

digital

MAYNARD

# DIGITAL THIS WEEK



Volume 8 Number 10

May 25, 1981

## Digital gets AAA credit rating

Standard & Poor's, a major bond rating firm, has awarded Digital a AAA credit rating, citing the company's "demonstrated ability to maintain its strong leadership position in the very rapidly growing and competitive minicomputer industry while compiling an excellent operating record and maintaining a high return on permanent capital."

"This is an outstanding accomplishment for the company," explains George Chamberlain, vice president, Treasurer. "There is only one other AAA rated company in our business and that is IBM. There has been a strong feeling on Standard and Poor's part for some time that, as a policy, there probably should not be more than one AAA in any one industry. There are only about 45 AAA companies in the United States. And if you exclude the bank and oil companies, there would only be about 25 companies on this select list."

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## Corporate Personnel reorganizes



*Ron Lebleu, Strategic Planning manager*

Corporate Personnel, under the leadership of Vice President Shel Davis, has announced some organizational changes and promotions within its Corporate staff.

The changes have been made to help Personnel achieve the major challenges set forth by Shel and the Personnel Committee.



*John Sims, Corporate Personnel staff manager*

Their goals are to maintain a positive work environment, contribute to the goals and objectives of the company's business plans, and improve the productivity, quality, professionalism and structure of Personnel.

The reorganization has been designed to define more clearly the line and corporate responsibilities within Personnel.

As corporate staff manager, John Sims will have principal responsibility for the management of major staff projects, decentralization of certain personnel activities and resources, and the general management of the staff functions.

The staff functions under John's direction include Compensation and Benefits, Affirmative Action, Employee Relations, U.S. Employment and Organizational and Employee Planning and Development. (New managerial appointments in these functions are on page 3.)

Promoted to the position of Strategic Planning manager, Ron Lebleu will be involved with the

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## Memorial Day feature:

### Vietnam Veterans at Digital

May 25th is Memorial Day, the day each year when all Americans remember our casualties of war.

One war still fresh in our memories is the Vietnam War. It lasted 14 years and took the lives of 57,692 Americans. But what about survivors?

At Digital, there are 1600 acknowledged Vietnam veterans. (Prior to 1970, employees were not asked their veteran status.) Many came to Digital in the late sixties when the company and the industry were at a critical growth stage. And though the transition back to the States and civilian life

was difficult, Digital attracted them with opportunities and its productive environment.

Ray Melanson, a manager in Central Engineering, found that Digital had something a veteran needed. It was a team-oriented company. After serving six years in the Marines, Ray started out in manufacturing. He found having other Vietnam vets in his organization at Digital gave him people to turn to, to fall back on. It removed some of the pressures.

Frank Alla, engineering supervisor and Commander in the Navy

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## Personnel reorganizes

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long-range planning process for Personnel. He will represent the department in the company's business planning community.

Ron was the corporate manager of Organizational Planning and Employee Development before this new position.

**Larry Bornstein**, associate manager of Corporate Personnel, is acting manager of Personnel Line Operations. He is responsible for planning, developing, implementing and managing the Personnel efforts in the line organizations of the company.

**Illan Meshoulam**, manager of System Administration and Business Management, will continue to provide strategic direction for Personnel Administration, including the management of Information Systems, and act as controller for the Personnel function.

As personnel manager, **Ed Jaferian** will retain his responsibility for managing Personnel issues within the worldwide Personnel organization.

Would the person who was an eyewitness to the accident at the intersection of Rt. 27 and Parker Street entrance on May 12 at 8 p.m. please contact Frances Benjamin at DTN 223-4327. Her husband was injured in the accident. Though you left your name with security, it has been mislaid.

### DIGITAL THIS WEEK

**Editor: Christine Medeiros**

Correspondents

**BU** - Lil Holloway 249-2396

**NA** - Theresa Cash 233-2149

**TW** - Gloria Flaherty 247-2552

Send stories, photos and ideas to DTW, PK3-1/K23 or call DTN 223-5042. Direct Marketplace ads to Alice Christian, PK3-1/K23, DTN 223-2261.

DTW is published every other week for employees of Digital Equipment Corporation in the Maynard, Mass. area.

## Tuesday is Digital Day

Digital is now running its recruitment ads in the Tuesday edition of the Boston Globe.

Linda Hoffmann, manager of Recruitment Advertising, said one reason why Digital has changed over to the Tuesday business supplement is to set Digital apart from the confusion of Sunday ads. The new campaign also changes the ads' look and readership.

Recruitment hopes to attract a larger number of qualified applicants by targeting a different audience, who may not be contemplating a career change or the opportunities at another company. The preliminary ad ran on April 26 inviting readers to look for our new ad campaign, which started on May 5. Digital will continue to run an advance ad on Sundays reminding potential employees where to find us each week.

At the end of the quarter, Staffing and Placement will measure the quantity and quality of responses in comparison to Sunday advertising last quarter.

Digital is committed to run a full page ad each Tuesday for the rest of the fiscal year. They will

If you're looking  
for a different job,  
maybe you  
should look on  
a different day.

Tuesday is  
digital  
day

Starting next week, Digital Equipment Corporation will move all of its help wanted ads out of Sunday's Globe and into Tuesday's Globe.

Look in the Business Extra Section on May 5th, and every Tuesday, to find the best new jobs in New England.

We are an affirmative action employer.

**digital**

We change the way  
the world thinks.

also run alternative ads on products to reinforce Digital's reputation as an active employer and viable business in Massachusetts.

## Where's Digital?



Digital's help wanted ads are now appearing in the Business Extra Section of Tuesday's Boston Globe.

See our ad Tuesday, May 12. We'll be looking for a Course Developer, Project Manager, Software Engineers as well as Reliability, Operations Research, and Programming Professionals. You may write to: Digital Equipment Corporation, Central Desk—BG 0510, PK3-1/C29, 129 Parker Street, Maynard, MA 01754. We are an affirmative action employer.

**digital**

We change the way  
the world thinks.



## Key appointments in Personnel:



*Laurence Megson, Employee Development manager*



*Ted Sares, Corporate Employee Relations Manager*

**Laurence Megson** has been appointed manager of Employee Development. He will temporarily report to John Sims, Corporate Personnel staff manager, administratively, and Shel Davis, vice president, Personnel, functionally.

As manager of Employee Development, Laurence will be responsible for people-planning issues across the corporation. Since joining the company in 1980, he has been Manufacturing's manager of Employee Planning and Development.

Laurence was employed by Proctor and Gamble for 17 years where he had responsibilities in operations management, training, organizational and personnel development.



*Chuck Poe, U.S. Employment manager*

**Chuck Poe** has been named U.S. Employment manager reporting to John Sims, Corporate Personnel staff manager.

As manager of U.S. Employment, Chuck is responsible for staffing and placement for U.S. positions. He is also responsible for U.S. College Relations and for developing other external resources from which potential employees can be drawn.

Chuck joined Digital in 1980 as Manufacturing's manager of Employment. For two years, he was vice president of Human Resources and Administration at Worthington Compressors, a multinational manufacturer, and president and chief executive officer for a business consulting firm in Minneapolis for six years.

**Ted Sares** has been promoted to Corporate manager of Employee Relations, reporting to John Sims, Corporate Personnel staff.

Ted joined Digital in 1979 as Corporate manager of Labor Relations. Previously, he was director of Employee Relations for SCM Corporation's Consumer Products Division for several years. In that position, he was responsible for the worldwide personnel activities for more than 14,000 employees. Prior to joining SCM, Ted held a number of senior level personnel and labor relations positions with TRW, Inc. and Monsanto Co.

From 1971 to 1973, he received an appointment from the Governor of New Jersey to function as director of Labor Relations, while on leave of absence from TRW, Inc.

## New position in CPG is filled

Angelo Guadagno has been appointed to the newly created position of manager of Distribution Channels for the Computer Products Group (CPG). Angelo has been the Metropolitan Boston District sales manager for the past three years.

This new function was created to expand the existing channels of distribution in CPG and to improve access to these channels by other groups. Angelo will also focus on developing new channels of distribution to provide the widest range of product marketing options.

Initially, he will manage directly the Industrial Distributors Program and retail store sales through Digital owned stores and other retail outlets.

Angelo, who has been with the company since 1969, will report jointly to Stan Olsen, vice president, CPG, and Ed Kramer, vice president, U.S. Sales.

## So. New Hampshire shuttle available

The So. New Hampshire Local Shuttle Service, which previously only carried mail, now accommodates passengers. This new service provides convenient transportation between the following facilities:

HD, Hudson, CSS  
HZ, Hudson, GSG  
MK, Merrimack  
NM, Nashua, TP  
NN, Nashua, TP  
NP, Nashua, CSS  
NQ, Nashua, A&SG  
NU, Nashua, CSS  
NX, Nashua, TP  
PW, Merrimack, PE  
RQ, Nashua, A&SG

There is also one stop a day at the Sales office in Bedford, N.H., (MH), and the Digital Store in Manchester, (DS).

No reservations are required. Just be at the front lobby of the building at least five minutes before the scheduled departure time. Schedules are posted in lobbies or call DTN 264-7376 for more information.

## Vietnam Vets at Digital

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Reserve, left the Navy in 1969 and in three months he was working for Digital.

Frank, who works with Ray in Central Engineering, talks about the pressures of returning home from war in the late sixties. "You came back with a lot of rough edges, which was due to the nature of the business you were in, which was a nasty business.

"Your values get a shove off center. You have to take all those feelings and simmer them back down again. It was helpful to run into other veterans in the work force. You had someone to run an idea, feeling or experience by. You can't compare notes with someone who hasn't been there or who was diametrically opposed to that particular thing."

Ken Vezina, work coordinator in Quality Control at the Mill, started working in the calibration department three weeks after returning home in 1969. Ken had dropped out of high school to join up. While at Digital, he got his high school diploma and went on to Newbury Junior College for an Associate Degree in Business.

Ken feels he was lucky. "I was in the right place at the right time. But the transition was so fast. Some made it okay, for some it took awhile and others haven't made the transition yet. From what I have read, 1985 is the expected high point for delayed stress syndrome in Vietnam vets."

It was the Digital environment that drew them, gave them a job. Now they are sharing their strengths and resources to give their compatriots a helping hand. Paul Senecal, Plant Engineering, has initiated a move to unify Vietnam vets at Digital. Paul and the other employees mentioned in this story are organizing a support group where vets can come and share experiences, problems and resources.

"For the first time in years," admits Paul, "you have to sit down and talk about it and get involved by helping others and yourself. We've got to start somewhere."

Frank stresses, "We are not into psychoanalyzing people. The important function of the group is

to point someone in a non-destructive direction." He feels the company can only benefit with a more productive and stable employee and a more productive and stable work force.

"Something I developed in the armed forces," adds John Holt, operations supervisor, Central Engineering, "was a strong inner drive to be successful. Successes were based on individual and team effort. You could give orders, but people had to trust your judgement. Trust is one of my foundations for motivating people."

John started at Digital fresh out of high school in 1964. A year later, he enlisted. After three years in the service, John returned to Digital to find his job waiting for him. In two weeks, he was back at work. And he brought with him the experience that taught him how to handle pressure.

"You never have to spend as many hours under continuous pressure in civilian life. The pressures you do encounter as a civilian are more manageable as a result."

Frank added that in the case of ship board duty you have to learn how to compromise. "You learn positive and constructive action to handle crew and work problems. If you can't work together as a crew then you can't survive as a ship."

The interest and the concern about Vietnam veterans is growing. At Digital, the next meeting of Vietnam veterans is June 5 when the group will work out the charter. They will meet at the Engineering Information Conference Room, ML4-2.

## AAA rating

*continued from page 1*

"To have received this rating, therefore, is evidence of the very strong option which they hold for Digital's accomplishments and potential and is, as well, a confirmation of the benefits of our financial strategy.

"The fact that we have been upgraded from AA to AAA will mean a reduction in interest cost to us on any debt offering which we do and should also improve our ability to accomplish the offering in any market."

## Let's clear the air

The Clean Indoor Air Education Foundation has invited all Digital employees to their second annual Non-smokers' Rights Convention on June 6. To be held at the New England Deaconess Hospital in Boston, the convention will offer a number of seminars on the health and legal aspects of indoor air pollution.

The key speaker will be Dr. Jesse Steinfeld, former Surgeon General of the United States. For more information, call the Foundation at 617-732-9602.

## Renovation of PK Health Services

The Parker Street Health Services Department will undergo a face-lift during June. Although their aim is business as usual a few changes will be necessary:

- Monitored blood pressures will be scheduled Tuesdays and Thursdays between 1 and 4 p.m.
- Allergy injections will be given at the Mill Health Services by Parker Street nurse.
- Some procedures, due to space and time, may have to be scheduled.
- Immunizations will be done during scheduled appointments.

Health Services will maintain Emergency care system and telephone number, DTN 223-4441. Health Services will still be open from 8:00 a.m. to 4:30 p.m., and will maintain the same business number, DTN 223-5413

## IEEE meets

"Inside the IBM SQL/DS Relational Database System" with H. Richard Pears, IBM, will be the topic of the June meeting of the Worcester Section of the Institute of Electrical and Electronics Engineers (IEEE). The meeting will be held at Hewlett-Packard Medical Systems in Waltham (Winter/Wyman Sts. exit off Rt. 128) in the cafeteria on June 10, starting at 7:30 p.m.

For more information, contact Ed Perkins at DTN 225-4854.

## NEWS BRIEFS

### Deadlines for DTW

The next four issues of "Digital This Week" and deadlines for submitting copy are:

- June 8 issue-May 28 deadline
- June 22 issue-June 11 deadline
- July 6 issue-June 23 deadline
- July 20 issue-July 9 deadline

### New Petty Cash hours

Effective June 1, the hours of Petty Cash/Employee Expense will be:

- |       |  |
|-------|--|
| PK3-2 | Mon. thru Fri., 8:30-3:00  |
| ML1-5 | Mon. thru Fri., 9:00-11:30 & 1:00-3:30                           |
| ML5-2 | Mon. thru Fri., 9:00-11:30 & 1:00-3:30                           |
| PMR   | Tues., 9:00-11:30 & 1:00-3:30<br>Thurs., 10:00-11:30 & 1:00-3:30 |

Tuesday, May 26, all sites will be open from 8:30 to 11:00 ONLY. Parker St. will re-open from 2:30 to 3:30 for emergency business only. If there are any questions, please call Employee Expense at DTN 223-5001.

### DTN directory assistance

There is a new standard Digital Telephone Network (DTN) directory assistance number. It is (DTN) 8-222-1212.

DTN Directory Assistance provides the following services:

- Extension information for employees on the Digital Telephone Network,
- Outside numbers for all Digital facilities, worldwide.

If you are at a location not on the network and require DTN directory assistance, dial the main number, (617) 897-5111.

### CPR recertification

A recertification class for employees trained by Parker Street Health Services in Modular CPR will be given on June 30. Enrollment is limited. Please call Linda at DTN 223-5413 for details.

### Temporary signatory authorization

With summer approaching, your department may need temporary signers for expense vouchers and advances for vacations or extended business trips. The proper authorization form must be sent to the Employee Expense signatory clerk before transactions can be processed at Petty Cash sites.

This form must contain signatures and badge numbers of authorized and temporary signers and appropriate dates. A reasonable facsimile can be sent ONLY with all required information. Forms can be obtained from the signatory clerk at PK3-2/F37. Completed forms should be forwarded to the same mailstop. If there are any questions concerning signatory authorization problems, please call the clerk at DTN 223-8378.

### Second mortgage program at DCU

Second mortgage applications are now being accepted by the Digital Employees' Federal Credit Union (DCU). The second mortgage maximum loan is \$20,000 with a repayment schedule of up to ten years. This newest loan program went into effect May 1.

### Employee expense foreign transactions

Employee Expense/Petty Cash requires TWX authorization for all transactions processed for employees from foreign subsidiaries. The TWX authorization must be presented when the transaction is being processed at the petty cash site.

This authorization or a copy must include the foreign subsidiary general ledger code and the foreign cost center number accepting the charge. This document must be presented at every transaction.



## COMMUTER

## CORNER

Find out how to cut down on commuter costs by contacting the Commuter Transportation Department, DTN 251-1525.

Call the following DTN numbers to join these routes.

### VANPOOLS

#### To Maynard

from Acton, Westford, Littleton, S. Chelmsford, DCV 8, Charles Wellington, 223-3570.

from Tewksbury, Lowell, Andover, Dracut, DCV 15, Paul Naun, 265-1445.

from Boston, Somerville, Cambridge, Arlington, DCV 78, Jim Wilde, 223-9074.

from Lowell, Chelmsford, Westford via Rt. 27, DCV 48, John Coppinger, 223-8363.

from W. Roxbury, Roslindale, Jamaica Plain, Brookline, DCV 81, Chris Pasztor, 223-7265.

from Lowell, Dracut, DCV 82, Marie St. Arnaud, 223-8232.

from Burlington, Woburn, Stoneham, DCV 23, Jim Byrne, 223-4168.

### Forming vanpools

#### To Maynard

from Athol, Phillipston, Templeton, Gardner, Donald Reinke, 223-3290.

from Manchester, Bedford, Merrimack, N.H., Oliver Baker, 223-2747.

#### To Hudson, Mass.

from Boston, Bob Ducey, 231-6636.

#### To W. Concord

from Fitchburg, Leominster, starting in fall, Alan Cormier, 265-1445.

### CARPOOLS

#### To Maynard

from Waltham, Charles Bank Apts., Cathy Abboud, 223-3461.

## Software Engineering presents: a Professional development seminar

Educational Services Seminar Programs are offering a three-day seminar on the significant advances in software methodologies during the past decade. The seminar will give employees a basis for selecting and using the most appropriate software methodology for the individual's application and organization.

Requirement analysis, specifications, software design, systematic software construction

and the software development environment will be covered. The course is intended for employees with two to five years of software development experience and/or some software management experience.

To enroll or for a brochure on the seminar, please call the seminar registrar at DTN 249-4949. The seminar will be held at the Bedford Training Center on July 8-10.

## Add to your skills

Registration is open for Office Education/Educational Services workshops in June. At the time of publication, there are openings for all classes listed. However, many do fill up quickly, and it may be necessary to schedule you for a class at a later date. (All word processing courses have been filled for June.)

**Assertiveness Training** - June 25 TW  
**Creating Effective Visuals** - June 10 TW  
**DEC/Sec Procedures** - June 15, June 24 WO  
**Electronic Mail Systems I** - June 1, 3, 9, 16, 19, 22, 24 PK  
**Electronic Mail Systems II** - June 2, 8, 15, 17 PK  
**Getting to Know Yourself** - June 18 PK  
**How to Dictate** - June 19 PK  
**Introduction to Computer Concepts** - June 15 PK, June 17 TW  
**Introduction to Word Processing** - June 8, 29 PK  
**Mail Systems** - June 23 PK  
**Number Skills (5 days - 2 hrs. daily)** - June 22-26 PK  
**Office Use of DECsystem-10** - June 8 BU  
**Record Communication System** - June 4, 18 PK  
**RUNOFF** - July 1 PK  
**SOS/Edit** - June 30 PK  
**TECO** - June 29 PK  
**Time Management for Secretaries** - June 4 BU  
**Writing More Effective Memos** - June 17 WM, June 25 PK  
**WPS to EMS** - June 23 PK

## Benefit for refugees

There are many volunteer agencies helping and sponsoring refugees in the U.S., but Refugee Resettlement, Inc. is special. The organization, initiated by Susan Gray, a senior systems analyst at Digital, and Jan Bloomenthal, has been formed to help Indochinese refugees already in Massachusetts.

They have also helped start a Vietnamese self-help organization, the Vietnamese Community Development Society of Boston. Their first cooperative effort will be to publish a monthly newsletter in Vietnamese for newly arrived refugees.

To raise funds for the newsletter, Refugee Resettlement is hosting a Vietnamese Feast with

traditional music and a short slide presentation on the Indochinese culture. Linda Friedman, project specialist at Digital, is organizing the banquet. Congressman Barney Frank will be the guest speaker.

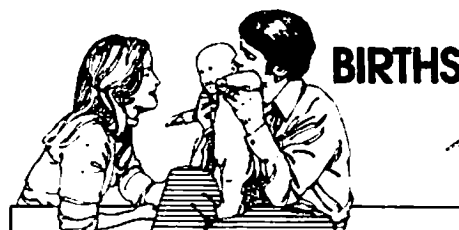
The feast will be held at the Unitarian First Church at 1326 Washington St., Newton, Mass. on June 6 at 7 p.m. The tickets are \$25 per person. \$15 of the donation is tax deductible and will be matched by Digital. Remember to include a matching gift form with your check, made out to Refugee Resettlement, Inc., and send to:

Jan Bloomenthal

51 Longfellow St.

Sudbury, Mass 01776

Deadline for reservations is June 1.



A daughter, Stephanie Alexis, born Feb. 5 to Bob and Dorothy Micci. Bob is sales unit manager for High Volume Sales Group in Woburn.

A son, Robert James, born Feb. 7 to Jim and Gail Richard. Jim works for Storage System Engineering Services at the Mill.

A daughter, Ellen Elizabeth, born Feb. 11 to Dwight and Patricia Manley. Dwight is an engineer in the Systems Performance Analysis Group located at the Mill.

A son, Jonathan James, born March 3 to Jeanne and Barry Williams. Jeanne and Barry work at the Maynard Mill Board Shop.

A son, Nathaniel Thomas, born March 9 to Tom and Gini Erwin. Tom is an E.C.O. investigator/writer for Engineering Support Services in Marlboro.

A son, Matthew Adam, born March 10 to Bill and Jane Stanley. Bill is a financial analyst in the Semiconductor Engineering Finance group in Hudson.

A daughter, Susan Jane, born March 12 to Sally and Steve Anderson. Steve works for Corporate Compensation.

A son, Michael Gerard, born March 17 to Mike and Martha Thurk. Mike is a product manager for Distributed Systems in Tewksbury.

A daughter, Anna Catherine, born March 24 to Beverly and Bill Koteff. Bill works for ESG in Marlboro as the Graphics Development manager.

A daughter, Christina Marie, born March 27 to Joseph and Cecilia Garbino. Cecilia is a programmer analyst for FIS in Maynard. Joseph is a logistics planner in Field Services in Burlington.

## Adoptions

A son, Andrew Chul-William Maker, 8 months old, arrived on March 4 from Korea to join his new and proud parents, Bill and Terry Maker. Bill is a system analyst at the Mill.



# THE MARKETPLACE



## WANTED

HOUSE FOR RENT, 3-4 bdrms, Acton, Maynard, Littleton area, prefer June 1. Robert, AC 232-2433.

BIRD CAGE STAND, reasonable price. Stephen, AK 246-2288.

BOAT TRAILER, gd cond, for sm 12' aluminum boat, reasonable. Bill, ML 223-5435.

## CARS

'76 FORD E-150 VAN, ps/pb, 351-2BBL, auto, stereo, customized, sunroof, more. Paul (617) 562-9627.

'73 VEGA GT, 4spd manual, not pretty but runs okay, \$250 or B/O. Tom, AK 246-2412.

'70 DODGE SWINGER, auto, gd running cond, has some rust, \$500 or B/O. Susan, ML 223-8977.

'80 TOYOTA 4X4 PICKUP, am/fm, CB, undercoat, cap, 20K mi, \$7350. Bill, ML 223-9928.

'77 PONTIAC VENTURA, V6, auto, p/s, am/fm, 34K mi, rear defr, exc cond, \$3200. George (617) 923-8835.

'78 VW SCIROCCO, 34mpg, reg gas, a/c, am/fm stereo, rustprf, mint cond, must sell. Bamy, ML 223-5615.

'80 VW, 2dr, light blue, am/fm, a/c, auto, 9K mi, \$5500. Bruce, MR 231-6639.

'76 FORD F250 TRUCK, 3/4T, ps/pb, 4spd, dual gas tanks, 36K mi, \$2900 or B/O. Michael, AC 232-2469.

'72 TOYOTA COROLLA, gold, 1600CC eng, 90K mi, \$300 or B/O. Tom, PK 223-6015.

'79 JEEP WAGONEER, V8, auto, Quadra-Trac, rustprf, luxury int, many options, \$6600. Steve, MR 231-7275.

'75 VEGA HATCHBACK, std shift, new tires, all new aks, 30-35mpg, gd cond, \$1000. Kenneth, ML 223-2053.

'76 PLYMOUTH ARROW, 57K mi, new Michelins, 5spd, body/mech very gd, \$2700. David, ML 223-6316.

'79 FORD SUPERVAN, fully converted, a/c inlet, dual batt, much more, \$10,000. Albert, TW 247-2115.

'78 CHEVY MALIBU CLASSIC, 37K mi, 6cyl, exc cond, \$3600 or B/O. Carol, MO 231-5619.

'76 NOVA, 6cyl, 51K mi, 2dr, ps/pb, auto, \$2300. Laurel, WA 221-5592.

'69 CHEVELLE MALIBU 307, 2dr, grn w/blk vinyl top, V8, 150K mi, \$350. Lorene, WU 239-2214.

'78 INTERNAT'L SCOUT II, Deluxe, 4 W/D, auto, ps/pb, am/fm, ski racks, \$5200. Sheila, ML 223-3029.

'71 FORD LTD, 4dr, 390 eng, rad tires, ps/pb, a/c, eng nds work, passes insp, B/O. Bill, PK 223-5130.

'67 PONTIAC FIREBIRD CONVERTIBLE, runs gd, nds body work, \$750 or B/O. Karen, PK 223-4153.

'74 HORNET SPORTABOUT, drk blue, 6cyl, reg gas, air, ps/pb, B/O over \$1750. George, MR 231-5132.

'75 T-BIRD, all pwr, am/fm, new exh, shocks, brks, exc cond, \$1950. Mike, MR 234-4425.

'76 CHEVROLET MONTE CARLO, ps/pb, a/c, rad tires, wht Laudau rf, \$3000 firm. Pat, PK 223-6126.

'76 HONDA CIVIC H/B, 4spd, 35mpg, reg gas, am/fm, very reliable, exc cond, \$2300. David, LJ 282-2066.

'78 MONTE CARLO, ps/pb, a/c, am/fm, rear def, exc cond, \$4200. John, ML 223-3281.

'78 CHRYSLER MEDALLION STA WAGON, 31K mi, fully loaded, ps/pb, a/c, V8, A/T, \$4200. Cindy, HU 225-4239.

'79 MUSTANG, all options, exc cond, std 4th O.D., V8-302, 13,500 mi, \$6500 firm. Sarah, ML 223-2360.

## MISCELLANEOUS

VIDEO SYSTEM, indust quality, panasonic NV-8400 port VHS syst, incl camera. Randy, MR 231-5098.

3-BURNER RANGE 21", ideal for summer cottage, \$75. Jeff, CF 251-1527.

RIVERA WATER BED, black, king sz, 2yrs old, \$225. J.D., MS 223-7089.

WATER PIC, wall/table mount, \$15. COMPASS, boat/car, swivel mount, \$15. Charles, PK 223-6847.

CAMERA 16MM Bolex, 3 lens turret, \$150. 16MM BELL & HOWELL SOUND PROJECTOR, \$350. Jim, MS 223-5514.

TENNELEC MEMORY SCANNER, 16 program channels, lo-band/hf-band/UHF band, \$90. Dan (617) 433-2552.

LAWN MOWERS (2) Push type reel mower, \$15; B&S powered reel mower, \$60. Nancy, ML 223-5431.

ACOUSTIC GUITAR, Guild G-37, 2yrs old, exc sound/action, w/case, \$475 firm. Martha, AK 246-2395.

DEEP SEA ROD & REEL for bottom or trolling, 7' rod, Penn reel, exc cond, \$125. Skip, AC 232-2538.

ELECTRIC STOVE, white, 36" w/self-cleaning oven, like new, \$200 or B/O. Cathy, ML 223-3012.

PIONEER SUPERTUNER, under dash FM cassette w/Jensen triaxle spkrs 6X9, \$175. Tom, PK 223-9481.

CAR RADIO, pushbutton, am/fm Blaupunkt, removed from Rabbit, \$40. Bruce, MR 231-4158.

VW BEETLE SNOW TIRES, incl rims, \$30/pr. Louis, AC 232-2420.

DIGITAL (SKI-93) DISCOUNT TICKETS, 3 pr for Waterville Valley, Loon Mtn, \$7.50/ea. Paul, AC 232-2369.

MOVIE CAMERA, Kodak Ekta sound super 8, projector & screen, \$400 or B/O. Bob, MR 231-4208.

LAWN TRACTOR, Sears 8HP, used 1 summer, exc cond, \$675. Drew, BU 249-2213.

SNOW TIRES ERI4, used 2mos, \$65. ODYSSEY TV GAME by Magnavox, 4 tapes, \$150. Barbara, WB 237-2215.

WOOD STOVE, Atlanta, 32" logs, gd cond, \$100. Eva, (617) 393-2886 after 6 pm.

RIMS (2) 13", 4 lugs, for Fiats, use them for snow tires, mint cond, \$20/both. Yiao, ML 223-8411.

PRINCE TENNIS RACQUET w/5/8" supreme grip, \$35. Susanne, PK 223-4426.

TELEPHONE, chest style (\$100 value), \$50 or trade for gold jewelry. Ann, PK 223-4407.

SEARS PORTABLE TOILET & STAND, never opened box, ideal camping/boating, \$50. Joyce, AK 246-2274.

SUITCASE, Samsonite Streamline, brown, 24X19X8, gd cond, B/O. Mary, AK 246-2368.

BASS GUITAR, Electra brand, lyr old, hard case, strap, heavy duty cord, \$225. Joe, ML 223-8482.

BICYCLES (2), child's 16" Ross \$35; 20" Columbia \$30. Robert, ML 223-9328.

PING PONG TABLE, Playback, gd cond, \$40. Barbara, ML 223-9911.

ANTIQUE MAPS & PRINTS, 17th, 18th, 19th century, lg selection. Len, PK 223-3006.

OLD U.S. DOLLAR BILLS, assorted, silver certificates, one's \$5, five's \$10. Walter, WB 237-2307.

FREEZER, Avanti, chest type, white, like new, used 2wks, \$175 firm. Sujit, ML 223-7030.

MEN'S MOTORCYCLE JACKET, brand new, natural (dark) brown leather, sz 42, \$100. David, PK 223-4968.

TIRES (4) 1.65X13 w/w, \$10/ea. COLONIAL WINDOW, brand new, w/storm window, B/O. Steve, ML 223-6449.

CHROME FLOOR BUFFER \$25. OLD OAK CHINA CAB, \$200. VICTORIAN CHAIR, \$40. Barbara, PK 223-6939.

ENCYCLOPEDIA BRITANNICA III, deluxe ed, gold leafed, w/bookcase, exc cond, \$700. Aida, NR 234-4349.

WEDDING GOWN/VEIL, white sz 12, empire waist, lg sleeve, silk train, \$135/both. Donna, PK 223-1322.

CARPET, used red shag, 40+ yds, exc for den, \$100. Dick, MR 231-4078.

BICYCLE, boy's beginner w/training whls, gd cond, \$50. Evelyn, PK 223-8653.

BICYCLES 10spds (1) men's 27" (1) woman's 25", both silver, \$175/ea firm. Sharon, HU 225-4215.

TWIN BED w/Sealy box spring/mattress, very gd cond, \$125. Jodi, FJ 265-1532.

SWIMMING POOL 24'DX4'H, Galvalum finish, w/ladder, vacuum, pump, skimmer, \$350. Bert, MR 231-4416.

RADIAL TIRES (2) 185/70 SR 13 2X Michelins, \$25/pr. Bonnie (617) 838-2439 after 5:30 pm.

SPEAKERS, AR 11, 3-way, 2yrs old, exc cond, must sell (bought AR-9), \$300/pr. Maurizio, WZ 238-3454.

BICYCLE, woman's 10spd, 26" Schwinn, very gd cond, \$60. Maur, WZ 238-3372.

WEDDING DRESS, sz 10, long sheer sleeves, long train, never worn, \$200 or B/O. Terry, CF 251-1630.

AM/FM AUTO RADIO, in-dash unit, equip w/push buttons, lighted dial, \$20 or B/O. Joseph, ML 223-6211.

STUDDER SNOW TIRES (2) F78-14, mtd on Mustang rims less than 1K mi, \$75/pr. Cheri, PK 223-8444.

TELEPHOTO LENS, Rexatar 1:2.8, 135mm, w/case, \$50. Nancy, MR 231-5744.

BICYCLE, 10spd, red Sekine, made in England w/many extras, bike rack, exc cond. Judy, NA 223-2111.

BICYCLE, red, 10spd, Beacon, gd cond, \$80. Ebenezer, MR 231-5756.

UPRIGHT FREEZER, Sears Kenmore, 20 cu ft, \$200. Jayne (603) 888-5602 after 6 pm.

SHOPSMITH POWER TOOL, many access, jig saw, drill press, lathe, jointer, etc, \$200. Jack, ML 223-3508.

TEXTBOOK "Consumer Protection Law" for BU course LA505, (new \$20.25) \$10. Barbara, MS 223-6573.

LOVE SEAT, wht/blk/brn. BEAN BAG. MAGNAVOX STEREO CONSOLE. FUR LOUNGE CHAIR. B/O. Elsie, WJ 257-1166.

MAYTAG GAS DRYER, auto shut off, 5cycles, exc cond, \$200. Albert, TW 247-2115.

GOALIE SKATES, sz 11, \$5. GOALIE EQUIPMENT, leg pads \$80, chest/arm pads, \$35. Carl, PK 223-9161.

PENTAX ME CAMERA, black body, w/winder, strap, no lens, \$230. Terry, MR 231-6479.

ATARI VIDEO GAME, 7 cartridges (Adventure, Space Invaders, Circus) \$199. Paul, AC 232-2334.

SEARS SNOW BLOWER, 8HP 26" cut, mint cond, \$350. Donna, NR 234-4494.

1979 MOPED, only 10 hrs driving time, 150 mpg, runs great, \$300 or B/O. Laura (617) 368-0248.

FREEZER, frost free, 4 yrs old, 250# capacity, gd cond, \$150. Debby, MS 223-4763.

MAGNAVOX 25" CONSOLE TV, 10-12 yrs old, nds \$100-\$150 work, name your price. Michael, PK 223-9836.

CHILDREN'S DOLOMITE SKI BOOTS, sz 13, exc cond, \$25. Gail, AK 246-2315.

POOL TABLE 8'X4', exc cond, \$175 or B/O. Karen, PK 223-4513.

GUITAR, Fender Jagva, early 60's, predecessor to Stratocaster, \$220 or B/O. Keith, BU 249-2330.

GOLF CLUBS, Stan Thompson irons, set of 8, used 2 seasons, \$75. Tim, MR 231-5704.

ROLLER SKATES, woman's sz 7, gd cond, reasonable price. Donna, ML 223-6787.

STAINLESS ONIEDA "Venetia" SERVICE for 8+ hostess pieces, used once, \$50. Claire, ML 223-7159.

## Ride'm truckers!

Come and cheer for your favorite Digital trucker at the Eighth Annual Truck Rodeo on June 6 at the Northboro (NRT) parking lot. Watch our skillful drivers maneuver their 60-foot trailer trucks through a six-part obstacle course to win first, second and third place trophies. There will also be indoor trails for forklift and Walkie-rider drivers.

The fun starts at 8 a.m. and ends around noon. Lots for the whole family to see and do. There will be refreshments and entertainment for the kids.

## The talent hunt continues

The DECBIGBAND might expand its organization. Under consideration are a Junior Band of children of employees and a Jazz Ensemble, concentrating on improvisation and American jazz.

Any employees, their spouses or children interested, please contact Frank McGowan at DTN 223-4029 or at home, 617-449-0427. The DECBIGBAND, of course continues to function. Anyone who would like to sit in on a rehearsal is welcome to join them on Wednesday nights at the PK3 cafeteria from 6:30 to 9:00.

## Digital Trivia Team tops

The team of Armen Varteressian, Bill Andrus and Frank McGowan took on nine other trivia teams in the fourth annual head-to-head competition at Boston College on May 3.

At stake was the 1981 trivia trophy awarded to this year's most knowledgeable trivia team. Entry fees are given to Horizons for Youth. Having suffered a loss in their first match, the Digital troika went on to defeat all challengers after four grueling hours. Subjects included music, literature, science, geography, sports and television. One question which no one could answer was, "What is the most printed sentence in the English language?" The answer is: "Close cover before striking!"

## Summertest at Croched Mountain Country Fair and Festival

Please specify date you wish to attend:  
☐ Saturday, July 18th, 1981 at \$7.50 each per day  
☐ Sunday, July 19th, 1981 at \$7.50 each per day  
 Total Number of Tickets \_\_\_\_\_  
 Please list age breakdown:  
 No. of people: \_\_\_\_\_  
☐ 0-6 years - FREE  
☐ 7-12 at \$7.50 each  
☐ 13-17 at \$7.50 each  
☐ 18 and over at \$7.50 each  
 Do you plan to bring an exhibit or craft to sell? If so, please check:  
☐ Art/Crafts only hand/home made items ☐ Antique Car  
☐ Agricultural/Horticultural ☐ Special Interest Car  
 Please note that the Exhibit and Craft Area will be located at West Lodge. There will not be an extra charge for people who wish to bring an exhibit or craft to sell. Booths will be provided.

Your Name: \_\_\_\_\_ Loc/Mailstop \_\_\_\_\_ DTN \_\_\_\_\_ Badge # \_\_\_\_\_  
 Home Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip code \_\_\_\_\_

I understand that if the allotment of tickets is sold out my money will be refunded. Please make check payable to DEC RECREATION ASSOCIATION and mail completed form, check, and a stamped, self-addressed envelope with your home address to DEC RECREATION ASSOCIATION, P.O. BOX 310, Maynard, Massachusetts 01754. TICKET ORDERS MUST BE RECEIVED BY JUNE 19TH. Order forms and more details will be available at Employee Activities departments in June.

## SUMMERTEST

At Croched Mt. Old Fashioned Country Fair and Festival

Saturday, July 18th Sunday, July 19th  
 10:00AM - 6:00PM Frametown, N.H.  
 Ticket Price: \$7.50  
 FREE: under 6 years of age

Scrumptious New England Barbecue

Barbecued Chicken Corn on the Cob Hot Dogs Hamburgers

Garden Fresh Salad Cole Slaw Potato Salad

ALL YOU CAN EAT, Come Back for More!

Served from 12-4 p.m.

Cooling Refreshments

Iced Tea

Fruit Punch

Sodas

Served All Day

DEC Bug Band

Folk Music

Live Bands

Puppet Shows

Swimming

Softball

Volleyball

Hyrides

Fresh Watermelon

Cake

Coolies

Ice Cream

Popcorn

Served from 2-4

Drunk the Boss

Badminton

Games and Races

Clowns

Balloons

Bingo

Charity Rides

Prizes

Delicious Appizers

Steaming Steamers

Homemade

Clam Chowder

Served from 11-1

Maynard Employee Activities Committee Presents

Art and Crafts Show and Sale

Antiques/Special Interest Auto Show