

2005 ANNUAL TOWN REPORT



MAYNARD, MASSACHUSETTS



**DEDICATION
2005
ANNUAL TOWN REPORT**

**Michael Gianotis Town Administrator
Who worked in Maynard Town Government
For 25 years
05-28-05**





OFFICE OF THE
BOARD OF SELECTMEN
TOWN OF MAYNARD

MUNICIPAL BUILDING
195 MAIN STREET
MAYNARD, MASSACHUSETTS 01754
Tel: 978-897-1001 Fax: 978-897-8457

Mike Gianotis
1957-2005

For 25 years we were his second family. After his beloved wife Janice, the Town of Maynard was Mike's love (well we did have to compete with the Red Sox!). The shock of his illness two years ago was tempered by the fact that he was a fighter and we all knew he could beat whatever was thrown his way. The return of a new cancer a year ago, was too much for even Mike to handle. In the spring of 2005, his death saddened this Town deeply and its heart was broken.

A Town Administrator is supposed to be a boss, but few can argue that Mike was more than just a boss; he was a close friend to the Town's many employees. He was loyal; he was hard working; his knowledge of government was beyond compare and he was a fiery, passionate advocate for what he believed in.

Born and raised in Lowell, Mike graduated from Lowell High School in 1974 and earned a bachelor's degree in history from the University of Massachusetts at Lowell. For 25 years, he worked in Maynard's town government, starting as Executive Secretary to the Board of Selectmen. In 1991, he was appointed as the first Town Administrator, overseeing all aspects of municipal government. He left his mark as a leader who guided the Town through rapid growth, a downturn and a rebirth. He had many opportunities to move on, but he just couldn't leave what he had helped nurture.

Maynard thanks Janice Gianotis for the sacrifices she made, letting our Town borrow her husband for all those years. She is a special woman, he was a special man and he will be remembered by all of us forever.

(The Board of Selectmen renamed the Selectmen's Chambers to the "Michael J. Gianotis Meeting Room". Volunteers will remodel the room this year. If you would like to assist in this effort, please contact the Selectmen's Office.)

INDEX

Town Clerk.....	1
General Information.....	2
Elected Town Officials - 2005.....	3
Statistics	7
License & Fees Report.....	8
Annual Town Election, May 2, 2005	9
Annual Town Meeting, May 16, 2005	11
Special Town Meeting, May 17, 2005	39
Special Town Election, June 27, 2005	44
Special Town Meeting, October 24, 2005.....	45
Registrar of Voters	58
Precinct Boundaries	60
Assessors	63
Council on Aging	67
Dog Officer	70
Building Inspector.....	71
Fire Department	72
Historical Commission.....	80
Police Department.....	81
Planning Board.....	88
Conservation Commission	90
Building Permits	93
Personnel Staffing	95
Housing Authority.....	100
Gas Inspector	101
Finance Committee	102
Treasurer / Collector	105
Town Accountant	118
Public Works	128
Public Schools.....	142
Emergency Management	173
Board of Health.....	174
Plumbing Inspector	178
Cultural Council	179
Veteran's Officer	180
Board of Selectmen.....	181
Librarian.....	183
Town Administrator	185

**ANNUAL TOWN REPORT
OF THE
TOWN CLERK**

To the Citizens of Maynard:

Herewith is my report for the year ending December 31, 2005. This report consists of the following:

General Information

Town Officials

Statistics

Summary of Licenses and Fees

Annual Town Election – May 2, 2005

Annual Town Meeting – May 16, 2005

Special Town Meeting – May 17, 2005

Special Town Election – June 27, 2005

Special Town Meeting – October 24, 2005

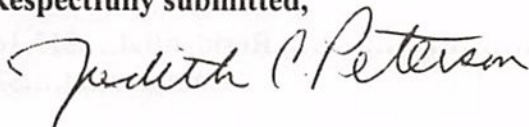
Report of the Board of Registrars of Voters

Voting Precincts

I would like to thank the Honorable Board of Selectmen, the Town Administrator, all Department Heads and the other Town Employees and Officials who have cooperated and supported the Town Clerk's Office over the past year.

A very special "Thank You" to my Assistant Town Clerk, Michelle Sokolowski, and all election and town meeting staff members, for their dedication and support throughout the year.

Respectfully submitted,



**Judith C. Peterson
Town Clerk**

GENERAL INFORMATION – 2005

Incorporated.....April 19, 1871

Type of Government.....Town Meeting

County.....Middlesex

Annual Town Meeting.....Third Monday in May

Annual Town Election.....First Monday in May – 4 Precincts

Land Area.....5.24 Square Miles

Location.....Central Eastern Massachusetts

Bordered by Stow on the west and southwest, Acton on the north, Concord on the northeast and Sudbury on the east and southeast. Maynard is located approximately 25 miles northwest of Boston, 24 miles from Worcester and 18 miles from Lowell.

Population 1998 (Town)10,249

Population 1999 (Town)10,024

Population 2000 (Town)10,070

Population 2000 Federal10,433

Population 2001 (Town)10,037

Population 2002 (Town).....10,044

Population 2003 (Town).....10,134

Population 2004 (Town).....10,370

Population 2005 (Town).....10,333

Tax Rate 2005-2006.....Residential....\$12.91

Commercial....\$24.86

Tax Rate 2004-2005.....Residential....\$13.16

Commercial....\$23.70

Tax Rate 2003-2004.....Residential....\$12.97

Commercial....\$23.39

Tax Rate 2002-2003.....Residential....\$17.46

Commercial....\$28.45

Tax Rate 2001-2002.....Residential....\$17.69

Commercial....\$28.82

Tax Rate 2000-2001.....Residential....\$16.81

Commercial....\$27.37

ELECTED TOWN OFFICIALS - 2005

(*Resigned **Deceased)

	<u>Term</u> <u>Expires</u>
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MAYNARD HOUSING AUTHORITY

John Arnold	2006
William M. Primiano	2007
George F. Hardy	2008
C. David Hull - State Appt.	2009
Charles Nevala	2010

MODERATOR

James F. Coleman	2006
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SCHOOL COMMITTEE

William G. Kohlman	2006
Ann M. Pratt	2006
Brian Smith (appt.)	5/6/2006
Paul Howes	2007
Mary Brannelly	2008

<u>Term</u> <u>Expires</u>

SELECTMEN

William N. Cranshaw	2006
Robert G. Nadeau	2006
John J. Barilone	2007
Sally Bubier	2008
Timothy P. Lawton	2008

REGIONAL VOC. SCHOOL COMMITTEE

Laura Ross	2007
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TRUSTEE OF PUBLIC LIBRARY

Elizabeth T. Binstock	2006
William J. Cullen	2007
Anne Marie Lesniak-Betley	2008

APPOINTED TOWN OFFICIALS

<u>Term</u> <u>Expires</u>

AMERICAN DISABILITY ACTS COMMISSION**INSPECTOR OF ANIMALS**

Thomas Natoli	2006
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APPEALS, BD. OF

Leslie Bryant	2006
Donald Crowther	2006
Eric Rappaport	2006
Paul Scheiner	2006
Joyce A. Hamel (alternate)	2006
Malcolm Houck	2008

ASSESSORS

Richard T. Downey	2006
Mary Anne Schneider	2007
Stephen Pomfret	2008

ASSISTANT ASSESSOR

Anthony Maria	
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<u>Term</u> <u>Expires</u>

BUILDING COMMISSIONER

*Richard Roggeveen	2005
*Charles Willett (asst.)	2005
*John R. Menty, Jr.	2005
Richard A. Asmann	
John R. Kelly (alternate)	2006

BYLAW COMMITTEE

William Primiano	2006
Anne Thompson	2007
Ronald Cassidy	2008

CABLE TELEVISION COMMITTEE

Fred Bailey	
Jon Green	2006
David Griffin	
Christopher Pennelli	2006

CAPITAL PLANNING COMMITTEE

*Bill Freeman	2007
Jonathan M. Larkin	2007
Christy Romeo	2007

	<u>Term Expires</u>
<u>COMMUNITY DEVELOPMENT IMPLEMENTATION COMMITTEE</u>	
James Earley	2006
Bill Cranshaw	2006
Jack MacKeen	2006
*Valerie Paquin-Gould	2006
*Gina M. Park	2006
Kate Wheeler	2006

<u>CONSERVATION COMMISSION</u>	
Frederic King	2006
Douglas Moore	2006
Carol L. Padden	2007
M. John Dwyer	2008
Ken Neuhauser	2008

<u>CONSTABLE</u>	
Barbara Hartnett	2006

<u>COUNCIL ON AGING</u>	
**Shirley Barilone	2005
Richard Gross	2006
Ben Iannarelli	2006
*Coralie J. Landry	2006
Mary Lattuca	2006
*Wanda Cetrone	2007
Florence E. Tomy	2007
Betsy Wilson	2007
Marilyn Hanson	2008
Robert Hatch	2008
Vincent Stigliani	2008
Patricia Walaczek	2008

<u>CULTURAL COUNCIL</u>	
Sara B. Matias	2006
Eric Zeller	2006
Lee Caras	2007
Jean D'Amico	2007
Melissa Gopnik	2007
Jason Weeks	2007
Leah White	2007

<u>DIRECTOR OF CIVIL DEFENSE</u>	
Ronald Cassidy	

<u>DOG OFFICER</u>	
Leslie Boardman	
Betsy DeWallace (assistant)	

	<u>Term Expires</u>
<u>FINANCE COMMITTEE</u>	
*Sally Bubier	2005
James Earley	2006
Louise Ann Fleming Cutaia	2006
Kristin LaCroix	2006
Robert D. McCarthy	2006
James Fulton	2007
P.J. Gauthier	2007
Amy Januskiewicz	2007
Teresa Montesanti	6/30/2007
Ronald Calabria	2008
Mark Howrey	6/30/2008
*Valerie Paquin- Gould	2008
Eugene Redner	2008

<u>FIRE CHIEF</u>	
Stephen Kulik	

<u>GAS INSPECTOR</u>	
*William Freeman	2006
Raymond Smith (asst.)	2004

<u>HEALTH AGENT</u>	
Gerald Collins	

<u>HEALTH, BD. OF</u>	
Paul Jacques	2006
*Susan Butterworth	2006
Ron Cassidy	2007
Deborah Barnard	2008

<u>HISTORICAL COMMISSION</u>	
Christine McNiff	2006
Benny Sofka	2007
David Griffin	2007
Paul Boothroyd	2008
Peggy Brown	2008

<u>INFORMATION SYSTEMS ADVISORY COMMITTEE</u>	
Mark Butterline	2006
Michael Martin	2006
Tim O'Neil	2006

	<u>Term Expires</u>
<u>INSURANCE ADVISORY COMMITTEE</u>	
Ron Cassidy	2006
Gerry Collins	2006
Gerry Flood	2006
David Herlihy	2006
Sean Kiley	2006
Linda Koskinen	2006
Michael Noble	2006
Michelle L. Sokolowski	2006
Herb Symes	2006

LIBRARIAN

Steve Weiner

LIBRARY BUILDING COMMITTEE

Michael Bass
Willis Bean
Betsy Binstock
*Nancy Buchinsky
William Cullen
Anne Marie Lesniak-Betley
Kevin MacNeill
Peter Reed
Jeff Romeo
*John Thompson
Steve Weiner

LOCAL EMERGENCY

PLANNING COMMITTEE (LEPC)

David Owen	5/1/2006
Steve Carter	2007
Ron Cassidy	2007
Gerry Collins	2007
James Corcoran	2007
Ken Demars	2007
Peter DiCicco	2007
Steve Kulik	2007
Bob Larkin	2007
Robert Nadeau	2007
Walter Sokolowski	2007

**MAPC REGIONAL WATER SUPPLY
PROTECTION PLAN GRANT COMM.**

Walter Sokolowski

METROPOLITAN AREA

PLANNING COUNCIL

Malaina Bowker	2006
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**Term
Expires**

**PARKS AND RECREATION ADVISORY
COMMITTEE (PARSAC)**

Joseph Borey
James Condon
David Daniluik
Richard Tracy Galvin
Neal Mirfield
Michael Misslin
Mark Waldron

PLANNING BOARD

Marilyn Messenger (alternate)	
Cassandra Allwell	2006
Daniel Cetrone	2006
Brendon Chetwynd	2007
*Gina M. Park	2007
Mac Hathaway	2007

PLUMBING INSPECTOR

Raymond Smith	2005
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POLICE CHIEF

James Corcoran

PUBLIC WORKS ADVISORY BOARD

*Brian Kuhlman	2006
Daniel Stuart	2006
Jerry Culbert	2007

PUBLIC WORKS SUPERINTENDENT

Walter Sokolowski

RECREATION COMMISSION

Ann Marie Chiasson	2005
Debby Calreso	2005
Joanne Pileeki	2006
James Foley	2007
Michael Chambers	2008

REGISTRARS OF VOTERS

Deborah Collins	2005
C. David Hull	2006
Madaline Lukashuk	2007
Judith C. Peterson	

	<u>Term Expires</u>
<u>RETIREMENT BOARD</u>	
Thomas Natoli	
Harry Gannon	
Robert Larkin	
Jerry Flood	
Russell J. Salamone	2007

	<u>Term Expires</u>
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Steven Lossow	2006

SUPERINTENDENT OF SCHOOLS
Dr. Mark Masterson

TOWN ACCOUNTANT
Kenneth Demars

TOWN ADMINISTRATOR
**Michael Gianotis
David W. Owen -Interim Town Administrator

	<u>Term Expires</u>
<u>TOWN ADMINISTRATOR SEARCH COMMITTEE</u>	
Patty Chambers	2006
Marcia Curran	2006
Ellen Duggan	2006
Anne Flood	2006
Mary Ellen McCarthy	2006
Hardy Royal	2006
Arthur St. John	2006
Ann Thompson	2006
Michael Young	2006

	<u>Term Expires</u>
<u>TOWN CLERK</u>	
Judith C. Peterson	

	<u>Term Expires</u>
<u>ASSISTANT TOWN CLERK</u>	
Michelle L. Sokolowski	

	<u>Term Expires</u>
<u>TOWN TREASURER/COLLECTOR</u>	
Clarida M. Cote	
*Jennifer Waldron (acting)	

VETERANS AGENT
Stewart Campbell

	<u>Term Expires</u>
<u>WIRING INSPECTOR</u>	
Peter Morrison	2006
Benjamin Bigusiak (assistant)	2006

STATISTICS – TOWN OF MAYNARD

BIRTHS RECORDED – COMPARISON FOR FIVE YEARS

<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
143	143	150	139	113

January	- 11	July	- 11
February	- 8	August	- 20
March	- 13	September	- 8
April	- 11	October	- 7
May	- 6	November	- 4
June	- 14	December	- 0

Males - 53
Females - 60

DEATHS RECORDED – COMPARISON FOR FIVE YEARS

<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
49	70	68	65	62

January	- 7	July	- 6
February	- 8	August	- 7
March	- 5	September	- 6
April	- 9	October	- 3
May	- 4	November	- 2
June	- 4	December	- 1

Males - 28
Females - 34

MARRIAGES RECORDED – COMPARISON FOR FIVE YEARS

<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
63	48	64	64	46

January	- 0	July	- 4
February	- 4	August	- 5
March	- 1	September	- 6
April	- 1	October	- 6
May	- 6	November	- 3
June	- 8	December	- 2

**SUMMARY OF 2005 LICENSES AND FEES RECEIVED BY THE TOWN
CLERK AND TURNED OVER TO THE TOWN TREASURER**

Alcoholic Beverages	\$41,720.00
Auto Agent Class I & II	3,886.00
Auto Amusement	210.00
Business Certificates	3,200.00
Certified Copies	6,463.00
Common Victuallers	2,325.00
Financial Statements	105.00
Frozen Dessert	45.00
Junk Dealers	40.00
Lodging House Licenses	200.00
Miscellaneous	409.00
Marriage Intentions	1,504.00
Oil Permits	180.00
Pole Locations	-
Pool Table/Billiard Table Licenses	190.00
Public Entertainment	270.00
Raffle Permits	20.00
Street Lists	274.00
Theater Licenses	45.00
Town Dog Licenses	6,975.00
Citation – Bd. of Health	-
Citation – Dog Officer	50.00
Total:	\$68,111.00

ALL 2005 DOG LICENSES EXPIRED ON DECEMBER 31, 2005. DOGS SHOULD BE LICENSED IN JANUARY 2006, OR THE OWNERS OR KEEPERS MAY BE LIABLE TO A FINE. THE LAW APPLIES TO ALL DOGS SIX MONTHS OLD OR OVER, REGARDLESS OF THE TIME OF YEAR OWNERSHIP IS ACQUIRED.

FORMS TO REGISTER YOUR DOG WILL BE SENT TO YOU IN JANUARY WITH YOUR TOWN CENSUS INFORMATION, OR CAN BE PICKED UP AT THE TOWN CLERK'S OFFICE.

ANNUAL TOWN ELECTION – MONDAY – MAY 2, 2005
 Revised after recount held on May 25, 2005 on Selectmen candidates

Pursuant to Warrant #754, the Annual Town Election was held on May 2, 2005, in all four precincts. The polling places were prepared according to the requirements of General Law.

Precinct #1 Warden: Betsy Wilson
 Clerk: Jack Malcolm
 Number of ballots cast: 513
 Tabulation completed at: 8:30 pm
 Absentee ballots cast: 17

Precinct #2 Warden: Barbara Currin
 Clerk: Florence Tomy
 Number of ballots cast: 409
 Tabulation completed at: 8:45 pm
 Absentee ballots cast: 6

Precinct #3 Warden: Nancy Javert
 Clerk: Cecile Karpeichik
 Number of ballots cast: 503
 Tabulation completed at: 9:15 pm
 Absentee ballots cast: 3

Precinct #4 Warden: Martha Maria
 Clerk: Virginia Murphy
 Number of ballots cast: 430
 Tabulation completed at: 8:45 pm
 Absentee ballots cast: 3

Total votes cast: 1855

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
<u>SELECTMAN</u>					
Blanks	119	117	109	129	474
Sally Bubier	321	257	312	304	1194
Diane Dahill	279	217	277	217	990
Timothy Patrick Lawton	307	222	306	207	1042
Write-ins	0	5	2	3	10
Total	1026	818	1006	860	3710
<u>MODERATOR</u>					
Blanks	95	100	119	106	420
James F. Coleman	415	307	377	320	1419
Write-ins	3	2	7	2	14
Total	513	409	503	428	1853
<u>SCHOOL COMMITTEE</u>					
Blanks	170	200	206	228	804
Mary S. Brannelly	373	252	346	271	1242
Martha Rogovin Wood	320	214	297	232	1063
Nyomi V. Corriveau	160	150	155	121	586
Write-ins	3	2	2	4	11
Total	1026	818	1006	856	3706

ANNUAL TOWN ELECTION – MONDAY – MAY 2, 2005
 Revised after recount held on May 25, 2005 on Selectmen candidates

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
<u>TRUSTEE OF PUBLIC LIBRARY</u>					
Blanks	100	92	128	113	433
Anne Marie Lesniak-Betley	410	316	374	311	1411
Write-ins	3	1	1	4	9
Total	513	409	503	428	1853
<u>MAYNARD HOUSING AUTHORITY</u>					
Blanks	88	88	118	108	402
Charles W. Nevala	424	320	381	317	1442
Write-ins	1	1	4	3	9
Total	513	409	503	428	1853
<u>REGIONAL VOCATIONAL SCHOOL COMMITTEE</u>					
Blanks	102	88	123	126	439
Laura Ross	409	321	377	301	1408
Write-ins	2	0	3	1	6
Total	513	409	503	428	1853



TOWN OF MAYNARD

Report, Budget, Recommendations, and Official Warrant

ANNUAL TOWN MEETING

Monday, May 16, 2005 at 7:00 P.M.

FOWLER MIDDLE SCHOOL AUDITORIUM

Three Tiger Drive

PLEASE READ AND BRING THIS DOCUMENT TO THE TOWN MEETING

SPECIAL NOTICE TO VOTERS

On Monday May 9, 2005 at 8:00 p.m., a meeting will be held at the Maynard Town Hall, Room 201 to discuss with any citizen who desires further information, as to the recommended budget, and any special Articles in the Warrant to which the Finance Committee has made a recommendation. Explanation and discussion concerning these matters may be helpful in the interest of saving time at the Annual Town Meeting. Your participation is welcomed.

ADA ADVISORY

Anyone in need of special arrangements for the Town Meeting such as wheelchair arrangements or signing for the hearing impaired, please contact the Office of the Selectmen at (978) 897-1001 by May 2, 2005 in order for reasonable accommodations to be made.

PROCEDURES AT TOWN MEETING

Order of Articles: Articles are voted on in the order they are presented unless Town Meeting votes to do otherwise.

Secret Ballot Votes: The Moderator determines whether or not an article requires a secret ballot according to Town By-laws. If the Moderator determines that an Open Vote applies to an article, at least 25 voters may request that a secret ballot vote be taken. The request for a secret ballot vote must be made prior to the open vote being taken.

Amending an Article at Town Meeting: Anytime after a main motion has been made and seconded, but before being voted on, it is possible to amend the main motion:

1. Ask the Moderator for recognition.
2. Present a motion to amend verbally and submit a copy of the motion in writing to the Moderator. The motion to amend must include your name as sponsor, any change in appropriation and its source.
3. The motion to amend must be seconded.
4. The motion to amend must be voted on by Town Meeting separately from the main motion.
5. The motion to amend must pass by a simple majority vote.
6. More than one motion to amend can be made to the main motion, but must be presented and voted on one at a time. A motion to amend must be made before the main motion is voted on.
7. After all motions to amend are voted, the main motion, (or as amended), must be voted on.

Reconsider an Article: An article may be reconsidered, that is, revoted, **only** within thirty (30) minutes of the time that the main article (motion) was voted on. An article can only be reconsidered once. To reconsider:

1. Ask the Moderator for recognition.
2. Ask for reconsideration within the thirty (30) minute time limit. Moderator can now finish present business, which may go on beyond thirty (30) minute limit. However, Moderator shall take up the reconsideration as the next order of business.
3. At the proper time, present your motion for reconsideration and state your name.
4. At the Moderator's option, he can move the motion without further discussion.

NECESSARY MAJORITIES

9/10 majority is required for unpaid bills of prior fiscal years, (Special Town Meeting), that had no appropriation.

4/5 majority is required for unpaid bills of prior fiscal years, (Annual Town Meeting).

2/3 majority is required for all borrowing, land acquisitions or transfers and zoning by-laws.

Simple majority is required for all else, such as: regular by-laws, current appropriations and transfers, unpaid bills of prior years that has money appropriated but arrived to late to be included.

NOTE:

Yes and No votes only will be considered in the calculation of percentages. To figure the percentage, divide the Yes votes by the total Yes and No votes.

Example: 100 Yes, 50 No, and 20 Blanks shall be interpreted as:

$$\frac{100 \text{ Yes}}{100 \text{ Yes} + 50 \text{ No}} = 66.7\% \text{ or } 2/3$$

“CITIZEN’S CHECK LIST”

1. **IS IT NECESSARY?**

Or is it something that is not really needed or perhaps already being provided by a private group.

2. **CAN WE AFFORD IT?**

Remember, there is no limit to what we would like, but there is a limit to what we can afford.

3. **WHAT WILL IT COST ULTIMATELY?**

Many proposals are like icebergs – only a small fraction of the total cost is apparent on the surface.

4. **IS IT IN THE BALANCED BEST INTEREST OF ALL?**

If it is designed to benefit a small group or special interest, while taking unfair advantage of others, work for its defeat.

5. **IS IT A “FOOT-IN-THE-DOOR” PROPOSITION?**

Compromising a little now may bring a burden later, either in more regulations or mote taxes or a combination of both.

6. **DOES IT RECOGNIZE THE IMPORTANCE OF THE INDIVIDUAL AND THE MINORITY?** This is a cornerstone of our Republic.

7. **IS ITS APPEAL BASED ON EMOTIONS OR FACTS?**

The farther a proposition gets away from facts, the more critical one should be.

GLOSSARY OF TERMS USED AT TOWN MEETING

APPROPRIATE: The authority to tax and spend funds for the purpose stated.

ASSESSMENT: The estimated value of worth of a piece or group of property. Assessment of property is done within specific guidelines by the Board of Assessors.

BY-LAWS: The Town's guidelines – laws that cannot be deviated from “by-law”.

CHERRY SHEET: The state document that details the actual amount of state aid to the Town, and the charges the town must pay the state. Usually printed on cherry colored paper.

DEBT LIMIT: The maximum amount that a Town can borrow. In most cases, state law prohibits borrowing more than 5% of the total average valuation of taxable property. There are certain exceptions to this limit.

CERTIFIED FREE CASH: The amount of Surplus Revenue over and above uncollected taxes of prior years, certified by the Director of Accounts as of June 30th each year.

GENERAL FUND: Account from which all transactions are made, pay bills, collections, etc.

OVERLAY: The amount raised by the Assessors in excess of anticipated expenditures (appropriations and charges) to cover abatements, etc.

OVERLAY RESERVE: The accumulated amount of the Overlay for various years not used may be used for extraordinary expenses or Reserve Fund. Unused Overlay Reserve must be returned to Surplus Revenue.

RESERVE FUND: Fund under the control of the FinCom to provide for extraordinary or unforeseen expenditures, may only be appropriated at Annual Town Meeting.

SURPLUS REVENUE: The amount by which cash, accounts receivable, and other current assets exceed liabilities and reserve.

STABILIZATION FUND: A savings account. Each year an amount not exceeding 10% of the preceding years' taxation of real and personal property may be appropriated. This fund is intended for purchasing capital items, which the town would otherwise borrow for.

FY2006 BUDGET MESSAGE

Over the past two years the financial status of Maynard has taken a downward turn. In 2003 we identified the potential for a \$1.5M shortfall in the amount of funds needed to cover the projected spending of both Town and School services. During FY2004 and FY2005 the budget was supplemented by the use of about \$2M of savings to balance the budgets without serious reductions in services.

During this two-year period it was hoped that various cost savings projects could slow down the rate of growth in expenses to lessen the expected \$1.5M budget shortfall. State aid to Maynard was reduced several years ago by about \$800,000. In addition the cost of employee health care has significantly increased. We expect this line item cost to increase by \$600,000 from FY2005 to FY2006. Proposition 2 ½ and new growth provide about \$500,000 per year of additional tax revenue, therefore the health care expense alone exceeds this available revenue.

In addition, the cost of our students attending Assabet Valley Technical School will increase by \$200,000 and traditional union contracts could add another \$800,000 per year. The budget article for FY2006 includes a balanced budget wherein the average School and Town departments' spending is 7% less than in FY2005. Some departments have larger reductions and some have lesser reductions based on the priorities set by the Board of Selectmen (BOS) and the School Committee (SC). The BOS and the SC believe the balanced budget requires such significant reductions in services that this article also proposes to place two contingent budgets on the ballot for voters to decide on in June 2005. The first contingent budget provides for the same funding in FY2006 as in FY2005 for most departments. Because of increases in health care, expected union contracts and other items such as the Technical School increases, the level-funding budget still requires reductions in services. The level-funded alternative requires a tax increase above that allowed by Proposition 2 ½ of about \$1M.

The second contingent budget that would be sent to the voters for approval is the level services budget where spending would be set in a manner to provide the same services in FY2006 as are available in FY2005. This contingent budget requires an "over ride" or increase in taxes beyond that allowed by Proposition 2 ½ of \$1.7M.

It is important that voters understand that approval of article 3 (the budget) approves BOTH THE BALANCED BUDGET, and two contingent budgets. The contingent budgets will be decided by all the voters in Maynard at a town-wide election.

The Board of Selectmen and School Committee are working to gain agreement with the major unions in Town for significantly less expensive salary contracts. These contracts, along with health care costs, are the major items causing increases in spending from year to year. Unless these cost increases can be reduced, we will continue to struggle to provide the services traditionally available in Maynard.

COMMONWEALTH OF MASSACHUSETTS

Middlesex, SS.

ANNUAL TOWN MEETING

To the Constable of the Town of Maynard, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble IN FOWLER MIDDLE SCHOOL AUDITORIUM, Three Tiger Drive in said Town, on Monday, May 16, 2005, at 7:00 p.m. then and there to act on the following articles:

The following action was taken:

At 7:30 P.M. on May 16, 2005, Jim Coleman, Town Moderator, called the Annual Town Meeting to order.

Seven hundred, forty-three (743) voters were in attendance.

Guests were acknowledged and admitted, and will be allowed to speak on articles as needed.

Motion made and seconded to have Patricia Chambers as Assistant Moderator. Motion carried.

Eric C. Karlson was introduced by the Moderator. He was thanked for serving in the Armed Forces of the United States. He extended his "thank you" to the Town Meeting voters for accepting Chapter 137 of the Acts of 2003, at the Special Town Meeting held on October 25, 2004, which provided the monetary difference between military pay and municipal base pay for an employee called to active military duty after September 11, 2001.

The Pledge of Allegiance was lead by Eric C. Karlson, Police Officer.

Motion made and seconded to waive the reading of the warrant as a whole, but to make the warrant part of the meeting. Motion carried.

Motion made and seconded to not take up any new articles after 11:00 P.M. and if articles are not completed we will continue the Annual Town Meeting on May 17, 2005 at 8:00 P.M. Motion carried.

ARTICLE 1: TOWN REPORT ACCEPTANCE

To hear and act upon the reports of Town Officers and Committees.

To do or act thereon:

The following action was taken:

Motion was made and seconded to accept the Maynard Annual Town Report. Motion carried.

Motion was made and seconded to accept the Final Report of By-Law Review Committee. Motion carried.

Motion was made and seconded to accept the Final Report of the School Facilities Study Committee. Motion carried.

Motion was made and seconded to accept the Report of Progress of the Library Building Committee. Motion carried.

ARTICLE 2: FY' 06 SALARY ADMINISTRATION PLAN

To see if the Town under the authority of Section 108A of Chapter 41 of the General Laws, will vote to amend the Maynard Salary Administration Plan by deleting therefrom the present Section 19 entirely and substituting therefor a new Section 19 as printed in the warrant.

SPONSORED BY: BOARD OF SELECTMEN
APPROPRIATION: NONE
FINCOM RECOMMENDATION: AT TOWN MEETING
(Salary Plan on Next Page)

The following action was taken:

Voted: Yes 626, No 33, Blanks 1, that the Town accept the article as printed in the warrant.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by the Town By-Laws.

ARTICLE 3: F.Y.'06 OPERATING BUDGET

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of money to meet the salaries and wages of Town Officers and employees, expenses, and outlays of the Town Departments, and other sundry and miscellaneous, but regular expenditures necessary for the operation of the Town for Fiscal Year 2006 (July 1, 2005-June 30, 2006), said sums of money as listed in the columns entitled "BALANCED BUDGET FY 2006" and to appropriate the amounts listed under the columns entitled Contingent Budget No. 1 FY 2006 (Level-funded) and Contingent Budget No. 2 FY 2006 (Level-services), contingent upon passage by the voters of the Town of Maynard of an override ballot question under Chapter 59, Section 21C (g) of the Massachusetts General Laws.

DEPT.ACCOUNT NAME	TOWN MTG.	BALANCED	CONTINGENT	CONTINGENT
	APPROP.	BUDGET	BUDGET No.1	BUDGET No.2
	FY 2005	FY 2006	FY 2006	FY 2006
114				
2222 MODERATOR - EXPENSE	\$75	\$75	\$75	\$75
122				
1111 SELECTMEN - SALARY	\$105,276	\$105,276	\$105,276	\$105,276
2222 SELECTMEN - EXPENSES	\$4,000	\$4,424	\$4,600	\$4,600
4005 PARKING CLERK EXPENSE	\$3,000	\$5,000	\$5,500	\$5,500
131				
2222 FIN.COMM -EXPENSE	\$2,500	\$2,500	\$2,530	\$2,530
135				

1111 TOWN ACCTNT - SALARY	\$70,940	\$73,700	\$73,700	\$73,700
2222 TOWN ACCTNT - EXPENSES	\$2,500	\$2,300	\$2,500	\$2,500
141				
1111 ASSESSORS - SALARY	\$91,190	\$91,369	\$91,369	\$91,369
2222 ASSESSORS - EXPENSES	\$15,300	\$10,000	\$15,300	\$15,300
3333 ASSESSORS - OUTLAY	\$0	\$0	\$0	\$0
149				
1111 TREASURER/COLLECTOR - SALARY	\$112,538	\$116,218	\$116,218	\$116,218
2222 TREASURER/COLLECTOR EXPENSE	\$54,800	\$47,782	\$47,782	\$70,390
151				
4003 LEGAL RETAINER EXPENSE	\$32,000	\$32,000	\$32,000	\$32,000
4004 LITIGATION EXPENSE	\$20,000	\$40,000	\$20,000	\$20,000
155				
2222 DATA PROCESSING EXPENSE	\$32,000	\$30,000	\$30,000	\$30,000
4043 NETWORK SUPPORT EXPENSE	\$49,852	\$51,810	\$51,810	\$51,810
4047 POLICE/FIRE SUPPORT EXPENSE	\$26,986	\$27,734	\$27,734	\$27,734
4048 POLICE/FIRE SUPPORT	\$13,664	\$13,664	\$13,664	\$13,664
158				
2222 TAX TITLE FORECLOSURE - EXPENSE	\$1,000	\$1,000	\$1,000	\$2,100
161				
1111 TOWN CLERK - SALARY	\$81,471	\$85,762	\$85,762	\$85,762
2222 TOWN CLERK - EXPENSES	\$3,625	\$3,738	\$3,999	\$3,999
162				
2222 ELECTIONS - EXPENSES	\$19,000	\$8,275	\$8,275	\$8,275
163				
1111 REGISTRATION SALARY	\$935	\$935	\$935	\$935
2222 REGISTRATION EXPENSE	\$4,804	\$5,204	\$5,204	\$5,204
171				
1111 CONSERVATION COMM - SALARY	\$24,000	\$12,000	\$18,000	\$24,000
2222 CONSERVATION COMM - EXPENSES	\$1,000	\$1,000	\$1,000	\$1,000
175				
2222 PLANNING BOARD - EXPENSES	\$8,000	\$8,000	\$8,000	\$10,000
176				
2222 BOARD OF APPEALS - EXPENSES	\$2,500	\$2,500	\$2,500	\$2,500
192				
1111 PUBLIC BUILDING MAINTENANCE - SALARY	\$56,589	\$42,724	\$42,724	\$42,724
2222 PUBLIC BUILDING MAINTENANCE - EXPENSES	\$32,000	\$35,276	\$35,276	\$35,276
195				
2222 PRINT TOWN REPORT - EXPENSE	\$10,000	\$8,500	\$9,000	\$9,000
210				
1111 POLICE SALARY	\$1,648,579	\$1,602,689	\$1,617,689	\$1,632,689
2222 POLICE - EXPENSES	\$112,316	\$106,700	\$112,316	\$121,046
3333 POLICE CRUISERS - OUTLAY	\$50,000	\$25,000	\$25,000	\$50,000
220				
1111 FIRE - SALARY	\$1,344,343	\$1,312,783	\$1,327,783	\$1,357,783
2222 FIRE - EXPENSE	\$52,228	\$49,617	\$52,228	\$55,506
230				
2222 POLICE & FIRE STATION EXPENSE	\$25,839	\$24,547	\$25,839	\$27,340

231					
1111	AMBULANCE RELATED COSTS - SALARY	\$110,501	\$103,029	\$108,451	\$120,691
2222	AMBULANCE RELATED COSTS - EXPENSE	\$16,600	\$15,770	\$16,600	\$16,600
3333	AMBULANCE RELATED COSTS - OUTLAY	\$1,000	\$950	\$1,000	\$1,000
241					
1111	BUILDING INSPECTOR - SALARY	\$15,000	\$30,000	\$30,000	\$30,000
2222	BUILDING INSPECTOR - EXPENSES	\$2,600	\$2,000	\$2,000	\$2,000
242					
2222	GAS INSPECTOR - EXPENSES	\$50	\$50	\$50	\$50
243					
2222	PLUMBING INSPECTOR - EXPENSES	\$50	\$50	\$50	\$350
244					
2222	SLR OF WEIGHT & MEAS - EXPENSES	\$500	\$465	\$500	\$500
245					
2222	WIRING INSPECTOR - EXPENSES	\$50	\$50	\$50	\$50
291					
2222	CIVIL DEFENSE - EXPENSES	\$500	\$465	\$500	\$500
292					
4015	DOG OFFICER SALARY	\$14,214	\$14,214	\$14,214	\$14,214
2222	DOG OFFICER - EXPENSES	\$900	\$900	\$900	\$900
294					
1111	FORESTRY -SALARY	\$41,801	\$41,055	\$41,055	\$41,055
2222	FORESTRY - EXPENSES	\$14,800	\$10,715	\$14,259	\$14,800
421					
1111	DPW ADMIN SALARY	\$137,111	\$134,630	\$139,501	\$139,501
2222	DPW ADMIN EXPENSE	\$6,500	\$0	\$6,500	\$6,500
422					
1111	HIGHWAY SALARY	\$289,651	\$284,200	\$284,200	\$284,200
2222	HIGHWAY - EXPENSES	\$154,230	\$131,241	\$148,540	\$157,230
423					
1111	SNOW & ICE SALARY	\$45,000	\$45,000	\$45,000	\$45,000
2222	SNOW & ICE - EXPENSE	\$45,000	\$45,000	\$45,000	\$45,000
424					
2222	STREET LIGHTING - EXPENSES	\$135,000	\$125,000	\$125,000	\$125,000
429					
2222	OTHER HIGHWAY/STREETS EXPENSE	\$5,880	\$5,880	\$5,880	\$5,880
433					
2222	TRASH COLLECTION EXPENSE	\$720,849	\$172,508	\$712,849	\$712,849
443					
1111	WWTP -SALARY	\$203,971	\$210,089	\$210,089	\$210,089
2222	WWTP EXPENSE	\$333,755	\$333,755	\$333,755	\$333,755
449					
1111	SEWER -SALARY	\$89,509	\$92,193	\$92,193	\$92,193
2222	SEWER EXPENSE	\$64,485	\$64,485	\$64,485	\$64,485
450					
1111	WATER -SALARY	\$144,664	\$148,953	\$148,953	\$148,953
2222	WATER EXPENSE	\$339,670	\$339,670	\$339,670	\$339,670
491					

1111 CEMETERY - SALARY	\$57,488	\$49,741	\$49,741	\$49,741
2222 CEMETERY - EXPENSES	\$2,500	\$2,500	\$2,500	\$2,500
510				
1111 HEALTH INSPECTOR SALARY	\$62,899	\$65,187	\$65,187	\$65,187
521				
1111 HEALTH CENTER - SALARY	\$10,833	\$0	\$0	\$0
2222 HEALTH CENTER EXPENSE	\$1,500	\$3,519	\$4,700	\$4,700
3333 HEALTH CENTER - OUTLAY	\$2,000	\$0	\$0	\$0
522				
2222 NURSING SERVICE EXPENSE	\$3,000	\$2,660	\$2,800	\$3,000
523				
2222 ELLIOT CLINIC EXPENSE	\$13,000	\$13,000	\$13,000	\$13,000
529				
4013 ANIMAL CONTROL EXPENSE	\$5,000	\$5,000	\$5,300	\$5,300
4046 MOSQUITO CONTROL EXPENSE	\$11,316	\$5,620	\$5,620	\$11,316
541				
1111 COA - SALARY	\$66,479	\$17,534	\$58,870	\$69,303
2222 COA - EXPENSES	\$1,000	\$1,000	\$1,000	\$1,000
4016 MINUTE HOME CARE	\$2,192	\$2,192	\$2,192	\$2,192
4017 SR. CITIZENS TRANSPORTATION EXPENSE	\$0	\$0	\$0	\$0
543				
1111 VETERANS - VETERANS AGENT SALARY	\$1,250	\$1,250	\$1,250	\$1,250
4014 VETERANS BENEFITS EXPENSE	\$1,000	\$1,000	\$1,000	\$1,000
2222 VETERANS - EXPENSES	\$1,900	\$1,900	\$1,900	\$1,900
610				
1111 LIBRARY - SALARY	\$274,878	\$261,134	\$274,878	\$290,229
2222 LIBRARY - EXPENSES	\$80,564	\$76,536	\$76,536	\$96,703
630				
1111 RECREATION - SALARIES	\$28,671	\$0	\$0	\$28,671
2222 RECREATION -EXPENSE		\$12,000	\$12,000	
710				
4029 DEBT SERVICE DPW WATER BONDS (PR)	\$210,000	\$205,000	\$205,000	\$205,000
4030 DEBT SERVICE DPW SEWER BONDS (PR)	\$110,000	\$85,000	\$85,000	\$85,000
4032 DEBT SERVICE SCHOOL LOAN GREEN MEADOW (PR)	\$335,000	\$325,000	\$325,000	\$325,000
4036 STATE ANTICIPATION NOTE	\$0	\$0	\$0	\$0
4040 Debt Retirement Principal MWPAT	\$183,320	\$181,735	\$181,735	\$181,735
4041 RET. OF DEBT PRINCIPAL - BUILDING REMODELING	\$15,000	\$0	\$0	\$0
4042 RET. OF DEBT PRINCIPAL - EQUIPMENT	\$5,000	\$10,000	\$10,000	\$10,000
4049 DEBT SERVICE MIDDLE SCHOOL (PR)	\$1,010,000	\$1,010,000	\$1,010,000	\$1,010,000
4050 DEBT SERVICE WATER BONDS (PR)	\$25,000	\$25,000	\$25,000	\$25,000
4051 DEBT SERVICE SEWER BONDS (PR)	\$35,000	\$35,000	\$35,000	\$35,000
751				
4029 DEBT SERVICE DPW WATER BONDS (INT)	\$105,639	\$97,305	\$97,305	\$97,305
4030 DEBT SERVICE DPW SEWER BONDS (INT)	\$48,903	\$44,894	\$44,894	\$44,894
4032 DEBT SERVICE SCHOOL LOAN GREEN MEADOW (INT)	\$37,770	\$22,676	\$22,676	\$22,676
4040 DEBT RETIREMENT INTEREST MWPAT	\$74,721	\$72,176	\$72,176	\$72,176
4041 DEBT SERVICE BUILDING REMODELING (INT)	\$338	\$0	\$0	\$0
4042 DEBT SERVICE - EQUIPMENT (INT)	\$4,260	\$3,100	\$3,100	\$3,100

4049 DEBT SERVICE MIDDLE SCHOOL (INT)	\$921,150	\$880,750	\$880,750	\$880,750
4050 DEBT SERVICE WATER BONDS (INT)	\$20,238	\$19,238	\$19,238	\$19,238
4051 DEBT SERVICE SEWER BONDS (INT)	\$30,813	\$29,413	\$29,413	\$29,413
752				
4037 INTEREST ON TEMPORARY LOANS	\$0	\$50,000	\$50,000	\$50,000
810				
1111 SCHOOL - SALARY	\$8,693,317	\$ 8,153,728	\$8,693,317	\$9,129,823
4027 ATHLETICS EXPENSE	\$38,050	\$0	\$38,050	\$38,050
2222 SCHOOL EXPENSE	\$2,580,624	\$2,405,624	\$2,580,624	\$2,628,724
4026 TRANSPORTATION EXPENSE	\$448,000	\$388,000	\$448,000	\$470,000
Subtotal - - Town School	\$11,759,991	\$10,947,352	\$11,759,991	\$12,266,597
810				
4028 ASSABET VALLEY VOC SCHOOL ASSESSMENT	\$565,979	\$782,981	\$782,981	\$782,981
910				
2222 RETIREMENT CONTRIBUTION - EXPENSES	\$1,150,470	\$1,200,742	\$1,200,742	\$1,200,742
911				
2222 RETIREMENT NON-CONTRIBUTORY - EXPENSE	\$2,576	\$2,576	\$2,576	\$2,576
913				
2222 UNEMPLOYMENT COMPENSATION EXPENSE	\$60,000	\$193,391	\$89,500	\$59,500
914				
9014 HEALTH INSURANCE EXPENSE	\$2,400,000	\$3,000,000	\$3,000,000	\$3,000,000
915				
2222 LIFE INSURANCE EXPENSE	\$8,000	\$7,500	\$7,500	\$7,500
916				
2222 MEDICARE -TOWN SHARE EXP.	\$125,000	\$140,000	\$140,000	\$140,000
945				
2222 TOWN INSURANCE EXPENSE	\$205,000	\$205,000	\$205,000	\$205,000
950				
2222 TOWN TELEPHONE EXPENSE	\$29,000	\$29,000	\$29,000	\$29,000
955				
2222 TOWN AUDIT - EXPENSE	\$20,000	\$20,000	\$20,000	\$20,000
TOTAL OPERATING BUDGET	\$27,174,329	\$26,489,021	\$27,865,883	\$28,547,995

and further, to accept and expend Federal and State Funds to offset certain salaries or expenses or outlays as listed below against specific line items, or to take any other action relative thereto.

To do or act thereon.

SPONSORED BY:

Board of Selectmen

APPROPRIATION:

\$26,489,021 Balanced Budget FY 2006

\$27,865,883 Contingent Budget No. 1 FY 2006

\$28,547,995 Contingent Budget No. 2 FY 2006

FINCOM RECOMMENDATION: At Town Meeting

FinCom Comments: FinCom has voted to recommend the concept of this article presenting a balanced budget for Town Meeting approval along with two contingent budgets for voter approval at a town-wide election. As of the publication of the warrant, FinCom is reviewing certain line items of the balanced budget with BOS and this work will be completed prior to Town Meeting.

The following action was taken:

Voted: Yes 595, No 65, Blanks 3 that the Town meet the salaries and wages of Town Officers and employees, expenses, and outlays of the Town Departments, and other sundry and miscellaneous but regular expenditures necessary for the operation of the Town for Fiscal Year 2006 (July 1, 2005-June 30, 2006); Further to accept and expend Federal Funds and State Funds to offset certain salaries, expenses or outlays as listed below against specific line items, with the following changes: Under the column titled "Balanced Budget FY 2006",
Page 11 Account 433 2222 Trash Collection Expense-change from \$172,508 to \$712,849
Page 13 Account 913 222 Unemployment Compensation Expense-change from \$193,391 to \$283,050
For a new Total Operating Budget of \$27,119,021.

And further to raise from taxation the sum of \$26,910,180
Appropriate from Ambulance Receipts the sum of \$156,600
And appropriate from Perpetual Care the sum of \$52,241
For a Total Operating Budget of \$27,119,021,

And further to appropriate the amounts of \$27,865,883 and \$28,547,995 listed under the columns entitled "Contingent Budget No. 1 FY 2006" and "Contingent Budget No. 2 FY 2006", respectively, and to raise from taxation the additional sum of \$1,026,862 for "Contingent Budget No. 1 FY 2006 or the additional sum of \$1,708,974 for "Contingent Budget No. 2 FY 2006", contingent upon passage by the voters of the Town of Maynard of an override ballot question under Chapter 59, Section 21C of the Massachusetts General Laws.

The Finance Committee Recommended the FY 2006 Balanced Budget. The Finance Committee did not vote for or against the Contingent Budget No. 1 FY 2006 or the Contingent Budget No. 2 FY 2006

This article was voted by a secret ballot as required by the Town By-laws.

ARTICLE 4: AUTHORIZE TREASURER TO BORROW IN ANTICIPATION OF TAXES.

To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the Fiscal Year beginning July 1, 2005 in accordance with provision of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the provisions of General Laws, Chapter 44, Section 17.

SPONSORED BY: Board of Selectmen

APPROPRIATION:

FINCOM RECOMMENDATION: FinCom recommends

FinCom Comments: This article authorizes the town Treasurer to borrow funds in the short term in the event tax collection amounts do not meet the time requirements of various Town expenditures. Interest amounts are contained with the short term borrowing line item of the balanced budget.

The following action was taken:

Voted: that the Town authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money from the time to time in anticipation of the revenue of the Fiscal Year beginning July 1, 2005 in accordance with provision of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the provisions of General Laws, Chapter 44, Section 17.

The Finance Committee Recommended.

ARTICLE 5: COLLECTIVE BARGAINING AGREEMENT, LOCAL 1116

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund a Collective Bargaining Agreement between the Town of Maynard and Public Employees' Union Local 1116, Maynard Department Heads, or to take any other action relative thereto. Such agreement to be effective July 1st, 2005.

SPONSORED BY: Board of Selectmen

APPROPRIATION: Unknown

FINCOM RECOMMENDATION: At Town Meeting

FinCom Comments: Negotiation of this contract has not been completed as of the publication of the warrant.

The following action was taken:

Voted: to withdraw the article from the warrant and that no action on this article be taken.

ARTICLE 6: PERPETUAL CARE FUND

To see if the Town will vote to continue to accept funds from sundry persons and the interest generated thereby, to be invested to perpetually care for the lots and surroundings at Glenwood Cemetery.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION:

FINCOM RECOMMENDATION: Recommends

FinCom Comments: This is a standard Town Meeting article, which provides the authority to the Board of Selectmen to sell lots and graves and to collect perpetual care monies for the Glenwood Cemetery.

The following action was taken:

Voted: that the Town will continue to accept funds from sundry persons and the interest generated thereby, to be invested to perpetually care for the lots and surroundings at Glenwood Cemetery.

The Finance Committee Recommended.

ARTICLE 7: FIRE FIGHTERS UNION CONTRACT, UNION 1947

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund a Collective Bargaining Agreement between the Town of Maynard and Local 1947—I.A.F.F., Maynard Permanent Firefighters Association, or to take any other action relative thereto. Such agreement to be effective July 1st, 2005.

SPONSORED BY: Board of Selectmen
APPROPRIATION: Unknown
FINCOM RECOMMENDATION: At Town Meeting.
FinCom Comments: Negotiation of this contract has not been completed as of the publication of the warrant.
The following action was taken:

Voted: to withdraw the article from the warrant and that no action on this article be taken.

ARTICLE 8: ASSABET RIVER TESTING

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$1,000, or any other sum, to fund water quality testing of the Assabet River by the Organization for the Assabet River in Fiscal Year 2006.

To do or act thereon.

SPONSORED BY: Board of Selectmen
APPROPRIATION: \$1,000
FINCOM RECOMMENDATION: Recommends

FinCom Comments: Maynard and other towns along the Assabet River with Waste Water Treatment Plants contribute to the quarterly monitoring of the river water quality Volunteers from OAR sample ten points along the river and a private lab performs the required analysis.

The following action was taken:

Voted: that the Town raise from taxation the sum of \$1,000 to fund water quality tests of the Assabet River by the Organization for the Assabet River in Fiscal Year 2006.

The Finance Committee Recommended.

ARTICLE 9: POLICE UNION CONTRACT, LOCAL 356

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund a Collective Bargaining Agreement between the Town of Maynard and Local 356, I.B.P.O., Maynard Police, Units A & B, or to take any other action relative thereto. Such agreements to be effective July 1st, 2005

SPONSORED BY: Board of Selectmen
APPROPRIATION: Unknown
FINCOM RECOMMENDATION: At Town Meeting

FinCom Comments: Negotiation of this contract has not been completed as of the publication of the warrant.

The following action was taken:

Voted: to withdraw the article from the warrant and that no action on this article be taken.

ARTICLE 10: DISPOSE OF SURPLUS EQUIPMENT OR MATERIALS

To see if the Town will vote to authorize the Board of Selectmen to dispose of surplus and/or obsolete equipment or materials, as authorized by Mass. General Laws, Chapter 30B (the Uniform Procurement Act), as amended from time to time, or to take any other action relative thereto.

SPONSORED BY: Board of Selectmen
APPROPRIATION: None

FINCOM RECOMMENDATION:

Recommends

FinCom Comments: By passing this article, the town gives the Board of Selectmen the right to sell any equipment that is deemed to be surplus or obsolete by a department head. Any equipment that will be sold will be posted at Town Hall. The money from any sale goes to the General Fund.

The following action was taken:

Voted: that the Town authorize the Board of Selectmen to dispose of surplus and/or obsolete equipment or materials, as authorized by Mass. General Laws, Chapter 30B (the Uniform Procurement Act), as amended from time to time, or to take any other action relative thereto.

The Finance Committee Recommended.

ARTICLE 11: FINANCE COMMITTEE RESERVE FUND

To see if the Town will vote to: raise and appropriate, transfer from available funds or otherwise provide the sum of \$150,000 or any other sum to provide for any extra ordinary or unforeseen expenditures of the various Town Departments, by a vote of the Finance Committee out of the Reserve Fund, as provided by M.G.L. Chapter 40, Section 6.

To do or act thereon.

SPONSORED BY: Finance Committee

APPROPRIATION: \$150,000.00

FINCOM RECOMMENDATION: Recommends

Comments: The Reserve Fund is used to fund "emergency and unforeseen expenditures". In the past this fund has been used to cover emergency repairs for buildings or equipment, special elections, litigation expenses and other unbudgeted items. The Finance Committee, review proposed expenditures with the department head, before fund transfers are approved and the Board of Selectmen or School Committee reviews proposed expenditures prior to FinCom review. A complete list of fiscal year 2004 transfers may be found in the Town Report.

The following action was taken:

Voted: Yes 213, No 4, Blanks 1, that the Town raise from taxation the sum of \$150,000 to provide for any extraordinary or unforeseen expenditures of the various departments, by a vote of the Finance Committee out of the Reserve Fund as provided by M.G.L. Chapter 40, Section 6.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by the Town By-laws.

ARTICLE 12: MAGIC

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$1,730, or any other sum, to fund the Town's continuing participation in the Minuteman Advisory Group for Interlocal Coordination (MAGIC) for FY 2006, or to take any other action relative thereto.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$1730
FINCOM RECOMMENDATION: Recommends

FinCom Comments: Minuteman advisory Group for Interlocal Coordination is a group of nine area towns that address issues that affect the entire region. MAGIC allows these towns to address concerns to State legislators and planning agencies with a single unified voice.

The following action was taken:

Voted: that the Town raise from taxation the sum of \$1,730 for the Minuteman Advisory Group for Interlocal Coordination for Fiscal Year 2006.

The Finance Committee Recommended.

Motion made and seconded to adjourn the May 16, 2005 Annual Town Meeting at 11:05 on May 16, 2005 and to reopen the meeting at 8:00 P.M. on May 17, 2005, held at the same place (Fowler Middle School, 3 Tiger Drive) Motion carried.

(Note: Article 1 thru Article 12 were voted - May 16, 2005)

The following action was taken:

At 8:05 P. M., on May 17, 2005, the Annual Town Meeting was called to order by Jim Coleman, Town Moderator. The meeting was held at the Fowler Middle School Auditorium, Three Tiger Drive, Maynard, MA.

One hundred, sixty (160) voters were in attendance.

Guests were acknowledged and admitted.

(Note: We began with Article 13)

ARTICLE 13: AFSCME UNION CONTRACT, LOCAL 1703

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund Collective Bargaining Agreement between the Town of Maynard and The American Federation of State, County and Municipal Employees, Local 1703, or to take any other action relative thereto.

Such agreement to be effective July 1st, 2005.

SPONSORED BY: Board of Selectmen

APPROPRIATION: Unknown

FINCOM RECOMMENDATION: At Town Meeting.

FinCom Comments: Negotiation of this contract has not been completed as of the publication of the warrant.

The following action was taken:

Voted: to withdraw the article from the warrant and that no action on this article be taken.

ARTICLE 14: ACCEPT RUSSELL AVENUE

To see if the Town will vote to accept Russell Avenue as a Town Public Way, as per plans on file with the Town Clerk, or to take any other action relative thereto.

To do or act thereon.

SPONSORED BY: Department of Public Works

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommends

FinCom Comments: According to the Department of Public Works, the road meets the standard specified for a roadway to be a part of the Maynard Town street system. The road mileage will allow the Town to collect additional chapter 90 funds from the State.

The following action was taken:

Voted: that the Town accept a portion of Russell Avenue as a Town Way, beginning at a point on the easterly side of Garfield Street, at land now or formerly of Friends Realty Trust, thence running S38-06-53E 180.00 feet by land of Friends Realty Trust and land now or formerly of James E., Jr. and Donna M. Oakman to a point, Thence running S44-41-47E by land of Oakman and land now or formerly of James and Nancy F. Matesanz to a point at the remaining portion of Russell Avenue, Thence running N45-18-13E 40.00 feet by the remaining portion of Russell Avenue to a point on the northerly sideline of Russell Avenue, thence running N44-41-47W 282.30 feet by lots 3, 2 and 1 to a point, Thence running N38-06-53W 177.70 feet by lot 1 and land now or formerly of Michael Sennett and Judith Brodtkin to a point on the easterly sideline of Garfield Street to the point and place of beginning,

And to retain a Temporary Turn-Around Easement, beginning at a point of curvature on the northerly sideline of Russell Avenue 34.51 feet easterly of the southwest lot corner of lot 2, thence running southeasterly, easterly, and northwesterly be a curve to the left having a radius of 25.00 feet and a length of 34.24 feet to a point of curvature, thence running northeasterly, easterly, and southeasterly and southerly be a curve to the right having a radius of 50.00 feet and a length of 157.08 feet to a point on the northerly sideline of Russell Avenue, thence running N44-41-47W 122.48 feet by the northerly sideline of Russell Avenue to the point and place of beginning,

And to retain a drainage easement beginning at a point on the southerly side of Russell Avenue and at land now or formerly of James and Nancy F. Matesanz, thence running S45-18-13W 200.00 feet by land of Matesanz to a point on the northerly sideline of Crane Avenue, thence running N44-41-47W 20.00 Feet by the northerly sideline of Crane Avenue to a point at land now for formerly of James E., Jr., and Donna Oakman, thence running N45-18-13E 200.00 feet by land of Oakman to a point on the southerly sideline of Russell Avenue, thence running S44-41-47E 20.00 feet to the point and place of beginning.

The Finance Committee Recommended.

ARTICLE 15: CONSULTANT PLANNER

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$20,000, or any other sum, including authorizing the use of available State or Federal Funds or Tax Increment Financing (TIF) funds in order to contract with a part-time community development planner for the Fiscal Year beginning July 1, 2005 through June 30, 2006, or to take any other action relative thereto.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$20,000

FINCOM RECOMMENDATION: Recommends

FinCom Comments: Monies from the article and from Clock Tower Place (matching funds) will fund the Consultant Planner position for FY 2006. This request is for the same amount appropriated last year. This position has the primary responsibility for Town grant applications; grant management and development of initiatives helpful to the development and improvement of Maynard.

The following action was taken:

Voted: Yes 128, No 7, that the Town raise from taxation the sum of \$20,000, including the use of available State or Federal funds or TIF funds, in order to contract with a part-time Community Development Planner for the period of July 1, 2005 through June 30, 2006.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by the Town By-laws.

ARTICLE 16: REAUTHORIZE REVOLVING FUNDS

To authorize the continued use of one or more **Revolving Funds under Mass. General Laws, Chapter 44, Section 53E1/2**, as amended, by Municipal Agencies, Boards, Departments or Officers as follows:

Fire Department: for the purpose of repairing Municipal Fire Alarm Equipment receipts totaling no more than \$15,000 in Fiscal Year 2006 from Alarm Systems Fees, said funds to be expended by the Fire Chief.

Recreation Department: for the purpose of hiring one or more part-time instructors and to provide for their salaries and expenses, receipts totaling no more than \$18,000 in Fiscal Year 2006 from Recreation User Fees, said funds to be expended by the Recreation Commission.

Conservation Commission: for the purpose of administering the consultant fee provision of Maynard's Wetland Protection By-law, receipts totaling no more than \$25,000 in Fiscal Year 2006 from Wetland's By-law Consultant Fees, said funds to be expended by the Conservation Commission.

Planning Board: for the purpose of site plan review expenses, receipts totaling no more than \$30,000 in Fiscal Year 2006 from Site Plan Review Fees, said funds to be expended by the Planning Board.

Town Clerk: for the purpose of purchasing materials and administration of licensing of dogs under the Dog Owner's Responsibility By-law receipts totaling no more than \$1,800 in Fiscal Year 2006, said funds to be expended by the Town Clerk.

Board of Health: to purchase and advertise for the sale of compost bins, utilizing revenue from sale of bins, receipts totaling no more than \$4,000 in Fiscal Year 2006, said funds to be expended by the Board of Health. The Board of Health on the behalf of the Town of Maynard shall utilize revenue from a State MRIP Grant (Municipal Recycling Incentive Program) receipts totaling no more than \$20,000 and funds to be expended by the Board of Health and for the purpose of paying for disposal of household hazardous products, tires and electronics collected at town drop-off at the Highway Garage, utilizing revenue from fees charged for disposal, receipts totaling no more than \$12,000 and said funds to be expended by the Board of Health. For the purpose of paying for inspections of food establishments in the town of Maynard utilizing revenues from licensing fees paid by food establishments, receipts totaling no more than \$10,000 and said funds to be expended by the Board of Health.

And to authorize the establishment and use of a Revolving Account under Mass. General Laws Chapter 44, Section 53E ½, as amended, as follows:

Council on Aging: For the purpose of operating the Council on Aging's van service, receipts totaling no more than \$15,000 in F.Y. '06 from van rider user fees, said funds to be expended by the Council on Aging.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommends

FinCom Comments: This article sets and authorized the limits of various revolving funds that collect and permit use of these funds for the specified Town activities. If collected funds exceed the amounts authorized in this article, funds are placed in the general Fund.

Voted: to accept the article as printed in the Warrant. The Finance Committee Recommended.

ARTICLE 17: PURCHASE OF STREETLIGHTS

To see if the Town will authorize the Board of Selectmen to enter into negotiations for and approve the acquisition of the municipal street lighting system from the electric utility (NSTAR) in accordance with the provisions of MGL 164 c. 34A and to authorize the expenditure of such funds as necessary from within the existing street lighting budget for such acquisition and any energy conservation improvements of the system; and to further authorize the Board of Selectmen to enter into an agreement for the maintenance of the street lighting with either a private contractor or other municipal entity for a period of five years or other lesser amount or to undertake the maintenance with Town assets as they may deem appropriate.

SPONSORED BY: Board of Selectmen

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommends

FinCom Comments: This business proposal provides for the purchase of streetlights now rented by the Town of Maynard from NSTAR. This proposal saves the town significant funds and provides for the payment for the lights from these savings. This article has a long-term positive impact on the expenses of Maynard.

The following action was taken:

Voted: to accept the article as printed in the Warrant. The Finance Committee Recommended.

ARTICLE 18: UPGRADE THE WASTE WATER TREATMENT PLANT.

To see if the Town will vote to: To borrow a sum of money not to exceed the sum of \$550,000.00, or any other sum, for design services in order to upgrade the Waste Water Treatment Plant.

To do or act thereon.

SPONSORED BY: Department of Public Works

APPROPRIATION: \$550,000.00

FINCOM RECOMMENDATION: Recommends

FinCom Comments: This article is necessary to allow the Town to Obtain the design improvements for the Waste Water Treatment Plant to meet the Federal and State required levels of reduction to phosphorus flowing into the Assabet River. This work is necessary for Maynard to continue to have approval from the Department of Environment Affairs to discharge affluent to the river. This is part of an estimated \$7M program to meet Federal and State requirements. This article will be funded from borrowing and from sewer rates.

The following action was taken:

That the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof;

The Finance Committee Recommended.

ARTICLE 19: WHITE POND STUDY

To do or act thereon.

APPROPRIATION: \$12,500.00

FinCom Comments: At the time of the publication of the warrant, FinCom was awaiting further information concerning this proposal including specific information from adjoining towns.

Voted: that the article be withdrawn and that No Action on this article be taken.

To see if the Town will vote to: to borrow a sum of money not to exceed the sum of \$80,000.00, or any other sum, for a sediment removal study of the Assabet River. This is the Maynard share of an \$850,000.00 study to be conducted by the Army Corps of Engineers on behalf of the Assabet River Consortium, in regards to phosphorous in the riverbed.

31

SPONSORED BY:	Department of Public Works
APPROPRIATION:	\$80,000.00
FINCOM RECOMMENDATION:	Recommends

FinCom Comments: This work is required as a part of the phosphorus abatement requirements of the Federal and State government. This is related to article 18 and the need to reduce phosphorus in the river. The following action was taken:

Voted: Yes 105, No 21, Blanks 1, (84 votes needed for a 2/3 vote) that the Town appropriate the sum of \$80,000 for the purpose of financing the Town's share of the cost of engineering services for a sediment removal study of the Assabet River; that to meet this appropriation the Treasurer, with the Board of Selectmen's approval, is authorized to borrow \$80,000 and issue bonds or notes therefore under Mass. General Laws Chapter 44, Section 7 (22), Chapter 44 of the Acts of 1945 and/or Chapter 29C or any other enabling authority;

That the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof;

And that the Board of Selectmen is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project, and to take any other action necessary to carry out the project.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by the Town By-laws.

ARTICLE 21: AMEND TOWN BYLAWS - PERSONNEL BYLAWS

To see if the Town will vote to amend its Bylaws, by rescinding in its entirety the Salary Administration Plan adopted under Article 3 of the March 3, 1958 Annual Town Meeting, and replacing it with the following:

PERSONNEL BYLAW

Section 1. Purpose and Intent

The purpose of the Personnel Bylaw is to establish fair and equitable personnel policies and to establish a system of personnel administration based on merit principles that ensure a uniform fair and efficient application of personnel policies. The intent of this bylaw is to provide a method of recruitment, selection, development, and retention of a work force that is skilled and effective in accomplishing the service delivery mission of the Town. Personnel actions are to be made without regard to sex, race, religion, color, age as defined by law, disability, political affiliation or other non-job related factors, and shall be based on merit and fitness.

Section 2. Application

All Town departments and positions shall be subject to the provisions of this bylaw, except elected officers, members of boards and commissions, and employees of the School Department. To the

extent that the provisions of any collective bargaining agreement conflicts with any provisions of this bylaw or personnel policies adopted pursuant to Section 5, the provisions of the collective bargaining agreement shall prevail. This bylaw is adopted pursuant to the authority granted by Article LXXXIX of the Constitution of the Commonwealth and General Law, Chapter 41, Sections 108A and 108C.

Section 3. Responsibility of the Town Administrator

The Town Administrator shall be responsible for the establishment and maintenance of a personnel system based on merit principles. The Town Administrator shall have all the personnel management powers and duties as provided by the Maynard Town Charter and shall formulate personnel policies pursuant to Section 5 of this bylaw.

Section 4. Contents of Personnel Policies

The personnel policies shall establish a personnel system, which shall include, but need not be limited to, the following elements:

- a) A method of administration. A system of administration which assign specific responsibility for all elements of the personnel system, including: maintaining personnel records; implementing effective recruitment and selection processes; maintaining the classification and compensation plans; monitoring the application of policies and periodic reviews and evaluation of the personnel system.
- b) A classification and compensation plan.
- c) A recruitment and selection policy.
- d) A centralized personnel record keeping system, and
- e) Other elements of a personnel system as deemed appropriate or necessary.

Section 5. Adoption of Policies

The Town Administrator is empowered and authorized by this bylaw to adopt personnel policies defining the rights, benefits, and obligations of employees subject to this bylaw, provided however, decisions made by the Town Administrator to classify a position shall be subject to the ratification of the Town Meeting. The Town Administrator shall be responsible for the development of personnel policies. Any Board or Committee, department head, or any single employee or group of employees may recommend personnel policies to the Town Administrator for consideration. Such policies shall become effective in accordance with the following procedure:

- a) The Town Administrator shall prepare proposed personnel policies.
- b) The Town Administrator shall consult with employees that may be affected by proposed changes in personnel policies.
- c) The Town Administrator shall finalize personnel policies and transmit in writing any proposed policies to the Board of Selectmen.
- d) Policies shall become effective on the thirtieth day following the day on which notice of proposed policy is filed with the Board of Selectmen, unless the Board of Selectmen shall within said period vote to reject any such policy.
- e) Copies of new or amended policies shall be posted and distributed to department heads and employees.

Section 6. Severability

The provisions of this bylaw and any policies adopted pursuant to this bylaw are severable. If any bylaw provision or policy is held invalid, the remaining provisions of the bylaw or policy shall not be affected thereby.

Section 7. Effective Date

This bylaw shall take effect July 1, 2005, and shall become Chapter XXIX of The Maynard Town Bylaws.

SPONSORED BY: Board of Selectmen
APPROPRIATION: None
FINCOM RECOMMENDATION: Recommends
FinCom Comments: This article revises the Town personnel bylaws to be in line with the current Charter.
The following action was taken:

Voted: that the Town accept the article as printed in the Warrant.

The Finance Committee Recommended.

ARTICLE 22: HIRE REVALUATION CONSULTANT

To see if the Town will vote to: raise and appropriate, transfer from available funds or otherwise provide \$58,500 or any other sum to hire a revaluation consultant for the fiscal year 2007 revaluation.

To do or act thereon.

SPONSORED BY: Board of Assessors
APPROPRIATION: \$58,500.00
FINCOM RECOMMENDATION: At Town Meeting
Comments: As of the publication of the warrant, FinCom was awaiting further information on this article.
The following action was taken:

Voted: Yes 80, No 43, that the Town raise from taxation the sum of \$58,500 to provide funds for the Board of Assessors to hire a revaluation consultant to assist in the Fiscal Year 2007 revaluation.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by the Town By-laws.

ARTICLE 23: ENTER INTO CONTRACT WITH COMMUNITY SOFTWARE CONSORTIUM.

To see if the Town will vote to: authorize the municipality to enter into an intermunicipal joint purchasing agreement pursuant to G.L. Ch. 40 s 4A for the provision of technology solutions and related consulting and support services with the Community Software Consortium preserving the right and privileges established in prior agreement. The duration of this agreement, in accordance with statute, shall be for no more than 25 years, with the ability of the community to withdraw from this agreement and will be paid from participating department's expense appropriations. The annual obligation is determined by membership pursuant to the consortium's bylaws.

To do or act thereon.

SPONSORED BY: Board of Assessors
APPROPRIATION: None

FINCOM RECOMMENDATION:

At Town Meeting

FinCom Comments: As of this publication of the warrant, FinCom was awaiting further information on this article.

The following action was taken:

Voted: that the Town accept the article as printed in the Warrant.

The Finance Committee Recommended.

ARTICLE 24: AMEND BYLAWS – BOARDS AND COMMITTEES

To see if the Town will vote to amend the Town of Maynard By-Laws to include the following Section under the General By-Laws:

Section 2

The Town shall have the following Officers and Multiple Member Governmental bodies with members appointed by the indicated authority for the state terms.

Board of Selectman

Officer	Term	Comments
Town Administrator	3 year	Renewable contract
Town Counsel	Contract	
Superintendent of Public Works	Indefinite	
Police Chief and all police officers	Indefinite	
Fire Chief	Indefinite	
Veterans Administrator	Indefinite	
Director of Emergency Management	Indefinite	
One or more Constables	Indefinite	
Two or more Fence Viewers	Indefinite	
Towns Representative to Town Retirement Board	Indefinite	
Keeper of Lock Up	Indefinite	
Representative to MAPC	Indefinite	
Right to Know Coordinator	Indefinite	

Boards/ Committees	Number of Members	Term in years	Number appointed per year	
Americans with Disabilities Acts Commission	5	3	2/2/1	
Conservation Commission	5	3	2/2/1	
Industrial Development and Finance Authority	5	3	2/2/1	
Maynard Historical Commission	5	3	2/2/1	
Board of Appeals	5	3	2/2/1	Also appoints 2 associate members
Board of Assessors	3	3	1/1/1	
Board of Health	3	3	1/1/1	
Planning Board	5	5	1/1/1/1/1	Also appoints 1 associate member
Public Works Advisory Committee	3	3	1/1/1	
Capital Planning Committee	3	3	1/1/1	
Recreation Commission	5	3	2/2/1	
Board of Registrars	5	3	2/1/1	Town Clerk to be a permanent member

Cable Television Committee	5	3	2/2/1
Council of Aging	10	3	4/4/2
Cultural Council	7	3	3/2/2

Town Administrator

Officer	Term	
Town Clerk	Indefinite	
Financial Director	Indefinite	
Town Treasurer/Collector	Indefinite	
Town Accountant	Indefinite	
Assistant Assessor	Indefinite	In conjunction with the Board of Assessors
Health Officer	Indefinite	In conjunction with the Board of Health
Conservation Agent	Indefinite	In conjunction with the Conservation Commission
Director, Council of Aging	Indefinite	In conjunction with the Council of Aging
Superintendent of Public Works	Indefinite	
Town Planner	Contract	In conjunction with the Planning Board
Sealer of Weights and Measures	Appointed Yearly	
Building Inspector	Indefinite	
Plumbing Inspector	Appointed Yearly	
Inspector of Gas piping and Gas Appliances	Appointed Yearly	
Wiring Inspector	Appointed Yearly	
Dog Officer	Appointed Yearly	
Inspector of Animals	Appointed Yearly	
Hazardous Waste Committee	3 years	
All Assistant Inspectors	Appointed Yearly	

Town Moderator

Committee	Number of Members	Term in years	Number appointed per year
Finance Committee	11	3	4/4/3
By-Law Committee	3	3	1/1/1
Standing Committees authorized by Town Meeting		As Needed	

Sponsored by: By-Law Review Committee

Appropriation: None

FinCom Recommendation: Makes no recommendation

Comment: When the Charter was revised the appointment schedule was moved from the Transition section in Article 8 to Article 5 – Administrative Organization. At this time the committee inserted the statement ‘AS PROVIDED BY BY-LAW’. By putting the appointments in

the By-Laws the Boards, Committees and Town Officials can be updated as needed with a change in the By- Law rather than having to amend the Charter.

FinCom Comments: Historically, the Finance Committee makes recommendations only on articles that have a direct financial impact on the Town.

The following action was taken:

Voted: to accept the article as printed in the Warrant with the following addition and correction

Council of Aging, add new line:

1 member 1 year term #appointed per yr 1

Cultural Council correct number of members from

7 as printed to 9 and # appointed per yr 3/3/3

The Finance Committee made no recommendation.

ARTICLE 25: RENUMBER AND REFORMAT TOWN BY-LAWS

To see if the Town will vote to accept the proposed changes in the Town of Maynard By-Laws.

Changes include spelling and grammar corrections and renumbering the By-Laws in the following manner:

Present Numbering		Proposed Numbering	
Chapter IXa	Loitering	Chapter X	Loitering
Chapter X	Job and Express Wagons	Chapter XI	Job and Express Wagons
Chapter XI	Pumps, Wells, Fountains est.	Chapter XII	Pumps, Wells, Fountains est.
Chapter XII	General	Chapter XIII	General
	Sections 1-16		Insert Boards and Committee as Section 2
			Change Sections 2-16 to 3-17
		add Section 18	Tree Warden
		add Section 19	Farm Animals
Chapter XIII	Alarm System	Chapter XIV	Alarm System
Chapter XIV	Mechanical Games	Chapter XV	Mechanical Games
Chapter XV	Prosecution	Chapter XVI	Prosecution
Chapter XVI	Insurance	Chapter XVII	Insurance
Chapter XVII	By-Law Committee	Chapter XVIII	By-Law Committee
Chapter XVIII	Dog Owner Responsibility Law	Chapter XIX	Dog Owner Responsibility Law
Chapter XIX	Council on Aging	Chapter XX	Council on Aging
Chapter XX	Hazardous Materials	Chapter XXI	Hazardous Materials
Chapter XXa	Underground Fuel Storage	Chapter XXII	Underground Fuel Storage
Chapter XXI	Town Seal	Chapter XXIII	Town Seal
	Fee Schedule-Maynard Fire		Fee Schedule-Maynard Fire
Chapter XXII	Department	Chapter XXIV	Department
Chapter XXIII	Fire Alarm Systems	Chapter XXV	Fire Alarm Systems
	Non-Criminal Disposition of		Non-Criminal Disposition of
Chapter XXIV	By-Law Violations	Chapter XXVI	By-Law Violations
		Chapter XXVII	Solicitation
		Chapter XXVIII	Wetlands Administration

Sponsored by:

By-Law Review Committee

Appropriation: None

FinCom Recommendation: Makes no recommendations

Comment: The By-Law Review Committee had the daunting task of taking the Town By-Laws, which published in May of 1992, and all of the changes that had been adopted over the 13 years and tried to make sense of them. There suggested changes are presented tonight for your approval. Their were two instances where By-Laws appeared to have the same number – they were given there own unique Chapter number and a couple of new changes were added to Chapter XII General By-Laws. Spelling and grammar corrections were also found and corrected.

FinCom Comments: Historically, the Finance Committee makes recommendations only on articles that have a direct financial impact on the Town.

The following action was taken:

Voted: that the Town accept the article as printed in the Warrant. The Finance Committee made no recommendation.

Motion was made and seconded to dissolve the Annual Town Meeting at 9:40 P.M. on May 17, 2005. Motion carried.



TOWN OF MAYNARD
Report, Budget, Recommendations, and Official Warrant
SPECIAL TOWN MEETING

Tuesday, May 17, 2005

At 7:00 P.M.

FOWLER MIDDLE SCHOOL AUDITORIUM

Three Tiger Drive

PLEASE READ AND BRING THIS DOCUMENT TO THE TOWN MEETING

The following action was taken:

At 7:10 P.M. on May 17, 2005 the Special Town Meeting was called to order by Jim Coleman, Town Moderator.

One hundred, sixty (160) voters were in attendance.

Guests were acknowledged and admitted.

Motion was made and seconded that the reading of the warrant in its entirety be waived, but made a part of the record of this meeting, and that the Moderator be permitted to refer to each article by subject matter instead of reading each article completely.

ARTICLE 1: SUPPLEMENT APPROPRIATIONS FY'05 BUDGET

To see if the Town will vote to appropriate and to transfer from available funds or otherwise to provide the sum of \$76,212.00, or any other sum, to pay for expenses incurred in Fiscal Year 2005 to the following accounts, same to be spent under the direction of the appropriate authorities, or to take any other action relative thereto.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$76,212.00

FINCOM RECOMMENDATION: At Town Meeting

FinCom Comments: As of the publication of the warrant, complete information on this article was not available.

The following action was taken:

Voted: Yes 130, No 3, Blanks 2, that the Town transfer \$23,007 from FY2005 Trash Collection Expense to the following FY2005 accounts in the following amounts:

<u>Account</u>	<u>Amount</u>
Public Building Maintenance Expense	\$2,024
Gas Inspector Expense	14
Council on Aging Salary	1,000
Health Inspector Salary	389
Health Center Salary	471
Street Lighting Expense	9,400
Selectmen Expense	1,409
Veterans' Benefits Expense	8,300

And appropriate \$69,006 from Free Cash to FY2005 Snow and Ice Expense.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by Town By-Law.

ARTICLE 2: PRIOR YEARS' BILLS

To see if the Town will vote to appropriate, and transfer from available funds or otherwise provide the sum of \$27,621.00 to pay for services rendered or goods received in a previous year, or take any other action relative thereto.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$27,621.00

FINCOM RECOMMENDATION: At Town Meeting

FinCom Comments: As of the publication of the warrant complete information on this article was not available.

The following action was taken:

Voted: to withdraw the article from the warrant and that no action on this article be taken.

ARTICLE 3: RESCIND PREVIOUS DEBT AUTHORIZATIONS

To see if the Town will vote to rescind the balances on the authorization to borrow for the following articles:

Inside Debt Limit:

Article 2	10/30/1995	\$15,000.00
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Article 17	05/19/2003	\$70,000.00
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SPONSORED BY: Board of Selectmen

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommend

FinCom Comments: This article rescinds two borrowing authorizations that are no longer needed. The largest of these allowed the council on aging to obtain the new van. Once the State funded the van, this authorization to borrow was no longer needed. There is no outstanding borrowing against these amounts.

The following action was taken:

Voted: to accept the article as printed in the Warrant.

The Finance Committee Recommended.

ARTICLE 4: SALE OF A PARCEL OF LAND

To see if the Town will vote to authorize the Board of Selectmen to sell to the highest qualified bidder by public auction or sealed bid, on such terms as the Board of Selectmen shall determine, a parcel of land on Euclid Avenue containing 6,146 square feet, more or less, shown of the Town of Maynard Assessors' Maps as Parcel 86 on Map 14; to authorize the Board of Selectmen to retain a 20 foot wide drainage easement across the parcel; to authorize the Board of Selectmen to enter into any and all contracts or agreements necessary to implement such vote; and to take any other action relative thereto.

SPONSORED BY: Board of Selectmen

APPROPRIATION: None

FINCOM RECOMMENDATION: At Town Meeting

FinCom Comments: As of the publication of the warrant there were no offers received that met the minimum bid amount. Additional work is needed for this proposal.

The following action was taken:

Voted: to withdraw the article from the warrant and that no action on this article be taken.

ARTICLE 5: FUNDING SPECIAL ELECTION

To see if the Town will vote to appropriate, transfer from available funds, or otherwise provide the sum of \$10,450 to fund a Special Town Election to occur in June, 2005, or to take any other action relative thereto.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$10,450

FINCOM RECOMMENDATION: Recommend

FinCom Comments: These funds will be needed to conduct a special town election if Article 3 from Annual Town Meeting is approved as currently written. If article 3 is modified or if no over ride election is required it is then likely that this article will not be moved at Special Town Meeting.

The following action was taken:

Voted: Yes 126, No 10, that the Town appropriate from Free Cash the sum of \$10,450 to fund a Special Town Election to occur on June 27, 2005.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by Town By-Law.

ARTICLE 6: CHAPTER 90 APPROPRIATION

To see if the Town will vote to raise, appropriate, transfer from available funds, or otherwise provide the sum of \$164,206 for maintaining, repairing, improving and constructing public ways under the provisions of Massachusetts General Laws Chapter 90, said sum to be reimbursed to Maynard at the rate of 100% in accordance with Chapter 291 of the Acts of 2004, or to take any other action relative thereto.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$164,206

FINCOM RECOMMENDATION: Recommend

FinCom Comments: This article authorizes DPW to repair and improve Town roads in anticipation of receiving \$164,206 of State Aid that will be received during this fiscal year.

The following action was taken:

Voted: Yes 137, No 0, that the Town appropriate the sum of \$164,206 for maintaining, repairing, improving and constructing public ways under the provisions of Massachusetts General Laws Chapter 90, said sum to be reimbursed to Maynard at the rate of 100 % in accordance with Chapter 291 of the Acts of 2004.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by Town By-Law.

ARTICLE 7: CIVILIAN DISPATCHING FEASIBILITY STUDY - \$7500

To see if the Town will vote to appropriate, transfer from available funds, or otherwise provide the sum of \$7,500 to fund a study of the feasibility of establishing civilian dispatchers in the Maynard Police and Fire Departments, or to take any other action relative thereto.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$7,500

FINCOM RECOMMENDATION: Recommend

FinCom Comments: Funds for a study to review the feasibility to utilize civilian dispatchers and some other aspects of improvements to police and fire dispatch will come from the Town Gift Account This study will continue the work of the Dispatch Study Committee.

The following action was taken:

Voted: that the article be withdrawn and that no action on this article be taken.

ARTICLE 8: CAPITAL OUTLAY

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money not to exceed \$20,000 to replace the roof on the Town Building at 195 Main Street and to enter any contracts or agreements necessary to implement such vote, or to take any other action relative thereto.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$20,000

FINCOM RECOMMENDATION: Recommend

FinCom Comments: The roof at Town Hall is in poor repair and at this point in time a full replacement is in order to avoid future, continuous smaller repairs.

The following action was taken:

Voted: Yes 140, No 5, that the Town appropriate from Free Cash \$20,000 to replace the roof on the Town Building at 195 Main Street and to enter any contracts or

agreements necessary to implement such vote, or to take any other action relative thereto.

The Finance Committee Recommends.

This article was voted by a secret ballot as required by Town By-Law.

ARTICLE 9: FY 2005 HEALTH CARE ACCOUNT

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$50,000.00 for the FY 2005 Health Care Account.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$50,000

FINCOM RECOMMENDATION: At Town Meeting

FinCom Comments: At the time of the publication of the warrant, there was no specific amount of funds identified as needed for this account.

The following action was taken:

Voted: Yes 131, No 11, that the Town appropriate \$115,000 from Free Cash and \$10,000 from Overlay Surplus to the FY2005 Health Care Account.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by Town By-Law.

ARTICLE 10: REPLACE/REBUILD ROTATING BIOLOGICAL CONTACTOR

To see if the Town will vote: to borrow the sum of \$150,000, or any other sum, to replace/rebuild a Rotating Biological Contactor (RBC) at the Waste Water Treatment Plant, or to take any other action relative thereto.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$150,000

FINCOM RECOMMENDATION: At Town Meeting.

FinCom Comments: As of the publication of the warrant, complete information on this article was not available.

The following action was taken:

Voted: that this article be withdrawn and that no action on this article be taken.

Motion was made and seconded to dissolve the Special Town Meeting at 7:59 P.M.

Motion carried.

SPECIAL TOWN ELECTION – MONDAY – JUNE 27, 2005

Pursuant to Warrant #757, the Special Town Election was held on June 27, 2005, in all four precincts. The polling places were prepared according to the requirements of General Law.

Precinct #1 Warden: Betsy Wilson
Clerk: Jack Malcolm
Number of ballots cast: 965
Tabulation completed at: 8:45 p.m.
Absentee ballots cast: 61

Precinct #2 Warden: Barbara Currin
Clerk: Florence Tomyl
Number of ballots cast: 794
Tabulation completed at: 8:45 p.m.
Absentee ballots cast: 40

Precinct #3 Warden: Susan Gerroir
Clerk: Cecile Karpeichik
Number of ballots cast: 950
Tabulation completed at: 8:30 p.m.
Absentee ballots cast: 63

Precinct #4 Warden: Martha Maria
Clerk: Virginia Murphy
Number of ballots cast: 777
Tabulation completed at: 8:45 p.m.
Absentee ballots cast: 40

Total votes cast: 3486

QUESTION 1

Shall the Town of Maynard be allowed to assess an additional \$1,026,862 in real estate and personal property taxes for the purposes of funding the operating budget of the TOWN GOVERNMENT, including the School Department, for the fiscal year beginning July first, two thousand and five?

QUESTION 2

Shall the Town of Maynard be allowed to assess an additional \$1,708,974 in real estate and personal property taxes for the purposes of funding the operating budget of the TOWN GOVERNMENT, including the School Department, for the fiscal year beginning July first, two thousand and five?

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
<u>Question 1</u>					
Blanks	0	7	6	2	15
Yes	516	413	523	338	1790
No	449	374	421	437	1681
Total:	965	794	950	777	3486
<u>Question 2</u>					
Blanks	23	25	27	17	92
Yes	346	279	345	191	1161
No	596	490	578	569	2233
Total:	965	794	950	777	3486



COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

SPECIAL TOWN MEETING

To the Constable of the Town of Maynard, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble
IN MAYNARD HIGH SCHOOL AUDITORIUM, ONE TIGER
DRIVE IN SAID town, on Monday, October 24, 2005 at 7:00 P.M.
then and there to act on the following articles:

The following action was taken:

At 7:15 P.M. on October 24, 2005, the Town Moderator, Jim Coleman, called the Special Town Meeting to order.

One hundred, thirty-five (135) voters were in attendance.

Guests were acknowledged and admitted. Guests will be allowed to speak on articles as needed.

The Pledge of Allegiance was lead by Jonathan Scherer who is with the armed forces serving on active duty overseas.

Motion made and Seconded to waive the reading of the warrant as a whole, but to make the warrant part of the meeting. Motion carried.

Motion made and seconded to not limit the time of the meeting.

Voted: unanimously to have the Selectmen send a Resolution to State Representatives, Senators, and Town Residents to appeal a decision of the Federal Communications Commission regarding WAVM 91.7 frequency.

ARTICLE 1: SALE OF EUCLID AVENUE PARCEL OF LAND

To see if the Town will vote to authorize the Board of Selectmen to sell to the highest qualified bidder by public auction or sealed bid, on such terms as the Board of Selectmen shall determine, a parcel of land on Euclid Avenue containing 6,146 square feet, more or less, shown of the Town of Maynard Assessors' Maps as Parcel 86 on Map14; to authorize the Board of Selectmen to retain a 20 foot wide drainage easement across the parcel; to authorize the Board of Selectmen to enter into any and all contracts or agreements necessary to implement such vote; and to take any other action relative thereto.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommend

FinCom Comments: The Euclid Ave parcel was acquired by the Town back in the 1950's for non-payment of taxes. It is a buildable lot, but has been idle land since acquisition and was recently identified by Board of Selectmen as surplus to the Town's needs. The parcel was put out to bid at a minimum asking price of \$75,000 and a successful bid was obtained. The revenues from this sale will go into the general fund and flow through to next year (F.Y.'07) free cash, thus helping the Town's future financial situation.

The following action was taken:

Voted: Yes 106, No 9 (77 votes needed for a 2/3 vote) that the Town accept the article as printed in the warrant.

The Finance Committee Recommended.

This article was voted by a 2/3 secret ballot as required by the Town By-Laws.

ARTICLE 2: UNPAID BILLS OF PREVIOUS YEAR

To see if the Town will vote to transfer from the Water Surplus Account, the sum of \$15,000 to pay a FY2005 electric bill to NStar Electric, relating to the Water Treatment Plant off Old Marlboro Road.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$15,000

FINCOM RECOMMENDATION: Recommend

FinCom Comments: Due to an inoperable electric meter, billings were not made for a part of FY2004. The original billing from NStar was \$27,620.99. Through negotiation

NStar has agreed to accept \$15,000.00 in total payment. NStar is a major supplier for the town and it is advantageous to maintain a good working relationship with the company.

The following action was taken:

Voted: Yes 115, No 1, Blanks 1 (104 votes needed for a 9/10th vote), that the Town appropriate the sum of \$15,000. from the Water Surplus Account for the payment of an unpaid FY 05 electric bill to Nstar.

The Finance Committee Recommended.

This article was voted by a 9/10th Secret Ballot as required by the Town By-Laws.

ARTICLE 3: FUND FY' 05 SNOW & ICE DEFICIT

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$74,994.50 for costs associated with snow and ice removal in fiscal year 2005.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$74,994.50

FINCOM RECOMMENDATION: Recommend

FinCom Comments: This article provides for the payment of the snow and ice deficit from FY'05. This is the amount of spending in excess of the budget and other funds provided for this expense in FY'05.

The following action was taken:

Voted: Yes 111, No 4, that the Town raise from taxation the sum of \$74,994.50 for costs associated with Snow and Ice removal in Fiscal Year 05.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by the Town By-Laws.

ARTICLE 4: FUND FY'05 RBC REPAIRS

To see if the Town will vote to transfer from sewer surplus, the sum of \$77,805 to cover the cost of a Rotating Biological Contactor (R.B.C). repair at the Wastewater Treatment Plant (WWTP) in FY2005.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$77,805.00

FINCOM RECOMMENDATION: Recommend

FinCom Comments: There are 12 RBC units within the WWTP complex; most are currently at the end of the twenty-year design life of the units. The Finance Committee believes that management of these RBC units is critical for the proper operation of the WWTP and adherence to standards of DEP and EPA. The repairs were performed in the spring, fiscal 2005, and the Town was permitted by the DOR to defer the sum of \$77,805.00 in WWTP account expense to deficit at that

time. This article will transfer the sum of \$77,805.00 from sewer surplus to balance the FY2005 WWTP account.

The following action was taken:

Voted: Yes 114, No 2, that the Town appropriate the sum of \$77,805. from the Sewer surplus Account to the overdrawn FY 05 Wastewater Treatment Plant budget.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by the Town By-Laws.

ARTICLE 5: AMEND FY'06 SALARY ADMINISTRATION PLAN

To see if the Town will vote to amend the F.Y. '06 Maynard Salary Administration Plan, under authority of Section 108A of Chapter 41 of the Massachusetts General Laws, by adding the following positions under FULL TIME EMPLOYEES: (1) Building Inspector; (2) Wastewater Treatment Plant Manager; and (3) Administrative Secretary-Public Works Department, and deleting the following position under PART TIME EMPLOYEES: Building Inspector (permanent part-time), so that it reads as printed in the warrant, or to take any other action relative thereto.

To do or act thereon.

SPONSORED BY: BOARD OF SELECTMEN

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommend

PUBLIC WORKS DEPARTMENT												
Step	1	2	3	4	5	6	7	8	9	10	11	12
WWTP Manager	\$46,800	\$47,970	\$49,169	\$50,398	\$51,658	\$52,950	\$54,274	\$55,630	\$57,021	\$58,447	\$59,908	\$61,406
Administrative Secretary	\$32,838	\$33,659	\$34,500	\$35,363	\$36,247	\$37,153	\$38,082	\$39,034	\$40,010	\$41,010	\$42,035	\$43,086
BUILDING DEPARTMENT												
Building Inspector (Full Time)	\$24.00/hr	\$24.60/hr	\$25.22/hr	\$25.85/hr	\$26.49/hr	\$27.15/hr	\$27.83/hr	\$28.53/hr	\$29.24/hr	\$29.97/hr	\$30.72/hr	\$31.49/hr

FinCom Comments: This article changes the building inspector to a full time position, adds the Wastewater Treatment Plant Manager to the plan and creates an Administrative Secretary position to support the DPW Manager. The building inspector position is fully funded from building permit fees. The Wastewater Treatment Manager is currently not covered under any Town salary plan (there are no additional costs associated with this change) and the DPW position replaces a clerk position currently in the budget.

The following action was taken:

Voted: Yes 90, No 31, that the Town accept the article as printed in the warrant.

The Finance Committee Recommended.

This article was voted by a secret allot as required by the Town By-Laws.

ARTICLE 6: FY'06 BUDGET AMENDMENTS

To see if the Town will vote to amend the FY06 Operating Budget.

To do or act thereon:

SPONSORED BY: Board of Selectmen

APPROPRIATION:

FINCOM RECOMMENDATION At Town Meeting

FinCom Comments: The Finance Committee has reviewed the budget revisions and supports the revisions. As of the submission date for the warrant, several items are not formally resolved and therefore the Board of Selectmen has not finalized this article for the warrant. The Finance Committee will make its recommendation at Town Meeting.

The following action was taken:

Voted: Yes 108, No 15, that the Town amend the FY06 Operating Budget with the following changes:

122-1111 Selectmen Salary from \$105,276 to \$126,817

192-1111 Public Building Maintenance Salary from \$42,724 to \$44,367

210-3333 Police Outlay from \$25,000 to \$45,051

231-1111 Ambulance Related Costs Salary from \$108,451 to \$133,451

241-1111 Building Inspector Salary from \$30,000 to \$43,267

443-2222 WWTP Expense from \$333,755 to \$483,755

449-1111 Sewer Salary from \$92,193 to \$98,193

449-2222 Sewer Expense from \$64,485 to \$76,235

450-1111 Water Salary from \$148,953 to \$163,953

450-2222 Water Expense from \$339,670 to \$366,420

521-2222 Health Center Expense from \$4,700 to \$16,700

751-4040 Debt Retirement Interest MWPAT from \$72,176 to \$79,792

For a new Total Operating Budget of \$28,176,501

And further to appropriate from Ambulance Receipts the sum of \$181,600, appropriate from Perpetual Care the sum of \$52,241 and raise from Taxation the sum of \$27,942,660 for a Total Operating Budget of \$28,176,501.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by By-Law.

ARTICLE 7: ADOPT ENTERPRISE FUND FOR WATER AND SEWER

To see if the Town will vote to accept the provisions of Chapter 44, Section 53F½ of the Massachusetts General Laws, establishing Water, Sewer, and Wastewater Treatment Plant services as an enterprise fund effective fiscal year 2007.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommend

Comments:

A similar article was passed by Town Meeting in the 1990s, but no enterprise funds were established in part because the wording of the article had some outdated references to the State laws. This article has the correct wording and, if passed, would establish the water/sewer/wastewater treatment plant enterprise fund effective at the start of the next fiscal year (July 1, 2006).

FinCom Comments: Currently the town of Maynard's water, sewer and wastewater operations are accounted for as special revenue funds. These services are funded generally through user fees. Any surplus (or deficit) that is attributable to these operations closes to each fund.

The Finance Committee recommends that the town adopt enterprise fund accounting for its water, sewer and wastewater operations by accepting MGL Chapter 44 §53F½. An enterprise fund legally establishes a separate accounting and financial reporting mechanism for services that a fee is charged in exchange for goods or services. This will enable the Town of Maynard to fully identify the cost of providing these services in a consolidated fund and will assist in determining if a service is self-supporting or is subsidized by the general fund. In addition, any interest earned on the operating revenues and surpluses generated at yearend would be retained in the enterprise fund. Once a surplus is certified (similar to free cash), it may be used to fund operating, capital or debt service costs associated with the water, sewer and wastewater operations.

Establishing an enterprise fund does not create a separate or autonomous entity from the municipal operation. The department operating the enterprise service continues to fulfill financial and managerial reporting requirements like every other department and the enterprise budget is still subject to the appropriation process.

The following action was taken:

Voted: that the Town accept the article as printed in the warrant.

The Finance Committee Recommended.

ARTICLE 8: FUND WATER MEDIA CHANGE-OUT-WELLS No. 1, 2, & 3

To see if the Town will vote to transfer from Water Surplus the sum of \$15,000 to provide engineering evaluation, including filter media change-out if needed at Wells #1, 2 & 3, off Old Marlboro Road.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$15,000.00

FINCOM RECOMMENDATION: Recommend

FinCom Comments: The Southeast and East sections of town are intermittently experiencing severe unexplained discoloration of the water from iron and manganese unrelated to hydrant flushing etc. This engineering evaluation is to determine if different filtration media or additional steps need to be taken to correct the problem. The scope of the study will include review of changed conditions since the filtration plant went on-line, including pumping demand as well as a review of environmental factors such as

prolonged flooding in the last two years above the well field aquifer. This study will be funded from transfer of water surplus funds.

The following action was taken:

Voted: Yes 112, No 6, that the Town appropriate the sum of \$15,000. from the Water Surplus Account to fund an engineering evaluation of the filtration media at the Wastewater Treatment Plant off Old Marlborough Road.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by the Town By-Laws.

ARTICLE 9: CHAPTER 90 APPROPRIATION

To see if the Town will vote to raise and appropriate the sum of \$142,959.00 for Chapter 90 Construction and Resurfacing. Said funds are 100% reimbursable to the Town of Maynard. This article is in accordance with Chapter 90, Section 34 of Mass. General Laws, Article 246B.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$142,959.00

FINCOM RECOMMENDATION: Recommend

FinCom Comments: This Article authorizes DPW to repair and improve town roads in anticipation of receiving \$142,959.00 of State Aid reimbursement.

The following action was taken:

Voted: Yes 112, No 6, that the Town accept the article as printed in the warrant.

Finance Committee Recommended.

This article was voted by a secret ballot as required by the Town By-Laws.

ARTICLE 10: FUND FIREFIGHTERS UNION CONTRACT, LOCAL 1947

To see if the see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund a Collective Bargaining Agreement between the Town of Maynard and Local 1947 – I.A.F.F., Maynard Permanent Firefighters Association, or to take any other action relative thereto. Such agreement to be effective July 1st, 2005.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$4,000

FINCOM RECOMMENDATION: Recommend

FinCom Comments: This article funds the agreed to Firefighter's union contract. The funding source will be from Ambulance Receipts and an increase to the Fire Departments budget.

The following action was taken:

Voted: Yes 102, No 9, that the Town appropriate the sum of \$4,000. from Ambulance Receipts to the FY 06 Ambulance Related Costs Salary Account to fund the first year of a new collective bargaining agreement between the Town and the Maynard Permanent Fiefighters Association, Local 1947, I.A.F.F.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by the Town By-Laws.

ARTICLE 11: FUND DEPARTMENT HEADS UNION CONTRACT

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund a Collective Bargaining Agreement between the Town of Maynard and Public Employees' Local Union—Maynard Department Heads, or to take any other action relative thereto. Such agreement to be effective July 1st, 2005.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$2,000

FINCOM RECOMMENDATION: Recommend

FinCom Comments: This article funds the agreed to Department Heads union contract.

The following action was taken:

Voted: Yes 93, No 15, that the Town raise from taxation the sum of \$2,000. to fund the first year of a new collective bargaining agreement between the Town and the Maynard Department Heads Unit, Public Employees Local Union 1116.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by the Town By-Laws.

ARTICLE 12: POLICE STATION FEASIBILITY STUDY

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$15,000 to fund an architectural design feasibility study of the possibility of relocating the Maynard Police Department from its current facility on Summer Street to the existing Library Wing of the Maynard Town Building on Main Street, such study to determine the current space needs of the Maynard Police Department and whether the Police Department's space needs can be substantially met by utilizing the soon-to-be-vacated Library Wing of the Town Building on Main Street, either with or without an expansion of the building, or to take any other action relative thereto.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$15,000

FINCOM RECOMMENDATION: Recommend

FinCom Comments: The recent study of civilian dispatch highlighted substandard conditions at the Public Safety building, including the lack of space for the State-provided new 911 equipment and safety conditions at the police dispatch location. This study will review the potential to re-use the "old" library space for the police station. The Finance Committee views this as an opportunity to improve public safety facilities while utilizing existing Town-owned space.

The following action was taken:

Voted: Yes 97, No 13, that the Town appropriate the sum of \$15,000. from the Sale of Real Estate Account to fund an architectural feasibility study of the possibility of relocating the Maynard Police Department from its current facility on Summer Street to the Library Wing of the Town Building on Main Street.

The finance Committee Recommended.

This article was voted by a secret ballot as required by the Town By-laws.

ARTICLE 13: BYLAW AMENDMENT – DELETE BUILDING PERMIT FEE SCHEDULE

To see if the Town will vote to amend the Town of Maynard Bylaws to delete the following Section in its entirety: Chapter XIII, Section 10. Fee Schedule for Building Inspector, and to renumber the remaining Sections of Chapter XIII accordingly, or to take any other action relative thereto.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: None

FINCOM RECOMMENDATION: Makes no Recommendation

FinCom Comments: Historically, the Finance Committee makes recommendations only on articles that have a direct financial impact on the Town.

The following action was taken:

Voted: that the Town accept the article as printed in the Warrant.

Finance Committee makes no recommendation.

ARTICLE 14: BYLAW AMENDMENT – DELETE FIRE DEPARTMENT FEE SCHEDULE

To see if the Town will vote to amend the Town of Maynard Bylaws to delete the following Chapter in its entirety: Chapter XXIV. Fee Schedule-Maynard Fire Department, and to renumber the remaining Chapters of the Town of Maynard Bylaws accordingly, or to take any other action relative thereto.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: None

FINCOM RECOMMENDATION: Makes no Recommendation

FinCom Comments: Historically, the Finance Committee makes recommendations only on articles that have a direct financial impact on the Town.

The following action was taken:

Voted: that the Town accept the article as printed in the Warrant.

The Finance Committee makes no recommendation.

ARTICLE 15: ADOPTION OF COMMUNITY PRESERVATION ACT

To see if the Town will vote, subject to a majority vote on a ballot question at the next regular town or state election, to accept Sections 3-7, inclusive, of Chapter 44B of the General Laws of Massachusetts, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real estate property for the purposes permitted by said Act, including the acquisition, creation, and preservation of open space, the acquisition, rehabilitation, preservation, and restoration of historic resources, the acquisition, creation and preservation of land for recreational use, the creation, preservation and support of community housing, and the rehabilitation and restoration of such open space, land for recreational use and community housing that is acquired or created as provided under said Act; that the amount of such surcharge on real property shall be 1.5% of the annual real estate tax levy against real property; that the first surcharge will be applicable to FY 2007; that the Town hereby accepts the following exemptions of said Act: property owned and occupied as a domicile by any person who qualifies for low income housing or low or moderate income senior housing in the Town, as defined in Section 2 of said Act, \$100,000 of the value of each taxable parcel of residential real property, and all assessed value of class three, commercial, and class four, industrial, properties as defined in section 2A of Chapter 59. A taxpayer receiving a regular property tax abatement or exemption will also receive a pro rata reduction in the surcharge.

To do or act thereon.

SPONSORED BY: Board of Selectmen

APPROPRIATION: None

FINCOM RECOMMENDATION: Recommend

FinCom Comments: The Community Preservation Act establishes a savings account to provide communities with matching funds to expand their open space, historic, recreational and community housing assets. There is a proposed 1.5% surcharge on real estate tax exempting low and moderate-income homeowners and low and moderate-income senior homeowners. A Town Meeting vote of approval must be ratified by a majority vote on a ballot question at the next regular town or state election.

The following action was taken:

Voted: that the Town accept Sections 3-7, inclusive, of Chapter 44B of the Massachusetts General Laws, known as the Community Preservation Act, which establishes a special "Community Preservation Fund" that may be appropriated and spent for purposes permitted by said Act, including the acquisition and preservation of certain open space, land for recreational use, preservation of historic resources, and support for community housing purposes, and the rehabilitation and restoration of such open space,

historic resources, land for recreational use and community housing, that is created or acquired as provided under said Act, by approving an annual surcharge on real property of 1.5% of the annual real estate tax levy against real property, which shall commence in the fiscal year beginning on or after July 1, 2207, and to accept the following exemptions from such surcharge permitted under Section 3(e) of said Act: (1) property owned and occupied as a domicile by any person who qualified for low income housing or low or moderate income senior housing in the Town, as defined in Section 2 of said Act; (2) \$100,000 of the values of each taxable parcel of residential real property; and (3) all assessed value of class three, commercial, and class four, industrial, properties as defined in Section 2A of Chapter 59, subject to voter approval by a majority vote on a ballot question at the next Town election.

The Finance Committee Recommended.

ARTICLE 16: PETITION FOR SPECIAL LEGISLATION-EXTENSION OF WATER & SEWER SERVICE TO STOW SHOPPING CENTER

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact legislation in substantially the following form, provided that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition.

AN ACT AUTHORIZING THE TOWN OF MAYNARD TO ENTER INTO A CONTRACT FOR THE SUPPLY OF WATER AND THE DISPOSAL OF SEWAGE

Notwithstanding the provisions of any general or special law to the contrary, the Town of Maynard is hereby authorized to enter into a contract with Linear Retail Stow #1 LLC, a Massachusetts corporation, whereby the Town of Maynard provides for the supply of water to, and the disposal of sewage from, certain property owned by Linear Retail Stow #1 LLC in the Town of Stow and located on Samuel Prescott Drive, said contract to be approved by the Town of Maynard.

The contract may allow for the use of, and connection to, the systems of water mains, sewer mains and pumping stations, and related facilities, or any portion thereof, belonging to the Town of Maynard. The contract may be entered into at any time, and the Board of Selectmen of the Town of Maynard shall have the authority to enter into, extend, renew, amend or alter the contract, or any part thereof, upon agreement with said Linear Retail Stow #1 LLC.

Said Linear Retail Stow #1, LLC shall pay all costs, charges and fees arising from, or incidental to its utilizing the mains, pumping stations and related facilities owned by or available to the Town of Maynard, including:

- (a) Engineering, planning and drawing fees for the design or redesign of any mains or systems necessary to carry water to, and sewage from, Linear Retail Stow #1 LLC's property;*
- (b) Obtaining, utilizing and protecting easements or other rights necessary for laying mains to connect Linear Retail Stow #1 LLC's property to the water and sewer mains of the Town of Maynard;*

- (c) *The laying, maintaining and servicing of the mains laid from Linear Retail Stow #1 LLC's property to the water and sewer mains of the Town of Maynard;*
- (d) *All legal, engineering or other costs and fees connected with, or incidental to the preparation for, connection with or operation of the connection of the water and sewer mains of Linear Retail Stow #1 LLC's property to the water and sewer mains of the Town of Maynard; and*
- (e) Linear Retail Stow #1 LLC's periodic cost of operation of its connecting mains.

To do or act thereon.

SPONSORED BY: Board of Selectmen
 APPROPRIATION: None
 FINCOM RECOMMENDATION: Recommend

FinCom Comments: This article allows the Board of Selectmen to petition the legislature (General Court of the Commonwealth) for the right(s) to engage in contract(s) with parties outside the Town of Maynard for the purpose of selling water and sewer services outside Town of Maynard boundaries. This article does not constitute a contract or agreement for the sale of water and sewer services. The Finance Committee believes that legislation sought through this article is necessary toward the efforts of the Board of Selectmen to begin negotiation of said contract(s) with Linear Retail Stow #1 LLC, owners of Stow Shopping Center.

The following action was taken:

This Article was DEFEATED.
 (Defeated by a secret ballot vote – 49 yes, 52 no)

The Finance Committee Recommended.

ARTICLE 17: AUTHORIZE LONG TERM AGREEMENT WITH WHEELABRATOR MILLBURY

To see if the Town will vote to authorize the Board of Health to enter into long-term agreement with Wheelabrator Millbury, Inc. to secure a long term disposal site for the disposal of solid waste generated by collected for the citizens of Maynard. Said agreement is pursuant to authority granted in Mass. General Laws Chapter 40D, Section 21 (g). To do or act thereon

Board of Health Comment: Our current contract end July 1, 2008. Wheelabrator (WMI) is offering a reduced rate starting in 2008 for an extended agreement for long-term disposal at their facility.

SPONSORED BY: Board of Health
 APPROPRIATION: Annual in Trash Budget
 FINCOM RECOMMENDATION: At Town Meeting

FinCom Comments: The Finance Committee has reviewed the proposed contract terms, and the Board of Health is meeting with Wheelabrator on September 28, 2005 to discuss final details on the contract. Since the Finance Committee is required to submit comments for the warrant prior to that date, our recommendation will be submitted at Town Meeting.

The following action was taken:

This article was Withdrawn from the Warrant and that no action on this article be taken.

Motion made and seconded to dissolve the Special Town Meeting at 10:50 P.M. Motion carried.

	1	2	3	4	5	Total
Unopposed	450	520	575	515	450	2110
Unopposed	155	201	212	170	155	793
Unopposed	15	15	5	15	15	60
Unopposed	10	5	5	5	5	30
Unopposed	950	950	950	950	950	4750
Unopposed	0	0	0	0	0	0
Unopposed	0	0	0	0	0	0
Unopposed	0	0	0	0	0	0
Unopposed	0	0	0	0	0	0
Total	1070	1011	1047	1035	1035	5198

REPORT OF THE BOARD OF REGISTRARS

To the Citizens of Maynard:

The Board of Registrars herewith submit their Annual Report for the year ending December 31, 2005.

The Annual Listing of Residents was conducted beginning January 1, 2005, as prescribed by law, Chapter 51, Section 4, of the General Laws. The Census was completed by the end of April and Street Lists were available by the first of June.

The Board of Registrars held extra sessions of registration of voters prior to all Town Meetings and Elections, certified names on nomination papers and on absentee voters.

At the close of 2005, the number of registered voters was as follows:

Precincts

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>Total</u>
Democrats	486	516	572	560	2134
Republicans	195	201	223	179	798
Libertarians	16	3	6	15	40
Green-Rainbow Party	10	3	6	3	22
Unenrolled	950	888	960	980	3778
*Green Party USA	0	0	1	1	2
*Inter. 3 rd Party	0	0	0	1	1
*Reform Party	0	0	0	0	0
Total	1657	1611	1768	1739	6775

***Political Designation: If you enroll in any Political Designation, you may not vote in any State or Presidential Primary.**

The Board of Registrars would like to encourage residents of Maynard to register to vote. Your vote is important.

Voter Registration

In order to vote at town, state and national elections and to vote at town meetings, town residents must be registered voters. Voter registration is a simple and convenient process. However, there are some legal time constraints that must be observed.

1. Registration
Massachusetts official Mail-in Voter Registration Form.
 - * at your Town Clerk's Office
 - * at the Town Library
 - * at State agencies

2. Qualifications

To register you must:

- * be a U.S. Citizen
- * be a Massachusetts resident
- * be at least 18 years old on or before the next election

3. Special Times of Registration Prior to Election

Additional special times of registration prior to elections and town meetings are established by State statute. The State statute also sets registration deadlines (closing) for elections and town meetings. Times of registration are posted.

If you have any questions regarding registration, please call Judith C. Peterson, Town Clerk at (978) 897-1000.

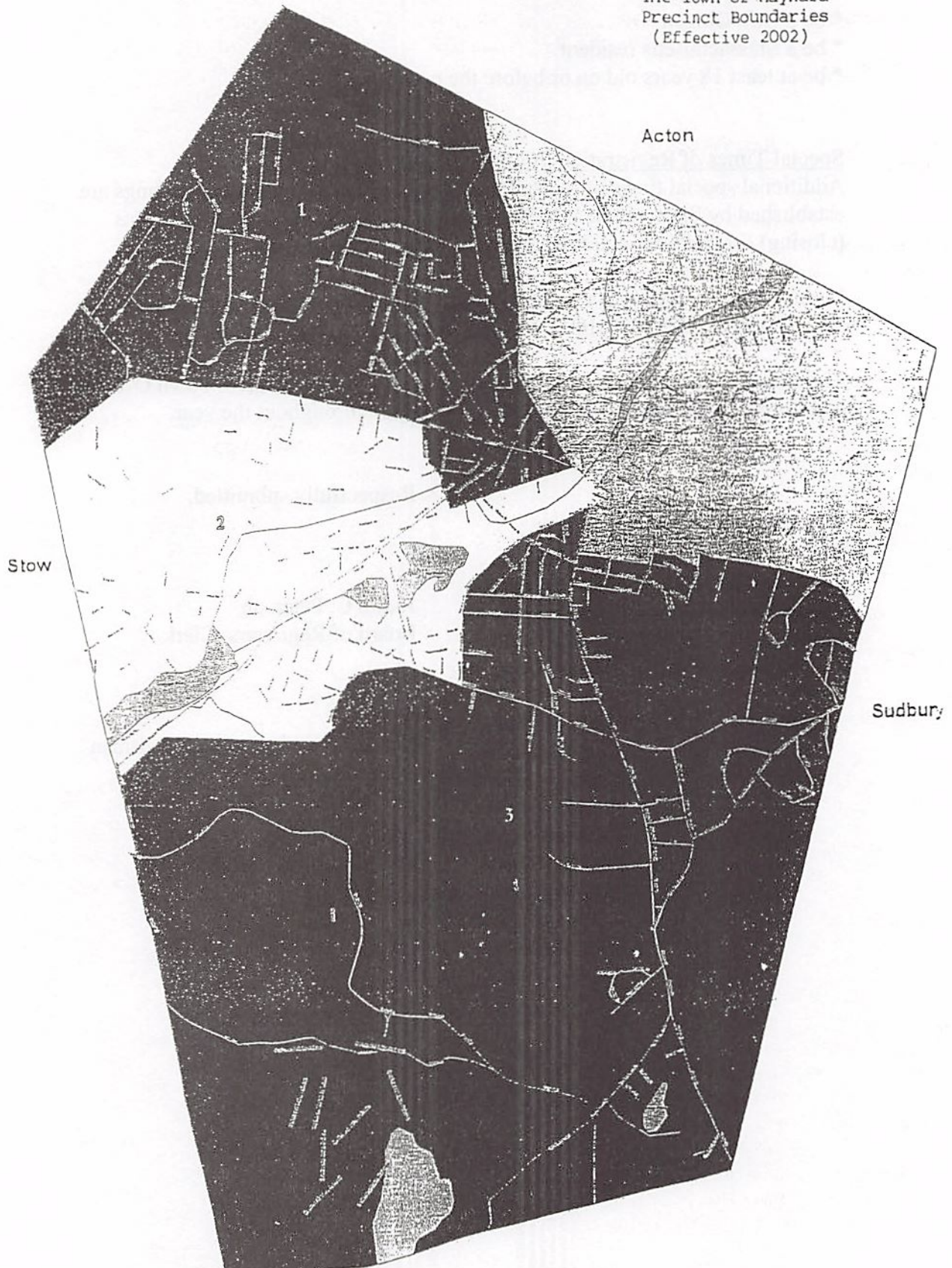
The Board of Registrars wished to thank the Board of Selectmen, Town Officials and Employees for their courtesy and cooperation throughout the year.

Respectfully submitted,

Judith C. Peterson
Board of Registrars, Clerk

Madeline K. Lukashuk, Chairman
Deborah Collins
David Hull

The Town of Maynard
Precinct Boundaries
(Effective 2002)



VOTING PRECINCTS
TOWN OF MAYNARD

MAYNARD MEMORIAL
GYMNASIUM
61 SUMMER ST.

MAYNARD TOWN HALL
195 MAIN ST.

MAYNARD HIGH SCHOOL
GYMNASIUM
1 Tiger Dr.
(Off Great Rd.)

MAYNARD HOUSING
AUTHORITY REC ROOM
15 Powder Mill Cir.
(Off Powder Mill Rd.)

SUMMER STREET
PRECINCT 1

MAIN STREET
PRECINCT 2

GREAT ROAD
PRECINCT 3

POWDER MILL RD.
PRECINCT 4

Acton St.
(#16,18,20,22,24,26,
30,38,50,62+66 thru 134)
Amory Ave.
Beacon St. (odd #s)
Blue Jay Way
Brigham St.
Brian Way
Brooks St.
Brown St.
(#15,17,19,21,23,25,
33,37,39,43,47,49)
Charles St.
Conant St.
Concord St.(#1thru 44)
Dana Rd.
Dix Rd.
Durant Ave.
Elm Ct.
Euclid Ave.
Everett St.
Florida Ct.
Florida Rd. (excluding #2)
Garden Way
George Rd.
Glendale St. (#1 thru 20)
Glenn Dr.
Guyer Rd.
Hazelwood Rd.
Jethro St.
Lincoln St.
Linden St.
Loring Ave.
Main St. (odd #s only
#1 to 49)
Maple Ct.
Maple St.
Mayfield St.
Michael Rd.
Mockingbird Ln.

Abbott Rd.
Allan Dr.
Apple Ridge Rd.
Assabet St.
Beacon St. (even #s)
Bent Ave.
Boeske Ave.
Burnside St.
Church Ct.
Cindy Ln.
Dewey St.
Driscoll Ave.
Elaine Ave.
Elmhurst Rd. (even #s)
Espie Ave.
Fletcher St.
Florida Rd. (#2 only)
Front St.
Great Rd. (#1 thru 160
excluding odds #129 thru
159)
Harriman Ct.
Heights Ter.
High St.
Hillside St. (#10 thru 26)
Howard Rd.
Lovell Ct.
Main St. (even #s only #2
to 48 and all #50 to 257)
Martin St.
Mill St.
Newton Dr.
O'Moore Ave.
Park St.
Percival St.
Pine St.
Pomciticut Ave.
Railroad St.
River St.
Riverbank Rd.

Arthur St. (excluding
4 thru 23 +#s 30,32,34,
36,38)
B St.
Bancroft St.
Barilone Cir.
Burns Ct.
Carbone Cir.
Carriage Ln.
Chance Farm Ln.
Chandler St.
Cutting Dr.
Dartmouth Ct.
Dartmouth St.
Demars St. (excluding #1)
Dettling Rd.
Dineen Cir.
Elmhurst Rd. (odds)
Elmwood St.
Fairfield St.
Field St.
Forest St.
Fowler St.
Great Rd. (#161 thru 324
+ odd #s only #129-159)
Harrison St.
Hayes St. (#10,+12 thru
26)
Hillside St. (#1 thru 8)
Kitty Cat Ln.
Kristen Ln.
Lantern Ln.
Little Rd.
Louise St.
Marlboro St.
Maybury Rd.
Meadow Ln.
McKinley St.
North St.
Oak Ridge Dr.

Acton Ct.
Acton St. (1thru 63 excluding
16,18,20,22,24,26,30,38,50,62)
Amy Lynn Way
Arthur St. (4 thru 23 + 30,32,34,36,38)
Bates Ave.
Bellevue Terr.
Birch Terr.
Brown St. (excluding 15,17,19,21,23,
25,33,37,39,43,47,49)
Butler Ave.
Colbert Ave.
Concord St. (45 thru 125)
Concord St. Cir.
Country Ln.
Crane Ave.
Dawn Grv.
Dawn Rd.
Deane St.
Deer Path
Demars St. (#1)
Douglas Ave.
East St.
Elm St.
Ethelyn Cir.
Fifth St.
First St.
Garfield Ave.
Garfield St.
Glendale St. (#21 thru 63)
Glennhill Ter.
Glenview Ter.
Grant St.
Hayes St. (#1 thru 9, + 11)
Haynes St.
Hird St.
King St.
Lewis St.
Lindberg St.
Marks Way

VOTING PRECINCTS (Continued)

TOWN OF MAYNARD

MAYNARD MEMORIAL
GYMNASIUM
61 SUMMER ST.

MAYNARD TOWN HALL
195 MAIN ST.

MAYNARD HIGH SCHL
GYMNASIUM
1 Tiger Dr.
(Off Great Rd.)

MAYNARD HOUSING
AUTHORITY REC. ROOM
15 Powder Mill Cir.
(Off Powder Mill Rd.)

SUMMER STREET
PRECINCT 1

MAIN STREET
PRECINCT 2

GREAT ROAD
PRECINCT 3

POWDER MILL RD.
PRECINCT 4

Nancy Cir.
Nason St.
Nick Ln.
Orchard Ter.
Orren St.
Patti Ln.
Paul Rd.
Randall Rd.
Reeves Rd.
Reo Rd.
Rice Rd.
Rickey Dr.
Rockland Ave.
Silver Hill Rd.
Summer St. (odd #s + #10
+ 42 thru 70)
Sunset Rd.
Whitney Ave.

Riverside Park
Riverview Ave.
Sheridan Ave.
Sherman St.
Shore Ave.
Spring Ln.
Sudbury Ct.
Sudbury St.
Summer Hill Glenn
Summer Hill Rd.
Summer St. (even #'s
excluding #10 + 42 to 70)
Taft Ave.
Taylor Rd. (evens)
Thomas St.
Thompson St. (evens)
Virginia Rd.
White Ave.
Wilson Cir.
Winter St.

Oak St.
Old Marlboro Rd.
Old Mill Rd. (#1 thru 36)
Oscar's Way
Parker Place
Parker St. (excluding 4,5,
14,16,20,28,30)
Roosevelt St.(excluding
2,4,6,10,12,14,16,18,20,
22,24,26,28,30)
Sarah Ln.
School St.
South St.
Summit St.
Taylor Rd. (odds)
Thompson St. (odds)
Tobin Dr.
Turner Rd.
Vose Hill Rd.
Walker St.
Walnut St.
Waltham St. (odds
excluding 5 thru 73)
Woodridge Rd.

Noble Park
Old Mill Rd. (37- thru 44)
Parker St. #4,5,14,16,20,28,30)
Parmenter Ave.
Pinecrest Ter.
Pine Hill Rd.
Pleasant St.
Powder Mill Cir.
Powder Mill Rd.
Prospect St.
Roosevelt St. (#2,4,6,10,12,14,16,18,
20,22,24,26,28,30)
Russell Ave.
Second St.
Third St.
Tremont St.
Vernon St.
Walcott Ave.
Walcott St.
Wall Ct.
Waltham St. (evens + including odds
5 thru 73)
Warren Ave.
Warren St.
West St.
Wilder St.
Windmill Dr.
Winthrop Ave.
Wood Ln.
Woodbine Ter.

CALENDAR YEAR 2005 REPORT

MAYNARD BOARD OF ASSESSORS

REAL ESTATE

The Town of Maynard had 3,894 taxable parcels in fiscal year 2005. Residential values continued an upward trend during the year. Increases varied by style of home with those that had lagged in the past rising by a greater percentage change. Generally, Commercial and Industrial values held steady during fiscal 2005 while land values continued to escalate.

The following is a comparison of valuations by class for Fiscal Years 2004 and 2005.

	FY 2004 COMMITTED VALUATIONS	FY 2005 COMMITTED VALUATIONS
Residential	992,073,794	1,006,818,094
Open Space	7,328,700	6,363,800
Commercial	55,453,226	55,844,764
Industrial	78,791,715	79,200,445
Personal Prop.	16,841,946	16,263,760
TOTAL	1,150,489,381	1,164,490,863

TAX LEVY LIMIT

The Town voters approved a FY2005 budget of \$28,239,420.70 in 3 town meetings May 17, May 18 & Oct 25, all in 2004. Less \$11,794,023.18 from other sources, left us with the levy to be raised from taxation. This year, like most years, the levy and the levy limit were nearly the same.

The tax levy limit is the maximum amount of monies raised by taxation that can be spent at Town Meeting. The FY2004 levy limit was increased by 2.5% and new growth and debt exclusion was added making the FY2005 levy limit \$16,920,254. Debt Exclusions are then added to equal the Maximum Allowable Levy.

The calculation is as follows:

Tax Levy for FY2004	\$ 15,767,861
Proposition 2 ½% increase	\$ 394,197
New growth in tax dollars	<u>\$ 137,419</u>
FY2005 Levy Limit	\$ 16,299,477
FY2005 Debt Exclusion	<u>\$ 620,777</u>
FY2005 Maximum Allowable Levy	\$ 16,920,254

ABATEMENTS

Parcels that are assessed incorrectly are reassessed through the abatement process. In FY2005 the Board of Assessors granted 21 real estate and 1 personal property abatement applications abating a total of \$1,322,814.30 of value or \$22,526.47 of tax dollars in real estate abatements and \$5,159 of value for personal property abatements equal to \$148.66 of tax dollars.

MINIMUM RESIDENTIAL FACTOR HEARING/TAX RATE

The Maynard Board of Assessors is certified to assess Property according to use by the Massachusetts Department of Revenue. The certification allows the Town of Maynard to have a split tax rate thereby shifting a greater proportion of the tax burden from the Residential taxpayer to the Commercial and Industrial taxpayers. This shift is determined by the residential factor selected within parameters set forth in the Massachusetts General Laws.

The Maynard Board of Assessors calculates the Minimum Residential factor and possible Residential factors and tax rates between the minimum and the maximum. If the minimum residential factor were used it would trigger the maximum shift in taxes to the commercial and industrial sector. The opposite is also true. If the maximum Residential Factor were used the minimum shift to the Commercial/Industrial sector would occur and we would have the same rate across all sectors, Residential, Commercial/Industrial, and Personal Property.

The Maynard Board of Assessors presented data on possible tax rate options to the Maynard Board of Selectmen and interested citizens. The Maynard Board of Selectmen selected a Minimum Residential Factor of .90575 (90.575%) at a public hearing Dec 7, 2004. There was a tax rate increase from \$23.39 in FY2004 for the Commercial, Industrial and Personal property to \$23.70 for FY2005. The Residential and Open Space rate increased from \$12.97 in FY2004 to \$13.16 in FY2005.

EXEMPTIONS

Exemptions are granted to those who complete the required applications and meet the Massachusetts General Law requirement of each exemption. The Maynard Board of Assessors grants or denies each exemption for Elderly, Veterans, Widows, Blind, Forestry, Agriculture, Recreation, Infirmary and Poverty based on individual qualifications. The Maynard Board of Assessors makes the determination on granting or denying Tax Deferrals. A total of 84 Exemptions (down from 104) were granted in Fiscal Year 2005.

Quantity	Clause
4	17D
40	22
8	37A
31	41C/D
1	42

The Commonwealth of Massachusetts partially reimburses the Town of Maynard the following year for the exempted amounts. Each year the exemption amounts are paid out of the Maynard Board of Assessor's Overlay Account.

MOTOR VEHICLE EXCISE

The Registry of Motor Vehicles determines motor vehicle values. The Registry uses the manufacturer's list price to determine the original value of the vehicle and reduces the value of the vehicle based on age to calculate the excise tax. Abatements to excise tax bills are granted if the plate is transferred, recommitted to another town, or sufficient evidence is presented to the Maynard Board of Assessors that the vehicle is overvalued. The excise tax is \$25 per thousand dollars of valuation with a minimum valuation of \$200. Motor vehicle excise bills are prorated monthly in a 12-month calendar year cycle.

Throughout the year, the Registry supplies the Assessors with computer tapes listing the data for billing. The assessor's clerk converts the tape information to a billing database for use when committing the taxes to the tax collector for collection. In fiscal 2005 the Assessing Office committed approximately 11,007 excise tax bills (down from 12,183) for total of \$1,154,294.40 (up from \$1,129,034.60) to the Tax Collector and processed 322 abatements.

DEEDS

The Maynard Board of Assessors processed 289 (down from 349) deed changes in fiscal year 2005. Deeds are used to determine the owner of record (to which the tax bill is sent), and to incorporate any land changes on to the Assessors maps. The Assessors' database is also updated with information contained on new deeds.

MAPS

The Assessors' maps were updated as required by the State of Massachusetts in Fiscal 2005.

DATA COLLECTION

Data collection is an on-going process. All properties with building permits issued in the fiscal year must be visited by the Assistant Assessor. Arms-length real estate sales are also visited to ensure that our database and valuations are accurate. The data collected is used to determine land value, home values, new growth, and other changes to valuations in town.

PERSONAL PROPERTY

All businesses, except those under TIF agreements or registered manufacturing operations, pay a personal property tax on their machinery, equipment; and in some cases, their furnishings and inventory. The Assistant Assessor updates these accounts as they change. Fiscal Year 2005 recorded accounts for personal property with a total value of \$16,263,760 (down from \$16,841,946 in 2004).

ABUTTER'S LISTS

The Maynard Planning Board, Board of Appeals and Board of Selectmen rely upon the Assessors office to determine record owners for the public hearings. These lists contain a tax assessment map and parcel numbers and a listing of all record owners who abut an applicant's property. Twenty nine lists (up from 27) were produced in FY2005 for legal notifications.

FISCAL YEAR 2006

The Town voters approved a FY2006 budget of \$28,934,928.56 in 3 town meetings May 16, May 17 & Oct 24, all in 2005. Less \$11,285,769.18 from other sources, left us with the levy to be raised from taxation. Once again, the levy and the levy limit were nearly the same.

The FY2005 levy limit was increased by 2.5% and new growth, the override and debt exclusion was added making the FY2006 levy limit \$18,545,635.

The calculation is as follows:

Tax Levy for FY2005	\$16,302,045
Proposition 2 ½% increase	\$407,551
New growth in tax dollar	\$136,397
Over-Ride	<u>\$1,026,862</u>
FY 2006 Levy Limit	\$17,872,855
FY 2006 Debt Exclusions	<u>\$672,780</u>
FY 2006 Maximum Allowable Levy	\$18,545,635

The Maynard Board of Selectmen selected a Minimum Residential Factor of .9028 (90.28 %) at a public hearing Nov 29 & Dec 6, 2005. There was a tax rate increase from \$23.70 in FY2005 for the Commercial, Industrial and Personal property to \$24.86 for FY2006. The Residential and Open Space rate decreased from \$13.16 in FY2005 to \$12.91 in FY2006.

Respectfully submitted,
Mary Anne Schneider, Chairman
Dick Downey, Treasurer
Stephen Pomfret, Secretary
Annette DeRose, Assessing Clerk
Anthony C. Maria MAA, Assistant Assessor

COUNCIL ON AGING

Office: Municipal Building – 195 Main Street – Lower Level

Business Line: 978-897-1009

Van Line: 978-897-1032

Council on Aging (COA) Meeting is held on the first Monday of the month, at 10:00 AM in the Town Hall, Room 201 Michael Gianotis Conference Room (second floor). There are no COA meetings in July and August.

The COA sponsors the following activities:

The COA Van provides mobility assistance for seniors, the disabled and people in transition. The VAN operated Monday – Friday from 7:30 AM to 3:30 PM, but does not run on holidays, or days when the schools are closed due to bad weather conditions. Sam Seel is the regular van driver. This year Hazen Mudgett and Eugene Redner served as alternate van drivers. We received a new van in February 2005. The van was provided under an 80% Mobility Grant from the Department of Transportation and Construction, with 20% funding provided by the Maynard Senior Citizen's Club, which also provides for repairs, oil changes, and an extended warranty. The Van provides transportation to Emerson Hospital and hospital facilities, local doctors and dentists, grocery shopping, personal grooming, and to COA activities.

The Senior Citizens' Center, at Clock Tower Place, Building 2, is open from 10 AM to 1:00 PM, but hours may vary depending upon demand and programs. Rosewood Management, the owners of Clock Tower Place, generously donates space, utilities, telephone service and maintenance. The following programs are offered: Organ lessons on the Thomas organ by Roy Helander, card playing, exercise equipment, movies and other activities as identified. Our Representative Pat Walrath of the MA House of Representatives visits once a month, usually on the third Friday, to discuss senior issues, but everyone is invited to meet with Rep. Walrath to discuss other issues. The Senior Center is staffed entirely by volunteers, and furnished by donated items and crafting supplies. Exercise classes were conducted in FY 2005. All are welcome at the Center.

A Blood Pressure Clinic is available at the office of Minna Mehta, MD at the Maynard Medical Center, on the first Tuesday of each month. The clinic hours are 10 AM to 12 Noon. No appointment is required and this is a free service. We also sponsor a **Podiatry Clinic** held at the Town Hall approximately every 7 weeks. Dr. Rodney Gallo is the Podiatrist. Appointments are required and may be made by calling the COA office. There is a fee of \$25.00.

The Drop-In Center, Joan Meakin, Director, is open every Tuesday from 8:00 AM to 1:00 PM. It is located in the fellowship hall of the Union Congregation Church on Main Street. Activities include crafts, card games, exercise, and an invited speaker. A reasonably priced luncheon is provided by Minuteman Senior Services and served by volunteers. The Department of Elder Affairs Formula Grant provides the Drop-In rent and the Director's stipend.

The COA publishes a Quarterly Newsletter. The Department of Elder Affairs funds the printing and postage. The newsletter is mailed to seniors, 60 and older. Volunteers from the Council on Aging assist in preparing the mailing. The newsletter is regularly reformatted and includes contributions from other town departments. Copies of the Newsletter are usually available on the first floor of the Town Hall, at the Senior Center, the Drop-In, the Senior Citizens' Club, and the COA office.

SHINE COUNSELOR: Our SHINE COUNSELOR is Pauline A. Hogan. She is trained and supervised by Minuteman Senior Services. To contact her with your senior medical insurance and other medical business questions, contact the COA office.

The AARP (IRS Volunteers) provides **Free Tax Help** through TCE (Tax Counseling for the Elderly) from February 2 – April 15. The preparers are trained and tested annually by the IRS. They will prepare tax returns and most particularly MA Real Estate Tax Circuit Breaker (CB) forms for persons who may not have to pay income taxes, but are eligible for the CB which could be as much as \$820 per year. **By Appointment Only.** Call the COA office for details.

The FORMULA GRANT THIS YEAR WAS \$8,297, an amount based on the number of citizens 60 years of age or over according to the year 2000 census. In mid-year the Dept. of Elder Affairs provided an additional 10% of \$892.00.

FUEL ASSISTANCE: The Council on Aging office is the Maynard site for SMOC fuel assistance applications and interviews. The Staff received annual training by SMOC. This service has no age requirements and any adult in need of fuel assistance is welcome to call and inquire. Forms will be mailed to your home, and upon complete gathering of all necessary records, an appointment for interview will be provided. Interviews are conducted from November 1 to April 15.

The Senior Citizens' Club meets the first Wednesday of each month at 1 PM at the Lodge of Elks. The club has been highly supportive of the COA Van and has done fund raisings to pay for the repairs. The Club does not meet in July and August. **The Club contributed \$8715.60 or 20% of the new van. We are very grateful for their continued support.**

MinuteMan Senior Services (MMSS) is our federally designated Area Agency on Aging. They conduct a meals program M-F at Concord Street Circle, and a Meals-on-Wheels program, through a food service consortium. They are able to access federal tax dollars to subsidize meals and the savings are passed on to participating seniors. Monthly menus are published. Tel: 978-897-8383. On January 1, 2005, the Maynard COA was designated by the Commonwealth of Massachusetts as a reporting site for Elder Abuse, and Elders at Risk. Our reports are submitted to MMSS for further investigation, as well as to the Maynard Police Department.

MEMBERS OF THE COUNCIL

Marilyn Hanson, Chairperson; Mary Derie, Richard Gross, Robert Hatch*, Ben Iannarelli**, Mary Lattuca**, Vincent Stigliani, Florence Tomyl, Patricia Walazek, Betsy Wilson *President of the Maynard Senior Citizens' Club. **Delegates to MinuteMan Senior Services.

ASSOCIATE MEMBERS

Bucky Burgess May Burgess, Nancy Hatch, Ruth Jones, Adele Milewski, Joan Meakin, Gloria Nilsson, Constance Quinn, Helen Smith, Constance Stigliani, Helen Vincent, Agnes Wourio, Anna Zolotuskaya.

We would like to thank all who helped in many ways for their assistance with mailings; the many individuals who made hand crafted goods for sale at the Senior Center to support the Van Fund; to those who worked at the Farmers' Market and the Maynard Fest; Walter Sokolowski and the DPW for advice and assistance with the van; Fran Lynch and Dick Tavernier of the AARP for tax assistance to seniors; Meena Mehta, MD for hosting the monthly blood pressure clinic; Dr. Rodney Gallo for the Podiatry Clinic; Gerald Collins, Maynard Health Officer for his tireless efforts during the influenza vaccine programs; Assabet Vocational Technical High School Graphic Arts Students under the direction of Ms. Jackie Forstrum for printing the COA Newsletter; Maynard School Department for allowing us to use their photocopying machine for the Senior Citizens' monthly newsletter; the many families who contributed durable goods and crafting supplies for the seniors; and all of the citizens of Maynard who contributed so generously to the Maynard Senior Citizens' Club Van Fund.

Sincerely,

Marcia Curren, Director

COUNCIL ON AGING

STATISTICS FOR Calendar 2005

Incoming phone calls to the office: 6,522

Office visits from seniors: 532

Van miles traveled: 24,950(a) Van trips: 4,439

Podiatry visits: 93

Tax Assistance: 80

Fuel Assistance Applications: 30 completed and submitted to SMOC

(a) The big van was out of service until late Feb. 2005. The small van was used.

TOWN OF MAYNARD

Departmental Memorandum

January 1, 2006

To: Board of Selectmen/Town Manager Office
 Fm: Les Boardman – Dog Officer
 Subject: Activity report for the **YEAR 2005**

MONTH	TOTAL # CALLS	TOTAL DOGS PICKED UP	LIC/NO LIC.	TOTAL #BITE CALLS	DOGS SENT TO LOWELL HUMANE/OR ADOPTED
JANUARY	19	3	2 1		
FEBRUARY	20	2	2		
MARCH	12				
APRIL	13	1	1		
MAY	27	5	2 3		3
JUNE	15	3	2 1	1	1
JULY	12				
AUGUST	16	3	1 2		
SEPTEMBER	8	1	1		
OCTOBER	16	1	1		
NOVEMBER	6	1	1	1	1
DECEMBER	10			1	
TOTAL 2005	174	20	12 8	2	5
TOTAL 2004	187	24	11 13	1	4



Maynard Building Department 2005 Annual Report

2005 has been a year of changes for the Building Department. In March the Town hired their first part-time Building Commissioner in over 25 years. In November the position was elevated to full-time. This also marks the first year in 25 that the Maynard has kept Permit fees as revenue. Fees were increased in November which should result in a 30% increase in that revenue. With no major projects beginning and no new commercial buildings or additions, 2005 was a modest year for permit activity. 10 new dwelling units were permitted. The new CVS at 105 Main St. and 3 new retail spaces at 55 Main St. were completed.

Annual Report of Building Permits by Type of Construction 2005

Type of Construction	Permits	Construction Value	Fees
New Single Family Dwellings	4	\$903,000.00	\$7,224.00
New Two-Family Dwellings	2	\$585,000.00	\$3,292.00
Residential Additions	21	\$690,738.00	\$5,952.40
Residential Alterations/Repairs	63	\$1,055,148.00	\$9,002.48
New Decks	8	\$42,806.00	\$386.74
Detached Accessory Structures	9	\$92,700.00	\$884.00
Re-Roof, Siding and/or Windows	86	\$788,021.00	\$6,427.01
Swimming Pools	8	\$124,300.00	\$1,022.00
Wood or Pellet Stoves	11	n/a	\$350.00
Temporary Tents	9	n/a	\$330.00
Signs	8	\$27,138.00	\$410.00
Commercial Alterations/Repairs	15	\$1,327,130.00	\$11,866.00
Change of Use	2	\$4,500.00	\$86.00
Demolition	3	n/a	\$110.00
Antennae	1	\$6,500.00	\$52.00
Town (Ticket Booth)	1	\$1,000.00	n/c
Total 2005	251	\$5,647,981.00	\$47,394.63

Finally, I would like to truly thank the residents of Maynard for the warm, friendly and helpful reception I have had as your new Building Commissioner.

Respectfully Submitted,

Richard A. Asmann
Building Commissioner

Maynard Fire Department

2005 Annual Report

Report of the Fire Chief

During the calendar year 2005, the Maynard Fire Department responded to 1,646 calls for service. 47% of the calls were fire and public assistance related, and 53% were medical related. A complete breakdown can be found later on in this report. It is the ultimate goal of the Maynard Fire Department to provide the citizens of Maynard with the highest quality, most professional service in the areas of fire protection and suppression, and emergency medical services that it is capable of. We will accomplish this by striving to continue to do the things we do best and to pursue innovative and creative opportunities in change. Our firefighting staff will continue to be highly motivated in their training and preparedness. We will continue to provide high quality service in the areas of fire prevention, public safety education, fire investigation and code enforcement. Our highest commitment is to our "customers", the citizens of Maynard. We will strive to meet and exceed their expectations at all times. We will do this by maintaining the highest ethical and professional standards and nothing less.

Fire Department Personnel

The following is a list of the employees of the Maynard Fire Department. There are four shifts of 5 firefighters needed to provide 24/7 around the clock coverage for the Town. One firefighter is always assigned to dispatch duties so at any given time there are four firefighter/EMT'S available to respond to calls. The present shift alignment allows for a 42-hour workweek for the firefighters over an eight-week cycle.

Chief of Department	Stephen J. Kulik
Administrative Asst.	Nancy Brooks (Part Time)
Captain	Francis J. King, Jr.
Captain	Patrick Sullivan
Captain	Thomas J. Dawson
Captain	Joseph P. Landry
Firefighter	Gerald J. Byrne
Firefighter	David D. Hillman
Firefighter	William H. Soar
Firefighter	James MacGillivray
Firefighter	Peter R. Morrison
Firefighter	Anthony L. Tyler
Firefighter	Michael D. Hamill
Firefighter	Timothy C. Gray

Firefighter	Mark Tomyl
Firefighter	Craig Desjardins
Firefighter	Richard Hill
Firefighter	John W. Primiano
Firefighter	Jeffrey Boudreau
Firefighter	Patrick Hakey
Firefighter	Sean Kiley
Firefighter	Walter Latta
Call Firefighter	Sean Murphy
Chaplain	Fr. Louis Bilicky

On duty personnel perform many other functions besides responding to emergency calls. Each Captain, besides running their daily shifts has responsibilities in areas such as fire prevention, training, emergency medical services, code enforcement and fire investigation. All officers and firefighters spend many hours on training, station maintenance, inspections, public education, pump and hose testing and maintenance, hydrant maintenance, plans review and fire alarm work.

Emergency Medical Services

Over half of all incidents handled by the Maynard Fire Department are medical in nature. We take great pride in providing excellent emergency medical care by trained Emergency Medical Technicians that are available 24/7. There are at least three firefighters on duty at all times who are also emergency medical technicians and most of the time there are four when you include the Captain. When a medical emergency occurs, the firefighters leave their positions on the fire apparatus and man the ambulance. They will stay with the ambulance throughout the entire event and transport to the hospital and will then return to quarters and assume their dual role as firefighter EMT'S. All EMT'S train on a regular basis and must meet state mandated certification requirements. All EMT'S and Firefighters must also certify with defibrillators each year. We have just completed our first year with our new Horton Ambulance. The unit is serving us well. With the severe winters we have been experiencing the four wheel drive capabilities of this truck has proven to be well worth the investment. For the past year the area Fire Chief's have been meeting with representatives of Emerson Hospital to discuss how to meet the increasing costs of providing advanced life support (ALS) services to the area towns served by Emerson Hospital. While at certain times it appeared that the towns would have to kick in additional monies to keep the ALS system viable, I am happy to announce that the hospital announced recently that it has received grant funds to help defray the increased costs of providing ALS service to the communities. What is particularly exciting is that this is a continuing grant that the hospital will be able to use year after year. We expect to continue to have a strong and professional working relationship with the Emerson Paramedics for years to come.

Report on Apparatus, Equipment and Facilities

Your Fire Chief was appointed under Massachusetts General Law, Chapter 48, Section 42, which requires the Fire Chief to report the conditions of the Fire Department, including apparatus, equipment and facilities.

The building that houses the Fire and Police Departments remains in poor condition. We are still operating with the original heating system, plumbing fixtures and associated piping in a building over 50 years old. There are major problems with old pipes and valves leaking and the inefficiency of the heating system has caused fuel bills to skyrocket. In the summer we have barely enough electricity to operate all the communications equipment, computers, lighting and air conditioning equipment. A representative from NSTAR performed an energy audit and made recommendations on how we can save some energy costs by switching to more efficient electrical lighting in the building. That may help some but the bigger issue remains the lack of an adequate electrical service to the building itself. Chief Corcoran and I continue to try and utilize every available space in a building that both departments have outgrown many years ago. A feasibility study is now underway to see if the Police Department can move into the old library when the new library is completed. I am afraid that inheriting the police side of the building does the Fire Department little good, as our most pressing need is apparatus floor space. We continue to park fire apparatus bumper-to-bumper so we can get the overhead doors closed. I am encouraged that our building issues are getting more attention as of late and I am confident that we can work to solve many of them in the upcoming year.

Concerning apparatus, each will be commented on separately.

Engine 1: Engine 1 is a 2001 Emergency One Cyclone Pumper with a 1250 g.p.m. pump. It is our front line attack engine and is used for structure and other fire related incidents. It is in excellent condition.

Engine 2: Engine 2 is a 1991 Emergency One Class A Pumper and is also used as a structural firefighting vehicle. It is second due at structure fires and is our mutual aid piece that responds to out of town fires. It is in good condition and should remain reliable for many more years.

Engine 3: Engine 3 is a 1997 Emergency One/Freightliner Class A Pumper. It is a smaller pumper with a 2-man cab that accompanies the ambulance to medical emergencies and motor vehicle accidents. It carries back-up emergency medical supplies and the "Jaws of Life" rescue tool. It is also used for structure fires and brush fires. It is in fine shape and should remain dependable for many years.

Engine 4: Engine 4 is a 2000 Ford F-350 Super Duty 4x4 pick-up truck. It is outfitted with a water tank and high-pressure pump for use at brush fires. It also

doubles as the shift commander's vehicle for use in his daily activities such as inspections and department business. It is in good condition.

Ladder 1: Ladder 1 is a 1986 Emergency One Aerial Ladder Truck. It was refurbished in 2001 and meets today's standards for aerial ladders. We should get several more years of reliable service from this truck.

Car 9: Car 9 is a brand new ambulance we placed in service on December 30, 2004. It is built on an F-450 Ford chassis and the patient compartment was built by the Horton Company of Ohio. It is our first 4-wheel drive ambulance and with the winters we have experienced lately it has been a great asset. We are hoping to get at least 10 years of service from this ambulance.

Car 10: Car 10 is a 1997 Ford Crown Victoria and is used by the Chief of the Department. It currently has 56,500 miles on the odometer. It is beginning to show its age but continues to be a reliable vehicle.

Incident Summary for 2005

Run statistics are compiled from the National Fire Incident Reporting System incident type coding as recorded by the Maynard Fire Department incident reports.

Fire Related Incidents – 388

Building Fires	8
Mutual Aid to Fire	7
Mutual Ladder Response	3
Cooking Fires, Food on Stove	12
Chimney Fires	2
Oil Burner/Boiler Malfunction	5
Trash/Rubbish Fires	5
Vehicle Fires	1
Outside Equipment Fires	1
Brush/Grass Fires	5
Dumpster Fires	1
Investigations	7
Gas/Oil Spills	3
Natural Gas/Propane Leak	11
Elect./Arcing/Shorted Equip.	21
Wires Down	19
Overheated Motor	2
Carbon Monoxide Incidents	6
Chemical Spill or Leak	2
Light Ballast Failure	3

Explosive/Bomb Incident	1
Line Box Response	9
Illegal Burning	3
Mutual Aid – Cover Sta.	7
Service Calls	10
Steam for Smoke	25
Hazmat Investigation	2
Controlled Burning	2
Barbecue/Tar Kettle	2
Other Fire Related	18
Fire Alarm Investigations	163
Malicious False Alarms	9
Carbon Monoxide Alarm	6
False Alarm, Other	4
Regional Fire Invest. Unit	3

Rescue/EMS Calls 873

Ambulance Calls	743
Motor Vehicle Accidents	55
Pedestrian Accident	4
Elevator Rescue	2
Rescue/EMS Call, Other	1
Rescue/EMS Standby	1
Lock-in	2
Assist Other EMS Crew	1
Medical Assist	26
Well Being Check	32
EMS Run/No Injury/Illness	6

Service Calls 123

Water problem	24
Lock-outs	28
Assist Police	16
Assist Other Agencies	1
Assist Public	7
Police Matter	6
Animal Rescues	1
Defective Elevator	2
911 Hang-ups	38

Special Incidents and Inspections – 262

Smoke Detector Certificates	210
Oil Burner Inspections	24
LP Gas Inspections	9
Fire Alarm Inspections	5
UST Removals	2
Commercial System Inspection	2
Citizen Complaints	5
Inspections, Other	5

Total Incidents - 1646

Other Statistics

Mutual Aid Runs - 153

Acton	57 (45 EMS, 3 Fire, 2 Cover Sta., 6 Line Box, 1 RFIU)
Concord	30 (18 EMS, 5 Fire, 4 Cover Sta., 1 Line Box, 2 RFIU)
Stow	20 (19 EMS, 1 Fire)
Sudbury	46 (40 EMS, 1 Fire, 2 Cover Sta., 1 Line Box, 1 Gas Leak, 1 Other)

Average number of runs equals **4.5 runs/day** with an average response time of **2.56 minutes**.

Overall, Emergency Responses were up 2.4%.

Change in each Category from 2004:

Fires – Up 13.8%

EMS – Up 5%

Hazardous Conditions – Down 8.5%

Service Calls – Down 15%

Good Intent Calls Up – 2.5%

False Alarms – Up 6%

Fire Prevention and Public Education

The Maynard Fire Department takes an active role in Fire Prevention and Public Education. I believe that an aggressive public fire prevention program is an essential element of our overall mission to keep our community safe. Each year members of our Student Awareness of Fire Education Program visit the Kindergarten through Fourth Grades to teach children how to be safe from fire. We have been fortunate to utilize a grant from the State to help implement this program over the last several years. We have just been awarded \$3700.00 for 2006. I would like to thank Dr. Masterson, Principal Bernadette McLaughlin and Assistant Principal Barbara Bergner of the Green Meadow School for their support of this program throughout the year. Special thanks to the department S.A.F.E. instructors, Firefighter Tomyl, Firefighter Tyler, Firefighter Kiley, Firefighter Primiano, Firefighter Hamill and Firefighter Boudreau for their hard work and dedication to the S.A.F.E. Program.

Grants

The Maynard Fire Department received the following State and Federal Grants in 2005:

1. Assistance to Firefighters Grant awarded by the Federal Emergency Management Agency in the amount of \$102,755.00. Every fire department in the United States is eligible to apply for funds from this highly competitive grant. This year's award enabled the Maynard Fire Department to purchase new, state of the art self-contained breathing apparatus that meets the current NFPA Standards for safety. I would like to take the opportunity to thank Joseph Mullin of Wellesley Management for providing the 5% match required by FEMA. The donation of \$5,137.00 is greatly appreciated by this department and the citizens of Maynard.
2. State Fire Equipment Grant in the amount of \$21,000.00. This grant enables Fire Chief's across the state to acquire firefighting equipment that will meet the needs of their respective departments. Some of the items purchased by the Maynard Fire Department include an ice rescue sled, hose and nozzles, electrical cords, reels and scene lighting, portable radios and chargers and a Rapid Intervention Rescue Pack that is used to help rescue downed firefighters or civilians in a fire.
3. Student Awareness of Fire Education (S.A.F.E.) Grant in the amount of \$3,700.00. This grant helps us purchase fire prevention education materials to distribute to the schools and general public and to help us implement the program.
4. Homeland Security Grant. This grant, administered by the Metropolitan Area Planning Council benefits the Town of Maynard in that we received

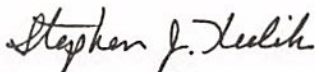
- items that can be used by our Local Emergency Planning Committee in the event of a town wide disaster. Some of the items received are cots and blankets, portable shelters, emergency generator and portable lighting unit.
5. Homeland Security Local Preparedness Grant in the amount of \$12,000.00. These funds were used to upgrade fire radio communications and provide two mobile data terminals to the police department.

Nicole's Bill

I would like to remind the citizens of Maynard that on November 4, 2005, Governor Romney signed S.2152 "Nicole's Bill" into law. The law requires that every dwelling, building or structure occupied in whole or in part for **residential** purposes and that (1) contain fossil fuel burning equipment or (2) incorporate closed parking within its structure, be equipped by the owner with approved carbon monoxide alarms. This bill takes effect on March 31, 2006 for one and two-family homes and multi-family homes with 5 or less dwelling units. Enforcement will be by Fire Department inspection upon sale or transfer of ownership of the dwelling. Please feel free to visit our web site at <http://web.maynard.ma.us/gov/mfd/>. We will post additional information in the near future to help you comply with this new law.

I would like to take the opportunity to thank the Honorable Board of Selectmen, the Town Administrator, Chief of Police and his Staff, Board of Health, Building and Wiring Inspectors, Superintendent of Public Works and his Staff, the School Department and all other town employees for their continued support throughout the year. Because we work as a team we are able to accomplish our goals. A special thanks to my assistant Nancy Brooks for all her hard work and support each and every day. A Fire department is only as good as the men and woman who put their lives on the line for the citizens they are sworn to protect. Thanks to all the Officers and Firefighters of the Maynard Fire Department for their hard work and dedication to their profession and community.

Respectfully submitted,



Stephen J. Kulik
Fire Chief

MAYNARD HISTORICAL COMMISSION

ANNUL REPORT

To the Honorable Board of Selectmen and the citizens of Maynard:

We herewith submit the Report of the Maynard Historical Commission for the year ending December 31, 2005.

Pursuant to the purposes of the commission to preserve, we have continued to work closely with the Maynard Historical Society.

Peggy Brown was appointed to replace Robert Barta to the Historical Commission.

The town of Maynard has been selected to participate in the Heritage Landscape Inventory program's Freedoms Way Reconnaissance Survey.

The board approves the Community Preservation Act as voted at the fall special town meeting.

We are still in search of a place to have a permanent town museum.

With the great interest in Maynard History and preservation the year 2006 will be a banner year.

Paul V. Boothroyd, Chairman

Christine McNiff, Secretary

David Griffin

Benny M. Sofka

Peggy Brown

REPORT OF THE CHIEF OF POLICE

To: The Honorable Board of Selectmen

Submitted herewith is the Annual Report of the Maynard Police Department
For the Calendar Year 2005

PERSONNEL

Officer Erik Karlson transferred to the Massachusetts State Police and graduated from the Massachusetts State Police Academy on December 16, 2005. I would like to thank Trooper Karlson for his service to the Town of Maynard and his service towards our country in the Army Reserves. Best of luck Erik, you deserve it.

Officer Tony Rego joined the Maynard Police Department on October 20, 2005. Officer Rego had prior police experience in the Town of Hudson. Officer Rego is fluent in Portuguese and will assist the Police Department in translations on police related issues.

Thanks to Officer William Duggan, the Maynard Police Department has a new website. I encourage all residents to use our site to obtain information on how we conduct business. This will enable our community to learn about its police department and how it operates. The web site will be updated with issues concerning public safety and town events. The Maynard Police Department would like to hear your suggestions for the use of this site.

Police Department Website <http://web.maynard.ma.us/gov/mpd/>

COMMUNITY POLICING

Community policing was adopted in the Town of Maynard in the early nineties. Community Policing is probably the most important change in law enforcement that has proven to benefit both the police and the citizens we serve. Through Community Policing we have become more proactive rather than reactive on issues concerning our Town. The State of Massachusetts sponsors this grant which allows law enforcement to interact more with the residents. This has provided a certain trust between law enforcement and the citizens of Maynard. The Maynard Police Department takes great pride in serving the citizens of Maynard and will continue with its efforts in the future. Some of the funding from the 2005 Community Policing Grant has helped out different organizations

such as (Summer Recreation, Maynard Public Library and School Libraries, Boys and Girls Club, Middlesex Sheriffs Summer Camp, Council on Aging, etc.) This funding also pays for the Police Department's motorcycle, Nextel radios and traffic details for town events. These programs and items are at no cost to the tax payers of the Town of Maynard. I am asking every resident to support this program in any way they can together we can make a difference in our community.

POLICE GRANTS FY-2005

The Maynard Police Department has received grants in the following areas for 2005; some of the grants that are not depleted may carry over to the following year.

COMMUNITY POLICING GRANT	\$11,299.00
TRAFFIC ENFORCEMENT GRANT FY05-FY06	\$8,400.00
DOMESTIC VIOLENCE VICTIM ASSISTANCE PROGRAM	\$18,789.00
HOMELAND SECURITY (TOWN GRANT)	\$7,762.68

I would like to thank Officer Michael Noble who is the Maynard Police Department's Grant Coordinator. As grants are eliminated due to the economy it will become more difficult to maintain our current level of service in the above programs that we are currently involved in.

MAYNARD POLICE 2005 TOY DRIVE

The Maynard Police Department would like to thank all the citizens and businesses that donated their time and made donations to what has become a tradition in the Town of Maynard. The Toy Drive grows larger every year as does the kindness and generosity of so many people and businesses. This year's Toy Drive helped over 75 families and as a result, over 200 children had a very Merry Christmas. Residents and people working in town filled up the gift boxes with top of the line items for the children. We also accepted cash donations. Over \$5000.00 was from cash donations; \$5000.00 alone came from Sea Change Inc. of Acton Street in Maynard. This allowed us to purchase gift certificates for every family as well.

This event could not take place if it was not for the dedication of Sgt. Cliff Wilson and Officer Karl Nyholm. I would also like to thank all those civilians and police personnel that helped in this event. See you next year.

Computer Update

The Maynard Police Department is currently using Windows 2000Pro on the desktop and Windows 2000 Server on our application and mail/print servers. In a few years we will need to update this software with a more current version of Microsoft Software. We will also need to replace some of the hardware we are now using. Our Management Information System is currently utilizing the latest version of Police Server NT which has been developed by PAMET Systems. Police Server NT allows us to keep track of all incidents and arrests along with mug shot photos which are stored in digital format.

Earlier this fiscal year, we purchased two new Panasonic CF-29 laptops for the Police cruisers that run on Windows XP as the operating system and Bio-Key as the application interface software. The New CF-29 laptops replace the older CF-27 units that were used by officers on patrol. The new CF-29 laptop computers allow us to take full advantage of high speed wireless CDPD technology from Verizon.

The Maynard Police Department now almost exclusively uses digital photography of crime and accident scenes to include digital storage of all these significant events, thus saving money and space. Officers are becoming familiar with the latest technology saving time in response to certain events. Furthermore, the department has developed a new web wage with the assistance of Officer William Duggan.

In conclusion I would stress the importance for the Town of Maynard to prepare for the future and spend and expend enough funds necessary to keep the Police software and other computer related equipment up to date for reliability and efficiency.

THE FUTURE

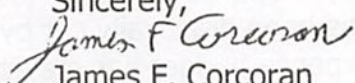
As Chief of Police, I believe that it is my responsibility not only to oversee the operation of the Police Department's budget; it is also my responsibility to inform the residents of the Town of Maynard of any problems or concerns involving police operations. Over the past four years the police department's salary budget has been drastically cut by more than \$114,000.00 and the department's expense budget has stayed the same for the same time period. That being said, I feel obligated to inform the citizens of Maynard that the Police Department will not be able to maintain the same level of services that we had previously provided as of July 1, 2005. The Maynard Police Department went from a

twenty- two man department to a twenty man department, with this reduction the Maynard Police Department lost the department's Juvenile Officer and one patrolman.

The reduction also represents the operation of all 4-12 shifts and 12-8 shifts will be understaffed. This reduction is neither good for the Maynard Police Department or for the residents of Maynard. I encourage you as residents to read the statistical information concerning police activity. In this information you will notice the Police Department was again very busy in FY05. In Fy05 a feasibility study was conducted concerning the Police/ Fire dispatch. The study concluded that our current Public Safety building was not adequate due to the buildings deplorable conditions. The Public Safety Building was constructed in 1955 and will need major renovations in the coming years. The Public Safety building is falling apart and has very sensitive issues which include overcrowding, safety issues and health quality concerns. The current building is also not handicap accessible and is totally inadequate as a Public Safety building. As I stated last year, the citizens of Maynard deserve better and so do your public servants.

In closing I would like every one to remember Town Administrator Michael Gianotis, Mike passed away last year after a long battle with cancer. Mike did many wonderful things for the community and always put the Town of Maynard's interest first.

Thanks to all the Police Officers on the Maynard Police Department, due to your efforts, the Town of Maynard is a safer and better place to live. I would like to also thank the Maynard Board of Selectmen and Finance Committee for all their guidance and support. I find it amazing the amount of time that each of you dedicate towards making Maynard a better place to live. Thanks to acting Town Administrator, Dave Owen and to all the department heads. Thanks to all the Special Police Officers working on the Maynard Police Department, you play a major role in our operation. I would like to acknowledge the Maynard Fire Department and Department of Public Works, without your support many of our goals could not be obtained. Thanks to our School Crossing Guards that provide our children safe passage to and from school. Last but not least I would like to thank Ellen Waldron, our Parking Clerk and the Police Department's Secretary, Lucie DiStefano for all the hard work that gets accomplished behind the scenes.

Sincerely,

James F. Corcoran
Chief of Police

Department Personnel

Chief	James F. Corcoran	
Lieutenant	Alfred T. Whitney	
Sergeants:	Edwin Grierson Douglas MacGlashing James Dawson Detective Clifford Wilson Stephen Jones	
Patrolmen:	Karl Nyholm Phil Craven Mary McCue Gregory Balzotti Brian Quinlan Michael Noble William Duggan Paul Maria Thomas Neufell Richard Seeley Brian Cushing Randolph Holmquist Tony Rego	Meters Prosecutor Crime Prevention Motorcycle/ DARE Motorcycle Motorcycle/DARE Photo Officer
Parking Clerk:	Ellen Waldron	
Secretary:	Lucie DiStefano	
Custodian:	James Maria	
Crossing Guards:	Parnell Houle Alex Frazier Melissa Casalnuova	
Matrons:	Debbie Richardson Nancy Brooks Michele Hauser Jeannie Cronis Pamela Conrado	

Special Police Officers: Nancy Campbell
Michael Hauser
Michael Hatch
James Loomer
Ryan Noonan
Deborah Richardson
Michael Smith
Walter Sarvela
George Taylor
James Tetreault
Edward Kiley
Daniel Gill

Maynard Police Department Statistical Information

Traffic Citation	1389
Total Arrests	269
Total Incidents	3841
Accidents	173
Accidents with Injury	34
Hit and Run Accidents	29
Operating Under the Influence	32

Cruiser Maintenance

<u>Vehicle</u>	<u>Purchased Date</u>	<u>Amount Paid</u>	<u>Type</u>
Cruiser 10	12-12-2001	\$ 25,000.00	2001 Ford
Cruiser 11	12-14-2005	\$ 25,000.00	2005 Ford
Cruiser 12	10-23-2003	\$ 25,580.00	2004 Ford
Cruiser 13	11-12-1999	\$ 16,784.00	1999 Ford
Cruiser 14	10-23-2003	\$ 25,580.00	2004 Ford
Cruiser 15	12-15-2004	\$ 25,000.00	2005 Ford

PARKING CLERK

Parking Clerk & Meter Revenue

The Town of Maynard is currently using the services of Kelly & Ryan Associates as a collection agency for our parking ticket revenue. The Parking Clerk enters the tickets into the system, which is then tracked by Kelly & Ryan for a small fee. As a result, tickets are being paid at a much faster rate. Due to this system, the parking situation has improved greatly, not only for our residents, but also for the store owners who appreciate the turnaround of parked motor vehicles.

Parking Tickets Issued	4760
<u>Meter Collections:</u>	
March 8, 2005	\$ 7,600.00
April 19, 2005	\$ 5,406.00
June 28, 2005	\$12,000.00
November 1, 2005	<u>\$18,400.00</u>
	\$43,406.00
Parking Clerk Collections	<u>\$57,194.32</u>
Total Collection:	\$100,600.32



978-897-1029

TOWN OF MAYNARD
PLANNING BOARD

Town Building
MAYNARD, MASSACHUSETTS
01754

To the Honorable Board of Selectmen and Citizens of the Town of Maynard:

The following is the Annual Report of the Maynard Planning Board for the year ending December 31, 2005.

Board Members	Term
Brendon Chetwynd	2007
* Gina Park	2007
Cassandra Allwell	2006
Malcolm Hathaway	2007
Joseph Kerwin	2006
Daniel Cetrone	2006
Marilyn Messenger (Alternate)	n/a

*Resigned

The Planning Board welcomes and looks forward to working with new members Joe Kerwin, Dan Cetrone, and Malcolm Hathaway. The Board welcomes back Marilyn Messenger in serving as the Planning Board Alternate.

On January 11th, 2005, the Board appointed Brendon Chetwynd as Chairman filling the existing term. Brendon was subsequently re-appointed as Chairman for Fiscal Year 06 on July 12th, 2005.

The Planning Board acted on the following sub-divisions under the Sub-division Control Law, Approval Not Required (ANR):

Location	Action Taken
Martin Street	Approved
66 Great Road	Approved

The Planning Board acted on the following sub-divisions under the Sub-division Control Law:

Location	Action Taken
Megan Heights – Great Road/Marlboro Street Preliminary Subdivision Plan	Approved

The Planning Board acted on the following applications for Site Plan Approval:

Location	Action Taken
216 – 218 Main Street Multi-Family Development	Approved

The Planning Board acted on the following applications for Special Permits:

Location	Permit Type	Action Taken
CVS Pharmacy	Sign	Approved
Citizen's Bank	Sign	Approved

Other activities of the Planning Board during the year were:

- Ongoing support of the Community Development Implementation Committee for the development of the Downtown Multi-Use Overlay District
- Ongoing discussions with the owners of 129 Parker Street for potential rezoning opportunities
- Started the public hearing process for the Taylor Road and Latta Lane Subdivisions
- Gina Park represented the Planning Board by serving on the Community Development Implementation Committee

The Planning Board extends its appreciation to the Citizens of Maynard for their interest, attendance and input at our meetings. We thank the various Citizen groups for their participation and we encourage all Citizens to continue to become involved.

The Planning Board extends a special thank you to all Town Officials who lend their assistance and support, particularly to the Honorable Board of Selectmen; David Owen, Interim Town Administrator; Walter Sokolowski, Superintendent of Public Works; James Corcoran, Chief of Police; Stephen Kulik, Fire Chief; Richard Asmann, Building Inspector; John Perten, Esq., Town Counsel.

Respectfully Submitted,

Brendon R. W. Chetwynd
Chairman



Maynard Conservation Commission's 2005 Annual Report

The Conservation Commission's mission

*Protect our
natural heritage for
future generations*

- Administer state *Wetlands Protection Act* and *Maynard Wetland Bylaw* (review projects within 100' of wetlands or 200' of any perennial stream)
- Manage over 200 acres land
- Protect Maynard's water supplies and the lands that surround them
- Storm water management
- Acquire new parcels of open space
- Engage and educate the public, especially in uses where lands abut the Assabet River, the wetlands and other of Maynard's natural resources

The reasons open space protection are so important:

*Open space
provides a great
quality of life
and recreational uses
for all Maynard
residents and visitors*

- Open space provides essential services that would be extremely expensive to replicate, and in many cases can not be replaced at all, if lost.
- Open space reduces municipal costs by limiting residential developments that demand so much in services.
- Open space increases quality of life by providing clean water, clean air, and recreational opportunities.
- Open space increases nearby property values.
- Open space allows for biological diversity, a rich web of life, including rare plants and animals, allowing our children the enriched experience of knowing diverse wildlife and land.

Serving on the Conservation Commission in 2005:

*Devoted
volunteers*

- Members: Fred King (Chair), John Dwyer, Ken Neuhauser, Carol Padden, and Doug Moore
- Associate Members: Peter Keenan, Kate Wheeler,
- Part-time Conservation Agent: Judith Griggs
- Volunteer Land Stewards: R. Leach, A. Magee, D. MacKeen, B. Hedberg, P. Brown, R. Schulman, J. Holtham, J. Dwyer, G. Yates, K. Neuhauser, D. Mark, J.

	Medeiros, P. Keenan, D. Moore.
Cases and Issues:	<ul style="list-style-type: none"> • Notices of Intent were filed where building was to take place within 200 feet of the Assabet River or other smaller brooks or streams, and 100 feet of wetlands, ponds and wet areas. Violations included mosquito spraying, snow dumps into the River, construction without NOI filed, stormwater management, etc.
Land Management:	<ul style="list-style-type: none"> • Working with the Planning Board we continue to assist the Assabet River Rail Trail's growth. We have continued with the stewardship of the Town's public open spaces in workdays that clean up parks areas, clear invasives, install signs and markers postings, check dumping in trails and rec lands, and assist in a town-wide cleanup day.
Conservation Commission Business:	<ul style="list-style-type: none"> • In inventorying Maynard's natural resources assets, we assist the Town to protect important lands that will offer quality drinking water. The Comprehensive Water Management Plan is in the works currently.
Public Education:	<ul style="list-style-type: none"> • In 2005 the Conservation Commission hosted a talk on ecological landscaping with Dori Smith which 40 people attended. • Members of the Conservation Commission met with students to help guide a workday at Ice House Landing. • Conservation Commission also worked on a Watershed Action Plan. • Additionally, many articles were printed in the Beacon Villager to educate Town residents to environmental concerns.
Top Priorities for 2006: <i>Wetlands Protection, Land Management, Land Protection</i>	<ul style="list-style-type: none"> • In the coming year look for our lecture series, "Living with a River." We will be featuring noted experts who will speak to Maynard residents on river stewardship and care. Speakers will include watershed specialists, biologists, plant experts and river organization proponents, as well as rail trail planners. All are invited and the cost is free. • In a new effort, the Conservation Commission and the Planning Board are working together to further protect the important natural resources of Maynard, through updates in the bylaws and in zoning and regulation updates and changes, look further into Open Space Resi-

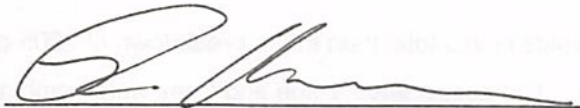
dential Development and Smart Growth issues that will protect what, if lost, can never be replaced, our natural resources.

- Additionally, we are working with newly-formed Open Space committee to list lands for protection.
- Administer Wetland Protection laws.
- Continue to improve management of conservation land.
- Continue to support Rail Trail and Wildlife Refuge.
- Acquire parcels for town water-supply protection.

Annual Report of Building Permits for 2005

Month	# of Permits	Value of Construction	Fees
January	10	\$ 443,170.00	\$ 2,126.00
February	9	\$ 78,622.00	\$ 596.00
March	14	\$ 341,434.00	\$ 2,765.14
April	20	\$ 265,100.00	\$ 2,266.80
May	21	\$ 505,488.00	\$ 4,089.60
June	28	\$ 570,750.00	\$ 4,696.60
July	19	\$ 376,199.00	\$ 3,080.56
August	29	\$ 846,198.00	\$ 6,949.98
September	30	\$ 816,448.00	\$ 6,461.40
October	29	\$ 459,496.00	\$ 3,939.20
November	28	\$ 534,479.00	\$ 5,762.05
December	18	\$ 410,597.00	\$ 4,661.30
Annual Total	255	\$ 5,647,981.00	\$ 47,394.63

Respectfully Submitted



Building Commissioner

Annual Report of Building Permits by Type of Construction 2005

Type of Construction	# of Permits	Value of Construction	Fees
New Single Family Dwellings	4	\$903,000.00	\$7,224.00
New Two-Family Dwellings	2	\$585,000.00	\$3,292.00
Residential Additions	21	\$690,738.00	\$5,952.40
Residential Alterations/Repairs	63	\$1,055,148.00	\$9,002.48
New Decks	8	\$42,806.00	\$386.74
Detached Accessory Structures	9	\$92,700.00	\$884.00
Re-Roof, Siding and/or Windows	86	\$788,021.00	\$6,427.01
Swimming Pools	8	\$124,300.00	\$1,022.00
Wood or Pellet Stoves	11	n/a	\$350.00
Temporary Tents	9	n/a	\$330.00
Signs	8	\$27,138.00	\$410.00
Commercial Alterations/Repairs	15	\$1,327,130.00	\$11,866.00
Change of Use	2	\$4,500.00	\$86.00
Demolition	3	n/a	\$110.00
Antennae	1	\$6,500.00	\$52.00
Town (Ticket Booth)	1	\$1,000.00	n/c
Total 2005	251	\$5,647,981.00	\$47,394.63

There are 4 fewer permits in this total than in the breakdown of 2005 by Month. Those 4 permits were for Foundations Only. The associated Value and Fees were combined with the associated permits.

PERSONNEL STAFFING PLAN

As required by Town Charter Section 5-2, herewith is the personnel and staffing plan currently in place for all Town Departments with exception of the School Department.

The personnel and staffing plan is organized by department. The initial P.T. denotes part-time employees. Employees listed are those permanent part-time or full-time employees. Employees listed are those permanent part-time or full-time. Accompanying this plan is a chart delineating the structure of Town Government under the newly enacted Town Charter. The plan is in order as the departments appear in the budget documents.

OFFICE OF THE SELECTMEN

Town Administrator
Interim Town Administrator
Administrative Secretary
Custodian

Vacant
David W. Owen
Rebecca J. Mosca
Frederick Brooks

TOWN ACCOUNTANT

Town Accountant
Clerk (PT)

Kenneth DeMars
Carol Akillian-Casey

TREASURER/COLLECTOR

Treasurer/Collector
Asst. Treasurer
Asst. Collector

Clarida Cote
Cheri Poirier
Jennifer Waldron

OFFICE OF THE ASSESSORS

Assistant Assessor
Clerk

Anthony Maria
Annette DeRosa

TOWN CLERK

Town Clerk
Asst. Town Clerk

Judith C. Peterson
Michelle Sokolowski

BUILDING DEPARTMENT

Building Commissioner

Richard Asmann

BOARD OF HEALTH

Health Officer

Gerald Collins

Clerk – Volunteer

Grace Hender

Public Library

Library Director

Stephen Weiner

Assistant Librarian

Cynthia Howe

Children's/Young Adult Librarian

Mark Malcolm

Automated Services Librarian

Conrad Miller

Paraprofessional (FT)

Eleanor Carey

Paraprofessional (FT)

Karen Weir

COUNCIL ON AGING

Van Driver

Sam Seel

COA Director (PT)

Marcia Curren

Clerk (PT)

C.David Hull

POLICE DEPARTMENT

Chief

James Corcoran

Secretary

Lucie Distefano

Parking Clerk

Ellen Waldron

Lieutenant

Alfred Whitney, Jr.

Sergeant

Edwin Grierson

Sergeant

Douglas MacGlashing

Sergeant

James Dawson

Sergeant- Juvenile /DARE Officer

Clifford Wilson

Sergeant

Stephen Jones

Meter Officer

Karl Nyholm

Prosecutor

Philip Craven

Officer

Mary McCue

Officer

Michael Noble

Officer

William Duggan

Officer

Gregory Balzotti

Officer

Brian Quinlan

Officer

Paul Maria

Officer
Officer
Officer
Officer

Brian Cushing
Thomas Neufell
Richard Seeley
Randolph Holmquist

FIRE DEPARTMENT

Fire Chief
Secretary (PT)
Captain
Captain
Captain
Captain
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter
Firefighter

Stephen J. Kulik
Nancy W. Brooks
Francis J. King, Jr.
Patrick A. Sullivan
Thomas J. Dawson
Joseph P. Landry
Gerald J. Byrne
David D. Hillman
William H. Soar
James A. MacGillivray
Peter R. Morrison
Anthony L. Tyler
Michael D. Hamill
Timothy C. Gray
Mark Tomy
Craig Desjardins
Richard G. Hill
John W. Primiano
Jeffery W. Boudreau
Patrick Hakey
Sean Kiley
Walter Latta

DEPARTMENT OF PUBLIC WORKS **ADMINISTRATION**

Superintendent
Clerk
Clerk (retired in 2005)

Walter Sokolowski
Dianne Brenn
Janice Barbagallo

Cemetery Department

Foreman

John Vincent

Highway Department

Foreman (retired in 2005)
Foreman
Lead Mechanic

Roland Jerome
Gerald Flood
Joseph Foster

Skilled Laborer
Skilled Laborer
Skilled Laborer
Equipment Operator

John DeMars
Richard Bottino
Matti Tuomi
Michael Kaskiewicz

Tree & Parks Department

Skilled Laborer

Jeffery Price

Water & Sewer Department

Foreman/Lead Operator
Water/Sewer Operator
Water/Sewer Operator
Water/Sewer Pumping Station Operator

Timothy Mullally
Walter Marr
John DeMars
Michael Abbondanzio

Sewer Treatment Plant

Chief Operator
Asst. Chief Operator
Laboratory Technician
Skilled Laborer

Charles Dismuke
Victor Vasselin
Steven Lossow
Mark Currier

Several Town Departments are staffed by individuals either on a Fee Basis or Contract Basis not eligible for Town benefits. Those departments are as follows:

Finance Committee

Recording Secretary (Contract)

Ellen Waldron

Town Clerk

Census Workers
Voter Registrar (Flat Fee)
Voter Registrar (Flat Fee)
Voter Registrar (Flat Fee)
Voter Registrar Clerk (Flat Fee)
Election Workers
Town Meeting Workers

Sundry
Madeline Lukashuk
Deborah Collins
C. David Hull
Judith C. Peterson
Sundry
Sundry

Plumbing

Inspector (Fee Basis)

Raymond Smith

Wire

Inspector (Fee Basis)

Peter Morrison

Gas

Inspector (Fee Basis)

Raymond Smith

Sealer of Weights and Measures

Sealer (Fee Basis)

Steven Lossow

Dog Officer

Dog Officer (Contract)

Leslie Boardman

Veterans

Agent (Flat Fee)

Stewart Campbell

Planning Board

Administrative Assistant

vacant

Zoning Board of Appeals

Administrative Assistant

vacant

Recreational (seasonal)

Instructors, Aides, Supervisors (PT)

Sundry

Conservation Commission

Conservation Agent

Judith Griggs

Report of the Maynard Housing Authority

To the Honorable Board of Selectmen,

Herewith is the report of the Maynard Housing Authority for the year ending December 31, 2005.

At this time the Authority's three elderly and handicapped developments are fully occupied, Powdermill Circle (fifty-six units), Concord Street Circle (fifty-six units) and Summerhill Glen (thirty units). In 2005 there were seven new tenants at Powdermill Circle, sixteen new tenants at Concord Street Circle and three new tenants at Summerhill Glen.

The HUD Low Rent Family Dawn Grove (thirty-two units) are also fully occupied at this time. There were nine new tenants that moved into this development in 2005.

Properties at Dawn Grove, Powdermill Circle and Concord Street Circle had additional major maintenance related projects undertaken to improve both appearance and safety in the developments.

For information relative to low income housing for Elderly and Handicapped or for Families, please contact the Executive Director at the Authority office, 15 Powdermill Circle, Monday through Friday, 8:30 a.m. to 4:00 p.m. Telephone (978)897-8738 or (978) 897-6893. TDD #1-800-545-1833 – Ext. 144.

Respectfully submitted,

William Primiano, Chairman
John Arnold, Vice Chairman
Charles W. Nevala, Treasurer
C. David Hull, State Appointee
George Hardy, Secretary to the Board



OFFICE OF THE
BOARD OF SELECTMEN
TOWN OF MAYNARD

MUNICIPAL BUILDING
195 MAIN STREET
MAYNARD, MASSACHUSETTS 01754
Tel: 978-897-1001 Fax: 978-897-8457

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen,

During the year 2005 there were 134 Gas Permits issued this year, totaling \$7790 in revenue. Inspections were made on all work called for by Plumbers and Gas fitters.

Mr. William Freeman a long time Gas Inspector for the Town of Maynard

Retired in October of 2005.

I would like to thank the Board of Selectmen for their cooperation.

Respectfully Submitted,

Raymond Smith, Gas Inspector.

Report of the Finance Committee

Year ending December 31, 2005

The Finance Committee is charged by the Town Charter with the responsibility of reviewing articles presented at Annual and Special Town Meetings and to prepare written recommendations and explanations of those recommendations for each article. The Finance Committee holds an open hearing before each town meeting to receive comments from town residents and to explain the committee's recommendations.

The Finance Committee analyzes the annual town budget prepared by the Board of Selectmen to determine if it is consistent with overall plans, provides value to the town, and balances against projected revenues. The Finance Committee also oversees the Reserve Fund, which is used to meet unanticipated expenditures during the year.

Overall, the philosophy of the Finance Committee is to promote accountability and consistency to the town departments in managing budgets, operating expenses, and capital expenses.

Members:

The Finance Committee has eleven members, appointed by the Town Moderator. As of December 31, 2005, the following volunteers serve on the Finance Committee:

Ron Calabria – Chair	Mark Howrey
Amy Januskiewicz - Vice Chair	Kristin LaCroix
James Early	Bob McCarthy
PJ Gauthier	Terri Montesanti
James Fulton	Eugene Redner

Ellie Waldron is the Finance Committee's Recording Secretary. During 2005, Louise Ann Fleming Cutaia, Valerie Paquin-Gould, Shuyu Lee, and Diane Dahill, resigned from the Finance Committee or completed their terms of office. During the same period, Mark Howrey, Kristin LaCroix, Bob McCarthy, and Terri Montesanti were appointed by the Town Moderator to fill vacancies on the Committee.

2005 Activities:

The Finance Committee held about 40 meetings during 2005. Some of these meetings were held during the Town Meetings in order to render official votes and conduct official business during the proceedings. Finance Committee members also participated in several joint meetings with the Board of Selectmen and the School Committee.

In February 2005, the Finance Committee participated in the third annual town budget discussion meeting. At this meeting, the Town's committees, boards and departments jointly met to discuss, review and present proposals for the Town's annual budget. At the meeting, each committee, board and department were allotted time to present its respective 2006 budget requests and provide relevant information to the Finance Committee and the Board of Selectmen. The annual budget discussion meeting now is mandated by the recently revised Town Charter.

The Finance Committee held open hearings about upcoming annual and special town meetings. Hearings were held before the Annual and Special Town Meetings in May, and the Special Town Meeting in October.

Throughout the year, the Finance Committee meetings reviewed and voted to approve or not approve requests for transfers from the Reserve Fund. These activities included requests for details on spending to qualify the need. This demonstrated our mission to promote accountability and consistency by the town departments in the operating expenses.

At the beginning of the year, the primary focus of the Finance Committee in 2005 was the annual town budget for Fiscal Year 2006 (July 1, 2005 – June 30, 2006). When the original budget was being compiled by the town departments and Board of Selectmen, the objective of the Finance Committee was to ensure that all annual expenses were accurately budgeted, and that the budget provided for an adequate level of town services. For fiscal years 2004 and 2005, \$1M of Stabilization funding was used (in each year) to offset the significant reduction in State Aid that began in fiscal year 2003. The rate of spending for Maynard (and most other Metro-West towns) exceeds the limits of Proposition 2 ½. The primary reasons for this are the significant increases in employee health care cost. The other major reason for the spending increase rate is union contracts. Contracts negotiated in calendar 2005 have reduced these contract increases, however, when step increases and educational benefits are included, salary costs still exceed 2 ½%. For FY2006, the voters approved a Proposition 2 ½ override in the amount of \$1M. This voter support allowed the budget to be balanced when combined with spending reductions to almost all departments. Some departments were significantly impacted including the Counsel on Aging, the Recreation Department, the school Department as well as Public Safety.

Reserve Fund Transfers:

For FY05, the Town Meeting allocated \$150,000 from taxation to the Reserve Fund. Of these funds, \$121,756.84 was used to meet unanticipated and unforeseen expenditures with the balance of \$28,243.16 transferred to the Maynard Department of Public Works for payment towards the Snow & Ice deficit. The Department requesting the funds meets with the Finance Committee, which must approve each transfer by majority vote. In FY2005, all monies in the Reserve Fund were allocated to the various budget lines as follows:

Fiscal Year 2005 Reserve Fund Transfers

Department	Category	Amount
Board of Health - Landfill	Expense	\$17,000.00
Board of Selectmen	Salary	\$35,353.00
Conservation Commission	Legal	\$1,737.71
Board of Selectmen	Expense	\$22,985.51
Medicare		
Board of Selectmen	Expense	\$20,000.00
Litigation		
Public Works	Expense – Well repair	\$15,000.00
Board of Selectmen	Expense – Audit of Treasurer	\$2,000.00
Town Clerk	Salary	\$3,346.00
Treasurer/Collector	Salary	\$2,561.15
Board of Health	Expense – Trash collection	\$1,773.47
Public Works	Expense – Snow and Ice	\$28,243.16
Total FY 2005 Transfers		\$150,000.00
ATM Appropriation		\$150,000.00
Balance June 30, 2005		0

The Future:

The Finance Committee continues to take a broad approach to its work. It is committed to working with Town departments and committees to understand spending approaches and work flows in order to find ways to save money and increase efficiency. The Committee also is dedicated to helping the Town departments manage their budget commitments.

The financial picture for the town in 2006 will continue to be difficult. In addition, as with many communities in the Commonwealth of Massachusetts, local aid by the State has been level funded for three years, which will make it that much more difficult to provide for an adequate level of town services within the constraints of Proposition 2½. The Town of Maynard also must address several spending issues including the continuing rise in the cost of health care and benefits and the annual increases in town and school employee salaries as well as the anticipated lack of new growth in tax revenue.

The Board of Selectmen and the School Committee have been working together to identify the proper priorities, to find new and better ways to deliver services to residents of the Town and to find cost reduction items. Many cost savings items have been identified and implemented and spending ideas are being shared by town and school departments. For example, utility and supply buying cooperatives are being shared across the entire town. Significant progress has been made in the structure of union contracts and health care alternatives are being actively explored. These spending items are not where we would like them to be, however the Board of Selectmen and School Committee members are working respectfully with our unions to negotiate new approaches that reduce cost while retaining proper health care services for our employees.

We urge all town residents to take an active role in their town government. All interested persons are welcome to observe or participate in Finance Committee meetings and the Town Study Groups. The Finance Committee meetings are held on the second and fourth Monday evenings of each month at 7:00 PM at Town Hall. The meeting schedule is posted at the Town Clerks office and is available on the town's website.

Respectfully Submitted,

Ron Calabria, Chair
Maynard Finance Committee



OFFICE OF THE
TREASURER-COLLECTOR
TOWN OF MAYNARD

MUNICIPAL BUILDING
195 MAIN STREET
MAYNARD, MASSACHUSETTS 01754
Tel: 978-897-1005 Fax: 978-897-0565

Herewith is presented the Report of the Treasurer-Collector's
Department for the Fiscal Year 2005

Respectfully submitted,

Clarida M. Cote

Treasurer-Collector

Long Term Debt & Interest Paid - Fiscal 2005

Bond Issues	Principal Paid	Interest Paid	Total Paid
Building Remodeling	15,000.00	338.00	15,338.00
Departmental Equipment	30,000.00	4,260.00	34,260.00
Green Meadow School	335,000.00	37,770.00	372,770.00
Fowler Middle School	1,010,000.00	921,150.00	1,931,150.00
M.W.P.A.T.	179,523.00	66,263.00	245,786.00
Sewer Projects	120,000.00	79,016.00	199,016.00
Water Projects	235,000.00	125,877.00	360,877.00
	1,924,523.00	1,234,674.00	3,159,197.00

Short Term Debt & Interest Paid - Fiscal 2005

Type of Issue	Principal Paid	Interest Paid	Total Paid
BOND ANTICIPATION NOTES			
Water Meter Project	-	-	-
Municipal Purpose (DPW)	-	698.00	698.00
REVENUE ANTICIPATION			
	-	698.00	698.00

ACCT #	BOND ISSUES	FISCAL 2005	FISCAL 2006	FISCAL 2007	FISCAL 2008	FISCAL 2009	FISCAL 2010	FISCAL 2011	FISCAL 2012	FISCAL 2013	FISCAL 2014	FISCAL 2015
4029	Water Bonds	PR 210,000 INT 105,639	205,000 97,306	200,000 88,992	200,000 80,829	195,000 72,379	160,000 50,145	140,000 57,728	140,000 50,321	140,000 43,754	140,000 37,138	135,000 30,490
4030	Sewer Bonds	PR 85,000 INT 48,203	85,000 44,895	90,000 41,434	65,000 38,375	65,000 35,788	65,000 33,075	70,000 30,358	65,000 27,554	65,000 24,728	65,000 21,893	55,000 18,918
4032	Green Meadow School	PR 335,000 INT 37,770	325,000 22,676	315,000 7,560								
4040	M.W.P.A.T. Bonds: #96-50	PR 15,540 INT 3,989	15,805 3,759	16,168 3,421	16,545 3,071	16,871 2,791	17,190 2,499	17,517 2,187	17,885 1,865	18,261 1,523	18,639 1,170	19,057 794
	#97-1111	PR	4,951	4,951	4,951	4,951	4,951	4,985	4,985	4,985	4,985	4,985
	#CW-00-28	PR INT	6,428 2,082	6,771 1,930	6,856 1,963	6,942 1,886	7,086 1,819	7,489 1,555	7,905 1,429	7,640 1,283	7,474 1,136	7,433 990
	#DW-00-11	PR INT	152,604 60,192	154,105 64,768	157,600 61,690	161,219 58,201	165,335 54,323	167,081 53,026	173,603 47,180	176,014 47,595	173,283 41,133	178,496 36,729
4041	Building Remodeling	PR INT	15,000 338									
4042	Departmental Equipment	PR INT	30,000 4,260	10,000 3,100	10,000 2,630	10,000 2,158	10,000 1,683	10,000 730	10,000 245			
4049	Fowler Middle School	PR INT	1,010,000 921,150	1,010,000 880,750	1,010,000 830,250	1,010,000 802,475	1,005,000 751,975	1,005,000 659,013	1,005,000 621,325	405,000 571,075	1,005,000 520,825	1,005,000 470,575
4050	Water Bond February	PR INT	25,000 20,238	25,000 19,238	25,000 17,988	25,000 17,300	25,000 16,050	25,000 13,738	25,000 12,800	25,000 11,550	25,000 10,300	20,000 9,050
4051	Sewer Bond February	PR INT	35,000 30,813	35,000 29,413	35,000 27,663	35,000 26,700	35,000 24,950	35,000 21,713	35,000 20,400	35,000 18,650	35,000 16,900	35,000 15,150
	Total Principal Due		1,924,523	1,876,632	1,870,575	1,534,657	1,496,565	1,486,015	1,484,378	876,900	1,474,381	1,459,971
	Total Interest Due		1,234,674	1,167,834	1,083,590	1,030,995	961,758	836,440	783,119	720,158	650,495	582,696
	GRAND TOTALS DUE		3,159,197	3,044,466	2,954,165	2,565,652	2,491,001	2,377,932	2,267,497	1,597,058	2,124,876	2,042,667

ACCT #	BOND ISSUES	FISCAL 2016	FISCAL 2017	FISCAL 2018	FISCAL 2019	FISCAL 2020	FISCAL 2021	FISCAL 2022	FISCAL 2023	TOTALS
4029	Water Bonds	PR INT	135,000 17,326	130,000 10,688	40,000 6,538	35,000 4,638	35,000 2,934	25,000 1,227		2,404,029 782,036
4030	Sewer Bonds	PR INT	55,000 13,755	55,000 11,118	45,000 7,372	45,000 6,592	45,000 4,400	45,000 2,205		1,124,030 427,056
4032	Green Meadow School	PR INT								979,032 68,006
4040	M.W.P.A.T. Bonds: #96-50	PR INT	19,479 403	- -	- -	- -	- -	- -		4,040 228,877
	#97-1111	PR	4,896	4,896	4,896	4,896	-	-		27,472
	#CW-00-28	PR INT	7,293 844	10,178 552	9,879 359	9,630 179	9,203 -	- -		79,111 132,645
	#DW-00-11	PR INT	179,539 32,839	193,149 24,100	203,823 19,522	203,417 14,942	211,535 10,062	220,789 4,908	220,635	3,448,127 706,146
4041	Building Remodeling	PR INT								19,041 338
4042	Departmental Equipment	PR INT								104,042 16,014
4049	Fowler Middle School	PR INT	1,000,000 430,375	975,000 321,750	975,000 268,125	975,000 214,500	975,000 160,875	975,000 107,250	975,000 53,625	18,304,049 9,663,013
4050	Water Bond February	PR INT	20,000 8,250	20,000 6,050	20,000 4,950	20,000 3,850	20,000 2,750	15,000 1,650	15,000 825	424,050 198,526
4051	Sewer Bond February	PR INT	35,000 13,750	30,000 9,900	30,000 8,250	30,000 6,600	30,000 4,950	30,000 3,300	40,000 1,650	649,051 315,776
	Total Principal Due		1,456,207	1,418,223	1,328,598	1,322,943	1,325,738	1,310,789	1,250,635	27,863,760
	Total Interest Due		526,818	384,158	315,116	251,301	185,971	120,540	56,100	12,224,775
	GRAND TOTALS DUE		1,983,025	1,802,381	1,643,714	1,574,244	1,511,709	1,431,329	1,306,735	40,088,535 0.00

**COLLECTOR'S REPORT
FISCAL 2005**

	Year	Committed	Collected	Abated	Refunded
Real Estate Tax	2005	16,534,236.69	13,084,312.90	78,187.04	28,810.18
	2004				
Personal Prop. Tax			192,939.21	45,739.10	127,619.59
	2005	385,451.13	379,097.27	497.70	6,489.46
	2004		7,687.22	595.91	
	2003		156.48		
	2002		116.89		
	Prior Yrs		2.72		
Motor Vehicle Excise	2005	992,067.46	892,771.57	19,276.13	5,564.33
	2004	198,426.70	239,387.08	11,923.74	8,823.23
	2003	4,687.93	27,757.40	6,716.71	6,240.93
	2002		2,717.29	699.06	
	2001		1,270.74	198.95	
	2000		267.50		
	1999		47.50		
	1998		28.75		
	1997		5.00		
	1993		22.50		
	1992		43.75		
	1991		164.38		
	1990		17.50		
	1989		20.00		
PAGE TOTALS		18,114,869.91	14,828,833.65	163,834.34	183,547.72

**COLLECTOR'S REPORT CONTINUED
FISCAL 2005**

	Year	Committed	Collected	Abated	Refunded
Water Rates	2005	1,343,835.34	1,142,169.65	14,661.69	255.01
	Prior Yrs		85,061.11	15,529.44	1,526.03
Sewer Rates	2005	1,598,139.56	1,378,453.36	17,285.82	772.16
	Prior Yrs		110,546.83	110,035.05	1,259.54
Sewer Betterments	2005	3,605.27	3,605.27		
Sewer Betterments Int.	2005	2,703.96	2,703.96		
Water Liens	2005	19,248.72	16,410.03		
	2004	27,053.12	23,531.58		
Wtr. Ln. - Cmtd. Int.	2005	2,978.11	2,478.94		
	2004	4,916.62	4,203.91		
Sewer Liens	2005	20,843.09	17,474.17		
	2004	33,184.42	28,488.09		
Swr. Ln.- Cmtd. Int.	2005	5,530.77	4,603.75		
	2004	9,130.86	7,807.25		
Wtr. X Connections		5,690.00	4,690.00		
Water Misc.			4,450.00		
Sewer Misc.			15,000.00		
Sale of Lots			6,050.00		
Administration Fees			120.00		
Perpetual Care			6,050.00		
Munic. Lien Certf's.			13,775.00		

**COLLECTOR'S REPORT CONTINUED
FISCAL 2005**

	Committed	Collected	Abated	Refunded
Penalties & Interest				
Property Taxes		43,011.65		
Excise Taxes		15,579.50		
Excise Reg. Fees		22,325.00		
Water		1,791.44		
Sewer		3,326.96		
GRAND TOTALS	21,191,729.75	17,792,541.10	321,346.34	187,360.46

SOME WAGES PAID MAY REFLECT TOTALS FROM MORE THAN ONE
DEPARTMENT, OVERTIME AND PRIVATE DETAILS (NON-TOWN FUNDS)

TOWN EMPLOYEES

Abbondanzio, Michael	57,104.39	Grossman, Beth A	6,585.00
Akillian-Casey, Carol A	24,698.34	Haakey, Patrick A	58,555.44
Asmann, Richard	26,778.39	Hamill Michael D	52,385.68
Balzotti, Gregory E	64,214.79	Hatch, Michael	8,340.49
Barbagallo, Janice	36,335.09	Hauser, Michele K	7,329.84
Betley, Miles	1,342.00	Hill, Richard G	69,087.38
Bigusiak, Benjamin A	5,240.50	Hillman, David	62,061.17
Bottino, Richard E	6,284.37	Holmquist, Randolph	85,711.96
Boudreau, Jeffrey W	54,862.50	Howe, Cynthia Claire	52,345.96
Brenn, Dianne	30,581.97	Hull, C. David	10,515.64
Brooks, Frederick J	43,112.26	Jerome, Roland	40,135.30
Brooks, Nancy	34,041.28	Jones, Stephen G	80,678.09
Byrne, Gerald	70,097.75	Karlson, Erik	44,440.47
Campbell, Stewart T	1,270.84	Kaskiewicz, Michael	47,467.42
Carey, Eleanor	28,699.27	Kiley, Sean E.	56,617.61
Cogan, Kristen A.	4,296.50	King, Francis J Jr	81,369.82
Collins, Gerald J	66,155.30	Konetzny, Michael	2,441.69
Corcoran, James F	110,432.50	Kulik, Stephen J	93,165.24
Cote, Clarida	28,638.04	Landry, Joseph	74,088.09
Craven, Philip	72,291.99	Latta, Walter A. Jr.	53,857.01
Curren, Marcia	18,212.52	Loomer, James M	5,706.68
Currier, Marc L	51,069.30	Lossow, Steven	56,901.02
Cushing, Brian R	78,128.28	MacGillivray, James A	56,438.36
Dawson, James F.	87,304.98	MacGlashing, Douglas	76,864.35
Dawson, Thomas J	78,547.43	Malcolm, Mark A	45,290.00
DeMars, John	57,817.96	Maria, Anthony	54,277.34
DeMars, Kenneth R	50,528.90	Maria, James V	14,075.08
DeRose, Annette E	37,571.72	Maria, Paul A	86,988.60
DeSilva, Teresa	19,728.34	Marr, Walter C	63,434.94
Desjardins, Craig L	63,260.88	McCue, Mary B	55,096.33
Dismuke, Charles T	53,629.23	Mercado, Romeo	3,053.26
Distefano, Lucie	33,621.66	Miller, Conrad D	45,290.00
Duggan, William J	62,254.05	Morrissey, Dennis	24,414.89
Flood, Gerard P	75,638.08	Morrison, Peter R	60,899.74
Foster, Joseph D	59,741.83	Mosca, Rebecca J	35,227.66
Gallagher, Michael	26,517.98	Mullally, Timothy P	78,590.58
Gianotis, Michael J	27,099.98	Neufell, Thomas A	89,213.17
Gill, Daniel	1,661.22	Noble, Michael	92,868.42
Gray, Timothy C	60,929.99	Nyholm, Karl	82,443.46
Grierson, Edwin A	117,729.29	Owen, David	58,684.00
Griggs, Judith D	6,527.00	Peterson, Judith C	47,769.84

SOME WAGES PAID MAY REFLECT TOTALS FROM MORE THAN ONE
DEPARTMENT, OVERTIME AND PRIVATE DETAILS (NON-TOWN FUNDS)

TOWN EMPLOYEES (Continued)

Poirier, Cheryl	30,588.76
Price, Jeffrey E	50,256.16
Primiano, John W	60,115.79
Quinlan, Brian P	59,619.26
Rego, Tony	8,934.05
Richardson, Deborah	5,682.40
Rocheleau, Rhonda M	6,178.24
Seel, Sammy	37,294.48
Seeley, Richard	66,130.52
Smith, Raymond	10,692.00
Smith, Raymond Jr	9,669.20
Soar, William H III	64,443.23
Sokolowski, Michelle	38,003.06
Sokolowski, Walter D	71,525.58
Steel, Jennifer	13,820.00
Sullivan, Patrick A	80,026.88
Tompkins, Irene M	8,211.28
Tomyl, Mark	64,013.38
Tuomi, Matti J	3,879.74
Tyler, Anthony L	66,507.38
Urquhart, Kelly	2,164.00
Vasselin, Victor	68,478.69
Vincent, John H	53,477.59
Waldron, Ellen J	39,548.69
Waldron, Jennifer V	32,181.86
Weiner, Stephen	54,327.96
Weir, Karen	31,041.90
Whitney, Alfred T Jr	88,561.48
Wilson, Clifford	68,055.60

SOME WAGES PAID MAY REFLECT TOTALS FROM MORE THAN ONE
DEPARTMENT, OVERTIME AND PRIVATE DETAILS (NON-TOWN FUNDS)

SCHOOL EMPLOYEES

Adams, Jennifer E	30,870.50	Cincotta, Joseph F	9,008.16
Adams, Patricia P	68,751.17	Cipriano, Jennifer	9,498.56
Adams, James E	33,369.46	Clarcq, Whitney	30,665.96
Adamson, Candace A	57,705.68	Clark, Judith	1,735.50
Agostino, Lea	47,754.18	Clark, Winifred M	5,362.86
Ahlborn, Eleanor	16,283.04	Clarke, James	3,401.19
Anninger, Nicole	11,902.08	Coan, Patricia	63,272.49
Armour, Mary Ann	4,917.51	Coen, Patricia	13,943.28
Arsenault, Tina	1,506.39	Cohen, Lois V	51,224.00
Aucoin, Kathleen	42,745.64	Coleman, Marlene E	54,986.00
Aukstikalnis, Suzanne	9,221.28	Coletti, Jonathan	12,477.76
Ballard, John J	37,992.88	Connelly, Jennifer	64,033.69
Barcock, Sarah	6,474.03	Conway, Sean	39,597.62
Belaska, Jessica	20,268.10	Coppola, Cheryl	58,384.00
Bergner, Barbara	83,889.50	Corcoran, Karen P	20,227.99
Bertulli, Pamela	15,001.80	Corke, Mary	4,146.66
Boisvert, Kathie	8,846.16	Corrigan, Kaitlyn	11,137.50
Bond, Jodi	10,760.20	Cosetta, Sandra L	6,408.79
Borrowes-Toabe, M.E	10,665.00	Cossette, Edward T	38,063.10
Bowker, Alicia	1,434.59	Costello, Julie L	21,091.19
Bozek, Amy E	58,070.31	Cotter, Michael	67,488.92
Braman, Hilary	17,665.60	Cotter, Sarah G	70,884.67
Brennan, Mary P	3,489.99	Countryman, Patricia	3,835.50
Brennan, Patricia	60,785.49	Couture, Brenda	62,439.34
Brennan, Paul	2,678.82	Craig, Patricia B	62,439.34
Brisson, William C	66,919.01	Cranson, Deborah A	65,823.67
Brooks, Robert K	100,405.92	Daddino, Carin	46,845.70
Brown, Margot A	61,993.01	Dearden, Joseph	48,062.44
Brown, Victoria	5,060.00	DeMars, Pamela	2,498.72
Bruno, Mary	18,135.76	DeMars, Patricia	57,070.05
Burkey, Roberta	39,223.96	Depatino, Tarah	5,320.24
Cahoon, Margaret S	10,181.52	Dicicco, Peter S	56,500.08
Caloggero, Steven R	63,222.01	Diggins, Debora I	11,257.05
Caristi, Maria E	47,372.29	Digiamerino, David	15,109.04
Carr, Carol A	61,460.99	Dillon III, John	80,441.92
Carter, Pamela	35,081.88	Dowst, Leslie Adams	45,294.00
Caruso, Kevin	10,616.93	Druker, Suzanne	11,632.00
Casalinuova, Melissa	7,254.98	Duchesneau, Jane M	62,880.51
Casey-Cotter, Brenna	12,011.88	Duddy, Annmarie	10,846.10
Cerqua, Patricia	3,098.60	Edgar, Laurie B	20,520.64
Chang, Chung-Pei	8,874.09	Elkins, Denise	45,907.68

SOME WAGES PAID MAY REFLECT TOTALS FROM MORE THAN ONE
DEPARTMENT, OVERTIME AND PRIVATE DETAILS (NON-TOWN FUNDS)

SCHOOL EMPLOYEES (Continued)

Elliott, Louis C	62,439.34	Hannon, Sandra	38,600.02
Erb, Janet	70,366.83	Hardy, Amanda	6,240.63
Erickson, Lucinda	71,666.34	Hayner, Kelly L	50,782.41
Erling, Shelly	4,653.32	Haynes, Nancy A	23,765.84
Ewing, Nieta Candace	63,878.84	Helin, Walter	45,617.65
Ferranti, Mary S	32,702.00	Herlihy, David M	41,195.38
Fields, Patricia	10,767.60	Herring, Theresa	13,378.52
Filz, Joyce	9,811.48	Higgins, David	8,129.28
Finck, Kristen	44,210.00	Higgins, Richard S	2,630.40
Finnegan, Mary B	61,993.01	Highfield, Shirley A	24,034.00
Fiorillo, Linda	33,095.29	Hilli, Thomas	16,495.72
Fitzgerald, Andrea M	13,765.44	Hoff, Kimberle	12,066.60
Fleischer, Jayme	1,021.16	Holly, Deborah A	56,924.32
Fleming, Christopher	69,015.51	Houle, Parnell R	7,614.32
Flynn, John F	61,993.01	Howes, Michael	2,648.00
Flynn, Patrick Jr.	1,596.62	Howes, Paul T	4,012.33
Foley, Marcia F	15,477.27	Hughes, Jennifer	43,175.23
Fowler, Shelly A	1,576.00	Hull, Gloria M	2,321.68
Frazier, Alexander	6,517.81	Iaccarino, Elizabeth	10,920.84
Fuchs, Arlene	40,752.28	Ignachuck, Jean E	46,496.44
Gallant Ansari, Shannon	42,973.66	Ignachuck, Walter J	44,195.61
Gately, Mary	12,724.05	Indelicato, Francine	17,630.09
Geiger, Laurie	1,040.00	Jackson, Jennifer J	56,723.50
George, Beth	47,805.29	Jaffee-Zeller, Ellen	66,953.15
George, David W	39,566.29	James, Lisa J	20,310.28
Germain, Arthur St.	2,167.00	Johnson, Andrew	1,732.00
Gilfeather, Ellen J	13,736.08	Johnson, Judith A	67,179.67
Giordano, Deborah	5,095.19	Johnson, Patrick	63,859.61
Giunta, Lauren E	11,454.65	Jones, Brenda	11,793.60
Goguen, Victoria	3,348.44	Jones, Charlotte A	43,151.68
Gould, Margaret	12,459.48	Joyce, Jennifer	7,786.80
Graceffa, Michael	78,104.98	Jusseume, Gary	73,373.31
Green, Fern	19,991.92	Justason, Gary	71,388.00
Green, Jonathan	23,750.04	Justason, James M	43,779.22
Greene, Jill C	78,687.50	Justason, Nancy J	75,634.99
Grierson, Gail	18,875.66	Justason, Walter	38,572.79
Griswold, Florence B	20,172.05	Kanniard, Kathryn	4,685.79
Grossman., Susan C	63,226.84	Kapusta, Trista	3,916.35
Gubala, Malgorzata	5,559.64	Kay, Ruth	12,137.98
Hackett, Susan M	20,112.74	Kearney, Albert	71,584.99
Hammad, Dina	5,915.95	Kelleher, Susan Y	30,583.55

SOME WAGES PAID MAY REFLECT TOTALS FROM MORE THAN ONE
DEPARTMENT, OVERTIME AND PRIVATE DETAILS (NON-TOWN FUNDS)

SCHOOL EMPLOYEES (Continued)

Kelley, Brian A	57,765.32	Mason, Karen E	15,710.34
Kessler, Rosemarie	71,897.00	Masterson, Mark	126,787.92
Kinch, Robert W	52,335.00	Mastrullo, Michael	18,796.05
King, Claudia	1,087.51	Mayer, Daniel	98,269.20
King, Michelle	24,984.13	McCarthy, Maureen	14,088.68
Koptiew, Carole M	57,765.32	McCarthy, Patricia	66,232.33
Koskinen, Linda R	43,152.63	McDonald, Erin	17,361.66
Krasinski, Katherine	42,535.86	McDonald, Gail	50,464.09
Kravitsky, Victoria	15,542.16	McLaughlin, Berndette	97,620.96
Krysa, Christopher	4,940.65	McNamara, Susan	58,573.99
Kulevich, Cynthia	58,592.12	Meade, Susanne	63,558.39
LaBelle-Pierce, Jean	57,929.29	Mehigan, Ryan	13,142.60
Lacure, Jeffrey	4,057.00	Mela, Jeff N	74,986.08
Lambert, Rosanne	64,808.76	Messenger, Patricia	66,742.33
Landers, Nanda	14,390.83	Messina, Jason	1,317.25
Landry, Coralie	7,402.41	Messina, Nancy A	72,864.83
Lankford, Barbara K	65,873.67	Mitzcavitch, Mary	16,365.25
Latta, Lynda L	18,454.92	Monahan, Rosamond	64,058.40
Lattuca, Jacqueline	4,403.75	Monsen, Maureen E	11,874.64
Leach, Matthew P	12,683.16	Mooradian, Lynne S	78,034.67
Lees, Robyn M	12,258.79	Moore, Colleen M	52,127.48
Lent, John D	93,885.04	Moore, Janice	12,248.95
Lent, Stephen	1,403.00	Morrison, Paula A	26,211.26
Lerner, Rochelle	44,943.70	Mosca, Brian	2,728.00
LeSage, Carol	13,442.06	Mosca, Michelle	2,065.00
LeSage, Malaina	18,931.20	Mully, Hanne B	58,484.00
Lind, Janice A	52,033.23	Murphy, Gail F	11,854.71
Lingener, Elizabeth	13,293.36	Murphy, Rita Marie	85,052.05
Lochiatto, Joanne T	37,065.50	Murphy, Tammy	50,701.24
Longo, Carolyn	39,021.97	Murray, Donna	13,596.24
Loughlin, David	3,724.00	Nelson, Denise	62,753.58
Macauley, Brian	18,976.04	Newey, Anne	1,325.26
Maccormack, Sharon	2,753.58	Novak, Bethanne	11,847.53
MacLean, Lisa E	77,853.96	Ogilvie, Harold	2,523.00
Magno, Joseph P	38,586.96	Olsen, Jennifer E	10,012.56
Mara, Gayle	71,584.99	Orangio, Sandra	8,724.51
Marchand, Laura	39,493.67	Panakis, Heidi B	2,475.00
Markowitz, Katherine	64,793.01	Parker, Linda	12,492.00
Marrese, Christopher	68,671.58	Peralta, Tammy A	6,645.63
Martell, Joan	15,310.56	Pervier, Karen E	8,372.21
Martin, Charlene M	4,517.30	Pomfred, Susan A	57,765.32

SOME WAGES PAID MAY REFLECT TOTALS FROM MORE THAN ONE
DEPARTMENT, OVERTIME AND PRIVATE DETAILS (NON-TOWN FUNDS)

SCHOOL EMPLOYEES (Continued)

Poulson, Betsy M	10,428.92	Stevens, Michael P	73,432.67
Priest, Sally Ann	8,816.72	Stewart, James	2,523.00
Proulx, Linda	22,711.57	Sullivan, Brenda	73,974.68
Quinn, Charlene A	7,733.90	Sullivan, James	3,616.00
Radler, Pamela M	16,522.87	Sullivan, Kathleen	36,604.79
Radler, Richard A	9,571.00	Sullivan, Maureen	11,143.29
Rak, Louise S	62,444.11	Symes, Herbert J Jr	58,473.99
Ramos, Nelly	4,290.70	Tatem-Small, Cecilia	47,667.33
Ravesi, Theresa	8,527.80	Tenney, Marya	16,802.15
Reed, Kristin	18,668.75	Thompson, Marylou	1,295.00
Reimann, Karen B	13,896.75	Thorburn, Patricia	19,090.88
Richardson, Kathy G	5,402.66	Tormey, Joan	2,370.50
Richardson, Kristen	36,002.86	Tucker, Marie	2,928.38
Richardson, Maurice C	36,240.67	Tyler, Joan R	9,046.91
Riley, Shawna	15,333.04	Usher, Rita	5,427.12
Rocheleau, Rhonda	20,748.48	Vanaria, Lawrence	65,325.01
Rodgers, Jacquelyn	74,971.64	Veneziano, Julie	5,296.74
Rodriquez, Anabel	8,488.19	Voner, Veronica	5,815.97
Rouille, Catherine	11,956.32	Wagman, Nora	34,053.50
Roussell, Deborah M	62,931.01	Waldron, Alexandria	69,524.01
Ruggiero, Thomas	3,724.00	Waldron, Michael	56,196.45
Ryan, Jane E	10,135.00	Wardwell, Mary E	30,564.04
Samiljan, Mary	7,860.98	Waters, Beth A	1,599.00
Santillo, Sharon	62,439.34	Weaver, Alice	19,991.92
Schmidt, Marjorie	14,915.50	Weksner, Diane P	65,039.94
Scimeca, Mary	1,009.40	Wells, Deborah	5,587.71
Sczerzen, Robert	48,020.53	Wheeler, Nancy	70,251.86
Selig, Suzanne	5,898.90	Whittemore, Martha	2,963.50
Semel, Ann	13,712.34	Wiesner, Tracey	9,218.00
Sforza, John E	72,456.99	Wilson, Jane S	2,393.37
Sharrock, Mellisa	1,311.00	Wilson, Karen M	32,819.75
Sicard, Donald R	7,140.45	Wing, Judith	5,520.00
Sinicki, Joyce	67,179.67	Wirzburger, Matthew	35,859.96
Smart, Anne Marie	72,084.99	Wolfendale, Erin	2,887.50
Smith, Colleen	21,760.68	Wood, Julia	11,191.34
Smith, Deborah	15,232.92	Wright, Robert A	39,242.41
Smith, Mary-Lloyd	9,000.00	Yanchewski, Mark S	3,724.00
Stamm, Heather Flynn	21,458.22		
Stebbins, Allen	62,466.99		
Steigerwald, Stephanie	32,222.43		
Stenhouse, Joelle	1,907.82		



TOWN ACCOUNTANT

TOWN BUILDING
195 MAIN STREET
MAYNARD, MASSACHUSETTS 01754
(978)897-1006

ANNUAL REPORT

Board of Selectmen
Town Building
195 Main Street
Maynard, MA 01754

Dear Selectmen:

I hereby submit the annual report of the finances for the Town of Maynard
as of June 30, 2005, consisting of the following schedules:

BALANCE SHEET

General Accounts
Debt Accounts
Trust Funds

The courtesy and cooperation received from Town Officials and Departments
is greatly appreciated.

Respectfully,

Kenneth R. DeMars
Town Accountant

TOWN OF MAYNARD

BALANCE SHEET

JUNE 30, 2005

ASSETS

Cash:			
General	6,872,857.99		
Petty Cash	170.00		6,873,027.99
Accounts Receivable:			
1977 Real Estate	3,981.07		
1978 Real Estate	1,472.13		
1979 Real Estate	841.24		
1980 Real Estate	16.23		
1982 Real Estate	32.12		
1983 Real Estate	5,901.64		
1984 Real Estate	9,689.76		
1985 Real Estate	3,262.15		
1986 Real Estate	2,613.07		
1987 Real Estate	2,186.67		
1988 Real Estate	1,708.24		
1989 Real Estate	2,778.21		
1990 Real Estate	2,920.05		
1991 Real Estate	4,683.36		
1992 Real Estate	2,559.94		
1993 Real Estate	2,253.50		
1994 Real Estate	1,448.83		
1995 Real Estate	28.74		
1996 Real Estate	24.12		
1997 Real Estate	30.21		
1998 Real Estate	28.64		
1999 Real Estate	(12.93)		
2000 Real Estate	32.31		
2001 Real Estate	1,421.35		
2002 Real Estate	143.66		
2003 Real Estate	323.48		
2004 Real Estate	13,442.22		
2005 Real Estate	211,873.00		
1991 Personal Property	80.78		
1992 Personal Property	95.33		
1993 Personal Property	3,191.42		
1994 Personal Property	3,726.61		
1995 Personal Property	2,658.14		
1996 Personal Property	4,313.88		
1997 Personal Property	3,004.43		
1998 Personal Property	4,172.29		
1999 Personal Property	6,279.11		
2000 Personal Property	7,393.00		
2001 Personal Property	5,171.30		
2002 Personal Property	5,774.02		
2003 Personal Property	5,395.38		
2004 Personal Property	4,255.24		
2005 Personal Property	5,856.16		337,050.10

Deferred Taxes		2,640.85
Tax Liens		734,038.92
Tax Foreclosures		258,008.45
1978 Motor Vehicle Excise	964.66	
1979 Motor Vehicle Excise	12,675.41	
1980 Motor Vehicle Excise	10,351.51	
1981 Motor Vehicle Excise	5,928.11	
1982 Motor Vehicle Excise	5,612.88	
1983 Motor Vehicle Excise	7,176.72	
1984 Motor Vehicle Excise	6,128.68	
1985 Motor Vehicle Excise	7,412.41	
1986 Motor Vehicle Excise	6,392.38	
1987 Motor Vehicle Excise	7,148.61	
1988 Motor Vehicle Excise	9,489.47	
1989 Motor Vehicle Excise	10,837.12	
1990 Motor Vehicle Excise	10,031.74	
1991 Motor Vehicle Excise	5,663.13	
1992 Motor Vehicle Excise	5,428.47	
1993 Motor Vehicle Excise	4,338.24	
1994 Motor Vehicle Excise	3,510.84	
1995 Motor Vehicle Excise	3,437.06	
1996 Motor Vehicle Excise	3,495.08	
1997 Motor Vehicle Excise	4,327.48	
1998 Motor Vehicle Excise	6,055.65	
1999 Motor Vehicle Excise	4,682.32	
2000 Motor Vehicle Excise	4,529.67	
2001 Motor Vehicle Excise	4,785.76	
2002 Motor Vehicle Excise	7,084.86	
2003 Motor Vehicle Excise	12,898.55	
2004 Motor Vehicle Excise	19,607.88	
2005 Motor Vehicle Excise	85,092.84	275,087.53
Water Rates	293,942.23	
Water Accounts Receivable	9,536.25	
Water Cross Connections	6,474.56	
1977 Water Liens	63.90	
1984 Water Liens	60.00	
2004 Water Liens	314.71	
2005 Water Liens	1,104.90	
2000 Committed Interest	15.62	
2004 Committed Interest	268.77	
2005 Committed Interest	191.48	311,972.42
Sewer Rates	332,945.73	
Sewer Accounts Receivable	17,352.50	
1984 Sewer Liens	60.00	
2004 Sewer Liens	994.49	
2005 Sewer Liens	1,303.80	
2000 Committed Interest	5.53	
2004 Committed Interest	484.79	
2005 Committed Interest	395.57	353,542.41

Unapportioned Street Assessments	5,987.50	
Unapportioned Water Assessments	3,123.75	
1981 Sewer Assessments	41.50	
1982 Sewer Assessments	41.50	
1983 Sewer Assessments	41.50	
1984 Sewer Assessments	41.50	
1981 Committed Interest	9.96	
1982 Committed Interest	7.47	
1983 Committed Interest	4.98	
1984 Committed Interest	2.49	9,302.15
Veterans Accounts Receivable	9,528.17	
Cemetery Accounts Receivable	3,490.50	13,018.67
State Aid To Highways		770,988.44
Health Insurance Chap. 32B		321,833.01
Loans Authorized		5,082,500.00
Meals Tax		22.16
School Lunch		25,212.80
Overdrawn Accounts To Be Raised		77,805.00
TOTAL ASSETS		15,446,050.90

LIABILITIES AND RESERVES

Reserve For Petty Cash		170.00
Warrants Payable		1,089,573.48
Payroll Deductions		6,287.43
Community Development Program		16,845.68
Community Development MHFA Escrow		542.80
Appropriation Balances		4,736,137.40
Reserved For Appropriation:		
Sale Of Lots & Graves		6,450.00
Ambulance Receipts		368,624.85
Bond Interest Premium		19,050.00
Sale of Real Estate		17,343.00
Cemetery Perpetual Care Bequests		18,650.00
Provisions For Abatements:		
1977 Levy	3,750.07	
1983 Levy	5,901.64	
1984 Levy	9,689.76	
1985 Levy	3,262.15	
1986 Levy	2,613.07	
1987 Levy	976.14	
1988 Levy	1,708.24	
1989 Levy	2,778.21	
1991 Levy	80.78	
1992 Levy	95.33	
1993 Levy	5,444.92	
1994 Levy	5,175.44	
1995 Levy	2,689.60	
1996 Levy	4,338.00	
1997 Levy	3,034.64	
2000 Levy	7,425.31	
2001 Levy	6,592.65	
2002 Levy	5,917.68	
2003 Levy	10,354.49	
2004 Levy	164,014.51	
2005 Levy	26,790.04	272,632.67

Revenues Reserved Until Collected:		
Deferred Taxes	2,640.85	
Motor Vehicle Excise	275,087.53	
Water	311,972.42	
Sewer	353,542.41	
Special Assessments	9,302.15	
Tax Liens	734,038.92	
Tax Forclosures	258,008.45	
Departmental	13,018.67	
State Aid To Highways	730,047.10	2,687,658.50
Temporary Loans:		
Bond Anticipation Note		3,840,000.00
Loans Authorized & Unissued		1,242,500.00
Health Insurance IBNR To Be Raised		322,604.18
Water Surplus		81,343.48
Sewer Surplus		235,649.86
Surplus Revenue		483,943.17
Sales Tax		44.40
TOTAL LIABILITIES AND RESERVES		15,446,050.90

TOWN OF MAYNARD

DEBT ACCOUNTS

JUNE 30, 2005

NET FUNDED OR FIXED DEBT			27,846,441.22
School Loan	8/15/1986	6.60%	640,000.00
Sewer Loan	8/15/1986	6.60%	50,000.00
Mass. Water Pollution Abatement Trust Bond			284,256.00
Water Loan	12/15/1997	4.85%	1,020,000.00
Water Loan	12/15/1997	4.85%	195,000.00
Sewer Loan	12/15/1997	4.85%	160,000.00
Departmental Equipment Loan	12/17/1997	4.85%	70,000.00
Sewer Loan	2/15/2002	4.35%	76,000.00
Sewer Loan	2/15/2002	4.35%	459,000.00
Sewer Loan	2/15/2002	4.35%	290,000.00
Water Loan	2/15/2002	4.35%	160,000.00
Water Loan	2/15/2002	4.35%	209,000.00
Water Loan	2/15/2002	4.35%	115,000.00
Water Loan	2/15/2002	4.35%	388,000.00
Water Loan	2/15/2002	4.35%	103,000.00
WPAT Septic Loan			79,104.00
WPAT Assabet River Consortium			165,730.22
MWPAT Water Loan			4,497,351.00
School Project Loan	2/1/2003	4.25%	17,600,000.00
Athletic Facility	2/1/2003	4.25%	290,000.00
Water Loan	2/1/2003	4.25%	135,000.00
Water Loan	2/1/2003	4.25%	260,000.00
Sewage Treatment Facility	2/1/2003	4.25%	420,000.00
Sewer Loan	2/1/2003	4.25%	180,000.00

TOWN OF MAYNARD

TRUST FUNDS

JUNE 30, 2005

TRUST FUNDS CASH AND SECURITIES	3,124,088.47
Stabilization Fund	1,017,725.42
Leachate Analysis Fund	104.03
David McKenna Fund	2,948.67
Rose McGowan Fund	974.28
Maynard Soldiers Fund	595.51
Post War Rehab. Fund	10,411.01
Cemetery Perpetual Care Fund	718,083.07
Conservation Fund	73,883.87
Rafferty Fund	4,548.09
Katherine Kinsley Fund	18,242.39
Anne Marie Morton Fund	2,870.96
E. Sawutz Fund	2,769.64
Thomas & Athina Gramo Fund	10,927.07
George & Ann Lemire Fund	2,287.42
Anne Gibbons Fund	56,530.94
Guyer Fowler Fund	345,691.43
Shawn Parker Fund	92.95
Robert LeSage Fund	1,621.00
Friends of the Former Lions Club Fund	10.13
95/96 Scholarship Fund	148.69
Simmon Seder Fund	109.65
Maynard Alumni Fund	10.65
Fraser & Frances Forgie Fund	583,458.56
George Shaw Memorial Park Fund	434.69
Ralph & Marie Sheridan Fund	47.28
Brenda Bowker Flaherty Fund	10,221.64
Milton & Anne Duclos Fund	257,664.21
John Stigliani Fund	3,375.22
Ed Gately Fund	(700.00)
Lawrence Lerer Fund	(500.00)
Curty Anderson Fund	(500.00)

MAYNARD CONTRIBUTORY RETIREMENT SYSTEM

ANNUAL REPORT DECEMBER 31, 2004

Active Members	193
Inactive Members	50
Retired Members	80
Total Membership	323

ASSETS

Cash	253,739.71	
Short Term Investments	729,166.25	
Fixed Income Securities	8,588,025.36	
Equities	9,854,609.01	
Interest Due And Accrued	102,268.35	19,527,808.68

FUNDS AND LIABILITIES

Annuity Savings Fund	5,055,739.90	
Annuity Reserve Fund	1,363,589.46	
Military Service Fund	13,404.14	
Pension Fund	1,707,172.27	
Pension Reserve Fund	11,387,902.91	19,527,808.68

RECEIPTS

Members Deductions	515,011.65
Transfers from Other Systems	16,700.87
Members Make Up Payments And Redeposits	11,581.54
Investment Income Credited To Members Accounts	30,947.88
Investment Income Credited To Annuity Reserve Fund	43,563.06
Reimbursements From Other Systems	68,427.66
Received From Commonwealth For COLA	31,512.75
Pension Fund Appropriation	1,074,017.00
Contributions Credited To Military Service Fund	4,021.50
Investment Income Credited To Military Service Fund	55.95
Investment Income Credited To Expense Fund	109,763.51
Federal Grant Reimbursement	11,049.83
Pension Reserve Appropriation	106,662.00
Interest Not Refunded	294.17
Excess Investment Income	1,670,052.55
 TOTAL RECEIPTS	 3,693,661.92

DISBURSEMENTS

Refunds To Members	9,390.72
Transfers To Other Systems	63,915.20
Annuities Paid	152,841.00
Option B Refunds	51,716.17
Pension Payments	883,860.02
Survivorship Payments	36,103.56
Ordinary Disability Payments	51,097.28
Accidental Disability Payments	150,722.40
Accidental Death Payments	38,996.64
Section 101 Benefits	-
Reimbursements To Other Systems	45,864.64
Board Member Stipend	3,000.00
Salaries	33,000.00
Travel	1,926.40
Administration Expenses	6,346.59
Management Fees	52,005.19
Custodial Fees	13,485.33
 TOTAL DISBURSEMENTS	 1,594,271.14

**DEPARTMENT OF PUBLIC WORKS
ANNUAL REPORT OF THE
SUPERINTENDENT**

**TO THE BOARD OF SELECTMEN AND CITIZENS OF
MAYNARD FOR THE YEAR ENDING DECEMBER 31, 2005.**

The Department of Public Works is comprised of six (6) Divisions which include Administration, Highway, Water & Sewer, Waste Water Treatment Plant, Parks & Forestry, and Cemetery Divisions. These Divisions are staffed by seventeen (17) Full Time Employees and one Part Time Employee, including the Superintendent and office staff. Employees, although assigned to a particular Division, may be required to fill in at other Divisions during emergencies. With the demands on this Department, we feel that additional employees are essential to provide an adequate level of service to the Community.

In an effort to make the Department of Public Works more accessible to the residents of Maynard we are providing Division phone numbers to you. At most times during normal working hours the Divisions may not be available at their phone numbers as they are working in the field. The Administration Office will take inquires for all Divisions.

Administrative Offices:	Hours M-F, 8:00 AM to 4:00 PM Phone # 897-1017 or 1018 Fax # 897-7290 Adm. Office will take calls for all Divisions
Highway Division:	Phone # 897-1019 Fax # 897-3428
Forestry Division:	Phone # 897-1019 Fax # 897-3428
Water Division:	Phone # 897-0581
Cemetery Division:	Phone # (508) 395-0823 Fax # 897-7290
Waste Water Treatment Plant:	Phone # 897-1020 Fax # 897-1682

PRIMARY DIVISIONAL RESPONSIBILITIES

HIGHWAY DIVISION

- Road Construction and Resurfacing
- Sidewalk Construction, Maintenance and Repair
- Infra-red Pavement Maintenance, & Crack Filling
- Catch Basin Cleaning, Construction and Repair
- Drain Line Maintenance, Construction and Repair
- Street Sweeping, Side Walk Sweeping and Parking Lots
- Traffic Signs, Street Name Signs and Line Painting
- Snow and Ice Control
- Vehicle and Equipment - Maintenance and Repair

WATER & SEWER DIVISION

- Water Supply
- Water Treatment and Sampling
- Water Distribution
- Hydrants Maintenance and Replacement
- Water Services and Connections
- Meter Readings
- Sewer Collection
- Maintenance of Pump Stations and Collection System
- Sewer Service Connections
- DEP & EPA Compliance and Reports.

PARKS AND FORESTRY DIVISION

- Tree Trimming and Removals
- Tree Plantings
- Maintenance of Parks and Athletic Fields
- Installation of Tables, Benches and Trash Receptacles
- Road Side Maintenance

WASTE WATER TREATMENT PLANT

- Maintenance of Treatment Plant
- Operation of Treatment Plant
- Processing of Effluent
- DEP and EPA Compliance and Reports

CEMETERY DIVISION

- Maintenance of Cemetery Property
- Grave Orders
- Internments as Required
- Process Grave Orders

ADMINISTRATIVE DIVISION

- Oversee All Divisions
- Oversee All Construction
- Establish and Prioritize Projects, Short and Long Range
- Solicit Bids on All Department Projects
- Interface With All Federal, State and Local Authorities
- Prepare all Federal and State Reports
- Ensure Compliance With All Federal and State Mandates
- Accounts Payable and Receivable Commitments
- Infrastructure Improvements
- Street Lighting
- Execute all Other Administrative Functions

The preceding section is a brief outline of Divisional Responsibilities and should not be considered a complete listing of areas of responsibility or obligations.

The remainder of this report will outline some accomplishments of this Department as well as what we plan to accomplish in the next calendar year.

HIGHWAY DIVISION

We presently have 220 Streets in the Town of Maynard with more than 50 miles of roadways. This does not include sub-divisions planned or under construction. The Highway Division is charged with maintaining these roadways.

Road Construction & Resurfacing

This year several paving projects were undertaken utilizing Chapter 90 or other funds. Two sections of Great Road were paved, Taft Ave. to the Stow Town Line and from the intersection of Rts. 27 & 117 to Old Mill Rd. just past St. Bridgets Cemetery, Fairfield, Elmwood, Chandler, Dartmouth, 2nd, 3rd & 5th Streets.

The paving schedule for 2006 tentatively includes Crane, Douglas, Butler, Walcott Avenues as well as Wood Ln., and possibly Waltham Street. We are in the process of looking closely at these streets as well as several other roads. A final decision of which streets will be resurfaced during 2006 will be made later this Spring after we are informed by the State how much our Chapter 90 funding will be. There may be in the offering, separate state monies for Waltham St.

The Highway Division installed approximately 100 tons of asphalt on various streets and sidewalks. This work included patching trenches, repairing deteriorated surfaces and around rebuilt catch basins and manholes. This is an ongoing process to improve sidewalks, streets and drainage structures.

During the 2005 Summer, approximately 2 miles of sidewalk was re-constructed on Parker Street. This most worthwhile project was done as a "joint venture" of State Grant funds, Chap. 90 Funds, & coordinated by the Community Development office and your Dept. of Public Works. We are very proud of the results and look forward to "partnering" other such projects in the future.

Drain Line Maintenance, Construction & Repair

2005 saw a continuation of improvements to the drainage system in Maynard. We constructed 1 new catch basin and rebuilt 6 catch basins to improve the surface drainage system. This construction not only eliminates localized flooding but also prevents water from freezing on the road surface during the winter season. Improvements to the drainage system are an ongoing process.

We maintain over 75 culverts and outfalls associated with the drainage system. Built up sand, leaves etc. are cleaned away and the channels are kept open to insure adequate flow.

Catch Basins and selected Drain Manholes, including the Schools, were mechanically cleaned in 2005. Main drain lines and other problem lines were washed clean in various sections of Town in order to insure design capacity.

Infrared treatment is a process of heating existing pavement to a workable temperature and adding or removing asphalt as required, raking to finish grade and rolling. This process is used to eliminate depressions, broken pavement, matching grades at catch basins and manholes and raising trenches from construction back to proper grade. During 2005 we repaired about 800 square yards of pavement.

Street Sweeping, Sidewalk Sweeping

All sidewalks are cleaned of winter sand and debris, all roadways, parking lots and schools are swept by contract with good results. The Central Business District is swept weekly or as needed through out the year. Trash receptacles are emptied weekly; litter is picked up as needed. This work requires daily attention to keep areas clean and appealing to the public.

Clean up programs sponsored by various civic organizations such as the Boy Scouts, Garden Club, Rail Trail, Organization for the Assabet River and this Department supports other organizations. When needed we supplied both manpower and equipment in 2005 to make these programs successful for the groups involved.

Traffic Signs, Street Name Signs and Line Painting

Traffic and street name signs are replaced when needed. New signs added as directed by the Police Department or Board of Selectmen. We straighten and replace parking meter posts as necessary. We continue to assist other Departments with signage issues.

Crosswalks, center and edge lines, parking stalls, handicapped designations and other markings on roads and parking lots were painted in 2005. The Highway Division paints the crosswalks as needed to insure the safety of pedestrians.

Snow and Ice Control

The primary function of the Highway Division during the winter is to insure that the Towns roadways and sidewalks - approximately 100 lane miles of roads and 11 miles of sidewalks - are open and safe as soon as possible after snow or ice incidents. All streets and sidewalks are plowed and sanded as necessary. Snow is removed from the Central Business District along with outlying areas and intersections, including churches, parking lots, schools and funeral homes to allow for proper traffic movement, pedestrian use and general safety considerations.

The Town continues to grow, requiring additional time and labor to accomplish this task. A considerable number of trucks and equipment used for Snow and Ice Control are in excess of 20 years old. Their replacement is critical and these concerns are addressed elsewhere in this report. Essential Snow and Ice Control are provided with a close watch on the budget. That policy will continue, with environmental concerns practiced such as limited salt use, particularly in the areas of public water supply wells. Sand barrels are placed where needed in Town and should only be used for emergencies. A pile of sand is kept out at the Highway garage for the use of Maynard residents.

From January 1, 2005 until December 31, 2005 117.25 inches of snow was recorded. We also had a number of icy incidents that required sanding only. Sanding and salting takes a great deal of time and materials generally requiring that areas be sanded several times to insure safe roads. During the calendar year 2005 we used approximately 3,000tons of sand and 655 tons of salt.

Vehicle & Equipment – Maintenance & Repair

The Highway Division maintains all vehicles owned by the Department of Public Works. We presently have 33 pieces of equipment registered in our fleet which include trucks, loaders, backhoes, sidewalk plows, sewer rodders, brush chippers etc. Our fleet's average age is over 20 years old. A complete listing of equipment can be viewed in the Departments fixed asset report, which is included in this Town Report. Although some of the oldest equipment is very specialized it is essential to the needs and safety of the public. In the Capital Improvement Plan, replacement needs are being addressed. We maintain our equipment to the highest degree possible, however because of the age of our equipment, this program is quite expensive and time consuming.

The Town continues to grow and the demands on our equipment increase each year. The need for replacement is critical and the Capital Improvement

Plan is an integral part of assuring that equipment and truck needs are addressed and priorities set.

PARKS and FORESTRY DIVISION

The Parks and Forestry Division is responsible for the maintenance of all Town Owned Parks and Athletic Fields – except for the Schools. This Division also maintains trees and vegetation on Town property. A combine of this division with other divisions is being set up for 2006.

Tree Trimming and Removals

We maintain all public shade trees, trimming when necessary and removal of dead or dying trees. We utilize a sub-contractor for this service, as this Division does not own a bucket truck at this time. During 2005 we removed or pruned numerous trees that this Department considered unsafe. Christmas trees may be dropped off at the Boys Club for disposal during the month of January. This Department chips over 2,000 Christmas trees in a typical year.

Maintenance of Parks and Athletic Fields

The Parks and Forestry Division now maintains approximately 1,000,000 square feet of grass areas, which include athletic fields, parks and numerous small grass areas scattered through out Town.

We fertilize, aerifying and slice seeded to improve the playing fields. The heavy use of the Parks particularly in the Fall and Spring (the best time periods to establish new grass seed) make the establishment of an acceptable playing service difficult.

Working in co-operation with the School Department we will continue to maintain and improve the fields.

All playground equipment is inspected on a regular schedule and repairs are made. Safety issues are monitored at the playgrounds and corrective action taken.

Installation of Tables, Benches and Trash Receptacles

Trash receptacles are placed Downtown and at the parks and athletic fields. They are emptied as needed to ensure these areas are clean and appealing to

the public. This work requires daily attention. Tables and benches are placed at parks and athletic fields for the use of the public.

Road Side Maintenance

This Division controls the vegetation growing on the sides of roads. We cut back what grows into the travel lanes or obstructs vision at intersections or corners. We also cut the vegetation that over hangs sidewalks insuring proper clearance is maintained. This is an ongoing process that requires constant attention. We ask your cooperation in assuring that your plantings do not interfere with the use of sidewalks or obstruct the vision of motorists.

WATER DIVISION

The Water Division is responsible for ensuring that the water supply meets or exceeds all EPA and DEP guidelines for safe drinking water. We do extensive testing of the water supply, both at the source and at various points in the distribution system to ensure the quality of water. Testing is done on a weekly basis for bacteria and more extensive testing for other contaminants is conducted on a schedule mandated by DEP. All water samples are sent to a certified laboratory for analysis to ensure compliance with DEP & EPA standards and your assurance the water you drink is of the best possible quality.

The "Annual Water Quality Report" is mailed to all residents each year.

Water Supply

Water Pumping Record in Gallons

	<u>1994</u>	<u>2004</u>	<u>2005</u>
January	14,895,000	18,062,000	24,513,000
February	15,716,000	20,726,000	22,069,000
March	24,471,000	23,306,000	23,080,000
April	24,112,000	24,146,000	23,514,000
May	30,428,000	26,972,000	24,524,000
June	33,619,000	30,173,000	30,021,000
July	36,019,000	29,453,000	32,821,000
August	37,229,000	28,587,000	34,087,000
September	30,941,000	25,600,000	27,341,000
October	26,610,000	23,412,000	27,158,000

November	29,559,000	23,085,000	23,262,000
December	24,929,000	24,918,000	21,436,000
TOTAL	329,528,000	298,440,000	313,826,000
AVG. DAILY CONSUMPTION	902,816	817,644	859,797

Water Treatment & Sampling

The water is treated with a minimal amount of chemicals to insure safe drinking water and meet all DEP & EPA standards for drinking water. These samples are sent to a State certified laboratory for testing. The water is treated at the source or at the Water Treatment Plant, which removes excess Iron and Manganese, ph is adjusted and Chlorine is added to remove any bacteria in the water. All personnel who work in the Water Department are licensed by the State.

Water Distribution

We have approximately 70 miles of water mains ranging from 16 inches to 4 inches in diameter. Many of these water mains are more than 70 years old. The master plan on the water system has been completed and improvements will be forthcoming based on this report. Good progress has been made over the years.

The distribution system is monitored for water leaks and repairs are made immediately when discovered. We had 4 major water breaks and 8 service leaks during 2005. This is excellent for a system of our size and age. As mentioned earlier we have two water tanks, with a capacity of 4 ½ million gallons, for storage and pressure. Leak detection is planned for 2006, keeping in place a 3-year interval.

Hydrant Maintenance and Replacement

This Department flushes fire hydrants throughout the year. During 2005 we replaced old style hydrants with new models, gate valves were installed as needed. Fire hydrants are periodically tested by the Fire Department and conditions noted. Shoveling out of hydrants is completed as needed. We ask your co-operation in keeping any hydrants near your property clear of snow to assist this Department and the Fire Department.

Water Services & Connections

This Division inspects all connections to the water system, there were 8 new service connections installed in 2004. We assisted homeowners with frozen water services and replaced house service shut-offs as needed.

Meter Readings

All residential radio read and commercial water meters are read twice a year, we presently have about 3,900 water services. Water and sewer bills are sent out twice a year in the Spring and Fall. Master meters are maintained at the water sources, these meters are read daily and calibrated yearly or as needed.

We are in the process of completing the installation of radio read water meters in Town. When completed, this will improve the operation and efficiency of the Water Department by freeing up labor formerly used in manual reading.

SEWER COLLECTION

Over 95% of the residents in Maynard are serviced by the sewer collection system. Trunk lines and mains vary with age. Infiltration and inflow into the system is a concern. Problem areas are being looked into and corrective action will be taken as needed in the near future. Eight (8) new sewer connections in 2005.

Maintenance of Pump Stations and Collection System

We presently have 10 pump stations at various locations throughout Town to service low lying neighborhoods. These pump stations are checked daily with a thorough inspection, cleaning and servicing once a year.

During 2005 we had approximately 48 sewer blocks. We will be increasing our effort this year in a systematic program of cleaning sewer lines to prevent blockages. Video camera work is planned to better diagnose problem areas.

WASTEWATER TREATMENT PLANT

The Wastewater Treatment Plant is responsible for ensuring that all effluent discharged into the Assabet River meets or exceeds all EPA and DEP requirements. EPA and DEP have jointly issued a new NPDES permit to Maynard. This permit requires, by 2010, stricter effluent limits on phosphorous. To comply with these requirements, processes will be designed and built over the next four and a half years. The design phase will be implemented in 2006.

Operation of Treatment Plant

The Treatment Plant operates 24 hours a day, year round. The influent and effluent wastewater is tested daily. Lab results from the daily sampling and monitoring of the plant provide the information needed to make process control adjustments for maintaining effluent quality. Chemicals added to the treatment process are adjusted based on test results.

A total of 245 loads of sludge were hauled to Upper Blackstone and Fitchburg processing centers for a total of 1,975,500 gallons. A summary of 2005's monthly flows and comparisons to the monthly flows the previous year and ten years ago are included for your information.

W.W.T.P. Flow Record in Gallons

	<u>1995</u>	<u>2004</u>	<u>2005</u>
January	38,437,000	31,280,000	38,708,000
February	28,875,000	26,331,000	32,201,000
March	36,003,000	29,982,000	40,394,000
April	31,291,000	48,937,000	43,975,000
May	30,656,000	33,263,000	38,316,000
June	27,374,000	25,511,000	32,320,000
July	26,633,000	24,750,000	28,711,000
August	27,568,000	25,101,000	25,204,000
September	28,775,000	26,057,000	23,252,000
October	34,232,000	27,246,000	38,348,000
November	41,230,000	26,017,000	36,048,000
December	36,276,000	34,276,000	37,731,000
Total	387,350,000	358,751,000	415,208,000
Daily Average	1,061,233	980,194	1,137,556

Maintenance of Treatment Plant

The entire plant is inspected daily to ensure all equipment is operating correctly and the treatment process is operating effectively. Preventive maintenance of pumps, motors and other components are conducted on a regular schedule, including planned downtime on some equipment and processes. Repairs are completed if equipment fails or when preventive maintenance suggests.

Plant

The Wastewater Treatment Plant consistently meets or exceeds the mandates of the discharge permit. Phase III of the Comprehensive Wastewater Management Plan is in the final stages of initial review and will be completed this year. Phase IV is also expected to be completed in 2006.

The design phase of the Wastewater Plant upgrade will begin this year.

Monthly Reports

Monthly reports, which include concentrations and mass loadings of influent and effluent, pH, the percent removal rates, daily flows and other effluent characteristics (such as phosphorus and nitrogen results), are sent to both EPA and DEP. If permit limits are exceeded or there are any operational problems at the Plant, the appropriate corrective actions are taken and EPA and DEP are notified of these events; this is followed by a letter within 5 business days of the occurrence.

CEMETERY DIVISION

Glenwood Cemetery uses approximately 25 acres of land at the present time. The Town owns land for expansion. The Cemetery will need to be expanded in the near future and this is being looked into at this time.

Maintenance of Cemetery Property

The Cemetery is mowed as needed and grass is trimmed around headstones and trees on a regular basis. Raising flat markers back to grade was continued as time allowed. It is an ongoing process to improve the appearance of the grounds. All Town plantings and shrubs are trimmed in the Spring; it is the lot owner's responsibility to maintain shrubs and plantings on their lots. The Cemetery Division will continue to remove shrubs that become unsightly or overgrown. The Town also directs the

placement of monuments and flat markers to ensure conformance to Cemetery By-laws. The Cemetery Division installed 14 G.I. Markers for our Veterans, 4 granite and 10 bronze; the Veterans Administration supplies G.I. Markers.

Grave Orders, Internments as Required and Processing Grave Orders

During 2005 there were 66 burials, of which 21 were on Sat., Sun. or Holidays and there were 18 cremations. There were 7 sunken graves repaired and 14 completed mowings of the cemetery including leaf vacuuming. Eighteen unsightly shrubs were removed at the owner's request. When a Funeral Director gives a grave order to us, we locate the gravesite and prepare the area for internment. Once the internment is completed, all relevant data is recorded and stored in a secure area and added to a computerized database.

ADMINISTRATIVE DIVISION

During 2005, the Public Works Department conferred many times with various Federal and State Agencies, Town Boards and Committees, Citizens and private organizations in regard to water, sewer, drainage and highway related issues.

We continue to assist Town Boards, Committees, and other Departments when our assistance is needed. We continue to perform the most efficient and highest level of service possible to the Citizens of Maynard. This Department continues to review and update its immediate and long-range goals.

Some of the D. P. W. projects completed or started in 2005 include:

- Fire hydrant replacement program continue.
- Phase II Storm Water Management Plan continuing.
- Comprehensive Wastewater Management Plan continues
- Parker Street Sidewalk completed
- Radio Read Water Meter replacement program nearing completion.
- Mapping of Hydrants, Gates, Manholes & Catch Basins.

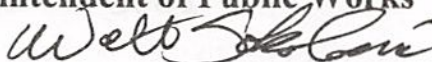
Some of the major projects in the planning stage for calendar year 2006 include:

- Chapter 90 work to continue.
- Completion of Radio Read Water Meter replacement program.
- Continued implementation of long range Capital Planning Study.

- RBC repairs at WWTP – continual concern because of age.
- Continuation of the Comprehensive Wastewater Management Plan, & upgrade plan.
- Acton, Concord and Brown Streets intersection construction.
- Continue with infrastructure improvements.
- Sidewalk construction Projects – Main Street, and others.
- Continue implementation of Storm Water Management Plan.
- Begin Design, Upgrade, Waste Water Treatment Plant.

These are some of the areas we are working on, we continue to address the needs of the Town.

In closing, I wish to thank The Board of Selectmen, Town Administrator, all Department Heads, the Department of Public Works Staff and Employees and all who assisted this Department throughout the year.

Respectively Submitted
Walter Sokolowski
Superintendent of Public Works


The Maynard Public Schools are committed to high academic standards that encourage students, teachers, and community members to achieve their personal best through lifelong learning.



MAYNARD PUBLIC SCHOOLS

12 Bancroft Street

Maynard, Massachusetts 01754

Mark R. Masterson, Ed.D.

Superintendent of Schools

978-897-2222

MAYNARD PUBLIC SCHOOLS

ANNUAL REPORT

2005

SUPERINTENDENT OF SCHOOLS

DR. MARK R. MASTERSON

Welcome to our 2005 School District Report. As an introduction to this Report I'll highlight just a few of our advances. You have every reason to feel proud of your schools as we continue to improve.

Test Scores:

Our District scores at the end of '04 were the best we have had, particularly in Math. The federal "No Child Left Behind" law requires Districts to report results by specific sub-groups, e.g. Special Needs, Free & Reduced lunch, English Language Learners, etc. All students in these groups must achieve "Adequate Yearly Progress." Maynard, by our students' success in making AYP across all subgroups, joins a minority of successful Districts.

Special Education:

Maynard has the statewide average of special needs students, 16%. This past year we restructured our Fowler services to students by reducing the total number of aides and adding two special needs teachers. We now have a special ed teacher for each grade in Fowler, resulting in more manageable case loads, more individual student attention by a certified Special Ed. teacher, improved supervision of aides and increased opportunities for special educators and regular ed teachers to collaborate. Our students are thus better served for the same budget dollars.

Technology Progress:

In the last 16 months we have added a 4th grade computer lab, added computers to our libraries to expand research opportunities, purchased more LCD projectors, and now have at least one computer per classroom at Green Meadow and the High School. (The new Fowler building had the benefit of classroom computers and labs when it opened.) With the benefit of some helpful donations and some strategic purchases we have replaced over 400 old, slow, unreliable computers and developed a five-year replacement plan. We've taken steps to better secure our systems from viruses, data thieves and hackers. With this progress we are now focusing more productively on training staff and students to enhance teaching and learning. We are making progress in preparing our students to live and to work in a world of technology unknown to their parents.

Facilities Cost Avoidance:

In the last year and a half, upgrades to the mechanical systems and improved insulation were completed. This construction has resulted in substantial energy savings this winter, mitigating some of the recent energy cost increases. As this is being written NStar is replacing \$100,000 of old, inefficient lights (at no cost to the district) which will further reduce our energy bills and provide better lighting for our elementary and high school students.

After 10 years the Fowler Building Committee is finally finishing its work. Special thanks for diligence and tenacity in service to children to: Bob Brooks, Kathy Hahn, Gary Justason, Bill Kohlman, John Landry and Peter O'Callaghan Co-Chairs, Mary Robertson and John Thompson.

Senior Projects:

High School seniors have an opportunity to take on a significant project spanning the course of their senior year. Requirements include formal instruction from a professional outside of the High School, service to the community, in-depth investigation of careers and often provide a unique personal challenge. These comprehensive projects combine academic skills and knowledge with individual educational and career interests, creating for many seniors a bridge to real world opportunities.

Superintendent's Council:

School Councils are required by law at the building level. In my first year here in Maynard I formed an advisory group to provide me with direct feedback on issues of community concern. Our members include parents of students in each school, a teacher, and representatives of the Maynard Family Association without children in school as well as other community members unconnected to the schools. Our monthly meeting agendas include a broad range of topics from budgets to student extra-curricular activities. Council members have continually provide candid, critical and supportive counsel to me as Superintendent around a number of difficult issues. I'm very thankful to this year's Council members: Lois Cohen, Melissa Egan, Judy Gerardi, Laura Howery, Alex Lilley, Chris Ludwig, Liz Milligan, Brenda O'Neil, Liz Pekkala, Mary Tessari, Mike Waldron and Beth Waters.

Retirements:

Retirements: Last June Jacquelyn Rodgers retired after 28 years of service and Nancy Wheeler after 36 years in the District. Sally Cotter retired this December after 20 years. We wish them all well.

DANIEL MAYER, Ed.D.
ASSISTANT SUPERINTENDENT FOR CURRICULUM,
INSTRUCTION AND ASSESSMENT

During 2005 we developed goals that reflect our collective thinking on how best to move MPS into the future. The goals are posted on our website at <http://web.maynard.ma.us/schools/>. The plan embodies the points raised by Howard Gardner in his article "The Minds That We Truly Need in the Future." He describes five types of minds:

- A disciplined mind, that can think well and appropriately in the major disciplines;
- A synthesizing mind, that can sift through a large amount of information, decide what is important, and put it together in ways that make sense for oneself and for others;
- A creative mind, that can raise new questions, come up with novel solutions, think outside the box;
- A respectful mind, that honors the differences among individuals and groups, and tries to understand them and work productively with them; and
- An ethical mind, that thinks, beyond selfish interests, about the kind of worker one aspires to be, and the kind of citizen that one should be.

The goals focus on improving a variety of things including: our health program, our ability to teach writing, and our ability to push students to a higher level of performance in all of our high schools. In addition, the special education program is being restructured and our library and research programs are being modernized to reflect the new demands that the internet places our ability to find and evaluate information.

Let me focus for a moment on some major accomplishments we made this year. The accomplishments stemmed from setting the following three goals in 2004: improve our MCAS scores enough to make "Adequate Yearly Progress," improve our mathematics program so that students start to perform as well in math as they do in English Language Arts, and work toward our goal of outperforming the MCAS state average by 10 percentage points by 2007.

We made substantial progress on each of these goals by taking the following steps. The teachers engaged in focused data analyses of the prior year's MCAS scores. These analyses led us to refine our curriculum. In addition, the analyses led us to provide highly focused professional development; purchases a computer assisted instruction program called SuccessMaker; and create an after school and summer school program for students at-risk of performing poorly on the MCAS.

The results were impressive. This was by far Maynard's best MCAS year and the largest gains and the best overall performance were in Math where we eliminated the gap between our math and English scores. In addition, we have already almost hit our 2007 target of outperforming the state by 10 percentage points in English Language Arts and Math (we were 9 percentage points above this year!). Our MCAS results are posted on our website at <http://web.maynard.ma.us/schools/>

We realize there's always room for improvement, but are making huge strides and keeping Howard Gardner's frames of mind and our district goals front and center to guide us along the way.

MAYNARD HIGH SCHOOL

JOHN LENT, PRINCIPAL

In an outdoor ceremony held at Alumni Field on Saturday, June 11, Maynard High School graduated eighty students from the Class of 2005. At the end of a senior week of class activities, the graduation was a great day for the Class of 2005.

Class Valedictorian Rebecca Thorburn and Salutatorian Jamie Jones were among the 84 percent of the class going on to further education, sixty-two percent to attend four-year colleges and sixteen percent to attend two-year colleges or specialty schools. Among the rest of the class, 13.5 percent were to enroll in the military or enter the work force. Graduates of the class are currently attending such institutions as Springfield College, University of Massachusetts, College of the Holy Cross, Bentley College, Roger Williams, University of Georgia, Sienna College, New York University, Brown University, Colby College, Skidmore College and Boston University. In support of our graduates, community contributions and private trust funds awarded a total of \$84,150 in financial aid.

In 2005, Maynard High School continues to make strides in raising academic standards and in improving student performance. The enrollment in advanced placement courses for college credit was eighty-two students with 38% attaining percentile eligibility for college credit. The Class of 2007 took the MCAS in May 2005 as a basis of receiving a high school diploma with all passing English and all but two passing math. Scores were the highest to date with the greatest number attaining advanced standing.

The NEASC was presented a special progress report on Maynard High School on July 1, 2005. The focus was on the issue of facilities.

The virtual High School program continued to offer twenty-five seats for online courses. Mike Stevens has been trained as a teacher. Nancy Justason and Sandi Hannon were trained as site coordinators. Senior projects were presented in May as the first group of seniors participated in this course program. Both a homework club and a math tutorial program in the after-school hours continued to support student learning. An SAT Prep class is now provided by a private SAT prep company.

Special needs and Spanish teacher Jacquie Rodgers retired in 2005.

Maynard High School continues to support academic achievement through student recognition. The National Honor Society inducted thirty-three students in November for a membership of fifty-two. Additional means by which the high school recognizes academic achievement are the quarterly honor roll, student recognition award selected each term, and the Spanish Honor Society.

The Maynard High School Council welcomed new members teachers Shawna Riley, Laurie Edgar, and Alex Waldron and student Brett Murphy. The continuing members are community members Linda Anderson-Snow and Paul Wendler, parents Nancy Herrick, Jean Rumrill and Gaston Bathalon, student Erin Bradley, and Vice Principal John Dillon joining John Lent on the council. The high school wishes to express thanks to graduated student member Lauren Tyler and teacher Tammy Murphy for their effort on the School Council in its work on behalf of the school.

WAVM had a very successful year in 2005. In September, WAVM was back on the air with radio shows, church services and television programming. In October, winners of the annual raffle were announced live at the MHS football game. Students were treated to view the Harry Potter movie *Goblet of Fire* in November. The annual forty hour Beacon Santa Telethon that raised over \$43,00 for needy families in the community was held in December. Valentine hearts were numbered and given out in homerooms on February 14th. Numbers were drawn and the winner received Valentine candy from WAVM. Community Broadcast Week welcomed parents, teachers, school committee, selectmen, police, fire, public works and leaders from the community to take over the WAVM airwaves. Each show was assigned a staff member to assist with programming. The annual WAVM sponsored Spirit Week was held in April and awarded a \$300 cash prize to the best overall class from competition in attendance, homework current events, map races, dress-up days and school-wide quiz shows. The year ended with the annual banquet weekend in May.

The year 2005 brought the music department a year of excellence and exuberance! Several students were accepted by audition to perform in the Sr. Districts for Central Mass. One student was accepted into All-State and performed at Symphony Hall in Boston and one student was accepted into All-Eastern. This is the first time in over a decade that a student has made it into All Eastern. Probably the musical moment that the students as a whole will remember for the rest of their lives was their trip to Disney in April. All year long, students worked hard on fundraising to ensure they would be able to go. The students performed in the national competition at Disney World in Orlando. The band and chorus also performed, earning a bronze and silver respectively.

The successful winter sports season had the cooperative ice hockey team qualifying for the state tournament play. The baseball team qualified for the state tournament in the spring. Softball fell one game short of qualifying. In the fall, field hockey, football, girls soccer and cheerleading had rebuilding years. Boys soccer qualified for the state tournament, playing Bartlett High School in the semi final round. The golf team qualified for the state tournament. The Athletic Department was connected to some very beneficial computer software that now enables parents, coaches and sports fans to view the MHS sports schedules (www.highschoolsports.net).

A special thank you should be given to the many Maynard alumni who continued the "Remembering Maynard's Own" fund to establish scholarship money for those athletes who cannot pay the financial user fee.

Many other highlights of the year may be cited. Just a few of which are the following: Peer Leadership Program, Future Teachers Program, School-to-Career Program, Student Government Program, Spanish Club and Spanish Honor Society, Math League and Math Olympiad. The SADD Program again received a \$1,000 competitive grant from the Governor's Highway Safety Bureau to supplement its numerous programs including the *Click It or Ticket* campaign for seatbelt use.

In all, Maynard High School has continued to pursue its academic, civic and social goals and to serve the educational needs of the community.

Maynard High School

Class of 2005

Brian Joseph Albanese	Chelsea Rae Lees
Jennifer Nicole Arone	Cody D. Lossow
Melissa Marion Athorn	Kevin Augustine Magurn
Nichole Marie Barry	+ Julie Christina McCarthy
Daniel J. Bodwell	Kelly Marie McDonnell
Kyle N. Brainard	Patrick Edward McDonnell
Dennis L. Brenn	+ Ashley Jeanne McFarland
+ Autumn V. Brown	+ Kate Ross McNamara
Nathan Bruckert	Jeffrey A. Monahan
+ Sarah Elizabeth Burris	Ruvarashe S. Moyo
Morgan J. Burrows	Christopher Langman Ocampo
+ Holly Marie Byrne	Daniel Kenneth Patrikis
James Joseph Byrne	+ Christopher Charles Penfield
Nicholas J. Carnabucci	+ Gregory J. Petersen
Ryan Patrick Chambers	Nicholas R. Phelan
Jeff Church	Theresa Marie Phelan
+ Michelle Ann Clark	+ Mary Catherine Piecewicz
Brian Patrick Clifford	Alexander M. Pileeki
+ Christina Elaine Collins	+ Nicholas John Pileeki
Kayla Beth Davoll	Brian Patrick Poole
Nicole Christine Distefano	Caitlyn Marie Pronko
+ Kaitlin Ann Doherty	+ Debra Kate Reagan
+ Joseph Lea Dzerkacz	Kevin J. Rice
+ Ian A. Ferguson	+ Ryan Alexander Robichaud
Christopher Scott Foster	Christopher James Scherer
Brianna Rae Foye	+ Jaclyn B. Silverman
Alicia Thelma Fraser	+ Jennifer Sakura Sobuta
Jake A. Hallett	Glenn Thomas Sovie
Shawn R. Heath	Amanda Lee Stevens
Brian J. Howes	+ Daniel W. Stone
+ Nicole L. Huminik	Rachel Megan Stone
Stephanie Lucille Irwin	Christine Alicia Sullivan
**+ Jamie Elizabeth Jones	Stephanie Elizabeth Thompson
Peter Christopher Keto	*+ Rebecca Ruth Thorburn
+ Adams Joseph King	+ Lauren Marie Tyler
Annarose Theresa Kitzelman	+ Marielys D. Veléz
+ Elizabeth K. Lalli	Danielle Marie Watson
Benjamin Ryan Latta	+ Leila Maud Wendler
+ Eric Michael Leach	Leann Karen Wesley
Matthew Robert Leache	+ Brian Edward White
	* <i>Valedictorian</i>
	** <i>Salutatorian</i>
	+ <i>National Honor Society</i>

ROBERT K. BROOKS FOWLER SCHOOL

Dear Dr. Masterson:

I hereby submit the Fowler School Annual Report for the year 2005.

We hope this past year has been our student's most successful year ever. The middle grades are a challenging time of change for children. Early adolescents are characterized by periods of pronounced and accelerated growth. Research shows that this period involves the most rapid physical growth that humans experience with the exception of fetal and neonatal growth. Few question the notion that these young people are experiencing dramatic changes in physical, social, emotional, and intellectual growth. We at Fowler School fully understand and are appreciative of this developmental age group and think of them in terms of excitement and discovery. We continue our efforts to provide appropriate experiences for pre and early adolescent learning. The workload and expectations we place on students' increases with the advancement of each grade. Daily success in school and future successes in high school are important topics of discussion. This year has been exciting and filled with many opportunities for learning.

Staff Changes – Roberta Burkey resigned from her 8th grade science position and we wish her the best of luck. We welcome Miss Lingener to the 8th grade team. Her last teaching assignment was at Norton High School. She holds a Bachelor of Science Degree in Environmental Science from Louisiana State University. We also welcome Ms. Giunta to the 8th grade team as the history teacher. Recently Ms. Giunta was employed by the special education department at the Bigelow Middle School in Newton. She holds a Bachelor of Arts Degree in History from Vassar College. Mr. Wirzburger (Spanish teacher) has moved to teaching at the high school level. His replacement is Ms. Hayner. Ms. Hayner was a part-time Spanish teacher at MHS and is now full time. We welcome her to the 8th grade team. In our Special Education Department we welcome Mrs. Ahlborn as the 4th grade teacher/chairperson and Mr. Macauley as the 6th grade teacher/chairperson. We are happy to welcome all the new staff members to Fowler!!

Report Card Changes – We continue to work on improving our grade reporting documents. During the summer a group of teachers met to review last years adjustments and design changes that will provide a document that clearly communicates a child's levels of achievement. * This year 4th and 5th grade report cards will use letter grades and six through eight will receive numerical grades.

A +	100 – 97	C+	79 - 77
A	96 – 93	C	76 - 73
A-	92 – 90	C-	72 - 70
B+	89 – 87	D+	69 - 67
B	86 – 83	D	66 - 63
B-	82 – 80	D-	62 - 60
F		below 60	

Improvements –

- It was felt the letter grades in the elementary school (4-5) would provide a smooth transition from the Green Meadow Report Card.
- A more user-friendly document that parents would find easier to have conversations with their children about.
- Numerical grades are a better match up with the assessments used in the new math and English-reading programs.
- Students will better understand their achievement level.
- The citizenship, effort, and homework keys have been better defined.
- + and – will be used to better indicate the grades in grade four and five.
- Honor Roll status for grade 6,7, and 8 will be 80% and above.

* This committee also reviewed input gathered from the School Improvement Council and the Fowler Parent Group.

Library News – As you probably know, we have been running a fundraiser (Thank you, Mary Brannelly!) for the past few months. We were able to raise \$2650 through the generous efforts of students, parents, teachers/staff, and community members! Several donations were sent in by people with no connection to the Maynard Public Schools but who think schools and kids and libraries are important. Out donations ranged from \$5.00 to a whopping \$1500! I am more grateful than I can express to all of you who have shown your support by making a donation:

Mary Gately, Stacey Mitchell-Sweeney, Denise Nelson, Robin Koskinen, Pat Messenger, Mr. Herbst, Catherine Gelwicks, American Legion Aux., Vicki Stevens, Mary Brannelly, Deb Roussel, Terranova Family, Debbie Cranson, Julie Costello, Marie Kutlowski, William Kohlman, Mrs. Lyons, Paul & Ellen Doucette, Lois Johnson, Lois Tetreault, Wood Family, Horman Family, Jadwiga & Michael Narekiewicz, Marshall Family, Ellen Duggen, Corbett Family, Melanie Hunter, Whitney Family, Debra Gates, Susan Russell, Mary Ann Armour, The Proia's, Mary Lou & Steve Morgan, Mrs. Lois Hickey, Alan Lappas, Donna Sweeney, Nancy & Peter Marshall, Dean & Barbara Horman, Ann M. Walker, Lyons Family, Pam Gasek, Tina Brown, Margaret Chi, Emma, Suzanne & Tom Recane, George & Jennifer Kapsimalis, Pat Adams, Paul M. Brennan, Michelle Corbett, Bill & Vicki Stevens, The Reilly Family, and Emmet Karner.

And although we originally said the fundraiser would go through December, we are ALWAYS delighted to receive donations. This is a great way to celebrate a special teacher, a hardworking student, a child's birthday, or a loved one's memory while we continue to build an up-to-date library!

Great Grant News! On the subject of thanks and wonderful news: Chief of Police James Corcoran has decided to use some of his Community Policing Grant monies to support Maynard's youth through the school libraries. As I explained to Chief Corcoran, not only have we lost two of our three professional librarians in the last three years, but also our book budgets have been drastically cut. The Community Grant monies will help our libraries to stay viable. Thanks you so much, Chief Corcoran.

Congratulations to Danielle Shea: Danielle's letter to Betty Smith about A Tree Grows in Brooklyn for the Massachusetts Letters About Literature 2005 Program has earned honors. She will be presented with a certificate of Merit and a Massachusetts Book Award at an awards ceremony at the State House on Wednesday, April 6, 2005.

Community Service News - I would like to thank all the students that participated in our program. You were able to help younger students at Green Meadow as assistants in the classroom, assist third graders at the Fowler computer lab, stock shelves at the Maynard Food Pantry, collect food for Thanksgiving Baskets, adopt six families for the holiday season, clean the Fowler campus, and participated in the Town-Wide Clean-up. As I reflect on what has been achieved over this year, I am proud to say that our children really know the spirit of being part of a community.

In the fall the students responded to the Hurricane Katrina Gulf Coast Disaster. They organized a used textbook drive that sent most of our older books to gulf coast schools. Also, they received a letter of thanks for the school supplies they shipped. They shipped to the Livavdais Middle School in Terrytown, Louisiana. Thank you boys and girls and Ms. Roussell.

Ten weeks of D.A.R.E have come to an end. Fifth graders have completed their D.A.R.E. essays and have presented them in class. Classmates voted on a winner who read their essay at Graduation on April 7, 2005. Special thanks to Officer Noble, Officer Balzotti, and Sergeant Wilson for another terrific year. Essay Winners were Laina Herbst, Allison Stone, Nicole Fowler, Margaret Small, and Stephanie Shea. We also have skit performers: Nicky Howell, Bradley Parks, Allison Bradley, Anna Gubala, Dmytro Pekhteryev, Meg Reilly, Brian Trinova, Bryn Koskinen, Christina Quintal, Ben Lawhorn, Jaclyn Orangio, Joseph Barbagallo, Rebecca McNeill, and Tess Weyburne.

School Improvement Council - I would like to extend my sincere appreciation to the dedicated members of the S.I.C. who provide me with thoughtful guidance and support.

Rita Murphy	Teacher Representative
Louise Rak	Teacher Representative
Ellen Duggan	Community Member
Marianne Butterline	Parent Representative
Brenda Jones	Parent Representative
Matthew Dichard	Parent Representative

In closing, we at the Fowler School wish to thank you and the school committee for your support and encouragement. Your successful efforts to secure a proposition 2 ½ override stabilized our programs and avoided staff and program reductions. This greatly benefited our programs and services to our students.

Respectfully Submitted,

Robert K. Brooks
Principal

GREEN MEADOW SCHOOL
BERNADETTE MCLAUGHLIN, PRINCIPAL

It has been another busy productive year at Green Meadow. We welcomed some new staff members. Suzanne Druker is a new kindergarten teacher. We added a seventh teacher to the kindergarten staff because of the large kindergarten class we have this year of 127 students. Lisa James is a new special education teacher at our school. We have a new part time kindergarten assistant, Tricia Cerqua, to be part of the new section of kindergarten. Our kindergarten assistants are funded by a kindergarten grant from the state. There are no local funds used to support these positions.

We have new staff members who are new in our Title I program. Trista Kapusta and Mary Corke. Our Title I program serves 94 students in Grades 1 through 3. The students have remediation several times during the week. The students receive this instruction in addition to their classroom instruction. The Title I program is a federally funded program but the funds come through the state. There is no local cost for the Title I program.

Several of our students need support as they learn English. Suzanne Selig is a part time assistant to help ELE students – students who do not have English as their primary language.

We also have two new special /regular education assistants to help in various classrooms. We are pleased to have Amy Mongeau and Kaitlyn Corrigan to help.

This year we have several teachers retiring. We are sad to see them go but wish them health and happiness in their new endeavors. Sally Cotter retired in December 2005 as Director of the Title I program. Cindi Kulevich, our physical education teacher, Judy Johnson, a third grade teacher and Sue Pomfred, a second grade teacher will all be retiring at the end of the school year. In total these four teachers have dedicated 131 years to the students of Maynard. What a great contribution!

Our pre school has expanded from five sections to six sections and Erin McDonald is the new teacher for the additional pre school section.

Our curriculum efforts have been in all the content areas: language arts, math, science and social studies. We continue to fully implement the Scott Foreman series in language arts and mathematics. Our students are consistently assessed in these areas through placement tests, chapter tests, benchmark tests and unit tests. We are always striving for more success for each student.

This year some of our professional development efforts are in the areas of math instruction and improving the process of writing. We have had consultants come

in to do demonstration lessons at all and grade levels K through 3 in writing and math. The consultants then meet with the teachers in the afternoon to review the teaching strategies that were used. Our staff wants to become better teachers so we can improve student performance. One of the unstated principles in education is that teachers always need to be learners so they can be better teachers. The improvement of math and the teaching of writing are both district goals for all of the schools. One of the other district goals is that we are reviewing the teaching of Science. We are reviewing how much time is spent each week in teaching Science. The teachers are also working together in grade levels to make sure the same units are taught in each classroom at a grade level and that the units are not repeated at other grade levels.

Last year our second graders participated in the Stanford 10 standardized achievement tests and did well. Our third graders participated in the math section of the MCAS for the first time and because it was the first time we will not get results back from the state. Our third graders continue to take the reading section of the MCAS and those scores are reported back to us and we send them home to parents.

Our parent and community volunteer base is still very strong. We have people who help in the office, in the library, in the classrooms and even at home! We would not be able to do all that we do here at school without the volunteers that we do have. Our office volunteers are Kathy Scuoteguazza, Kris Jaillet, Kristen Gargas, Jamie Wilkins, Alison Luperchio and Jean Rudenhauser. We are grateful for their volunteer hours each week and we are also grateful to ALL the volunteers. We also want to thank Bill Kohlman who is the web master for our website. Bill always updates our websiste and so anytime you want to know about Green Meadow just click on to <http://web.maynard.ma.us/schools/gms>.

The PTO is another group of phenomenal volunteers who donate so much time and energy to make our school a phenomenal place. The team of presidents this year are: Ann Duddy, Nellie Early and Kristen Gargas. Lois Reilly is the treasurer. The PTO sponsors many events so that funds can be raised to support programs here at school. They fund field trips, enrichment activities, cultural groups, environmental programs and supply money. We are very grateful to all the dedicated leaders of the PTO and we appreciate their efforts. We would like to thank all the community for the support of the fundraising they do.

The Enrichment Committee is a sub committee of the PTO that plans assemblies and programs that complement the curriculum. Some of the programs are: Chinese Song Zhu, Discovery Museum, Concord Youth Theatre, Dinosaur Artist, Bubblemania, Gerwick Puppets. They also have programs planned for later in the year such as: Drumlin Farm, Author/Artist Grace Lin and Idaiko Japanese Drummers. The members of the Enrichment Committee are Liz Doyle, Linda Thayer, Julie Marston, Pricilla Cotter, Mary Alice Deland, Karen Sheppard,

Cindy Langlois, Nellie Early and Paddi Gerondeau and we appreciate all their hard work.

Our school Council member are teachers: Hanne Mully, Katie Krasinski, parents: Fred Chi, Shirley Dufour, Nyomi Corriveau and Tim Sullivan and community member: Kieran Joshi. We meet the first Monday of each month from 6:30-8:00 PM here at school. In case of a holiday or election the meeting is held the following Monday. The meetings of the Council are always open to the public. The charge by state statute is to develop a school improvement plan for the school and to monitor the implementation of the plan.

We welcome those people who join us in the education of our children. We hope we are a source of pride to the community as we are proud of the support the community affords us.

STUDENT SERVICES DEPARTMENT

JILL GREENE, DIRECTOR OF STUDENT SERVICES

Since the inception of Massachusetts Special Education Law Chapter 766, the Maynard Public School System has served the special education needs of students with disabilities by providing supports and services in a variety of settings. As of October 2005, the school district provided special education services to 228 students; all but 26 students attended Green Meadow, Fowler and Maynard High School. The majority of these students continue to spend all or most of their school day in general education classes.

The major initiatives for the Student Services Department continue to be program development, professional development for special and general educators, including special education tutors, and increasing the instructional materials and technology available to support student learning.

Eighty-five students are enrolled in the Green Meadow Preschool program. As a result of steadily increasing enrollment, this year we expanded the preschool program to include a sixth half-day session. A major accomplishment by Preschool staff this year is the completion of the two-year NAEYC (National Association for the Education of Young Children) accreditation process. Accreditation from NAEYC will acknowledge the quality education received by the three and four year olds attending the Green Meadow Preschool.

The Student Services Department staff continue to conduct Preschool screening for three and four year olds throughout the year, and a Kindergarten screening in the spring. As a result of these screenings, parents and school personnel are apprised of a child's physical, motor, cognitive and behavioral strengths as well as possible areas of need. Ongoing screening and assessment activities are also conducted for students in grades K-12, residing in Maynard, suspected of having special education or related service needs.

For the start of this school year, we restructured the special education supports at the Fowler School by increasing special education teachers (three to five) and decreasing special education tutors (17 to nine). Some benefits of this new model include increased opportunities for special educators and general educators to collaborate, special education teacher support at each grade level, increased instructional opportunities for special educators to work directly with students, improved supervision of special education tutors, and more manageable special education paperwork caseloads.

New, this year is the High School Connections program. The focus of this program is daily living, community living, and vocational skills instruction. The Connections Program provides increased options for students in-district which has resulted in opportunities for community living and vocational skills instruction in the students' own community, an in-district program options for two students

returning from out-of district placements and four students who moved to Maynard since September 2004, and the potential to have more students return from out-of-district placements in the next two years.

In addition to Special Education and the Green Meadow Preschool, the Student Services Department also coordinates the English Language Education Program for Limited English Proficient students and Formerly English Proficient students in grades K to 12.

As of October 2005, the school district provided these supports to 46 students. This year's initiatives for improving the educational achievement of students in the English Learner Education Program have included translating school documents for parents, assessing students' progress in learning English throughout the year, increasing the instructional materials available to support students' learning, and increasing professional development opportunities for staff.

This school year, the Student Services Department is managing over \$400,000 in Federal and State grants pertaining to special education and early childhood education. Teacher and Instructional Assistant positions, contractual services, instructional materials, and professional development are funded by these grants. These funds further support the continuous efforts of the school system to provide supports and services to the students in Maynard.

EXCEL – BEFORE AND AFTER SCHOOL ENRICHMENT

“Excellence in Care, Enrichment and Learning”

Lois V. Cohen, Director

The EXCEL Program is a school-sponsored child care program for children in kindergarten through eighth grade. There are 162 students enrolled with a dedicated staff of twenty part-time or full-time teachers, assistant teachers, college students and high school students. All personnel are CPR and first aid certified.

Partial and full scholarships for special activities have been provided for needy families through the generous donations of the Maynard Community Chest. EXCEL is associated with Child Care Search and the Network of Extended Day Directors.

EXCEL collaborated with STAR Programs and sponsored two events, “Reading and Math Games” and “Bingo for Books”. Pizza suppers and activities bringing parents and children together were offered.

Special theme programs were offered on early release days and February and April school vacations in 2005. An eight week summer enrichment program with weekly themes was available to children in kindergarten through grade eight. Morning, afternoon or full day programs were offered. Field trips for summer 2005 included: Roll-On-America, Canobie Lake Park, Beaver Brook Reservation/Spray Pool, Fast Lanes, Museum of Science Mugar Omni Theatre, Discovery Museum, Circus Smirkus at Middlesex School, Maynard Fine Arts Theatre, National Plastics Museum, One Stop Fun, Otis House Historic Museum, Historic Salem, Mt. Wachusett, Foothills Children’s Theatre, Breezy Picnic Ground, Davis Farmland and Purgatory Chasm. A summer reading program ran for all children in conjunction with the summer reading program offered at the Maynard Public Library. Mark Malcolm, the children’s librarian, assisted in promoting the program at EXCEL.

Green Meadow School

EXCEL at Green Meadow School provided before school (7:00 a.m. to 8:30 a.m.) and after school (dismissal to 6:00 p.m.) enrichment/care for kindergarten through third grade. The cafetorium, gym, two homework rooms and two classrooms were utilized daily. Third graders participated in Homework Club. Children were offered a choice of activities including field trips, reading, cooking, arts and crafts, indoor/outdoor games, science projects, music and quiet time within a theme-oriented curriculum. All students participated in decorating the stage in the cafetorium as the seasons changed. Thirty-six students had the opportunity to learn quilting throughout the winter under the direction of Lynda Latta. Special music sessions were made possible by Carol Koptiew. Spanish classes were

arranged through Global Child, a world language instruction organization, at a separate tuition for students at Green Meadow School (grades K-3).

FASC at Fowler School

The Fowler After School Club (FASC) is located in classrooms on the second floor of Fowler School for students in grades four through eight (dismissal to 6:00 p.m.). The program included supervised homework time with access to computers, crafts, cooking, sewing, community service projects, sports, guest presentations and field trips. Six students elected to participate in the Tape-a-Book Program at the Maynard Public Library. Students read and taped stories for younger children. Scrabble Club was open to twelve FASC students and two of those students entered the National Scrabble Competition in April.

The EXCEL office is located adjacent to the cafetorium at the Green Meadow School.

Please feel free to contact Lois V. Cohen, Director or Michelle King, Administrative Assistant, with questions about programs. With the assistance of Bill Kohlman, information about EXCEL (School Age Child Care) is available through the website: <http://web.maynard.ma.us>.

ORGANIZATION OF THE MAYNARD PUBLIC SCHOOLS

SCHOOL COMMITTEE

Ann Pratt, Chair
52 Thompson Street
Term Expires: 2006

Paul Howes, Vice-Chair
4 Wilson Circle
Term Expires: 2007

William Kohlman
9 Howard Road
Term Expires: 2006

Brian Smith
2 Second Street
Term Expires: 2006

Mary Brannelly
12 Vose Hill Road
Term Expires: 2008

SUPERINTENDENT OF SCHOOLS

Mark R. Masterson, Ed.D. (978) 897-2222
12 Bancroft Street, Coolidge School Building

ASSISTANT SUPERINTENDENT FOR CURRICULUM, INSTRUCTION & ASSESSMENT

Daniel Mayer, Ed.D. (978) 897-8251
12 Bancroft Street, Coolidge School Building

DIRECTOR OF STUDENT SERVICES

Jill Greene (978) 897-2138
12 Bancroft Street, Coolidge School Building
Responsibilities: Special Education and Health Services

DIRECTOR OF EXCEL/FASC

Lois Cohen (978) 897-8021
5 Tiger Drive, Green Meadow School
Responsibilities: EXCEL Program (Before and After School Enrichment);
FASC (Fowler After School Club)

GREEN MEADOW ELEMENTARY SCHOOL

5 Tiger Drive

Bernadette McLaughlin, Principal (978) 897-8246

Grade Pre-Kindergarten – Grade 3 Total 478 Students

School Council

Bernadette McLaughlin/Tim Sullivan – Co-Chairs

Fred Chi	Hanne Mully
Katie Krasinski	Nyomi Corriveau
Kieran Joshi	Tim Sullivan
Shirley DuFour	

FOWLER SCHOOL

3 Tiger Drive

Robert Brooks, Principal (978) 897-6700

Grades 4-8 Total 560 Students

School Council

Robert Brooks – Chair

Marianne Butterline	Brenda Jones
Matthew Dichard	Rita Murphy
Ellen Duggan	Louise Rak

MAYNARD HIGH SCHOOL

1 Tiger Drive

John Lent, Principal (978) 897-8891

Grades 9-12 Total 330 Students

School Council

John Lent - Chair

Gaston Bathalon	Linda Snow
Erin Bradley	Laurie Edgar
Jack Dillon	Shawna Riley
Nancy Herrick	Alex Waldron
Brett Murphy	Paul Wendler
Jean Rumrill	Nancy Herrick

GREEN MEADOW SCHOOL

Administration

Bernadette McLaughlin, Principal BA Emmanuel College MA Washington University 44 Years Experience Hired: 7/98		Barbara Bergner, Assistant Principal BPS Suny Utica MS College of St. Rose CAGS Cambridge College 23 Years Experience Hired: 9/98
<u>Instructional Staff</u>		
Candace Adamson BS Framingham State 21 Years Experience Hired: 9/93	Janet Erb BA Lycoming College M Ed Lesley College 35 Years Experience Hired: 8/95	Carole Koptiew BM Boston University 34 Years Experience Hired: 9/71
Cheryl Coppola BS Wheelock College M Ed California State University 12 Years Experience Hired: 9/02	Candace Ewing BA Purdue University M Ed Indiana University 28 Years Experience Hired: 9/90	Katherine Krasinski BS Penn State 4 Years Experience Hired: 9/03
Sally Cotter BA Emmanuel M Ed Boston University 42 Years Experience Hired: 1/85	Deborah Holly BS Fitchburg State 20 Years Experience Hired: 9/96	Cynthia Kulevich BS Bridgewater State 39 Years Experience Hired: 9/66
Patricia Craig BS Framingham State M Lesley College 23 Years Experience Hired: 9/83	Ellen Jaffee Zeller BSA Boston University M Ed Lesley College 33 Years Experience Hired: 10/72	Gayle Mara BS Framingham State M Regis College CAGS Framingham State 25 Years Experience Hired: 4/83
Deborah Cranson BA Bridgewater State M Ed Bridgewater State 28 Years Experience Hired: 9/88	Charlotte Jones BS Fitchburg State M Ed Framingham State 18 Years Experience Hired: 10/96	Patricia McCarthy BS St. John's Univ. MS Niagara University 35 Years Experience Hired: 9/93
Suzanne Druker BS Fitchburg State M Ed UMass Boston 1 Year Experience Hired: 8/05	Judith Johnson BA UMass M Ed Lesley College 35 Years Experience Hired: 9/70	Susan McNamara BS Framingham State 32 Years Experience Hired: 9/75

Susanne Meade BA Boston College M Ed Lesley College 32 Years Experience Hired: 9/73	Hanne Mully BA University Aarhus, Denmark MA University Aarhus, Denmark 15 Years Experience Hired: 9/02	Joyce Sinicki BS Framingham State M Ed Fitchburg State 29 Years Experience Hired: 10/76
Nancy Messina BS Boston State M Ed Lesley College 26 Years Experience Hired: 10/97	Susan Pomfred BS Framingham State 34 Years Experience Hired: 4/71	Annmarie Smart BS Framingham State M Ed Lesley College CAGS Fitchburg State 29 Years Experience Hired: 10/76
Roz Monahan BA Boston College M Ed Boston College 31 Years Experience Hired: 9/88	Sharon Santillo BA University of Dayton M Ed Boston State 34 Years Experience Hired: 9/87	Diane Weksner BS Central Connecticut State MS Central Connecticut State 24 Years Experience Hired: 1/92

GREEN MEADOW SCHOOL
Special Education
Instructional Staff

Leslie Adams-Dowst RN Newton Wellesley BFA Mass College of Art 18 Years Experience Hired: 12/93	Jennifer Hughes BA Trinity College MS Emerson College 2 Year Experience Hired: 8/04	Maureen McCarthy BS Northeastern University MS Tufts University 12 Years Experience Hired: 8/05
Carin Daddino BA UMass M Ed Boston University 2 Years Experience Hired: 9/03	Lisa James BS Southampton Univ-UK 10 Years Experience Hired 9/03	Lynn Mooradian B State Univ of NY M Ed Framingham State CAGS Framingham State 35 Years Experience Hired: 9/98
Beth George BS UMass Boston M Ed UMass Boston 10 Years Experience Hired: 8/04	Laura Marchand BS Springfield College 3 Years Experience Hired: 8/04	Cecilia Tatem-Small BSW Wheelock College MSW Boston University 21 Years Experience Hired: 12/02
Susan Grossman BS Emerson College MA Trenton College 30 Years Experience Hired: 9/92	Erin McDonald BS N.Adams State M Ed Simmons 10 Years Experience Hired: 9/03	Tracy Weisner MS MGH Institute of Health Ph.D. MGH Institute of Health 3 Years Experience Hired: 8/05

GREEN MEADOW SCHOOL
Special Education
Support Staff

Tina Arsenault Hired: 11/05	Julie Costello Hired: 3/00	Carol LeSage BS Suffolk University Hired: 9/02
Suzanne Aukstikalnis Hired: 8/04	Tarah dePatino Hired: 8/05	Maureen Monsen Hired: 9/03
Sarah Barcock Hired: 8/04	Shelly Erling Hired: 8/05	Janice Moore BA Bennington College MS Northeastern Hired: 1/05
Jessica Belaska BS Worcester State Hired: 4/04	Patricia Fields BS Suffolk Univ BS BS Northeastern Hired: 8/04	Linda Proulx BS Wheelock College M Ed Lesley College Hired: 9/02
Pamela Bertulli BS Salem State Hired: 10/04	Mary Gately BS Nichols College Hired: 9/03	Pam Radler BA Regis College Hired: 9/01
K Boisvert Hired: 8/05	Nancy Haynes Hired: 9/00	Nelly Ramos Hired: 12/04
Hilary Braman Hired: 10/03	Shirley Highfield BS Bridgewater State Hired: 12/88	Rhonda Rocheleau Hired: 9/01
Mary Brennan Hired: 9/05	Kimberle Hoff Hired: 8/04	Suzanne Selig BA UMass Amherst M Ed Lesley Universtiy Hired: 8/05
Trisha Cerqua Hired: 9/05	Brenda Jones Hired: 8/04	Marjorie Schmidt BS William Paterson College Hired: 9/02
Karen Corcoran BS N. Adams State Hired: 9/98	Trista Kapusta BS Siena College	Marya Tenney BS Boston University Hired: 8/04
Kaitlyn Corrigan BA Framingham State Hired: 8/05	Nanda Landers Hired: 9/03	Patricia Thorburn BA Gordon College MS Univ. NC Hired: 9/94
Mary Corke BS Middlebury College Hired: 9/05		

GREEN MEADOW SCHOOL
Support Staff

Sandra Cossetta Hired: 4/98	Joanne Lochiatto Hired: 8/95	Chris Richardson Hired: 11/98
Edward Cossette Hired: 2/01	Charlene Martin Hired: 9/96	Kathy Sullivan Hired: 11/02
Dave Higgins Hired: 9/95	Karen Mason Hired: 9/91	Robert Wright Hired: 9/98
James Justason Hired: 3/85	Betsy Poulson Hired: 9/99	Sharon McCormack Hired: 12/04

FOWLER SCHOOL
Administration

Robert K. Brooks, Principal BA Western NM M Ed Fitchburg State 31 Years Experience Hired: 2/74		Jeff Mela BA Union College MSW Boston University 9 Years Experience M Framingham State Hired: 9/02
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Fowler School
Instructional Staff

Patricia Adams BS Fitchburg State MS Fitchburg State 28 Years Experience Hired: 9/84	William Brisson BA Berklee M Ed Fitchburg State 25 Years Experience Hired: 9/97	Carol Carr BA Regis College 37 Years Experience Hired: 1/77
Kathleen Aucoin BS Westfield State M Ed Emmanuel College 8 Years Experience Hired: 8/04	Margot Brown BA Framingham State MA Lesley College 10 Years Experience Hired: 9/01	Patricia Coan BA Framingham State 28 Years Experience Hired: 9/77
Amy Bozek B North Adams State 9 Years Experience Hired: 9/98	Maria Caristi BS Wheelock College 22 Years Experience Hired: 9/03	Sean Conway BA UMass Lowell M Ed UMass Lowell 2 Years Experience Hired: 8/04

Brenna Cotter BA UMass Amherst M Ed Cambridge College 7 Years Experience Hired: 9/05	Lou Elliott BS Northeastern M Ed Boston State 31 Years Experience Hired: 9/77	Patrick Johnson BS Johnson Wales M Ed Northeastern University 10 Years Experience Hired: 9/97
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Michael Cotter BA Wheaton College M Ed Cambridge College CAGS Fitchburg State 10 Years Experience Hired: 9/00	Denise Elkins BS Fitchburg State 5 Years Experience Hired: 9/02	Kelly Hayner BA Susquehanna University M AL/ESL UMass 16 Years Experience Hired: 9/00
Lauren Guinta BA Vassar College 1 Year Experience Hired: 8/05	Kristen Finck BS Worcester State 5 Years Experience Hired 9/02	Brian Kelley BA Framingham State 28 Years Experience Hired: 9/82
Brenda Couture BS Framingham State M Ed Fitchburg State 24 years Experience Hired: 9/85	Christopher Fleming BS Bridgewater State M Ed Fitchburg State 10 Years Experience Hired: 9/97	Rosemarie Kessler BA Anna Maria College M Ed Fitchburg State 28 Years Experience Hired: 10/77
Patricia DeMars BS Keene State 26 Years Experience Hired: 9/90	Michael Graceffa BS Northeastern University M Cambridge College 31 Years Experience Hired: 9/76	Carolyn Longo BS Cal State M Ed Lesley Univ. 2 Years Experience Hired: 8/04
Jane Duchesneau BS Fitchburg State M Ed Fitchburg State 32 Years Experience Hired: 8/95	Jennifer Jackson BA Stonehill College M Ed Wheelock College 8 Years Experience Hired: 9/00	Christopher Marrese BA Assumption College M Ed Cambridge College CAGS Fitchburg State 7 Years Experience Hired: 9/00

Patricia Messenger BA Cardinal Cushing M Ed Framingham State 37 Years Experience Hired: 8/95	Louise Rak BA Skidmore College M Ed Cambridge College 28 Years Experience Hired: 9/97	Herbert Symes BS Boston University 37 Years Experience Hired: 9/70
Rita Murphy BS Univ. Lowell M Ed Boston University CAGS UMass Lowell 12 Years Experience Hired: 9/98	Deborah Roussell BS Fitchburg State M Ed Framingham State 30 Years Experience Hired: 9/97	Elizabeth Lingener BS Louisiana State 4 Years Experience Hired 8/05
Denise Nelson BA UMass 18 Years Experience Hired: 1/92	Michael Stevens BS S. Hampton Univ. UK M Ed Eastern Michigan CAGS Fitchburg State 25 Years Experience Hired: 8/94	

FOWLER SCHOOL

Special Education Instructional Staff

Marlene Coleman BS Framingham State M Ed Framingham State 13 Years Experience Hired: 9/92	Arlene Fuchs BA Simmons College MS Boston University Hired: 9/79	Roseanne Lambert BS Lesley College M Ed Lesley College 27 Years Experience Hired: 4/78
Mary Ferranti AD Mass Bay 10 Years Experience Hired: 9/98	Mary Finnegan BS UMass MS Northeastern 7 Years Experience Hired: 1/99	Barbara Lankford BA Ball State MS Indiana University 35 Years Experience Hired: 9/86
Eleanor Ahlborn BA Mt. Holyoke College M Ed Lesley College 13 Years Experience Hired: 8/05	Brian Macauley BA Boston University 1 Year Experience Hired: 8/05	

Fowler School Special Education Support Staff

Patricia Coen AD Mass Bay Hired: 9/04	Margaret Gould Hired: 8/04	Victoria Kravtisky BS State Univ of New York MS State Univ of New York Hired: 9/03
Jonathan Coletti BA UMass Hired: 3/04	Susan Hackett BS W. Kentucky University Hired: 9/04	Paula Morrison Hired: 10/99
Marianne Dee BS Fitchburg State Hired: 12/05	Florence Griswold BA Sterling College M Ed Trenton State Hired: 1/01	Tammy Peralta Hired: 5/04
Andrea Fitzgerald AD Newbury College Hired: 1/01	Elizabeth Iaccarino BS Worcester State Hired: 9/03	Julia Wood AD Endicott College Hired: 9/03

Fowler School Support Staff

John Ballard Hired: 6/02	Robyn Lees Hired: 9/03	Anabel Rodriguez Hired: 9/04
Joseph Deardon Hired: 11/79	Walter Justason Hired: 4/87	Theresa Ravesi Hired: 9/04
Marcia Foley Hired: 9/98	Gail McDonald Hired: 3/83	Pauline Taylor Hired: 1/99
David George Hired: 7/93	Sally Priest Hired: 8/04	Karen Wilson Hired: 11/01
David Herlihy Hired: 9/93	Karen Reimann Hired: 9/02	

Maynard High School Administration

John Lent, Principal BA UMass M Ed Framingham State 37 Years Experience Hired: 9/68		John Dillon, Assistant Principal BS Bridgewater State M Ed Cambridge College 14 Years Experience Hired: 9/00
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Maynard High School Instructional Staff

Jennifer Adams B Bethany College 9 Years Experience Hired: 8/99	Patricia Brennan BA Salem State 25 years Experience Hired: 9/86	Kevin Caruso BA Providence College MA Providence College 1 Year Experience Hired: 8/05
Lea Agostino BA UMass Lowell M Ed Lesley Univ. 9 Years Experience Hired: 8/04	Steven Caloggero BS Stonehill College M Ed Worcester State 8 Years Experience Hired: 9/99	Jennifer Connolly BA Boston College M Ed Worcester Polytechnic 7 Years Experience Hired: 9/98

Lucinda Erickson BA Bowdoin College MA College of New Jersey 10 Years Experience Hired: 9/97	Jean LaBelle BA Hofstra University MA Clark University 11 Years Experience Hired: 8/99	Stephanie Steigerwald BS Fitchburg State 5 Years Experience Hired: 3/02
John Flynn BFA UMass M Ed Harvard 12 Years Experience Hired: 8/95	Rochelle Lerner BS University at Albany MS Rutgers M Ed UMass 7 Years Experience Hired: 9/03	Brenda Sullivan BA Central Ct. State M Ed Atlantic Union 14 Years Experience Hired: 9/98
Shannon Ansari-Gallant BS UMass MS Rensselaer Polytechnic 8 Years Experience Hired: 9/03	Janice Lind BS Univ Wisconsin MA UMass 18 Years Experience Hired: 9/01	Larry Vanaria BS Suffolk University M Ed Cambridge College 25 Years Experience Hired: 9/81
Sandi Hannon BS Syracuse Univ. 2 Years Experience Hired: 8/04	Lisa MacLean BA Colby College M Ed Northeastern CAGS Northeastern 21 Years Experience Hired: 9/86	Alexandria Waldron BA William Paterson College M Ed Harvard 9 Years Experience Hired: 9/97
Gary Jusseaume BS Worcester State MA Assumption MA Indiana University 31 Years Experience Hired: 12/74	Al Stebbins BA CW Post College 30 Years Experience Hired: 9/75	Michael Waldron B Framingham State M Ed Framingham State 13 Years Experience Hired: 9/97
Gary Justason BS Springfield College M Ed Cambridge College 31 Years Experience Hired: 9/82	David DiGiammerino BS Salem State MA Kent State PH.D. Kent State M Ed Bridgewater State 24 Years Experience Hired: 8/05	Laurie Edgar BS Florida State M Ed Florida State 17 Years Experience Hired: 8/05

**Maynard High School
Special Education
Instructional Staff**

John Sforza BS Boston State M Ed Boston College CAGS Boston State 33 Years Experience Hired: 9/78	Shawna Riley BA Tufts University M Ed UMass Boston 9 Years Experience Hired: 8/05	Ann Semel BS State University of NY MA Hofstra University 3 years Experience Hired: 8/05
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**Maynard High School
Special Education
Support Staff**

Fern Green BA Arizona State Hired: 3/90	Tom Hilli BA UMass Hired: 9/97	Kristin Reed BA Univ Notre Dame Hired 11/91
Gail Grierson Hired: 1/02	Kathy Kanniard Hired: 8/05	Alice Weaver BS Maryville College MA UMass Hired: 9/89
Theresa Herring Hired: 8/04		

**Maynard High School
Support Staff**

Pam Carter Hired: 8/95	Chris Krysa Hired: 9/02	Charlene Quinn Hired: 9/00
Winnie Clark Hired: 9/96	Coralie Landry Hired: 8/04	Robert Sczerzen Hired: 4/83
Walter Helin Hired: 1/87	Linda Parker Hired: 10/02	Maureen Sullivan Hired: 8/05
Walter Ignachuck Hired: 2/01	Joan Martell Hired: 9/92	Mary Wardwell Hired: 9/91
Linda Koskinen Hired: 9/80		

System Staff

Albert Kearney AB Stonehill College M Ed Boston College Ph D. Boston College 30 Years Experience Hired: 9/72		Katherine Markowitz BS Lesley College M Ed Fitchburg State 29 Years Experience Hired: 10/93
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System Support Staff

Peter DiCicco Hired: 8/02	Jean Ignachuck Hired: 6/93	Colleen Moore Hired: 7/91
Joyce Filtz Hired: 9/93	Robert Kinch Hired: 8/94	Jon Green Hired: 8/05
Ellen Gilfeather Hired: 8/94	Joseph Magno Hired: 9/93	

EXCEL / FASC Support Staff

Sarah Bernard	Victoria Goguen	Matthew Leach
Mary Bruno	Amanda Hardy	Mary Mitzcavitch
Sarah Burris	Francine Indelicato	Gail Murphy
Jennifer Cipriano	Anne Keto	Deborah Smith
Janet Cohen	Michelle King	Heather Stamm
Pamela DeMars	Lynda Latta	Erin Wolfendale
Patrick Flynn	Jacqueline Lattuca	

Mark R. Masterson, Ed.D.
Superintendent of Schools
 AB St. John Fisher College
 M Ed. Harvard University
 CAS Harvard University
 Ed.D. Boston University
 32 Years Experience
 Hired: 8/02

Daniel Mayer, Ed.D.
Assistant Superintendent of Schools
 BA Vassar College
 M.Ed. Boston University
 M.A University of Chicago
 Ed.D. Harvard Graduate School
 18 Years Experience
 Hired: 8/04

Lois Cohen
Director of EXCEL/FASC Programs
 BS Fitchburg State
 32 years Experience
 Hired: 9/93

Maynard Emergency Management -2005 Report

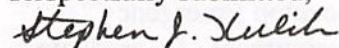
As Emergency Management Director for the Town of Maynard, my job is to make sure our Comprehensive Emergency Plan for the Town is kept current and oversee the implementation of the plan should it be needed during a major natural or man-made disaster. In 2005, the Massachusetts Emergency Management Agency provided computer training for all the directors so their plans can be updated on line. Gerald Collins and I attended the training session and found it to be very helpful when updating our information.

In 2005 a Homeland Security Presidential Directive (HSPD-5), Management of Domestic Incidents, requires all local, state and federal first responder entities to become compliant with the standards of the National Incident Management System (NIMS). NIMS provides a consistent, nationwide template to enable federal, state and local governments, as well as private sector and nongovernmental organizations, to work together effectively and efficiently to prepare for, prevent, respond to and recover from disaster, including acts of catastrophic terrorism, regardless of cause, size or complexity. Anyone who would respond to a town wide incident or disaster from the fire department, police, public works, government administration, public health, healthcare and emergency medical services are required to achieve certification in various Incident Management Courses designated by the Executive Office of Public Safety. All the above-mentioned agencies have been diligently working toward the certification requirements. Future Homeland Security Grant eligibility hinges on compliance and certification within the NIMS framework.

Maynard received two Homeland Security Grants in 2005. One was for communications upgrades for the police and fire departments. The other was an equipment grant that provided all communities with emergency cots, blankets and portable shelters to be utilized in disaster situations. We also secured an emergency portable generator and a lighting plant to illuminate a scene during nighttime operations.

Finally, the Town of Maynard formally applied to the state for certification for our Local Emergency Planning Committee (LEPC). After long hours of preparation and planning we have in place a committee that will meet regularly to discuss planning and implementation of a strategic plan to be used in the management of any type of disaster that the town may face. I would like to thank Assistant Director Ron Cassidy and all of the agencies within the town for their cooperation and hard work. I would like to especially thank Dana Cole, a graduate student intern working with Health Agent Gerry Collins for her hard and dedicated work on the formulation of our LEPC.

Respectfully submitted,



Stephen J. Kulik

Emergency Management Director

ANNUAL REPORT OF THE BOARD OF HEALTH (BOH) 2005

The Town of Maynard is served by the following Board members and staff:

Board members:	Full time staff:	Contracted staff:
Paul Jacques, Chairman	Gerald Collins, Health Officer	Tom Natoli, Animal Control
Ronald Cassidy, Member	Part time staff	Beth Grossman, Food Insp.
Deborah Barnard, Clerk	Grace Hender, Volunteer	Dana Cole, Summer Intern

The BOH met 21 times in 2005, attended the Annual Town meeting in May and the Special Town meeting in October and the Finance planning meeting in February 2005.

In June of this year the BOH had to bid farewell to **Irene Tompkins**, our dedicated clerk of 20 years, who was forced into retirement by cuts to our budget enacted by the annual Town Meeting. The Board wishes to acknowledge and thank Irene for her years of fine work. You are missed Irene.

The loss of the part-time clerk position placed a tremendous burden on the Health Office and resulted in the one full-time staff member (Health Officer, Gerald Collins) devoting a large percentage of his effort (up to 40%) to clerical work. We realize that this change in the Health Officer's daily effort had an impact on the effectiveness and responsiveness of the Health Office and the day-to-day operations of the Office. In the coming fiscal year, we hope to rectify this situation and raise our level of service to the customarily high levels that the citizens of Maynard have come to expect from the Office. Fortunately, not all services provided by the Board of Health have been equally affected by budget cuts. Over the years, our department has planned well and employed contracted services from well qualified individuals including: nursing service, mental health providers, animal control staff, and food inspection personnel. We wish to thank these individuals and organizations providing these services for their dedicated service to the Town.

The Board of Health would like to acknowledge **Gerald Collins**, our Health officer, who received the Robert Perriello Sanitarian of the Year Award for 2005 from the Massachusetts Environmental Health Association at the National Environmental Health Association Convention.

As in 2004, two major areas predominated the Board's and Health Officer's planning and effort:

1. Emergency Preparedness Planning. Our Health Officer continues to represent the Town of Maynard in attending monthly meetings of the Massachusetts Department of Public Health (DPH) Region 4A Emergency Planning District. These districts have been organized with Federal Homeland Security funds and have annual management plans and goals to meet. The goal for 2005 was to have every community develop Emergency Dispensing Site (EDS) plans. The BOH applied to the DPH for assignment of a graduate student summer intern to help in the development of the EDS plan. Dana Cole, a BU graduate student, was assigned to Maynard for this purpose. In addition, Dana helped launch the Local Emergency Planning Committee (LEPC) a 10 person committee made

up of emergency response personnel working for the town of Maynard. Our Health Officer is Chairman of the Committee and BOH member Ron Cassidy serves as a LEPC member as well. As this report goes to press, we have received notification that the Maynard LEPC has received provisional recognition from the Massachusetts Emergency Management Agency (MEMA), whose guidelines all LEPC's follow.

The major emergency preparedness planning goal for 2006 will be to develop a Medical or Volunteer Reserve Corp (MorVRC) to help in staffing any emergency site, such as a vaccine or medication dispensing site, and to help in the event of natural disasters. We have again applied for another summer intern to help set up the MorVRC. Dana, our previous intern, is continuing to work with us on a limited basis to help with a smooth transition for a new intern. The Board of Health wishes to thank Dana Cole for her dedicated effort on behalf of the Town of Maynard.

2. Solid Waste (Trash/ Recycling) Program. The BOH had spent considerable time and effort during the winter and spring of 2005 to develop contingency plans for providing solid waste services to the citizens of Maynard. However, the passage of the override in June of 2005 made it unnecessary to implement these plans. The trash/recycling program is now approximately 50% funded by taxes and 50% funded by sticker sales. It is the opinion of the BOH that this mixture of taxes and fees is the best means of funding the solid waste program. The BOH is concerned that efforts to fund the entire program through stickers would result in a dramatic drop-off in participation as we saw in 2004 when we experienced a 10% reduction in curbside trash after the BOH was forced to require a sticker on all trash bags due to cuts in the solid waste budget. .

The BOH continues to develop new initiatives and seek less expensive alternatives to keep the cost of the solid waste program affordable for all citizens of Maynard. This past year we focused on two new contracts for waste disposal and recyclables that will actually reduce costs of the solid waste program over the next two years.

- Our contract with Wheelabrator Millbury (WMI) for trash disposal will end in FY 2008. The negotiations with WMI to continue as our trash disposal location beyond 2008 was completed in late November 2005. As we go to press, the BOH has recommended and the Board of Selectmen (BOS) has approved posting a town meeting article that will ask the membership of the annual town meeting to approve entering into another 20 year agreement with WMI, which would begin on July 1, 2008. The good news is that the cost per ton for trash disposal will drop considerably under this new contract and we anticipate saving approximately \$50,000 in costs in the first year alone of the contract (FY'09).
- After some analysis and investigation of new options for disposal of recyclables by the Health Officer, the BOH initiated negotiations with the FCR Recycling processing facility in Auburn, Ma. Many years ago the BOH had received payment for recycled paper but all recyclables had dropped in value over time to the point where the Town had to pay for their disposal. At that point in time, the BOH decided to turn the recyclables over to our waste hauler, Allied Waste, for disposal and processing. However, the market on recyclable paper has changed dramatically over the past few years and now has value, although the commingled (glass and plastic) containers still

require a disposal cost. FCR was willing to negotiate directly with the BOH for our recyclables and as a result for FY'07 the Town should receive a net income of \$28,000-\$30,000. This money will help to offset the majority of the increases in solid waste program cost for FY'07. An article at the annual town meeting will ask that the Town appropriate these monies to a dedicated revolving fund under the supervision of the BOH.

Other interesting updates on our solid waste program:

- As we had predicted in the 2004 Annual Report, our recycling rate for the Town jumped by 10% to an all time high of 44%.
- The BOH continued to work to support the efforts of the Maynard Litter League and they in turn have provided assistance to the BOH. With the assistance of the League, we implemented rubbish hauler licensing and dumpster permitting requirements as part of changing our solid waste regulations for the Town.
- The Health Officer, with the support and encouragement of the BOH, has been working with the Green Team, comprised of parents, faculty and administrative personnel, to improve recycling efforts within the School buildings. The Green team is intent on achieving improved recycling and other environmental efforts within the school system. By the end of 2005, there had been much progress including a waste audit performed by Irene Congdon, the Mass DEP Recycling Incentive Coordinator (MRIP) for Central Massachusetts. The BOH serves as the host community for Irene Congdon and wishes to thank her for her efforts for the Town.
- At the Special Town meeting in May 2005 the BOH had to sponsor an article to get more funding in our expense account to fund an additional round of testing of the closed Landfill on Waltham St. This additional monitoring and supervision by a professional engineer has been required by DEP at the State level, so that until further notice the BOH will be responsible for performing and meeting this new standards.

The BOH wishes to thank all of the volunteer efforts made by these committees and their members. These efforts help to extend the outreach and effectiveness of our programs as well as their programs.

Ongoing work areas:

1. Food Service Inspection program. The Town is well served by our Food Inspector, Beth Grossman, who works on a contract basis and is paid from the licensing fees. Beth attends training sessions conducted by the Food and Drug Division of DPH and dispenses educational material to our food establishments during her inspections. In calendar year 2005, Beth conducted 91 food establishment inspections, 77 follow up inspections, 8 complaints or food borne illness investigations and 11 preoperational planning meetings. In 2005, the Tedeschi/Dunkin Donuts, 51 Main St and several other renovations to existing establishments required advice and review by both Beth and the Health Officer.

2. Animal Control program. Another area where the Town is well served is in handling animal control issues. For 10 years, Tom Natoli, has served the Town on a fulltime basis while being paid as a part time staff member. Former police officer and avid outdoorsman, Tom attends training provided by Massachusetts Fish and Wildlife. His

role in planning our rabies clinics 2 times per year (first Saturday in April and November) and his handling of the many different types of animal control issues is an invaluable asset for the citizens of Maynard. In 2005, Tom handled 150 calls, prepared 5 animal samples for the Health Officer to take to the State testing Lab at Jamaica Plain and quarantined and later released from quarantine 26 animals according to State guidelines.

3. Mosquito Control. For the past 4 years, the BOH has been a member of the East Middlesex Mosquito Control Project (EMMCP). Membership in this program grants us access to resources that can be used to minimize the risk of mosquito borne diseases infecting the citizens of Maynard. Although we retained our membership last year, budget cuts forced us to curtail many of the preventive mosquito control services such as the application of mosquito larvicides to the 900 catch basins in Town. The following services were performed by EMMCP:

- EMMCP performed helicopter application of larvicides to 66 acres of larger bodies of standing water in Maynard during the spring.
- During the summer months, field crews from EMMCP performed backpack applications of larvicides to 24 smaller wetland areas in the Town.
- EMMCP placed three mosquito monitoring stations around Maynard, collected and identified mosquito types and levels at the monitoring stations. These stations over time provide a background base of data on both the numbers and types of mosquitoes present in Maynard in any given year. Using this information, the EMMCP entomologist can assess and advise on the disease risk to our residents.
- The EMMCP director, David Henley, spent considerable time preparing a report at the request of the Town. This report was to assess the health impact risks to Maynard citizens if a proposed fixed weir dam was ordered to be constructed in the canal that leads from the Assabet River to the Mill Pond behind Clock Tower Place. This proposal may be ordered by the Federal Energy Regulatory Commission (FERC) as part of their oversight of dams and supervision of hydropower production. The report was completed in January 2006.

Contracted Services

1. **Nursing Contract:** Emerson Homecare located at 2 Clock Tower Place in Maynard provides skilled nursing services to elderly patients from Maynard at time of discharge from Emerson Hospital, conducts all of our epidemiological investigations (a total of 34 in 2005), and staffs many of our health clinics. The blood pressure clinics average 15 people per month. The flu clinics administered 271 shots to the elderly and other Maynard Town residents in November 2005.
2. **Mental Health:** The Board of Health contracts with Eliot Community Human Services Inc. of Lexington to provide Maynard residents with critical mental health services. In 2005, over 130 children, adolescents, adults, elders and families from Maynard received over 1500 hours of service. Twenty two people attended the Community Center at Elm Brook Place. Twelve additional residents, while living independently in Maynard, received specialized support services.

The annual summary of routine investigations, licensing and other work for 2005 could not be compiled in time for the annual report because of the lack of clerical support in our Department.

Please contact the Board of Health with any questions, concerns or comments on any of the activities described above or any other public health or solid waste issues. Our Board generally meets the first and third Monday of the month at 7:30 PM in our office in Room 209A at Town Hall, unless posted otherwise. Please contact us at: (978)897-1002, fax us at: (978)897-8489, or E-mail us at gcollins@townofmaynard.net.

Also, consult the Maynard webpage for copies of the BOH regulations, health information, solid waste and recycling updates, and more at <http://web.maynard.ma.us/gov/boh/>.

In closing, the BOH would like to emphasize the need to have volunteers step forward to help the Town and their families in becoming involved in the Volunteer Reserve Corp discussed as part of the LEPC section of this report. This volunteer citizens corp is needed in emergency situations such as natural disasters or public health emergencies where lots of help will be required. You can contact us about volunteering at the references listed above or at maynardvrc@yahoo.com.

Respectfully submitted:

Gerald Collins, Health Officer

Paul Jacques, Chairman

Ron Cassidy, Member

Deborah Barnard, Clerk

ANNUAL REPORT OF THE PLUMBING INSPECTOR 2005

During 2005, there were 140 permits issued to plumbers doing work in the Town of Maynard. Inspections were made of the rough and finish work when called for by the installing plumber. I wish to thank all Town Departments and especially the help of the Board of Health and the Department of Public Works.

Respectfully submitted:

Raymond A. Smith, Plumbing Inspector

REPORT OF THE MAYNARD CULTURAL COUNCIL
2005-2006

Council Members:

Lee Caras, Chairperson
Jean D'Amico, Secretary
Melissa Gopnik, Treasurer
Sara Matias, Event Chair

Jason Weeks
Leah White
Eric Zeller, Banner Keeper

The Maynard Cultural Council, a volunteer organization, serves as the local representative of the Massachusetts Cultural Council for the purpose of supporting arts and humanities initiatives in Maynard by granting funds allocated to the town by the state.

In the 2005-06 grant cycle, Maynard received \$2,500 for grants to be awarded by the Maynard Cultural Council. This amount was \$450 more than the amount awarded in the previous three years. In addition to these funds, the Maynard Council voted to regrant \$1,077 of unclaimed funds from previous years, and to grant an additional \$674 from funds it raised directly. The total grant budget was \$4,126. 1% of the funds were allocated to Council administration expenses, as allowed by the state.

The Council received 15 grant applications and approved funding for 8. Priority was given to those that would directly benefit Maynard schoolchildren, families, and senior citizens—as required by a community survey conducted at the 2005 Town Meeting. 27% of the grants fund programs in the Maynard schools. The balance of the grants fund programs in the larger Maynard community. The following groups received funding: Green Meadow Elementary School, Maynard Public Library, the Council on Aging, Re-Act Theater Project, Marne Rizika (children's program), Three Apples Storytelling Festival (Library program), Acme Theater, and Women of Note (Farmers' Market program).

The Council has thanked retired members Lisa Lines and Lisa Anderson, and has welcomed new members Sara Matias, Jason Weeks and Leah White.

The Council held its second fundraising event , an antiques and art appraisal day in November at ArtSpace. \$2,134 was raised, thanks to community business support of the event brochure, community participation in the event, and volunteer hard work.

Respectively submitted,



Lee Caras, Chairperson, Maynard Cultural Council



OFFICE OF THE
VETERAN'S OFFICER
TOWN OF MAYNARD
MUNICIPAL BUILDING
195 MAIN STREET
MAYNARD, MASSACHUSETTS 01754
Tel: 978-897-0561 Fax: 978-897-8457

ANNUAL REPORT OF THE VETERAN'S OFFICE

The Office of the Veteran's Officer is located in the lower level of the Town Building.

The Officer is available at the office on Thursday afternoon from 2:00 p.m. to 4:00 p.m. or in case of emergency call 978-897-0561

The purpose of the Veteran's Officer is to provide assistance to veterans and their dependents.

In the year 2005 the department had several veterans request for assistance in obtaining records, help in filling out V.A. forms, obtaining application forms for pre-registration interment at Massachusetts Veteran's Memorial Cemeteries, Grave Markers and V.A. Summary of Veteran's benefits.

If any veterans need assistance in filling out forms or have questions regarding benefits please come down to see me. If I don't know the answers, I can direct You to the proper state or federal agency.

In closing, I would like to take this time to thank all the town employees for there assistance to the Veteran's office.

Respectfully submitted,

Stewart Campbell
Veteran's Officer



OFFICE OF THE
BOARD OF SELECTMEN
TOWN OF MAYNARD

MUNICIPAL BUILDING
195 MAIN STREET
MAYNARD, MASSACHUSETTS 01754
Tel: 978-897-1001 Fax: 978-897-8457

The Board of Selectmen respectfully submits its Annual report for the year 2005. There is no doubt that the last three years have presented the most difficult budget challenges that the Town of Maynard has faced in decades, perhaps even in its history. From decreases in local aid to levels that haven't been seen since the 1980's, to our declining industrial tax base, the revenue declines have had a tremendous impact on how we do business.

Today we come to the reality that the challenges we have faced have made us stronger. Although we may not always agree, boards are working together like never before. We are constantly looking for, and finding, new ways to do business at lower costs. The work we have done to date has resulted in important steps towards efficiencies, savings, cost cuts and new revenue, including:

- three energy and lighting initiatives that will save us over \$110,000 in FY '07;
- a parking meter replacement program that will generate over \$50,000 in new revenue in FY '07;
- an automated water meter replacement program that will greatly improve the reading and billing of water meters in FY 07, through elimination of unsatisfactory equipment and management, thereby allowing us to address needed upgrades in the WWTP;
- changes to our recycling program that will result in savings of over \$20,000 in FY '07;
- agreements by our unions to minimize cost increases in recognition of the fiscal realities, including 0% cost of living increases for union contracts, changes in sick leave policies, and incentives to reduce future costs on the Town;
- new advisory committees established for capital planning, information technology and public works that have provided valuable input to the Board of Selectmen and Finance Committee so that we can finally start to work on a variety of capital and IT needs that must be addressed for both municipal and school facilities;
- and a health care advisory committee that provides our unions an opportunity to provide input into how we restructure our health insurance plans and contain health insurance costs, costs that are once again are facing double digit increases.

Despite the work that has been done to put us back on better financial footing, we have not turned the corner by any means. Even with the most generous estimates of local aid, we are grappling just to reach a breakeven budget under level funded departments and face a \$900,000 deficit under a level service scenario. The good news is that this deficit would be over \$2 million if not for the changes we have made and the foresight of our residents to pass an override earlier this year. We thank residents for their foresight.

Funding cuts are a difficult subject to be sure. We are very proud of how many of our departments operate. Our Police and Fire departments, to name two, have provided a high level of service despite maintaining level or reduced staff levels for years. The Board salutes our Schools for its continued improvements in MCAS testing despite funding restrictions over the last few years. The Board also recognizes that we have stars among us, and we look forward to recognizing them through our new Employee Performance Recognition Program at the 2006 Annual Town Meeting.

The reality going forward, however, is that there will be impacts on jobs unless we find areas of savings. During 2005 and into 2006 we have and will continue to aggressively evaluate areas of operational consolidation and where we see under performing departments we must make changes.

On the health care front, once again we expect costs to increase close to \$400,000 and we MUST make changes to our health care system. Proper health care is the most important benefit we can provide our employees, but cost increases are hurting them as much as our budget. Reforming health care will reduce the rate of growth in monthly premiums; result in budget savings and save jobs.

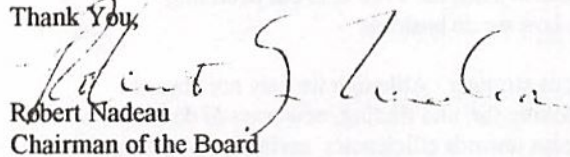
We are confident that we can make the needed changes to the budget and still maintain a level of services that residents expect, if we continue to work together. The budget deliberation process has become the full time job of all the Boards. Prudent and responsible decisions are what we strive for, throughout the process.

The budget can consume us but Maynard continues to thrive in many areas. Our downtown continues to grow and welcome new businesses. Infrastructure improvements make us safer. The Assabet Rail Trail comes closer and closer to reality. Residents' benefit from grant funds to improve their homes. Residents have come together to improve our parks and keep litter off the street. The National Wildlife Refuge is set to offer Maynard another beautiful resource for residents. A new Library is set to open. These and many other examples of our growth continue to appear everyday.

In closing, we'd like to thank Dave Owen, Interim Town Administrator for his ideas and efforts to bring about many of the savings initiatives we are benefiting by. Dave stepped into some big shoes after our Town Administrator Mike Gianotis passed away and we appreciate Dave's efforts during a difficult time for everyone. Mike was a great friend to many of us and he was a true student of government. His thoughts, ideas and dedication will be missed for years to come.

We have come a long way in a short time, facing difficult challenges, but Maynard has always fought to maintain what it is that makes it special.

Thank You,



Robert Nadeau
Chairman of the Board

Report of the Librarian

2005 was another very exciting year for the library department, as we came much closer to reaching our long-term goal of building a new library facility for Maynard at the Roosevelt school.

Library staff for 2005 included: Stephen Weiner (Director) Cynthia Howe (Assistant Director) Ellie Carey (Administrative Assistant) Conrad Miller (Reference Librarian) Mark Malcolm (Children's Librarian) Dennis Morrissey (Circulation Assistant) and Karen Weir (Senior Technician). Our page staff included: Sebastian Betley, Miles Betley, Kelly Urghart, Chris Scheiner, Katrina Scheiner, Ben Scheiner, Margaret Scheiner, and Christopher Lewis. Mary Jane Papson and Marilyn Hansen were our senior volunteers. Other volunteers included John Leonard, Janet Brayden, and Jenn Siegel. The library benefited from the generosity of numerous residents who took valuable time to volunteer at the library doing tasks both necessary to the daily operation of the library as well as preparing for the move to the new facility at the Roosevelt school. We are also very grateful to those patrons who contributed to the Maynard Public Library's Gift Fund.

Boards and Committees

An elected Board of Trustees governs the library department: Elizabeth T. Binstock, Chair, William J. Cullen, Secretary, and Anne Marie Lesniak-Betley, Third Member. The Maynard Public Library Building Committee is comprised of: William J. Cullen, Chair, Stephen Weiner, Secretary, Elizabeth T. Binstock, Michael Bass, Kevin MacNeill, Willis Bean, Jeff Romeo, Peter Reed and Anne Marie Lesniak-Betley. The Executive Board of the Friends of the Maynard Public Library included: Dottie MacKeen, President, Denise Shea, Vice President, Cheryl Bouchard, Secretary, and Dennis Morrissey, Treasurer.

Grants and Programs

As in previous years, the library sought to offer educational and recreational programs to the public. In addition to holding traditional Story Time and Craft activities, the library offered a successful Summer Concert sponsored by the Maynard Cultural Council. The library is also proud to be associated with "The Book Mill", a book club led by Jan Rosenberg. In addition, Linda Watskin's writing program continues to draw new writers. A total of 3,608 participants attended library programs sponsored by the library department in 2005.

New Building Program

The new library facility continues to progress, involving numerous segments of the Maynard community. The new library, which increases the floor space by approximately 75%, will be completed in Spring 2006. The new facility will have public meeting rooms, separate floors for Children's and Adult services, as well as study rooms. This project is being paid for in part by a 2.1 million dollar grant from the Massachusetts Board of Library Commissioners, through a debt-exclusion vote by the Town of Maynard, and by the fundraising efforts of the Friends of the Maynard Public Library. The Friends have raised over 500,000 dollars in donations. The architect for this project is Lerner, Ladds & Bartels. The general contractor is Colantonio, Inc. The Clerk of the Works is John Volkert.

Library Collection and Use

The library's collection was reduced to 53, 389 items, as we prepared to move into the new facility. The circulation was approximately 155,000 items, or slightly over 15 items per capita. The state average is 7 items per capita. Maynard is a community that uses its library.

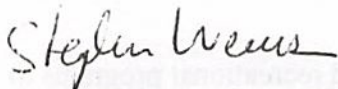
Hours of Operation

During 2005, the Maynard Public Library was open to the public these hours:

Monday, Wednesday, Friday, and Saturday
10-5 (closed Saturdays during July and August).

Tuesday and Thursday
2-9

Respectfully submitted,



Stephen Weiner, Library Director

REPORT OF THE TOWN ADMINISTRATOR

Calendar Year 2005 began with long-time Town Administrator Michael Gianotis on sick leave, and with Town Accountant Ken DeMars filling in as Acting Town Administrator. This situation was addressed in mid-January, when the Board of Selectmen recruited and hired David W. Owen to serve as Interim Town Administrator. As events transpired, Michael Gianotis passed away in May, and Mr. Owen held the post of Interim Town Administrator for the balance of the year.

A number of noteworthy accomplishments and activities took place during 2005, in which your Interim Town Administrator played a role, as follows:

- In June, 2005, the voters of Maynard approved a Proposition 2 ½ override in the amount of \$1.028 million, the first significant general override in Maynard in about 15 years. The concept of a “tiered” override, which gives voters different options or levels of budgetary amounts to consider, was introduced and used in Maynard for the first time, with a successful outcome. This prevented potentially devastating cuts in Town departments and the services they provide.
- At the October Special Town Meeting, the Town took the first step toward adopting the Community Preservation Act (CPA), which has already been adopted by about 100 municipalities in the Commonwealth, including all of Maynard’s abutting communities. This program, if fully adopted in Maynard, will help fund capital needs in the areas of historic preservation, parks and recreation, and affordable housing.
- Town Meeting also adopted an “Enterprise Fund” for water and sewer services, which will be implemented in F.Y ‘07. This change in accounting separates water and sewer expenditures and revenues from the rest of the Town’s finances and will help to ensure that Maynard’s water and sewer services are financially self-sufficient.
- After public hearings and debate, additional parking meters were installed in the downtown parking lot, thus providing more parking revenues to the Town and freeing up parking spaces for customers of downtown businesses.
- The Town’s first in-house Building Inspector was hired. Prior to 2005, building inspection services in Maynard were performed on a fee basis only by the staff of a neighboring community. The in-house Building Inspector was hired on a part-time basis in March, and the position was expanded to full-time after the October Special Town Meeting. The Building Department’s fee schedule was also revised to ensure that the position of Building Inspector will more than pay its own way.
- The Town and the Maynard Public Schools collaborated on a number of procurements, including office supplies, natural gas, and electricity, saving the Town and its residents substantial amounts in so doing.
- The Town undertook a series of cost-saving and energy saving initiatives, including:
 1. Changing all of the Town’s traffic signals from incandescent bulbs to LED’s (Light-emitting Diodes), which consume only about 10% as much electricity.
 2. Buying all of the Town’s streetlights from NStar, thus saving the Town substantial amounts in electricity charges for streetlights.
 3. Bidding out and awarding a contract for the conversion of all the newly Town-owned streetlights from old mercury vapor lamps to energy efficient high pressure sodium lamps

4. Planning for the acquisition of a bucket truck so that the Town can service its streetlights, traffic signals, and other related needs
- The Town Administrator concluded new collective bargaining agreements with two unions, the Firefighters (I.A.F.F. Local 1947) and the Maynard Department Heads. Both agreements were ratified by the Board of Selectmen and funded at Town Meeting in October.
 - In a precedent-setting step, the Town Administrator proposed, and the Board of Selectmen approved, mid-term adjustments to health insurance rates for Town employees as a way of keeping up with double-digit health care costs inflation and emphasizing the need to change the way health insurance benefits are financed and offered.
 - The Town Administrator proposed selling various Town-owned properties that are surplus to the Town's needs. The sale of the first of these properties was consummated before year's end, after the October Special Town Meeting approved the sale of a parcel of land on Euclid Avenue for \$75,000.
 - A Feasibility Study was undertaken on the possibility of relocating the Maynard Police Department from its current inadequate facility to the space that will be freed up when the Maynard Public Library leaves its current location for its new home at the Roosevelt School facility.
 - A Feasibility Study was also undertaken and completed on establishing civilian dispatch services for the Police and Fire Departments. The study concluded that, while the introduction of civilian dispatchers in Maynard would have definite operational benefits for our Public Safety departments, the costs of implementing civilian dispatchers on our own is beyond the Town's financial abilities at this time.

In summary, while Maynard lost a devoted public servant with the passing of Michael Gianotis during the year, significant progress was achieved on a number of fronts for the Town in 2005. It has been both a pleasure and a privilege for me to have been able to serve the Town of Maynard, its Boards, Committees, employees, and residents, during the past year. I wish to take this opportunity to thank everyone, especially the Board of Selectmen, but including the Department Heads and other Town employees, the dedicated volunteers on the various Town Boards and Committees, and the many residents who have given me words of encouragement, for their cooperation and support through this difficult year of transition. Working together, I believe the Town made some big strides last year, and I am proud to have been part of it.

Respectfully submitted,
David W. Owen
Interim Town Administrator