

digital

MAYNARD

DIGITAL THIS WEEK



Volume 12, Number 2

January 21, 1985

Digital and 12 area corporations raise \$75,000 to aid Ethiopian crisis

Digital and 12 other New England area corporations have contributed \$75,000 in cooperation with "Boston Christmas Message," Oxfam America and WBZ-TV (Channel 4), to consolidate local efforts toward relief of the Ethiopian crisis.

The "Boston Christmas Message" (BCM), developed by a small group of concerned Boston-area citizens, intends to mobilize a response to the disastrous famine in Ethiopia where as many as 7,000 people are dying daily.

BCM determined that the most effective help New England could provide would be to airlift needed food and supplies directly to the victims. This required finding within the business community the \$75,000 necessary to lease the 40-ton capacity jet transport.

Digital's Corporate Contributions Committee quickly pledged its support on behalf of Digital's employees with a \$10,000 cash grant. Our gift acted as a catalyst for other corporations and aided BCM to expeditiously raise the required \$75,000.

WBZ-TV (Channel 4) calling the campaign, "Oxfam America, the Spirit of New England," is carrying the challenge to the in-

dividuals and small businesses of Boston to raise the funds that will fill the transport scheduled for airlift on January 21. Via these cash donations, BCM hopes to fill the plane with vital food and supplies such as anti-dehydration kits, grain, powdered milk, farm tools and medical supplies. Joe Kennedy has announced that the Citizens Energy Corporation has donated \$200,000 worth of pharmaceutical supplies for the airlift. The Boston group hopes that this effort will serve as an example to other American business groups in major cities around the nation.

The Boston-based branch of Oxfam America is working with BCM to handle the contributions and loading of supplies. In Ethiopia, the distribution of supplies will be handled by the Christian Relief Development Association whose involvement ensures that supplies will reach those in need of them.

Nancy Dube, manager, Corporate Community Relations says "Our employees have always generously given to Oxfam America and other relief organizations through our Matching Gifts Program, but that activity has increased tremendously since the Ethiopian

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Doug Hammond named Corporate Administrative manager



Doug Hammond
vice president, Corporate Personnel.

"Our goal is to provide standard administrative services to the entire corporation," Doug says. He will oversee the Real Estate and Construction Group, Corporate Space Planning, Travel, Aviation Services, Domestic Relocation, Corporate Facilities and Administrative Purchasing. The goal is to provide Digital employees and departments quality administrative services in a logical and efficient manner.

Doug joined Digital in 1981 as manager of Aviation Services. Since that time he has been responsible for various other administrative assignments.

Immediately before joining Digital, Doug was aviation director for McDonald's for seven years in Chicago. He holds a bachelor's degree from Ottebein College in Ohio. ■

Digital kicks off \$1.1M contract with NFL

The National Football League (NFL) has signed a \$1.1 million contract with Digital to improve electronic communications between headquarters and the NFL's 28 member teams. The league has purchased two VAX computer systems with Digital's ALL-IN-1 integrated office and information systems software. The new systems will be used to file, update and distribute player profiles,



waiver lists and statistical analyses essential to the player draft system.

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Hunger victims await relief at a feeding center in Ethiopia, where contributions from Digital and other New England companies are helping Oxfam America provide food. Michael Scott, Oxfam America's overseas director, took this photograph.



(l-r) Digital's Roger Breau from Shipping/Receiving; Jim Marlow, Site Security; and (extreme right) Don Masson, Site Personnel manager; giving Dave Maynard of WBZ Radio funds raised at the Chelmsford site to be donated to the Children's Hospital in Boston.

Employees raise funds for Children's Hospital

During the past year, employees of the Manufacturing Business Center in Chelmsford raised \$500 from soda can returns and donated the funds to the Children's Hospital in Boston. Digital matched the donation through the Matching Gift program. The funds will provide support at the hospital in a

number of areas including research, equipment, and patient activities.

This year, Chelmsford employees will continue their fundraising drive with proceeds going toward supporting the Massachusetts Chapter for Special Olympics. ■

Mountain Views editor wins newsletter contest

Jan Rodil, editor of the *Mountain Views* newsletter, which serves Digital's Hudson facilities, has been chosen winner of the Newsletter Editor's Conference, sponsored by Corporate Employee Communication.



Jan Rodil

For the contest, local newsletter editors from throughout Digital were judged for their excellence in incorporating the following corporate communication priorities into their publications: products and product applications; future plans as they relate to local sites; Digital's competitiveness in the indus-

try; sales successes and satisfied customers; and education and training opportunities.

Besides meeting the corporate communication priorities, *Mountain Views* was selected as the first-place newsletter based on the calibre of the writing, the presentation of difficult topics in a readable and interesting way, and on how well it serves the local needs of employees.

Jan, Personnel specialist, has been the editor of *Mountain Views* for the past 16 months and has worked for Digital as a secretary and then as a Personnel Service Administrator (PSA) for 18 years. "My ongoing priority as editor is to make *Mountain Views* a newspaper for and about HLO employees," says Jan. ■

Rainbows used for 'alcohol I.Q.' test by Department of Public Health at International Auto Show

Rainbow personal computers were used recently at the International Auto Show in Boston to test attendees "alcohol I.Q." Digital provided six Rainbows and printers and Applied Innovations, Inc. of Rhode Island, a computer software design firm, donated their software program for use at the show by the Massachusetts Department of Public Health's (DPH) Division of Alcoholism.

Applied Innovations, developers of the instant do-it-yourself alcohol I.Q. quiz, currently markets two alcohol-use computer programs for psychologists and other mental health professionals.

The alcohol I.Q. quiz lets a person evaluate how much he or she really knows about alcohol and driving. An individual's answers to 16 true or false questions are analyzed by computer in minutes and rated in an alcohol I.Q. printout.

Digital's Diane Shurtleff, Sales Unit administrator, Metro District, said "approximately 230,000 people attended the auto show. There was tremendous interest in the alcohol I.Q. test and many people got hands-on experience with the equipment."

DPH's Director of Alcoholism Dr. Edward Blacker noted, "in recent years, our life. In fact, depression is thought to be fully applied in the diagnosis and treatment of alcoholism. Our alcohol I.Q. quiz was inspired by the computer movement in the field of alcoholism treatment and demonstrated how this fascinating technology can be used to increase public awareness of alcohol abuse, a growing and pervasive social problem in this country." ■

Turkeys donated to Roxbury health center

Approximately 30 turkeys, donated primarily by the Medical Systems Group staff, were given recently to patients at the Roxbury Comprehensive Community Health Center. Some of the Digital employees also contributed canned goods. All the food, including some donations from other companies, were distributed by the executive director of the center.

John Simmonds, Program manager for Large Health Care Systems and a member of the Medical Systems Group since 1981, was the primary coordinator behind the food donations. He is a volunteer board member and serves as treasurer of the center.

"This appeal from our employees, indicates their concern not only for Digital's technological contributions to society via healthcare automation, but also their personal caring for the nutritional well-being of their neighbors," says John. ■

DIGITAL THIS WEEK



Editor: Jane Littlejohn

Send stories, photos, ideas or suggestions to DTW, CFO2-3/K23 or call the editor at DTN 251-1307. Ads must be submitted in writing to Marketplace, CFO2-3/K23. Please direct all Marketplace inquiries to DTN 251-1308.

Digital This Week is published every other week by the Corporate Employee Communication department of Digital Equipment Corporation for the Employees in the Greater Maynard area.

MRO Security reminds employees to register cars

With the colder weather and shorter days upon us, the MRO Security Department reminds all Marlboro area employees to register their motor vehicles. This enables Security to locate employees if a problem arises. Frequent problems include lights being left on, leaking radiators, flat tires or motor vehicle accidents, when their motor vehicles are parked in a Digital parking lot. Motor vehicle registration cards can be obtained from the Security Departments at local facilities. ■

Dick Plutnicki named Group Quality manager



Dick Plutnicki

Since joining Digital in 1975, Dick has served in a number of manufacturing and quality management roles within the systems and the semiconductor businesses. When he first joined the company, he spent

Dick Plutnicki has been appointed Group Quality manager, LSI Manufacturing, reporting to Rod Schmidt, LSI Manufacturing Group manager.

two years in Westminster serving in various manufacturing, quality and engineering roles. He joined the Large Scale Integration (LSI) Group in 1976 and has spent the last eight years in manufacturing and quality related roles, including his most recent position as Hudson Plant Quality manager.

Before coming to Digital, Dick held engineering and manufacturing positions in the semiconductor industry at Sylvania, Raytheon and Mostek Corporation. He holds a bachelor of science degree in electrical engineering from Northeastern University. ■

Joe Zercoe joins Corporate Sales Group

Joe Zercoe has joined the Corporate Sales Group, reporting to Jerry Paxton, manager, Corporate Sales. He will have responsibility for Strategic Planning within the sales function.



Joe Zercoe

A Digital employee since 1969, Joe has been a Branch

manager in New York, Commercial Unit manager, Sales manager for both the New York and New Jersey Districts, Sales Program manager for the Technical Group, and most recently U.S. Distribution Sales manager.

Before joining Digital, he was involved with nuclear instrumentation sales when he worked as a Sales manager at Nuclear-Chicago Corporation. He holds a bachelor's degree in mechanical engineering from Fairleigh Dickinson in Teaneck, New Jersey. ■

DECweek '85 makes connections for customers

DECweek '85 will take to the road from February through April, traveling through the Mid-Atlantic and Southern States to present a tailored customer program complete with market-focused presentations, technical and management seminars, and product demonstrations at cities within the districts. Created and implemented by the MASS AMC Marketing Communications Group, DECweek '85 is designed to close district business for Q3 and Q4 and develop new business opportunities.

AMC Marketing Communications manager, John Reilly, explained that DECweek '85 is carrying Digital's strategic message into the districts. "We are extending the momentum of the Boston DECworld show by focusing on Digital's style of computing. DECweek '85 will be a smaller customized format based on the distinct market needs of

the host cities. We are presenting DECweek to demonstrate the wide range of practical computing solutions Digital offers."

The theme of DECweek '85 is "Making Connections." DECweek '85 Program Manager Carolyn Curtis explained, "We are showcasing Digital's leadership in our ability to connect products together with a consistent architecture. And we are 'making connections' for our customers by directing them to the products and solutions to meet their unique market applications. Most importantly, we are providing a program designed by and for the districts, connecting sales personnel and qualified customers to close near term business."

An exhibit area will feature an exposition of solutions that work together, presenting Digital's low end and high end products in futuristic environment. ■

Digital employees invited to free visit to The Computer Museum

Digital employees are offered free admission to the newly opened Computer Museum at 300 Congress Street in downtown Boston. The Computer Museum illustrates the impact of the Information Revolution through interactive exhibits of state-of-the-art computers, films, and re-creations of vintage computer installations. From the largest display, the SAGE air defense system, to the tiniest microchip of today's personal computers, the Computer Museum has something for everyone, from the dedicated "hacker" to the casual visitor.

The Computer Museum is open Wednesday, Saturday and Sunday, 11 a.m. to 6

p.m., Thursday and Friday, 11 a.m. until 9 p.m. and is closed Christmas, New Year's Day and Thanksgiving. General admission is \$4 for adults and \$2 for students and senior citizens. Group tours are available by reservation, as are function facilities. A lecture series featuring speakers in the high technology field is also being offered. The Computer Museum Store, located just off the first floor lobby, is open and features books, state-of-the-art jewelry as well as novelty gift ideas. For further Museum information call (617) 426-2800.

Any contribution of \$10 or more to the Computer Museum will be matched, dollar

Needy family adopted by employees

Fourteen members of the Technical Business Development Group and a few friends recently adopted a needy Roxbury family during this past holiday season and donated some \$916 in gifts, food and clothing.

The idea of adopting a needy family was initiated by Walt Dunham, manager of the Technical Business Development Group. His effort began after his wife Kathleen had won a Cabbage Patch doll at a church raffle. They didn't want the doll and wanted to give it to a worthy recipient. After consulting with Tom Pillow, Operations manager at the Digital Boston plant, Walt was told about a six-year-old girl from a family consisting of a mother and her five children living in Roxbury.

Realizing that the entire family was in need, employees from the group collected money, food, and children's clothing within a three-day period. These presents were then given to the family at the Boston plant.

The participants who contributed to this "Holiday Season Family Adoption" felt that it was such a success, they have decided to make it an annual event.

Anyone interested in coordinating a similar activity to help a needy family should call Julaine Giovane at DTN 223-9337. ■



(clockwise from left), Digital employees Sharleen Tinker, Bruce Baldwin, Tom Pillow, Walt Dunham and Joe Skillings presented gifts to members from their "adopted family," Cheryl Jacobs and her daughter Sharrel.

for dollar, through Digital's Matching Gift Program. Matching Gift forms are available from your Personnel Service Administrator.

	<p>The Computer Museum 300 Congress Street Boston, Massachusetts 02210</p>
<p>Admit One</p>	
<p>January 1985</p>	
<p>Digital Equipment Corporation</p>	
<p>Valid only with presentation of badge</p>	

THE MARKETPLACE



APPLIANCES

DRYER, electric, white, exc cond, \$150, Sandie, 276-9440

DISHWASHER, portable, top load, avocado, \$75, B/O, Betty, 278-4697

FREEZER, 19.5cu ft, Sears, frost-free, upright, operates+looks like new, \$300, Dave, 232-2497

WASHER/DRYER, apt sz, Maytag washer, port, JC Penney dryer, both vy reliable, \$165/pr, Ray, 279-5848

CARS

'81 BUICK SKYLARK, AM/FM, sunrf, 10Kmi, rustprf, 4 dr, cruise, blk, pwr ant, exc cond, \$7850, Jim, 223-9398

'80 CHEVETTE, gd cond, std trans, hchbck, 33mpg, \$1800, Mohamed, 276-9583

'74 CHEVY VEGA WGN, 4cyl, auto, orange, PS, PB, 87K+mi, rear defog, little rust, \$350, B/O, Shiva, 223-4242

'80 DODGE OMNI, hchbck, orig owner, AM/FM, auto, 54K mi, exc cond, \$3400, B/O, Evelyn, 249-4561

'75 FORD LTD, 66Kmi, gd cond, PS, PB, AC, AM/FM, PW, pwr seats+lock, \$1250, B/O, Vic, 276-9355

'78 MERCEDES BENZ 240D, 4spd, std, sunrf, exc cond, yellow, \$9800, Joe, 289-1292

'77 OLDS CUTLASS, runs vy well, exc transport, PS, PB, AM/FM, new inspect, B/O over \$1000, Jim, 223-4732

'81 OLDS CUTLASS CRUISER STA WGN, V6, stereo, auto, PS, PB, 70Kmi, snows on rims, \$3775, B/O, Dave, 231-6960

'84 BONNEVILLE, 4dr, auto, AC, AM/FM, rustprf, 8cyl, 13K mi, 32mpg, burgundy, \$9200, Mona, 235-3401

'84 PONTIAC GRAND PRIX, fully loaded, 6.5Kmi, still on factory warranty, \$9200, Jim, 223-7766

'81 RENAULT 181, deluxe sedan, vy comfort, auto, PS, PB, snows, AM/FM, \$3495, B/O, John, 223-9560

'81 TOYOTA COROLLA DLX, 5spd, Chapman, AM/FM, 54K mi, exc cond, \$4800, Sharon, 275-6210

'74 VW SUPERBEETLE, semi-auto, rebld trans+eng, gd cond, orange, \$1095, B/O, Ray, 223-3509

'82 VOLVO, 4dr, 5spd, 61Kmi, exc cond, garaged, stereo, AC, dealer svc'd, \$8500, Hal, 258-4117

'77 VOLVO 264GL, 85Kmi, auto, PS, PB, PW, AC, sunrf, runs nicely, stereo/cass, \$4200, B/O, Shamir, 278-4754

FURNITURE

SOFA, herculon tweed, lt blue + beige, 89" long, gd cond, \$350, Sharri, 247-3234

RECLINER, large, rust, vinyl, \$75, Carol, 276-9575

SOFA BED, brown, double, hardly used, \$200, Gloria, 223-5413

LIVING RM CHAIRS(2), contemp, like new, lt celery, heritage, \$175/ea, Dan, 223-5737

SOFA, brown, corduroy, gd cond, \$40, B/O, Lucy, 283-7461

MISCELLANEOUS

ENGAGEMENT/ANNIVERSARY RING, ruby w/off setting diamonds, gold set, 1 carat, \$400, Richard, 251-1671

RUG, rust/brown, 9' x 12', \$40, SOLID-CORE DOOR, ideal worktable top, 6 1/2' x 3', \$25, Lucy, 283-7461

OLIVER WENDALL HOLMES, framed letter+early photo, \$275, Dan, 223-5737

MILLING MACHINE, 6" x 20" table, #7 B&S spindle, new bearings, \$1000, Steve, 223-2436

PLUMBING TOOLS, Ridgid, collapsible tri-stand/vise, HD pipe cutter, pipe threader, \$250, Frank, 223-4898

HEATING OIL, 150gals, converted to gas, oil and/or tank, B/O, Dave, 279-5207

STEREO, by Tanglewood, acoustic/dynamic, trntble, 2 lg spkrs, AM/FM, new \$400, \$150, Lyn, 278-4478

TYPING ELEMENTS(6), 12: Prestige, Courier, Letter Gothic(2), 10: Courier, Delegate, \$15/ea, Candy, 223-9447

ZOOM LENS, 28-80mm lens to fit Minolta MC/MD mount, \$3.5, \$50, Lou, 223-7718

35MM CAMERA, Pentax Spotmatic, 50mm F1.4 lens, 28mm wide, 85-205mm zoom+more, \$300, B/O, Dave, 241-3158

AQUARIUMS(2), 55gal, filter+more, walnut veneer stand, \$100/ea, Dave, 229-6252

CAST IRON STOVE, burns wood/coal, early 1900s, gas attachment, antique, \$150, B/O, Pearl, 223-3848

PRESIDENT TRUMAN, autographed studio portrait, framed matte finish, \$500, Dan, 223-5737

HEALTH SPA MEMBERSHIP, Woman's World, 6mo membership, \$160 value, must sell, B/O, Yvonne, 235-3665

LIFETIME MEMBERSHIP, Courthouse Bronze, \$125, Marjle, 289-1163

COLECOVISION, new, never used, \$100, B/O, Bill, 223-2223 (3rd shift)

VT180, 2 dual drvs, LA34 prntr, Select, Multiplan, M-Basic, software+games, \$1400, B/O, Antonio, 231-5971

APPLE COMPUTER, disk drv+cntrl, CP/M card+sftwr, RF mod for TV conn, manuals+sftwr, \$1000, Jim, 282-2195

ROBIN VT180, comp system, 4 disk drvs, LA34, M-Basic, CP/M, Multiplan, Select, \$1650, Celeste, 247-2731

LOTUS 1-2-3 + SYMPHONY, rev A-1, 1-2-3, \$325, B/O; SYMPHONY, \$450, B/O, both new, Len, 288-7624

VT180, 4 drvs, CP/M etc, LA50, stand, like new, \$1250, Gail, 223-6559

COMMODORE 64, datacassette, joystick, assorted software, like new, \$300, Jack, 231-5485

ORGAN, by Hammond, M-100, \$800, B/O, MOVIE SETUP, Super-8, B/O, Al, 223-1394

DIGIT DIAL CALIPER, new Mitutoyo #537-511, 24", see #5000 catalog pg. 105, \$285, Leon, 242-2639

TIRES(4), Dunlop, stl bltd, radials, P175/70R-13, brand new, B/O, Garry, 223-3907

TIRES(2), Michelins, 165-13R, used, gd tread left, \$40/pr, Ron, 231-7113

KING TRUMPET, gd cond, \$85, B/O, Donna, 231-6582

MOTORCYCLES

MOPED, elec, 25mph for 2hr, 12hr to charge, cheap, \$150, B/O, Bob, 223-5658

PETS

CATS, affectionate, M, blk long hair; F, blk+wh short hair, nd gd homes, Pam, 229-6592

QUARTER HORSE, 7yr old, Bay mare, 15 hands, registered, \$2500, B/O, Paul, 288-6842

CANARIES, M/F, homebred, Barb, 223-1889

KITTENS(3), 5wk old, 1-orange+wh, 1-blk tiger+wh, 1-dark tiger, vy cute+nd home, FREE, Jeanne, 223-5917

CAT, 4yr old, M, all white, fixed, gentle for children, FREE, Steven, 247-2474

RECREATIONAL VEHICLES

ENSANADA SLOOP, 20', slps4, 3 sails, trailer, marine radio, lots of extras, \$5500, B/O, Nancy, 259-3906

SAILBOAT, 24', CAL T/4, lots of rm, slps4, fully enc head, 5 sails, full elec system, \$11K, Bruce, 229-6154

REAL ESTATE

WESTFORD, 8-9rm colonial home, 1mi fr Center, exc family neighbhd, 6yr old, \$189.9K, Steven, 223-6449

RENTALS

CONDO, Marlboro, Wynwood Estates, 2bdrm, new w/w, DW, refig, disp, AC, pool, heat inc, \$700/mo, Pat, 223-8078

CHALET, Stowe, VT, slps7, woodstove, priv pond, nr Mt. Mansfield, Smugglers, fully equip, Joan, 249-4610

APARTMENT, Marlboro, 5rms in 3fam home, gas, yard, W/D hookups, avail late Feb, \$500/mo+utils, Ray, 228-2266

CONDO, Loon Mt, 2bdrm, 2bath, slps6, frplc, cable, full kit, jacuzzi, \$270/wknd, \$495/wk, Leslie, 251-1228

SKI CHALET, 15min fr Waterville, NH, avail Feb vac wk + other wknds, Nancy, 288-6539

HOUSE, Princeton, MA, 2bdrm, 1bath, LR, DR, laundry, gar, porch, 2acre setting, \$600/mo+utils, Larry, 278-4480

CONDO, Merrimack, NH, new, April 1 occup, 3rm, tennis, pool, lease+refs req, \$550/mo, Tom, 223-3234

HOUSE, N. Conway, NH, 3bdrm, contemp, nr Saco Rvr, ski+shops, fully equip, avail Feb vac wk, John, 229-6137

ROOMMATES

M/F, non-smoker, family home in W. Concord, \$300/mo, utils inc, Nancy, 259-3906

M, 27, non-smoker, nds rm or will share apt w/M, 15mi radius of Sudbury, must move in 1mo, Marie, 282-2027

F, companion for 70yr old woman, rm/bd+salary for housekp+cook, refs req, own trans, Martha, 288-7487

F, 20s, share 2bdrm Dracut condo, inc heat+HW, fully furn, 15-20min fr ICO, NIO, WJO, \$300/mo, Sue, 269-2093

M, non-smoker, share Marlboro condo, 2 lg bdrm, new, 2 bath, avail March 1, \$325/mo+1/2utils, Doug, 234-5021

M, 24-30, share 3bdrm Marlboro house, laund, D/W, ni yard, walk to MRO, \$243/mo+1/2utils, Paul, 276-8048

M/F, non-smoker, share 2bdrm Boylston condo, conv to SHR, MRO, HLO, NRO, \$250/mo+1/2utils, Howard, 229-6998

M/F, non-smoker, share 2bdrm Stoneham apt, nr RT128+93, avail Feb, \$275/mo+1/2utils, Carole, 283-7405

M, share 2bdrm Marlboro apt at Royal Crest, \$270/mo+1/2utils, Steve, 231-6863

M/F, prof, share house in Hollis, NH, \$350/mo+utils, Mark, 229-6588

F, young, prof, will share apt/house in Marlboro/Hudson area, approx \$300-350/mo ea, Terri, 223-6223

SPORTING GOODS

X-COUNTRY SKIS, Bonna, 195cm, poles inc, gd cond, \$35, Joanne, 275-6240

SCHWINN LATOUR DELUXE, ladies, 12spd, 1yr old, alloy whls, used once, blk, 19" frame, \$200, Marjle, 289-1163

TYKE BIKES(2), \$4.50/ea, RIDING TRUCK + WGN, \$4/ea, BIKES, girls, 16", \$15; boys, 16", \$18, Elaine, 251-1050

BICYCLE, girls, 24", fair cond, \$10, B/O, Joanna, 223-3040

SKI BOOTS, Dolomite, ladies, sz 7, new, never worn, \$50, John, 231-6716

'81 FUJI ROYALE, 12spd, 21", men's, blue, exc cond, 250 mi, Soutour frnt, rear VX derail, \$235, Pat, 231-6650

WANTED

HOME, in NW section of Framingham, pref for sale by owner, Sheryl, 223-6568

INFORMATION, on Elliott Auto Model 803 Computer Systems installed in US fr 1961-67, Dave, 223-3272

APT/HOUSE, 3bdrm, nr Marlboro/Hudson, 3 prof F, quiet area, reasonably priced, Deb, 231-2394

EXERCISE EQUIPMENT, bike, weight bench or rowing machine, John, 251-1638

APT/CONDO, 15mi radius of Burlington, nr Boston is ok, Ron, 283-7485

news briefs

Safety program on winter driving

Ken Carew, manager of the Traffic Safety Services of the Massachusetts Safety Council will present a "Winter Driving Safety Program" on Wednesday, January 23 in the non-smoking section of the PKO3 cafeteria from 10:00 to 10:45 a.m. For more information, call PKO Health Services at DTN 223-5413.

Deadlines for 'Digital This Week'

Deadlines for Digital This Week have been established to help you plan events and publicity around certain editions of the paper. Deadlines don't pertain to Marketplace, which is first come, first served. The next four issues and deadlines for DTW: Feb. 4 issue — Jan. 23 deadline; Feb. 25 issue — Feb. 13 deadline; Mar. 11 issue — Feb. 27 deadline; April 1 issue — March 20 deadline ■

U.S. Coast Guard offers two boating courses

The U.S. Coast Guard Auxiliary will be sponsoring two classes this winter: Basic Boating and Seamanship, and Coastal Piloting. Both classes start at 7 p.m. on Wednesday, January 30 at the Assabet Valley Regional High School in Marlboro. For more information, call Bob Weithman at DTN 225-6238 or at 562-2651 after 4 p.m. ■

Calcium lecture at Stow

The nutrition lecture this month at Stow is focused on "Calcium and How It Impacts Our Health." Osteoporosis, a condition where bones gradually lose calcium and become weak and brittle, continues to be a major health hazard of today's adult. Nutritionist Joan Salge will be guest speaker at the lecture on Wednesday, January 23 to be held in the Sales Conference Room (OGO-1/RO8) from 11:30 to 12:30. ■

Blood drives at Stow, Parker St. Mill

Stow Health Services is sponsoring a blood mobile on Tuesday, January 29 from 9:30 a.m. to 2:30 p.m. in the Health Fit Room at OGO1. Donors will be eligible for a drawing for free prizes. To make an appointment, call DTN 276-9474. PKO and MSO employees may attend the Parker Street Blood Drive on Thursday, January 24 from 9:30 a.m. to 2:30 p.m. in the PKO3 cafeteria. For more information, call DTN 223-6766. The January Blood Drive at the Mill will be held on Wednesday, January 23. For more information or to make an appointment, call DTN 223-6700. ■

DCU board votes bonus dividend

For the fifth consecutive year, the Digital Credit Union's (DCU) board of directors has voted in a year-end bonus consisting of an \$85,000 bonus dividend to be paid to members. This year, every member with a checking account will receive an additional one-half of one percent on all funds on deposit from October 1 through December 31, when a \$500 balance was maintained. Thirty-three thousand members have checking accounts with the DCU.

By law, all "profits" of the credit union must be returned to members. The board of directors determines the way the money is paid out by giving either a bonus dividend, interest refunds on loans, or through additional services. ■

Internal Test Symposium gears up for April '85

The Internal Test Symposium (INTESM III) is a three-day conference being held at the Sheraton Tara in Nashua, N.H. on April 16, 17, and 18.

The format being planned are double-sessions with over 50 presentations being given. Attendance will be approximately 400, with lunch being served for three days, and an evening banquet presently being arranged.

Major areas of concentration will be on the following:

- Module Test
- Device Test and PWB
- Manufacturing System Test/Field
- Test Process Automation
- Diagnostics, Software Testing, Bit
- Design Verification Testing
- Design for Testability

Diet Ringleb, manager of the Advanced Test Technology Group in Andover, is the steering committee chair. All correspondence and inquiries can be directed to the program coordinator, Jeannie Flynn, on the ENET at HAZEL::FLYNN. ■

On the move

The Account Programs System and Development Group, which includes the Customer History Database, has relocated from the Stow facility to West Concord (CFO2-1/F11). Any members of this organization can be reached through their manager, Charlie Flint at DTN: 251-1923. ■

Correction

In the January 7 issue of *Digital This Week* in the article "Digital announces PDP-11/84 minicomputer," where the PDP-11 operating systems that support the new CPU were listed, TAS should have read IAS. ■

Tickets

available for Centrum events

Harlem Globetrotters

The Harlem Globetrotters will be at the Centrum in Worcester on Wednesday, February 20 at 7:30 p.m. Employees may purchase tickets for \$7.50 for seats selling regularly for \$9.50. Ticket orders are honored on a first-come, first-served basis. Orders must be received by Employee Services and Recreation by February 1. ■

Fishing exposition

The ninth annual Fishing and Outdoor Exposition will be held at the Worcester Centrum from Wednesday, January 30 to Sunday, February 3. Tickets for this event are \$3 for Digital employees, \$4 for non-employees and \$1.50 for children under 12 years of age. Employees may order tickets through the DEC Recreation Association by mailing a check, self-addressed stamped envelope and the following information: name, location/mailstop, DTN, badge number, home address, number of tickets, to DEC Recreation Association, P.O. Box 1009, Concord, Mass. 01742. ■

educational opportunities

Technical Seminars

HLO Hall of White Mists
 MRO Dec. 10/20
 TWO A 9 Con. Room
 ZKO Babbage Aud.
 MLO Mill Caf. Con. Room
 HLO 225-5057 HUDSON::EMCDONALD
 MRO 231-5097 KL1031::CSMALL
 SHR 237-3258 APOLLO::HEDIN
 TWO 247-2499 BERGIL::LIBRARY
 ZKO 381-1057 ZEKE::CONDON
 ZKO 381-8346 ZEKE::MHURLEY
 MLO 223-6262 MILRAT::PRUITT

TBA* HLO

VHSIC Hardware Description Language (VHDL) Development Program

*** Rescheduled Seminar**

Jan. 22 2-3:30 MLO

John Morse, Nick Warchol, Steve Shirron,
 Barry Zink/MSD Adv. Dev.

*Design is Equipment to Documentation:
 The RQDX3*

Jan. 12 10:00 HLO

Ralph Tuttle/Analog Devices
*The Effects of Polysilicon Gettering on
 Silicon Wafer and Product Quality*

Jan. 22 3:00 HLO

Charles Dyer/DEC
*I-Net: Application of Knowledge Based
 Simulation*

Jan. 23 3-4:30 TWO

Vijay Thakur/DEC
PBX Program Strategy

Jan. 25 10:00 HLO

T.J. Pempel/Cornell University
*Japanese Economic Success: Myths and
 Realities*

Jan. 28 3:00 HLO

Ron Light/Sandia Nat. Lab.
Dry Etching of Interconnect Materials

Jan. 29 10:00 HLO

Al Erisman/Boeing Computer
*Technology Trends in the Future of Super
 Computing*

Jan. 30 3:00 HLO

Ralph Cherubini/DEC
*Infobase: A Data Base System Supporting
 Document Creation and Display*

Jan. 31 10:00 HLO

George Champine/DEC
Workstation Technology as Used at MCC

Jan. 31 3:00 HLO

Steve Bergeron/DEC
*Statistical Analysis for Process Develop-
 ment*

Feb. 1 2:00 HLO

John May/Circuit Tools Inc.
SPICE on a CRAY Computer

Feb. 2 2-3:30 MLO

Jim McGinness/MKO
Ulrix and Unix at DEC ■

CEDP - New Course Offerings

Advanced Project Management - (From WPI)

This **two day** course aims at enhancing the specific skills required to define and control a project and gives additional skills in risk definition, diminishment and control. Risks its nature and ways to ascertain, define and diminish risk are also covered.

Assertiveness Skills

This **two day** workshop is designed to help employees, supervisors and managers become more aware of their communication style and the impact that style has on others. The workshop will examine assertive, non-assertive and aggressive behavior. The focus will be to develop skills needed to communicate one's needs more effectively without violating the rights of others.

Career Management Workshop for Managers and Supervisors

This **two day** workshop is designed to en-

hance your knowledge concerning the process of career management. The focus is on both your own responsibilities for your career development and on your responsibilities as a manager of employees in the career development process. Skills needed to meet those responsibilities will be identified and developed.

Career Management Workshop for Employees

This **two day** workshop is designed to enhance your knowledge concerning the process of managing your own career. The focus is on **your** own responsibilities for your career development. Skills needed to meet those responsibilities will be identified and developed. As a participant, you will have the opportunity to assess your skills, values and goals.

For more information and enrollment, contact Diane St. Hilaire at DTN 223-3373 ■

DME pilots new course on managing change

A new three-day course called "Managing Change" will be piloted January 21-23 in Bedford. This course has been specifically designed for middle management/branch management levels, and is the result of considerable research conducted into their specific needs.

The course will focus on:

- Understanding the process of change and transition in Digital
- Knowing the impact of constant change on the architects, implementers and receivers of change
- Learning about the causes of resistance to change — how to reduce it and overcome it

- Determining foreseeable and unforeseeable change and how to manage the former and respond to the latter
- Developing a strategic vision and understanding the rationale for sharing that vision
- Managing change and remaining sane
- Developing strategies to manage change effectively

The course will be highly interactive and participative, concentrating on practical job-related issues. Participants will work in change agent teams, developing strategies to manage real changes back on the job.

If you would like to attend, please call Dick French at DTN 249-4078. ■

Quality Development program sponsored

Digital's goal of becoming number 1 in customer satisfaction is best achieved through engineering quality systems. Quality must be an inherent part of the engineering process. Engineers need an integrated program of training and consulting to help the development of quality systems that is responsive to their specific problems.

The Quality Development Program (QDP), sponsored by the Central Quality Group, has been established for Central Engineering to:

- Increase awareness about the attributes of quality,
- Insure a consistent language about quality,

- Demonstrate the importance of quality to the success of Digital's business goals,
- Provide specific tools and methods for improving quality that are usable by engineers and managers in their day-to-day development environment.

The QDP is offering the following courses to help achieve these goals.

January

28-29 - Quality Workshop - MRO
 30-31 - Introduction to Digital for Engineers
 ZKO

For more information or registration, contact Debbie Barrett at DTN 381-1338 or INFORM::REGISTRAR. ■

BASEWAY course from Software Services

January 28-30, 1985 - WRO

This three-day lecture course is designed for Senior Specialists who are responsible for installing and maintaining the BASEWAY software system.

The BASEWAY product set consists of three software components: the BASEWAY Application Bus, the Shop Floor Gateway, and the Programmable Device support ap-

plication package. BASEWAY software directly addresses the need to network or connect computers to computers, to share information from application to application, and to have a common user interface.

For further information, contact your Regional Software Services Training Manager.

To register, call your Regional Software Services Training Registrar or the Educational Services Registrar at DTN: 249-4670. ■

VMS Satellite Seminar offered on February 7

Seminar Programs is presenting the VMS V4 Satellite Seminar on February 7. This special four-hour video event features three of Digital's VMS software engineers presenting VMS Security Enhancements, VMS VAXclusters, and VMS System Performance Management topics relating to VMS Version 4.0. The speakers are Andy Goldstein, Dave Thiel, and Stan Amway. The show will originate from the studios of WGBH and will be moderated by TV personality, Tom Cottle.

Refer to January 7, 1985 DTW or call Seminar Programs for more details.

Satellite Seminar receiving stations are being established at the following Digital sites: Merrimack, NH; Spitbrook, NH; Bedford, MA; Maynard, MA; Marlboro, MA; Hudson, MA; Tewksbury, MA and Colorado Springs, CO.

To enroll in any of these employee only offerings, contact Seminar Programs at DTN 249-4040. ■

DME course schedule for January and early February

ADVANCED PROJECT MANAGEMENT

Jan. 28 - Feb. 1, GMA

BUILDING EFFECTIVE CUSTOMER RELATIONS

Jan. 21-22, GMA

CAPITAL ASSET MANAGEMENT

Jan. 31 - Feb. 1, GMA

COMMUNICATING SKILLS FOR SOLVING BUSINESS PROBLEMS

Jan. 21-23, GMA

Jan. 29-31, GMA

Jan. 30 - Feb. 1, GMA

COST CENTER EXPENSE REPORT

Feb. 4, GMA

Feb. 8, GMA

CREATING EFFECTIVE VISUALS

Jan. 25, GMA

EFFECTIVE CLASSROOM MANAGEMENT

Jan. 21-22, BUO

EFFECTIVE WRITING SKILLS

Jan. 10-11, GMA

Jan. 28-29, GMA

Feb. 4-5, GMA

FIELD SERVICE BRANCH MANAGER

Feb. 3-15, BUO

FINANCIAL AWARENESS

Jan. 16-17, GM

Jan. 28-29, GMA

INTERVIEWING SKILLS

Feb. 4-5, GMA

KEY FINANCIAL CONCEPTS

Jan. 21-22, GMA

MANAGEMENT DEVELOPMENT I

Jan 28 - Feb. 1, GMA

MANAGING ACROSS CULTURES

Feb. 4-5, GMA

MANAGING CHANGE

Jan. 21-23, BUO

MANAGING CRITICAL INTERFACES

Feb. 4-6, GMA

PRE-MANAGEMENT DEVELOPMENT

Jan. 21-25, GMA

PRESENTATION SKILLS

Jan. 17-18, GMA

Jan. 24-25, GMA

PROJECT MANAGEMENT

Jan. 28-29, GMA

SALES MANAGEMENT SCHOOL II

Feb. 3-8, GMA

SALES STAFF MANAGEMENT SEMINAR

Feb. 3-15, GMA

SECRETARY/MANAGER COMMUNICATIONS

Jan. 23, GMA

SKILLS ASSESSMENT & CAREER MANAGEMENT

Jan. 31 - Feb. 1, GMA

TIME MANAGEMENT

Jan. 22, GMA

Jan. 24, GMA

U.S. DISTRICT SALES MANAGEMENT SEMINAR

Jan. 20-26, GMA

To enroll, call the DME Registrar, DTN 249-1450 or 249-4643. ■



Find out how to cut down on commuter costs by contacting the Commuter Transportation Department, DTN 223-7029.

Call the following DTN numbers to join these routes.

VANPOOLS

TO ACTON (AKO) MAYNARD

From Derry, NH, Methuen, Andover, Lowell, Tewksbury (TWO), Tom Coughlan DCV #109, 223-2776

TO ACTON (AKO)/MAYNARD

From Amherst, NH, Doug Ryder DCV #63, 288-7606

From Salem, NH, Rick Jaeger DCV #138, 223-6120

TO ANDOVER/TEWKSBURY/SOUTH LAWRENCE

From Marlboro, Hudson, Bolton and surrounding area via 495, Brian Gordon DCV #87, 289-1075

TO MARLBORO

From Worcester, Bruce Roseen DCV #89, 231-6001

From Memorial Dr., Cambridge, Rob Davis DCV #124, 231-6496

From Watertown, Newton, Ron Lusk DCV #119, 231-7157

TO MAYNARD/STOW

From Burlington, 128 area, Jim Byrne DCV #108, 223-4168

From Allston, Brighton, Brookline, Newton, Joan Ewers DCV #105, 276-9071

TO MAYNARD/CONCORD (CFO)

From Marlboro, Hudson area, Bob Johnson DCV #127, 251-1945

TO MAYNARD

From Peabody, Phil Baxter DCV #107, 223-1961

From Nashua, NH, Bob Cormier DCV #123, 275-6232

From Amesbury, Haverhill area to LJO/ACO/MLO/PKO, Pat LoConte DCV #129, 223-3067

From Leominster, Peter Morin DCV #147, 223-3242

From Forest Hills, Chestnut Hill, Route 9, Beacon Street, Brookline, Frantz Jean-Gilles DCV #139, 223-8405 (7:45-4:30)

TO MAYNARD (MLO & PKO)

From Leominster/Fitchburg area, Melissa Breault DCV #146, 223-7328

TO SHREWSBURY/NORTHBORO

From Boston, Cathie Ryan DCV #117, 234-5390

FORMING VANPOOLS

TO NORTHBORO

From Maynard, Pat Dunnigan, 234-4030 ■

Central Massachusetts scholarship recipients honored in Hudson

To honor scholarship recipients from high schools in Central Massachusetts, a luncheon was held recently at HLO1 in Hudson. The 12 students, who attended with their parents, have received \$1,000 college scholarships from Digital.

As part of Digital's commitment to education and training and to the young people in our communities, Corporate Community Relations awards scholarships to high school students in communities with large populations of Digital employees. Recipients, who are planning to attend a two or four-year college program, in pursuit of a math, science, engineering or business degree, are selected by their schools on the basis of academic achievement and financial need. This year a total of 150 scholarships were awarded nationally.

At the luncheon, Ann Hurd, Community Relations manager for Central Massachusetts, spoke about Digital and the scholarship program. Guest speaker Steve Rothman, LSI Marketing manager, gave an overview of the company and discussed Digital's interest in education and the expanding role of computers in education.

Following the luncheon, the guests were given a tour of the Hudson Large Scale Integration (LSI) manufacturing facility. ■

NFL...

Continued from page 1

The two VAX-11/780 computers, along with the ALL-IN-1 software, will be located in the NFL's New York office. The office information system includes word processing and electronic mail, as well as specialized specific professional football application. In addition, the new ALL-IN-1 network will expedite electronic communications between NFL headquarters and the teams' home offices.

The NFL is adding the ALL-IN-1 systems as an expansion to the installed PDP-11/70 computer system used for accounting in its Properties Division, the business arm of the NFL. The ability to add the larger, VAX systems — without replacing the current PDP-11 — is one of the criteria the NFL used when it decided to expand their computer network.

Installation was scheduled for completion before Christmas. The system is expected to be fully operational after this season's Super Bowl in time for the Spring 1985 draft. ■

Digital gives funds to aid Ethiopians...

Continued from page 1

crisis has become publicly known. Our decision to participate in the airlift program was greatly influenced by our employees' personal contributions and their voice of concern through contact with Corporate Community Relations. The fine efforts of the Boston Christmas Message group has guaranteed that the food and supplies will be placed directly in the hands of those that



Students from central Massachusetts communities who have received scholarships from Digital: (l-r, back row) David Goss of Shrewsbury; David Schaeffer of Northboro; Deborah Dowd of Marlboro; Thomas Smith of Hudson; John Lanoue of Holliston, his mother Joan is a Methods and Procedures Analyst in Computer Resources at HLO2; (second row, l-r) Katherine DiRusso of Berlin; Laurie Beth Johansen of Marlboro; Deborah Beaudette of Sudbury; Robert Gorin of Framingham; Edward Laliberte of Hudson; (front, l-r) Kathleen Shea of Worcester; and Jodi Ann Naze of Marlboro.

Digital introduces network planning/design service

Digital has announced the industry's first on-site network planning and design service from a major computer manufacturer. The consulting service is designed to assist users in planning new Digital-based data communication networks and modifying existing networks to adapt to changing business, organizational, and operational needs.

Targeted to business and communications managers and MIS directors, the service enables users to examine alternative network strategies so they can determine optimum solutions for their requirements. A team of Digital's network specialists conducts interviews at a customer's location to determine different features of a network. These features include: geographical dispersion of the network elements, costs of different public carriers, and an evaluation of the network configuration. From data gathered, which includes the customer's anticipated long-range plans for network utilization, the team prepares recommendations for several network configurations, and works with the customer to select the one that most effectively meets the cus-

tomers' stated needs.

The Network Planning and Design Service is available through Digital's Software Services offices worldwide. Prices are based on length of consulting time. ■



James K. Rogers, Corporate manager for Energy and Environmental Affairs, has been reappointed by Governor Michael Dukakis as a public member of the Hazardous Waste Facility Site Safety Council for the Commonwealth of Massachusetts.

Elaine Bowen, manager at the Boylston Headmaster's House, recently graduated from the Plant Engineering program at Worcester Polytechnic Institute. She is the only female to be enrolled in and graduate from the three-year certificate program.

The Worcester Polytechnic Institute program for Plant Engineering personnel is the only program in New England. The curriculum is based on information obtained from the American Institute of Plant Engineers, academics and practicing professionals. ■

need it."

Contributions can be made to "Oxfam America, 115 Broadway, Boston, Mass. 02116 with a note designating it to "Oxfam/Boston Christmas Message," and will be matched, dollar-for-dollar, through Digital's Matching Gift Program. Matching Gift forms are available through your personnel office. ■