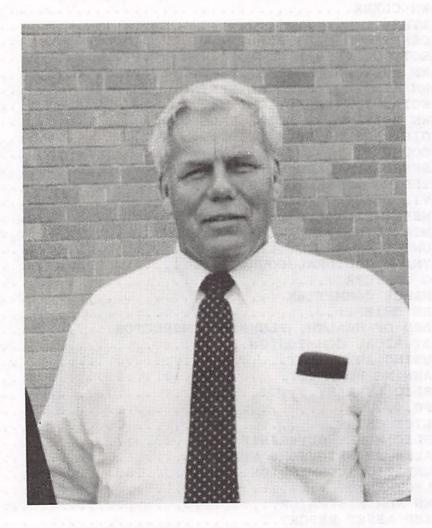
### 1997 ANNUAL TOWN REPORT MAYNARD, MASSACHUSETTS



TOWN CLERK1
BIRTHS7
LICENSE AND FEES REPORT10
ELECTION, ANNUAL TOWN11
TOWN MEETING, ANNUAL
TOWN MEETING, SPECIAL SPRING
SPECIAL TOWN ELECTION64
TOWN MEETING, SPECIAL FALL65
REGISTRARS OF VOTERS85
ACCOUNTANT87
ASSESSORS, BOARD OF97
BUILDING INSPECTOR, GAS INSPECTOR100
CIVIL DEFENSE (MEMA)
CONSERVATION COMMISSION
CONTRIBUTORY RETIREMENT SYSTEM
COUNCIL ON AGING
MAYNARD CULTURAL COUNCIL
DOG OFFICER
FINANCE COMMITTEE
FIRE CHIEF
BOARD OF HEALTH, PLUMBING INSPECTOR116
HISTORICAL COMMISSION
HOUSING AUTHORITY121
PLANNING BOARD
PUBLIC LIBRARY123
MAPC
POLICE CHIEF
PUBLIC WORKS SUPERINTENDENT
SEALER OF WEIGHTS & MEASURES
RECREATION COMMISSION
SELECTMEN151
TOWN ADMINISTRATOR
FIXED ASSET REPORT
STAFFING PLAN, PERSONNEL
REAL PROPERTY OWNERSHIP LIST
SALARIES, TOWN EMPLOYEES
TREASURER/COLLECTOR
VETERANS
WIRE INSPECTOR180
ZONING BOARD OF APPEALS181
SCHOOL DEPARTMENT
Cover designed by: Moira Clinton
Maynard High School - Grade 11
order in the second sec

### DEDICATION



GEORGE B. SHAW 1936 - 1997

BOARD OF SELECTMEN 1986 -1995

SCHOOL COMMITTEE 1975 - 1978
PLANNING BOARD 1972 -1975
SCHOOL FACILITIES STUDY COMMITTEE
1995 -1996

CHAIRMAN OF THE MEMORIAL PARK REFURBISHING COMMITTEE

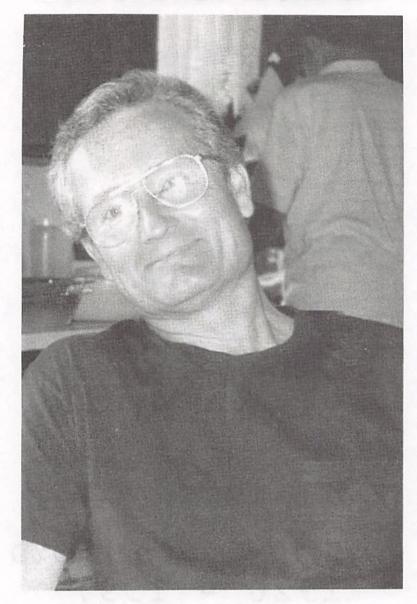
### DEDICATION



JOSEPH E. BOOTHROYD
1920 - 1997

SCHOOL COMMITTEE 1950 - 1956
GREEN MEADOW BUILDING COMMITTEE 1954 - 1955
CENTENNIAL COMMITTEE 1969- 1971
LIBRARY 1970 - 1977
HISTORICAL SOCIETY 1970 -1997

### IN MEMORIAM



DAVID GRIMLEY
1943 -1997

PLANNING BOARD 1986 - 1991

GENERAL INFORMATION - 1997	
IncorporatedApril 19, 1871	
Type of GovernmentTown Meeting	
CountyMiddlesex	
Annual Town MeetingThird Mo	nday in May nday in May - 4 Precincts
Land Area	
Bordered by Stow on the west and southwest, Actor on the northeast and Sudbury on the east and south approximately 25 miles northwest of Boston, 24 miles from Lowell.	neast. Maynard is located
Population 1990 (Town). Population 1990 (Federal). Population 1991 (Town). Population 1992 (Town). Population 1993 (Town). Population 1994 (Town). Population 1995 (Town). Population 1995 (Town). Population 1996 (Town). Population 1997 (Town).	10,325 10,384 10,345 9,980 9,839 9,968 10,069 10,219
Tax Rate 1997–1998	Residential\$17.90 Commercial\$29.13
Tax Rate 1996-1997	Residential\$18.88 Commercial\$30.74
Tax Rate 1995-1996	Residential\$18.33 Commercial\$30.15
Tax Rate 1994-1995	Residential\$17.97 Commercial\$28.82
Tax Rate 1993-1994	Residential\$16.64 Commercial\$27.71

### ELECTED TOWN OFFICIALS - 1997

MAYNARD HOUSING AUTHORITY Stanley Nowick Christoper Kokoros (state appt.) Charles Nevala John Arnold	TERM <u>EXPIRES</u> 1998 1999 2000 2001	SELECTMEN Edward J. Mullin Anne Marie Desmarais Paul H. LeSage Frank Ignachuck Tresa R. Jones	TERM EXPIRES 1998 1999 1999 2000 2000
MODERATOR Richard E. Gerroir	1998	REGIONAL VOC.SCHOOL COMMI	1999
SCHOOL COMMITTEE Paul Howes Terry Herring Alice Kennedy Betsy C. Griffin William Kohlman	1998 1999 1999 2000 2000	TRUSTEE OF PUBLIC LIBRARY William J. Cullen Ann Marie Lesniak-Betley Elizabeth Binstock	1998

### APPOINTED TOWN OFFICIALS

AMERICAN DISABILITY ACTS COMMISSION		ASSISTANT ASSESSOR *Jacqueline Crimmins	
William Cole	1997		
Richard Gedick	1997	BUILDING INSPECTOR	
Richard Pierce	1998	Richard Roggeveen	1998
Mary Ellen Piantedosi Richard Gross	2000	Charles Willett (asst.)	1998
RICHARD GROSS		CABLE TELEVISION COMMITTE	RR
THERROWOD OF SHIMST C		Fred Bailey	<u> </u>
INSPECTOR OF ANIMALS	1000		
Thomas Natoli	1998	David Griffin	
		Theresa Hoggins	
APPEALS, BOARD OF			
Amy Dean (alternate)	1997	CONSERVATION COMMISSION	
Rudy Cole (alternate)	1998	*Susan Whyte-Lemke	1997
Malcolm Houck	1999	Lisa E. Bailey	1997
Donald Crowther	2000		1997
Elizabeth Franchek	2000		1998
Paul Scheiner	2000	*Paul Knapik	1999
raul Scheiner	2000	Peter Keenan	1999
		Frederic W. King	2000
process of the process of the contract of the		Frederic w. King	2000
ASSESSORS			
*Kenneth Demars	1998		
Stephen Pomfret	1999		
Brenda LeSage	1999		
Anthony Maria	2000		

	TERM		TERM
CONSTABLE	EXPIRES	HEALTH, BOARD OF	EXPIRES
Barbara Hartnett	1998	Todd Kraley	1998
		Cornelia Keenan	1999
COUNCIL ON AGING		Paul Jacques	2000
Irene Tompkins	1998	97797 349 J Is F	
Stewart Campbell	1998	HISTORICAL COMMISSION	
Katherine Colombo	1998	Paul Boothroyd	1998
Adele Milewski	1998	Benny M. Sofka	1999
John Dolorey	1998	Elizabeth Schnair	2000
Ann Duclos	1999	Joseph E. Boothroyd	2001
Shirley Barilone	1999	Carlo Mariani	2002
Marilyn Hanson			
Richard Gross	2000	INDUSTRIAL FINANCE BOAR	RD
John Dionne	2000	Cameron Foley	1998
Alice V. Black	2000	Robert Batson	1999
		David A.Berry	1999
CULTURAL COUNCIL		Carol Capone	2000
June Alexandrovich	1997	John Dionne	2000
Patricia Arntzen	1998	Elizabeth Milligan	
Ron Labbe	1998	DORS FRONT	
Maria L. Lockheardt	1999	LIBRARIAN	
		Steve Weiner	
DIRECTOR OF CIVIL DEFENS	B		
Ronald Cassidy		METROPOLITAN AREA PLANN	ING
		COUNCIL (MAPC)	
DOG OFFICER		Rudy Cole	
Leslie Boardman		- The state of the	
Betsy B. Wallace (asst.)		MAPC REGIONAL WATER SUF	PPLY
		PROTECTION PLAN GRANT C	COMMITTEE
FINANCE COMMITTEE		Walter Sokolowski	THE PARK
Victoria Mangus	1997	M. Irvil Kear	
Judy Stokey	1998		
John Barilone	1998	PARKS AND RECREATION	
*Richard Kellner	1998	ADVISORY COMMITTEE (PAR	RSAC)
Ann Thompson	1998	Joseph Borey	
Marcia Curren	1998	*Robert Brooks	
P.J. Gauthier	1998	James Condon	
Mark Higgins	1998	David Daniluik	
Maurice J. Quirke	1999	Richard Tracy Galvin	
Patricia Chambers	2000	Jack McGee	
		Neal Mirfield	
		Michael Misslin	
FIRE CHIEF		Mark Waldron	
Ronald Cassidy			
8477		PLANNING BOARD	
GAS INSPECTOR		*Mark T. Enneguess	1997
William Freeman	1998	Marilyn Messenger	1998
Ray Smith (asst.)	1997	*William King	1999
		Michael Lalli	2000
HEALTH AGENT		John Thompson	2001
Gerald Collins		David Brown	2002
		Bob Nadeau	2002

	TERM EXPIRES	TERM EXPIRES
PLUMBING INSPECTOR		SCHOOL BUILDING COMMITTEE
Raymond Smith	1998	Robert Brooks
William Freeman (asst.)	1998	Lois V. Cohen
		Douglas DeBarge
POLICE CHIEF		Gary Farrow
Edward Lawton		Kathy Hahn
		Frank Hill, Jr.
PUBLIC WORKS SUPERINTEND	ANT	Frank Ignachuck
Walter Sokolowski		Gary Justason
		William Kohlman
RECREATION COMMISSION		John Landry
Florence Tomyl	1998	Roger McElroy
Alice Kennedy	1999	Werner Menzi
*Christine Clifford	1999	Peter O'Callaghan
Larry Centola	1999	Mary Emma Robertson
Joanne Pileeki	2000	John Thompson
Paul Maria	2000	Gregory Yanchenko
REGIONAL SCHOOL DISTRICT		SEALER OF WEIGHTS AND MEASURES
PLANNING COMMITTEE		Frederick J. Brooks
Ernest Crocker		
Robert A. Geldart		SUPERINTENDANT OF SCHOOLS
John E. Meyn		Donald G. Kennedy
REGISTRARS OF VOTERS		TOWN ACCOUNTANT
Karl Hilli	1998	Harry Gannon
Marilyn Fedele	1998	The same all the same and the s
Judith C. Peterson	1999	TOWN ADMINISTRATOR
Madeline Lukashuk	1999	Michael Gianotis
Deborah Collins	2000	
A STATE OF THE STA		TOWN CLERK
RETIREMENT BOARD		Judith C. Peterson
Harry Gannon		EVEL - Commence of the state of
Robert Larkin		TOWN TREASURER AND TAX COLLECTOR
Carole Morgan	1999	Carolyn Marcotte
Tom Natoli	311 3005	Entracted a Chambary
Frank Sale		VETERANS ADMINISTRATOR
na kee an		John McDonough
ROOSEVELT SCHOOL REUSE C	OMMTTTRE	WIRING INSPECTOR
Donald Duncan	OPPLITER	Benjamin Bigusiak 1998
Theresa Finnerty		Peter Morrison (asst.) 1998
Ralph E. Hanson		recer morrison (assc.) 1990
C. David Hull		
C. David nuii		
NOIL Habbe		
		Resigned

### ANNUAL TOWN REPORT

OF THE

### TOWN CLERK

To the Citizens of Maynard:

Herewith is my report for the year ending December 31, 1997. This report consists of the following:

General Information
Town Officials
Statistics
Summary of Licenses and Fees
Annual Town Election - May 5, 1997
Annual Town Meeting - May 19, 20, 21, 1997
Special Town Meeting - May 20, 1997
Special Town Election - June 9, 1997
Special Town Meeting - October 28, 1997
Report of the Board of Registrars of Voters

I wish to extend a special thank you to the Honorable Board of Selectmen, Town Administrator, the Police Department, the Department of Public Works, the School Department, and other Town Employees and Officials who have cooperated and supported the Town Clerk's Office over the past year.

Respectfully submitted,

Judith C. Peterson Town Clerk

### STATISTICS - TOWN OF MAYNARD

BIRTHS RECO	RDED -	COMPARTSON	FOR	FIVE	YEARS
-------------	--------	------------	-----	------	-------

1993	1994	1995	1996	1997
142	139	129	146	142

### DEATHS RECORDED JANUARY 1, 1997 TO DECEMBER 31, 1997

January	-	6	July	_	4
February	-	7	August	-	10
March	-	8	September	-	5
April	_	6	October	-	4
May	_	8	November	_	8
June	-	3	December	-	6

Males - 33 Females - 42

### DEATHS RECORDED - COMPARISON FOR FIVE YEARS

1993	1994	1995	1996	1997
80	78	60	75	75

### MARRIAGES RECORDED JANUARY 1, 1997 TO DECEMBER 31, 1997

January	-	2	July	-	3
February	-	1	August	-	6
March	_	4	September	-	11
April	_	7	October	-	8
May	-	5	November	-	2
June	-	9	December	-	2

### MARRIAGES RECORDED - COMPARISON FOR FIVE YEARS

1993	1994	1995	1996	1997
59	67	62	53	60

### BIRTH REGISTERED IN 1997

DATE OF				
BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
JANUARY				
2	ANNAMARIE ROSE KOHLMAN	F	CONCORD	WILLIAM G. & SUSAN D.DEROSA
6	MELISSA MARIE CORMIER	F	WALTHAM	VICTOR J. & MARIE-PAULE N. PARENT
14	KATHERINE MARIA STENHOUSE	F	CONCORD	PETER J. & JOELLE M.CERASUOLO
14	JENNA LYNNE RIGON	F	CONCORD	JOSEPH J. & DEBRA J.CREGG
19	COLLEEN MARIE VONER	F	CONCORD	THOMAS A. & VERONICA M.SAIN
22	KAILEY MARIE CULLEN	F	NEWTON	STEPHEN P. & PAMELA J.KENNEDY
25	TAYLOR RUTH THOMPSON	F	CONCORD	ROBERT J. & LEE A.ALDRICH
28	KURDT PAUL GATES	м	CONCORD	ANTHONY H. & AMY L.MAGOON
31	JULIA ELIZABETH CATALDO	F	WORCESTER	JOHN M. & DEBRA L.WOOD
FEBRUAR	Y			
6	DANIEL FRANCIS HUGHES	M	CONCORD	MICHAEL J. & JEANNINE A. VEAUTOUR
8	ISABELLE JOAN BEDARF	F	BOSTON	GEORGE E. & LEAH G.SCHLEIFER
13	CASEY CHARLES SWEET	M	CONCORD	GARY R. & DIANE L.GASKA
13	MICHAELA HELEN FARLEY	F	BOSTON	BRIAN E. & LINDA J. DORSEY
17	LUKE ANTHONY DUMOND	M	BOSTON	MARK A. & KAREN M.MURRAY
18	KATIE LEE ROCHELEAU	F	CONCORD .	JOSEPH A. & RHONDA J.MACGILLIVARY
20	CHRISTOPHER RAYMOND GOGUEN	М	CONCORD	CHARLES R. & CAROLE A.FRANCE
23	BRANDON GIANG CHEN	M	CONCORD	KEN & SONYA M.GIANG
25	CATHERINE CHELSEA MOREAU		CONCORD	TIMOTHY J. & DAWM M.MCDAVITT
26	LENA JAYNE FITZSIMMONS		NEWTON	ROBERT T. & LORI A.SEIP
28	ASHLEY FIONA BRAMAN		CONCORD	DONALD S. & HILARY A.BROWN
	The second secon	-		
MARCH				
7	MATTHEW THOMAS MERCIER	М	CONCORD	MICHAEL R. & DAWN M.BEAROR
7	JENNIFER LEIGH CLIFFORD		BOSTON	KENNETH A. & MARY E.O'LEARY
9	JENNIFER FRANCES HEKKALA		CONCORD	JOHN F. & ELIZABETH A.WILCOX
10	SAMUEL ROBERT BARNSHAW		CONCORD	ROBERT C. & KAREN J.SCHMIDT
12	KEITH PATRICK COLBERT		CAMBRIDGE	JOSEPH P. & JEAN E.DEANE
20	TRAVIS PAUL ROGERS		WALTHAM	BRIAN E. & MARY S.SHEA
20	AUSTIN JAMES ROGERS		WALTHAM	BRIAN E. & MARY S.SHEA
21	MATTHEW MCGRATH MANFREDI		CONCORD	JAMES P. & MAUREEN E.MCGRATH
21	MARIA MCGRATH MANFREDI	P	CONCORD	JAMES P. & MAUREEN E.MCGRATH
23	ALICYN ROSE SKAHEN	1000	BOSTON	THOMAS C. & SHARON A.OZIRSKY
25	NIKKIAH CATHERINE SNODDY	P	CONCORD	
26	SEAN MICHAEL HOLLY	77.	CONCORD	MICHAEL B. & JO-ANN SMALL
26	BRYAN SEAN KILEY		CONCORD	GEORGE R. & DEBORAH A.REECE
27				SEAN E. & DIANE M.MELANSON
28	SARAH RAE LANDER	F	CONCORD	CHRISTIAN P. & WENDY R.PETERSON
28	KATHERINE JANETTE ACOSTA	F	BOSTON	TROY J. & KAREN J.BAKER
20	KEVIN SPENCER NEWEY	М	CONCORD	JOHN E. & ANNE S.SPENCER
APRIL				
1	REESE KELLEY LESAGE	м	CONCORD	DAVID P. & CAROL B.BALDWIN
7	IAN CHARLES PATERSON		BOSTON	DAVID J. & CATHERINE DZERKACZ
9				
11	JENNIFER LEE DUNN		CONCORD	ERIC A. & AIMEE A.LABELLE
14	AERIELLE NICOLE BLOOM			MICHAEL E. & KATHERINE M.GARVEY
14	CATHERINE GRACE DANKE	P		HANS D. & CONNIE S.SCHULTZ
	DEREK ANGUS YANCHEWSKI		CONCORD	MARK S. & EILEEN C.O'CONNELL
15	HALEY ELIZABETH FALZONE	F	BOSTON	PETER P. & STACEY A.FRASER
16	CODY ANTON RIBEIRO		CONCORD	STEPHEN C. & GALE D.WIRTANEN
18	JUSTIN LIAM DUGGAN	М	CONCORD	WILLIAM J. & STEPHANIE E.POMFRET
22	HANNAH LEE FRENCH	F	CONCORD	KEVIN H. & HEATHER L.CIGNOTTI
23	FITZANTHONY SEAN RYAN FORSYTH		CONCORD	KEVIN J. & TRISHA M.FOWLER
23	NIAMH AINE MCARDLE		CONCORD	MICHAEL G. & ROBIN R.RICHARDSON
23	BRYAN RICHARD STEIGELMAN		CONCORD	ERIC J. & AMY L.PEACOCK
23	JOSHUA DEAN FOSTER		CONCORD	WAYNE A. & MICHELE L.SHORETTE
28	BHARVI OJESH PATEL	F	WORCESTER	OJESH J. & RITA O.PATEL

### BIRTH REGISTERED IN 1997

DATE OF				
BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
APRIL				
MAY				
3	AARON JAMES LUCAS JACOBSON	M	BOSTON	WAYNE A. & GAIL P.LUCAS
5	DILLON JARRETT LEHNHARDT	M	BOSTON	KEITH W. & ALLISON D.DOLAK
8	KYLE BRENT SCUOTEGUAZZA	M	CONCORD	VINCENT B. & KATHY J.OPPEL
12	SAMUEL COBY ZAGER	M	BOSTON	JAY & KAREN S.LEAVITT
12	ROY DAVID SROUR	M	CONCORD	DAVID H. & ALDA K.WERDEN
16	ZELYVET IVETTE ROMAN	F	LOWELL	JUAN A. & IVETTE FEBO
17	MICHAEL LOUIS NUZZO	M	CONCORD	ROBERT M. & ANN B.GILLESPIE
19	MATTHEW STEPHEN WILLIAMS	M	BOSTON	STEPHEN G. & PATRICIA H. HRUSA
24	LEAH PAULINE CARDARELLI	P	CONCORD	PAUL B. & PAMELA F.DALAKLIS
26	JUSTIN ALBERT RALSTON CASALINUOVA	М	CONCORD	GLENN L. & MELISSA J.RALSTON
28	RYAN RICHARD TUCKER	M	CONCORD	DOUGLAS C. & MARIE H.OUELLETTE
JUNE			NUMBER	RICHARD C. & KATHLEEN T.MEEHAN
4	ADAM JOSEPH GOSS	M		
6	CAMERON LUKE WALBRIDGE	M	CONCORD	BRUCE K. & JULIE L.LEMIEUX
8	SAMANTHA NICOLE TATE	P	CAMBRIDGE	JEFFREY A. & MICHELLE F. NESLUSAN
10	MONICA GABRIELLA CONROY	F	NEWTON	STEPHEN E. & MARIA L.ROLON
12	REBEKKA ODETTE BRICK	F	CONCORD	MICHAEL E. & MARIA E.ALVES CRUZ
18	JACOB CARL TOPOROFF	M	CONCORD	MARK I. & AMY L. BRACKMAN
19	MEGHAN LOIS POWERS	P	CONCORD	PRESCOTT L. & LAURA KACHOOGIAN
22	ANJALI WATERS RAO	P	BEVERLY	VIKRAM R. & BETH A.WATERS
27	LUCY ROSE CRISTANTIELLO	F	NEWTON	JOHN C. & JANE A.BERGER
28	CARLIE MCCABE GRYCZ	F	BOSTON	RICHARD L. & CAROLINE C.COYLE
******				
JULY 2	MICHELA REED PITTMAN	P	CONCORD	GARY D. & MARY E.FLERRA
6	MITCHELL ALAN BERGQUIST	м	MELSROSE	ERIC E. & IVY M.GALLO
10	PHOEBE GRACE ABRAHAMSEN	F	CONCORD	JOHN C. & SARAH A.GELANIAN
10	NICHOLAGS ATHANASIOS PAPATHANASIO			ANDY & ANASTASIA N.BOTTOS
172700		м	CONCORD	STEVEN E. & LISA L.STREETER
11	CLAYTON EMERSON DAHILL			CARL M. & SUSAN F.HARDY
11	COREY MARTIN PURINTON	M	CONCORD	DOUGLAS C. & KATHY J.ROBERTSON
15	RACHEL JEAN HAHN	P	CONCORD	
18	MICHAEL RICHARDSON YATES	М		GEORGE H. & NANCY L.RICHARDSON
18	ROBIN ANNE YATES	F	BOSTON	GEORGE H. & NANCY L.RICHARDSON
20	ALEXA DANIELLE MONACHINO	F	NEWTON	BENEDICT A. & LAURA J.HOIZENGA
21	DUNCAN ALEXANDER FOX	M	NEWTON	EDWARD & SHERYL V.NYMARK
22	GWENDOLYN MARIA BURKE	F	WORCESTER	BRIAN P. & MARIA B.DEL ROSARIO
23	JAMES VINCENT STOLO	М	CONCORD	VINCENT A. & CHRISTINE M.DOWDELL
25	IAN PATRICK CUMMINGS	М	BOSTON	BRIAN R. & PATRICIA A.REILLY
27	CHRISTINA LETTERIA SKAVICUS	F	CONCORD	PAUL J. & MARIA V.VALLERA
29	DIANA NICOLE GARGAS	F	FRAMINGHAM	ANTHONY S. & KRISTIN L.MACY
31	SONYA RENEE BROWN	P	NEWTON	DAVID J. & SHARON A.DAVIS
31	DANIEL PATRICK COLLINS	M	CONCORD	DARRELL S. & JULIET N.RICHARDSON
NUCUEM				
AUGUST 2	COLLEEN LOVE DUDDY	F	CONCORD	LAWRENCE G. & ANN MARIE WELCH
7		F		BRIAN J. & TAMMY SEAMAN
	ALEXANDRA NICOLE CAREY	15000		JAMES S. & ELIZABETH LABANCA
8	JACOB THOMAS LAUGHLIN		BOSTON	STEVEN M. & MONICA L.ZIPILIVAN
9	ALLISON MARIE KLEEMAN	F		
11	HAYLEY TAYLOR GRAFF	P		ROBIN M. & ARLENE M.DUARTE
11	ANABELLE ELIZABETH DENTINO	F		HENRY C. & SUSAN E.CUTIA
19	NOAH CLARE CATTON	F		WALTER D. & MEGAN E.GINGRICH
20	MICHAELA JEANNE BORESON	F		EDWARD W. & ELLEN T. POWELL
20	JACOB THOMAS PARQUET		CONCORD	WILLIAM T. & AMY B.RAWL
24	JILLIAN ELIZABETH KELLEY	P		LANCE B. & LAURA F.AHO
25	EMMA LORANT SAMPSON	F		DONALD J. & LISA L.LORANT
27	KYLIE FITZGERALD DONOVAN	F	BOSTON	KENNETH P. & BRENDA J.TINKER

### BIRTH REGISTERED IN 1997

BIRTH	NAME OF CHILD	SEX	PLACE OF	BIRTH	PARENTS NAME
AUGUST					
29	NICHOLAS EDWARD ANGELINI	м	CONCORD		NEIL E. & MARY F.ANGELINI
29	ABIGAIL VIRGINIA SULLIVAN	P	CONCORD		KEVIN M. & LYNNE A.TROCCHI
	ABIGATE VIRGINIA BULLIVAN		CONCORD		REVIN M. & BINNE M. IROCCHI
SEPTEM	BER				
1	SARAH ANNE KENN	F	BOSTON		DANIEL A. & LUCITA M.MARIN
2	JAKE ANDREW KENNEDY	M	NEWTON		GARY J. & LISA J.MURPHY
3	JAMES BARRY HOGAN	M	BEVERLY		PAUL G. & CHRISTINE A.DRISCOLL
8	JONATHAN STEWART MCKINNON CASO	M	NEWTON		DAVID F. & JOANNE M.MCKINNON
9	ABIGAIL CATHERINE KILCOMMINS	P	CONCORD		MICHAEL O. & KRISTEN P.CAREY
11	SABRINA PINHEIRO CORREA	F	CONCORD		HELVIO N. & TANIA L.PINHEIRO
11	KATRIONA MARY BELL	F	CONCORD		JEREMY J. & NANCY A.ZAMBARANO
12	BRETTON GRANT USHER	M	CONCORD		KEVIN J. & RITA E.MESSINA
15	JUSTINE EVA GREENWOOD	P	CONCORD		EDWARD J. & DEANNE L.GALLANT
16	MITCHELL ANTHONY MANDOZZI	M	CONCORD		MARK A. & LORENA S.SASSI
17	BRITNEY LEE IANNELLI	F	CONCORD		NICHOLAS J. & JODIANN M.BIBBO
17	BRYANNA LYNN IANNELLI	F	CONCORD		NICHOLAS J. & JODIANN M.BIBBO
19	CONOR JAMES KAY	M	CONCORD		JAMES F. & FRANCES B.SKELLY
23	MATTHEW THOMAS SCHOMACKER	M	CONCORD		KEVIN T. & MICHELLE A. POTHIER
25	BAILEY ELIZABETH CRAVEN	P	BOSTON		ERIC J. & KARA L.JOHNSON
28	ETHAN VICTOR EICH	М	BOSTON		FREDERICK J. & VICTORIA B. POORE
остовен					
1	SAMUEL ALAN JONES	M	CONCORD		GARY A. & BRENDA K.GABBARD
2	ALEXA CASTRO SILVA	P	BOSTON		MARCOS M. & ANDREZA R.CASTRO
7	MATTHEW TYLER SHORT	M	CONCORD		TODD M. & HEIDIMARIE KINZLMAIER
9	MITCHELL JAMES APPLEBEE	M	CONCORD		MICHAEL J. & DARLA M.PARADIS
9	DANIEL EDWARD COSSETTE	M	CONCORD		JAMES E. & ANNE E.CAMPBELL
9	JOHN WESTON GIFFORD, JR.	M	CONCORD		JOHN W. & JENNIFER J.FRAZIER
10	EMMA LYNN MASSA	F	CONCORD		LOUIS & LORIE A.CUDDY
15	DAVID ALEXANDER MORALES URIZANDI	M	CONCORD		JUAN C. & LISSETTE C.URIZANDI CASTIL
17	JOHN ANTHONY AYLMER	М	BOSTON		PATRICK T. & ELIZABETH H.BERTOLINO
22	STEPHEN MATTHEW PETERSON		CONCORD		BRIAN K. & SUSAN D.MAKI
22	PATRICK CREEDON MURPHY		CONCORD		PAUL C. & REBECCA MIRFIELD
23	ANDREW MICHAEL D'ANGELO		CONCORD		STEVEN P. & THEODORA DAKOS
25	CHRISTOPHER HENRY DOIRON		BOSTON		MICHAEL R. & SUSAN M.BARKER
25	NICHOLAS ROBERT DOIRON		BOSTON		MICHAEL R. & SUSAN M.BARKER
27	SAMANTHA LAUREN CUTLER	F	BOSTON		IRA & ANNE M.WHITTON
NOVEMBI	E. G				
2	OLIVIA ELIZABETH ZIMMERMAN	F	CAMBRIDGE	12 T 16	JOSEPH E. & KRISTEN M.BIGOS
5	ROBERT ANTHONY WRIGHT	- 37	CONCORD		ROBERT A. & SUSAN F.HAYWOOD
5	KELSEY ANNE QUINTAL		CONCORD		ALAIN A. & MARY ELLEN E.O'NEIL
20	LINNEA CAROLINE ROSS		CONCORD		THEODORE L. & DIANE M.PASKAVITZ
24	ALEXANDRA EUNICE COLE	F			EULAS R. & LINDA D.THOMAS
28	ANDREW PAUL JACQUES	М	CONCORD		PAUL F. & MARY ELLEN LEBEAU
	reun about the tire an				
DECEMBE					CONTROL TO A SECURITION AND A SECURITION OF THE
10	CLAIRE ROSE MESSIER	P	CONCORD		DONALD P. & SUSAN M.MCCABE

TOTAL BIRTHS FOR 1997 = 142

### 1996 BIRTHS RECEIVED IN 1997

DATE OF		PLACE OF	
BIRTH NAME OF CHILD	SEX	BIRTH	PARENTS NAMES
DECEMBER			
7 NATHAN MICHAEL DEE	M	CONCORD	MICHAEL J. & MARIANNE SEELEY
16 KAYLEE MICHELLE HARTNETT	F	CONCORD	THOMAS O. & DEBRA JEAN OGIBA
16 ALISON NICOLE LABARGE	F	BOSTON	KEVIN P. & NANCY J. HOLLAND
19 ERIC JOSEPH HART	M	CONCORD	KEVIN L. & SANDRA L. ROMARD
20 JACOB CHARLES LENT.	M	CONCORD	BRIAN C. & CHERYL A. LEVERT
20 CONOR MICHAEL MCCARTHY	M	BEVERLY	ROBERT D. & MARYELLEN KEEN
31 LAUREN CHRISTINA MCCOY	F	CONCORD	RICHARD J. & SUSAN E. FOUKAL

### SUMMARY OF LICENSES AND FEES BY TOWN CLERK TO TOWN TREASURER

Alcoholic Beverages . \$41,630.00 Auto Agent Class I
Raffle Permits30.00
Theater Licenses271.00
County Share of Dog Licenses
State Share of Fish and Game Licenses
Town Share of Fish and Game Licenses

Total.....\$70,118.12

ALL DOG 1997 LICENSES EXPIRE ON DECEMBER 31, 1997. DOGS MUST BE LICENSED IN JANUARY/FEBRUARY 1998, OR THE OWNERS OR KEEPERS THEREOF ARE LIABLE TO A FINE. THE LAW APPLIES TO ALL DOGS SIX MONTHS OLD OR OVER, REGARDLESS OF TIME OF YEAR OWNERSHIP IS ACQUIRED.

NO DOG LICENSE BILLS ARE SENT TO OWNERS. OWNERS MUST RENEW LICENSES EACH YEAR AT THE TOWN CLERK'S OFFICE.

### TOWN ELECTION - MAY 5, 1997

Pursuant to Warrant # 678 the Town Election was held on Monday, May 5, 1997, in all four precincts. The polling places were prepared according to the requirements of general law.

Precinct # 1: Warden: Theresa Morrill
Clerk: Rosalie Poitrast
Number of ballots cast: 389
Tabulation completed at 9:45 P.M.
(Absentee ballots cast: 5)
Precinct # 2: Warden: Dorothy E. Murphy

Precinct # 2: Warden: Dorothy E. Murphy
Clerk: Joyce Filz
Number of ballots cast: 356
Tabulation completed at 9:01 P.M.
(Absentee ballots cast: 8)

Precinct # 3: Warden: Nancy Javert
Clerk: Cecile Karpeichik
Number of ballots cast: 389
Tabulation completed at 9:15 P.M.
(Absentee ballots cast: 3)

Precinct # 4: Warden: Martha Maria
Clerk: Janet King
Number of ballots cast: 310
Tabulation completed at 9:30 P.M.

Tabulation completed at 9:30 P.M. (Absentee ballots cast: 2 )

Total tabulation results announced at 10:20 P.M. Total number of votes cast: 1444

	PRCT.	PRCT.	PRCT.	PRCT.	TOTAL
SELECTMEN, THREE YEARS					
RICHARD "DICK" DOWNEY	245	190	201	153	789
FRANK IGNACHUCK	240	239	251	203	933
TRESA R. JONES	228	216	230	190	864
SUNDRY	1	10	1	_	12
BLANKS	64	57	95	74	290
TOTAL	778	712	778	620	2888
MODERATOR, ONE YEAR					
RICHARD E. GERROIR	313	292	280	240	1125
SUNDRY	1	1	7	_	9
BLANKS	75	63	102	70	310
TOTAL	389	356	389	310	1444
SCHOOL COMMITTEE, THREE	YEARS				
BETSY E. GRIFFIN	302	284	291	247	1124
WILLIAM G. KOHLMAN	284	263	262	213	1022
SUNDRY	4	-	3	-	7
BLANKS	188	165	222	160	735
TOTAL	778	712	778	620	2888

	PRCT.	PRCT.	PRCT.	PRCT.	TOTAL
TRUSTEE OF PUBLIC LIBRA	RY, THRE	E YEARS			
ELIZABETH T. BINSTOCK	324	296	297	257	1174
SUNDRY	2	este-fact d	2	-	4
BLANKS	63	60	90	53	266
TOTAL	389	356	389	310	1444
MAYNARD HOUSING AUTHORI	TY, FIVE	YEARS			
WILLIAM M. PRIMIANO	314	306	297	256	1173
SUNDRY	( - ) - ( - )	·	2	-	2
BLANKS	75	50	90	54	269
TOTAL	389	356	389	310	1444

### COMMONWEALTH OF MASSACHUSETTS Middlesex, SS. Warrant #679

ANNUAL TOWN MEETING

To either of the Constables of the Town of Maynard, in said County, GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble IN MAYNARD HIGH SCHOOL AUDITORIUM, 1 Tiger Drive in said Town, on Monday, May 19, 1997, at 7:30 P.M. then and there to act on the following articles:

The following action was taken:

At 7:37 p.m. on May 19, 1997, the Annual Town Meeting was called to order by the Moderator, Richard E. Gerroir, who declared that a quorum was present.

One thousand, one hundred, forty-two voters were in attendance.

Guests were acknowledged and admitted.

The National Anthem was sung by Laura Pratt and April Lowe.

The Moderator recognized a number of individuals who served the

residents of the Town and are no longer with us.

First is Noble Morton, he served on the Council on Aging from 1975 to 1988. Next is Katherine Pareago, she also served on the Council on Aging from 1979 to 1994. The Third individual was affectionately referred to as Mr. Maynard. Ralph Sheridan was born in 1998. He lived thru the history of this century and he had a remarkable memory. could vividly describe something that happened in 1918 making it sound like just yesterday. In 1984 he was proclaimed Maynard's official town historian by the Selectmen.

Finally our most recent loss was George Shaw. George was a real son of the Town of Maynard. He was a plain spoken man with no hidden agenda, what you saw is what you got and most people liked him for that quality. He was the epitome of volunteerism. He served the town in many capacities over the years. I think he will be best remembered for the effort to revitalize and improve the Veterans Memorial Park on Nason This Memorial Day when the parade stops there and the ceremonies are conducted George will not be there physically, but he

will be there in spirit.

Everyone joined in a moment of silence in memory of these four

people.

Motion made and seconded to appoint two Assistant Moderators, Robert Nadeau who will be tonights Assistant Moderaotr in the Gym, and Mary Brannelly as an Assistant Backup Moderator, if needed.

Motion made and seconded to waive the warrant as a wholle.

carried.

Motion made and seconded that no new articles be taken up after 11:00 p.m. Motion carried.

### ARTICLE 1: TOWN REPORT ACCEPTANCE

To hear and act upon the reports of Town Officers and Committees. To do or act thereon:

### THE FOLLOWING ACTION WAS TAKEN:

Two reports of progress where read:

- 1. Maynard Middle School Building Committee Interium Report
- 2. Fowler Reuse Committee (FRC) Interim Report

### ARTICLE 2: TOWN OFFICERS SALARIES

To see if the Town will vote to authorize salaries for the following Town Officers:

Moderator	\$ 100.00
Selectmen (5 members) each	\$ 850.00
Board of Assessors (3 members) each	\$ 850.00
Board of Health (3 members) each	\$ 100.00
Board of Library Trustees (3 members) each	\$ 25.00

### To do or act thereon:

SPONSORED BY: Finance Committee

APPROPRIATION:

FINCOM RECOMMENDATION: Recommends

### THE FOLLOWING ACTION WAS TAKEN:

VOTED: YES 894, NO 79, BLANKS 4, that the Town accept the article as printed in the warrant.

Finance Committee Recommended.

(This article was voted by a Secret Ballot.

### ARTICLE: 3 SALARY ADMINISTRATION PLAN

To see if the Town will vote under authority of Section 108A of Chapter 41 of the General Laws to amend the Maynard Salary Administration Plan, by deleting therefrom the present Section 19 entirely and substituting therefor a new Section 19 as hereinafter set forth; these are the current rates with a hearing to be held by the Board of Selectmen in March.

### FULL TIME EMPLOYEES

901	MIN.	2	3	MAX
OFFICE OF THE SELECTMEN Secretary	22,938	23,626	24,334	25,065
OFFICE OF THE TOWN ACCOUNTANT Town Accountant	42,772	43,735	44,705	45,681
OFFICE OF THE TOWN CLERK Town Clerk	27,032	27,844	28,680	29,540
OFFICE OF TREASURER/COLLECTOR Treasurer/Collector OFFICE OF THE POLICE CHIEF	36,958	38,067	39,208	40,385
Secretary	21,683	22,424	23,145	23,879
HEALTH DEPARTMENT Public Health Officer BS and RS & 2 yrs.	27,808	28,846	29,915	30,622
Public Health Officer BS, RS, CHO 5 yrs.	34,880	36,058	37,306	38,275
Public Health Officer MS, RS, CHO 10 yrs.	41,883	43,270	44,934	46,598
Public Health Nurse	23,911	24,752	25,479	26,081
OFFICE OF ASSESSORS Assistant Assessor	40,423	41,742	43,198	44,654
PUBLIC WORKS DEPARTMENT Superintendent Professional Manager	50,065	51,201	52,334	53,493
Waste Water Treatment Plant	16.83	17.63	17,.99	18.34
LIBRARY Librarian (No degree) Librarian (BS degree) Librarian (MLS degree)	23,839 24,970 28,701	24,090 25,831 29,993	25,479 26,691 31,343	26,683 29,616 32,752

### PART TIME EMPLOYEES

OFFICE OF THE SELECTMEN	
Sealer of Weights and Measures Per Year	Fee
Basis	
Veteran's Agent Salary	1,200
Veteran's Agent Expense	300
Registrar of Voters	100
Clerk, Registrar of Voters	500
Inspector of Wires	Fee
Basis	

Inspector of Animals Lock-Up Keeper School Traffic Officer Building Inspector				100 120 500 Fee
Basis Asst. Building Inspector Basis				Fee
Dog Lease Officer's Salary Dog Lease Officer's Expense Gas Inspector Basis Asst. Gas Inspector				1 1,200 Fee Fee
Basis				
OFFICE OF COUNCIL ON AGING Clerk				8.73
OFFICE OF REGISTRARS Canvassers Clerk			Fee	e Set By Town
Election Officers Per hour				6.63
FIRE DEPARTMENT Clerk/Stenographer	9.94	10.13	10.42	10.57
POLICE DEPARTMENT Clerk/Stenographer School Crossing Guards Police Station Janitor Police Matron	9.94	10.13	10.42 8.70	10.57 9.07 11.76 13.14
OFFICE OF TOWN ACCOUNTANT Clerk/Stenographer	9.94	10.13	10.42	10.57
OFFICE OF TREASURER/COLLECTOR Clerk Stenographer	9.94	10.13	10.42	10.57
OFFICE OF THE TOWN CLERK Clerk/Stenographer	9.94	10.13	10.42	10.57
OFFICE OF CIVIL DEFENSE Clerk/Stenographer	9.94	10.13	10.42	10.57
OFFICE OF ASSESSORS Clerk/Stenographer	9.94	10.13	10.42	10.57
OFFICE OF THE BOARD OF HEALTH Clerk/Stenographer	9.94	10.13	10.42	10.57

Nurse, LPN Per hour Milk and Restaurant Inspect Dentist Per hour Agent Investigator Per Year Burial of Animals Plumbing Inspector Asst. Plumbing Inspector Inspector of Slaughtering	-		Fee	122.00 9.16 350.00 125.00 Basis Basis Salary
LIBRARY DEPARTMENT Library Page Per hour Story Teller Part Time Help	9.94	10.13	10.42	6.05 13.14 10.57
PUBLIC WORKS DEPARTMENT Clerk/Stenographer Inspector of Sub Divisions Utility Worker: Snow Shove	9.94	10.13 Help Per	Rate Set	10.57 By DPW 7.21
RECREATION COMMISSION Director Per hour Playground Specialized Inst Playground Supervisor Playground Aides	ructor			13.14 11.42 9.43 6.05
RECREATION COMMISSION SWIMM Director Instructors Teaching Aides (6) Per wee				13.14 10.77 112.06
FIRE DEPARTMENT Call Captain (1) Per Year	11 Salery chauging			150.00

One Call Captain, Four Call Lieutenants, Ten Call Firefighters and Five substitute Call Firefighters will be paid 9.92 per hour in the following instances:

Fires, 2. Flood, 3. Storm Duty, 4. Search for lost person,
 Bomb Incidents, 6. Call back by Chief of Department.

### To do or act thereon:

SPONSORED BY:

Board of Selectmen

APPROPRIATION:

FINCOM RECOMMENDATION: Recommends

### THE FOLLOWING ACTION WAS TAKEN:

VOTED: YES 782, NO 192, BLANKS 8, that the Town accept the Article as printed in the warrant with the following changes; amend maximum step Librarian (MLS Degree) from \$32,752. to \$40,196. and maximum step Town Clerk from \$29,540. to \$34,540. and to appropriate the sum of \$12,444. from taxation to fund such changes.

The Finance Committee Recommended.

(This article was voted by a Secret Ballot.)

ARTICLE: 4 OPERATING BUDGET

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sums of money to meet salaries and wages of Town Officers and employees, expenses, and outlays of the Town Departments, and other sundry miscellaneous, but regular expenditures necessary for the operation of the Town for the Fiscal Year 1997 (July 1, 1997 - June 30, 1998). Said sums of money to be as listed below in the column titled "Selectmen Recommended Fiscal 98". Further, to accept and expend Federal Funds and State Funds to offset certain salaries or expenses or outlays as listed below against specific line items.

### THE FOLLOWING ACTION WAS TAKEN:

VOTED: YES 669, NO 355, BLANKS 8, that the Town vote the Article as printed in the warrant, with the amendment to change from Fincal Year 1997 to Fiscal Year 1998, and with the following changes: Column 171 to read Conservation Commission Expense Selectmen REcommends from \$2,000. to \$8,000. thus changing totals under 171 from \$2,000. to \$8,000.

and Changing: Total Public Services expense budget from \$647,860. to \$653,860.,

Column 220 Fire Department 1111 Salary Selectmen Recommends from \$1,127,890. to \$1,111,290., thus changing Fire Department total from \$1,180,120. to \$1,163,520. and total Public Safety from \$2,628,470. to \$2,611.870.,

Column 810 School Department 4028. Assabet Valley Vocational School Selectmen recommends from \$130,000. to \$199,917. thus changing total school budget from \$8,535,549. to \$8,605,466. and finally changing total operating budget Selectmen recommends from \$17,398,654. to \$17,457,971.

and to appropriate from Sale of Lots and Graves \$5,700. to Column 491 DPW Cemetery Expense,

County dog fund the sum of \$3,737. To column 610 Library expense. The sum of \$83,075.from Ambulance Receipts to column 231 Ambulance Related costs and to raise from taxation the sum of \$17,365,459. Said sums of money to meet salaries and wages of town officers and employees, expenses and outlays of the town departments and other sundry and miscellaneous expenses necessary for the operation of the Town for Fiscal Year 1998.

The Finance Committee Recommended.

(This was voted by a Secret Ballot.)

ARTICLE: 5 FINANCE COMMITTEE RESERVE FUND

DEPARTMENT	TOWN MTG. APPROPR. FY '97	DEPARTMENT REQUEST FY'98	% CHANGE FY'98 REQU. FY'97 APPR.	SELECTMEN RECOMMENDS FY'98	% CHANGE FY'98 SELECT FY'97 APPR.
—GENERAL GOVERNMENT—					
114. TOWN MODERATOR					
1111. Salary	\$100	\$100	0.00%	\$100	0.00%
2222. Expense	\$50	\$50	0.00%	\$50	800.0
TOTAL	\$150	\$150	0.00%	\$150	0.00%
% Operating Budget	0.001%	0.001%		0.001%	
122. BOARD OF SELECTMEN					
1111. Salary	\$85,586	\$85,586	0 00%	\$85 586	900 U
	\$3,500	\$3,500	0.00%	\$3,500	00.00
	\$0	\$0	0.00%	\$0	0.00%
	\$1,000	\$1,000	0.00%	\$1,000	0.00%
4005. Parking Clerk Expense	\$3,000	\$4,500	50.00%	\$3,000	0.00%
TOTAL	\$93,086	\$94,586	1.61%	\$93,086	0.00%
% Operating Budget	0.535%	0.541%		0.532%	
131. FINANCE COMMITTEE					
2222. Expense	\$1,750	\$1,750	0.00%	\$1.750	0 00%
TOTAL	\$1,750	\$1,750	0.00%	\$1,750	800.0
% Operating Budget	0.010%	0.010%		0.010%	
135. TOWN ACCOUNTANT					
1111. Salary	\$55.753	\$57 286	2 75%	287 286	2760
2222. Expense	\$1,500	\$1,500	000	\$1,500	0000
3333. Outlay	05/14	000174	000.0	000,14	00.00
TOTAL	\$57.253	558.786	0.00°	25 AR AR	0.00%
% Operating Budget	0.329%	0.336%	1	0:336%	2.00.7
141. BOARD OF ASSESSORS					
	\$71,650	\$72,284	0.88%	\$72,284	0.88%
2222. Expense	\$10,450	\$10,450	0.00%	\$10,450	0.00%
3333. Outlay	80	\$0	0.00%	0\$	0.00%
101AL	\$82,100	\$82,734	0.77%	\$82,734	0.77%
a detailing punder	0.4/26	0.4/3%		0.4/3%	

	DEPARTMENT	TOWN MTG. APPROPR. FY '97	DEPARIMENT REQUEST FY'98	% CHANGE FY'98 REQU. FY'97 APPR.	SELECTMEN RECOMMENDS FY'98	% CHANGE FY'98 SELECT FY'97 APPR.
149.	TOWN TREASURER/COLLECTOR 1111. Salary 2222. Expense 3333. Outlay roral % Operating Budget	\$97,362 \$51,475 \$0 \$148,837 0.855%	\$99,489 \$51,475 \$0 \$150,964 0.864%	2.18% 0.00% 0.00% 1.43%	\$99,489 \$51,475 \$0 \$150,964 0.864%	2.18% 0.00% 0.00% 1.43%
151.	TOWN COUNSEL 4003. Legal Retainer 4004. Litgiation TOTAL % Operating Budget	\$30,000 \$15,000 \$45,000 0.259%	\$30,000 \$15,000 \$45,000 0.257%	0.00%	\$30,000 \$15,000 \$45,000 0.257%	0.00% 0.00% 0.00%
155.	155. DATA PROCESSING 2222. Expense 3333. Outlay TOTAL % Operating Budget	\$23,000 \$0 \$23,000 0.132%	\$23,000 \$0 \$23,000 0.132%	00.00%0	\$23,000 \$0 \$23,000 0.132%	0.00% 0.00% 0.00%
158.	158. TAX TITLE FORECLOSURE 2222. Expense TOTAL % Operating Budget	\$10,000 \$10,000 0.057%	\$10,000 \$10,000 0.057%	00.00%	\$10,000 \$10,000 0.057%	0.00%
161.	TOWN CLERK 1111. Salary 2222. Expense 3333. Outlay TOTAL % Operating Budget	\$52,923 \$2,920 \$0 \$55,843 0.321%	\$54,121 \$3,000 \$0 \$57,121 0.327%	2.26% 2.74% 0.00% 2.29%	\$54,121 \$2,920 \$57,041 0.326%	2.26% 0.00% 0.00% 2.15%

DEPARIMENT	TOWN MIG. APPROPR. FY '97	DEPARTMENT REQUEST FY'98	% CHANGE FY'98 REQU. FY'97 APPR.	SELECTMEN RECOMMENDS FY'98	% CHANGE FY'98 SELECT FY'97 APPR.
162. ELECTIONS 1111. Salary 2222. Expense TOTAL % Operating Budget	\$0 \$12,377 \$12,377 0.071%	\$5,000	0.00% -59.60% -59.60%	\$5,000	0.00% -59.60% -59.60%
163. REGISTRATION 1111. Salary 2222. Expense TOTAL  % Operating Budget	\$900 \$7,706 \$8,606 0.049%	\$900 \$5,506 \$6,406 0.037%	0.00% -28.55% -25.56%	\$900 \$5,506 \$6,406 0.037%	0.00% -28.55% -25.56%
192. PUBLIC BUILDING MAINT. 1111. Salary 2222. Expense 3333. Outlay TOTAL  % Operating Budget	\$39,875 \$30,000 \$0 \$69,875 0.402%	\$40,872 \$30,000 \$0 \$70,872 0.405\$	2.50% 0.00% 0.00% 1.43%	\$40,872 \$30,000 \$0 \$70,872 0.405%	2.50% 0.00% 0.00% 1.43%
195. PRINT TOWN REPORT 2222. Expense TOTAL % Operating Budget	\$5,000 \$5,000 0.029%	\$7,000 \$7,000 0.040%	40.00%	\$7,000 \$7,000 0.040%	40.00%
950. TOWN TELEPHONE 2222. Expense TOTAL % Operating Budget	\$25,000 \$25,000 0.144%	\$25,000 \$25,000 0.143%	0.00%	\$25,000 \$25,000 0.143%	0.00%
955. TCAN AUDIT 2222. EXPENSE TOTAL % Operating Budget	\$20,000 \$20,000 0.115%	\$20,000 \$20,000 0.114%	0.00%	\$20,000 \$20,000 0.114%	0.00%

DEPARIMENT	TOWN MIG.	DEPARTMENT	% CHANGE	SELECTMEN	% CHANGE
	APPROPR.	REQUEST	FY'98 REQU.	RECOMMENDS	FY'98 SELECT
	FY '97	FY'98	FY'97 APPR.	FY'98	FY'97 APPR.
GEN. GOVT. SALARY GEN. GOVT. EXPENSE GEN. GOVT. CUTLAY GEN. GOVT. OTHER TOTAL % Operating Budget	\$404,149 \$207,728 \$0 \$46,000 \$657,877 3.781%	\$410,638 \$201,731 \$0 \$46,000 \$658,369 3.766%	1.61% -2.89% 0.00% 0.00%	\$410,638 \$200,151 \$0 \$46,000 \$656,789 3.757%	1.61% -3.65% 0.00% 0.00%

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MIG. APPROPR. FY '97	DEPARTMENT REQUEST FY'98	% CHANGE FY'98 REQU. FY'97 APPR.	SELECTMEN RECOMMENDS FY'98	% CHANGE FY'98 SELECT FY'97 APPR.
— PUBLIC SERVICE —	100 E			325	251
510. HEALTH INSPECTOR 1111. Salary TOTAL % Operating Budget	\$46,598 \$46,598 0.268%	\$46,598 \$46,598 0.267%	0.00%	\$46,598 \$46,598 0.267%	0.00%
521. HEALTH CENTER 1111. Salary 2222. Expense 3333. Outlay TOTAL	\$9,094 \$2,000 \$11,094	\$9,094 \$2,000 \$11,094	0.00%	\$9,094 \$2,000 \$0, \$0 \$11,094	0.00% 0.00% 0.00% 0.00%
522. NURSING SERVICE 2222. Expense TOTAL % Operating Budget	\$11,500 \$11,500 0.066%	\$11,500 \$11,500 0.066%	0.00%	\$11,500 \$11,500 0.066%	800.0
523. MENTAL HEALTH CLINIC 4012. Elliot Clinic TOTAL % Operating Budget	\$13,000 \$13,000 0.075%	\$13,000 \$13,000 0.074%	0.00%	\$13,000 \$13,000 0.074%	\$00.0
529. OTHER CLINIC SERVICES 4011. C.O.D.E 4013. Animal Control TOTAL % Operating Budget	\$3,600 \$5,000 \$8,600 0.049%	\$3,600 \$5,000 \$8,600 0.049%	0.00%	\$3,600 \$5,000 \$8,600 0.049%	0.00% 0.00% 0.00%

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MIG. APPROPR. FY '97	DEPARTMENT REQUEST FY'98	% CHANGE FY'98 REQU. FY'97 APPR.	SELECTMEN RECOMMENDS FY'98	% CHANGE FY'98 SELECT FY'97 APPR.
241. BUILDING INSPECTOR 2222. Expense TOTAL % Operating Budget	\$750 \$750 0.004%	\$750 \$750 0.004%	0.00%	\$750 \$750 0.004%	0.00%
242. GAS INSPECTOR 2222. Expense TOTAL % Operating Budget	\$50 \$50 0.000%	\$50 \$50 0.000%	0.00%	\$50 0.000%	00.00%
243. PLIMBING INSPECTOR 2222. Expense TOTAL % Operating Budget	\$50 \$50 0.000%	\$50 \$50	0.00%	\$50 \$50	0.00%
245. WIRE INSPECTOR 2222. Expense TOTAL % Operating Budget	\$100 \$100 0.001%	\$100 \$100 0.001%	0.00%	\$100 \$100 0.001%	800.0
244. SEALER OF WEIGHTS & MEASURES 2222. Expense TOTAL % Operating Budget	\$50 \$50 \$50 0.000%	\$50 \$50 0.00%	0.00%	\$50 \$50	0.00%
543. VETERANS SERVICES 1111. Salary 2222. Expense 4014. Veterans Benefits TOTAL % Operating Budget	\$1,200 \$1,900 \$2,350 \$5,450 0.031\$	\$1,200 \$1,900 \$4,000 \$7,100 0.041%	0.00% 0.00% 70.21% 30.28%	\$1,200 \$1,900 \$4,000 \$7,100 0.041%	0.00% 0.00% 70.21% 30.28%

TOWN OF MAYNARD OPERATING BUDGET

175   Expense   \$5000   \$50000   \$50000   \$50000   \$5000   \$50000   \$50000   \$50000   \$50000   \$50000   \$50000   \$500	DEPARIMENT		TOWN MIG. APPROPR. FY '97	DEPARIMENT REQUEST FY'98	% CHANGE FY'98 REQU. FY'97 APPR.	SELECTMEN RECOMMENDS FY'98	% CHANGE FY'98 SELECT FY'97 APPR.
## Operating Budget   20.059%   29,000   39,000   39,000   39,000   39,000   39,000   39,000   30,000	292. DOG OFFICER 2222. Expense	to cytroly	\$500	\$500	800.0	005\$	00.0
PLANMING BOARD  2222. Expense  \$5,500 \$5,000	% Operating Bud	rat. Jet	\$10,300	\$10,300 \$10,300 0.059%		\$9,800 \$10,300 0.059%	0.00%
## POTAL PAPEALS  \$222. Expense	175. PLANNING BOARD 2222. Expense TOI % Operating Budo	PL jet	\$5,500 \$5,500 0.032%	\$5,500 \$5,500 0.031%	0.00%	\$5,500 \$5,500 0.031%	0.00%
LIBERARY  1111. Salary 2222. Expense 3333. Outlay TOTAL \$ 444,997 \$ 550,810 12.928 \$ 550,810 \$ 50.222. Expense 3333. Outlay TOTAL \$ 0.0478 \$ 197,237 8.268 \$ 5197,237 1.1288 \$ 1.12888 \$ 1.1288 \$ 1.1288 \$ 1.12888 \$ 1.12888 \$ 1.12888 \$ 1.12888 \$ 1.12888 \$ 1.12888 \$ 1	176. BOARD OF APPEALS 2222. Expense TOI % Operating Budg	AL jet	\$2,500 \$2,500 0.014%	\$3,500 \$3,500 0.020%	40.00%	\$2,500 \$2,500 0.014%	0.00%
\$8,000. 2222. Expense TOTAL \$2,000 \$8,000 300.00\$ \$22,000 \$8,000 300.00\$ \$2,000 \$8,000 \$0.018  0.011\$ \$0.011\$  *\$2,000 \$\$30,921 \$0.00\$ \$28,109 \$2222. Expense \$333. Outlay TOTAL \$28,109 \$0.00\$ \$30,921 \$0.00\$	LIBRARY 1111. Salary 2222. Expense 3333. Outlay % Operating B	AL et	\$137,191 \$44,997 \$0 \$182,188 1.047%	\$146,427 \$50,810 \$0 \$197,237 1.128%	6.73% 12.92% 0.00% 8.26%	\$146,427 \$50,810 \$0 \$197,237 1.128%	6.73% 12.92% 0.00% 8.26%
### ### ##############################	171. CONSERVATION COMM 2222. Expense TOD % Operating Budge	ISSION AL et	\$2,000 \$2,000 0.011%	\$8,000 \$8,000 0.046%	300.00%	A A -10	
	RECREATION 1111. Salary 2222. Expense 3333. Outlay \$ Operating B	AL et	\$28,109 \$0 \$0 \$28,109 0.162%	\$30,921 \$0 \$0 \$30,921 0.177%	10.00% 0.00% 0.00% 10.00%	\$28,109 \$0 \$0 \$28,109 0.161%	0.00% 0.00% 0.00%

DEPARTMENT	TOWN MIG. APPROPR. FY '97	DEPARTMENT REQUEST FY'98	% CHANGE FY'98 REQU. FY'97 APPR.	SELECTMEN RECOMMENDS FY'98	% CHANGE FY'98 SELECT FY'97 APPR.
1111 Salary	\$45,999	\$46,935	2.03%	\$46,935	2.03%
222 Expense	\$150	\$150	0.00%	\$150	0.00%
3333 Ortlay	\$0	\$0	0.00%	\$0	0.00%
4016 Minite Home Care	\$2,192	\$2,192	0.00%	\$2,192	0.00%
4017 Sr Citizens Trans.	\$3,000	\$3,000	0.00%	\$3,000	
TOTAL.	\$51,341	\$52,277	1.82%	\$52,277	1.82%
% Operating Budget	0.295%	0.299%		0.299%	
433. TRASH COLLECTION	\$564.000	\$570.000		\$570,000	1.06%
TOTAL	\$564,000	\$570,000	1.06%	\$570,000	
% Operating Budget	3.242%	3.261%	000	3.261%	
— PUBLIC SERVICE —					
PUB. SERVICE SALARY	\$268,191	\$281,175	4.84%	\$278,363	3.79%
PUB. SERVICE EXPENSES	\$636,047	\$654,860	2.96%	\$647,860	\$647,860-\$653,860.1.86%
PUB. SERVICE CUTLAY	0\$	0\$	0.00%	\$0	0.00%
MIB. SERVICE OTHER	\$38,942	\$40,592	4.24%	\$40,592	4.24%
	\$943,180	\$976,627	3.55%	\$966,815	2.51%
* Operating Budget	5.421%	5.587%		5.531%	

DEPARIMENT	TOWN MIG. APPROPR. FY '97	DEPARTMENT REQUEST FY'98	% CHANGE FY'98 REQU. FY'97 APPR.	SELECTMEN RECOMMENDS FY'98	% CHANGE FY'98 SELECT FY'97 APPR.
— FUBLIC SAFETY —					
210. POLICE DEPT. 1111. Salary 2222. Expense 3333. Outlay TOTAL % Operating Budget	\$1,232,780 \$83,000 \$48,000 \$1,363,780 7.838%	\$1,264,794 \$85,990 \$32,000 \$1,382,784 7.910%	2.60% 3.60% -33.33% 1.39%	\$1,231,780 \$85,990 \$25,000 \$1,342,770 7.681%	-0.08% 3.60% -47.92% -1.54%
220. FIRE DEPT 1111. Salary 2222. Expense 3333. Outlay TOTAL % Operating Budget	\$1,036,483 \$48,830 \$0 \$1,085,313 6.238\$	\$1,127,890 \$52,230 \$0 \$1,180,120 6.751\$	8.82% 6.96% 0.00% 8.74%	\$1,111,230. -\$1,127,890- \$52,230 \$0 \$1,180,120- 6.751\$	6.96% 0.00%
230. POLICE & FIRE STATION 2222. Expense 3333. Outlay TOTAL % Operating Budget	\$22,005 \$0 \$22,005 0.126%	\$22,005 \$0 \$22,005 0.126%	0.00%	\$1,163,520. \$22,005 \$0 \$22,005 0.126%	0.00%
231. AMBULANCE SERVICE 3333. Outlay 4023. Ambulance Related Costs TOTAL % Operating Budget	\$0 \$79,705 \$79,705 0.458%	\$83,075 \$83,075 0.475%	0.00% 4.23% 4.23%	\$83,075 \$83,075 0.475%	0.00% 4.23% 4.23%
291. CIVIL DEFENSE 2222. Expense TOTAL % Operating Budget	\$500 \$500	\$500 \$	0.00%	\$500 \$500 0.003%	0.00%

FUBLIC SAFETY —  \$2,269,263 \$2,392,684 \$2,359,670 3.98%  FUBLIC SAFETY SALARY  \$154,335 \$160,725 4.14% \$2,359,670 4.14%  FUBLIC SAFETY EXPENSE  FUBLIC SAFETY OTHER  \$40,000 \$32,000 -47.92%  FUBLIC SAFETY OTHER  \$79,705 \$83,075 4.23% \$83,075 4.23%  FUBLIC SAFETY OTHER  \$2,551,303 \$2,668,484 4.59% -\$2,628,470 3.02%  \$15.265% 15.265%		DEPARIMENT	TOWN MIG. APPROPR. FY '97	DEPARTMENT REQUEST FY'98	% CHANGE FY'98 REQU. FY'97 APPR.	SELECIMEN RECOMMENDS FY'98	% CHANGE FY'98 SELECT FY'97 APPR.
\$2,269,263 \$2,392,684 \$5.44\$ \$2,359,670 \$154,335 \$160,725 4.14\$ \$160,725 \$48,000 \$32,000 -33.33\$ \$25,000 \$79,705 \$83,075 4.23\$ \$83,075 \$2,551,303 \$2,668,484 4.59\$ -\$2;628,470—15.265\$ 15.036\$	\$2,269,263 \$2,392,684 5.44\$ \$154,335 \$160,725 4.14\$ \$48,000 \$32,000 -33.33\$ \$79,705 \$83,075 4.23\$ \$2,551,303 \$2,668,484 4.59\$ 14.664\$ 15.265\$	PUBLIC SAFETY —					
\$\frac{154}{335} \frac{5160}{725} \frac{4.14\cdots}{4.14\cdots} \frac{5160}{725} \frac{725}{525,000} \frac{-33.33\cdots}{525,000} \frac{523.33\cdots}{525,000} \frac{523}{4.23\cdots} \frac{525,000}{583,075} \frac{523}{52,551,303} \frac{52,668,484}{15.265\cdots} \frac{4.59\cdots}{15.036\cdots} \frac{15.036\cdots}{15.036\cdots} \frac{6.24\cdots}{15.036\cdots} \frac{6.24\cdots}{15.03	\$154,335 \$160,725 4.148 \$48,000 \$32,000 -33.338 \$79,705 \$83,075 4.238 \$2,551,303 \$2,668,484 4.598 14.664% 15.265%	TAIDE TO CARDETTY CALABO	\$2.269.263		5.44%	\$2,359,670	
\$48,000 \$32,000 -33.33\$ \$25,000 -33.33\$ \$25,000 -33.33\$ \$2,551,303 \$2,668,484 4.59\$ -\$2 <del>.628,470 -11.664\$ 15.265\$ 15.036\$                                    </del>	\$48,000 \$79,705 \$79,705 \$2,551,303 \$2,668,484 \$1.664\$ \$15.265\$	FUBLIC SAFETI SAFETI	\$154.335		4.14%	\$160,725	
\$79,705 \$79,705 \$2,551,303 \$2,668,484 \$2,551,303 \$2,668,484 \$2,551,303 \$2,668,484 \$15.036\$	\$79,705 \$83,075 4.238 \$2,551,303 \$2,668,484 4.598 14.664% 15.265%	FUBLIC SAFETI EAFENDE	\$48 000		-33.33%	\$25,000	1
\$2,551,303 \$2,668,484 4.59% -\$2 <del>,628,470</del> 14.664% 15.265% 15.036%	\$2,551,303 \$2,668,484 4.59% -15.265%	FUBLIC SAFETY WILLS	\$79 705		4.23%	\$83,075	
14.664% 15.265%	14.664% 15.265% \$2,6	FUBLIC SAFEII OINEA TOTAL	\$2,551,303		4.59%	-\$2,628,470	
070 777 040	\$2,611,870.	% Operating Budget	14.664%			15.036%	
	70,011,010					47 (11 070	

TOWN OF MAYNARD OPERATING BUDGET

- Heblic Warks —  421. Atministration  111. Salary  222. Expense  \$ 0,000  \$ 8,000  \$ 8,000  \$ 8,000  \$ 0,009  \$ 8,000  \$ 0,009  \$ 0,009  \$ \$ 0,009  \$ \$ 0,009  \$ \$ 0,009  \$ \$ 0,009  \$ \$ 0,009  \$ 0,009  \$ \$ 0,009  \$ \$ 0,009  \$ \$ 0,009  \$ \$ 0,009  \$ \$ 0,009  \$ 0,009  \$ \$ 0,009  \$ \$ 0,009  \$ \$ 0,009  \$ \$ 0,009  \$ \$ 0,009  \$ 0,0	DEPARIMENT	TOWN MIG. APPROPR. FY '97	DEPARTMENT REQUEST FY'98	% CHANGE FY'98 REQU. FY'97 APPR.	SELECTMEN RECOMMENDS FY'98	% CHANGE FY'98 SELECT FY'97 APPR.
State	— PUBLIC WORKS —			3		
### Start						
2222. Expense \$8,000 \$60.00\$; \$10.00\$;		\$103,520	\$135 789	31 179	\$104 780	1 73%
3333. Outlay   \$0 0.00\$   \$111,789   \$0.00\$   \$112,789   \$0.645\$   \$111,584   \$0.645\$   \$0.645	2222. Expense	\$8,000	\$8,000	0.00%	\$8,000	0.00%
## Operating Budget \$111,520 \$143,789 \$28.94\$ \$112,789 \$0.649\$ \$112,789 \$0.641\$ \$0.641\$ \$0.641\$ \$0.641\$ \$0.642\$ \$0.640\$ \$0.641	Outlay	\$0	\$0	0.00%	0\$.	
### Operating binger   0.641%   0.823%   0.645%   ####################################	TOTAL	\$111,520	\$143,789	28.94%	\$112,789	
HIGHWAY WAINT.  \$241,607 \$246,062 1.84\$ \$246,062 2222. Expense 3333. Outlay TOTAL \$211. \$397,207 \$403,662 2.283\$ \$2.309\$ \$2.309\$ \$397,207 \$403,662 2.283\$ \$2.309\$ \$2.309\$ \$397,207 \$403,662 2.283\$ \$2.309\$ \$2.309\$ \$398,620 \$5,700 78.13\$ \$5,700 78.13\$ \$5,700 78.13\$ \$5,700 3333. Outlay \$0.296\$ \$0.311\$ \$0.00\$ \$55,700 \$0.311\$ \$0.311\$ \$0.311\$ \$0.311\$ \$0.311\$  CHEESTRY  1111. Salary \$63,592 \$53,591 \$0.00\$ \$53,700 3.92\$ \$51,200 3.92\$ \$51,200 3.92\$ \$51,200 3.92\$ \$51,200 3.92\$ \$51,200 3.92\$ \$51,200 3.92\$ \$51,200 3.92\$ \$63,591 3.00\$ \$55,880 3.00\$ \$55,880 3.00\$ \$55,880 3.00\$ \$55,880 3.00\$ \$55,880 3.00\$ \$55,880 3.00\$ \$55,880 3.00\$ \$55,880 3.00\$ \$5,880	% Operating Budget	0.641%	0.823%		0.645%	
1111. Salary						
2222. Expense \$155,600 \$157,600 1.29\$ \$157,600 3333. Outlay TOTAL \$97,207 \$403,662 1.63\$ \$403,662 2.203\$ 2.203\$ 2.309\$ 2.309\$ 2.309\$ 2.309\$ 2.309\$ 2.309\$ 2.309\$ 2.309\$ 2.309\$ 2.309\$ 2.2022. Expense \$57,700 78.13\$ \$57,700 78.13\$ \$57,700 78.13\$ \$57,700 78.13\$ \$57,700 78.13\$ \$57,700 78.13\$ \$57,700 \$78.13\$ \$57,800 \$78.13\$ \$79.13\$ \$79.13		\$241,607	\$246,062	1.84%	\$246,062	1.84%
\$ Operating Budget \$ \$397,207 \$ \$403,662 \$ 1.63\$ \$ \$403,662 \$ 2.283\$ \$ 2.309\$ \$ 2.309\$ \$ 2.309\$ \$ 2.309\$ \$ 2.309\$ \$ 2.309\$ \$ 2.309\$ \$ 2.309\$ \$ 2.309\$ \$ 2.309\$ \$ 2.309\$ \$ 2.309\$ \$ 2.309\$ \$ 2.222. Expense \$ \$5,700 \$ \$51,820 \$ \$54,320 \$ 0.00\$ \$ \$54,320 \$ 0.00\$ \$ \$54,320 \$ 0.311\$ \$ 0.298\$ \$ 0.311\$ \$ 0.00\$ \$ \$63,591 \$ \$50,400 \$ \$51,200 \$ \$51,200 \$ \$		\$155,600	\$157,600	1.29%	\$157,600	1.29%
## Operating Budget	Cuclay	0\$	\$05	0.00%	\$0\$	0.00%
CEMETERY  1111. Salary 2222. Expense 3333. Outlay TOTAL  \$48,620 \$51,200 \$55,700 \$57,00 \$57,700 \$57,800 \$57,800 \$55,800 \$55,800 \$55,800 \$50,003 \$55,800 \$50,003 \$55,800 \$50,003 \$55,800 \$50,003 \$55,800 \$50,003 \$55,800 \$50,003 \$50,00	% Operating Budget	2.283%	2403,662	1.63%	\$403,662	1.63%
## CEMETERY    1111					4.3020	
1111. Salary 2222. Expense 33.200 \$55,700 78.13\$ \$48,620 2222. Expense 3333. Outlay TOTAL 4.82\$ \$55,700 78.13\$ \$55,700 78.13\$ \$0.00\$ \$55,700 78.13\$ \$55,700 78.13\$ \$55,700 78.13\$ \$55,700 78.13\$ \$55,700 78.13\$ \$55,700 78.13\$ \$55,700 78.13\$ \$55,700 78.13\$ \$55,700 78.13\$ \$55,700 78.13\$ \$55,700 78.13\$ \$55,700 78.13\$ \$55,700 78.13\$ \$55,700 78.13\$ \$55,700 78.13\$ \$55,700 78.13\$ \$55,700 78.13\$ \$55,880 70.00\$ \$55,880 70.00\$ \$55,880 70.00\$ \$55,880 70.00\$ \$55,880 70.00\$ \$55,880 70.00\$ \$55,880 70.00\$ \$55,880 70.00\$ \$55,880 70.00\$ \$55,880 70.00\$ \$55,880 70.00\$ \$55,880 70.00\$ \$55,880	U					
2222. Expense \$3,200 \$5,700 78.13\$ \$5,700 73333333333333333333333333333333333	1111. Salary	\$48,620	\$48,620	0.00%	\$48,620	0.00%
\$1333. Outlay TOTAL \$51,820 \$54,320 \$0.00\$ \$0.008 \$54,320 \$0.298\$ 0.311\$ \$0.298\$ 0.311\$ \$0.311\$  FORESTRY  FORESTRY  1111. Salary 2222. Expense 3333. Outlay TOTAL \$0.483\$ 0.00\$ \$53,591 \$0.00\$ \$53,591 \$0.00\$ \$53,591 \$0.00\$ \$53,591 \$0.00\$ \$53,890 \$0.00\$ \$55,880 \$55,880 \$0.00\$ \$55,880 \$0.00\$ \$55,880 \$0.00\$ \$55,880 \$0.034\$ \$0.034\$	2222. Expense	\$3,200	\$5,700	78.13%	\$5,700	78.13%
# Operating Budget		0\$	\$0	0.00%	\$0	0.00%
FORESTRY  1111. Salary  2222. Expense 3333. Outlay  **Coperating Budget**  **Coperating Bud	TOTAL	\$51,820	\$54,320	4.82%	\$54,320	4.82%
## FORESTRY  1111. Salary  1111. Salary  1222. Expense  \$222. Expense  \$333. Outlay  TOTAL  \$ Operating Budget  \$ Operating Bu	& Operating Budget	0.298%	0.311%		0.311%	
1111. Salary 2222. Expense 3222. Expense 3333. Outlay TOTAL \$ Operating Budget  \$ Operating Budget \$ Operati						
2222. Expense \$20,400 \$21,200 3.92% \$21,200 3.333. Outlay \$0.00% \$0.00% \$0.00% \$0.00% \$0.00% \$0.00% \$0.00% \$0.00% \$0.00% \$0.483% \$0.485% \$0.485% \$0.485% \$0.485% \$0.00% \$5,880 \$5,880 \$5,880 \$0.00% \$5,880 \$0.034% \$0.034% \$0.034% \$0.034%	1111. Salary	\$63,592	\$63,591	0.00%	\$63,591	00.00%
\$333. Outlay	2222. Expense	\$20,400	\$21,200	3.92%	\$21,200	3.92%
* Operating Budget \$84,791 0.95\$ \$84,791 0.95\$ \$84,791 0.485\$ 0.485\$ 0.485\$ 0.485\$ 0.485\$ 0.485\$ 0.485\$ \$5,880 \$5,880 0.00\$ \$5,880 \$5,880 \$5,880 0.034\$ 0.034\$		\$0	\$0	0.00%	\$0	0.00%
OTHER HIGHWAY/STREETS 2222. Expense TOTAL \$5,880 \$5,880 \$5,880 TOTAL \$0.034% 0.034%	TOTAL % Operating Bydget	\$83,992	\$84,791	0.95%	\$84,791	0.95%
OTHER HIGHWAY/STREETS 2222. Expense TOTAL \$5,880 \$5,880 0.00% \$5,880 TOTAL \$0.034% 0.034%			000		0.400%	
\$5,880 \$5,880 0.00% \$5,880 0.034% 0.034% 0.034%	429. OTHER HIGHWAY/STREETS 2222. Expense	S5 880	\$5 880	000	\$ 880	000
0.0348	TOTAL	\$5,880	\$5,880	0.00%	\$5,880	0.00%
	o operating purger	0.0348	0.0348		0.034%	

DEPARIMENT	TOWN MIG. APPROPR. FY '97	DEPARIMENT REQUEST FY'98	% CHANGE FY'98 REQU. FY'97 APPR.	SELECTMEN RECOMMENDS FY'98	% CHANGE FY'98 SELECT FY'97 APPR.
1111. Salary 2222. Expense TOTAL % Operating Budget	\$45,000 \$45,000 \$90,000 0.517%	\$45,000 \$45,000 \$90,000 0.515%	0.00%	\$45,000 \$45,000 \$90,000 0.515%	0.00%
424. STREET LIGHTING 2222. Expense TOTAL % Operating Budget	\$140,000 \$140,000 0.805%	\$145,000 \$145,000 0.829%	3.57%	\$145,000 \$145,000 0.829%	3.57%
450. WATER DISTRIBUTION 1111. SALARY 2222. EXPENSE 3333. CUTLAY TOTAL % Operating Budget	\$88,319 \$146,200 \$0 \$234,519 1.348\$	\$98,836 \$165,500 \$0 \$264,336 1.512%	11.91% 13.20% 0.00% 12.71%	\$98,836 \$165,500 \$0 \$264,336 1.512%	0.00% 11.91% 13.20% 0.00%
449. SEWER DISTRIBUTION 1111. SALARY 2222. EXPENSE 3333. CUTLAY TOTAL % Operating Budget	\$55,828 \$56,400 \$0 \$112,228 0.645%	\$63,591 \$56,400 \$0 \$119,991 0.686%	13.91% 0.00% 0.00% 6.92%	\$63,591 \$56,400 \$0 \$119,991 0.686%	13.91% 0.00% 0.00% 6.92%
443. WASTE WATER TREATMENT PLANT 1111. SALARY 2222. EXPENSE 3333. OUTLAY TOTAL % Operating Budget	\$179,778 \$261,250 \$0 \$441,028 2.535\$	\$161,233 \$272,750 \$0 \$433,983 2.483%	-10.32% 4.40% 0.00% -1.60%	\$161,233 \$272,750 \$0 \$433,983 2.483%	-10.32% 4.40% 0.00% -1.60%

DEPARTMENT  PUBLIC WORKS —  PUBLIC WORKS SALARY  PUBLIC WORKS EXPENSE  PUBLIC WORKS OUTLAY  PUBLIC WORKS OUTLAY	TOWN MTG. APPROPR. FY '97 \$826,264 \$841,930 \$0	DEPARTMENT REQUEST FY'98 FY'98 \$862,722 \$883,030 \$0 \$0	% CHANGE FY'98 REQU. FY'97 APPR. 4.41% 0.00% 0.00%	SELECIMEN RECOMMENDS FY'98 FY'98 \$831,722 \$883,030 \$0	% CHANGE FY'98 SELECT FY'97 APPR. 0.66% 4.88% 0.00%
TOTAL % Operating Budget	\$1,668,194	\$1,745,752	4.65%	\$1,714,752	303

DEPARIMENT	TOWN MTG. APPROPR. FY '97	DEPARIMENT REQUEST FY'98	% CHANGE FY'98 REQU. FY'97 APPR.	SELECIMEN RECOMMENDS FY'98	% CHANGE FY'98 SELECT FY'97 APPR.
— EDOCATION —					
310 SCHOOL, DEPT.					
1111 Galary	\$6,128,952	\$6,440,989	5.09%	\$6,440,989	
2222 Banang	\$1,429,826	\$1,592,215	11.36%	\$1,592,215	11.36%
2222 0.413.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$0		0\$.	
1955. CULTAY	\$771.173	\$306,112	12.88%	\$306,112	12.88%
4020. Italisportación	\$62.583	\$66,233	5.83%	\$66,233	5.83%
402/. Admedies	\$114.070	\$130,000	13.97%	\$130,000	\$130,000 \$199,917.13.978
4020, Assauce Valley voc. Dell.	\$8.006,604	\$8,535,549	6.61%	\$9,535,549	6.61%
% Overating Budget	46.019%	48.8278		48.827%	
				\$8,605,466.	
THE POST OF THE PART AND VIEW	\$6.128.952	\$6,440,989	5.09%	\$6,440,989	
ENVANTON EVDENSE	\$1.429.826	\$1,592,215		\$1,592,215	11.36%
ENCAPION CAPIND	1-1-1-1-1	\$0		\$0	
EXICATION COILES	\$447.826	\$502,345		\$502,345	
ELOCALION OTHERN	\$8,006,604	\$8,535,549	6.61%	\$8,535,549	
% Operating Budget	47.883%	51.047%		51.047%	

DEPARIMENT	TOWN MIG. APPROPR. FY '97	DEPARTMENT REQUEST FY'98	% CHANGE FY'98 REQU. FY'97 APPR.	SELECTMEN RECOMMENDS FY'98	% CHANGE FY'98 SELECT FY'97 APPR.
— EMPLOYEE BENEFITS & TOWN OPERATIONS —					
910. RETIREMENT CONTRIBUTION 2222. Expense 4046. Teachers E.R.I. TOTAL % Operating Budget	\$759,576 \$12,641 \$772,217 4.438%	\$786,893 \$12,641 \$799,534 4.574%	3.60% 0.00% 3.54%	\$786,893 \$12,641 \$799,534 4.574%	3.60% 0.00% 3.54%
911. RETIREMENT NON CONTRIBUTORY 2222. Expense TOTAL % Operating Budget	\$4,891 \$4,891 0.028%	\$4,891 \$4,891 0.028%	0.00%	\$4,891 \$4,891 0.028%	0.00%
914. HEALTH INSURANCE 2222. Expense TOTAL % Operating Budget	\$947,000 \$947,000 5.443%	\$950,000 \$950,000 5.434%	0.32%	\$950,000 \$950,000 5.434%	0.32%
915. LIFE INSURANCE 2222. Expense TOTAL % Operating Budget	\$7,500 \$7,500 .0.043%	\$7,500 \$7,500 0.043%	0.00%	\$7,500 \$7,500 0.043%	0.00%
916. TOWN SHARE MEDICARE 2222. Expense TOTAL % Operating Budget	\$60,000 \$60,000 0.345%	\$65,000 \$65,000 0.372%	8.33%	\$65,000 \$65,000 0.372%	8.33%
919. TOWN SHARE FICA 2222. Expense TOTAL % Operating Budget	\$000°0 0\$ 0°00%	\$000.0	0.00%	\$000°0 0\$ 000°8	0.00%

DEPARIMENT	TOWN MTG. APPROPR. FY '97	DEPARTMENT REQUEST FY'98	\$ CHANGE FY'98 REQU. FY'97 APPR.	SELECTMEN RECOMMENDS FY'98	% CHANGE FY'98 SELECT FY'97 APPR.
913. UNEMPLOYMENT COMPENSATION 2222. Expense TOTAL % Operating Budget	\$10,000 \$10,000 0.057%	\$15,000 \$15,000 0.086%	50.00%	\$15,000 \$15,000 0.086%	50.00%
945. TOWN INSURANCE PREMIUMS 2222. Expense TOTAL % Operating Budget	\$165,000 \$165,000 0.948%	\$165,000 \$165,000 0.944%	0.00%	\$165,000 \$165,000 0.944%	0.00%
TOTAL % Operating Budget	\$1,966,608	\$2,006,925	2.05%	\$2,006,925	2.05%

DEPARTMENT	TOWN MIG. APPROPR. FY '97	DEPARIMENT REQUEST FY'98	% CHANGE FY'98 REQU. FY'97 APPR.	SELECTMEN RECOMMENDS FY'98	% CHANGE FY'98 SELECT FY'97 APPR.
— DEBT & INTEREST —					
710. RET. OF DEBT PRINCIPAL	\$	200	000	170	000
4029 DEW Water Bond	\$10.000	\$10,000	0.00%	\$17,508	%00°0
	\$45,000	\$40,000	-11.11%	\$40,000	-11.11%
	\$45,000	\$0	-100.00%	\$0	-100.00%
	\$330,000	\$399,000	20.91%	\$399,000	20.91%
4034. Sanitary Landfill Loan	\$60,000	\$60,000	0.00%	\$60,000	0.00%
4037. Bond Antic. Notes	\$116,000	\$127,667	10.06%	\$127,667	10.06%
TOTAL	\$606,000	\$654,175	7.95%	\$654,175	7.95%
% Operating Budget	3.483%	3.742%		3.742%	
751. INTEREST ON LONG TERM DEBT					
MWPAT Bond	\$0	\$21,736	0.00%	\$21,736	0.00%
4029. DFW Water Bonds	\$3,770	\$1,732	-54.06%	\$1,732	-54.06%
4030. DFW Sewer Bonds	\$19,675	\$10,920	-44.50%	\$10,920	-44.50%
	\$3,015	\$0	-100.00%	\$0	-100.00%
4032. School Loan Green Meadow	\$236,440	\$137,726	-41.75%	\$137,726	-41.75%
4034. Sanitary Landfill Loan	\$18,420	\$8,965	-51.33%	\$8,965	-51.33%
TOTAL	\$281,320	\$181,079	-35.63%	\$181,079	-35.63%
<pre>% Operating Budget</pre>	1.617%	1.036%		1.036%	
752 TATEBEST ON SHOPT TERM DEPT					
	\$24,000	\$38,100	58.75%	\$38,100	58.75%
4038. Revenue Anticipation Notes	\$16,000	\$16,000	0.00%	\$16,000	0.00%
TOTAL	\$40,000	\$54,100	35.25%	\$54,100	35.25%
& Operating Budget	0.230%	0.309%		0.309%	

DEPARIMENT	TOWN MIG. APPROPR. FY '97	DEPARIMENT REQUEST FY'98	\$ CHANGE FY'98 REQU. FY'97 APPR.	SELECTMEN RECOMMENDS FY'98	% CHANGE FY'98 SELECT FY'97 APPR.
—SUMMARY ALL DEPTS —		100 P	18 20		
•	\$657,877	\$658,369	0.07%	\$656,789	2.51%
200 FUBLIC SERVICES	\$2,551,303	\$2,668,484	4.59%	\$2,628,470	3.02%
	\$1,668,194	\$1,745,752	4.65%	\$1,714,752	
' -	\$8,006,604	\$8,535,549	6.61%	\$8,535,549	
. ш с	\$1,966,608 \$927,320	\$2,006,925	2.05%	\$2,006,925	2.05%
	\$16,721,086	\$17,481,060	4.55%	\$17,398,654	4.05%
WORK TOTAL SALABO	89.896.819	\$10.388.208	4.97%	\$10,321,382	4.29%
TOTAL TOWN EXPENSE	\$3,269,866	\$3,492,561	6.81%	\$3,	6.55%
TOTAL TOWN CUTLAY	\$48,000	\$32,000	-33.33%		-47.92%
TOTAL EMPL. BENE. & OP.	\$1,966,608	\$2,006,925	2.05%	\$2	2.05%
TOTAL DEBT & INTEREST TOTAL OTHER	\$927,320 \$612,473	\$889,354	-4.09% 9.72%	\$889,354	9.72%
TOTAL OPERATING BUDGET	\$16,721,086	\$17,481,060	4.55%	-\$17,398,654	4.05%
				\$17,457,971.	

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide, \$150,000.00 or any other sum, to provide for any extraordinary or unforeseen expenditures of the various Town Departments, by a vote of the Finance Committee out of the Reserve Fund, as provided by M.G.L. Chapter 40, Section 6. To do or act thereon:

SPONSORED BY: Finance Committee

\$150,000.00 APPROPRIATION: FINCOM RECOMMENDATION: Recommends

## THE FOLLOWING ACTION WAS TAKEN:

VOTED: YES 820, NO 231, BLANKS 5, that the Town will raise from taxation, \$150,000.00 to provide for any extraordinary or unforeseen expenditures of the various town departments, by a vote of the Finance Committee out of the Reserve Fund, as provided by M.G.L. Chapter 40, Section 6.

The Finance Committee Recommended.

(This article was voted by a secret ballot.)

ARTICLE: 6 MIDDLE SCHOOL CONSTRUCTION

To see if the Town will vote to purchase, accept or otherwise acquire a parcel of land described in a deed dated August 11, 1972 from Digital Equipment Corporation and recorded in book 12264, page 536 of the Middlesex South District Registry of Deeds and a parcel of land described in a deed dated February 27, 1973 from Digital Equipment corporation and recorded in book 12386, page 313 of the Middlesex South District Registry of Deeds; and to raise and appropriate, transfer from available funds or otherwise provide a sum of money to construct and equip said middle school, surrounding grounds and all necessary equipment and personal property related thereto, and to pay for any and all costs, expenses, fees, and charges related thereto including but not limited to engineers, architects, design consultants, and legal fees; and to authorize the school building committee to enter into, execute and implement any and all contracts, agreements or other documents reasonably related to the carrying out of this vote; and to authorize the School Building Committee to seek, apply for and accept State, Federal and other grant funds or forms of aid to be received in reimbursement for said school building project. For acquisition of the property, design and engineering, construction, equipment and other related costs, estimated expense is expected to range between \$17 million and \$20.5 million, a significant portion of which is expected to be reimbursed by State Aid. To do or act thereon.

SPONSORED BY: APPROPRIATION:

School Building Committee \$17 To \$20.5 Million FINCOM RECOMMENDATION: Does Not Recommend

# THE FOLLOWING ACTION WAS TAKEN:

VOTED: YES 709, NO 353, BLANKS 9, (708 VOTES NEEDED FOR A 2/3 VOTE), that the Town will purchase under the care and custody of the Maynard School Committee for the sum of three hundred ten thousand (\$310,000) dollars a parcel of land described in a deed dated August 11, 1972 to DEC Realty Trust, under a declaration of Trust dated December 17, 1969 and recorded in the Middlesex South Registry of Deeds as document No. 488060 ("DEC"), from John F. Coughlin and Annie M. Coughlin which deed is recorded in Book 12264, page 536 of the Middlesex South District Registry of Deeds, or its successor or assigns in title, and a parcel of land described in a deed dated February 27, 1973 to DEC or its successor or assigns in title, from the inhabitants of the Town of Maynard and recorded in Book 12386, page 313 of the middlesex south district registry of deeds; and

That the Town will appropriate \$19,561,000. to purchase the DEC property referenced herein, and construct and equip a new middle School, and all surrounding grounds, and to purchase all necessary equipment and personal property related thereto, and to pay for any and all costs, expenses, fees and charges related thereto, including but not limited to engineers, architects, design consultants and legal fees, and to authorize the School Building Committee to enter into, execute and implement any and all contracts, agreements or other documents reasonably related to the carrying out of this vote and to authorize the school building committee to seek, apply for and accept State, Federal and other grant funds or forms of aid to be received in reimbursement for said school building project; and

That to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow up to \$19,561,000. under Chapter 44 of the General Laws of Chapter 645 of the Acts of 1948 as amended; and

That the School Building Committee is authorized to take any other action necessary to carry out this project; and

That pursuant to General Laws Chapter 44, S19 all or any portion of the bonds issued under Chapter 645 of the Acts of 1948 may be issued on a level debt service basis as determined by the Treasurer with the approval of the Board of Selectmen;

And provided further that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by General Laws Chapter 59, S21C (Proposition 2 1/2) all amounts required to pay the principal of and interest on the borrowing authorized by this vote.

The Finance Committee did not recommend.

(This was voted by a Secret Ballot.)

Note: Motion was made to reconsider Article 6. VOTED: yes 264, no 623, blanks 2 (592 needed for a 2/3 vote). Did not carry.

MOTION MADE AND SECONDED ON MAY 19, 1997, AT 11:15 P.M., TO ADJOURN THE

ANNUAL TOWN MEETING UNTIL 8:30 P.M. ON TUESDAY, MAY 20, 1997.

ARTICLE: 7 AFSCME UNION

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum of money necessary to fund the amounts provided for in the Collective Bargaining Agreement between the Town of Maynard and the American Federation of State, County and Municipal Employees, AFL-CIO Local 1703, such agreement to be effective July 1, 1997.

To do or act thereon:

SPONSORED BY: Board of Selectmen APPROPRIATION: Unknown at this time

FINCOM RECOMMENDATION: At Town Meeting

COMMENTS: Appropriation is unknown at the time of printing, as negotiations were still underway.

THE FOLLOWING ACTION WAS TAKEN:

THIS ARTICLE WAS WITHDRAWN.

ARTICLE: 8 DEPARTMENT OF PUBLIC WORKS UNION

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum of money necessary to fund the amounts provided for in the Collective Bargaining Agreement between the Town of Maynard and the Mass. Laborer's District Council Local 1156, such agreement to be effective July 1, 1997.

To do or act thereon:

SPONSORED BY: Board of Selectmen
APPROPRIATION: Unknown at this time

FINCOM RECOMMENDATION: At Town Meeting

COMMENTS: Appropriation is unknown at the time of printing, as negotiations were still underway.

THE FOLLOWING ACTION WAS TAKEN:

THIS ARTICLE WAS WITHDRAWN.

ARTICLE: 9 POLICE OFFICER'S UNION

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum of money necessary to fund the amounts provided for in the Collective Bargaining Agreement between the Town of Maynard and International Brotherhood of Police Officers Local 356, such agreement to be effective July 1, 1997.

To do or act thereon:

SPONSORED BY: APPROPRIATION: Board of Selectmen Unknown at this time

FINCOM RECOMMENDATION: At Town Meeting

Appropriation is unknown at the time of printing, as negotiations were still underway.

# THE FOLLOWING ACTION WAS TAKEN:

VOTED: YES 201, NO 45, BLANKS 2, that the Town approve the payment of retroactive salary provided for the the Collective Bargaining Agreement between the Town of Maynard and the International Brotherhood of Police Officers Local 356, such retroactivity back to July 1, 1996.

The Finance Committee Recommended.

(This article was voted on a Secret Ballot.)

ARTICLE: 10 ACCEPT CEMETERY FUNDS

To see if the Town will vote to accept cemetery funds from sundry persons and the interest generated thereby, to be invested to perpetually care for the lots and surroundings at Glenwood Cemetery.

To do or act thereon:

SPONSORED BY:

Treasurer/Collector

APPROPRIATION:

None

FINCOM RECOMMENDATION:

Recommends

# THE FOLLOWING ACTION WAS TAKEN:

VOTED: that the Town accept cemetery funds from sundry persons and the interest generated thereby, to be invested to perpetually care for the lots and surroundings at Glenwood Cemetery.

The Finance Committee Recommended.

### TREASURER COMPENSATING BALANCE AGREEMENT ARTICLE: 11

To see if the Town will vote to authorize the Town Treasurer to enter into a compensating balance agreement or agreements for a term of one or more years, but not to exceed three years, pursuant to Massachusetts General Laws, Chapter 44, Section 53F. To do or act thereon:

SPONSORED BY:

Treasurer/Collector

APPROPRIATION:

FINCOM RECOMMENDATION:

Recommends

# THE FOLLOWING ACTION WAS TAKEN:

VOTED: that the Town authorize the Town Treasurer to enter into a compensating balance agreement or agreements for a term of one or more years, but not to exceed three years, pursuant to Massachusetts General Laws, Chapter 44, Section 53F.

The Finance Committee Recommended.

ARTICLE: 12 COMMUNITY DEVELOPMENT PROFESSIONAL

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide, including authorizing the receipt of state or federal grants for the hiring of a part-time community development professional. This position would assist with the formulation, coordination and implementation of planning and community development policy. The position would work with the Town Administrator, Planning Board, IDFA and CDAC (if appointed). This person would also be responsible for grant preparation, writing and administration thereof.

To do or act thereon:

SPONSORED BY: IDFA, Planning Board, CDAC

APPROPRIATION: \$30,000.00

FINCOM RECOMMENDATION: Does Not Recommend

## THE FOLLOWING ACTION WAS TAKEN:

VOTED: YES 180, NO 33, BLANKS 1, that the town will raise from taxation the sum of \$30,000.00, including authorizing the receipt of state and federal grants, to retain a community development consultant. The consultant will develop plans and oversee the coordination and implementation of community and economic development projects. The consultant will work with the Board of Selectmen, Planning Board, Industrial Development and Conservation Commission and other relevant boards and departments, to plan and prioritize such projects and advise and inform them on the status of current and proposed projects. In addition, the consultant shall research and advise on relevant grant opportunities and oversee the preparation, writing and administation, thereof.

The Finance Committee Recommended.

(This was voted by a Secret Ballot.

ARTICLE: 13 AMEND SALARY AD. PLAN-LIBRARIAN

To see if the Town will vote to amend the Salary Administration Plan to increase the pay of the Librarian (Library director). Section 19 will be amended as follows:

Library Department Minimum 2 2 2 Maximum

26. Librarian

(No Degree)

No change

26a. Librarian

(BS Degree)

No change

27b. Librarian

(MLS Degree)

40,196.00

43,389.00

46,582.00

49,774.00

To do or act thereon:

SPONSORED BY:

Library Trustees

APPROPRIATION: NONE

FINCOM RECOMMENDATION: Does Not Recommend

THE FOLLOWING ACTION WAS TAKEN:

DEFEATED: YES 88, NO 125, BLANKS 1.

THE FINANCE COMMITTEE DID NOT RECOMMEND.

ARTICLE: 14 FUND LIBRARIAN PAY INCREASE

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a salary increase of \$7,444. for the Librarian (Library Director) for Fiscal Year 1998.

To do or act thereon:

SPONSORED BY:

Library Trustees

APPROPRIATION:

\$7,444.00

FINCOM RECOMMENDATION:

Does Not Recommend

THE FOLLOWING ACTION WAS TAKEN:

WITHDRAWN.

ARTICLE: 15 WATER TREATMENT PROJECT

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$1,300,000. to construct apparatus necessary to remove excessive levels of Iron and Manganese at the Quirk Well Field off Old Marlboro Road.

To do or act thereon:

SPONSORED BY:

Department of Public Works

APPROPRIATION:

\$1,300,000.

FINCOM RECOMMENDATIONS:

Does Not Recommend

THE FOLLOWING ACTION WAS TAKEN:

VOTED: YES 168, NO 52, BLANKS 1, (147 needed) that the Town borrow the sum of \$1,400,000.00 to construct a filtration plant for iron and

manganese removal at the Quirk Well Field off Old Marlboro Road.

(This article was done by a Secret Ballot.)

ARTICLE: 16 REFURBISH WATER STORAGE TANK

To see if the Town will vote to raise and appropriate transfer from available funds, or otherwise provide the sum of \$165,000. to sand blast, clean, and paint, inside and out, the 3,100,000 gallon water storage tank located on Summer Hill, off Tower Road.

To do or act thereon:

SPONSORED BY: Department of Public Works

APPROPRIATION: \$165,000.

FINCOM RECOMMENDATIONS: At Town Meeting

THE FOLLOWING ACTION WAS TAKEN:

WITHDRAWN.

ARTICLE: 17 SEWER EXTENSION

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$165,000. to extend the common sewer on Walker Street, and a portion of Summer Street. Funds to include Engineering, Plans, and Construction. Abutters to Walker Street to be assessed Betterments in conjunction with the sewer extensions.

To do or act thereon:

SPONSORED BY: Department of Public Works

APPROPRIATION: \$165,000.

FINCOM RECOMMENDATION: At Town Meeting

# THE FOLLOWING ACTION WAS TAKEN:

VOTED: YES 190, NO 17, BLANKS 2, (138 NEEDED), that the Town borrow the sum of \$165,000.00 to extend the common sewer on Walker Street, and the westerly portion of Summer Street. Said funds to provide for engineering, plans and construction. Residents benefitting from extensions will be assessed betterment charges.

The Finance Committee made no recommendation.

(This article was voted on a Secret Ballot.)

ARTICLE: 18 CHAPTER 90 ACCEPTANCE

To see if the Town will vote to raise and appropriate transfer from available funds or otherwise provide the sum of \$454,094. to be used for Chapter 90 construction and Re-Surfacing as authorized under Chapter 113 of the Acts of 1996. Said funds, under two (2) Apportionments, will be

reimbursable to Maynard at the rate of 100% on approved projects by the Massachusetts Highway Department.

To do or act thereon:

SPONSORED BY: APPROPRIATION: FINCOM RECOMMENDATIONS: Department of Public Works \$454,094. Recommends

# THE FOLLOWING ACTION WAS TAKEN:

VOTED: that the Town appropriate the sum of \$227,047.00 to be used for Chapter 90 Construction and Resurfacing as authorized under Chapter 113 of the Acts of 1996. Said funds will be reimbursed to the Town of Maynard at the rate of 100% on approved projects by the Massachusetts highway department. No funds to be expended until the Massachusetts Department of Revenue certified to Maynard by letter that the above figure appropriated can be considered as an available fund.

The Finance Committee Recommended.

ARTICLE: 19 ACCEPT EVERETT ST. AS PUBLIC WAY

To see if the Town will vote to accept as a Public Way, Everett Street, and to appropriate the sum of \$6,800.00 for Engineered Plans, Survey, Bounds, recording fees, and to re-surface Everett Street under Chapter 90 Funding upon acceptance.

To do or act thereon:

SPONSORED BY:
APPROPRIATION:
FINCOM RECOMMENDATIONS:

Department of Public Works \$6,800.00 At Town Meeting

## THE FOLLOWING ACTION WAS TAKEN:

VOTED: YES 176, NO 24, BLANKS 0, that the Town <u>raise from taxation the</u> <u>sum of \$6,800</u>. for the purpose of preparing engineered plans, survey, bounds and recording fees in order to accept Everett Street as a Public Way at a future town meeting.

(This article was voted by a Secret Ballot.)

ARTICLE: 20 CAPITAL PLAN

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$300,000. or any other sum to fund the Fiscal Year 1998 Capital Improvement Plan of the Town of Maynard, pursuant to the Town's Capital Improvement Plan adopted by the Board of Selectmen in 1992.

To do or act thereon:

SPONSORED BY:
APPROPRIATION:
FINCOM RECOMMENDATIONS:

Board of Selectmen \$300,000.00 At Town Meeting

THE FOLLOWING ACTION WAS TAKEN:

VOTED: YES 158, NO 34, BLANKS 1, (128 NEEDED), that the Town fund the following Capital Improvements of the Town of Maynard in FY98, to be appropriated as follows:

Borrow the sum of \$145,000.00 and appropriate the sum of \$18,000.00 from Ambulance receipts for a total of \$163,000.00 for the purchase of a new Engine 3 for the Maynard Fire Dept.,

Raise <u>from taxation the sum of \$6,900.00</u> for the replacement of firearms in the Maynard Police Dept.,

Appropriate from Perpetual Care Fund the sum of \$5,000.00 to reroof storage building at Glenwood Cemetery.

Appropriate from Stabilization Fund the sum of \$25,000.00 for Handicapped Accessibility Modifications to Maynard High School, Green Meadow School and voting accessibility to gym at Fowler Middle School.

Transfer from Overlay Surplus the sum of \$20,000.00 for purchase of Geographic Information System Software and Hardware.

For a total appropriation of \$219,900.00.

The Finance Committee Recommended.

(This article was voted by a Secret Ballot.)

ARTICLE: 21 REPAIR BRIDGE LIGHTS

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provides the sum of \$50,000.00 or any other sumto install antique, decorative lighting on the following bridges: Waltham St. Bridge, Main Street Bridge, Walnut Street Bridge and Great Road Bridge, at Ben Smith Dam and to further accept and expend any and all State or Federal Funds received for this purpose.

To do or act thereon:

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$50,000. or any other sum

FINCOM RECOMMENDATION: At Town Meeting

THE FOLLOWING ACTION WAS TAKEN:

DEFEATED.

ARTICLE: 22 SENIOR CITIZEN TAX WORK OFF PROGRAM

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of five thousand dollars (\$5,000.00), or any other sum, for the purpose of implementing a so-called Tax Work-Off Program for qualified residents of Maynard, or take any action relative thereto.

To do or act thereon:

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$5,000.00

FINCOM RECOMMENDATIONS: At Town Meeting

# THE FOLLOWING ACTION WAS TAKEN:

VOTED: YES 166, NO 10, BLANKS 0, that the Town appropriate from taxation, the sum of \$5,000.00 for the purpose of implementing the so called tax work-off program for qualified Senior Citizens of Maynard for Fiscal Year 1998.

The Finance Committee Recommended.

(This article was voted on a Secret Ballot.)

ARTICLE: 23 BOARD OF ASSESSORS INTERMUNICIPAL AGREEMENT PROVISION

To see if the Town will vote to authorize the Board of Assessors to enter into an intermunicipal agreement for the provision of consulting and support services for the Town's computerized assessment system. The annual obligation of the Town under this agreement shall be paid from the assessors' expense appropriation.

To do or act thereon:

Comments: This is a house keeping motion to allow the assessing office to continue to take part in a state group purchasing consortium which periodically upgrades the office's CAMA software.

SPONSORED BY: Board of Assessors

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommends

## THE FOLLOWING ACTION WAS TAKEN:

VOTED: that the Town accept the article as printed in the warrant.

The Finance Committee Recommended.

ARTICLE: 24 SOFTWARE AND PRINTER FUNDING (GIS)

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$17,000.00 or any other sum, to purchase software and a printer and/or plotter for the (GIS) Geographic Information System, and to provide for necessary computer

additions and support related to such activities.

To do or act thereon:

SPONSORED BY:

Assessing Office/Board of Assessors

APPROPRIATION: \$17,000.00

FINCOM RECOMMENDATION: Does Not Recommend

Comments: This motion is for the purchase of interactive software which will link databases to the existing GIS system and for the purchase of a printer and/or a plotter for producing hard copies of the Town maps.

THE FOLLOWING ACTION WAS TAKEN:

WITHDRAWN.

ARTICLE: 25 CITIZEN'S PETITION

To see if the Town will vote to place the Water & Sewer Department under the Enterprise System.

To do or act thereon:

SPONSORED BY:

Citizen's Petition

APPROPRIATION:

None

FINCOM RECOMMENDATION: Recommends

THE FOLLOWING ACTION WAS TAKEN:

DEFEATED.

The Finance Committee Recommends.

ARTICLE: 26

VOTED: that the town will amend definitions of the Zoning By-laws by adding a definition for "Buildable Lot".

Voted by a secret ballot. Finance Committee made no recommendation. The Planning Board recommended.

ARTICLE: 27

VOTED: that the town amend definitions of the Zoning By-laws by amending the definition of Buildings/Structures.

Voted by a secret ballot. Finance Committee made no recommendation. The Planning Board Recommended.

ARTICLE: 28

VOTED: that the town amend definitions of the Zoning By-laws by amending the definition of Lot.

Voted by a secret ballot. Finance Committee made no recommendation. The Planning Board recommended.

ARTICLE: 29

VOTED: that the town amend definitions of the Zoning By-laws by amending the definition of Lot Area.

Voted by a secret ballot. Finance Committee made no recommendation. The Planning Board recommended.

ARTICLE: 30

VOTED: that the town amend definitions of the QZoning By-laws by deleting the existing definition of Lot Width and replacing it.

Voted by a secret ballot. Finance Committee made no recommendation. The Planning Board recommended.

ARTICLE: 31

VOTED: that the town amend Section 2 of the Zoning By-laws by deleting Section 2-3 entirely.

Voted by a secret ballot. Finance Commiottee made no recommendation. The Planning Board recommended.

ARTICLE: 32

VOTED: that the town amend Section 7 of the Zoning By-laws by deletiong Section 7 and to adopt a new Section 7 Non-Conforming Situations.

ARTICLE: 33

VOTED: that the town will amend Section 8 of the Zoning By-laws by deleting Section 8, except for the table and footnotes, and to adopt the following Section 8 Standard Dimensional Requirements; to identify the table as Table I; and to delete footnote 6:

Voted by a secret ballot. Finance Committee made no recommendation. Planning Board recommended.

ARTICLE: 34

VOTED: that the town will amend Sections 9 and 12 of the Zoning By-laws by deleting Sections 9 and 12 and to adopt the following Section 12 Administration and Enforcement.

Voted by a secret ballot. Finance Committee made no recommendation. Planning Board recommended.

ARTICLE: 35

VOTED: that the town will amend Section 11 of the Zoning By-laws by the insertion of the word "Special" prior to all references to the word "permit" to clarify throughout the text that the "Board" is the Planning Board; to renumber paragraphs and to change the order of such paragraphs: to remove surplus subparagraph hearings; and to add a provision to subsection 11-7 allowing enforcement pursuant to the Town's General Bylaw; so that Section 11 - Earth Removal reads with the changes.

ARTICLE: 36

VOTED: that the town accept Section 9: Wireless Telecommunications Towers and Facilities.

Voted by a secret ballot. Finance Committee made no recommendation. The Planning Board recommended.

ARTICLE: 37

VOTED: that the town will amend Chapter XXVI, Non-Criminal Civil Disposition, by adding the following:

Zoning By-laws; Sections 1 to 17

Penalty: first offense: \$50.00 Second Offense: \$100.00 Each subsequent offense: \$200.00

Each day that the violation continues shall constitute a separate offense. The enforcing person: Building Commissioner, Police Officer.

Voted by a secret ballot. Finance Committee made no recommendation. The Planning Board Recommended.

ARTICLE: 38 MAGIC FUNDING

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$1,723.00 or any other sum to the Minuteman Advisory Group for Interlocal Coordination for Fiscal Year 1998.

To do or act thereon:

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$1,723.00

FINCOM RECOMMENDATION: Does Not Recommend

# THE FOLLOWING ACTION WAS TAKEN:

VOTED: that the Town raise from <u>taxation the sum of \$1,723.00</u> to the Minuteman Advisory Group for Interlocal Coordination for Fiscal Year 1998.

The Finance Committee Recommended.

ARTICLE: 39 ACCEPT CH. 181 SECTION 1 OF ACTS OF 1995

To see if the Town will vote to accept Chapter 181, Section 1 of the Acts of 1995 which amends G.L. Chapter 59, Section 5, Clause 17D.

To do or act thereon:

SPONSORED BY: Board of Assessors

APPROPRIATION: None

FINCOM RECOMMENDATION: At Town Meeting

Comments: This motion will increase the exemption amount granted to certain qualifying senior citizens and surviving spouses and minors under clause 17D by an amount equal to the Consumer Price Index as determined yearly by the Commissioner of Revenue.

THE FOLLOWING ACTION WAS TAKEN:

VOTED: that the Town accept the article as printed in the warrant.

The Finance Committee Recommended.

ARTICLE: 40 NON-CRIMINAL DISPOSITION-CONSERVATION COMMISSION FINES

To see if the Town will vote to allow the non-criminal disposition of the Conservation Commission's Wetland Protection By-Law under and pursuant to M.G.L. Chapter 40 section 21D.

To do or at thereon:

SPONSORED BY: Conservation Commission

APPROPRIATION: NONE

FINCOM RECOMMENDATION: At Town Meeting

Comments: This action will allow for the non-criminal disposition or enforcement for our local wetland protection by-law. It also allows for an agent of the Conservation Commission, for instance, a police officer to serve the violator with a "ticket" after the Commission has written a formal notice of violation to the enforcing/serving agent. Ideally, this officer will be designated to be "in charge" of the wetland violation program for the community and act as the coordinator for the [Badministration of the non-criminal procedures.

# THE FOLLOWING ACTION WAS TAKEN:

VOTED: that the Town will allow the non-criminal disposition of the Conservation Commission's Wetland Protection By-Law under and pursuant to M.G.L. Chaper 40, Section 21D.

The enforcing officials will be any member of the Conservation Commission, or a Police Officer of the Town of Maynard.

The Finance Committee Recommended.

ARTICLE: 41 AMEND WETLAND PROTECTION BY-LAW

To see if the Town will amend the Conservation Commission Wetland Protection By-Law Article 30 of the Maynard General By-Laws by adding new Section 4 as follows:

Upon receipt of a Notice of Intent or Request for Determination of Applicability, or at any point during the hearing process, the Commission is authorized to require an applicant to pay a fee for the reasonable costs and expenses incurred by the Commission ("Consultant Fees") for consultant services deemed necessary by the Commission to come to a final decision on any such application. Consultant services may include, but are not limited to, engineering services, legal services, performing or verifying the accuracy of a resource area survey and delineation, analysis of resource area functions, wildlife habitat evaluations, hydrogeologic and drainage analysis, and environmental or land use law.

The Commission may require payment of the Consultant Fee at any point in and from time to time during its deliberations. The applicant shall pay the Consultant Fee into the Conservation Commission's revolving fund, which may be drawn upon by the Commission for specific consultant services approved by the Commission at one of its public meetings.

The exercise of discretion by the Commission in making its determination to require a Consultant Fee shall be based upon its finding that additional information may be acquired only through outside consultants and that such information is necessary to permit the Commission to make an informed and objective decision.

The Commission shall return any unused portion of the Consultant Fees to the applicant unless the Commission decides at a public meeting that other use of such funds is necessary. Any applicant aggrieved by the imposition or size of the Consultant Fee, or any act related thereto, may appeal according to the applicable provisions of Massachusetts General Laws.

The maximum Consultant Fee charged on a particular Project shall be according to the following schedule:

Project Cost	Maximum Fee
Up To \$100,000	\$ 500
\$100,001 - \$500,000	\$ 2,500
\$500,001 - \$1,000,000	\$ 5,000
\$1,000,001 - \$1,500,000	\$ 7,500
\$1,500,001 - \$2,000,000	\$ 10,000

Each additional \$500,000 Project Cost increment over \$2,000,000 (or any pro-

rata portion thereof) may be charged a Consultant Fee at an additional \$2,500 maximum fee (or a pro-rata portion thereof) per increment.

Project Cost means the estimated, gross cost of the Project, including, but not limited to, project design, building construction, site preparation, landscaping, all site improvements and all other costs or services of professionals or third parties necessary to complete the

Project. The Consultant Fee shall be paid pro-rata for that portion of the Project Cost applicable to those activities within resource areas protected by this by-law. Projects shall not be segmented to avoid payment of the Consultant Fee. The applicant shall submit estimated Project Costs at the Commission's request but the lack of such estimated Project Costs shall not be grounds for non-payment of the Consultant Fee.

To do or act thereon:

SPONSORED BY:
APPROPRIATION:

Conservation Commission

NONE

FINCOM RECOMMENDATION:

At Town Meeting

THE FOLLOWING ACTION WAS TAKEN:

VOTED: that the Town accept the article as printed in the warrant.

The Finance Committee Recommended.

ARTICLE: 42 CONSERVATION COMMISSION WETLANDS FUNDS

To see if the Town will appropriate to the use of the Conservation Commission all sums currently on deposit in the Wetlands Protection Fund, such funds to be used by the Conservation Commission in carrying out its duties under the Wetlands Protection Act. These duties include, but are notlimited to, completing project reviews currently pending or proposed for submission to the Conservation Commission, issuing regulatory decisions, engaging consultants for technical assistance in project reviews, and administrative work required by the Wetlands Protection Act.

To do or act thereon:

SPONSORED BY: APPROPRIATION:

Conservation Commission

NONE

Recommends

THE FOLLOWING ACTION WAS TAKEN:

FINCOM RECOMMENDATIONS:

VOTED: that the Town will appropriate to the use of the Conservation Commission all sums currently on deposit in the Wetlands Protection Fund in the amount of \$3,770.00, such funds to be used by the Conservation Commission in carrying out its duties under the Wetlands Protection Act. These duties include, but are not limited to, completing project reviews currently pending or proposed for submission to the Conservation Commission, issuing regulatory decisions, engaging consultants for techncial assistance in project reviews, and administrative work required by the Wetlands Protection Act.

The Finance Committee Recommended.

ARTICLE: 43 OBSOLETE EQUIPMENT

To see if the Town will vote to authorize the Board of Selectmen to dispose of surplus and/or obsolete equipment or materials, as authorized by M.G.L.Chapter 30B, the Uniform Procurement Code.

To do or act thereon:

SPONSORED BY: Board of Selectmen

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommends

THE FOLLOWING ACTION WAS TAKEN:

VOTED: that the Town accept the article as printed in the warrant.

The Finance Committee Recommended.

ARTICLE: 44 REVOLVING FUNDS CH 44 SEC 53E 1/2

To see if the Town will vote to authorize the continued use of one or more revolving funds under M.G.L. Ch 44 Sec 53E 1/2, as amended, by municipal agencies, boards, departments or officers, as follows:

Fire Department for the purpose of repair of Municipal Fire Alarm Equipment, receipts to total no more than \$15,000. in Fiscal Year 1998 from Alarm System fees, said funds to be expended by Fire Chief.

Recreation Department for the purpose of part-time instructor or salaries and expenses, receipts to total no more than \$18,000. in Fiscal Year 1998 from Recreation User Fees, said funds to be expended by the Recreation Commission.

Planning Board, for the purpose of site plan review expenses, receipts to total no more than \$10,000. in Fiscal Year 1998 from Site Plan Review fees, said funds to be expended by the Planning Board.

Conservation Commission, for the purposes of administering the consultant fee provision of Maynard's Wetland Protection By-Law, receipts to total no more than \$25,000.00 in Fiscal Year 1998 from Wetland's By-Law Consultant Fees, said funds to be expended by the Conservation Commission.

Board of Health, for the purpose of purchasing and advertising for sale compost bins utilizing revenue from sale of said bins, receipts to total no more than \$4,000.00, said funds to be expended by Board of Health.

To do or act thereon:

SPONSORED BY: Board of Selectmen

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommends

THE FOLLOWING ACTION WAS TAKEN:

VOTED: that the Town accept the article as printed in the warrant, with

one amendment (in 4th paragraph, second line, from \$10,000. to \$30,000.)

The Finance Committee Recommended.

ARTICLE: 45 ACCEPT CH. 40 SECTION 57

To see if the Town will vote to Accept Mass General Law Chapter 40 Section 57, as amended, authorizing cities and towns to deny, suspend or revoke building permits for non-payment of Municipal taxes or charges.

To do or act thereon:

SPONSORED BY:
APPROPRIATION:
FINCOM RECOMMENDATION:

Board of Selectmen

None

Recommends

THE FOLLOWING ACTION WAS TAKEN:

VOTED: Unanimously that the Town accept the article as printed in the warrant.

The Finance Committee Recomended.

ARTICLE: 46 ROOSEVELT SCHOOL RE-USE COMMITTEE

To see if the Town will vote to establish a Roosevelt School Re-Use Committee to be comprised of five members named by the Town Moderator.

To do or act thereon:

SPONSORED BY:
APPROPRIATION:

Board of Selectmen

None

FINCOM RECOMMENDATION: Recommends

THE FOLLOWING ACTION WAS TAKEN:

VOTED: that the Town accept the article as printed in the warrant.

The Finance Committee Recommended.

ARTICLE: 47 LEASH LAW AMENDMENT

To see if the Town will vote to amend the Town By-Law Chapter 18, Section 8 by deleting the words "between the hours of 7:00 p.m. and 8:00 p.m." in Section 8, Line 2 and replacing such language with "at any time of the day or evening".

To do or act thereon:

SPONSORED BY: APPROPRIATION:

Board of Selectmen

None

FINCOM RECOMMENDATION: At Town Meeting

THE FOLLOWING ACTION WAS TAKEN:

WITHDRAWN.

ARTICLE: 48 POOPER-SCOOPER BY-LAW

To see if the Town will vote to establish a Town By-Law banning Dog Defecation on Public or Private Property, said by-law commonly referred to as a "Pooper Scooper By-Law".

To do or act thereon:

SPONSORED BY: Board of Selectmen APPROPRIATION: None

FINCOM RECOMMENDATION: At Town Meeting

THE FOLLOWING ACTION WAS TAKEN:

WITHDRAWN.

ARTICLE: 49 SEPTIC SYSTEM FINANCING

To see if the Town will vote to appropriate a sum of money for the purpose of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with the Board of Health and Maynard residential property owners, including, without limitation, all costs thereof as defined in Section 1 of Chapter 29C of the Massachusetts General Laws; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise, or to take any other action relative thereto.

To do or act thereon:

SPONSORED BY: Board of Health

APPROPRIATION:

FINCOM RECOMMENDATION: At Town Meeting

of the boyong with the action of action and the boyong with

# THE FOLLOWING ACTION WAS TAKEN:

VOTED: UNANIMOUSLY that the Town appropriate the sum of \$200,000. for the purpose of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow \$200,000 and issue bonds or notes therefore under General Laws Chapter 111, Section 127B 1/2 and/or Chapter 29C of the General Laws; that project and Financing costs shall be repaid by the property owners, in accordance with those agreements, but such bonds or notes shall be general obligations of the Town; that the Treasurer with the approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the projects or for the financing thereof: and that the Board of Selectmen and the Board of Health are authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the projects and to take any other action necessary to carry out the projects.

MOTION MADE AND SECONDED TO ADJOURN THE ANNUAL TOWN MEETING AT 11:45 P.M., ON MAY 21, 1997.

Boston, Massachusetts August 4, 1997

The foregoing amendments to the zoning by-laws adopted under articles 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, and 36 of the warrant for the Maynard annual town meeting that convened on May 19, 1997, are approved.

Scott Harshbarger, Attorney General

by: Jonathan A. Abbott Assistant Attorney General

Posted: Warrant #682 on August 13, 1997

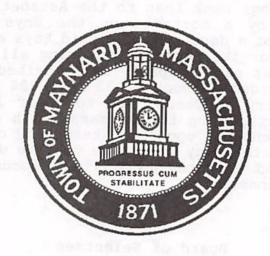
Boston, Massachusetts September 17, 1997

The foregoing amendments to the general by-laws adopted under article 37 of the warrant for the Maynard annual town meeting that convened on May 19, 1997, are approved. Article 41 of the same warrant is deleted and disapproved and this Office takes no action with regard to the article 45 of that warrant.

Scott Harshbarger, Attorney General

by: Kathryn B. Palmer Assistant Attorney General

Posted: Warrant #683 on September 26, 1997



# COMMONWEALTH OF MASSACHUSETTS

Middlesex, SS.

# SPECIAL TOWN MEETING Warrant #680

To either of the Constables of the Town of Maynard, in said County, GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble in Maynard High School Auditorium, 1 Tiger Drive in said Town, on Tuesday May 20, 1997 at 7:30 p.m. then and there to act on the following articles:

The following action was taken:

At 7:35 P.M. on May 20, 1997, the Special Town Meeting was called to order by the Moderator, Richard E. Gerroir, who declared that a quorum was present.

Three hundred, fifty voters were in attendance.

Guests were acknowledged and admitted.

Motion made and seconded to waive the warrant as a whole. Motion

carried.
ARTICLE: 1 PURCHASE BOYS CLUB SITE

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$90,000.00 or any other sum, to purchase the existing Promissory Note, Mortgage, Personal Guaranties and all other related commercial paper related to the Middlesex Savings Bank Loan to the Assabet Valley Boys and Girls Club, secured by a mortgage on the Boys and Girls Club property; and to accept a deed from the said Boys and Girls Club to the Town of Maynard, or its nominee, covering all of the Boys and Girls Club property, as such property is described in a deed dated July 9, 1971 and recorded in Book 12033 Page 508 of the Middlesex South District Registry of Deeds; and to enter into one or more leases of said property of up to 10 years, with no more than two (2) five (5) year extensions upon such terms and conditions as the Maynard Board of Selectmen may from time to time deem appropriate; and to enter into and execute any and all documents reasonably related to these actions.

To do or act thereon:

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$90,000.00 FINCOM RECOMMENDATIONS: Recommends

The following action was taken:

VOTED: YES 245, NO 41, BLANKS 0, that the Town appropriate from the Reserved for appropriation debt payment account the sum of \$90,000. to purchase the existing promissory Note, Mortgage, Personal Guaranties and all other related commercial paper related to the Middlesex Savings Bank Loan to the Assabet Valley Boys and Girls Club, secured by a mortgage on the Boys and Girls Club property; and to accept a deed from the said Boys and Girls Club to the Town of Maynard, or its nominee, covering all of the Boys and Girls Club property, as such property is described in a deed dated July 9, 1971 and recorded in Book 12033 Page 508 of the Middlesex South District Registry of Deeds; and to enter into one or more leases of said property of up to 10 years, with no more than two (2) five (5) year extensions upon such terms and conditions as the Maynard Board of Selectmen may from time to time deem appropriate; and to enter into and execute any and all documents reasonably related to these actions.

The Finance Committee Recommended.

(This was voted by a Secret Ballot.)

# ARTICLE: 2 TRANSFER DEBT SAVINGS

To see if the Town will vote to authorize the transfer of \$14,157.70 from the Treasurer's-Interest on Long Term debt to Reserve for Appropriation-Debt Payments.

To do or act thereon:

SPONSORED BY: Town Treasurer

APPROPRIATION: NONE

FINCOM RECOMMENDATIONS: Recommends

The following action was taken:

VOTED: the article as printed in the warrant. The Finance Committee Recommended.

### ARTICLE: 3 INCREASE # OF CHAPTER 138 SECTION 12 LICENSES

To see if the Town will move to authorize the State Legislature to increase by one the number of Alcoholic Beverage Licenses permitted to be issued by the Town of Maynard under MGL Ch 138 Section 12 (All Alcoholic Beverages to be drunk on premises). To do or act thereon:

SPONSORED BY: Board of Selectmen

APPROPRIATION: NONE

FINCOM RECOMMENDATIONS: Recommends

The following action was taken:

VOTED: the article as printed in the warrant. The Finance Committee Recommended.

### ARTICLE: 4 ACCEPT STREET LIGHTING FUNDS

To see if the Town will vote to accept the following sums held in Escrow for Street Lighting and to further appropriate and expend said sums to defray Street Lighting costs for Fiscal 1997.

Orchard Valley Estates - \$ 5,600.00 Countryside Estates \$11,200.00

To do or act thereon:

SPONSORED BY: APPROPRIATION: Department of Public Works

NONE

FINCOM RECOMMENDATIONS: Recommends

The following action was taken:

VOTED: the article as printed in the warrant. The Finance Committee Recommended.

# ARTICLE: 5 ACCEPT LAND

To see if the Town will vote to accept from Hayes Development, donate a parcel of land called "Vest Pocket Park" located at the "Deer Hedge Condominiums" to the Town of Maynard, as described in

a deed to Hayes Development dated November 12, 1996 and recorded in Book 16712 Page 049 of the Middlesex South District Registry of Deeds.

To do or act thereon:

SPONSORED BY:

Planning Board

APPROPRIATION:

None

FINCOM RECOMMENDATIONS: Does Not Recommend

The following action was taken:

THIS ARTICLE WAS WITHDRAWN.

# ARTICLE: 6 ACCEPT LAND

To see if the Town will vote to accept from Hayes Development three parcels of land at "Autumn woods" to the Town of Maynard, as described in Book 21836 Page 225 and Book 2207 Page 234 and dated November 30, 1995 of the Middlesex South District Registry of Deeds.

To do or act thereon:

SPONSORED BY:

Planning Board

APPROPRIATION:

None

FINCOM RECOMMENDATIONS: Does Not Recommend

The following action was taken:

THIS ARTICLE WAS WITHDRAWN.

# ARTICLE: 7 ACCEPT LAND

To see if the Town will vote to accept from Hayes Development two parcels of land called Elizabeth Road and Hartwell Road at the "Carbone Circle" subdivision to the Town of Maynard, as described in Book 25004 Page 546 and dated November 30, 1995 of the Middlesex South District Registry of Deeds. To do or act thereon:

SPONSORED BY:

Planning Board

APPROPRIATION:

None

FINCOM RECOMMENDATIONS: Does Not Recommend

The following action was taken:

VOTED: YES 211, NO 89, BLANKS 3, (200 votes needed for a 2/3 vote) that the town accept the article as printed in the warrant. The Finance Committee did not recommend.

(THIS ARTICLE WAS VOTED BY A SECRET BALLOT.)

ARTICLE: 8 FORMER LALLI PARCEL RE-ZONING

To see if Town will vote to amend the Zoning By-Laws and "Zoning Map of Maynard" referred to under Section 2-1 of the Protective Zoning By-Law, as amended by changing from that of Industrial Districts under Section 6 to that of Open Space Districts under Section 6C. The three (3) parcels of land described below and consisting of: thirty-six (36) acres, more or less; twenty four (24) acres, more or less; and one-half of one acre, more less.

A certain parcel of farm land, with the buildings thereon, situated in the Northerly part of said Maynard, and being shown as lot numbered one (1) on a Plan of a Part of Parmenter Farm in Maynard, surveyed for Martin Peterson, drawn by Horace F. Tuttle, C.E., dated August 1924, and filed with Middlesex South District Deeds, Book of Plans 347, Plan 8, bounded and described as follows:

Beginning at the Southeasterly corner of the premises at a point on the old town road, shown on said plan, at land of one Parmenter; thence running North 46 West, forty and 5-10 (40.5) feet, and North 65 50' West, two hundred and fifteen (215) feet, North 80 50' West, one hundred and ninety-eight (198) feet, North 63 15' West, one hundred and ninety-eight (198) feet, North 63 15' West, eighty-five (85) feet, North 59 30' West, one hundred and five (105) feet to the end of a wall; thence Northwesterly eleven hundred and seventy-four (1174) feet by the wall to the corner of a wall at land now or formerly of Max Rothberg; thence running North 33 40' East, one hundred and seventy-eight and 5/10 (175.5) feet, North 7 30' East, five hundred and fifteen (515) feet, North 33 East, four hundred and forty-four (444) feet to land now or formerly of Isaiah Reed at the old Acton and Stow town line; thence turning and running South 46 East on said old line on land now or formerly of said Reed, Henry Fowler and John Dean to the Railroad 3/25/97, eighteen hundred and fifteen (1815) feet, more or less; thence Southerly by the railroad five hundred and thirty (530) feet, more or less, to land of said Parmenter; thence turning and running North 85 50' West, seventy-eight and 75/100 (78.75) feet; thence turning and running South 15 .06' West, one hundred and fourteen (114) feet through the center of the old cellar hole where the farmhouse formerly stood on land of said Parmenter, to the point of beginning.

Containing thirty-six (36) acres, more or less.

Said premises are conveyed together with and subject to the right to use for all purposes of a street or way the old town road thirty-five (35) feet wide, leading along the Southerly and Southwesterly boundary of said premises to Acton Street, in common with the other owners of land abutting thereon.

Also a certain parcel of land situated on the Southerly side of said old town road, and being shown as lot numbered two (2) on said plan, bounded and described as follows:

Beginning at the Northeasterly corner of said lot numbered two (2) at said old road and at a strip of land left for a street or way,

shown on said plan; thence running North 59 30' West, fifty-eight (58) feet to the end of a wall; thence Northwesterly along said wall eleven hundred and seventy-four (1174) feet to a wall at land now or formerly of one Rothberg; thence North 53 30' West, seven hundred and thirty-five (735) feet along said wall by land of said Rothberg to a corner of a wall at land of White; thence Southwesterly along said White land, as the wall now stands, four hundred and seventy-six (476) feet to the corner of a wall at land now or formerly of Williams; thence Southeasterly by a wall and ditch twenty-one hundred and fifty (2150) feet, more or less, to said strip of land left for a street or way, shown on said plan; thence turning and running North 33 20' East, two hundred and seventy-six (276) feet to an angle in said street or way; thence turning and running North 33 20' East, two hundred and seventy-six (276) feet to an angle in said street or way; thence turning and running North 21 30' East, three hundred (300) feet to the point of beginning.

Containing twenty-four (24) acres, more or less, according to said plan

Also a certain parcel of land situated in Maynard,

Massachusetts, bounded and described as follows:

Beginning at the Southeasterly corner of the premises hereby conveyed at the junction of the South Acton road and the Westerly line of the railroad;

Thence in a Northwesterly direction on said Westerly line of the railroad to stake and stones at land now or formerly of the

heirs of Mary L. Parmenter;

Thence Westerly on said Parmenter land to stake and stones

near the drain;

Thence Southerly in a straight line through the center of the house to the center of the private way in an Easterly direction to the South Acton Road above referred to;

Thence on said South Acton Road to the point of beginning or

however otherwise bounded and described.

Containing about one-half of one acre, more or less.

Subject to and with the benefit of a private way as set forth in a deed from Mary L. Parmenter to Joel F. Parmenter, dated December 31, 1931 and recorded with the Middlesex South District Deeds, Book 5620, Page 182.

To do or act thereon:

SPONSORED BY: CITIZENS PETITION

APPROPRIATION: None

FINCOM RECOMMENDATIONS: At Town Meeting

# THIS ARTICLE WAS DEFEATED.

by a Yes 161, no 171, blanks 1 (221 votes needed for a 2/3 vote). The Finance Committee Recommended. (This article was voted by a secret ballot.)

ARTICLE: 9 FORMER LALLI PROPERTY TRANSFER OF OWNERSHIP

To see if the Town will vote to approve the transfer of ownership of property, as defined in Citizens Petition: FORMER LALLI PARCEL REZONING from the Maynard Selectmen to the Maynard Conservation Commission.

To do or act thereon:

SPONSORED BY:

CITIZENS PETITION

APPROPRIATION: None

FINCOM RECOMMENDATIONS: At Town Meeting

# THIS ARTICLE WAS DEFEATED.

by a Yes 145, No 162, Blanks 0, (205 needed for a 2/3 vote) The Finance Committee makes no recommendation. (This article was voted by a Secret Ballot.)

# ARTICLE: 10 DEDICATION OF "LALLI PARK"

To see if the Town will vote to approve permanently naming the property, as defined in Citizens Petition: FORMER LALLI PARCEL REZONING, Lalli Park.

To do or act thereon:

SPONSORED BY: CITIZENS PETITION

APPROPRIATION: None

FINCOM RECOMMENDATIONS: At Town Meeting

# THIS ARTICLE WAS DEFEATED.

The Finance Committee made no recommendation.

MOTION MADE AND SECONDED TO ADJOURN THE SPECIAL TOWN MEETING AT 9:45 P.M. ON MAY 20, 1997.

# SPECIAL TOWN ELECTION - MONDAY, JUNE 9, 1997

Pursuant to Warrant #681 the Special Town Election was held on Monday, June 9, 1997, in all four precincts. The polling places were prepared according to the requirements of general law.

Precinct	#	1:	Warden: Theresa Morrill Clerk: Rosalie Poitrast Number of ballots cast:807 Tabulation completed at9:30 Absentee ballots cast:31	PM
Precinct	44	2.	Warden: Dorothy E. Murphy	
Precinct	#	2 .	Clerk: Joyce Filz	
			Number of ballots cast:687	
			Tabulation completed at9:44	PM
			Absentee ballots cast:25	
Precinct	#	3:	Warden: Nancy Javert	
10001100000			Clerk: Cecile Karpeichik	
			Number of ballots cast:877	
			Tabulation completed at8:45	PM
			Absentee ballots cast:32	
Precinct	#	4:		
			Clerk: Janet King	
			Number of ballots cast:658	
			Tabulation completed at8:45	PM
			Absentee ballots cast:14	
Total tal	bu	lati	on results announced at:9:44	PM
Total nu	mb	er o	f votes cast:3029	

SHALL THE TOWN OF MAYNARD BE ALLOWED TO EXEMPT FROM THE PROVISIONS OF PROPOSITION TWO AND ONE-HALF, SO-CALLED, THE AMOUNTS REQUIRED TO PAY FOR THE BOND OR BONDS ISSUED IN ORDER TO ACQUIRE LAND FOR, CONSTRUCT AND ORIGINALLY EQUIP AND FURNISH A NEW MIDDLE SCHOOL?

	PRCT.	PRCT.	PRCT.	PRCT.	TOTAL
Yes	371	275	394	257	1297
No	436	412	483	401	1732
Blanks	none	none	none	none	none
Total	807	687	877	658	3029

# COMMONWEALTH OF MASSACHUSETTS

# Middlesex SS.

# SPECIAL TOWN MEETING Warrant #684

To either of the Constables of the Town of Maynard, in said County,

## GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble in Maynard High School Auditorium, 1 Tiger Drive in said Town, on Tuesday October 28, 1997 at 7:30 p.m. then and there to act on the following articles:

The following action was taken:

At 7:30 P.M. on October 28, 1997, the special town meeting was called to order by the Moderator, Richard E. Gerroir, who declared that a quorum was present.

One hundred, ninety (190) voters were in attendance.

Motion made and seconded to appoint Mary Brannelly as Assistant Moderator.

Guests were acknowledged and admitted.

Motion made and seconded to waive the warrant was a whole. Motion carried.

# ARTICLE: 1 RESERVED FOR APPROPRIATION - DEBT PAYMENT

The following action was taken:

VOTED: that the town appropriate \$15,186.00 from Debt Payments Reserved for appropriation to Retirement of Debt Principal for a pay-down on a short-term Bond Anticipation issue.

The Finance Committee Recommended.

# ARTICLE: 2 DPW COLLECTIVE BARGAINING AGREEMENT

The following action was taken:

VOTED: Yes 158, No 28, Blanks 1 that the Town will appropriate from Overlay Surplus the sum of \$28,100. to provide the amounts necessary to fund the Fiscal Year 1998 Collective Bargaining Agreement between the Town of Maynard and the Mass Laborer's District Council Local 1156, such agreement to be retroactive to July 1, 1997.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by the Town Bylaw.

# ARTICLE: 3 FISCAL 98 POLICE SALARY

The following action was taken:

VOTED: YES 159, NO 26, BLANKS 2 that the Town will appropriate from Overlay Surplus the sum of \$75,000. to the Fiscal 98 Police Salary Account and \$1,575. to the Fiscal Police Expense Account in order to provide the sums necessary for year two of a three year Collective Bargaining Agreement between the Town of Maynard and International Brotherhood of Police Officers Local 356.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by the Town Bylaw.

# ARTICLE: 4 AFSCME COLLECTIVE BARGAINING AGREEMENT

The following action was taken:

VOTED: YES 149, NO 41, BLANKS 0 that the Town will appropriate from Overlay Surplus the sum of \$8,509. necessary to fund the Collective Bargaining Agreement between the Town of Maynard and the American Federation of State, County and Municipal Employees, AFLCIO Local 1703, retroactive to July 1, 1997.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by the Town Bylaw.

# ARTICLE: 6 FISCAL 98 AMENDED BUDGET

The following action was taken:

VOTED: that the Town appropriate the sum of \$10,000. from Fiscal 98 Ambulance Receipts to Fiscal 98 Ambulance related services, thus making the Fiscal 98 Total Ambulance related services line item \$93,075., reduce the Fiscal 98 Town Insurance Premium line item from \$165.000. to \$125.000 and to amend Fiscal 98 other clinical services C.O.D.E. from \$3,600. to \$0.

The Finance Committee did not recommend.

# ARTICLE: 7 LIBRARY-AMEND SALARY PLAN

The following action was taken:

This article was WITHDRAWN.
ARTICLE: 8 RETIREMENT BOARD COLA

Special Town Meeting of October 28, 1997, held at the Maynard High School Auditorium, 1 Tiger Drive, Maynard, MA

Article 5: Salary Administration Plan

The following action was taken:

VOTED: YES 166, NO 26, BLANKS 2, That the town under authority of Section 108A of Chapter 41 of the General Laws to amend the Maynard or a new

		FULL TIN	FULL TIME EMPLOYEES	YEES				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
OFFICE OF THE SELECTMEN Administrative Secretary	27,895	29,536	31,177	29,942°. 32,818°	34,459	36,100	37,741	
OFFICE OF THE TOWN ACCOUNTANT Town Accountant	39,993	42,346	44,698	47,051	49,404	51,756	54,109	
OFFICE OF THE TOWN CLERK Town Clerk	29,359	31,086	32,813	34,540	36,267	37,994	39,721	
OFFICE OF TREASURER/COLLECTOR Treasurer/Collector	35,357	37,437	39,517	41,597	43,677	45,757	47,837	
OFFICE OF THE POLICE CHIEF Secretary	20,906	22,136	23,365	24,595	25,824	27,054	28,284	
HEALTH DEPARTMENT								
Public Health Officer BS and RS & 2 yrs	26,810	28387	29,964	31,541	33,118	34,695	36,271	
Public Health Officer BS, RS, CHO, 5 yrs	33,510	35,481	37,451	39,423	41,394	43,365	45,336	
Public Health Officer MS, RS, CHO, 10 yrs	40,797	43,196	45,596	47,996	50,396	52,796	55,195	
Public Health Nurse	22,836	24,177	25,520	26,863	28,206	29,549	29,993	
OFFICE OF ASSESSORS Assistant Assessor	39,095	41,395	43,694	45,994	48,294	50,593	52,893	

							Step 7		Fee Basis	1,200	300	100	200	Fee Basis	100	120	500	Fee Basis	
	63,363	21.72		46,225			Step 6 S		F	1	3	1	5(	Ĭ.	10	-	5(	Fe	
	809'09	20.77		44,216															
	67,853	19.38		42,206			Step 5												
	860'99	18.89		40,196		ES	Step 4												
	52,343	17.95		38,186		PART TIME EMPLOYEES	Step 3												
	49,588	17.00		36,176		PART TIN	Step 2												
	46,833	16.06		34,167			Step 1												
PUBLIC WORKS DEPARTMENT	Superintendent	Professional Manager Wastewater Treatment Plan	LIBRARY	Library Director (MLS Degree)	Retroactive to July 1, 1997 Effective January 1, 1998		S	OFFICE OF THE SELECTMEN	Sealer of Weights and Measures - Per Year	Veteran's Agent Salary	Veteran's Agent Expense	Registrar of Voters	Clerk, Registrar of Voters	Inspector of Wires	Inspector of Animals	Lock-Up Keeper	School Traffic Officer	Building Inspector	

Fee Basis	1	1,200	Fee Basis	Fee Basis	9.00		Town Clerk	6.83	12.52		12.52		12.11	13.53	12.52		12.52	12.52
							Fee Set by		11.98		11.98				11.98		11.98	11.98
									11.43		11.43				11.43		11.43	11.43
									10.89		10.89	9.34			10.89		10.89	10.89
									10.34		10.34	8.96			10.34		10.34	10.34
									9.80		9.80				9.80		9.80	9.80
									9.26		9.26				9.26		9.26	9.26
Asst. Building Inspector	Dog Officer's Salary	Dog Officer's Expense	Gas Inspector	Asst. Gas Inspector	OFFICE OF COUNCIL ON AGING Clerk	OFFICE OF REGISTRARS	Canvassers	Election Officers	FIRE DEPARTMENT Clerk/Stenographer	POLICE DEPARTMENT	Clerk/Stenographer	School Crossing Guards	Police Station Janitor	Police Matron	OFFICE OF TOWN ACCOUNTANT Clerk/Stenographer	OFFICE OF THE TREASURER/COLLECTOR	Clerk/Stenographer	OFFICE OF THE TOWN CLERK Clerk/Stenographer

OFFICE OF CIVIL DEFENSE Clerk/Stenographer	9.26	9.80	10.34	10.89	11.43	11.98	12.52
OFFICE OF ASSESSORS Clerk/Stenographer	9.26	9.80	10.34	10.89	11.43	11.98	12.52
OFFICE OF THE BOARD OF HEALTH	н						
Clerk/Stenographer	9.26	9.80	10.34	10.89	11.43	11.98	12.52
Nurse, LPN per hour							
Milk and Restaurant Inspector per day							122.00
Dentist, per hour				. Magazi			9.43
Agent Investigator, per day							350.00
Burial of Animals							125.00
Plumbing Inspector							Fee Basis
Asst. Plumbing Inspector							Fee Basis
Inspector of Slaughtering							No Salary
LIBRARY DEPARTMENT							
Library Page, per hour							6.23
Story Teller							13.53
Part Time Help	9.26	9.80	10.34	10.89	11.43	11.98	12.52
PUBLIC WORKS DEPARTMENT							
Clerk/Stenographer	9.26	9.80	10.34	10.89	11.43	11.98	12.52
Inspector of Sub Divisions						Rate Set	by DPW
Utility Worker: Snow Shoveller,	Summer	Help, për	hour				7.43

RECREATION DEPARTMENT		
Director, per hour	13.53	
Playground Specialized Instructor	11.76	
Playground Supervisor	9.71	
Playground Aides	6.23	
RECREATION COMMISSION SWIMMING PROGRAM		
Director	13.53	
Instructors	11.09	
Teaching Aides (6) per week	115.42	
FIRE DEPARTMENT	150.00	

One Call Captain, Four Call Lieutenants, Ten Call Firefighters and Five substitute Call Firefighters will be paid 9.92 per hour in the following 1. Fires, 2. Flood, 3. Storm Duty, 4. Search for lost person, 5. Bomb Incidents, 6. Call back by Chief of Department instances:

and to further amend the Salary Administration Plan by adding the following:

For promotion to Step 5, an employee must have been at Step 4 for a minimum of two years, must have received an average of 3.5 or better (based on a maximum of 5.0) on his/her latest employee evaluation, and must have the recommendation of his/her supervisor or appointing Board. Applications for Step 5 will be reviewed by the Town Administrator, who will make recommendations for promotion to the Board of Selectmen. A vote of the Board of Selectmen in required for promotion.

For promotion to Step 6, an employee must have been at Step 5 for a minimum of two years, must have received an average of 3,75 or better (based on a maximum of 5.0) on his/her latest employee evaluation, and must have the recommendation of his/her supervisor or appointing Board. Applications for Step 6 will be reviewed by the Town Administrator, who will make recommendations for promotion to the Board of Selectmen. A vote of the Board of Selectmen in required for promotion.

Call Captain (1) per year

For promotion to Step 7, an employee must have been at Step 6 for a minimum of five years, must have received an average of 4.00 or better (based on a maximum of 5.0) on his/her latest employee evaluation, and must have the recommendation of his/her supervisor or appointing Board. Applications for Step 7 will be reviewed by the Town Administrator, who will make recommendations for promotion to the Board of Selectmen. A vote of the Board of Selectmen in required for promotion.

Any employee who is not recommended by the Town Administrator for promotion may appeal to the Board of Selectmen. Appeals Any employee who is not recommended by his/her supervisor or appointing board for promotion may appeal to the Town Administrator. shall be in writing, and shall be acted upon within 30 days unless both parties agree to an extension of the appeal period. All promotions to Steps 5, 6; or 7 will be effective on July 1 of the fiscal year after which the employee establishes eligibility and receives approval for promotion by the Board of Selectmen.

This article was voted by a secret ballot as required by the Town Bylaw. The Finance Committee Fecommends.

The following action was taken:

VOTED: that the Town will accept Chapter 17 of the Acts of 1997 which adds Section 103 to Chapter 32 of the Massachusetts General Laws. This Chapter is an act relative to the annual cost of living adjustments for retirees. The increase will be equal to the percentage increase in the Consumer Price Index of three per cent (3%) whichever is less.

The Finance Committee Recommended.

# ARTICLE: 9 SCHOOL COMMITTEE LAND PURCHASE

The following action was taken:

This article was WITHDRAWN.

# ARTICLE: 10 CLEAN AND PAINT WATER TANK

The following action was taken:

VOTED: YES 118, NO 43, BLANKS 7, (107 NEEDED FOR A 2/3 VOTED) that the Town borrow the sum of \$400,000. to clean and paint the 3,100,000 gallon water tank located off tower road on Summer Hill.

The Finance Committee did not recommend.

This article was voted by a secret ballot as required by Town Bylaw.

# ARTICLE: 11 FISCAL 98 CAPITAL NEEDS PLAN

The following action was taken:

VOTED: YES 136, NO 26, BLANKS 1, (108 NEEDED FOR A 2/3 VOTE) that the Town appropriate \$15,984. from the Massachusetts Department of Education FY98 Foundation Reserve Program; appropriate \$7,000. from Overlay Surplus; and transfer \$23,000. from the Stabilization Fund, for a total expenditure of \$45,984. in order to fund the following Capital purchases.

- School computers, new/replacement equipment \$30,000.
- School tractor/mover/loader, new \$15,984.

The Finance Committee recommended.

This article was voted by a secret ballot as required by Town Bylaw.

# ARTICLE: 12 CHAPTER 19 DOG OWNER BY-LAW

VOTED: That the Town amend Chapter XIX of the Maynard Town Bylaws (Dog Owner Responsibility Law) as follows:

### SECTION 9 - LEASH LAW

No owner of any dog shall permit such dog to run at large at any time. The provisions of this section shall not be intended to apply to dogs participating in any dog show, nor "seeing- eye" dogs properly trained to assist blind persons for the purpose of aiding them in going from place to place, nor to any dogs being trained or actually being used for hunting purposes while such dogs are actively engaged in hunting activity on property permitting such activity.

Nothing contained in the foregoing paragraph shall prevent the Board of Selectmen from passing any orders authorized by the Massachusetts General Laws at such times as they shall deem necessary to safeguard the public.

Every owner of a dog shall exercise proper care and control of their dog so as to prevent said dog from becoming a public nuisance.

# SECTION 10 - DOG WASTE DISPOSAL

Each person who owns, possesses or controls a dog walking in any area within the Town of Maynard, other than on their own private property, is responsible for the immediate removal and disposal of any feces left by his or her dog on any sidewalk, gutter, street or other public area. Persons walking dogs must carry with them a device designed to dispose of dog feces. Such devices include but are not limited to plastic bags or "pooper scoopers". Exempt from the requirements of this bylaw are "assistance dogs" in the service of their handlers, such as those dogs who aid the deaf or blind.

Delete present Section 6 and insert new Section 6 as follows:

# SECTION 6.1 - INFORMAL DISPOSITION PROCESS

The owner or keeper of a dog that receives a citation under this bylaw may, within twenty-one days, confess to the offense charged by delivering personally or through duly authorized agent or by mailing to the Town Clerk said citation, along with payment in the amount as authorized under the penalty provisions set forth herein. Said payment shall be by cash or certified check. Payment to the Town Clerk shall operate as a final disposition of the case.

If such person, when issued a citation, desires to contest the violation through the informal disposition process, he may within twenty-one days of said issuance, request a hearing with the Town Administrator and may present, either in person or by counsel, any evidence he may have to refute the allegation contained in the citation. At such hearing, the Town Administrator shall make a determination as to the facts, and said determination shall be final regarding the informal disposition process.

# SECTION 6.2 NON-CRIMINAL DISPOSITION OF VIOLATION

If any person so notified by citation desires to contest the violation alleged in the citation notice without availing himself of the provisions of the informal process, or desires to contest the decision of the dog control officer or Town Administrator, he may avail himself of the procedures established bylaw. In either of the above cases or if the owner of a dog fails to respond to a citation within twenty-one days, the Town Clerk shall forward a copy of the citation to the District Court where it shall be handled under provisions of M.G.L. Chapter 40 Section 21D.

# SECTION 6.3 VIOLATIONS

A violation of any section of this bylaw shall be punishable by a warning for the first offense. Any person authorized to enforce the provisions of this bylaw shall issue a citation to the owner of any dog violating the provisions of this bylaw. Any such citation shall include, in addition to the violation charge, the name and address of the owner of the dog, the date and the time and location of the alleged offense, and, if not a warning, the amount of the penalty due. Said citation shall be on a form prescribed and furnished by the dog control officer.

# SECTION 6.4 - DOG FUND

A dog fund is hereby created under the provisions of Chapter 44, Section 53E-1/2 of the Massachusetts General Laws. Said fund shall be used as a depository for all monies collected as fees, fines, charges, penalties and other like monies imposed under this bylaw. It shall be used to make purchases necessary to administer this bylaw and to pay any expenses relating to this bylaw or for any other costs that Massachusetts General Laws required to be paid. Said fund shall be administered by the Treasurer/Collector and may also receive funds through usual municipal financing methods. Receipts allocated to this fund shall be deposited in a special account by the Treasurer.

Expenditures may be charged against this fund without prior appropriation, subject to the approval by the Town Clerk and shall be limited to purposes directly connected to the enforcement of the provisions of this bylaw. Said expenditures or incurred liabilities, shall not exceed the available balance of the fund at any given time.

# SECTION 6.5 - PENALTY AND/OR FINES

The following penalties, except where otherwise indicated herein, shall be in effect for violations of the bylaw <u>after</u> a warning has been issued:

# (A) Informal Disposition Process

First offense in calendar year: \$25.00 Second offense in calendar year: \$50.00

Third and each subsequent offense in calendar year: \$100.00

(B) Penalties for violations of any provision of the bylaw, except where otherwise indicated shall be:

First offense in calendar year: \$25.00 Second offense in calendar year: \$50.00

Third and each subsequent offense in calendar year: \$100.00

Each day of any said violation shall constitute a separate offense.

The Town Clerk shall receive payment of such penalties and charges and remit same to the dog fund.

# SECTION 6.6 - SEVERABILITY CLAUSE

If any part, section or provision of the bylaw is found to be invalid, the remaining sections of this bylaw shall not be affected thereby. No provision or interpretation of a provision of this bylaw is intended to be either in conflict with or an attempt to change any statutory provision in Chapter 140 Massachusetts General Laws, pertaining to dogs.

AMEND <u>SECTION 1</u> of CHAPTER 19 by deleting separate dog licensing fees of \$4.00 and \$7.00 and inserting a single license fee of \$10.00 for each dog license issued by the Town.

AMEND <u>SECTION 7</u> by deleting the language "an additional fee of one dollar" and inserting "a fee of \$10.00 over and above any other applicable licensing charge or penalty".

The Finance Committee recommended.

# ARTICLE 13 BYLAW WITHHOLDING OF BUILDING PERMITS AND LICENSES

VOTED: That the Town pursuant to M.G.L. Chapter 40 Section 57, as amended to add a New Section 5 to the Maynard Town Bylaws Chapter III "Town Treasurer and Collector".

The Finance Committee made no recommendation.

Moderator asked if there was any objection to voting Article 14 through 20 on one vote. No objections were made.

Moderator asked if there was any objection to discussing Article 14 through 20 on a consent calendar. No objections were made.

Voters asked for a count to check if a quorum was present at the meeting. One hundred and seventeen (117) voters were present, which was a quorum.

ARTICLE 14: The following action was taken:

This article was on a consent calendar and was voted by secret ballot.

The Finance Committee made no recommendation.

The Planning Board recommended.

VOTED: YES 80, NO 6, BLANKS 1 (57 needed for a 2/3 vote) that the Town amend the "Definitions" Section of the Zoning Bylaws by adding the definition of the term "Fast-food restaurant".

# ARTICLE 15:

The following action was taken:

This article was on a consent calendar and was voted by a secret ballot.

The Finance Committee made no recommendation.

The Planning Board recommended.

VOTED: YES 80, NO 6, BLANKS, 1 (57 needed for 2/3 vote) that the Town amend Section 2 of the Zoning Bylaws by updating Section 2-1 to include the Health Care/Industrial District and the Flood Plain and Aquifer Protection Overlay Districts; and by inserting a new section, Section 2-3 Table of Uses, to read as follows:

# SEE TABLE OF USES (attached), page 1-3

The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any permit or determination which previously has been issued.

# ARTICLE 16:

The following action was taken:

This article was on a consent calendar and was voted by a secret ballot.

The Finance Committee made no recommendation.

The Planning Board recommended.

VOTED: YES 80, NO 6, BLANKS 1 (57 needed for a 2/3 vote) that the Town amend Section 3 of the Zoning Bylaws by deleting the word

Article 15:

SECTION 2-3			de	TABLE	E OF	USES				
				ZONII	ZONING DISTRICT	TRICT				
										Open
	Œ	Residentia		Business	ess	Industrial	rial	Apartments	nents	Space
PRINCIPAL USES	R-1	R-2	GR	В	CB	HCI		GA	HRA	0
General Uses										
Agriculture	>	>	λ	7	z	z	z	>	>	` `
Farm stand	SP-A	SP-A	SP-A	7	Z	z	z	z	z	z
Residential Uses										
Single family dwelling		7	7	•	z	z	z	z	z	z
Two family dwelling	z	z	7		z	z	z	z	z	z
Mulli-family dwelling	z	z	SP-A	SP-A	z	z	z	z	Z!	z
Garden apartment	z	z	z		z	z	z	>	z	z
High-rise apartment	z	z	z	z	z	z	z	z	<u>`</u>	Z.
Health care/elderly housing, Medically-			-					!		:
assisted housing	z	z	z	Z	z	<b>&gt;</b>	z	z	z¦	Z!
Accessory Ilses									:	:
Customary home occupations	λ	7	λ	7	>	z	Z	z	z	Z
Builder, craftsman, tradesman as home										
occupation	SP-A	SP-A	SP-A	>	>	z	z	z	z	Z
Hairdresser, novelty shop, antique shop	SP-A	SP-A	SP-A	>:	>	z	z	z	z	Z
in-home				!			12			Z
In-home real estate office	A-Ao	SP-A	SF-A	-!	1	zi	2	Z .	2	21
Governmental, Institutional & Public										
Service Uses										
Municipal	λ	>	>	>	>	>	>	z	z	Σ
Religious	X	>	7	>	Υ	λ	>	>	>	>
Family day care	>	>	>	>	>	>	>	>	>	>
Mursing and Convalescent home	A GO	SP A	V OS	Sp.A	2	>	Z	Z	Z	Z

Article 15:

		Recidentia		Business	000	Landing	lein	phone	- Juon	Open
PRINCIPAL USES	R-1	R-2	GR	В	CB	HC/I	-	GA HR	HRA	O
										:
Cemetaries	SP-A	SP-A	SP-A	SP-A	z	z	z	z	z	z
Drivate clubs	SP-A	SP-A	SP-A	SPA	2	z	2	z	z	!  Z
Educational facility	>	>	>	>	>	ζ,	ζ,	12	ζ.	; ; ;
Public Service Corporation use	Υ2	Υ2.	Υ2	Y2	Υ2	Y2	Y2		Y2	Υ2
Wireless Telecommunications Towers and										
Facilities4	z	z	z	SP-P	SP-P	SP-P	SP-P	z	z	z
Service, public transportation, or utility-										
type business	z	z	z	>	⋆	z	z	z	z	z
Public or Semi-public buildings	z	z	z	>	>	>	z	z	z	z
Clinic and health care facilities	z	z	z	z	z	>	z	z	z	zi
Business Uses										
Retail or wholesale business	z	z	z	>	>	z	z	z	Z	z
Business or professional office, bank	Z	z	z	<b>&gt;</b>	>	>	>	z	z	z
Funeral homes	SP-A <sub>3</sub>	SP-A3	SP-A <sub>3</sub>	>	>	z	z	z	z	z
Theaters, halls, clubs or other places										
of entertainment	z	z	z	SP-A	SP-A	z	z	z	z	z
Hotels, Motels	z	z	z	SP-A	z	z	z	z	z	z
Restaurants or other food service uses not										
including fast food restaurants	z	z	z	>	>	z	z	z	z	Z
Fast food restaurants	z	z	z	SP-A	SP-A	Z	z	z	z	z
Gasoline service stations, garages for										!
storage and repair	z	z	z	SP-P	SP-P	z	z	z	z	z
Lumber, feed, ice establishment	z	z	z	>	z	z	z	z	z	z
Fuel establishment	z	z	z	SP-P	z	z	z	z	z	z
Printing shops	z	z	z	>	>	z	z	z	z	z
Adult entertainment	z	z	z	z	z	z	SP-S	z	Z	z

Article 15:

	Name of the Party									Open
The state of the s	R	Residential		Business	388	Industrial	rial	Apartments	nents	Space
PRINCIPAL USES	R-1	R-2	GR	В	CB	HC/I	-	GA	HRA	0
And the second s										
Industrial Uses						1				
Research laboratories, w/ incidental						1				
assembly or manufacturing	z	z	z	z	z	>	>	z	z	Z
Office buildings	z	z	z	z	Z	>	7	z	z	z
Manufacturing, development, or engineering	z	Z	z	z	z	>	>	z	z	z
Parking areas or garages for use by										
employees, customers, visitors	z	z	z	z	z	>	>	z	z	z
Warehousing	z	z	z	z	Z	>	7	Z	z	z
Garaging incidental to any Industrial Use	z	z	z	z	Z	>	Υ	z	Z	z
Screened storage, accessory buildings										
and use	z	z	z	z	z	z	>	z	z	z!
					-					
Legend:				-	-			-		
Permitted use	>								1	
Prohibited use	z									
Special Permit - Board of Appeals	SP-A					*****				
Special Permit - Planning Board	SP-P						-		!	
Special Permit - Board of Selectmen	SP-S									
Footnoles:										
- As allowed in Section 6-C-3.b. of these Zoning Bylaws	Bylaws									
2 - As provided for in MGL Chapter 40A Section 3	3.									
3 - Allowed in Residential districts only if located in existing residential strucure.	n existing	resident	lial struct	re.		:				
4 - Allowed per Section 9 of these Zoning Bylaws.										

"public utility" in Section 3-1.d-3 to read as follows:

d-3 Educational buildings.

The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any permit or determination which previously has been issued.

# ARTICLE 17:

The following action was taken:

This article was on a consent calendar and was voted by secret a ballot.

The Finance Committee made no recommendation.

The Planning Board recommended.

VOTED: YES 80, NO 6, BLANKS 1 (57 needed for a 2/3 vote) that the Town Amend Section 5 of the Protective Zoning Bylaws by the following:

Re-titling Section 5-1 to "Permitted Uses";

Removing items c., d., f-1 and f-2. From Section 5-1 as allowable uses, and moving these items to either the new Section 5-2 or 5-3 as specified below, and then re-lettering the remaining items accordingly;

Rewording existing item i.;

Deleting the existing Section 5-2 in its entirety, and adding a new Section 5-2 which sets out which uses will be allowed in the Business District only under Special Permit from the Board of Appeals;

Adding Section 5-3 which set out uses which will be allowed in the Business District under Special Permit from the Planning Board;

Adding Wireless Telecommunications Towers and Facilities as allowable with a Special Permit from the Planning Board in accordance with the bylaw regulating same at the May 19, 1997 Annual Town Meeting.

And by adding Section 5-4 in place of the deleted Section 5-2, consisting of sub-paragraphs a. and b.;

# ARTICLE 18:

The following action was taken:

This article was on a consent calendar and was voted by a secret ballot.

The Finance Committee made no recommendation.

The Planning Board recommended.

VOTED: YES 80, NO 6, BLANKS 1 (57 needed for a 2/3 vote) that the Town amend Section 5A of the Protective Zoning Bylaws by the following:

Retitling Section 5-A-1 to "Permitted Uses";

Removing items f.; g.; and h.; in part or in their entirety from Section 5-A-1 as allowable uses, and moving these items to either the new Section 5-A-2 or 5-A-3 as specified below, and then relettering the remaining items accordingly and re-order the items to correspond with the order of the Business District;

Rewording existing item j.;

Deleting the existing Section 5-A-2 in its entirety, and adding a new Section 5-A-2 which set out which uses will be allowed in the Central Business District only under Special Permit from the Board of Appeals;

Adding Section 5-A-3 which set out uses which will be allowed in the Central Business District under Special Permit from the Planning Board.

Adding Wireless Telecommunications Towers and Facilities as allowable with a Special Permit from the Planning Board in accordance with the bylaw regulating same at the May 19, 1997 Annual Town Meeting.

Adding Section 5-A-4 in place of the deleted Section 5-A-2, consisting of sub-paragraphs a. and b.

And by removing the zoning district amendment voted as Article 36 in the A.T.M. of May 20, 1985 which established the Central Business District, and which currently resides in Section 5A, to the section at the end of the Bylaws containing all the other zoning district amendments.

# ARTICLE 19:

The following action was taken:

This article was on a consent calendar and was voted by a secret ballot.

The Finance Committee made no recommendation.

The Planning Board recommended.

VOTED; YES 80, NO 6, BLANKS 1 (57 needed for a 2/3 vote) that the Town amend Section 6 of the Zoning Bylaws by adding Section 6-2 which set out uses which will be allowed in the Industrial District under Special Permit from the Planning Board.; and by adding item 6-2.a. "Wireless Telecommunications Towers and Facilities" as allowable with a Special Permit from the Planning Board in accordance with the bylaw regulating same at May 19, 1997 Annual Town Meeting.

Said Section 6-2 to read as follows:

Section 6-2. Permitted by Special Permit of the Planning Board.

In the Industrial District, no building or structure shall be constructed or altered, and no building, structure or premises shall be used for any of the following purposed except in conjunction with and in conformity to a Special Permit issued for such purpose by the Planning Board as specified under Section 12.4 of these Zoning Bylaws, as amended.

a. Wireless telecommunications towers and facilities as defined and regulated in Section 9 of the Protective Zoning Bylaws as amended.

The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any permit or determination which previously has been issued.

# ARTICLE 20:

The following action was taken:

This article was on a consent calendar and was voted by a secret ballot.

The Finance Committee made no recommendation.

The Planning Board recommended.

VOTED: YES 80. NO 6, BLANKS 1 (57 needed for a 2/3 vote) that the Town amend Section 14 of the Zoning Bylaws by:

Numbering the paragraphs to conform to the format used in the other articles in these Zoning Bylaws.

Deleting the first paragraph and inserting the following new first paragraph, numbered.

Reorganizing and in some cases rewording or augmenting the current provisions of Section 14.

Incorporating the Site Plan Review Regulations into Section 14, after removal of the Introduction" and "Conditions Requiring Site Plan" paragraphs, which are deleted.

Motion made by Philip Bohunicky and seconded to adjourn the Special Town Meeting at 10:35 P.M., on October 28, 1997.

Boston, Massachusetts

December 19, 1997

The foregoing general bylaws adopted under article 12 of the warrant for the Maynard Special Town Meeting that convened on October 28, 1997 is approved, with the exception of Section 6.4, which is deleted and disapproved.

Scott Harshbarger, Attorney General

by: Robert W. Ritchie

Assistant Attorney General

Posted: warrant #685 on December 31, 1997

# REPORT OF THE BOARD OF REGISTRARS OF VOTERS

To the Citizens of Maynard:

The Board of Registrars herewith submit their Annual Report for the year ending December 31, 1997.

The Annual Listing of Residents was conducted beginning January 1, 1997, as prescribed by law, Chapter 51, Section 4, of the General Laws. The Census was completed by the end of April and Street Lists were available by the first of June.

The Board of Registrars held extra sessions of registration of voters prior to all Town Meetings and Elections, certifed names on nomination papers and on absentee voters.

At the close of 1997, the number of registered voters is as follows:

		Pr	ecincts		
	<u>1</u>	2	3	4	Total
Democrats	454	527	540	520	2041
Republicans	181	214	219	182	796
Libertarians	5-	1	_	_	1
Unenrolled	943	895	1111	903	3852
*Green Party					0002
USA	16-039	1 2 1 2 1	_	_	1
*Inter.3rd					-
Party	1	1		_	2
*Libertarian	4	1	1	_	6
*Natural Law					Ü
Party	_	OF LA LYBN	1	-	1
Total:					
	1583	1640	1872	1605	6700

\*Political Designations: If you enroll in any Political Designation, you may not vote in any State or Presidential Primary.

The Board of Registrars would like to encourage residents of Maynard to register to vote. Your vote is important.

# Voter Registration

In order to vote at town, state and national elections and to vote at town meetings, town residents must be registered voters. Voter registration is a simple and convenient process. However, there are some legal time constraints that must be observed.

# 1. Registration

Massachusetts official Mail-in Voter Registration Form.

- \* at your Town Clerk's office
- \* at the Town Library
- \* at State agencies

2. Oualifications

To Register you must:

- \* be a U.S. Citizen
- \* be a Massachusetts resident
- \* be at least 18 years old on or before the next election
- 3. Special Times of Registration Prior to Election Additional special times of registration prior to elections and town meetings are established by state statute. The state statute also sets registration deadlines (closing) for elections and town meetings. Times of registration are posted.

If you have any questions regarding registration, please call Judith C. Peterson, Town Clerk at 897-1000.

The Board of Registrars wished to thank the Board of Selectman, Town Officials and Employees for their courtesy and cooperation throughout the year.

Respectfully submitted,

Judith C. Peterson, Board of Registrars Clerk for the Board of Registrars

Madeline K. Lukashuk, Chairman Marilyn Fedele Deborah Collins Karl A. Hilli



# OFFICE OF THE

# TOWN ACCOUNTANT

MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

# ANNUAL REPORT

Board of Selectmen Town Building 195 Main Street Maynard, Massachusette 01754

Gentlemen:

I hereby submit the annual report of the finances of the Town of Maynard as of June 30, 1997, consisting of the following schedules.

BALANCE SHEET

General Accounts
Debt Accounts
Trust Funds

RECONCILIATION OF CASH RECEIPTS TO REVENUES, AND CASH DISBURSEMENTS TO EXPENITURES ALL FUNDS.

The courtesy and cooperation received from town officals and town departments is greatfully appreciated.

Respectfully,

Harry A. Gannon

Harry a. Hannon

TOWN OF MAYNARD BALANCE SHEET JUNE 30, 1997

# ASSETS

Cash:		
General	3,248,603.99	0.0.0.770.00
Petty Cash	170.00	3,248,773.99
Accounts Receivable:		
1977 Real Estate	3,981.07	
1978 Real Estate	1,472.13	
1979 Real Estate	841.24	
1980 Real Estate	16.23	
1982 Real Estate	32.12	
1983 Real Estate	7,081.19	
1984 Real Estate	10,897.31	
1985 Real Estate	4,499.95	
1986 Real Estate	4,724.66	
1987 Real Estate	3,205.91	
1988 Real Estate	4,645.22	
1989 Real Estate	5,847.39	
1990 Real Estate	7.04	
1991 Real Estate	1,115.86	
1992 Real Estate	2,305.01	
1993 Real Estate	3,705.41	
1994 Real Estate	3,323.22	
1995 Real Estate	4,466.22	
1996 Real Estate	27,296.10	
1997 Real Estate	193,849.06	
1991 Personal Property	80.78	
1992 Personal Property	790.38	
1993 Personal Property	4,507.66	
1994 Personal Property	7,996.59	
1995 Personal Property	12,633.12	
1996 Personal Property	16,352.28	220 /52 12
1997 Personal Property	13,779.97	339,453.12
Deferred Taxes		49,047.60
Tax Liens		1,455,940.22
Tax Foreclosures		264,225.06
Taxes In Litigation		447.68

1978 Motor Vehicle Excise 1979 Motor Vehicle Excise 1980 Motor Vehicle Excise 1981 Motor Vehicle Excise 1982 Motor Vehicle Excise 1983 Motor Vehicle Excise 1984 Motor Vehicle Excise 1985 Motor Vehicle Excise 1986 Motor Vehicle Excise 1987 Motor Vehicle Excise 1988 Motor Vehicle Excise 1989 Motor Vehicle Excise 1990 Motor Vehicle Excise 1991 Motor Vehicle Excise 1991 Motor Vehicle Excise 1992 Motor Vehicle Excise 1993 Motor Vehicle Excise 1994 Motor Vehicle Excise 1995 Motor Vehicle Excise 1996 Motor Vehicle Excise 1997 Motor Vehicle Excise 1997 Motor Vehicle Excise 1997 Motor Vehicle Excise	4,482.27 12,681.80 11,116.99 5,871.79 5,730.96 5,173.09 6,148.27 4,968.23 10,813.93 8,384.58 10,695.68 11,748.57 11,040.19 7,383.71 7,329.87 6,697.34 5,926.91 6,262.40 16,074.23 43,751.50 202,282.31
Water Rates Water Accounts Receivable Water Cross Connections 1977 Water Liens 1983 Water Liens 1984 Water Liens 1985 Water Liens 1986 Water Liens 1989 Water Liens 1990 Water Liens 1990 Water Liens 1992 Water Liens 1993 Water Liens 1993 Water Liens 1993 Water Liens 1996 Water Liens 1996 Water Liens 1997 Water Liens 1997 Committed Interest	69,896.73 4,426.58 6,485.00 63.90 73.95 274.80 228.60 124.80 109.80 292.40 104.10 182.30 80.36 1,014.36 2,734.26 151.48 454.28
Sewer Rates Sewer Accounts Receivable 1983 Sewer Liens 1984 Sewer Liens 1985 Sewer Liens 1986 Sewer Liens 1989 Sewer Liens 1990 Sewer Liens 1991 Sewer Liens 1991 Sewer Liens 1992 Sewer Liens 1993 Sewer Liens 1993 Sewer Liens 1995 Sewer Liens 1996 Sewer Liens 1997 Sewer Liens 1997 Committed Interest 1997 Committed Interest	117,879.78 7,849.22 42.00 274.80 228.60 124.80 219.00 479.33 138.00 224.30 373.40 319.00 1,652.31 4,388.79 360.51 961.13 135,514.97

Unapportioned Street Assessments Unapportioned Water Assessments 1981 Sewer Assessments 1982 Sewer Assessments 1983 Sewer Assessments 1984 Sewer Assessments 1981 Committed Interest 1982 Committed Interest 1983 Committed Interest 1984 Committed Interest	5,987.50 3,123.75 41.50 41.50 41.50 9.96 7.47 4.98 2.49	9,302.15
Veterans Accounts Receivable Cemetery Accounts Receivable	14,248.58 3,716.10	17,964.68
State Aid To Sewer Project State Aid To Highways		111,068.00 496,116.06
Loans Authorized		1,596,300.00
Overdrawn Accounts To Be Raised: Snow & Ice Chap. 44 Sec. 31D Water Expense	43,272.34 33,067.58	76,339.92
Underestimates: Special Education Non - Renewal Excise Tax	626.00 7,900.00	8,526.00
County Dog Licenses State Sporting Licenses		109.00 86.00

TOTAL ASSETS

8,098,194.46

# LIABILITIES AND RESERVES

2d /27 d		
Reserve For Petty Cash Medical Account Chap. 32B Warrants Payable Payroll Deductions Community Development Program		170.00 66,839.83 748,024.43 322,765.74 16,845.68
Community Development MHFA Escrow		542.80
Appropriation Balances		1,337,618.14
Reserved For Appropriation:		
County Dog Fund Sale Of Lots & Graves	3,737.42 6,750.00	
Ambulance Receipts	138,372.88	
Conservation Fees	4,045.00	000 005 50
Debt Payments	79,930.20	232,835.50
Provisions For Abatements:		
1977 Levy	3,750.07	
1983 Levy	7,081.19	
1984 Levy	12,399.24	
1985 Levy 1986 Levy	4,499.95	
1987 Levy	4,724.66 3,205.91	
1988 Levy	4,645.22	
1989 Levy	5,847.39	
1991 Levy	1,196.64	
1992 Levy	3,095.39	
1993 Levy	11,275.86	
1994 Levy	13,500.04	
1995 Levy	14,314.75	
1996 Levy	171,451.14	431,306.94
1997 Levy	170,319.49	.51,500.54
Overlay Surplus		20,000.00

Revenues Reserved Until Collected:	WILLIE 10 017 00	
Deferred Taxes	49,047.60 202,282.31	
Motor Vehicle Excise	86,697.70	
Water Sewer	135,514.97	
Special Assessments	9,302.15	
Tax Liens	1,455,940.22	
Tax Foreclosures	264,225.06	
Taxes In Litigation	447.68	
Departmental	17,964.68	
State Aid To Sewer Project	111,068.00	
State Aid To Highways	298,850.50	2,631,340.87
Temporary Loans:		980,073.00
Bond Anticipation		960,073.00
Loans Authorized & Unissued		616,227.00
Overestimates:		427.00
County Tax		
Water Surplus		127,657.60
Sewer Surplus		161,326.32
Surplus Revenue		404,193.61
No. 302 St. 1		8,098,194.46
TOTAL LIABILITIES AND RESERVES		0,090,194.40

# TOWN OF MAYNARD DEBT ACCOUNTS JUNE 30, 1997

NET FUNDED OR FIXED DEBT			4,120,000.00
			avienA edulesal
SCHOOL LOAN	08-15-86		3,515,000.00
WATER LOAN	08-15-86	6.60%	51,000.00
SEWER LOAN	08-15-86	6.60%	30,000.00
SEWER LOAN	08-15-86	6.60%	254,000.00
SANITARY LANDFILL LOAN	08-15-86	6.60%	270,000.00
			93/96 Senotareh

# TOWN OF MAYNARD

# TRUST FUNDS

# JUNE 30, 1997

TRUST FUNDS CASH AND SECURITIES	1,966,646.69
Stabilization Fund	289,669.42
Leachate Analysis Fund	2,558.57
David F. McKenna Fund	3,218.03
Rose McGowan Fund	633.18
	386.99
Maynard Soldiers Fund Post War Rehab. Fund	6,766.33
	535,642.52
Cemetery Perpetual Care Fund	96,157.93
Conservation Fund	2,955.87
Rafferty Fund	19,978.45
Katherine Kinsley Fund	2,857.31
Anne Marie Morton Fund	2,870.25
E. Sawutz Fund	
Thomas & Athina Gramo Fund	14,080.85
George & Ann Lemire Fund	2,061.39
Anne Gibbons Fund	67,502.65
Guyer Fowler Fund	359,448.14
Shawn Parker Fund	2,025.83
Robert Lesage Fund	4,334.20
Friends of the Former Lions Club Fund	1,937.78
95/96 Scholarship Fund	587.99
Simmon Seder Fund	1,053.99
Maynard Alumni Scholarship Fund	5,268.93
Fraser & FrancesForgie Fund	544,510.09
George Shaw Memorial Park Fund	140.00

# TOWN OF MAYNARD

# RECONCILIATION OF CASH

JUNE 30, 1997

Cash Balance July 1, 1996 Plus - Receipts Less - Disbursements	4,222,856.00 27,582,495.00 26,590,100.00	
Cash Balance June 30, 1997	20,390,100.00	5,215,251.00
RECONCILIATION OF RECE	EIPTS TO REVENUES	
Receipts as Reported Above		27,582,495.00
Less: Refunds Reported Net of Revenues	97,296.00	
Refunds Reported Net of Expenditures Payroll Withholdings Agency Funds Temporary Borrowings Unclaimed Items ( Tailings ) Prior Year Property Tax Accrual	83,243.00 3,885,580.00 68,999.00 2,660,073.00 3,169.00 52,209.00	
Other Financing Sources Subtotal	509,530.00	7,360,099.00
Plus: Current YearProperty Tax Accrual State Assessments Subtotal	30,325.00 25,006.00	55,331.00
TOTAL REVENUES		20,277,727.00

# RECONCILIATION OF DISBURSEMENTS TO EXPENDITURES

Disbursements as Reported Above		26,590,100.00
Less:		
Refunds Reported Net of Revenues	97,296.00	
Refunds Reported Net of Expenditures	83,243.00	
Payroll Withholdings	3,800,503.00	
Agency Funds	71,268.00	
Temporary Borrowings	2,548,300.00	
Prior Year Warrant Payments	669,911.00	
Subtotal	003,311.00	7,270,521.00
Subtotal		7,270,321.00
Plus:		
Current Year Warrants Payable	748,024.00	
State Assessments	25,006.00	
Subtotal	2 2 To Birth Charles	773,030.00
TOTAL EXPENDITURES		20,092,609.00
TOTAL EXTENDITORES		20,022,003.00

# SUMMARY OF REVENUES AND EXPENDITURES

	REVENUES	EXPENDITURES
General Fund	16,114,795.00	10,150,412.00
School Systems	2,767,812.00	9,444,852.00
Intergovernmental Expenditures		42,073.00
Special Revenue	761,436.00	426,630.00
Trust Funds	633,684.00	28,642.00
TOTAL	20,277,727.00	20,092,609.00
TOTAL	20,277,727.00	20,092,609.0

# FISCAL 1997 REPORT MAYNARD BOARD OF ASSESSORS

### REAL ESTATE

The values for fiscal year 1997 were based on the market of 1995, for an assessment date of January 1, 1996. Fiscal year 1996 began on July 1, 1996. Real estate sales that occurred during calendar year 1995 are used for statistical analysis for the January 1, 1996 assessment date.

Fiscal year 1997 saw few changes in real estate values. Commercial properties were appraised using the income approach utilizing the capitalization technique. The continued high vacancy rate at the Mill made it impossible to support the high assessments for Industrial and Commercial properties established by the previous Assistant Assessor. The increase in vacancy rates of shops in the down town area is indicative that the vacant Mill has caused a reduction in value of the down town area. Investment in the downtown area will return if the Mill is once again populated.

The other property values saw a small increase in value in calendar year 1995 for fiscal year 1997. Taxes are based on the value of property. A reduction in the value of the Mill and the downtown area has caused that portion of the tax base to pay less taxes and the Residential properties to pay more. It would be in the best interest of the Residential taxpayers to do everything it can to populate the Mill such that the Mill and the down town area will once again thrive, increase in value and reduce the Residential tax burden.

The following is a comparison of valuations by class between fiscal year 1996 and fiscal year 1997.

	FY1996	FY 1997
	COMMITTED	COMMITTED
	VALUATIONS	VALUATIONS
Residential	472,089,522	484,106,166
Open Space	2,811,300	2,632,700
Commercial	33,200,581	33,414,007
Industrial	35,359,500	35,371,300
Personal Prop.	15,092,193	14,541,663
TOTAL	558,553,096	570,065,847

# **NEW GROWTH**

New growth is included in the above totals. New growth is defined as any new construction or physical improvement that adds value to the real property. New construction or physical improvement that were made prior to June 30th of 1996 were included per M.G. Laws, and Town Meeting vote. New growth value decreased from fiscal year 1996, to fiscal year 1997 by 3,447,558. The total numbers, by class, for new growth were as follows:

	NEW GROWTH	PRIOR YR	LEVY
	VALUATION	TAX RATE	GROWTH
Residential	6,361,200	18.33	116,601
Commercial	302,750	30.15	9,128
Industrial	11,800	30.15	356
Personal Prop.	604,871	30.15	18,237
TOTAL	7,280,621		144,321

### TAX LEVY LIMIT

The tax levy limit is the amount of moneys that can be raised by taxation and spent at Town Meeting. The FY97 levy limit is equal to the FY96 levy limit increased by 2.5% plus new growth. The levy limit for FY97 was 11,753,751. Town meeting voted to spend 11,751,101.

The calculation used in determining the tax levy limit is as follows:

Tax levy limit for fiscal year 1996	\$1	1,326,273
Proposition 2.5% increase	\$	283,157
New Growth	\$	144,321

TOTAL FY97 levy limit

\$11,753,751

# **ABATEMENTS**

The Town of Maynard contained 3,877 taxable parcels in fiscal year 1997. Parcels that were assessed incorrectly were reassessed by the Maynard Board of Assessors through the abatement process.

Abatements Filled

77

# MINIMUM RESIDENTIAL FACTOR HEARING AND TAX RATE

The Maynard Board of Assessors is certified to assess property according to use by the Massachusetts Department of Revenue. The certification of the Maynard Board of Assessors allows the Town of Maynard to have a split tax rate. A split tax rate allows the Town of Maynard to shift some of the tax burden from the Residential tax payers to the Commercial and Industrial Taxpayers.

The Maynard Board of Assessors determined the Minimum Residential Factor and possible Residential Factors and tax rates between the minimum and the maximum. The Maximum Residential Factor is where (Residential, Commercial, Industrial and Personal Property) Tax Payers all pay the same tax rate of \$20.62 per thousand of valuation.

The Maynard Board of Assessors presented data on what valuations had changed and possible tax rate options to the Maynard Board of Selectmen and Interested Maynard Taxpayers at a public hearing held on November 18th 1996. The data showed that lower values of Down Town Maynard Property caused by the empty Mill has resulted in a tax burden being shifted to the Residential Taxpayers. In an effort to shift some of the tax burden back to the Commercial and Industrial Taxpayers, The Maynard Board of Selectmen selected a Minimum Residential Factor of .915927 at the public hearing. The net result was a rate increase for Commercial/Industrial/Personal Property Taxpayers from \$30.15 in FY96 to \$30.74 in FY97 and a Residential Rate increase from \$18.33 to \$18.88.

### **EXEMPTIONS**

Exemptions are granted to those who fill out the required applications and meet the Massachusetts General Law requirements of each exemption. The Maynard Board of Assessors make the decision to grant or deny each exemption for Elderly, Veterans, Widows, Blind, Forestry, Agriculture, Recreation, infirmity and poverty. The Maynard Board of Assessors also makes a determination on Tax Deferrals. There was a reduction in applications for Elderly Exemptions from 150 in FY96 to 130 in FY97.

The Commonwealth of Massachusetts partially reimburses the Town of Maynard, in the following year, for the exempted amounts. Each year the exemption amounts are paid out of the Maynard Board of Assessor's Overlay Account.

State Reimbursements for Vets, Blind, & Surv. Spouse \$ 3,116 State Reimbursement for Elderly \$22,778

# MOTOR VEHICLE EXCISE

Motor vehicle values are determined at the Registry of Motor Vehicles. The Registry uses the manufacturer's list price to determine the original value of the vehicle. The Registry reduces the value of the vehicle based on number of years of age of the vehicle to calculate the excise tax. Abatements to excise tax bills are granted if the plate is transferred or a recommit to another town, or sufficient evidence is presented to the Maynard Board of Assessors that the vehicle is overvalued.

The excise tax is \$25 per thousand of valuation and the bills are prorated monthly in a 12 month calendar year cycle. Through out the year, the Registry supplies the Maynard Board of Assessors with computer tapes, listing the data for billing. The Assessor's Clerk converts the tape information to a billing data base and commits the taxes to the Tax Collector for collection. In fiscal year 1997, the Assessing Office committed approximately 9,053 excise bills for a total of \$678,985 to the Tax Collector. This accounted for 3.76% of the FY97 total Town Budget. The average age of a car in Maynard was 8.08 years old. The average bill was \$75.

# DEEDS

The Maynard Board of Assessors processes over 300 deed changes each year. The deeds are used to determine owner of record that the tax bill will be sent to. Land changes are also made to the Assessors maps and the Assessors Data Base from information on the deeds. This information is used to determine land value.

### MAPS

Maynard Board of Assessors maps were updated from the deeds as required by the State of Massachusetts in FY97. These maps were then digitized in preparation for a computer based mapping system that was installed and put to use by the Maynard Board of Assessors in FY98. The ArcView Geographic Information mapping system is used by the Maynard Board of Assessors to maintain the Assessors Maps. The maps consist of overlays for streets and roads, tax parcels, buildings, neighborhoods, zoning and rivers. Town of Maynard Departments using their own computers will be able to access maps on the Maynard Board of Assessors NT Server over the Maynard Town Building Network and provide their own overlays that will show information required for their own department. Combinations of map overlays from any department will be able to be displayed or printed. Each department will have responsibility and control over their own map overlays.

# DATA COLLECTION

The assistant assessor is required to inspect 20% of the property in town each year. Inspections for FY97 included all building permits issued between July 1, 1996 and June 30, 1997, electrical permits and plumbing permits. Inspections began in 1991 and are required in order to keep the Assessors data base current.

### PERSONAL PROPERTY

All businesses pay a yearly personal property tax on their machinery, equipment; and in some cases, their furnishing and inventory. These accounts, as they change are updated by the Assistant Assessor during the January to March time frame. Fiscal year 97 recorded 261 accounts for personal property with a total value of \$14,541,663.

# ABUTTER'S LISTS

The Maynard Planning Board, Maynard Board of Appeals and the Maynard Board of Selectmen rely upon the assessing office to determine record owners for their public hearings. These lists contain a tax assessment map and a listing of all record owners who abut the applicant's property. The new mapping system should make compilation of abutters lists easier.

The Maynard Board of Assessors would like to thank Annette DeRose for her excellent work as Clerk for the Board of Assessors. The Maynard Board of Assessors also thanks Brenda Lasage for her contributions to the Board. The Maynard Board of Assessors is also happy to welcomes Charles Green back to the Board.

# Respectfully submitted,

Stephen T. Pomfret, MAA, Chairman of the Maynard Board of Assessors Anthoney Maria, Treasurer of the Maynard Board of Assessors Charles Green, Secretary of the Maynard Board of Assessors

# ANNUAL REPORT OF THE BUILDING INSPECTOR

During 1997 the Building Department issued 184 Building Permits as listed below:

NUMBER OF PERMITS	TYPE OF CONSTRUCTION	VALUE
30	Single Family Dwelling	\$4,815,000.00
and a street 1 mental and antibid	2 Family Dwelling	145,000.00
120	Additions/Remodeling	1,637,000.00
8	Business	497,000.00
4	Industrial	663,000.00
3	Pools	0
9	Signs	0
di broadini 6 may Andrea este	Wood Stoves	0
A rules Lill 4 man i sab malesau	Demolition	0

TOTALS: 184

\$7,773,000.00

We would like to thank all the Boards for their help and cooperation during the past year.

Respectfully Submitted,

Richard Roggeveen **Building Inspector** 

**Charles Willett** 

Asst. Building Inspector

# REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen,

There were 86 Gas Permits issues this year. Inspections were made on all work called for by Plumbers and Gas Fitters.

I would like to thank the Board of Selectmen for their co-operation.

> Respectfully Submitted, William F. Freeman Gas Inspector

# MAYNARD EMERGENCY MANAGEMENT AGENCY

# 1997 ANNUAL REPORT

# REPORT OF THE DIRECTOR

Calendar year 1997 was a very quiet year for the Maynard Emergency Management Agency as far as disaster, severe storms or flooding was concerned.

The Maynard Comprehensive Emergency Management Plan will be under review in 1998 to update any changes of information since the last update in 1996 and also to add any new information that may be needed because of changing conditions.

The Auxiliary Police Force is made up of fifteen members under the direction of Police Chief Edward Lawton. All these officers receive constant training to keep them in a full state of readiness. Each year these officers prove to be a valuable resource whenever they are called to duty.

In 1998 we have a plan to move the emergency generator, which was too small to carry the electric load at the Police & Fire Station, to the Town Building so that we will have at least one shelter with emergency electric power. If and when the new Middle School is built, it has been planned to have an emergency generator at that facility so that we can have two shelters with emergency electric power.

In conclusion, I would like to thank the Honorable Board of Selectmen, Town Administrator, Chief Lawton and the members of his department, all members of this agency, and all other Town Officials and citizens for their help and cooperation during the year.

RESPECTFULLY SUBMITTED:

Ronald T. Cassidy RONALD T. CASSIDY

DIRECTOR

# CONSERVATION COMMISSION 1997 ANNUAL REPORT

The Conservation Commission began the year with four out of five seats filled. During the year, member Sue Whyte-Lemke's term expired and she left the Commission after nine years of dedicated service. Anita Clemens resigned in August, after one year of extreme dedication to service. A new member, Paul Knapik, joined the Commission in March, but moved out of the area in November and resigned. Fredric King joined the Commission in November to end the year with three seats filled. The lack of a full Commission continues to be a problem.

The Commission met regularly throughout the year on the first and third Tuesdays of each month, as well as conducting site visits as necessary. Several public hearings were held, including a 7 month continuation of a hearing regarding the Vose Pond subdivision. Several Orders of Conditions and Certificates of Compliance were issued, as well as a few Determinations of Applicability and two Emergency Certificates.

Three Articles were sponsored by the Commission at the Annual Town Meeting – the Non-Criminal Disposition for Conservation Commission Fines (which passed), an Amendment to the Wetland Protection By-Law to allow the Commission to charge consultant fees (which passed but is currently under review with the state attorney general's office), and the Transfer of Wetland Funds which gives the Commission use of the funds collected under the Wetland Protection Act(passed).

The achievements of the Commission during 1997 include:

- Enduring three lengthy public hearings for the Vose Pond, Orchard Valley and Countryside Estates subdivisions, and issuing extensive Order of Conditions which include extensive Conservation Restrictions.
- 2. Assisting OAR with a hugely successful river cleanup.
- 3. Coordination with Eagle Scout candidate Ben DeMott on the planning and cleanup of Carbone Park open space.
- Substantial completion of the 1997 Open Space and Recreation Plan by a wonderful Steering Committee and planners Beals and Thomas, Inc., enabling the Town to be eligible for self-help grant funds.
- Facilitation of the Trust for Public Land to present their services to the Board of Selectmen.
- 6. Hiring of office assistant Elise Church, and subsequently Sue Whyte-Lemke.
- Coordination with school department consultants for the study of a proposed new middle school.

With the enthusiasm of new members and our highly able assistant, the Commission is optimistic about reaching its 1998 goals of establishing wetland regulations to support the wetland bylaw, establishing a new position of Conservation Agent for Maynard, creating a 'Guide to Municipal Open Space' brochure, and purchase and setup of a sophisticated computer data base to bring this Commission into the 21st century and facilitate the complex work we do.

We wish to thank the citizens of Maynard who have supported us in many ways. Please feel welcome to attend our meetings and we are always looking for volunteers to assist with special projects!

Respectfully submitted,

Lisa E. Bailey

Peter Keenan

Fredric King

# MAYNARD CONTRIBUTORY RETIREMENT SYSTEM ANNUAL REPORT DECEMBER 31, 1996

Active Members	142
Inactive Members	20
Retired Members	84
Total Membership	246

# **ASSETS**

Cash	56,965.85	
Short Term Investments	282,739.64	
Fixed Income Securities	4,360,356.67	
Equities	3,958,014.65	
Interest Due And Accrued	59,105.25	8,717,182.06

# FUNDS AND LIABILITIES

Annuity Savings Fund	2,901,437.96	
Annuity Reserve Fund	1,030,393.05	
Military Service Fund	2,183.84	
Pension Fund	1,814,256.80	
Pension Reserve Fund	2,968,910.41	8,717,182.06

# INCOME

Members Deductions Transfers From Other Systems	295,724.20 120.49
Investment Income Credited to Members Account Investment Income Credited to	66,018.52
Annuity Reserve Fund Reimbursements From Other Systems	29,543.53 23,826.28
Received From Commonwealth For COLA and Survivor Benefits	84,780.00 696,512.00
Pension Fund Appropriation Investment Income Credited to Military Service Fund	12.54
Expense Fund Appropriation Federal Grant Reimbursement	12,135.00 1,130.88
Pension Reserve Appropriation Interest Not Refunded	76,412.00 903.84
Excess Investment Income	962,354.55
TOTAL RECEIPTS	2,249,473.83

#### DISBURSEMENTS

Refunds to Members	60,344.62
Annuities Paid	96,002.58
Regular Pension Payments	493,441.50
Survivorship Payments	38,707.45
Ordinary Disability Payments	38,322.46
Accidental Disability Payments	180,748.20
Accidental Death Payments	38,290.20
Section 101 Benefits	6,030.00
Reimbursements To Other Systems	20,242.78
Salaries	6,000.00
Travel	2,129.64
Administration Expense	3,779.49
Furniture & Equipment	11,091.00

TOTAL DISBURSEMENTS

995,129.92

Harry .	A. Gannon	
Chairm	an	
Member	Ex-Officio	

Robert W. Larkin Francis H.L. Sale Elected Member Appointed Member

Carole A. Morgan Elected Member

Thomas A. Natoli Appointed Member

#### REPORT OF THE COUNCIL ON AGING

Council meetings are held the first Monday of each month. The Council sponsors the Tuesday Drop-In Center, a transportation program, a podiatry clinic and S.H.I.N.E. (Serving the Health Information Needs of Elders) counseling. The Council works closely with the Maynard Senior Citizens' Club. The club newsletter is printed courtesy of Maynard Public Schools. The COA Newsletter is printed and mailed to everyone over 60 in Maynard as often as is affordable.

The Driver of the van is Sam Seel and the Inf/Ref Spec. is Carol Barney. Richard Gerroir is the Clerk/Dispatcher and the S.H.I.N.E. counselor.

The Director of the week Drop-In Center at the Union Congregational Church is Joan Meakin. Blood pressure clinics, administered by Parmenter Health Services, are held monthly at the Drop-In and also at the Eating Together Site at Concord Street Circle. Emerson Home Care ran the flu clinics at the Drop-In and at Powder Mill Circle. Tetanus boosters and pneumonia shots were also available.

Parmenter presented programs on Nutrition and Diabetes and Complementary Holistic Health Therapies and did blood sugar screenings for Drop-In members. In October Emerson Hospital offered a local free prostate screening for men over 50 in Maynard.

Statistics are as follows: phone calls received - 4900; office visits - 314; scheduled transportation trips - 6,302; and podiatry visits - 98.

With the failure of Franklin Lifecare and Mill Village, our promise of a community/senior center space vanished.

The Council was sorry to receive the resignation of Alice Hanson and we appreciate her efforts on behalf of Maynard seniors. We also miss Pat Lalli, who was a loyal associate member for many years. Shirley Barilone is the delegate to Minuteman Home Care and Constance McFarland is the delegate from the Maynard Senior Citizens' Club. Marilyn Hanson is the editor of the Senior Citizens' Club Newsletter and she replaced Kay Colombo who was editor for six years.

The Formula Grant award from the Executive Office of Elder Affairs was \$6,075, which was used for van costs, Drop-In rent and supplies, newsletter printings and mailings, and substitute driver stipends.

Board Members
Stewart T. Campbell, Chairman
Shirley Barilone, Vice-Chairman
Alice Black, Secretary
Katherine Colombo
Anne Duclos
Richard Gross
Alice Hanson, resigned October
Marilyn Hanson
Constance McFarland
Adele Milewski
Irene Tompkins

Associate Members
Ellen Denaro
Mary James
Ruth Jones
Joan Meakin, Treasurer
Gloria Rickman
Constance Stigliani
Vincent Stigliani
Barbara Tomyl
Patricia Walazek

# REPORT OF THE 1997 MAYNARD CULTURAL COUNCIL for the Maynard Town Report

Council Members:

Pat Arntzen Sally Bubier Maria Lockheardt Laura Monachino

Ron Labbe

The Maynard Cultural Council, a volunteer organization, serves as the local representative to the Massachusetts Cultural Council to develop and support arts and humanities initiatives in Maynard through granting of funds allocated to the town by the state which are derived from the Massachusetts State Lottery and the National Endowment for the Arts. No monies are obtained through state or local taxes.

In the 1996-1997 grant cycle, the town of Maynard received \$5239 from the state for grants to be awarded by the Maynard Cultural Council. The Cultural Council received 33 grant requests totaling \$17,225. The Cultural Council approved funding for 17 grants. The organizations receiving grants included The Maynard Community Band, The Maynard Community Farmers Market, Maynard Council on Aging, The Maynard Public Library and the Maynard Public Schools.

For the 1998-1999 grant cycle (Fall of 1997), funds allocated to Maynard totaled \$5262. The Council has given preliminary approval to 15 grants. Final approval will be given pending the state's review in early 1998.

New council members are needed and interested individuals should contact the Council chairperson by contacting Town Hall.

Respectfully Submitted,

Pat Arntzen, Chairperson Maynard Cultural Council

# MAYNARD POLICE DEPARTMENT Departmental Memorandum

January 1, 1998

To:

Town Manager

Fm:

Les Boardman - Dog Officer

Subj.:

Activity report for the YEAR 1997

ouoj	riotivity re	port for the	1 13.	1777		
MONTH	TOTAL# CALLS	TOTAL # DOGS PICKED U		C. / NO LIC.	TOTAL# BITE CALLS	DOGS SENT TO LOWELL HUMANE
January	28	4	) bon	4	1	0
February	18	2	1	ates common	1	g. co. I rouse an me
March	25	3	1	2	0	0
April	21	5	1	4	0	lanca in lanca
May	49	8	4	4	4	l and a second
June	22	2	1	la and a	1	l
July	35	4	1	3	1	1
August	29	6	2	4	1	1
September	32	2	1	1	0	1
October	27	3	2	1	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
November	25	3	1	2	0	1
December	34	2	1	tion to book it	3	Watern Balenca Well
TOTAL						
1997 =	345	46	16	28	13	10
mom it						
TOTAL	205	20	2.2		20	
1996	307	39	22	17	20	4

#### REPORT OF THE FINANCE COMMITTEE

**NEW MEMBERS** 

Mark Higgins

Meetings of the Finance Committee were held regularly during 1997 to review, discuss and approve budgetary and financial issues concerning the Town of Maynard.

#### RETURNING MEMBERS

Dotti Murphy, Chair

# Maurice Quirke Marcia Curren. Vice Chair Mike Waldron

Judy Stokey

Ann Thompson, Secretary Victoria Mangus

John Barilone Susan Schurman

P.J. Gauthier Richard Kellner

#### **JUNE 30, 1997 NOMINATIONS**

#### Marcia Curren, Chair Ann Thompson, Vice Chair P.J. Gauthier, Secretary

# RESIGNATIONS / RETIREMENTS

David A. Berry

Victoria Mangus Dottie Murphy Richard Kellner David Berry Mike Waldron Susan Schurman

#### GENERAL

The Town of Maynard's charter states that "The Finance Committee shall have authority at any time to investigate the books, accounts, and management of any department of the town." The delegation of this authority to the Finance Committee is part of the 'check and balance' required in any good democratic government system. To insure impartiality, volunteers to the Finance Committee can not serve on any other town board or committee or hold a public office within the town.

The Finance Committee is also charged with the responsibility of reviewing all articles presented at Town Meeting, holding public meetings to hear the opinions of other townspeople, and to prepare written recommendations including explanations for those recommendations on each article. Please help us with this by attending the public meetings.

#### ACTIVITIES

During the fiscal year ended June 30, 1997 the Finance Committee continued ongoing investigations in many areas with a concentration on the current upgrade at the Waste Water Treatment plant. Water treatment and water quality issues also dominated the interest of the Committee and will continue to do so in the ensuing year. Another issue of importance to the Finance Committee is the condition of Maynard's schools. We have toured the Roosevelt school and the Fowler school for insight into the need for additional school space.

#### Report of the Finance Committee, Continued

RESERVE FUND (For the Period of July 1, 1996 through June 30, 1997)

As in prior years a sum of \$150,000.00 was appropriated to the Finance Committee by the Town to pay any extraordinary or unforeseen expenditures of Town Departments. After careful consideration the following disbursements were made to the Departments as listed:

	Paid To	For	Amount	
	Board of Selectman	Unemployment	\$ 35,484.00	
		Litigation	14,745.60	
		Town Report	1,111.00	
		Salary	18,917.98	
		Print Warrant	4,349.00	
		Data Processing	5,354.37	
P	Planning Board	Salary	1,500.00	
٧	eterans Administration	Benefits	7,384.40	
C	Conservation Commission	Legal	600.00	
F	inance Committee	Salary	410.97	
В	Board of Health	Prins	422.87	
	log Officer	Kennel Fees	1,101.00	
Т	own Clerk	Election Expense	2,941.12	
T	reasurer/Collector	Medicare	8,000.00	
	Department of Public Works	Waste Water Treatment	24,482.99	
		Snow & Ice	13,817.70	
F	Police Department	Injury	1,077.00	
		Grant/Computer	5,500.00	
F	Return to General Fund		2,800.00	
		Total	\$150,000.00	

#### **ACKNOWLEDGMENTS**

The Committee would like to say a special thank you to Ellie Waldron, our recording secretary, for her hard work, skill, and dedication; to Dotti Murphy and Marcia Curren for their exceptional leadership as committee chairpersons; and to the members, both past and present, for volunteering their time and effort to the town of Maynard.

We also appreciate the cooperation we have received from the other Town Boards, Committees, employees and the Citizens we serve. Our job would be very difficult without your help.

#### RESPECTFULLY SUBMITTED,

Marcia Curren, Chair Ann Thompson, Vice Chair Mark Higgins P.J. Gauthier

Maurice Quirke Judy Stokey John Barilone

# MAYNARD FIRE DEPARTMENT

#### 1997 ANNUAL REPORT

# REPORT OF THE FIRE CHIEF

During calendar year 1997 your Fire Department responded to 1303 calls. This is a 10.4% decrease compared to 1996. Every year we study the statistics to determine which categories have increases and decreases to decide what our priorities will be in the areas of Fire Prevention and Fire Education and where our resources can be used to improve the fire protection and safety of our citizens.

We had nine structure fires during the year with three suffering an estimated moderate loss of between \$35,000.00 and \$60,000.00. Two of these three moderate loss fires were determined to be arson and the other was started by a dog. There was no loss of life or injuries during these structure fires. The most tragic call was a three year old who drown in a bath tub.

We continue to get more calls to investigate Carbon Monoxide alarms as more people install carbon monoxide detectors. We recommend that you read and follow the instructions that come with the detector. If your carbon monoxide detector sounds an alarm and you think that you have a problem, call the Fire Department. If any occupants exhibits any symptoms of related illness, evacuate the building and await our arrival. We will test the air and inform you what the conditions are and recommend what you should do to ensure your safety.

Every year we tell people how smoke detectors save lives. We continue to inform everyone that smoke detectors can only do the job that they are designed to do when the are properly maintained We continue to recommend that you change the batteries in all your detectors in the Spring and Fall seasons when you change your clocks. Most people are not aware that smoke detectors are only dependable for a ten year life span and should be replaced. We constantly see stories on television about many people, particularly children and the elderly, losing their live in a fire because there were no smoke detectors present or the smoke detectors were poorly maintained or had dead batteries, or no batteries at all. Do not let this happen to you. Your life and your loved ones may depend on properly maintained smoke detectors.

# **EMERGENCY MEDICAL SERVICES REPORT**

In April 1997 we accepted delivery of our new Emergency One Ambulance. This is a bigger ambulance than we previously used. This unit is fully equipped and is working out very well for us. Since we put our new ambulance in service, the Acton and Concord Fire Departments have put similar ambulances in service.

We continue our good working relationship with the Paramedics from Emerson Hospital in providing Advanced Life Support when it is needed. We also appreciate the continuous training classes conducted by the Paramedics.

We now have nineteen of our permanent personnel trained and certified to the EMT level. We continue with great success when using the defibrillator.

# REPORT ON APPARATUS, EQUIPMENT & FACILITIES

Your Fire Chief was appointed under Massachusetts General Law, Chapter 48, Section 42, which requires the Fire Chief to annually report the conditions of the Fire Department, including the apparatus, equipment and facilities.

We are continuing the renovations and upgrading of the Police & Fire Station using the funds appropriated at the 1995 Fall Special Town Meeting. Most of the work is completed, except for a few small projects. The renovations can make the building look good and be more energy efficient, but we still have the same old problem. We do not have enough space for both departments to operate effectively and efficiently. Another problem came about this year with the need to create a locker room/changing room for the female police officers. Additionally, we found that the station emergency generator was not big enough to carry the electrical load when we lost normal electric power. The Finance Committee was gracious enough to transfer the necessary funds to purchase a new generator.

Concerning apparatus, each piece of apparatus will be commented on separately.

Engine 1 is now almost 20 years old and in fair condition. We limit the use of this Engine to try and extend it's useful life without spending excessive money on repairs. This pumper needs a new water tank and I have requested the sum of \$7,500.00 in the Capital Plan to replace the tank.

Engine 2 will be six years old in February 1998 and is standing up to the work load fairly well. With new Engine 3 going in service soon, the work load on Engine 2 will be cut in half, extending it's effective useful life expectancy.

Engine 3 is brand new, being delivered in December 1997. This Engine will be used specifically for medical related calls and as the third engine on structure fires. This is a great addition to the fire department fleet.

Engine 4 is now 9 years old and standing up fairly well. This vehicle was scheduled for replacement in FY-99 but has been delayed due to other needs. It will be wise to replace this vehicle in the next year or two and transfer it to the Department of Public Works, like the previous Engine 4 was. They can get several more years out of the vehicle when it does not have to be depended upon as an emergency vehicle.

Ladder 1 is now 12 years old, still in good condition and meeting all the needs of this department. This vehicle should be stripped and painted in the next year or so, allowing for another 20+ years of dependable service.

Car 9, our 1997 Emergency One Freightliner Ambulance was delivered in April 1997. It was paid for entirely with Ambulance Receipts and working out very well.

Car 10, used by your Fire Chief, is a 1997 Ford Cruiser Package and was purchased in June 1997.

# FIRE INVESTIGATION PROGRAM

The Acton, Concord and Maynard Fire Department Regional Fire Investigation Team formed in 1996 has been in operation for over a year now and has proven to be very successful. The members have received extensive training in fire investigation, including arson determination. They have attended seminars on the Juvenile Fire Setting Problem and are well prepared to deal with this ever present issue. All fires in Maynard are properly investigated and written reports and records, including photographs, are maintained. This is one of the finest programs that has been established in the fire service in recent years.

#### FIRE PREVENTION & PUBLIC EDUCATION

We continue to use our Fire Prevention and Fire Safety Education Programs to educate the public. During Fire Prevention Week fire department personnel go into the school classrooms and also the local daycare centers to teach the students about Fire Prevention and Fire Safety Programs including "Stop, Drop & Roll" if your clothing catches fire, how to develop an escape plan if their house is on fire, and when and how to use 9-1-1.

The Enhanced 9-1-1 system has now been in operation since October 4, 1995. It continues to work very well and is upgraded as new technologies become available. A new logging recorder will be installed in 1998.

# FIRE DEPARTMENT PERSONNEL

In 1997 the Maynard Fire Department had three personnel leave the department. Firefighter Sean M. Gannon resigned on July 14, 1997 after serving 9 & ½ years to take a position on the Hampton, NH Fire Department. Sean was replaced by Mark Tomyl, a Maynard native. Captain Robert "Smokey" Bernard retired on September 2, 1997 after serving over 29 years. Captain Bernard served many years as EMS Coordinator and on many other special projects. Firefighter Patrick A. Sullivan was promoted to Captain to fill Captain Bernard's position and Craig Desjardins was appointed to fill the firefighter opening. On November 1, 1997 Firefighter Benedetto Salvatore retired after serving his community for almost 28 years. Richard G. Hill was reinstated as a firefighter to fill the opening created by Ben's retirement. Best wishes to Sean with his new career in the New Hampshire Fire Service and best wishes for a happy and healthy retirement for Captain Smokey Bernard and Ben Salvatore.

The personnel on duty perform many functions besides responding to calls. Many hours are spent in firefighting and medical training, Fire Station maintenance, fire apparatus and equipment maintenance, fire prevention inspections and public education assignments, pump and hose testing, fire hydrant maintenance including shoveling hydrants during winter storms, plans review, fire alarm work and many other functions.

We continuously study all the areas under the responsibility of the Maynard Fire Department. We constantly review our Standard Operating Procedures and Guidelines to keep them up to date with modern practices. We try and keep abreast of new equipment and technologies as they relate to changes in the field of Fire Protection and Medical Technologies. We keep our apparatus and equipment as up to date as possible to meet the needs of our customers. We provide an ambulance service that is second to none.

With the new owners of the former Digital Mill Complex, now known as "Clock Tower Place", starting to fill the complex with tenants, a substantial work load has been placed on the shoulders of the Maynard Fire Department. With the many changes needed for code compliance and upgrading fire alarm systems, fire sprinkler systems,, occupancy requirements, etc, many hours will have to be spent to ensure the safety of all the occupants and protect the interests of the Town of Maynard.

For those interested in statistics, the number and type of calls responded to by your Fire Department is listed at the end of this report.

In conclusion, I would like to thank the Honorable Board of Selectmen, Town Administrator, Police Chief and members of his department, Health Agent and Board of Health, Building Inspector and his Assistant, Wire Inspector and his Assistant, other Town Officials, Town Employees and the citizens of the Town of Maynard for their help and cooperation. Again, a special "Thank You" to my Secretary Nancy Brooks and the members of the Maynard Fire Department, who do all the hard work.

RESPECTFULLY SUBMITTED,

Ronald T. Cassidy, RONALD T. CASSIDY

FIRE CHIEF

# **INCIDENT SUMMARY FOR 1997**

# TOTAL INCIDENTS FOR 1997 1303

FIRE ALARM BOXES RECEIVED	104
FIRE ALARM INVESTIGATIONS	62
FALSE FIRE CALLS	2
CARBON MONOXIDE DETECTOR ACTIVATIONS	27
APPLIANCE FIRES	
STRUCTURE FIRES	9
OUTSIDE OF STRUCTURE FIRES	6
MOTOR VEHICLE FIRES	times lina
TREES, BRUSH & GRASS FIRES	5
DUMPSTER/REFUSE FIRES	5
CHIMNEY FIRES	4
GOOD INTENT CALLS	6
SMOKE SCARES	6
CONTROLLED BURNING (WITHOUT PERMIT)	5
STEAM/GAS MISTAKEN FOR SMOKE	2
CORRECT HAZARDOUS CONDITIONS	1
GAS LEAKS/FUEL SPILLS (NO IGNITION)	17
POWER LINES DOWN	18
ARCING/SHORTED POWER LINES (NO FIRE)	6
CARBON MONOXIDE HAZARD PRESENT	THE STREET
INVESTIGATE HAZARDOUS CONDITION	1
MISCELLANEOUS INVESTIGATIONS	63
ENHANCED 9-1-1 HANG-UP INVESTIGATIONS	41
REGIONAL FIRE INVESTIGATIONS	2
OVERPRESSURIZED CONTAINER RUPTURES	1
MUTUAL AID AMBULANCE CALLS	86
LIFELINE/WELL BEING CHECKS	17
SCUBA DIVING TEAM CALLS	1
BASIC LIFE SUPPORT MEDICAL EMERGENCIES	390
ADVANCED LIFE SUPPORT MEDICAL EMERGENCIES	221
MOTOR VEHICLE ACCIDENTS	45
MUTUAL AID LINE BOX RESPONSES	15
MUTUAL AID TO THE FIRE	11
SPECIAL SERVICE CALLS	6
FIRE DETAIL STAND-BYS	1
MEDICAL ASSISTANCE CALLS	21
ASSIST PUBLIC WORKS DEPARTMENT	11
ASSIST THE PUBLIC	5
ASSIST PERSONS LOCKED OUT, OR LOCKED IN	33
SMOKE ODOR REMOVAL ANIMAL RESCUES	1
	4
ASSIST POLICE DEPARTMENT	7
UNAUTHORIZED BURNING	9
MUTUAL AID TO COVER A FIRE STATION	9

# ANNUAL REPORT OF THE BOARD OF HEALTH FOR 1997.

To: The citizens of Maynard

A statistical summary of the routine work is as follows:

Licenses and Permits		Investigations	
Food Service Estab.	54	Housing inspections	36
Milk and Cream	53	Court cases	1
Temp. Food Permit	1	Nuisance Complaints	24
Catering Lic.	1	Septic Inspections	6
Mobile Food Licenses	2	Food Service Establish	nment
Frozen Desserts	4	Inspections	78
MilkVehicle 5 year ren	iewal4	Food Illness Complain	nts.14
Tobacco Permits	20	Pool Inspections	3
Funeral Directors	3	Air Quality Inspection	1 2
Swimming Pools	3	Leaf Collection	3
Tanning Salons	2	Recycling Events	14
Massage License	4	Room House Inspect	ion 5
Septic Hauling permits	5		
Communicable Diseas	es	Rabies Control	
Chicken pox 3:	3	Animal bites	10
	2	Quarantines (total)	23

Communicable Di	<u>seases</u>	Rables Control	
Chicken pox	33	Animal bites	10
Salmonella	12	Quarantines (total)	23
Tuberculoses	3	Raccoon cases	27
Legionella	1	Total number of calls	220
Giardia	1	involving a total of 7	0 animals,
Camphylobactor	2	with 9 samples sent The State Lab.for tes	

# Major areas of focus:

1) Solid Waste/Recycling. As in the past 10 years, this area predominates our work efforts since it is our largest budgeted responsibility. The Board of Health has been actively involved in recycling and waste reduction efforts for 10 years. In 1996 we were awarded an "A" as a report card grade by DEP for recycling 37% of our trash and the numbers for 1997 are comparably the same.

Our Health Officer has been actively involved at the State level in meetings and organizations aimed at increasing and improving recycling efforts. As the year 2000 draws near, the State goal of recycling 46% of the waste stream

seems difficult to achieve. The Town of Maynard would still have to intensify our local efforts to increase our own recycling rate by 9% in order to meet the targeted goal. To help in these efforts the State has implemented a program called Municipal Recycling Incentive Program (MRIP). The Town of Maynard is both a host community to a regional co-ordinator for this program and has applied for MRIP grant monies to help increase our rate of recycling. These grant programs have been time consuming to establish; but should result in increasing our ability to squeeze more recycled product out of the waste stream. The added point of emphasis by the State has been for the State and Municipalities to purchase more Recycled content products. This policy known as "Buy Recycled" is something everyone can do. For there to be markets and end uses for the recycled items placed at curbside there must be consumers who will buy the products made with recycled items. The Town of Maynard has received recognition for it's "Buy Recycled" purchasing policy in the past and must now start actively purchasing more recycled content products. The State has contracts with suppliers to make the process easy and cheaper. This will be an area of focus for the Board of Health for 1998.

- 2) Food area. The Board of Health increased efforts in inspecting our Licensed Food Establishments in 1997. The Food industry is changing rapidly and attention to basic details of sanitization and proper food handling techniques has never been more important. Case in point during August and September we conducted a major investigation of a suspected food borne outbreak involving 11 cases of Salmonella. This work was co-ordinated with the State Department of Public Health. Though no definitive link was made to implicate any food establishment in Maynard, the assumption was made that there may have been a sick food handler who spread the Salmonella bacteria due to poor food handling techniques. This was never confirmed; but it heightened our awareness that all the sanitization procedures must be followed in order to ensure a safe food supply. This applies to the home environment as well. In 1998, we will be increasing awareness efforts of safe Food Handling techniques.
- 3) <u>Title V Repair of Septic System</u>. We reported in 1996 having received a Financial Assistance grant from the State to give us monies to assist homeowners in repairing faulty septic systems . 1997 was the first year to implement this program. Due to the limited number of homes on septic systems, only (1) one homeowner has come forward to date. However, (15) fifteen additional homeowners hooked up to the public sewer. Also, 1997 Annual Town meeting action will enable (2) additional streets- Walker St. and the far end of Summer St. to have access to the public sewer. This should allow (12) twelve more homes to connect to the sewer. In 1998 the Board of Health will administer the final year of this program. Anyone on a septic system in need of repair should contact our office in the spring of 1998. One beneficial side effect of this program was

the ability of our department to purchase a PC and gain Internet access for the Town Hall.

4) Health Promotion: This area remains of interest to us and in fact is the best form of public health. Other areas always distract us from improving our efforts to promote good health practices in the home, school and community at large. Considerable time was spent in 1997 in reviewing our Health Clinic format resulting in our Board now contracting with (2) two nursing agencies. The delivery of services through these agencies will be upgraded in 1998. One of our goals for 1998 will be to provide Hepatitis B protection to all of our school students.

As in the past several years the Board of Health is actively engaged in Tobacco control measurers aimed primarily at efforts to reduce the number of children and young adults who start to smoke. Our Health Officer is on the Steering Committee of the Tobacco Control Alliance based in Leominster and the town receives services from this State funded group.

In 1998 more emphasis will be placed on cessation programs and promotion of ways to quit smoking.

Animal Control. Our Animal Control Officer, Tom Natoli, and his associates had a busy year responding to 220 animal related calls. The statistics are summarized in front. Having this area covered on a full-time basis by a contracted part-time fully trained, quick response team is a tremendous asset to the town. Originally viewed as a 3-year necessity in response to the Raccoon Rabies Epidemic of 1993, we are entering the 5<sup>th</sup> year of what has become an indispensable response system for animal issues occurring in the town of Maynard.

The Board contracts independently with several Health Care providers for both skilled nursing and mental health counseling services. The areas covered are: Nursing. The Board of Health split the delivery of our public health nursing services between 2 agencies for FY'98. The services rendered are: Emerson Homecare, Concord, Ma. Is contracted to provide skilled nursing follow-up care for elderly patients upon discharge from Emerson Hospital, pre-school immunization and health assessment, epidemiological investigations and testing and immunization (Flu) of elderly and municipal officials.

<u>Parmenter Health Services</u>, Wayland, Ma. Is contracted to run our Elderly screening clinics, staff our Well-baby clinic and help to administer our Vaccine depot.

Mental Health The Board of Health contracts with Eliot Community Human Services, Inc., Lexington, Ma to provide Maynard residents with critical mental health services and counseling. In FY'97 66 residents received a

total of 1251 hours of services. These services were given to elders, adults and children who were in need of psychiatric services. Truly a total family program is being provided at minimal cost to the Town.

The Board wishes to thank the citizens of Maynard for their cooperation throughout the year. Contact our office at 897-1002 between 8 AM-4 PM Mon.-Fri. with questions. We have an answering machine to take messages when we are not immediately available. Also, citizens interested in obtaining information on recycling may call the E-call hotline at 1-800-800-6881 and put in the Maynard zip code (01754) to hear a pre-recorded message on the Maynard recycling program. Also, our information on recycling has been scanned onto the Maynard Web page.

The Maynard Board of Health welcomed a new member this year as Cornelia Keenan replaced Rob Gogan, who resigned from the Board. The Board will miss the many contributions of Rob who was instrumental in building our recycling program from its inception in 1987. We look forward to similar contributions from Connie who was likewise part of the recycling planning team.

Respectfully submitted,

Todd Kraley, Chairman Cornelia Keenan, Member Paul Jacques, Secretary Irene Tompkins, Clerk Gerald Collins, Health Officer
Tom Natoli, Animal Control Officer
Dennis Tuomi, Asst. Animal Control Officer
Michael Silkonis, Asst. Animal Control Officer

# ANNUAL REPORT OF THE PLUMBING INSPECTOR

To The Citizens of Maynard

During the year 1997 there were 94 permits issued to plumbers doing work in the Town of Maynard. Inspections were made of the rough and finish work when called for by the plumbers.

I wish to thank all Town Departments and especially the help of the Board of Health and Department of Public Works.

Respectfully submitted,

Raymond A. Smith

Plumbing Inspector

# Report of the Maynard Historical Commission

To the Honorable Board of Selectmen

We herewith submit the report of the Maynard Historical Commission of the year ending December 31, 1997.

Pursuant to the purposes of the commission to preserve, we have continued to work closely with the Maynard Historical Society. Articles, books, pictures, etc. of historical value are accepted and displayed in the Historical Society rooms in the Town Building.

The Maynard Historical Commission to date has not completed an inventory, required by the Massachusetts State Commission, of all buildings built in Maynard prior to 1940. A completed inventory is essential for the application for grants to be used in preservation.

In August, we were saddened by the death of Joseph E. Boothroyd, President of the Maynard Historical Society and Chairman of the Maynard Historical Commission.

Respectfully submitted.

Paul V. Boothroyd, Chairman Elizabeth M. Schnair, Secretary Cynthia Howe Benny M. Sofka Carlo P. Mariani Report of the Maynard Housing Authority

To the Honorable Board of Selectmen,

Herewith is the report of the Maynard Housing Authority for the year ending December 31, 1997.

At this time the Authority's three elderly and handicapped developments are fully occupied, Powdermill Circle (fifty-six units), Concord Street Circle (fifty-six units) and Summerhill Glen (thirty units). In 1997 there were eleven new tenants at Powdermill Circle, nine new tenants at Concord Street Circle and two new tenants at Summerhill Glen.

The HUD Low Rent Family Development, Dawn Grove (Thirty-two units) are also fully occupied at this time. There was three new tenant that moved into this development in 1997.

Properties at Dawn Grove, Powdermill Circle and Concord Street Circle had additional major maintenance related projects undertaken to improve both appearance and safety in the developments.

For information relative to low income housing for Elderly and Handicapped or for Families, please contact the Executive Director at the Authority Office, 15 Powdermill Circle, Monday through Friday, 8:30 a.m. to 4:00 p.m. Telephone (508) 897-8738 or (508) 897-6893. TDD #1-800-545-1833 - Ext. 144.

Respectfully submitted,

Stanley D. Nowick, Chairman
Annie P. Sale, Vice Chairman/State Appointee
Charles W. Nevala, Treasurer
John Arnold, Assistant Treasurer
William Primiano, Secretary to Board

To the Citizens of Maynard

We hereby present the Planning Board report for the year ended 1997:

Board Members	Term Expires
Marilyn Messenger	1998
Michael Lalli, Chairman	2000
John Thompson	2001
David Brown	2002
Robert Nadeau	2002

Administrative Assistant: Maureen Monsen.

The Planning Board met on a regular basis on the 2nd and 4th Tuesday of each month.

On July 8, 1997, Michael Lalli was re-elected as Chairman of the Maynard Planning Board. Mark Enneguess completed his term on the Board. William King resigned from the Board. Thank you both for your time and dedication to the Board. David Brown and Robert Nadeau filled the two vacant slots on July 1, 1997.

Subdivision Control Law Approval Not Required (ANR) was Approved for 14 Boeske Ave., Old Mill Road (abutting Rod & Gun {Lot line change}, Orchard Valley Estates (2 lots created), 145 Parker Street, Orchard Valley Estates lot line change and 93 Acton Street.

Approval Not Required (ANR) Denials: Rockland Avenue denied on 6/2/97 due to insufficient access.

Definitive Plan for Vose Pond was approved by the Planning Board on August 26, 1997.

The Planning Board worked diligently with Cal Goldsmith of Goldsmith, Prest & Ringwall, Inc. on the review of the town's regulations. The Board made many changes necessary to the Zoning By-laws. All the Zoning By-laws were approved at the 1997 Annual Town Meeting and the 1997 Special Town Meeting.

We wish to thank you and encourage the citizens of the town who have attended our meetings and Public Hearings. The input from these citizens is recognized and greatly appreciated.

We offer a special thank you to town officials who have lent their assistance, particularly Walter Sokolowski, Superintendent of Public Works, Richard Roggeveen, Building Inspector, Michael Gianotis, Town Administrator and Joseph P.J. Vrabel, Town Counsel.

# Report of the Librarian

1997 was a productive year for the library and its patrons. All staff positions were upgraded and new services were offered.

For 1997, Library staff included Stephen Weiner, Cynthia Howe, Conrad Miller, Susan Garland, Karen Weir, Karen Gabbert, Jennifer Chapell, Robin Benoit and Kim Ingles. Library volunteers included Anastacia Taylor, Gertrude DeForge, Marilyn Hansen, Ruth Jones, and Alice Petrie.

#### Grant Awards and Fundraising

The Library received 3 grant awards during 1997, 1 federal grant and 2 Arts Lottery grants funded by the Maynard Arts Council. The Federal grant consisted of the continued funding of the Homework Center, and the Arts grants funded Children's performer Keith Johnson's appearance, as well as sponsoring the library's membership to the New England Aquarium. The Friends of the Maynard Public Library sponsored 2 very successful book sales. The library also gratefully received donations; either in the form of book donations or as direct contributions to the Gift Fund.

#### Programs

The Library sponsored several special events during the year. In addition to holding traditional programs such as Story Time, local authors such as Amy Dean and Kate Clark Flora spoke as part of a Writers series. In addition, Amy Dean led 2 separate month long publishing workshops. Fine Free Month, held annually in June, was successful in that many long overdue items were recovered. The Library sponsored 2 exhibits, "The Assabet River" and "Dinosaur Fossils and Sculptures," by Maynard artist Gregory Wenzel.

#### Library Board of Trustees

For 1997, the Library Board of Board of Trustees consisted of Chair Anne Marie Lesniak-Betley, Secretary William J. Cullen, outgoing member Philip J. Bohunicky, and incoming member Elizabeth Binstock, third member.

#### Hours of Operation

For 1997, the Library was open to the public during the following hours:

Monday, Wednesday, Friday, and Saturday, 10am-5pm
Tuesday and Thursday 2pm-9pm
Closed Saturdays during July and August

#### Library Statistics for 1997

Circulation	71,609	+ 17%
Registrations	763	
Interlibrary Loans	6,275	+ 42%
Discharge and return to other MLN libraries	5,825	

During an average week we circulate 1373 items(+14%) items, order 86 items through interlibrary loan, send 35 and discharge 112 items belonging to other MLN libraries.

#### Library Holdings for 1997

Adult Books	24,620
Children's Books	12,031
Reference Materials	1,505
Non Print Materials	1,162
THE PERSON NAMED AND ADDRESS OF THE PERSON NAMED AND ADDRESS O	40,853

Respectfully submitted,

Stephen Weiner Library Director

# REVISED (January 23, 1998)

# **MAPC** Report of Activities for 1997

The Metropolitan Area Planning Council (MAPC) is the regional planning agency representing 101 cities and towns in the metropolitan Boston area. Created by an act of the Legislature in 1963, it serves as a forum for state and local officials and provides technical planning assistance and service delivery to its member communities. MAPC works with cities and towns through eight subregional organizations whose members are appointed by chief elected officials and planning boards. The Council provides the subregions with financial, planning and administrative support, and offers technical aid on selected special projects. MAPC is a designated Economic Development District of the federal Economic Development Administration and as one of 14 members of the Metropolitan Planning Organization (MPO), has oversight responsibility for the region's federally funded transportation program.

MAPC completed another successful year of working with its communities, state agencies, various non-profit groups, universities, businesses, special interest coalitions, state and federal legislators, and other regional planning agencies. The agency held at least 15 regularly scheduled meetings each month, eight of which were in the different subregions. These meetings plus special workshops, seminars, focus groups, and conferences linked together the hundreds of issues and individuals who are part of the Boston area's and the nation's planning scene. It was this network that provided the energy, vision and focus for MAPC's activities in the region.

After years of concern about the role of local governments in state transportation planning and funding decisions, 1997 saw a landmark achievement in the formation of a new Boston area MPO. The reorganization was the outcome of federally supported mediation, with MAPC serving as a key negotiator for a stronger state/local partnership. MPO voting members now include seven cities and towns, along with seven state and regional agencies, including MAPC. The municipal and regional members of the MPO are responsible for programming about \$40 million per year in local road and bridge projects, about one-third of the total funds available for the metropolitan region. MAPC works with communities to develop a list of local projects to be programmed for funding.

In September, the first Transportation Improvement Program was adopted by the new MPO. The TIP also included \$10 million for "Enhancement projects", and \$3 million for Transportation Demand Management (TDM) projects. As a regional planning agency MAPC's role is in both the Enhancement and TDM programs is to solicit proposals and prescreen them for funding eligibility.

As always, the agency also participated in a variety of transportation related projects. One of the major efforts this year involved working on the Transportation Summit meeting that was held in Springfield. This effort was organized to support the reauthorization of ISTEA and help assure that federal transportation funding for New England is not diminished. MAPC completed a three-year Pavement Management system project that involved the inspection of all federal-aid eligible roadways throughout the entire MAPC region. A report on the over 3,000 miles of road that were inspected was submitted to the Massachusetts Highway Department.

A new project that was organized last year was the Metropolitan Greenspace Initiative. Over 65 environmental and historic preservation organizations have indicated their interest in

participating in this effort that MAPC is currently staffing. As part of this project the agency has produced a map that illustrates the development growth in the greater Boston area from 1970 to 1991. The accompanying data documents the results of urban sprawl that has occurred showing a 15% growth in land development with only a 5% growth in population. MAPC staff has also been working with graduate students at the Harvard Graduate School of Design on a report outlining the potential for open space protection as the region continues to grow. During the past year the agency increased its association with the Boston Harbor Islands National Recreation Area planning project with the expectation that the agency will become one of the groups officially involved in the establishment of this new federal/state facility.

MAPC produced a number of publications during 1997. This past year the agency published its first yearly calendar with each month displaying maps containing different demographic data of interest to communities in the region and their residents. The Data Center also published a report, Top Employers, which listed by community the number of employees per establishment in the region. Other recent projects include a Title 5 compliance computer software application for Ashland and Hopkinton, economic forecasting for several agencies, school enrollment forecasts for several communities, and updates to the community profile series. The Data Center, working with Harvard University and the University of Massachusetts Boston, also completed a collaborative project known as The Massachusetts Electronic Atlas. This atlas provides access via the Internet to information on the 351 cities and towns in the state. All the information can be downloaded.

The GIS Lab completed numerous projects for both individual communities and for the region as a whole. Staff worked with Watertown on developing a tree inventory for the community. They also completed a wireless communication siting study for one of the subregions, an open space update for another, and a comprehensive regional zoning report for yet another. GIS staff conducted a number of workshops on parcel data automation and acted as an information resource for municipalities interested in beginning or expanding their GIS programs.

In addition to playing a major role on a number of regional boards and commissions, the staff also applied for and received grants to investigate shared services in one of the subregions and also to help communities deal with the issue of utility deregulation. MAPC continued to participate with the South Weymouth Naval Air Station reuse planning project. One MAPC staff member was contracted to work part time for the Town of Rockland on planning issues related to the base closure and reuse.

In 1997, the agency also completed a project that focuses on opportunities for bolstering the shoreline seafood processing and distribution industries in the Commonwealth, including an analysis of the importance of the industry to affected coastal communities in Massachusetts.

MAPC updated its Overall Economic Development Program for 1997, analyzing the regional economy and economic development needs, and revising the list of projects eligible for federal funds through the Economic Development Administration (EDA). The agency administered a Community Adjustment Planning Grant provided by the U.S. Department of Housing and Urban Development to examine community responses to defense industry downsizing and evaluate defense dependencies of small and mid-sized municipalities. The project included several focus groups and a regional forum. A final report on strategies to adjust and diversify local economies in response to reduced defense spending will be completed in early 1998.

#### REPORT OF THE CHIEF OF POLICE

To: The Honorable Board of Selectmen:

Submitted herewith is the Annual Report of the Maynard Police Department for the Calendar Year 1997.

Alcohol and Drug Awareness is on a list of priorities that this Department has. We provided, once again, training in Alcohol Intervention methods in April and again in November with a combined attendance of eighty (80) alcohol servers. In spite of the training, we ran two separate "Sting Operations" which resulted in and a combined total of 13 violations. These violations were dealt with by giving both suspensions and warnings. With the aid of a Community Policing Grant, we hope to have a better program with more intense training in place by the spring of 1998.

In the area of drug abuse, we have put a more intense drug effort in the area of dealers and their distribution. On the drug prevention aspect, our DARE Program still continues to be a bright spot under Officer Clifford Wilson and Officer Lisa Conway. In March, 140 Fifth- grade students graduated from the Fowler Middle School DARE Program which consisted of a 17- week curriculum. We also had fourth graders from the Green Meadow School graduate from a six (6) week introduction to the DARE Program. We are happy to say that we will continue to broaden the DARE Program further by extending it into the 7<sup>th</sup> grade at Fowler Middle School in February of 1998.

During this past year, we moved further into the Computer era with the introduction of three (3) Mobile Data Terminals in the marked cruisers. This was possible as a result of receiving two (2) grants totaling \$ 22,000.00. These units give the officers up-to-date information on persons, places, motor vehicles, and any other Police information we have, right at the officers' fingertips. The total picture on incidents is much clearer with this long awaited step forward.

As for statistical information, some of the more interesting areas are 911 calls received. The Police Department received 1,652 – 911 calls; of which, 522 were transferred to the Fire Department for service and the balance handled by the Police Department. Total incidents reported to this department were 4,690 down from 4,925 in 1996. Another statistic was motor vehicle accidents. We had a total of 225 accidents in 1997 - up from 206 in 1996. Business and home alarms rose sharply from 334 in 1996 to 522 in 1997; and, for the most part were false or mechanical in nature. A more detailed list of incidents is included later in this report.

In 1997, we had the departure of two personnel. Officer Alan Lappas who returned to the private sector and Officer William Bedard who transferred to the Charlton Police Department. We wish them both the best in their new positions. As a result of these vacancies, one (1) new officer was appointed and began the Police Academy on January 10, 1998. This officer is Robert Gallagher a young Maynard resident. In February, a second appointment will take place. They both should be on the street by late spring.

Some of the new additions to the Department in 1997 were: First, a Bike Patrol which has three officers; who, on special occasions and situations, patrol neighborhoods and business sections of the Town. Secondly, the Maynard Police Department now has its own Web page, which is found under the Maynard Web, or can be located at <a href="http://web.maynard.ma.us/gov/mpd/">http://web.maynard.ma.us/gov/mpd/</a>. I would like to thank Mr. David Griffin in developing our Web Site. Also, if anyone would like to e-mail the Maynard Police Department they may do so at <a href="maynard-m

Lastly, we will be mailing out a Police Survey in the spring of 1998 asking some input from the community as a whole on their views in certain areas of our work. We will ask that people respond by mailing back the response to us so we can make the proper adjustments in how and where we operate.

In closing, I would like to thank the members of my department for their efforts towards the betterment of this department as well as the community they serve. I further would like to thank the Board of Selectmen, the Maynard Fire Department, the Department of Public Works, the Special Police Officers, and all other town employees and officials. A special thanks to the Maynard Rod & Gun Club for their generosity and cooperation in the use of their facilities for training, meetings, and social events. And last, but not least, the citizens of the town of Maynard and all who have assisted this department over the past year for their cooperation and valuable support.

Edward M. Lawton Chief of Police

# **Maynard Police Department**

# Incident Statistics

Incident Types	Total 1996	Total 1997	
Assist Fire Department	594	tu sentionisti	37
Aid Public	1085		79
Alarm	334		52
Animal	65		11
Assist other Police Departments	36		3
Arson	suffert ale lends of 1		•
Assaults	57		,
Assault with Injury	8		,
Arrest Warrant	68		8
Breaking & Entering	41		
Burglary	3		•
By-Law Violation	Oliosofiano 12		1
Child Abuse	17		-
Oomestic Violence	103	THE PERSON NAMED IN	1:
Orug Violation	27		
Disturbance	177	Pintha niemea	2
Environmental	20		
General Service	556	H -10 HURRING	6:
Firearms Violation	6		
Mazard	88		
arceny	126	C LASINGS-UFI	1
arceny of Motor Vehicle	8		
Missing Person	19		
Mutual Aid	3		
Open Door	28		
Suspicious Activity	100	to no historia	1:
Sex Crime	14		
Suicide	4		
annoying Calls	67		
'hreats	35		4
respass	8		
'andalism	87		8
arking Tickets	4925	be matisqual 4	1:
raffic Citations	1530		1
r-911 hans southerness sinkers we		hote paitesa	
rrests		1.	65
.C.s	HILLER REPORTS ! HIVO		32
Lo chminara argressions,	<del>our oi avacer</del>		12
bins aniesd dates in sulfa			
moderations, a found state of	eri zana ing pri sim		

# REPORT OF THE SUPERINTENDENT OF THE DEPARTMENT OF PUBLIC WORKS

TO THE BOARD OF SELECTMEN AND CITIZENS OF MAYNARD FOR THE YEAR ENDING DECEMBER 31, 1997

Herewith is submitted the Annual Report of the Superintendent of the Department of Public Works for the calendar year ending December 31, 1997 which includes the divisions of Highway, Water, Sewer Collection, Sewerage Treatment Plant, Cemetery, Parks, Forestry, and Administrative.

## HIGHWAY DIVISION

During 1997, the Road Construction and Re-surfacing Program continued under the Chapter 90 Program which provides 100% of the costs of this work. It appears that State Funding will remain consistent for the foreseeable future, assuring the continuation of this program for years to come.

Re-surfacing was resumed in 1997 with the completion of Howard Road and Abbott Road. We anticipate an extensive road re-building and paving project during 1998. As has been the policy in the past, this Department attempts to address the needs of an entire neighborhood or sections of town when we schedule projects. In that regard, it is necessary to combine annual Ch.90 allotments to fund such road work.

# Infra-red Treatment

We performed extensive infra-red treatment on various roads throughout town in 1997. Infra-red treatment is a process of heating existing pavement to a workable temperature and adding or removing asphalt as required, raking to finish grade and rolling. This process is used to eliminate depressions, broken pavement, matching grades at catch basins and manholes and raising trenches from infra-structure construction

back to proper grade. Some areas that received this treatment were Nason Street, Great Road, Parker Street, Powder Mill Road, Summer Street, Sudbury Street, Main Street, and Waltham Street.

# DRAINAGE

All Catch Basins and selected drain manholes, including the schools, were mechanically cleaned in 1997. Trunk drain lines were washed clean in various sections of Town in order to insure design capacity.

Sixteen catch basins or manholes at various locations were repaired as needed, as identified during the cleaning operation. Repairing man holes and catch basins is an ongoing process in the maintenance of drainage systems. Culverts and brooks are checked regularly and cleaned as needed to prevent blockages during inclement weather. Sections of drain lines were replaced on Parker Street, Brooks Street, Summit Street and Hillside Street utilizing 50 feet of 10 inch drain line, 125 feet of 8 inch drain line and 30 feet of 6 inch drain line. A plan of needed drainage improvements is to be presented to the Board of Selectmen in 1998. Much has been done, more needs to be done, for citizen's relief as requested.

# REGULAR MAINTENANCE

Roadways were again swept by Contract in 1997 with good results. Sidewalks were swept, maintained, and repaired as needed.

Asphalt Paving Projects such as aprons, trench repair, berms, etc. were performed using in excess of 180 tons of asphalt.

The Parker Street sidewalk had the top coarse of asphalt applied in the spring of 1997. We also repaired numerous

sections of sidewalks that had become hazardous because of tree roots distorting the grades. Each year we attempt to repair a good amount of sidewalks concentrating on the areas of greatest need first. A master plan of sidewalk construction will be implemented in 1998 and continue.

The Central Business District was swept weekly, litter picked up, trash receptacles placed as needed. This work requires daily attention in order to keep the areas clean and appealing to the public. Clean-up programs were supported by this department, as sponsored by various groups such as Boy Scouts, Chamber of Commerce. We see this as a most important function of this Department.

The Department continues to assist the Police Department in safety issues and surveys, parking meter poles, both installing and repairing, and regulatory signage erection as necessary. We also assisted all other Departments as needs arose, throughout the year as we have done in the past.

# TRAFFIC SIGNS, STREET SIGNS, AND LINE PAINTING

Existing regulatory and warning signs re-installed or replaced	s80ea.	
New regulatory and warning signs in	stalled	
and replaced	16ea.	
Street name signs replaced or new	22ea.	
Pavement Marking:		
Crosswalks and stopline	13,000 lin.ft.	
School Stencils	12	
Yellow and White Lines	49,000 lin.ft.	
Parking off-street(Municipal Lot)	Approximately	300
spaces	IC SHIPE SOME SHOP	

## STREET LIGHTING

The present lighting arrangement addresses needs for public safety in Maynard, at a fair price. We work closely with Boston Edison Company in regard to lighting needs. We continue to pursue energy efficient fixtures now becoming available, to control annual costs.

# VEHICLES AND EQUIPMENT

We presently have 34 pieces of equipment registered in our fleet, which include trucks, trailers, loaders, back-hoes, sidewalk plows, sewer rodders, brush chippers, etc. Our fleet of equipment has an average age of 14.5 years. Although some of the oldest equipment is very specialized it is essential to the needs and safety of the public. In the Capital Improvement Plan, conservative replacement needs have been requested. The repair section has made progress in repairing our equipment, however because of its age we expect our equipment maintenance expenses to increase each year.

It is this Department's desire that Capital Improvement Funding remain at a level that is consistent with the needs of this department. We have benefitted by this plan.

Heavy equipment needs are also addressed in the Capital Improvement Plan. We have made some progress in this area. The Department utilized Chapter 85 funds to purchase a new John Deere back-hoe which replaced a 1982 Ford back-hoe. The Town continues to grow,truck and equipment needs must keep pace. The Capital Improvement Plan is an integral part of assuring that equipment and truck needs are addressed and priorities set.

# SNOW AND ICE CONTROL

All streets and sidewalks were plowed and sanded as necessary. Snow was removed from the Central Business District along with outlying areas and intersections, including churches, parking lots, schools and funeral homes, to allow for proper traffic movement, pedestrian use, and general safety considerations. The town continues to grow, requiring additional time and labor to accomplish this task. Sand barrels are placed about the town for public emergency use. A considerable number of trucks and equipment used for Snow and Ice Control Range from 10 to 28 years old. The need for replacement is being addressed as stated elsewhere in this report. Essential Snow and Ice Control is provided with a close watch on the budget. That policy will continue, with environmental concerns practiced such as limiting salt use, particularly in the areas of public water supply wells. During FY 98, Snow and Ice equipment was repaired and re-furbished as needed, during the summer, to be ready for the Snow and Ice season. From January 1997 until December 1997 72.65 inches of snow was recorded. We were fortunate in receiving Federal and State Funds that helped in defraying some of the cost involved in dealing with snow and ice storms.

# PARKS & FORESTRY DIVISION

All park areas were maintained throughout the year and received regular mowing of grass, trimming of shrubs, fertilizing, mulching, etc. All trash and debris were removed on a regular basis. Flowers were planted in Memorial Park around the monuments for Memorial Day. Trees were trimmed as needed, benches installed and maintained, trash receptacles replaced, along with a host of work activities associated with parks town wide.

For the past few years, work crews from MCI Concord were utilized for the Spring and Fall clean up of leaves and maintenance of right of ways throughout Town, plus a myriad of other maintenance duties. It is desired that this program will continue in some form to assist us in labor intensive projects.

This Division fertilized all athletic fields twice during 1997 and a strong effort was made to water these fields at least once a week during July and August. We believe this has improved the quality of the turf and hope to institute a program of aerification and overseeding which should greatly improve the quality of the fields.

This Division through the Selectmen's Office this year was again awarded a Mass Releaf Grant from Mass Releaf and the U.S. Forest Service. This grant was used to complete the plantings in the parking lot behind the Outdoor Store, originally proposed under the downtown revitalization construction. The Community Gardeners assisted this department in the planting and they intend to add shrubs and flowers in this area with assistance from this department.

This department was also awarded a Tree Inventory Grant through the Selectmen's Office. The work under this grant should allow this department to better manage the public shade trees.

# **PUBLIC SHADE TREES**

Public Shade Trees Trunks Removed	46
Public Shade Trees Stumps Ground-Up	25
Public Shade Trees Trimmed(Aerial Bucket)	30
Public Shade Trees Trimmed by Tree Dept.	115

Public shade trees that were hazardous were removed or trimmed. The over hanging brush was cut from along the roadsides and at the intersections that obstructed the view of motorists, and also any growth that restricted the view of speed limit and stop signs, plus regulatory signs.

## TREE DISEASES

Elm trees observed townwide with the Dutch Elm disease are removed. Unfortunately many of the Maple trees, Red Oaks and White Ash trees are becoming diseased. We continue to utilize any State Aid available to combat these problems.

# WEED AND POISON IVY CONTROL

The control of weeds and poison ivy is limited to town land only. Environment concern is of the utmost, in conjunction with this type of work.

# INSECT PEST CONTROL

Insect Pest Control is very limited. The Department removed Wasp-Hornet Nests, that overhung the public ways. This work has to be done at nightfall, for public safety. We continue to look into cooperative tree spraying with other communities for the obvious cost saving. Deferring pest control will only result in additional future costs. Contact is continuing with the State Department of Natural Resources and the Massachusetts Tree Wardens and Forestry Association, for any assistance and advise being offered to cities and towns.

They are most helpful and recognize the need for more municipal assistance that will protect and enhance our tree care program.

# WATER AND SEWER

# WATER DIVISION WATER PUMPING RECORD IN GALLONS

	<u>1986</u>	<u>1996</u>	1997
January	28,901,000	26,996,000	25,657,000
February	25,425,000	25,642,000	23,056,000
March	28,517,000	28,054,000	26,197,000
April	28,452,000	26,932,000	25,601,000
May	31,828,000	29,899,000	32,040,000
June	32,330,000	36,253,000	38,978,000
July	33,224,000	37,952,000	41,504,000
August	28,942,000	34,494,000	39,324,000
Sept.	28,732,000	29,094,000	30,406,000
October	24,939,000	25,854,000	29,062,000
November	24,990,000	26,005,000	24,014,000
December	24,990,000	25,203,000	26,562,000
	343,763,000	352,378,000	362,401,000

Average Daily

Consumption 942,000 965,419 992,880

# **HYDRANTS**

New Fire Hydrants Installed	3
Existing Fire Hydrants repaired	9
Existing Fire Hydrants anti-freezed	42
Existing Fire Hydrants Painted	291
Hydrant Gate Valves replaced	3

The Fire Hydrants were periodically tested by the Fire Department and the conditions noted. Fire hydrants were flushed by Department Personnel throughout the year by precinct areas, and as needed.

The Water Treatment Plant at the wellfields on Old Marlboro Road continues under construction. Water quality improvement will be greatly evident upon completion of this facility.

## WATER SERVICES AND CONNECTIONS

Existing house service connections relayed	99
New house service connections installed	16
House service connection leaks	5
Main line water breaks	9
Frozen house service connections	4
Existing water meters replaced due to	21
being in a defective condition	
House service connection curb boxes repla	aced9
Main roadway gate valves replaced -	2
Main roadway valve boxes replaced	16
Outside meter recorder units installed	18
House service inside shut-offs replaced	18

The water meters were read on two occasions during the year, December-January and June - July. We try to read each and every meter. We encourage outside readers to be installed on older homes. On new construction it is required. A state grant to completely computerize the reading of all meters, will greatly reduce the man hours presently needed to accomplish this semi-annual task. Our contact with State D.E.P. Officials in this regard continues.

# SEWER DIVISION

New house service connections	16
House service blockages	18
Powdermill Road Sewer Lift Station	15
service calls	
Main line blockages	23

A regular program of cleaning sewer lines particularly in known problems areas has resulted in a nearly fifty (50) percent reduction in main line blockages. This ongoing maintenance program is expanded each year, and with increased staff recently added to this division, the effort shows.

# W.W.T.P. TREATMENT PLANT DIVISION MAYNARD W.W.T.P. FLOWS 1997

	<u>1981</u>	<u>1991</u>	1997
January	26,690,000	47,906,000	31,165,000
February	30,086,000	43,738,000	31,165,000
March	43,305,000	50,906,000	37,768,000
April	31,946,000	54,645,000	51,306,000
May	31,401,000	49,456,000	37,305,000
June	34,333,000	39,173,000	27,871,000
July	33,812,000	39,720,000	26,793,000
Aug.	31,619,000	26,964,000	26,509,000
Sept.	31,283,000	27,963,000	26,423,000
Oct.	31,872,000	43,192,000	29,866,000
Nov.	31,872,000	34,849,000	33,364,000
Dec.	41,273,000	50,070,000	30,667,000
TOTALS:	402,395,000	508,582,000	395,151,000

AVERAGE: 1,102,000 1,389,000 1,098,000

Average daily flow ----- 1986, 1,102,000 gals./day 1996, 1,389,000 gals./dy. 1997, 1,098,000 gals./dy

# MAYNARD WASTEWATER TREATMENT PLANT DISPOSAL STATISTICS JANUARY 1, 1997 TO DECEMBER 31, 1997

- 1. Mileage, Tractor Trailer --- 15,376 Total yearly mileage
- 2. Fuel(Diesel)----- 3,390 gals. used
- 3. Ave. Miles/Gal.---- 4.54 miles/gal.
- 4. Total sludge hauled --- 1,616,000 gals.
- 5. Total grease hauled ----- 16,000 gals.
- 6. Grit and Screenings (3) 18 yd. containers
- 7. Total # of loads ----- 202 hauled

## SPECIAL NOTE

The completion of the Wastewater Treatment Plant Up-grade is now on line and meeting compliance of our discharge permits for phosphorus and ammonia removal with ferrous sulfate and sodium hydroxide chemicals.

## 1995 YEARLY SURVEY

## MAYNARD WASTEWATER TREATMENT PLANT

Α.	Electrical UsageDaily average 1,462 kilo-watts/dy.
B.	Water Usage 3,593 gals./day average
A.	Oil Usage 8,800 gals. 22.2/dy.
D.	Chlorine Usage(CL2) 14,500 lbs. Ave./Dy. 40 lbs.
E.	Sulfur Dioxide (SO2) 5,400 lbs. Ave./Dy. 15 lbs
F.	Ferrous Sulfate 47,200 gallons
G.	Sodium Hydroxide 11,289 gals.

## CEMETERY DIVISION

The year 1997 saw repair and re-seeding of various sections of the Cemetery. Overgrown and unsightly shrubs were removed as necessary. Pruning and trimming of shrub beds was again carried out. Dead trees were removed and stumps were also dug out. Brush was cut back on the edge of wooded area where needed. Monuments that were leaning or tipped were re-set with the assistance of personnel from the Highway Division. The cemetery work load is increasing, not diminishing, adequate manpower must be provided.

The main avenue from the rear gate on Great Road was paved up to the existing pavement at the maintenance building. It is anticipated that in the future the entire New Section of the cemetery will be paved, as well as overlay of existing paved avenues as well.

#### Statistics for 1997 are as follows:

Week day Burials Sat., Sun.& Holidays	30 19
Total	49
G.I. Markers Set	
Bronze Granite Marble	14 2 0
Total	16
Complete mowing and trimmings	17
Sunken graves filled	3
Overgrown/dead shrubs removed, after consultation with lot owners.	19

## ADMINISTRATIVE DIVISION

During 1997, the Public Works Department conferred many times with various State Agencies, Town Boards and Committees, Citizens, and private organizations in regard to water, sewer and highway, drainage and related issues.

This Department continues to review and update its immediate and long range goals. We continue to assist Town Boards, Committees and other Departments when our assistance is needed. We continue to perform the most efficient and highest level of service possible to the citizens of Maynard.

Some of the D.P.W. projects completed or begun in 1997 include:

- Waste Water Treatment Plant up-grade completed and on line.
- Construction began on iron and manganese control facility for wells 1, 2 & 3.
- 3. Mass Re-Leaf Grant in conjunction with Selectmen's office.
- 4. Tree Inventory Grant in conjunction with Selectmen's office.
- 5. Drainage construction in problem areas.
- Acton, Brown and Concord Streets intersection improvement at 25% design completion.
- Design began on sewer line extensions for Summer and Walker Streets.
- 8. Infiltration and inflow study shows remedial work needed in Powder Mill Road area(s). Trunk line assessment continues.

Some of the major projects in the planning stage for calendar year 1998 include:

- 1. Chapter 90 reconstruction and paving projects.
- 2. Water supply quality and quantity, master plan.
- Sewer system extensions on Summer and Walker Streets, and overall sewer needs study.
- 4. Traffic signal improvements, and realignments.
- Parks and Forestry Department establishment.
- GIS System tied into Arc View for more efficient management of town roadway layouts.
- Street Acceptance Report to State for determination of Chapter 90 allocation from State.
- 8. Infrastructure improvements, drains, water and sewer.
- Cleaning, repairs, and painting of 3,100,000 gallon water tank on Summer Hill .

In closing, I wish to thank all Department Heads, The Board of Selectmen, Town Administrator, the Department of Public Works staff and employees and all who assisted this department throughout the year.

Respectfully submitted,

Walter Sokolowski

Superintendent of Public Works

## MAYNARD WEIGHTS & MEASURES DEPARTMENT

#### 1997 ANNUAL REPORT

#### REPORT OF THE SEALER

During calendar year 1997 all known weighing and measuring devices, used to sell products, were inspected and sealed.

Basically, this involves measuring the product dispensed by gasoline and diesel fuel pumps to determine if the pumps are calibrated properly. Scales are checked for calibration by using a set of certified weights.

During 1997 seventy six gasoline/diesel fuel pumps and twenty one measuring scales were checked and sealed.

I would like to thank Ronald T. Cassidy for his help and training for my new position as Sealer, he has dedicated many years of service to this Department. I would also like to thank the Honorable Board of Selectmen and the Town Administrator for their cooperation and assistance.

Respectfully Submitted

Frederick J. Brooks

Sealer

### RECREATION COMMISSION



## MUNICIPAL BUILDING MAYNARD, MASSACHUSETTS 01754

## 1997 YEAR END REPORT

WINTER LEARN TO SKI PROGRAM - 85 youngsters in grades 3-8 enjoyed six Saturdays learning to ski at Nashoba Valley Ski Area in Westford, MA. Cost was \$106.00 for the six weekly lessons, \$40.00 for ski rental if needed, and an optional \$20.00 cost for bus transportation. Many thanks to the volunteers who helped chaperone the program: Lori and Gerry Byrne, Elizabeth Crocker, Albie Hatch, Mike Trioli, Ken Magliozzi, Steve Carter, Frank Dzerkacz, Trish DeMars, and Carol Ignachuck. With thanks too to the ski school staff at Nashoba.

ADULT BASKETBALL - (3) 8 week sessions were held under the leadership of Mr. Leonard Curcio. An average of 15 adults registered for the program on a regular basis. The fee was \$30.00 for residents and \$50.00 for non-residents for each eight week session. The fall and spring sessions were held at Maynard High School Gym, the winter session was at the Fowler Middle School gym.

**ADULT VOLLEYBALL** - (3) 8 week sessions were held on Thursday evenings from 7-9pm. Fall and Spring sessions were at the Maynard High School Gym and the Winter session was held at the Fowler Middle School Gym. 18-20 adults participated in this program, which was instructed by Mr. Leonard Curcio. The cost of the program was \$30.00 for residents and \$50.00 for non-residents.

youngsters who had completed grades Kindergarten thru eighth attended at the Green Meadow School. The cost of the six week program was \$60.00 due to partial funding from town meeting. Arts and Crafts, a magician show, field trips to Drumlin Farm, Roller Kingdom, Miniature Golf and Driving Range were part of the extra activities. Special event days included: Un Birthday party, Halloween Costume Day, Carnival Day, Olympic day, Native American Day. With thanks to volunteer Mrs. Brenda Sullivan a Tennis Tournament was run for the older groups. Daily activities included crafts, board games, sports, quiet games and water fun. The staff was made up of 30 Maynard residents, who did an excellent job keeping the three hundred plus youngsters busy having fun.

**SWIMMING LESSONS** - There were no summer swimming lessons due to the unavailability of certified Water Safety Instructors. Every effort is being made to bring this program back for the summer of 1998.

BATON TWIRLERS/MAJORETTES PROGRAM - a record 89 youngsters, grades K-10 registered for this program. Cost of the program was \$12.00 per month for weekly half hour to three quarters an hour lessons at Green Meadow School. Uniforms and equipment were paid for separately. The grades 7-12 program cost was \$20.00 per month for weekly ninety minute lessons and they were held at Maynard High School. The Program Instructor was Mrs. Debbie McNulty, Supervisor Mrs. Joan Tyler and Aide Miss Meg Gould. The youngsters participated in a two day Fall workshop with local dance instructor, Robyn Magee. They also showed their skills at the home Football games, Veterans day, Christmas, Memorial Day and Little League Parades. They enjoyed attending college showcases. They performed at winter and

spring concerts and a final show for family and friends. The highlight of the year was the Majorette Banner which was first displayed at the Christmas parade, much thanks to seamstress Denise Leach. Many thanks to the volunteer parents who helped out often.

INDOOR SOCCER - 35 youngsters in grades Kindergarten through sixth participated in this new program. The Instructor was Sheri Sluyski, local youth Soccer Coach. The cost was \$30.00 for 8 weeks which ran late fall November and December on Mondays (K-2) and Fridays (3-6) nights at Fowler Middle school Gym. With the combination of instruction and low level skill games it was a great help to youngsters to continue their love of soccer during the off season.

YOUTH BASKETBALL - 60 youngsters in grades three through seven participated in this revised program. The program ran late Fall November/December for 5 weeks. The Instructor was Pat Johnson, Supervisors Dave Daniliuk and Kathy Johnson along with High School Aide Michael DeMars. The cost for the five week program was \$25.00 for residents and \$45.00 for non-residents, which was held at the Fowler Gym. The program will continue into a Youth Basketball League format beginning January 1998.

The Recreation Commissioners welcomed Mrs, Joanne Pileeki, Mr. Larry

Centola and Mr. Paul Maria to the Board. They replaced former members Mrs.

Christine Clifford and Mrs. Eileen Sullivan who resigned from the board after years of service.

The Commissioners also accepted the retirement of Mr. Joseph Kulevich on September 12, 1997. They honored Mr. Kulevich with a plaque, thanking him for his 29 years of service as the towns Recreation Director.

On September 15, 1997 the Recreation Commissioners appointed Mrs. Trish

DeMars as the Recreation Director to replace Mr. Joseph Kulevich.

The Commissioners would like to thank the Selectmen, Mr Mike Gianotis for all their support, guidance and help through this transition period. They also appreciate the cooperation the School Department has given them in sharing their facilities. In particular Superintendent Dr. Donald Kennedy, Principals Dr Michael Jones, Mr Robert Brooks and Mrs. Deb Gardner. Physical Education Staff, Athletic Department, Mr Herb Symmes, Mr Bruce Koskinen, Mr. Michael Graceffa, Mrs. Cindy Kulevich, and Mr. Michael Lynn. A grateful thanks to the Custodial staff at all the schools who have been very flexible in accommodating our programs. A special thanks to the Town Police and Fire Departments who help to make our Summer program a safe one.

The Recreation Commissioners look forward to providing quality programs for all Maynard residents. As regular programs are updated and expanded we are working continuously to provide new programs to meet the needs of all towns people.

Sincerely,

Chairperson

13.

anna

Maynard Recreation Commission

#### REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen held their 1997 reorganization meeting in July. Newly elected Selectman, Tresa Jones was welcomed to the Board, replacing Selectman Dick Downey. The Board wishes to thank Dick for his years of dedicated service to the Board of selectmen. At the reorganization meeting, Selectman Frank Ignachuck was elected Chairman and Selectman Anne Marie Desmarais was elected Clerk.

The Board continued its active role in several governmental organizations such as the Massachusetts Municipal Association, Metropolitan Area Planning Council, MAGIC, the SUASCO Watershed Council as well as the Organization for the Assabet River. The Selectmen have also served as liaisons to various Town Boards and regional agencies as well.

The Office of the Selectmen as well as individual Selectmen maintained regular communication with Congressman Meehan, State Senator Robert Durand and State Representative Susan Pope on a variety of issues over calendar year 1997. Those included Maynard's access to the former Sudbury Annex, Community Development Block Grant Funding, Local Aid Issues, Economic Development Initiatives, Traffic Improvements, Various Legislative Issues and State Officials for their service and attentiveness to Maynard's needs.

Three Town Meetings were held in 1997. One Annual and Two Special Meetings. Upgrades of the Salary Administration Plan, creation of a 24 hour Leash Law and "Pooper Scooper" Law were passed as well as the creation of a Senior Citizen Tax Work-Off program and comprehensive changes to Zoning By-Laws. The single most exciting tool voted on and approved at Town Meeting was the funding of a part-time consulting position of Town Planner which is sure to generate exciting developments in 1998.

Goals and Objectives articulated by individual members of the Board in 1997 for 1998 were the following:

- \* Economic Development. Re-Use of the Mill
- \* Beautification of the Town
- \* Re-Use of the Boys Club property
- \* Maynard Access to the Sudbury Annex
- \* Creation of a Parks Department
- \* Capital Planning and Budgeting
- \* Roosevelt School Re-Use
- \* Continuation of Town Forums
- \* Support of New Middle School

The Board would like to thank the various Town Boards and Committees for service to the Town. Most are unpaid volunteers who give countless hours to the Town. We would also like to thank and recognize our paid municipal and school employees for their service.

Lastly, we would like to Thank you, the residents for your input and guidance.

THE MAYNARD BOARD OF SELECTMEN

CHAIRMAN FRANK IGNACHUCK ANNE MARIE DESMARAIS

EDWARD J. MULLIN

PAUL LESAGE

TRESA JONES

#### REPORT OF TOWN ADMINISTRATOR

#### TO THE CITIZENS OF MAYNARD:

Calendar year 1997 was a year of challenges, accomplishments and changes. As always, Town Charter requirements were met and several projects and initiatives were begun.

#### HIGHLIGHTS FOR CALENDAR YEAR 1997

- \* Acquisition of Bank Note on Boys Club Property
- \* Bi-Weekly Department Head Reports Instituted
- \* Creation of Rockland Ave. Re-Use Committee
- \* Renegotiation of Cable TV License with Cablevision
- \* Sale of Tax Title lot on Powdermill Road through sealed bid
- \* Alcohol Beverage "Stings"
- \* Construction Begun on \$1.4 million Water Treatment Plant
- \* Rebid of Town Insurance Policies nets \$45,000 Savings
- \* Successful Grant Application to Rehabilitate vacant Property at 2 Florida Court
- \* Successful Maynard Music Festival draws large crowd to Alumni Field.
- \* Beautification of downtown involving trash receptacles, crosswalk painting and tree plantings
- \* Tree Inventory and Survey involving volunteers completed
- \* Ongoing efforts to assist Clock Tower Place, new owners of Mill.
- \* Town Planner Position Approved at Annual Town Meeting.
- \* Salary Administration Plan Overhauled at Special Town Meeting
- \* 24 Hour Leash Law and "pooper scooper" by laws adopted.
- \* Completion of Waste Water Treatment Plant Upgrade

Grant Funding in 1997 continued. Several Town Departments were successful in grant funding, some of those were:

Council on Aging - 80% funding of \$35,000 toward purchase of new 1997 Dodge Ram Van from Executive Office of Transportation and Construction 20% of cost raised by private donations and other grant funds.

<u>Board of Selectmen:</u> - \$1,000 reimbursable grant for Tree Plantings in Central Business District from Dept. of Environmental Management and U.S. Forestry Dept.

Board of Selectmen: - \$4,700. for Tree Inventory, Survey and Management Plan for Mass. Dept. of Environmental Management and U.S. Forestry Department.

Board of Selectmen: - \$270,200 from Mass. Department Housing and Community Development to assist private developer in rehabilitating vacant building at 2 Florida Court.

Board of Selectmen: - Donation of surplus office equipment from Digital Equipment Corporation as well as 200 boxes of computer paper from Federal Emergency Management Agency

Board of Selectmen: - Award by FOTC to five (5) Towns, including Maynard, to construct Assabet River Rail Trail

Board of Selectmen, IDFA - \$35,000 from DHCD for Downtown Economic Development Planning

Board of Health - \$13,000 from Dept. of Environmental Protection for promotion of Recycling efforts

Police Department: - \$22,000 from the Federal Cops More Program from 3 mobile Data Computer Centers in cruisers.

Police Department: - \$23,000 from Community Policing Grants for Neighborhood Bike Patrols and Domestic Violence Training.

Police Department: - \$6,000 for DARE Program

<u>Library:</u> - Federal funding of homework center from Mass. Board of Library Commissioners.

With the addition of Carolyn Britt of Community Investments
Associates as Town Planner, it is expected that grant awards to
the Town will be sizeable in nature in 1998 and beyond. Funds will
be sought for beautification, economic development Mass Re Leaf
Plantings, School Building Assistance and Infrastructure improvements.

Goals and Objectives articulated by the Board of Selectmen will be undertaken in 1998. The major emphasis will be on economic development issues and enlarging the commercial/industrial tax base.

A disappointment in late 1997 was failure of DHCD to fund the Town's \$600,000 Community Development Block Grant application. A very competitive application was presented in August. However, Maynard scored just out of the running. Officials from DHCD have been invited to meet with the Selectmen to explain the application deficiencies. It is anticipated that an application for the Fiscal Year 1999 round will be submitted.

Fiscal Year 1999 budgets are currently being received. Local Aid figures are preliminary as are estimates of new growth and local receipts. As in years past, budget fine tuning will continue right until the Annual Town Meeting and beyond.

As always, I would like to thank the Board of Selectmen,
Department Heads and all municipal and school employees as well as elected
appointed officials for their efforts in 1997. I'd also like to thank
Arthur Filz for his computer expertise, my Secretary Jeanne Enneguess,
the finest assistant anyone could ask for and to Fred Brooks and Julie
Costello, for their work in the Town Building.

Lastly, I would like to thank all those who in some way volunteered their time, donated to charitable causes or in any way contributed to making Maynard a great Town.

I look forward to serving you in 1998.

Michael J. Gianotis
Town Administrator

#### FIXED ASSET REPORT

A financial management tool which is commonly known as a fixed asset list is herein presented. The purpose of a fixed asset report is to list for auditing purposes, the major purchases a Town has made over the years and to provide an accurate record of such. The definition of a fixed asset, for audit purposes is any purchase of equipment, tools or durable goods of \$5,000.00 purchase price or more. The following represents the 1997 list of fixed assets from all Town Departments with the exception of the School Department. I wish to thank all Department heads who prepared the fixed asset reports at my request.

#### FIXED ASSET REPORT - MAYNARD FIRE DEPARTMENT

<u>ASSETS</u>	DATE PU	RCHASED	PURCHASE	D PRICE
Engine 1 - 1978 1	Hendrickson	06/28/78	\$	78,595.00
Engine 2 - 1992	Emergency One	02/05/92	\$	171,310.00
Engine 3 - 1997	Freightliner/E-One	12/12/97	\$	168,000.00
Engine 4 - 1988	GMC	08/08/88	\$	14,275.00
Car 9 - 1997	Ambulance	04/15/97	\$	108,000.00
Car 10 - 1997	Ford Crown Victoria	06/23/97	\$	20,900.00
Ladder 1 - 1986	Emergency One	05/16/86	\$	240,900.00
Defibrillator (D	igital Donation)	10/12/89	\$	5,932.00
Defibrillator (B	ack Up)	11/27/95	\$	4,300.00
Hurst Rescue Sys	tem (Donation)	07/17/92	\$	6,060.00
Fire Alarm Panel	W/Related Items	02/25/88	\$	14,625.00
Alliance Inflata	ble Boat	08/10/96	wo F	4,012.00
Yamaha 25 H.P. B	oat Motor	08/10/96	\$	3,512.00
Car Mate 16 Ft.	Cargo Trailer	10/04/96	\$	4,840.00

Koehler 50 K.W. Emergency Generator 1	12/16/97	\$	14,500.00
---------------------------------------	----------	----	-----------

Police	&	Fire	Stat	tion: A	ssesse	V E	alue	Building	\$ 208,100.00
				I	ssesse	d V	alue	Land	\$ 66,800.00
		To	otal	Assesed	l Value	as	of	12/30/97	\$ 274,900.00

#### FIXED ASSET REPORT - TREASURER/COLLECTORS OFFICE

ASSETS			DATE	PURCHASED	PURCHA	ASED PRICE
Pitney	Bowes	Mailing	Machine	07/14/92		\$5,959.00 \$1,000.00
						\$4,959.00

#### FIXED ASSET REPORT - BOARD OF SELECTMEN

ASSET	DATE PURCHAS	SED PURCHASED PRICE
VAX 4000 Computer System	8/1/93 (65%	\$70,000.00 Corporate Donation)

#### FIXED ASSET REPORT - MAYNARD POLICE DEPARTMENT

ASSETS	DATE PURCHASED	PURCHASED PRICE
CAR 10: 1988 FORD LT CAR 11: 1995 FORD CF	TD 11/21/88 ROWN VIC 04/06/95	\$13,500.00 \$20,800.00
CAR 12: 1995 FORD CF	ROWN VIC 09/19/95	\$22,308.00
CAR 13: 1994 FORD CF	그러워 그렇게 맛있다면 그렇게 되면 되면 되었다면 하는 그는 이 생각이 되어 가장 얼마를 가면 살아지면 하는데 없었다면 하는데 없다면 없다.	\$14,783.00
CAR 14: 1995 FORD CF	ROWN VIC 11/02/95	\$22,792.00
CAR 15: 1996 FORD LT	D 1996	\$24,000.00
PARKING METERS 230 - COST TO REPLACE - \$57	Prior to 1973 Unk 7,500.00	nown
WEAPONS: 24 GLOCK 9MM		
PISTOLS	1989/1990	\$ 7,152.00
PISTOLS	1969/1970	COST UNKNOWN
(15 SMITH & WESSON) 3	8 CALIBER	
BREATHALYZER	07/14/93	\$ 6,500.00
POLICE STATION		
COMMUNICATIONS	10/18/93	\$ 5,300.00
DICTAPHONE 10 CHANNEI	8/3/95	PART OF E-911

SYSTEM

LOGGER

BODY ARMOR 08/30/94 \$ 6,170.00

POLICE SERVER COMPUTER SYST. 06/30/95 \$51,047.00

## FIXED ASSET REPORT - DEPARTMENT OF PUBLIC WORKS COMPONENTS

#### WATER PUMP STATIONS

LOCATION	BUILDING	PUMPING EQUIPMENT
White Pond Well #1 Well #1A Well #2	\$50,000.00 Listed Elsewhere N/A Listed Elsewhere	\$125,000.00 \$100,000.00 \$ 60,000.00 \$100,000.00
Well #3	Listed Elsewhere	\$100,000.00

#### COMPONENTS

#### SEWER LIFT STATIONS

LOCATION	TOTAL VALUE
Assabet Street	\$200,000.00
Old Mill Road Tobin Drive	\$ 25,000.00 \$150,000.00
Old Marlboro Road	\$225,000.00
Vose Hill Wood Lane	\$100,000.00 \$150,000.00
Riverbank Road	\$ 20,000.00
Durant Avenue	\$ 25,000.00
Mockingbird Lane	\$150,000.00
Powder Mill Road	\$275,000.00

#### FIXED ASSET REPORT - DEPARTMENT OF PUBLIC WORKS

#### SEWER DIVISION

#### VEHICLES & EQUIPMENT

ASSETS	DATE PURCHASE	PURCHASED PRICE
1980 Ford (3/4 Ton Pick-Up) 1968 Ford	Donated Fire	Dept.
Hydraulic Water Jet 1984 International	1968	\$ 6,000.00
Tractor 1984 Fruehauf Tank 1966 Sewer-Rodder	1984 1984 1966	\$ 53,000.00 \$ 12,000.00 \$ 6,000.00

## HIGHWAY DIVISION VEHICLES & EQUIPMENT

		EQUIPMENT	DUDGULAND DDIAN
		PURCHASED	PURCHASED PRICE
198	88 Badger Brush		
	Chipper M-9BM7173	1988	\$ 10,899.00
195	2 Wabco-Road Grader	1952	\$ 11,480.00
198	6 LeRoi-Air Compressor		
	185 C.F.M	1986	\$ 15,464.00
196	4 Caterpillar-Traxevator		\$ 34,917.00
	37 Ford Backhoe-555	1987	\$ 35,000.00
	88 Sicard-Snow Blower	1907	\$ 35,000.00
196		1000	¢ 22 140 00
	T-400-FR	1968	\$ 22,148.00
198	37 International Dump		
	Truck Model S-1900	1987	\$ 41,463.00
198	88 Ford Dump Truck-F-350	1988	\$ 21,000.00
	6 Jacobson-Front Mounted		
	Mower	1986	\$ 8,922.00
198	88 Trackless M T Sidewalk		
100	Plow	1988	\$ 28,000.00
100	4 International Diesel		\$ 12,500.00
190		1993	\$ 12,500.00
	Sander S-1900		
198	4 International Diesel	1993	\$ 7,500.00
	Sander S-1900		
197	3 Dodge Sander	1983	\$ 3,400.00
198	9 Air-Flow Hydraulic	1993	\$ 2,700.00
	Sander		
199	3 Chevy Dump Truck 3500	1996	\$ 10,000.00
	39 Dodge Pick-up	2330	\$ 10,000.00
100	Truck 150	1989	\$ 11,920.00
100			
	88 Ford Dump Truck F-350	1988	\$ 21,000.00
	4 Excel Mower	1994	\$ 9,089.00
199	4 Lee Boy Roller	1994	\$ 6,900.00
	4 BobCat Skid-Loader	1994	\$ 14,775.00
197	9 Dodge 3/4 Ton Pickup	1994 n/	c Federal Surplus
199	3 Everest Comb.	1994	\$ 15,000.00
	Dumb Body		
198	88 Ford 4-Door Sedan	1988	\$ 14,000.00
	6 John Deere 624 Loader	1996	\$110,000.00
198		1000	\$110,000.00
196		1005	¢ 43 500 00
	Dump S-2554	1985	\$ 43,500.00
19	3 Bombadier-S-W Tractor		
	S-W-48	1973	\$ 7,285.00
198	34 International Diesel		
	Dump	1984	\$ 42,000.00
197	1 Bombardier D-W Tractor		
	S-W-48	1971	\$ 5,227.00
197	77 Torwell-Material		
	Spreader	1977	\$ 6,300.00
100	36 Allis Challmers Front	1311	\$ 0,300.00
170	End Loader	1006	\$ 62 600 00
100		1986	\$ 62,698.00
19	6 Torwell-Material		

	Spreader	1976	\$ 5,685.00
1982	Ford Backhoe Loader		
	755	1982	\$ 45,000.00

#### WATER DIVISION

#### VEHICLES & EQUIPMENT

<u>ASSETS</u>	DATE PURCHASED	PURCHASED PRICE
1990 Dodge 3/4 Ton 1973 Dodge Van Serv		\$ 11,000.00
Truck	1973	\$ 8,358.00
1987 Ford 3/4 Pick- 1990 Dodge 3/4 Ton	Up 1993 Van 1993	\$ 4,701.00 \$ 11,000.00

#### FIXED ASSET REPORT - BOARD OF HEALTH

ASSETS	DATE PURCHASED	PURCHASED PRICE
Dumpsters (13)	8/19/85	\$ 8,783.00

Respectfully submitted,

Michael J. Gianotis Town Administrator

#### PERSONNEL STAFFING PLAN

As required by Town Charter Section 5-2, herewith is the personnel and staffing plan currently in place for all Town Departments with the excepton of the School Department.

The personnel and staffing plan is organized by department. The initials P.T. denotes Part-Time employees. Employees listed are those permanent part-time or full-time. Accompanying this plan is a chart delineating the structure of Town Government under the newly enacted Town Charter. The plan is in order as the departments appear in the budget documents.

#### OFFICE OF THE SELECTMEN

Town Administrator Secretary Custodian Custodian (PT) Michael J. Gianotis Jeanne Enneguess Frederick Brooks Julie Costello

#### TOWN ACCOUNTANT

Town Accountant Clerk (PT)

Harry Gannon Valerie Galvin

#### TREASURER/COLLECTOR

Treasurer/Collector Clerk Clerk Clerk (Floater) Carolyn Marcotte Elizabeth McQuiggan Kenneth DeMars Valerie Galvin

#### OFFICE OF THE ASSESSORS

Assistant Assessor Clerk Vacant Annette DeRose

#### TOWN CLERK

Town Clerk Asst. Town Clerk Judith C. Peterson Michelle Marjollet

#### BOARD OF HEALTH

Health Officer Clerk (PT)

Gerald Collins Irene Tompkins

#### PUBLIC LIBRARY

Library Director Assistant Librarian Assistant Librarian Cynthia Howe Childrens/Young Adult Robin Benoit

Librarian

Automated Services Librarian Conrad Miller ParaProfessional (PT) Susan Garland

ParaProfessional (PT)

Page (PT) Page (PT)

Steven Weiner

Karen Wier

Jennifer Chapell

Kim Ingels

#### RECREATION DEPARTMENT

Director (PT)

Patricia DeMars

#### COUNCIL ON AGING

Information Referral Specialist (PT) Carole Barney Clerk (PT)

Sam Seel Richard Gerrior

#### POLICE DEPARTMENT

Chief Lieutenant Sergeant Sergeant Sergeant Sergeant Sergeant Prosecutor Officer Parking Clerk Secretary

Custodian (PT)

Edward Lawton Alfred Whitney, Jr. James Corcoran Edwin Grierson Douglas MacGlashing James Dawson Charles Walsh Philip Craven John Kaziukonis Karl Nyholm Clifford Wilson Stephen Jones Mary McCue Lisa Davis-Conway Gregory Balzotti Brian Ouinlan Alan Merrick Michael Noble Brian Connerney Timothy Lawton Robert Gallagher Ellen Waldron

Linda Sevene Aldis Higgins

#### FIRE DEPARTMENT

Chief Captain Captain Captain Captain Firefighter Firefigher Secretary (PT)

Ronald Cassidy Francis King Patrick Sullivan Robert Loomer Stephen Kulik Joseph Landry Charles Morrison Peter Oskirko Timothy Gray Gerald Byrne David Hillman William Soar, III James MacGillivary Peter Morrison Anthony Tyler Thomas Dawson Michael Hamill George Murphy Mark Tomyl Craig Desjardins Richard Hill Nancy Brooks

## DEPARTMENT OF PUBLIC WORKS ADMINISTRATION

Superintendent
Asst. Superintendent

Vacant Dianne

Clerk

Dianne Brenn Janice Barbagallo

Walter Sokolowski

#### Cemetery Department

Foreman Skilled Laborer John Vincent Vacant

#### Highway Department

Foreman
Lead Mechanic
Skilled Laborer
Skilled Laborer
Equip. Operator
Skilled Laborer
Skilled Laborer
Equipt. Operator

Roland Jerome Richard Malloy Gerard Flood

Vacant Vacant

Michael Gallagher

John DeMars

Michael Kaskiewicz

#### Tree & Parks Department

Skilled Laborer Skilled Laborer Jeffery Price David Fava

#### Water & Sewer Department

Foreman Michael Hatch
Water/Sewer Operator Walter Marr
Water/Sewer Operator Timothy Mullally
Water/Sewer Operator Michael Abbondanzio

#### Sewer Treatment Plant

Plant Manager Charles Helin
Asst. Chief Operator Edward Quebec
Laboratory Technician Steven Lossow
Tractor-Trailer Operator Victor Vasselin

Several Town Departments are staffed by individuals either on a Fee Basis or Contract Basis not eligible for Town benefits. Those departments are as follow:

#### FINANCE COMMITTEE

Recording Secty (Contract) Ellen Waldron

#### TOWN CLERK

Census Workers

Voter Registrar (Flat Fee)

Voter Registrar Clerk (Flat Fee) Judith C. Peterson

Election Workers Sundry
Town Meeting Workers Sundry

#### PLUMBING

Inspector (Fee Basis) Raymond Smith

## BUILDING

Inspector (Fee Basis) Richard Roggeveen Asst. Inspector (Fee Basis) Charles Willett

#### WIRE

Inspector (Fee Basis) Benjamin Bigusiak Asst. Inspector (Fee Basis) Peter Morrison

GAS

Inspector (Fee Basis) William Freeman

#### SEALER OF WEIGHTS AND MEASURES

Sealer (Fee Basis) Ronald Cassidy

## <u>VETERANS</u>

Agent (Flat Fee)

Ralph Sambucci

## DOG OFFICER

Dog Officer (Contract) Leslie Boardman

#### PLANNING BOARD

Administrative Asst.

Maureen Monsen

#### ZONING BOARD OF APPEALS

Administrative Asst.

Louise Carroll

## RECREATION (Seasonal)

Instructors, Aides, Supervisors (PT) Sundry

SELL LISE

#### REAL PROPERTY OWNERSHIP LIST

One of the duties of the Town Administrator prescribed by the Town Charter is the compilation of personal and real property owned by the Town of Maynard. A detailed personal property list of Town Departments has been prepared and is available for public inspection in the Office of the Selectmen and the Town Clerk.

The following list presents all real estate owned by the Town, location, size, land and building value. This list was compiled by the Assessor's Office and I wish to thank them for their efforts.

MAP/PARCEL	GOVERNING	LOCATION	o er land	LAND	DIDA	20211
mit / t miva a	DEPARTMENT	BOCKITOR	A LI PUNI		BLDG	TOTAL
	DPLUTIONET			VALUE	VALUE	VALUE
174/001.0-0000-0002.0	CONSERVATION	ROCKLAND AVE	,957,315	276,500	9	276,500
174/004.0-0000-0023.0	CONSERVATION	GEORGE RD	696,960	162,500	0	162,500
174/004.0-0000-0156.0	CONSERVATION	DANA RD	105,035	74,200	9	74,298
174/005.0-0000-0001.0	SELECTHER	ROCKLAND AVE	,568,160	916,400	86,000	1,002,400
174/005.0-0000-0003.0	SELECTHER	ACTON ST	21.780	92,100	0	92,100
174/005.0-0000-0004.0	SELECTHER	ROCKLAND AVE	1,045,440	339,600	0	339,600
174/005.0-0000-0005.0	SELECTHEN	ROCKLAND AVE	22,488	12,100	9	12,100
174/005.0-0000-0010.0	CONSERVATION	ROCKLAND AVE	505,296	133,900	0	133,900
174/005.0-0000-0012.0	CONSERVATION	SILVER HILL RD	391,775	175,500	9	175,500
174/005.0-0000-0014.0	SELECTHER	SILVER HILL RD	7,750	1,200	0	1,200
174/006.0-0000-0014.0	DPW	PINE HILL RD	34,879	63,400	0	63,400
174/006.0-0000-0015.0	DPW	PIRE HILL RD	35,387	63,500	0	63,500
174/006.0-0000-0016.0	DPT	PINE HILL RD	13,443	57,700	e	57,700
174/006.0-0000-0017.0	DPW	PIRE HILL RD	18,702	60,500	0	60,500
174/007.0-0000-0003.0	SELECTHEN	SUMMER ST	527,076	173,900	5,800	179,700
174/008.0-0000-0025.0	CONSERVATION	RICK LN	483,690	97,800	0	97,800
174/008.0-0000-0113.0	CONSERVATION	DII RD	69,858	10,400	e	10,400
174/008.0-0000-0114.0	CONSERVATION	REO RD	81,450	105,900	0	105,900
174/008.0-0000-0113.0	DPF	HOCKINGBIRD LE	53,046	66,200	1,109	67,300
174/008.0-0000-0131.0	SELECTHER	REO RD	213,879	68,600	0	68,600
174/008.0-0000-0132.0	SELECTHEN	SUMMER ST	248,727	73,800	9	73,800
174/008.0-0000-0174.0	CONSERVATION	SUMMER ST	243,936	109,800	0	109,800
174/008.0-0000-0186.0	CONSERVATION	SUMMER ST	348,480	162,100	4	162,100
174/008.0-0000-0204.0	CONSERVATION	HOCKINGBIRD LN	8,400	1,300	0	1,300
174/098.0-0000-0204.A	SELECTHEN	SUMMER ST	22,910	38,900	9	38,900
174/009.0-0000-0032.0	CONSERVATION	MOCKINGBIRD LM	352,269	52,600	0	52,600
174/009.0-0000-0106.0	SELECTHEN	OFF CHARLES ST	151,153	59,300	9	59,300
174/009.0-0000-0145.A	SELECTHER	LINCOLN ST	816	400	0	400
174/009.0-0000-0213.0	SELECTER	CHARLES ST EXT	17,238	2,600	9	2,600
174/009.0-0000-0214.0	CONSERVATION	CHARLES ST EIT	143,748	58,200	0	58,200
174/009.0-0000-0223.0	CONSERVATION	END OF ORCHARD TERR	37,400	19,100	9	18,100
174/009.0-0000-0257.0	DPW	ACTON ST	11,080	6,000	0	6,000
174/009.0-0000-0273.0	SELECTREE	BROWN ST	8,712	55,200	9	55,200
174/009.0-0000-0275.0	SELECTHER	BROWN ST	8,712	55,200	9	55,200
174/009.0-0000-0283.0	SELECTER	WARREN ST	3,230	1,700	9	1,799
174/009.0-0000-0324.0	CORSERVATION	FALCOTT ST	17,780	9,600	0	9,600
174/009.0-0000-0383.0	SELECTHEN	RAILROAD	82,350	17,709	9	17,709
174/010.0-0000-0060.0	CONSERVATION	CONCORD ST (REAR OF	432,115	101,200	9	101,200
174/010.0-0000-0068.A	CONSERVATION	MINDWIFT DS	41,659	6,200	0	6,200
174/010.0-0000-0094.0	DPW	PINE HILL RD	522,720	224,300	6,000,000	6,224,300
174/010.0-0000-0099.0	DPT	POWDERMILL RD	29,943	62,700	3,500	66,200

174/010.0-0060-0144.0	HOUSING AUTHORITY	DAWN RD	353,271	289,900	1,362,600	1,652,500
174/010.0-0000-0154.0	HOUSING AUTHORITY	CONCORD CIR	280,657	230,300	1,949,900	2,180,200
174/010.0-0000-0179.0	CONSERVATION	COLBERT AVE	326,700	137,300	9	107,300
174/010.0-0000-0206.0	CONSERVATION	WALCOTT ST EXT	13,524	7,500	0	7,500
174/010.0-0000-0210.0	CONSERVATION	WALCOTT ST BIT	15,660	8,500	9	8,500
174/011.0-0000-0004.0	HOUSING AUTHORITY	POWDERWILL RD	134,915	195,600	568,300	763,900
174/012.0-0000-0014.0	CONSERVATION	DEWRY ST	12,120	6,500	9	6,500
174/013.0-0000-0001.0	DPW	SUMMER HILL RD	371,200	276,800	1,260,000	1,536,800
174/013.0-0000-0002.0	CONSERVATION	SUMMER HILL RD	6,000	900	0	900
174/013.0-0000-0003.0	CONSERVATION	SUMMER HILL RD	947,430	288,200	0	288,200
174/613.0-0000-0004.0	CONSERVATION	ABBOTT RD	405,108	133,900	0	133,900
174/013.0-0000-0092.0	DPW	TOWER RD	39,226	64,100	0	64,100
174/014.0-0000-0067.0	CONSERVATION	SUMMER ST	42,150	64,700	0	64,700
174/014.0-0000-0086.0	SELECTMEN	EUCLID AVE	6,146	40,400	8	40,400
174/014.0-0000-0093.A	SELECTMEN	FLORIDA CT	3,300	1,800	0	1,800
174/014.0-0000-0123.0	SELECTHER	MAIN ST	103,237	84,700	709,200	793,900
174/014.0-0000-0130.C	SELECTHEN	MAIN ST	9,128	15,900	8	15,900
174/014.0-0000-0155.0	DPW	SUMMER ST	136,604	210,000	851,700	1,061,700
174/014.9-0000-0166.0	SELECTHEN	NASON ST	13,071	53,800	22,600	86,400
174/014.0-0000-0187.A	SELECTHEN	HAIN ST	782	3,000	0	3,000
174/014.0-0000-0217.0	ROOSEVELT SCHOOL	HASON ST	54,450	137,000	250,400	387,400
174/014.0-0000-0254.A	SELECTHEN	BROOKS & SUNKER	403	8,000	0	8,000
174/014.0-0000-0268.0	POWLER JUNIOR HIGH	SUMMER ST	91,476	206,500	2,391,000	2,597,500
174/014.0-0000-0286.0	CONSERVATION	HOWARD RD	69,696	69,100	0	69,100
174/014.0-0000-0292.0	SELECTHEN	NASON ST	181,669	198,800	157,100	355,980
174/015.0-0000-0026.0	SELECTMER	PLEASART ST	7,050	1,100	0	1,100
174/015.0-0000-0067.0	POLICE & FIRE STATION	SUMMER ST	15,994	73,400	199,500	272,900
174/017.0-0000-0009.0	SELECTHEN	GREAT RD	9,120	4,900	0	4,900
174/018.0-0000-0023.0	SELECTHEN	GREAT & MAIN STS	20,000	6,900	9	6,900
174/018.0-0000-0131.0	SELECTMEN	WINTER ST	5,000	9,300	9	9,300
174/018.2-0000-0177.0	SELECTHEN	CORNER WHITE &	72,360	227,100		227,100
174/013.0-0000-0184.0	DPW	WINTER ST	137,214	79,000	530,600	609,600
174/018.0-0000-0260.0	SELECTMEN	MOYNIHAN DR	10,830	1,600	9	1,600
174/019.0-0000-0052.0	SELECTHEN	RECHE AVE	31,374	4,700	0	4,700
174/019.0-6000-0075.0	SELECTHEN	GREAT RD	4,000	2,200	9	2,200
174/020.0-0000-0168.0	CONSERVATION	BURNS CT &	83,156	12,400	9	12,400
174/020.0-0000-0234.0	COOLIDGE SCHOOL	BANCROFT ST	167,943	111,300	413,800	525,100
174/020.0-0000-0246.0	SELECTHEN	FOREST ST	191,228	43,600	0	43,600
174/020.0-0000-0248.0	DPW	HARRISON ST	315,374	47,100	9	47,100
174/021.0-0000-0015.0	SELECTHEN	WALTHAM ST	572,639	21,400	0	21,400
174/021.0-0000-0015.B	SELECTHEN	WALTHAN ST	9,382	490	0	400
174/021.0-0000-0032.0	CONSERVATION	MAYBURY RD	31,978	63,000	. 0	63,000
174/024.0-0000-0001.0	GREEN HEADON SCHOOL	GREAT RD	818,056	327,400	4,300,600	4,628,000
174/024.0-0000-0001.1	CROWE PARK	GREAT RD	313,632	252,100	29,700	281,800
174/024.0-0000-0002.0	SCHOOL DEPARTMENT	GREAT RD	216,973	90,900	0	94,900
174/024.0-0000-0003.0	HIGH SCHOOL	TIGER DR	1,045,440	196,000	2,873,200	3,069,200
174/024.0-0000-0011.0	SCHOOL DEPARTMENT	BALLFIELD	170,274	120,600	9	120,600
174/024.0-0000-0014.0	RECREATION	TAYLOR RD	827,640	250,700	0	250,700
174/024.0-0060-0015.0	DPW	GREAT RD	758,815	240,500	9	240,500
174/024.0-0000-0016.0	DPW	GREAT RD	68,824	47,000	. 0	47,000
174/025.0-0000-0013.0	SELECTMEN	GREAT RD	59,720	67,400	24,200	91,600
174/025.0-0000-0014.0	GLENWOOD CEMETARY	PARKER ST	1,407,860	268,600	4,700	273,300
174/028.0-0000-0001.0	DPX	BEHIND HIGH SCHOOL		434,500	3,300	438,360
174/029.0-0000-0011.0	DPR	OLD MARLBORO RD	2,997,800	608,000	15,000	623,000
174/029.0-0900-0032.0	SELECTHEN	OLD MARLBORG RD	2,250	1,200	0	1,200
		TOTAL		10.388.300	24,014,300	34,402,600

Some wages paid may reflect totals from more than one department, overtime, and private details (non-Town funds).

TOWN EMPLOYEES:			
	2 612 00	Ennesuess Teams	20 007 40
Freeman Jr., William E.	3,613.00	Enneguess, Jeanne	29,087.40
Robinson, Kristen	11,161.80	Gianotis, Michael J.	56,057.57
Gannon, Harry A.	47,882.10	Galvin, Valerie	8,993.98
Marcotte, Carolyn J.	41,790.76	McQuiggan, Elizabeth	24,954.02
DeMars, Kenneth R.	23,570.79	Crimins, Jacqueline	44,834.51
DeRose, Annette	24,954.02	Peterson, Judith C.	33,203.76
Marjollet, Michelle L.	24,768.85	Costello, Julie	13,429.42
Brooks, Frederick J.	28,902.81	Lawton, Edward M.	78,338.28
Latta, Lynda L.	10,272.52	Lappas, Alan	45,966.36
Grierson, Edwin A.	68,534.42	Waldron, Ellen J.	27,881.06
Farquharson, Robert	1,780.72		
		Higgins, Aldis	12,028.52
Whitney Jr., Alfred T.	66,192.47	MacGlashing, Douglas	64,714.56
Kaziukonis, John J.	61,985.77	Corcoran, James F.	74,050.31
Dawson, James F.	72,351.49	Nyholm, Karl	66,256.48
Walsh, Charles T.	61,267.48	Wilson, Clifford	44,411.98
McCue, Mary B.	48,376.05	Craven, Philip	55,626.14
Jones, Stephen G.	39,036.20	Dzerkacz, Lola A.	3,271.36
Davis-Conway, Lisa M.	25,454.47	Balzotti, Gregory E.	47,983.22
Bedard Jr., William J.	38,996.97	Quinlan, Brian P.	54,134.01
Merrick, Alan W.	50,693.21	Sevene, Linda	24,709.92
Richardson, Deborah	3,041.71	Noble, Michael A.	77,079.87
Connerney, Brian	52,930.81	Lawton, Timothy	57,234.86
Cassidy, Ronald	77,217.28	King, Jr., Francis J.	65,047.89
Morrison, Charles J.	44,936.51	Bernard, Robert G.	62,733.54
Murphy, George R.	51,657.47	Oskirko, Jr., Peter	47,320.59
Kulik, Stephen J.	65,828.44	Loomer, Robert F.	67,294.96
Salvatore, Benedetto L.	51,389.09	Landry, Joseph P.	44,877.33
Gray, Timothy C.	48,450.99	Hillman, David D.	45,296.33
Soar III, William H.	44,396.98	Gannon, Sean M.	36,778.18
Sullivan, Patrick A.	51,392.56	Hamill, Michael D.	41,929.54
Byrne, Jr., Gerald J.	51,581.50	Dawson, Thomas J.	48,874.13
MacGillivary, James A.	47,236.60	Tyler, Anthony L.	51,077.72
Morrison, Peter R.	47,094.49	Tomyl, Mark	16,841.08
Brooks, Nancy	22,298.14	Desjardins, Craig L.	13,128.68
Roggeveen, Richard A.	7,231.05	Willett, Charles	7,231.05
Bigusiak, Benjamin A.	3,349.00		4,744.00
		Smith, Raymond	
Tompkins, Irene M.	9,101.36	Collins, Gerald J.	48,219.84
Monson, Maureen	4,852.25	McDonough, John	1,200.00
Church, Elise C.	3,782.50	Weir, Karen	18,387.74
Garland, Susan A.	17,720.92	Miller, Conrad D.	21,722.51
Howe, Cynthia C.	26,164.95	Weiner, Stephen	37,165.80
Chapell, Jennifer	1,402.16	Gabbert, Karen L.	5,714.24
Ingles, Kim A.	4,469.28	Gerrior, Richard E.	9,307.14
Barney, Carol Y.	11,870.46	Seel, Sammy	26,139.86
Kulevich, Joseph	4,204.74	Merriam, Alan	1,242.88
Poitrast, Andrea	1,194.33	Tyler, Joan	1,209.28
	-,	-1-0-1 000	-1200000

Zancewicz, Brian	2,422.96	Patterson, Frankie	2,552.60
DeMars, John	34,208.35	Helin, Charles R.	59,048.93
Sokolowski, Walter D.	55,355.12	Quebec, Edward	48,730.01
Hatch, Michael	51,790.50	Vincent, John H.	40,423.32
Malloy Jr., Richard E.	37,236.16	Vasselin, Victor	38,781.90
Marr, Walter C.	45,157.59	Brenn, Dianne	24,954.02
Flood, Gerard P.	43,905.33	Ward, Randy	24,096.05
Pileeki, Steven	4,838.58	Mullally, Timothy P.	41,135.26
Vincent, Cheryl	3,402.00	Jerome, Roland	49,316.05
Lossow, Steven	41,645.85	Abbondanzio, Michael	34,852.03
			27,907.95
Quinn, Bevan G.	31,096.42	Price, Jeffrey E.	
Tuomi, Matti	2,143.56	Mullally, Brian	2,734.24
Derby, Chris	2,377.60	Barbagallo, Janice	24,954.02
Tetreault, James	4,915.38	McGee, Brendan	2,537.04
Gallagher, Michael R.	13,261.99	Kaskiewicz, Michael	33,960.75
Fava, David	1,015.20		
SCHOOL DEPARTMENT EMPLOY			
		Carrell Dobort M	67,750.04
Kennedy, Donald G.	90,834.00	Carroll, Robert M.	
Wasserman, Elsa R.	77,074.04	Jones, Michael P.	31,666.70
Andrews, Olivia B.	13,487.61	Erickson, Lucinda	12,731.04
Back, Christina	16,857.54	Williams, Adele C.	34,062.39
Donohue, Lisa E.	59,582.10	Flynn, John F.	29,051.04
Cranson, Donald E.	59,484.20	Brennan, Patricia	57,205.40
Hopkins, Lou Ann	21,207.00	Gilfeather, Ellen J.	9,303.16
			44,509.68
Klepadlo, Shirley J.	50,065.72	Kendra, John J.	
Koskinen, Bruce A.	47,911.31	Lent, John D.	59,273.03
Linney, William J.	43,468.68	Jones, Jennifer L.	53,778.68
Mullin, Linda	43,899.68	Murphy, Tammy	38,253.25
Najjar, Kenneth J.	53,074.04	McHugh, Michelle	24,483.12
Pekkala, Bruce	45,375.08	Price, Jennifer A.	39,284.83
Reyes, Alexandria	11,880.00	Filz, Joyce	6,421.67
	48,629.36	Justason, Gary	44,492.68
Dinitto, Winona			
Stebbins, Allen	44,149.28	St. Germain, Arthur	52,532.72
Wing, George F.	59,562.56	Magno, Joseph P.	22,186.04
Wing, Judith	20,601.32	Vanaria, Lawrence	44,018.68
Coan, Robert M.	50,102.39	Justason, Nancy J.	46,906.36
Graceffa, Michael	50,435.95	Curcio Jr., Leonard P.	63,376.40
Jusseaume, Gary	52,809.44	Kazantzas, Stella	44,368.68
Miller, Douglas L.	42,931.04	Newsham, Elaine	50,065.72
			4,688.34
Gilberti, Linda	54,076.72	LeSage, David	
Finnerty, Kevin	2,802.00	Rigon, Joseph	1,973.00
Sullivan, Brenda	5,496.00	Howes, Michael	1,973.00
Reynolds, Tami	3,016.67	Reynolds, Kenneth L.	2,255.11
Curcio, Stephen	1,800.00	Batchelder, Amanda	1,790.00
Levangie, Lynne F.	21,177.60	Joyce, Paul H.	2,802.00
Yanchewski, Mark S.	2,670.00	Symes Jr., Herbert J.	42,931.04
	36,311.17	Hayes, Marcela A.	25,935.09
Stevens, Michael T.	(1) 10 10 10 10 10 10 10 10 10 10 10 10 10		
Gerrior, Susan	46,475.36	Brooks, Robert K.	71,333.52
Mossman, Joann A.	48,734.44	Cincotta, Joseph S.	49,838.08

Duchesneau, Jane M. Fleming, Christopher 9,196.32 Scheschareg, Jane T. 33,937.76 Makek, Kristen A. 28,719.88 Messenger, Patricia 36,303.14 Kelley, Brian A. 31,461.33 Messenger, Patricia 36,303.14 Kelley, Brian A. 31,492.98 Porter, Patricia 51,796.72 Owens, James F. 50,098.24 Coan, Patricia 46,132.58 Holway, Ellen H. 61,129.22 Riley, Eileen R. 49,560.44 Roussell, Deborah M. 9,748.00 Burati, Carole H. 43,496.18 Couture, Brenda 46,475.36 Cincotta, Diana 17,290.07 Kessler, Rosemarie 53,263.78 Carr, Carol A. 43,988.68 Cohen, Lois V. 33,990.00 McNulty, Deborah M. 22,683.94 Lewis, Shelley 6,683.66 Lentini, Patricia 18,279.41 Stearns, Jacqueline 4,222.90 Donovan, Rosemary H. 1,927.25 Place, Mary 22,401.59 Santiago, Mayra 2,905.02 Walsh, Audrey M. 11,365.37 Connolly, Kathleen S. 2,008.38 Parquet, Amy B. 11,036.05 Hatch, Andrew P. 1,555.16 Hammer, Sarah N. 1,074.56 King, Michelle 18,241.00 King, Amy E. 1,693.87 Robinson, Christina 1,995.02 Mahoney, Edna 4,044.60 Burrows, Michelle 9,027.63 Mitzcavitch, Karen 1,470.02 Centorino, Denise March, Lisa 3,674.25 Merriam, Alan 2,290.75 Shields, Suzanne 3,440.25 Mitzcavitch, Mary 10,943.32 Salmi, Ramona Kearns, Jacqueline 25,600.03 Koptiew, Carole M. 43,492.98 Messenger, Patricia 36,303.14 Messenger, Patricia 36,003.14 Messenger, Patricia 36,003.14 Messenger, Patricia 36,003.14 Messenger, Patricia 36,60.44	Cain, Richard S.	31,674.72	Burns, Beverly	50,965.72
Fleming, Christopher Makek, Kristen A.  88,719,88 Messenger, Patricia 36,303.14 Kelley, Brian A.  43,492.98 Porter, Patricia 51,796.72 Cowns, James F. 50,098.24 Coan, Patricia 46,132.58 Holway, Ellen H. 61,129,22 Riley, Eileen R. 49,560.44 Roussell, Deborah M. 9,748.00 Burati, Carole H. 43,496.18 Couture, Brenda 46,475.36 Cincotta, Diana 17,290.07 Kessler, Rosemarie 53,263.78 Carr, Carol A. 43,988.68 Cohen, Lois V. 33,990.00 McNulty, Deborah M. 22,683.94 Lewis, Shelley 6,683.66 Lentini, Patricia 18,279.41 Stearns, Jacqueline 4,222.90 Donovan, Rosemary H. 1,927.25 Place, Mary 22,401.59 Santiago, Mayra 2,905.02 Walsh, Audrey M. 11,365.37 Connolly, Kathleen S. 2,008.38 Parquet, Amy B. 11,036.05 Hatch, Andrew P. 1,555.16 Hammer, Sarah N. 1,074.56 King, Michelle 18,241.00 King, Amy E. 1,693.87 Robinson, Christina 1,995.02 Mahoney, Edna 4,044.60 Burrows, Michelle 9,027.63 Holway, Joanna H. 3,582.75 Mitzcavitch, Karen 1,470.02 Centorino, Denise 5,408.25 Flynn Stamm, Heather 3,188.25 March, Lisa 3,674.25 Merriam, Alan 2,290.75 Shields, Suzanne Salmi, Ramona Kearns, Jacqueline 25,600.03 Koptiew, Carole M. 43,506.04 Arntz, Maria E. 20,058.91 Monahan, Rosamond W. 26,408.36				
Makek, Kristen A.       28,719.88       Messenger, Patricia       36,303.14         Kelley, Brian A.       43,492.98       Porter, Patricia       51,796.72         Owens, James F.       50,098.24       Coan, Patricia       46,132.58         Holway, Ellen H.       61,129.22       Riley, Eileen R.       49,560.44         Roussell, Deborah M.       9,748.00       Burati, Carole H.       43,496.18         Couture, Brenda       46,475.36       Cincotta, Diana       17,290.07         Kessler, Rosemarie       53,263.78       Carr, Carol A.       43,988.68         Cohen, Lois V.       33,990.00       McNulty, Deborah M.       22,683.94         Lewis, Shelley       6,683.66       Lentini, Patricia       18,279.41         Stearns, Jacqueline       4,222.90       Donovan, Rosemary H.       1,927.25         Place, Mary       22,401.59       Santiago, Mayra       2,905.02         Walsh, Audrey M.       11,365.37       Connolly, Kathleen S.       2,008.38         Parquet, Amy B.       11,036.05       Hatch, Andrew P.       1,555.16         Hammer, Sarah N.       1,074.56       King, Michelle       18,241.00         King, Amy E.       1,693.87       Robinson, Christina       1,995.02         Mahoney, Edna				
Kelley, Brian A.       43,492.98       Porter, Patricia       51,796.72         Owens, James F.       50,098.24       Coan, Patricia       46,132.58         Holway, Ellen H.       61,129.22       Riley, Eileen R.       49,560.44         Roussell, Deborah M.       9,748.00       Burati, Carole H.       43,496.18         Couture, Brenda       46,475.36       Cincotta, Diana       17,290.07         Kessler, Rosemarie       53,263.78       Carr, Carol A.       43,988.68         Cohen, Lois V.       33,990.00       McNulty, Deborah M.       22,683.94         Lewis, Shelley       6,683.66       Lentini, Patricia       18,279.41         Stearns, Jacqueline       4,222.90       Donovan, Rosemary H.       1,927.25         Place, Mary       22,401.59       Santiago, Mayra       2,905.02         Walsh, Audrey M.       11,365.37       Connolly, Kathleen S.       2,008.38         Parquet, Amy B.       11,036.05       Hatch, Andrew P.       1,555.16         Hammer, Sarah N.       1,074.56       King, Michelle       18,241.00         King, Amy E.       1,693.87       Robinson, Christina       1,995.02         Mahoney, Edna       4,044.60       Burrows, Michelle       9,027.63         Holway, Joanna H. <td< td=""><td></td><td></td><td></td><td></td></td<>				
Owens, James F.  Holway, Ellen H.  Roussell, Deborah M.  Couture, Brenda Cohen, Lois V.  Lewis, Shelley By Stearns, Jacqueline Place, Mary Barquet, Amy B. Hammer, Sarah N. Hammer, Sarah N. Hammer, Sarah N. Holway, Edna Holway, Joanna H. Convaired By Stearns By Ste				
Holway, Ellen H. 61,129.22 Riley, Eileen R. 49,560.44 Roussell, Deborah M. 9,748.00 Burati, Carole H. 43,496.18 Couture, Brenda 46,475.36 Cincotta, Diana 17,290.07 Kessler, Rosemarie 53,263.78 Carr, Carol A. 43,988.68 Cohen, Lois V. 33,990.00 McNulty, Deborah M. 22,683.94 Lewis, Shelley 6,683.66 Lentini, Patricia 18,279.41 Stearns, Jacqueline 4,222.90 Donovan, Rosemary H. 1,927.25 Place, Mary 22,401.59 Santiago, Mayra 2,905.02 Walsh, Audrey M. 11,365.37 Connolly, Kathleen S. 2,008.38 Parquet, Amy B. 11,036.05 Hatch, Andrew P. 1,555.16 Hammer, Sarah N. 1,074.56 King, Michelle 18,241.00 King, Amy E. 1,693.87 Robinson, Christina 1,995.02 Mahoney, Edna 4,044.60 Burrows, Michelle 9,027.63 Holway, Joanna H. 3,582.75 Mitzcavitch, Karen 1,470.02 Centorino, Denise 5,408.25 Flynn Stamm, Heather 3,188.25 Shelds, Suzanne 3,440.25 Mitzcavitch, Mary 10,943.32 Salmi, Ramona 5,160.69 Gardner, Deborah 69,797.08 Kearns, Jacqueline 25,600.03 Koptiew, Carole M. 43,506.04 Arntz, Maria E. 20,058.91 Monahan, Rosamond W. 26,408.36				
Roussell, Deborah M. 9,748.00 Burati, Carole H. 43,496.18 Couture, Brenda 46,475.36 Cincotta, Diana 17,290.07 Kessler, Rosemarie 53,263.78 Carr, Carol A. 43,988.68 Cohen, Lois V. 33,990.00 McNulty, Deborah M. 22,683.94 Lewis, Shelley 6,683.66 Lentini, Patricia 18,279.41 Stearns, Jacqueline 4,222.90 Donovan, Rosemary H. 1,927.25 Place, Mary 22,401.59 Santiago, Mayra 2,905.02 Walsh, Audrey M. 11,365.37 Connolly, Kathleen S. 2,008.38 Parquet, Amy B. 11,036.05 Hatch, Andrew P. 1,555.16 Hammer, Sarah N. 1,074.56 King, Michelle 18,241.00 King, Amy E. 1,693.87 Robinson, Christina 1,995.02 Mahoney, Edna 4,044.60 Burrows, Michelle 9,027.63 Mitzcavitch, Karen 1,470.02 Centorino, Denise 5,408.25 Flynn Stamm, Heather 3,188.25 March, Lisa 3,674.25 Mitzcavitch, Karen 1,470.02 Centorino, Denise 5,408.25 Flynn Stamm, Heather 3,188.25 March, Lisa 3,674.25 Mitzcavitch, Mary 10,943.32 Salmi, Ramona 5,160.69 Gardner, Deborah 69,797.08 Kearns, Jacqueline 25,600.03 Koptiew, Carole M. 43,506.04 Arntz, Maria E. 20,058.91 Monahan, Rosamond W. 26,408.36				
Couture, Brenda 46,475.36 Cincotta, Diana 17,290.07 Kessler, Rosemarie 53,263.78 Carr, Carol A. 43,988.68 Cohen, Lois V. 33,990.00 McNulty, Deborah M. 22,683.94 Lewis, Shelley 6,683.66 Lentini, Patricia 18,279.41 Stearns, Jacqueline 4,222.90 Donovan, Rosemary H. 1,927.25 Place, Mary 22,401.59 Santiago, Mayra 2,905.02 Walsh, Audrey M. 11,365.37 Connolly, Kathleen S. 2,008.38 Parquet, Amy B. 11,036.05 Hatch, Andrew P. 1,555.16 Hammer, Sarah N. 1,074.56 King, Michelle 18,241.00 King, Amy E. 1,693.87 Robinson, Christina 1,995.02 Mahoney, Edna 4,044.60 Burrows, Michelle 9,027.63 Holway, Joanna H. 3,582.75 Mitzcavitch, Karen 1,470.02 Centorino, Denise 5,408.25 Flynn Stamm, Heather 3,188.25 March, Lisa 3,674.25 Merriam, Alan 2,290.75 Shields, Suzanne 3,440.25 Mitzcavitch, Mary 10,943.32 Salmi, Ramona 5,160.69 Gardner, Deborah 69,797.08 Kearns, Jacqueline 25,600.03 Koptiew, Carole M. 43,506.04 Arntz, Maria E. 20,058.91 Monahan, Rosamond W. 26,408.36				
Kessler, Rosemarie       53,263.78       Carr, Carol A.       43,988.68         Cohen, Lois V.       33,990.00       McNulty, Deborah M.       22,683.94         Lewis, Shelley       6,683.66       Lentini, Patricia       18,279.41         Stearns, Jacqueline       4,222.90       Donovan, Rosemary H.       1,927.25         Place, Mary       22,401.59       Santiago, Mayra       2,905.02         Walsh, Audrey M.       11,365.37       Connolly, Kathleen S.       2,008.38         Parquet, Amy B.       11,036.05       Hatch, Andrew P.       1,555.16         Hammer, Sarah N.       1,074.56       King, Michelle       18,241.00         King, Amy E.       1,693.87       Robinson, Christina       1,995.02         Mahoney, Edna       4,044.60       Burrows, Michelle       9,027.63         Holway, Joanna H.       3,582.75       Mitzcavitch, Karen       1,470.02         Centorino, Denise       5,408.25       Flynn Stamm, Heather       3,188.25         March, Lisa       3,674.25       Merriam, Alan       2,290.75         Shields, Suzanne       3,440.25       Mitzcavitch, Mary       10,943.32         Salmi, Ramona       5,160.69       Gardner, Deborah       69,797.08         Kearns, Jacqueline       25,600.				
Cohen, Lois V.       33,990.00       McNulty, Deborah M.       22,683.94         Lewis, Shelley       6,683.66       Lentini, Patricia       18,279.41         Stearns, Jacqueline       4,222.90       Donovan, Rosemary H.       1,927.25         Place, Mary       22,401.59       Santiago, Mayra       2,905.02         Walsh, Audrey M.       11,365.37       Connolly, Kathleen S.       2,008.38         Parquet, Amy B.       11,036.05       Hatch, Andrew P.       1,555.16         Hammer, Sarah N.       1,074.56       King, Michelle       18,241.00         King, Amy E.       1,693.87       Robinson, Christina       1,995.02         Mahoney, Edna       4,044.60       Burrows, Michelle       9,027.63         Holway, Joanna H.       3,582.75       Mitzcavitch, Karen       1,470.02         Centorino, Denise       5,408.25       Flynn Stamm, Heather       3,188.25         March, Lisa       3,674.25       Merriam, Alan       2,290.75         Shields, Suzanne       3,440.25       Mitzcavitch, Mary       10,943.32         Salmi, Ramona       5,160.69       Gardner, Deborah       69,797.08         Kearns, Jacqueline       25,600.03       Koptiew, Carole M.       43,506.04         Arntz, Maria E.       20,058				
Lewis, Shelley 6,683.66 Lentini, Patricia 18,279.41 Stearns, Jacqueline 4,222.90 Donovan, Rosemary H. 1,927.25 Place, Mary 22,401.59 Santiago, Mayra 2,905.02 Walsh, Audrey M. 11,365.37 Connolly, Kathleen S. 2,008.38 Parquet, Amy B. 11,036.05 Hatch, Andrew P. 1,555.16 Hammer, Sarah N. 1,074.56 King, Michelle 18,241.00 King, Amy E. 1,693.87 Robinson, Christina 1,995.02 Mahoney, Edna 4,044.60 Burrows, Michelle 9,027.63 Holway, Joanna H. 3,582.75 Mitzcavitch, Karen 1,470.02 Centorino, Denise 5,408.25 Flynn Stamm, Heather 3,188.25 March, Lisa 3,674.25 Merriam, Alan 2,290.75 Shields, Suzanne 3,440.25 Mitzcavitch, Mary 10,943.32 Salmi, Ramona 5,160.69 Gardner, Deborah 69,797.08 Kearns, Jacqueline 25,600.03 Koptiew, Carole M. 43,506.04 Arntz, Maria E. 20,058.91 Monahan, Rosamond W. 26,408.36	나는 사람들은 사람들은 사람들이 가장 아름이 가는 것이 되었다. 그 아이들은 사람들은 사람들은 사람들은 사람들이 되었다.			
Stearns, Jacqueline       4,222.90       Donovan, Rosemary H.       1,927.25         Place, Mary       22,401.59       Santiago, Mayra       2,905.02         Walsh, Audrey M.       11,365.37       Connolly, Kathleen S.       2,008.38         Parquet, Amy B.       11,036.05       Hatch, Andrew P.       1,555.16         Hammer, Sarah N.       1,074.56       King, Michelle       18,241.00         King, Amy E.       1,693.87       Robinson, Christina       1,995.02         Mahoney, Edna       4,044.60       Burrows, Michelle       9,027.63         Holway, Joanna H.       3,582.75       Mitzcavitch, Karen       1,470.02         Centorino, Denise       5,408.25       Flynn Stamm, Heather       3,188.25         March, Lisa       3,674.25       Merriam, Alan       2,290.75         Shields, Suzanne       3,440.25       Mitzcavitch, Mary       10,943.32         Salmi, Ramona       5,160.69       Gardner, Deborah       69,797.08         Kearns, Jacqueline       25,600.03       Koptiew, Carole M.       43,506.04         Arntz, Maria E.       20,058.91       Monahan, Rosamond W.       26,408.36				
Place, Mary       22,401.59       Santiago, Mayra       2,905.02         Walsh, Audrey M.       11,365.37       Connolly, Kathleen S.       2,008.38         Parquet, Amy B.       11,036.05       Hatch, Andrew P.       1,555.16         Hammer, Sarah N.       1,074.56       King, Michelle       18,241.00         King, Amy E.       1,693.87       Robinson, Christina       1,995.02         Mahoney, Edna       4,044.60       Burrows, Michelle       9,027.63         Holway, Joanna H.       3,582.75       Mitzcavitch, Karen       1,470.02         Centorino, Denise       5,408.25       Flynn Stamm, Heather       3,188.25         March, Lisa       3,674.25       Merriam, Alan       2,290.75         Shields, Suzanne       3,440.25       Mitzcavitch, Mary       10,943.32         Salmi, Ramona       5,160.69       Gardner, Deborah       69,797.08         Kearns, Jacqueline       25,600.03       Koptiew, Carole M.       43,506.04         Arntz, Maria E.       20,058.91       Monahan, Rosamond W.       26,408.36				
Walsh, Audrey M.       11,365.37       Connolly, Kathleen S.       2,008.38         Parquet, Amy B.       11,036.05       Hatch, Andrew P.       1,555.16         Hammer, Sarah N.       1,074.56       King, Michelle       18,241.00         King, Amy E.       1,693.87       Robinson, Christina       1,995.02         Mahoney, Edna       4,044.60       Burrows, Michelle       9,027.63         Holway, Joanna H.       3,582.75       Mitzcavitch, Karen       1,470.02         Centorino, Denise       5,408.25       Flynn Stamm, Heather       3,188.25         March, Lisa       3,674.25       Merriam, Alan       2,290.75         Shields, Suzanne       3,440.25       Mitzcavitch, Mary       10,943.32         Salmi, Ramona       5,160.69       Gardner, Deborah       69,797.08         Kearns, Jacqueline       25,600.03       Koptiew, Carole M.       43,506.04         Arntz, Maria E.       20,058.91       Monahan, Rosamond W.       26,408.36				
Parquet, Amy B.       11,036.05       Hatch, Andrew P.       1,555.16         Hammer, Sarah N.       1,074.56       King, Michelle       18,241.00         King, Amy E.       1,693.87       Robinson, Christina       1,995.02         Mahoney, Edna       4,044.60       Burrows, Michelle       9,027.63         Holway, Joanna H.       3,582.75       Mitzcavitch, Karen       1,470.02         Centorino, Denise       5,408.25       Flynn Stamm, Heather       3,188.25         March, Lisa       3,674.25       Merriam, Alan       2,290.75         Shields, Suzanne       3,440.25       Mitzcavitch, Mary       10,943.32         Salmi, Ramona       5,160.69       Gardner, Deborah       69,797.08         Kearns, Jacqueline       25,600.03       Koptiew, Carole M.       43,506.04         Arntz, Maria E.       20,058.91       Monahan, Rosamond W.       26,408.36				
Hammer, Sarah N.       1,074.56       King, Michelle       18,241.00         King, Amy E.       1,693.87       Robinson, Christina       1,995.02         Mahoney, Edna       4,044.60       Burrows, Michelle       9,027.63         Holway, Joanna H.       3,582.75       Mitzcavitch, Karen       1,470.02         Centorino, Denise       5,408.25       Flynn Stamm, Heather       3,188.25         March, Lisa       3,674.25       Merriam, Alan       2,290.75         Shields, Suzanne       3,440.25       Mitzcavitch, Mary       10,943.32         Salmi, Ramona       5,160.69       Gardner, Deborah       69,797.08         Kearns, Jacqueline       25,600.03       Koptiew, Carole M.       43,506.04         Arntz, Maria E.       20,058.91       Monahan, Rosamond W.       26,408.36				
King, Amy E.       1,693.87       Robinson, Christina       1,995.02         Mahoney, Edna       4,044.60       Burrows, Michelle       9,027.63         Holway, Joanna H.       3,582.75       Mitzcavitch, Karen       1,470.02         Centorino, Denise       5,408.25       Flynn Stamm, Heather       3,188.25         March, Lisa       3,674.25       Merriam, Alan       2,290.75         Shields, Suzanne       3,440.25       Mitzcavitch, Mary       10,943.32         Salmi, Ramona       5,160.69       Gardner, Deborah       69,797.08         Kearns, Jacqueline       25,600.03       Koptiew, Carole M.       43,506.04         Arntz, Maria E.       20,058.91       Monahan, Rosamond W.       26,408.36		7		
Mahoney, Edna       4,044.60       Burrows, Michelle       9,027.63         Holway, Joanna H.       3,582.75       Mitzcavitch, Karen       1,470.02         Centorino, Denise       5,408.25       Flynn Stamm, Heather       3,188.25         March, Lisa       3,674.25       Merriam, Alan       2,290.75         Shields, Suzanne       3,440.25       Mitzcavitch, Mary       10,943.32         Salmi, Ramona       5,160.69       Gardner, Deborah       69,797.08         Kearns, Jacqueline       25,600.03       Koptiew, Carole M.       43,506.04         Arntz, Maria E.       20,058.91       Monahan, Rosamond W.       26,408.36				
Holway, Joanna H.       3,582.75       Mitzcavitch, Karen       1,470.02         Centorino, Denise       5,408.25       Flynn Stamm, Heather       3,188.25         March, Lisa       3,674.25       Merriam, Alan       2,290.75         Shields, Suzanne       3,440.25       Mitzcavitch, Mary       10,943.32         Salmi, Ramona       5,160.69       Gardner, Deborah       69,797.08         Kearns, Jacqueline       25,600.03       Koptiew, Carole M.       43,506.04         Arntz, Maria E.       20,058.91       Monahan, Rosamond W.       26,408.36				
Centorino, Denise       5,408.25       Flynn Stamm, Heather       3,188.25         March, Lisa       3,674.25       Merriam, Alan       2,290.75         Shields, Suzanne       3,440.25       Mitzcavitch, Mary       10,943.32         Salmi, Ramona       5,160.69       Gardner, Deborah       69,797.08         Kearns, Jacqueline       25,600.03       Koptiew, Carole M.       43,506.04         Arntz, Maria E.       20,058.91       Monahan, Rosamond W.       26,408.36				
March, Lisa       3,674.25       Merriam, Alan       2,290.75         Shields, Suzanne       3,440.25       Mitzcavitch, Mary       10,943.32         Salmi, Ramona       5,160.69       Gardner, Deborah       69,797.08         Kearns, Jacqueline       25,600.03       Koptiew, Carole M.       43,506.04         Arntz, Maria E.       20,058.91       Monahan, Rosamond W.       26,408.36				
Shields, Suzanne       3,440.25       Mitzcavitch, Mary       10,943.32         Salmi, Ramona       5,160.69       Gardner, Deborah       69,797.08         Kearns, Jacqueline       25,600.03       Koptiew, Carole M.       43,506.04         Arntz, Maria E.       20,058.91       Monahan, Rosamond W.       26,408.36				
Salmi, Ramona       5,160.69       Gardner, Deborah       69,797.08         Kearns, Jacqueline       25,600.03       Koptiew, Carole M.       43,506.04         Arntz, Maria E.       20,058.91       Monahan, Rosamond W.       26,408.36				
Kearns, Jacqueline 25,600.03 Koptiew, Carole M. 43,506.04 Arntz, Maria E. 20,058.91 Monahan, Rosamond W. 26,408.36			Mitzcavitch, Mary	
Arntz, Maria E. 20,058.91 Monahan, Rosamond W. 26,408.36		The state of the s		
Messina, Nancy A. 3,435.40 Kean, Barbara B. 6,466.00			Monahan, Rosamond W.	26,408.36
	Messina, Nancy A.	3,435.40	Kean, Barbara B.	6,466.00
Patton, Martha F.L. 3,271.80 McCarthy, Patricia 20,137.63	Patton, Martha F.L.	3,271.80	McCarthy, Patricia	20,137.63
Young, Sarah J. 21,471.81 Dellasanta, Gail M. 10,617.10	Young, Sarah J.	21,471.81	Dellasanta, Gail M.	10,617.10
Fairbanks, Julie A. 12,750.44 Belanger, Nancy M. 21,997.03	Fairbanks, Julie A.	12,750.44	Belanger, Nancy M.	21,997.03
Bennett, Diane 17,638.36 Brisson, William C. 5,885.68	Bennett, Diane	17,638.36	Brisson, William C.	5,885.68
Canniffe, Catherine 8,460.64 Henry, Maureen E. 28,571.04	Canniffe, Catherine	8,460.64	Henry, Maureen E.	28,571.04
Mara, Gayle 47,435.36 Jette, Monique 32,687.68	Mara, Gayle	47,435.36	Jette, Monique	32,687.68
Ames, Rebecca L. 47,662.36 Craig, Patricia B. 44,512.40				
Adamson, Candace A. 32,310.76 Kulevich, Cynthia 43,468.68	그 맛을 하는데 그리고 있다면 가는 그리고 있는데 그리고 있는데 그리고 있다면 하는데 그리고 있다.			
Adams Dowst, Leslie 28,358.00 Hannon, Tammy L. 10,041.04	Adams Dowst, Leslie	28,358.00		
Hernandez, Carolyn 33,572.68 Holly, Deborah A. 26,403.08				
Lucas, Colleen M. 5,943.72 Lynn, Michael 13,340.70				
Meade, Susanne 47,290.36 Nejaime, Beth A. 10,840.68				
Rak, Louise S. 9,748.00 Zerchycov, Stephanie 34,178.28				
Sinicki, Joyce 43,551.68 Nelson, Denise 38,250.97				
Weksner, Diane P. 37,628.04 Benham, Daria 50,095.72				
Cranson, Deborah A. 46,528.36 Ewing, Nieta Candace 46,239.74				
Erb, Janet 35,252.68 McNamara, Susan 43,498.68	[			
Jaffee-Zellar, Ellen 50,080.72 Pomfred, Susan A. 42,961.04		[기원 : 10 ] [10 ] [10 ] [10 ] [10 ] [10 ] [10 ] [10 ] [10 ] [10 ] [10 ] [10 ] [10 ] [10 ] [10 ] [10 ] [10 ] [10 ]		
Ojala, Edith J. 42,961.04 Smith, Scott B. 10,776.64				
Wheeler, Nancy 46,520.36 Seymour, Rita A. 44,301.24				
Pasquantonio, Joanne 48,966.95 Avery, Kenneth 43,498.68				

Talanaa Tadibb B	FA 000 73	Cantilla Charen	16 520 26
Johnson, Judith A.	50,880.72	Santillo, Sharon	46,528.36
Keohan, Marianne	61,504.00	Johnson, Nancy K.	46,490.36
Smart, Anne Marie	29,229.64	MacKinnon, Susan M.	17,898.36
Palazzolo, Deborah	8,925.93	Gilbert, Karen A.	1,440.70
Nilsson, Maryann	3,906.47	Smith, Helen	2,839.72
Wells, Deborah	11,729.43	Higgins, David	6,367.39
Thorburn, Patricia	9,942.31	Power, Sheila J.	2,294.24
Indelicato, Francine	6,519.95	Jarvis, Anne M.	7,022.97
Hardy, Claudette M.	2,495.40	Waldron, Sharon A.	1,048.32
Kivlehan, Sherri	1,682.00	LeMay, Donna M.	1,420.00
Sczerzen, Robert	31,144.22	Dearden Jr., Joseph	32,179.28
Justason, James M.	31,993.09	Beals Jr., Edward E.	39,202.16
Helin, Walter	31,427.55	Justason, Walter	30,822.87
Herlihy, David M.	29,274.30	George, David W.	31,878.17
Wardwell, Galen	29,577.28	Finnila, Robert	7,840.24
Kodzis, Warren M.	28,609.42	Marcey, Stephen J.	28,166.55
	9,267.76	Gannon, Cathryn	29,211.22
Fleury, Patricia	14,653.84	Moore, Lolarosa	13,769.16
Jablon, Paula M.			9,610.02
Rossignol, Joyce M.	6,235.60	Saxelby, Alison	6,987.28
Vacco, Ellen E.	14,704.50	Armour, Lauren A.	3,040.61
Packer, Harriet Jane	4,358.79	Konetzny, Patricia	
Donlon, Kathleen	12,334.08	Horne, Sandra	8,655.50
Koskinen, Robin L.	1,784.26	Fowler, Shelly A.	1,178.15
Kelley, April	1,233.12	Guimaraes, Fernanda N.	3,120.00
DeGrappo, Ann M.	25,646.84	Moore, Colleen M.	26,605.24
Koskinen, Linda	27,650.71	Kendra, Janet E.	25,897.52
Willet, Beverly A.	7,100.00	Martell, Joan F.	11,561.88
Marshall, Doris	11,420.05	Hesketh, Jeff D.	20,695.02
Bowker, Alicia	20,644.74	McDonald, Gail	30,138.28
Armour, Mary Ann	21,927.54	LoChiatto, Lorraine	36,567.07
Ignachuck, Jean E.	23,040.99	LoChiatto, Joanne T.	20,575.98
Johnson, Patrick	8,243.63	Dentino, Lisette	17,317.48
Armstrong, Lois J.	14,701.20	Byrne, Lori	21,398.67
DeMars, Patricia	19,519.90	Green, Fern	16,661.36
Coleman, Marlene E.	17,560.08	Lion, Karen	9,574.76
Sullivan, Eileen P.	13,239.96	Weaver, Alice	16,661.36
Tormey, Joan	18,316.76	Bukowski, Lori K.	7,870.13
Anninger, Nicole	14,116.78	Li, Marian T.	9,227.08
Sluyski, Sheri L.	13,790.81	Clifford, Christina	7,269.44
Highfield, Kimberley	11,693.39	Erb, Jennifer	14,538.97
Murray, Christopher	5,815.08	Hilli, Thomas	6,919.94
	2,548.74	Jones, Charlotte	10,925.07
Goldberg, Rachell	12,150.81	Daniels, Shirley	4,107.39
Waldron, Michael S.		Reed, Kristin	1,100.33
Shippee, Brooks A.	2,126.30		1,669.08
Dee, Jennifer	2,970.40	Ricker, Rhonda M.	11,839.64
Kinch, Robert W.	38,149.92	Gorman, Patricia	
Mason, Karen E.	13,035.03	Morgan, Elizabeth A.	8,549.87
Wardwell, Mary E.	17,095.06	Kizik, Lorna	4,595.28

O'Neil, Stella Huminik, Florine	6,013.87 7,152.29	Pileeki, Elaine	8,152.70
Hull, Gloria M.	4,370.53	Symes, Elena	2,966.88
		Wesley, Mercedes	6,662.00
Sherman, Dawn	8,421.38	Clark, Winifred	1,360.12
Martin, Charlene M.	3,320.61	Kouyoumjian, Patricia	5,065.02
Salvati, Rosemary	1,855.98	Gardner, Cheryl Ann	2,759.73
Gilson, Susan R.	1,475.34	Campo, Linda A.	18,507.36
Lankford, Barbara K.	48,566.04	Kay, Ruth	10,934.28
Cotter, Sarah G.	49,624.74	Dinnocenzo, Nita	10,854.20
Herrmann, Patricia	3,821.02	Wilson, Jane S.	11,454.44
Whittemore, Martha	6,428.00	Clark, Judith	2,456.00
Roberts, Patricia A.	1,858.00	Newsome, Odette F.	1,177.00
Zaniewski, Mary C.	2,360.00	Gardella, Pamela	7,033.00
Lent, Jonathan W.	1,309.00	Briggs, Kathleen	2,289.00
Kramer, Ann H.	1,659.00	Hawkins, Ann W.	4,772.25
Larsen, Rebecca	1,367.00	Walls, Kevin W.	1,150.00
Carr, Suzanne E.	1,489.00	Wright, Zoe S.	1,224.00
Kearney, Albert	53,801.72	McHale, Ann	50,171.72
Smith, Mary-Lloyd	51,086.72	Lambert, Rosanne	25,432.20
Murphy, Joan	48,380.36	Jacque, Gertrude	63,851.04
Ryan, Jane E.	50,065.72	Rodgers, Jacquelyn	54,201.72
Danieli, Joan B.	18,603.74	Fitzpatrick, Dianne	9,380.00
Fanning, Irene T.	13,257.36	Fuchs, Arlene	28,642.17
Highfield, Shirley A.	18,643.78	Markowitz, Katherine	18,836.40
Carmen, Denise	31,229.60	Grossman, Susan C.	46,214.72
Sforza, John E.	56,048.72	Lane, Patricia	44,345.40
Zameret, Faith A.	29,718.00	Deweese, Jennifer	35,762.72
Rasmussen, Donna	24,671.56	Carter, Pamela	21,148.72
			,

Submitted by the Treasurer's office based on Payroll Registers at calendar year end.

#### TREASURER-COLLECTOR'S REPORT

Herewith is presented the Report of the Treasurer-Collector's Department for the Fiscal Year 1997

Respectfully submitted,

CAROLYN J. MARCOTTE

Treasurer-Collector; CMMC, CMMT

# COLLECTOR'S REPORT FISCAL 1997

Abated Refunded	60,713.76 10,589.18 502.23	888.39 30.44 110.76 39.18	17,051.11 5,496.70 10,033.46 9,361.93 325.72 409.78 21.25 97.48	89,033.69 27,066.32
Collected	10,833,820.18 128,634.19 51,412.78 1,491.71	432,418.85 2,957.30 59.40 1,675.56	567,561.76 117,914.13 5,077.49 997.54 419.61 416.14 243.23 104.48 703.87 354.68 50.71 251.25	12,147,108.17
Committed	11,303,206.62	447,010.77	622,867.67 95,470.84 1,747.17	12,470,303.07
Year	1997 1996 1995 1994	1997 1996 1995 1993	1997 1996 1995 1994 1991 1991 1989 1986 1986 1985	
	REAL ESTATE TAX	PERSONAL PROP. TAX	MIR. VEHICLE EXCISE	TOTAL TAXES

1,273.30	2,873.63						31,213.25
3,979.63	12,588.37						105,936.69
393,609.23	671,699.59	21,987.05	4,966.66	40,713.35 3,098.72 2,076.17 8,978.87	3,425.00 6,014.12 14,619.85 3,650.00 2,600.00 12,320.00	51,475.33 19,781.45 6,680.00 2,595.16 4,499.02	13,425,353.38
426,277.38	740,682.15	27,335.57	5,484.56	49,255.90			13,729,524.24
95–97	95-97	1997 1996	1997	1997 1996 1995 1997		See and the see an	13
WAITER RAITES	SEWER RATES	WATER LIENS	WIR IN-CMID. INT.	SEMER LIENS SWR IN-CMID. INT.	WIR. X CONNECTIONS WATER MISC. SEWER MISC. SALE OF LOTS ADMINISTRATIVE FEES PERPETUAL CARE MINIC. LIEN CERT'S	PENALTIES & INTEREST PROPERTY TAXES EXCISE TAXES EXCISE REG. FEES WATER SEWER	* GRAND TOTALS *
	95–97 426,277.38 393,609.23 3,979.63	95–97 426,277.38 393,609.23 3,979.63 94 115.00 115.00 95–97 740,682.15 671,699.59 12,588.37	95–97 426,277.38 393,609.23 3,979.63 94 115.00 115.00 115.00 95–97 740,682.15 671,699.59 12,588.37 94 220.00 220.00 220.00 1997 27,335.57 21,987.05	95-97 426,277.38 393,609.23 3,979.63 94 115.00 115.00 95-97 740,682.15 671,699.59 12,588.37 94 220.00 220.00 1997 27,335.57 21,987.05 1,987.49 1,987.49 1,043.15 1,043.15 1,97.49	95–97 426,277.38 393,609.23 3,979.63 94 115.00 115.00 95–97 740,682.15 671,699.59 12,588.37 220.00 220.00 220.00 1997 27,335.57 21,987.05 1995 5,484.56 4,966.66 1996 40,713.35 10,185.61 8,978.87	95-97 426,277.38 393,609.23 3,979.63 94 740,682.15 671,699.59 12,588.37 1997 27,335.57 21,987.05 1995 5,484.56 4,966.66 1997 49,255.90 40,713.35 1996 3,425.00 6,014.12 14,619.85 3,650.00 2,600.00 2,600.00 2,600.00 2,200.00 2,600.00 2,600.00 2,600.00 2,200.00 2,600.00 2,600.00 2,600.00 2,600.00	95–97 426,277.38 393,609.23 3,979.63 94 740,682.15 671,699.59 12,588.37 94 27,335.57 21,987.05 1996 27,335.57 21,987.49 1997 49,255.90 40,713.35 1996 49,255.90 40,713.35 1997 49,255.90 40,713.35 1997 90.00 5,014.12 1997 3,425.00 6,014.12 14,619.85 3,650.00 12,320.00 12,320.00 2,600.00 12,333 19,781.45 6,680.00 2,595.16 4,499.02

TOWN OF MAYNARD - LONG TERM DEBT SERVICE REQUIREMENTS - FY97 TO FY07

FUNDELLER SCH. R. 45,000  TOTAL-PRING 606,000 G37,666 159,343 142,065 100 G37, 675 0 G37,666 159,3712    FUNDELLER SCH. R. 45,000	FISCAL 2007	7,560	25,000	340,000	8,160 348,160
FTSCAL 1997 BR 45,000 IN 3,015 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 10,000 IN 18,175 IN 18,175 IN 18,175 IN 18,175 IN 18,175 IN 18,420 IN 1	TSCAL 2006	325,000		350,000	24,458
FTSCAL 1997 BR 45,000 IN 3,015 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 10,000 IN 18,175 IN 18,175 IN 18,175 IN 18,175 IN 18,175 IN 18,420 IN 1	FISCAL 2005	335,000	25,000	360,000	40,695
FTSCAL 1997 BR 45,000 IN 3,015 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 10,000 IN 18,175 IN 18,175 IN 18,175 IN 18,175 IN 18,175 IN 18,420 IN 1	FISCAL 2004	340,000 52,703	25,000 4,031	365,000	56,734
FTSCAL 1997 BR 45,000 IN 3,015 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 10,000 IN 18,175 IN 18,175 IN 18,175 IN 18,175 IN 18,175 IN 18,420 IN 1	FISCAL 2003	345,000	30,000 5,213	375,000	72,642
FTSCAL 1997 BR 45,000 IN 3,015 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 10,000 IN 18,175 IN 18,175 IN 18,175 IN 18,175 IN 18,175 IN 18,420 IN 1	FISCAL 2002	360,000 82,140 10,000 205	25,000 6,363	395,000	88,708 483,708
FTSCAL 1997 BR 45,000 IN 3,015 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 10,000 IN 18,175 IN 18,175 IN 18,175 IN 18,175 IN 18,175 IN 18,420 IN 1	FISCAL 2001	356,000 96,640 10,000 610	29,000 7,455 70,000 1,400	465,000	106,105 571,105
FTSCAL 1997 BR 45,000 IN 3,015 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 10,000 IN 18,175 IN 18,175 IN 18,175 IN 18,175 IN 18,175 IN 18,420 IN 1	FISCAL 2000	365,000 110,695 10,000 1,000	30,000 8,605 70,000 4,130	66,667	124,430
FTSCAL 1997 BR 45,000 IN 3,015 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 236,440 IN 10,000 IN 18,175 IN 18,175 IN 18,175 IN 18,175 IN 18,175 IN 18,420 IN 1	FISCAL 1999	375,000 124,286 10,000 1,368		66,667	142,065 693,732
FURPOSE  REEND BOND: FOWLER SCH. PR 45,000 GRN. MEADOW PR 330,000 IN 236,440 IN 236,440 IN 236,440 IN 3,770 SEMER PR 10,000 IN 18,175 SEMER (WMTP) PR 25,000 IN 18,175 SEMER PR 15,000 IN 11,165 IANDFILL PR 60,000 TOTAL-PRINC IN 28,346 *GRAND TOTAL* 915,666				127,667	159,343 797,010
PURPOSE  REFND BOND: FOWLER SCH. PR IN GRN. MEADOW PR IN SEWER PR IN SEWER (WATP) PR IN SEWER PR IN IANDFILL PR IN TOTAL-PRINC TOTAL-INTES IN	FISCAL 1997	45,000 3,015 330,000 236,440 10,000 3,770 5,000	25,000 18,175 15,000 1,165 60,000 18,420	28,346 28,346 606,000	309,666 915,666
PURPOSE REEND BOND: FOWLER SCH. GRN. MEADOW WATER SEMER SEMER SEMER IANDFILL IANDFILL BANS TOTAL-PRINC TOTAL-PRINC TOTAL-INTRS *GRAND TOTAL		KAKAKAK		<b>器</b> 名 :	: :
	PURPOSE	REFND BOND: FOWLER SCH. GRN. MEADOW WAITER SEMER	SEWER (WMIP) SEWER LANDFILL	BANS TOTAL-PRINC	TOTAL-INTRS *GRAND TOTAL

LONG TERM DEBT & INTEREST PAID - FISCAL 1997

TOTAL PAID	48,015 674,374 13,969 72,345 80,185	1,004,888
Interest Paid	3,015 269,374 3,969 22,345 20,185	318,888
Principal Paid	45,000 405,000 10,000 50,000 60,000	000,000
Bond Issues	SCHOOL SCHOOL WATER SEWER LANDFILL	

# SHORT TERM DEBT & INTEREST PAID - FISCAL 1997

Type

BAN RAN

TOTAL PAID	960,447 1,509,725	2,470,172
Interest	28,147 9,725	37,872
Principal	932,300 1,500,000	2,432,300
Date Paid	11–01–96 02–21–97	

# REPORT OF THE VETERAN'S AGENT

The Office of the Veteran's Agent is located in the lower level of the Town Building.

The Agent is available at the Office on Tuesday evenings 7-9 p.m. or by phone at 897-0561 or in the case of emergency, he can be reached through the Selectmen's Office.

The Office operates under Mass. General Law Chapter 115 and the State Department of Veteran's Services.

The purpose of the Veteran's Agent is to provide assistance to Veterans and their dependents.

In 1997 this Department had several Veterans receiving benefits. It had requests for assistance in obtaining records, helping fill out V.A. forms, requests for grave markers and questions regarding educational benefits.

If any Veteran has a question regarding benefits, helping in filling out forms, or where to find an answer or help, please come in or call. If I don't know the answer, I can direct you to the proper State or Federal Agency.

I would like to thank The Town Officials and the Town workers for their assistance throughout the year.

Respectfully Submitted,

John McDonough Veterans Agent

### REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen:

Herewith is presented the report of the Wire Department for the year ending December 31, 1997. There were 192 permits issued during this period.

- 35 New Homes
- 53 New Updated Services
- 32 Gas & Oil Burners
- 52 Misc. Wiring
  - 5 Swimming Pools
- 5 Factory Renovations
- 192 Total

The Wire Department wishes to express their thanks to the Board of Selectmen, the Fire Department, the Boston Edison Company, and the Board of Health for their help and constant support.

Respectfully Submitted,

Benjamin A. Bigusiak Inspector

Peter R. Morrison Assistant Inspector

### REPORT OF

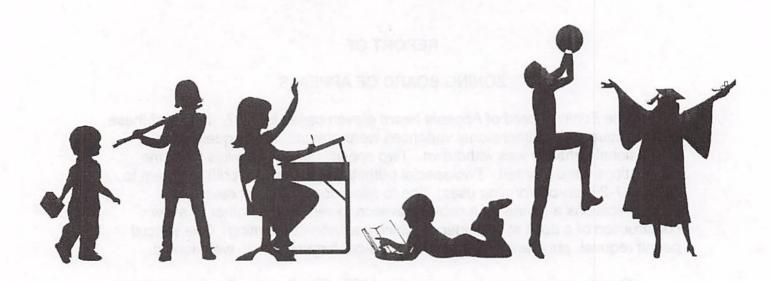
# **ZONING BOARD OF APPEALS**

The Zoning Board of Appeals heard eleven cases in 1997. In five of these cases, requests for dimensional variances were granted, one request for a dimensional variance was withdrawn. Two special permit renewals for home occupations were granted. Two special permits were granted, both pursuant to Section 7-2 (non-conforming uses), one to allow continued placement of a communications antenna on a cable television tower, and the other to allow construction of a deck at a residence which was non-conforming. One special permit request, pursuant to Section 7-2 (non-conforming uses), was denied.

One new member was appointed in 1997. The Board's membership at the close of the year was seven members.

Meetings of the Zoning Board of Appeals are scheduled for the first Monday of each month as needed to hear petitions.

MALCOLM H. HOUCK, CHAIRMAN PAUL SCHEINER DON CROWTHER LESLIE BRYANT AMY DEAN RUDY COLE ELIZABETH FRANCHECK



# MAYNARD PUBLIC SCHOOLS

# ANNUAL REPORT

1997

# Organization of the Maynard Public Schools 1997-1998

### School Committee

# **Paul Howes**

4 Wilson Circle

Term expires 1998

Alice Kennedy

8 South Street

Term expires 1999

William Kohlman

6 Howard Road

Term expires 2000

Betsy Griffin, Chair

52 Summerhill Road Term expires 2000

Terry Herring, Vice-Chair 28 George Road

Term expires 1999

# Superintendent of Schools

Donald G. Kennedy, Ed.D.

12 Bancroft Street, Coolidge School Building

# Director of Curriculum and Professional Development

Elsa R. Wasserman, Ed.D.,

12 Bancroft Street, Coolidge School Building

# Director of Special Education

# Robert Carroll, Director

897-2138

12 Bancroft Street, Coolidge School Building

Responsibilities:

Special Education and Health Services

# Director of Community Education

Lois Cohen, Director 897-8021

12 Bancroft Street, Coolidge School Building

Responsibilities:

School Age Child Care (SACC)

Fowler After School Club (FASC)

# Maynard Adult Learning Center

Cathy Gannon, Director

12 Bancroft Street, Coolidge School Building

Responsibilities:

GED classes, Adult Basic Education, English As A Second

Language

# Green Meadow Elementary School

Deborah Gardner, Principal

897-8246

Grades Pre-Kindergarten - 4

**Total 762 Students** 

### **School Council**

Joan Shankle
Susan McNamara
Nancy Belanger
Mary Brannelly
Jeff Handler
Betsy Binstock

Denise Nelson
Catherine Canniffe
Matthew Dichard
Patricia Piecewicz
Paula Morrison
Shirley Farmer

# Fowler Middle School

Robert Brooks, Principal

897-6700

Grades 5 - 7

**Total 329 Students** 

# **School Council**

Jim Matesanz

Jeff Loeb

Susan White-Lemke

Lillian Ferranti

Joseph Cincotta

Michael Stevens

# Maynard High School

Michael Jones, Principal

897-8891

**Grades 8 - 12** 

**Total 375 Students** 

# **School Council**

John Lent John Erb Jennifer Price Debra Hawk

Anne McAuliffe

Christopher Johnson

Kelly Harrington

# FROM THE MAYNARD SCHOOL COMMITTEE

The Maynard School Committee elected Betsy Griffin as Chair and Terry Herring as Vice-Chair following the Town Election--at which Betsy Griffin and William Kohlman were reelected to the Committee. The Annual Town Meeting, by a 2/3rds vote, voted to support the School Committee's request to fund a new Middle School although at a Special Election in June, the Debt Exclusion Override vote failed. The Committee intends to bring the question back to the 1998 Town Meeting. The School Committee supported the effort of the administration to set high academic standards and to move the school system to a curriculum which is standards-based. School Councils oversee work in each school on the school's projects which contribute to the broad goals. The public is invited to attend School Council meetings, held at least monthly in each school. The principal's office can advise of times and dates.

During 1997 the School Committee continued revising and updating its Policy Manual. Eleven new or revised policies were adopted and six policies deleted. The Agreement with the Maynard Police Department also was updated. Among the revised or new policies are the following topics: "Student Searches", "School Councils", "Accident Insurance", "Professional Development, Educational Conferences, Workshops", "Kindergarten Placement", "Medication for Students", "School Health Program", "Adoption of Curriculum", "Evaluation of Instructional Programs", "Parental Notification Relative to Sex Education", and "Home Instruction".

During the fall of 1997, the Committee moved into year-three of three-year contracts with all four employee bargaining units: the Maynard Education Association (MTA teachers), the school secretaries and school custodians (both represented by AFSCME) and the special education assistants. The School Committee successfully implemented a new set of procedures for teacher evaluation. All student busing is now provided by Dee Bus Service of Concord, the school system's bus contractor since September, 1994; this contract runs through June, 1999.

The Committee would like to thank the citizens of Maynard for supporting the school budget and capital budget at Town Meeting. We would also like to recognize the parents, community volunteers, and staff who have worked hard on behalf of Maynard students. The Board of Selectmen, Town Administrator Mike Gianotis, the Finance Committee, Town Accountant Harry Gannon, Police Chief Edward Lawton, Fire Chief Ronald Cassidy, Public Works Superintendent Walter Sokolowski and Health Agent Gerald Collins also deserve our thanks and recognition.

# FROM THE SUPERINTENDENT OF SCHOOLS DR. DONALD G. KENNEDY

In June five staff retired after long years of service to Maynard students. Marianne Keohan, Green Meadow, retired after 32 years of Maynard teaching. Len Curcio, physical education, retired after 31 years of teaching and coaching. Rita Seymour, another Green Meadow teacher, retired after 29 years in Maynard. Irene Fanning, a special education assistant, retired after 21 years of service. Gertrude Jacque retired after 18 years in special education. Stephanie Zerchykov left to become a principal in Taunton. In September, Dr. Michael Jones, of Wayland High School became the Principal of Maynard High School, replacing Donald Cranson who made a career change. Jacqueline Kearns became the Assistant Principal at the Green Meadow School, after several years in the Burlington Schools. Psychologist Albert Kearney moved his office to the Green Meadow School. Fowler teacher of Science, Gary Justason, moved to Maynard High School; Marcella Hayes and Michael Stevens moved to Fowler School. Kristen Marek, Fowler Math, took a child-rearing leave beginning in April. Trisha Craig, Janet Erb and Nancy Wheeler earned masters degrees; Lisa Donohue, Linda Gilberti and Jennifer Jones earned certificates for a year of study beyond the master's level. The superintendent continued for a third year as Chairman of the Assabet Valley Collaborative, a consortium of nine school districts. New teachers in September, some parttime, were William Brisson, Green Meadow music; Catherine Canniff, Green Meadow; Diana Cincotta, Grade 6 Math; Lucinda Erickson, High School and Fowler music; Diane Fitzpatrick, Green Meadow special education, Christopher Fleming, Fowler Grade 5; Tammy Hannon, Green Meadow; Michael Lynn, Green Meadow physical education; Barbara Kean, Kindergarten; Michelle McHugh, High School health education; Nancy Messina, Kindergarten; Beth Nejaime, Green Meadow; Louise Rak, Green Meadow; Alexandria Reyes, High School Spanish; Deborah Roussell, Fowler Science; and Scott Smith, Green Meadow.

Student enrollments continued to grow, due in large part to the entry of 154 new Kindergarteners--replacing 53 graduating seniors. In 1993 there 1158 students in grades PreK-12; by fall 1997 that number had risen to 1493, with 34 additional students expected in fall 1998. The large number of Maynard pre-schoolers will cause enrollments to grow for the forseable future. In response, the Annual Town Meeting in 1996 voted to approve the creation of a School Building Committee for a new middle school (to be located off Great Road between the Green Meadow School and Maynard High School) with funds for an architect to complete preliminary plans. Also created by the Town Meeting was a Fowler School Reuse Committee. The creation of both committees was recommended by the School Facilities Study Committee created by the 1995 Annual Town Meeting. The need for a new school, wrote the School Facilities Study Committee, is evidenced by three factors: a. rising student enrollments; b. the impossibility and expense of attempting to make the Fowler School fully handicap accessible; and c. students' educational program needs for the next century, including the need for school fields and playgrounds not possible at the Fowler site. The 1997 Town Meeting voted (2/3) to approve the school plans and to finance construction, however, in a June election the voters defeated the required debt exclusion override. The Middle School Building Committee and School

Committee have expressed their intention to place the question again on the May 1998 Town Meeting warrant.

The number of student computers with full Internet access was increased from 40 to about 60, and the Maynard Schools were cited by the Middlesex News as a "top technology" school system. A gift from Digital Equipment Corporation in November will add an additional 26 work stations for students early in 1998. During the summer of 1997 the Green Meadow School office was enlarged to provide services for the increased number of students; heating repairs were begun in the 1954 wing. A new classroom was built in Fowler School by dividing in half a large classroom space. The Fowler Computer Lab was enlarged, taking space from the Library. Also at Fowler, water damage was repaired in the gym area. Minor roof repairs were made in all three schools. Improvements in all schools and in the Coolidge building, including a new, properly sloped sidewalk at the high school, were made in order to comply with the Americans with Disabilities Act (ADA). A State grant was received which helped purchase a replacement for the 1970's tractor/mower/loader, for which parts were no longer available.

Most notable in 1997 were the accomplishments of students, described in the principals' reports, and the move to standards-based education, described in the report from the Director of Curriculum and Professional Development. We continue as a member in the Maynard-Hudson Chamber of Commerce; which in 1997 honored WAVM adviser Joseph Magno with a major award; we hosted meetings for business leaders and continue our partnerships with Digital Equipment Corporation and with Cablevision.

# FROM THE DIRECTOR OF CURRICULUM AND PROFESSIONAL DEVELOPMENT ELSA R. WASSERMAN, Ed.D.

Parents and students can already see a difference in the formats teachers are using to provide the classroom environments for all children to learn. We are seeing more consistently high quality work at all levels. We welcome visitors to tour Green Meadow where there are always creative displays of student work based on our Standards Based Approach to Curriculum. Maybe community members would like to attend special events at the Fowler Middle School, especially the Science and Travel Fairs where students talk with guests about their research and interests. At the high school, there's magnificent art work hanging in the school lobby and beautiful music to be heard created by our middle and high school bands and orchestras.

The guidance office is busy all the time with counselors and students working together to continue to make sure every Maynard High School Graduate has checked out all the options available. Our School to Work Plan now involves students from grades 6-12. Our WAVM is a model STW program and has provided internships, apprenticeships, and hands on training for our own students as well as for students from our ten town collaborative.

Our grant program from the Department of Education continues to grow with the addition of a state grant to supplement our Community Service Learning Program so all students K-12 now have the opportunity to participate. We also received a Curriculum Grant which made it possible for four MPS teachers and administrators to attend a New Standards Leadership Seminar so that we now have in-house capacity to coach faculties as they build their standards based units. Our five year Technology Grant was approved and we received an additional \$42,000 from the state. We also received free equipment and hardware from Digital Equipment Corporation, which coupled with our grant and the town capitol budget award has made it possible for all schools to have an infrastructure which connects to the Internet. Thanks to Judy Wing, our Systems Manager, we are now able to keep our systems up and running (with still a little help from Dave Griffin).

Since the Massachusetts Department of Education has mandated a comprehensive testing program for all students in grades 4, 8, and 10, we have invested in practice tests for all our students. Our goal is to have every Maynard student ready to take their rightful place in society. We want to make sure we are providing all the tools. We will also be piloting some "catch-up" programs for students who need more time beyond the regular school day. Schools across the country are finding that in order to hold high standards for all students, we also need to find more and better ways to reach and teach our children.

This is an exciting time to be part of the educational administration in the town of Maynard. The Maynard School Committee is totally supportive of the best education for every student. They are to be commended for their willingness to look to the future and to provide the resources to make sure our children will be successful there.

# GREEN MEADOW ELEMENTARY SCHOOL DEBORAH GARDNER, PRINCIPAL

## Who are we?

Green Meadow continues to grow and has an enrollment this year of 756+ children with a staff of 60 including 37 classroom teachers, specialists, a Special Education and support staff. The basically self-contained classrooms offer a variety of educational approaches based on a balanced literacy model. This year, we have begun implementation of a new mathematics program, TERC Investigations which aligns our math curriculum with the most current national standards. The Library is central to the school with an enviable collection including 14,000 books, computer-access and a strong professional collection. Every classroom has computers and the school purchased ten new computers last year with the capacity to access the Internet from each of the 3<sup>rd</sup> and 4<sup>th</sup> grade classrooms. This year we expanded our computer resources so that every 2<sup>nd</sup> grade has a up to date computer.

We have a number of support services for children including an extensive Special Needs department to address the needs of our special learners. STAR tutors offer reading support within the classroom and we have one tutor who works with children needing support in mathematics. Reading Recovery, a program to assist first graders to become successful readers is working with children who we believe will become successful readers with an intensive, early intervention.

There are a wide variety of educational experiences that enhance a child's life beyond the regular academic program. A strong art program frequently exhibits student work, a music program offers winter and spring concerts, and a Young Author's Chair give students a chance to read their work on WAVM. A strong PTA sponsors a series of cultural events at each grade level to enrich the educational program as well as defrays the costs of field trips for each grade. Before and after-school care is offered by SACC.

# Where are we headed?

Green Meadow joins the system-wide effort to improve student performance through implementing a standards-based educational program. This focus on a set of clearly defined standards in mathematics, science and language arts has drawn staff into a major review of the curriculum with a goal of "raising the bar" for all children and providing consistency and continuity in all grades. This year, teachers have worked together to develop consistency across the grade levels in both language arts and mathematics. Teachers are implementing the New Standards approach and we look forward to an improvement in student performance this spring. A walk around the school gives evidence of a standards-driven curriculum as bulletin boards describe more clearly what tasks students are working on and what quality is sought. Staff development opportunities continue to provide staff with opportunities to learn new strategies and approaches to the achievement of this goal. Children are engaging in new learning tasks to help them

develop the skills demanded by the New Standards. We have begun to implement a comprehensive system of assessment in order to assure that we are tracking student progress accurately.

While the academic program is becoming more coherent, a second major focus is on improving the school climate of Green Meadow to make sure that all children can focus their energies on learning. Always a school that valued a child-centered, supportive environment for children, Green Meadow is now working to implement structures that promote respect and responsibility. Staff develop individual classroom "constitutions" out of discussion with the students; a set of general behavior guidelines are sent home with students for parents to share and agree to, and overall, the school is trying to convey a uniform approach to children's behavior with the belief that children who feel safe and respected are more ready to learn. This year, children are more aware of the behavior guidelines and there has been a significant improvement in the overall behavior of children throughout the school.

We continue to try to expand our partnership with parents and the community. The task of educating a child needs the unified support of all people who work with a child. This year our guidance department is hosting regular workshops for parents to help parents think through effective ways of dealing with the many complex issues that children face. A weekly newsletter from the principal aims at keeping parents informed about what are the important educational goals and practices of the school. A clear homework policy at each grade gives parents a better handle on the school's expectations and the way in which they can help their children to be responsible learners. The Parents' Group is hosting evenings on different topics of interest to parents regarding what goes on at Green Meadow. The School Council has worked with a number of subcommittees of parents interested in improving the educational environment of Green Meadow.

We invite members of the Maynard Community to learn more about Green Meadow through our School Council that meets regularly twice a month. As a standing committee of teachers, administration and parents, we seek out the advice and assistance of the Maynard community to help us reach our goal of excellence.

In closing, we wish to thank the parents, the School Committee and the Administration for their ongoing support of Green Meadow.

# FOWLER MIDDLE SCHOOL ROBERT BROOKS, PRINCIPAL

This year has been a productive and rewarding year at Fowler Middle School. There was much to celebrate and nearly everyone in the school community found reason to join in the accomplishments of our teachers and students.

Scoring High on the CTBS: In October the Comprehensive Test of Basic Skills (CTBS) was administered to the students in grade six. The CTBS is a test designed to measure achievement in basic and thinking skills throughout the nation. Items for CTBS reflect the educational objectives commonly found in state and district curriculum guides and in major textbooks and instructional programs. The individual test results were mailed out to parents. Overall, these scores document a solid core curriculum with an emphasis on thinking skills. In all subject areas the students scores were characterized as a "strength" compared to the National Norm Group. Of the 53 objectives on the test, 52 objects scored were above the National Norm. Some of the highest objectives above the National Norm were in Writing Forms +20, Passage Analysis +17, Editing Skills +15, Pre-algebra +20, Analyzing Information +16, Processing Skills +17, Applied Social Studies +22, Geography +20, and Economics +16. The results confirm that students are performing well in basic skills as well as thinking skills and that the core curriculum is responsive to the developmental needs of this age group.

<u>Trip Updates</u>: The 5<sup>th</sup> grade Computer Museum trip was a huge success! The 6<sup>th</sup> grade students were talking for days afterwards about their trip to the John Hancock Hall to view a theater production entitled "Ovation". On December 17<sup>th</sup> the 7<sup>th</sup> grade attended "Les Trois Mousquetaries" at the Berklee Performance Center. The students enjoyed this bilingual production of the exciting classic "The Three Muskeeters". Thanks to all the parents who chaperoned these trips.

Homework Club: Recently The Boston Globe ran an article about the need for after school homework assistance for students. The article focused on the number of homework clubs that have recently started in area middle schools. The Fowler Homework Club started in January, 1993 and is a place for students to go after school to work on their assignments.

Ernie Who - Who remembers Ernie DiGregorio? He visited the 6<sup>th</sup> graders last fall. The former Boston Celtic and NBA Rookie of the year now works for the state treasurer's office and spends time traveling around the state introducing the "Savings Makes Cents" program.

The 6<sup>th</sup> grade students are very excited about this program. The main focus of the program is to teach children the importance of saving money. Some of the lessons include, money uses and credit, stocks, banking operations, and a lesson on taxes, what they are, and why we pay them. Throughout the program the

students are able to open a savings bank account and make deposits during scheduled "bank days" at school. This program is an exciting, new addition to the 6<sup>th</sup> grade math program and is sponsored by the Middlesex Savings Bank.

What's New This Year -We continue to make program and curriculum changes to better meet the needs of our students and to improve student learning. Listed below are the highlights of the changes we have made for this year.

- We have changed from seven shorter instructional periods per day to six longer periods to provide more Directed Learning Time and less time spent each day in changing classes.
- Major subjects meet four times per week for longer periods than the old five times a week for shorter periods. This provides more Directed Learning Time per week.
- Two periods per week were added to the 6<sup>th</sup> grade with a new technology education class. This changes our 7<sup>th</sup> grade technology program to a two year curriculum in technology application and pre-engineering.
- Students in grades six and seven will have physical education and art for one longer period per week rather than two shorter periods. This change helps to allow time in the school day for the new technology program and equals out the amount of time students spend in art, music, and physical education.
- Band and chorus studies have been changed into Directed Learning periods
  that we are calling M.A.S.T. periods or multi-academic standards time. These
  periods will be structured with direction to continue academic learning.
- Additional early release days have been added for team work on the new standards and parent conferencing.
- Structure three marking periods to accommodate the numerous extended projects we assign students.

Great American Smokeout Quilt - 7<sup>th</sup> grade Home Ec classes participated in a "Tobocco Prevention Messages" quilt project sponsored by the Board of Health Tobacco Alliance. Speakers from the Commit Coalition came to introduce the project and to provide tobacco education sessions to 7A, 7D, and 7E Home Ec classes. Thirteen quilt squares were selected to represent the quilt from FMS and were displayed with other schools' quilts at the Statehouse as part of the American Cancer Society's Great American Smokeout.

New Reading Standards - FMS students have a terrific history of being very enthusiastic readers. The new reading standards expects students to read at least 25 books each year. Each grade will focus on a genre. The genres are fifth grade historical fiction, sixth grade fantasy, and seventh grade real life. The 25 books will come not only from EBS but also from classroom novels and books students are interested in reading that have been approved by their teacher. Students will also be expected to produce written and oral responses to literature. We are fortunate to be involved in several reading incentive programs which help to ensure the success of our students. Last year our students read and were

successful on assessments of over 6,000 novels. This is a tremendous accomplishment!!

Nature's Classroom Update - Our 7<sup>th</sup> graders participated in this outstanding exploratory program from October 6-10 at Becket, MA in the Berkshires. During their stay, they learned a tremendous amount about life science, physical science, biology and zoology, nature, it's wonders, and our responsibility to its' preservation. They represented our school, town, and families in a positive way. You would have been proud of them! This program is possible because of the following staff: Co-directors Mrs. Lankford and Miss Porter, also, Mrs. Coan, Mr. Cincotta, Mrs. Messenger, Mrs. Kessler, Mr. Stevens, Mr. Carroll, Ms. Roussell, Mrs. Lambert, Mrs. Burns, and Mrs. Mossman.

<u>School Improvement Council</u> - Last June the S.I.C. submitted its goal for the year to the Maynard School Committee. The following is a list of the goals:

- · Improve teacher's skills and effectiveness.
- Prepare students to be successful on the new state test.
- Improve students skills to use technology as a tool for learning.
- Effectively use student's time in school.
- · Curriculum improvements based on a review of test scores.
- Examine and better define our school culture and learning climate.
- Improve after school opportunities that meet a variety of student interests.
- Examine the playground and play space.

<u>Learning Center</u> - The following is a list of some of the academic based projects and activities students have experienced:

- Dragonwings This is a new social studies-literature based unit for Grade 7.
   In the interdisciplinary unit students will examine the culture of the Chinese people, read the award winning novel, <u>Dragonwings</u>, an account of a young Chinese immigrant to the U.S. around the turn of the century. Through these and other related activities students will better understand the diverse culture of the Chinese People, as well as perceive how this understanding impacts their lives.
- All About World Geography 6<sup>th</sup> grade students researched and read about explorers in a variety of learning activities. Technology, writing, and Talent's activities are some of the resources students "Travel" with as they recreate the journeys of famous world explorers.
- Philately This year Mr. DeForge from the Maynard Legion introduced the
  fifth grade philately project. The students collected stamps from U.S. states.
  The students worked through a series of stamp collecting activities that
  broadened their understanding of U.S. geography and history. Thanks to Mr.
  DeForge.

In closing, we, at the Fowler Middle School wish to thank you for your support and encouragement.

# MAYNARD HIGH SCHOOL MICHAEL P. JONES, Ph.D., PRINCIPAL

Maynard High School was proud to graduate fifty-two students in the class of 1997 in ceremonies at the high school in June. Led by valedictorian Rachel Kapelle and salutatorian Elizabeth Westgate, eighty-nine percent of the class went on to higher education and eleven percent entered the military, the work force, or specialty schools Graduates of the class are currently attending such colleges as Ithaca, Wheaton, Emerson, Northeastern University, LaSalle University, and the University of Vermont and the University of Massachusetts at Amherst. In support of these students, business and community contributions and private trust funds awarded graduates over fifty-two thousand dollars in financial aid.

The year 1997 marked a period of change at Maynard High School. Responding to both Massachusetts educational reform and local initiatives, the high school restructured its schedule to increase learning time and began schoolwide curriculum development as a member of the national New Standards project sponsored by the Center for Education and the Economy at the University of Pittsburgh. In the spring, after many years as a counselor, assistant principal, and principal at the high school, Donald Cranson resigned to pursue other career interests. In August, Superintendent Dr. Donald Kennedy appointed Dr. Michael P. Jones to fill the position.

In addition, several other new appointments were made. Lucinda Erickson became the new band director; coach Michael Graceffa succeeded Bruce Koskinen as athletic coordinator; Alexandria Reyes was appointed to teach Spanish; Michelle McHugh became athletic trainer; and Tom Hilli, Jennifer Erb, and Brooke Shippee were hired as special education aids.

In September, enrollment at Maynard High School increased to three hundred seventy-five students in grades eight through twelve, including an entering class of one hundred ten eight graders. Throughout the year the high school continued its highly visible participation and service in the community. WAVM, one of the oldest and most highly regarded high school television and radio stations in the United States, began celebrating its twenty-fifth year of operations. Under the guidance of teacher Joe Magno, over one hundred sixty students participate in the station's seven-day-a-week programming. This year, WAVM broke its previous record in raising over thirty-seven thousand dollars in the *Beacon* Santa WAVM telethon. Events are planned for a twenty-fifth anniversary banquet, where many of the seventy-two WAVM graduates now working professionally in TV and radio all over the country will gather with other alumni, friends, and current students. WAVM continues to be the official

news team for the state Youth and Government program. Activities of the station were features this year in segments on Boston's Channel 4 and Channel 5.

In another prominent school and community initiative, the school's Community Service students participated in a big brother/big sister program at the Green Meadow School, sponsored a senior citizen's dinner/concert during the holiday season, and staged a Halloween haunted house at the boys and girls club building raising two thousand dollars towards the restoration of the club. Among the many projects of this group, ten students supervised by social studies teacher Ms. Jennifer Price and Mrs. Linda Koskinen traveled to the Navajo Reservation in Monument Valley, Utah during April vacation where they assisted the Navajo community in a variety of service projects.

Despite its small size, Maynard High School's athletic teams continued its tradition of athletic excellence, producing championship teams that included an undefeated track team, a league champion baseball team, and a league Division D championship cheerleading team. Strong performances were also posted by a 7-3 football team and a 14-7 basketball team led by senior Jim Stewart, who surpassed the 1,000 point mark in his senior year. Stewart was the league's MVP in both basketball and baseball. Among the many other athletic standouts and all-league players was field hockey's Nicole Gosselin, who won the league MVP honors in her sport. The end of the soccer season was the last for girls' coach Kevin Finnerty, who resigned after serving as head coach since the inception of the program.

As Maynard High School continues to grow, in both enrollment and in their pursuit of excellence, the School Council has played a significant role. This year's membership includes parents Anne MacAuliffe (co-chair), Debra Hawk, and John Erb; community member Anne Marie Desmarais; faculty members John Lent and Jennifer Price; students Christopher Johnson and Kelly Harrington; and principal Michael P. Jones. The Council's role is to assist and advise the principal in school planning and this year is discussing matters that include the revision of the Program of Studies, the evaluation of block scheduling, the implementation of a standards-based curriculum, and the preparation for comprehensive state testing of students. Maynard's primary goal is to offer an outstanding education in a small school environment where the school continues to be an integral part of the larger community. Parents, teachers, students, and the residents of Maynard have contributed in so many ways, working together of make this high school the pride of the community.

# Maynard High School 1997 Graduates

- Melanie Theresa Adams Jake Michael Adamsky
- + Amanda Leigh Allen Mariama Laré Bennett
- + Toby Jay Brooks
  Merlin M. Cafarella
  Bradley T. Campbell
  Jennifer Marie Chapell
  Johnathan Preston Clark
  Sarah Elizabeth Clark
  Jason M. Conquest
  Patrick Samuel Currin, Jr.
  Michael R. Cutler
  Leah Dalby
- + Michael Adam Dolan
   Michael Patrick Donovan
   James Patrick Ferguson
- + Lynne Marie Gilfeather Susan Mary Gorman Michael Edmond Guiney Emily Fae Healy Nakema Jean Howard
- + Ross William Ignachuck Kimberly Ann Ingles Tammy Lee Jones Beth Ann Joy

- \*+ Rachel Blair Kapelle
  John Frederick Keeley III
  Lori Mae Larkin
- + Jennifer Leache Steven Joseph Malcolm Angela Marie Marzilli
- + Katherine Jill McCarthy
  Thomas Francis Muldoon, Jr.
- + Brian R. Nelson
  Patrick Michael O'Rourke
  Lauren Marie Palazzolo
  Soulaxay Phommavongsa
  Eric Alan Pronko
  Melanie Rae Richter
  Mayra Alejandra Santiago
  Cynthia Marie Saulnier
- + Jennifer Lynn Scafidi
  James P. Stewart
  Katrina Marie Taft
  Francis Touchette
  Michael Patrick Trioli
  Corinne Marie Utley
  Richard Weil
  Kevin Daniel Wells
  William Henry West III
- \*\*+ Elizabeth Jeanne Westgate
  Garrett Andrew Wisuri
  - + National Honor Society
  - \* Valedictorian
- \*\* Salutatorian

# Senior Academic Awards Maynard High School Class of 1997

Awards	Jason Conquest	John Keeley	Rachel Kapelle	Rachel Kapelle	Kimberly Ingles Rachel Karelle	Angela Marzilli		Susan Gorman	Ionnifor I adoba	Katherine McCarthy	Brian Nelson	Elizabeth Westgate	Susan Gorman	Toby Brooks Ross Ignachuck Michael Trioli	I yang Gilfoother	John Keeley John Keeley Francis Touchette	ds were presented at the tony on May 29, 1997.
Special Awards	Math Olympiad	Math League Jason Conquest	DAR Good Citizen Award	DAR History Award	SANE	Drama	Middlesex County Sheriff's Office	Special Acmevement Award	Frestaent s Education Awards	Toby Brooks	Patrick Currin	Lynne Gilfeather	Ross Ignachuck Rachel Kapelle	Voice of Democracy	The Man Academic A. C. C.	O.S. Navy Academic Awards	The Senior Academic Awards were presented at the Academic Awards Ceremony on May 29, 1997.
Rachel Kapelle, Valedictorian	Elizabeth Westgate, Salutatorian Johnathan Clark	Amanda Allen Elizabeth Westgate	Rachel Kapelle	Emily Healy	Rachel Kapelle Elizabeth Westgate	Patrick O'Rourke	Amanda Allen Elizabeth Westgate	Jennifer Chapell	Cynthia Saulnier	Cynthia Saulnier	Jake Adamsky	Rachel Kapelle	rrd Bradley Campbell Brian Nelson	Rachel Kapelle Elizabeth Westgate	Thomas Muldoon	Jennifer Scafidi Amanda Allen Elizabeth Westgate	Amanda Allen Rachel Kapelle Elizabeth Westgate
Superintendent's Award Rac	Elizab Art Achievement Award	Business Achievement Award	English Achievement Award	21st Century Book Award	Foreign Language Achievement Award	Technology Achievement Award	Mathematics Achievement Award	Music Achievement Award	John Philip Sousa Award	Chorus Achievement Award	Distinguished Music Award	National Merit Scholarship Award	New England Institute of Technology Award	Science Achievement Award	Social Studies Achievement Award	Tandy Technology Scholars	Society of Women Engineers Award

# ROBERT M. CARROLL

The Maynard Public Schools continue to provide a wide array of academic and student support services to children. The Special Education Department is responsible for all special education programs and student support services: including, speech and language therapy, adaptive physical education, occupational therapy, physical therapy, school psychological services, adjustment counseling, and vision and hearing support services. We also coordinate student health services provided by school personnel within each of our buildings; assist in community health and social services agency referral and information, upon request. The department also conducts a district-wide developmental screening program for preschool age children (ages 3 and 4) throughout the year and we also screen children who are kindergarten age in the spring of each school year. The purpose of the early childhood screening process is to make parents aware of the developmental proficiencies of their children and to alert parents and school personnel to the possible presence of vision, hearing, motor, cognitive, behavioral or other potential learning disabilities. We also conduct on-going screening and assessment activities for students Grades K - 12 suspected of having special education or related support needs.

Our December 1, 1997 school district report indicated that we provided special education and related services to 226 students in grades PK-12. Twenty-one of those 226 students were enrolled in either Assabet Valley Collaborative Programs or other public and private special education programs. The remaining 205 students were in programs within the three schools in the district with the majority of their time being spent in the regular education setting.

The department received a total of \$157,144 in non-competitive grants for the 1996/1997 school year. These grants were: the 94-142 Entitlement Grant - \$98,580, the Partnerships For Children Grant - \$48,375, the Early Childhood Allocation Grant - \$6,860 and Special Education: Supporting Access to the Curriculum Grant - \$6,329.. The money from these grants has been used to fund teaching/support positions, contractual services, staff and parent workshops, and instructional supplies.

There continues to be interest and involvement from both regular and special education staff in attending workshops and conferences which focus on strategies and teaching methods that are best suited to meeting the needs of special education students and the impact of Standards on their education. The knowledge gained from these experiences is being put into practice and having an positive impact for both regular and special education students.

Should you have any questions about programs or services provided by our department, please feel free to contact us at 897-2138. Our office is open Monday - Friday 8:00 a.m. - 5:00 p.m. during the school year and 8:00 a.m. - 3:00 p.m. during the summer months.

# MAYNARD SCHOOL AGE CHILD CARE LOIS V. COHEN, DIRECTOR

Maynard School Age Child Care is a school-sponsored child care program for children in kindergarten through seventh grade. There are 198 students enrolled with a staff of twenty-five part-time or full-time teachers, assistant teachers, college students and high school students. The program provides experience and mentoring for college students and high school students, entering the fields of education or child care.

Partial and full scholarships have been provided for families through the generous donations of

the Maynard Community Chest.

Special programs are offered on early release days and February and April school vacations. A pre-kindergarten program is offered in the summer for students entering fall kindergarten. A summer enrichment program with weekly themes is provided for kindergarten through seventh grade. Additional care is provided for children (those enrolled) on delayed openings and when kindergarten is cancelled at Green Meadow School.

SACC

School Age Child Care, a program for kindergarten through first grade, is located on the second floor of the Coolidge Building at 12 Bancroft Street. The program includes before-school care (kindergarten through fourth grade), kindergarten morning and afternoon care and after-school sessions for kindergarten and first grade. The building is open from 7 AM to 6 PM. Kindergarten students may purchase the school lunch and all students are provided with snacks.

The second and third grade after-school program is housed at the Green Meadow School. The

cafetorium, gym and library are utilized daily.

Children are offered a choice of activities in the areas of reading, storytelling, arts and crafts, nature, outside play, indoor games, music and quiet time within a theme oriented curriculum.

FASC

The Fowler After School Club is an after-school program, located at the Fowler Middle School for grades four through seven. The students occupy two classrooms on the third floor. The gym, library and homework room are available daily. Fourth graders are bussed from Green Meadow School to this location.

Fasc programs offer students the opportunities to work on computers, have homework assistance, make crafts, learn social skills, play indoor and outdoor sports, have quiet time and work on community service projects.

INTERCULTURAL EXCHANGE

In partnership with the Boston Institute of Intercultural Communication, Inc., the FASC program is providing cultural exchange activities with Japanese students. The students are recruited from two schools in Japan: the Japan College of Foreign Languages (Tokyo) and the Osaka College of Foreign Language and International Business (Osaka). Several Japanese students come to FASC every week for several hours to exchange information in terms of art, music, celebrations and the Olympics in Nagano, Japan.

COMPUTER CLUB

Computer Club is an afterschool computer program, offering a full range of technology related skills in fun, goal-oriented, activities for students in grades four through seven. This program is located at Fowler Middle School's multimedia computer lab. Classes are available at a separate tuition and meet for one hour, once a week.

KARATE

Offered to Maynard students in grades two through six, this program is developed by the instructor to teach basic self-defense. The program helps children to focus, listen, process information quickly and respond decisively. Discipline, motivation and personal control, as well as breathing and endurance will be taught. Self-defense techniques will be taken from Judo, Karate, and Kung Fu. The instructor is a third degree black belt in karate and has taught for seventeen years. Three classes meet once a week for eight week sessions at Green Meadow School. Classes are ongoing, at a separate tuition.

# MAYNARD ADULT LEARNING CENTER CATHY GANNON, DIRECTOR

The Maynard Adult Learning Center (MALC), established in 1985 as a division of the Maynard Public Schools, offers English for Speakers of Other Languages (ESOL), Basic Skills, GED and PreGED Preparation courses free for all area adults. The program is evidence of the commitment of the Maynard Public Schools to the value of lifelong learning. The MALC is funded by a grant from the Massachusetts Department of Education with matching funds and resources contributed by the school system.

Classes are held both mornings and evenings and new students are accepted throughout the school year as space is available. Increased and improved retention and recruitment efforts this year have resulted in most classes having a waiting list. All students are supported in their learning by trained teachers and a program counselor. The curricula have been strengthened this year by increased availability of technology, funded by a State Technology Grant, the integration of Curriculum Frameworks, also funded by a State grant, and the opportunities made available to students through participation in the School to Career Local Partnership.

The staff of the Adult Learning Center continues to contribute actively to the field of Adult Basic Education by assuming a leadership role on the State Adult Basic Education Directors' Council, presenting at and attending statewide Adult Education development opportunities, and receiving grants for special projects. All staff participated in special programming to increase the effectiveness of technology use in the classroom.

The successes of the adult learners were formally recognized at the annual Graduation and Awards Ceremony. Special recognition was given to the GED recipients, the students' whose writings were chosen for the regional publication "Do the Write Thing", and student members of the Advisory Board.

In addition to the programming offered in Maynard, the Adult Learning Center provides Workplace ESOL instruction in partnership with the Hudson/Maynard Chamber of Commerce. Workplace classes are also offered at a Digital facility in Hudson under a contractual agreement. Through a donation from the Friends of the Hudson Public Library, a beginner ESOL class is also taught at the Hudson Library.

All adults interested in attending classes offered by the MALC should call the office (987)897-4203 to register.

# Green Meadow Elementary School Instructional Staff

Candace Adamson BS Framingham State 6 years experience hired: 9/93

Rebecca Ames BA Azusa Pacific MS California State 7 years experience hired: 9/89

Nicole Anninger BA Tufts University MS Boston University hired: 9/95

Lois Armstrong ME Framingham State hired: 9/81

Maria Arntz BS Wheelock College 0 years experience hired: 9/95

Kenneth Avery BS Brandeis University 8 years experience hired: 9/89

Nancy Belanger BA Boston College 6 years experience hired: 9/96

Daria Benham BSE Northeastern MS Lesley College 27 years experience hired: 9/70

William Brisson
BA Berklee College/Music
10 years experience
hired: 9/97

Catherine Caniff
B Marquette University
2 years experience hired: 9/97

Sarah Cotter
BA Emmanuel College
M Ed Boston University
13 years experience
hired: 1/85

Patricia Craig BS Worcester State M Lesley College 15 years experience hired: 9/83

Deborah Cranson BA/M Ed Bridgewater State 20 years experience hired: 9/88

Joan Danieli BS Lesley College hired: 9/86

Patricia DeMars BS Keane State hired: 9/90

Jennifer DeWeese
BA SUNY Potsdam
MS Syracuse University
5 years experience
hired: 9/94

Sarah Dean Young BA Mt. Holyoke MA Clark Univ. 2 years experience hired: 9/96

Leslie Adams-Dowst RN Newton Wellesley 13 years experience hired: 12/93

Janet Erb
BA Lycoming College
MA Lesley College
7 years experience
hired: 8/95

Candace Ewing
BA Purdue University
M Ed Indiana University
8 years experience hired: 9/90
hired: 9/90

**Dianne Fitzpatrick**BS Fitchburg State
0 years experience
hired: 9/97

Susan Grossman BS Emerson College MA Trenton College 11 years experience hired: 9/92

**Tammy Hannon** M.Ed. Lesley College 0 years experience hired: 9/97

Maureen Henry BS Univ of RI 6 years experience hired: 8/95

Carolyn Hernandez BA Emmanuel College MS Wheelock College 4 years experience hired: 9/96

Shirley Highfield BS Bridgewater State hired: 11/88

**Deborah Holly** BS Fitchburg State 11 years experience hired: 9/96

Ellen Jaffee-Zeller BS Boston University M Ed Lesley College 25 years experience hired: 10/72

Monique Jette BS Wheelock College MA Tufts College 9 years experience hired: 8/95

Judy Johnson
BA University of NM
MA Lesley College
27 years experience hired 9/70

Nancy Johnson BA Tufts University MS Wheelock College 9 years experience hired: 9/89

Charlotte Jones BS Fitchburg State hired: 1/97

Barbara Kean MS Simmons College 0 years experience hired: 9/1/97

Carol Koptiew
BM Boston University
26 years experience
hired: 9/71

Cynthia Kulevich BSE Bridgewater State 31 Years experience hired: 9/66

Patricia Lane BA Boston College MA Framingham State 8 years experience hired: 9/89

Colleen Lucas
MA U-Mass
BA Mass College of Art
11 years experience
hired: 9/96

Michael Lynn BS Plymouth State 5 years experience hired: 9/1/97

Susan Mackinnon
BA Boston College
5 years experience
hired: 3/93

Gayle Mara BS Framingham /MA Regis 17 years experience hired: 4/83 Patricia McCarthy BS St. John's MS Niagara University 9 years experience hired: 9/93

Ann McHale BS Boston State M Ed Framingham State 21 years experience hired: 1/79

Susan McNamara BS Framingham State 22 years experience hired: 9/75

Susanne Meade BA Boston College MA Lesley College 22 years experience hired: 9/73

Nancy Messina BS Boston State M Lesley College 5 years experience hired: 10/97

Beth Nejaime BA Skidmore College MS Central CT. State 3 years experience hired: 9/97

Denise Nelson BA University of Mass 7 years experience hired: 1/92

Rosamond Monahan BA/M ED Boston College 9 years experience hired: 9/88

Edith Ojala BS Fitchburg State 29 years experience hired: 9/68 Joanne Pasquantonio BS Fitchburg State M Ed Framingham State 28 years experience hired: 9/69

Susan Pomfred BSE Framingham State 26 years experience hired: 4/71

Louise Rak BS Skidmore College 0 years experience hired: 9/97

Jane Ryan BS/M Ed Regis College 26 years experience hired: 9/80

Sharon Santillo BA University of Dayton M Ed Boston State 10 years experience hired: 9/87

Joyce Sinicki
BS Framingham State
21 years experience
hired: 10/76

Ann Marie Smart BS Framingham State MA Rivier College 19 years experience hired: 10/76

M.L. Smith
BA Smith College
M Ed Lesley College
17 years experience
hired: 9/76

Scott Smith BS Bridgewater State MA Simmons College 2 years experience hired: 9/97 Diane Weksner
BS MS Central
Connecticut University
11 years experience
hired: 1/92

Nancy Wheeler BS Worcester State MA Lesley College 28 years experience hired: 9/69

Faith Zameret M Framingham State BA Simmons College 1 years experience hired 9/96

Support Staff Alicia Bowker hired: 9/80

Karen Gilbert hired: 9/97

Francine Indelicato hired: 2/96

James Justason hired: 3/85

Warren Kodzis hired: 7/95

Linda Latta hired: 9/93

Colleen Moore hired: 7/91

Maryann Nilsson hired: 12/89

Helen Smith hired: 9/93

Galen Wardwell hired: 7/95

Debbie Wells hired: 2/90 Administration
Deborah Gardner
Principal
BA Boston University
M Ed Harvard University
24 years experience
hired: 6/96

Jacqueline Kearns M.Ed Purdue University CAGS Harvard University 22 years experience hired: 8/97

# Fowler Middle School

### **Instructional Staff**

Carole Burati BM Boston University 15 years experience hired: 11/83

Beverly Burns
BA Emmanuel College
M Ed Salem State
26 years experience
hired: 9/84

Linda Campo hired: 11/87

Denise Breunig Carmen MA Emerson College BS U-Mass 1 years experience hired 10/96

Carol Carr BA Regis College 20 years experience hired: 1/77

Diana Cincotta BA U-Mass 0 years experience hired: 9/1/97 Joseph Cincotta
BS Curry College
28 years experience
hired: 9/68

Patricia Coan
BA Framingham State
19 years experience
hired: 9/77

Marlene Colman BS Framingham State hired: 9/92

Brenda Couture
BS Framingham State
M Ed Fitchburg State
15 years experience
hired: 9/85

Jane Duchesneau
BS/ME Fitchburg State
4 years experience
hired: 8/95

Louis Elliott
BA Northeastern University
M Ed Boston State
24 years experience
hired: 9/77

Christopher Fleming
BS and BA Bridgewater State
2 years experience
hired: 9/1/97

Arlene Fuchs
BA Simmons College
MS Boston University
22 years experience
hired: 9/79

Susan Gerroir
BA New York State
MS Simmons College
17 years experience
hired: 9/83

Marcella Hayes BS/BA U-Mass 11 years experience hired: 9/86 Ellen Holway
AB Colby College
M.Ed. Lowell University
CAGS Lowell University
26 years experience
hired: 9/72

Brian Kelley BA Framingham State 20 years experience hired: 9/82

Rosemarie Kessler AB Anna Maria College MA Fitchburg State 19 years experience hired: 10/77

Roseanne Lambert BS Lesley College 18 years experience hired: 4/78

Barbara Lankford BS Ball State MS Indiana University 12 years experience hired: 9/86

Kristen Marek (L/O/A) BS New York State MA Framingham State 8 years experience hired: 9/88

Patricia Messenger
BA Cardinal Cushing College
MA Framingham State
5 years experience
hired: 8/95

JoAnn Mossman BA Boston College M Framingham State 9 years experience hired: 9/88

Joan Murphy BA Seton Hall M Ed Lesley College 24 years experience hired: 9/80 James Owens BS Boston College M Ed Boston State 34 years experience hired: 6/65

Patricia Porter BS Fitchburg State MA Framingham State 18 years experience hired: 9/84

Eileen Riley BS Salem State M Fitchburg State 20 years experience hired: 1/74

**Deborah Roussell**BS Fitchburg State
8 years experience
hired: 9/1/97

Jane Scheschareg M Lesley College B U-Mass 3 years experience hired: 9/1/97

Eileen Sullivan hired: 9/95

Michael Stevens BS South Hampton, U.K. M Eastern Michigan 6 years experience hired: 8/94

Herbert Symes BS Boston University 29 years experience hired: 9/70

Joan Tormey hired: 9/89

Support Staff Marianne Armour hired: 9/84

Joseph Deardon hired 11/79 David Herlihy hired: 9/93

Stephen Marcy hired: 6/96

Doris Marshall hired: 4/89

Gail McDonald hired: 9/93

Administration Robert Brooks Principal BA Western NM M Ed Fitchburg State 22 years experience hired: 2/74

# Maynard High School

### Instructional Staff

Patricia Brennan BA Salem State 16 years experience hired: 9/86

Robert Coan
BA Boston College
M Ed Harvard University
35 years experience
hired: 9/72

Winona DiNitto
BA University of ME
MA Emerson College
22 years experience
hired: 10/81

Lisa Donohue BA Colby College M Ed Northeastern CAGS 12 years experience hired: 9/86

Jennifer Erb BA Bethany College hired: 1/95 Lucinda Erickson
BA Bowdoin College
MA College of New Jersey
4 years experience
hired: 9/1/97

John Flynn BA Univ of MA 3 years experience hired: 8/95

Linda Gilberti
BS Northeastern University
MA Fitchburg State
CAGS
26 years experience
hired: 9/71

Michael Graceffa BS Northeastern University 21 years experience hired: 9/76

Fern Green BA Arizona State hired: 3/90

Lou Ann Hopkins BS Northeastern University 1 years experience hired: 9/96

Jennifer Jones
BM Boston Conservatory
of Music
MA Fitchburg State
14 years experience
hired: 9/88

Gary Jusseaume
BS Worcester State
MA Assumption College
20 years experience
hired: 12/74

Gary Justason
BS Springfield College
20 Years experience
hired: 9/82

Nancy Justason BS/MA Framingham State 13 years experience hired: 9/84

Stella Kazantzas AB Merrimack College 29 years experience hired: 9/76

John Kendra BSE Fitchburg State 32 years experience hired: 9/68

Shirley Klepadlo BA Anna Maria, MS Rutgers 28 years experience hired: 9/71

Bruce Koskinen BS Eastern Tennessee 32 years experience hired: 9/68

Lynn Lavangie
BA Mt. Holyoke College
2 years experience
9/1/97

John Lent BA Univ of Mass M Ed Framingham State 28 years experience hired: 9/68

William Linney BSE Keene State 26 years experience hired: 1/68

Michelle McHugh BS Springfield College 1 years experience hired: 9/96

Douglas Miller BA Framingham State 26 years experience hired: 9/70 Linda Mullin BE Plymouth Teachers College 14 years experience hired: 9/86

Tammy Murphy BS/MS Fitchburg State 2 years experience hired: 8/95

Kenneth Najjar BSE Keene State MA Wesleyan Univ 34 years experience hired: 6/65

Elaine Newsham BA Bates College M Simmons College 22 years experience hired: 9/70

Bruce Pekkala BA Univ of Mass 26 years experience hired: 9/70

Jennifer Price AB Princeton University 2 years experience hired: 8/95

Alexandria Reyes
BA Northern Arizona Univ.
M.Ed. Harvard University
3 years experience
hired: 9/1/97

Jacquelyn Rodgers
BA Framingham State
M Ed Regis College
CAGS
25 years experience
hired: 9/74

John Sforza
BSE Boston State
M Ed Boston College
CAGS
25 years experience
hired: 9/78

Arthur St. Germain AB Boston College MA Boston College 27 years experience hired: 9/70

Allen Stebbins BA C.W. Post College 22 years experience hired: 9/75

Lawrence Vanaria BS Suffolk University 16 years experience hired: 9/81

Alice Weaver M U-Mass hired: 9/89

Adele Williams
BA Holyoke College
MA Simmons College
3 years experience
hired: 8/95

George Wing BS Gorham State MS Worcester State 33 years experience hired: 9/64

Support Staff

Edward Beals hired: 7/75

Joyce Filz hired: 9/93

David George hired: 7/93

Ellen Gilfeather hired: 9/94

Walter Helin hired: 1/87

Walter Justason hired: 4/87 Janet Kendra hired: 9/90

Linda Koskinen hired: 9/80

Joanne LoChiatto hired: 8/95

Joan Martell hired: 9/92

Robert Sczerzen hired: 4/83

Judy Wing hired: 9/93

Administration

Michael Jones, Ph.D.
Principal
MA Rutgers
M.Ed. Bridgewater State
Ph.D. Boston College
19 years experience
hired: 8/1/97

System Staff

Albert Kearney
AB Boston College
MA Boston College
Ph.D. Boston College
24 years experience
hired: 9/72

Katherine Markowitz BS Lesley College 10 years experience hired: 10/93

System Support Staff

Pamela Carter hired: 8/95

Ann DeGrappo hired: 2/85

Jeanne Ignachuck hired: 6/93 Lorraine LoChiatto

hired: 5/70

Donna Rasmussen hired: 8/95

Jeff Hesketh hired: 3/97

Cafereria Staff

David Higgins hired: 9/95

Gloria Hull hired: 9/95

Patricia Gorman hired: 9/91

Florence Huminik hired: 10/94

Robert Kinch hired: 8/94

Lorna Kizik hired: 4/94

Karen Mason hired: 9/91

Elizabeth Morgan hired: 9/91

Stella O'Neil hired: 9/91

Elaine Pileeki hired: 6/94

Dawn Sherman hired: 9/93

Elena Symes hired: 9/95

Mary Wardwell hired: 9/91 Mercedes Wesley hired: 9/96

# Administration Superintendent of Schools

Donald G. Kennedy, Ed.D. BA Colby College MAT Wesleyan University Ed D Harvard University 32 years experience hired: 3/93

# Director of Curriculum and Professional Development

Elsa R. Wasserman, Ed.D. BA/ME/Ed D Boston University 32 years experience hired: 8/95

### **Director, Special Education**

Robert Carroll
BA Univ. of New Orleans
M.Ed. Lesley College
16 years experience
hired 5/96

# Director, Child Care Program

Lois Cohen BS Fitchburg State 4 years experience hired: 9/93

### **Adult Basic Education**

Cathy Gannon
BA Bridgewater State
M.Ed. Northeastern University
hired: 1/85

# A thumbnail history of the Maynard Public Schools and School Buildings:

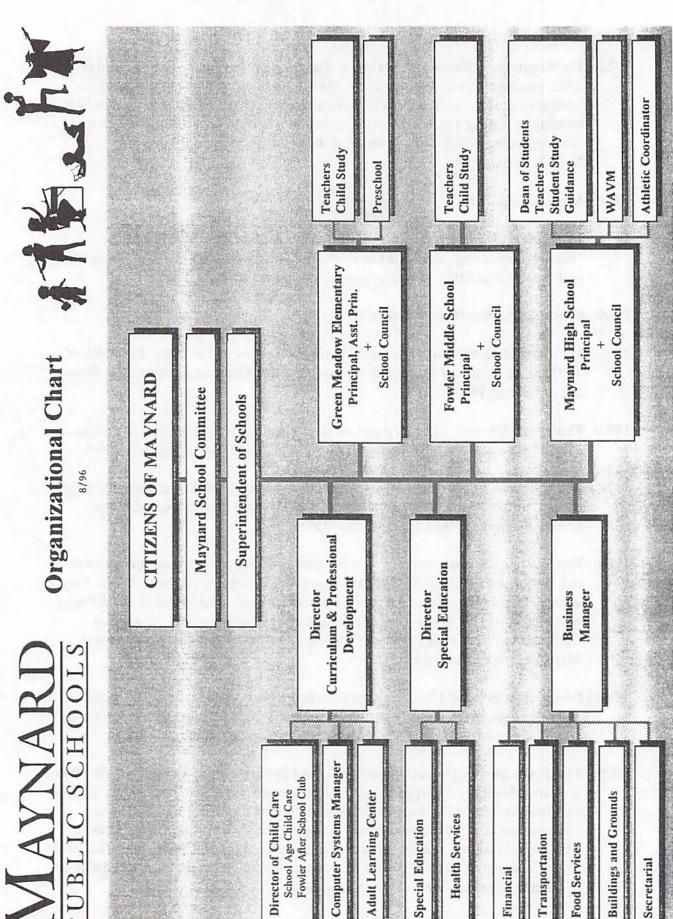
"...to teach children to rede and wright and cast accounts..."

the purpose for building the first public school in Assabet Village (now Maynard)

- 1766 (approx.): The Red Brick School: Closed in 1872. Now 101 Summer Street.
- 1773: The Northwest School (portion of Maynard then called "Sudbury"): Closed in `1881. Now an Acton St. dwelling. Made of wood.
- 1858: The first Main St. School: Closed in 1892; re-opened in 1894; closed in 1902.
  Made of wood.
- 1864: The first Nason St. School: Enlarged in 1871; sold in 1891; now 26-28 Acton St. Made of Wood.
- 1871: Assabet Village was incorporated as "Maynard" on Patriot's Day, April 19.
- 1877: The Acton St. School: Became the High School; abandoned in 1892 and demolished in 1902; wood structure.
- 1881: The Great Rd. School: Named the Garfield School in 1885; abandoned in 1892; now 48-50 Sudbury Street; made of wood.
- 1891: The Stuart Building School: Due to space shortages, space was rented for one year in this building.
- 1892: The second Nason St. School: Damaged by fire in early September, 1916; a few days later, a second fire destroyed this wooden building.
- 1903: The second Main St. School ("Wilson"): The first brick schoolhouse since the Red Brick School. Named the Woodrow Wilson School in 1932. Closed in 1942; re-opened in 1948; destroyed by fire in 1952.
- 1906: The Bancroft St. School ("Coolidge"): A second floor was added in 1909; named for Calvin Coolidge in 1932. Closed in 1981 as an elementary school.
- 1916: The Summer St. School ("Fowler"): Named the Maynard High School in 1932; renamed in 1964 as the Emerson Junior High School (the east part of the Fowler School, nearest to downtown).
- 1918: The third Nason St. School ("Roosevelt"): Opened late due to influenza epidemic; named in 1919 for Theodore Roosevelt. The school housed the Office of the Superintendent of Schools for many years until the administrative offices moved to the Town Building in 1962. In June, 1988 the school was closed and turned over to the Board of Selectmen.

- 1926: The Summer St. School ("Fowler"): Named Emerson Junior High School in 1932; renamed Fowler Elementary in 1964 (now the west part of the school, nearest to Stow). Also in 1926 these new classrooms were connected to the 1916 building by adding a gym downstairs/auditorium upstairs named for George Washington in 1932 (currently serves as Fowler Middle School Library). See 1978 renovation.
- 1928: Alumni Field built.
- 1954: The Green Meadow School: Named by the school children of Maynard; a "Kindergarten wing" was added in 1974. In September, 1988 the school reopened with a second addition. The playground opened in October, 1988.
- 1956: Memorial Gym added to Fowler School.
- 1962: Maynard High School: The school library was renovated in 1988. In the fall of 1992 the cafeteria and auditorium were rebuilt; these had been damaged by fire in the summer of 1992.
- 1973: The Town Meeting defeated a motion to construct a new junior high school on school land connecting the Green Meadow School with Maynard High School.
- 1978: The Emerson-Fowler School was closed in February 1978, having been damaged by fire. Students attended double-sessions at Maynard High School until the Fowler School reopened in September, 1979.
- 1984: The Coolidge School was reopened for administrative offices, with space rented to local artists. In 1990 the Chapter I Computer Center rented space, and in 1991 administrative offices moved to Maynard High School. The Maynard Food Pantry occupied basement rooms. In fall 1995 the administrative offices returned to Coolidge and were joined by the School Age Child Care (SACC) program and Maynard Adult Learning Center.
- 1989: Don Lent soccer field at Green Meadow School was opened; field was rebuilt in 1995-96 when soccer fields were added behind Green Meadow, Crowe Park was rebuilt, the bandstand removed and adjacent playground rebuilt.
- 1995: The Town Meeting voted to create a School Facilities Study Committee. In 1996 the Town Meeting, in response to the Study Committee's recommendation, voted a new Middle School Building Committee to develop preliminary plans for the construction of a 750-student middle school on the site between the high school and Green Meadow, and authorized a Fowler School Reuse Committee. The 1997 Town Meeting voted (2/3) to authorize the construction but the plan was defeated in a Debt Exclusion Override Election in June.

# PUBLIC SCHOOLS MAYNARI



Transportation

Financial

Food Services

Secretarial