Clerk. Description of parcels E-1 and E-2 are as follows.

DESCRIPTION OF PARCEL E-1

Parcel E-1: A certain parcel of land situated in the Town of Maynard, County of Middlesex, Commonwealth of Massachusetts and is more particularly bounded and described as follows:

Beginning at a point in the southeasterly sideline of the 1906 layout of a county way known as Concord Street at the point of intersection with the westerly sideline of the 1925 layout of a county way known as Brown Street, a.k.a. Route 27;

Thence running S06-40-30W along said sideline a distance of 6.90 feet to a point in the easterly line of land now or formerly of Lawrence M. Shorette and Barbara J. Shorette;

Thence running generally northwesterly through land of said Shorette in the line of a curve to the left having a radius of 30.46 feet an arc distance of 12.66 feet to a point in the southeasterly sideline of Concord Street.

Thence running N48-45-44E along the southerly sideline of Concord Street a distance of 6.90 feet to the point of beginning.

The above described parcel contains 84 square feet of land, more or less, and is shown as "Parcel E-1" on a plan entitled; "The Commonwealth of Massachusetts, Plan of Land in the Town of Maynard, Middlesex County, showing location of easement for Highway purposes, Taken by the Department of Highways, Town of Maynard, Scale: 20 feet to the inch".

DESCRIPTION OF PARCEL E-2

A certain parcel of land situated in the Town of Maynard, County of Middlesex, Commonwealth of Massachusetts and is more particularly bounded and described as follows:

Beginning at a point in the easterly sideline of the 1925 layout of a county way known as Brown Street, a.k.a. Route 27. Said point is located generally southwesterly in said sideline in the line of a curve to the right having a radius of 29.10 feet and arc distance of 6.27 feet from the point of intersection with the southeasterly sideline of the 1906 layout of a county way known as Concord Street;

Thence running generally southwesterly along the easterly sideline of Brown Street in the line of a curve to the left having a radius of 29.10 feet an arc distance of 15.10 feet to a point;

Thence running S06-40-30W along said easterly sideline a distance

of 127.68 feet to a point in the westerly line of land now or formerly of Boeske Bros., Inc.;

Thence running S83-19-29E through land of said Boeske Bros., Inc., a distance of 0.47 feet to a point;

Thence running N06-40-30E through land of said Boeske Bros., Inc. a distance of 122.46 feet to a point;

Thence running generally northerly through land of said Boeske Bros., Inc., in the line of a curve to the right having a radius of 20.03 feet an arc distance of 58.97 feet to the point of beginning.

The above described parcel contains 70 square feet of land, more or less, and is shown as "Parcel E-2" on a plan entitled: "The Commonwealth of Massachusetts, Plan of land in the Town of Maynard, Middlesex County, showing location of easement for highway purposes, taken by the Department of Highways, Town of Maynard, Scale: 20 feet to the inch".

To do or act thereon.

SPONSORED BY:

Department of Public Works

APPROPRIATION:

FINCOM RECOMMENDATION:

Recommends

COMMENT: Accepts two donations of land related to the proposed traffic improvement plan for the intersection of Concord Street and Brown Street.

The following action was taken:

Article 17: Defeated: Yes 73, No 39, Blanks 2, (74.7 needed for a 2/3 vote) that the Town accept the article as printed in the warrant.

The Finance Committee recommended.

This article was DEFEATED BY A SECRET BALLOT VOTE.

ARTICLE 18: WATER USE BY-LAW

To see if the Town will vote to adopt a new Chapter XI Section 3 of the Town By-Laws.

WATER USE, AND WATER SUPPLY CONSERVATION AND EMERGENCY BY-LAW

Section 1. Authority. This By-law is adopted by the Town of Maynard ("Town") under its police powers to protect public health and welfare and implements the Town's authority to regulate water use pursuant to M.G.L. Chapter 40, Section 41A, conditioned upon a Declaration of Water Supply Emergency or a Declaration of Water Supply Conservation declared by the Town or by the Department of Environmental Protection ("DEP").

Section 2. Purpose. The purpose of this By-law is to protect, preserve, and maintain the public health, safety, and welfare whenever there is in force a State of Water Supply Conservation or a State of Water Supply Emergency by providing for enforcement of any duly imposed restriction, requirements, provisions or

conditions imposed by the Town or by the DEP.

Section 3. Definitions.

Conservation Restriction: As defined in Section 5.

Outdoor Water Use shall mean all domestic and commercial use of water outdoors, including, but not limited to watering lawns, watering gardens, hydroseeding, power-washing houses, cleaning gutters, washing cars, filling swimming pools, and use of water-powered equipment.

Person shall include, but not limited to, any individual, corporation, trust, partnership, limited liability company or partnership or any other form of association, or entity. The Town and its respective departments, boards, commissions, and committees, with the exception of the Maynard Fire Department (Section 10), are included in the definition of Person under this By-law.

State of Water Supply Emergency shall mean a State of Water Supply Emergency declared by the DEP under M.G.L. Chapter 21G, Sections 15-17.

State of Water Supply Conservation shall mean a determination by the Town, through the Board of Selectmen ("Board") acting as the Department of Public Works or as Water Commissioners, that water conservation, is necessary to avoid a State of Water Supply Emergency, pursuant to Sections 4 and 8 of this By-law.

State of Violation shall mean a pattern of violation of these water use restrictions by any Person or at a residential or business location.

Water Users or Water Consumers shall mean all public and private users of the Town's public water system, irrespective of any Person's responsibility for water used at any particular facility and for payment of water bills.

Section 4. Declaration of a State of Water Supply Conservation The Town, through its Board acting as the Department of Public Works or as Water Commissioners, may declare a State of Water Supply Conservation upon a determination by a majority vote of the Board that a shortage of water exists and conservation measures are necessary and appropriate to ensure an adequate supply of water to all water consumers. Public Notice of a State of Water Supply Conservation shall be given under Section 6 of this By-law before the Restrictions under Section 5 may be enforced. The Board may also declare a State of Water Supply Conservation if it is advised by its consultants or be the DEP that a shortage of water is imminent if conservation measures are not taken to protect the water supply.

Section 5. Restricted Water Use A Declaration of a State of Water Supply Conservation shall include one or more of the following

restrictions, conditions, or requirements limiting the use of water as necessary to protect the water supply. The applicable restrictions, conditions, or requirements shall be included in the Public Notice required under Section 6.

Level 1 Conservation Restrictions: Under Level 1, Odd/Even Outdoor Water Use requirements shall be in effect. Outdoor use of water is restricted to homes and businesses with odd building numbers on odd-numbered days, and with even building numbers on even-number days.

Level 2 Conservation Restrictions: Under Level 2, Odd/Even Outdoor Water Use with Restrictions on all use except watering of gardens with a hand-held device shall be in effect. Under Level 2, lawn watering, car washing, all automated outdoor watering devices, and other outdoor uses of water are prohibited. Residents and businesses may water flower and vegetable gardens only with a hose or other hand-held watering device.

Level 3 Conservation Restrictions: Under Level 3, All Outdoor Water Use is Prohibited.

The Board shall specify the Level of Conservation Restriction as defined in Section 5 in effect at any time that it declares a State of Water Supply Conservation. The Board may, by majority vote, authorize the Department of Public Works to specify and modify the applicable level of Conservation Restriction when water conservation is needed based upon day-to-day observations of the conditions of the water supply.

Section 6. Public Notification; State of Water Supply Conservation; Notifying DEP Notification of any provision, restriction, requirement, or conditions imposed by the Town of Maynard as part of a State of Water Supply Conservation shall be published in a newspaper of general circulation within the Town, and by other such means reasonably calculated to reach and inform all users of water that a State of Water Supply Conservation exists. Any restriction imposed by Section 5 of this By-law shall not be effective until publication in newspaper of general circulation is provided. Notification of the State of Water Supply Conservation shall also be provided to the Massachusetts DEP within 14 days of Declaration of Water Supply Conservation.

Section 7. Termination of a State of Water Supply Conservation A State of Water Supply Conservation may be terminated by a majority vote of the Board, upon a determination that the water supply shortage no longer exists. Public Notice of the termination of the State of Water Supply Conservation shall be given by publication in a newspaper of general circulation in the Town, in addition to by other reasonable means determined to reach and inform users.

Section 8. State of Water Supply Emergency; Compliance with DEP Orders Upon notification to the Board that a Declaration of Water Supply Emergency has been issued by the DEP, no person shall violate any provision, restriction, requirement, or condition of any order approved or issued by the DEP, intended to bring an end

to the State of Emergency. Provisions, restrictions, requirements, or conditions stipulated by the DEP may not be limited to those set forth in Section 5 of this By-law.

Section 9. Penalties Any person violating this By-law or any provisions, restrictions, requirements, or conditions set forth by DEP in a State of Water Emergency shall be liable for penalties imposed by the Town as follows:

First Offense:	Written Warning of Violation
Second Offense:	\$50.00 Fine
Third Offense:	\$100.00 Fine
Subsequent Offenses:	\$200.00 Fine

Each incident of violation constitutes a separate offense under this By-law.

Fines shall be recovered by inclusion on the next water bill for the location at which the offense took place, following written notice of the Town's intent to impose the fine, or by civil or criminal enforcement of this By-law, as the Town may elect.

After four or more offenses, the Town may, by a majority vote of the Board, terminate water service to any location that is determined to be in a State of Violation. Prior to the restoration of water service to a location where water service has been terminated, Persons determined to be in a State of Violation shall pay a \$500 service connection fee in addition to any fines owed, and must have a hearing before the Board in order to request restoration of water service.

Section 10. Exceptions Nothing in this By-law shall be construed to restrict or prohibit outdoor use of water by the Maynard Fire Department or by any Person for the purpose of extinguishing fires or performing other duties or services necessary to protect the life, health, or property of any Person. This By-law also does not prohibit outdoor use of water by the Maynard Fire Department as part of required training or maintenance and testing of equipment normally used to extinguish fires. The By-law also does not apply to outdoor use of water by the Town of Maynard as part of activities needed to test, maintain, or repair the public water system.

Section 11. Severability The invalidity of any portion of the By-law shall not invalidate any other portion or provision thereof. To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: None

FINCOM RECOMMENDATION:

COMMENT: This article establishes enforceable water use by-laws of the Town.

The following action was taken:

Article 18: Voted: that the article be accepted as printed in the warrant.

The Finance Committee Recommends.

Motion made and seconded at 10:45 P.M. to adjourn the Special Town Meeting. Meeting adjourned at 10:45 P.M.

June 19, 2000

Judith C. Peterson, Town Clerk
195 Main St., Town Hall
Maynard, MA 01754

RE: Maynard Special Town Meeting of May 16, 2000---Case #1135
Warrant Articles #5 and 18 (General)

Dear Ms. Peterson:

I return the amendments to the town by-laws adopted under Articles 5 and 18 of the warrant for the Maynard town meeting that convened on May 16, 2000, with the approval of this Office.

THOMAS F. REILLY
ATTORNEY GENERAL
by: Robert W. Ritchie, Asst. Attorney General

June 23, 2000

Judith C. Peterson, Town Clerk
195 Main St.
Maynard, MA 01754

RE: Maynard Annual Town Meeting of May 15, 2000---Case #1136
Warrant Article #21 (General)
Warrant Article #22,23,24,25,26,27,28,29,30,31 and 32 (Zoning)

Dear Ms. Peterson:

I return the amendments to the town by-laws adopted under Article 22,23,24,25,26,27,28,29,30,31 and 32 of the warrant for the Maynard town meeting that convened on May 15, 2000, with the approval of this Office.

I return the amendments to the town by-laws adopted under Article 21 of the warrant for the Maynard town meeting that convened on May 15, 2000, with the approval of this Office, except as provided below.

Article 21 amends the town's existing by-laws by deleting the existing tobacco violations in its entirety and replaces it with a new Section 25 captioned "Tobacco Violations." Specifically subsection 2 (a) captioned, "Sale and Distribution of Tobacco Products," provides:

Any person who sells or distributes tobacco products without a permit is subject to a fine of \$400 per day while in violation.,

The above language is disapproved and deleted.

THOMAS F. REILLY
ATTORNEY GENERAL
by:Robert W. Ritchie, Assistant Attorney General

ANNUAL TOWN ELECTION - MONDAY MAY 1, 2000

Pursuant to Warrant #707, the Annual Town Election was held on May 1, 2000, in all four precincts. The polling places were prepared according to the requirements of General Law.

Precinct # 1: Warden: Theresa Morrill
Clerk: Rosalie Poitrast
Number of ballots cast: 452
Tabulation completed at: 8:45 P.M.
(absentee ballots cast: 3)

Precinct # 2: Warden: Dorothy E. Murphy
Clerk: Nancy Hatch
Number of ballots cast: 463
Tabulation completed at: 8:45 P.M.
(absentee ballots cast: 7)

Precinct # 3: Warden: Nancy Javert
Clerk: Cecile Karpeichik
Number of ballots cast: 480
Tabulation completed at: 9:00 P.M.
(absentee ballots cast: 5)

Precinct # 4: Warden: Janet King
Clerk: Maureen Monsen
Number of ballots cast: 386
Tabulation completed at: 8:20 P.M.
(absentee ballots cast: 4)

Total results announced at: 9:30 P.M. Total votes cast: 1781

<u>SELECTMAN, Three Years</u>	<u>Prect.1</u>	<u>Prect.2</u>	<u>Prect.3</u>	<u>Prect.4</u>	<u>Total</u>
Blanks	71	111	118	107	407
Frank Ignachuck	283	268	265	192	1008
John J. Barilone	183	273	270	224	950
Edward M. Lawton	363	272	303	248	1186
Sundry	4	2	4	1	11
Total:	904	926	960	772	3562

<u>MODERATOR, One Year</u>					
Blanks	69	93	111	105	378
Richard E. Gerroir	378	364	365	276	1383
Sundry	5	6	4	5	20
Total:	452	463	480	386	1781

<u>SCHOOL COMMITTEE, Three Years</u>					
Blanks	153	180	207	204	744
Betsy E. Griffin	245	249	249	185	928
William G. Kohlman	222	182	170	135	709
Ann M. Pratt	282	315	333	248	1178
Sundry	2	0	1	0	3
Total:	904	926	960	772	3562

	<u>Prect.1</u>	<u>Prect.2</u>	<u>Prect.3</u>	<u>Prect.4</u>	<u>Total</u>
<u>TRUSTEE OF PUBLIC LIBRARY, Three Years</u>					
Blanks	85	97	117	97	396
Elizabeth T. Binstock	365	363	362	286	1376
Sundry	2	3	1	3	9
Total:	452	463	480	386	1781
<u>MAYNARD HOUSING AUTHORITY, Five years</u>					
Blanks	60	50	53	53	216
Charles W. Nevala	229	235	267	183	914
Shirley M. Grigas	161	177	159	148	645
Sundry	2	1	1	2	6
Total:	452	463	480	386	1781

COMMONWEALTH OF MASSACHUSETTS

Middlesex, SS.

ANNUAL TOWN MEETING

To either of the Constables of the Town of Maynard, in said County,
GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble in Maynard High School Auditorium, 1 Tiger Drive in said Town, on Monday May 15, 2000 at 7:30 P.M. then and there to act on the following articles:

The following action was taken:

At 7:30 P.M., on May 15, 2000, the Town Clerk, Judith Peterson, called the Annual Town Meeting to order. (The Town Moderator, Richard Gerroir, was absent because of illness.)

The first order of business will be to elect a Temporary Moderator. Is there a motion for a Temporary Moderator?

Motion was made and seconded that Bob Nadeau be the Temporary Moderator. Motion carried.

The Temporary Moderator began the meeting.

Two hundred and fourteen voters (214) were present at the meeting..

Guests were acknowledged and admitted.

Motion made and seconded that no new business would be taken up after 11:00 P.M. Motion carried.

Motion made and seconded to waive the reading of the warrant as a whole. Motion carried.

Article 1: TOWN REPORT ACCEPTANCE

To hear and act upon the reports of Town Officers and Committees.

To do or act thereon:

The following action was taken:

Voted: to receive the following Reports of Progress:

1. School Building Committee Report
2. Library Report
3. Roosevelt Reuse Committee

ARTICLE 2: TOWN OFFICERS SALARIES

To see if the Town will vote to authorize salaries for the following Town Officers:

Moderator	\$ 100.00
Selectmen (5 members) each	\$ 850.00
Board of Assessors (3 members) each	\$ 850.00
Board of Health (3 members) each	\$ 100.00
Board of Library Trustees (3 members) each	\$ 25.00

To do or act thereon.

SPONSORED BY: Finance Committee

APPROPRIATION:

FINCOM RECOMMENDATION: Recommends

The following action was taken:

Article 2: Voted: Yes 175, No 6, Blanks 1, that the article be accepted as printed in the warrant. (Appropriation: None, money needed is in operating budget)

The Finance Committee Recommends.

The was voted by a secret ballot.

The following action was taken:

Article 3: Voted: Yes 113, No 50, Blanks 2, that the Town accept the Salary Administration Plan, as printed, with the following corrections;

Under the Public Works Department (Page 3) Superintendent Step 5 should read 63,393. and on Page 3 under Library, Library Director Step 6 should read 48,449. and further to appropriate from taxation the sum of \$24,720. for this purpose, said figures to be effective July 1, 2000.

The Finance Committee does not recommend.

The article was voted by a secret ballot.

ARTICLE 4: OPERATING BUDGET

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sums of money to meet salaries and wages of Town Officers and employees, expenses, and outlays of the Town Departments, and other sundry miscellaneous, but regular expenditures necessary for the operation of the Town for the Fiscal Year 2001 (July 1, 2000 - June 30, 2001). Said sums of money to be as listed below in the column titled "Selectmen Recommended Fiscal 2001". Further, to accept and expend Federal Funds and State Funds to offset certain salaries or expenses or outlays as listed below against specific line items.

Article 3

TO SEE IF THE TOWN WILL VOTE TO:

Under authority of Section 108A of Chapter 41 of the General Laws to amend the Salary Administration Plan, Town of Maynard by raising all figures by 4.5 percent, effective July 1, 2000.

	FULL TIME EMPLOYEES						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
OFFICE OF THE SELECTMEN Administrative Secretary	30,565	32,364	34,162	35,960	37,758	39,555	41,354
OFFICE OF THE TOWN ACCOUNTANT Town Accountant	43,822	46,400	48,978	51,556	54,134	56,712	59,289
OFFICE OF THE TOWN CLERK Town Clerk	32,170	34,063	35,955	37,848	39,740	41,633	43,525
OFFICE OF TREASURER/COLLECTOR Treasurer/Collector	38,743	41,021	43,301	45,580	47,859	50,138	52,417
OFFICE OF THE POLICE CHIEF Secretary	30,565	32,364	34,162	35,960	37,758	39,555	41,354
HEALTH DEPARTMENT							
Public Health Officer BS and RS & 2 yrs	29,377	31,105	32,833	34,561	36,290	38,017	39,746
Public Health Officer BS, RS, CHO, 5 yrs	36,717	38,877	41,037	43,197	45,357	47,517	49,677
Public Health Officer MS, RS, CHO, 10 yrs	44,703	47,322	49,963	52,592	55,221	57,851	60,480
Public Health Nurse	25,019	26,491	27,963	29,435	30,906	32,378	33,850

OFFICE OF ASSESSORS Assistant Assessor	42,839	45,358	47,879	50,398	52,918	55,438	57,958
PUBLIC WORKS DEPARTMENT							
Superintendent	51,318	54,337	57,355	60,374	63,393	66,411	69,430
Professional Manager Wastewater Treatment Plan	17.60	18.63	19.67	20.70	21.74	22.66	23.81
LIBRARY							
Library Director (MLS Degree)	37,438	39,640	41,843	44,045	46,215	48,449	50,651
						48,526	
PART TIME EMPLOYEES							
OFFICE OF THE SELECTMEN							
Sealer of Weights and Measures - Per Year							Fee Basis
Veteran's Agent Salary							1,200
Veteran's Agent Expense							300
Registrar of Voters							100
Clerk, Registrar of Voters							500
Inspector of Wires							Fee Basis
Inspector of Animals							100
Lock-Up Keeper							120
School Traffic Officer							500
Building Inspector							Fee Basis

Asst. Building Inspector						Fee Basis
Dog Officer's Salary					1	
Dog Officer's Expense					1,200	
Gas Inspector						Fee Basis
Asst. Gas Inspector						Fee Basis
OFFICE OF COUNCIL ON AGING Clerk					9.67	
OFFICE OF REGISTRARS						
Canvassers					Fee Sat by	Town Clerk
Election Officers						7.34
FIRE DEPARTMENT Clerk/Stenographer	10.14	10.73	11.33	11.92	12.52	13.11
POLICE DEPARTMENT						
Clerk/Stenographer	10.14	10.73	11.33	11.92	12.52	13.11
School Crossing Guards			9.82	10.24		
Police Station Janitor						13.27
Police Matron						14.93
OFFICE OF TOWN ACCOUNTANT Clerk/Stenographer	10.14	10.73	11.33	11.92	12.52	13.11
OFFICE OF THE TREASURER/COLLECTOR						
Clerk/Stenographer	10.14	10.73	11.33	11.92	12.52	13.11
OFFICE OF THE TOWN CLERK Clerk/Stenographer	10.14	10.73	11.33	11.92	12.52	13.11

OFFICE OF CIVIL DEFENSE Clerk/Stenographer	10.14	10.73	11.33	11.92	12.52	13.11	13.71
OFFICE OF ASSESSORS Clerk/Stenographer	10.14	10.73	11.33	11.92	12.52	13.11	13.71
OFFICE OF THE BOARD OF HEALTH							
Clerk/Stenographer	10.14	10.73	11.33	11.92	12.52	13.11	13.71
Nurse, LPN per hour	10.14	10.73	11.33	11.92	12.52	13.11	13.71
Milk and Restaurant Inspector per day							131.06
Dentist, per hour							10.34
Agent Investigator, per day							350.00
Burial of Animals							125.00
Plumbing Inspector							Fee Basis
Asst. Plumbing Inspector							Fee Basis
Inspector of Slaughtering							No Salary
LIBRARY DEPARTMENT							
Library Page, per hour							6.82
Story Teller							14.83
Part Time Help	10.14	10.73	11.33	11.92	12.52	13.11	13.71
PUBLIC WORKS DEPARTMENT							
Clerk/Stenographer	10.14	10.73	11.33	11.92	12.52	13.11	13.71
Inspector of Sub Divisions						Rate Set	by DPW
Utility Worker: Snow Shoveller,	Summer	Help, per	hour				8.14

RECREATION DEPARTMENT

Director, per hour	14.83
Playground Specialized Instructor	12.90
Playground Supervisor	10.64
Playground Aides	6.82

RECREATION COMMISSION
SWIMMING PROGRAM

Director	14.83
Instructors	12.15
Teaching Aides (6) per week	126.48
FIRE DEPARTMENT	
Call Captain (1) per year	150.00

One Call Captain, Four Call Lieutenants, Ten Call Firefighters and Five substitute Call Firefighters will be paid 10.37 per hour in the following instances:

1. Fires,
2. Flood,
3. Storm Duty,
4. Search for lost person,
5. Bomb Incidents,
6. Call back by Chief of Department

To do or act thereon.

SPONSORED BY: Board of Selectmen
APPROPRIATION: \$24,720.00
FINCOM RECOMMENDATION: At Town Meeting

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '2000	DEPARTMENT REQUEST FY '2001	% CHANGE FY '2001 REQU. FY '2000 APPR.	SELECTMEN RECOMMENDS FY '2001	% CHANGE FY '2001 SELEC FY '2000 APPR.
--GENERAL GOVERNMENT--					
114. TOWN MODERATOR					
1111. Salary	\$100	\$100	0.00%	\$100	0.00%
2222. Expense	\$75	\$75	0.00%	\$75	0.00%
TOTAL	\$175	\$175	0.00%	\$175	0.00%
% Operating Budget	0.001%	0.001%		0.001%	
122. BOARD OF SELECTMEN					
1111. Salary	\$95,241	\$98,653	0.82%	\$98,653	3.58%
2222. Expense	\$4,000	\$4,000	0.00%	\$4,000	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
7274. IDFA	\$0	\$0	0.00%	\$0	0.00%
4005. Parking Clerk Expense	\$3,000	\$3,000	0.00%	\$3,000	0.00%
TOTAL	\$102,241	\$105,653	0.77%	\$105,653	3.34%
% Operating Budget	0.464%	0.467%		0.479%	
131. FINANCE COMMITTEE					
2222. Expense	\$2,500	\$2,500	0.00%	\$2,500	0.00%
TOTAL	\$2,500	\$2,500	0.00%	\$2,500	0.00%
% Operating Budget	0.011%	0.011%		0.011%	
135. TOWN ACCOUNTANT					
1111. Salary	\$64,482	\$65,115	0.98%	\$65,115	0.98%
2222. Expense	\$1,500	\$2,000	33.33%	\$1,500	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$65,982	\$67,115	1.72%	\$66,615	0.96%
% Operating Budget	0.299%	0.304%		0.302%	
141. BOARD OF ASSESSORS					
1111. Salary	\$78,025	\$80,738	3.48%	\$80,738	3.48%
2222. Expense	\$11,000	\$33,900	208.18%	\$20,000	81.82%
3333. Outlay	\$30,000	\$3,000	-90.00%	\$0	-100.00%
TOTAL	\$119,025	\$117,638	-1.17%	\$100,738	-15.36%
% Operating Budget	0.540%	0.533%		0.457%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '2000	DEPARTMENT REQUEST FY '2001	% CHANGE FY '2001 REQU. FY '2000 APPR.	SELECTMEN RECOMMENDS FY '2001	% CHANGE FY '2001 SELEC FY '2000 APPR.
149. TOWN TREASURER/COLLECTOR					
1111. Salary	\$108,322	\$112,709	4.05%	\$112,709	4.05%
2222. Expense	\$51,475	\$51,475	0.00%	\$51,475	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$159,797	\$164,184	2.75%	\$164,184	2.75%
% Operating Budget	0.725%	0.745%		0.745%	
151. TOWN COUNSEL					
4003. Legal Retainer	\$32,000	\$32,000	0.00%	\$32,000	0.00%
4004. Litigation	\$20,000	\$20,000	0.00%	\$20,000	0.00%
TOTAL	\$52,000	\$52,000	0.00%	\$52,000	0.00%
% Operating Budget	0.236%	0.236%		0.236%	
155. DATA PROCESSING					
2222. Expense	\$24,000	\$24,000	0.00%	\$24,000	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$24,000	\$24,000	0.00%	\$24,000	0.00%
% Operating Budget	0.109%	0.109%		0.109%	
158. TAX TITLE FORECLOSURE					
2222. Expense	\$10,000	\$10,000	0.00%	\$10,000	0.00%
TOTAL	\$10,000	\$10,000	0.00%	\$10,000	0.00%
% Operating Budget	0.045%	0.045%		0.045%	
161. TOWN CLERK					
1111. Salary	\$67,208	\$68,260	1.57%	\$68,260	1.57%
2222. Expense	\$3,470	\$4,420	27.38%	\$3,500	0.86%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$70,678	\$72,680	2.83%	\$71,760	1.53%
% Operating Budget	0.321%	0.330%		0.325%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '2000	DEPARTMENT REQUEST FY '2001	% CHANGE FY '2001 REQU. FY '2000 APPR.	SELECTMEN RECOMMENDS FY '2001	% CHANGE FY '2001 SELEC FY '2000 APPR.
162. ELECTIONS					
1111. salary	\$0	\$0	0.00%	\$0	0.00%
2222. Expense	\$12,500	\$18,800	50.40%	\$15,000	20.00%
TOTAL	\$12,500	\$18,800	50.40%	\$15,000	20.00%
% Operating Budget	0.057%	0.085%		0.068%	
163. REGISTRATION					
1111. salary	\$900	\$900	0.00%	\$900	0.00%
2222. Expense	\$5,506	\$5,506	0.00%	\$5,506	0.00%
TOTAL	\$6,406	\$6,406	0.00%	\$6,406	0.00%
% Operating Budget	0.029%	0.029%		0.029%	
192. PUBLIC BUILDING MAINT.					
1111. salary	\$47,167	\$47,134	-0.07%	\$47,134	-0.07%
2222. Expense	\$30,000	\$29,200	-2.67%	\$29,200	-2.67%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$77,167	\$76,334	-1.08%	\$76,334	-1.08%
% Operating Budget	0.350%	0.346%		0.346%	
195. PRINT TOWN REPORT					
2222. Expense	\$8,000	\$8,000	0.00%	\$8,000	0.00%
TOTAL	\$8,000	\$8,000	0.00%	\$8,000	0.00%
% Operating Budget	0.036%	0.036%		0.036%	
950. TOWN TELEPHONE					
2222. Expense	\$25,000	\$30,000	20.00%	\$30,000	20.00%
TOTAL	\$25,000	\$30,000	20.00%	\$30,000	20.00%
% Operating Budget	0.113%	0.136%		0.136%	
955. TOWN AUDIT					
2222. EXPENSE	\$19,000	\$19,000	0.00%	\$19,000	0.00%
TOTAL	\$19,000	\$19,000	0.00%	\$19,000	0.00%
% Operating Budget	0.086%	0.086%		0.086%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '2000	DEPARTMENT REQUEST FY '2001	% CHANGE FY '2001 REQU. FY '2000 APPR.	SELECTMEN RECOMMENDS FY '2001	% CHANGE FY '2001 SELEC FY '2000 APPR.
GEN. GOVT. SALARY	\$461,445	\$473,609	2.07%	\$473,609	2.64%
GEN. GOVT. EXPENSE	\$211,026	\$245,876	16.51%	\$226,756	7.45%
GEN. GOVT. OUTLAY	\$30,000	\$3,000	-90.00%	\$0	-100.00%
GEN. GOVT. OTHER	\$52,000	\$52,000	0.00%	\$52,000	0.00%
TOTAL	\$754,471	\$774,485	2.30%	\$752,365	-0.28%
% Operating Budget	3.422%	3.524%		3.412%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '2000	DEPARTMENT REQUEST FY '2001	% CHANGE FY '2000 APPR.	SELECTMEN RECOMMENDS FY '2001	% CHANGE FY '2000 APPR.	SELEC FY '2001	% CHANGE FY '2000 APPR.
-- PUBLIC SERVICE --							
510. HEALTH INSPECTOR							
1111. Salary	\$52,843	\$55,360	4.76%	\$55,360	4.76%	\$55,360	4.76%
TOTAL	\$52,843	\$55,360	4.76%	\$55,360	4.76%	\$55,360	4.76%
% Operating Budget	0.240%	0.251%		0.251%		0.251%	
521. HEALTH CENTER							
1111. Salary	\$10,188	\$10,485	2.92%	\$10,485	2.92%	\$10,268	0.79%
2222. Expense	\$2,000	\$2,000	0.00%	\$2,000	0.00%	\$2,000	0.00%
3333. Outlay	\$3,000	\$3,000	0.00%	\$3,000	0.00%	\$3,000	0.00%
TOTAL	\$15,188	\$15,485	1.96%	\$15,485	1.96%	\$15,268	0.53%
% Operating Budget	0.069%	0.070%		0.070%		0.069%	
522. NURSING SERVICE							
2222. Expense	\$10,500	\$10,500	0.00%	\$10,500	0.00%	\$8,000	-23.81%
TOTAL	\$10,500	\$10,500	0.00%	\$10,500	0.00%	\$8,000	-23.81%
% Operating Budget	0.048%	0.048%		0.048%		0.036%	
523. MENTAL HEALTH CLINIC							
4012. Elliot Clinic	\$13,000	\$13,000	0.00%	\$13,000	0.00%	\$13,000	0.00%
TOTAL	\$13,000	\$13,000	0.00%	\$13,000	0.00%	\$13,000	0.00%
% Operating Budget	0.059%	0.059%		0.059%		0.059%	
529. OTHER CLINIC SERVICES							
4011. C.O.D.E	\$0	\$0	0.00%	\$0	0.00%	\$0	0.00%
4013. Animal Control	\$5,500	\$5,700	3.64%	\$5,700	3.64%	\$5,500	0.00%
TOTAL	\$5,500	\$5,700	3.64%	\$5,700	3.64%	\$5,500	0.00%
% Operating Budget	0.025%	0.026%		0.026%		0.025%	
241. BUILDING INSPECTOR							
2222. Expense	\$750	\$750	0.00%	\$750	0.00%	\$600	-20.00%
TOTAL	\$750	\$750	0.00%	\$750	0.00%	\$600	-20.00%
% Operating Budget	0.003%	0.003%		0.003%		0.003%	
242. GAS INSPECTOR							

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '2000	DEPARTMENT REQUEST FY '2001	% CHANGE FY '2001 FY '2000 APPR.	SELECTED RECOMMENDS FY '2001	% CHANGE FY '2001 FY '2000 APPR.	% CHANGE FY '2001 FY '2000 APPR.
2222. Expense	\$50	\$50	0.00%	\$50	0.00%	0.00%
% Operating Budget	0.000%	0.000%	0.00%	0.000%	0.00%	0.00%
243. PLUMBING INSPECTOR						
2222. Expense	\$50	\$50	0.00%	\$50	0.00%	0.00%
% Operating Budget	0.000%	0.000%	0.00%	0.000%	0.00%	0.00%
245. WIRE INSPECTOR						
2222. Expense	\$100	\$100	0.00%	\$50	-50.00%	-50.00%
% Operating Budget	0.000%	0.000%	0.00%	0.000%	-50.00%	-50.00%
244. SEALER OF WEIGHTS & MEASURES						
2222. Expense	\$50	\$150	200.00%	\$150	200.00%	200.00%
% Operating Budget	0.000%	0.001%	200.00%	0.001%	200.00%	200.00%
543. VETERANS SERVICES						
1111. Salary	\$1,200	\$1,200	0.00%	\$1,200	0.00%	0.00%
2222. Expense	\$1,900	\$1,900	0.00%	\$1,900	0.00%	0.00%
4014. Veterans Benefits	\$4,000	\$4,000	0.00%	\$2,000	-50.00%	-50.00%
% Operating Budget	\$7,100	\$7,100	0.00%	\$5,100	-28.17%	-28.17%
	0.032%	0.032%		0.023%		

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '2000	DEPARTMENT REQUEST FY '2001	% CHANGE FY '2001 REQU. FY '2000 APPR.	SELECTMEN RECOMMENDS FY '2001	% CHANGE FY '2001 SELEC FY '2000 APPR.
292. DOG OFFICER					
2222. Expense	\$900	\$900	0.00%	\$900	0.00%
4015. Dog Officer Contract	\$13,800	\$13,800	0.00%	\$13,800	0.00%
TOTAL	\$14,700	\$14,700	0.00%	\$14,700	0.00%
% Operating Budget	0.067%	0.067%		0.067%	
175. PLANNING BOARD					
2222. Expense	\$10,000	\$10,000	0.00%	\$10,000	0.00%
TOTAL	\$10,000	\$10,000	0.00%	\$10,000	0.00%
% Operating Budget	0.045%	0.045%		0.045%	
176. BOARD OF APPEALS					
2222. Expense	\$2,500	\$2,500	0.00%	\$2,500	0.00%
TOTAL	\$2,500	\$2,500	0.00%	\$2,500	0.00%
% Operating Budget	0.011%	0.011%		0.011%	
610. LIBRARY					
1111. salary	\$190,912	\$211,996	11.04%	\$196,082	2.71%
2222. Expense	\$76,056	\$82,249	8.14%	\$80,000	5.19%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$266,968	\$294,245	10.22%	\$276,082	3.41%
% Operating Budget	1.211%	1.334%		1.252%	
171. CONSERVATION COMMISSION					
2222. Expense	\$8,000	\$10,000	25.00%	\$8,000	0.00%
TOTAL	\$8,000	\$10,000	25.00%	\$8,000	0.00%
% Operating Budget	0.036%	0.045%		0.036%	
630. RECREATION					
1111. salary	\$28,671	\$34,940	21.87%	\$28,671	0.00%
2222. Expense	\$0	\$0	0.00%	\$0	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$28,671	\$34,940	21.87%	\$28,671	0.00%
% Operating Budget	0.130%	0.158%		0.130%	
541. COUNCIL ON AGING					

TOWN OF HAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '2000	DEPARTMENT REQUEST FY '2001	% CHANGE FY '2001 REQU. FY '2000 APPR.	SELECTMEN RECOMMENDS FY '2001	% CHANGE FY '2001 SELEC FY '2000 APPR.
1111. Salary	\$52,839	\$55,341	4.74%	\$55,341	4.74%
2222. Expense	\$150	\$150	0.00%	\$150	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
4016. Minute Home Care	\$2,192	\$2,192	0.00%	\$2,192	0.00%
4017. Sr. Citizens Trans.	\$3,000	\$3,000	0.00%	\$3,000	0.00%
TOTAL	\$58,181	\$60,683	4.30%	\$60,683	4.30%
% Operating Budget	0.264%	0.276%		0.276%	
433. TRASH COLLECTION					
2222. Expense	\$593,578	\$620,817	4.59%	\$620,817	4.59%
TOTAL	\$593,578	\$620,817	4.59%	\$620,817	4.59%
% Operating Budget	2.692%	2.815%		2.815%	
-- PUBLIC SERVICE --					
PUB. SERVICE SALARY	\$336,653	\$369,322	9.70%	\$346,922	3.05%
PUB. SERVICE EXPENSES	\$706,584	\$742,116	5.03%	\$735,167	4.05%
PUB. SERVICE OUTLAY	\$3,000	\$3,000	0.00%	\$3,000	0.00%
PUB. SERVICE OTHER	\$44,492	\$44,692	0.45%	\$42,492	-4.50%
TOTAL	\$1,090,729	\$1,159,130	6.27%	\$1,127,581	3.38%
% Operating Budget	4.947%	5.273%		5.130%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '2000	DEPARTMENT REQUEST FY '2001	% CHANGE FY'2001 REQU. FY'2000 APPR.	SELECTMEN RECOMMENDS FY'2001	% CHANGE FY'2001 SELEC FY'2000 APPR.
-- PUBLIC SAFETY --					
210. POLICE DEPT.					
1111. Salary	\$1,515,518	\$1,530,019	0.96%	\$1,504,611	-0.72%
2222. Expense	\$92,235	\$102,367	10.98%	\$97,367	5.56%
3333. Outlay	\$51,000	\$54,000	5.88%	\$0	-100.00%
TOTAL	\$1,658,753	\$1,686,386	1.67%	\$1,601,978	-3.42%
% Operating Budget	7.523%	7.648%		7.265%	
220. FIRE DEPT					
1111. Salary	\$1,173,973	\$1,285,697	9.52%	\$1,238,237	5.47%
2222. Expense	\$54,330	\$58,680	8.01%	\$56,500	3.99%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$1,228,303	\$1,344,377	9.45%	\$1,294,737	5.41%
% Operating Budget	5.570%	6.097%		5.872%	
230. POLICE & FIRE STATION					
2222. Expense	\$22,005	\$23,205	5.45%	\$21,500	-2.29%
3333. Outlay	\$0	\$0	0.00%	\$1,200	NEW ITEM
TOTAL	\$22,005	\$23,205	5.45%	\$22,700	3.16%
% Operating Budget	0.100%	0.105%		0.103%	
231. AMBULANCE SERVICE					
3333. Outlay	\$0	\$0	0.00%	\$3,500	NEW ITEM
4023. Ambulance Related Costs	\$101,432	\$105,137	3.65%	\$101,637	0.20%
TOTAL	\$101,432	\$105,137	3.65%	\$105,137	3.65%
% Operating Budget	0.460%	0.477%		0.477%	
291. CIVIL DEFENSE					
2222. Expense	\$500	\$500	0.00%	\$500	0.00%
TOTAL	\$500	\$500	0.00%	\$500	0.00%
% Operating Budget	0.002%	0.002%		0.002%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '2000	DEPARTMENT REQUEST FY '2001	% CHANGE FY '2001 REQU. FY '2000 APPR.	SELECTMEN RECOMMENDS FY '2001	% CHANGE FY '2001 SELEC FY '2000 APPR.
-- PUBLIC SAFETY --					
PUBLIC SAFETY SALARY	\$2,689,491	\$2,815,716	4.69%	\$2,742,848	1.98%
PUBLIC SAFETY EXPENSE	\$169,070	\$184,752	9.28%	\$175,867	4.02%
PUBLIC SAFETY OUTLAY	\$51,000	\$54,000	5.88%	\$4,700	-90.78%
PUBLIC SAFETY OTHER	\$101,432	\$105,137	3.65%	\$101,637	0.20%
TOTAL	\$3,010,993	\$3,159,605	4.94%	\$3,025,052	0.47%
% Operating Budget	13.655%	14.329%		13.719%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY, 2000	DEPARTMENT REQUEST FY, 2001	% CHANGE FY, 2000 APPR. FY, 2001	SELECTMEN RECOMMENDS FY, 2001	% CHANGE FY, 2000 APPR. FY, 2001
-- PUBLIC WORKS --					
421. ADMINISTRATION					
1111. Salary	\$120,153	\$162,122	34.93%	\$121,726	1.31%
2222. Expense	\$9,000	\$11,900	32.22%	\$9,000	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$129,153	\$174,022	34.74%	\$130,726	1.61%
% Operating Budget	0.586%	0.789%		0.593%	
422. HIGHWAY MAINT.					
1111. Salary	\$279,056	\$309,174	10.79%	\$280,324	0.45%
2222. Expense	\$165,600	\$177,330	7.08%	\$170,000	2.66%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$444,656	\$486,504	9.41%	\$450,324	1.27%
% Operating Budget	2.017%	2.206%		2.042%	
491. CEMETERY					
1111. Salary	\$53,111	\$53,956	1.59%	\$53,956	1.59%
2222. Expense	\$5,700	\$6,100	7.02%	\$5,700	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$58,811	\$60,056	2.12%	\$59,656	1.44%
% Operating Budget	0.267%	0.272%		0.271%	
294. FORESTRY					
1111. Salary	\$72,922	\$72,933	0.02%	\$72,933	0.02%
2222. Expense	\$46,450	\$46,450	0.00%	\$46,450	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$119,372	\$119,383	0.01%	\$119,383	0.01%
% Operating Budget	0.541%	0.541%		0.541%	
429. OTHER HIGHWAY/STREETS					
2222. Expense	\$5,880	\$5,880	0.00%	\$5,880	0.00%
TOTAL	\$5,880	\$5,880	0.00%	\$5,880	0.00%
% Operating Budget	0.027%	0.027%		0.027%	
423. SNOW AND ICE					

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '2000	DEPARTMENT REQUEST FY '2001	% CHANGE FY '2001 REQU. FY '2000 APPR.	SELECTMEN RECOMMENDS FY '2001	% CHANGE FY '2001 SELEC FY '2000 APPR.
1111. salary	\$45,000	\$45,000	0.00%	\$45,000	0.00%
2222. Expense	\$45,000	\$45,000	0.00%	\$45,000	0.00%
TOTAL	\$90,000	\$90,000	0.00%	\$90,000	0.00%
% Operating Budget	0.408%	0.408%		0.408%	
424. STREET LIGHTING					
2222. Expense	\$150,000	\$145,000	-3.33%	\$145,000	-3.33%
TOTAL	\$150,000	\$145,000	-3.33%	\$145,000	-3.33%
% Operating Budget	0.680%	0.658%		0.658%	
450. WATER DISTRIBUTION					
1111. SALARY	\$116,451	\$116,130	-0.28%	\$116,130	0.00%
2222. EXPENSE	\$258,198	\$260,462	0.88%	\$260,462	-0.28%
3333. OUTLAY	\$0	\$0	0.00%	\$0	0.88%
TOTAL	\$374,649	\$376,592	0.52%	\$376,592	0.00%
% Operating Budget	1.699%	1.708%		1.708%	0.52%
449. SEWER DISTRIBUTION					
1111. SALARY	\$73,568	\$73,417	-0.21%	\$73,417	-0.21%
2222. EXPENSE	\$56,400	\$56,900	0.89%	\$56,400	0.00%
3333. OUTLAY	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$129,968	\$130,317	0.27%	\$129,817	-0.12%
% Operating Budget	0.589%	0.591%		0.589%	
443. WASTE WATER TREATMENT PLANT					
1111. SALARY	\$179,891	\$205,628	14.31%	\$173,868	-3.35%
2222. EXPENSE	\$311,540	\$308,905	-0.85%	\$308,905	-0.85%
3333. OUTLAY	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$491,431	\$482,773	-1.76%	\$482,773	-1.76%
% Operating Budget	2.229%	2.189%		2.200%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '2000	DEPARTMENT REQUEST FY '2001	% CHANGE		SELECTMEN RECOMMENDS FY '2001	% CHANGE	
			FY '2001 REQU.	FY '2000 APPR.		FY '2001 SELEC	FY '2000 APPR.
PUBLIC WORKS --							
PUBLIC WORKS SALARY	\$940,152	\$1,038,360	7.07%		\$937,354	-0.30%	
PUBLIC WORKS EXPENSE	\$1,053,768	\$1,063,927	0.96%		\$1,052,797	-0.09%	
PUBLIC WORKS OUTLAY	\$0	\$0	0.00%		\$0	0.00%	
PUBLIC WORKS OTHER	\$0	\$0	0.00%		\$0	0.00%	
TOTAL	\$1,993,920	\$2,102,287	3.84%		\$1,990,151	-0.19%	
% Operating Budget	9.043%	9.579%			9.068%		

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '2000	DEPARTMENT REQUEST FY '2001	% CHANGE FY '2000 APPR. FY '2001	SELECTMEN RECOMMENDS FY '2001	% CHANGE FY '2000 APPR. FY '2001
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-- EDUCATION --

810. SCHOOL DEPT.

1111. Salary	\$7,503,326	\$7,998,980	6.61%	\$7,998,980	6.61%
2222. Expense	\$1,574,781	\$2,021,399	28.36%	\$1,778,777	12.95%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
4026. Transportation	\$309,718	\$322,106	4.00%	\$322,106	4.00%
4027. Athletics	\$91,000	\$121,389	33.39%	\$91,000	0.00%
4028. Assabet Valley Voc. Sch.	\$337,911	\$337,911	0.00%	\$337,911	0.00%
TOTAL	\$9,816,736	\$10,801,785	10.03%	\$10,528,774	7.25%
% Operating Budget	44.519%	48.987%		47.749%	

EDUCATION SALARY	\$7,503,326	\$7,998,980	6.61%	\$7,998,980	6.61%
EDUCATION EXPENSE	\$1,574,781	\$2,021,399	28.36%	\$1,778,777	12.95%
EDUCATION OUTLAY	\$0	\$0	0.00%	\$0	0.00%
EDUCATION OTHER	\$738,629	\$781,406	5.79%	\$751,017	1.68%
TOTAL	\$9,816,736	\$10,801,785	10.03%	\$10,528,774	7.25%
% Operating Budget	49.559%	54.531%		53.153%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '2000	DEPARTMENT REQUEST FY '2001	% CHANGE FY '2001 REQU. FY '2000 APPR.	SELECTMEN RECOMMENDS FY '2001	% CHANGE FY '2001 SELEC FY '2000 APPR.
-- EMPLOYEE BENEFITS & TOWN OPERATIONS --					
910. RETIREMENT CONTRIBUTION					
2222. Expense	\$905,714	\$952,255	5.14%	\$952,255	5.14%
4046. Teachers E.R.I.	\$12,641	\$0	-100.00%	\$0	-100.00%
TOTAL	\$918,355	\$952,255	3.69%	\$952,255	3.69%
% Operating Budget	4.165%	4.319%		4.319%	
911. RETIREMENT NON CONTRIBUTORY					
2222. Expense	\$4,891	\$4,891	0.00%	\$4,891	0.00%
TOTAL	\$4,891	\$4,891	0.00%	\$4,891	0.00%
% Operating Budget	0.022%	0.022%		0.022%	
914. HEALTH INSURANCE					
2222. Expense	\$950,000	\$950,000	0.00%	\$950,000	0.00%
TOTAL	\$950,000	\$950,000	0.00%	\$950,000	0.00%
% Operating Budget	4.308%	4.308%		4.308%	
915. LIFE INSURANCE					
2222. Expense	\$8,000	\$9,500	18.75%	\$9,500	18.75%
TOTAL	\$8,000	\$9,500	18.75%	\$9,500	18.75%
% Operating Budget	0.036%	0.043%		0.043%	
916. TOWN SHARE MEDICARE					
2222. Expense	\$100,000	\$100,000	0.00%	\$100,000	0.00%
TOTAL	\$100,000	\$100,000	0.00%	\$100,000	0.00%
% Operating Budget	0.454%	0.454%		0.454%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '2000	DEPARTMENT REQUEST FY '2001	% CHANGE		SELECTMEN RECOMMENDS FY '2001	% CHANGE	
			FY '2001	REQU. FY '2000 APPR.		FY '2001	FY '2000 APPR.
913. UNEMPLOYMENT COMPENSATION							
2222. Expense	\$10,000	\$10,000		0.00%	\$5,000		-50.00%
TOTAL	\$10,000	\$10,000		0.00%	\$5,000		-50.00%
% Operating Budget	0.045%	0.045%			0.023%		
945. TOWN INSURANCE PREMIUMS							
2222. Expense	\$135,000	\$140,000		3.70%	\$140,000		3.70%
TOTAL	\$135,000	\$140,000		3.70%	\$140,000		3.70%
% Operating Budget	0.612%	0.635%			0.635%		
<hr/>							
TOTAL	\$2,126,246	\$2,166,646		1.90%	\$2,161,646		1.66%
% Operating Budget	9.643%	9.826%			9.803%		

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '2000	DEPARTMENT REQUEST FY '2001	% CHANGE FY '2001 REQU. FY '2000 APPR.	SELECTMEN RECOMMENDS FY '2001	% CHANGE FY '2001 SELEC FY '2000 APPR.
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-- DEBT & INTEREST --

710. RET. OF DEBT PRINCIPAL					
4029. DPW Water Bond	\$115,000	\$115,000	0.00%	\$115,000	0.00%
4030. DPW Sewer Bond	\$50,000	\$49,000	-2.00%	\$49,000	-2.00%
4032. School Loan Green Meadow	\$365,000	\$356,000	-2.47%	\$356,000	-2.47%
4034. Sanitary Landfill Loan	\$70,000	\$70,000	0.00%	\$70,000	0.00%
4037. Bond Antic. Notes	\$0	\$32,600	NEW ITEM	\$32,600	NEW ITEM
4040. MWPAT BOND	\$14,590	\$14,779	0.00%	\$14,779	0.00%
4041. Bldg Remodeling	\$35,000	\$30,000	-14.29%	\$30,000	-14.29%
4042. Equipment	\$10,000	\$10,000	0.00%	\$10,000	0.00%
TOTAL	\$659,590	\$677,379	2.70%	\$677,379	2.70%
% Operating Budget	2.991%	3.072%		3.072%	
751. INTEREST ON LONG TERM DEBT					
4029. DPW Water Bonds	\$86,325	\$80,844	-6.35%	\$80,844	-6.35%
4030. DPW Sewer Bonds	\$20,720	\$18,602	-10.22%	\$18,602	-10.22%
4032. School Loan Green Meadow	\$110,695	\$96,640	-12.70%	\$96,640	-12.70%
4034. Sanitary Landfill Loan	\$4,130	\$1,400	-66.10%	\$1,400	-66.10%
4040. MWPAT Bond	\$4,940	\$4,779	0.00%	\$4,779	0.00%
4041. Bldg Remodeling	\$7,011	\$5,431	-22.54%	\$5,431	-22.54%
4042. Equipment	\$5,856	\$5,371	-8.28%	\$5,371	-8.28%
TOTAL	\$239,677	\$213,067	-11.10%	\$213,067	-11.10%
% Operating Budget	1.087%	0.966%		0.966%	
752. INTEREST ON SHORT TERM DEBT					
4037. Bond Anticipation Notes	\$100,000	\$914,000	814.00%	\$914,000	814.00%
4038. Revenue Anticipation Notes	\$16,000	\$16,000	0.00%	\$16,000	0.00%
TOTAL	\$116,000	\$930,000	701.72%	\$930,000	701.72%
% Operating Budget	0.526%	4.540%		4.218%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '2000	DEPARTMENT REQUEST FY '2001	% CHANGE FY '2001 REQU. FY '2000 APPR.	SELECTMEN RECOMMENDS FY '2001	% CHANGE FY '2001 SELEC FY '2000 APPR.
--SUMMARY ALL DEPTS --					
100 GENERAL GOVERNMENT					
200 PUBLIC SERVICES	\$754,471	\$774,485	2.30%	\$752,365	-0.28%
300 PUBLIC SAFETY	\$1,090,729	\$1,156,820	6.06%	\$1,127,581	3.17%
400 PUBLIC WORKS	\$3,010,993	\$3,159,605	4.94%	\$3,025,052	0.47%
500 EDUCATION	\$1,993,920	\$2,102,287	3.84%	\$1,990,151	-0.19%
600 EMPL. BENEFITS & OPER.	\$9,816,736	\$10,801,785	10.03%	\$10,528,774	7.25%
700 DEBT AND INTEREST	\$2,126,246	\$2,166,646	1.90%	\$2,161,646	1.66%
	\$1,015,267	\$1,820,446	79.31%	\$1,820,446	79.31%
		\$22,223,314			
TOTAL OPERATING BUDGET	\$19,808,362	\$21,982,074	10.96%	\$21,403,705	8.05%
% Operating Budget	100.00%	100.00%		100.00%	
TOTAL TOWN SALARY					
TOTAL TOWN EXPENSE	\$11,931,067	\$12,695,987	6.41%	\$12,499,713	4.77%
TOTAL TOWN OUTLAY	\$3,715,229	\$4,258,070	14.61%	\$3,969,364	6.84%
TOTAL EMPL. BENE. & OP.	\$84,000	\$60,000	-28.57%	\$7,700	-90.83%
TOTAL DEBT & INTEREST	\$2,126,246	\$2,166,646	1.90%	\$2,161,646	1.66%
TOTAL OTHER	\$1,015,267	\$1,820,446	79.31%	\$1,820,446	79.31%
	\$936,553	\$983,235	4.98%	\$947,146	1.13%
		\$21,984,384		\$21,619,945	
TOTAL OPERATING BUDGET	\$19,808,362	\$21,984,384	10.99%	\$21,406,015	8.07%

The following action was taken:

Article 4: Voted: Yes 174, No 21, Blanks 1, that the Town meet the salaries and wages of the Town Officers and employees, expenses and outlays of the Town Departments and the sundry, miscellaneous but regular expenditures necessary for the operation of the Town for Fiscal Year 2001 (July 1, 2000 - June 30, 2001). Said sums of money to be as listed below in the column entitled "Selectmen Recommends Fiscal 2001" with the following changes;

On Page 21 Budget 810 Line 4028 Assabet Valley Vocational School change Department Request from \$337,911. to \$584,841. therefore changing totals on Page 25 under Department Request from \$21,984,384. to \$22,228,314. and finally Selectmen Recommends total operating budget from \$21,406,015. to \$21,649,945. said sums to come from the following;

\$9,000. from Sales of Lots and Graves

\$105,137 from Ambulance Receipts and

\$21,535,808. from taxation.

The Finance Committee Recommends.

This article was voted by a secret ballot.

ARTICLE 5: COMPENSATING BALANCE AGREEMENT

To see if the Town will vote to authorize the Town Treasurer to enter into a compensating balance agreement or agreements for a term of one or more years (but not to exceed three years), pursuant to Massachusetts General Law, Chapter 44, Section 53F. To do or act thereon.

SPONSORED BY: Treasurer-Collector

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommends

COMMENT: This article allows the Town to enter into an agreement with various banks to maintain compensating balances in deposit accounts. Earnings on these accounts are retained by the Bank offsetting fees (\$20,000 annually) that would normally be charged for bank services.

The following action was taken:

Article 5: Voted: that the article be accepted as printed in the warrant.

The Finance Committee Recommends.

ARTICLE 6: RESERVE FUND

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide, \$100,000. or any other sum, to provide for any extraordinary or unforeseen expenditures of the various town departments, by a vote of the Finance Committee out of the Reserve Fund as provided by M.G.L. Chapter 40, Section 6.

To do or act thereon.

SPONSORED BY: Finance Committee

APPROPRIATION: \$100,000.00

FINCOM RECOMMENDATION: Recommends

COMMENTS: The Reserve Fund is used to fund "emergency and unforeseen expenditures". In the past the fund has been used to cover emergency repairs, special elections, litigation and matching

funds for grants. The Finance Committee with the requesting department head reviews each request before the money is transferred. A complete list of transfers for Fiscal 1999 can be found in the Town Report.

The following action was taken:

Article 6: Voted: Yes 186, No 9, Blanks 5, that the Town will raise from taxation \$100,000. to provide for any extraordinary or unforeseen expenditures of the various Town Departments, by a vote of the Finance Committee out of the Reserve Fund as provided by MGL Chapter 40, Section 6.

The Finance Committee Recommends.

This article was voted by a secret ballot.

ARTICLE 7: DPW UNION CONTRACT

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum of money necessary to fund the Collective Bargaining Agreement between the Town of Maynard and the Massachusetts Laborer's District Council Local 1156, said agreement to be effective July, 2001.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: Unknown at this time

FINCOM RECOMMENDATION: Unknown at this time

COMMENT: Appropriation is unknown at the time of printing, as negotiations are still underway.

The following action was taken:

Article 7: Withdrawn.

ARTICLE 8: ACCEPT CEMETERY FUNDS

To see if the Town will vote to accept cemetery funds from sundry persons and the interest generated thereby, to be invested to perpetually care for the lots and surroundings at Glenwood Cemetery To do or act thereon.

SPONSORED BY: Treasurer-Collector

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommends

COMMENT: This is a standard article, it gives the Board of Selectmen the authority to sell lots and collect perpetual care monies for the Glenwood Cemetery.

The following action was taken:

Article 8: Voted: that the article be accepted as printed in the warrant.

The Finance Committee Recommends.

ARTICLE 9: CONTRACT TOWN PLANNER

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$15,000 or any other sum including the use of available State or Federal Grants or TIF funds in order to contract with a part-time Community Development Planner from July 1, 2000 to June 30, 2001.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$15,000.00 + or -

FINCOM RECOMMENDATION: Recommends

COMMENT: The current contract with the Planner expires June 30, 2000. This article and the monies from Clock Tower Place will fund the position for Fiscal 2001. The total grants expected in 2000 are \$539,000. This includes a grant for Rehab/Infra-Structure of \$389,976 and a Transportation Demand Management Van Service grant of \$149,000. The grant funds that the town has received over the last two years total \$2,685,000.

The following action was taken:

Article 9: Voted: Yes 173, No 14, Blanks 1, that the Town vote to raise from taxation the sum of \$15,000. and to further accept any and all State, Federal or Private funds in order to contract with a part-time Community Development Planner from July 1, 2000 to June 30, 2001.

The Finance Committee Recommends.

This article was voted by a secret ballot.

ARTICLE 10: DISPOSE SURPLUS EQUIPMENT

To see if the Town will vote to authorize the Board of Selectmen to dispose of surplus and/or obsolete equipment or materials, as authorized by M.G.L. Chapter 30B, the Uniform Procurement Code, as amended from time to time.

To do or act thereon.

SPONSORED BY:

Board of Selectmen

APPROPRIATION:

None

FINCOM RECOMMENDATION:

Recommends

COMMENT: By passing this article, the town gives the Board of Selectmen the right to sell any equipment that is deemed surplus or obsolete by a department head. Any such equipment is posted internally before sold to the public. In the past year the DPW advertised and sold by public bid 6 obsolete pieces of equipment for a total of \$761.50. These monies from the sale go into the General Fund.

The following action was taken:

Article 10: Voted: that the Town accept the article as printed in the warrant.

The Finance Committee Recommends.

ARTICLE 11: COMPUTER UPGRADES

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide, the sum of \$500,000., or any other sum, to fund Phase 2 of the Computer Technology Plan for the Town.

To do or act thereon.

SPONSORED BY:

Board of Selectmen

APPROPRIATION:

\$500,000.00

FINCOM RECOMMENDATION:

Does Not Recommend

COMMENT: Though we are strongly in favor of upgrading the Towns' Computer System, we would like to see the Plan with associated cost of upgrading and maintaining the system.

The following action was taken:

Article 11: Withdrawn.

ARTICLE 12: MAYNARD WEBSITE FUNDS

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$500.00 or any other sum to fund annual expense costs associated with the Maynard Web Site.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$500.00

FINCOM RECOMMENDATION: Recommends

COMMENT: The Web Issues Sub-Committee of the Maynard Community Development Steering Committee has recommended an annual appropriation of \$500.00 to fund software, upgrades and subscriptions related to the ongoing operation of the Maynard Web Site on the Internet. If approved, this will be included as a line item in the budget in FY2002. A volunteer at his expense is presently maintaining the Maynard Website. This article will create a line item in the Selectman's Budget to help defray his costs.

The following action was taken:

Article 12: Voted: that the Town raise from taxation the sum of \$500. to fund annual expenses and costs associated with the Maynard Web Site.

The Finance Committee Recommends.

ARTICLE 13: AUTOMATIC DIALING SYSTEM

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$30,000. or any other sum, to allow the Board of Selectmen capital expenditures to purchase an automatic telephone dialing system for public notifications.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$30,000.00

FINCOM RECOMMENDATION: Does not recommend

COMMENT: While the Finance Committee recognizes the serious need to improve emergency communication, this alternative as well as others should be explored in detail. In addition, it is felt that this type of capital expenditure should be deferred to the fall town meeting when the full financial picture of the town is known.

The following action was taken:

Article 13: Withdrawn.

ARTICLE 14: ASSABET VALLEY VOCATIONAL AMENDMENT

To see if the Town will vote to authorize the City of Marlboro to compensate its representative to the Assabet Valley Regional Vocational School District Committee effective January 1, 2000 at the same level of compensation paid to the City of Marlboro School Members, or act in any way relative thereto.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION:

FINCOM RECOMMENDATION: Recommends

COMMENT: The City of Marlboro wants to compensate their Assabet Vocation School Representative at the same level of compensation paid to its School Committee Members. A majority of towns, which

make up the Assabet Vocational School District, have to approve this article for Marlboro to compensate their representative.

The following action was taken:

Article 14: Voted: that the Town accept the article as printed in the warrant.

The Finance Committee Recommends.

ARTICLE 15: SEWER EXTENSIONS

To see if the Town will vote to raise and appropriate transfer from available funds, or otherwise provide the sum of \$540,000 or any other sum, for engineering, preparation of plans and construction of a sewer line to service Little Road, Maybury Road, Old Marlboro Road, Turner Road and the Easterly portion of Great Road near the Sudbury line.

To do or act thereon.

SPONSORED BY: Department of Public Works

APPROPRIATION: \$540,000.00

FINCOM RECOMMENDATION: Recommends

COMMENT: Residents of this area have petitioned the town for sewer installation. Twenty-five to thirty homeowners will be affected. While the Contractor is doing the work to bring the sewer to the Asparagus Farms subdivision, the Town can continue the sewer line to these homes. Work will be financed by a bond and monies will come from the sewer rates.

The following action was taken:

Article 15: Voted: 173, No 13, Blanks 1, (124 votes needed for a 2/3 vote) that the Town borrow the sum of \$540,000. for engineering, preparation of plans and construction of a sewer line to service Little Road, Maybury Road, Old Marlboro Road, Turner Road and the easterly portion of Great Road near Sudbury Town Line and further to assess betterment changes to all abutters of said sewer line as prescribed by Mass. General Law, Chapter 80.

The Finance Committee Recommends.

The article was voted by a secret ballot.

ARTICLE 16: CHAPTER 90 FUNDS

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$71,081.17 or any other sum, to be used for Chapter 90 construction and re-surfacing, as authorized under Chapter 127 of the Acts of 1999. Said funds will be reimbursable to Maynard at the rate of 100% on approved projects by the Massachusetts Highway Department.

To do or act thereon.

SPONSORED BY: Department of Public Works

APPROPRIATION: \$71,081.17

FINCOM RECOMMENDATION: Recommends

COMMENT: Chapter 90 Funds are used for road construction and repair, as well as other related transportation enhancement projects. These projects are eligible for reimbursement by the State if they meet the requirements set forth in MGL Chapter 90. The allocation is set by the state, based on approved projects. The initial outlay of the funds does come from the Town, however, by managing the timing of the projects, reimbursement can occur in the same year offsetting the outlay.

The following action was taken:

Article 16: Voted: Yes 174, No 2, Blanks 0, that the Town vote to appropriate the sum of \$71,081.17 for Chapter 90 Road Construction and Resurfacing as authorized under Chapter 127 of the Acts of 1999, said funds to be reimbursed to Maynard at the rate of 100%. No funds will be expended until the Massachusetts Department of Revenue certifies to the Town of Maynard, by letter, that the above appropriation can be considered an available fund.

The Finance Committee Recommends.

This article was voted by a secret ballot.

ARTICLE 17: OAR RIVER TESTING

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$1,000.00 or any other sum to fund water quality testing of the Assabet River by the Organization for the Assabet River in Fiscal Year 2001.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$1,000.00

FINCOM RECOMMENDATION: Recommends

COMMENT: Maynard and the other Towns along the Assabet River with W.W.T.P.'s contribute to the quarterly monitoring of the River's quality. Volunteers from OAR sample ten points along the River and analysis is done by a private lab.

The following action was taken:

Article 17: Voted: that the Town raise from taxation the sum of \$1,000. to fund water quality testing of the Assabet River by the Organization of the Assabet River Fiscal Year 2001.

The Finance Committee Recommends.

ARTICLE 18: MAGIC FUNDING

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$1,723.00 or any other sum, to the Minuteman Advisory Group for Interlocal Coordination for FY2001.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$1, 723.00

FINCOM RECOMMENDATION: Recommends

COMMENT: Minuteman Advisory Group for Interlocal Coordination, MAGIC is a regional group that works with legislators to address issues of regional concern and pursues funding for key projects. Traffic issues, open space issues, cell tower regulations, solid waste management and school funding have been recent topics of concern. Maynard's membership in the past has been put to good use and we feel it is well worth our continued investment.

The following action was taken:

Article 18: Voted: that the Town raise from taxation the sum of \$1,723. to fund Maynard's participation in the Minuteman Advisory Group for Inter-local coordination for Fiscal Year 2001.

The Finance Committee Recommends.

ARTICLE 19: SENIOR TAX WORK-OFF

To see if the Town will vote to accept Chapter 59 Section 5K of the Mass. General Laws, an act authorizing Senior Citizen Tax Work Off Programs and further to authorize the Board of Selectmen to promulgate regulations related to said program.
To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommends

COMMENT: With passage of this article the Town accepts amendments to M.G.L. Chapter 59, allowing our Senior Citizens to provide volunteer services in exchange for a reduction of their property taxes. The new statute allows the Board of Selectmen to establish a work-off program. The monies will be charged against the overlay account.

The following action was taken:

Article 19: Voted: that the Town accept the Article as printed in the Warrant.

The Finance Committee Recommends.

ARTICLE 20: 53 1/2 REVOLVING FUNDS

To see if the Town will vote to authorize the continued use of one or more Revolving Funds under M.G.L. Ch. 44, Sec. 53E-1/2, as amended, by Municipal Agencies, Boards, Depts., or Officers as follows:

Fire Department: for the purpose of repairing Municipal Fire Alarm Equipment receipts totaling no more than \$15,000. in Fiscal Year 2001 from Alarm Systems Fees, said funds to be expended by the Fire Chief.

Recreation Department: for the purpose of hiring one or more part-time instructors and to provide for their salaries and expenses, receipts totaling no more than \$18,000. in Fiscal Year 2001 from Recreation User Fees, said funds to be expended by the Recreation Commission.

Conservation Commission: for the purpose of administering the consultant fee provision of Maynard's Wetland Protection By-Law, receipts totaling no more than \$25,000. in Fiscal Year 2001 from Wetland's By-Law Consultant Fees, said funds to be expended by the Conservation Commission.

Planning Board: for the purpose of site plan review expenses, receipts totaling no more than \$30,000. in Fiscal Year 2001 from Site Plan Review Fees, said funds to be expended by the Planning Board.

Board of Health: to purchase and advertise for the sale of compost bins, utilizing revenue from sale of said bins, receipts totaling no more than \$4,000. Said funds to be expended by the Board of Health; and for the purpose of promoting recycling efforts by the Town of Maynard, utilizing revenue from a State Grant MRIP (Municipal Recycling Incentive Program) receipt totaling no more than \$15,000 said funds to be expended by the Board of Health; and for the purpose of paying for disposal of household hazardous products, tires and electronics collected at Town drop-off at the Highway Garage, Town of Maynard, utilizing revenue from fees charged for disposal, receipts totaling no more than \$3,000. said funds to be expended by the Board of Health.

Town Clerk: for the purpose of purchasing materials and administration of licensing of dogs under the Dog Owner's Responsibility By-Law receipts totaling no more than \$1,500. said funds to be expended by the Town Clerk.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommends

COMMENT: The Revolving Funds allow the Boards to collect fees and hire consultants to aid them in their decisions and buy the supplies that they need to perform their duties. If the monies collected go over the limit set for the fund, the money is placed in the General Fund.

The following action was taken:

Article 20: Voted: that the article be accepted as printed in the warrant.

The Finance Committee Recommends.

ARTICLE 21: TOBACCO VIOLATIONS BY-LAWS

To see if the town will vote to amend Chapter IX Nuisances of the Town of Maynard's By-Laws by deleting the existing tobacco violations in its entirety, and replacing it with the following new Section 25.

Tobacco Violations:

Regulations adopted by the Maynard Board of Health under authority of M.G.L. Chapter 111, Section 31 & 31A regarding the use, sale, and distribution of tobacco in the Town of Maynard may be enforced in the manner provided in M.G.L. Chapter 40, Section 21-D. These regulations, which may be civilly enforced, are:

Violations of Maynard Board of Health Regulations regarding the use, sale, and distribution of tobacco in the Town of Maynard, as adopted by the Board of Health on the 23rd day of November in the year 1999.

1. Smoking in Public Places,

- a) Any person smoking in a properly posted public place is subject to a fine of \$25 per offense.
- b) Any person having control of the premises in which smoking is prohibited who allows smoking to occur is subject to a fine of \$50 for the first offense, \$75 for the second offense and \$100 for all subsequent offenses that occur within a twelve month period.
- c) Any person in charge of an establishment who fails to post signs in public places where smoking is prohibited is subject to a fine of \$50 per day while in violation.

2. Sale and Distribution of Tobacco Products.

- a) Any person who sells or distributes tobacco products without a permit is subject to a fine of \$400 per day while in violation.
- b) Any person who sells or distributes tobacco products to a minor is subject to a fine of \$100 for the first offense, \$200 for the second offense, and \$300 for all subsequent offenses that occur in a twelve month period.
- c) Any person in charge of an establishment where tobacco products are sold who does not post a sign, for both employees and/or customers, indicating that it is illegal to sell tobacco

products to minors, is subject to a \$25 fine per day while in violation.

Enforcing persons: Tobacco Alliance Inspector, or
Health Officer, or DARE Officer

To do or act thereon.

SPONSORED BY: Board of Health

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommends

COMMENT: This article would replace our present Tobacco violations. The Board of Health adopted new Regulations on November 23, 1999 regarding the use, sale and distribution of tobacco in the Town of Maynard. This article sets up the fines for offenders and defines the enforcing personnel.

The following action was taken:

Article 21: Voted: that the Town accept the article as printed in the warrant.

The Finance Committee Recommends.

ARTICLE 22: TELECOMMUNICATIONS BY-LAW CHANGE

To see if the Town will vote to amend Section 9, Wireless Telecommunications Towers and Facilities section of the Zoning By-Laws by adding to the last sentence 9.3.3 "except that a 190' limitation, rather than a 125' limitation, shall apply for those buildings or structures already in existence within the Town of Maynard on January 1, 2000".

To do or act thereon.

SPONSORED BY: Planning Board

APPROPRIATION:

FINCOM RECOMMENDATION:

The following action was taken:

Article 22: Voted: Yes 119, No 13, Blanks 2, (88 votes needed for a 2/3 vote) as amended, that the Town amend Section 9, Wireless Telecommunications Towers and Facilities section of the Zoning By-Laws by adding to the last sentence 9.3.3 "except that a 190' limitation, rather than a 125' limitation, shall apply for those buildings or structures already in existence within the Town of Maynard on January 1, 2000". Any additional height added to an existing structure above 125' will be considered a new structure. The Finance Committee makes no recommendation.

The Planning Board Recommends

This article was voted by a secret ballot.

ARTICLE 23: ZONING AMENDMENT

To see if the Town will vote to amend Section 2.3 Table of Uses section of the Zoning By-Laws by changing the designations under Residential from R-1 and R-2 to S-1 and S-2 to be consistent with the types of districts as described in Section 2.1.

To do or act thereon.

SPONSORED BY: Planning Board

APPROPRIATION:

FINCOM RECOMMENDATION:

The following action was taken:

Article 23: Voted: Yes 86, No 7, Blanks 0, (62 voted needed for a 2/3 vote.) that the Town accept the article as printed in the warrant.

The Finance Committee makes no recommendation.

The Planning Board recommends.

This article was voted on a secret ballot.

ARTICLE 24: ZONING AMENDMENT

To see if the Town will vote to amend Section 14.1 of the Site Plan Approval section of the Zoning By-Law by deleting the entire existing Section 14.1 and replacing it with a new Section 14.1 to read as follows:

14.1 APPLICABILITY

- A. Site plan approval shall be by the Planning Board, and shall be required for all special permit uses, as defined in Section 2.3, the Table of Uses. Site Plan Approval may be obtained concurrently with the Special Permit process, as described in Section 12 of the Zoning By-Laws.
- B. For non-special permit uses, the following criteria shall be used to determine the need for Site Plan Approval. Site Plan Approval shall not apply in the S-1, S-2 or General Residence Districts, unless the use of the property is or is proposed to be a non-residential use.
 1. All non-residential buildings, structures, parking lots, or any other man-made construction projects, must be erected in conformity with this Site Plan Approval By-Law, all building and occupancy permits must be issued in conformity with an approved Site Plan, as described in Section 14 of the Zoning By-Laws.
 2. Any expansion of an existing use, or change in use which requires, in the opinion of the Planning Board, changes to the exterior of an existing building, and/or which in the opinion of the Planning Board, substantially affects site layout, installation of utilities to the building, parking layout, traffic patterns or intensity of traffic, lighting, pedestrian access, or any other substantive change to the site of the subject building, must be undertaken in conformity with an approved Site Plan, as described in Section 14 of these Zoning By-Laws. All building and occupancy permits shall be issued in conformity with an approved Site Plan as described in Section 14 of these Zoning By-Laws.
 3. For any site requiring Site Plan Approval, all building permits, occupancy permits and any other related permit or approval shall be issued subject to compliance with the terms and conditions of the Site Plan Approval related to such building or site.

To do or act thereon.

SPONSORED BY:

Planning Board

APPROPRIATION:

FINCOM RECOMMENDATION:

The following action was taken:

Article 24: Voted: Yes 82, No 5, Blanks 0, (58 votes needed for a 2/3 vote) that the Town accept the article as printed in the warrant.

This article was on a Consent Calendar.

The Finance Committee made no recommendation.

The Planning Board Recommends.

This article was voted by a secret ballot.

ARTICLE 25: ZONING AMENDMENT

To see if the Town will vote to amend Section 3, Single Residence District section of the Zoning By-Laws by adding a new Section 3.3 as follows:

3.3 REQUIREMENT FOR SITE PLAN APPROVAL BY THE PLANNING BOARD

1. All non-residential buildings, parking lots, or any other man-made construction projects, must be erected in conformity with this Site Plan Approval By-Law; all building and occupancy permits must be issued in conformity with an approved Site Plan, as described in Section 14 of these Zoning By-Laws.
2. Any expansion of an existing use, or change in use which requires, in the opinion of the Planning Board, changes to the exterior of an existing build, and/or which in the opinion of the Planning Board, substantially affects site layout, installation of utilities to the building, parking layout, traffic patterns or intensity of traffic, lighting, pedestrian access, or any other substantive change to the site of the subject building, must be undertaken in conformity with an approved Site Plan, as described in Section 14 of these Zoning By-Laws. All building and occupancy permits shall be issued in conformity with an approved Site Plan as described in Section 14 of these Zoning By-Laws.
3. For any site requiring Site Plan Approval, all building permits, occupancy permits and any other related permit or approval shall be issued subject to compliance with the terms and conditions of the Site Plan Approval related to such building or site.

To do or act thereon.

SPONSORED BY:

Planning Board

APPROPRIATION:

FINCOM RECOMMENDATION:

The following action was taken:

Article 25: Voted: Yes 82, No 5, Blanks 0, (58 votes needed for a 2/3 vote) that the Town accept the article as printed in the warrant.

This article was on a Consent Calendar.

The Finance Committee makes no recommendation.

The Planning Board Recommends.

This article was voted by a secret ballot.

ARTICLE 26: ZONING AMENDMENT

To see if the Town will vote to amend Section 4, General Residence District section of the Zoning By-Laws by deleting the entire existing Section 4.3 and replacing it with a new Section 4.3 to read as follows:

4.3 REQUIREMENT FOR SITE PLAN APPROVAL BY THE PLANNING BOARD

1. In General Residence districts, no building or structure shall be constructed or altered for a use as a dwelling for three or more families except in conformity with an approved Site Plan as delineated in Section 14 of these Zoning By-Laws.
2. All non-residential buildings, structures, parking lots, or any other man-made construction projects, must be erected in conformity with this Site Plan Approval By-Law, all building and occupancy permits must be issued in conformity with an approved Site Plan, as described in Section 14 of these Zoning By-Laws.
3. Any expansion of an existing use, or change in use which requires, in the opinion of the Planning Board, changes to the exterior of an existing building, and/or which in the opinion of the Planning Board, substantially affects site layout, installation of utilities to the building, parking layout, traffic patterns or intensity of traffic, lighting, pedestrian access, or any other substantive change to the site of the subject building, must be undertaken in conformity with an approved Site Plan, as described in Section 14 of these Zoning By-Laws. All building and occupancy permits shall be issued in conformity with an approved Site Plan as described in Section 14 of these Zoning By-Laws.
4. For any site requiring Site Plan Approval, all building permits, occupancy permits and any other related permit or approval shall be issued in compliance with the terms and conditions of the Site Plan Approval related to such building or site.

To do or act thereon.

SPONSORED BY:

Planning Board

APPROPRIATION:

FINCOM RECOMMENDATION:

The following action was taken:

Article 26: Voted: Yes 82, No 5, Blanks 0, (58 needed for a 2/3 vote) that the Town accept the article as printed in the warrant. This article was on a concent calendar.

The Finance Committee made no recommendation.

The Planning Board Recommends.

This article was voted by a secret ballot.

ARTICLE 27: ZONING AMENDMENT

To see if the Town will vote to amend Section 5, Business District section of the Zoning By-Laws by deleting the entire existing Section 5.4 and replacing it with a new Section 5.4 to read as follows:

5.4 REQUIREMENT FOR SITE PLAN APPROVAL BY THE PLANNING BOARD

1. All non-residential buildings, structures, parking lots, or any other man-made construction projects, must be erected in conformity with this Site Plan Approval By-Law; all building and occupancy permits must be issued in conformity with an approved Site Plan, as described in Section 14 of these Zoning By-Laws.
2. Any expansion of an existing use, or change in use which requires, in the opinion of the Planning Board, changes to the exterior of an existing building, and/or which in the opinion of the Planning board, substantially affects site layout, installation of utilities to the building, parking layout, traffic patterns or intensity of traffic, lighting, pedestrian access, or any other substantive change to the site of the subject building, must be undertaken in conformity with an approved Site Plan, as described in Section 14 of these Zoning By-Laws.
3. For any site requiring Site Plan Approval, all building permits, occupancy permits and any other related permit or approval shall be issued subject to compliance with the terms and conditions of the Site Plan Approval related to such building or site.

To do or act thereon.

SPONSORED BY:

Planning Board

APPROPRIATION:

FINCOM RECOMMENDATION

The following action was taken:

Article 27: Voted: Yes 82, No 5, Blanks 0, (58 votes needed for a 2/3 vote) that the Town accept the article as printed in the warrant.

This article was on a Concent Calendar.

The Finance Committee makes no recommendation.

The Planning Board recommends.

This article was voted by a secret ballot.

ARTICLE 28: ZONING AMENDMENT

To see if the Town will vote to amend Section 5A, Central Business District section of the Zoning By-Laws by deleting the entire existing Section 5A.4 and replacing it with a new Section 5A.4 to read as follows:

5A.4 REQUIREMENT FOR SITE PLAN APPROVAL BY THE PLANNING BOARD

1. All non-residential buildings, structures, parking lots, or any other man-made construction projects, must be erected in conformity with this Site Plan Approval By-Law; all building and occupancy permits must be issued in conformity with an approved Site Plan, as described in Section 14 of these Zoning By-Laws.
2. Any expansion of an existing use, or change in use which requires, in the opinion of the Planning Board, changes to the exterior of an existing building, and/or which in the opinion of the Planning Board, substantially affects site layout, installation of utilities to the building, parking layout, traffic patterns or intensity of traffic, lighting, pedestrian access, or any other substantive change to the site of the subject building, must be undertaken in conformity with an approved Site Plan, as described in Section 14 of these Zoning By-Laws. All building and occupancy permits shall be issued in conformity with an approved Site Plan as described in Section 14 of the Zoning By-Laws.
3. For any site requiring Site Plan Approval, all building permits, occupancy permits and any other related permit or approval shall be issued subject to compliance with the terms and conditions of the Site Plan Approval related to such building or site.

To do or act thereon.

SPONSORED BY:

Planning Board

APPROPRIATION:

FINCOM RECOMMENDATION:

The following action was taken:

Article 28: Voted: Yes 82, No 5, Blanks 0, (58 votes needed for a 2/3 vote) that the Town accept the article as printed in the warrant.

This article was on a concert calendar.

The Finance Committee made no recommendation.

The Planning Board Recommends.

This article was voted by a secret ballot.

ARTICLE 29: ZONING AMENDMENT

To see if the Town will vote to amend Section 6A, Garden Apartment Districts section of the Zoning By-Laws by deleting the entire Section 6A.1.E and inserting a Section 6A.2 to read as follows:

1. All non-residential buildings, structures,

parking lots, or any other man-made construction projects, must be erected in conformity with this Site Plan Approval By-Law, all building and occupancy permits must be issued in conformity with an approved Site Plan, as described in Section 14 of these Zoning By-Laws.

2. Any expansion of an existing use, or change in use which requires, in the opinion of the Planning Board, changes to the exterior of an existing building, and/or which in the opinion of the Planning Board, substantially affects site layout, installation of utilities to the building, parking layout, traffic patterns or intensity of traffic, lighting, pedestrian access, or any other substantive change to the site of the subject building, must be undertaken in conformity with an approved Site Plan, as described in Section 14 of these Zoning By-Laws. All building and occupancy permits shall be issued in conformity with an approved Site Plan as described in Section 14 of these Zoning By-Laws.
3. For any site requiring Site Plan Approval, all building permits, occupancy permits and any other related permit or approval shall be issued subject to compliance with the terms and conditions of the Site Plan Approval related to such building or site.

To do or act thereon.

SPONSORED BY:

Planning Board

APPROPRIATION:

FINCOM RECOMMENDATION:

The following action was taken:

Article 29: Voted: Yes 82, No 5, Blanks 0, (58 needed for a 2/3 vote) that the Town accept the article as printed in the warrant. This article was on a Consent Calendar.

The Finance Committee makes no recommendation.

The Planning Board Recommends.

This article was voted by a secret ballot.

ARTICLE 30: ZONING AMENDMENT

To see if the Town will vote to amend Section 6B, High Rise Apartment District section of the Zoning By-Laws by deleting the entire existing Section 6B.1.E and replacing it with a new Section 6B.2 to read as follows:

6B.2 REQUIREMENT FOR SITE PLAN APPROVAL BY THE PLANNING BOARD

4. All non-residential buildings, structures, parking lots, or any other man-made construction projects, must be erected in conformity with this Site Plan Approval By-Law; all building and occupancy permits must be issued in conformity with an approved Site Plan, as described in Section 14 of these

Zoning By-Laws.

5. Any expansion of an existing use, or change in use which requires, in the opinion of the Planning Board, changes to the exterior of an existing building, and/or which in the opinion of the Planning Board, substantially affects site layout, installation of utilities to the building, parking layout, traffic patterns or intensity of traffic, lighting, pedestrian access, or any other substantive change to the site of the subject building, must be undertaken in conformity with an approved Site Plan, as described in Section 14 of these Zoning By-Laws. All building and occupancy permits shall be issued in conformity with an approved Site Plan as described in Section 14 of these Zoning By-Laws.
6. For any site requiring Site Plan Approval, all building permits, occupancy permits and any other related permit or approval shall be issued subject to compliance with the terms and conditions of the Site Plan Approval related to such building or site.

To do or act thereon.

SPONSORED BY:

Planning Board

APPROPRIATION:

FINCOM RECOMMENDATION:

The following action was taken:

Article 30: Voted: Yes 82, No 5, Blanks 0, (58 votes needed for a 2/3 vote) that the Town accept the article as printed in the warrant.

This article was on a Consent Calendar.

The Finance Committee made no recommendation.

The Planning Board recommends.

This article was voted by a secret ballot.

ARTICLE 31: ZONING AMENDMENT

To see if the Town will vote to amend Section 6C, Central Business section of the Zoning By-Laws by deleting the entire existing Section 6C.5 and replacing it with a new Section 6C.5 to read as follows:

6C.5 REQUIREMENT FOR SITE PLAN APPROVAL BY THE PLANNING BOARD

7. All non-residential buildings, structures, parking lots, or any other man-made construction projects, must be erected in conformity with this Site Plan Approval By-Law; all building and occupancy permits must be issued in conformity with an approved Site Plan, as described in Section 14 of these Zoning By-Laws.
8. Any expansion of an existing use, or change in use which requires, in the opinion of the Planning Board, changes to the exterior of an

existing building, and/or which in the opinion of the Planning Board, substantially affects site layout, installation of utilities to the building, parking layout, traffic patterns or intensity of traffic, lighting, pedestrian access, or any other substantive change to the site of the subject building, must be undertaken in conformity with an approved Site Plan, as described in Section 14 of these Zoning By-Laws. All building and occupancy permits shall be issued in conformity with an approved Site Plan as described in Section 14 of these Zoning By-Laws.

9. For any Site Plan Approval, all building permits, occupancy permits and any other related permit or approval shall be issued subject to compliance with the terms and conditions of the Site Plan Approval related to such building or site.

To do or act thereon.

SPONSORED BY: Planning Board
APPROPRIATION:
FINCOM RECOMMENDATION:

The following action was taken:

Article 31: Voted: Yes 82, No 5, Blanks 0, (58 votes needed for 2/3 vote) that the Town accept the article as printed in the warrant.

This article was on a Consent Calendar.

The Finance Committee make no recommendation.

The Planning Board recommended.

This article was voted by a secret ballot.

ARTICLE 32: ZONING AMENDMENT

To see if the Town will vote to amend Section 6D, Health Care/Industrial District section of the Zoning By-Laws by deleting the entire existing Section 6D.2 and replacing it with a new Section 6D.2 to read as follows:

6D.2 REQUIREMENT FOR SITE PLAN APPROVAL BY THE PLANNING BOARD

1. All non-residential buildings, structures, parking lots, or any other man-made construction projects, must be erected in conformity with this Site Plan Approval By-Law; all building and occupancy permits must be issued in conformity with an approved Site Plan, as described in Section 14 of these Zoning By-Laws.
2. Notwithstanding the requirements of Section 6A.2 above, any expansion of an existing use, or change in use which requires, in the opinion of the Planning Board, changes to the exterior of an existing building, and/or which in the opinion of the Planning Board, substantially affects site layout,

installation of utilities to the building, parking layout, traffic patterns or intensity of traffic, lighting, pedestrian access, or any other substantive change to the site of the subject building, must be undertaken in conformity with an approved Site Plan, as described in Section 14 of these Zoning By-Laws. All building and occupancy permits shall be issued in conformity with an approved Site Plan as described in Section 14 of these Zoning By-Laws.

3. For any site requiring Site Plan Approval, all building permits, occupancy permits and any other related permit or approval shall be issued subject to compliance with the terms and conditions of the Site Plan Approval related to such building or site.

To do or act thereon.

SPONSORED BY:

Planning Board

APPROPRIATION:

FINCOM RECOMMENDATION:

The following action was taken:

Article 32: Voted: Yes 82, No 5, Blanks 0, (58 votes needed for a 2/3 vote) that the Town accept the article as printed in the warrant.

This article was on a Consent Calendar.

The Finance Committee made no recommendation.

The Planning Board recommends.

This article was voted by a secret ballot.

Motion made by Philip Bohunicky and seconded at 10:25 P.M. on May 15, 2000 to adjourn the Annual Town Meeting. Motion carried.

Special Town Meeting - October 10, 2000, held at the Maynard High School Auditorium, 1 Tiger Drive, Maynard, MA.

The following action was taken:

At 7:30 P.M. on October 10, 2000, the Town Clerk, Judith Peterson, called the Special Town Meeting to order.

One hundred, seventy (170) voters were in attendance.

The first order of business was to elect a Temporary Moderator.

Motion was made and seconded that Mary Brannelly be the Temporary Moderator. Motion carried.

Guests were acknowledged and admitted.

Motion made and seconded to waive the reading of the warrant as a whole. Motion carried.

A moment of silence was given to the memory of Dick Gerroir, Ann Duclos, and Frank Sale for their interest and dedication on town boards and committees.

Article 1:

The following action was taken:

Voted: Yes 116, No 16, Blanks 3, the the Town raise from taxation the sum of \$246,029. and appropriate from Ambulance Receipts the sum of \$22,232. to increase the following line items of the FY2001 Operating Budget as previously approved at May 2000 Annual Town Meeting;

914 Health Insurance \$950,000. to \$1,150,000.
810 School Department from \$10,528,774. to \$10,558,774
210 Police Department Salary from \$1,504,611. to \$1,520,640.
231 Ambulance Service Related Costs from \$105,137. to
\$127,369.

The Finance Committee Recommends.

The article was voted by a Secret Ballot.

Article 2:

Voted: that the Town amend Chapter IX Nuisances of the Town of Maynard By-law Tobacco violation section 25 as adopted at the Annual Town Meeting of May 15, 2000 and amended by the Office of Attorney General on June 23, 2000 by adding the following section 2c):

2c) Any person who sells or distributes tobacco products without a permit is subject to a fine of \$300. per day while in violation.

The Finance Committee Recommended.

Note: Article 2 was amended at the Town Meeting. Section 2a was amended to Section 2c.

Article 3:

Voted: Yes 118, No 22, Blanks 3, that the Town vote to raise from taxation the sum of \$35,000. to fund the Collective Bargaining Agreement between the Town of Maynard and the Massachusetts Laborer's District Council #1156, said agreement to be retroactive to July 1, 2000.

The Finance Committee Recommends.

The article was voted by a Secret Ballot.

Article 4:

The following action was taken:

Voted: that the Town will amend Chapter XII, Section 9 of the Town

of Maynard's By-laws by striking clause 4 and inserting in its place:

"The Municipal permit fee waiver described in Clause 2 does not affect or alter fees prescribed by State or Local ordinance for electrical, plumbing, sewer, water or other similar fees".

The Finance Committee Does Not Recommend.

Article 5:

The following action was taken:

Voted: Yes 149, No 5, Blanks 1, that the Town appropriate from certified free cash the sum of \$455,400. and from Perpetual Care Fund the sum of \$40,000. to fund the following FY2001 Capital Expenditures:

Fire Department	- Replace Pumper Truck	- \$270,000
	- Refurbish Ladder Truck	- \$40,000.
School Department	- Computer Upgrades	- \$40,000.
	- Coolidge Boiler Replacement	- \$40,000.
	- Roof Repairs-MHS, GMS, Fowler Gym	-\$12,000.
DPW	- Used Aqua Jet Sewer Cleaner	- \$45,000.
	Sander for Bombadier Sidewalk Plow	-\$8,400.
	Paving Funds-Cemetery	-\$25,000.
	Purchase Mower-Cemetery	-\$15,000.

The Finance Committee Recommended.

The article was voted by a Secret Ballot.

Article 6:

The following action was taken:

Voted: Yes 140, No 19, Blanks 2, that the Town appropriate from free cash the sum of \$200,000. to fund Phase II of the Computer Technology Plan for Town Building and Fire Department Computerization.

The Finance Committee Recommended.

The article was voted by a Secret Ballot.

Article 7:

The following action was taken:

Voted: Yes 155, No 5, that the Town raise from free cash the sum of \$28,600. for the replacement of the heating boiler at the Maynard Town Building, said amount to include the removal and

disposal of the old boiler and replacement of concrete flooring in the boiler room.

The Finance Committee Recommended.

The article was voted by a Secret Ballot.

Article 8:

The following action was taken:

This article was withdrawn.

(The article was not moved by anyone, no action was taken.)

Article 9:

The following action was taken:

Voted: that the Town will accept the provisions of M.G.L. Ch41, Section 19K and M.G.L. Ch41, Section 108P, allowing additional compensation of a Town Clerk or Municipal Collector or Treasurer upon certification.

The Finance Committee Recommended.

Article 10:

The following action was taken:

Voted: Yes 129, No 26, Blanks 2, that the Town appropriate from free cash the sum of \$44,500. to the FY2001 Police Department Outlay Budget, Line Item 210 for the purchase of two replacement cruisers.

The Finance Committee Recommended.

The article was voted by a Secret Ballot.

Article 11:

The following action was taken:

Yes 140, No 9, Blanks 2, that the Town appropriate from free cash the sum of \$18,498. to stabilization.

The Finance Committee Recommended.

This article was voted by a Secret Ballot.

Article 12:

The following action was taken:

Voted: Yes 141, No 7, Blanks 3, (99 votes needed for a 2/3 vote) that the Town authorize the Conservation Commission to grant utility easements to the Town of Maynard Department of Public Works on conservation land on Rockland Avenue for the construction and maintenance of water distribution pipes and all other appurtenances, thereto as described on a Plan of Land by Dillis and Mische of Ayer, Massachusetts dated September 25, 2000.

The Finance Committee Recommended.

The article was voted by a Secret Ballot.

Article 13:

The following action was taken:

Voted: Yes 133, No 11, Blanks 5 (101 votes needed for a 2/3 vote) that the Town borrow the sum of \$295,000. for the Planning of Water Pollution Abatement Facilities, including a Comprehensive Waste Water Management Plan - and to raise by borrowing from the Massachusetts Water Pollution Abatement Trust under M.G.L. Chapter 29C or from any other enabling authority.

The Finance Committee Recommended.

The article was voted by a Secret Ballot.

Article 14:

The following action was taken:

This article was withdrawn. (Library Design Plan)

Article 15:

The following action was taken:

Voted: Yes 137, No 15, Blanks 1, (101 votes needed for a 2/3 vote) that the Town borrow the sum of \$350,000. to construct an all-weather track facility at Alumni Field, in conjunction with the construction of the new middle school and repair and resurface the tennis courts at Alumni Field and; to further apply for, accept and expend any and all State and Federal Funds available for this purpose; and to enter into any contracts or agreements that may be necessary as related to such project; and further the Treasurer-Collector is directed to borrow said sum only upon the Town's receipt of authorization of SBA funding.

The Finance Committee Recommended.

The article was voted by a Secret Ballot.

Article 16:

The following action was taken:

Voted: that the Town transfer the sum of \$10,000. from Article 10, October 1997 Special Town Meeting, Painting of Water Storage Tank and appropriate from Water Surplus the sum of \$3,000. for a total of \$13,000. to clean and redevelop Well #1, off Old Marlboro Road.

The Finance Committee Recommended.

Article 17:

The following action was taken:

Voted: Yes 92, No 33, Blanks 4, (83 votes needed for a 2/3 vote) that the Town borrow the sum of \$420,000. to extend the common sewer southerly on Parker Street to the vicinity of the Sudbury line and to assess betterment charges as prescribed by Massachusetts General Law Chapter 83.

The Finance Committee Recommended.

The article was voted by a Secret Ballot.

Article 18:

The following action was taken:

Voted: that the Town appropriate from Sewer Surplus the sum of \$12,000. to replace two Chemical Feed Pumps at the Waste Water Treatment Plant.

The Finance Committee Recommended.

Motion made and seconded at 10:16 P.M. to adjourn the Special Town Meeting.

STATE PRIMARY - TUESDAY, SEPTEMBER 19, 2000

Pursuant to Warrant #712, the State Primary was held on Tuesday, September 19, 2000 in all four precincts. The polling places were prepared according to the requirements of General Law.

Precinct #1: Warden: Anita Dolan
Clerk: Rosalie Poitrac
Number of ballots cast: 98 (D-66, R-32, L-0)
Tabulation completed at: 8:30 P.M.
(absentee ballots cast:3)

Precinct #2: Warden: Dorothy E. Murphy
Clerk: Hazel Pratt
Number of ballots cast: 135 (D-92, R-41, L-2)
Tabulation completed at: 8:30 P.M.
(absentee ballots cast:5)

Precinct #3: Warden: Nancy Javert
Clerk: Cecile Karpeichik
Number of ballots cast: 105 (D-75, R-27, L-3)
Tabulation completed at: 8:15 P.M.
(absentee ballots cast:1)

Precinct #4: Warden Martha Maria
Clerk: Janet King
Number of ballots cast: 107 (D-78, R-29, L-0)
Tabulation completed at: 8:30 P.M.
(absentee ballots cast:4)

Total results announced at: 9:35 P.M. Total votes cast: 445
(DEMOCRATS: 311 REPUBLICANS: 129 LIBERTARIANS: 5)

DEMOCRAT BALLOT

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>TOTAL</u>
<u>SENATOR IN CONGRESS - VOTE FOR ONE</u>					
BLANKS	10	19	13	15	57
EDWARD M. KENNEDY	55	73	61	63	252
WRITE-INS HOWALL	1	0	0	0	1
BLANK	0	0	1	0	1
TOTAL:	66	92	75	78	311

REPRESENTATIVE IN CONGRESS - VOTE FOR ONE

BLANKS	3	7	7	6	23
MARTIN T. MEEHAN	46	64	45	52	207
JOSEPH F. OSBALDESTON	7	11	6	8	32
THOMAS P. TIERNEY	10	10	15	11	46
WRITE-INS LAPLANTE	0	0	2	1	3
TOTAL:	66	92	75	78	311

STATE PRIMARY - SEPTEMBER 19, 2000

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>TOTAL</u>
<u>COUNCILLOR - VOTE FOR ONE</u>					
BLANKS	16	27	23	19	85
MARILYN M. PETITTO DEVANEY	34	47	34	42	157
RUTH E. NEMZOFF	16	18	18	17	69
WRITE-INS	0	0	0	0	0
TOTAL:	66	92	75	78	311

<u>SENATOR IN GENERAL COURT - VOTE FOR ONE</u>					
BLANKS	13	19	14	16	62
PAMELA P. RESOR	52	72	61	62	247
WRITE-INS SUSAN POPE	1	1	0	0	2
TOTAL:	66	92	75	78	311

<u>REPRESENTATIVE IN GENERAL COURT - VOTE FOR ONE</u>					
BLANKS	18	30	23	21	92
JUDITH DEUTSCH	48	62	51	57	218
WRITE-INS BLANK	0	0	1	0	1
TOTAL:	66	92	75	78	311

<u>CLERK OF COURTS - VOTE FOR ONE</u>					
BLANKS	17	21	23	16	77
EDWARD J. SULLIVAN	43	49	38	46	176
DENNIS MICHAEL SULLIVAN	6	22	13	16	57
WRITE-INS BLANK	0	0	1	0	1
TOTAL:	66	92	75	78	311

<u>REGISTER OF DEEDS - VOTE FOR ONE</u>					
BLANKS	24	33	31	23	111
EUGENE C. BRUNE	41	59	44	55	199
WRITE-INS BLANK	1	0	0	0	1
TOTAL:	66	92	75	78	311

<u>REGISTER OF PROBATE - VOTE FOR ONE</u>					
BLANKS	15	23	22	18	78
DEAN J. BRUNO	1	4	0	3	8
JOHN R. BUONOMO	4	2	6	6	18
THOMAS B. CONCANNON, JR.	13	11	8	10	42
TARA DECRISTOFARO	6	5	6	4	21
FRANCIS X. FLAHERTY	15	13	10	15	53
MELISSA J. HURLEY	5	11	9	9	34
ROBERT WESLEY KEOUGH	1	8	5	4	18
L. PAUL LUCERO	3	2	1	1	7
ED MCMAHON	3	13	8	8	32
WRITE-INS	0	0	0	0	0
TOTAL:	66	92	75	78	311

STATE PRIMARY - SEPTEMBER 19, 2000
REPUBLICAN BALLOT

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>TOTAL</u>
<u>SENATOR IN CONGRESS - VOTE FOR ONE</u>					
BLANKS	14	15	9	14	52
JACK E. ROBINSON, III	18	25	17	15	75
WRITE-INS HOWELL	0	1	1	0	2
TOTAL:	32	41	27	29	129

<u>REPRESENTATIVE IN CONGRESS - VOTE FOR ONE</u>					
BLANKS	20	26	17	23	86
WRITE-INS LAPLANTE	12	15	8	5	38
BLANK	0	2	2	1	5
TOTAL:	32	41	27	29	129

<u>COUNCILLOR - VOTE FOR ONE</u>					
BLANKS	32	40	23	28	123
WRITE-INS BLANK	0	1	4	1	6
TOTAL:	32	41	27	29	129

<u>SENATOR IN GENERAL COURT - VOTE FOR ONE</u>					
BLANKS	32	40	22	29	123
WRITE-INS BLANK	0	1	5	0	6
TOTAL:	32	41	27	29	129

<u>REPRESENTATIVE IN GENERAL COURT - VOTE FOR ONE</u>					
BLANKS	3	7	5	8	23
SUSAN W. POPE	29	34	22	21	106
WRITE-INS	0	0	0	0	0
TOTAL:	32	41	27	29	129

<u>CLERK OF COURTS - VOTE FOR ONE</u>					
BLANKS	31	38	23	27	119
WRITE-INS SULLIVAN, EDWARD	1	0	4	2	7
MACCARTHY	0	1	0	0	1
BLANK	0	1	0	0	1
BOROZOL	0	1	0	0	1
TOTAL:	32	41	27	29	129

<u>REGISTER OF DEEDS - VOTE FOR ONE</u>					
BLANKS	32	39	23	27	121
WRITE-INS BLANK	0	1	4	1	6
SOKOLOSKY	0	1	0	0	1
RING	0	1	0	0	1
TOTAL:	32	41	27	29	129

<u>REGISTER OF PROBATE - VOTE FOR ONE</u>					
BLANKS	12	14	8	9	43
LEE JOHNSON	20	26	19	20	85
WRITE-INS BLANK	0	1	0	0	1
TOTAL:	32	41	27	29	129

STATE PRIMARY - SEPTEMBER 19, 2000
LIBERTARIAN BALLOT

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>TOTAL</u>
<u>SENATOR IN CONGRESS - VOTE FOR ONE</u>					
BLANKS	0	0	0	0	0
CARLA A. HOWELL	0	2	3	0	5
WRITE-INS	0	0	0	0	0
TOTAL:	0	2	3	0	5

<u>REPRESENTATIVE IN CONGRESS - VOTE FOR ONE</u>					
BLANKS	0	2	3	0	5
WRITE-INS	0	0	0	0	0
TOTAL:	0	2	3	0	5

<u>COUNCILLOR - VOTE FOR ONE</u>					
BLANKS	0	2	3	0	5
WRITE-INS	0	0	0	0	0
TOTAL:	0	2	3	0	5

<u>SENATOR IN GENERAL COURT - VOTE FOR ONE</u>					
BLANKS	0	0	0	0	0
KAMAL JAIN	0	2	3	0	5
WRITE-INS	0	0	0	0	0
TOTAL:	0	2	3	0	5

<u>REPRESENTATIVE IN GENERAL COURT - VOTE FOR ONE</u>					
BLANKS	0	1	0	0	1
IRWIN L. JUNGREIS	0	1	3	0	4
WRITE-INS	0	0	0	0	0
TOTAL:	0	2	3	0	5

<u>CLERK OF COURTS - VOTE FOR ONE</u>					
BLANKS	0	2	3	0	5
WRITE-INS	0	0	0	0	0
TOTAL:	0	2	3	0	5

<u>REGISTER OF DEEDS - VOTE FOR ONE</u>					
BLANKS	0	2	3	0	5
WRITE-INS	0	0	0	0	0
TOTAL:	0	2	3	0	5

<u>REGISTER OF PROBATE - VOTE FOR ONE</u>					
BLANKS	0	2	3	0	5
WRITE-INS	0	0	0	0	0
TOTAL:	0	2	3	0	5

STATE ELECTION - TUESDAY, NOVEMBER 7, 2000

Pursuant to Warrant #714, the State Election was held on November 7, 2000, in all four precincts. The polling places were prepared according to the requirements of General Law.

Precinct # 1: Warden: Anita Dolan
 Clerk: Rosalie A. Poittrast
 Number of ballots cast: 1232
 Tabulation completed at: 9:00 P.M.
 (absentee ballots cast: 43)

Precinct # 2: Warden: Dorothy E. Murphy
 Clerk: Hazel Pratt
 Number of ballots cast: 1275
 Tabulation completed at: 8:45 P.M.
 (absentee ballots cast: 55)

Precinct # 3: Warden: Nancy Jarvert
 Clerk: Cecile Karpeichik
 Number of ballots cast: 1539
 Tabulation completed at: 9:00 P.M.
 (absentee ballots cast: 63)

Precinct # 4: Warden: Martha Maria
 Clerk: Janet King
 Number of ballots cast: 1224
 Tabulation completed at: 10:00 P.M.
 (absentee ballots cast: 50)

Total results announced at: 10:30 P.M. Total votes cast: 5270

	PRCT. <u>1</u>	PRCT. <u>2</u>	PRCT. <u>3</u>	PRCT. <u>4</u>	<u>TOTAL</u>
<u>ELECTOR OF PRESIDENT</u>					
<u>AND VICE PRESIDENT</u>					
Blanks	8	12	7	10	37
Browne and Oliver	10	6	19	6	41
Buchanan and Higgins, Sr.	10	4	6	2	22
Bush and Cheney	448	391	457	367	1663
Gore and Lieberman	672	770	936	756	3134
Hagelin and Tompkins	0	0	1	2	3
Nader and LaDuke	83	86	112	77	358
David McReynolds(write-in)	0	0	0	0	0
Mary Cal Hollis (write-in)	0	0	0	0	0
Write-ins (all others)	1	6	1	4	12
Total:	1232	1275	1539	1224	5270

State Election - November 7, 2000

	PRCT. <u>1</u>	PRCT. <u>2</u>	PRCT. <u>3</u>	PRCT. <u>4</u>	<u>TOTAL</u>
<u>SENATOR IN CONGRESS</u>					
Blanks	45	50	47	60	202
Edward M. Kennedy	844	888	1093	857	3682
Carla A. Howell	195	176	221	159	751
Jack E. Robinson, III	122	146	141	117	526
Dale E. Friedgen	6	2	7	9	24
Philip Hyde, III	2	0	2	3	7
Philip F. Lawler	16	12	28	18	74
Write-ins	2	1	0	1	4
Total:	1232	1275	1539	1224	5270
<u>REPRESENTATIVE IN CONGRESS</u>					
Blanks	280	287	323	280	1170
Martin T. Meehan	935	972	1191	928	4026
Write-ins	17	16	25	16	74
Total:	1232	1275	1539	1224	5270
<u>COUNCILLOR</u>					
Blanks	282	316	319	282	1199
Marilyn M. Petitto Devaney	758	754	1009	758	3279
Barry T. Hutch	190	202	208	183	783
Write-ins	2	3	3	1	9
Total:	1232	1275	1539	1224	5270
<u>SENATOR IN GENERAL COURT</u>					
Blanks	140	165	165	162	632
Pamela P. Resor	949	954	1205	914	4022
Kamal Jain	143	153	167	146	609
Write-ins	0	3	2	2	7
Total:	1232	1275	1539	1224	5270
<u>REPRESENTATIVE IN GENERAL COURT</u>					
Blanks	83	102	97	82	364
Susan W. Pope	709	663	806	652	2830
Judith Deutsch	384	443	565	434	1826
Irwin Jungreis	55	66	71	56	248
Write-ins	1	1	0	0	2
Total:	1232	1275	1539	1224	5270
<u>CLERK OF COURTS</u>					
Blanks	368	389	458	356	1571
Edward J. Sullivan	860	877	1068	860	3665
Write-ins	4	9	13	8	34
Total:	1232	1275	1539	1224	5270

State Election - November 7, 2000

	PRCT. <u>1</u>	PRCT. <u>2</u>	PRCT. <u>3</u>	PRCT. <u>4</u>	<u>TOTAL</u>
<u>REGISTER OF DEEDS</u>					
Blanks	405	404	482	376	1667
Eugene C. Brune	824	863	1045	841	3573
Write-ins	3	8	12	7	30
Total:	1232	1275	1539	1224	5270
<u>REGISTER OF PROBATE</u>					
Blanks	262	254	305	241	1062
John R. Buonomo	407	444	554	445	1850
Lee Johnson	228	243	236	242	949
Diane Poulos Harpell	334	330	443	295	1402
Write-ins	1	4	1	1	7
Total:	1232	1275	1539	1224	5270
<u>QUESTION 1</u>					
Blanks	56	93	77	82	308
Yes	862	867	1080	823	3632
No	314	315	382	319	1330
Total:	1232	1275	1539	1224	5270
<u>QUESTION 2</u>					
Blanks	38	63	45	52	198
Yes	824	773	966	761	3324
No	370	439	528	411	1748
Total:	1232	1275	1539	1224	5270
<u>QUESTION 3</u>					
Blanks	26	54	35	41	156
Yes	682	662	811	653	2808
No	524	559	693	530	2306
Total:	1232	1275	1539	1224	5270
<u>QUESTION 4</u>					
Blanks	25	60	47	51	183
Yes	743	743	889	696	3071
No	464	472	603	477	2016
Total:	1232	1275	1539	1224	5270
<u>QUESTION 5</u>					
Blanks	48	89	62	68	267
Yes	578	552	635	553	2318
No	606	634	842	603	2685
Total:	1232	1275	1539	1224	5270

State Election - November 7, 2000

QUESTION 6

Blanks	34	79	54	66	233
Yes	513	497	617	494	2121
No	685	699	868	664	2916
Total:	1232	1275	1539	1224	5270

QUESTION 7

Blanks	39	93	63	75	270
Yes	884	879	1100	806	3669
No	309	303	376	343	1331
Total:	1232	1275	1539	1224	5270

QUESTION 8

Blanks	43	94	70	76	283
Yes	596	619	756	626	2597
No	593	562	713	522	2390
Total:	1232	1275	1539	1224	5270

REPORT OF THE BOARD OF REGISTRARS OF VOTERS

To the Citizens of Maynard:

The Board of Registrars herewith submit their Annual Report for the year ending December 31, 2000.

The Annual Listing of Residents was conducted beginning January 1, 2000, as prescribed by law, Chapter 51, Section 4, of the General Laws. The Census was completed by the end of April and Street Lists were available by the first of June.

The Board of Registrars held extra sessions of registration of voters prior to all Town Meetings and Elections, certified names on nomination papers and on absentee voters.

At the close of 2000, the number of registered voters is as follows:

	<u>Precincts</u>				<u>Total</u>
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
Democrats	447	522	586	502	2057
Republicans	216	235	268	212	931
Libertarians	7	6	7	6	26
Unenrolled	927	933	1192	987	4039
*Green Party					
USA	0	1	1	0	2
*Inter.3rd					
Party	0	1	0	0	1
*Mass Green					
Party	1	0	0	0	1
*Natural Law					
Party	0	0	1	0	1
*Reform Party	1	1	0	0	2
Total:	<u>1599</u>	<u>1699</u>	<u>2055</u>	<u>1707</u>	<u>7060</u>

*Political Designations: If you enroll in any Political Designation, you may not vote in any State or Presidential Primary.

The Board of Registrars would like to encourage residents of Maynard to register to vote. Your vote is important.

Voter Registration

In order to vote at town, state and national elections and to vote at town meetings, town residents must be registered voters. Voter registration is a simple and convenient process. However, there are some legal time constraints that must be observed.

1. Registration

Massachusetts official Mail-in Voter Registration Form.

- * at your Town Clerk's office
- * at the Town Library

* at State agencies

2. Qualifications

To Register you must:

- * be a U.S. Citizen
- * be a Massachusetts resident
- * be at least 18 years old on or before the next election

3. Special Times of Registration Prior to Election

Additional special times of registration prior to elections and town meetings are established by state statute. The state statute also sets registration deadlines (closing) for elections and town meetings. Times of registration are posted.

If you have any questions regarding registration, please call Judith C. Peterson, Town Clerk at 897-1000.

The Board of Registrars wished to thank the Board of Selectman, Town Officials and Employees for their courtesy and cooperation throughout the year.

Respectfully submitted,

Judith C. Peterson,
Board of Registrars Clerk

Madeline K. Lukashuk, Chairman
Deborah Collins
Karl A. Hilli



OFFICE OF THE
TOWN ACCOUNTANT
MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL REPORT

Board of Selectmen
Town Building
195 Main Street
Maynard, Massachusetts 01754

Gentlemen:

I hereby submit the annual report of the finances of the Town of Maynard as of June 30, 2000, consisting of the following schedules.

BALANCE SHEET

General Accounts

Debt Accounts

Trust Funds

RECONCILIATION OF CASH RECEIPTS TO REVENUES

AND CASH DISBURSEMENTS TO EXPENDITURES ALL FUNDS

The courtesy and cooperation received from town officials and town departments is greatly appreciated.

Respectfully,

Harry A. Gannon

Harry A. Gannon
Town Accountant

TOWN OF MAYNARD

BALANCE SHEET

JUNE 30, 2000

ASSETS

Cash:

General	8,385,236.02	
Petty Cash	170.00	8,385,406.02

Accounts Receivable:

1977 Real Estate	3,981.07	
1978 Real Estate	1,472.13	
1979 Real Estate	841.24	
1980 Real Estate	16.23	
1982 Real Estate	32.12	
1983 Real Estate	5,901.64	
1984 Real Estate	9,689.76	
1985 Real Estate	3,262.15	
1986 Real Estate	2,613.07	
1987 Real Estate	1,925.19	
1988 Real Estate	3,300.21	
1989 Real Estate	3,638.61	
1990 Real Estate	(2,314.50)	
1991 Real Estate	(1,381.56)	
1992 Real Estate	(103.70)	
1993 Real Estate	2,066.96	
1994 Real Estate	1,850.69	
1995 Real Estate	30.46	
1996 Real Estate	27.45	
1997 Real Estate	726.64	
1998 Real Estate	(.24)	
1999 Real Estate	18,332.37	
2000 Real Estate	149,980.42	
1991 Personal Property	80.78	
1992 Personal Property	95.33	
1993 Personal Property	3,631.51	
1994 Personal Property	4,932.24	
1995 Personal Property	4,412.03	
1996 Personal Property	6,071.44	
1997 Personal Property	4,423.74	
1998 Personal Property	5,422.85	
1999 Personal Property	8,882.53	
2000 Personal Property	9,327.75	253,168.61

Deferred Taxes		70,231.42
Tax Liens		772,866.28
Tax Foreclosures		258,184.06
1978 Motor Vehicle Excise	4,482.27	
1979 Motor Vehicle Excise	12,681.80	
1980 Motor Vehicle Excise	11,116.99	
1981 Motor Vehicle Excise	5,871.79	
1982 Motor Vehicle Excise	5,730.96	
1983 Motor Vehicle Excise	5,173.09	
1984 Motor Vehicle Excise	6,117.32	
1985 Motor Vehicle Excise	4,523.29	
1986 Motor Vehicle Excise	10,118.48	
1987 Motor Vehicle Excise	7,763.22	
1988 Motor Vehicle Excise	9,913.49	
1989 Motor Vehicle Excise	11,316.47	
1990 Motor Vehicle Excise	10,479.47	
1991 Motor Vehicle Excise	6,542.46	
1992 Motor Vehicle Excise	5,697.97	
1993 Motor Vehicle Excise	4,925.47	
1994 Motor Vehicle Excise	4,203.62	
1995 Motor Vehicle Excise	4,061.58	
1996 Motor Vehicle Excise	4,162.48	
1997 Motor Vehicle Excise	5,420.72	
1998 Motor Vehicle Excise	8,909.00	
1999 Motor Vehicle Excise	13,508.72	
2000 Motor Vehicle Excise	44,536.57	207,257.23
Water Rates	63,801.66	
Water Accounts Receivable	3,965.69	
Water Cross Connections	5,330.00	
1977 Water Liens	63.90	
1984 Water Liens	60.00	
2000 Water Liens	858.83	
2000 Committed Interest	207.89	74,287.97
Sewer Rates	93,649.27	
Sewer Accounts Receivable	3,839.23	
1984 Sewer Liens	60.00	
1999 Sewer Liens	70.45	
1999 Committed Interest	12.19	
2000 Sewer Liens	1,648.87	
2000 Committed Interest	382.32	99,662.33

Unapportioned Street Assessments	5,987.50	
Unapportioned Water Assessments	3,123.75	
1981 Sewer Assessments	41.50	
1982 Sewer Assessments	41.50	
1983 Sewer Assessments	41.50	
1984 Sewer Assessments	41.50	
1981 Committed Interest	9.96	
1982 Committed Interest	7.47	
1983 Committed Interest	4.98	
1984 Committed Interest	2.49	9,302.15
Veterans Accounts Receivable	6,503.17	
Cemetery Accounts Receivable	3,416.10	9,919.27
State Aid To Highways		505,145.00
Loans Authorized		25,052,120.00
Underestimates:		
Non-Renewal Excise Tax		7,500.00
Health Insurance Medical Account Chap. 32B		52,325.76
TOTAL ASSETS		35,757,376.10

LIABILITIES AND RESERVES

Reserve For Petty Cash		170.00
Warrants Payable		1,311,797.44
Payroll Deductions		1,883.53
Community Development Program		16,845.68
Community Development MHFA Escrow		542.80
Appropriation Balances		6,147,662.01
Reserved For Appropriation:		
Sale Of Lots & Graves	10,300.00	
Ambulance Receipts	231,369.11	241,669.11
Provisions For Abatements:		
1977 Levy	3,750.07	
1983 Levy	5,901.64	
1984 Levy	9,689.76	
1985 Levy	3,262.15	
1986 Levy	2,613.07	
1987 Levy	976.14	
1988 Levy	3,300.21	
1989 Levy	3,638.61	
1991 Levy	1,196.64	
1992 Levy	2,400.34	
1993 Levy	5,687.47	
1994 Levy	6,782.93	
1995 Levy	4,777.67	
1996 Levy	6,098.89	
1997 Levy	5,150.38	
2000 Levy	26,890.77	92,116.74

Revenues Reserved Untill Collected:

Deferred Taxes	70,231.42	
Motor Vehicle Excise	207,257.23	
Water	74,287.97	
Sewer	99,662.33	
Special Assessments	9,302.15	
Tax Liens	772,866.28	
Tax Foreclosures	258,184.06	
Departmental	9,919.27	
State Aid To Highways	142,884.67	1,644,595.38

Temporary Loans:

Bond Anticipation		18,310,936.00
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Loans Authorized & Unissued

6,741,184.00

Overestimates:

Special Education	629.00	
County Tax	4,266.00	4,895.00

Water Surplus

29,980.18

Sewer Surplus

26,080.79

Surplus Revenue

1,187,017.44

TOTAL LIABILITIES AND RESERVES

35,757,376.10

TOWN OF MAYNARD

DEBT ACCOUNTS

JUNE 30, 2000

NET FUNDED OR FIXED DEBT			5,278,793.54
SCHOOL LOAN	08-15-86	6.60%	2,376,000.00
WATER LOAN	08-15-86	6.60%	20,000.00
SEWER LOAN	08-15-86	6.60%	15,000.00
SEWER LOAN	08-15-86	6.60%	169,000.00
SANITARY LANDFILL LOAN	08-15-86	6.60%	70,000.00
MASS. WATER POLLUTION ABATEMENT TRUST BOND			393,793.54
WATER LOAN	12-15-97	4.85%	1,420,000.00
WATER LOAN	12-15-97	4.85%	315,000.00
SEWER LOAN	12-15-97	4.85%	245,000.00
BUILDING REMODELING LOAN	12-15-97	4.85%	135,000.00
DEPARTMENTAL EQUIPMENT LOAN	12-15-97	4.85%	120,000.00

TOWN OF MAYNARD

TRUST FUNDS

JUNE 30, 2000

TRUST FUNDS CASH AND SECURITIES	3,196,382.37
Stabilization Fund	1,445,626.69
Leachate Analysis Fund	80.02
David McKenna Fund	2,942.28
Rose McGowan Fund	749.12
Maynard Soldiers Fund	457.85
Post War Rehab. Fund	8,005.14
Cemetery Perpetual Care Fund	572,078.86
Conservation Fund	98,818.72
Rafferty Fund	3,497.03
Katherine Kinsley Fund	22,143.94
Anne Marie Morton Fund	2,721.52
E. Sawutz Fund	2,721.13
Thomas & Athina Gramo Fund	15,019.23
George & Ann Lemire Fund	2,281.65
Anne Gibbons Fund	65,573.37
Guyer Fowler Fund	355,198.35
Shawn Parker Fund	71.44
Robert Lesage Fund	2,973.95
Friends of the Former Lions Club Fund	396.31
95/96 Scholarship Fund	114.33
Simmon Seder Fund	84.32
Maynard Alumni Scholarship Fund	3,149.55
Fraser & Frances Forgie Fund	579,535.39
George Shaw Memorial Park Fund	334.25
Ralph & Marie Sheridan Scholarship Fund	4,101.82
Brenda Bowker Flaherty Scholarship Fund	7,706.11

TOWN OF MAYNARD
RECONCILIATION OF CASH
JUNE 30, 2000

Cash Balance July 1, 1999	7,785,118.00	
Plus - Receipts	50,110,214.00	
Less - Disbursements	46,313,714.00	
Cash Balance June 30, 2000		11,581,618.00

RECONCILIATION OF RECEIPTS TO REVENUES

Receipts as Reported Above		50,110.214.00
Less:		
Refunds Reported Net of Revenues	34,314.00	
Refunds Reported Net of Expenditures	9,809.00	
Payroll Withholdings	4,903,490.00	
Agency Funds	123,684.00	
Temporary Borrowings	19,410,936.00	
Unclaimed Items (Tailings)	1,785.00	
Prior Year Property Tax Accrual	24,255.00	
Other Financing Sources	190,000.00	
Subtotal		24,698,273.00
Plus:		
Current Year Property Tax Accrual	50,414.00	
State Assessments	32,603.00	
Subtotal		83,017.00
TOTAL REVENUES		25,494,958.00

RECONCILIATION OF DISBURSEMENTS TO EXPENDITURES

Disbursements as Reported Above		46,313,714.00
Less:		
Refunds Reported Net of Revenues	34,314.00	
Refunds Reported Net of Expenditures	9,809.00	
Payroll Withholdings	4,898,592.00	
Agency Funds	132,807.00	
Temporary Borrowings	3,850,100.00	
Prior Year Warrant Payments	1,081,731.00	
Subtotal		10,007,353.00
Plus:		
Currant Year Warrant Payments	1,311,797.00	
State Assessments	32,603.00	
Subtotal		1,344,400.00
TOTAL EXPENDITURES		37,650,761.00

SUMMARY OF REVENUES AND EXPENDITURES

	REVENUES	EXPENDITURES
General Fund	18,952,453.00	12,796,547.00
School Systems	4,157,801.00	23,811,930.00
Special Revenue	1,124,059.00	940,930.00
Intergovernmental		32,603.00
Trust Funds	1,260,645.00	68,751.00
TOTAL	25,494,958.00	37,650,761.00

**FISCAL 2000 REPORT
MAYNARD BOARD OF ASSESSORS**

REAL ESTATE

The values for fiscal year 2000 were based on the market values of 1998, for assessments established June 30, 1999. The fiscal year 2000 began on July 1, 1999 and ended June 30, 2000. Real Estate sales that occurred during calendar year 1998 are used for statistical analysis for fiscal year 2000.

The downtown area has made a come back from the days when Digital was going strong. This is the result of the recovery of the 'Mill' by Clock Tower Place and a decrease in their vacancy rate. Stratus has expanded its operation to the lower building on their site (the old H.H. Scott building). With the upsurge of the Residential and Commercial values, the Board of Assessors decided to raise all the values for Fiscal 2000 by 10%

The following is a comparison of valuations by class between Fiscal Year 1999 and fiscal year 2000.

	FY 1999 COMMITTED VALUATIONS	FY 2000 COMMITTED VALUATIONS
Residential	509,865,271	566,428,858
Open Space	3,198,400	3,076,840
Commercial	36,580,741	38,481,971
Industrial	53,642,376	51,143,625
Personal Prop.	15,469,518	14,832,805
TOTAL	618,756,306	673,964,099

TAX LEVY LIMIT

The tax levy limit is the amount of monies that can be spent at Town Meeting and raised by taxation. The FY99 levy limit increased by 2.5% plus new growth equals the FY2000 levy limit and was \$13,268,555.

The calculation is as follows:

Tax Levy for FY2000	\$13,181,981
Proposition 2 ½% increase	\$ 305,566
New growth in tax dollar	\$162,643
Total Amount of levy appropriated	\$13,181,981

ABATEMENTS

The Town of Maynard had 3,885 taxable parcels in fiscal year 2000. Parcels that are assessed incorrectly are reassessed through the abatement process. In FY2000 the Board of Assessors reviewed twenty-five real estate and six personal property abatement applications and abated \$15,859 in tax dollars.

MINIMUM RESIDENTIAL FACTOR HEARING/TAX RATE

The Maynard Board of Assessors is certified to assess Property according to use by the Massachusetts Department of Revenue. The certification of the Maynard Board of Assessors allows the Town of Maynard to have a split tax rate. A split tax rate allows the Town of Maynard to shift some of the tax burden from the residential taxpayer to the Commercial and Industrial Taxpayers.

The Maynard Board of Assessors calculated the Minimum Residential and possible Residential Factors and tax rates between the minimum and the maximum. The minimum residential factor is the amount that determines the maximum shift in taxes to the commercial/industrial sector verses the maximum Residential Factor is where all (Residential, Commercial, Industrial and Personal Property) taxpayers pay the same flat rate.

The Maynard Board of Assessors presented data on what valuations had changed and possible tax rate options to the Maynard Board of Selectmen and concerned citizens. The Maynard Board of Selectmen selected a Minimum Residential Factor of .91129 at the public hearing. The net result was a rate decrease

from \$30.11 in FY99 for the Commercial, Industrial and Personal property to \$29.14 for FY2000. The Residential and Open Space decreased from \$18.55 in FY98 to \$17.95 in FY2000.

EXEMPTIONS

Exemptions are granted to those who fill out the required applications and meet the Massachusetts General Law requirement of each exemption. The Maynard Board of Assessors makes the decision to grant or deny each exemption for Elderly, Veterans, Widows, Blind, Forestry, Agriculture, Recreation, Infirmary and Poverty. The Maynard Board of Assessors also makes a determination on Tax Deferrals. There was an increase in applications for Elderly Exemptions from 112 in FY99 to 120 in FY2000.

The Commonwealth of Massachusetts partially reimburses the Town of Maynard the following year for the exempted amounts. Each year the exemption amounts are paid out of the Maynard Board of Assessor's Overlay Account.

MOTOR VEHICLE EXCISE

The Registry of Motor Vehicles determines motor vehicle values. The Registry uses the manufacturer's list price to determine the original value of the vehicle. The Registry reduces the value of the vehicle based on number of years of age of the vehicle to calculate the excise tax. Abatements to excise tax bills are granted if the plate is transferred, recommitted to another town, or sufficient evidence is presented to the Maynard Board of Assessor that the vehicle is overvalued. The excise tax is \$25 per thousand dollars of valuation and the bills are prorated monthly in a 12-month calendar year cycle.

Throughout the year, the Registry supplies the Assessors with computer tapes listing the data for billing. The assessor's clerk converts the tape information to a billing database and commits the taxes to the tax collector for collection. In fiscal 2000 the Assessing Office committed approximately 11,178-excise tax bills for total of \$943,652.52 the Tax Collector and 468 abatements.

DEEDS

The Maynard Board of Assessors processed over 318 deed changes in fiscal year 2000. The deeds are used to determine owner of record to which the tax bill is sent. Land changes are also made to the Assessors maps and the Assessors database from information on the deed. This information is used to determine land value.

MAPS

The Assessors maps were updated as required by the State of Massachusetts in Fiscal 2000.

DATA COLLECTION

Data collection is an on-going procedure. All building permits issued within the Fiscal Year must be visited. Arms-length real estate sales are also seen to ensure that our database and valuations are accurate.

PERSONAL PROPERTY

All businesses pay a yearly personal property tax on their machinery, equipment; and in some cases, their furnishings and inventory. The Assistant Assessor updates these accounts as they change. Fiscal Year 2000 recorded accounts for personal property with a total value of \$14,832,805.

ABUTTER'S LISTS

The Maynard Planning Board, Board of Appeals and Board of Selectmen rely upon the assessing office to determine record owners for the public hearings. These lists contain a tax assessment map and a listing of all record owners who abut the applicant's property. Forty-One lists were processed in FY99.

FISCAL YEAR 2001

	FY 2000 COMMITTED VALUATIONS	FY 2001 COMMITTED VALUATIONS
Residential	566,428,858	676,205,222
Open Space	3,076,840	5,542,200
Commercial	38,481,971	40,639,702

Industrial	51,143,625	50,557,250
Personal Prop.	14,832,805	15,250,340
TOTAL	673,964,099	788,194,714

FISCAL 2001 TAX LEVY LIMIT

The FY2000 levy limit increased by 2.5% plus new growth equals the FY2001 levy limit and was \$13,181,981.

The calculation is as follows:

Tax Levy for FY2000	\$13,181,981
Proposition 2 ½% increase	\$ 329,550
New growth in tax dollar	\$107,917
FY 2001 Levy Limit	\$13,610,877
FY 2001 Debt Exclusions	\$772,430
FY 2001 Maximum Allowable Levy	\$14,383,307

The Maynard Board of Assessors presented data on what valuations had changed and possible tax rate options to the Maynard Board of Selectmen and concerned citizens. The Maynard Board of Selectmen selected a Minimum Residential Factor of 92.91931 at the public hearing. The net result was a tax rate decrease from \$29.14 in FY2000 for the Commercial, Industrial and Personal property to \$27.37 for FY2001. The Residential and Open Space decreased from \$17.95 in FY2000 to \$16.82 in FY2001.

Respectfully submitted,
Dick Downey Chairman

Stephen Pomfret MAA, Secretary
Annette DeRose, Assessing Clerk
Anthony C. Maria MAA, Assistant Assessor



TOWN OF MAYNARD

OFFICE OF THE
BUILDING INSPECTOR

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL REPORT OF THE BUILDING INSPECTOR

During the 2000 year, the Building Department issued 233 building permits as listed below, made inspection to the standards of the sixth edition of the Massachusetts State Building Code, and carried out the Zoning issues that came before the town, continued the educational standards as set forth by the Board of Building Regulations and Standards.

<u>Number of Permits</u>	<u>Type of Construction</u>	<u>Value</u>
10	Single Family Dwelling	\$2,233,000
143	Additions / Remodeling	\$2,260,863
40	Industrial	\$9,135,760
8	Business	\$ 376,500
8	Wood Stoves	\$ 10,395
9	Swimming Pools	\$ 54,800
4	Signs	\$ 5,850
1	School Repair	\$ 182,415
10	Demolition	N/A
<u>233</u>		<u>\$14,259,583</u>

The Building Department would like to thank all the Town Boards for their help and cooperation during this past year.

Respectfully Submitted,

Richard Roggeveen
Building Inspector

Charles Willett
Assistance Building Inspector

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen,

There were 161 Gas Permits issued this year. Inspections were made on all work called for by Plumbers and Gas Fitters.

I would like to thank the Board of Selectmen for their cooperation.

Respectfully Submitted,

William F. Freeman – Gas Inspector

**MAYNARD
EMERGENCY MANAGEMENT
AGENCY**

2000 ANNUAL REPORT

REPORT OF THE DIRECTOR

Calendar year 2000 was another quiet year for the Maynard Emergency Management Agency as far as disasters were concerned.

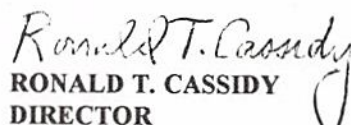
Because of a few changes in local government information, we will be updating completely the Maynard Comprehensive Emergency Management Plan in Calendar 2001. Because of several incidents of school violence across the country, a committee is being formed, with the assistance of the Middlesex County District Attorney, to establish a planned response to these types of situations.

The Auxiliary Police force is made up of eleven members under the direction of Police Chief James Corcoran. All of these officers receive training on a regular basis to keep them in a full state of readiness. Every year these officers provide a valuable service to the town. Six more Auxiliary Police Officers will be added in the year 2001.

In 2000, when the new Fowler Middle School opens, this facility will have an Emergency Generator and will be able to be used as an Emergency Shelter when the need arises.

In conclusion, I would like to thank the Honorable Board of Selectmen, Town Administrator, Chief Corcoran and members of his department, all members of this agency, and all other Town Officials and citizens for their help and cooperation during the year.

RESPECTIVELY SUBMITTED,


**RONALD T. CASSIDY
DIRECTOR**

Maynard Conservation Commission 2000 Annual Report

Our Mission: The Maynard Conservation Commission works to protect the natural resources of Maynard. It administers the Massachusetts Wetlands Protection Act and Maynard's wetland bylaw; it undertakes land acquisition and land management efforts; undertakes public education and public participation efforts; and is one of the town's major advocates for open space protection. Open space protection directly saves the town money and increases the quality of life for all residents. As we have seen in recent years, without timely preservation of critical open space, it is lost forever to development; then the taxpayers must shoulder the costs of new schools, roads, water supplies, and other public services demanded by the new development.

Who We Are: The Conservation Commission:

- Is a dedicated group of volunteers with a wide variety of backgrounds and currently consists of Katie Chapdelaine, Fred King, Jennifer Steel, Scott Salisbury, and Kate Wheeler. We were greatly saddened by the sudden death of dedicated member and good friend, John Post, in February.
- Is supported by associate members Peter Keenan and Peggy Brown and eagerly welcomes new associate members to assist with special projects.
- Looks forward to continuing to work with the Boy Scouts, the Maynard schools, homeschoolers, volunteer groups, and individuals with special projects in mind.
- Meets on the first and third Tuesdays of every month, unless otherwise indicated on the Town notice board—all are welcome to attend these meetings.

Highlights of 2000: This year the Commission was fortunate to have (or be involved with) several great accomplishments:

- The development of the Assabet Riverwalk—a pedestrian trail along the river through one of the largest parcels of conservation land in Maynard. The trails were improved with the help of Eagle Scout Russell Adams and his troop.
- Trail design and clearing in Carbone Park, at the corner of Summer Street across from the current middle school. The project should see completion in 2001 with the help of a \$10,000 grant received in 1999.
- Development of Maynard Trails web site, with the help of Bill McCarthy, at <http://ceweb.uml.edu/students/fall00/wmccar42/project/>
- The imminent purchase of a 2.2 acres on the Assabet River near the Winter Street DPW yard.

Big Regulatory Projects of 2000: This year the Commission has been involved in a variety of large projects involving the regulation of wetland protection, town planning, and/or land management and land acquisition. The biggest and longest lasting issues were those associated with:

- Construction of the new middle school
- Final stages of the development of Vose Pond
- Continuing developments at Clock Tower Place
- Development of new wells and water treatment facilities on Rockland Avenue
- Implementation of the new town wetlands protection bylaw and regulations

Plans for 2001: The Commission has great hopes for the coming year including:

- Tracking critical parcels of privately held open space that have been targeted for preservation
- Developing a notice for riverfront abutters to help property owners to understand their rights and obligations with regard to the Wetland and Rivers Protection Acts.
- Continued work on land management plans for each parcel of Maynard conservation land, to enable us, as a community, to plan how to manage and use these open spaces.
- Continuing coordination with the Assabet River Rail Trail development process.
- Involvement with the planning for the Assabet River National Wildlife Refuge, which is scheduled to open to the public in the fall of 2001.

The most critical effort for 2001: Increasing funding for the hours of the Administrator, who carries out the decisions of the all-volunteer board, is critical to the continued success of the Commission. The Commission has requested a budget increase in previous years, but has not had one in recent years and even suffered a 12.5% decrease for 2000. Inadequate staffing severely limits the Commission's ability to carry out their legally mandated work, promote land acquisition, and promote the long term interests of the citizens such as public education and public access to conservation land. Thank you for your past support; please support our efforts in 2001.

MAYNARD CONTRIBUTORY RETIREMENT SYSTEM

ANNUAL REPORT DECEMBER 31, 1999

Active Members	181
Inactive Members	28
Retired Members	82
Total Membership	291

ASSETS

Cash	270,858.24	
Short Term Investments	398,932.72	
Fixed Income Securities	5,276,429.23	
Equities	7,237,972.65	
Interest Due And Accrued	90,566.52	13,274,759.36

FUNDS AND LIABILITIES

Annuity Savings Fund	3,635,458.48	
Annuity Reserve Fund	1,087,516.28	
Military Service Fund	551.35	
Pension Fund	1,911,134.89	
Pension Reserve Fund	6,640,098.36	13,274,759.36

RECEIPTS

Members Deductions	398,100.04
Transfers From Other Systems	20,410.09
Investment Income Credited to Members Accounts	73,549.91
Investment Income Credited to Annuity Reserve Fund	31,112.73
Reimbursements From Other Systems	32,768.92
Received From Commonwealth For COLA	83,195.28
Pension Fund Appropriation	788,419.00
Investment Income Credited to Military Service Fund	11.89
Investment Income Credited to Expense Fund	61,364.99
Federal Grant Reimbursement	2,995.76
Pension Reserve Appropriation	141,785.00
Interest Not Refunded	180.24
Excess Investment Income	709,699.65
 TOTAL RECEIPTS	 2,343,593.50

DISBURSEMENTS

Refunds to Members	79,862.94
Transfers to Other Systems	9,722.15
Annuities Paid	110,421.90
Regular Pension Payments	598,817.73
Survivorship Payments	36,372.00
Ordinary Disability Payments	40,059.00
Accidental Disability Payments	141,365.04
Accidental Death Payments	12,871.44
Section 101 Benefits	6,309.84
Reimbursements to Other Systems	17,342.91
Board Member Stipend	3,000.00
Salaries	15,000.00
Travel	4,266.68
Administrative Expenses	749.00
Management Fees	21,637.28
Custodial Fees	16,712.03
 total disbursements	 1,114,509.94

REPORT OF THE COUNCIL ON AGING

Council meetings are held the first Monday of the month. The Council sponsors the Tuesday Drop-In Center, a transportation program, a podiatry clinic and an exercise program. Through trained volunteers the Council has access to S.H.I.N.E. (Serving the Health Needs of Elders) counseling and to assistance with income tax forms. The Council works closely with the Maynard Senior Citizens' Club. The Club has a monthly newsletter which is available at the club meetings. The COA Newsletter is mailed to everyone 60 and over in Maynard.

There were many changes at the COA during 2000. We lost Dick Gerroir in May. He had battled cancer so bravely. Because of his work in the S.H.I.N.E. program, Dick received (posthumously) the Dove Award which is the highest honor bestowed yearly on eight special seniors by the Executive Office of Elder Affairs.

Another great loss was the passing of Anne Duclos, a former chairman and longstanding COA board member. Anne is remembered not only for her work on behalf of seniors but for her love of and involvement in the entire Maynard community.

We also lament the passing of Irma McCarthy, another board member from the early years. Irma served as board secretary for several terms.

C. David Hull is the new Clerk/Dispatcher and Walter Hallett is our substitute driver. Gert Pettigrew is in charge of our monthly out-of-town shopping trips. Sam Seel is the driver and Carol Barney is the Inf/Ref Spec.

Joan Meakin is the Director of the Tuesday Drop-In Program at the Union Congregational Church. Blood pressure clinics, administered by Parmenter Health Services, are held monthly at the Drop-In and also at the Eating Together Site at Concord Street Circle. The Drop-In provides a variety of programs and special events but more importantly offers seniors a place to be together for a few hours every week.

Although the flu vaccine was in short supply early in the season, our Flu Clinics at the Drop-In and at Powder Mill Circle were held on schedule late in October thanks to Emerson Home Care.

Statistics include: phone calls received – 4,635; office visits – 336; podiatry visits – 72; new fuel assistance applications – 17; scheduled transportation trips – 4,653. The van traveled 17,375 miles.

We were very proud when Representative Susan Pope received the Eva B. Hester Award in April. This award from the Executive Office of Elder Affairs is given each year to a legislator who has exhibited legislative leadership on behalf of elders. Several Council members were on hand at the State House for the celebration.

Our Formula Grant from the Executive Office of Elder Affairs was \$8210 which was used to support the Drop-In, pay substitute drivers and the Drop-In Director, pay for printing and mailing costs, and purchase supplies.

With help from the Board of Health, we were able to continue the exercise program started under a Title III Grant. The program, which is led by a physical therapist, includes exercises for increasing strength, mobility, flexibility and balance. Group members also take turns leading the exercises.

Al Walazek serves on the board as the President of the Senior Citizens' Club; Shirley Barilone is the delegate to Minuteman Senior Services; and Marilyn Hanson is the editor of the Maynard Senior Citizens' Club Newsletter.

Board Members

Richard W. Gross, Chairman
Shirley Barilone, Vice-Chairman
Patricia Walazek, Secretary
Stewart T. Campbell
Katherine Colombo
Marilyn Hanson
Adele Milewski
Vincent Stigliani
Irene Tompkins
Alfred Walazek

Associate Members

Mary James
Ruth Jones
Joan Meakin
Constance McFarland
Constance Stigliani
Barbara Tomy
Anna Zolotuskaya

REPORT OF THE MAYNARD CULTURAL COUNCIL 2000

Council Members:

Laura Howick, Chairperson
Arleen D'Annunzio
Julie Glovin
Rachel Korn

Maria Lockhardt
Moirra Rodgers
Eric Zeller

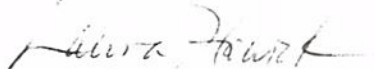
The Maynard Cultural Council, a volunteer organization, serves as the local representative to the Massachusetts Cultural Council to develop and support arts and humanities initiatives in Maynard through the granting of funds allocated to the town by the state. Such funds are derived from the Massachusetts State Lottery and the National Endowment for the Arts. No monies are obtained through state or local taxes.

This past fall I recruited new members to the Council, and am pleased that the Council now has the maximum number of members that the Town Charter allows (7). In addition, three volunteers have also expressed interest in helping Council activities.

In the 2000-2001 grant cycle, the town of Maynard received \$5,521 from the state for grants to be awarded by the Maynard Cultural Council. **The Council received 21 grant proposals, and approved funding for 8. Priority was given to proposals that had direct benefits for Maynard residents. A large percentage of the funds were granted for projects that benefited Maynard school children.** The Maynard organizations that received grants were the Green Meadow Elementary School (receiving both a Local Cultural Council grant and an PASS grant) and the Maynard Community Gardeners. Two other proposals were for performances that will be held for Maynard senior citizens at the Elks Club, and two more proposals will fund music at the 9th Annual Maynard Fest. Finally, funding was granted for the Three Apples Storytelling Festival, which offers a high-quality program for this region.

In addition to granting the state funds, the Council has plans to increase the visibility of artists in Maynard, to investigate how Maynard schools could benefit from the talents of local artists, and to create a dialogue between arts groups in Maynard.

Respectfully submitted,



Laura Howick, Chairperson
Maynard Cultural Council

Report of the Finance Committee

Meetings of the Finance Committee were held regularly during 2000 to review, discuss and approve budgetary and financial issues concerning the Town of Maynard

For Fiscal Year 2000 (July 1, 1999 through June 30, 2000), the following volunteers made up the Finance Committee.

Ann Thompson, Chairman
Robert Nuzzo, Vice Chairman
Patricia Chambers, Secretary
Sally Bubier
Ronald Calabria
William Cranshaw

Louise Ann Fleming Cutaia
Christopher DiSilva
Edward Shankle
Gregory Wood
Michael Young

For Fiscal Year 2001 (July 2000 – June 30, 2001), Christopher DiSilva and Robert Nuzzo resigned. Mark Gies was appointed.

Ed Shankle became the Chairman of the Committee, Ann Thompson served as Vice Chairman, and Louise Ann Fleming Cutaia served as Secretary.

General:

The Charter for the Town of Maynard states that “the Finance Committee shall have authority at any time to investigate the books, accounts, and management of any department of the town.” To insure impartiality, volunteers on the Finance Committee cannot serve on any other town board, committee, or hold a public office within the town.

The Finance Committee is also charged with the responsibility of reviewing all articles presented at Town Meeting and to prepare written recommendations including explanations for those recommendations on each article. The Finance Committee holds an open hearing before each Town Meeting to explain its recommendations and gather information from the townspeople.

2000 Activities:

Fiscal Year 2000 (July, 1999 – June 2000)

Activities for the 1st part of 2000 consisted primarily of reviewing the FY2001 Budget for the Town of Maynard and for preparing recommendations for the Annual and Special Town Meetings in May, 2000. The Committee concentrated on many issues including:

- FY2001 Budget
- Rockland Ave Water Treatment plant
- FY2001 Salary Admin Plan
- School Budgets (including the major cost increases for Assabet Valley Voc)
- Rt. 27 traffic light
- New Library plans

Fiscal Year 2001 (July 1, 2000 – June 2001)

Activities for the 2nd part of 2000 consisted primarily of preparing for the Special Town meeting in October, 2000. In addition, members of the Finance Committee attended several meetings with members of the School Committee, the Superintendent of Schools and other School administration personnel to review budgets and actuals.

Major items of attention were:

- FY2001 School Budget
- FY2001 Capital Plan
- Computer upgrade of Town departments
- Fowler School construction status

FY2000 Reserve Fund Transfer

For FY2000, the Town Meeting transferred \$150,000 to the FinCom Reserve Fund. These funds are used to meet unexpected expenditures in the budget. The Department requesting the funds meets with the Finance Committee, which must approve each transfer by majority vote. In FY2000, all monies in the Reserve Fund were allocated to the various budget lines as follows:

Town Counsel	Litigation	\$19,915
Town Report	Increase printing costs	\$3,096
Weights & Measures	Expense	\$89
Library	Heating system	\$14,690
Trash Collection	Expense	\$5,500
Fire	Equipment	\$4,157
Police/Fire Station	Expense	\$4,000
Snow & Ice	Additional expense	\$22,875
Sewer Distribution	Salary	\$15,000
WWTP	Expense	\$15,000
Health Insurance	Expense	\$45,678
Total		\$150,000

The Future:

The Finance Committee continues to take a broad approach to its work. It is committed to working with town departments and committees to understand spending approaches and work flows in order to find ways to save money and increase efficiency. During 2000, members of the Finance Committee continued to liaison with other town boards and departments. These actions have provided the Committee with the background so it can make informed decisions regarding both short-term concerns and long-term goals for the Town of Maynard.

Acknowledgments:

The Committee would like to thank Ed Shankle and Ann Thompson; both chaired the FinCom in 2000. Both spent many hours beyond our meetings gathering necessary information and drafting comments. We would also like to thank all members, both past and present, for volunteering their time and efforts to the Town of Maynard

We would like to give a special thanks to Ellie Waldron, our Recording Secretary, for all her hard work, skill, and dedication to the Finance Committee.

We would also like to acknowledge the cooperation that we have received from the other Town Boards, Committees and employees and the citizens that we serve.

Respectfully submitted:

Ed Shankle, Chairman

Ann Thompson, Vice Chairman

Louise Ann Fleming Cutaia, Secretary

Sally Bubier

Ronald Calabria

Patricia Chambers

William Cranshaw

Mark Gies

Gregory Wood

Michael Young

MAYNARD FIRE DEPARTMENT 2000 ANNUAL REPORT

REPORT OF THE FIRE CHIEF

During calendar year 2000 your fire department responded to 1,297 calls, which is a decrease of 23 calls compared to 1999. Each year we study these statistics and compare them to previous years to determine what our priorities will be in future years in the areas of Fire Prevention and Public Education. We had increases in the categories of Structure Fires, Motor Vehicle Fires, Mutual Aid Ambulance Calls and Fire Alarm Boxes Received. The decreases were spread out over many categories.

MAJOR INCIDENTS

Again in 2000, most of our firefighting at major fires was performed while assisting our neighboring communities with mutual aid. The largest structure fire being the medical building on Main Street in Concord. Our largest loss fire was a Three Alarm Fire on January 20th on Glendale Street which gutted the inside of a single family house with damage estimated at \$100,000.00. We had a kitchen fire on Parker Street on February 6th which had damage estimated at \$30,000.00. We had an apartment house fire on Florida Road on October 20th with damage estimated at \$30,000.00. This fire had the potential of becoming a large loss fire except for the fast initial attack made by the on-duty crew, backed up by off-duty personnel. One occupant and one Police Officer received smoke inhalation were treated with oxygen and transported to local hospitals.

CARBON MONOXIDE & SMOKE DETECTORS

We continue to receive calls to investigate carbon monoxide alarms. We responded to 19 calls of this type, with carbon monoxide present at 2 of these calls. It appears that the purchase and installation of a carbon monoxide detector is a wise investment for the safety and well being of the occupants of any building. If your carbon monoxide detector sounds an alarm and you think that you may have a real problem, do not hesitate to call the Fire Department. If any occupant exhibits any symptoms of related illness, evacuate the building, call the Fire Department, and await our arrival. We will test the air throughout the building and inform you as to what the conditions are, in writing, and recommend what you should do to ensure your safety. Read the directions that come with your detector.

Every year we inform people that **SMOKE DETECTORS SAVE LIVES**. Every year we hear and read about people who die in fires because **NO SMOKE DETECTORS** were present or there were no batteries or dead batteries in the smoke detectors. Sometimes we hear good news where people escaped from a fire because of the early warning from smoke detectors. Smoke detectors do not last forever. Smoke Detectors have a **TEN YEAR LIFE SPAN** and should be replaced by that time. The following information has been provided by the Department of Fire Services from the Massachusetts Fire Incident Reporting System for calendar year 1999:

- * Massachusetts Fire Departments responded to 28,976 fires in 1999-up 12% from 1998.
- * There were 53 civilian deaths, 496 civilian injuries, 8 Fire Service deaths and 1,185 Fire Service injuries.
- * Property damage was estimated at \$186 million with 4,307 arsons.
- * 40 fatal fires killed 53 civilians - 28 men, 19 women and 6 children. 8 Firefighters died in fires in 1999.
- * Nearly 80% of the civilian fire victims died in their homes.
- * Over 50% of the fire deaths in people's homes occurred in homes with **NO WORKING SMOKE DETECTORS**.
- * The two major causes of Residential Structure Fire Deaths were improper or unsafe use of smoking materials and cooking fires, each caused 24%.

**TEST YOUR SMOKE DETECTOR AND PLAN YOUR ESCAPE
FIRE DOESN'T WAIT!**

EMERGENCY MEDICAL SERVICES DIVISION

The Emergency Medical Services System continues to operate as a First Class operation. All EMT's receive continuous training in all disciplines required for re-certification every two years. We continue to be a part of a complete regional ambulance system with our surrounding Mutual Aid Communities, which has been working well since 1975. We had a total of 796 ambulance calls in 2000.

We continue for our 18th year in a cooperative effort with the Emerson Hospital Paramedics allowing us to provide both Basic Life Support and Advanced Life Support to our citizens and visitors. The Paramedics continue to be a major part of our Training Program in all phases of Emergency Medical Care.

In 2000 we purchased a new defibrillator with funds provided by the May Annual Town Meeting. In 2001 I will be requesting funds to purchase another defibrillator to keep all of our equipment modern and up to date.

REPORT ON APPARATUS, EQUIPMENT & FACILITIES

Your Fire Chief was appointed under Massachusetts General Law, Chapter Section 42, which requires the Fire Chief to annually report the conditions of the Fire Department, including apparatus, equipment and facilities.

We continue to maintain the Fire & Police Station as well as the budget will allow. As we have annually reported, the facility is too small for both departments to operate safely, efficiently and effectively. We understand that the Selectmen have solving this problem as one of their main priorities. Solving this problem cannot happen too soon.

Concerning apparatus, each piece of apparatus will be commented on separately.

Engine 1 was 22 years old in 2000. At the October 10, 2000 Special Town Meeting, \$270,000.00 was appropriated to replace this Engine 1. The new Engine 1 has been ordered and should arrive during the Summer of 2001. Old Engine 1 was inspected and found to be unsafe to drive. It was traded in early and we have a loaner until the new Engine arrives.

Engine 2 will be nine years old in February of 2001 and standing up very well. We expect to get many years of good service out of this vehicle. Because this vehicle has an aluminum cab and body and a plastic water tank, I would recommend that funding be provided in the next 3-6 years to refurbish this vehicle and substantially extend its useful life.

Engine 3 is now 3 years old and also working out very well. We should get many years of useful service out of this vehicle.

Engine 4 is a 2000 Ford F-350 Super Duty pick-up truck used as a brush firefighting vehicle and special service unit. The 1999 Special Town Meeting provided funding to replace the 1988 GMC pick-up, which was transferred to the Water Department.

Ladder 1 is now 14 years old and in fairly good condition. At the October 10, 2000 Special Town Meeting, \$40,000.00 was appropriated to repaint and upgrade this vehicle to today's standards. This work should substantially extend the useful life of this vehicle.

Car 9, our 1997 Emergency One/Freightliner Ambulance is now 4 years old and standing up as well as can be expected.

Car 10, used by your Fire Chief, is now 3-1/2 years old and still providing excellent service.

FIRE INVESTIGATION PROGRAM

The Regional Fire Investigation Team, which consists of firefighting personnel from the Acton, Concord and Maynard Fire Departments, has been in operation for over four years now. The Regional Team concept has proven to be a worthwhile venture. It ensures that all fires in the three town area are properly investigated and arsonists are prosecuted. All members receive standard and advanced training on a regular basis. We receive great support and training on a regular basis by the Massachusetts Firefighting Academy. We also get strong support from the Office of the State Fire Marshal.

WATER RESCUE & RECOVERY DIVE TEAM

Fortunately, our dive team was not called out to perform any rescues or recoveries in 2000. However, our divers continue training several times each year. We feel that we have an adequately trained and equipped Dive Team that is readily available to perform at any incident they are called to.

FIRE PREVENTION & PUBLIC EDUCATION

We continue to educate the public in Fire Prevention and Public Safety all year long. In October, during Fire Prevention Week, our personnel go into the school classrooms and local daycare centers and teach the students about Fire Prevention and Fire Safety including "Stop, Drop & Roll" if your clothing catches fire, how to develop an escape plan if your house is on fire, when and how to use 9-1-1 and other programs. Again this year, through the efforts of Captain Robert Loomer, The Maynard Fire Department received a grant in the amount of \$4,358.50 from the Commonwealth of Massachusetts S.A.F.E. (Student Awareness of Fire Education) Program. This will allow us to improve and expand on our programs.

The Enhanced 9-1-1 telephone system was installed on October 4, 1995 and has worked extremely over this period. Upgrades have been made as technologies have changed, at no cost to the Town of Maynard.

FIRE DEPARTMENT PERSONNEL

During 2000, four new personnel joined the Maynard Fire Department. They were John W. Primiano, Kyle R. Gordon, Jeffrey W. Boudreau and Mark A. Navin.

The personnel on duty perform many functions besides responding to calls. Many hours are spent in firefighting and medical training. Some of which are Fire Station Maintenance, fire apparatus and equipment maintenance, Fire Prevention Inspections and Public Education Assignments, pump and hose testing, fire hydrant maintenance including shoveling hydrants after winter storms, plans review, fire alarm work and several others.

We continue to study all areas under the responsibility of the Maynard Fire Department. We make changes in our equipment and standard operating procedures as the needs arise. We keep abreast of all new equipment and technologies so that we can provide the best possible services. We received funding at the October 10, 2000 Special Town Meeting under Article 6 - Computerization. This funding allowed us to upgrade our hardware and software for dispatching and records.

Many changes have happened over the last couple of years in the Town of Maynard. Some of the changes include filling the Mill Complex at Clock Tower Place, Stratus Computer upgrading the former Digital/Compaq Powder Mill Road facility, the new Fowler Middle School which opened at the beginning of 2001 and the upgrading of 124 Acton Street by Cablevision. Now we are starting to upgrade the other former Digital/Compaq facilities including the front building on Powder Mill Road and the three buildings on Parker Street, and the new occupants moving into the Old Fowler Middle School. Plans review and inspections of these projects take up substantial time of some fire department personnel, causing a delay of other projects. We will be happy to see these projects completed and free up time for other necessary projects. It is important to note that the upgrades to these facilities improve the fire safety and reduce the chances of a large loss fire.

Every year, during the Winter months, members of the Fire Department, along with members of the Department of Public Works, try to shovel out as many fire hydrants as possible. With over 500 fire hydrants in the Town of Maynard, it takes a long time to get to all of them. We ask the public's assistance to try and shovel the fire hydrant nearest your house or business. The first hydrants we shovel may be at one side of town while a fire starts on the other side of town. Please help us out. It may be your house or business that is burning. I want to thank all the residents who take the time to shovel their fire hydrant.

For those interested in statistics, the number and type of calls responded to by your Fire Department is listed at the end of this report.

In conclusion, I would like to thank the Honorable Board of Selectmen, the Town Administrator, Chief of Police and members of his Department, Health Inspector and Board of Health, Building Inspector and his Assistant, Wiring Inspector and his Assistant, the Superintendent of Public Works and members of his Departments, the School Department, all other Town Employees and Citizens of the Town of Maynard. Again a "Very Special Thanks" to my Secretary Nancy Brooks and all members of the Maynard Fire Department. These members efficiently and professionally answer your calls on a daily basis.

RESPECTFULLY SUBMITTED,

Ronald T. Cassidy
Ronald T. Cassidy
Fire Chief

INCIDENT SUMMARY FOR 2000

1273 STILL ALARMS + 24 BOX ALARMS = TOTAL 1297

FIRE ALARM BOXES RECEIVED	104
FIRE ALARM INVESTIGATIONS	42
FALSE FIRE CALLS	3
CARBON MONOXIDE DETECTOR ACTIVATIONS	17
APPLIANCE FIRES	6
STRUCTURE FIRES	9
OUTSIDE OF STRUCTURE FIRES	6
MOTOR VEHICLE FIRES	9
TREES, BRUSH & GRASS FIRES	5
DUMPSTER/REFUSE FIRES	3
CHIMNEY FIRES	1
GOOD INTENT CALLS	6
SMOKE SCARES	1
CONTROLLED BURNING (WITHOUT PERMIT)	1
STEAM/GAS MISTAKEN FOR SMOKE	2
CORRECT HAZARDOUS CONDITION	0
GAS LEAKS/FUEL SPILLS (NO IGNITION)	19
POWER LINES DOWN	20
ARCING/SHORTED POWER LINES (NO FIRE)	2
CARBON MONOXIDE HAZARD PRESENT	2
INVESTIGATE HAZARDOUS CONDITION	2
MISCELLANEOUS INVESTIGATIONS	92
ENHANCES 9-1-1 HANG-UP INVESTIGATIONS	26
REGIONAL FIRE INVESTIGATIONS	7
OVERPRESSURIZED CONTAINER RUPTURES	2
MUTUAL AID AMBULANCE CALLS	97
LIFELINE/WELL BEING CHECKS	25
BASIC LIFE SUPPORT MEDICAL EMERGENCIES	371
ADVANCED LIFE SUPPORT MEDICAL EMERGENCIES	226
MOTOR VEHICLE ACCIDENTS	47
MUTUAL AID LINE BOX RESPONSES	9
MUTUAL AID TO THE FIRE	16
SPECIAL SERVICE CALLS	2
FIRE DETAIL STAND-BYS	1
MEDICAL ASSISTANCE CALLS	28
ASSIST PUBLIC WORKS DEPARTMENT	3
ASSIST THE PUBLIC	11
ASSIST PERSONS LOCKED OUT OR LOCKED IN	31
WATER PROBLEMS	17
SMOKE ODOR REMOVAL	1
ANIMAL RESCUES	2
ASSIST THE POLICE DEPARTMENT	11
UNAUTHORIZED BURNING	8
MUTUAL AID TO COVER A FIRE STATION	6
WATER RESCUES	2

ANNUAL REPORT OF THE BOARD OF HEALTH FOR 2000

TO: THE CITIZENS OF MAYNARD

The Town of Maynard is served by the following board members and staff:

Todd Krale, Chairman	Gerald Collins, Health Officer
Paul Jacques, Secretary	Irene Tompkins, Clerk
Cornelia Keenan, Member	Tom Natoli, Animal Control Officer

The Board met at 20 board meetings and the 3 Town meetings this past year to handle a varied array of health related issues. Among the more complicated were:

The Board implemented Tobacco regulations adopted in November 1999 that became effective July 1, 2000.

The regulations related to **feral animals** (primarily cats) were drafted as a result of a serious feral cat colony problem that was handled by our Animal Control officer. These regulations will be acted upon in 2001 and become effective when adopted.

Planning for the implementation of a new **State Food Code** that became effective November 1, 1999 commenced. The Health Officer conducted a training session for Food Service operators that summarized the new changes.

The Board continued expanding our **Solid Waste/Recycling** program throughout 2000. The board directed the Health Officer to pursue and obtain 4 State grants that allowed us to fully implement our CRT (cathode ray tube) disposal program. Further, the annual recycling calendar, park benches, picnic tables and recycling equipment for the new Fowler school and DPW were all paid from State grants directly related to the more than 1100 Tons recycled by the citizens of Maynard. A more complicated grant, the MTPC (Massachusetts Technology Park Corporation) grant, was actively pursued by our Board and should result in our obtaining funding on behalf of the town. Said funding will offset surcharge costs we are contractually obligated to pay for Federal and State mandated upgrades to the disposal facility in Millbury where our waste is sent.

DEP required that our Board adopt **Floor drain regulations** as part of the approval process for the new ground water well field on Rockland Avenue. We have conducted a survey of our commercial businesses in Town. We will have to have the cooperation of the Board of Selectmen as the governing body of the Town DPW to implement further survey procedures.

Late last Summer and into the Fall a statewide alert was issued regarding **West Nile Virus** (WNV). The certainty that this illness will continue to be a threat to our citizens into the future resulted in our Board studying various control measures.

The foregoing demonstrates the diverse issues our department addressed during 2000. Some of the more routine issues and statistics that were dealt with are as follows:

Licenses and Permits

Food Service	49
Milk/Cream	39
Temporary Food	1
Catering	3
Mobile Food	2
Frozen Desserts	5
Tobacco Sellers	17
Funeral Directors	3
Swimming Pools	3
Tanning Salon	1
Septic Haulers	5

Investigations

Housing Inspections	21
Rooming House Inspections	3
Septic systems- New	2
- Old	3
Food Service	28
Pools	3
Nuisances	16
Noise complaints	3
Animal Control support	6
Fire/Police support	4
Schools support	8

Communicable diseases

1 case each of: chicken pox, Lyme disease
meningitis, pertusis, and salmonellosis.

2 cases each of: giardia, hepatitis
and tuberculosis.

Animal Control Investigations

Animal bites	11
Quarantines	18
Total # of calls	204
Rabies Vac.Clinics	2

Additional Major Efforts

In addition to carrying out the implementation of the issues addressed by the Board in 2000, the Health Officer was actively involved in the following related work areas:

1. The State grant allowing homeowners to upgrade their septic systems under a Title V Financial Assistance program was officially ended and final reports were submitted to the State. The program provided a low interest loan for 10 homeowners to either install a new septic system or to connect to the public sewer. In addition, our office and septic system records were computerized as part of the program.
2. The Health Officer was an active participant on the computer committee that planned integrating a new networked system for the Town Hall /Police/Fire/DPW. Our office was outfitted with a CD writer and digital camera for photo recording of investigations.
3. Working with the DPW, several areas of concern related to the storage and handling of Hazardous Waste at their facility, were addressed. These efforts are a direct result of a push on the part of both the EPA and DEP to have local government set the example in

managing hazardous waste in a responsible manner. The Health Officer attended seminars on these issues and filed the necessary paperwork, so that, our DPW garage is licensed with the State.

4. In addition, improvements were made at the drop-off center we run at the DPW yard on the first Saturday of each month. The program is recognized as providing the maximum amount of options for disposal of banned and hazardous items. A Household Hazardous Waste day was held in June and a Paint/Motor Oil day was held in November. We now offer collection of motor oil at these 2 annual events.
5. Several health promotion programs are conducted annually that require careful planning. Rabies vaccination clinics (2) for cats and dogs were held in April and November with the cooperation of Cindy Schaeffer from Apple Country Animal Clinic. TB testing of new hires in the school and Hepatitis B protection for new hires in the Police/Fire/DPW were provided. Flu immunization clinics were conducted for the elderly and Town employees in the Fall. Over 500 individuals received immunizations at these clinics despite the confusion surrounding the availability of sufficient vaccine. Monthly blood pressure clinics and a stretching exercise program for participants at the elderly drop-in center were conducted.

Contracted Services

Animal Control. The Animal Control Officer (ACO) continues to provide valuable service to the Town on a 24 hour on call basis. His role in planning our annual rabies clinics and the extensive work performed in addressing the feral cat issue previously discussed was an invaluable asset. The ACO attends training programs conducted by the State and keeps registered as both an animal control officer and a Problem Animal Control (PAC) Officer. He supplies our board with a monthly report of his work and as reported handled a total of 204 calls in 2000.

Nursing contracts. The Board of Health continues to split our nursing programs between 2 agencies. Emerson Homecare in Concord provides skilled nursing services to elderly patients at time of discharge from Emerson Hospital. Also, all of our epidemiological investigations and the majority of our clinics are conducted by Emerson Homecare. Parmenter Health Services of Wayland provides some patient follow-up on elders discharged from other hospitals, conducts our blood pressure clinics and maintains our vaccine depot for us.

Mental Health. The Board of Health contracts with Eliot Community Human Services Inc. in Lexington to provide Maynard residents with critical mental health services and counseling. They still maintain the Eliot Center in Concord, which offers outpatient mental health services to children, adolescents, adults, elders and families from Maynard. The agency services 17 communities and Maynard residents constitute the Clinic's second largest service group by town.

Looking ahead at the year 2001 and beyond, our department should be quite busy during 2001 addressing the WNV issue, adopting both feral cat and body art regulations.

Also, in 2002 the current solid waste collection contract will be up for bid or re-negotiation depending on the course of action selected. Major program changes may be planned at that time. Some possible changes may be to go to weekly collection of recyclables, to ban the use of barrels (our regulations restrict the size of barrels at 32 gallons and many homeowners are using 45 gallon barrels), and dealing with the State ban of construction material at curbside starting in 2003. We would welcome input from our citizens. The Board has envisioned the help of community volunteers who would be willing to make our program even better. Contact our office at (978) 897-1002 if you are interested.

One additional area we would like to improve on would be publicizing our programs, events and issues. We had made a commitment to maintaining a web page in 2000, but were not able to carry out that idea. The new computer system at Town Hall will eventually assure that the entire Town of Maynard maintains electronic updates for the citizens. Any volunteer efforts to make this future goal a reality now for our department would be appreciated. Again call at: 897-1002.

The Board members and staff at the Health Department want to provide the best service possible. In addition, being proactive and ahead of schedule on all public health/environmental health programs, deadlines and issues has been standard policy for our Health Officer. To be on top of issues Mr. Collins continues to attend seminars and accumulate continuing education units to maintain his status as a Registered Sanitarian and Certified Health Officer. The responsibility of applying for grants, maintaining the financial records on disposition of grant funds and advising our board on the planning for compliance occupies a great deal of his time schedule.

The Board would like to express its appreciation to the citizens of Maynard for their efforts at recycling. In the year 2000, we achieved a 41% recycling rate, the highest annual rate ever achieved in the 12-year history of our program.

Contact our Board with any questions, concerns or comments. Our Board generally meets the first and third Tuesday of the month at 7PM in our office meeting area unless posted otherwise. Call us at: (978) 897-1002, fax us at: (978) 897-8457, or E-mail us at: mayboh@ma.ultranet.com

ANNUAL REPORT OF THE PLUMBING INSPECTOR FOR THE YEAR 2000

To the Citizens of Maynard:

During the year there were 134 permits issued to plumbers doing work in the Town of Maynard. Inspections were made of the rough and finish work when called for by the installing plumber. I wish to thank all Town Departments and especially the help of the Board of Health and the Department of Public Works.

Respectfully submitted:
Raymond A. Smith
Plumbing Inspector

Maynard Historical Commission

Annual Report

To the Honorable Board of Selectmen and the Citizens of Maynard:

We herewith submit the report of the Maynard Historical Commission for the year ending December 31, 2000.

Pursuant to the purposes of the commission to preserve, we have continued to work closely with the Maynard Historical Society.

The Maynard Historical Commission working with Carolyn Britt, Consulting Planner to the town, accepted the completed historical survey on buildings as required by the Massachusetts Historical Commission. Joan Rockwell and Karen Davis did an outstanding job. The final results of the project will be shared with the town at a future Maynard Historical Society meeting.

Other activities included the replacement of three Historical Veteran Markers and the addition of a permanent stone and marker at the Kenneth Olsen Plaza. The marker for the Edward Miller Square is on order and will be replaced in the spring.

A very important project is still in the works with the Board of Selectmen and Clock Tower Place to have a permanent Town Museum in the so-called (Paymaster) main office building on Main Street. This would be part of the proposal accepted at the Town Meeting for the town to participate in building a parking garage at Clock Tower Place.

With the great interest in Maynard History and preservation the year 2001 again will be a banner year.

Paul V. Boothroyd, Chairman
Christine McNiff, Secretary
Robert Barta
David Griffin
Benny M. Sofka

Report of the Maynard Housing Authority

To the Honorable Board of Selectmen,

Herewith is the report of the Maynard Housing Authority for the year ending December 31, 2000.

The Authority regretfully recognizes the death of Stanley D. Nowick after more than 25 years of dedicated involvement in the development of housing in Maynard.

At this time the Authority's three elderly and handicapped developments are fully occupied, Powdermill Circle (fifty-six units), Concord Street Circle (fifty-six units) and Summerhill Glen (thirty units). In 2000 there were ten new tenants at Powdermill Circle, nine new tenants at Concord Street Circle and 5 new tenants at Summerhill Glen.

The HUD Low Rent Family Development, Dawn Grove (Thirty-two units) is also fully occupied at this time. There were nine new tenants that moved into this development in 2000.

Properties at Dawn Grove, Powdermill Circle and Concord Street Circle had additional major maintenance related projects undertaken to improve both appearance and safety in the developments.

For information relative to low income housing for Elderly and Handicapped or for Families, please contact the Executive Director at the Authority Office, 15 Powdermill Circle, Monday through Friday, 8:30 a.m. to 4:00 p.m. Telephone (978) 897-8738 or (978) 897-6893. TDD #1-800-545-1833 - Ext. 144.

Respectfully submitted,

William Primiano, Chairman
Charles W. Nevala, Treasurer
John Arnold, Vice Chairman
Christopher Kokoros, State Appointee
Shirley Grigas, Secretary

To the Citizens of Maynard

We hereby present the Planning Board report for the year ended 2000:

<u>Board Members</u>	<u>Term Expires</u>
John Thompson	2001
David Brown	2002
Robert Nadeau	2002
Marilyn Messenger	2003
Peter O'Callaghan	2004
James McCann	2005

Alternate Member
Michael Lalli

Administrative Assistant: Maureen Monsen.
Robert Nadeau resigned from the Board. The Board appreciates all the time and work Mr. Nadeau gave to the Board during his years on the Board.

The Planning Board met on a regular basis on the 2nd and 4th Tuesday of each month.

On July 11, 2000, John Thompson was re-appointed as the Chairperson for the next year.

Subdivision Control Law Approval Not Required (ANR)
Approvals for the following: 115 Acton Street; 201 Main Street and Pinehill Road/Concord Street.

Site Plan Application Approvals for the following:
Christmas Motors, TC Lando's, Aubuchon Hardware and Clock Tower Place Parking Garage (Main Street).

The Planning Board Approved the Wireless Telecommunication Applications for AT&T and Omnipoint to install antenna on the Smokestack at Clocktower Place.

The Planning Approved the following Preliminary Plans:
Robin Estates.

We wish to thank you and encourage the citizens of the town who have attended our meetings and Public Hearings. The input from these citizens is recognized and greatly appreciated.

We offer a special thank you to town officials who have lent their assistance, particularly Walter Sokolowski, Superintendent of Public Works, Richard Roggeveen, Building Inspector, Michael Gianotis, Town Administrator and Joseph P. J. Vrabel, Town Counsel.

Report of the Librarian

The year 2000 was a very productive year for the library department. We were able to elevate our level of service while making significant progress toward the construction of a new facility.

Staff for 2000 included: Stephen Weiner, Cynthia Howe, Karen Weir, Mark Malcolm, Conrad Miller, Susan Garland, and Ellie Carey. Our Circulation staff included: Brianna Clark, Chris Scheiner, John Reed, Luanne Green, and Adrianna Miele. I would like to especially commend the performance of Miranda Bailey, the library's Circulation Assistant. Our volunteer staff included Marilyn Hansen, Ruth Jones, Patricia Walazak, and Amy Dean. We are grateful to those volunteers who donated their time to help the library. We are also grateful to those patrons who donated generously to the collection and to the library's Gift Fund.

Grants and Programs

As in previous years, we have sought to provide cultural programming for the community. We had a very active Children's program series, which featured Arts and Crafts programs, Storytime programs, and Special Events. We were delighted to offer parents of very young children a Toddler program series. Amy Dean did an excellent job of facilitating our book discussion group for adult patrons. These programs were funded in part from grant awards from the Mass Board of Library Commissioners and the Maynard Cultural Council. For the year 2000, 2541 patrons came to the library to attend programs, roughly the equivalent of one quarter of the community.

Library Building Project

Much progress was made toward realizing the goal of building a new library facility. In December, 1999, the Friends of the Maynard Public Library incorporated, becoming able to receive gifts. The Friends held many programs throughout 2000 that both publicized the issue of building a new facility and raised capital. In February, the Friends sponsored an event that introduced Alice Mullin, Chair of the Capital Campaign, to the public. Over 100 patrons attended.

The guest list also included town officials and state legislators Susan Pope and Pamela Resor. The Friends also sponsored a "Read-A-Thon", where children collected pledges for reading and donated these funds to the building project. Friends' President Susan Derderian is to be commended for her work in this effort. In winter, 2000, the Board of Trustees formed a Building Committee, to advise them on the building project. The building committee selected an architectural firm and worked with the Trustees and the architect to produce a preliminary design that would use the existing Roosevelt school and satisfy the library service needs of the Maynard community. The preliminary stages were completed in November, 2000. Members of this committee were: Willis Bean, Nancy Buchinsky, Kevin J. MacNeill, Mike Bass, Elizabeth Binstock, Anne Marie Lesniak-Betley, Bill Cullen, Stephen Weiner, and Committee Chair, John Thompson, who is also to be congratulated for leading the committee through this very complicated process.

A few Statistics

Circulation	101,526 (+10%)
Categories	
Adult	27,635
Children	39,579
Periodicals	1,104
Audiocassettes	2,807
CD's	1,640
Videocassettes	19,122
Miscellaneous	568
Borrowed from other libraries	6,048
Loaned to other libraries	3,022
Discharged from other libraries	9,791(+10%)
Registrations	526
Homework Center use	818
Internet use	1,067

Library Collection

Fiction	
Adult	11,364
Juvenile	9,807
Young Adult	1,170
Non-fiction	
Adult	17,879


Juvenile	6,138
Periodicals	
Adult	3,394
Juvenile	191
Non-print	
Adult audiocassettes	307
Juvenile audiocassettes	56
Adult videocassettes	1,241
Juvenile videocassettes	818
CDs	307
Miscellaneous	94
Total	52,756

Hours of Operation

Monday, Wednesday, Friday, Saturday	10AM-5PM
Tuesday, Thursday	2PM-9PM
Closed Saturdays during July and August	

I would like to thank the Board of Library Trustees, the members of the Building Committee, the Friends of the Maynard Public Library, and the Library staff, all of whom have worked tirelessly to bring increased library services to the community of Maynard.

Respectfully submitted,


Stephen Weiner, Library Director

REPORT OF THE LIBRARY TRUSTEES, 2000

The Maynard Public Library has enjoyed another very successful year. Circulation continues its upward trajectory, exceeding 100,000 items for the first time in the library's history. Children's programming has also been very active, often with more children wanting to attend programs than the available space will accomodate. In addition, programs have been developed to meet the needs and interests of adult patrons--all under the able leadership of Steve Weiner and his talented staff.

The Trustees' attention this year has primarily been focused on the development of a new library, including planning for fundraising. Since obtaining the Roosevelt school site, we have attended many meetings of the Friends of the Maynard Public Library, as they developed plans for soliciting donations.(These, by the way, included one of the most successful book sales in Library history). In cooperation with Friends' chair, Susan Derderian, and other hard working Friends, we have helped create informational materials about

the library's needs. As a result of the Friends' efforts, the library has already received a pledge of \$100,000 dollars from the management office of Clock Tower Place, which will help get our fund drive off to a promising start.

The Trustees have participated with the Building Committee members, under the able leadership of John Thompson, in choosing an architect, Wilson Rains. Rains has developed preliminary plans for redesigning the Roosevelt School, transforming it into a three story library. In addition to space allocated for adults and for children of all ages, there will be community meeting space, available to local groups and businesses even when the library itself is closed. Preliminary floor plans may be viewed at the current library. Many people, both staff members and volunteers, have put in long hours to ensure that current library service continues at a quality level, and that plans for a new library continue as swiftly as possible. Our thanks to all of those who have done such fine work this year--staff members and volunteers, the Friends of the Maynard Public Library, Building Committee members, The Board of Selectmen, our Finance Committee liason Lou-Ann Cutaia, and Town Administrator Michael Gianotis. We are especially grateful to Library Director Steve Weiner, for his tireless work, his uncommonly sensible solutions to complex situations, and his unfailing good humor.

Respectfully submitted,

Bill Cullen, Chairperson

Betsy Binstock, Secretary

Anne Marie Lesniak-Betley

Metropolitan Area Planning Council Year 2000 Report

The Metropolitan Area Planning Council (MAPC) is the regional planning agency representing 101 cities and towns in the metropolitan Boston area. Created by an act of the Legislature in 1963, it serves as a forum for state and local officials to address issues of regional importance. As one of 14 members of the Boston Metropolitan Planning Organization (MPO), MAPC has oversight responsibility for the region's federally funded transportation program. Council membership consists of community representatives, gubernatorial appointees, and city and state agencies who collaborate in the development of comprehensive plans and recommendations in areas of population and employment, transportation, economic development, housing, regional growth, and the environment. The 25-member elected Executive Committee meets 11 times a year. The full Council meets three times a year. Meetings are held at various localities throughout the region.

MAPC works with its 101 cities and towns through eight subregional organizations. Each subregion has members appointed by the chief elected officials and planning boards of the member communities and is coordinated by an MAPC staff planner. The subregions meet on a regular basis to discuss and work on issues of local concern. Acton, Bedford, Boxborough, Carlisle, Concord, Hudson, Lexington, Lincoln, Littleton, Maynard, and Stow are member communities of the Minuteman Advisory Group on Interlocal Coordination (MAGIC) subregion. Most community representatives are elected officials. This year, MAGIC

- hosted two very successful, well-attended breakfasts with legislators from the region;
- participated in the development of the new Regional Transportation Plan, the main document that will determine transportation investments and funding until 2025, by reviewing the region's existing conditions, policies, and growth management options;
- launched the "MAGIC Carpet" study of alternative transportation opportunities in the subregion's eleven communities;
- discussed the implications of potential growth as shown by buildout analyses completed by MAPC in four MAGIC towns (Lincoln, Hudson, Acton, and Stow);
- hosted a workshop on Conservation Subdivision Design, a model study completed by MAPC on an innovative land use technique to preserve land while accommodating development; and
- reviewed Developments of Regional Impact, including Brookside Shops in Acton.

MAGIC has a direct voice in transportation planning and project selection via its Bedford representative, Selectman Gordon Feltman, who serves on the Metropolitan Planning Organization (MPO).

In its work with communities on an individual basis in the subregion, MAPC led a visioning session with Boxborough officials, board members, and citizens to help them prepare for the arrival of Cisco and other major developments. MAPC also worked with the Town of Maynard to secure funds to initiate a local shuttle service.

I-495 Initiative

The MAGIC communities are part of the I-495 Initiative, a partnership of local officials, business leaders, and others affected by growth along the I-495 Corridor. The Initiative is a joint project of MAPC and the Massachusetts Technology Collaborative with funding from the Massachusetts Office of Business Development. This year the Initiative held its third Annual I-495 Conference, bringing in the Secretary of Transportation as keynote speaker; kicked off a

Metropolitan Area Planning Council Year 2000 Report

new I-495 Institute for Local Officials in cooperation with the University of Massachusetts; and worked on other water, sewer, and transportation solutions designed to enhance the Corridor's business competitiveness while protecting its quality of life.

Legislative

Working with state legislators, MAPC defined the parameters of a statewide road and bridge construction program under Chapter 87 of the Acts of 2000. The legislation will help to secure a more stable funding source and insure an annual \$400 million statewide road and bridge construction program. MAPC also played a key role in shaping and insuring the passage of legislation that reformed the funding of the Massachusetts Bay Transportation Authority. Similar efforts this year led to the passage of the Community Preservation Act and reform of the Commonwealth's Zoning Enabling Act.

Buildout Analysis Projects

MAPC is continuing its work with local communities on buildout analyses throughout the region. The Executive Office of Environmental Affairs has funded this two-year long effort and has contracted with MAPC to complete a buildout analysis for every city and town in the metropolitan region. The purpose of the study is to create an approximate "vision" in quantitative terms of the potential future growth permitted and encouraged by a community's bylaws. If the level or type of potential future development shown in the buildout analysis is not consistent with the community's goals or vision for the future, the residents may choose to make appropriate changes to the regulations. Many of the communities in the MAGIC subregion have had their buildout analysis completed during this past year. By the end of June 2001, every city and town in the region will have had its buildout analysis completed and publicly presented.

REPORT OF THE CHIEF OF POLICE

To: The Honorable Board of Selectmen

Submitted herewith is the Annual Report of the Maynard Police Department for the Calendar Year 2000.

Detective Sergeant Charles Walsh retired from the Maynard Police Department on August 31, 2000 after twenty years of dedicated police service to the town. I want to wish Charlie and Audrey a most enjoyable retirement (semper fidelis).

Officer Lisa Conway resigned from the Maynard Police Department on October 16, 2000 to pursue a career in the private sector.

In the area of new personnel, the Maynard Police Department in the year 2000 hired three (3) new officers. Officer Stephen Bigusiak, Officer Steven Atwood, and Officer William Duggan. All three (3) officers are residents of the Town of Maynard and have graduated from Police Academy's.

The Maynard Police Department has stepped up its efforts in the area of both Federal and State Grants. Due to the efforts on the part of Officer Michael Noble, the Maynard Police Department will receive in excess of \$ 57,000.00 in Grant money for FY2001. The money received allows the Maynard Police Department to run different programs – such as: D.A.R.E., Community Policing, Drug Enforcement, etc.

Sgt. Clifford Wilson resumed duties as Juvenile/Safety DARE Officer upon the resignation of Officer Lisa Conway. Officer Brian Quinlan is also a certified DARE Instructor. Both Officers have DARE Programs at

the fourth, fifth, and ninth grade levels. The Maynard Police Department is very proud of the D.A.R.E. Program and our relationship with both the Maynard school system and its students.

Officer Michael Noble is the Maynard Police Department's Community Policing Officer. Mike did an outstanding job this year at researching and obtaining funding for our department. Due to his efforts, the Police Department introduced the Town of Maynard's first *motorcycle* as part of our patrol. The motorcycle was utilized not only for traffic enforcement but also as a major tool in our commitment to "Community Policing."

Sgt. Wilson and Officer Nyholm were in charge of the "Toys for Tots" Program. The support received in the areas of donations and assistance was overwhelming this year. Thank you to all the businesses, citizens and Police personnel who helped make Christmas Day a little happier for over 50 families. Great job –Cliff and Karl.

***STATISTICAL INFORMATION/MAYNARD POLICE
DEPARTMENT***

	<i>1999</i>	<i>2000</i>
Traffic Citation	2418	2342
Total Arrests	275	271
E-911 Calls	1056	1022
Total Incidents	4372	4368
Accidents	172	176
Accidents w/injury	28	29

Hit/Run Accidents	28	42
Operating Under		
Influence	27	33
Parking Tickets	4159	8989

My responsibility as Chief of Police is to provide the proper leadership for the members of the Police Department and to set the proper image for the citizens of the Town of Maynard. The Maynard Police Department does not belong to any one individual or committee. We are Town employees that enforce the laws of the commonwealth and we represent the citizens of the Town of Maynard. The Maynard Police Department has adopted a Community Policing philosophy and over the past five years has made great gains in this mutual endeavor. The citizens of Maynard are well served by members of this department. We are very fortunate to have the quality of officers currently serving this Town. I am informing the residents of Maynard – as I did last year that the Maynard Police building is inadequate not only for the Police Department, but also for the citizens it serves. I am asking for your support on issues concerning public safety in the future. Together lets make Maynard a better and safer place to live.

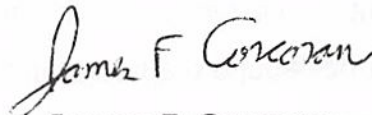
In closing, I would like to thank the men and women of the Maynard Police Department for their continued support and efforts to make Maynard a nicer and safer place to live. I appreciate the support that both the department and I have received from the Maynard Board of Selectmen and I would like to thank the Town Administrator, Michael Gianotis and all department heads for their continued support. I would also like to recognize the Maynard Police Department's Special Police

Officers, members of the Maynard Fire Department, and the Department of Public Works for all they do to make our job a little easier.

Thank you to all members of the Finance Committee for your budgetary advice and the Maynard Rod & Gun and Elks Clubs for their continued generosity.

A special thanks to my secretary, Linda Sevene and my Parking Clerk, Ellie Waldron for their dedication.

Finally, to the citizens of Maynard, the Maynard Police Department takes great pride in representing you. We need your continued support in the years to come so we can represent you in a more professional way. Thank You.

A handwritten signature in black ink that reads "James F. Corcoran". The signature is written in a cursive style with a large, stylized "J" and "C".

James F. Corcoran
Chief of Police

Maynard Police Department

Incident Statistics

Total: 1999

Total: 2000

	Total: 1999	Total: 2000
Assist Fire Department	140	165
Aid Public	454	511
Alarm	412	544
Animal	80	65
Assist other Police Departments	46	41
Arson	1	0
Assaults	41	39
Assault with Injury	8	5
Arrest Warrant	65	60
Breaking & Entering	24	18
Burglary	1	2
By-Law Violation	8	8
Child Abuse	11	2
Domestic Violence	98	91
Drug Violation	42	28
Disturbance	250	257
Environmental	32	26
General Service	785	707
Firearms Violation	3	1
Larceny	146	110
Larceny of Motor Vehicle	8	6
Missing Person	30	41
Mutual Aid	26	22
Suspicious Activity	161	139
Sex Crime	12	12
Suicide	3	1
Annoying Calls	56	40
Threats	40	48
Trespass	20	27
Vandalism	66	73
Parking Tickets	4,159	8,980

DEPARTMENT OF PUBLIC WORKS ANNUAL REPORT

TO THE BOARD OF SELECTMEN AND CITIZENS OF MAYNARD FOR THE YEAR ENDING DECEMBER 31, 2000.

The Department of Public Works is comprised of six (6) Divisions which include Administration, Highway, Water & Sewer, Waste Water Treatment Plant, Parks & Forestry, and Cemetery Divisions. These Divisions are staffed by twenty-one (21) Full Time Employees. We also utilize a number of part time employees to supplement our work force during the summer. Employees, although assigned to a particular Division, may be required to fill in at other Divisions during emergencies.

In an effort to make the Department of Public Works more accessible to the residents of Maynard, we are providing the following information to you. At most times during normal working hours the Divisions may not be available as they are working in the field, at that time, all calls should be made to the office.

Administrative Offices:	Hours M-F, 8:00 AM to 4:00 PM Phone # 897-1017 - 1018 Fax # 897-7290 Adm. Office will take calls for all Divisions
Highway Division:	Phone # 897-1019 Fax # 897-3428
Forestry Division:	Phone # 897-1019 Fax # 897-3428
Water Division:	Phone # 897-3380 Fax 897-1022
Cemetery Division:	Phone # (508) 395-0823 Fax # 897-7290
Waste Water Treatment Plant:	Phone # 897-1020 Fax # 897-1682

PRIMARY DIVISIONAL RESPONSIBILITIES

HIGHWAY DIVISION

- Road Construction and Resurfacing
- Sidewalk Construction, Maintenance and Repair
- Infra-red Pavement Maintenance
- Catch Basin Cleaning, Construction and Repair

- Drain Line Maintenance, Construction and Repair
- Street Sweeping, Side Walk Sweeping and Parking Lots
- Traffic Signs, Street Name Signs and Line Painting
- Snow and Ice Control
- Vehicle and Equipment - Maintenance and Repair

WATER & SEWER DIVISION

- Water Supply
- Water Treatment and Sampling
- Water Distribution
- Hydrants Maintenance and Replacement
- Water Services and Connections
- Meter Readings
- Sewer Collection
- Maintenance of Pump Stations and Collection System
- Sewer Service Connections

PARKS AND FORESTRY DIVISION

- Tree Trimming and Removals
- Tree Plantings
- Maintenance of Parks and Athletic Fields
- Installation of Tables, Benches and Trash Receptacles
- Road Side Maintenance

WASTE WATER TREATMENT PLANT

- Maintenance of Treatment Plant
- Operation of Treatment Plant
- Processing of Effluent
- DEP and EPA Compliance and Reports

CEMETERY DIVISION

- Maintenance of Cemetery Property
- Grave Orders
- Internments as Required
- Process Grave Orders

ADMINISTRATIVE DIVISION

- Oversee All Divisions
- Oversee All Construction
- Establish and Prioritize Projects, Short and Long Range
- Solicit Bids on All Department Projects
- Interface With All Federal, State and Local Authorities
- Prepare all Federal and State Reports
- Ensure Compliance With All Federal and State Mandates
- Accounts Payable and Receivable Commitments
- Infrastructure Improvements
- Street Lighting
- Execute all Other Administrative Functions

The preceding section is a brief outline of Divisional Responsibilities and should not be considered a complete listing of areas of responsibility or obligations.

The remainder of this report will outline some accomplishments of this Department as well as what we plan to accomplish in the next calendar year.

HIGHWAY DIVISION

We presently have 220 Streets in the Town of Maynard with more than 45 miles of roadways. This does not include sub-divisions under construction. The Highway Division is charged with maintaining these roadways.

Road Construction & Resurfacing

This year several project were undertaken with Chapter 90 funds. Great Road (Rt.117) from Taft Avenue to Parker Street was cold planed and resurfaced. We also paved Windmill Dr., Ethelyn Cir. and Country Ln.

The Highway Division installed approximately 200 tons of asphalt on various streets and sidewalks. This work included patching trenches, repairing deteriorated surfaces and around rebuilt catch basins and manholes. This is an ongoing process to improve sidewalks and streets.

Infra-red Pavement Maintenance

Infra-red treatment is a process of heating existing pavement to a workable temperature and adding or removing asphalt as required, raking to finish grade and rolling. This process is used to eliminate depressions, broken pavement, matching grades at catch basins and manholes and raising trenches from construction back to proper grade.

We treated 300 square yards of asphalt during 2000.

Drain Line Maintenance, Construction & Repair

2000 saw the continued improvement to the drainage system in Maynard. We constructed 5 new catch basins and rebuilt 10 catch basins or drain manholes. We installed 140 feet of 6" drain line and 35 feet of 4" drain line. Improvements to the drainage system are an ongoing process.

We maintain over 75 culverts and outfalls associated with the drainage system.

Catch basins and selected drain manholes, including schools, were mechanically cleaned in 2000. Main drain lines and other problem lines were washed clean in various sections of Town to insure design capacity.

We are requesting that the residents of Maynard keep the catch basins in front of their property clear of leaves and trash. This prevents localized flooding during sudden downpours or prolonged rainstorms. With over 900 catch basins on our roads your assistance is greatly appreciated.

Street Sweeping, Sidewalk Sweeping

All sidewalks are cleaned of winter sand and debris, all roadways, parking lots and schools are swept by contract with good results. The Central Business District is swept weekly or as needed through out the year. Trash receptacles are emptied weekly; litter is picked up as needed. This work requires daily attention to keep areas clean and appealing to the public. Flower planters are placed and maintained by this Department and the Community Gardeners.

Clean up programs sponsored by various civic organizations such as the Boy Scouts, Garden Club, Rail Trail, Organization for the Assabet River and other organizations are supported by this Department. When needed we supplied both manpower and equipment in 2000 to make these programs successful for the groups involved.

We assisted the Playground Building Committee with both manpower and equipment in the construction of the new playground at Green Meadow School.

Traffic Signs, Street Name Signs and Line Painting

Traffic signs are replaced when needed and new signs added as directed by the Police Department or Board of Selectmen. We straighten and replace parking meter posts as necessary. Street signs are replaced when they become difficult to read or damaged. We continue to assist other Departments with signage issues.

Crosswalks, center and edge lines, parking stalls, handicapped designations and other markings on roads and parking lots were painted by contract in 2000. The Highway Division paints the crosswalks as needed to insure the safety of pedestrians.

Snow and Ice Control

The primary function of the Highway Division during the winter is to insure that the Town's roadways and sidewalks are open and safe as soon as possible after snow or ice incidents. All streets and sidewalks are plowed and sanded as necessary. Snow is removed from the Central Business District along with outlying areas and intersections, including churches, parking lots, schools and funeral homes to allow for proper traffic movement, pedestrian use and general safety considerations.

The Town continues to grow, requiring additional time and labor to accomplish this task. A considerable number of trucks and equipment used for Snow and Ice Control range from 10 to 30 years old. Their replacement is critical and these concerns are addressed elsewhere in this report. Essential Snow and Ice Control is provided with a close watch on the budget. That policy will continue, with environmental concerns practiced such as limited salt use, particularly in the areas of public water supply wells. Sand barrels are placed where needed in Town and should only be used for emergencies. Sand is available at the Highway Garage during the day to the citizens of Maynard for use on their driveways and walks.

From January 1, 2000 until December 31, 2000 59.25 inches of snow was recorded. We also had a number of icy incidents that required sanding only. Sanding and salting takes a great deal of time and materials generally requiring that areas be sanded several times to insure safe roads. During the calendar year 2000 we used approximately 2,000 tons of sand and 600 tons of salt.

Vehicle & Equipment – Maintenance & Repair

The Highway Division maintains all vehicles owned by the Department of Public Works. We presently have 33 pieces of equipment registered in our fleet which

include trucks, loaders, backhoes, sidewalk plows, sewer rodders, brush chippers etc. A complete listing of equipment can be viewed in the Departments fixed asset report, which is included in this Town Report. Although some of the oldest equipment is very specialized it is essential to the needs and safety of the public. In the Capital Improvement Plan, replacement needs are being addressed. We maintain our equipment to the highest degree possible, however because of the age of our equipment this program is quite expensive and time consuming.

During the past year this Department purchased the brush truck from the Fire Department. This vehicle had a utility body and small crane mounted to expedite operations of the Water Division, a sander was purchased for the Bombardier Sidewalk Plow making this vehicle even a greater asset to the Town and a new tractor was purchased for the Forestry and Parks Division to use in the maintenance of the Towns Parks and athletic fields.

The Town continues to grow and the demands on our equipment increase each year. The need for replacement is critical and the Capital Improvement Plan is an integral part of assuring that equipment and truck needs are addressed and priorities are set. This Department has benefited from this program.

WATER DIVISION

The Water Division is responsible for ensuring that the water supply meets or exceeds all EPA and DEP guidelines for safe drinking water. We do extensive testing of the water supply, both at the source and at various points in the distribution system to ensure the quality of water. Testing is done on a weekly basis for bacteria and more extensive testing for other contaminants is conducted on a schedule mandated by DEP. All water samples are sent to a certified laboratory for analysis to ensure compliance with DEP & EPA standards and your assurance the water you drink is of the best possible quality.

The Town passed a Water Use By-law at the annual Town Meeting in 2000. This By-law enables the Town to enforce the water use ban. The Town's residents were responsive to the water ban and this Department noticed a drop in water consumption which enabled the Town to meet the residents demands and maintain the reserve necessary for fire emergencies.

The Rockland Avenue Well field was approved by the DEP for limited use. This water meets DEP and EPA standards for drinking water, however because of Iron, which is not a health hazard, and flow reversals in the distribution system residents particularly on the North side of Town experienced discolored water. We began a program of extensive flushing of fire hydrants in this area of Town and will continue this program Town wide in the Spring. We will continue with this program until the treatment plant is constructed which is anticipated to be the Spring of 2002.

The following information was added to the Town Report last year. We felt it should be made available again this year for your information.

FOR CONSUMERS (IN HOME) USAGE
PRECAUTIONS TO TAKE WHEN YOUR DRINKING WATER
MAY BE CONTAMINATED WITH BACTERIA

1. **DRINKING WATER:** There are two simple and effective methods you can use to treat drinking water for microbiological contaminants.
 - **BOILING:** Bring the water to a rolling boil for at least one (1) minute.
 - **DISINFECTANT:** Liquid chlorine bleach such as Chlorox or Purex can be used at a dosage of 8 drops (1/8 teaspoon) of bleach to each gallon of water. Let stand for at least 30 minutes before use. Read the label to see that the bleach has a 5-6% available chlorine.
2. **WASHING DISHES:** It is best to use disposal tableware during the time the water needs disinfection. If that is not possible the following steps should be taken.
 - **WASHED DISHES:** should be rinsed in a solution of 1 teaspoon of bleach, as mentioned above, in a gallon of warm water (submersion in a dishpan for a minimum of 5 minutes is advised). The dishes should be allowed to air dry. Gloves should be worn when handling bleach to minimize any skin irritation.
 - Because of the many variables involved with dishes washed in a dishwasher, we recommend that you use the additional rinse step as described above.
3. **OTHER WATER USE CONSIDERATIONS:**
 - **BATHING:** Young children should be given sponge baths rather than put in a tub where they might ingest the tap water. Adults and children should take care not to swallow water when showering.
 - **BRUSHING YOUR TEETH:** Only disinfected or boiled water should be used for brushing your teeth.
 - **HANDWASHING:** Only disinfected or boiled water should be used for handwashing.
 - **ICE:** Ice cubes are not safe unless made with disinfected or boiled water. The freezing process does not kill the bacteria or microorganisms.
 - **WASHING FRUITS AND VEGETABLES:** Use only disinfected or boiled water to wash fruits and vegetables that are to be eaten raw.
 - **COOKING:** Bring water to a rolling boil for 1 minute before adding food.
 - **INFANTS:** For infants use only prepared canned baby formula that is not condensed and does not require added water. Do not use powdered formulas prepared with contaminated water.

- **HOUSE PLANTS AND GARDENS:** Water can be used without treatment for watering household plants and garden plants. The exception would be things like strawberries or tomatoes where the water would contact the edible fruit.

Water Supply

We presently have four sources of water supply. White Pond located in Hudson and Sudbury – White Pond can no longer be used for drinking water until a treatment plant is constructed for this source, this is mandated by DEP & EPA's Surface Water Treatment Rule - two wells with a satellite well in the Well Field off Old Marlboro Road, a single well located off Great Road and 3 wells in the Rockland Avenue Well Field.

Water Pumping Record in Gallons

	<u>1990</u>	<u>1999</u>	<u>2000</u>
January	28,384,000	23,334,000	31,817,000
February	23,343,000	23,833,000	25,081,000
March	21,945,000	29,274,000	25,785,000
April	23,374,000	25,678,000	36,426,000
May	31,866,000	30,763,000	45,981,000
June	30,517,000	50,643,000	46,137,000
July	37,947,000	29,022,000	32,416,000
August	29,286,000	34,295,000	19,875,000
September	28,644,000	27,099,000	30,724,000
October	31,509,000	24,751,000	25,575,000
November	26,470,000	31,898,000	25,207,000
December	28,551,000	23,883,000	29,075,000
TOTAL	341,836,000	354,473,000	374,099,000
AVG. DAILY			
CONSUMPTION	936,536	971,000	1,025,000

Water Treatment & Sampling

The water is treated with a minimal amount of chemicals to insure safe drinking water and meet all DEP & EPA standards for drinking water. Samples are taken at the source and at specified locations in the distribution system. These samples are sent to a State certified laboratory for testing. The water is treated at the source or at the Water Treatment Plant, which removes excess Iron and Manganese, Chlorine

is added to remove any bacteria in the water. All personnel who work at the Water Treatment Plant are licensed by the State.

Water Distribution

We have approximately 70 miles of water mains ranging from 16 inches to 4 inches in diameter. Many of these water mains are more than 70 years old. The master plan on the water system has been completed and improvements will be forthcoming based on this report.

The distribution system is monitored for water leaks and repairs are made immediately when discovered. We had 7 major water breaks and 9 service leaks during 2000. This is not excessive for a system of our size and age. As mentioned earlier we have two water tanks, with a capacity of 4 ½ million gallons, for storage and pressure.

Hydrant Maintenance and Replacement

This Department flushes fire hydrants throughout the year. During 2000 we replaced 6 of the old style hydrants with new models, 6 gate valves were installed as needed. Fire hydrants are periodically tested by the Fire Department and conditions noted. Shoveling out of hydrants is completed as needed. We ask your cooperation in keeping any hydrants near your property clear of snow to assist this Department and the Fire Department.

Water Services & Connections

This Division inspects all connections to the water system, there were 9 new house connections installed in 2000. We relayed 8 house services, assisted homeowners with frozen water services and replaced house service shut-offs as needed.

Meter Readings

All residential and commercial water meters are read twice a year, we presently have about 3,900 water services. Water and sewer bills are sent out twice a year in the Spring and Fall. Broken or defective meters are replaced or repaired when detected. Twenty outside meter readers were installed on existing services. Master meters are maintained at the water sources, these meters are read daily and calibrated yearly or as needed.

SEWER COLLECTION

Over 95% of the residents in Maynard are serviced by the sewer collection system. Trunk lines and mains vary with age. Infiltration and inflow into the system is a concern. The main trunk line on Main Street and several of the side roads off this line were cleaned and roots cut. This removes grease and debris in the line and increases the capacity of these main sewer lines. The master plan was completed on the collection system and recommendations will be implemented. The CWMP will evaluate and make recommended improvements to the sewer collection system.

Maintenance of Pump Stations and Collection System

We presently have 11 pump stations at various locations throughout Town to service low lying neighborhoods. These pump stations are checked daily with a thorough inspection, cleaning and servicing once a year. These pump stations were addressed in the master plan.

Sewer Service Connections

This Division inspects all connections to the sewer system to insure compliance with Town regulations. During 2000 we had 9 residential connections to the sewer collection system. Several years ago we began an intensive program of cleaning problem lines in the system. This has resulted in fewer blockages, 28 during 2000. Expanding of this program, including new and better equipment, should result in even fewer blockages. We plan to video problem areas in FY 2001.

PARKS and FORESTRY DIVISION

The Parks and Forestry Division are responsible for the maintenance of all Town Owned Parks and Athletic Fields – except for the Schools. This Division also maintains trees and vegetation on Town property.

Tree Trimming and Removals

We maintain all public shade trees, trimming when necessary and removal of dead or dying trees. We utilize a sub-contractor for this service, as this Division does not own a bucket truck at this time. During 2000 we removed 53 trees and trimmed 105 trees to remove safety hazards. As a service to the community we chip the Christmas trees at the Boys Club, this year we chipped 1,300 trees.

Tree Plantings

Because of changes in the Mass ReLeaf program Maynard has opted not to participate this year. We will apply again next year after we set up a program that meets their guidelines. The Town was designated a Tree City USA and has filed the necessary documentation for recertification in 2001. We participated in the Arbor Day celebration by having the fourth grade class at Green Meadow School plant a Kousa Dogwood at the entrance to the building.

Maintenance of Parks and Athletic Fields

The Parks and Forestry Division now maintains approximately 1,000,000 square feet of grass areas, which include athletic fields, parks and numerous small grass areas scattered throughout Town.

We expanded the program of fertilizing, aerifying and slice seeding to improve the playing fields. The heavy use of the Parks particularly in the Fall and Spring (the best time periods to establish new grass seed) make the establishment of an acceptable playing service difficult. The Town's need for additional playing fields continues to grow and this issue needs to be looked at in detail.

Working in co-operation with the School Department we will continue to maintain and improve the fields. Plans for this Division call for mowing and trimming of all schools green space.

All playground equipment is inspected on a regular schedule and repairs are made. Safety issues are monitored at the playgrounds and corrective action taken.

Installation of Tables, Benches and Trash Receptacles

Trash receptacles are placed Downtown and at the parks and athletic fields. They are emptied as needed to ensure these areas are clean and appealing to the public. This work requires daily attention. Tables and benches are placed at parks and athletic fields for the use of the public. We installed new benches at Waterfront Park that were obtained by a Grant through the Board of Health. This Grant purchased benches made out of recycled materials. We have additional benches and tables purchased through this grant that will be installed were needed during 2001.

Road Side Maintenance

This Division maintains the vegetation growing on the sides of roads. We cut back the vegetation that grows into the travel lanes or obstructs vision at intersections or corners. We also cut the vegetation that overhang sidewalks insuring proper clearance is maintained. This is an ongoing process that requires constant attention.

We ask your cooperation in assuring that your plantings do not interfere with the use of sidewalks or obstruct the vision of motorists.

WASTE WATER TREATMENT PLANT

The Waste Water Treatment Plant is responsible for ensuring that all effluent discharged into the Assabet River meets or exceeds all EPA and DEP guidelines for discharge. The Treatment Plant is issued a permit by EPA that sets the parameters of our discharge. This Division, the Superintendent, other Town Officials, private citizens and our engineers have begun work on a Comprehensive Waste Water Management Plan. We are in a consortium for the planning with five other communities that discharge into the Assabet River. The final phase of this study will be an upgrade of the plant to meet lower phosphorous limits, this will result in improved water quality in the river.

Maintenance of Treatment Plant

The entire plant is inspected daily to ensure all equipment is operating correctly and the treatment process is operating at maximum efficiency. Repairs and maintenance of pumps, motors etc. are conducted on a regular schedule to ensure maximum efficiency. These plant inspections are also part of the monthly reports sent to EPA and DEP.

Operation of Treatment Plant

The Treatment Plant operates 24 hours a day year around. Effluent is sampled on a daily basis and chemicals added to the treatment process are adjusted accordingly. The effluent is tested at both the intake and again at the outfall in order to properly operate the plant. Testing on a daily basis is conducted in house and these results are reported to EPA and DEP in a monthly report.

A summary of flows and comparisons to last year and ten years ago are included for your information.

W. W. T. P. Flow Record in Gallons

	<u>1990</u>	<u>1999</u>	<u>2000</u>
January	29,508,000	40,997,000	30,888,000
February	32,712,000	32,712,000	33,343,000
March	33,093,000	38,742,000	42,074,000
April	35,699,000	29,931,000	45,201,000
May	37,808,000	29,193,000	38,526,000
June	32,907,000	26,195,000	35,243,000
July	29,591,000	25,341,000	29,155,000
August	29,674,000	27,476,000	29,110,000
September	25,146,000	25,400,000	26,581,000
October	28,465,000	29,633,000	27,693,000
November	25,932,000	28,673,000	29,191,000
December	28,478,000	30,860,000	32,116,000
Total	341,836,000	365,153,000	399,121,000
Average Daily Treatment	1,012,000	1,000,000	1,090,000

A total of 245 loads of sludge were hauled to the Upper Blackstone processing center totaling 1,960,000 gallons. We also disposed of 30 yards of grit.

Processing of Effluent

The upgrade completed on the Treatment Plant has allowed us to meet the stricter mandates on our discharge permit. As mentioned earlier in this report testing determines the amount of chemicals added to the treatment process. The daily sampling and monitoring of the plant operation through the various stages of processing allows this plant to meet or exceed EPA & DEP guidelines. Our focus now is infiltration and inflow. The difference between water pumped and sewerage treated must be identified, and it is cost effective to remove it.

DEP and EPA Compliance Reports

The Treatment Plant operates under a system of permits issued by DEP & EPA. We are required to file monthly reports to these agencies detailing our testing results, amount of chemicals used, logs of our daily inspections and to report to these agencies immediately if we exceed our permit limits or have any operational problems at the Plant. If there is a problem we must let them know what corrective actions we have taken and if the problem is of a major concern they will issue a set of orders we follow until the situation is corrected.

CEMETERY DIVISION

Glenwood Cemetery uses approximately 25 acres of land at the present time. The Town owns land for expansion. The Cemetery will need to be expanded in the near future and this is being looked into at this time. Approximately one-half (1/2) of the new section of the Cemetery was paved. Additional funds were allocated at the Special Town Meeting in the Fall allowing the DPW to complete the paving of this section of the Cemetery. We will continue with the paving in future years until the main Avenues in the Old Section of the Cemetery are paved.

Special Projects

One of the long range goals for this Division has been the computerization of all the records at the Cemetery. This will enabled us to have this information available at the Administrative Offices. This information will also be available at the Library and the Historic Commission, in the near future. All of the data has been entered and is being checked for accuracy.

WE WOULD LIKE TO EXTEND OUR GRATITUDE AND APPRECIATION TO Ms. PEGGY BROWN WHO UNDERTOOK THIS PROJECT FOR US ENTERING THE DATA FROM APPROXIMATELY 8,000 RECORDS. PEGGY HAS BEEN WORKING ON THIS PROJECT FOR APPROXIMATELY SIX (6) MONTHS. NOT ONLY HAS SHE TRANSCRIBED THE DATA FROM THE CARDS, SHE HAS ALSO RESEARCHED AVAILABLE SOURCES TO BOTH VERIFY AND LOCATE MISSING INFORMATION.

We will continue to update these records and add additional information as it becomes available. The Historic Commission intends to link this information to various records that they will computerize in the future.

Maintenance of Cemetery Property

The Cemetery is mowed as needed and trimming around headstones and trees is completed on a regular base. This year saw the repair of numerous sunken graves as well as re-seeded of poor grass areas. A program of raising flat markers back to grade continued this summer, this program will continue as time allows. This is an ongoing process and progress is being made to improve the appearance of the grounds. All Town plantings and shrubs on lots were trimmed this Spring; it is the lot owner's responsibility to maintain shrubs and plantings on their lots. The Cemetery Division will remove shrubs that become unsightly or overgrown. The Town directs the placement of monuments and flat markers to ensure they conform to Cemetery By-laws. The Cemetery Division installed 11 G.I. Markers for our Veterans; these markers are supplied by the Veterans Adm.

Grave Orders, Internments as Required and Processing Grave Orders

During 2000 there were 58 burials in Glenwood Cemetery. When an Undertaker gives a grave order to us we locate the gravesite and prepare the area for internment. Once the internment is completed all relevant data is recorded and stored in a secure area.

ADMINISTRATIVE DIVISION

During 2000, the Public Works Department conferred many times with various Federal and State Agencies, Town Boards and Committees, Citizens and private organizations in regard to water, sewer, drainage and highway related issues.

We continue to assist Town Boards, Committees, and other Departments when our assistance is needed. We continue to perform the most efficient and highest level of service possible to the Citizens of Maynard. This Department continues to review and update its immediate and long-range goals.

Some of the D. P. W. projects completed or begun in 2000 include:

- Design of Treatment Plants for Rockland Ave. Well Field and Well 4 – Treatment Plants will go to bid and construction to begin in 2001.
- Rockland Ave. Well Field approved for use by DEP.
- Continuation of Chapter 90 Paving – see Highway section.
- CWMP (Comprehensive Waste Water Management Program) started – information gathering phase of project.
- Additional Greensand Filter installed at Quirk Well Field.
- Fire Hydrant replacement program continues.
- Chapter 90 paving and reconstruction - see Highway section.
- Sidewalk Improvement Project in conjunction with Community Development Office and Board of Selectmen at 90% completion.
- Paving of Avenues in Glenwood Cemetery – Paving to continue in 2001.
- Acton, Brown & Concord Streets Intersection Improvements Bid awarded – construction to begin in the Spring of 2001.

Some of the major projects in the planning stage for calendar year 2001 include:

- Permanent water lines from Rockland Ave. Well field to the distribution system.
- Begin construction of Water Treatment Plants for Rockland Ave. Well field and Well #4.

- Sewer extension for Maybury Rd., Little Rd., Turner Rd., and unsewered portions of Great Rd., Old Marlboro Rd., and Parker St.
- Chapter 90 work to continue.
- Continued paving in Glenwood Cemetery.
- CWMP to continue.
- Continued implementation of long range Capital Planning Study.
- Continuation of systematic water main flushing program.
- P.W.E.D. construction, Sudbury St., Main St. and Walnut St.

In closing, I wish to thank The Board of Selectmen, Town Administrator, all Department Heads, the Department of Public Works Staff and Employees and all who assisted this Department throughout the year.

Respectively Submitted
Walter Sokolowski
Superintendent of Public Works

MAYNARD
WEIGHTS & MEASURERS
DEPARTMENT

2000 ANNUAL REPORT

Report of the Sealer

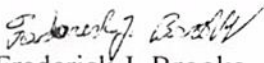
During Calendar year 2000 all known weighing and measuring devices, used to sell products, were inspected and sealed.

Basically, this involves measuring the product dispensed by gasoline and diesel pumps to determine if the pumps are calibrated properly. Scales are checked for calibration by using a set of Certified Weights.

During 2000 fifty-nine (59) gasoline/diesel fuel pumps and eight (8) measuring scales were checked and sealed.

I would like to thank the Honorable Board of Selectmen and the Town Administrator, Michael J. Gianotis, for their cooperation and assistance.

Respectfully submitted,


Frederick J. Brooks
Sealer

MAYNARD RECREATION DEPARTMENT
195 Main Street
Maynard, MA 01754
897-1008

2000 YEAR END REPORT

The Commissioners welcomed Mr. Joseph P. Magno who was appointed to their board this year.

SKIING OR SNOW BOARDING LESSONS - 120 Youngsters in grades 3-8 participated in this 6 week, Saturday morning Program at Nashoba Valley Ski Area in Westford, MA. Cost was \$108., for ski or snow board lessons, \$50., optional ski equipment rental, \$70 optional snow board equipment rental and \$45 bus transportation which was optional. Many thanks to the volunteers who assisted in chaperoning this program, Mike Trioli, Ken Magliozzi, Steve Carter, Sheri Sluyski, Becky Wendler, Carol Valente, Paul Jacques, Danny Kerr, Dave Monsen, Becky Mosca, Barbara Murphy, Mike and Teresa O'Neil, , Karen and Mark Dummond, who helped chaperone the skier's each week.

ADULT BASKETBALL - This increasingly popular program ran for four 8 week sessions under the direction of Mr. Leonard Curcio. An average of 15 adults participated on a weekly basis. The program ran on Tuesday evenings from September through November. Then a switch to Monday evenings from December through June due to gym space availability. Session(s) one and four were held at Maynard High School, with session two and three at Fowler Middle School. Cost was \$30., residents, \$50., nonresidents per session.

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ADULT VOLLEYBALL - This program also ran four 8 week sessions due to popularity. There was an average of 15 adults who participated on a weekly basis. The sessions were held on Thursday evenings, with the first and fourth sessions being held at Maynard High School and the second and third sessions at Fowler Middle School. Registration cost was \$30 residents, \$50 nonresidents per session. The instructor/referee was Mr. Leonard Curcio.

BATON TWIRLERS/MAJORETTES PROGRAM - The Program instructors were Mrs. Debbie McNulty, Mrs. Joan Tyler and high school aide Meg Gould. Again this year for the senior twirlers was Mrs. Joan LaBossiere to teach the art of gun twirling. 68 youngsters were registered in grades 1-11. Cost was \$12., per month for weekly half hour to three quarter hour lessons, for grades 1-7 and \$20 per month for weekly one and one half hour lessons for grades 8-11. Lessons were held at the Green Meadow School. The program began in early September with a workshop with local dance instructor, Diana Cincotta. They displayed their flag twirling skills at home Football games, town parades and participated in attending college showcases. The final show for family and friends to show case their talents was presented in April and was an enthusiastic show in the theme of Disney. Many thanks to those senior twirlers who volunteered their time, Jen Thorpe, Julie Zielinski, Jessica Lazarus, Torrie Power, and Lindsay McMillan in assisting the younger twirlers throughout the year. The Recreation Commission received notice that Mrs. Deb McNulty would be stepping down as Baton Instructor after many years of service.

YOUTH BASKETBALL LEAGUE - The second year of this most popular program saw 125 youngsters participate in 10 weeks of in town league games. There were 12 teams arranged by grade levels. The cost per participant was \$60. The games were played Saturday afternoons at the Fowler Middle School Gym from 3pm - 8pm January through March. To kick off the program skills were practiced on Tuesday and Friday evenings at the Fowler School and at the

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Green Meadow School. The program was run under the direction of volunteer coordinator Mr. Paul Howes. Many thanks to the volunteer coaches, timers, referees, and score keepers who made this a fun learning experience for all. Mr. Bill Pileeki, Mr. Bob Hastry, Mr. Larry Wood, Mr. Jim Fairweather, Mrs. Terry Lameuroux, Mr. Paul Wendler, Mike DeMars, Pam DeMars, Mr. Larry Centola, Mr. Dave Daniliuk. We also had enough interest in a 7th and 8th grade Boys Travel Basketball team which played in the Sunday afternoon Central Mass Recreation League.

MINUTEMAN SENIOR BASEBALL LEAGUE - A weekend Spring Baseball League for Ages 13-15 year olds, which ran from April through June with 60 participants from Maynard and Stow. This program was picked up two years ago from the Assabet Valley Little League, to continue offering a baseball program to this age group after they are no longer eligible for Little League play. This year Maynard had four teams: Brewers, Twins, Tigers and A's, in a league that included teams from Sudbury, Wayland, Concord-Carlisle and Westford. A regular season schedule of 14 games and post-season playoffs were played on Saturdays and Sundays. The cost of \$90./resident, \$110/non-resident, helped offset the cost of insurance, league fees, equipment, uniforms and certified umpires. Many thanks to the volunteer coaches who gave numerous hours to help these youngsters: Bob Hastry, Dennis Corrigan, Manny Bonitatibus, Joe Loynd, Larry Centola, Mike Caso, Dave Caso and Rich Sheehan. Maynard youth baseball teams have been very successful again this year, in finishing first or second overall.

LOU TOMPKINS SUMMER SENIOR BASEBALL LEAGUE - To meet the increasing popularity of summer baseball, this season we had two teams: a 13/14 year old team and a 15/16 year old team. This is a highly competitive baseball league, in eastern Massachusetts, including teams from Natick, Sudbury, Framingham, Concord-Carlisle, Wayland, Cambridge, and many other cities/towns. There were 30 participants from Maynard and Stow at a cost of \$90./resident, \$110/non-resident, helped offset the cost of insurance, league fees, equipment, uniforms and

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certified umpires. Many thanks to the volunteer coaches: Mike Caso, Paul Crotty, Steve Morgan, Joe Calareso, Mark Keaveney, and Dennis Corrigan. A 16 game regular season schedule, which began in June and ended in August, was followed by playoffs and an All Star game. The selections to the All Star game were Keith Calareso (13/14 team) and Bobby Hastry (15/16 team). Bobby Hastry was also awarded the Most Valuable Player Trophy for his all star performance. Many thanks to the Maynard Parks crew of the DPW, for helping to maintain the excellent field conditions throughout the summer months.

SUMMER PLAYGROUND - This program ran for 6 weeks, outside the Green Meadow School on Monday through Friday 8:30 a.m. till 12 noon for those youngsters who have completed Kindergarten through grade 8. 400 youngsters participated with the cost being \$75 for all six weeks, due to funding from Town Meeting to partially cover salaries. A staff of 1 Instructor, 4 Supervisors, 35 aides and substitutes, all of which were Maynard residents, either current high school age, college students or graduates. The children participated in a variety of daily activities. The ever popular crafts of gimp, ceramics, hemp beads, and the making of gliders and stick creations were done each day. Sport events such as Kickball, Newcombe, Four Square, and Tennis. Other activities enjoyed by the children were the Board Games, Card Games and quiet activities. Special event days, Tournament Days and field trips to Roller Kingdom, Davis Farmland petting zoo for the younger children while the older children enjoyed navigating through the corn stalk Maze. Three shows came to The Summer Playground Program to entertain the youngsters on different occasions. The Yo-Yo Man with his amazing tricks, Jedlye Circus with magic and illusions, along with a magic show that entertained all ages. Miss Diana Cincotta brought a 2 week dance program to the youngsters which they enjoyed.

SUMMER BASKETBALL CLINIC - This program was run by Mr. Jim Adams, Assistant Boys Basketball Coach at Maynard High School. One week of half day afternoon sessions had

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30 participants, in grades 3-8. The combination of skills instruction and game competition was fun for all. Cost of the program was \$60 for residents and \$80 for non residents. The program was held the last week of June on the outside courts at Alumni Field.

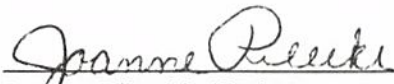
SUMMER YOUTH BASKETBALL LEAGUE - Due the popularity of the winter program Mr. Paul Howes again volunteered to coordinate a summer league for Youth entering grades 3-8. 68 youngsters participated in the program which was held outside at the courts on Alumni Field from 6-8pm. Eight teams practiced, on Tuesday evenings, skills and drills and Thursday evenings games were played. The cost was \$60 for residents and \$80 non residents which ran 6 weeks weather permitting,

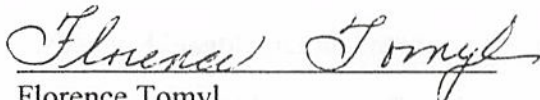
The Recreation Commissioners would like to thank the Selectmen, and Mr. Mike Gianotis for their continual support. They also appreciate the continued cooperation the School Department has given them in sharing their facilities. In particular, Superintendent Dr. Donald Kennedy, and Dr. Charles Ferris. Principals Dr. Mike Jones, Mr. Robert Brooks, and Mrs. Bernadette McLaughlin. Thanks also to the Athletic Department staff and coaches along with the Physical Education Teachers, Mr. Michael Graceffa, Mr. Bruce Koskinen, Mr. Herb Symes, Mrs. Cindi Kulevich, and Mr. Michael Lynn. A grateful thanks to the Custodial Staff, at all the schools, who have been very accommodating for all our programs. A special thanks to the Town Police and Fire Departments who help make our summer program safe. The Recreation Commissioners look forward to providing quality programs for all Maynard residents. A special note of thanks to the School Committee and Dr. Charles Ferris, Superintendent for allowing the Recreation Department the use of the Fowler School Gym known as Memorial Gym on Summer Street as they move to the new Fowler School to begin use in January 2001. As

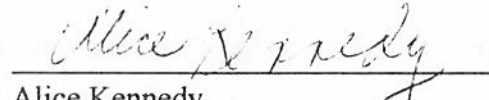
MAYNARD RECREATION DEPARTMENT

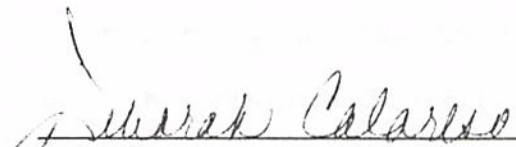
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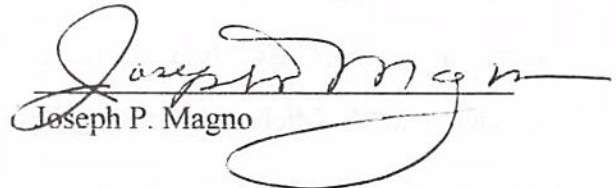
regular programs are updated and expanded we work continuously to provide new programs to meet the needs of all Towns people. The Commissioners are pleased that they can continue to work cooperatively with Assabet Valley Little League Board of Directors, Maynard Youth Soccer Board of Directors, the School Athletic Department to upgrade fields at Crowe Park, Rockland Ave., Green Meadow and Maynard High School for all participants. This year a grateful thanks to the Towns Department of Public Works, especially the Parks crew, who have been available to assist us with the necessary maintenance along the way.


Joanne Pileeki, Chairperson


Florence Tomyl


Alice Kennedy


Deb Calareso


Joseph P. Magno

Recreation Commissioners 2000

REPORT OF THE BOARD OF SELECTMEN

2000-2001

The Board of Selectmen held its 2000-2001 reorganization meeting during the first meeting in July 2000. Selectman Edward J. Mullin was elected chairman and Selectman Mark Wesley was elected clerk. Other members of the Board are Anne Marie Desmarais, Frank Ignachuck, who won re-election for the third time, and former police chief Edward Lawton, who won election for the first time.

During the year 2000 many good things happened in and about Maynard. As the slogan goes, "It was a good year".

The Highlight of the year was the completed construction of the new middle school. The dedication ceremony was a red-letter day for all of Maynard and several of our distinguished citizens were honored.

There were several grants awarded which enhanced and improved our downtown area. Approximately \$2.5 million was received by various boards and committees. One of those grants was \$1.5 million from the Massachusetts Highway Department for a parking garage on Main Street. Downtown façade improvements and sidewalk upgrades were also completed due to our active pursuit of these moneys.

Particularly gratifying was a \$500,000 Housing Rehabilitation Grant from the Department of Housing and Community Development. That, along with a \$50,000 grant for lighting on bridges as well as new signs near our gateways proved that Maynard cared about its look and its housing.

The townspeople supported and voted for a \$500,000 grant for a new high school track facility and to upgrade the tennis courts at Alumni Field. This was received and the work will commence in 2001.

A new T.I.F. Agreement for T.C. Lando's Restaurant passed at Town Meeting. Construction should begin on this building in the spring of 2001. To be noted, also, are our continued negotiations with Clock Tower Place to obtain a site which would possibly be a home for our historical museum.

Around Town Hall a series of computer upgrades was integrated for all departments. The Library and the Library Study Committee are really becoming active and are in the process of designing a new building. The town treasurer certified \$746,000 in free cash.

The Board's objectives for 2000 and 2001 were all encompassing. There are several areas where all of the members agree more study and discussion is needed. These are:

1. An analysis of the parks and green spaces in town and also possibly the institution of a Parks and Recreation Department.
2. A solution to the over crowding at the Police and Fire Station.
3. An analysis of the water and sewer infrastructure.
4. An emphasis on market-rate housing in the downtown area.
5. A continued effort to promote cleanliness in our whole community.

Finally, the Board would like to thank all of those citizens, paid and unpaid, who meet so often to make Maynard a better community. We would also like to thank Town Administrator Michael Gianotis for his hard work and dedication to improving all areas of life in town. He is always there when we need him and we appreciate his expertise.

In conclusion, no administration goes far without the support of its citizens and voters. For that support, advice, and input, we thank you very much.

THE MAYNARD BOARD OF SELECTMEN

Edward J. Mullin, Chairman

Frank Ignachuck

Anne Marie Desmarais

Marl Wesley

Edward Lawton

REPORT OF THE TOWN ADMINISTRATOR

Calendar Year 2000 was a challenging year. Town Charter requirements were met and several projects were completed and begun.

Highlights for Calendar Year 2000

- Middle School construction completed..
- \$243,300 Downtown Façade Improvement Grant funded by Department of Housing and Community Development.
- \$5,000 Grant received from Department of Environmental Protection for Master Plan of Glenwood Cemetery.
- Welcome to Maynard signs installed.
- Handicapped Accessibility Project at Maynard High School completed; funding by DHCD.
- WAVM – Umass Boston settle frequency dispute – Partnership created.
- \$110,000 Grant from Mass. Highway for shuttle van service to South Acton Train Station.
- Phase One of Town Building Computerization approved by Town Meeting and installed.
- Cablevision franchise transferred to AT&T Broadband.
- Selectmen authorize landfill re-use study by Weston & Sampson Engineering for recreation use.
- U.S. Fisheries and Wildlife officially takeover Sudbury Annex as Wildlife Refuge.
- Dr. Donald Kennedy retires as School Superintendent.
- Town receives \$500,000 Grant from DHCD for Housing Rehabilitation Program.
- Assabet Valley Chamber of Commerce, Maynard Rotary Club and Clock Tower Place hold 2nd annual “Oktoberfest”.
- Police lease motorcycle utilizing \$2,800/year Community Policing Grant.
- Sidewalk improvement project funded by DHCD completed.
- Board of Selectmen perambulate town bounds.
- \$3,072.43 Fuel Excise Tax Refund received from IRS – funds to General Fund.
- Town Meeting approves \$4.325 million water projects, Town receives 0% interest loan from Mass. DEP.
- WAVM Telethon raises \$60,360 for Beacon Santa Charity, shattering last years record.
- Library Trustees receive \$40,000 appropriation to plan new Library, begin fundraising.
- Mass. Highway awards town \$1.5 million PWED Grant for shared parking facility at Clock Tower Place on Main Street, museum planning begins.
- School Department receives \$129,000 “Pothole” money to help offset costs of education.
- Town Meeting approves Tax Increment Financing agreement for T.C. Lando’s.
- Chamber of Commerce conducts Holiday Decoration Fundraiser, over \$6,000 raised, 51 new banners purchased.
- Two Florida Court rehab project completed, dedicated on May 22.
- Water Use Regulations adopted by the Board of Selectmen.

- Town receives \$50,000 Travel & Tourism Grant for Historical Lighting Downtown.
- Selectmen discuss disposition of Lalli house on Rockland Avenue.
- \$746,998 certified in Free Cash.

The Town was again very successful in securing grant funds in 2000. Some of those were:

Board of Selectmen: \$500,000 Housing Rehabilitation Grant from Department of Housing and Community Development.

Board of Selectmen: \$1.5 million PWED from Mass. Highway to assist construction of off street parking facility on Main Street. Special Town Meeting authorization begins museum planning.

Board of Selectmen: \$50,000 Travel and Tourism Grant for Historic Street Lighting Downtown.

Board of Selectmen: \$5,000 Master Planning Grant from Department of Environmental Protection for planning purposes at Glenwood Cemetery.

Board of Selectmen: \$110,000 from Mass. Highway, matched by Clock Tower Place for Shuttle Van Service to and from South Acton Train Station.

Board of Selectmen: \$243,300 from DHCD for Downtown Building and Façade improvements.

Board of Health: \$4,475 for Oil Storage Recycling Containers.

Board of Health: \$11,863 from DEP for Recycling Programs.

Police Department: \$23,750 for police motorcycle from Community Policing Grant.

Police Department: \$15,000 Anti-Drug Program from Governor's Alliance Against Drugs.

Police Department: \$9,700 Governor's Alliance Against Drugs for DARE Program.

Police Department: \$9,000 from NESPN for anti-drug programs

Police Department: 50 children's bicycle helmets from Secretary of State promoting bicycle safety.

Board of Health: \$53,600 Mass. Recycle Incentive Program from DEP to coordinate Regional Recycling Programs.

Board of Health: \$8,944 MRIP from DEP for cardboard recycling, dumpster replacement and recycled landscape furniture at Greenmeadow Playground and Tobin Park.

Board of Health: \$22,787 from DEP for Technical Assistance for Organic Food Recycling, Mailings, CRT Disposal, and Recycling Carts.

Carolyn Britt, Consultant Planner for the Town, has continued to provide a substantial benefit to the Town. In calendar year 2000, she wrote grants awarded in the total of \$1,908,300. She receives a \$15,000 appropriation from the Town, matched by Clock Tower Place per TIF agreement. Her performance has been spectacular. She continues to assist the Selectmen regarding the Community Preservation Act, Planning issues and Zoning.

No progress was made in the re-use of the former Victory Supermarket. It continues to be a priority of mine. The sale of the former Compaq site on Parker Street was completed and tenant leases are being signed. A new owner of the condemned Cocco Building at Summer Street and Nason Street emerged and is currently beginning the permit process for construction of a new building on the site.

Three major issues facing the Town are the proposed Clock Tower Place Expansion, new Library proposal and the solution to the water ban. The Clock Tower Place expansion plans have yet to be filed with the Planning Board and Conservation Commission. Public Hearings in accordance with Mass. General Law will be held and promises to be a lengthy process. The Board of Library Trustees will be finalizing new library plans and bring them forward this spring and fall. Design has begun and construction of the treatment plants at Quirk wells and Rockland Avenue will begin this spring to be completed next February 2002.

The FY2002 budget situation is currently being reviewed. Local aid figures are just arriving. The fiscal health of the State is being debated by the legislature and as always, local aid is a hot topic. The FY2002 budget process will begin in earnest in March this year with its usual conclusion at a Special Town Meeting in the fall.

I would like to thank the Board of Selectmen, Department Heads, Municipal and School Employees, elected and appointed officials and citizens for the efforts and support in 2000. I'd also like to thank my Secretary, Valerie Galvin and Town Building employees Fred Brooks and Julie Costello for their service. Lastly, I'd like to thank all those in Town who in some way volunteered, donated to charitable causes or in some way helped to improve the quality of life in Maynard.

I look forward to serving the Town in 2001.

Michael J. Gianotis
Town Administrator

PERSONNEL STAFFING PLAN

As required by Town Charter Section 5-2, herewith is the personnel and staffing plan currently in place for all Town Departments with the exception of the School Department.

The personnel and staffing plan is organized by department. The initials P.T. denotes part-time employees. Employees listed are those permanent part-time or full-time. Accompanying this plan is a chart delineating the structure of Town Government under the newly enacted Town Charter. The plan is in order as the departments appear in the budget documents.

OFFICE OF THE SELECTMEN

Town Administrator	Michael J. Gianotis
Secretary	Valerie Galvin
Custodian	Frederick Brooks
Custodian (PT)	Julie Costello

TOWN ACCOUNTANT

Town Accountant	Harry Gannon
Clerk (PT)	Jennifer Waldron

TREASURER/COLLECTOR

Treasurer/Collector	Carolyn Marcotte
Clerk	Elizabeth McQuiggan
Clerk	Kenneth Demars

OFFICE OF THE ASSESSORS

Assistant Assessor	Anthony Marie
Clerk	Annette DeRose

TOWN CLERK

Town Clerk	Judith C. Peterson
Asst. Town Clerk	Michelle Sokolowski

BOARD OF HEALTH

Health Officer	Gerald Collins
Clerk (PT)	Irene Tompkins

PUBLIC LIBRARY

Library Director
Assistant Librarian
Childrens/Young Adult Librarian
Automated Services Librarian
ParaProfessional (PT)
ParaProfessional (PT)

Steven Weiner
Cynthia Howe
Mark Malcolm
Conrad Miller
Susan Garland
Karen Wier

RECREATION DEPARTMENT

Director (PT)

Patricia Demars

COUNCIL ON AGING

Van Driver
Information Referral Specialist (PT)
Clerk (PT)

Sam Seel
Carole Barney
C. David Hull

POLICE DEPARTMENT

Chief
Lieutenant
Sergeant
Sergeant
Sergeant
Sergeant – Juvenile/DARE Officer
Sergeant
Detective
Photo Officer
Meter Officer
Inspector
Officer
Officer
Officer
Officer
Officer
Officer
Officer
Officer
Officer
Officer
Officer

James Corcoran
Alfred Whitney, Jr.
Edwin Grierson
Douglas MacGlashing
James Dawson
Clifford Wilson
Stephen Jones
Timothy Lawton
John Kaziukonis
Karl Nyholm
Philip Craven
Mary McCue
Alan Merrick
Michael Noble
Robert Gallagher
Erik C. Karlon
Neil W. Bogonovich
Steven Bigusiak
Steven Atwood
William Duggan
Gregory Balzotti
Brian Quinlan

FIRE DEPARTMENT

Fire Chief	Ronald Cassidy
Secretary	Nancy Brooks
Captain	Francis King
Captain	Robert Loomer
Captain	Stephen Kulik
Firefighter	Charles Morrison
Firefighter	Peter Oskirko
Firefighter	Gerald Byrne
Firefighter	David Hillman
Firefighter	William Soar
Firefighter	James MacGillivray
Firefighter	Peter Morrison
Firefighter	Anthony Tyler
Firefighter	Thomas Dawson
Firefighter	Michael Hamill
Firefighter	George Murphy
Firefighter	Joseph Landry
Firefighter	Timothy Gray
Firefighter	Mark Tomy
Firefighter	Craig Desjardins
Firefighter	Richard Hill
Firefighter	John Primiano
Firefighter	Kyle Gordon
Firefighter	Jeffrey Boudreau
Firefighter	Mark Navin

DEPARTMENT OF PUBLIC WORKS **ADMINISTRATION**

Superintendent	Walter Sokolowski
Asst. Superintendent	Vacant
Clerk	Dianne Brenn
Clerk	Janice Barbagallo

Cemetery Department

Foreman	John Vincent
Skilled Laborer	Vacant

Highway Department

Foreman	Roland Jerome
Lead Mechanic	Richard Malloy
Skilled Laborer	Gerard Flood
Skilled Laborer	Mark Currier
Equipment Operator	Vacant
Skilled Laborer	Michael Gallagher
Skilled Laborer	John Demars
Equipment Operator	Michael Kaskiewicz

Tree & Parks Department

Skilled Laborer	Jeffery Price
Skilled Laborer	David Fava

Water & Sewer Department

Foreman	Michael Hatch
Water/Sewer Operator	Walter Marr
Water/Sewer Operator	Timothy Mullally
Water/Sewer Pumping Station Operator	Michael Abbondanzio

Sewer Treatment Plant

Plant Manager	Charles Helin
Asst. Chief Operator	Edward Quebec
Laboratory Technician	Steven Lossow
Tractor-Trailer Operator	Victor Vasselin

Several Town Departments are staffed by individuals either on the a Fee Basis or Contract Basis not eligible for Town benefits. Those departments are as follow:

FINANCE COMMITTEE

Recording Secretary (Contract)	Ellen Waldron
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TOWN CLERK

Census Workers
Voter Registrar (Flat Fee)
Voter Registrar (Flat Fee)
Voter Registrar (Flat Fee)
Voter Registrar (Flat Fee)
Voter Registrar Clerk (Flat Fee)
Election Workers
Town Meeting Workers

Sundry
Madeline Lukashuk
Deborah Collins
Marilyn Fedele
Karl Hilli
Judith C. Peterson
Sundry
Sundry

PLUMBING

Inspector (Fee Basis)

Raymond Smith

BUILDING

Inspector (Fee Basis)
Asst. Inspector (Fee Basis)

Richard Roggeveen
Charles Willett

WIRE

Inspector (Fee Basis)
Asst. Inspector (Fee Basis)

Benjamin Bigusiak
Peter Morrison

GAS

Inspector (Fee Basis)

William Freeman

SEALER OF WEIGHTS AND MEASURES

Sealer (Fee Basis)

Frederick Brooks

VETERANS

Agent (Flat Fee)

Milton Lashus

DOG OFFICER

Dog Officer (Contract)

Leslie Boardman

PLANNING BOARD

Administrative Assistant

Maureen Monsen

ZONING BOARD OF APPEALS

Administrative Assistant

Vacant

RECREATIONAL (Seasonal)

Instructors, Aides, Supervisors (PT)

Sundry

MAP/PARCEL	GOVERNING DEPARTMENT	LOCATION	SQ FT LAND	LAND VALUE	BLDG VALUE	TOTAL VALUE
174/001.0-0000-0002.0	CONSERVATION	ROCKLAND AVE	1,957,315	531,100	0	531,100
174/004.0-0000-0023.0	CONSERVATION	GEORGE RD	696,960	1,045,400	0	1,045,400
174/004.0-0000-0156.0	CONSERVATION	DANA RD	105,035	314,900	0	314,900
174/005.0-0000-0001.0	SELECTMEN	ROCKLAND AVE	1,569,160	1,251,200	79,900	1,330,100
174/005.0-0000-0003.0	SELECTMEN	ACTON ST	21,780	121,500	0	121,500
174/005.0-0000-0004.0	SELECTMEN	ROCKLAND AVE	1,045,440	699,300	0	699,300
174/005.0-0000-0005.0	SELECTMEN	ROCKLAND AVE	22,480	29,700	0	29,700
174/005.0-0000-0010.0	CONSERVATION	ROCKLAND AVE	505,296	757,900	0	757,900
174/005.0-0000-0012.0	CONSERVATION	SILVER HILL RD	391,775	587,400	0	587,400
174/005.0-0000-0014.0	SELECTMEN	SILVER HILL RD	7,750	1,800	0	1,800
174/006.0-0000-0014.0	DPW	PINE HILL RD	34,870	124,800	0	124,800
174/006.0-0000-0015.0	DPW	PINE HILL RD	35,387	124,900	0	124,900
174/006.0-0000-0016.0	DPW	PINE HILL RD	13,443	112,700	0	112,700
174/006.0-0000-0017.0	DPW	PINE HILL RD	18,702	119,700	0	119,700
174/007.0-0000-0003.0	SELECTMEN	SUMNER ST	527,076	1,581,200	6,100	1,587,300
174/008.0-0000-0025.0	CONSERVATION	NICK LN	483,690	180,000	0	180,000
174/008.0-0000-0113.0	CONSERVATION	DIX RD	69,858	16,000	0	16,000
174/008.0-0000-0114.0	CONSERVATION	REO RD	81,450	212,600	0	212,600
174/008.0-0000-0119.0	DPW	MOCKINGBIRD LN	53,046	137,200	1,100	138,300
174/008.0-0000-0131.0	SELECTMEN	REO RD	213,879	641,600	0	641,600
174/008.0-0000-0132.0	SELECTMEN	SUMNER ST	248,727	372,400	0	372,400
174/008.0-0000-0174.0	CONSERVATION	SUMNER ST	243,936	360,800	0	360,800
174/008.0-0000-0186.0	CONSERVATION	SUMNER ST	348,480	523,300	0	523,300
174/008.0-0000-0204.0	CONSERVATION	MOCKINGBIRD LN	8,400	1,900	0	1,900
174/008.0-0000-0204.A	SELECTMEN	SUMNER ST	22,910	33,000	0	33,000
174/009.0-0000-0032.0	CONSERVATION	MOCKINGBIRD LN	352,269	81,000	0	81,000
174/009.0-0000-0106.0	SELECTMEN	OFF CHARLES ST	151,153	155,400	0	155,400
174/009.0-0000-0145.A	SELECTMEN	LINCOLN ST	816	1,100	0	1,100
174/009.0-0000-0213.0	SELECTMEN	CHARLES ST EXT	17,238	4,000	0	4,000
174/009.0-0000-0214.0	CONSERVATION	CHARLES ST EXT	143,748	215,600	0	215,600
174/009.0-0000-0223.0	CONSERVATION	END OF ORCHARD TERR	37,400	24,700	0	24,700
174/009.0-0000-0257.0	DPW	ACTON ST	11,080	14,600	0	14,600
174/009.0-0000-0273.0	SELECTMEN	BROWN ST	8,712	107,600	0	107,600
174/009.0-0000-0275.0	SELECTMEN	BROWN ST	8,712	107,600	0	107,600
174/009.0-0000-0283.0	SELECTMEN	WARREN ST	3,230	4,300	0	4,300
174/009.0-0000-0324.0	CONSERVATION	WALCOTT ST	17,780	23,500	0	23,500
174/009.0-0000-0383.0	SELECTMEN	RAILROAD	82,350	52,600	0	52,600
174/010.0-0000-0060.0	CONSERVATION	CONCORD ST (REAR OF	432,115	1,296,300	0	1,296,300
174/010.0-0000-0068.A	CONSERVATION	WINDMILL DR	41,659	9,600	0	9,600
174/010.0-0000-0094.0	DPW	PINE HILL RD	522,720	930,600	6,000,000	6,930,600
174/010.0-0000-0099.0	DPW	POWDER MILL RD	29,943	139,500	3,800	143,300
174/010.0-0000-0144.0	HOUSING AUTHORITY	DAWN RD	353,271	878,400	774,100	1,652,500
174/010.0-0000-0154.0	HOUSING AUTHORITY	CONCORD CIR	280,657	700,200	1,843,400	2,543,600
174/010.0-0000-0179.0	CONSERVATION	COLBERT AVE	326,700	194,500	0	194,500
174/010.0-0000-0206.0	CONSERVATION	WALCOTT ST EXT	13,824	18,200	0	18,200
174/010.0-0000-0210.0	CONSERVATION	WALCOTT ST EXT	15,660	20,700	0	20,700
174/011.0-0000-0004.0	HOUSING AUTHORITY	POWDER MILL RD	134,915	426,400	1,789,100	2,215,500
174/012.0-0000-0014.0	CONSERVATION	DEWEY ST	12,120	16,000	0	16,000
174/013.0-0000-0001.0	DPW	SUMNER HILL RD	871,200	1,308,400	1,260,000	2,568,400
174/013.0-0000-0002.0	CONSERVATION	SUMNER HILL RD	6,000	1,400	0	1,400
174/013.0-0000-0003.0	CONSERVATION	SUMNER HILL RD	947,430	1,409,000	0	1,409,000
174/013.0-0000-0004.0	CONSERVATION	ABBOTT RD	405,108	591,800	0	591,800
174/013.0-0000-0092.0	DPW	TOWER RD	39,226	125,800	0	125,800
174/014.0-0000-0067.0	CONSERVATION	SUMNER ST	42,150	126,800	0	126,800

MAP/PARCEL	GOVERNING DEPARTMENT	LOCATION	SQ FT LAND	LAND VALUE	BLDG VALUE	TOTAL VALUE
174/014.0-0000-0086.0	SELECTMEN	EUCLID AVE	6,146	78,900	0	78,900
174/014.0-0000-0093.A	SELECTMEN	FLORIDA CT	3,300	9,000	0	9,000
174/014.0-0000-0123.0	SELECTMEN	MAIN ST	103,237	253,700	540,300	794,000
174/014.0-0000-0130.C	SELECTMEN	MAIN ST	9,128	19,500	0	19,500
174/014.0-0000-0155.0	DPW	SUMMER ST	136,604	299,900	868,000	1,167,900
174/014.0-0000-0166.0	SELECTMEN	NASON ST	13,071	74,800	19,900	94,700
174/014.0-0000-0187.A	SELECTMEN	MAIN ST	782	0	0	0
174/014.0-0000-0217.0	ROOSEVELT SCHOOL	NASON ST	54,450	237,400	311,700	549,100
174/014.0-0000-0254.A	SELECTMEN	EROOKS & SUMMER	403	500	0	500
174/014.0-0000-0268.0	FOWLER JUNIOR HIGH	SUMMER ST	91,476	315,800	2,670,300	2,986,100
174/014.0-0000-0286.0	CONSERVATION	HOWARD RD	69,696	142,400	0	142,400
174/014.0-0000-0292.0	SELECTMEN	NASON ST	101,669	299,200	139,800	439,000
174/015.0-0000-0026.0	SELECTMEN	PLEASANT ST	7,050	1,600	0	1,600
174/015.0-0000-0067.0	POLICE & FIRE STATIO	SUMMER ST	15,994	82,900	172,500	255,400
174/017.0-0000-0009.0	SELECTMEN	GREAT RD	9,120	12,000	0	12,000
174/018.0-0000-0023.0	SELECTMEN	GREAT & MAIN STS	20,000	15,500	0	15,500
174/018.0-0000-0131.0	SELECTMEN	WINTER ST	5,000	15,000	0	15,000
174/018.0-0000-0177.0	SELECTMEN	CORNER WHITE &	72,860	409,800	0	409,800
174/018.0-0000-0184.0	DPW	WINTER ST	137,214	301,100	475,200	776,300
174/018.0-0000-0260.0	SELECTMEN	MOYNIHAN DR	10,890	2,500	0	2,500
174/019.0-0000-0052.0	SELECTMEN	KEENE AVE	31,374	14,400	0	14,400
174/019.0-0000-0075.0	SELECTMEN	GREAT RD	4,000	11,000	0	11,000
174/020.0-0000-0168.0	CONSERVATION	BURNS CT &	83,156	38,300	0	38,300
174/020.0-0000-0234.0	COOLIDGE SCHOOL	BANCROFT ST	107,943	270,000	364,400	634,400
174/020.0-0000-0246.0	SELECTMEN	FOREST ST	191,228	87,800	0	87,800
174/020.0-0000-0248.0	DPW	HARRISON ST	315,374	145,100	0	145,100
174/021.0-0000-0015.0	SELECTMEN	WALTHAM ST	572,639	131,700	0	131,700
174/021.0-0000-0015.B	SELECTMEN	WALTHAM ST	9,382	500	0	500
174/021.0-0000-0032.0	CONSERVATION	MAYBURY RD	31,978	140,400	0	140,400
174/024.0-0000-0001.0	GREEN MEADOW SCHOOL	GREAT RD	818,056	1,350,900	4,835,800	6,186,700
174/024.0-0000-0001.1	CROWE PARK	GREAT RD	313,632	544,100	33,100	577,200
174/024.0-0000-0002.0	SCHOOL DEPARTMENT	GREAT RD	216,973	367,800	0	367,800
174/024.0-0000-0003.0	HIGH SCHOOL	TIGER DR	1,045,440	1,552,100	2,288,000	3,840,100
174/024.0-0000-0011.0	SCHOOL DEPARTMENT	BALLFIELD	170,274	173,300	0	173,300
174/024.0-0000-0012.0	SCHOOL COMMITTEE	GREAT RD	374,964	75,000	0	75,000
174/024.0-0000-0013.0	SCHOOL COMMITTEE	TIGER DR	850,291	641,700	0	641,700
174/024.0-0000-0014.0	RECREATION	TAYLOR RD	827,640	626,100	0	626,100
174/024.0-0000-0015.0	DPW	GREAT RD	758,815	1,157,300	0	1,157,300
174/024.0-0000-0016.0	DPW	GREAT RD	68,824	283,500	0	283,500
174/025.0-0000-0013.0	SELECTMEN	GREAT RD	59,720	133,100	21,500	154,600
174/025.0-0000-0014.0	GLENWOOD CEMETARY	PARKER ST	1,407,860	485,900	4,700	490,600
174/028.0-0000-0001.0	DPW	BEHIND HIGH SCHOOL	2,805,260	1,119,900	3,800	1,123,700
174/029.0-0000-0011.0	DPW	OLD MARLBORO RD	2,997,800	7,644,400	15,000	7,659,400
174/029.0-0000-0032.0	SELECTMEN	OLD MARLBORO RD	2,250	3,000	0	3,000
TOTAL				38436700	24520500	62957200

SALARIES AND WAGES PAID IN EXCESS OF 1,000 FOR CALENDAR 2000

SOME WAGES PAID MAY REFLECT TOTALS FROM MORE THAN ONE DEPARTMENT,
OVERTIME AND PRIVATE DETAILS (NON-TOWN FUNDS)

TOWN EMPLOYEES

Abbondanzio, Michael	48,517.22	King, Francis J Jr	68,268.76
Allen, Amanda	1,287.50	Kopp, James D	1,150.50
Atwood, Steven W	17,683.18	Kulik, Stephen J	72,097.57
Bailey, Miranda A	4,362.46	Landry, Joseph	47,946.59
Balzotti, Gregory E	57,539.57	Lashus, Milton K	1,800.00
Barbagallo, Janice	29,429.40	Latta, Lynda	2,907.40
Barney, Carol y	13,977.60	Lawton, Timothy	91,694.94
Bastien, Nicholas	2,998.81	Lindsay, Sharon L	3,363.50
Bigusiak, Benjamin A	8,778.75	Lombardo, Steve	2,096.05
Bigusiak, Stephen M	20,950.74	Loomer, James M	1,160.60
Bogonvich, Neil	62,388.50	Loomer, Robert F	70,462.06
Boudreau, Jeffrey W	17,298.94	Lossow, Steven	45,563.85
Bowles, Paul D	7,912.86	MacGillivray, James A	49,628.03
Brainard, Lee Ann	2,203.40	MacGlashing, Douglas	59,604.59
Brenn, Dianne	29,429.40	Malatesta, Donald J	2,044.80
Brooks, Frederick J	33,276.86	Malcolm, Mark A	27,666.60
Brooks, Nancy	25,284.58	Malloy, Richard E Jr	46,719.12
Buckborough, Burnett	10,702.50	Marcotte, Carolyn J	48,535.80
Byrne, Gerald	57,003.31	Maria, Anthony	48,221.04
Carlson, Maryanne	10,990.71	Maria, Paul A	1,188.67
Cassidy, Ronald	82,318.70	Marr, Walter C	51,764.16
Clark, Brianna	1,465.83	McCue, Mary B	53,203.98
Collins, Gerald J	54,848.04	McNulty, Deborah	1,155.00
Connerney Brian	23,770.84	McQuiggan, Elizabeth	29,429.40
Corcoran, James F	83,328.96	Merrick, Alan	56,568.70
Corrigan, Kaitlyn A	1,064.06	Miele, Adriana	1,302.37
Costello, Julie	17,411.14	Miller, Conrad D	27,666.60
Craven, Philip	70,052.31	Mitchell, John E Jr	4,654.29
Curcio, Leonard	1,612.50	Monsen, Maureen	7,462.00
Currier, Marc L	41,008.25	Morrison, Charles J	49,469.78
Davis-Conway, Lisa M	42,874.63	Morrison, Peter R	52,110.74
Dawson, James F	82,125.99	Mullally, Brian	2,328.04
Dawson, Thomas J	50,218.11	Mullally, Timothy P	51,810.32
DeMars, Patricia	14,760.73	Murphy, George R	51,779.87
DeMars, John	42,270.42	Navin, Mark A	13,757.26
DeMars, Kenneth R	32,760.01	Noble, Michael	98,428.01
Denaro, Kimberly A	2,528.10	Nyholm, Karl	72,768.10
DeRose, Annette E	29,429.40	Oskirko, Peter Jr	44,761.32
Desjardins, Craig L	45,648.69	Perrone, George	12,829.18
Doucette, Laura	1,064.06	Peterson, Judith C	39,965.76
Duggan, William J	12,316.05	Pileeki, Steven	2,017.62
Egan, John	8,347.18	Price, Jeffrey E	20,848.26
Farquharson, Robert	9,053.21	Primiano, John W	19,980.41
Fava, David	38,372.22	Quebec, Edward	53,117.88
Flood, Gerard P	50,168.84	Quinlan, Brian P	58,931.90
Flood, Samantha	2,859.68	Richardson, Deb	16,662.00
Freeman, William Jr	7,035.00	Rocheleau, Rhonda M	10,538.33
Gallagher, Michael	34,637.46	Roggeveen, Richard A	16,666.50
Gallagher, Robert J	56,311.08	Scheiner, Christopher	1,171.15
Galvin, Valerie	32,273.54	Seel, Sammy	29,369.60
Gannon, Harry A	53,768.52	Sevene, Linda	37,502.40
Gardner, Brian J	2,035.00	Sluski, Sheri	1,935.50

SALARIES AND WAGES PAID IN EXCESS OF 1,000 FOR CALENDAR 2000

Garland, Susan A	24,806.64	Smith, Raymond	6,059.00
Gerroir, Richard E	3,308.75	Soar, William H 111	46,993.86
Gianotis, Michael J	59,062.12	Sokolowski, Michelle	30,099.06
Gilfeather, Lynne	1,106.58	Sokolowski, Walter D	61,455.68
Gordon, Kyle R	17,754.21	Sullivan, Patrick A	65,952.12
Gray, Timothy C	49,341.62	Tetreault, James J	12,500.13
Grierson, Edwin A	104,179.09	Tompkins, Irene M	10,192.00
Gross, Richard	3,499.20	Tomyl, Mark	53,122.43
Hamill, Michael D	43,434.63	Trefry, Mark H	1,530.72
Hatch, Douglas A	31,712.52	Tyler, Joan	1,818.40
Hatch, Michael	55,951.66	Tyler, Anthony L	57,623.90
Helin, Charles R	44,245.72	Vasselin, Victor	45,833.53
Hill, Richard G	55,292.86	Vincent, John H	44,098.32
Hillman, David	47,512.86	Waldron, Jennifer V	7,031.56
Holway, Daniel L	5,336.35	Waldron, Ellen J	31,569.36
Houle, Parnell R	2,720.29	Walsh, Charles T	68,141.54
Howe, Cynthia Claire	33,291.96	Walters, Linda G	7,629.65
Hull, C. David	3,949.49	Washington, Yvette	1,148.04
Jerome, Roland	53,646.39	Weiner, Stephen	45,919.64
Jones, Stephen G	57,148.53	Weir, Karen	23,790.37
Karlon, Erik C	36,048.09	Whitney, Alfred T Jr	91,012.99
Kaskiewicz, Michael	34,936.40	Willett, Charles	16,666.50
Kaziukonis, John J	80,785.84	Wilson, Clifford	59,774.43

SCHOOL EMPLOYEES

Adams, James E	29,761.84	Kelleher, Susan Y	22,504.36
Adams, Patricia	58,215.99	Kelley, Brian A	48,357.28
Adamson, Candace	48,989.28	Kendra, John J	52,418.78
Agostinho, Patricia J	1,982.41	Kennedy, Alice T	2,305.00
Albanese, Michael V	1,341.00	Kennedy, Donald G	93,244.90
Allen, Stacy W	39,936.18	Kessler, Rosemarie	63,067.62
Ames, Rebecca L	36,493.14	Kinch, Robert W	42,955.88
Anninger, Nicole	17,432.04	King, Michelle	23,517.79
Aquaro, Margaret E	1,850.88	Klepadlo, Shirley J	56,993.44
Armour, Mary Ann	24,390.97	Kodzis, Warren M	31,748.40
Atkins, Karkilie	1,260.15	Koptiew, Carole M	49,025.28
Avery, Kenneth	50,694.28	Koskinen, Bruce A	55,506.64
Baldelli, Mary C	6,552.40	Koskinen, Linda R	29,970.78
Ballard, Steven R	13,837.60	Kulevich, Cynthia	48,989.28
Baptista, Marise A	2,768.87	Kupperschmidt, Ger	78,680.00
Bartlett, Tammi	22,726.28	LaBelle, Jean E	47,861.64
Bastien, Deborah A	3,58.28	Lambert, Rosanne	39,651.00
Beals, Edward E Jr	42,273.35	Langmore, Susan P	16,104.14
Belanger, Nancy M	48,515.64	Lankford, Barbara K	55,256.32
Belliveau, Kimberly S	17,674.04	Larsen, Laura A	9,783.23
Benham, Daria	53,878.36	Latta, Lynda L	2,333.60
Bergner, Barbara	49,082.56	Laws, Deborah J	28,404.68
Berkowitz, Phyllis	7,569.82	Leach, Matthew P	6,675.08
Bourgeois, Jeannette	1,822.45	Leitao, Jennifer J	11,595.60
Bowker, Alicia	28,409.88	Lent, John D	74,240.00
Bozek, Amy E	34,825.25	Levangie, Lynne F	45,159.18
Brennan, Patricia	60,842.88	Linney, William J	56,226.64
Brisson, William C	51,880.28	Lochiatto, Joanne T	23,076.34
Brooks, Robert K	84,340.92	Lucas, Colleen M	7,661.20
Brown, Margot A	1,493.23	Lynn, Michael	50,539.64
Bruno, Mary	15,428.67	Lyons, Joan M	11,383.57
Bruso, Ingrid M	2,811.05	MacKinnon, Susan M	31,537.00

SALARIES AND WAGES PAID IN EXCESS OF 1,000 FOR CALENDAR 2000

Bumbulucz, Susan R	11,541.90	Madow, Pamela	4,065.18
Burkey, Roberta	12,129.62	Magno, Joseph P	24,999.96
Burns, Beverly	56,409.32	Manchester, Marg K	1,671.37
Byrne, Lori	42,607.80	Mara, Gayle	53,348.96
Cahoon, Margaret S	9,457.95	Marcey, Stephen J	34,170.19
Caloggero, Steven R	22,050.66	March, Lisa	13,094.00
Campo, Linda A	21,644.96	Markowitz, Katherine	32,837.26
Canniffe, Catherine	23,425.00	Marrese, Christopher	14,438.60
Caristi, Maria E	36,316.50	Marshall, Doris	12,872.32
Carr, Carol A	49,568.78	Martell, Joan F	13,843.89
Carter, Pamela J	25,112.01	Martin, Charlene M	4,265.03
Caruso, Jessica A	23,425.00	Mason, Karen	14,607.09
Casavant, Beth A	46,252.14	McCarthy, Patricia	38,485.31
Casey, Brenda	33,420.96	McDonald, Erin	5,013.75
Cassidy, Brenda A	2,442.26	McDonald, Gail	36,660.79
Cerqua, Patricia	3,52.97	McDonald, Robert T	2,778.86
Cincotta, Dea R	28,308.68	Mchale, Ann	16,026.59
Cincotta, S Joseph	62,212.08	McLaughlin, B	82,256.40
Clark, Judith	2,165.00	McNamara, Susan	48,989.28
Clark, Winifred M	4,773.73	McNulty, Deborah M	22,165.83
Coan, Patricia	54,556.56	Meade, Susanne	55,370.78
Coen, Patricia A	19,897.24	Melone, Pamela	1,010.00
Cohen, Lois V	46,500.40	Merriman, Sasha N	1,967.00
Coleman, Marlene E	23,153.84	Messenger, Patricia	50,888.46
Colt, Susan A	6,226.50	Messina, Nancy A	29,038.68
Connelly, Jennifer	30,829.00	Mills, Catherine A	12,182.60
Cooney, Jennifer L	5,476.45	Mitzcavitch, Mary	16,307.53
Corcoran, Karen P	14,333.45	Monahan, R.W	38,603.28
Corrigan, Ryan P	4,794.94	Mooradian, Lynne S	35,436.04
Cosetta, Sandra L	5,623.20	Moore, Colleen M	36,949.92
Cossette, Edward T	2,545.92	Moore, L Michele	24,817.13
Costello, Julie L	4,842.20	Moore, Lisa R	3,685.85
Cotter, Michael	11,773.20	Morgan, Elizabeth	9,278.85
Cotter, Sarah G	57,934.32	Morrison, Paula	2,040.00
Countryman, Patricia	1,986.00	Mossman, Joann A	56,863.56
Couture, Brenda	52,371.28	Mullin, Linda	52,987.28
Craig, Patricia B	52,371.28	Murphy, Joan	34,943.64
Cranson, Deborah A	53,348.96	Murphy, Rita Marie	50,844.41
Dagdigian, Shakeh	7,926.00	Murphy, Tammy	54,211.07
D'Amelio, Ami	4,464.34	Murray, Kimberly A	1,584.96
Daniels, Shirley A	8,696.20	Najjar, Kenneth J	62,665.66
Daniliuk, Susan	12,184.76	Nelson, Denise	50,694.23
Darling, Brenda	10,040.32	Newsham, Elaine	30,027.20
Davis-Conway, Lisa	4,278.96	Newsome, Odette F	14,155.52
Dearden, Joseph Jr	36,627.99	Nilsson, Maryann	1,780.00
DeGrappo, Ann	29,820.84	Ojala, Edith J	48,384.28
DeGrappo, Beverly A	3,671.72	Olson, Jenny E	27,220.38
DeMars, Andrew K	2,439.00	O'Neil, Stella M	2,955.62
DeMars, Arthur W	45,000.00	O'Neil, Tracey G	10,140.28
DeMars, Patricia	23,218.62	Oram, Lorraine B	4,405.50
Derderian, Susan K	1,620.00	Owens, James F	58,472.00
Dillon, III John	33,000.00	Paisner, Barbara L	2,319.52
Dinnocenzo, Nita	21,248.96	Panakis, Heidi B	2,094.00
Distefano, Lucie S	12,690.24	Parker, Shannon M	2,497.55
Donohue, Lisa E	67,160.88	Pasquantonio, J	55,256.32

SALARIES AND WAGES PAID IN EXCESS OF 1,000 FOR CALENDAR 2000

Doucette, Ellen M	2,102.60	Pekkala, Bruce	57,655.82
Dowey, Rosemarie	5,113.20	Pepi, Diana M	16,330.47
Dowst, Leslie Adams	36,700.04	Pervier, Karen E	31,223.70
Drew, Marie P	4,808.50	Petrovic, Louis J	1,676.67
Duchesneau, Jane M	42,204.90	Piecewicz, John J	1,575.00
Dufault, Christopher	3,037.62	Place, Mary A	5,488.25
Dulaney, Sandra L	2,968.41	Pomfred, Susan A	48,384.28
Edgar, Laurie B	40,589.49	Poulson, Betsy M	8,141.48
Elliott, Louis C	52,483.28	Quinn, Charlene A	2,158.19
Emison, Kathleen E	1,598.65	Rak, Louise S	39,760.25
Engborg, Nicole G	30,192.00	Rasnussen, Donna F	26,847.80
Erb, Janet	51,057.93	Record, Thomas M	2,090.00
Erb, Jennifer	30,351.53	Reed, Kristen R	30,951.79
Erickson, Lucinda	55,256.92	Reed, Kristin	15,668.75
Ewing, Nieta Candac	52,092.08	Reyes, Alexandria	57,604.28
Fanning, Irene T	1,682.00	Reynolds, Tami	4,437.67
Ferranti, Mary S	9,598.00	Richardson, Maurice	28,641.29
Ferris, Charles H	93,551.44	Ricker, Rhonda M	12,381.36
Filz, Joyce	7,089.88	Riley, Eileen R	55,256.32
Finnegan, Mary	45,482.79	Rock, Wendy R	44,817.62
Finnila, Robert	12,756.53	Rodgers, Jacquelyn	40,771.70
Fitzpatrick, Dianne	27,877.72	Rossignol, Joyce M	1,741.25
Fleming, Christopher	37,236.39	Roussell, Deborah M	44,048.66
Fleury, Patricia	4,314.64	Ruggiero, Thomas	3,208.00
Flynn, John F	23,648.95	Ryan, Jane E	56,409.22
Foley, Marcia F	3,806.13	Sacco, Stephen P	3,045.80
Fowler, Shelly A	2,596.45	Sallen, Roy P	1,384.25
Fraser, Matthew	8,174.20	Salmi, Ramona R	7,396.53
Fuchs, Arlene	31,462.00	Santillo, Sharon	52,371.28
Galvin, Richard T	3,204.00	Saxelby, Alison	14,771.43
Garella, Pamela	1,686.00	Scarano, Gina	5,930.44
George, David W	33,461.71	Scheschareg, Jane T	29,715.16
Germain, Arthur St.	61,129.32	Sczerzen, Robert	34,553.43
Gerroir, Susan	52,371.28	Seymour, Rita A	6,704.68
Gilbert, Karen A	1,389.15	Sforza, John E	60,461.64
Gilberti, Linda	60,802.64	Shay, Martha L	6,595.98
Gilfeather, Ellen J	10,634.78	Sheehan, Nancy M	3,552.07
Gilson, Susan R	4,201.45	Sherman, Dawn	6,349.78
Gorman, Patricia	12,134.10	Silver, Daniel	2,198.00
Graca, Carmen S	11,251.99	Sinscki, Joyce	53,373.96
Graceffa, Michael	62,291.28	Skoog, Isabel M	9,329.76
Green, Fern	18,656.48	Sluyski, Sheri L	31,322.04
Greene, Katey	12,505.00	Smart, Anne Marie	33,886.04
Griffin, Barbara J	25,693.14	Smith, Bozena	13,066.64
Grossman, Susan C	52,231.68	Smith, Mary-Lloyd	60,161.64
Guertin, David P	47,428.32	Smith, Scott B	45,302.50
Hackett, Jacilyn	1,889.68	Soderberg, Scott	3,001.00
Hackett, Susan M	17,171.79	Stamm, Heather Flynn	19,978.60
Hardy, Amanda L	3,644.73	Stebbins, Allen	49,724.15
Hardy, Claudette M	5,861.85	Stevens, Benjamin J	3,034.25

SALARIES AND WAGES PAID IN EXCESS OF 1,000 FOR CALENDAR 2000

Hartwell,Zorra	5,749.78	Stevens,Michael P	51,189.22
Hatzadourian, Julie	16,171.40	Stringos,George	2,223.00
Hayner,Kelly L	5,972.42	Sullivan,Brenda	28,967.76
Haynes,Nancy A	7,240.00	Sullivan,Eileen P	17,873.58
Hebert,Melissa	1,008.00	Symes,Elena	4,254.36
Helin,Walter	34,147.96	Symes,Herbert J Jr	49,289.28
Henry,Maureen E	44,752.82	Taft,Sharon A	22,707.52
Herlihy,David M	32,998.37	Tarbi,Katherine S	8,443.44
Herrick,Nancy L	2,074.00	Taylor,Paulene J	7,732.68
Higgins,David	7,228.71	Thorburn,Patricia	13,633.80
Highfield,Shirley	21,644.96	Thorpe,Robert S	3,067.00
Hilli,Thomas	12,906.16	Tormey,Joan	21,596.80
Hollis,Karen A	1,668.16	Vacco,Ellen E	1,402.00
Holly,Deborah A	43,250.93	Vanaria,Lawrence	51,888.78
Holmes,David	10,245.28	Wagman,Nora	11,808.88
Horn,Susan	34,916.60	Waldron,Michael J	30,013.64
Horne,Sandra S	10,941.97	Walsh,Audrey M	8,007.50
Howes,Michael	2,198.00	Walsh,Michael J	4,047.00
Hull,Gloria M	6,983.20	Walters,Linda G	2,588.89
Huminik,Florine	3,776.12	Wardwell,Galen	6,960.46
Hurley,Kathleen	7,490.26	Wardwell,Mary E	24,078.61
Ignachuck,Jean E	30,920.31	Weaver,Alice	18,656.48
Indelicato,Francine	10,897.07	Weksner,Diane P	52,080.91
Jablon,Paula M	9,951.46	Wells,Deborah	10,612.21
Jaffee-Zeller,Ellen	56,409.32	Wesley,Dione	1,512.00
Jette,Monique	46,834.64	Whalen,Sondra Ann	4,908.50
Jock,Ronald L	8,250.00	Wheeler,Nancy	55,376.28
Johnson,Judith A	58,314.32	White,Patricia	2,45.93
Johnson,Patrick	32,207.34	Whittemore,Martha	8,718.76
Jones,Charlotte A	9,458.24	Wilcox,Angela	2,611.50
Jones,Michael P	56,660.68	Wilson,Jane s	16,018.08
Jusseume,Gary	59,192.72	Wing,George F	58,541.00
Justason,Gray	58,026.18	Wing,Judith	22,402.00
Justason,James M	35,595.46	Wingate,Kristine A	1,964.22
Justason,Nancy J	56,375.21	Wright,Heather A	2,583.00
Justason,Walter	32,048.64	Wright,Robert A	31,620.62
Katz,Alexis	11,186.32	Wright,Zoe S	7,596.52
Katz,Noam S	9,834.96	Yanchewski,Mark S	3,208.00
Kay,Ruth	18,718.32	Young,Philippa N	1,630.00
Kazantzias,Stella	48,989.28	Zameret,Faith A	40,165.18
Kearney,Albert	60,561.64	Zaniewski,Mary C	4,814.00
Kearns,Jacqueline	38,947.27	Zarrilli, Dianna B	6,601.65
Keaveney,Patrick M	1,957.50		

INFORMATION COMPILED BY THE TREASURER'S OFFICE FROM PAYROLL REGISTER
TOTALS AT CALENDAR YEAR END

FY2001 FIXED ASSETS

<u>Item</u>	<u>Purchased</u>	<u>Cost</u>
Car 10 1995 Crown Victoria	09/19/95	\$ 22,308.00
Car 11 2000 Crown Victoria	11/08/99	27,504.00
Car 12 2000 Crown Victoria	10/30/00	26,333.00
Car 13 1999 Ford Taurus	11/04/99	16,784.00
Car 14 2000 Crown Victoria	11/10/99	27,504.00
Car 15 2000 Crown Victoria	10/24/00	26,333.00
Outside Security System	1996	\$ 5,000.00
Portable Radios - (20)	1989-1997	Unknown
Computer (In-House)	1996-1997	51,047.00
Computer (mobile) -	1997	31,568.00
Computer P.C. etc.	1997	6,338.00
Mobile Trailer Storage Units	1999	7,000.00
DANKA Toshiba 2060 Copier	1999	2,306.00
(All but \$ 20,000 received via Grants)		
Radar Units Four (4) at \$ 1,700	1998 - 1999	\$ 6,800.00
Communications	10/18/93	5,300.00
Breathalyzer	07/14/93	6,500.00
Firearms Glock 40 Caliber - (41)	1997	Value 12,902.00
Dictaphone 10 Channel Logger	08/03/95	(Part of E-911 System)
Parking Meters	Purchased prior to 1973	Unknown
MOSBERG Shotguns (4)	November-97	\$ 1,000.00

FIXED ASSET REPORT DEPARTMENT OF PUBLIC WORKS

WATER AND SEWER DIVISION

LOCATION

BUILDING & EQUIPMENT

Well #1	\$100,000.00
Well #1A	\$60,000.00
Well #3	\$100,000.00
Well #4	\$100,000.00
Corrosion Control Building	\$63,000.00
Water Treatment Building	\$1,400,00.00
Rockland Avenue Well Field And Treatment Plant	Under Construction

Sewer Lift Stations

Assabet Street	\$200,000.00
Old Mill Road	\$25,000.00
Tobin Drive	\$150,000.00
Old Marlboro Road	\$225,000.00
Vose Hill	\$100,000.00
Wood Lane	\$150,000.00
Riverbank Road	\$20,000.00
Durant Avenue	\$25,000.00
Mockingbird Lane	\$150,000.00
Powder Mill Road	\$275,000.00
Puffer Road	\$100,000.00

Vehicle	Purchase Cost	Purchased New Year	Purchased Used Year	Department Assignment
1989 Dodge P/U	\$ 11,920.00	1989		Highway
1997 Ford F-350	\$ 26,997.00	1998		Highway
1992 GMC Dump	\$ 10,000.00		1996	Parks
1996 Jeep Grand Cherokee	\$ 17,000.00			Administration
1990 Dodge Cargo Van	\$ 11,000.00		1991	Water & Sewer
1984 Int'l. Dump	\$ 43,500.00	1984		Highway
1999 Ford F-350	\$ 38,593.00	1999		Highway
1992 Dodge Dakota P/U	\$ 3,200.00		1998	Highway
1985 Int'l. Dump	\$ 43,500.00	1984		Highway
1996 Ford F350 Dump	\$ 15,501.00		2000	Cemetery
2000 Bombardier SW-48	\$ 67,770.00	1999		Highway
1984 Int'l. Sander	\$ 12,500.00		1993	Highway
1986 Fiat Allis Loader	\$ 62,698.00	1986		Highway
1984 Int'l. Sander	\$ 7,500.00		1993	Highway
1997 John Deere BH	\$ 65,000.00	1997		Highway

1996 John Deere Loader	\$ 110,000.00	1996	Highway
1990 Dodge Cargo Van	\$ 11,000.00	1993	Water & Sewer
1952 Warco Grader	\$ 11,480.00	1974	Highway
1986 LeRoy Compressor	\$ 15,464.00	1986	Highway
1987 Ford BH	\$ 35,000.00	1987	Highway
1968 Sicard Snow Blower	\$ 22,148.00	1975	Highway
1986 Int'l. Dump	\$ 41,463.00	1988	Highway
1988 Ford Dump F350	\$ 21,000.00	1988	Highway
1989 Ford P/U	\$ 11,995.00	1997	WWTP
1988 MT-4 Trackless	\$ 28,000.00	1988	Highway
1994 Melroe Bobcat	\$ 14,775.00	1988	Highway
1966 Rodder	\$ 6,000.00	1994	Water & Sewer
1984 Int'l. Tractor	\$ 53,000.00	1984	Highway
1985 Freuhauf Trailer	\$ 12,000.00	1985	WWTP
1987 Ford P/U	\$ 4,701.00	1992	Water & Sewer
Kenworth Tractor	\$ 79,957.00	1998	WWTP

Vehicles	Purchase Cost	Purchased New	Purchased Used	Department Assignment
1986 Haulette Trailer	Unknown	1988		Highway
1988 Badger Chipper	\$ 10,899.00	1988		Parks
1986 Roller Trailer	Unknown	1986		Highway
1994 Lee Boy Roller	\$ 6,900.00	1994		Highway
1965 Cat 977 H	\$ 34,917.00	1965		Highway
1999 Kenworth	\$ 79,957.00	1998		WWTP
Sub-Total	\$1,047,335.00			
Unregistered Equip.				
1986 Jacobson Mower	\$ 8,922.00	1886		Parks
1989 Air Flow	\$ 2,700.00		1993?	Highway
1994 Excel Mower	\$ 9,089.00	1994		Cemetery
1994 Lee Boy Roller	\$ 6,900.00	1994		Highway
1993 Everest Dump Body	\$ 15,000.00	1993		Highway
1977 Torwell Spreader	\$ 6,300.00		1993	Highway
1976 Torwell Spreader	\$ 5,685.00		1993	Highway
1998 Matawy Seeder	\$ 4,200.00	1998		Parks
2000 John Deere Mower	\$ 15,000.00	2000		Parks
Sub-Total	\$ 73,796.00			
Total	\$ 1,121,131.00			



RONALD T. CASSIDY
CHIEF OF DEPARTMENT
(978) 897-1015

TOWN OF MAYNARD
FIRE DEPARTMENT
ONE SUMMER STREET

MAYNARD, MASS., 01754
DEPT. PHONE: (978) 897-1014
DEPT. FAX: (978) 897-3389

December 1, 2000

TO: Town Administrator
FROM: Maynard Fire Chief
RE: Updated List Of Fixed Assets

Herein listed below are the fixed assets of the Maynard Fire Department which had a value of \$5,000.00 or more when purchased and other specialized items.

<u>ASSET</u>	<u>DATE PURCHASED</u>	<u>PRICE</u>
ENGINE 1 - 1978 FARRAR/HENDRICKSON	06/28/78	78,595.00
ENGINE 2 - 1992 EMERGENCY ONE	02/05/92	171,310.00
ENGINE 3 - 1997 FREIGHTLINER/EMERGENCY ONE	12/12/97	168,000.00
ENGINE 4 - 2000 FORD F-350 BRUSH FIRE TRUCK	05/25/00	29,189.00
CAR 9 - 1997 FREIGHTLINER E-ONE AMBULANCE	04/15/97	108,000.00
CAR 10 - 1997 FORD CROWN VICTORIA	06/23/97	20,900.00
LADDER 1 -1986 EMERGENCY ONE LADDER TRUCK	05/16/86	240,900.00
DEFIBRILLATOR (DIGITAL DONATION)	10/12/89	5,932.00
DEFIBRILLATOR (BACK-UP)	11/27/95	4,300.00
HURST RESCUE SYSTEMS (DONATIONS)	07/17/92	6,060.00
FIRE ALARM PANEL WITH RELATED HARDWARE	02/25/88	14,625.00
ALLIANCE INFLATABLE BOAT	08/10/96	4,012.00
YAMAHA 25 H.P. BOAT MOTOR	08/10/96	3,512.00

CAR MATE 16 FOOT CARGO TRAILER	10/04/96	4,840.00
KOEHLER 50 K.W. EMERGENCY GENERATOR	12/16/97	14,500.00
E-500 DIGITAL TELEPHONE/RADIO RECORDER	11/10/98	9,500.00
HEARTSTART DEFIBRILLATOR	09/17/99	3,840.00
PLYMOVENT SOURCE CAPTURE EXHAUST SYSTEM	06/14/99	33,300.00
MAKO AIR COMPRESSOR	03/16/00	25,485.00
HEARTSTART DEFIBRILLATOR	07/26/00	3,500.00

POLICE & FIRE STATION:	ASSESSED VALUE (BUILDING)	172,500.00
	ASSESSED VALUE (LAND)	82,900.00
	TOTAL ASSESSED VALUE AS OF 03/08/01	255,400.00

TREASURER-COLLECTOR'S REPORT

Herewith is presented the Report of the
Treasurer-Collector's Department for
Fiscal Year 2000

Respectfully submitted,

CAROLYN J. MARCOTTE

Treasurer-Collector; CMMT, CMMC

**COLLECTOR'S REPORT
FISCAL 2000**

	Year	Committed	Collected	Abated	Refunded
Real Estate Tax	2000	12,829,078.51	12,533,550.84	64,896.67	14,743.20
	1999		150,628.81		227,751.30
	1998		14,185.70		209,057.96
	1997				6,366.02
	1996				9.53
Personal Prop. Tax	2000	432,183.94	422,542.62	358.28	44.71
	1999		3,478.77	14,252.20	519.66
	1998			5,639.05	
	1997		1.61	8,271.15	
	1996			9,731.09	33.46
	1995		335.18	7,828.72	
	1994			1,334.48	
	1993			874.00	
	1992			695.05	
Motor Vehicle Excise	2000	822,159.31	765,336.11	16,812.15	4,285.51
	1999	118,493.20	225,753.92	13,203.55	8,905.86
	1998	1,396.80	6,174.00	864.50	599.48
	1997		1,153.03		
	1996		552.71		
	1995		314.48		
	1994		251.88		
	1993		293.54	163.75	
	1992		40.00	92.50	
	1991		12.50		
	1990		72.50		
	1989		16.25		
	1988		10.00		
	1987		55.00		
	1986		120.00		
	1985		80.00		
	1984		15.60		
TOTAL TAXES		14,203,311.76	14,124,975.05	145,017.14	472,316.69

COLLECTOR'S REPORT CONTINUED
FISCAL 2000

	Year	Committed	Collected	Abated	Refunded
Water Rates	95-00 94	522,291.02	509,410.90	3,100.79	818.68
Sewer Rates	95-00 81-94	786,222.93	762,388.64	1,145.70 10,914.75 3,224.02	2,589.01 902.47
Sewer Betterments	2000	5,472.77	5,372.77	100.00	
Water Liens	2000 1999	16,788.55	13,447.55		
Wtr. Ln. - Cmt'd. Int.	2000 1999	3,224.71	1,653.69 2,575.74 365.58		
Sewer Liens	2000 1999	30,175.53	24,364.83		
Swr. Ln. - Cmt'd. Int.	2000 1999	5,988.75	3,308.66 4,787.28 680.04		
Wtr. X Connections			4,895.00		
Water Misc.			4,500.00		
Sewer Misc.			12,911.09		
Sale of Lots			9,100.00		
Administration Fees			150.00		
Perpetual Care			9,700.00		
Munic. Lien Certf's.			15,541.00		
Penalties & Interest					
Property Taxes			34,897.02		
Excise Taxes			20,741.81		
Excise Reg. Fees			6,840.00		
Water			5,508.47		
Sewer			9,410.89		
GRAND TOTALS		15,573,476.02	15,587,526.01	163,502.40	476,626.85

TOWN OF MAYNARD-LONG TERM DEBT REQUIREMENTS-FY2000 TO FY2018

	FISCAL 2000	FISCAL 2001	FISCAL 2002	FISCAL 2003	FISCAL 2004	FISCAL 2005	FISCAL 2006	FISCAL 2007	FISCAL 2008	FISCAL 2009	FISCAL 2010
WATER											
PR	115,000	115,000	115,000	105,000	105,000	100,000	95,000	95,000	95,000	95,000	95,000
IN	86,323	53,841	75,606	70,676	65,951	61,338	56,855	52,390	47,903	43,391	25,156
SEWER											
PR	50,000	49,000	45,000	45,000	40,000	40,000	40,000	40,000	15,000	15,000	15,000
IN	20,718	18,598	16,586	14,648	12,791	11,010	9,176	7,290	5,982	5,270	4,557
GRN MEADOW											
PR	365,000	356,000	360,000	345,000	340,000	335,000	325,000	315,000			
IN	110,695	96,640	82,140	67,429	52,703	37,770	22,676	7,560			
LANDFILL											
PR	70,000	70,000									
IN	4,130	1,400									
MWPAT #96-50											
PR	14,590	14,778	14,979	15,199	15,429	15,682	15,942	16,310	16,693	17,005	17,331
IN	4,940	4,778	4,604	4,413	4,213	3,988	3,758	3,420	3,070	2,791	2,498
BLDG REMDLNG											
PR	35,000	30,000	30,000	30,000	30,000	15,000					
IN	7,010	5,431	4,051	2,701	1,351	338					
EQUIPMENT											
PR	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
IN	5,855	5,370	4,910	4,460	4,010	3,560	3,100	2,630	2,158	1,683	1,208
TOTAL PRINCIPAL...	659,590	644,778	574,979	550,199	540,429	515,682	485,942	476,310	136,693	137,005	137,331
TOTAL INTEREST ...	239,671	186,058	187,897	164,327	141,019	118,004	95,565	73,290	59,113	53,135	33,419
GRAND TOTAL	899,261	830,836	762,876	714,526	681,448	633,686	581,507	549,600	195,806	190,140	170,750

Footnote: The GREEN MEADOW principal payment is paid in August;
the State reimbursement is rec'd in September @ \$356,727. for FISCAL YRS 2000-2008

LONG TERM DEBT REQUIREMENTS-FY2000 TO FY2018. Cont'd.

	FISCAL 2011	FISCAL 2012	FISCAL 2013	FISCAL 2014	FISCAL 2015	FISCAL 2016	FISCAL 2017	FISCAL 2018
WATER								
PR	95,000	95,000	95,000	95,000	90,000	90,000	90,000	90,000
IN	35,340	29,733	25,078	20,375	15,750	11,250	6,750	2,250
SEWER								
PR	15,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
IN	3,840	3,236	2,746	2,250	1,750	1,250	750	250
MWPAT #96-50								
PR	17,678	18,035	18,414	18,805	19,220	19,651	20,095	
IN	2,186	1,865	1,522	1,170	794	403		
EQUIPMENT								
PR	10,000	10,000						
IN	730	245						
	137,678	133,035	123,414	123,805	119,220	119,651	120,095	100,000
	42,096	35,079	29,346	23,795	18,294	12,903	7,500	2,500
	179,774	168,114	152,760	147,600	137,514	132,554	127,595	102,500

LONG TERM DEBT & INTEREST PAID
FISCAL 2000

BOND ISSUES	PRINCIPAL PAID	INTEREST PAID	TOTAL PAID
GRN MEADOW SCHOOL	365,000	110,695	475,695
WATER	115,000	86,323	201,323
SEWER	50,000	20,718	70,718
LANDFILL	70,000	4,130	74,130
MWPAT #96-50	14,590	4,940	19,530
BLDG REMODELING	35,000	7,010	42,010
EQUIPMENT	10,000	5,855	15,855
	659,590	239,671	899,261

SHORT TERM DEBT & INTEREST
PAID - FISCAL 2000

TYPE	PRINCIPAL PAID	INTEREST PAID	TOTAL PAID
BOND ANTICIPATION NOTES			
MIDDLE SCHOOL CONSTRUCTION	3,103,100	86,573	3,189,673
MUNICIPAL PURPOSE (DPW)	747,000	15,125	762,125
	3,850,100	101,698	3,951,798



OFFICE OF THE
VETERAN'S AGENT
TOWN OF MAYNARD
MUNICIPAL BUILDING
195 MAIN STREET
MAYNARD, MASSACHUSETTS 01754
Tel: 978-897-1001 Fax: 978-897-8457

ANNUAL REPORT OF THE VETERAN'S AGENT

The Office of the Veteran's Agent is located in the lower level of the Town Building.

The Agent is available at the office on Tuesday evenings from 7:00 p.m. to 9:00 p.m. or by pager 781-671-7599 in case of emergency.

The purpose of the Veteran's Agent is to provide assistance to veterans and their dependents.

In the year 2000 the department had several veterans request for assistance in obtaining records, help in filling out V.A. forms, obtaining application forms for pre-registration interment at Massachusetts Veteran's Memorial Cemeteries, Grave Markers and V.A. Summary of Veteran's benefits.

If any veterans need assistance in filling out forms or have questions regarding benefits, please come down to see me. If I don't know the answers, I can direct you to the proper state or federal agency.

In closing, I would like to take this time to thank all the town employees for their assistance to the Veteran's office.

Respectfully submitted,

Milton Lashus
Veteran's Agent

**OFFICE OF THE
INSPECTOR OF WIRES**

2000 TOWN REPORT

To the Honorable Board of Selectmen,

Herewith is presented the Report of the Wire Inspector for the year ending December 31, 2000.

There were 192 permits issued during this period.

- 15 New Homes
- 68 New & Updated Services
- 80 Miscellaneous Wiring
- 8 Swimming Pools
- 21 Gas & Oil Burners

The Wire Department wishes to express their thanks to the Board of Selectmen, Fire Department, Boston Edison and the Board of Health for their help and constant support.

Respectfully Submitted,

Benjamin A. Bigusiak
Inspector
Peter R. Morrison
Asst. Inspector



TOWN OF MAYNARD BOARD OF APPEALS

MAYNARD, MASSACHUSETTS 01754

ANNUAL REPORT

Maynard Zoning Board of Appeals

The year 2000 concluded for the Maynard Zoning Board of Appeals again with a full and complete membership of five regular members and two alternate members. Membership vacancies in the past had been a continuing problem with the board membership being brought to full compliment during the earlier part of the year. One new member appointed in April was lost due to a move and relocation, but that vacancy was then filled. The Maynard ZBA holds its meetings monthly as filings of applications of either variance or special permits dictate. During the year 2000 the board conducted seven separate hearings and two hearings which were prior public hearing matters continued for further consideration or additional needed information.

Two notable cases were concluded in the year 2000, both involving the Mill Complex at Clock Tower Place. The appeal litigation concerning special permits for telecommunications antenna was settled by agreement between the petitioner and the ZBA. Shortly thereafter the by-law was changed thereby eliminating the need for non-conforming use special permits from the ZBA for antenna installations on the Mill smoke stack, or any other existing structure. The second case resolved for Clock Tower Place was on their petition for variances to build the parking garage structure on Main Street. At the conclusion of a second meeting the petitioner agreed to reduce the height of the structure and the ZBA further required that the elevation running parallel to Main Street be stepped back and setback from the boundary line.

The remaining cases to come before the ZBA during the year 2000 were all involving variances for dimensional setbacks in respect of residential dwellings. Three of these cases were amended, at the request of the ZBA to also petition for a special permit for the extension of a pre-existing non-conforming use or alteration or reconstruction of a pre-existing non-conforming structure. This allows a homeowner and petitioner to make use of the greater latitude permitted for properties that are "grand fathered".

Dated: March 2, 2001


Malcolm H. Houck, Chairman

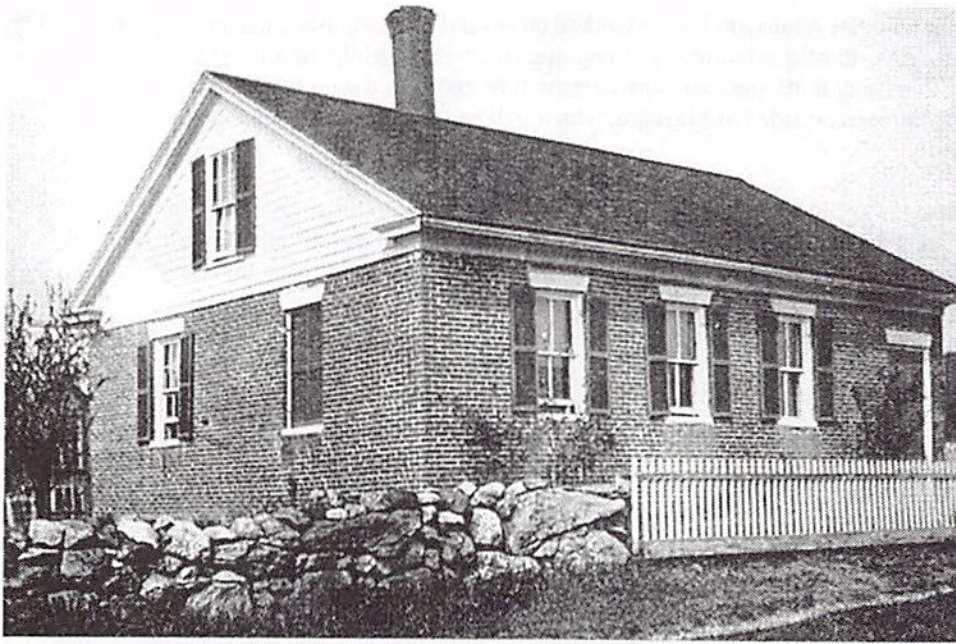
Maynard Community Development – YR 2000

This year, the Maynard Community Development Office worked on several Massachusetts Community Development Block Grant Program-funded activities. The ongoing Housing Rehabilitation Program has completed rehabilitation of 12 housing units and two more cases will be completed with the current funding. Additional funding has been awarded to Maynard, which will go towards improvements to approximately 20 housing units.

Street and sidewalk improvements to Florida Road, Thomas Street, Lower Beacon Street, Railroad Street, upper Nason Street, Acton Street and Glendale Street were begun this fall, and the construction should be complete by Spring of 2001. The Public Works Department has provided substantial review for this project and will continue to provide assistance in the completion of the project this spring.

The installation of an elevator and other handicapped accessibility improvements to the High School, funded in part with MCDBG funds and in part with School Department resources, was completed in late fall.

The derelict 2 Florida Court was at last completely rehabilitated in the spring of 2000, using state Housing Development Support Program funds and private funds from the owner. The building is now fully occupied and is no longer an eyesore or a danger to the community.



Original Town Schoolhouse
Summer St.

Photo Courtesy of
David Griffin

New Fowler Middle School
Year 2000

Photo Courtesy of
David Griffin



New Fowler Middle School
Year 2000

Photo Courtesy of
David Griffin

MAYNARD

PUBLIC SCHOOLS



Charles H. Ferris, Jr., Ed.D.

Superintendent

12 Bancroft Street

Maynard, Massachusetts 01754

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ANNUAL REPORT

2000

ORGANIZATION OF THE MAYNARD PUBLIC SCHOOLS

SCHOOL COMMITTEE

Terry Herring, Chair
28 George Road
Term Expires: 2002

Alice Kennedy, Vice-Chair
8 South Street
Term Expires: 2002

John Landry
44 Durant Avenue
Term Expires: 2001

Ann Pratt
52 Thompson Street
Term Expires: 2003

Betsy Griffin
52 Summerhill Road
Term Expires: 2003

SUPERINTENDENT OF SCHOOLS

Charles H. Ferris, Jr., Ed.D. 897-2222
12 Bancroft Street, Coolidge School Building

DIRECTOR OF CURRICULUM

Susan Horn 897-8251
12 Bancroft Street, Coolidge School Building

DIRECTOR OF STUDENT SERVICES

Gerald L. Kupperschmidt 897-2138
12 Bancroft Street, Coolidge School Building
Responsibilities: Special Education and Health Services

DIRECTOR OF EXCEL / FASC

Lois Cohen 897-8021
5 Tiger Drive, Green Meadow School
Responsibilities: EXCEL Program; Fowler After School Club

MAYNARD ADULT LEARNING CENTER

Karen Pervier, Director 897-4203
12 Bancroft Street, Coolidge School Building
Responsibilities: GED classes, Adult Basic Education
English for Speakers of Other Languages (ESOL)

GREEN MEADOW ELEMENTARY SCHOOL

5 Tiger Drive

Bernadette McLaughlin, Principal 897-8246

Grade Pre-Kindergarten – Grade 4 Total 592 Students

School Council

Kathy Artinian
Barbara Bergner
Deb Cranson
Shirley Farmer

Tom Flaherty-Dawson
William Kohlman
Tara Livolsi
Mary Tessari

FOWLER SCHOOL

3 Tiger Drive

Robert Brooks, Principal 897-6700

Grades 4-8

Total 598 Students

School Council

Mary Brannelly
Joseph Cincotta
Helen Magliozzi

Elizabeth Milligan
Michael Stevens

MAYNARD HIGH SCHOOL

1 Tiger Drive

John Lent, Principal 897-8891

Grades 9-12

Total 344 Students

School Council

Gaston Bathalon
Jennifer Connelly
John Dillon
John Lent
Pamela Madow
Anne McAuliffe

Karen Mitzcavitch
John Piecewicz
Joan Shankle
Art St.Germain
Susan Whyte-Lemke

FROM THE MAYNARD SCHOOL COMMITTEE
TERRY HERRING, CHAIRPERSON

The Maynard School Committee re-elected Terry Herring as Chair and Alice Kennedy as Vice-chair following the Town Election. At the Town Election, Ann Pratt was elected to the committee, replacing William Kohlman. In August 2000 Dr. Donald Kennedy retired after seven years of dedicated service. On September 1, 2000, Dr. Charles Ferris became the Superintendent of the Maynard Public Schools, after serving 2 years as Director of Curriculum. Susan Horn joined our administrative staff in August as the new Director of Curriculum. Construction on the new Fowler School began in 1999 and is scheduled to open in January 2001.

Consistent with the plans of the Fowler Reuse Committee, local artists will use all of the "old" Fowler building on Summer Street, except the gym, as artist studios and exhibit space in a similar manner as Emerson Umbrella in Concord. The Maynard Recreation Department will manage the gym.

The Maynard Educational Enrichment Foundation has been launched with James McCann as President. Incorporation papers for non-profit organization status have been filed with the Secretary of State as well as papers for tax exempt status. The foundation hopes to begin activities in 2001, including granting its first mini-grants to teachers.

The School Committee continued revising and updating its Policy Manual. 15 new or revised policies were adopted. Among the new policies is the Maynard High School Tutoring Policy, which was implemented in January 2000.

The Committee would like to thank the citizens of Maynard for supporting the budget and the capital budget at Town Meeting. We would also like to recognize the parents, community volunteers, and staff who have worked hard on behalf of Maynard students. The Board of Selectmen, Town Administrator Mike Gianotis, The Finance Committee, Town Accountant Harry Gannon, Police Chief James Corcoran, Fire Chief Ronald Cassidy, Public Works Superintendent Walter Sokolowski and Health Agent Gerald Collins deserve our special thanks.

FROM THE SUPERINTENDENT OF SCHOOLS
CHARLES H. FERRIS, JR.

The year 2000 was marked by changes in leadership, school organization, and curriculum.

On September 1, 2000, I became your Superintendent of Schools, following the retirement of Dr. Donald Kennedy who served for seven years as the Superintendent. Susan Horn replaced me as Director of Curriculum, having served in that capacity for many years in the Adams-Cheshire School District. John Lent, former Assistant Principal at the High School was appointed Principal, and John (Jack) Dillon, formerly in the Burlington School System, was appointed Assistant Principal. Mr. Joseph Cincotta, formerly the seventh grade math teacher at Fowler Middle School, was appointed Dean of Students for the Fowler School. Barbara Bergner, formerly a fourth grade teacher at Green Meadow School, was appointed Administrative Assistant to the Principal at Green Meadow. Mr. Jerry Kupperschmidt appointed last year to the position of Director of Student Services, Bernie McLaughlin appointed Principal of the Green Meadow School in 1998, and Robert Brooks, long-time Principal of Fowler School, complete the (virtually new) K-12 Administrative Team of the school system. In addition, Karen Pervier was appointed to the position of Director of Adult Education to oversee an expanded program funded by a new 5-year grant from the Department of Education. Lois Cohen continues to lead our very successful EXCEL Program (formerly SACC). I have high expectations for the leadership of this team of administrators as we take the turn into the 21st century.

Much of the fall was devoted to getting ready to move into a new Fowler School. The opening of the school was delayed twice before finally settling on a January 2, 2001 opening. Thus the last two weeks of the year were spent moving into the new school that completes the Maynard Public Schools Campus with the High School at 1 Tiger Drive, the Fowler School at 3 Tiger Drive, and the Green Meadow School at 5 Tiger Drive. With the opening of Fowler, 4th graders from Green Meadow and 8th graders from the High School will join the 5th through 7th graders from the Summer Street Fowler School to create a school with grades 4 – 8. Grades 4 and 5 will be organized as an elementary school, and grades 6-8 will have a middle school organization. Green Meadow will become grades PreK – 3 School; the High School will become a grades 9 – 12 school. The Maynard Recreation Department will manage the gym of the "old" Fowler, and the rest of the building will be known as ArtistSpace of Maynard, which will be managed by Jero Nesson, the former director of Emerson Umbrella in Concord.

We continued the work of aligning our curriculum with the Massachusetts Curriculum Frameworks throughout the 1999-2000 school year resulting in curriculum modifications, which were made for the opening of the 2000-2001 school year. The focus of our professional development activities for teachers then shifted in the fall of 2000 from identifying what should be taught to work on

refining instructional strategies and assessment practices to better implement the curriculum and meet the diverse learning needs of our students. We also continued to look for ways to enrich our curriculum offerings and to that end entered into a partnership with Mt. Wachusett Community College to enable graduates of the high school who matriculate at Mt. Wachusett in the telecommunications programs to enter with up to 6 college credits earned for work done at Maynard High.

The reports that follow provide more information about some of the topics above and about the achievements of staff and students.

The following teachers retired in 2000: William Linney, High School English Teacher, after 33 years; George Wing, High School Science Teacher, after 36 years; James Owens, Guidance Counselor and Dean of Students, after 36 years; Daria Benham, Green Meadow Teacher, after 31 years.

The following teachers were hired in 2000: Steven Ballard, Music; Roberta Burkey, Grade 8 Earth Science; Steven Caloggero, High School Biology; Marlene Coleman, Fowler School Special Education; Michael Cotter, Grade 5; Brenda Darling, Grade 4; Laurie Edgar, High School English; Katey Greene, Grade 8 English; Kelly Hayner, Grade 7 Spanish; David Holmes, Grade 8 Spanish; Patrick Johnson, Fowler School Technology; Alexis Katz, Grade 4; Noam Katz, High School English; Jennifer Leitao, Grade 2; Christopher Marrese, Grade 7 Math; Veronica Mazzu, High School Spanish; Nora Wagman, High School French.

In conclusion, thank you for your continued support of the Maynard Public Schools. We are fortunate in Maynard to have a small school system where active community involvement and partnerships can improve the learning of our children and benefit the community as a whole. Your support of such projects as the Beacon Santa Telethon conducted by the students, advisors, parents and other supporters of WAVM, your support of school funding requests, your involvement on School Councils and other advisory groups and committees, and your continued presence at the multitude of school-sponsored events are testimony to a community that values its children and their education. I look forward with pleasure to serving as your Superintendent of Schools in the year ahead.

FROM THE DIRECTOR OF CURRICULUM
SUSAN HORN

My annual report for the Town of Maynard provides me with an avenue for sharing my mission and focus for the year. My mission is to provide opportunities for communication, coordination, collaboration, and cooperation. This is accomplished by making connections between the staff and the curriculum while implementing the curriculum frameworks through effective, diverse, creative, and meaningful professional development in an atmosphere of collegiality.

I have been charged with enabling staff to understand the curriculum frameworks, improve instructional and assessment strategies, analyze MCAS and Stanford Nine assessments, develop and facilitate meaningful professional development, and pursue grant opportunities. While working with curriculum committees comprised of parents, teachers, administrators, and community representatives, I have confronted problems that I have turned into challenges. These challenges have made me draw upon past successful experiences where I have learned to engage everyone in the learning process by creating an atmosphere that encourages learning, sharing, risk-taking, and change. This atmosphere fosters growth and a willingness to try new ideas while respecting the comfort level, as well as appreciating the differences among the staff's varying levels of abilities. I espouse a working style that stresses participatory decision-making and encourages input from everyone in order to create a culture that values learning for all. Most importantly, I listen and offer my expertise as a resource.

The focus this year has been on:

- Improving reading and writing instruction across the curriculum.
- Providing professional development in reading, writing, math assessment, inclusion strategies, ESOL, 504 and Child Study Teams, IEP 2000, mentoring, technology, Talents Unlimited, and MCAS strategies.
- Continuing to align the frameworks.
- Reviewing benchmarks for writing.
- Understanding the creation and appropriate use of rubrics in writing essays.
- Continuing to integrate technology.
- Expanding student programs to aid in success on the MCAS.
- Pursuing grants that serve to enhance the academic experience for all students in Maynard.
- Initiating a plan to prepare for the accreditation process for Maynard High School

In more detail:

- I taught a graduate level course, *Interactive Reading: Key to Improving Student Achievement*, which was attended by middle and high school teachers. The course focused on developing teaching strategies that targeted specific reading skills that could be incorporated into any content area.

- In the area of writing, the entire school district participated in learning how to score students' essays in grades three, four, seven, eight, nine, and ten while utilizing a common state-generated rubric. The purpose of these sessions was to improve writing and writing expectations for both teachers and students. All teachers came away with a common understanding of how to score the essays and what they could do in their classrooms to improve writing.
- We have developed math assessments K – 3 to be given to all students in those grades this spring to document progress.
- The ESOL workshops were closely coordinated with instructions from the Maynard Adult Learning Center. These proved to be both informative and effective.
- The inclusion workshop addressed practical strategies to facilitate the process and began the development of an action plan for implementation in the fall of 2001. There is also an inclusion task force whose role is to assist their colleagues in understanding the needs of all learners.
- A Beginning Teacher Support Program is in its first year. The program is designed to mentor new teachers in the Maynard school district so that they may experience a successful initiation to their teaching responsibilities.
- Technology workshops have addressed the need to integrate technology into the curriculum. In addition, technology coaches have been available in each school building to assist staff in fully utilizing all available technology.
- The district is working toward the designation of Fowler as a demonstration site for Talents Unlimited. This necessitates the provision of refresher courses as well as initial training to meet the needs of all staff.
- Four MCAS analysis committees were formed. These committees addressed the MCAS results from grades 4, 8, and 10 in the subject areas of English Language Arts, Mathematics, Science and Technology, and History and Social Science. Areas of strengths and weaknesses were documented in order to aid in improving instruction.
- The Stanford Nine assessments in reading and math will be given in alternate years when the MCAS tests are not given
- A Student Success Plan will be developed for all students who are not successful on the MCAS tests. It will contain goals to be addressed.
- The Curriculum, Instruction, and Assessment Committee met five times this year. It developed action plans to address issues related to curriculum alignment, the improvement of instructional strategies, and an increasingly effective use of assessment.
- A collaborative effort with the Concord Science Consortium provided three programs in conjunction with our science curriculum in the areas of temperature and genetics.
- Some grants that were awarded to Maynard from the Department of Education included:
 - Full Day Kindergarten Feasibility Study
 - Gifted and Talented Program in a divergent thinking skills model (Talents Unlimited)
 - Early literacy intervention

- Parent Child Home Grant to assist parents with early learning strategies
- Parent Involvement Project to support teachers and parents in math and science.
- Class Size Reduction Grant at the elementary level.
- Expanded MCAS Support Grant for after school, Saturday, and summer programs.
- A consistent curriculum format for mapping the high school curriculum was devised in preparation for the accreditation process. This contained course goals, objectives, outlines, instructional strategies, resources, and assessments.

As I reflect on this first year, I reaffirm the concept of learning as an interactive process that transcends the mere transmission of information. This process is composed of three main elements that influence understanding: what the learner brings to the situation, the learning climate, and the characteristics of the context of the situation. In conjunction with learning, the requisite changes in curriculum, instruction, and assessment are part of a long-term process that is best nurtured over time and thrives best with encouragement.

STUDENT SERVICES DEPARTMENT
GERALD L. KUPPERSCHMIDT, DIRECTOR

Since the inception of Massachusetts Special Education Law Chapter 766, the Maynard Public School System has endeavored to serve the special education needs of a large number of children in a variety of settings providing a wide array of services. It is a record of which the community can be proud.

Based on the December 1, 2000 special education census, the school district provided special education and related services to 247 students, all but 27 attended Green Meadow, Fowler and Maynard High School. It should be noted that the students within the district spend a majority of their time in the regular education setting. The other students were enrolled in public or private special education programs, the Assabet Valley Collaborative or Concord Area Special Education (CASE) programs.

Services within the school system include special education teaching, school adjustment counseling, school psychological, occupational and physical therapy, adaptive physical education and vision/hearing screenings. Preschool screening for children ages 3 and 4 is provided throughout the year and kindergarten screening is conducted during the spring. As a result of the screening process, parents and school personnel are apprised of physical, motor, cognitive and behavioral strengths as well as possible areas of need. We also conduct on-going screening and assessment activities for students in Grades K-12, in town or those residents attending our-of-district private and parochial schools, suspected of having special education or related support needs. This is also valid for individuals who have dropped out of school and have not reached age 22. Furthermore, the department coordinates student health services provided within the school and work with a number of social and health agencies to facilitate referrals and information for our students.

Federal and State grants received by the department during the 1999-00 school year totaled \$221,885. These grants were: the 94-142 Entitlement Grant - \$117,144. The Early Childhood Allocation Grant - \$7,224. Special Education Curriculum Frameworks Grant - \$6,208, and the Community Partnership for Children Grant - \$91,309. Teaching/support positions, contractual services, workshops for parents and staff and instructional supplies were funded by the grants. These funds further support the continuous efforts of the school system to provide services for students with special education needs within the regular education environment.

Should you have any questions about programs or services provided by the department, please feel free to contact us at 897-2138. The office is open Monday through Friday 8:00 a.m. to 4:00 p.m. during the school year, and 8:00 a.m. to 3:00 p.m. during the summer months.

EXCEL – BEFORE AND AFTER SCHOOL ENRICHMENT

“Excellence in Care, Enrichment and Learning”

LOIS V. COHEN, DIRECTOR

The EXCEL Program, formerly, Maynard School Age Child Care is a school-sponsored childcare and enrichment program for children in kindergarten through seventh grade. There are 195 students enrolled with a staff of twenty-five part-time or full-time teachers, assistant teachers, college students and high school students. The program provides experience and mentoring for college students and high school students, entering the fields of education or childcare. Partial and full scholarships have been provided for families through the generous donations of the Maynard Community Chest.

Special theme programs are offered on early release days and February and April school vacations. A pre-kindergarten program is offered in the summer. A summer enrichment program with weekly themes is provided for kindergarten through seventh grade. Additional care is provided for children (those enrolled) on delayed openings and when kindergarten is cancelled at Green Meadow School. The EXCEL office is located adjacent to the cafetorium at the Green Meadow School.

EXCEL at Green Meadow School:

EXCEL at Green Meadow School is a program for kindergarten through third grade students. The program includes before-school care (kindergarten through fourth grade), kindergarten morning and afternoon care and after-school sessions for kindergarten and through third grade. Sessions run from 7 a.m. to 6 p.m. Kindergarten students may purchase the school lunch and all students are provided with snacks. The cafetorium, gym, homework room and two regular classrooms are utilized daily.

Third graders participate in **Homework Club**. Children are offered a choice of activities including reading, storytelling, arts and crafts, chess, nature, outside play, indoor games, music and quiet time within a theme oriented curriculum. In partnership with the **Boston Institute of Intercultural Communication, Inc.**, EXCEL is providing cultural exchange activities with Japanese students. The students are recruited from two schools in Japan: the Japan College of Foreign Languages (Tokyo) and the Osaka College of Foreign Language and International Business (Osaka). Several Japanese students come to Green Meadow School every week for several hours to volunteer and exchange information.

Fun with Spanish is offered as an optional language immersion program for second and third graders under separate tuition.

Math Games Club is offered as an optional activity for kindergarten through third grade for six-week sessions.

FASC at the Fowler School

The Fowler After School Club is a program, located at the Fowler School for students in grades four through seven. The students occupy two classrooms on the second floor. The program includes a broad range of activities including, supervised homework time (computers available), crafts, cooking, sewing, community service projects, bowling, first aide training and counselor-in-training sessions.

EXCEL and The Concord Consortium, a non-profit research company, are directing a National Science Foundation project involving middle school science. The project involves the “Hot and Cold Club” for interested sixth graders.

MAYNARD ADULT LEARNING CENTER (MALC)
KAREN MCWATTERS PERVIER, DIRECTOR

The Maynard Adult Learning Center has been offering free adult courses in Adult Basic Skills, GED Preparation and English for Speakers of Other Languages (ESOL) in daytime and the evenings for over fifteen years. The longevity and success of our program is evidence of the strong commitment from the Maynard Public Schools to the value of lifelong learning and literacy in our community.

This year has been exciting for the Maynard Adult Learning Center. Through a new five-year grant received from the Massachusetts Department of Education, our center has doubled in size and now services over 200 adult students. MALC has entered into a partnership with the Hudson Public Schools to introduce free evening classes. This new partnership has enabled MALC to have multiple sites – a morning ESOL program at the Town Hall/Coolidge Building; an evening ESOL program at Maynard High School; an evening ESOL/GED program at Hudson High School; an evening ESOL program at Hudson Library and several workplace programs. All students attending our program are offered a curriculum, which focuses on developing individual skills and needs.

Our Maynard Site

Our Maynard site has seven ESOL classes – three sessions in the morning and four in the evening. The abilities of our students cover a wide range of levels. Some of our students have no ability or limited ability to speak English. Many are in the process of developing their language skills. We also have students who can speak fluently/accurately, and their goal is to become as fluent as native English speakers. In addition to speaking skills, our curriculum focuses on reading, writing and oral comprehension. Michele Moore is the Support Specialist for this site and can be reached at 978-897-4203.

Our Hudson Site

Our Hudson Site has an evening program that is comprised of seven ESOL classes, one Adult Basic Education Program (ABE), one Pre-GED Program and one GED Program. As with the Maynard ESOL classes, the Hudson ESOL sessions are offered to students who have varied ranges/abilities and focuses on all facets of communication. The program at the Hudson Library works with beginner level ESOL students. Our ABE program works with students to create and improve their basic reading and writing skills. The Pre-GED and GED programs are self-paced, individualized sessions where students work on developing their reading, writing, math, history and science skills so that they will be able to successfully complete the GED examination. Isabel Skoog is the Support Specialist for this site and can be reached at 978-567-6269.

Additional Sites

MALC also has several active workplace English programs that combine instruction in English with workplace knowledge and skills. Chase Walton, Intel, and FourStar Connections are just a sampling of companies that have been working with the Maynard Adult Learning Center. Our workplace programs are designed to meet the needs of both the students and the sponsoring companies.

Our skilled staff is both experienced and dedicated. Their support has helped make our program an educational experience where adults feel comfortable to develop and learn. To ensure a continual, effective learning environment for this year's program, our staff has

- developed new assessment tools and strategies
- created a new fundraising program
- undertaken a new curriculum frameworks grant to evaluate our core curricula
- written a three year technology plan and received additional technology funds
- created a student newsletter
- established a business plan which encompasses short and long term strategies for implementation during this fiscal year and next
- labored to develop a stronger link to the Maynard and Hudson School Systems.

MALC is looking for assistance from members of our community to provide our program with guidance and assistance. There are many volunteer opportunities for anyone interested in working with students, promoting literacy development, assisting in our community planning efforts or serving on our Advisory Board. If you are interested, please call the Program Director, Karen Pervier, at 978-897-4203. Our learning center is looking forward to continued support and collaboration with the Maynard Community.

MAYNARD HIGH SCHOOL
JOHN D. LENT, PRINCIPAL

In an outdoor ceremony at Alumni Field on Saturday, June 3, Maynard High School graduated fifty-eight students from the Class of 2000. Class Valedictorian Michael DeMars and Salutatorian Jeannine Madow were among the eighty-four percent of the class going on to further education, seventy-two percent to attend four year colleges and thirteen percent to attend two year colleges or specialty schools. Among the rest of the class, four percent were to enroll in the military, and nine percent would enter the work force. Graduates of the class are currently attending such institutions as the University of Massachusetts at Amherst, the University of Rhode Island, Gordon College, Worcester Polytechnical Institute, the University of Pennsylvania, Stonehill College, Hamilton College and Northeastern University. In support of our graduates, community contributions and private trust funds awarded a total of \$79,500 in financial aid.

In 2000, Maynard High School continues to make strides in raising academic standards and in improving student performance. The average performance on the SAT's college entrance exams increased again to 526 verbal/529 math. Two students, Ben Thorburn and Sam Kapelle received perfect scores on the advanced placement tests. The number of students receiving a score eligible for college credit was forty percent of the students taking the AP exams. In September, the number of Advanced Placement courses increased from five to seven with the addition of Music and French to the tests of English, Chemistry, U.S. History, Art and Spanish. The state mandated testing program (MCAS) presented a formidable challenge resulting in scores slightly lower than the state average. Much work continues to be done to prepare the Class of 2003 to take the exams in 2001 as a basis of receiving a high school diploma.

In 2000, the faculty, school council and school committee formally adopted the school's mission statement. The self-study of the high school began in preparation for the accreditation process to be held in April 2002. Self study committees were created and the Steering Committee formed, with Laurie Edgar, English teacher, as the chairperson. Changes in the Program of Studies included the move of the health course to the tenth grade with a redesigned program to focus on issues in health. The English Department offered electives in Drama and Creative Writing. Technology was realigned through courses in innovative and experimental technology. The School-to-Career program represented a project that provides seniors with the opportunity to explore possible careers and develop skills needed in post secondary career preparation. The Math Department completed the implementation of the Integrated Math program with the third level course.

Continual faculty changes took place due to retirement and resignations. Bruce Koskinen, William Linney and George Wing retired as Physical Education, English and Science teachers respectively. Dr. Michael Jones resigned as

Principal. In July 2000, a new administrative team of John Lent, Principal, and John Dillon, Vice Principal, began at Maynard High School. The school year in September began with Nora Wagman, Veronica Mazzu and Noam Katz, new teachers in French, Spanish and English.

The Maynard High School Council welcomed new members Gaston Bathalon, parent; John Piecewicz, student ('02); and John Dillon, vice principal. Anne McAuliffe was selected again to the position of co-chair and was joined by continuing members Pamela Madow and Susan Whyte Lemke as parent representatives. Student Karen Mitzcavitch ('01) and teachers Art St. Germain and Jennifer Connelly joined Joan Shankle, community member on the council with Principal John Lent. The high school wishes to express its thanks to the efforts of the School Council in its work on behalf of the school.

In the area of extra curricular activities, WAVM had another banner year. During the 2000 Beacon Santa Telethon, WAVM raised a record breaking \$62,000. Continuing to develop its reputation for outstanding work in communication, WAVM became the leader for the fledging Varsity Television: America's High School Network. Students receiving communication and technology training at WAVM may benefit by the partnership with Mt. Wachusett Community College and Fitchburg State to receive college credit for their training at WAVM.

The athletic program continued building on past successes. The baseball team was league and district champions. The cheerleading squad won the league title. In the fall, the boys and girls soccer teams qualified together for the first time for the district tournament. The field hockey team qualified for the second consecutive season. Maynard High School won the Mid-Wach Division D Award for overall winning percent during the school year as well as being recognized by the MIAA for sportsmanship.

The music program continued its growth and success. The band undertook a competitive trip to Disneyworld. The musical "My Fair Lady" was performed in four shows at the high school, making a return at Maynard High of musicals. The Madrigal singers and the Wind Ensemble were recognized at the State House for their exceptional performance during the holidays.

Many other highlights of the year may be cited, just a few of which are the following: the increased number of student inducted into the National Honor Society, the One Act Play performance, the YMCA Pre-Legislative Conferences hosted at Maynard High School, WAVM selection as the filming team at the State House for the Massachusetts YMCA Conference, the Community Service Program's mentoring and tutoring program at Green Meadow School, the development of the ESOL program, and the Technology Education Recycling Program.

At the end of the year 2000, Maynard High School prepared to return to a nine through twelve school with the opening of the new Fowler School that includes grade 8.

In all, Maynard High School has continued to pursue its academic, civic and social goals and to serve the community which, throughout the year, has itself served the high school so well.

MAYNARD HIGH SCHOOL CLASS OF 2000

FOUR YEAR COLLEGES

Barilone, Brian	St. Joseph's College of Maine
Bouchard, Anne	University of Massachusetts – Lowell
Bouchard, Sarah	Framingham State College
Bourgault, Jessica	University of Massachusetts – Amherst
DeMars, Michael	University of Massachusetts – Amherst
Derby, Christopher	University of Tampa
Doherty, Ryan	Nichols College
Farrell, Kate	Westfield State College
Garlick, Marissa	Johnson & Wales University
Guiney, Erin	Westfield State College
Hardy, Amanda	University of Massachusetts – Amherst
Herring, Gregory	University of Rhode Island
Hogan, Kristine	Salem State College
Huntoon, Jessica	University of Massachusetts – Amherst
Ignachuck, Kyle	Worcester Polytechnical Institute
Joki, Elizabeth	University of Massachusetts – Amherst
Kay, Abigail	Gordon College
Konetzny, Mary	University of Massachusetts – Amherst
Landry, Cristin	University of Pennsylvania
Leach, Liza	University of Massachusetts – Amherst
MacDonald, Travis	Northeastern University
Madow, Jeannine	Hamilton College
McGee, Brendan	Marist College
Mehigan, Ryan	University of Vermont
Moore, Jessica	Suffolk University
Moyo, Rumbidzai	Green Mountain College
Palazzolo, Anne	University of Rhode Island
Reed, Emily	Stonehill College
Richardson, Kelly	Northeastern University
Saulnier, Tina	Salem State College
Sobuta, Andrew	University of Massachusetts – Amherst
Sokolova, Natsya	Suffolk University
Stevens, Amanda	University of Hartford
Stevens, Benjamin	Champlain College
Tucker, Katherine	New Hampshire College
Wesley, Charlene	Endicott College
West, George-Allen	Sacred Heart University
Williams, David	University of Massachusetts – Lowell
Zahn, Heather	Northeastern University

TWO YEAR COLLEGES

Chambers, Shaun	Quinsigamond Community College
DeRobert, Caroline	Middlesex Community College
Merriam, Michael	Becker College
Pearce, Christopher	Quinsigamond Community College
Sullivan, Clifton	New England Institute of Technology

SPECIALTY SCHOOLS

Bailey, Miranda	Boston Ballet School
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MILITARY

Corona, Randy	United States Air Force
Drumond, Fabricio	United States Marine Corps

WORK / OTHER PLANS

Andino, Francisco	Work Full Time
Burrows, Brendan	Work Full Time
Indelicato, Tami	Work Full Time
Manning, David	Work Full Time
Rock, Holly	Work Full Time
Scafidi, Nicholas	Work Full Time
Trombley, Lucas	Work Full Time

FOWLER SCHOOL
ROBERT K. BROOKS, PRINCIPAL

January 2, 2001 was the first day students attended the new school. Early that morning, with smiles on our faces, we opened the doors and greeted the 596 students who will live and learn at the new Fowler School.

During the month of December 2000, all grades visited the new school for orientation meetings conducted by Mr. Cincotta and Mrs. Justason. During these sessions students toured the school, reviewed instructional schedules and became familiar with the building and grounds. They also reviewed what to do on the first day of school. Also, during December we conducted two evening sessions to provide families with an opportunity to tour the school prior to the first day for students. During these evening sessions question and answer meetings were held. It is my pleasure to report that students and parents greatly appreciated these opportunities to become familiar with the new school prior to its opening.

The past year has been extremely busy with planning and preparation for the opening day. All new students and teachers' schedules needed to be developed. This was no easy task attempting to meld three different schools into one effective operating building schedule. We began this work over a year ago with support at that time from former superintendent, Dr. Kennedy, lead teachers and staff. Everyone is pleased with the results of this work and our tasks now will be focused on refining the schedule. Other important aspects of creating a new schedule were focused on developing a new bell schedule, lunch and recess schedules and bus schedules.

The Fowler School is organized with a school within a school model. The elementary school is located on the first floor with a middle school program designed specifically to meet the unique demands of pre and early adolescents on the second floor. Our challenge was to develop an age appropriate schedule to meet the diverse ages we service.

Moving beyond scheduling we worked on developing supportive operational procedures that result in a responsive and systematic process. New processes for visitor procedures, early dismissals, emergency dismissals, first responder, student drop off and pick up and lockers were developed and implemented.

Last year we began discussions with the youth safety officer about traffic concerns on Great Road and the new Tiger Drive and the school campus as well as students safety in the morning and at dismissal. The Maynard Police Department was fully supportive and responsive to work on developing new procedures that have been successful. I would like to thank them for their caring and support.

These organizational changes that created the new school also brought about staffing changes to accommodate the new school organization. We welcome the fourth and the eighth grade teachers to the Fowler staff and made the following changes.

Middle School
(Grades 6, 7, & 8)

- Mr. Johnson will be sharing technology education teaching duties with Mr. Stevens in our new 8th grade program and the sixth grade.
- Mrs. Hackett is our new health teacher. She will work with Mrs. Couture in some 8th grade classes and teach 6th grade health.
- The 8th grade will have Mr. Kelley for art once a week.
- Middle school students will have either Mr. Symes or Mr. Lynn for Physical Education.
- Mr. Brisson will conduct the 5/6 band and the 7/8 band.
- Mr. Ballard will conduct the 4th grade chorus, 5/6 chorus and 7/8 chorus. Both teachers will teach general music classes.

Elementary School
(Grades 4 & 5)

- Elementary school students will have either Mr. Symes or Mr. Lynn for Physical Education.
- We would like to welcome Miss Margot Brown as our new art teacher.
- Mr. Brisson and Mr. Ballard will be teaching general music, chorus and conducting instrumental rehearsals.

As you can see we have been very busy with changes and organizational issues. The monumental task still remained of packing and moving the fourth grade out of the Green Meadow, grades five, six, and seven out of the old Fowler, and the eighth grade from the high school. This became even more complicated with the rescheduling of the move because of the delayed opening. My appreciation and gratitude goes to Arthur DeMars from the school business office for his assistance. His support helped to make the move and relocation a success. We began the packing process in early December and moved before the vacation week. The majority of the move took place during two-planned teacher workdays and vacation week. When the student entered their new rooms on January 2nd they were completely set-up and decorated providing a comfortable and welcoming feeling. My thanks goes out to all the teachers who worked so hard and gave personal vacation time to prepare their rooms for the first day. We are fortunate to have such dedicated teachers in our school.

Another joy of moving into a new school is also outfitting the building with new equipment and furniture. We were fortunate to be able to leave most of the old and hand-me-down furniture behind. This phase of the project was demanding, requiring a lot of my focus time. Also, this included the technology equipment and computers for the labs, offices, and classrooms.

We began working on this phase of the project a year ago and even with complications from the delayed opening the library, classrooms, offices, gym, music area and cafeteria were outfitted with new equipment for January 2nd. This phase of the project will continue into this spring as we complete the purchasing of technology items, library books, and musical instruments and completing the playing fields.

My appreciation is extended to the thoughtfulness of the building committee. Their diligence and perseverance through this endeavor helped us get through the schedule delays. The committees made meaningful and supportive decisions that

were in the best interest of the town and the health and safety of the students. It was not an easy decision to delay the opening of the school when they were under tremendous pressure from various groups to have it opened as soon as possible. Their timely supervision of the project and construction schedule assisted my efforts in rescheduling moving and equipment installation schedules and continuing to revise schedules that provided staff with the necessary time to complete the tasks we asked of them. The building committee worked with tremendous commitment and energy to see that the town received its monies worth by holding the general contractor to completing the work as specified in the contract. They are to be commended for their efforts.

The success and pride of opening this new nineteen million-dollar facility is extended to many individuals and groups that needed to work in a spirit of community. My appreciation goes to Jerry Collins and the Board of Health, Building Inspector Dick Roggeveen, and numerous utility inspectors especially, Mr. Bigusiak, the electrical inspector. Also my thanks to the fire and police chiefs, Conservation Commission, and the ADA Committee, Town Administrator, Mike Gianotis and the Board of Selectmen, Treasurer Carolyn Marcotte, Town Accountant Harry Gannon, Walter Sokolowski and the Dept. of Public Works.

In closing I wish to thank the people of Maynard for showing their concern and commitment to the Maynard Public Schools by supporting this project. My thanks also go to the Maynard School Committee for their continued encouragement.

GREEN MEADOW ELEMENTARY SCHOOL
BERNADETTE MCLAUGHLIN, PRINCIPAL

This is my third annual report for the Town of Maynard and I'm pleased to report on new staff and efforts in our educational program.

We were pleased to welcome Jennifer Leitao as a second grade teacher. Jennifer taught last year in a parochial school and she has been a tremendous addition to our staff. We have also had a new administrative assistant, Barbara Bergner. In the last two years, Barbara has been a fourth grade teacher here at Green Meadow. Her well-developed professional and personal skills are now utilized with the whole school population. She has had a very positive impact in the development of a positive school climate helping students to be more responsible and responsive to other members of the school community. We feel her new position is a positive improvement to our school.

This has been a year of transition for all of the schools in the district. We started school in September as a Pre-K – 4 school of 740 students. In January our fourth grade moved to the Fowler School. At the present time we are a Pre-K – 3 school of 600 students. We wish the fourth graders well in their new school. We will miss the students, teachers and parents who have moved on to Fowler.

Our PTO has been very active this year. It has held several fund raising events which enrich the program of our school. Sue Kohlman, Maureen Parmeter and Julie Costello share the role of president and through their leadership the organization continues to grow. The PTO uses the profits from the fundraisers to subsidize field trips and assemblies for all the students at our school. The Enrichment Committee, a sub committee of the PTO, works very hard at bringing exciting and enriching assemblies to our school. The members of the Enrichment Committee are Paddi Gerondeau, Judi Ann Sorrells, Elizabeth Milligan, Kathy Jordan, Kim Hoff, Cecilia Small, Denise Tucker and Robin Koskinen. One of the more popular activities sponsored by the PTO is the Holiday Shoppe when students buy gifts for their family members. This year the Holiday Shoppe was coordinated by Brenda Donovan, Andrea Fitzgerald and Kim Kiley.

We are very fortunate to have so many parents who volunteer in our school, in organizations that support our school and in helping at home in any effort we have. Thank you very much for all you do to support our efforts.

The School Council is another very important organization in our school. It represents the different constituencies of our school. The staff members are Bernadette McLaughlin, Barbara Bergner and Debbie Cranson. The parents are Bill Kohlman, Tom Flaherty-Dawson and Matthew Dichard. The community members are Shirley Farmer, Kathy Artinian, Tara Livolsi and Mary Tessari. School Council meets the first Monday of each month from 6:30 – 8:00 p.m. in the conference room at school. If there is a holiday, the meeting is the next

Monday. The School Council develops a School Improvement Plan and evaluates the progress of the goals each year. This year the goals of the School Improvement Plan are:

- ~ Implementation of the curriculum so that parents, students, teachers and administrators have the same basic expectations for students and utilize consistent assessment measures.
- ~ Increase literacy skills, i.e. reading, writing, spelling and speaking skills for all students, thereby ensuring that all students are reading on grade level by the end of Grade 2.
- ~ Preparation for the MCAS and utilization of the results to improve future performances.
- ~ To ensure a smooth transition to a new school configuration for students, staff and parents, to prepare Green Meadow School for its roles as a Pre-K to Grade 3 school.
- ~ Develop physical, emotional, and academic respect for oneself and others, while creating a safe learning environment. Develop a safe and secure structure for oneself and others to ensure a safe and secure environment.
- ~ To improve school climate and utilize the diversity of the school.
- ~ To identify and prioritize the needs of parents and to increase parent involvement in the Green Meadow School.
- ~ To design and implement a parent involvement plan to support reading instruction.
- ~ To insure communication between home and school is clearly understood without language barriers.
- ~ Provide support to community groups, as needed, i.e. meeting space, literacy based reading lists.
- ~ Develop a mission statement incorporating the core values articulated by the constituencies present in our school community.

During this school year there has been significant curriculum work initiated in the district. At Green Meadow there continues to be an individual reading assessment for each student. We also have developed a math assessment for each student and a writing assessment for each student. The assessments allow us to evaluate the progress of each student and to evaluate the effectiveness of our curriculum.

We welcome those who join us to continually improve our school and we appreciate those who support these efforts.

**GREEN MEADOW ELEMENTARY
SCHOOL**

ADMINISTRATION

Bernadette McLaughlin, Principal
BA Emmanuel College
M Washington University
39 Years Experience
Hired 7/98

INSTRUCTIONAL STAFF

Candace Adamson
BS Framingham State
16 Years Experience
Hired: 9/93

Brenna Casey
BA UMass
M Cambridge University
1 Year Experience
Hired: 9/99

Maureen Henry
BS Univ Rhode Island
10 Years Experience
Hired: 8/95

Kenneth Avery
BS Brandeis University
11 Years Experience
Hired: 9/89

Sally Cotter
BA Emmanuel
M Ed Boston University
16 Years Experience
Hired: 1/85

Deborah Holly
BS Fitchburg State
M Ed Lesley College
14 Years Experience
Hired: 9/96

Nancy Belanger
BA Boston College
M Ed Boston College
12 Years Experience
Hired: 9/96

Patricia Craig
BS Worcester State
M Lesley College
18 Years Experience
Hired: 9/83

Ellen Jaffee Zeller
BS Boston University
M Ed Lesley College
28 Years Experience
Hired: 10/72

Barbara Bergner
BPS SUNY Utica
MS College of St. Rose
18 Years Experience
Hired: 9/98

Deb Cranson
BA Bridgewater State
M Ed Bridgewater State
23 Years Experience
Hired: 9/88

Monique Jette
BS Wheelock College
MA Tufts University
12 Years Experience
Hired: 8/95

Tammi Bartlett
BS Fitchburg State
2 Years Experience
Hired: 9/99

Nita D'Innocenzo
BA University Colorado
M Lesley College
24 Years Experience
Hired: 9/98

Judy Johnson
BA University of NM
MA Lesley College
30 Years Experience
Hired: 9/70

Beth Casavant
BA Skidmore College
MS Central CT State
6 Years Experience
Hired: 9/97

Janet Erb
BA Lycoming College
MA Lesley College
30 Years Experience
Hired: 8/95

Carole Koptiew
BM Boston University
29 Years Experience
Hired: 9/71

Maria Caristi
BS Wheelock College
19 Years Experience
Hired: 9/95

Candace Ewing
BA Purdue University
M Ed Indiana University
23 Years Experience
Hired: 9/90

Cynthia Kulevich
BSE Bridgewater State
34 Years Experience
Hired: 9/66

Jennifer Leitao
BA Stonehill College
MS Wheelock
3 Years Experience
Hired: 9/00

Colleen Lucas
BA Mass College of Art
BS UMass
16 Years Experience
Hired 9/96

Susan Mackinnon
BA Boston College
M Ed Lesley College
20 Years Experience
Hired: 3/93

Gayle Mara
BS Framingham State
M Regis College
21 Years Experience
Hired: 4/83

Patricia McCarthy
BS St. John's
MS Niagra University
30 Years Experience
Hired: 9/93

Susan McNamara
BS Framingham State
27 Years Experience
Hired: 9/75

Susanne Meade
BA Boston College
MEd Lesley College
27 Years Experience
Hired: 9/73

Nancy Messina
BS Boston State
M Ed Lesley College
21 Years Experience
Hired: 10/97

Roz Monahan
BA Boston College
M Ed Boston College
26 Years Experience
Hired: 9/88

Edie Ojala
BS Fitchburg State
32 Years Experience
Hired: 9/68

Susan Pomfred
BS Framingham State
29 Years Experience
Hired: 4/71

Patricia DeMars
BS Keane State
10 Years Experience
Hired: 9/90

Sharon Santillo
BA University of Dayton
M Ed Boston State
29 Years Experience
Hired: 9/87

Joyce Sinicki
BS Framingham State
24 Years Experience
Hired: 10/76

Annmarie Smart
BS Framingham State
MA Rivier College
24 Years Experience
Hired: 10/76

Diane Weksner
BS Central Connecticut
MS Central Connecticut
19 Years Experience
Hired: 1/92

Nancy Wheeler
BS Simmons
MA Lesley College
Hired: 9/69

Sherri Sluyski
B Framingham State
4 Years Experience
Hired: 9/98

**GREEN MEADOW STAFF
SPECIAL EDUCATION
INSTRUCTIONAL STAFF**

Leslie Adams-Dowst
RN Newton Wellesley
BFA Mass College of Art
Hired: 12/93

Lynne Mooradian
B State University College
Hired: 9/98

Jane Ryan
BS Regis College
M Ed Regis College
Hired: 9/80

M.L. Smith
BA Smith College
M Ed / CAGS Lesley College
Hired: 9/76

Faith Zameret
BA Simmons College
M Ed Framingham State
Hired: 9/96

Susan Grossman
BS Emerson College
MA Trenton College
Hired: 9/92

**GREEN MEADOW SCHOOL
SPECIAL EDUCATION
SUPPORT STAFF**

Nicole Anninger
BA Tufts University
MS Boston University
Hired: 9/95

Nancy Haynes
Hired: 9/00

Ann McHale
Hired: 9/99

Ryan Corrigan
B Comm. UMass
Hired: 9/00

Shirley Highfield
BS Bridgewater State
Hired: 11/88

Kathy Mills
Hired: 3/98

Ruth Kay
BS Gordon College
Hired: 9/93

Charlotte Jones
Hired: 1/97

Kristen Reed
B Univ Notre Dame
Hired: 11/91

Joan Lyons
Hired: 9/98

Rita Seymour
Hired: 9/00

Bozena Smith
B Univ. Illinois
Hired: 9/97

Lucy DiStefano
Hired: 9/98

Jane Wilson
BS Univ Bridgeport
Hired: 9/96

**GREEN MEADOW SCHOOL
SUPPORT STAFF**

Patricia Aquaro
Hired: 9/00

Fran Indelicato
Hired: 2/96

Betsy Poulson
Hired: 9/99

Alicia Bowker
Hired: 9/80

James Justason
Hired: 3/85

Chris Richardson
Hired: 11/98

Brenda Cassidy
Hired: 9/00

Susan Kelleher
Hired: 11/99

Mona Salmi
Hired: 9/00

Sandra Cossetta
Hired: 4/98

Warren Kodzis
Hired: 7/95

Elena Symes
Hired: 3/85

Lisa Conway
Hired: 10/00

Charlene Martin
Hired: 9/96

Patricia White
Hired: 9/00

Claudette Hardy
Hired: 9/97

Karen Mason
Hired: 9/91

Robert Wright
Hired: 9/98

Dave Higgins
Hired: 9/95

Janice Phaneuf
Hired: 9/00

**FOWLER MIDDLE SCHOOL
ADMINISTRATON**

Robert K. Brooks, Principal
BA Western NM
M Ed Fitchburg State
26 Years Experience
Hired: 2/74

Joseph Cincotta, Dean of Students
BS Curry College
32 Years Experience
Hired: 9/68

INSTRUCTIONAL STAFF

Patricia Adams
BS Fitchburg State
MA Framingham State
23 Years Experience
Hired: 9/84

Brenda Couture
BS Framingham State
M Ed Fitchburg State
19 Years Experience
Hired: 9/85

Patrick Johnson
BS Johnson Wales
5 Years Experience
Hired: 9/97

Steven Ballard
BA Columbia Univ.
Univ of GA JD
12 Years Experience
Hired: 9/00

Brenda Darling
BA Boston College
1 Year Experience
Hired: 9/00

Nancy Justason
BS Framingham State
M Ed Framingham State
18 Years Experience
Hired: 9/84

Amy Bozek
B North Adams State
4 Years Experience
Hired: 9/98

Jane Duchesneau
BS Fitchburg State
M Ed Fitchburg State
27 Years Experience
Hired: 8/95

Alexis Katz
B University Ct
MS Wheelock
1 Year Experience
Hired: 9/00

William Brisson
BA Berkle
21 Years Experience
Hired: 9/97

Lou Elliott
BA Northeastern
M Ed Boston State
26 Years Experience
Hired: 9/77

Stella Kazantzias
AB Merrimack College
35 Years Experience
Hired: 9/66

Roberta Burkey
BS Framingham State
2 Years Experience
Hired: 9/00

Christopher Fleming
BS Bridgewater State
BA Bridgewater State
5 Years Experience
Hired: 9/97

Brian Kelley
BA Framingham State
23 Years Experience
Hired: 9/82

Beverly Burns
B Emmanuel College
M Ed Salem State
36 Years Experience
Hired: 9/84

Susan Gerrior
BA New York State
MS Simmons
19 Years Experience
Hired: 9/83

Rosemarie Kessler
AB Anna Maria College
MA Fitchburg State
23 Years Experience
Hired: 10/77

Carol Carr
BA Regis College
32 Years Experience
Hired: 1/77

Katey Greene
BA UMass
M Ed UMass
3 Years Experience
Hired: 9/00

Michael Lynn
BS Plymouth State
8 Years Experience
Hired: 9/97

Patricia Coan
BA Framingham State
23 Years Experience
Hired: 9/77

Juliette Hatzadourian
B Boston State
29 Years Experience
Hired: 9/98

Christopher Marrese
BA Assumption
M Ed Cambridge
1 Year Experience
Hired: 9/00

Patricia Messenger
BA Cardinal Cushing
MA Framingham State
32 Years Experience
Hired: 8/95

Joann Mossman
BA Boston College
M Framingham State
13 Years Experience
Hired: 9/88

Rita Murphy
MA Boston University
M Ed Boston Univ.
7 Years Experience
Hired: 9/98

Denise Nelson
BA UMass
13 Years Experience
Hired: 1/92

Louise Rak
BA Skidmore College
25 years Experience
Hired: 9/97

Kristen Reed
B Univ. Montana
1 Year Experience
Hired: 8/99

Eileen Riley
BS Salem State
M Fitchburg State
27 Years Experience
Hired: 1/74

Wendy Rock
BS Miami University
6 Years Experience
Hired: 9/98

Deborah Roussel
BS Fitchburg State
25 Years Experience
Hired: 9/97

Joanne Pasquantonio
BS Framingham State
32 Years Experience
Hired: 9/69

Scott Smith
BS Bridgewater State
MA Simmons College
6 Years Experience
Hired: 9/97

Michael Stevens
BS S. Hampton UK
M Easter Michigan
20 Years Experience
Hired: 8/94

Herbert Symes
BS Boston University
32 years
Hired: 9/70

Michael Waldron
B Framingham State
8 Years Experience
Hired: 9/97

**FOWLER MIDDLE SCHOOL
SPECIAL EDUCATION
INSTRUCTIONAL STAFF**

Lori Byrne
BS Fitchburg State
CAES Boston College
19 Years Experience
Hired: 2/91

Roseanne Lambert
BS Lesley College
M Lesley College
22 Years Experience
Hired: 4/78

Stacy Allen
BA Sienna College
M Simmons
1 Year Experience
Hired: 8/99

Marlene Coleman
BS Framingham State
M Ed Framingham State
8 Years Experience
Hired: 9/92

Barbara Lankford
BS Ball State
MS Indiana University
Hired 9/86

Joan Murphy
BA Seton Hall
M Ed Lesley College
32 Years Experience
Hired: 9/80

Mary Ferranti
AD Mass Bay
5 Years Experience
Hired: 9/98

**FOWLER MIDDLE SCHOOL
SPECIAL EDUCATION
SUPPORT STAFF**

Kim Belliveau
Hired: 3/99

Margaret Cahoon
Hired: 9/00

Mary Finnegan
BS UMass
M Northeastern
2 Years Experience
Hired: 1/99

Susan Langmore
BS Wheelock
MA St. Joseph's
11 Years Experience
Hired: 8/98

Arlene Fuchs
BA Simmons College
MS Boston University
Hired: 9/79

Susan Hackett
BS W.Kentucky Univ.
Hired: 4/98

Odette Newsome
Hired: 9/97

Pamela Madow
Hired: 9/00

Tracy O'Neill
BS Westfield State
Hired: 9/98

Diana Pepi
BA UMass
Hired: 9/99

Eileen Sullivan
Hired: 5/91

Rhonda Ricker
Hired: 11/97

Alice Weaver
BA Maryville
M UMass
Hired: 9/89

Joan Tormey
Hired: 7/86

FOWLER MIDDLE SCHOOL SUPPORT STAFF

Marianne Armour
Hired: 9/84

Patricia Gorman
Hired: 9/91

David George
Hired: 7/93

Joseph Deardon
Hired: 11/79

David Herlihy
Hired: 9/93

Gail McDonald
Hired: 3/83

Marcia Foley
Hired: 9/98

Steven Marcey
Hired: 6/96

Elizabeth Morgan
Hired: 9/91

Susan Gilson
Hired: 9/97

Doris Marshall
Hired: 4/89

Pauline Taylor
Hired: 1/99

MAYNARD HIGH SCHOOL ADMINISTRATION

John Lent Principal
BA UMass
M Ed. Framingham State
32 Years Experience
Hired: 9/68

John Dillon Assistant Principal
BS Bridgewater State
M Ed Cambridge College
9 Years Experience
Hired: 9/00

MAYNARD HIGH SCHOOL INSTRUCTIONAL STAFF

James Adams
BA Trinity
2 Years Experience
Hired: 8/99

Steven Caloggero
BS Stonehill
3 Years Experience
Hired: 9/99

Laurie Edgar
BS Florida State
M Ed Florida State
12 Years Experience
Hired: 9/99

Patricia Brennan
BA Salem State
20 Years Experience
Hired: 9/86

Lisa Donahue
BA Colby College
M Ed Northeastern
CAGS
16 Years Experience
Hired: 9/86

Jennifer Erb
B Bethany College
4 Years Experience
Hired: 8/99

Lucinda Erickson BA Bowdoin College MA College of New Jersey 5 Years Experience Hired: 9/97	Shirley Klepadlo BA Anna Maria MS Rutgers 34 Years Experience Hired: 9/71	Ken Najjar BS Keane State MA Wesleyan Univ 38 Years Experience Hired: 6/65
John Flynn BA UMass 7 Years Experience Hired: 8/95	Jean LaBelle BA Hofstra Univ. MA Clark Univ. 6 Years Experience Hired: 8/99	Bruce Pekkala BA UMass M UMass 30 Years Experience Hired: 9/70
Linda Gilberti BS Northeastern Univ. MA Fitchburg State CAGS 29 Years Experience Hired: 9/71	Lynne Levangie BS Mt Holyoke 7 Years Experience Hired: 9/97	Alexandria Reyes BS N Arizona Univ M Ed Harvard 4 Years Experience Hired: 9/97
Michael Graceffa BS Northeastern Univ. 27 Years Experience Hired: 9/76	Linda Mullin BS Plymouth State 25 Years Experience Hired: 9/86	Art St. Germain AB Boston College MA Boston College 30 Years Experience Hired: 9/70
Gary Jusseume BS Worcester State MA Assumption College 26 Years Experience Hired: 12/74	Tammy Murphy BS Fitchburg State MS CAGS Fitchburg 7 Years Experience Hired: 8/9	Al Stebbins BA CW Post College 25 Years Experience Hired: 9/75
Gary Justason BS Springfield College 27 Years Experience Hired: 9/82	Arthur St.Germain AB Boston College MA Boston College 30 Years Experience Hired: 9/70	Brenda Sullivan B Central Ct State M Ed Atlantic Union 9 Years Experience Hired: 9/98
Noam Katz BA Brown University 1 Year Experience Hired: 9/00	Allen Stebbins BA C.W. Post College 25 Years Experience Hired: 9/75	Lawrence Vanaria BS Suffolk Univ. 20 Years Experience Hired: 9/81 BS Suffolk Univ.
John Kendra BS Fitchburg 35 Years Experience Hired: 9/68		Nora Wagman BA Framingham State MA Middlebury College 23 Years Experience Hired: 9/00

**MAYNARD HIGH SCHOOL
SPECIAL EDUCATION
INSTRUCTIONAL STAFF**

John Sforza
BSE Boston State
M Ed Boston College
CAGS
28 Years Experience
Hired: 9/78

Jacquelyn Rodgers
BA Framingham State
M Ed Regis
26 Years
Hired: 9/75

**MAYNARD HIGH SCHOOL
SPECIAL EDUCATION
SUPPORT STAFF**

Susan Daniliuk
Hired: 3/99

Tom Hilli
BA UMass
Hired: 9/97

Alice Weaver
BA Maryville College
MA UMass
Hired: 9/89

Fern Green
BA Arizona State
Hired: 3/90

Sharon Taft
BS Casleton State
Hired: 8/98

**MAYNARD HIGH SCHOOL
SUPPORT STAFF**

Ed Beals
Hired: 7/75

Pat Gorman
Hired: 9/91

Joan Martell
Hired: 9/92

Winnie Clark
Hired: 9/96

Walter Justason
Hired: 4/87

Gina Scarano
Hired: 10/98

Barbara Griffin
Hired: 5/99

Robert Kinch
8/94

Robert Sczerzen
Hired: 4/83

Zora Hartwell
Hired: 9/00

Linda Koskinen
Hired: 9/80

Dawn Sherman
Hired: 9/91

Walter Helin
Hired: 1/87

Joanne LoChiatto
Hired: 8/95

Mary Wardwell
Hired: 9/91

Gloria Hull
Hired: 9/95

Steven Marcey
Hired: 6/96

SYSTEM STAFF

Albert Kearney
AB Boston College
MA Boston College
PhD Boston College
Hired: 9/72

Katherine Markowitz
BS Lesley College
Hired: 10/93

SYSTEM SUPPORT STAFF

Pamela Carter
Hired: 8/95

Ann DeGrappo
Hired: 2/85

Arthur DeMars
Hired: 9/99

Joyce Filtz
Hired: 9/93

Ellen Gilfeather
Hired: 8/94

David Guertin
Hired: 11/99

Jean Ignachuck
Hired: 6/93

Joseph Magno
Hired: 9/93

Colleen Moore
Hired: 7/91

Donna Rasmussen
Hired: 8/95

Judy Wing
Hired: 9/92

ADMINISTRATION

Superintendent of Schools
Charles Ferris, Ed.D.
B Clark University
MA Clark University
MS Worcester Polytechnic
CAGS Worcester State
Ed.D. Nova University
36 Years Experience
Hired: 8/98

Curriculum Director
Susan Horn
BA City College of NY
MS H. Lehman College
24 Years Experience
Hired: 9/00

Adult Learning Center
Karen Pervier
BS Suffolk University
M BA Bentley College
Hired: 13 Years Experience
Hired: 9/00

Director of Special Education
Gerald Kopperschmidt
BA Elmhurst College
M Ed. Clark University
Hired: 4/99

Director, Excel/Fasc
Lois Cohen
BS Fitchburg State
27 Years Experience
Hired: 9/93