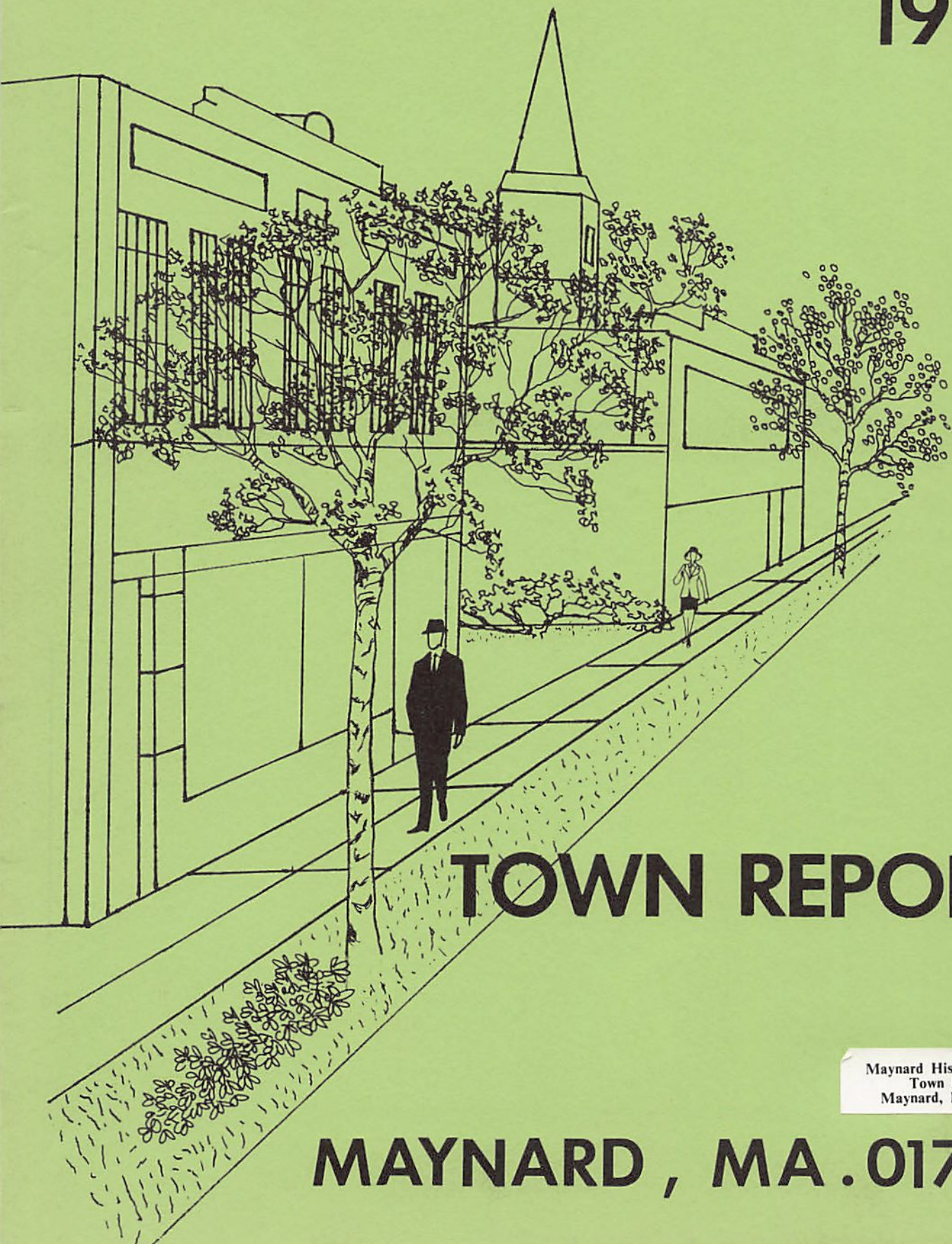
1979



TOWN REPORT

Maynard Historical Society
Town Building
Maynard, Mass. 01754

MAYNARD , MA . 01754

This cover for the Annual Report of the Town of Maynard was designed by Julie Tobin, a student in the Art Classes at Maynard High School.

The following student received Honorable Mention for her drawing and is to be commended for her effort:

Liz Rabinowitz

ANNUAL REPORTS

OF THE

TOWN OFFICERS

INCLUDING

The Financial Report of the Town Accountant

Town of Maynard

MASSACHUSETTS

FOR THE MUNICIPAL YEAR
ENDING DECEMBER THIRTY-FIRST

1979

GENERAL INFORMATION

Incorporated	April 19, 1871
Type of Government	Town Meeting
Location	Central eastern Massachusetts, bordered by Stow on the west and southwest, Acton on the north, Concord on the northeast and Sudbury on the east and southeast. Maynard is located 27 miles northwest of Boston, 28 miles from Worcester, 20 miles from Lowell and 198 miles from New York City.
County	Middlesex
Land Area:	5,24 square miles
Population 1975	9901
Tax rate 1979 - 1980	$90.00 per thousand
United States Senators in Congress	Edward M. Kennedy Paul E. Tsongas
United States Congressman Fourth Congressional District	Robert F. Drinan
Senator in General Court Middlesex & Worcester District	Chester G. Atkins
Representative in General Court Third Middlesex District	Argeo P. Cellucci
Annual Town Meeting	Fourth Monday in April
Annual Town Election	Monday next following the fourth Monday in April -Four precincts.

TOWN OFFICERS

SELECTMEN

Michael Lynch	Term expires 1980
Robert Gilligan	Term expires 1981
Mark L. Waldron	Term expires 1982

TOWN TREASURER

Albert J. Hodgess	Term expires 1982

TOWN ACCOUNTANT

Harry Gannon	Appointed: Term expires 1982

TOWN CLERK

Sophia T. Minko	Term expires 1980

MODERATOR

Raymond W. Dionne	Term expires 1980

SCHOOL COMMITTEE

Florence Tomyl	Term expires 1980
!Pamela M. McHugh	Term expires 1980
Ralph A. Sambuchi	Term expires 1981
John McDonough	Term expires 1981
* Gail Manning Higgins	Term expires 1982
Fred Loiko	Term expires 1982

TRUSTEE OF PUBLIC LIBRARY

Ruth C. Regan	Term expires 1980
Alice Mullin	Term expires 1981
Philip W. Bohunicky	Term expires 1982

BOARD OF HEALTH

A. Jackson Haines Jr.	Term expires 1980
John Colombo	Term expires 1981
Laura Riendeau	Term expires 1982

ASSESSORS

David J. McQuiggan	Term expires 1980
Charles Nevala	Term expires 1981
John Piantedosi	Term expires 1982

PLANNING BOARD

James F. Coleman	Term expires 1980
James T. Hanson	Term expires 1981
Richard M. Nadile	Term expires 1982
Richard Derby	Term expires 1983
Helen E. Hatch	Term expires 1984

BOARD OF PUBLIC WORKS

John J. Barilone	Term expires 1980
Barry Heinonen	Term expires 1981
John J. Tobin	Term expires 1982

CONSTABLES

Evald F. Johnson	Term expires 1980
Roy W. Johnson	Term expires 1980
Richard F. Tucker	Term expires 1980

MAYNARD HOUSING AUTHORITY

Alric French	Term expires 1980
! Otis G. Hunter	Term expires 1980
*Harold J. Hicks	Term expires 1981
Frank E. Nee	Term expires 1982
Stanley Nowick	Term expires 1983

Raymond J. Sheridan-Appointed-Term expires Jan. 28, 1984

REGIONAL VOCATIONAL SCHOOL COMMITTEE

William J. Donahue	Term expires 1983

REGISTRAR OF VOTERS

Walter W. Larkin	Term expires 1980
Madaline K. Lukashuk	Term expires 1981
Eino E. Nelson	Term expires 1982

PERSONNEL BOARD

*James A. Dora	Term expires 1980
*John Dora	Term expires 1981
Ronald Cassidy	Term expires 1982

FINANCE COMMITTEE

Anna Muti	Term expires 1980
Richard Downey	Term expires 1980
Briget Menzi	Term expires 1980
Robert Batson	Term expires 1981
Ralph Hanson	Term expires 1981
Michael Thomas	Term expires 1981
Anne Flood	Term expires 1982
Armand S. Riendeau	Term expires 1982
Steven Rabinowitz	Term expires 1982
Arthur Filz	Term expires 1982

BY LAW COMMITTEE

Ronald Cassidy	Term expires 1980

RECREATION COMMITTEE

Alfred Guay	Term expires 1980
Frank Hill	Term expires 1981
Eleanor Waldron	Term expires 1982

CONSERVATION COMMISSION

Sheila Sweeney	Term expires 1980
George E. Bogonovich	Term Expires 1980
* Jeanne Thompson	Term expires 1981
Jonathan Campbell	Term expires 1981
Harry Chapell	Term expires 1982
Walter Carbone	Term expires 1982

RETIREMENT BOARD

Peter Salamone	Term expires 1980
George Whalen	Term expires 1981
Harry Gannon	Clerk

BOARD OF APPEALS

Michael F. Butler	Term expires 1980
Richard M. Robbins	Term expires 1980
Frank W. Nee	Term expires 1981
* James J. Allan	Term expires 1982
Frank Bordenca!	Term expires 1982
Paul Nilsson	Term expires 1982
Stephan Yanco Alternate	Term expires 1980

HISTORICAL COMMISSION

Winifred Hearon	Term expires 1980
Elizabeth M. Schnair	Term expires 1981
Birger R. Koski	Term expires 1981
Joseph E. Boothroyd	Term expires 1982
Ralph L. Sheridan	Term expires 1982

SANITARY LANDFILL COMMITTEE

Fred C. Haefner	* Gerard Flood
James Gannon	Henry Hanson
Owen Hill	Albert Burke
Werner Menzi	Michael Barilone

COUNCIL ON AGING

George Underwood	Term expires 1980
Patrick Lalli	Term expires 1980
Frank Nee	Term expires 1980
Irma McCarthy	Term expires 1981
Raymond McCarthy Sr.	Term expires 1981
Noble Morton	Term Expires 1981
Ann Duclos	Term expires 1982
Leo Mullin	Term expires 1982
Waino Ojalehto	Term expires 1982
George Sawyer	Deceased

GOVERNMENT STUDY COMMITTEE

Robert Bottino	Joseph Tremblay
James Boothroyd	* Patrick Arena
Janet Benson	*Linda Mustoe
Rubin Novack	*Julius Leonhard
Gladys Simpson	*Betsy Peyser

DIRECTOR OF CIVIL DEFENSE

Robert I. Macomber	Director
Richard Hurd	Deputy Director
*Joseph Tomyl	

BUILDING COMMISSIONER

Richard Roggeveen	
Charles Willett	Alternate

GAS INSPECTOR

William Freeman	
Raymond Smith	Assistant

PLUMBING INSPECTOR

Raymond Smith	
William Freeman	Assistant

WIRING INSPECTOR

Benjamin Bigusiak	
Victor Caruso	Assistant

VETERANS ADMINISTRATOR

Alfred S. Carey

SEALER OF WEIGHTS AND MEASURES

Robert Lacy

DOG OFFICER

Leslie Boardman
Edwin A. Grierson — Assistant
Paul Wasiuk — Assistant

INSPECTOR OF ANIMALS

Bradford Leach

*Resigned #Deceased !Appointed

TOWN CALENDAR

BOARD OF SELECTMEN	TELEPHONE NUMBER
Tuesday - 7:00 P.M.	
ADMINISTRATIVE ASSISTANT	
SECRETARY	Town Hall
Monday - Friday 9 A.M. to 5 P. M.	897-2956
BOARD OF APPEALS	Town Hall
Meetings by application	
Applications may be obtained from the Town Clerk's Office	
BOARD OF ASSESSORS	Town Hall
Thursday - 7:30 P.M.	
Clerk: Monday-Friday 9 A.M. to 5 P.M.	897-2954
BUILDING INSPECTOR	Town Hall
Tuesday - 7:30 P.M.	897-2956
CIVIL DEFENSE	Town Hall
Director - Tuesday 7:30 P. M.	
Meetings - First Wednesday 7:30 P.M.	897-2323
CONSERVATION COMMISSION	Town Hall
First & third Wednesday - 7:30 P. M.	
DOG OFFICER	
Maynard Police Station	897-3911
FINANCE COMMITTEE	Town Hall
Tuesday 7:30 P. M.	897-2957

FIRE DEPARTMENT	Summer Street
To report a fire	911
All other calls	897-2345

GAS INSPECTOR
Permits can be obtained at the Selectmen's Office

BOARD OF HEALTH	Town Hall
First & third Tuesday - 7:30 P. M.	897-2957

Clerk: Monday & Thursday - 1 P.M. to 4 P.M.
Tuesday - 1 P. M. to 3 P. M.

MAYNARD HOUSING AUTHORITY	Powder Mill Circle
Third Wednesday - 7:30 P. M.	897-8738

EXECUTIVE DIRECTOR: Monday -Friday 9: A.M. to 1:00 P.M.

LIBRARY	Main Street
Meetings: Second Thursday 8:00 P. M.	897-8481

Hours: Mon.-Tues.-Thurs. 1:30 P. M. to 8:30 P.M.
Wed.- Friday 9:30 A.M. to 4:30 P.M. Saturday 10:00 A.M. to 3:00 P.M.

PLANNING BOARD	Town Hall
Second and fourth Tuesday - 7:30 P. M.	897-4655

Clerk: Tuesday & Thursday 9 A.M. to 12:00 Noon

POLICE DEPARTMENT	1 Summer Street
Chief	897-3912
Station	897-3911
Emergency	911

PLUMBING INSPECTOR
Permits can be obtained at the Board of Health Office

DEPARTMENT OF PUBLIC WORKS	Town Hall
Commissioners: Tuesday - 7:00 P. M.	897-3316
Superintendent	897-3317
Clerk: Monday -Friday 9:00 A.M. to 5:00 P. M.	897-3316
Highway Division Winter Street	897-2901-2902
Water Division Winter Street - Days	897-2828
Waste Water Treatment Plant Pine Hill Road	897-3937

Emergencies on nights, weekends and holidays
use business phone of Police and Fire Department

SCHOOL DEPARTMENT	
Business Manager - Town Hall	897-9224
Superintendent of Schools - Town Hall	897-8251
Medial Services Director - Great Road	897-5213
Coolidge School - Bancroft Street	897-7932
Fowler School - Summer Street	897-9712
Green Meadow School - Great Road	897-8246
High School - Great Road	897-8891

MEETING: Second and fourth Monday 7:30 P. M.

TOWN ACCOUNTANT — Town Hall
Monday - Friday 9:00 A.M. to 5:00 P.M. — 897-4566

TOWN CLERK — Town Hall
Monday - Friday 9:00 A.M. to 5:00 P.M. — 897-2958

TOWN TREASURER - COLLECTOR — Town Hall
Monday - Friday 9:00 A.M. to 5:00 P.M. — 897-2955
Thursday: 6:00 P. M. to 8:00 P.M.

WIRING INSPECTOR
Permits can be obtained at the Fire Station

COMMONWEALTH OF MASS. EMPLOYMENT SECURITY DIVISION
Monday- Friday 9:00 A.M. to 4:30 P.M.
Town Hall 897-9317 -- 897-9318

ANNUAL TOWN MEETING
HELD
APRIL 23, 24 & 25, 1979
Maynard High School Auditorium off Great Road

The Annual Town Meeting was called to order on Monday April 23, 1979 at 7:30 P. M. by Moderator Raymond Dionne who declared that a quorum was present. Four hundred sixty voters were in attendance.

A moment of silent prayer was observed. Guests were acknowledged.

Motion made and passed to waive the reading of the warrant in whole and also that no new articles be taken up after 11:00 P. M.

ARTICLE 1: Town reports from committees:

The following is a report given by Mr. Frank Hill of the Maynard School Building Committee:

Subject: Progress report on Fowler/Emerson Project.

1) Paper work: All of the forms are filled out and filed with the State; we have received all of our approvals.
2) Funding: The money for the project has been raised and is in our account. There is a slight problem with the $60,000.00 reimbursement, but there is an article on the Town Meeting Warrant to correct that.
3) The Contract: Approved and signed on Feb. 9, 1979 with the general contractor, Minuteman Engineering of Lincoln, Mass.
4) Construction: Began on Monday, Feb. 12, 1979.
5) Furnishings and Equipement: Being scheduled by the School Business Manager, Gerald MacDonald. We have gone out for bids and will open the bids at 10:30 A. M., April 23, 1979.
6) Construction and Progress: Mostly demolition at this point. Downstairs at Emerson, completely gutted-bathrooms and walls are completely torn out; most of the concrete slab is gone. Auditorium-Stage and balcony are gone - basement floors are being dug up to run new drain lines. Fowler-Home Economic Room is completely dismantled; downstairs bathrooms are completely torn out and the walls are beginning to be torn down.
Entire complex_ Walls and stairwells are being stripped of old wood and paneling in preparation for application of fire retardant materials. A great deal of the rough plumbing and wiring has been completed throughout the entire complex, in preparation for the next construction phase. Fire damage to the #2 Boiler that was damaged in the second small fire is now completely repaired.

Comments: Construction, at this point, is pretty much on schedule. We had some very small delays in receipt of heating equipment (delay was caused by the recent Teamsters strike).

Potential Problems_ One in particular, at this time, the delivery periods on some of the materials are quite long; we will be getting some items (doors and hardware, for example) in August, and we will have to run a tight schedule and push hard to get it done on time.

At the present moment, barring further strikes or delays of materials, the project is moving at the scheduled rate, and completion by the first week of September still seems to be attainable.

ARTICLE 2: VOTED Yea 356 - Nea 42 that the Town will pay the salaries or compensation to the various elected Town Officers in accordance with Chapter 41, Section 108, of the General Laws. Said salaries to be effective from July 1, 1979 to June 30, 1980, unless sooner changed by the vote of the Town. For changes in personnel during the year, the salary will be prorated at the said rates, according to length of service. The rate shall be:

Moderator	$ 50.00
Town Clerk	11,925.00
Treasurer-Collector	17,582.00
Selectmen, 3 members each	400.00
Board of Assessors, 3 members each	850.00
Board of Public Works Commissioners 3 members each	400.00
Board of Health, 3 members each	50.00
Library Trustees, 3 members each	25.00
School Committee, 5 members each	None
Planning Board, 5 members each	None
Housing Authority, 5 members each	None

ARTICLE 3: Motion made and passed that this aritcle would not be acted upon until the following evening upon completion of the Special Town Meeting.
Motion made by the Personnel Board as printed in the Warrant. Total amount to be $15,687.00.
Amendment made by the Finance Committee for an overall raise of 6% and an additional amount of $15,317.00. Amendment carries, Yea 144 - Nea 36. Article to read as follows:

Voted under the authority of Section 108-A of Chapter 41 of the General Laws to amend the Salary Administration Plan - Town of Maynard, by deleting therefrom the present Section 19 and substituting therefrom new Section 19 as hereinafter set forth, new rates to become effective on July 1, 1979.

Section 19: Job Titles and Standard Rates for Wages and Salaries from minimum and maximum in Three Years

FULL - TIME EMPLOYEES

Office of Selectmen	Minimum	2	3	Maximum
1. Administrative Asst.	14,224	14,834	15,337	15,894
2. Secretary	8,761	9,082	9,404	9,726
3. Janitor	5.07	5.17	5.28	5.40
Office of Town Accountant				
4. Town Accountant	18,769	19,191	19,618	20,046
5. Clerk Stenographer	8,483	8,832	9,108	9,533

FULL TIME EMPLOYEES

Office of Town Clerk	Minimum	2	3	Maximum
6. Clerk Stenographer	8,483	8,832	9,108	9,533
Police Department				
7. Police Chief				24,682
8. Secretary	8,761	9,082	9.404	9,726
Fire Department				
9. Fire Chief				24,682
Health Department				
10. Public Health Nurse	10,544	10,862	11,180	11,498
Public Works Department				
11. Superintendent	20,018	20,472	20,925	21,388
12. Clerk Stenographer	8,761	9,082	9,404	9,726
13. Professional Manager of Wastewater Treatment Plant	7.58	7.74	7.90	8.06
Library				
14. Librarian (no degree)	10,571	10,949	11,331	11,708
14a Librarian (Bs degree)	10,957	11,335	11,714	12,094
14b Librarian (MLS degree)	11,344	11,721	12,100	12,479
15. Assistant Librarian	8,916	9,264	9,540	9,965
16. Circulation Librarian	8,704	9,052	9,328	9,753
Office of Treasurer - Collector				
17. Clerk Stenographer	8,483	8,832	9,108	9,533
Office of Assessors				
18. Clerk Stenographer	8,483	8,832	9,108	9,533

PART TIME EMPLOYEES

Office of Selectmen	
19. Sealer of Weights & Measurer - Per Year	400
20. Veteran's Agent Salary - Per Year	1,200
21. Veteran's Agent Expenses - Per Year	300
22. Inspector of Wires	Fee Basis
23. Registrars of Voters (3) -Per Year	50
24. Clerk -Registrar of Voters -Per Year	450
25. Inspector of Animals - Per Year	100
26. Forest Warden - Per Year	50
27. Lock-Up Keeper - Per Year	120
28. School Traffic Officers - Per Year	500
29. Building Inspector	Fee Basis
30. Assistant Building Inspector	Fee Basis
31. Dog Leash Officer's Salary -Per Year	1.00
32. Dog Leash Officer's Expense- Per Year	1200
33. Gas Inspector	Fee Basis
34. Assistant Gas Inspector	Fee Basis
Office of Registrars	
35. Canvassers	Rate set by Town Clerk
36. Election Officers -Per Hour	3.34

PART TIME EMPLOYEES
(Continued)

Police Department	Minimum	2	3	Maximum
37. Clerk Stenographer per hr.	4.35	4.45	4.56	4.66
38. School Crossing Guards per hr.			3.82	3.98
39. Police Station Janitor per hr.				5.16
40. Police Matron - Per Hour				5.73
Office of Town Accountant				
41. Clerk Stenographer -Per hr.	4.35	4.45	4.56	4.66
Office of Treasurer-Collector				
42. Clerk Stenographer -Per Hr.	4.35	4.45	4.56	4.66
Office of Town Clerk				
43. Clerk Stenographer -Per hour	4.35	4.45	4.56	4.66
Office of Civil Defense				
44. Clerk Stenographer -Per hour	4.35	4.45	4.56	4.66
Office of Assessors				
45. Clerk Stenographer -per hour	4.35	4.45	4.56	4.66
Office of Board of Health				
46. Clerk Stenographer -per hour	4.35	4.45	4.56	4.66
47. Nurse, R. N. -Per hour				5.69
48. Dentist - Per Hour				5.97
49. Nurse, L.P.N. -Per Hour				5.11
50. Milk & Restaurant Inspector -Per Day				90.00
51. Agent Investigator -Per Year				350.00
52. Burial of Animals -Per Year				125.00
53. Plumbing Inspector				Fee Basis
54. Assistant Plumbing Inspector				Fee Basis
55. Inspector of Slaughtering				No Salary
Library Department				
56. Library Page				2.65
57. Story Teller -Per Hour				5.77
58. Part time help -Per hour	4.35	4.45	4.56	4.66
Public Works Department				
59. Clerk Stenographer -Per Hour	4.35	4.45	4.56	4.66
60. Inspector of Sub-Divisions			Rate Set by D. P.W.	
61. Utility Worker; Snow Shovelers, Summer help -Per hour				3.34
Recreation Commission				
62. Director - Per Hour				5.77
63. Playground Specialized instructor Per Hour				5.00
64. Playground Supervisors - Per Hour				4.14
65. Playground Aides-per hour				2.65
Recreation Commission - Swimming Program				
66. Director - Per hour				5.77
67. Instructors - Per hour				4.70
68. Teaching Aides - Per week (6)				49.17
Fire Department				
69. Call Captain (1) - Per Year*				350.00
70. Call Lieutenant (4) - Per Year*				325.00

PART TIME EMPLOYEES
(Continued)

71. Call Firefighter (10) - Per Year* 300.00

*One Call Captain, Four Call Lietenants, Ten Call Firefighters and Five Substitute Call Firefighters will be paid. In addition to their yearly salary $4.32 per hour in the following instances; 1) Fires; all, 2) Floods, 3) Storm Duty, 4) Search for lost persons, and 5) Bomb incidents.

and further to raise and appropriate from taxation the sum of $15,317.00 for the purpose of funding increases in wages and salaries and other changes in the Salary Administration Plan under the jurisdiction of the Personnel Board to be dispersed as follows:

102A	Selectmen	$1,388.00
102D	Town Building	1,238.00
103A	Accountant	1,759.00
104A	Treasurer	1,006.00
105A	Assessors	500.00
108A	Town Clerk	540.00
109A	Elections	147.00
109D		216.00
201A	Board of Health	608.00
202A	Landfill	59.00
211	Board of Appeals	148.00
213A	Library	2,699.00
214A	Conservation	4.00
215A	Recreation	1,324.00
301A	Police	1,112.00
302A	Fire Salary	250.00
304A	Civil Defense	7.00
401A	Dept. of Public Works	2,312.00
		$15,317.00

ARTICLE 4: VOTED Yea 341 - Nea 51 (2_{61} votes required for a 2/3 vote) that the Town will vote to raise from taxation, transfer from available funds, the sums of money to meet salaries and wages of Town Officers and employees, expenses and outlay of the Town Departments, and other sundry miscellaneous but regular expenditures necessary for the operation of the Town for the Fiscal Year 1980 (July 1, 1979 to June 30, 1980). Said sums of money or any other sums to be listed below in the column titled "Recommended FY-80 Appropriations". Further to accept and expend Federal Revenue Sharing Funds, Federal Revenue Sharing Income Funds, other Federal Funds, and State Funds to offset certain salaries or expenses or outlays as listed below against specific line items.

Listed are the changes made and passed:
Changed by the Finance Committee: Column #3 line item:

501A to read	$2,300,000.00
501C	538,500.00
501D	360,200.00
501E	15,000.00
Sub total	3,740,000.00

Article 4: (continued)

216B	to read	Expense	$3,500.00	instead of	$2,050.00
216E	" "	Sr. Citizen transp.	$3,500.00	" "	3,060.00
102H	" "	Band concerts	1,200.	" "	00.00
102I	" "	Christmas Lights	500.00	" "	00.00
208B	" "	Expense	2,045.00	" "	1,270.00

Motion made to delete 209 to read 0 - Defeated
Defeated - Motion made to change Line 302 B & C
Defeated Motion to change line 213 A & B

TOWN OF MAYNARD--ARTICLE 4--FY80

	APPROPRIATED FY79	DEPARTMENT REQUEST FY80	RECOMMENDED FY80 APPROPRIATION	
1.GENERAL GOVERNMENT				
101.TOWN MODERATOR				
A. SALARY	$50.00	$50.00	$50.00	
TOTAL	$50.00	$50.00	$50.00	
% OF TOTAL BUDGET	0.001	0.001	0.001	
102.BOARD OF SELECTMAN				
A. SALARY	$24,236.00	$24,332.00	$24,332.00	
B. EXPENSES	$5,635.00	$5,805.00	$4,605.00	
C. OUTLAY	$0.00	$0.00	$0.00	
D. TOWN BUILDING SALARY	$20,043.00	$20,630.00	$20,630.00	
E. TOWN BUILDING EXPENSES	$23,135.00	$19,153.00	$17,883.00	
F. TOWN BUILDING OUTLAY	$0.00	$0.00	$0.00	
G. OUT OF STATE TRAVEL	$0.00	$0.00	$0.00	
H. BAND CONCERT	$1,200.00	$1,200.00	~~$0.00~~	1,200.00
I. CHRISTMAS LIGHTS	$1,000.00	$1,000.00	~~$0.00~~	500.00
J. PRINT OF TOWN REPORT	$5,665.00	$3,700.00	$3,700.00	
K. LEGAL FEES	$15,000.00	$15,000.00	$15,000.00	
TOTAL	$95,914.00	$90,820.00	$86,150.00	
% OF TOTAL BUDGET	1.339	1.212	1.160	
103.TOWN ACCOUNTANT				
A. SALARY	$31,232.40	$30,889.00	$29,304.00	
B. EXPENSE	$1,750.00	$2,400.00	$2,300.00	
C. OUTLAY	$0.00	$0.00	$0.00	
TOTAL	$32,982.40	$33,289.00	$31,604.00	
% OF TOTAL BUDGET	0.460	0.444	0.426	
104.TOWN TREASURER AND COLLECTOR				
A. SALARY	$33,348.00	$35,886.00	$34,344.00	
B. EXPENSE	$13,052.00	$13,477.00	$13,902.00	
C. OUTLAY	$0.00	$0.00	$0.00	
D. TAX TITLE EXPENSE	$2,000.00	$2,500.00	$2,000.00	
E. OUT OF STATE TRAVEL	$0.00	$0.00	$0.00	
F. COST OF BORROWING	$10,000.00	$47,000.00	$47,000.00	
TOTAL	$58,400.00	$98,863.00	$97,246.00	
% OF TOTAL BUDGET	0.815	1.320	1.309	
105.BOARD OF ASSESSORS				
A. SALARY	$10,720.00	$10,882.00	$10,882.00	
B. EXPENSE	$4,421.00	$4,677.00	$3,527.00	
C. OUTLAY	$0.00	$0.00	$0.00	
TOTAL	$15,141.00	$15,559.00	$14,409.00	
% OF TOTAL BUDGET	0.211	0.208	0.194	
106.FINANCE COMMITTEE				
A. SALARY	$0.00	$0.00	$0.00	
B. EXPENSE	$225.00	$300.00	$300.00	
C. OUTLAY	$0.00	$0.00	$0.00	
TOTAL	$225.00	$300.00	$300.00	
% OF TOTAL BUDGET	0.003	0.004	0.004	

107.PERSONNEL BOARD			
A. SALARY	$0.00	$0.00	$0.00
B. EXPENSE	$60.00	$60.00	$60.00
C. OUTLAY	$0.00	$0.00	$0.00
D. OUT OF STATE TRAVEL	$0.00	$0.00	$0.00
TOTAL	$60.00	$60.00	$60.00
% OF TOTAL BUDGET	0.001	0.001	0.001
108.TOWN CLERK			
A. SALARY	$20,243.00	$20,243.00	$20,918.00
B. EXPENSE	$2,336.00	$2,350.00	$2,350.00
C. OUTLAY	$0.00	$0.00	$0.00
TOTAL	$22,579.00	$22,593.00	$23,268.00
% OF TOTAL BUDGET	0.315	0.302	0.313
109.ELECTIONS AND REGISTRATIONS			
A. SALARY	$2,400.00	$2,450.00	$2,450.00
B. EXPENSE	$2,050.00	$1,850.00	$1,850.00
C. OUTLAY	$0.00	$0.00	$0.00
D. TOWN MEETING AND ELECTIONS	$3,600.00	$3,600.00	$3,600.00
E. PRIMARIES	$3,300.00	$0.00	$0.00
TOTAL	$11,350.00	$7,900.00	$7,900.00
% OF TOTAL BUDGET	0.158	0.105	0.106
110.INSURANCE COMMITTEE			
A. SALARY	$0.00	$0.00	$0.00
B. EXPENSES	$25.00	$25.00	$25.00
C. OUTLAY	$0.00	$0.00	$0.00
D. PREMIUMS	$77,042.00	$104,642.00	$104,642.00
TOTAL	$77,067.00	$104,667.00	$104,667.00
% OF TOTAL BUDGET	1.076	1.397	1.409
111.BY-LAW COMMITTEE			
A. SALARY	$0.00	$0.00	$0.00
B. EXPENSES	$175.00	$175.00	$175.00
C. OUTLAY	$0.00	$0.00	$0.00
TOTAL	$175.00	$175.00	$175.00
% OF TOTAL BUDGET	0.002	0.002	0.002
112.GOVERNMENT STUDY COMMITTEE			
A. SALARY	$0.00	$0.00	$0.00
B. EXPENSE	$305.00	$0.00	$0.00
C. OUTLAY	$0.00	$0.00	$0.00
TOTAL	$305.00	$0.00	$0.00
% OF TOTAL BUDGET	0.004	0.000	0.000
TOTAL GENERAL GOVERNMENT	$314,248.00	$374,276.00	$365,829.00
% OF TOTAL BUDGET	4.387	4.996	4.925
2.PUBLIC SERVICES			
201.BOARD OF HEALTH			
A. SALARY	$1,974.00	$3,645.00	$1,935.00
B. EXPENSE	$46,585.00	$31,150.00	$30,728.00
C. OUTLAY	$0.00	$0.00	$0.00
D. HEALTH INSPECTOR	$8,000.00	$8,500.00	$8,500.00
E. MOSQOITO CONTROL	$8,000.00	$8,000.00	$8,000.00
F. C.O.D.E	$2,500.00	$3,000.00	$3,000.00
G. WALDEN CLINIC	$8,911.00	$9,446.00	$9,446.00
TOTAL	$75,970.00	$63,741.00	$61,609.00
% OF TOTAL BUDGET	1.061	0.851	0.829
202.SANITARY LANDFILL COMMITTEE			
A. SALARY	$935.00	$983.00	$983.00
B. EXPENSE	$300.00	$100.00	$100.00

	APPROPRIATED FY79	DEPARTMENT REQUEST FY80	RECOMMENDED FY80 APPROPRIATION
C. OUTLAY	$0.00	$0.00	$0.00
TOTAL	$1,235.00	$1,083.00	$1,083.00
% OF TOTAL BUDGET	0.017	0.014	0.015
203.PLUMBING INSPECTOR			
A. SALARY (FEES REIMBURSED TO TOWN)	$2,000.00	$2,000.00	$2,000.00
B. EXPENSE	$0.00	$0.00	$0.00
C. OUTLAY	$0.00	$0.00	$0.00
TOTAL	$2,000.00	$2,000.00	$2,000.00
% OF TOTAL BUDGET	0.028	0.027	0.027
204.BUILDING INSPECTOR			
A. SALARY	$6,700.00	$9,500.00	$8,000.00
B. EXPENSE	$150.00	$350.00	$250.00
C. OUTLAY	$0.00	$0.00	$0.00
TOTAL	$6,850.00	$9,850.00	$8,250.00
% OF TOTAL BUDGET	0.096	0.132	0.111
205.WIRE INSPECTOR			
A. SALARY (FEES REIMBURSED TO TOWN)	$1,800.00	$1,800.00	$1,800.00
B. EXPENSE	$100.00	$100.00	$50.00
C. OUTLAY	$0.00	$0.00	$0.00
TOTAL	$1,900.00	$1,900.00	$1,850.00
% OF TOTAL BUDGET	0.027	0.025	0.025
206.GAS INSPECTOR			
A. SALARY (FEES REIMBURSED TO TOWN)	$1,300.00	$1,300.00	$1,300.00
B. EXPENSE	$35.00	$35.00	$35.00
C. OUTLAY	$0.00	$0.00	$0.00
TOTAL	$1,335.00	$1,335.00	$1,335.00
% OF TOTAL BUDGET	0.019	0.018	0.018
207.SEALER OF WEIGHTS AND MEASURES			
A. SALARY	$400.00	$450.00	$400.00
B. EXPENSE	$100.00	$150.00	$100.00
C. OUTLAY	$0.00	$0.00	$0.00
TOTAL	$500.00	$600.00	$500.00
% OF TOTAL BUDGET	0.007	0.008	0.007
208.VETERANS AGENT AND BENEFITS			
A. SALARY	$1,000.00	$1,000.00	$1,000.00
B. EXPENSE	$2,036.00	$2,045.00	$1,270.002045.00
C. OUTLAY	$0.00	$0.00	$0.00
D. VETERANS BENEFITS	$30,000.00	$30,000.00	$15,000.00
TOTAL	$33,036.00	$33,045.00	$17,270.00
% OF TOTAL BUDGET	0.461	0.441	0.232
209.DOG OFFICER			
A. SALARY	$1,000.00	$1,000.00	$1.00
B. EXPENSE(DOG BOARDING)	$1,000.00	$2,000.00	$1,200.00
C. DOG OFFICER CONTRACT	$10,000.00	$12,000.00	$12,000.00
TOTAL	$12,000.00	$15,000.00	$13,201.00
% OF TOTAL BUDGET	0.168	0.200	0.178
210.INSPECTOR OF ANIMALS			
A. INSPECTOR OF ANIMALS	$100.00	$100.00	$100.00
TOTAL	$100.00	$100.00	$100.00
% OF TOTAL BUDGET	0.001	0.001	0.001
211.PLANNING BOARD			
A. SALARY	$2,765.00	$2,767.00	$2,452.00
B. EXPENSE	$1,413.00	$1,675.00	$1,000.00
C. OUTLAY	$0.00	$0.00	$0.00
TOTAL	$4,178.00	$4,442.00	$3,452.00
% OF TOTAL BUDGET	0.058	0.059	0.046
212.BOARD OF APPEALS			
A. SALARY	$167.00	$200.00	$0.00
B. EXPENSE	$225.00	$450.00	$650.00
C. OUTLAY	$0.00	$0.00	$0.00
TOTAL	$392.00	$650.00	$650.00
% OF TOTAL BUDGET	0.005	0.009	0.009

213.LIBRARY			
A. SALARY	$51,676.00	$53,249.00	$45,051.00
B. EXPENSE ($0 TO BE TAKEN) (FROM LIBRARY FUND AND $1,145) (FROM DOG LICENSE FUND)	$20,929.00	$22,460.00	$20,550.00
C. OUTLAY	$0.00	$0.00	$0.00
D. OUT OF STATE TRAVEL	$0.00	$0.00	$0.00
TOTAL	$72,605.00	$75,709.00	$65,601.00
% OF TOTAL BUDGET	1.014	1.011	0.883
214.CONSERVATION COMMISSION			
A. SALARY	$60.00	$60.00	$60.00
B. EXPENSE	$500.00	$550.00	$550.00
C. OUTLAY	$0.00	$0.00	$0.00
TOTAL	$560.00	$610.00	$610.00
% OF TOTAL BUDGET	0.008	0.008	0.008
215.RECREATION COMMISSION			
A. SALARY	$21,999.00	$22,066.00	$22,066.00
B. EXPENSE	$10,281.00	$9,425.00	$8,445.00
C. OUTLAY	$0.00	$1,400.00	$0.00
D. CHILD. HANDCAP. REC. PRO.	$1,500.00	$500.00	$1.00
TOTAL	$33,780.00	$33,391.00	$30,512.00
% OF TOTAL BUDGET	0.472	0.446	0.411
216.COUNCIL ON AGING			
A. SALARY	$0.00	$0.00	$0.00
B. EXPENSE	$2,000.00	$3,500.00	~~$2,050.00~~ 3,500.00
C. OUTLAY	$0.00	$0.00	$0.00
D. MINUTEMAN HOME CARE	$1,628.00	$1,628.00	$1,628.00
E. SR.CITIZEN TRANS.	$2,060.00	$3,500.00	~~$3,060.00~~ 3,500.00
TOTAL	$5,688.00	$8,628.00	$6,738.00
% OF TOTAL BUDGET	0.079	0.115	0.091
217.HISTORICAL COMMISSION			
A. SALARY	$0.00	$0.00	$0.00
B. EXPENSE	$0.00	$0.00	$0.00
C. OUTLAY	$0.00	$0.00	$0.00
TOTAL	$0.00	$0.00	$0.00
% OF TOTAL BUDGET	0.000	0.000	0.000
218.MAYNARD HOUSING AUTHORITY			
A. SALARY	$0.00	$0.00	$0.00
TOTAL	$0.00	$0.00	$0.00
% OF TOTAL BUDGET	0.000	0.000	0.000
TOTAL PUBLIC SERVICES	$252,129.00	$252,084.00	$214,761.00
% OF TOTAL BUDGET	3.520	3.365	2.891
3.PUBLIC SAFETY			
301.POLICE DEPT			
A. SALARY ($9,847 TO BE TAKEN FROM) (PARKING METER RECEIPTS $130,000) (TO BE TAKEN FROM ANTICIPATED) (FEDERAL REVENUE SHARING)	$427,189.00	$458,070.00	$455,505.00
B. EXPENSE	$39,708.00	$37,156.00	$36,870.00
C. OUTLAY	$18,786.00	$11,500.00	$6,200.00
D. UNIFORMS	$6,500.00	$5,750.00	$5,750.00
E. TRAFFIC SIGNS	$4,490.00	$3,990.00	$3,990.00
F. OUT OF STATE TRAVEL	$150.00	$150.00	$150.00
G. PARKING METER REPAIR	$1,500.00	$750.00	$750.00
TOTAL	$498,323.00	$517,366.00	$509,215.00
% OF TOTAL BUDGET	6.957	6.907	6.856
302.FIRE DEPT.			
A. SALARY ($130,000 TO BE TAKEN FROM) (FEDERAL REVENUE SHARING.)	$383,420.00	$401,107.00	$398,939.00
B. EXPENSE	$23,045.00	$23,198.00	$20,955.00
C. OUTLAY	$14,760.00	$11,320.00	$8,720.00
D. AMBULANCE SALARY	$28,167.00	$31,951.00	$31,951.00
E. AMBULANCE EXPENSE	$1,848.00	$2,314.00	$1,989.00
F. AMBULANCE OUTLAY	$433.00	$0.00	$0.00
G. CLOTHING	$2,625.00	$3,200.00	$3,200.00
H. OUT OF STATE TRAVEL	$500.00	$250.00	$250.00
TOTAL	$454,798.00	$473,340.00	$466,00..00
% OF TOTAL BUDGET	6.349	6.319	6.2[illegible]

303.POLICE AND FIRE STATION				
A. SALARY		$0.00	$0.00	$0.00
B. EXPENSE		$6,655.00	$8,350.00	$8,100.00
C. OUTLAY		$5,535.00	$0.00	$0.00
	TOTAL	$12,190.00	$8,350.00	$8,100.00
	% OF TOTAL BUDGET	0.170	0.111	0.109
304.CIVIL DEFENSE				
A. SALARY		$113.00	$113.00	$113.00
B. EXPENSE		$1,085.00	$1,105.00	$1,085.00
C. OUTLAY		$0.00	$525.00	$0.00
	TOTAL	$1,198.00	$1,743.00	$1,198.00
	% OF TOTAL BUDGET	0.017	0.023	0.016
TOTAL PUBLIC SAFETY		$966,509.00	$1,000,799.00	$984,517.00
	% OF TOTAL BUDGET	13.493	13.360	13.256
4.PUBLIC WORKS				
401.DEPT. OF PUBLIC WORKS				
A. SALARY ($6,316 TO BE TAKEN FROM) (CEMETERY INCOME FUND AND $2,670) (TO BE TAKEN FROM GRAVE AND LOT FUND)		$363,880.00	$373,881.00	$383,330.00
B. EXPENSE		$348,436.00	$352,251.00	$344,701.00
C. OUTLAY		$32,350.00	$6,950.00	$3,450.00
D. OUT OF STATE TRAVEL		$0.00	$0.00	$0.00
E. SNOW AND ICE REMOVAL		$123,859.00	$60,000.00	$60,000.00
F. LIGHTING		$62,000.00	$58,000.00	$58,000.00
	TOTAL	$930,525.00	$851,082.00	$849,481.00
	% OF TOTAL BUDGET	12.991	11.362	11.438
TOTAL PUBLIC WORKS		$930,525.00	$851,082.00	$849,481.00
	% OF TOTAL BUDGET	12.991	11.362	11.438
5.EDUCATION				
501.MAYNARD PUBLIC SCHOOLS				
A. REGULAR SALARY		$2,271,100.00	$2,316,300.00	~~$2,316,300.00~~ 2,300,000.00
B. SPED SALARY (CHAPTER 766)		$313,200.00	$400,000.00	$400,000.00
C. EXPENSE		$493,600.00	$543,200.00	~~$543,200.00~~ 538,500.00
D. SPED EXPENSE(CHAPTER 766)		$282,100.00	$413,000.00	~~$413,000.00~~ 360,200.00
E. OUTLAY		$26,000.00	$15,400.00	~~$15,400.00~~
F. OUT OF STATE TRAVEL		$1,500.00	$800.00	$800.00 15,000.00
G. TRANSPORTATION		$99,000.00	$90,000.00	$90,000.00
H. ATHLETICS		$35,500.00	$35,500.00	$35,500.00
	TOTAL	$3,522,000.00	$3,814,200.00	~~$3,814,200.00~~ 3,740,000.
	% OF TOTAL BUDGET	49.169	50.921	~~51.357~~ 50,867.00
502.ASSABET VALLEY VOCATIONAL SCHOOL				
A. OPERATING BUDGET ASSESMENT		$189,690.00	$143,070.00	$143,070.00
	TOTAL	$189,690.00	$143,070.00	$143,070.00
	% OF TOTAL BUDGET	2.648	1.910	1.926
TOTAL EDUCATION		$3,711,690.00	$3,957,270.00	$3,957,270.00
	% OF TOTAL BUDGET	51.818	52.831	53.283
6.EMPLOYEE PENSIONS & BENEFITS				
601.RETIREMENT				
A. PENSIONS		$200,000.00	$210,000.00	$210,000.00
B. RETIREMENT BOARD		$900.00	$700.00	$700.00
	TOTAL	$200,900.00	$210,700.00	$210,700.00
	% OF TOTAL BUDGET	2.805	2.813	2.837
602.BLUE CROSS/BLUE SHIELD				

	APPROPRIATED FY79	DEPARTMENT REQUEST FY80	RECOMMENDED FY80 APPROPRIATION
A. BLUE CROSS BLUE SHIELD	$204,900.00	$190,000.00	$190,000.00
TOTAL	$204,900.00	$190,000.00	$190,000.00
% OF TOTAL BUDGET	2.861	2.537	2.558
603.LIFE INSURANCE			
A. LIFE INSURANCE	$3,200.00	$3,200.00	$3,200.00
TOTAL	$3,200.00	$3,200.00	$3,200.00
% OF TOTAL BUDGET	0.045	0.043	0.043
TOTAL EMPLOYEE PENSIONS	$409,000.00	$403,900.00	$403,900.00
% OF TOTAL BUDGET	5.710	5.393	5.438
7.DEBT AND INTEREST			
701.INTEREST			
A. WATER BONDS	$38,955.00	$35,035.00	$35,035.00
B. SEWER	$36,130.00	$35,510.00	$35,510.00
C. SCHOOL BONDS	$21,610.00	$16,738.00	$16,738.00
D. MUNICIPAL BUILDING	$1,485.00	$990.00	$990.00
E. PUBLIC DOMAIN	$2,815.00	$2,573.00	$2,573.00
F. SEWER PLANT	$8,185.00	$6,435.00	$6,435.00
G. WATER WELL	$20,000.00	$20,000.00	$20,000.00
H. ANTICIPATION NOTES	$22,000.00	$54,000.00	$54,000.00
I. SEWER LIFT STATION	$1,250.00	$850.00	$850.00
J. SANITARY LANDFILL	$750.00	$1,600.00	$1,600.00
K. WHITNEY LAND	$0.00	$1,250.00	$1,250.00
L. NEW SCHOOL LOAN (E&F)	$0.00	$32,000.00	$32,000.00
TOTAL	$153,180.00	$206,981.00	$206,981.00
% OF TOTAL BUDGET	2.138	2.763	2.787
702.DEBT			
A. WATER BONDS	$80,000.00	$80,000.00	$80,000.00
B. SEWER BONDS	$60,000.00	$60,000.00	$60,000.00
C. SCHOOL BONDS	$135,000.00	$135,000.00	$135,000.00
D. MUNICIPAL BUILDING	$15,000.00	$15,000.00	$15,000.00
E. PUBLIC DOMAIN	$5,000.00	$5,000.00	$5,000.00
F. SEWER PLANT	$25,000.00	$25,000.00	$25,000.00
G. WATER WELL	$40,000.00	$40,000.00	$40,000.00
H. SEWER LIFT STATION	$10,000.00	$10,000.00	$10,000.00
I. SANITARY LANDFILL	$10,000.00	$10,000.00	$10,000.00
J. WHITNEY LAND	$0.00	$23,000.00	$23,000.00
K. NEW SCHOOL LOAN (E&F)	$0.00	$0.00	$0.00
TOTAL	$380,000.00	$403,000.00	$403,000.00
% OF TOTAL BUDGET	5.305	5.380	5.426
703.VOCATIONAL SCHOOL DEBT AND INTEREST			
A. CONSTRUCTION BONDS	$45,714.00	$41,054.00	$41,054.00
TOTAL	$45,714.00	$41,054.00	$41,054.00
% OF TOTAL BUDGET	0.638	0.548	0.553
704.DEBT AND INTEREST PAYMENT ($147,500 TO BE TAKEN FROM WATER SURPLUS AND) (SEWER SURPLUS)			
TOTAL	$0.00	$0.00	$0.00
% OF TOTAL BUDGET	0.000	0.000	0.000
TOTAL DEBT AND INTEREST	$578,894.00	$651,035.00	$651,035.00
% OF TOTAL BUDGET	8.082	8.691	8.766

SUMMARY	APPROPRIATED FY79		DEPARTMENT REQUEST FY80		RECOMMENDED FY80 APPROPRIATION	
1.GENERAL GOVERNMENT	4.387%	$314,248.00	4.997%	$374,276.00	4.925%	$365,829.00
2.PUBLIC SERVICES	3.520%	$252,129.00	3.365%	$252,084.00	2.892%	$214,761.00
3.PUBLIC SAFETY	13.493%	$966,509.00	13.361%	$1,000,799.00	13.256%	$984,517.00
4.PUBLIC WORKS	12.991%	$930,525.00	11.362%	$851,082.00	11.438%	$849,481.00
5.EDUCATION	51.818%	$3,711,690.00	52.831%	$3,957,270.00	53.283%	$3,957,270.00
6.EMPLOYEE PENSIONS & BENIFITS	5.710%	$409,000.00	5.392%	$403,900.00	5.438%	$403,900.00
7.DEBT AND INTEREST	8.082%	$578,894.00	8.692%	$651,035.00	8.766%	$651,035.00
TOTAL		$7,163,000.00		$7,490,446.00		~~$7,426,793~~.00

7,356,958.00

To do or act thereon.

SPONSORED BY: Finance Committee

APPROPRIATION: $7,426,793.00 from taxation and available funds.

ARTICLE 5: DEFEATED: Request to amend the Salary Administration Plan by adding a job description for Community Planner for the Town of Maynard.

ARTICLE 6: WITHDRAWN: Request for the salary of Community Planner.

ARTICLE 7: DEFEATED: Request for the appropriation for the establishment of a permanent part time clerk in the Library.

ARTICLE 8: WITHDRAWN: Authorization for the Personnel Board to hire a consultant firm to re-evaluate job descriptions.

ARTICLE 9: VOTED Yea: 132 - Nea 33 that the Town will amend the Bylaws of the Town of Maynard as amended, by deleting from Chapter XIV, Section 10 - Legal Staff- the phrase "that the annual flat fee shall not exceed $10,000.00 and inserting in place thereof the Phrase "that the annual flat fee shall not exceed $14,000.00" and to raise from taxation the sum of $2,000.00 and further to transfer this sum to the Selectmen's legal fees budget.

ARTICLE 10: Voted that the Town will continue the Government Study Committee which was established at the January 1975 Special Town Meeting, for a further term of three years. Vacancies shall be filled by a majority vote of the members of the Committee. Any member who shall miss four consecutive meetings may be removed after notice, by a 2/3 vote of the other members present and voting. If the Committee feels that its work is incomplete at the end of this or any term, it may by article, ask the Town to extend it for an additional term at the Annual Town Meeting at which it would otherwise expire. If the Committee expires, the Town Clerk shall be custodian of its notes and materials, which shall be a public record.

ARTICLE 11: VOTED that the Town will raise from taxation the sum of $150.00 for the general operating expenses of the Government Study Committee.

ARTICLE 12: DEFEATED: Request to amend Chapter 1 of the Town of Maynard By-Law Town Meetings.

ARTICLE 13: WITHDRAWN: Request to amend Chapter I of the Town of Maynard By-Law Town Meetings.

ARTICLE 14: VOTED that the Town approve the amendment of the Town of Maynard By-Law, Chapter II, Section I to read as follows:
Chapter II, Section 1 to read:
There shall be a Finance Committee consisting of eleven (11) voters of the Town, no one of whom shall be a Town Officer, elected by ballot, or a departmental official or employee receiving a salary. The Members of this committee shall be sworn to the faithful performance of their duties and shall serve without a salary.

CHAPTER II, Section 2 to read:
The Finance Committee shall be appointed by the Moderator. The Moderator, after being elected at the annual meeting shall in May of each year appoint members to the Finance Committee for a term of three (3) years each. The number of persons to be appointed shall be determined by the sequence of 4, 4, 3, starting in calender year 1979. (eg. if the last two digits of the year can be divided evenly by three, then appoint three all other years appoint four.) Said appointed members shall qualify on or before June 15th following. A vacancy shall occur by reason of:

1) a member failing to qualify
2) a member failing to attend 3 consecutive meetings and a corresponding 2/3 vote of the remaining committee declaring a vacancy
3) a member's resignation

The term of office of said members shall commence on June 1 or upon appointment. The new commitee shall be called to session by the Moderator before June 15 and he will preside until a chairperson is elected. The first order of business shall be the election of a secretary. The committee shall forthwith fill by election any vacancies which occur in its membership and said electee shall serve for the remainder of his predecessor's term of office. To be elected, it is necessary to have a simple majority of those present and voting. A quorum shall be defined as more than 30% of the existing membership.

ARTICLE 15: VOTED that the Town transfer from the Overlay Reserve $100,000.00 for the Reserve Fund to provide for extra-ordinary and unforseen expenditures of the various departments of the Town. This fund is to be administered by the Finance Committee. Transfers shall be made to departments only by a vote of the Finance Committe, as provided for by Chapter 40, Section 6, of the General Laws.

ARTICLE 16: VOTED Yea 102 - Nea 14 that the Town will raise and appropriate from taxation $18,000.00 to the retirement fund as provided in Chapter 40, Section 5D, to help offset future requirements of the retirment system.

ARTICLE 17: VOTED that the Town will amend the Town of Maynard By-Laws by deleting therefrom the present Chapter XVI, Section I and substituting therein a new Chapter XVI, Section I as hereinafter described.

Chapter XVI - Section 1: The Board of Selectmen shall be responsible for administering and attending to all matters pertaining to all insurance of the Town now or hereafter in force; further that the Board through their Administrative Assistant be charged with seeking competitive bids in the best interest of the Town and further to appropriate and administer all necessary funds to accomplish this procedure.

ARTICLE 18: VOTED that the Town will authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44 Section 17.

ARTICLE 19: VOTED that the Town will accept the following cemetery funds, same to be invested at interest to perpetually care for their lots and surroundings at Glenwood Cemetery.

Harlen Cook	$200.00	Louise & Marie Massarelli	120.00
Russ Dunlop	60.00	Lena Lawson	120.00
Thomas Cocco	120.00	Doris Jaskiewicz	60.00
Marty Linz	30.00	Kenneth N. Olsen	120.00
Richard Manion	120.00	Nicholas & Catherine DeGrappa	120.00
Louise J. Grigas	120.00	Peter & Eloise Pronko Jr.	240.00
Nancy Connolly	120.00	Domonic & Mary Noise	300.00
Nicholas & Shirley Barilone	120.00	Cornellia Reiniger	120.00
Rev. Gary Heikkila	30.00	Joseph Minko	300.00
Philip & Caroline Graceffa	120.00	Pam Ferguson (Jamieson)	300.00
James & Vera Coleman	120.00		
Robert Brooks	300.00		
Webb Auto Body	30.00	Total	$3,290.00

ARTICLE 20: VOTED that the Town authorize the Board of Public Works to sell scrap metal such as cast iron, steel water meters, etc.

ARTICLE 21: VOTED Yea 112 - Nea 15 that the Town will raise and appropriate from taxation the sum of $5,000.00 for the purpose of continuing the joint funding of the Concord-Maynard Bus Service; and further to authorize the Board of Selectmen to enter into an appropriate one-year contract to continue with the said service, and further to take all other acts necessary and relevant thereto.

ARTICLE 22: VOTED unanimously that the Town amend the By-laws of the Town of Maynard, as most recently amended by adding thereto the following:

Chapter XIV - Section 10: No person shall fire or discharge any fire-arms or explosive of any kind within the limits of any highway, park or other public property except with the consent of the Board of Selectmen, and any other appropriate public authority; or any private property, except with the written consent of the owner or legal occupant thereof.

Furthermore, that no person shall fire or discharge within the limits of the Town of Maynard, except on a range or in an area designed for such purpose and approved by the Chief of Police

in writing, any rifle or revolver of twenty-two (22) caliber or larger. Nothing in this By-law shall prohibit the protection of one's property or use of firearms by police or other law enforcement officers. Penalty for the violation of any of this provision shall be a fine of $50.00 (fifty dollars).

ARTICLE 23: VOTED Yea 96 - Nea 36 that the Town will raise and appropriate from taxation the sum of $3,175.00 and further to authorize this sum to be utilized by the Chief of Police to pay the salary of a part-time Clerk/Stenographer for the Police Department as described in the Salary Administration Plan.

ARTICLE 24: DEFEATED: Request for a part-time clerk/stenographer for the Fire Department.

ARTICLE 25: VOTED Yea 76 - Nea 61 that the Town raise from taxation the sum of $4,032.00 for the purpose of salaries, and the sum of $448.00 for the purpose of expenses, said sums to be in addition to those provided in the general operating budget of the Fire Department Ambulance Salary and Expense Account to train four Emergency Medical Technicians to Level II.

ARTICLE 26: VOTED Yea 294 -Nea 97 that the Town will amend the Salary Administration Plan of the Town of Maynard by:

1) Adding to Section 20, under the office of the Board of Selectmen, the following: "Elderly Van Driver"

Under the general supervision of the Board of Selectmen and the Council on Aging, to perform those duties associated with driving and assisting the elderly residents of Maynard to and from functions, social events, business outlets, medical facilites, and all other places as designated by the Council on Aging.

2) Adding to Section 19 under full time employees the following:

	Minimum			Maximum
"Elderly Van Driver	$4.78	4.92	5.05	$5.14

and further to raise and appropriate from taxation the sum of $7457.00 to pay the salary of the position described above.

ARTICLE 27: VOTED unanimously that the Town will amend Section 8 of Chapter XIV of the General By-laws of the Town of Maynard by adding in this section the following:

"No person shall drink any alcholic beverages as defined in Chapter 138, Section I of the Massachusetts General Laws while in, or upon any public way or upon any way to which the public has a right of access, or any public park or playground or any grounds of buildings owned or in the exclusive possession under the control of the Town of Maynard, except where, and during such time, the sale for consumption of alcoholic beverages has been permitted by license granted by the Board of Selectmen or upon any privately owned or possessed land except where consumption is with the consent of the owner or person in control thereof.

Further, that a fine of $25.00 be imposed on persons cited by the Maynard Police Department for consuming alcoholic beverages having in his/her possession any open container, the contents of which are alcoholic beverages as defined in this statement.

ARTICLE 28: Motion made by Mr. Harold Hicks to accept article as printed in the warrant and that $30,000.00 be raised from taxation. Amendment made by Mr. Richard Downey to request that the money come from borrowing. A 2/3 vote required for passage. Voted Yea 256-Nea 134. (260 votes required) Amendment defeated. Vote to reconsider approved. VOTED Yea 212 - Nea 152 that the Town raise and appropriate from taxation the sum of $30,000.00 to the Maynard Housing Authority for the purpose of defraying initial costs and annual administrative expense of the said Maynard Housing Authority and/or for defraying such development, acquisition, and or operating costs for a low rent housing project and for any other purpose within the authority of Massachusetts General Laws, Chapter 121B, Section 19 and 20 and any and all other laws so enabling for said expenses related to an elderly low rent housing project to be constructed and maintained by said Maynard Housing Authority within the Town of Maynard.

ARTICLE 29: VOTED that the Town authorize the Board of Selectmen to enter into a one year contract agreement with a professional grantmanship firm and to raise and appropriate from taxation the sum of $1,000.00 for this purpose.

ARTICLE 30: VOTED Yea 108 - Nea 18 that the Town raise and appropriate from taxation the sum of $5,000.00 for the purpose of paying compulsory employment compensation under State Law and further to take all other act necessary and relevant thereto.

ARTICLE 31: VOTED that the Town accept the study and report from MAPC submitted at the termination of the contract on April 17, 1979 for a "Joint Planning Revitalization Project" for Maynard Center. It is understood by written agreement that MAPC will remain in a consultant position to the Town on this project for a period of one year unless other contractual arrangements are made.

ARTICLE 32: VOTED Yea 110 - Nea 12 (82 votes required for a 2/3 vote) that the Town will vote to authorize the purchase of a parcel of land in the Town of Maynard consisting of approximately twenty one (21) acres, in fee simple, said property to be under the jurisdiction and control of the Town of Maynard Conservation Commission and to be used for conservation and passive recreation purposes and other authorized purposes as provided under the Massachusetts General Laws-Chapter 40, Section 8C and any and all other laws so enabling. The said parcel is situated on the northwesterly side of Summer Hill Rd., Maynard, Massachusetts and is more particularly described in a deed from Cudmore to Sullivan dated September 15, 1931 and recorded in Middlesex South District Registry of Deeds in Book 5617, Page 187, with the exception of a portion thereof consiting of 39,226 square feet that was acquired by the Town of Maynard by eminent domain,

said order to taking being recorded on December 10, 1976. The parcel is further identified on a plan of land filed with the Town Clerk. And to further authorize the Conservation Commission and any other party to apply for and accept any reimbursement funds from Federal and State sources that may be available for such purpose.

ARTICLE 33: VOTED yea 110: Nea 15 that the Town appropriate from revenue the sum of $25,000.00 to the Conservation Fund as provided in Massachusetts General Law- Chapter 40, Section 5, Paragraph 51 for the purpose stated therein, including expenditures by the Conservation Commission.

ARTICLE 34: WITHDRAWN: Request of improvement of land off Silver Hill Road.

ARTICLE 35: VOTED that the Town authorize the Board of Public Works to accept the sum of $17,609.00 to be made available for fiscal year 1980 from the Commonwealth of Massachusetts for State-aid highway purposes (Chapter 90 construction). These funds to be used for Summer Street or other such streets as approved by the State Department of Public Works. And to further authorize the Board of Public Works to take all other acts necessary and relevant for the use of such funds.

ARTICLE 36: VOTED that the Town authorize the Board of Public Works to accept the sum of $8,000.00 that was set up in an escrow account, passbook for Street Lighting on Michael Road in the Silver Hill II, Revised Subdivision.
This agreement was made between the Maynard Planning Board and Robert F. Hayes, Inc. the developer. This sum shall be added to the Fiscal "80" appropriation for Street Lighting and to further authorize the Board of Public Works to do all things necessary to carry out this vote.

ARTICLE 37: VOTED that the Town will authorize the Board of Public Works to accept and expend the amount of $21,000.00 as provided for by Chapter 825, Acts of 1974 for resurfacing of Town ways.

ARTICLE 38: VOTED Yea 124 - Nea 4 (63 votes required) that the Town

A) Authorize the Board of Public Works to continue to lease the presently leased property off Waltham Street for Sanitary Landfill purposes:

B) Raise and appropriate the sum of $14,400.00 from taxation for the purpose of funding the payments to become due on said lease, a plan of the said property, containing approximately 622,000 sq. feet, is on file with the Town Clerk.

C) To further authorize the Board of Public Works to take any and all necessary acts necessary to the performance of any terms under said lease as they may be required to further the best interests of the Town of Maynard.

ARTICLE 39: VOTED Yea 91 - Nea 38 that the sum of $6,000.00 from taxation for maintenance of Chapter 90 roads.

ARTICLE 40: VOTED Yea 120 - Nea 21 (94 required for a 2/3 vote) that the Town Way -Bellevue Terrace, located a distance of about 210.00 ft. southerly from Powder Mill Road, and to accept the layout of said way by the Board of Public Works under provisions of Chapters 79-80-80A-82 and 83, as amended relating to the laying out of said ways and asessments of betterments and filed in the office of the Town Clerk, and to acquire by eminent domain or otherwise such easements or other interests in land necessary therefor and to raise and appropriate the sum of $4,000.00 from taxation therefor, and for the surfacing thereof.

ARTICLE 41: VOTED Yea 123 - Nea 15 that the Town authorize the Board of Public Works to make improvements to the water system by constructing a 12-inch water main with fittings and appurtences on Waltham Street from Main Street easterly to Garfield Avenue for about a distance of 950 linear feet. And also by replacing and reinstalling town wide gate valves, hydrants, piping and replacing and reinstalling town wide gate valves, hydrants, piping and appurtenances. To raise and appropriate for such work the sum of $30,000.00 from taxation for such purpose.

ARTICLE 42: VOTED Yea 121 - Nea 13 that the Town authorize the Board of Public Works to do all test well work in order to establish another supply of water, and to raise and appropriate for such work the sum of $12,000.00 from taxation for such purpose.

ARTICLE 43: DEFEATED: Request from the Assabet Village Minutemen for partial support of Annual Colonial Day activities.

ARTICLE 44: VOTED that the Town raise and appropriate the sum of $2,500.00 from taxation for the purpose of equipping and installing the Town Hall of Maynard with modern up-to-date fire detection equipment so as to provide a direct link to the Maynard Fire Department and to provide adequate protection to the Town Hall Building and further to take all other acts necessary and relevant thereto.

ARTICLE 45: VOTED that the Town will amend Section 11 of the General By-Laws to read:

> "No person shall coast or skateboard upon any sidewalk street, public way or any other Town owned land except such areas as designated by the Selectmen each year through a public notice. Penalty for a violation shall be $5.00 (five dollars) for each offense as cited by the Maynard Police Department.

ARTICLE 46: DEFEATED: Request for an appropriation to resurface the tennis courts at Alumni Field.

ARTICLE 47: VOTED Yea 102 - Nea 23 (83 votes required for a 2/3 vote) that the Town amend the Zoning By-Laws of the Town of Maynard adding the following new section, Section 15:

Article 47 (Continued)

FLOOD PLAIN DISTRICT REGULATIONS

15 - 1 FLOOD PLAIN DISTRICT

The Flood Plain District is herein established as an overlay district and includes all special flood hazard areas designated as Zone A, A1-30 on the Maynard Flood Insurance Rate Maps (FIRM), and the Flood Boundary and Floodway Maps, dated June 15, 1979 on file with the Town Clerk, Planning Board and Building Commissioner. These maps as well as the accompanying Maynard Flood Insurance Study are incorporated herein by reference.

15-2 DEVELOPMENT REGULATIONS:

The following requirements apply in the Flood Plain District:

a) Within Zones A1-30, all new construction and substantial improvements (the cost of which equals or exceeds 50% of the structure) of residential and non-residential structures shall have the lowest floor, including basement or cellar, elevated to or above the base flood elevation (the 100-year flood elevation designated on the FIRM) or in the case of non-residential structures be flood-proofed water-tight to the base flood level.

b) Within Zone A, where the base flood elevation is not provided on the FIRM the applicant shall produce any already existing, reasonable, base flood elevation data and it shall be used to meet the requirements of 15-2A above.

c) Where watertight flood-proofing of a structure is permitted, a registered professional engineer or architect shall certify to the Building Commissioner that the methods used are adequate to withstand the flood depths, pressures and velocities, impact and uplift and other factors associated with the 100-year flood.

d) In the floodway, designated on the Flood Boundary and Floodway Map, the following provisions shall apply:

1) Prohibit encroachments including fill, new construction, substantial improvements, and other development unless certification by a registered professional engineer or architect is provided by the applicant demonstrating that encroachments shall not result in any increase in flood levels during the occurrence of the 100 - year flood.

2) If Section 15-2d-1 above is satisfied, all new construction and substantial improvements shall comply with all provisions of Section 15-2.

PLANNING BOARD RECOMMENDATION:

The Planning Board would like to point out that aside from benefits derived from participation in the National Flood Insurance Program, there are serious penalties by the Town if it chooses not to participate.

Article 47 (Continued)

Penalties include the following:
a) No granting of FHA, VA or other federally insured loans.
b) Loss of Federal Disaster Assitance in the event of a flood.
c) All forms of direct federal financial assistance for flood hazard area acquisition or contruction (such as EPA, HUD, Small Business Administration) will be cut off.
d) Suspension from the Flood Insurance Program. No new policies can be sold within the community. Existing policies will expire as they come up for annual renewal.

The Planning Board recommends passage of this article.

ARTICLE 48: WITHDRAWN: Request to amend the Town of Maynard By-Laws by deleting therefrom Section 10 of the Protective Zoning By-Law entitled "Signs and substituting therein a new Section 10.

ARTICLE 49: WITHDRAWN: Request for appropriation to the Stabilization Fund.

ARTICLE 50: VOTED Yea 95 - Nea 28 (82 votes required for a 2/3 vote) that the Town will vote to approve all of the motions and appropriations voted at the Town of Maynard's FY 80 Annual Town Meeting and to hold these votes as binding on Town Officials regardless of any tax cap legislation voted by the State Legislature and signed by the Governor.

Motion made by John Tobin and passed that the meeting adjourn at 10:25 P. M.

May 18, 1979

The foregoing amendment to general by-laws adopted under Articles 14, 17, 22, 27 and 45 and the amendment to zoning by-laws adopted under Article 47 of the warrant for the Annual Town Meeting held April 23, 24, & 25, 1979 are hereby approved.

Francis X. Bellotti
Attorney General

May 22, 1979
This is to certify that on May 22, 1979, I posted six copies of amendments to general by-laws adopted under Articles 14, 17,22, 27 & 45 and the amendment to zoning by-laws adopted under Article 47 of the Warrant for the Maynard Annual Town Meeting held April 23, 24 & 25 1979 with the approval of the Attorney General endorsed thereon.

Evald F. Johnson, Constable

Attest:
Sophia T. Minko
Town Clerk

SPECIAL TOWN MEETING
APRIL 24, 1979
Maynard High School Auditorium off Great Rd, 7:30 P. M.

The Special Town Meeting was called to order on Tuesday, May 24, 1979 at 7:30 P. M. by Moderator Raymond Dionne who declared that a quorum was present. Two hundred sixteen voters were in attendance.

Guests were acknowledged.

A motion was made and passed to waive the reading of the warrant.

ARTICLE 1: VOTED unanimously that the Town appropriate from Free Cash the sum of $27,750.00 (Twenty seven thousand and seven hundred fifty dollars) for the purpose of paying remaining bills of the insurance committee for FY 1978-79. Finance recommended passage.

ARTICLE 2: VOTED unanimously that the Town transfer from available funds the sum of $1,200.00 from Selectmen's Salary - $2,605.00 from Town Building Maintenance, and $700.00 from Excess and Deficiency and further to apply said sums to the following FY-79 accounts.

Selectmen's Maintenance	$2,000.00
Town Building Salaries	1,055.00
Legal Fees	1,450.00

ARTICLE 3: VOTED unanimously that the Town transfer from Excess and Deficiency the sum of $1,500.00 to pay for Maynard's remaining share of the Concord-Maynard Bus Service for FY-79.

ARTICLE 4: VOTED that the Town transfer from Excess and Deficiency the sum of $850.00 for the purchase of 50 cots and 50 blankets to be used by residents of Maynard evacuated to temporary shelters and further to transfer from Excess and Deficiency the sum of $600.00 for the purchase of emergency radio equipment for Civil Defense. Total amount transferred $1,450.00.

ARTICLE 5: VOTED that the sum of $4,120.00 be transferred from the Ambulance Salary Account; $4,315.00 from Police and Fire Outlay Account and $392.00 from 911 Account and apply said sums to the following Fiscal Year 1979 accounts.

$4,120.00	Fire Department Salaries
3,000.00	Fire Maintenance
1,513.00	Police and Fire Maintenance
194.00	Fire Department Uniforms

ARTICLE 6: VOTED unanimously that the Town will authorize the Board of Selectmen and the Treasurer to petition the State Senate and the State House of Representatives to pass and enact the following:

"An act authorizing the Town of Maynard to extend the time for borrowing a certain sum of money in anticipation of Federal Grants for the construction of a Sewerage Treatment Plant."

Article 6 continued

Be it enacted by the Senate and House of Representative in General Court assembled and by the authority of same, as follows:

Section 1. Not withstanding any provisions of Section Three of Chapter Seventy-Four of the Acts of Nineteen Hundred and Forty-Five to the contrary, the Treasurer of the Town of Maynard with the approval of the Board of Selectmen of said Town, is hereby authorized to renew Federal Aid Anticipation Notes of said Town in the amount of two hundred and fifty-five thousand, seven hundred and twenty-nine dollars, payable in not more than one year from their dates, in order to pay the Federal Aid anitcipation notes of said Town dated July twenty-second, nineteen hundred and seventy-five in the amount of five hundred thousand dollars and Federal Aid anticipation notes in said Town dated October sixth, nineteen hundred and seventy-five, in the amount of two hundred thousand dollars which were renewed on January twenty-second, nineteen hundred and seventy-six in the amount of seven hundred thousand dollars, and payable on January twenty-second nineteen hundred and seventy-seven which was renewed on January twenty-second nineteen hundred and seventy-seven and payable on July twenty-first nineteen hundred and seventy-seven which was most recently renewed on March thirty-first nineteen hundred and seventy seven in the amount of two hundred and fifty-five thousand, seven hundred and twenty-nine dollars and payable on July twenty-first nineteen hundred and seventy-seven, which was most recently renewed on July twenty-first nineteen hundred and seventy-seven and payable July twenty first, nineteen hundred and seventy eight. Notes issued under this act for a period of less than one year may be renewed or paid from time to time by the issued of other notes, provided that the period from the date of an original note issued under this act to the maturity of any note issued to renew or pay the same debt shall not exceed one year which was most recently renewed on July 21, 1978 and payable July 21, 1979.
Section 2 This act shall take place upon its passage.
and further to take all other acts necessary and relevant thereto.

ARTICLE 7: VOTED Yea 158 - Nea 8 that the Town will transfer from Excess & Deficiency the sum of $2,500.00 to the Building Commissioner's Salary Account.

ARTICLE 8: WITHDRAWN: Request for appropriation to meet expenses for Special Education and/or bilingual services for Maynard students.

ARTICLE 9: VOTED unanimously that the Town authorize the Board of Public Works to make repairs to the Municipal Water System by replacing the flow meter and pacing unit for White Pond and the 10-inch Parco Control Valve at Winter Street and to transfer the sum of $10,000.00 from Article 47 of the 1976 Annual Town Meeting entitled "Survey of Bridges."

ARTICLE 10: VOTED that the Town authorize the Board of Public Works to purhcase and maintain a photo copier machine for the Municipal Building and to appropriate the sum of $4,500.00 by transfer from the following special articles.

Article 14: Special Town Meeting, October 1976 entitled "Paving and Stripping Machine"	$3,800.00
Article 51: Annual Town Meeting, April 1976 entitled "Mockingbird Hill Sewer Lift Station Land"	501.00
Article 52: Annual Town Meeting, April 1976 entitled "Mockingbird Hill, Recreation Land	1.00
	$4,302.00
And by transfer of $198.00 from excess and deficiency	198.00
Total	4,500.00

ARTICLE 11: VOTED Yea 155 - Nea 18 (115 votes required for a 2/3 vote) that the Town will accept and establish as public way in accordance with the provisions of Mass. General Laws, Chapter 82, Sections 22, 23, and all other applicable laws:

1. Dineen Circle, so called, such road is depicted as being 425.65 feet in length, more or less, and as located westerly of Parker Street.
2. Brian Way,, so called, such road is depicted as being 308.33 feet in length, more or less, and as located westerly of Durant Ave. and easterly of Nick Lane.
3. Nick Lane, so called, from station 0+00 to station 12+00, such road is depicted as being 1200 feet in length, more or less, and as located easterly of Rickey Drive and westerly of Brian Way.
4. Rickey Drive, so called from station 0+00 to station 12+00, such road is depicted as being 1200 feet in length, more or less, and as located northerly of Patti Lane and westerly of Nick Lane. Said streets are depicted on a plan on file with the Town Clerk, and as laid out by the Department of Public Works.

ARTICLE 12: VOTED Yea 129- Nea 48 that the Town will amend the by-laws of the Town by amending Chapter XIV entitled "General" and adding a new section; number eleven to read "repairs on private ways" in accordance with Massachusetts General Laws, Chapter 40, Section 6N as amended by Chapter 693 of the Acts of 1977 which will read as follows:

Section 11 - Repairs on Private Ways

1. The Town may, in addition to whatever other powers it shall have over the control and repairs of private ways, appropriate money at a town meeting for the purpose of making repairs to private ways, to be used at the discretion of the Board of Public Works when such repairs are required by public use, upon the following conditions:

Article 12 continued

1A That such repairs shall include only the filling of holes in the subsurface of ways and repairs to the surface materials thereof with such materials as are similar to or the same as existing materials whenever practical. And shall allow levelling of the travelled way by mechanical means or otherwise and shall not include the resurfacing, permanent construction or recontruction or any altering of the existing grade reasonable tolerances:

1B The repair, installation, construction or reconstruction of drainage may be included;

1C The Board of Public Works shall specifically vote that such repairs are required by public necessity and convenience:

1D No such repairs shall commence until a petition signed by the abutters who own fifty percent of linear footage of such way has been presented. The linear footage may be considered as any part of said way, however, on a corner lot having full access to an existing public way the first seventy five feet of frontage on the private way will be exempt from computation of such footage;

1E There shall be a betterment charge assessed equal to fifty percent of the total cost of said repairs performed;

1F In no event shall the Town be liable for damages caused by making repairs under this section to any greater extent than if such repairs were done on a public way, nor subject itself to Section 25 of Chapter 84 of the General Laws;

1G That such repairs shall only be made on private ways open to public use for at least six (6) years!

1H A cash deposit equal to fifty percent of the estimated total cost as determined by the Board of Public Works shall be deposited with the Town Treasurer/Collector before any such repairs shall commence.

ARTICLE 13: VOTED that the Town will authorize the Board of Public Works to make repairs on private ways in accordance with the provisions of Chapter XIV, Section 11, of the Town By-Laws and to appropriate $100.00 (One Hundred Dollars) for this purpose by transfer from excess and deficiency.

ARTICLE14: VOTED unanimously that the Town will abolish the Sanitary Landfill Committee which was established by Town Meeting vote of April, 1972 in Article 24, and to see if the Town will vote to establish a Solid Waste Disposal Study Committee instead. Said Committee shall consist of seven (7) registered voters appointed by the Moderator. No member shall hold any town office appointed or elected. The Moderator shall call the first meeting and preside until Chairman is elected. Said Commitee has the power to enact its own meeting procedures and will meet no less than two (2) weeks per month.

Article 14 continued

Said commitee shall be activated by May 15, 1979 and shall begin work upon its activation and shall review all data accumulated by prior committees as well as interfacing with all other town boards which have been involved in prior studies of waste disposal. The Solid Waste Disposal Commitee shall submit monthly progress reports and copies of its minutes to the Finance Committee, the Board of Selectmen, the Board of Health and the Department of Public Works. Said Commitee shall present requests for proposals to outside consultants for a study of the town and its solid waste disposal alternatives, and be prepared to hire a consultant within two (2) months of the Committee's activation. The Solid Waste Disposal Study Committee shall submit a full and final report on disposal alternatives no later than the next Annual Town Meeting, April 1980, or earlier if possible, and shall be prepared to present separate articles on at least three alternatives for the Town, for action of the voters.

Further, upon passage of this article, said Solid Waste Disposal Study Committee shall be guardian and executor of the present Landfill Committee budget and shall be authorized to request appropriations and make disbursements for its expenses, and further to take all other acts necessary and relevent thereto.

ARTICLE 15: VOTED unanimously that the Town will tranfer from Article 20 of the March 4, 1974 Town Meeting the sum of $15,000.00 for the Solid Waste Disposal Study Committee to inititate a contract with an outside consulting firm to undertake a study of the Town and its solid waste disposal alternatives.

ARTICLE 16: VOTED that the Town will transfer from Excess and Deficiency the sum of $675.00 for the Treasurer/Collector Salary Accou

ARTICLE 17: WITHDRAWN: Arbitration award for Maynard Education Association pursuant to Article 9 of the 1978 Annual Town Meeting.

ARTICLE 18: VOTED that the Town will amend Article 6 of the Special Town Meeting held April 26, 1977 which provided the authorization to the Board of Public Works to engage a professional engineer to prepare a 201 Facilities Plan of the Municipal Sewer System by striking out in its entirety the following phrase in line ten:

"to reduce the net cost to the Town" and to put in place thereof the following phrase"

"to be used in addition to the cost to the Town" and further to take all other acts necessary and relevant thereto."

ARTICLE 19: VOTED that the Town will accept Chapter 71, Section 71E of the General Laws as most recently amended by Chapter 639 of the Acts of 1977, an act having to do with receipts and expenditures of monies by the School Committee in connection with the conduct of Adult Education and Continuing Education Programs.

ARTICLE 20: VOTED unanimously that the Town transfer from available funds the sum of $60,000.00 (sixty thousand dollars) for the purpose of equipping and furnishing the cafeteri at the Emerson-Fowler Junior High School and to accept the sum of $60,000.00 more or less from the Federal Food Service Equipment Assistance Program as voted in Article 3 of the Special Town Meeting held on September 25, 1978; and further to authorize the School Building Committee to take all other acts necessary and relevant thereto. $10,000.00 to come from the Excess and Deficiency Fund and $50,000.00 from Line Item $702 of the FY79 Debt Budget.

Motion made by John Tobin and passed that the meeting adjourn at 9:11 P. M.

July 25, 1979

The foregoing amendment to general by-laws adopted under Article 12 of the Warrant for the Maynard Special Town Meeting held April 24, 1979 is hereby approved

Francis X. Bellotti
Attorney General

July 30, 1979

This is to certify that on July 30, 1979, I posted six copies of the amendment to the general by-laws adopted under Article 12 of the Special Town Meeting held April 24, 1979 with the approval of the Attorney General endorsed thereon

Richard Tucker
Constable

Attest

Sophia T. Minko
Town Clerk

ANNUAL TOWN ELECTION

The Annual Town Election was held on Monday, April 30, 1979 at four precincts in the Town of Maynard from 8:00 A.M. to 8:00 P.M..

Precinct 1: Warden Christine Molloy - Clerk Theresa Morrill. Total votes cast: 700 (17absentee ballots) Results announced at 11:20 P.M.

Precinct 2: Warden Susan Fava - Clerk Margaret C. Mallinson. Total votes cast: 749 (four absentee ballots) Results announced at 11:45 P.M.

Precinct 3: Warden Juldy Silva -Clerk Alicia Bowker. Total votes cast: 817 (6 absentee ballots) Results announced at 11:45 P. M.

precinct 4: Warden Myrna Palmer - Clerk Mary Alexanian- Total number of votes cast: 632 - (6 Absentee Ballots) Results announed at 11:07 P.M.

Total number of votes cast in all precincts: 2898 ballots. Final results announced at 12:30 A.M.

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL	
SELECTMAN, Three Years Vote for One						
Alfred T. Whitney	269	301	340	233	1143	
Evald F. Johnson	19	26	18	29	92	
Richard C. Stone	25	23	37	14	99	
*Mark L. Waldron	372	387	406	344	1509	
Blanks	15	12	16	12	55	2898
MODERATOR, One Year Vote for One						
*Raymond W. Dionne	493	556	588	455	2092	
Sundry Vote		1			1	
Blanks	207	192	229	177	805	2898
TREASURER- COLLECTOR, Three Years Vote for One						
Carole A. Morgan	306	390	350	285	1331	
*Albert J. Hodgess	373	325	432	315	1445	
Blanks	21	34	35	32	122	2898
SCHOOL COMMITTEE, Three Years Vote for Two						
*Gail Manning Higgins	420	471	470	363	1724	
*Fred Loika	340	314	364	284	1302	
Pamela M. McHugh	274	281	328	238	1121	
Sundry		2			2	
Blanks	366	430	472	379	1647	5796
ASSESSOR, Three Years Vote for One						
*John Paintedosi	474	527	571	436	2008	
Thomas Duggan	4	13	6	7	30	
Blanks	222	209	240	189	860	2898

ANNUAL TOWN ELECTION
(Continued)

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL	
BOARD OF HEALTH, Three Years Vote for One						
*Laura Riendeau	521	580	610	478	2189	
Sundry		3		1	4	
Blanks	179	166	207	153	705	2898
TRUSTEE OF PUBLIC LIBRARY, Three Years Vote for One						
*Philip W. Bohunicky	542	576	614	466	2198	
Blanks	158	173	203	166	700	2898
BOARD OF PUBLIC WORKS, Three Years Vote for One						
*John J. Tobin	516	489	586	421	2012	
Rosario L. Lattuca	170	247	209	193	819	
Blanks	14	13	22	18	67	2898
ASSABET VALLEY REGIONAL VOCATIONAL DISTRICT SCHOOL COMMITTEE, 4 Yrs.						
*William J. Donahue	513	559	589	459	2120	
Blanks	187	190	228	173	778	2898
PLANNING BOARD, Five Years Vote for One						
*Helen E. Hatch	470	533	557	422	1982	
Sundry	1				1	
Blanks	229	216	260	210	915	2898
MAYNARD HOUSING AUTHORITY, ONE YEAR Vote for One To fill a vacancy						
*Alric B. French	522	575	614	458	2169	
Sundry	1				1	
Blanks	177	174	203	174	728	2898
QUESTION: SHALL THE LOCAL MASS. TRANSPORTATION SERVICE IN THIS TOWN BE DISCONTINUED?						
YES	495	511	551	409	1966	
NO	123	164	159	140	586	
Blanks	82	74	107	83	346	2898

If the Town votes Yes on this question, the M.B.T.A. will be required to reduce and eliminate that portion of its local assessment, if any for local Mass. Transportation services to the Town of Maynard.

If the Town votes NO on this question, any portion of the M.B.T.A. assessment for local Mass. Transportation services, if any, will remain in effect.

Attest:
Sophia T. Minko
Town Clerk

SPECIAL TOWN MEETING
MONDAY, JULY 23, 1979

Maynard High School Auditorium off Great Road Maynard, Massachusetts

The Special Town Meeting was called to order by Moderator Raymond Dionne on Monday, July 23, 1979 at the Maynard High School Auditorium at 7:30 P. M., who declared that a quorum was present. Two Hundred and Five registered voters were in attendance.

Guests were admitted. A moment of silence was observed.

The warrant was read by the Moderator.

ARTICLE 1: Motion by Otis Hunter to accept article as printed in the warrant. VOTED Yea 193 - Nea 8 (134 votes required for a 2/3 vote) that the Town will amend the Protective Zoning By-Laws of the Town of Maynard by adding the following new section, Section 8-8:

"Notwithstanding anything to the contrary appearing above, Public Low Rent Housing for the Elderly under the jurisdiction of the Maynard Housing Authority shall be exempt from the application of Section 8-1 through Section 8-7."

Planning Board recommended passage of the above article as printed in the Warrant.

Motion made by John Tobin and passed unanimously that the meeting adjourn at 7:47 P. M.

Oct. 15, 1979

The foregoing amendment to the zoning by-laws adopted under Article 1 of the warrant at the Maynard Special Town Meeting held July 23, 1979, is hereby approved

Francis X. Bellotti
Attorney General

Oct. 19, 1979

This is to certify that on October 19, 1979, I posted six copies of amendments to general by-laws adopted under Article 1 of the Special Town Meeting held July 23, 1979 with the approval of the Attorney General endorsed thereon.

Evald F. Johnson
Constable

Attest:
Sophia T. Minko
Town Clerk

SPECIAL TOWN MEETING

OCTOBER 3, 1979 MAYNARD HIGH SCHOOL AUDITORIUM 7:30 P.M.

The Special Town Meeting was called to order by Moderator Dionne at 7:30 P. M. who declared that a quorum was present. One hundred ninety one registered voters were in attendance.

A moment of silent meditation was observed. Guests were acknowledged and admitted.

A motion was made and passed that the reading of the warrant be waived and that no new business be taken up after 11 P. M..

The following report was given by the Solid Waste Disposal Study Committee:

The Solid Waste Disposal Study Committee was formed under an article on last April's Special Town Meeting Warrant. We organized in May at which time be began writing requests for proposals from engineering firms to perform a study of various methods available to dispose of Maynard's trash.

We have now selected the firm of Lycott Environmental Research Inc. and have begun working with them accumulating all the data needed to evaluate the alternatives. These alternatives will include:

1. sanitary land fill
2. transfer station
3. incineration
4. commercial pick up

Respectfully submitted by the Solid Waste Disposal Study Committee.

Fred C. Haefner
Michael Barilone
Al Burke
Henry T. Hanson

ARTICLE 1: VOTED Yea 121 - Nea 68 that the Town voted pursuant to Mass. General Laws, Chapter 44, Section 33-B to transfer $50,000.00 appropriated under Article 5 of the May 1972 Special Town Meeting to another use as authorized by law. Said use shall be to provide for Maynard's required share of the projected design cost for the Downtown Revitalization Project as specified by the State Department of Public Works and to take all other acts necessary and relevant thereto.

ARTICLE 2: VOTED that the Town transfer the sum of $5,500.00 from free cash for the purpose of paying inspection fees related to the construction of 60 units of elderly housing under the Department of Community Affairs Project 667-2.

ARTICLE 3: Motion made by Chief Whalen to accept article as printed in the warrant. Amendment made that the smoke detectors shall be of the photoelectric type. Amendment defeated.

Article 3 (continued)

VOTED that the Town will accept Chapter 148, Section 26-C of the Massachusetts General Laws which states that apartment houses containing six or more dwelling units, hotels, boarding or lodging houses or family hotels which are not regulated by section twenty-six A and twenty-six B shall be equipped with an automatic smoke or heat detector in each dwelling unit and each hallway floor.

ARTICLE 4: VOTED unanimously that the sum of $1,800.00 be transferred from Free Cash to pay an Fy '79 bill for special education (Chapt. 766) and further to take all other acts necessary and relevant thereto.

ARTICLE 5: VOTED unanimously that the Town transfer from available funds $16,200.00 for repairs to the roof and floor of the Memorial Gymnasium at the Emerson-Fowler Junior High School and, further that said amount be transferred from Article 4, Line 502 of the 1979 Annual Town Meeting.

ARTICLE 6: VOTED that the Town appropriate and to transfer from available funds the sum of $59,750.00 for tuition and transportation of unanticipated Special Education (Chapter 766) and Bilingual Placements, and further, that said amount be raised by transferring $13,589.00 from Article 4, Line 502 of the 1979 Annual Town Meeting and that $46,161.00 be transferred from Free Cash.

ARTICLE 7: VOTED that the Town transfer from Free Cash the sum of $121.55 for the purpose of paying police medical bills due to injuries from the previous fiscal year. Said bills were sent to the Police Department late.

ARTICLE 8: WITHDRAWN: Request for a sum of money to pay for the design and construction of a Town owned and operated dog kennel.

ARTICLE 9: VOTED unanimously that the Town amend Chapter XIV, Section 2 of the Maynard By-Laws by adding thereto the following provision:
Section 2 (a) That the Town accept Chapter 639 of the Acts and Resolves of 1950 as amended, known as the Civil Defense Act authorizing the establishment of a local Civil Defense Agency within the Town of Maynard and hereby authorizing the Board of Selectmen to appoint annually a Civil Defense Director who shall assume the normal duties of this position under the general supervision of the Board of Selectmen and further to take all other acts necessary and relevant thereto.

ARTICLE 10: VOTED Yea: 124 - Nea: 40 (109 votes required for a 2/3 vote) that the Town vote to raise and appropriate by borrowing under Chapter 44 of the General Laws as amended, the sum of $50,000.00, in addition to the sum of $52,180.54 appropriated under Article 1 of the warrant for the April 23, 1978 Special Town Meeting and in addition to the $20,000.00 appropriated.

Article 10 (Continued)

under Article 44 of the warrant for the 1976 Annual Town Meeting, and in addition to the $115,000.00 appropriated under Article 3 of the warrant for the January 13, 1975 Special Town Meeting, and in addition to the $430,000.00 appropriated under Article 19 of the warrant for the 1971 Annual Town Meeting for the construction and reconstruction of certain sewers on Concord Street, Brooks Street and Dix Road; also for construction of a new pumping station off Dix Road with equipment, controls and standby power, alterations and refurbishing of Powder Mill Road Station and to acquire by eminent domain or otherwise such easements or other fee interest in land necessary therefore and authorize the Board of Public Works to take all action necessary to carry out this vote or take any action relative thereto.

ARTICLE 11: WITHDRAWN: Request of the Board of Public Works to make improvements to the water system by constructing an 8-inch water main with fittings on Lewis Street from Concord Street easterly to Prospect Street.

ARTICLE 12: WITHDRAWN: Request of $11,264.50 to pay for an increased assessment to the Town for the Assabet Valley Regional School.

Motion made by John Tobin, seconded by Stanley Nowick and passed to adjourn at 9:12 P. M.

January 25, 1980

The foregoing amendment to the Zoning-by-laws adopted under Article 9 of the Warrant for the Maynard Special Town Meeting held October 3, 1979, with approval of the Attorney General endorsed thereon, has been approved.

Francis X. Bellotti
Attorney General

January 25, 1980

This is to certify that on January 25, 1980, I posted six copies of the amendment to general by-laws adopted under Article 9 of the warrant for the Maynard Special Town Meeting held October 3, 1979, with the approval of the Attorney General endorsed thereon.

Evald F. Johnson
Constable

Attest:
Sophia T. Minko
Town Clerk

BIRTHS REGISTERED IN 1979

Date of Birth		Name of Child	Place of Birth	Parents
January	1	Sheh, Alexander Howzone	Concord, Mass.	Yi-Ren Peter & Lu-Shung Chiang
	5	Lively, Laura Beth	Framingham, Ma.	Clarence E. & Brenda J. Carlson
	9	Burgos, Dennise Ivette	Concord, Mass.	Gilbert & Milagros I. Soto
	9	Tobin, Peter Bartholomew	Concord, Mass.	Thomas F. & Norice E. Carey
	11	French, Lynne Marie	Concord, Mass.	Darrell J. & Debra Marie Carew
	14	Pinkerton, Brian Edward	Concord, Mass.	Robert J. & Donna Lynn Johnson
	18	Gonzalez, Emily Anne	Worcester,Ma.	Jose E. & Mary Cecile Brown
	18	Joy, Beth Ann	Concord, Mass.	George & Linda Ann Balonek
	30	Cavicchi, Sandra Jean	Waltham, Mass.	David L. & Sally Jean Arnold
	31	Silvestro, Janine Alice	Cambridge, Ma.	Peter M. & Rosemary Alice Morris
	31	Hollohan III, Gregory Joseph	Concord, Mass.	Gregory J. II & Cindy Marie De Rosa
February	6	Sagar, Utpal N.	Concord, Mass.	Navin S. & Geeta P. Davidoss
	11	Allen, Amanda Leigh	Waltham, Mass.	Stephen L. & Dolores Ann Ferro
	16	Teri, Allison Lindsay	Concord, Mass.	Philip J. Jr. & Gayle J. Copeland
	16	Vincent, Cheryl Ann	Concord, Mass.	John H. & Joan Ellen Wilkie
	18	Sawyer, Michael Raymond	Concord, Mass.	Raymond H. & Denise Ann Howes
	23	Mangan, Scott Raymond	Concord, Mass.	John C. & Carol Ann Barrett
	24	Kauppi, Stacey Lee	Concord, Mass.	Robert A. & Roxanne S. Caldwell
	25	Campbell, Bradley Tartan	Concord, Mass.	Bruce M. & Susan Way
	25	Northway, Meghan Anne	Maynard, Mass.	Donald F. & Anne Marie Baravella
March	3	Mahar, Kathleen	Concord, Mass.	Steven D. & Brenda Jean Greenwood
	6	Clark, Johnathan Preston	Concord, Mass.	David W. & Angela Mary Jerome
	8	Berlied, Erik Paul	Concord, Mass.	John C. & Roberta Ann Galdi
	9	Saisa, Jessica Eve	Concord, Mass.	Phillip E. & Christine E. Steinbach
	13	Price, Jordan Hayward	Concord, Mass.	David P. & Jessica E.M. Van Schenkhof
	13	Ossi, Kimberly Ann	Concord, Mass.	John K. & Diana-Louise Juriga
	21	Groblewski Jr., George Nathaniel	Concord, Mass.	George N. & Cheryl Parslow
	28	Beyranevand, Michael Lor	Concord, Mass.	Ali Lor & Joyce Ruth Wilson
	30	Moynihan, Robert Walter	Concord, Mass.	John H. & Marjoree Louise Dow
April	6	Sadlow, Erica Jean	Concord, Mass.	Chester J. & Marcia Jane Nickerson
	13	Fleck, Lee-Anne Louise	Concord, Mass.	Robert W. & Bonnie Jean Houle

BIRTHS REGISTERED IN 1979

Date of Birth		Name of Child	Place of Birth	Parents
April	13	Steinbach, Linda Marie	Concord, Mass.	David M. & Marie C. Westcott
	17	Robinson, Jr. James Craig	Concord, Mass.	James C. & Anne Therese D'Ambrosio
	17	Morrissey, Heather Christine	Concord, Mass.	Stephen L. & Donna Joyce Covey
	21	Leache, Jennifer Anne	Concord, Mass.	Eugene H. & Michele Ann Van Blargan
	23	Mason, Keri Ann	Concord, Mass.	Robert G. & Karen E. Tuikka
	28	Byrne, Kimberly Susan	Framingham, Ma.	Edward A. & Susan Ellen Tucker
	30	Bingle, Mark Steven	Concord, Mass.	John H. & Annie J. Westcott
	30	Uribe, Carlos Alberto	Concord, Mass.	Carlos T. & Gloria Palma
May	3	Brown, Frank Steven	Concord, Mass.	Craig A. & Janice Faye Hoisington
	4	Nelson, Brian Ralph	Concord, Mass.	Ralph B. & Marilyn Rita Dunn
	7	Salamone, Jamie Peter	Concord, Mass.	Russell J. & Linda Marie Arcieri
	14	Mosca, Kristin Kathleen	Concord, Mass.	Paul W. Jr. & Susan Elizabeth Howes
	15	Sgroi, Joseph Daniel	Stoneham, Mass.	Robert P. & Colleen L. Cecchini
	22	Goebel, Christopher John	Concord, Mass.	Robert J. & Deborah Ann Taylor
	23	Hatch, Sarah Ann	Concord, Mass.	Roger M. & Cynthia Ann Lawton
	23	Pomfret, Matthew Joseph	Concord, Mass.	Stephen T. & Carol Jean Swiderski
June	12	Malcolm, Steven Joseph	Concord, Mass.	John F. & Sheila Louise Miller
	19	Clark, Sarah Elizabeth	Concord, Mass.	Albert W. Jr. & Ann M. Restuccia
	21	Duarte, Dennis William Eugene	Concord, Mass.	Douglas A. & Judith Lee Brier
	26	Loomer, Matthew Wayne	Concord, Mass.	Robert F. & Julie Ann Frampton
July *	1	Lund II, Ronald Con	Concord, Mass.	Ronald C. & Joanne Marie Coyle
	5	Smith, Maureen Elizabeth	Concord, Mass.	Robert M. & Sheila Helena Mullaney
	7	Popieniuck, Lara Elizabeth	Concord, Mass.	Peter E. & Kathleen Elizabeth Larkin
	7	Trioli, Michael Patrick	Concord, Mass.	Michael J. & Theresa Irving
	10	Dubois, Jessica Kate	Fitchburg, Ma.	Stephen G. & Deborah Lynn Gagne
	13	Klauzinski, Anthony Mark	Concord, Mass.	Jan M. & Antonina Salvatrice Contino
	13	Doreau, Philip John Bernard	Concord, Mass.	Michel T. & Kathleen Ann Limegrover
	15	Connors, Lisa Jean	Waltham, Mass.	Stephen E. & Janet Marie Napolitano
	16	Conquest, Jason Michael	Concord, Mass.	Robert C. & Ellen M. Sokolowski
	16	Larkin, Lori Mae	Concord, Mass.	Robert W. & Nancy Mae Stocker
	17	Marzilli, Angela Marie	Concord, Mass.	Paul J. & Sandra Jean Paine
	25	Campbell, Elizabeth Lee	Newton, Mass.	Jonathan L. & Katherine Moos
	25	Blanchette Jr. David Arthur	Concord, Mass.	David A. & Susan Mary Peterson

BIRTHS REGISTERED IN 1979

Date of Birth		Name of Child	Place of Birth	Parents
July	30	Grieve, Ryan Francis	Concord, Mass.	Francis J. & Patricia Claire Day
Aug.	4	Negron, Leslie Omar	Framingham, Ma.	Amador & Petra Morales
	4	Gallo, Donald Joseph	Boston, Mass.	Donald J. & Jane Alison Linscott
	7	Keogh, Patrick Joseph	Concord, Mass.	John J. & Cynthia R. Broadstone
	11	Brann, Joel Palmer	Framingham, Ma.	Kenneth E. & Susan Elizabeth Palmer
	13	Holman, Eric Jason	Boston, Mass.	Roger Lee & Susan Marie Hobart
	21	Shah, Chirag C.	Concord, Mass.	Chandrakant N. & Anjana S. Shah
	22	Ingles, Kimberly Ann	Concord, Mass.	Hurbin & Linda Ann Salmi
	23	Westgate, Elizabeth Jeanne	Concord, Mass.	Neil E. & Judith Ann Beaudoin
	23	Velasquez, Kathy Delfina	Framingham,Ma.	Cesar Octavio & Maria Leticia Giron
	23	Martell Jr. James Clarence	Concord, Mass.	James C. & Lorna Jean Kizik
	23	Guiney, Michael Edmund	Boston, Mass.	Daniel A. III & Carol Linda Mariano
	24	Weir, Justin Fred	Concord, Mass.	Frederick A. & Maureen D. Justason
	25	Currin Jr. Patrick Samuel	Concord, Mass.	Patrick S. & Barbara Jean Cianni
	27	Baratta, Michael Thomas	Stoneham, Ma.	John E. & Suzanne Marie Sampson
*	27	Pronko, Eric Alan	Concord, Mass.	Peter J. III & Andrea Diana Coan
Sept.	5	Mc Mahon, Michael Thomas	Concord, Mass.	Patrick J. & Kathy Teresa O'Malley
	8	Uzdanovich, Christopher John	Concord, Mass.	Kenneth A. & Susan Marie Hayes
	13	Ricci, Janae Colleen	Waltham, Mass.	Robert M. & Nancy Lee Dwinells
	19	Utley, Corinne Marie	Concord, Mass.	Francis E. III, & Deborah A. Gouthro
	20	Dolan, Michael Adam	Concord, Mass.	Walter R. & Rosalie Gail Lane
	20	Hassan, Aadil	Concord, Mass.	Razi Alay & Sheela Rani Mandal
	20	Sickles Jr., William Phipps	Concord, Mass.	William P. & Dale Robin Foley
	25	Coyle, Amanda Lynne	Concord, Mass.	Richard P. & Mary Patricia Carruth
Oct.	2	Ignachuck, Ross William	Concord, Mass.	Frank W. & Carole Mary Novick
	6	Vettrus, Jennifer Elizabeth	Concord, Mass.	Kenneth C. & Gail Sharon Stauffer
	7	Howes, Timothy George	Concord, Mass.	George F. & Janice Elaine Bilodeau
	11	O'Donnell, Kevin Michael	Concord, Mass.	John P. & Linda Jean Erwin
	23	Gorman, Susan Mary	Concord, Mass.	Richard E. & Nancy Joan Jimjimian
	26	Sparkes, Jennifer McAvoy	Concord, Mass.	Michael J. & Jean Marie Mc Avoy

BIRTHS REGISTERED IN 1979

Date of Birth		Name of Child	Place of Birth	Parents
October	26	Chisholm, Crystal Lee	Concord, Mass.	Jeffrey O. & Susan Lee Dunn
	28	Raichle, Robert Kurt	Concord, Mass.	Robert J. & Judith Ann Ashnault
	28	Mc Namara, Shauna Marjorie	Waltham, Mass.	Francis R. & Claire P. Connolly
November	7	Mauritzen, Jennifer Christine	Concord, Mass.	Robert A. & Janice Elaine Mather
	16	Thorp, Robert Spencer	Concord, Mass.	Thomas R. & Christine M. Derie
	17	Nieves, Darlene	Concord, Mass.	Tomas & Margarita Diaz
	20	Rispoli, Kenneth Hammer	Concord, Mass.	Kenneth P. & Evelyn Arline Hammer
	25	Ward, Brian Christopher	Worcester, Ma.	Timothy J. & Susan Elaine Nash
	26	Crawford-Mancini, Mandy	Concord, Mass.	Joseph A. & Donna Gay Crawford
*				
December	10	Erb, Joshua Kennedy	Concord, Mass.	John E. & Janet Hartson Kennedy
	12	Palola II, Tom Matthew	Concord, Mass.	David M. & Susan Donna Annunziata
	17	Gray, Jennifer Anne	Framingham, Ma.	Stephen M. & Joan Elizabeth Burgess
	25	Baldwin, Scott William	Concord, Mass.	Alan J. & Karen Marie Cole
	27	Roberts, Jason Raymond	Concord, Mass.	Raymond R. & Patricia Ann Carton
	29	LeSage, Michelle Marie	Concord, Mass.	Michael W. & Nancy Marie Maki
	31	Salas, Selene	Concord, Mass.	Felipie & Daisy Delvalle
	31	Tucker Jr., Frank Joseph	Concord, Mass.	Frank J. & Diane Torppa
July *	4	Stevens, Jonathan David	Boston, Mass.	Glenn E. & Lois Ann Floyd
August *	27	Farrow, Kevin Thomas	Boston, Mass.	Gary J. & Lynda Mary Turner
Dec. *	8	Sharrigan, Ethan Dennis	Newton, Mass.	Greg James & Carol Anne Bianchi

IMPORTANT REQUEST

PLEASE NOTIFY THE TOWN CLERK IMMEDIATELY OF ANY ERROR OR OMISSION IN THE ABOVE LIST OF BIRTHS. ERRORS CAN BE CORRECTED ONLY BY SWORN AFFIDAVIT, AS PRESCRIBED BY THE GENERAL LAWS, AND MAY CAUSE YOU INCONVENIENCE, WHICH CAN BE AVOIDED BY PROMPT ATTENTION.

1979

STATISTICS

BIRTHS RECORDED IN MAYNARD-COMPARISON FOR FIVE YEARS

1975	1976	1977	1978	1979
110	98	114	94	114

DEATHS RECORDED IN JANUARY 1 TO DECEMBER 31, 1979

January	7	July	6
February	14	August	7
March	5	September	3
April	4	October	8
May	5	November	6
June	8	December	8

Males	38
Females	43

COMPARISON FOR FIVE YEARS

1975	1976	1977	1978	1979
101	83	103	90	81

MARRIAGES RECORDED JANUARY 1 TO DECEMBER 31, 1979

January	5	July	8
February	5	August	16
March	4	Sept.	16
April	7	Oct.	15
May	25	Nov.	13
June	13	Dec.	2

COMPARISON FOR FIVE YEARS

1975	1976	1977	1978	1979
92	94	89	92	129

SUMMARY OF LICENSES AND FEES BY TOWN CLERK TO TOWN TREASURER

Alcoholic Beverages	$10,312.50
Amusement Devices & Pool Tables	740.00
Auctioneer	90.00
Auto Agent Class I	50.00
Auto Agent Class II	700.00
Beer & Wine	1,255.00
Business Certificates	23.00
Certified Copies	1,130.00
Club Licenses	4,000.00
Common Victuallers	850.00
Financing Statements	441.00
List of Persons	187.80
Lodging House	20.00
Lord's Day	30.00
Marriage Intentions	456.00
Music	400.00
Oil Permits	235.00
Pole Locations	17.00
Raffle Permits	30.00
Taxi stand & operators	102.00
Tavern License	687.50
Theatre License	24.00
Miscellaneous	159.08
TOTAL	$21,939.88
Dog Licenses	3,035.10
Fish & Game	7,841.05
Town Share - Fish & Game	291.90
Town Share - Dog Licenses	1,019.85
GRAND TOTAL	$32,816.03

DOG LICENSES

ALL DOG LICENSES EXPIRE ON MARCH 31, 1980. DOGS MUST BE LICENSED ON OR BEFORE APRIL 1ST OR THE OWNERS OR KEEPERS THEREOF ARE LIABLE TO A FINE. THE LAW APPLIES TO ALL DOGS THREE MONTHS OLD OR OVER, REGARDLESS OF TIME OF YEAR OWNERSHIP IS ACQUIRED. NO TAX BILLS ARE SENT TO OWNERS OF DOGS.

NO MUNICIPAL CLERK OR OTHER OFFICIAL DESIGNATED BY THE GOVERNING BODY OF ANY MUNICIPALITY TO LICENSE DOGS SHALL GRANT ANY SUCH LICENSE AND OFFICIAL METAL REGISTRATION TAG FOR ANY DOG UNLESS THE OWNER THEREOF PROVIDES WRITTEN EVIDENCE THAT THE DOG TO BE LICENSED AND REGISTERED HAS BEEN INNOCULATED WITH AN APPROVED RABIES VACCINE IN ACCORDANCE WITH SECTION ONE HUNDRED AND FORTY-FIVE B OR HAS BEEN CERTIFIED EXEMPT FROM SUCH PROVISION.

REPORT OF THE BOARD OF REGISTRARS OF VOTERS

The Board of Registrars herewith submit their annual report for the year ending December 31, 1979:

In Massachusetts, registrars of voters or election commissioners are required by the General Laws to prepare three types of lists each year in each city or town. These lists - The Street List -- The Annual Register and the Voting List are used by election officials, school committees, The Office of the Jury Commissioner of Middlesex County and other individuals and organizations.

The laws specify how list information must be gathered, compiled and distributed for the use of local officials and the general public.

In January or February of each year, registrars must visit or communicate with all persons living in the community and gather information. Only the following information is gathered: Name - Sex - Date of birth - Occupation - Nationality - If not U. S. Citizen - Current address - Address on the previous January 1 - Whether the resident is a registered voter - Number of Dogs.

The Board wishes to thank the residents of the Town for the cooperation extended to the enumerators and hope that such respect will continue when the annual listing commences in January, 1980.

The Board held extra sessions for registration before the Annual Town Meeting and Election. The total number of registered voters as of Nov. 20, 1979 is as follows:

Precinct	Ind.	Rep.	Dem.	American	Total
1	562	171	502	2	1237
2	665	113	600	0	1378
3	617	109	577	0	1303
4	514	112	477	2	1105
Totals	2358	505	2156	4	5023

The Board of Registrars wish to thank the Board of Selectmen and all other Boards for their help and cooperation throughout the year.

Respectfully submitted

Walter W. Larkin, Chairman
Madaline K. Lukashuk
Eino E. Nelson
Sophia T. Minko, Clerk

AUDIT REPORT

TOWN OF MAYNARD, MASSACHUSETTS

for the year ended June 30, 1979

COOPERS & LYBRAND

Certified Public Accountants

Board of Selectmen
Town of Maynard, Massachusetts

We have examined the financial statements of the various Funds and General Long-Term Debt Group of Accounts of the Town of Maynard, Massachusetts for the year ended June 30, 1979 as listed in the foregoing table of contents. Except as explained in the following five paragraphs, our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As in the practice with many municipalities in the Commonwealth of Massachusetts, the Town does not maintain records of the historical cost of its general fixed assets. Accordingly, a statement of general fixed assets has not been provided as required by generally accepted accounting principles.

With respect to the Trust Funds, the Town has not maintained comprehensive files of trust instruments which describe the purpose of each fund and donor restrictions on the use of principal and income. The accounting records contain references to the intended purpose of and restrictions on each fund and the Treasurer has made disbursements in fiscal 1979 in accordance with those references. We have not been able to determine by the completion of other procedures the specific purpose of and restricitions in the trust instruments for each Trust Fund.

Budgeting control over grants accounted for in Special Revenue Funds is maintained on the basis of the fiscal period of the grants and not the Town's fiscal year. Accordingly, the Statement of Revenue, Expenditures and Changes in Fund Balances of the Special Revenue Funds does not include budgetery comparisons as required by generally accepted accounting principles.

The Town has not established enterprise funds to account for water and sewer operations. Accordingly, statements of financial position, results of operations and changes in financial position of the enterprise fund, required by generally accepted accounting principles, are not included in the accompanying financial report.

As more fully described in Note A of Notes to Financial Statements of the General Fund, the Town does not determine the amount of sick leave earned by its employees during the year and accumulated at year-end. Generally accepted accounting principles require that such amounts, if material, be disclosed as a commitment of the General Fund. Since this data is not available, the disclosure of the commitment for Town employees has not been made.

The Town follows accounting policies prescribed by the Commonwealth of Massachusetts which vary in certain respects from generally accepted accounting principles. The principal differences are, the Commonwealth requires (1) the use of cash basis reporting for general fund revenues other than real estate and personal property taxes, whereas generally accepted accounting principles require the use of the modified accrual basis (see Note A of Notes to Financial Statements of the General Fund); and (2) the use of the pay-as-you-go basis for recording pensions expense for retired employees participating in the Town pension plan, whereas generally accepted accounting principles require the use of a method which considers, at a minimum, normal cost, interest on unfunded prior service cost, and amortization of unfunded vested benefits for participants in pension plans (see Note A of Notes to Financial Statements of the General Fund).

As more fully described in Note C of Notes to Financial Statements of the General Fund, the Town is involved in a tax abatement action with a major taxpayer in which the taxpayer has alleged overvaluation of real estate property. The outcome of this action cannot be determined at this time.

In our opinion, except for the effect on the Trust Funds as to the specific purpose of and restrictions on each Trust Fund described in the third paragraph of this report and except for the effect on the Special Revenue Funds of the omission of information described in the fourth paragraph of this report and except for the effects on the General Fund of the accounting practices referred to in the fifth, sixth and seventh paragraphs of this report and subject to the effect, if any, on the financial statements of the General Fund of the resolution of the matter discussed in the eighth paragraph of this report, the financial statements of the various funds and General Long-Term Debt Group of Accounts of the Town of Maynard, Massachusetts, as listed in the aforementioned table of contents, except for the General Fund balance sheet presented on the basis of the General Laws of the Commonwealth, present fairly the financial position of those funds and the General Long-Term Debt Group of Accounts at June 30, 1979 and the results of operations of such funds and the changes in the General Long-Term Debt Group of Accounts for the year then ended, in conformity with generally accepted accounting principles consistent with that of the preceding year.

As described in Note A of Notes to Financial Statements of the General Fund, the Town's policy is to prepare its General Fund Balance Sheet - Statutory Basis in accordance with the accounting practices prescribed by the General Laws of the Commonwealth of Massachusetts. These practices differ from generally accepted accounting principles. Accordingly, the accompanying General Fund Balance Sheet - Statutory Basis is not intended to present financial position in conformity with generally accepted accounting principles, but is provided to fulfill legal requirements for financial reporting.

In our opinion, the General Fund Balance Sheet- Statutory Basis presents fairly the assets, liabilities, reserves and fund balances of the Town of Maynard, Massachusetts as of June 30, 1979 on the basis of accounting described in Note A of Notes to Financial Statements of the General Fund consistent with that of the preceding year.

Coopers & Lybrand

Boston, Massachusetts
Sept. 28, 1979

Attest
Sophia T. Minko
Town Clerk

The complete report may be seen in the Town Clerk's Office.

TOWN OF MAYNARD, MASSACHUSETTS
GENERAL FUND BALANCE SHEET
June 30, 1979

ASSETS	Presentation on the Basis of Generally Accepted Accounting Principles		Presentation on the Basis of General Laws of the Commonwealth	
Cash:				
General Fund	$2,528,861		$2,466,055	
Federal Revenue Sharing			207,703	
Anti-recession		$2,528,861	6,012	$2,679,770
Investment - Repurchase Agreement		600,000		600,000
Investment - common stock		11,800		
Accounts receivable:				
Taxes:				
Real estate	756,769		756,769	
Personal property	28,119		28,119	
Reserve for abatements	(150,000)	634,888		784,888
Excise taxes	298,865		298,865	
Water	69,116		69,116	
Special assessments	1,274		1,274	
Departmental	15,126		21,904	
Tax title	79,596		79,596	
Other	618		618	
	464,595		471,373	
Revenues reserved until collected	(464,595)			471,373
Overlay deficit				265
Due for construction of sewer treatment plant				467,443
Anticipates revenues - fiscal 1980				
General			7,291,568	
Federal revenue sharing			130,000	7,421,568
Loans authorized				3,959,022
		$3,775,549		$16,384,329

The accompanying notes are an integral part of the financial statements of the General Fund

LIABILITIES, RESERVES AND FUND BALANCES	Presentation on the Basis of Generally Accepted Accounting Principles		Presentation on the Basis of General Laws of the Commonwealth	
Warrants payable		$ 246,042		$ 289,279
Accrued expenses		151,147		
Due to other funds:				
Trust fund	$ 15,513			
Agency	34,450			
Capital projects	1,229,097			
Special revenue	60,564	1,339,624		(21,668)
Guarantee deposits		2,325		2,325
Short-term borrowings		40,000		1,878,443
Other liabilities		6,673		8,266
Cemetery perpetual care fund				4,767
Sewer construction account				37,068
School department revolving funds				38,785
Sale of lots and graves				1,850
Sewer surplus				1,105
Water surplus				92,005
Appropriations committed				1,595,178
Appropriations control:				
General - fiscal year 1980			$7,559,046	
Federal revenue sharing			207,703	
Antirecession			6,012	
Federal revenue sharing fiscal year 1980			130,000	7,902,761
Revenue reserved until collected:				
Motor vehicle excise			298,865	
Water			69,116	
Special assessments			1,274	
Departmental			21,904	
Tax titles			79,596	
Other			618	471,373
Loans unissued				2,548,022
Receipts reserved for appropriations				11,467
Overlay reserved for abatements				282,675
State estimates in excess of assessments				24,199
Fund balance:				
Appropriated for future expenditures	263,991			
Sewer surplus	4,605			
water surplus	236,005			
Unappropriated	1,176,538			1,082,443
Stabilization	74,613			
Overlay surplus	233,986	1,989,738		133,986
		$3,775,549		$16,384,329

The accompanying notes are an integral part of the financial statements of the General Fund

AUDIT REPORT

TOWN OF MAYNARD, MASSACHUSETTS

for the year ended June 30, 1978

COOPERS & LYBRAND

Board of Selectmen
Town of Maynard, Massachusetts

We have examined the financial statements of the various funds and General Long-Term Debt Group of Accounts of the Town of Maynard, Massachusetts for the year ended June 30, 1978 as listed in the foregoing table of contents. Except as explained in the following five paragraphs, our examination was made in accordance with generally accepted auditing standards and, accordingly; included such test of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As in the practice with many municipalities in the Commonwealth of Massachusetts, the Town does not maintain records of the historical cost of its general fixed assets. Accordingly, a statement of general fixed assets has not been provided as required by generally accepted accounting principles.

With respect to the Trust Funds, the Town has not maintained comprehensive files of trust instruments which describe the purpose of each fund and donor restrictions on the use of principal and income. The accounting records contain references to the intended purpose of and restrictions on each fund and the Treasurer has made disbursements in fiscal 1978 in accordance with those references. We have not been able to determine by the completion of other procedures the specific purpose of and restrictions in the trust instruments for each Trust Fund.

Budgeting control over grants accounted for in Special Revenue Funds is maintained on the basis of the fiscal period of the grants and not the Town's fiscal year. Accordingly, the Statements of Revenue, Expenditures and Transfers of the Special Revenue Funds does not include budgetary comparisons as required by generally accepted accounting principles.

The Town has not established enterprise funds to account for water and sewer operations. Accordingly, statements of financial position, results of operations and changes in financial position of the enterprise fund, required by generally accepted accounting principles, are not included in the accompanying financial report.

As more fully described in Note A of Notes to Financial Statements of the General Fund, the Town does not determine the amount of sick leave earned by its employees during the year and accumulated at year-end. Generally accepted accounting principles require that such amounts, if material, be disclosed as a commitment of the General Fund. Since this data is not available, the disclosure of the commitment for Town employees has not been made.

The Town follows accounting policies prescribed by the Commonwealth of Massachusetts which vary in certain respects from generally accepted accounting principles. The principal differences are the Commonwealth requires (1) the use of cash basis reporting for general fund revenues other than real estate and personal property taxes, whereas generally accepted accounting principles require the use of the modified accrual basis to record motor vehicle excise tax, tax titles and possessions and water and sewer billings (see Note A of Notes to Financial Statements of the General Fund); and (2) the use of the pay-as-you-go basis for recording pension expense for retired employees participating in the Town pension plan, whereas generally accepted accounting principles require the use of a method which considers, at a minimum, normal cost, interest on unfunded prior service cost, and amortization of unfunded vested benefits for participants in persion plans (see Note A of Notes to Financial Statements of the General Fund).

As more fully described in Note C of Notes to Financial Statments of the General Fund, the Town is involved in a tax abatement action with a major taxpayer in which the taxpayer has alleged overvaluation of real estate property. The outcome of this action cannot be determined at this time.

In our opinion, except for the effect on the Trust Funds as to the specific purpose of and restrictions on each Trust Fund described in the third paragraph of this report and except for the effect on the Special Revenue Funds of the omission of information described in the fourth paragraph of this report and except for the effects on the General Fund of the accounting practices referred to in the fifth, sixth and seventh paragraphs of this report and subject to the effect, if any, on the financial statements of the General Fund of the resolution of the matter discussed in the eighth paragraph of this report, the financial statements of the various funds and General Long-Term Debt Group of Accounts of the Town of Maynard, Massachusetts as listed in the aforementioned table of contents except for the General Fund balance sheet presented on the basis of the General Laws of the Commonwealth, present fairly the finacial position of those funds and the General Long-Term Debt Group of Accounts at June 30, 1978 and the results of operations of such funds and the changes in the General Long-Term Debt Group of Accounts for the year then ended, in conformity with generally accepted accounting principles.

As described in Note A of Notes to Financial Statements of the General Fund, the Town's policy is to prepare its General Fund Balance Sheet - Statutory Basis in accordance with the accounting practices prescribed by the General Laws of the Commonwealth of Massachusetts. These practices differ from generally accepted accounting principles. Accordingly, the accompanying General Fund Balance Sheet - Statutory Basis is not intended to present financial position in conformity with generally accepted accounting principles, but is provided to fulfill legal requirements for financial reporting.

In our opinion, the General Fund Balance Sheet Statutory Basis presents fairly the assets, liabilities, reserves and fund balances of the Town of Maynard, Massachusetts as of June 30, 1978 on the basis of accounting described in Note A of Notes to Financial Statements of the General Fund.

Coopers & Lybrand

Boston, Mass.
February 15, 1979

Complete report is available at the Town Clerk's Office.

TOWN OF MAYNARD, MASSACHUSETTS

GENERAL FUND BALANCE SHEET

JUNE 30, 1978

	Presentation on the Basis of Generally Accepted Accounting Principles		Presentation on the Basis of General Laws of the Commonwealth	
ASSETS				
Cash				
General Fund	$1,122,921		$1,074,276	
Federal Revenue sharing			284,685	
Anti-recession	---------	$1,122,921	36,083	$1,395,044
Investment - Repurchase Agreement		750,000		750,000
Investment - Common Stock		11,800		
Accounts receivable:				
Taxes:				
Real estate	553,000		553,000	
Personal property	22,279		22,279	
Reserve for abatements	(150,000	425,279	----------	575,279
Other:				
Excise taxes	208,650		208,650	
Water	42,881		42,881	
Special assessments	1,135		1,135	
Departmental	23,540		23,540	
Tax title	64,261		64,261	
Other	618		618	
	341,085		341,085	
Revenues reserved until collected	(341,085)		---------	341,085
Due for construction of sewer treatment plant				467,443
Anticipated revenues - fiscal 1979:				
General			6,666,978	
Federal revenue sharing			160,000	6,826,978
Loan authorized				2,990,800
State assessments in excess of estimates		---------		48,847
		$2,310,000		$13,395,476

The accompanying notes are an integral part of the financial statements of the General Fund

TOWN OF MAYNARD, MASSACHUSETTS

GENERAL FUNDS BALANCE SHEET

JUNE 30, 1978

LIABILITIES, RESERVES, AND FUND BALANCES		Presntation on the Basis of Generally Accepted Accounting Principles		General Laws of the Commonwealth
Warrants payable		$ 190,759		$ 272,965
Accrued expenses		146,673		
Due to other funds:				
Trust fund	$ 10,959			
Agency	60,673			
Capital project	239,901			
Special revenue	75,979	387,512		
Guarantee deposits		5,535		5,535
Short-term borrowings				677,443
Otherliabilities		15,188		17,212
Cemetery perpetual care fund				2,344
Sewer construction account				70,550
School department revolving funds				19,081
Sale of lots and graves				830
Sewer surplus				100
Water surplus				142,867
Appropriations committed				459,393
Appropriation control:				
General - fiscal year 1979			$7,114,576	
Federal revenue sharing			58,307	
Anti-recession			(21,726)	
Federal revenue sharing fiscal year 1979			160,000	7,311,157
Revenue reserved until collected:				
Motor vehicle excise			208,650	
Water			42,881	
Special assessments			1,135	
Departmental			23,540	
Tax titles			64,261	
Other			618	341,085
Loans unissued				2,780,800
Receipts reserved for appropriations				5,941
Overlay reserved for abatements				429,053
Sale of real estate		100,000		100,000
Fund balance:				
Appropriated for future expenditures	376,391			
Sewer surplus	100			
water surplus	142,867			
Unappropriated	884,530			759,120
Stabilization	60,445	1,464,333		
		$2,310,000		$13,395,476

COOPERS & LYBRAND
Certified Public Accountants

May 23, 1979

Finance Committee
Town of Maynard, Massachusetts

Dear Members of the Finance Committee:

As part of our examination of the various funds of the Town of Maynard for the year ended June 30, 1978, we reviewed and tested the Town's system of internal accounting control to the extent we considered necessary to evaluate the systems as required by generally accepted auditing standards. Under these standards the purpose of such evaluation is to establish a basis for reliance thereon in determining the nature, timing, and extent of other auditing procedures that are necessary for expressing an opinion on the financial statements.

As a result of such review and in an effort to be of assistance to the Town, we are submitting for your consideration a number of comments and recommendations intended to improve operations and internal control. These deal exclusively with the Town's operations and controls and should not be regarded as reflecting upon the integrity or capabilites of any Town employees. The comments and recommendations have been reviewed with the appropriate supervisory financial personnel.

In our opinion the administration of the Town's financial affairs requires substantial improvement. We recognize that practical considerations will be an important factor in instituting the required improvements in accounting procedures and the system of internal control. The Town must weigh the possible additional costs of such improvements against the risks inherent in the present procedures and systems. We also understand the Town's financial officials have and are taking steps to implement our recommendations.

After you have had an opportunity to consider our comments and observations, we would be pleased to discuss them with you.

Very truly yours,

Coopers & Lybrand

TOWN OF MAYNARD
REPORT OF COMMENTS AND RECOMMENDATIONS
for the year ended June 30, 1978

1. CASH CONTROL AND MANAGEMENT

   A. Cash Account reconciliations between Treasurer and Accountant should be performed monthly.
   B. Federal Revenue Sharing and Anti Recession Funds must be segregated
   C. Cash management should be improved

2. REVENUE SYSTEM

   A. Assessments and billing of commitments should be formalized and the mathematical accuracy reviewed
   B. Reconciliations between Collector's commitment books Accountant's General Ledger should be performed
   C. Processing of tax titles should occur on a timely basis
   D. Uncollectible balances should be reviewed annually
   E. Checks should be stamped For Deposit Only upon receipt.

3. MANAGEMENT INFORMATION SYSTEMS

   A. Integrity controls over the computer operation should be improved
   B. Documentation should exist for all programs on the System
   C. Water and Real Estate programs should be modified
   D. Motor Vehicle Excise Tax System should be computerized

4. PURCHASES AND DISBURSEMENTS

   A. The Town should consider the establishment of a Center Purchasing function
   B. The adoption of an Encumbrance System could improve control over expenditures
   C. Invoices should be approved only upon evidence of receipt of goods
   D. Control over blank checks and access to the Check Signing Machine should be limited
   E. Check signing should occur only after approval by the Board of Selectmen

5. PAYROLL SYSTEM

   A. Employee files should be centralized and updated
   B. Segregation of payroll duties in the Fire Department should be initiated
   C. Overtime authorization should be improved
   D. Payroll deduction payment procedure should be improved

6. GENERAL

   A. Trust Fund Administration should be improved
   B. Delinquent water payments should be charged interest
   C. Monitoring of Commonwealth and Federal Aid should be formalized
   D. Control over cemetery sales should be strengthened
   E. Procedures for reporting of activity to the Town Accountant should be initiated.

Complete report is available at the Town Clerk's Office.

AUDIT REPORT
ASSABET VALLEY REGIONAL VOCATIONAL SCHOOL DISTRICT

FROM JULY 1, 1976 to MAY 31, 1978

Mr. Edward G. McCann, Jr.
Director of Accounts
Department of Revenue
Boston, Mass.

Sir:

In accordance with your instructions, I have made an audit of the books and accounts of the Assabet Valley Regional Vocational School District, inclusive of the Assabet Valley Needs Collaborative, for the period from July 1, 1976 to May 31, 1978, and submit the following report thereon:

The financial transactions as recorded on the books of the departments receiving or disbursing money for the district were examined and verified.

District ledgers were analyzed for the period covered by the audit. The receipts, as recorded, were checked with the treasurer's books, the recorded payments were compared with the treasury warrants as approved by the regional school committee and as recorded on the treasurer's cash book, while the appropriations and transfers were checked with the district clerk's record of recorded votes of district meeting proceedings. A balance sheet showing the financial condition of the district on May 31, 1978 was prepared and is appended to this report.

Considerable difficulty was experienced in properly balancing the ledger accounts due to clerical inaccuracies in the ledger accounts.

The balance sheet shows as of May 31, 1978 a Surplus Revenue Account balance of $733,987.46. In this regard, it is pointed out that there is no authority for a regional school district to build up an abnormally high Surplus Revenue Account. This also applies to accounts set up for expenditures in future years, which on the audit date May 31, 1978 showed a balance in various accounts totaling $2,147,653.35.

It is urged that the district school committee utilize this surplus and the reserves as much as possible to reduce future assessments against the member towns.

The surety bonds of the district treasurer and his assistant were examined and gound to be in proper form.

The books and accounts in the office of the district treasurer were examined and checked in detail. The cash book was footed, and the recorded receipts were analyzed and compared with the records of payments to the district treasurer by the several departments and with other sources from which the district received money. The recorded payments were compared with the approved treasury warrants and the district ledgers. The cash balance on May 31, 1978 was proved by reconciliation of the numerous bank balances with statements furnished by the banks of deposit, by verification of the investments in certificates of deposit, and by examination of the savings accounts.

Considerable detailed checking of the receipts and deposits was required which added to the time consumed in making the audit.

It is recommended that a proper reconciliation of bank accounts be made each month. It is further recommended that the purchase of investments (certificates of deposit, etc.) be placed on a treasury warrant and recorded, and that the proceeds of the sale of these investments be entered in the cash book and be recorded.

The payments on account of maturing debt and interest were proved with the amounts falling due and checked with the cancelled securities on file. The outstanding coupons on May 31, 1978 were listed and reconciled with a statement furnished by the bank of deposit.

The records of payroll deductions were examined. The payments to the proper agencies were verified.

As in prior audits, it is once again recommended that all payroll deductions be recorded by the treasurer as receipts, and that all payments to the proper agencies be made by means of treasury warrants charged to the proper payroll deduction account.

The records of the district school committee meetings were examined for financial votes, and the assessments against member towns to provide funds for operating and capital expenses of the district were checked. All outstanding assessments were listed and reconciled with the respective control accounts in the general ledger.

The records of receipts from the lunch program, property rentals, outside tuition, evening school registrations, and from other activities in which money was collected for the district were examined and checked, the payments to the treasurer being verified.

It is noted that the receipts from shop programs were commingled with student activity funds which are not the responsibility of the school. It is recommended that such commingling be halted immediately.

The books and accounts of the treasurer of the Assabet Valley Special Needs Collaborative were examined and checked in conjunction with the audit of the accounts of the Assabet Valley Regional Vocational School District. The receipts from the various sources were analyzed and checked, while the payments were checked with the warrants authorizing the disbursements. The cash balance on May 31, 1978 was proved by reconciliation of the bank balance with a statement furnished by the bank depository.

Ledger accounts were compiled for the period covered by the audit, and a balance sheet showing the financial condition of the collaborative on May 31, 1978 was prepared and is appended to this report.

In addition to the balance sheets, there are appended to this report tables showing reconciliations of the treasurer's cash accounts and summaries of the district apyroll deduction, assessment, and departmental accounts.

For the cooperation extended by the district officials during the progress of the audit, I wish on behalf of may assistants and for myself, to express appreciation.

Respectfully submitted,
Robert M. Crosby
Assistant Chief of Bureau

ASSABET VALLEY REGIONAL VOCATIONAL SCHOOL DISTRICT

Balance Sheet - May 31, 1978

GENERAL ACCOUNTS

Assets			Liabilities and Reserves		
Cash:			Agency:		
General		$4,080,970.36	State-Meals Tax	$118.78	
			Off Duty Details	442.40	
Advance for Petty		50.00	Comprehensive Employment Training Act	2,584.65	
Accounts Receivable:			Student Activity Funds	31,432.00	
District Assessments:					$34,577.83
Town of Berlin	$31,260.90				
Town of Hudson	176,011.77		Federal Grants:		
City of Marlborough	285,310.90		Public Law #90-576	254.33	
Town of Maynard	68,170.79		Public Law #92-318	4,264.41	
Town of Northborough	96,203.98		Public Law #93-380	2,616.55	
Town of Southborough	55,796.23		Public Law #94-482	1,952.00	
Town of Westborough	70,021.58				9,087.29
		782,776.15			
			Revolving Funds:		
Loans Authorized:			Lunch Program	28,393.78	
School		300,000.00	Shop Programs	52,010.17	
					80,403.95
Unprovided For or Overdrawn Accounts:			Appropriation Balances:		
Federal Grant:			Revenue:		
Public Law #90-492	215.00		General		1,075,790.73
Payment in Advance of Reimbursement:			Loans Authorized and Unissued		300,000.00
New England Power Company	315.25				
		530.25	Receipts Reserved for Appropriations:		
			Special Education	104,806.12	
			Contingencies	9,700.00	

GENERAL ACCOUNTS (Cont.)

Equipment	210,701.33	
Replacement of Equipment	675,000.00	
Retirement Payments	40,000.00	
Future Budgets	1,107,445.90	
		$2,147,653.35
Revenue Reserved Until Collected:		
District Assessments		782,776.15
Reserve for Petty Cash Advance		50.00
Surplus Revenue		733,987.46
$5,164,326.76		$5,164,326.76

DEBT ACCOUNTS

Assets		Liabilities and Reserves	
Net Funded or Fixed Debt	$4,610,000.00	Serial Loans: School Construction	$4,610,000.00

REPORT OF THE BOARD OF SELECTMEN

To the Citizens of the Town of Maynard:

The Board of Selectmen for the Town of Maynard continued in calendar year 1979 to work towards the goals of increasing the scope and duties of this office so that Maynard can become an important center within the sub region it occupies which will serve to enhance the lifestyle and quality of service which people in our Town will come to expect. This movement began in 1978 and we continued our agressive, positive campaign during the months of 1979. We feel that continuity of effort and cooperation toward specific goals between different Boards and committees within the Town Hall has been one of our great acheivements of the past year. Clearly, the spirit, sense of purpose and pride in the community which has been espoused by numerous officials and employees of the Town during the last year has been extremely rewarding and gratifying. We have also sensed this "positiveness" in the mood of many of the residents who have approached us personally or visited our office. We remain convinced that this is having a positive effect on the Town and are, as a Board, committed to fostering and nurturing this process in the future until all residents of Maynard can rightfully be proud of their community and its accomplishments.

Although the Board changed its personnel during 1979, we were fortunate in obtaining the services of newly elected Selectmen Waldron in April who has provided the Board with support, aggressiveness and professionalism in our quest to supply Maynard with quality leadership and a positive sense of accomplishment. Some of the many duties and programs of the Board undertaken in 1979 are herein outlined:

Housing Inspections

In early 1979, this Board became increasingly cognizant of the fact that many multi-family untis in Maynard were marginally at or just below the requirements issued by the State for minimal human habitation. In order to be sure that this development would be corrected, the Board called together the Board of Health, Fire Department, Building Inspector, Wiring, Plumbing and gas Inspectors as well as the Police Department to plot a course of action to rectify this problem. The immediate problem we faced was the fact that most of these Departments and Officials are part time and to actually compile the necessary information and inspect the units would take inordinate amounts of time. However, the Board remained steadfast in its assertion that something had to be done. In a truly cooperative spirit all those at these meetings agreed to avail themselves to this task. It was decided that the Board of Health agent (Brad Leach) and the Fire Department (Robert Loomer) would conduct the inspections and report back to the Board and their respective Department heads as soon as substantial process was made.

We directed our Administrative Assistant to help in the coordination of this project with the end result being the submittal by all parties of a final report in late 1979 to the Board of Selectmen. The findings were substantial and our goal of identifying potential areas of violations was realized and, as this is being written, remedial actions are being undertaken to provide Maynard residents with safe, clean and standardized apartments.

We would like to take this opportunity to thank those people whi made thos project work; namely all those mentioned above and also the owners of said properties who in most cases were cooperative and genuinely interested in our objectives. This Board remains committed to following up this initial project with a "Phase II" undertaking which will include a yearly certificate process to meet compliance standards. This will again constitute a major project and cooperation will be of the essence.

Revitalization

This project which was initiated during 1978 was brought to its final conceptual design suring 1979. As in the previous year, numerous meetings, conferences, strategy sessions etc. were required to finally bring about our final design. We continues to work closely with M.A.P.C. in this matter and after a year of work, this Board along with out Administrative Assistant, Tom Sheridan (D.P.W.) M.A.P.C. planners and representatives of local industry submitted our design to the State in late October of 1979. The State conducted a hearing to air their concerns and to get the Towns imput. In mid-November, we received an award letter from the State D.P.W. telling us that our project as outlined totally some $1,000,000.00 worth of improvements to the Downtown would be funded. This was great news to all of us who have believed in this project from the beginning. However, the real work is again just beginning and our

office is currently putting together Request for Proposals (R.F.P.'s) to get the services of a professional engineering firm on board before actual construction work will begin. Again, 1980 looks to be an extremely busy but rewarding year as far as Revitilization is concerned.

Small Cities

In a continuance of our aggressive policy to seek State and Federal monies for Maynard, this Board followed up its prior year submittal of a C.D.B.G. (Community Development Block Grant) application with a more specific and generally acceptable Small Cities pre-application for H.U.D. monies. This follow-up was conducted because of this Board's strenuous objection of our last application and the series of meetings which followed in Boston between H.U.D. officials and this Board and our Administrative Assistant. The program we keyed on is called a "Neighborhood Improvement Project." Late in 1979 we received word that Maynard would be receiving $300,000.00 to complete its objectives. We would be remiss if we did not mention the support of Congressman Drinan's staff, Lieutenant Governor O'Neil's staff and our State Senator and Representative. Further details about this program will be released in the spring of 1980.

Liquor License Reviews

The Board initiated a policy in 1979 whereby a complete review of all liquor licenses in Town would be thoroughly reviewed before the annual renewal takes place in December of each year. The Board felt obligated to undertake this project to better our imput on specific license applicants and to specify to each manager/operator the rules and regulations of our Town as well as his/her responsibility to abide by the laws of the Commonwealth. We believe this process provided the Board and the license holders with a clearer definition of each entities ultimate responsibilities. In the same vien, this Board also felt that a total review of all licenses and permits issued by the Town should be undertaken. The Board voted in December of 1979 to increase all fees for permits including those for liquor licenses in Maynard.

Union Contracts

The Board of Selectmen are responsible for negotiating the Collective Bargaining Agreements in existence between the Town, and the Police, Fire, and D.P.W. In early October the Board met with our Administrative Assistant, the heads of the three Departments and the Finance Committee to discuss the upcoming negotiations. It was the Boards' intention from the beginning to keep legal counsel out of the contract sessions unless he was absolutely needed. We consider this function an extremely important part of our job as Selectmen and in our preliminary meetings much of the discussion and figure calculations centered on this Town's ability to pay for the services provided. As of this writing, we remain confident that all three contracts will be signed and ratified by Town meeting in April so that our residents can vote on the proposed agreements.

Abandoned Buildings

As an adjunct to our overall goal of improving the housing and general environment of the total Town, this Board imposed a strong policy of dealing with old, dilapadated or abandoned buildings in the Town. In November of 1979 the Board held a Public Hearing for residents and officials to voice their concerns about 3 such buildings in Town. Based on imput received, this Board dictated an order that two of the three buildings must be demolished or otherwise removed from the scene by February of 1980. The Board felt strongly that these buildings are not only community nuisances but also are potential threats to the health, safety and welfare of our residents. We fully intend to pursue this matter until the situation is abated. No longer will these structures be allowed to remain in Maynard.

The Board of Selectmen have many projects and priorities set for the coming year. Our goal is to continue to make Maynard a better place to live and work. With the continued support of the townspeople, the following objectives will become reality.

Pursuit of Grants

We will continue our pursuit of all available Federal and State funds by working with the Recreation Commission, Fire and Police Departments and the Housing Authority. Maynard has been successful in the past in securing Federal funds and hopefully will continue to be so.

Downtown Revitilization

Plans are being finalized for Maynard's Downtown Revitilization. In the coming year, we can expect to see consultants working on design proposals and planning the overall revitilization picture.

Stabilization of Tax Rates

The Board of Selectmen are pledged to work with our legislature in finding new revenue for the Town and stabilizing our tax rate. Cooperation and interaction with our state officials is most important for our achieving this goal.

Housing Inspections

A top priority for the coming months will be improvement of housing in Maynard and a tightning of housing standards. The Board feels that the housing situation and the conditions of all buildings in Maynard go hand in hand with the Downtown Revitilization. To achieve better quality housing we can inspect more stringent housing inspections and a closer monitoring of all construction and improvements.

These are major items to be addressed in the coming year. Along with these items, the Town can expect the Board of Selectmen to be active in any and all areas of concern of our constituents. Together, we can make Maynard an even better community to live in for all.

Respectfully submitted,
MAYNARD BOARD OF SELECTMEN

REPORT OF THE BUILDING DEPARTMENT

The Maynard Building Department had a very busy year in 1979 in spite of the slowdown in house construction during the second half of the year. A total of 220 building permits were issued. Fourteen were for Industrial Buildings valued at $1,988,000.00. One was for the successful rebuilding and remodeling of the Emerson Fowler Junior High School. Twenty-Five were for residential housing valued at $976,000. Fifty-One were for additions and remodeling of housing units valued at $196,000.00. Eighteen were for installation of swimming pools and 106 were for wood burning stoves.

Respectfully submitted,

Richard Roggeveen
Building Commissionor

REPORT OF THE DOG OFFICER

To the Honorable Board of Selectmen:

The following is a summary of my activities as Dog Officer from September 24, 1979 through December 31, 1979:

Dog Bites	6
Various complaints and calls	250
Tickets for violations of Dog Laws	64
Injured dogs taken to veterinarian	8
Dogs reported lost.	82
Loose dogs caught by Dog Officer	103
Unlicensed strays picked up.	30

I would like to thank the Police Department for their help and my assistants; Paul Wasiuk and Edwin Grierson, who have assisted and supported my work throughout the year.

I would also like to express my appreciation to all the citizens of Maynard, who have been helpful and cooperative with regards to my work.

Respectfully submitted,

Leslie E. Boardman
Dog Officer

REPORT OF THE FIRE CHIEF

TO THE HONORABLE BOARD OF SELECTMEN:

I herewith submit the annual report of the Fire Department for the year 1979.

The number of fires, medicals and emergencies responded to by your Fire Department was 1,452.

On February 9, 1979 at 10:11 p.m., a mother and father succumbed to the ravages of fire in a home in Maynard. Within two years, five people in Maynard have died as a result of tragic dwelling fires. Need more be said to convince everyone to equip and maintain smoke detectors in all dwellings?

One of the major concerns of the Fire Department is the proper installation of wood burning stoves. This is not a do-it-yourself project. Professional help should be contacted to assist in this type of installation. Life safety in your own home should be the overriding factor when determining the purchase and installation of these appliances.

The installation of any wood burning stove and chimney must conform to the provisions of the Massachusetts State Building Code, and manufacturer's recommended procedures whichever is more stringent. A permit must be obtained from the Building Inspector prior to the installation of a wood burning stove. Every wood burning stove to be installed in Massachusetts must be labelled as having been tested by a laboratory accredited by the State Building Code Commission. A Wood Stove installation Guide, printed by the Commonwealth of Massachusetts State Building Code Commission is available at the Maynard Fire Station.

In 1980, your Fire Department will be requesting funds for two major projects. First, the replacement of the Fire Department car with a one-ton, four-wheel-drive pick-up truck equipped with a portable water tank and pump for use during brush fire season. This will allow us access to areas that we cannot reach with our present equipment without laying hundreds of feet of brush fire hose. It will insure a speedier response to any remote area, and will allow us to pump and drive simultaneously, thereby cutting down on the manpower and time use in extinguishing these brush fires. Second, to repower and refurbish Engine Two. This piece of first-line apparatus is nine years old, and will not be up for replacement for another eleven years. We are finding that the maintenance cost of this vehicle is quite high, and are suggesting that an investment be made at this time to provide us with a reconditioned piece of apparatus which will give us an additional twenty year's service at minimal cost.

All fifteen (15) Emergency Medical Technicians continue to be active in local Emergency Service programs and hospital workshops, all of which are necessary for bi-annual national certification. Although Fire Department Emergency Medical Technicians were prepared for advance Emergency Medical Technician training this year, the State of Massachusetts Office of Emergency Medical Service was not. We on the local level, are still waiting for rules and regulations to be promulgated to local programs can be certified. Area Fire Department Emergency Medical Service Coordinators are still participating in on-going meetings with Emerson Hospital to plan and prepare for Advanced Emergency Medical Technician programs to be implemented as soon as State regulations allow.

We give special thanks to Armand Riendeau, R.N.,R.R.T., Chief of Emerson Hospital's Department of Respiratory Therapy, for many dedicated hours spent working with our Department's Emergency Medical Service System. We are constantly benefitting by his guidance and instruction.

Early this year, the Board of Selectmen became concerned with the degree of life safety in mulfi-unit housing, and met with the various boards to ascertain the quality of life and safety in these dwellings. After a series of meetings, a set of objectives was established, and in April, Fire Prevention Coordinator Robert F. Loomer and Board of Health Agent Bradford S. Leach proceeded to inspect these dwellings. In November, the inspections were completed and a report was submitted to the Board of Selectmen. The complete report is too lengthy to include in this report, but a copy is available at the Maynard Fire Department. Briefly, the report covers the number of multi-dwelling units, (three or more units), the age, egresses, interior finish, smoke and heat detection, lighting, trash disposal, security, and access to the property. The report also includes recommendations to abate life safety problems. Other areas of fire prevention are continuing, such as merchantile inspection; working closely with the School Department on educational programs, and the education of the general public as it relates to fire prevention.

Training and education have always been the mainstay of the fire service. Many of the officers and firefighters of this department are continuing their education in Fire Science at the Community college level. In addition, all members have participated in two in-service programs put on by the Massachusetts Firefighting Academy, "Plastics and the Firefighter", and "Detectors: Automatic Safety in the Home." Also, six members of this department have attended the gas school facility of the Massachusetts Firefighting Academy, located in Hopkinton, Massachusetts, to gain field experience in fighting Liquified Propane Gas, (LPG) and Liquified Natural Gas, (LNG) fires involving tanks. The challenge of fire protection is constantly changing, and there is an ever-present need to improve the training function to keep abreast of the changing times.

The extension of the fire alarm system to the George, Paul and Rice Road areas has been completed. The largest portion of the old fire alarm wire which was installed in 1938, has been replaced by Rural Red "C." All interferring fire alarm boxes will be phased out in the coming fiscal year.

Your Fire Department is grateful for past community support, and hopes it will continue. The cooperation of Town Boards, Officials, citizens, is appreciated.

Respectfully submitted,

George F. Whalen
Fire Chief

NUMBER OF ALARMS		1451
BOX ALARMS	58	
STILL ALARMS	1393	
	1451	

Building Fires	22
Brush Fires	100
Vehicle Fires	36
Chimney Fires	4
Furnace Fires	3
Rubbish Fires	14
Flammable Liquid Fires	7
Smoke Investigations	35
Electrical Fires	12
Electrical Problems	25
Malicious False Alarms	21
Automatic Alarms	84
Mutual Aid to Other Towns	41
Gas Appliance Fires	1
Natural Gas Leaks	13
Flammable Liquid Spills	34
Investigations	50
Medical Emergencies	587
Vehicle Accidents	129
Pedestrian Accidents	12
Assist Disabled Persons	18
Wires Down	14
Good Intent Calls	35
Water Problems	48
Lock-Outs	40
Bomb Incidents	2
Special Service Calls	60
Rescues	4
	1451

REPORT OF THE MAYNARD POLICE DEPARTMENT - 1979

After nearly three decades of dedicated and devoted service to the Police Department and the Town, Police Chief Albert J. Crowley retired on December 31, 1979. Chief Crowley was appointed patrolman on April 4, 1950 and he was promoted to the rank of sergeant on March 2, 1965. On October 28, 1968 he was appointed chief and he has held that position intil his retirement. The Maynard Police Department wishes Chief Crowley a long and happy retirement.

During the absence of a chief, Sergeant Edward Byrne had been temporarily acting chief pending the appointment of an interim chief until such time a permanent one is appointed.

1979 was an active year for the Police Department. A brief summary of activities will follow.

The juvenile and safety officer's positions were combined in 1979 as they were primarily an overlapping responsibility. During the year the juvenile/safety officer visited the elementary schools to show films, give talks on general safety, school bus safety and bicycle safety. All children from kindergarten through third grade were instructed in school bus evacuation as well as actual evacuation from a school bus by the children. A special class from the high school attended classes given by the juvenile/safety officer at the Police Station as well as at the Concord District Court, while court was in session.

During 1979 an explorer scout troop was started and sponsored by the Maynard Police Department. The juvenile/safety officer was the advisor responsible for providing influence and guidance for the troop. We look to expand our juvenile/safety programs within the coming year.

In 1979 there were 534 accidents reported in the Town of Maynard. 102 accidents involved personal injury, 8 involved pedestrians, 25 were hit and run with 6 accidents involving bicycles. Unfortunately Maynard had 2 fatalities involving motor vehicle accidents. There was 9% increase in motor vehicle accidents in the Town for the year 1979 as compared to 1978.

The loss of a cruiser which was involved in an accident on September 29, 1979 has placed a hardship on Police operations and hopefully will be corrected with a replacement in the very near future.

The meter officer reports that 20 new meters were bought and replaced. The posts for the new meters were installed by the highway Department. Four meters were removed near Digital on Main Street to enable large trucks to enter and exit safely. The curbs at these locations were painted yellow to restrict parking. From January 1 through December 31, 1979 this department issued 13,000 parking tickets.

There was an increase in calls requesting police response and assistance again this year (alarms, escorts, domestic problems, checks of suspicious persons and vehicles, medical assistance, etc...) placing an increased use of department personnel and equipment. The list of court cases and activities for the Police Department is as follows:

Homicide	0
Rape	1
Attempted Rape	1
Other Sex Offenses	2
Robbery	3
Assault and Battery	88
Break and Entry	80
Forgery and Counterfeiting	1
Larceny	216
Stolen Property; Buying, Receiving and Possessing	4
Motor Vehicle Theft	17
Vandalism	27
Weapons; Carrying, Possessing	2
Narcotics Violations	38
Offenses Against the Family and Children	2
Driving Under the Influence	62
Liquor Law Violations	25
Barroom Complaints	36

Held for Protective Custody.	.228
Disorderly Conduct	31
Dog Complaints	.151
Leash Law Violations	2
Parking Defaults	2537
Motor Vehicle Violations	.587
Open Doors and Alarms.	.740
All Other Offenses	58
	4,939

In conclusion I would like to thank the Honorable Board of Selectmen, The Maynard Fire Department, the Department of Public Works, the Auxiliary Police, employees at the Maynard Town Building and the Maynard Rod & Gun Club for allowing the use the their pistol range, and to all others who have assisted the Police Department over the past year.

In addition I would like to thank the members and employees of the Police Department itself for a job well done again this past year. A special thanks to June Troupe for her assistance on this report.

Respectfully submitted,

Arner S. Tibbetts
Interim Police Chief
MAYNARD POLICE DEPARTMENT

ANNUAL REPORT OF THE MAYNARD CONSERVATION COMMISSION FOR 1979

As in previous years the Commission had to spend much of their time carrying our provisions of the Wetlands Protection Act (Chp. 131, Sec. 40 of the Massachusetts General Laws). Six public hearings on Notices of Intent to alter land deemed subject to the Act were held and many site inspections were made by the Board members both prior and after the issuance of the Order of Conditions.

Twenty-two semi-monthly, as well as several special meetings were held. Many of the areas which have required attention under the Wetlands Act were started in other years and had not as yet been completed, such as Data Terminal Systems, Digital Equipment-Powder Mill Road industrial sites, Mocking Bird Hill and Silver Hill housing developments. New areas of concern for 1979 were the new Housing for the Elderly site, telephone and water lines crossing the Assabet River, Data Terminal Systems parking lots as well as individual house lots.

In the land acquisition program the Town received self help funds of fifty percent reimbursment for the purchase of the 4 parcels of (20 acres) land in the Silver Hill area. The final transfer of 20 acres of land (adjacent to other town land) on Summer Hill was completed. Notice has been received that the Division of Conservation services is awarding Fifteen Thousand Dollars reimbursment on this land. The Town has had its sights on this hilltop area for many years, for a future recreation site. The Commission was pleased that this acquisition was consummated as it had been a first priority location.

Since the Maynard open space plan of 1973 was more than 5 years old it required updating before the Town would qualify for self-help funds in the future, the Commission formulated and submitted an up-date. Prior to working on the up-date of the open space plan the Commission sent out to the townspeople a questionaire to find out what their environmental interests and desires were. This information was to lead toward incorporating into the plan such program which were wanted and/or needed.

It was found that development of nature trails, hiking/bicycle paths and family recreation areas drew most interest for the proposed use of conservation lands.

Planting and better care of our shade trees, acquisition of more land for conservation, clean up of the Assabet River and solid waste disposal was of greatest inmortance to most.

Most answers were to leave the recently acquired government land in its natural

state. After which came those who recommend its use for family recreation, nature, hiking and bicycle trails. In most instances people opposed the use of these lands for motorized vehicles.

The Commission is again asking monies to replenish the conservation fund in order to purchase land which they feel is important in the preservation and protection of water supply, wild life and other natural resources.

Other articles for fiscal year 1981 are small sums for an environmental education program, secretarial assistance and preparation of land for community gardens or tree nursery.

We wish to thank all those who helped us throughout the year, especially the office of the Board of Selectmen for their assistance with our typing.

Respectfully submitted,

Harry F. Chapell
Walter E. Carbone
Sheila L. Sweeney
Jonathon L Campbell
George E. Bogonovich

REPORT OF MAYNARD CIVIL DEFENSE AGENCY

TO THE CITIZENS OF MAYNARD

The Maynard Civil Defense Agency began a very active role in Town Government the year of 1979.

Civil Defense now has a membership of thirty (30) persons.

In July 1979, Civil Defense sponsored a disaster planning seminar, given by members of the Federal Civil Defense Region I. This seminar consisted of three evenings and was attended by personnel from the local Civil Defense and the Town Departments. Also attending were members representing St. Bridget's School, Public Utilities, Chamber of Commerce, and private industries.

Over the past several months, through the efforts and cooperation of all involved a new and formal disaster plan has been written to enable responsible departments to act quickly and efficiently in cases of natural or man made disasters. The basic plan should be ready for final printing within two months.

Civil Defense personnel donated over 500 man hours to the Town of Maynard in FY 78-79 and we estimate the Civil Defense personnel will donate over 1600 man hours to the town in FY 79-80.

The Civil Defense Auxiliary Police donate between thirty and forty hours per week, plus are used as a team for special events four times each year.

The Civil Defense communications team is organized and were activated on three occasions this past year to assist the local police department in communications for special events.

A "Mutual Aid Communications Agreement" has been signed by Maynard Civil Defense-Acton Civil Defense-and Stow Civil Defense. Personnel used in communications are licensed radio amateurs.

Our goal for this year is to replace some of our antiquated equipment and to expand on new equipment needed to make this department functional.

There is still a lot of work to be done, and we would welcome any citizen to join our local Civil Defense Agency, so that we would be even better prepared to cope with a disaster should one occur in Maynard.

We thank the people of Maynard for their past support and ask for your future support.

Respectfully submitted,

Robert I. Macomber, C.D. Director

REPORT OF THE BOARD OF ASSESSORS

TO THE CITIZENS OF MAYNARD:

The annual report of the Board of Assessors for the year ending December 31, 1979 is submitted herewith:

In accordance with the provisions of the General Laws of Massachusetts, Chapter 59, Section 29, all owners of taxable property, shall each year, on or before March 1st, submit to the local Assessors a list with the valuation of their taxable property. Notices are posted and forms may be obtained at the Assessors' Office in the Municipal Building.

All requests for abatement or exemption of taxes must be filed on forms which can be obtained at the Assessors' Office. All applications for abatement or exemption of Personal Property tax or Real Estate Taxes must be filed on or before October 1st of each year, except for certain Veterans, Widows and Elderly Persons who must file on or before December 15th each year.

RECAPITULATION OF TAX RATE

LOCAL EXPENDITURES		
A) Appropriations	$7,962,514.55	
B) Other Local Expenditures	9,724.53	
TOTAL LOCAL EXPENDITURES		$7,972,239.08
STATE ASSESSMENTS:		
Special Education	$ 5,811.00	
Audit of Municipal Accounts	759.22	
State Exam. of Retirement	203.67	
Motor Vehicle Excise Tax Bills	1,228.80	
State Recreation Areas	39,539.06	
Mass. Bay Trans. Authority	113,642.66	
Air Pollution Control Dist.	1,204.79	
Met. Area Planning Dist.	1,486.50	
TOTAL STATE ASSESSMENTS	$ 163,875.70	
UNDER ESTIMATES:		
Special Education	$ 2,409.00	
TOTAL UNDER ESTIMATES	$ 2,409.00	
COUNTY ASSESSMENTS:		
County Tax	$ 137,848.15	
TOTAL COUNTY ASSESSMENTS	$ 137,848.15	
UNDER ESTIMATES:	NONE	
OVERLAY:	$ 200,000.00	
TOTAL ASSESSMENTS:		$ 504,132.85
GROSS AMOUNTS TO BE RAISED:		$8,476,371.93
ESTIMATED RECEIPT AND AVAILABLE FUNDS:		
A) Total Estimated Receipts from State:	$1,541,166.00	
B) Local Estimated Receipts;		
Motor Vehicle and Trailer Excise	337,500.00	
Licenses	22,000.00	
Fines	37,000.00	
Special Assessments	1,000.00	
General Government	5,881.75	
Protection of Persons and Property	13,000.00	

Health and Sanitation	2,000.00	
Highways	1,000.00	
School (local receipts of school committee	500.00	
Libraries	500.00	
Cemeteries	9,000.00	
Recreation	3,500.00	
Interest	58,000.00	
Public Service Enterprises (Ch. 41, Sec. 69B)	138,450.00	
TOTAL ESTIMATES RECEIPTS	$629,331.75	

C. OVER ESTIMATES:

County Tax	$ 16,014.56	
State Recreation Areas	1,704.71	
Air Pollution Control Dist.	42.16	
Mass. Bay Trans. Authority	3,515.72	
TOTAL OVER ESTIMATES	$ 21,277.15	

D. AVAILABLE FUNDS:

Free Cash	$ 98,455.55	
Other Available Funds	498,100.00	
Revenue Sharing	260,000.00	
TOTAL AVAILABLE FUNDS	$847,555.55	
TOTAL ESTIMATED RECEIPTS AND AVAILABLE FUNDS:		$3,039,330.45
NET AMOUNT TO BE RAISED BY TAXATION:		$5,437,041.48
Real Property Valuations	$ 56,102,807.00	
Personal Property Valuations	4,308,765.00	
TOTAL PROPERTY VALUATIONS	$ 60,411,572.00	
RATE OF TAXATION FOR FISCAL YEAR 1980	$90.00 per Thousand	
Real Property Tax	$ 5,049,252.63	
Personal Property Tax	387,788.85	
TOTAL TAXES LEVIED ON PROPERTY		$5,437,041.48

REPORT OF MOTOR VEHICLES:

1977 Issued in 1979	8
1978 Issued in 1979	792
1979 Issued in 1979	7960
TOTAL ISSUED IN 1979	8760

VALUATION OF MOTOR VEHICLES:

1977 Issued in 1979	$ 8,100.00
1978 Issued in 1979	1,007,050.00
1979 Issued in 1979	8,345,050.00
TOTAL VALUATION ISSUED IN 1979	$9,360,200.00

TAX ON MOTOR VEHICLES:

1977 Issued in 1979	$ 189.57
1978 Issued in 1979	17,993.29
1979 Issued in 1979	473,560.00
TOTAL TAX ISSUED IN 1979	$491,742.86

Respectfully submitted,

David J. McQuiggan, Chairman
John Piantedosi, Secretary
Charles W. Nevala, Treasurer

REPORT OF THE MAYNARD HOUSING AUTHORITY

To The Honorable Board Of Selectmen:

Herewith is the report of the Maynard Housing Authority for the year ending December 31, 1979.

At this time Powder Mill Circle and Summer Hill Glen are fully occupied. There are seven (7) new tenants in Powder Mill Circle and two (2) new tenants in Summer Hill Glen during 1979.

Otis G. Hunter was appointed by the Selectmen on June 27, 1979 to fill the vacancy on the Board created by the resignation of Harold J. Hicks.

On October 5, 1979 Raymond J. Sheridan was named to the Board as State Appointee.

In the past year several apartments and hallways were renovated; all porches were renovated.

Project 667-2: Development in connection with this low income housing for the elderl has progressed steadily, and hopefully the architect expects to break ground in the Spring of 1980.

Development in connection with the low income family project for which Maynard was selected to receive a grant of $1,330,008.00 on May 15, 1979, has progressed to the advertising of invitation for proposals, and bids will be opened on February 9, 1980.

For information relative to low income housing, the Executive Director is at the Auth ority Office Monday through Friday from 8:30 A.M. to 4:00 P.M.

Respectfully submitted,

Otis G. Hunter, Chairman
Alric B. French, Vice Chairman
Stanley D. Nowick, Treasurer
Frank W. Nee, Assistant Treasurer
Raymond J. Sheridan, Secretary

REPORT OF THE VETERAN'S SERVICES DEPARTMENT

To The Honorable Board Of Selectmen:

The Veteran's Services Department is operated under the rules and regulations of the General Laws of the Commonwealth of Massachusetts, Chapter 115. Aiding Veterans and their families in times of hardship and distress is the purpose of this department.

During the past year, January 1st through December 31, 1979, we spent the following amounts for ordinary benefits, fuel and medical expenses:

Month	No. Cases	Amount
January	6	$1320.43
February	5	1272.50

March	6	1559.50
April	7	1352.40
May	6	1132.55
June	9	2410.92
July	6	1086.50
August	6	923.50
September	8	1986.21
October	6	1289.50
November	5	1086.00
December	8	1519.00

I thank the many officials and departments of the Town who have given assistance to this department.

I am grateful to the Veterans' Council of Maynard, the American Legion Post 235 and the Veterans of Foreign Wars Post 1812, for organizing parades, decorating graves and memorials for the Armistice and the Memorial day parades. A thank you to the Maynard Police and Fire Department's, Town organizations and school children for making the effort to honor the Veterans and those who have gone before us.

Respectfully submitted,

Alfred S. Carey Jr.
Veterans Agent

REPORT OF THE RECREATION COMMISSION

The Maynard Recreation Commission hereby submits the following report for 1979:

This year a Summer Recreation Program was again offered to the youngsters of Maynard. A daily supervised playground program was conducted at the Roosevelt, Coolidge, Green Meadow and Crowe Park playgrounds. The Crowe Park recreation area was used for boys and girls in grades six through twelve. The Roosevelt, Coolidge and Green Meadow areas were used for youngsters in grades kindergarten through five. Different activities were planned each week at each playground and all youngsters were given the opportunity to participate in special event days and arts and crafts projects.

At Crowe Park there was again trophy competition in golf, archery, lawn darts, tennis, table tennis, horseshoes and even popular Chinese checkers.

A variety of field trips were held this year to Hopkinton State Park, Walex Recreation Center, Boston Lobster Tennis Matches, Acton Miniature Golf Course and Whalom Park.

SUMMER TENNIS LESSONS PROGRAM

The highlight of the summer program was the innovation by the Recreation Commission of an instructional Tennis Program. This program was aimed at teaching youngsters all the basic fundamentals of the game of tennis including tournament play. The program was held from 8:30 A.M. to 12 noon daily at the Alumni Field Tennis Courts. This year there was a large increase in the number of youngsters who participated in this program. The sport of tennis has been getting more and more popular.

ADULT TENNIS LESSONS

An Adult Tennis Lessons program was offered mornings to interest adults. There were tournaments held as well as lessons for beginners and intermediate players. We are expecting the program will increase in members in year to come.

INSTRUCTIONAL BASKETBALL PROGRAM

This year an instructional basketball program was held 8:30 A.M. to 12 noon daily for youngsters in grades five through eight in the hockey rink at Alumni Field. This program was aimed at teaching youngsters the basic skills of basketball.

WINTER INDOOR GYMNASTICS PROGRAM

Due to popular demand the Recreation Commission again sponsored a 12 week Gymnastics program for girls in grades four through nine. This year close to one hundred and fifty girls registered to participate in learning all types of gymnastic skills. The program was held Monday through Thursday at the Junior High School Gymnasium from 6:00 to 8:30 P.M. The youngsters were able to work on various pieces of gymnastic equipment in very small groups for greater learning experience. The Winter Gymnastics Program increases in enrollment each and every year since the program began.

WINTER LEARN TO SKI PROGRAM

This winter the Maynard Recreation Commission sponsored a Learn to Ski Program for Maynard youngsters in grades three through eight. The program was held on Saturday mornings at the Nashoba Valley Ski Area in Westford, Mass. Each week the youngsters received a one hour ski lesson plus two and a half hours of free skiing. The program was held in January and February. The Recreation Department provided four buses for the transportation to Nashoba Valley Ski Area. Next year it appears that this program will increase its membership since many youngsters had to be turned away from this years program because there was not enough room on the buses.

FUTURE PLANS

As we look to the future you will find the Maynard Recreation Commission working to include fall and winter programs for the adults of Maynard. Recreation should be made available for all age groups, the young as well as the older groups. The Commission will continue to work on the plans to develop other recreational sites that are located on town land. If the monies are available the Commission will continue to improve the present Recreation Facilities that the town has, so that they may be used as much as possible by the residents of Maynard. The Recreation Commission this year worked on and developed a Five Year Plan of Recreational Needs and Improvements for the Town of Maynard. As we look to the future you will find the Recreation Commission working hard to provide all types of recreational activities as well as improving facilities for the residents of Maynard.

The Recreation Commission wishes to thank Mr. Joseph Kulevich, Director and his entire staff for a job well done.

We wish to thank the Maynard School Committee, Superintendent Peter Delmonico, all school custodians, the Board of Public Works, the Maynard Fire Department, Chief Albert Crowley, the Crosswalk Guards, Town Clerk, Sophia Minko and all those who helped make the 1979 Maynard Recreation Program a huge success.

Respectfully submitted,

Frank R. Hill, Chairman
Alfred J. Guay, Secretary
Eleanor A. Waldron

MAYNARD RECREATION SWIMMING PROGRAM

The Maynard Recreation Commission sponsored a Red Cross Swimming Program at Boone Cove in Stow, Mass.

The policy of kindergarten youngsters was continued this year. The safety staff understands the importance of this and they feel it helps the children to enjoy the water and also be conscious of safety rules at a younger age. The classes are kept smaller in size to improve the instruction received by the children. They are continuing the policy of making three levels for beginners. About 275 children took part in this program.

All the swimming staff took part in several safety skill and first aid workshops. They worked on emergency procedures, neck and back injuries, cardiac resuscitation as well as safety and teaching skills.

The last days was Parents Day. Youngsters demonstated their skills and achievements.

Swimming races, diving competition and relays were held during the last half of the classes.

The Recreation Commission would like to thank Mr. Joseph Kulevich, Director of Recreation, Valerie Gramolini, Swimming Director and all the swimming program staff for a job well done. A special thanks to the bus mothers and all others that helped to make the 1979 Maynard Recreation Swimming Program a huge success.

Respectfully submitted,

Frank R. Hill, Chairman
Alfred J. Guay, Secretary
Eleanor A. Waldron

REPORT OF THE BOARD OF RETIREMENT

To the Members of the Maynard Contributory Retirement System:

The Maynard Board of Retirement herewith submits the annual report of the Retirement System.

A statement has been mailed to each member giving him or her credit as of December 31, 1979.

Respectfully submitted,

George F. Whalen
Peter Salamone
Harry A. Gannon

Maynard Retirement Board

Investment Government Bonds	180,992.43
Investment Public Utility Bonds	295,510.31
Investment Telephone Bonds	171,753.88
Investment Industrial Bonds	34,509.58
Investment Bank Stocks	44,508.00
Investment Co-Operative Shares	45,880.00
Cash Savings	238,400.76
Cash Checking	20,797.57
Interest Due & Accured	11,652.77
	1,044,005.30

Annuity Savings Fund	558,398.14
Annuity Reserve Fund	266,360.02
Pension Fund	216,902.35
Military Service Fund	1,608.14
Expense Fund	736.65
	1,044,005.30

ANNUAL REPORT OF THE TRUSTEES OF THE MAYNARD PUBLIC LIBRARY

1979

The Trustees of the Maynard Public Library herewith submit their Annual Report for the year ending December 31, 1979.

On January 1, 1979, the Board of Library Trustees consisted of Philip W. Bohunicky, Chairman; Ruth C. Regan, Secretary; and Alice L. Mullin, Third Member. On May 10, after the annual elections, Philip Bohunicky, who had been re-elected to the Board, was once again chosen Chairman, Alice Mullin became Secretary, and Ruth Regan became Third Member.

During 1979, the Library staff suffered only one resignation when Ms Laurie Robinson, Circulation Librarian, accepted a position at Harvard Divinity School. Ms Debra Regan became the new Circulation Librarian in July.

The Library Trustees devoted many hours to the study of finances in general and the budget in particular. Aware of energy problems, high prices, and rising taxes, the Board has attempted to eliminate every non-essential expense while maintaining standards of excellence.

These standards have been maintained despite a curtailment in personnel. The elimination of one library position by vote of the Town Meeting in May, and the departure of three CETA workers in September, greatly increased the work of the remaining staff. Despite decreased staff, the Trustees have been able to keep the Library open with minor changes in the schedule. A new schedule became effective in October, but has been recently revised to provide additional evening hours for high school students, college students, and working adults. The present schedule for library hours is:

Monday, Tuesday & Thursday	1:30-8:30
Wednesday & Friday	9:30-4:30
Saturday	10:00-3:00

The services which the Trustees have worked diligently to preserve are many and varied. The following list includes many of the cultural resources of the Maynard Public Library:

1. An excellent collection of books for research
2. The latest in fiction
3. Books in varied fields--art, gardening, auto mechanics, etc.
4. Books from the interlibrary loan system
5. A great variety of magazines
6. The Boston Globe, the Sunday New York Times, the Christian Science Monitor, the Middlesex News, and the Assabet Valley Beacon
7. Records, paintings, patterns, audiovisual equipment, and toys
8. Children's programs which include a weekly story hour, a summer reading program with films, parties, and book talks
9. Services for the elderly which include the delivery of books to Powder Mill Circle and Summer Hill Glen as well as movies at the Nutrition Site where hot lunches are served to Senior Citizens
10. Work with the Spanish-speaking community
11. In-house programs for adults

The Trustees, in addition to working for the preservation of the present high standards of the Library, have been planning for greater efficiency in operational procedures. The previously instituted plan of a no-fine policy for overdue books has been evaluated and has been judged a great success. A plan for training Pages (usually high school students) in desk procedures is working well. The plan to study, evaluate, and up-date our filing system will soon go into effect.

"No man is an island" and the Library could not function so effectively without the help of the Friends of the Library, a very active organization which has

made contributions of time, money, and gifts. The members of this most enthusiastic group, who welcome newcomers, help the Library with art exhibits, a summer Book Sale, and other projects. For all their generosity and support, the Board of Trustees is truly grateful.

The Trustees are also appreciative of our fine patrons who are friendly, courteous, and cooperative. In addition, we are indebted to all the good people who donate books in memory of their loved ones.

Finally, our greatest appreciation goes to the staff of the Maynard Public Library who have worked hard, cheerfully, and diligently through the difficulties and vicissitudes of the year, 1979. They have worked constantly to give the town of Maynard a center of culture, and their efforts are worthy of note.

Respectfully submitted,

Philip W. Bohunicky, Chairman
Alice L. Mullin, Secretary
Ruth C. Regan, Third Member

ANNUAL REPORT OF THE LIBRARIAN OF THE MAYNARD PUBLIC LIBRARY

1979

WHAT IS A 1974 CHEVY NOVA WORTH?

WHERE IS THE NEAREST DAY CARE CENTER?

WHERE CAN I COMPLAIN ABOUT A STORE THAT DELIVERED DAMAGED MERCHANDISE?

ARE STOCKS OR BONDS A SAFER INVESTMENT?

If you think of your Library only as a place where you can borrow the latest best seller or where students can find material for school assignments, YOU ARE MISSING OUT ON A GOOD THING! Because we can help you find out the answers to the questions above and to thousands of others like them.

In many cases the answer to your question can be provided quickly over the phone. If you come to the Library in person, a Librarian or other staff member is always ready to help you locate the material or the information that you need.

YOUR LIBRARY COSTS YOU LESS THAN 1¢ OUT OF EACH TAX DOLLAR. Your Library is one of the few town resources from which EVERY citizen, no matter what his or her age, needs, or interests, can benefit. Furthermore, your Library is the ONLY town service that can actually save you MORE than it costs you--IF you will use its resources.

Your Library is an invaluable resource which is available to all the people of Maynard. Whether you are an athlete, a businessman or woman, a consumer, a collector, a cook, a decorator, a fund raiser, a gardener, a handyman, a housewife, an investor, a job seeker, a mechanic, a parent, a patient, a pet owner, a photographer, a senior citizen, a salesman, a student, a secretary, a singer, a teacher, a traveller, a taxpayer, a voter, or whatever else you are, your Library has information that can help you to be it better.

In times like these, when money is tight and getting tighter, your Library can be especially helpful to you. Come in and see what we can do for you.

BUDGET CUT

1979 was a very difficult year for the Library. At the Annual Town Meeting in April the Library's budget was cut by $6,870., bringing it down to a level below that of the previous two years. The resulting loss of regular staff, combined with the loss of several CETA workers, resulted in a reduction in the number of hours that we could be open.

Such a severe reduction in staff accompanied by only a moderate reduction in hours and service greatly increases the demands on the staff remaining. Your Library staff is to be commended for the way in which each of them has shouldered more of the load and has maintained a high level of library service to the people of Maynard.

EFFORTS TO CUT COSTS

While the cut in the budget forced the Library to actually reduce services, the Library had already committed itself to reducing expenditures in every way possible without a reduction in service.

Our thermostats were turned down and our air conditioning was largely turned off long before Federal regulations made this mandatory.

We have rearranged our working areas so that we can accomplish more in less time with fewer people.

The Library Page has been trained to do some of the more routine clerical work, releasing other staff to deal with those areas of service which require more knowledge, skill, or judgement.

We are increasing the use of volunteers to help with programming.

We are in the midst of a study which is designed to help us determine just what it is actually costing us to order books and other materials and to get them ready for use. This study will also help us to determine which of a number of ordering and processing options are most economical for us.

SERVICES

The Maynard Public Library has over 25,000 books available on literally thousands of subjects, as well as a collection of over 100 magazines and newspapers, over 700 records and tapes, and art prints, filmstrips, toys, and games.

In addition to the material in our own collection, we have access through the Massachusetts Regional Library System network to materials contained in hundreds of other libraries across the state. Over 400 requests for materials not in our collection were processed during the year. Through the Bookmobile, the Regional System also makes available to us several hundred additional books each month.

In order to help you make the best possible use of the resources that are available to you through your Library, the staff is always ready to assist you in locating whatever material or information you need.

While our programming has been curtailed this year due to decreased funding, we have been able to continue our weekly preschool story hour as well as our "mini-bookmobile" to the elderly at Powdermill Circle and Summer Hill Glen and to the homebound throughout Maynard. This last has been accomplished with the use of volunteers.

We have also been able to continue to show films at the Senior Citizen Hot Lunch program.

The availability of CETA workers during part of the year also enabled us to continue our successful Summer Reading Program which this year also included book discussions, films, and a performance by the children of Maurice Sendak's musical play "Really Rosie".

During the Summer, volunteers also ran an outreach program in the Maynard Spanish community.

One of our most well attended programs was an informal old book appraisal conducted by a Worcester used book dealer.

As a convenience to the people of Maynard we continue to provide a photo-copy machine for public use.

Hundreds of townspeople were able to get State and Federal Income Tax forms at the Library when they were not readily available elsewhere.

We would like to remind people that the meeting area in the Library is available to any group that wishes to use it during Library hours.

STAFF

In January Kay Weiner was appointed Librarian to replace Pearl Sprigg who resigned because of serious illness. Many were saddened to learn of Mrs. Sprigg's death in February.

Kristin Bierly continued as Assistant Librarian.

Laurie Robinson resigned her position as Circulation Librarian to accept a post as Assistant Director of Field Education at the Harvard Divinity School. Debra Regan was appointed to replace her as Circulation Librarian.

Winnifred Hearon left in July as a result of the budget cut voted at the Annual Town Meeting.

Janice Loring and Carole Fraser continued as permanent part-time staff.

Carol Pomfret and Lila Carlson worked during part of the year as temporary part-time staff.

Linda Doherty continued as Storyteller.

Axel Gomez, Suzanne Rodday, Catherine Harrold, and Kenneth Mattson worked as Library Pages at various times during the year.

THE FRIENDS OF THE MAYNARD PUBLIC LIBRARY

The Friends of the Maynard Public Library headed by President Kathleen Ferris and Secretary/Treasurer Eleanor Rothman continued to offer their help and support. The Friends now have over 50 members.

The Third Annual Used Book Sale in June was very successful. So successful, in fact, that the Friends are running a permanent "Mini" Used Book Sale in the Library in addition to their annual event.

With the money raised by the Sale, the Friends were able to make a number of special gifts to the Library, including a new sign for our front lawn, Family passes to the Museum of Transportation in Boston and to Massachusetts Audubon facilities across the state including Drumlin Farm in Lincoln, a camera, toys for the "Smile Kits", and special books and magazines.

The Friends continue to coordinate our changing art exhibits and displays.

Business and pleasure were combined at a planning meeting in September which featured wine and cheese.

One of the highlights of Maynard's First Annual Oktoberfest was the book stacking contest sponsored by the Friends.

At Christmas the Friends sponsored a carol sing.

The Friends' bus trip to the Boston Pops in June was so popular that it looks as though it may become an annual event.

The Friends are always happy to welcome new members to their group. For information about becomming a member please ask at the Library.

DONATIONS

Gifts of books or memorial donations were made during the year by Mr. & Mrs. Arthur Carleton, the Class of 1930, Mr. & Mrs. John Taylor, Trudy Leonhard, Mr. & Mrs. Arthur Croft, Linda Doherty, Susan Gerroir, Kristin Bierly, Winnifred Hearon, Dorothy MacKeen, Philip Bohunicky, Alice Mullin, Elaine White, Laurie Robinson, Tony Rioux, Fred Johnson, James A. Boothroyd, The Children of Emily Terrasi, the Children of Espideto Terrasi, Mr. & Mrs. Peter Stevanazzi, Mr. & Mrs. Chick Lattuca, Noella Maria, Niilo and Pauline Salmi, The Professional Staff of the Acton Memorial Library, Mr. & Mrs. Ian Alexander, The Merwin Memorial Free Clinic For Animals, Nina & Joseph Pacocha, Margaret Dubie, Mary Pinson, Donald & Barbara Gray, Stanley & Marian Brick, The Friends of the Maynard Public Library, Lawrence & Constance Quinn, David & Ruth Davidson, Jurgen & Margaret Elkan, David & Florence Bachrach, Richard M. Adams, Carl & Simone Faflick, Edward & Margaret Brown, Charlotte Maguire, Grethen Garrell, GTE, International Systems Corporation, Phyllis & Albert Greeno, Edythe Booker, Phyllis Elfmen, Mr. & Mrs. V. Stigliani, Mary Mallarky, Anna Grazzo,

Julia Valkonis, Eva Valkonis, Mr. & Mrs. Harold Arcand, Dr. & Mrs. Thomas McQueen, Mr. & Mrs. Aurea Cross, Jeanne Rantane, Mr. & Mrs. Charles Teyssier, Mr. & Mrs. Caro Marianni & Bernice, Dorothy & Joseph Navarro, and Richie & Cathy Cassidy.

The Library welcomes the opportunity to help people provide "living" memorials to their loved ones in the form of books which will be enjoyed by many. During the year memorial donations were given in memory of Patricia Nordberg, Jeffrey Carlton, Harold Wilcox, Pearl W. Sprigg, William Sweeney, Ann Panzara, Espideto Terrasi, Phil Beals, Ludger Dubie, Victoria Starr, Helen Davis, and Julius Leonhard.

Other donations were made during the year by Pat Cogswell, The Narekiewicz Children, Doris Dennis, Elizabeth Gage, Mildred Gifford, Samuel Wade, Ralph Sheridan, Philip Bohunicky, Congressman Robert F. Drinan, Joan C. Daigele, Sherry Herbst, Pricilla Stuart, Joseph Boothroyd, Trudy Leonhard, The John E. Cain Company, Monica Mehigan, Joan Niemi, Representative Argeo P. Cellucci, Claudia Young, Rodney Folsom, Josephine Bernatchez, Eleanor Rothman, Lola Stone, Willis Bean, Rose Kelly, Jackie Levasseur, Mrs. Barta, Joanne Fields, Asta Werme, Dorothy MacKeen, Clarise Patton, Book Affair, Debra Regan, Susan Uzdanowich, Thomas Lynch, Patricia Fino, Patricia Stebbins, Ilga Trend, Dresser Industries, Ruth Jones, Cathy Russell, Cheryl Loomer, The Coordinating Council of North American Affairs, Edison Electric Institute, Mr. & Mrs. Frederick Morse, Girl Scout Troop #23 of Acton, The Friends of the Maynard Public Library, and the Maynard Garden Club.

STATISTICS

Circulation		
Book circulation	37,287	
Non-book circulation	2,701	
Total circulation		39,988
Inventory		
Books owned 1978	26,591	
Books added 1979	1,630	
Books withdrawn 1979	229	
Books owned 1979		28,450
Records owned 1979	606	
Art prints owned 1979	22	
Filmstrip kits owned 1979	42	
Film loops owned 1979	2	
Toys & games owned 1979	50	
Non-print itms owned 1979		722
Collections on lost cards and books 1979		$163.72

Respectfully submitted,

Kristin S. Bierly
Acting Librarian

REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectmen:

Herewith is presented the report of the Accounting Department for the year ending June 30,1979. The report is made in accordance with the requirements of the State System of Accounting.

The Cash Balance on June 30,1979 according to the records of the Accounting Department was $2,773,534.77.

The courtesy and cooperation received from various Town Boards, Officals and Employees is gratefully appreciated.

Respectfully submitted,

Harry A. Gannon
Town Accountant

TOWN OF MAYNARD

BALANCE SHEET

JUNE 30,1979

ASSETS

Cash:		
General		2,773,534.77
Special:		
Revenue Sharing	277,736.24	
Anti-Recession	6,012.09	283,748.33
Advances for Petty Cash:		
Town Collector	50.00	
School Lunch	20.00	
School Administration	365.00	
Library	50.00	485.00
Accounts Receivable:		
Taxes:		
1964 Real Estate	306.81	
1968 Real Estate	514.12	
1969 Real Estate	409.10	
1970 Real Estate	561.00	
1971 Real Estate	986.65	
1972 Real Estate	879.10	
1973-74 Real Estate	5,898.56	
1975 Real Estate	396.65*	
1976 Real Estate	8,223.92	
1977 Real Estate	27,589.27	
1978 Real Estate	327,729.36	
1979 Real Estate	389,925.14	
1968 Personal Property	644.80	
1969 Personal Property	1,692.80	
1970 Personal Property	918.00	
1971 Personal Property	770.51	
1972 Personal Property	973.50	
1973-74 Personal Property	3,097.11	
1975 Personal Property	1,977.50	
1976 Personal Property	3,646.51	
1977 Personal Property	1,924.42	
1978 Personal Property	5,360.08	
1979 Personal Property	7,114.24	790,745.85
Motor Vehicle Excise:		
1964 Excise	2.38	
1965 Excise	328.88	
1966 Excise	248.50	
1967 Excise	30.00	
1968 Excise	5,181.46	
1969 Excise	5,992.14	
1970 Excise	6,960.89	
1971 Excise	13,833.40	
1972 Excise	9,937.89	
1973 Excise	15,469.71	
1974 Excise	17,748.02	
1975 Excise	20,835.67	
1976 Excise	19,017.43	
1977 Excise	19,083.42	
1978 Excise	27,977.63	
1979 Excise	144,560.01	307,207.43

Water:		
Rates	64,581.30	
1972 Water Liens	44.55*	
1973 Water Liens	114.75	
1974 Water Liens	1,138.38	
1975 Water Liens	428.87*	
1976 Water Liens	1,556.22	
1977 Water Liens	176.32*	
1978 Water Liens	1,973.33*	
1979 Water Liens	2,060.45	
Construction	1,884.37*	
Entrance Fees	4,050.00	
1967 Assessments	57.00	
1975 Assessments	81.00	69,131.66
Special Assessments:		
1974 Sewer	567.75	
1975 Sewer	59.00	
1976 Sewer	65.45	
1977 Sewer	106.95	
1978 Sewer	41.50*	
1979 Sewer	91.50	
1974 Street	28.55	
1976 Street	14.39	
1977 Street	19.55	
1967 Committed Interest	16.68	
1973 Committed Interest	.48*	
1974 Committed Interest	144.49	
1975 Committed Interest	38.28	
1976 Committed Interest	33.36	
1977 Committed Interest	40.53	
1978 Committed Interest	21.45	
1979 Committed Interest	67.81	1,273.76
Departmental:		
Selectmen	622.50	
Police	200.00	
Fire	108.78	
Dog Officer	5,533.75	
Veterans	9,543.32	
School	312.83	
Cemetery	1,880.50	
Sewer	3,702.57	21,904.25
Tax Titles and Possessions:		
Tax Titles	79,163.43	
Tax Possessions	432.08	79,595.51
Special Taxes:		
Estate of Deceased Persons		618.00
Due from Federal-Sewer Treatment Plant	255,729.00	
Due from State-Sewer Treatment Plant	211,714.00	467,443.00
Overlay Deficits:		
Levy of 1968		264.53
Loans Authorized		3,959,022.00
Anti-Recession Control		21,668.87
TOTAL ASSETS		8,776,642.96

LIABILITIES AND RESERVES

Public Law #95-512		277,736.24
Public Law #94-369		6,012.09
Cash - Over and Short		300.83
Collector's Unidentified Cash		14,886.73
Guarantee Deposits		6,798.00
Dog Licences		315.50
Payroll Deductions:		
Colonial Insurance	178.00	
Bond Purchase	607.25	785.25
Over Estimates:		
State Recreation	1,704.71	
Special Education	2,922.00	
Air Pollution Control Districts	42.16	
Mass. Bay Transportation Authority	3,515.72	
County Tax	14,613.65	
County Hospital Tax	1,400.91	24,199.15
Overlays Reserved for Abatements:		
1964 Levy	306.81	
1969 Levy	2,101.90	
1970 Levy	1,479.00	
1971 Levy	2,764.16	
1972 Levy	1,852.60	
1973-74 Levy	9,367.61	
1975 Levy	2,319.12	
1976 Levy	50,598.04	
1977 Levy	42,604.19	
1978 Levy	67,801.15	
1979 Levy	101,480.08	282,674.66
Revenues Reserved Until Collected:		
Motor Vehicle Excise	307,207.43	
Water	69,131.66	
Special Assessments	1,273.76	
Departmental	21,904.25	
Tax Titles and Possessions	79,595.51	
Special Tax	618.00	479,730.61
Reserve for Petty Cash Advances		485.00
Receipts Reserved for Appropriations:		
Parking Meters	21,313.08	
County Dog Fund	1,146.07	22,459.15

Cemetery Perpetual Care Fund		10,982.52
Trust Fund		7.50
Temporary Loan-Antic. of Federal Assistance	255,729.00	
Temporary Loan-Antic. of State Assistance	211,714.00	467,443.00
Sale of Lots and Graves		4,400.00
Sale of Real Estate		100,000.00
Premium and Discounts on Trust Funds		1,004.09
Revolving Funds:		
School Lunch	34,237.04	
School Athletics	4,548.06	38,785.10
Appropriation Balances		1,595,178.23
Loans Authorized and Unissued		2,548,022.00
Temporary Loans in Antic. of General Issue:		
Water Well	380,000.00	
Sanitary Landfill	40,000.00	
School	991,000.00	1,411,000.00
Sewer Treatment Plant Construction		37,067.97
Overlay Surplus		233,985.71
Surplus Revenue:		
General	971,773.48	
Water	236,005.44	
Sewer	4,604.71	1,212,383.63
TOTAL LIABILITIES AND RESERVES		8,776,642.96

TOWN OF MAYNARD

DEFERRED REVENUE ACCOUNTS

JUNE 30,1979

Suspended Assessments	
Sewer	14,753.77
Water	598.05
Apportioned Assessments Not Due	
Sewer	3,408.65
Street	115.75
	18,876.22
Apportioned Sewer Assessments	
Due in 1979	949.33
Due in 1980	617.33
Due in 1981	617.33
Due in 1982	532.33
Due in 1983	532.33
Due in 1984	80.00
Due in 1985	80.00
Apportioned Street Assessments	
Due in 1979	37.55
Due in 1980	19.55
Due in 1981	19.55
Due in 1982	19.55
Due in 1983	19.55
Suspended Assessments Revenue	
Sewer	14,753.77
Water	598.05
	18,876.22

TOWN OF MAYNARD

TRUST AND INVESTMENT ACCOUNT

JUNE 30,1979

Cash and Securities	116,806.60
Investments	91,735.06
Conservation Funds Authorized to be Transfered	28,228.00
Trust Funds Authorized to be Transfered	5.00
	236,774.66

Rafferty Watering Trough	924.72
Cemetery Perpetual Care Bequest	103,285.00
Post War Rehabilitation	2,132.28
Maynard Soldiers Fund	123.55
Gramo Fund	6,952.57
Conservation Fund	20,170.12
Sawutz Fund	2,023.34
Anne Marie Morton Fund	1,201.64
Rose McGowen Fund	207.51
Stabilization Fund	71,520.93
Conservation Funds Authorized and not Transfered	28,228.00
Trust Funds Authorized and not Transfered	5.00
	236,774.66

TOWN OF MAYNARD

DEBT ACCOUNT

JUNE 30,1979

Net Funded or Fixed Debt		2,070,000.00
Outside Debt Limit		
School	530,000.00	
Water	755,000.00	1,285,000.00
Inside Debt Limit		
Sewer	660,000.00	
Public Domaine	55,000.00	
Town Building - Library	30,000.00	
Sanitary Landfill	40,000.00	785,000.00
		2,070,000.00

TOWN OF MAYNARD

ANALYSIS OF RECEIPTS

JULY 1,1978 - JUNE 30,1979

GENERAL REVENUE

Taxes 1979		
Real Estate	4,559,330.52	
Personal Property	389,660.14	4,948,990.66
Taxes 1978		
Real Estate	114,734.27	
Personal Property	574.85	115,309.12
Taxes 1977		
Real Estate	28,872.34	
Personal Property	150.05	29,022.39
Taxes 1976		
Real Estate	4,139.39	
Personal Property	1.00	4,140.39
Taxes 1975		
Real Estate		738.27
Taxes 1973		
Real Estate		356.44
Taxes 1971		
Real Estate		1,008.00
Collector's Certificates		3,523.00
From State		
Highway Fund G.L.58 Sec. 18B	42,498.00	
Highway Repairs Mass. Trans.	21,000.00	
Local Aid Chap. 58-18C	41,876.00	
Blind Tax Reimbursement	460.00	
Disabled Veterans	5,451.00	
Lottery	115,242.00	
Widows Taxes	24,381.90	250,908.90
Tax Title Redemptions		16,943.50
Licences and Permits		
All Alcoholic	17,132.50	
Auctioneer	105.00	
Auto Agents	1,000.00	
Billards, Pool, Bowling	60.00	
Building Inspector	12,729.92	
Coin Operated Devices	280.00	
Common Victualler	750.00	
Gas Inspector	2,259.00	
Inflammable Liquids	230.00	
Lodging	20.00	
Lords Day (Ice Cream)	42.00	
Lords Day Entertainment	308.00	
Music	400.00	
Plumbing Inspector	2,042.00	
Public Hall	12.00	
Raffle Permits	40.00	
Sealer of Weights and Measurers	307.00	
Taxi Stand Operator	112.00	
Theatre	24.00	
Wire Inspector	1,915.00	39,768.42

From County		
Court Fines	43,039.00	
Dog Licences	1,385.64	44,424.64
TOTAL GENERAL RECEIPTS		5,455,133.73

SPECIAL ASSESSMENTS

Excise Taxes		
1979	216,278.50	
1978	173,701.65	
1977	20,128.04	
1976	50.33	
1974	194.70	
1973	142.35	
1972	13.20	
1971	290.95	
1970	126.50	410,926.22
Apportioned Sewer Betterments		
1984	62.50	
1983	62.50	
1982	62.50	
1981	62.50	
1980	62.50	
1979	920.33	1,232.83
Apportioned Street Betterments		
1979		47.55
Committed Interest		
1979		205.19

DEPARTMENTAL REVENUE

Selectmen		
Urban Development Chap. 121A Sec. 10	39,436.00	
Parking Meters	620.00	
Parking Permits	1,240.00	
Christmas Lights	500.00	41,796.00
Treasurer-Collector		
Fees	3,399.00	
Tax Title Expense	30.00	
Misc.	.30	3,429.30
Town Clerk		
Misc. Fees and Permits		4,181.78
Assessors		
Valuation Books		25.50
Board of Appeals		
Advertising Fees		572.50
Fire Department		
Ambulance Fees	5,557.08	
EMT Special Detail Deposits	177.60	
Anne Marie Morton Gift Fund	500.00	
Howard Whitney Gift Fund	25.00	6,259.68

Police Department		
Meter Collections	15,354.45	
Special Detail De-osits	11,075.00	
Incentive Pay	7,860.47	
Fees and Permits	1,549.00	
I.D. Cards and Pistol Permits	634.00	
Bicycle Auction	244.50	
Anne Marie Morton Gift Fund	500.00	37,217.42
Dog Officer		
Sale of Dogs	15.00	
Boarding Fees	560.00	575.00
Sanitary Landfill Committee		
Recycling Paper & Etc.		820.72
Recreation Department		
Recreation Fees		3,801.00
Conservation Commission		
Wetlands Filings		100.00
Health Department		
Licences and Permits		1,563.20
Public Works Department		
Sewer Deposits	2,800.00	
Sewer Entrances	2,800.00	
Sale of Scrap Metal	623.00	
Street Lighting	6,992.38	
Robert Hayes Escrow Account	5,007.62	
Restitution of Sign	50.00	
Inspections Fees	450.00	
Photocopy Fees	24.90	18,747.90
Silver Hill Escrow Account		1,313.00
Environmental Affairs (Celluici Land)		11,737.50
Planning Board		
Filing Fees		50.00
Workmens Compensation		
Public Works Dept.	1,267.72	
Fire Dept.	556.29	1,824.01
Council on Aging		150.00
Veterans Department		
State Reimbursement		10,201.06
Library Department		
Fines and Fees	165.39	
Library Extension	3,712.88	3,878.27
L.S.C.A. Title 1 Library		7,158.51

School Department		
Rent	125.00	
Telephone Commissions	221.80	
Adult Education Fees	500.00	
Industrial Arts	577.45	
Sale of Used Equipment	591.00	
Driver Education Fees	1,108.00	
School Janitors S-100	1,004.40	
Title VI B Library	4,432.21	
School Chap. 70	731,902.00	
Graphic Arts I	9,305.00	
Graphic Arts II	6,883.00	
Occupational Information System	1,755.00	
Home Economics	1,495.00	
Cafeteria Sales	26,590.08	
Cafeteria State Reimbursement	47,627.18	
School Chap. 71A	6,715.00	
Adventure in Learning	7,005.00	
School Title V E.S.E.A.	56,194.00	
Project Involvement	14,270.00	
School Transportation	31,401.00	
School Building Assistance	57,006.65	
Athletic Receipts	7,306.50	
Misc.	21.56	1,014,036.83
Federal Revenue Sharing		370,970.00
Anti-Recession Title II		4,724.00

WATER REVENUE

Water		
Water Rates	199,257.41	
1979 Water Liens	9,274.65	
1978 Water Liens	1,394.38	
1977 Water Liens	3,297.00	
Deposits	3,275.00	
Construction	129.29	
Entrance Fees	3,000.00	219,627.73

CEMETERY

Sale of Lots	3,570.00	
Care of Lots	132.00	
Openings	5,460.00	
Foundations	258.60	
Markers	20.00	
Rental of Lowering Device	660.00	
Recording Fees	25.00	10,125.60

INTEREST

Interest on Taxes		
1979	19,656.24	
1977	46.92	
1976	25.57	
1975	52.87	
1974	24.20	
1973	30.10	
1971	85.95	
1970	53.50	
Interest on Tax Titles	704.45	
Interest on Deposits	62,805.51	
Interest on Revenue Sharing	8,458.98	
Interest on Anti-Recession	1,345.24	
Cemetery Perpetual Care	6,665.81	99,955.34

LOANS		
Antic. of Revenue	1,000,000.00	
Purchase Land - Pine Hill Rd.	23,000.00	
Water Well	170,000.00	
Sanitary Landfill	40,000.00	
Emerson Fowler School	991,000.00	2,224,000.00
AGENCY		
Dog Licences for County	2,437.90	
Sporting Licences for State	8,889.20	
Meals Tax	36.16	11,363.26
TRUST FUNDS		
Cemetery Perpetual Care		4,430.00
PAYROLL DEDUCTIONS		
Federal Tax	607,845.16	
State Tax	183,328.75	
Blue Cross Blue Shield	95,178.30	
Group Insurance	2,358.63	
Colonial Insurance	1,377.50	
U.S. Savings Bonds	12,621.25	902,709.59
GIFT FUNDS		
Library Books		197.07
REFUNDS		
School		
Material Returned	89.94	
Insurance Refund	232,443.04	
Chap. 766 Salary	466.58	232,999.56
Library		
Material Returned		49.43
Town Accountant		
Telephone Tolls		5.00
Police Department		
Material Returned	10.20	
Uniform Check Returned	250.00	
Insurance Claim (Cruiser)	3,392.50	3,652.70
Assessors		
Telephone Tolls		178.53
Town Building		
Roofing Material Check Returned		1,221.30
Public Works Department		
Snow & Ice	14,246.00	
Anti-Recession - D.P.W. Maint.	36,14-.00	50,386.00

Selectmen		
Duplicate Payment	11.39	
Downtown Revitalization	13,370.53	13,381.92
Fire Department		
Material Returned		13.07
Veterans Department		
Material Returned		142.42
1979 Real Estate Abatement Check Returned		250.00
Insurance Refund		18.00
Transfers		
Gramo Scholarship Fund	300.00	
Sawutz Scholarship Fund	150.00	
Conservation Fund	30,540.00	30,990.00
Federal Revenue Sharing		
Fire Salaries	214,873.00	
Police Salaries	180,000.00	394,873.00
TOTAL RECEIPTS		11,613,248.22

TOWN OF MAYNARD

ANALYSIS OF EXPENDITURES

JULY 1,1-78 - JUNE 30,1979

FINANCE COMMITTEE

Expenses:			
Dues		70.00	
Office Supplies		108.30	
Telephone		39.34	217.64

SELECTMEN

Salaries:			
Selectmen	1,200.00		
Secretary	8,669.31		
Administrative Assistant	13,160.55	23,029.86	
Expenses:			
Office Supplies	1,756.64		
Dues	779.50		
Telephone	2,190.68		
Equipment Maint.	187.50		
Advertising	369.01		
Equipment Rental	2,128.51		
Name Plates	15.00		
Film & Pictures	119.00		
Physicals	54.20	600.04	
Concord Maynard Bus		376.50	
Downtown Revitalization		1: 157.29	
Grantmanship Firm		190.00	
Engineering Inspection		50.00	
Data Processing		2,.50.00	
Marlboro C.E.T.A. Title VI		115.85	49,569.54

TOWN ACCOUNTANT

Salaries:			
Town Accountant	18,600.84		
Clerks	12,589.20	31,190.04	
Expenses:			
Office Supplies	612.08		
Dues	10.00		
Equipment Repair & Maint.	784.03		
Telephone	618.62	2,024.73	33,214.77

TREASURER - COLLECTOR

Salaries:			
Treasurer - Collector	17,160.05		
Clerks	17,872.60	35,032.65	
Expenses:			
Office Supplies	5,724.84		
Dues	75.00		
Equipment Maint.	583.30		
Telephone	766.73		
Meetings & Travel	337.40		
Equipment	548.70		
Equipment Rental	183.60		
Bond	40.00		
Cost of Borrowing	305.00		
Computer Maint.	4,457.00	13,021.57	
Tax Title Expense		1,238.45	
Unemployment Compensation		3,335.13	52,627.80
Town Audit			5,000.00

ASSESSORS

Salaries:			
Assessors	2,550.00		
Clerk	8,137.94	10,687.94	
Expenses:			
Office Supplies	1,302.32		
Dues	96.00		
Telephone	460.22		
Travel	244.15		
Equipment Repair	41.68		
Professional Services	750.00	2,894.37	
Legal Action		4,837.20	
Property Appraisal		22,362.84	40,782.35

TOWN CLERK

Salaries:			
Town Clerk	11,250.00		
Clerk	8,993.00	20,243.00	
Expenses:			
Office Supplies	1,435.76		
Equipment Repair & Maint.	132.00		
Dues	70.00		
Telephone	362.99		
Meetings & Travel	300.25		
Freight	17.15	2,318.15	

ELECTIONS & REGISTRATIONS

Salaries:			
Registrars		1,070.80	
Expenses:			
Office Supplies	291.35		
Forms	389.81		
Rewriting Programs	200.00	881.16	

TOWN MEETING & ELECTION

Expenses:			
Services	2,139.93		
Supplies	399.67		
Printing By-Laws	53.69	2,593.29	
Census Report		609.75	

PRIMARIES

Expenses:			
Services	2,728.73		
Supplies	176.62		
Posting Warrants	5.00	2,910.35	30,626.50

MODERATOR

Salary			50.00

LEGAL FEES

Fees		16,154.73	
Telephone		33.06	
Books		92.70	
Arbitrator		150.00	16,430.49
774 Legal Fees			3,981.45

BOARD OF APPEALS

Expenses:			
Services		167.00	
Office Supplies		500.02	667.02

TOWN BUILDING

Salaries - Janitors		21,056.68	
Expenses:			
Utilities	8,399.99		
Maintenance Supplies	96.87		
Fuel	4,561.41		
Janitors Supplies	559.02		
Equipment Repairs & Maint.	1,400.90		
Painting Pavement Markers	148.00		
Cabinet	175.70		
Water	185.85		
Rug Cleaning	61.00		
Oil Permit	5.00		
Physicals	106.00		
Roof Repair	3,398.25		
Flowers	41.00	19,138.99	40,195.67

POLICE DEPARTMENT

Police Salaries		415,950.51	
Expenses:			
Office Supplies	6,969.17		
Equipment Repair	192.34		
Maintenance Supplies	858.27		
Clothing	185.00		
New Equipment	2,043.73		
Gas & Oil	12,335.04		
Telephone	6,671.70		
Auto Maint.	3,929.24		
Machine Rental	240.00		
Dues	109.00		
Equipment Maint.	1,322.97		
Medical Supplies	902.25		
Photocopy Supplies	710.03		
Flowers	20.00		
Laundry	32.13		
Simulator Solution	65.00		
Meetings	34.60		
Ammunition Supplies	844.93		
Meals	144.67		
Gas Permit	5.00		
Officer Training	360.00		
Narcotic Buy	200.00	38,175.07	
Police Deposits for Extra Detail		11,222.00	
Police Outlay:			
New Cruisers	16,219.50		
Copy Machine	1,950.00		
Camera Equipment	600.00	18,769.50	
Police Clothing		6,101.55	
Out of State Travel		150.00	
New Parking Meters		18,579.51	
Police Gift Account		464.00	509,412.14

DOG OFFICER

Services		8,911.24	
Expenses:			
Office Supplies	335.14		
Rentals	320.15		
Telephone	56.59		
Boarding of Dogs	482.00	1,193.88	10,105.12

FIRE DEPARTMENT

Fire Salaries	389,275.31		
Fire Ambulance Salaries	21,404.59	410,679.90	
Expenses:			
Office Supplies	1,483.22		
Telephone	2,701.84		
Equipment Repairs & Maint.	2,126.82		
Maintenance Supplies	962.14		
Gas & Oil	2,367.41		
New Equipment	2,039.35		
Truck Repairs & Maint.	7,730.90		
Truck Supplies	319.01		
Dues	100.00		
Small Tools & Misc. Equipment	30.21		
Medical Supplies	74.85		
Building Repairs & Maint.	1,196.68		
Tuition	1,877.37		
Chemicals	483.71		
Clothing	786.84		
Laundry	459.28		
Advertising	13.13		
Rentals	111.15		
Interview Panel	150.00		
Exams & Reports	214.00	25,227.91	
Deposits for Extra EMT Detail		177.60	
Fire Outlay		14,121.25	
Fire Uniforms		2,785.00	
Out of State Travel		500.00	
New Fire Alarm Boxes		2,776.04	
Fire Gift Account		560.00	
911 Account		572.64	
Fire Ambulance Outlay		862.75	
Fire Ambulance Expense:			
Vehicle Maint.	574.60		
Medical Supplies	1,340.61		
EMT Recertification	30.00		
Registration & Inspection Fees	40.00		
Office Supplies	44.50	2,029.71	460,292.80

POLICE & FIRE STATION

Expenses:			
Utilities	2,758.76		
Fuel	5,000.36	7,759.12	
Roof Repairs		1,219.73	8,978.85

BUILDING INSPECTOR

Expenses:		
Inspections	12,729.92	
Office Supplies	99.48	
Dues	30.00	12,859.40

GAS INSPECTOR

Expenses:		
Inspections	2,259.00	
Office Supplies	63.72	2,322.72

WIRE INSPECTOR

Expenses:	
Inspections	1,424.00

SEALER OF WEIGHTS AND MEASURERS

Expenses:		
Services	400.00	
Office Supplies	102.35	
Advertising	11.02	513.37

CIVIL DEFENSE

Expenses:		
Telephone	172.72	
Office Supplies	29.32	
Uniforms	325.00	
Equipment	1,024.49	1,551.53

HEALTH DEPARTMENT

Salaries:		
Clerk	1,627.70	
Board Members	150.00	1,777.70
Expenses:		
Office Supplies	482.20	
Telephone	513.08	
Professional Services	17,326.84	
Rabies Clinic	204.09	
Water Analysis	150.00	
Garbage Contract	9,478.44	
Meetings & Travel	80.59	
Inspections	20.00	
Dues	4.00	
Advertising	537.07	
Dog Clinic	47.77	
Burial of Animals	124.80	
Court Fees	96.00	29,064.88
Health Inspector		7,719.00
Mosquito Control		8,000.00
C.O.D.E. Inc.		2,500.00
Walden Clinic		8,911.00
Plumbing Inspector		2,000.00
Animal Inspector		91.74 60,064.32

VETERANS DEPARTMENT

Agent Salary	1,000.00		
Travel Expenses	275.00		
Memorial & Veterans Day Band	350.00		
Food	430.14		
Flowers	249.50		
Flags & Markers	468.00	2,772.64	
Expenses:			
Cash Payments	12,008.90		
Medical	1,788.22		
Medical Supplies	145.33		
Food	150.00		
Clothing	41.50	14,133.95	16,906.

PUBLIC WORKS DEPARTMENT

Salaries		349,783.21	
Expenses:			
Office Supplies	5,186.24		
Telephone & Telemetering	4,598.76		
Supt. Expenses	44.40		
Taxes	2,374.88		
Dues	194.50		
Books	378.50		
Film & Tapes	307.25		
Binding	30.00		
Advertising	186.54		
Seminars	30.00		
Licences, Permits & Regulations	14.20		
Keys	6.00		
Physicals	189.00		
General Vehicle Expense	10,723.82		
General Equipment Expense	22,409.94		
Garage & Highway Supplies	11,581.15		
Service & Equipment Rental	13,253.00		
Electricity & Heat	88,083.21		
Gas & Diesel Fuel	21,479.10		
Oils & Grease	4,671.81		
Sand & Bituminous Products	8,757.63		
Sidewalk Repairs	180.30		
Resurface Town Ways	35,112.36		
Drainage Improvements	4,228.17		
Signs & Safety Painting	4,980.74		
Work Shoes	875.00		
Pipes & Fittings	8,236.81		
Water Meters	2,428.39		
Supplies & Hardware	13,955.72		
Chemicals	24,718.98		
Sewer Treat. Equipment Expense	33,026.55		
Clothing & Cloths	1,828.88		
Equipment Repair & Replacement	359.80		
Shade Trees	1,000.00		
Cover Material	19,892.20		
Diesel Fuel	2,641.41		
Rodent Control	204.00		
Consulting & Engineering Service	250.21	348,339.45	

SNOW & ICE

Labor		11,392.17	
Expenses:			
Equipment Expense	13,695.78		
Truck Expense	9,318.84		
Chemicals	11,807.38		
Sand	5,242.33		
Snow Plowing & Removal	3,308.02		
Washer	1,430.00		
Blades	125.80		
Time Clock	383.00		
Grader	750.00		
Gasoline	1,177.82		
Truck Expense	1,082.39		
Paint	190.12	48,511.48	
Street Lighting		63,588.57	
Traffic Signs & Regulations			
Traffic Lights	2,202.04		
Repair & Replace	953.74		
Advertising	220.87		
Poles	524.50	3,901.15	
Public Works Outlay			
Building Renovations	1,940.00		
Pick Up Truck - Water	6,854.95		
Pick Up Truck - Highway	6,233.68		
Landfill Machine	10,018.61		
2 Rotary Lawn Mowers - Cemetery	5,500.00		
2 Fleet Jacks	1,802.76	32,350.00	
Sewer Treatment Plant		33,482.04	
Crowe Park		97.95	
Water Line & Well Site			
Engineer	17,439.76		
Contractor	71,599.26		
Sand	275.18		
Advertising	103.94	89,418.14	
Photo Copy Machine		3,700.00	
Chandler Street Ejector Station			
Engineering Service	3,342.62		
Contractor	1,631.58	4,974.20	
Summer Hill Land Survey		1,408.27	
Sewer Mains			
Engineering Service	5,559.11		
Construction	32,247.25	37,806.36	
Sanitary Landfill Improvements		30,800.78	
Water Improvements		12,835.24	
Chap. 825 Sec. 4 Street Paving		17,774.44	
Surface Woodbine Terrace		2,499.80	
Purchase Land on Pine Hill Rd.		23,000.00	
Sanitary Landfill Lease		12,000.00	
Unpaid Bills 1977-1978		5,107.48	1,132,770.73

SCHOOL DEPARTMENT

Salaries:		
Superintendent& Assist. Superintendent	55,040.00	
Business Manager	18,500.00	
H.S. Principal	25,500.00	
Assist. H.S. Principal	27,698.82	
Directors	44,203.50	
Elem. Principals	64,291.00	
Supt. Office Clerks	35,519.54	
H.S. Clerks	29,015.25	
Elem. Clerks	47,277.83	
Head Custodian	4,095.84	
H.S. Custodians	68,887.38	
Elem. Custodians	83,265.62	
H.S. Teachers	562,658.47	
H.S. Librarian	6,955.37	
H.S. Guidance	44,174.48	
Elem. Guidance	12,948.00	
Elem. Teachers	887,590.16	
Elem. Assist. Principal	20,530.00	
Elem. Librarians	20,820.00	
Health	23,665.97	
Cafeteria	22,158.24	
Coaches	25,556.00	
Elem. Coaches	4,911.00	
Music Director	510.00	
Attendance Officer	300.00	
H.S. Yearbook	428.00	
Elem. Aides	12,764.82	
Lunch Aides	9,586.20	
Cafateria Manager	5,176.66	
Driver Education	1,348.00	
Class Advisor	161.00	
Fire Alarm System	337.44	
Reed Lot	145.68	2,166,020.27
Chapter 766 Salaries:		
Director	19,431.00	
H.S. Guidance	11,735.88	
Psychologist	23,199.27	
H.S. Resource Specialist	28,132.60'	
Jr. H.S. Resource Specialist	43,195.80	
Inter. Resource Specialist	33,369.00	
Primary Resource Specialist	55,351.00	
H.S. Resource Specialist Aides	5,794.68	
Jr. H.S. Resource Specialist Aides	10,275.54	
Inter. Resource Specialist Aides	8,033.66	
Primary Resource Specialist Aides	14,903.55	
Speech-Hearing	17,385.92	
Lunch Aides	1,085.76	
H.S. Clerks	1,226.83	
Elem. Clerks	6,906.42	280,026.91
Chapter 766 Expenses		310,149.54

School Expenses:		
Office Expense	30,943.79	
Telephone	16,761.63	
Travel	1,535.00	
School Committee	6,603.75	
Primary Texts	2,120.54	
Intermed. Texts	833.01	
Jr. H.S. Texts	7,788.62	
H.S. Texts	7,140.73	
Primary Supplies	22,725.00	
Intermed. Supplies	12,625.37	
Jr. H.S. Supplies	18,289.26	
H.S. Supplies	16,802.27	
Curriculum	1,364.85	
Media	29,642.21	
Music	8,493.15	
Bilingual Education	77,251.28	
Custodial Supplies	33,671.90	
Fuel	69,658.03	
Water & Electric	51,270.94	
Repairs & Replacements	58,634.09	
Admin. Expense & Supplies	18,944.63	
Admin. Travel	1,506.05	
Misc. & Grounds	9,947.20	
Transportation	260.00	504,813.30
Title I Salaries		51,430.39
Title I Expenses:		
Advertising	44.00	
Supplies	2,622.45	
Meetings	82.60	
Equipment	223.74	
Evaluation	1,250.00	
Balance Title I Project	1,245.33	5,468.12
Title VI Part B Expenses:		
Services	815.50	
Supplies	5,375.43	
Project Refund	332.36	6,523.29
Inspections		11,436.28
Emerson Fowler Construction:		
Architect	80,209.85	
Consultant	2,920.00	
Advertising	865.50	
Equipment Rental	1,058.30	
Supplies	102.57	
Fill	371.25	
Block	1,285.24	
Construction Costs	243,722.77	330,535.48
Title VI B Adventure in Learning		
Services	5,865.83	
Supplies	839.31	
Evaluation	602.00	7,307.14
Title VI B Project Involvement		
Services		11,270.00

Graphic Arts Part II		
Equipment	6,612.88	
Equipment Maint.	131.74	6,744.62
Occupational Information System		
Use of System	1,215.00	
Supplies	60.80	
Telephone	398.90	1,674.70
Home Economics		
Admin. Salary	195.00	
Supplies	105.49	
Equipment	569.22	869.71
Cafeteria:		
Milk & Food	28,943.98	
Supplies	254.40	
Paper Goods	6,198.74	
Equipment	17,454.49	
Meetings	260.00	
Transportation	472.11	
Advertising	35.40	
Repairs	178.86	53,797.98
School Outlay - Equipment		31,089.41
Transportation		102,940.00
Out of State Travel		1,385.40
Athletic Fund - Town		
Supplies & Clothing	14,536.93	
Police Detail	1,530.00	
Game Movies	1,400.00	
Transportation	5,310.00	
Dues & Entrance Fees	1,175.00	
Officials	6,353.50	
Ice Time	3,220.00	
Medical Supplies	1,876.89	
EMT Coverage of Games	97.68	35,500.00
Athletic Fund - Revolving		
Supplies & Clothing	3,405.07	
Transportation	2,650.00	
Dues & Entrance Fees	18.00	
Officals	1,949.00	8,022.07
Title IV B Library:		
Equipment	1,534.44	
Supplies	380.12	1,914.56
Roosevelt School Repairs		846.05
Building Committee:		
Architects	10,000.00	
Supplies	293.55	10,293.55
Art. 16 Emerson Fowler School		8.65
School Janitors S-100		955.71
Replace Bleachers Alumni Field		17,969.44

Art. 34 Emerson Fowler School:			
Contractor	6,976.77		
Architect	571.48		
Consultant	1,150.00		
Audit Fee	648.00	9,346.25	
Construct off Street Parking:			
Concrete	1,965.36		
Gravel	1,160.38		
Equipment Rental	100.00	3,225.74	
Industrial Arts		590.18	
Unpaid Bills 1977		2,335.04	
Sawutz Scholarship Fund		150.00	
Gramo Scholarship Fund		300.00	
Assabet Valley Voc. School			
Operating	114,026.40		
Debt & Interest	45,713.63	159,740.03	4,143,704.56
	LIBRARY DEPARTMENT		
Salaries		49,301.05	
Expenses:			
Books	14,415.44		
Office Supplies	3,134.79		
Dues & Fees	182.50		
Equipment Repair & Maint.	195.78		
Telephone	646.65		
Fuel	1,948.83		
Professional Services	328.49		
Travel	57.85		
Medical Expense	15.00	20,925.33	
Library Book Fund		431.68	
Library Title I L.S.C.A.			
Services	3,302.50		
Equipment	1,775.33		
Periodicals & Supplies	6,772.03	11,849.86	82,507.92
	SANITARY LANDFILL		
Expenses:			
Services		1,020.60	
Office Supplies		289.44	
Telephone		10.56	1,320.60
Town & Finance Committee Reports			3,822.44
Town & Finance Committee Reports			5,750.00
Band Concerts			1,200.00
Christmas Lights			1,000.00

RECREATION COMMISSION

Services		21,996.33	
Expenses:			
Rentals & Leases	550.00		
Supplies	4,673.04		
Transportation	4,259.00		
Office Supplies	268.07		
Programs	509.10	10,259.21	32,255.54
Council on Aging:			
Food		1,962.09	
Meetings		20.96	
Printing		16.95	2,000.00
Minutemen Home Care			1,628.00
Conservation Commission:			
Supplies	192.76		
Meetings & Dues	131.10		
Telephone	31.61	355.47	
Conservation Fund Appraisals		540.00	
Conservation Fund:			
Transfer to Savings Acct.	10,000.00		
Purchase Land Summer Hill	30,000.00	40,000.00	40,895.47
Insurance Premiums			102,573.50
Government Study Committee			158.30
Planning Board:			
Services		1,658.45	
Dues		90.00	
Office Supplies		154.16	
Telephone		177.60	
Engineering		420.00	2,500.21
Personnel Board			42.96
Stabilization Fund			10,000.00
Retirement Fund			200,600.00

STATE ASSESSMENTS

State Recreation Areas	41,968.24	
Audit Municipal Accounts	21.45	
State Exam. Retirement System	4,616.39	
Metro. Area Planning Council	1,436.95	
Mass. Bay Trans. Authority	128,484.28	
Metro. Air Pollution Control	727.81	
Motor Vehicle Excise Bills	1,251.15	178,506.27

COUNTY ASSESSMENTS

County Tax	99,245.68

DEBT RETIREMENT INTEREST

Sewer Treatment Plant	22,491.53	
Sewer Loans	31,760.00	
Chandler St. Lift Station	1,275.00	
Sanitary Landfill	2,250.00	
Town Building	1,485.00	
Water Loans	45,454.50	
Public Domain	2,817.50	
School	21,602.50	
Antic. Of Revenue	10,268.89	139,404.92

DEBT RETIREMENT PRINCIPLE

Chandler St. Lift Station	10,000.00	
Sanitary Landfill	10,000.00	
Sewer Loans	50,000.00	
Sewer Treatment Plant	25,000.00	
Water Loans	80,000.00	
Public Domain	5,000.00	
School	135,000.00	
Town Building	15,000.00	
Antic. of Revenue	1,000,000.00	1,330,000.00
Cemetery Perpetual Care		4,430.00
Sporting Licences		8,889.20
Dog Licences		2,308.60

PAYROLL DEDUCTIONS

Federal Taxes	607,845.16	
State Taxes	183,328.75	
Bonds	12,366.50	
Group Life Insurance	4,685.65	
Blue Cross Blue Shield	265,490.34	
Colonial Insurance	1,430.75	1,075,147.15
Meals Tax		36.16
Sales Tax		81.85

REFUNDS

Taxes 1979		
Real Estate	11,383.04	
Excise	1,871.72	13,254.76
Taxes 1978		
Real Estate	9,995.61	
Excise	7,156.61	17,152.22
Taxes 1977		
Real Estate	4,854.68	
Excise	893.90	5,748.58

Public Works Department		
Water Rates	454.20	
Water Construction	1,168.37	1,622.57
Committed Interest		38.88
Estimated Receipts		384.11
TOTAL EXPENDITURES		9,998,775.25

ANNUAL REPORT OF THE PUBLIC WORKS COMMISSIONERS

TO THE CITIZENS OF MAYNARD

Herewith is presented the Annual Report of the Board of Public Works for the year ending December 31, 1979.

The Board conducted 47 regular scheduled meetings and 9 special meetings during the year. During the year the Board members attended and reported on matters concerning or affecting the Department of Public Works at various public hearings and meetings conducted by other boards or committees.

There were many requests received and granted to various local organizations for the use of Crowe Park and Memorial Park for their planned events. There is an ever increasing demand by the public for recreational facilities within the town. It would seem that some type of an expansion into providing additional ball fields and playgrounds within the town would be in order.

The shade tree problem continues with more trees being removed each year than are being planted in return. The Board has received additional funds to double the amount of trees being planted each year. There was more emphasis put into saving our existing shade trees by trimming and pruning. The Elm Tree blight continues strong as ever. There are very few Elm Trees left within the Town.

The costs to maintain our cemetery have been ever increasing while the fees have remained the same for the past ten years.

The Board plans to review the costs and fees scheduled during early 1980 and revamp the fees to bring them more in line with present days operating costs.

The Board had the department put their greatest emphasis during the year in the maintenance of our streets and roads. The Board feels that a proper investment now saves in the long run. The work was done and completed last fall to save monies over the higher anticipated costs for the spring of 1980. The cold-mix application method was tried and will be evaluated after the winter of 1980.

The department did a considerable amount of drainage work at the Emerson-Fowler School and alleviated a problem that has plagued the area for years.

The street light upgrading program continued during the year. It is anticipated that this will be completed by the middle of 1980.

The new water supply, Well No. 3 was completed during December, and is anticipated to be in service by early 1980. The 12-inch water line and bridge crossing on Waltham Street was completed ridding the Town of a serious liability.

The revitalization program has began in the Town with funds for Urban Systems Improvements.

The five projects will be the rotary with the downtown area to follow in phases over the next few years.

As usual the Solid Waste situation in Town continues to be one of our major problems. The present landfill is becoming a small hill due to no alternatives at this time. It is hoped that the Solid Waste Disposal Committee will be able to plot a course for us to follow beforeMt. "trashmore" becomes a reality.

The Board is currently looking into alternative methods for capital improvements in the vehicle-equipment inventory. The methods being looked into are leasing, and lease-purchase. Once the financial situation of the Town has become more stabilized a planned replacement program can be instituted.

The operational costs of our wastewater plant continues to rise each year. We are still negotiating with the supplier of our reactor over its operation. The Board is currently looking into alternative methods of sludge disposal that does not depend on fuel oil for it's operation such as the incinerator.

Our 201 Facilities Plan is currently underway which will guide us toward future improvements at the plant with economics as one of our chief concerns.

It is anticipated that the Assabet River Sludge Abatement will obtain the necessary approval during the spring of 1980 and will be under way by late summer of 1980 towards improvements.

The Board would like to acknowledge the retirement of two employees who worked many years for the Town providing faithful service. They are Nick Barilone and Gerry Pendergast with over 50 years of service between them. The Board wishes them well in their retirement year.

In closing we wish to thank all Town officials and boards, the Superintendent of Public Works and the employees of the Public Works Department for their kind cooperation during the past year.

Respectfully submitted

John J. Barilone, Chairman
John J. Tobin, Secretary
Barry Heinonen, Member

REPORT OF THE SUPERINTENDENT OF PUBLIC WORKS

TO THE COMMISSIONERS OF PUBLIC WORKS

Herewith is submitted the Annual Report of the Superintendent of Public Works for the calendar year ending December 31, 1979, which includes the divisions of Highway, Water, Sewer, Cemetery, Sanitary Landfill, Parks, Trees, and Administrative.

HIGHWAY DIVISION
Resurfacing

The following streets were paved with Type I bituminous concrete.

Street	Length	
Acton Street	3,700 lin. ft.	(Haynes St. to Brown St.)
Bellevue Terrace	210 lin. ft.	(full length)
Butler Avenue	1,710 lin. ft.	(full length)
Chandler Street	410 lin. ft.	(Fairfield St. to end of street)
Dix Road	300 lin. ft.	(Reo Road to Dana Road)
Elm Court	435 lin. ft.	(Acton St. to Whitney Ave.)
Great Road	1,130 lin. ft.	(Sherman St. to Percival St.)
Old Marlboro Road	2,750 lin. ft.	(Marlboro St. to Great Rd.)
Percival Street	300 lin. ft.	(Sudbury St. to Newton Dr.)
Sudbury Street	1,050 lin. ft.	(Bridge to Great Rd.)
Walnut Street	1,650 lin. ft.	(full length)
Woodbine Terrace	210 lin. ft.	(full length)
Total:	13,855 lin. ft.	

The following streets were paved with "cold-mix" (mix-in-place method).

Assabet Street	515 Lin. ft.	(Elaine Ave. to Stow Line)
Old Lancaster Road	365 lin. ft.	(bridge to old R.R. right of way)
Old Marlboro Road	600 lin. ft.	(Parker St. to Sta. 6 + 00)
Pine Hill Road	950 lin. ft.	(full length)
Total:	2,430 lin. ft.	

The following streets were treated with oil and sand sealed.

Summer Street	2,500 lin. ft.	(Durant Ave. to Stow Line)
Parking Lot (Crowe Park)	4,000 sq. yds.	

Drain manhole castings adjusted - 15
Catch basin castings adjusted - 54
Sewer manhole castings adjusted - 15
Water gate valve boxes adjusted - 68

There were levelling courses of bituminous applied by our road grader on Pine Street, Spring Lane, Harriman Court, Martin Street, and Riverbank Road.

The infra-red method of pavement reclamation was used to re-shape the pavement on various patches, utility trenches, pot-holes, dips, etc. on Brown Street, Main Street, Great Road, Parker Street, Powder Mill Road, Waltham Street and Acton Street.

There was crack filling with rubberized asphalt done on streets with reflective cracking in the pavement surface. This method helps keep the water from getting underneath the pavement.

The work was done on Dix Road, Dana Road, Durant Avenue, Reo Road, Sunset Road, George Road, Howard Road, Abbott Road and Cindy Lane.

CHAPTER 765 (90) MAINTENANCE

The resurfacing of Great Road and Acton Street were done with the use of "1978 & 1979" monies.

CHAPTER 765 (90) CONSTRUCTION

The proposed reconstruction of Summer Street from Howard Road to the Stow Line (3,000 lin. ft.) is still the main priority. There are plans now being made to go into the public meeting aspect to discuss the proposed minor land takings and right-of-way. There is approximately $118,000.00 available now to do the work although this is only about half of the money needed. The road still might have to be done in phases.

SIDEWALKS

This years work was concentrated on reshaping and overlaying the bituminous concrete types. The following sidewalks were overlayed.

Acton Street - West side - Concord St. to Edison Sub-station
Concord Street - South side - Maple St. to Acton St.
Park Street - North side - Full length

There were other areas patched to make them passable. Each year there are more areas in Town that need this type of work.

I have requested that we double our present budget for this work in FY-81 to try and catch up with the deterioration.

DRAINAGE

Our major project for this year was the work around the Emerson-Fowler School facilities which has plagued this area for years.

The following is the list of drainage (catch basins, drain manholes, and piping) that were installed on the site.

1. 450 lin. ft. of 18-inch asphalt coated corrugated metal pipe.
2. 20 lin. ft. of 12-inch asphalt coated corrugated metal pipe.
3. 335 lin. ft. of 8-inch perforated aluminum pipe.
4. Nine each drain manholes.
5. One each catch basin.

The results of the project included the rework of the ground water infiltration into the school building, the installation and by-pass pipe around the building instead of under it and the replacement of the stone culvert in Summer Street with a pipe system.

The remainder of our drainage work town wide consisted of cleaning pipes and blockages, rebuilding some 25 catch basins that had settled.

The culverts were checked and cleaned as needed. The brooks were checked periodically especially during inclement weather and cleaned of dirt, leaves and other debris. The catch basins were checked and 490 were cleaned by a hydraulic clam shell type machine during the late fall of 1979.

TRAFFIC SIGNS, STREET SIGNS AND LINE PAINTING

Existing regulatory and warning signs installed	-	70 ea.
New regulatory and warning signs installed	-	50 ea.
Existing street name signs installed	-	20 ea.
New street name signs installed	-	28 ea.
Pavement Marking:		
Crosswalks and stopline	-	5,900 lin. ft.
School signs (school)	-	14 ea.
Yellow and white lines	-	350 lin. ft.
Federal arrows - (directional)	-	12 ea.
"Only" signs	-	2 ea.
Parking on-street (T's & L's)	-	308 ea.
Parking off street (Municipal Lot)	-	195 spaces
Meter Poles installed	-	38 ea.
Meter Poles straightened	-	90 ea.
Catch basin arrows (yellow)	-	1,750 ea.
Concrete Posts - guard rails - painted	-	150 ea.

In addition the traffic islands, fence rails, and curbing were also painted.

REGULAR MAINTENANCE

There were some 125 small hot-topping jobs using some 900 ton of type 1 mix. These were applied to sewer, water, drainage trenches, berms, run-off swales, driveway aprons, road depressions, etc. that were prepared during the year.

This year was especially bad for litter. The roadsides, alley's and municipal parking lots were constantly combed for trash and debris. The Town should seriously enforce the anti-litter laws that could help control this costly nuisance. The rubbish and debris was picked up weekly at all of the municipal buildings.

The grass was cut along the roadsides and between the guardrails. Herbicides were also applied to help reduce man hours.

All of the streets in Town were swept in the spring and fall and other times, as needed. The C.B.D. area (downtown) was swept three times a week weather permitting. The sidewalks were swept and debris removed.

STREET LIGHTING

We have constantly upgraded the program of on and off street lighting at a very minimum increase in cost.

There are currently some 850 street lights installed. About 500 of the lights are of the incandescent type averaging 30 years of age. The plan is to upgrade these fixtures to mercury vapor type which increase the lighting lumens drastically while the cost is minimal.

There were some 200 lights replaced during 1979. It is hoped that the remainder will be replaced during 1980.

SNOW AND ICE REMOVAL

There was quite a change in snow accumulation pattern during 1979 as compared to the past few years.

All of the streets were plowed and sanded and/or salted as needed. The snow was removed from the central business areas after each storm. The snow was, also, removed from the central business district after each storm. The snow was, also, removed from several of the narrow streets and main thorough fares and hilly sections as time allowed and as necessary for passage. All of the churches, funeral homes and parking lots were cleared of snow and thoroughly sanded. There were ninety-three sand barrels placed throughout the Town, particularly in the hilly area and important intersections.

Snow Accumulation

	1976	1977	1978	1979
January	16.5"	27.0"	33.5"	12.5"
February	12.5"	10.0"	32.0"	9.0"
March	8.0"	12.5"	10.5"	None
April	None	None	None	2.5"
May	None	5.5"	None	None
November	2.5"	1.0"	5.0"	2.5"
December	17.0"	12.5"	8.5"	1.5"
Total:	56.5"	68.5"	89.5"	28.)"

SOLID WASTE (SANITARY LANDFILL)

Needless to say as usual the end is near at the Waltham Street Sanitary Landfill.

The expenses for cover material have doubled over the past few years due to the increasing height and the need for additional materials for berms, roads and cover that goes along with it.

The Solid Waste Disposal Committee was formed last spring and is progressing towards proposals for solid waste alternatives for FY-81.

As I understand an article will be presented at the Annual Town Meeting by them for the solid waste problems and compare all the alternatives for another landfill, transfer station, townwide trash pickup and other more sophisticated methods of resource recovery and reduction.

In the meantime we have no other alternative, but to remain where we are.

CEMETERY DIVISION

Grave Openings (including holidays and weekends)	- 64 ea.
Foundations for monument bases	- 18 ea.
Flat Markers set	- 16 ea.
G. I. Markers Set (6-granite, 6-bronze)	- 12 ea.
Liquid fertilizer - moss program	- 35 Gals.
Liquid dandelion control	- 35 Gals.
Liquid grass retardent (headstones)	- 14 Gals.
Liquid weed killer - used on gravel Roadways throughout Cemetery	-110 Gals.
Complete mowings of Cemetery	- 15 Times
Sunken graves filled	- 10 ea.
Trees (Maple) removed due to disease and die-back	- 7 ea.
Elm Tree's diseased and removed	- 2 ea.
Stumps - ground up along roadway	- 10 ea.
Trees planted in Cemetery	- 5 ea.

The costs of operating the Cemetery are ever increasing. We must evaluate the current fees which are ten years old to compensate for the current costs.

There is still a continuing problem with vandalism in the Cemetery. We are constantly having to deal with these problems. The Police are always notified, but as of yet have not been able to come up with something substantial enough to prosecute.

Last year we were able to borrow an Industrial Leaf Vacuum from the Town of Acton's Cemetery Department. This worked exceptionally well.

We are planning to request the purchase of our own leaf vacuum for the Cemetery as this will reduce labor needs.

WATER DIVISION

Water Pumping Record in Gallons

	1969	1978	1979
January	17,590,000	40,635,000	40,232,000
February	16,430,000	32,965,000	35,218,000
March	19,659,000	33,716,000	38,081,000
April	19,540,000	34,243,000	36,173,000
May	21,430,000	44,141,000	41,346,000
June	28,860,000	40,616,000	50,035,000
July	27,146,000	40,617,000	53,455,000
August	29,380,000	50,525,000	47,812,000
September	25,546,000	39,372,000	41,766,000
October	24,010,000	45,124,000	41,058,000
November	20,510,000	33,590,000	37,664,000
December	20,380,000	34,317,000	38,961,000
White Pond	270,481,000	469,861,000	501,801,000
From Wells	146,692,000		
	417,173,000		
Average Daily Consumption	1,142,940	1,287,290	1,374,797

HYDRANTS

New fire hydrants installed	- 1 ea.
Existing fire hydrants repaired and replaced	- 9 ea.
Existing fire hydrants anti-freezed	- 44 ea.

All of the fire hydrants were tested by the Fire Department and the conditions and results were noted.

The Town Meeting appropriated to replace existing hydrants that are 50+ years old. There are some 90 of these in the system. We will be able to replace these over the next ten years if the program can continue.

WATER SERVICES AND CONNECTIONS

Existing house service connections relayed	- 10 ea.
New house service connections installed	- 3 ea.
House service connection leaks	- 10 ea.
Main water breaks	- 15 ea.
Frozen house service connections (both were relayed due to improper depth)	- 1 ea.
Existing water meters replaced due to being worn out	- 72 ea.
New water meters installed	- 3 ea.
House service connection curb boxes replaced	- 17 ea.
Main roadway valve boxes replaced	- 14 ea.
Outside meter recorder units installed	- 10 ea.

The water meters were read on two occasions during the year, February-March and August-September. We try to read each and every meter. This practice has resulted in higher revenue in the water commitment and helps eliminate confusion between estimates and post cards returned.

The new graveled packed well - Building No. 3 - was pretty much completed in December. It is hoped that we will have the well on line in early 1980. We are currently involved in a corrosion study of our water system with the D.E.Q.E. We are evaluating several chemicals to be used in the treatment. The results should be completed in early 1980 to determine which method and chemicals the Town should be using to combat the extreme corrosiveness.

SEWER DIVISION
(Includes Wastewater Treatment Plant)

W.W.T.P. Flow Records in Gallons

	1969	1978	1979
January	37,642,000	28,648,000	42,091,000
February	24,809,000	30,761,000	29,475,000
March	25,076,000	36,518,000	40,602,000
April	23,439,000	34,942,000	35,548,000
May	37,361,000	31,413,000	38,192,000
June	27,717,000	19,026,000	34,549,000
July	29,593,000	19,756,000	34,265,000
August	28,264,000	28,636,000	34,555,000
September	25,199,000	28,133,000	31,259,000
October	20,884,000	25,380,000	31,328,000
November	26,794,000	23,132,000	33,436,000
December	32,276,000	27,900,000	28,466,000
Totals	339,054,000	334,245,000	413,766,000
Average Daily Flow	928,913	915,739	1,133,605

Sewer House Service Connection Records

New House service connections	- 11 ea.
Existing House service blockages	- 20 ea.
Existing main line blockages	- 18 ea.
Dix Road sewer lift station blocks	- 14 ea.

The wastewater treatment facility has been in operation for four years now. We are still currently having the same type of operational problems for the past four years. Although they have been on and off they still remain distinct enough to be singled out.

The main problem seems to still remain with the fluid bed reactor used for the incineration of the sludge. Although the manufacture still remains helpful, the day of reckoning is coming. The reactor has not been operational since August 1978.

Our other problems are with solids handling, infiltration, adequate scum and grease removal. These are just the major items. They are all interrelated and vary from day to day.

The new Reo Road Sewer Lift Station is scheduled for completion in July, 1980. We have had several problems during the construction phases but it is hoped that these difficulties that have been settled will remain behind us.

The 201 Facilities Plan is currently underway. It is planned for infiltration analysis work to be completed during the spring of 1980.

The upgrading design will be chiefly concerned with economics as well as improved treatment.

The Public Works has gone on record as being against the wastewater treatment plant advancing to tertiary treatment. This advance treatment will probably cause the present operating budget to increase by over 50%. The Town should put a lot of thought to these proposed improvements before favorable action is taken.

PARKS DIVISION

The Memorial Park was maintained throughout the year and received regular mowing of grass, trimming of shrubs, fertilizing, etc. All trash and debris were removed on a regular basis. Flowers were planted in the park around the monument for Memorial Day.

The John A. Crowe Park was mowed regularly, litter and debris picked up, fertilized and bare spots seeded.

The park at the intersection of Acton, Haynes and Concord Street was maintained throughout the year and received regular mowing of grass, fertilizing, seeding of bare spots and planting of trees.

TREE DIVISION

Public Shade Trees

Public Shade Trees planted spring/fall	- 53
Public Shade Trees topped out	- 88
Public Shade Tree Trunks removed	- 55
Public Shade Tree stumps ground up	- 48
Public Shade Trees trimmed (aerial bucket)	-165

The public shade tree requests for planting continually exceed the amount we may purchase. As a rule of thumb for every public shade tree you remove you should replant three. We are currently replacing at less than a one for one level. We have received enough money to double the amount of trees that we are replacing each year.

Various shade trees throughout the town were trimmed and hazardous limbs were removed. The broken and fallen limbs were removed and cleaned up. The over hanging brush was cut from along the roadsides and at the intersections that obstructed the view for motorists.

We have put more emphasis into trimming of dead and decayed limbs from trees in hopes of prolonging the life. This is a more costly method, but would probably offset itself, by saving more trees than planting new ones in their place.

Dutch Elm

Most of the Elm Trees were observed town wide for infection of the Dutch Elm Disease. Samples were taken from those trees believed to be infected.

There were 27 samples sent to the Shade Tree Laboratories, U. Mass. where they were analyzed to determine if they were infected. There were 36 trees removed that were either completely infected or dead.

Weed and Poison Ivy Control

The control of weeds and poison ivy is limited due to the lack of equipment and chemicals. The small amounts that were treated at various locations around town was limited to town land only.

Insect Pest Control

Due to lack of funds the insect pest control is very limited. The department removed some 45 wasp-hornet nests last fall. This work has to be done at nightfall.

We have been limiting the spraying for other insects such as aphids, to the trees and shrubs on Town owned land; cemetery, parks, municipal buildings.

Vehicle-Equipment

Over the past few years we have discussed a program for vehicle-equipment replacement. The program was to be so planned and scheduled so that the Town would not have to face a large expenditure in any one year.

Unfortunately the economy and financial condition of the Town has not allowed serious contemplation of the present situation.

I have prepared a list of our present vehicle-equipment for your review.

Fleet Inventory
of
Vehicles and Equipment

Fleet No.	Year	Vehicle-Equipment Description	G.V.W. (lbs.)	Body Capacity	Purchase Price	1979 Cost To Replace
1.	1970	Dodge Dump Truck-C1000	36,000	5-7 cu.yds.	$11,099.00	$25,000.00
2.	1971	Dodge Dump Truck-W300	10,000	2-3 cu.yds.	$ 4,777.00	$18,000.00
3.	1970	Dodge Dump Truck-C600	25,000	3-5 cu.yds.	$ 7,377.00	$20,000.00
4.	1972	Ford 2-Door Sedan-Maverick	N/A	N/A	Pol. trade	$ 7,000.00
5.	1968	Elgin-Street Sweeper-White Wing	N/A	N/A	$10,419.00	$45,000.00
6.	1966	Dodge-4-wheel drive-W500	20,500	N/A	$ 5,542.75	$19,000.00
6A.	1977	Torwell-Material Spreader	N/A	6 cu.yds.	$ 6,300.00	$ 8,500.00
7.	1955	Case-Rubber-tired Tractor P.I.	N/A	N/A	$ 3,499.00	$13,000.00
8.	1973	Bombadier-S.W. Tractor-S.W.48	N/A	N/A	$ 7,285.00	$18,000.00
9.	1978	Dodge-Pickup Truck-150		N/A	$ 6,000.00	$ 8,500.00
10.	1973	Dodge-Dump Truck-C1000	36,000	5-7 cu.yds.	$ 9,530.00	$25,000.00
11.	1962	International Dump Truck-R200	32,000	5-7 cu. yds.	$ 8,396.00	$25,000.00
12.	1971	Bombadier-S.W. Tractor-S.W.48	N/A	N/A	$ 5,227.00	$18,000.00
13.	1978	Dodge-Pickup Truck-150		N/A	$ 6,000.00	$ 8,500.00
14.	1968	Dodge-Dump Truck-C600	25,500	4-6 cu.yds.	$ 6,195.00	$20,000.00
15.	1960	Dodge-Dump Truck-D500	14,500	2 cu. yds.	$ 4,333.75	$16,000.00
16.	1968	Allis-Chalmers-Front End Loader	M-545	2 cu. yds.	$21,400.00	$60,000.00
17.	1967	Dodge-4 Wheel Drive-W500	25,000	N/A	$ 4,857.00	$19,000.00
17A.	1976	Torwell-Material Spreader	N/A	6 cu.yds.	$ 5,685.00	$ 8,500.00
18.	1972	Ford-Backhoe Loader-5550	N/A	1.5 cu.yds.	$21,904.00	$50,000.00
19.	1973	Dodge-Van Service Truck-P400	17,400	N/A	$ 8,358.00	$25,000.00
20.	1971	Mitts-Merrill-Brush Chipper	M-9BM7173		$ 4,315.00	$10,500.00
21.	1954	Galion-Tandem Roller 10-12 tone	N/A	N/A	$ 5,397.00	$38,000.00
22.	1952	Wabco-Road Grader	N/A	N/A	$11,480.00	$90,000.00
23.	1960	Worthington-Air Compressor-125	N/A	N/A	$ 4,635.75	$12,000.00
24.	1964	Caterpiller-Traxcavator 977	N/A	2.75 cu.yds.	$34,917.40	137,000.00
25.	1962	Fordson-Backhoe Loader	N/A	1.50 cu.yds.	$ 9,008.68	$37,000.00
26.	1968	Sicard-Snow Blower-T-400-Fr.	N/A	N/A	$22,148.00	$90,000.00
27.	1971	G.M.C. Model 6500	32,000	5-7 cu.yds.	$ 6,000.00	$25,000.00
28.	1968	International-S.W. Tractor-500	N/A	N/A	$ 7,224.50	$15,000.00
29.	1975	Dodge-Dump Truck-W-300	10,000	2-3 cu.yds.	$12,634.00	$18,000.00
30.	1952	G.M.C. 6-Wheel Drive-Cargo Truck	23,520	N/A	C.D.	N/A
30A.	1967	Material Spreader	N/A	4.50 cu.yds.	$ 2,177.00	$ 7,000.00
31.	1970	Rosco-Rollpak S.W. Roller-½ ton	N/A	N/A	$ 1,500.00	$ 4,500.00
32.	1970	Custom Trailer	N/A	N/A	$ 300.00	$ 1,500.00
33.	1962	Jaeger-Cement Mixer-1 Bag	N/A	N/A	$ 25.00	$ 2,000.00
34.	1976	Dodge-Passenger Van-B300		N/A	Elderly Bus	$14,600.00
35.	1953	Dodge-3/4 ton-Personnel Carrier		N/A	C.D.	N/A
36.	1973	International-Pickup Truck-1210	6,300	N/A	$ 3,200.00	$ 9,000.00
37.	1960	Chevrolet-Sewer Pump Truck	N/A	1500 gal.	$ 2,000.00	$40,000.00
38.	1952	Dodge-3/4 ton-Personnel Carrier	N/A	N/A	N/A-C.D.	N/A
39.	1966	Flexible-Sewer Rodder-TDP661974	N/A	N/A	$ 4,569.82	$10,000.00

N/A = Not Applicable

As you can readily see from the list the average age of the vehicle-equipment is some ten = years while the current replacement costs are 2-3 times the original purchase costs.

We applied for and received from Civil Defense another surplus equipment a 3/4 ton 4-wheel drive personnel carrier. This will be used to augment our snow plowing operation.

The Town should seriously consider a program to replace vehicles-equipment over the next several years. The repair and replacement parts are getting harder and harder to obtain.

The use of diesel engines which are able to obtain 100% better mileage and performance for a little less in cost along with automatic transmissions should be a factor in the plan.

We are currently investigating the leasing or lease-purchase method of capital equipment replacement. That seems to be a way to obtain the necessary equipment needed without one large capital expenditure in any one year.

ADMINISTRATIVE DIVISION

During the year the department met with and assisted many of the Town Departments, Boards and Committees. We have continually helped in any area that we could provide assistance.

The department assisted the Police Department with installation of traffic signs, and meter posts throughout the year.

The department assisted the School Department in several areas, such as:

1. Construction of asphalt wheel-chair ramps at the High School.
2. Construction of a drainage system at the Emerson-Fowler School.
3. Installation of a new sewer line at the Emerson-Fowler School.
4. Grading of the track at Alumni Field and rolling the ball fields.

We, also, provided assistance where possible to the Assabet Valley Little League, Maynard Youth Football Program, Will Dodd Boy's Club, local churches and several other non profit organizations. This work was limited and was used as a fill in type of work when available.

The planned traffic improvement for the rotary (Rt. 27 and Rt. 117) are progressing to the final design stages. The 75% design stage plans were submitted during December. The Mass. D.P.W. has it scheduled for bidding in October, 1980. We believe that we can move that date ahead to probably July-August depending on the design process.

The downtown revitalization is moving ahead with R.F.P. for consultants being prepared at the close of the year.

It is planned that the consultant will be chosen and be able to start work by May, 1980.

Since 1975 the Public Works Department has had participants from the C.E.T.A. Program working within the department. During 1979 there were as many as 25 people at one time working within the various divisions of the department.

There have been a considerable amount of controversy in regards to the program, both pro and con. The Town of Maynard has been designated by the C.E.T.A. Program as being a good work site for their people to work at, because of the fair treatment allowed them.

I believe the C.E.T.A. Program has been working well within the Public Works Department. The use of the participants on the typical day to day maintenance work has allowed the regular work force to be put to more constructive use; ie. drainage, roadwork, and other general type of construction.

Without the C.E.T.A. Personnel at some level we would have to restrict our daily work to general maintenance and would not be able to deal with other projects.

I think the C.E.T.A. Program can continue to work well here as long as realize its limits and deal with them accordingly.

We have been advised by C.E.T.A. that our current participants which number nine will be lowered to five by March, 1980 with the remainder, four, to follow in April, 1980 unless extensions can be granted. At this time there is not too much hope for these extensions.

Therefore it looks as though the program will end in 1980.

Assabet River - Sludge Problem

The completion of the Phase II and III of the sludge deposit brought this problem into more perspective. We applied for and received a $200,000.00 grant from the State to get the problem abated. This work will be done under the auspice of the Mass. Div. of Waterways. It is planned to have all the necessary permits obtained during the spring of 1980 and be into the bidding stage during the summer with the actual construction to start in the fall of 1980.

During 1979 two of our long time employees, Nick Barilone and Gerry Pendergast retired. They provided the Town with over fifty years of faithful service between them. I wish them the best of luck in their retirement years and in any future endeavour they may choose to pursue.

In conclusion, I wish to thank the Commissioners, Public Works Employees, and all others who have cooperated and assisted during the year.

Respectfully submitted

Thomas J. Sheridan
Superintendent of Public Works

REPORT OF THE PLANNING BOARD

To the Citizens of the Town of Maynard:

We hereby present the report of the Planning Board for the year ending December 31, 1979.

Board members include:	Term Expires
James F. Coleman, Chairman	1980
Helen Hatch, Secretary	1984
Richard Derby	1983
James Hanson	1981
Richard Nadile	1982

The Board met throughout the year on the second and fourth Tuesday of each month, with two special meetings being held.

In 1979 the Planning Board finalized wirk on an amendment to the Zoning By-Laws which incorporated the Town of Maynard into the National Flood Insurance Program.

Board members met with members of the Maynard Housing Authority to discuss proposed Housing for the Elderly, and supported their efforts to obtain funds for the project.

Several hearings were held on the topic of a proposed change to the Sign By-laws, and more dialogue on that topic is anticipated.

Plans for subdivision were reviewed and acted upon, as well as submittals for site plan approvals, and the Board is engaged in a revision of the Town zoning maps.

The Planning Board attempts to interact with other town agencies, seeking information and ideas which will help to best serve the interests of the Town of Maynard.

Respectfully submitted,

The Maynard Planning Board
James F. Coleman, Chairman
Helen Hatch, Secretary
Richard Derby
James Hanson
Richard Nadile

REPORT OF THE DEPARTMENT OF WEIGHTS & MEASURES

To the Citizens of Maynard:

	Sealed 1979
Gasoline Devices	57
Oil Grease Devices	3
Apothecary - Metric Weights	13
Avordupois Weights	3
Scales and Balances	27

Total Fees and Charges Collected = $312.60

Respectfully submitted,

Robert N. Lacy
Sealer of Weights & Measures

REPORT OF THE GAS INSPECTOR

To the Citizens of Maynard:

In the year 1979 there were 152 gas permits issued. My inspections take place after being called by the applicants. Inspections that are rejected are subject to a re-inspection fee of Ten ($10) Dollars.

Respectfully submitted,

William E. Freeman
Gas Inspector

REPORT OF THE ZONING BOARD OF APPEALS

To the Honorable Board of Selectmen:

Herewith is presented the report of the Zoning Board of Appeals for the year ending December 31, 1979.

The Board held eight regular meetings and six special meetings. Ten petitions were received. Seven were granted, two denied, and one withdrawn.

Rules and Regulations have been generated and are on file with the Town Clerk. Part of these rules specify the fees for the processing of an application and a hearing. The basic fee has been doubled to cover the cost of stenographer's for public hearings.

The Board has also created the new post of Co-Chairman for the Board. This new position will allow the Board to keep a more legal aspect when conducting public hearings.

The requirements for a part-time secretary for this Board that was being strongly considered last year has been tabled. The Board has been hiring part-time secretarial help on a contract basis for the past year. This has satisfied the majority of the requirements without incurring the expense of retirement, medical and other benefits that would be necessary if a permanent town employee was hired.

The Board regrets the loss of Mr. James Allen from the Board. He has been a mainstay of the Board and indoctrinated many new members to the Boards' duties and responsibilities. His many years of hard work on this Board have benefited the Town of Maynard greatly.

The Board welcomes Mr. Frank R. Bondenca's appointment to the Board as a full-time member.

Respectfully submitted,

Richard Robbins, Chairman
Michael Butler, Co-Chairman & Clerk
Frank Nee, Treasurer
Paul Nilsson
Frank Bordenca
Stephen Yanco - Alternate

REPORT OF THE MAYNARD HISTORICAL COMMISSION

For the year of 1979

To the Honorable Board of Selectmen:

As our report of last year indicated, the Commission with the cooperation of the Maynard Historical Society, is continuing its collection of artifacts and memorabilia of our town and its people. The Curator reports 2200 plus items donated by the good people of Maynard are filed and catalogued. We remind the townspeople to check with us on anything of historical value before discarding them.

The Commission was offered a one-man barber shop building (Circa 1928) to be moved onto town-owned land. After we held several meetings, it was decided to decline the offer due to excessive costs of moving, maintaining, and securing a building.

Respectfully submitted,

Birger R. Koski, Chairman
Ralph L. Sheridan, Vice-Chairman
Winifred G. Hanson, Secretary
Joseph E. Boothroyd
Elizabeth M. Schnair

REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen:

The Council On Aging is a committee appointed by the Selectmen to serve the needs of the elderly.

The Town by-law which brought the committee into existance specifies that the President of the Senior Citizens' Club is automatically a member of the Council.

In the year 1979, George Sawyer who was President of the Senior Citizens' Club died. We mourn the death of George Sawyer who for many years, worked diligently for the elderly of Maynard. Noble Morton is now President of the Senior Citizens' Club and to fill the vacancy that occurred on the Council, Frank Nee was appointed by the Selectmen.

In addition to the nine appointed members we have four associate members. This arrangment was suggested by Mr. Crain of the Department of Elder Affairs two years ago, because the activities of the Council had grown to such extent that this was one way to get wider representation from the elderly. The associate members are: Edith Underwood, Wilma Lalli, Katherine Pareago, and John Piantedosi.

The year 1979 was one of continued progress for the Council. The Minuteman Home Care Corporation served an average of forty meals per day at the Will Dodd Boys' Club. In addition to these meals about thirty were delivered to the elderly who are confined to their homes. We are very proud of this service, and Maynard continues to serve more home delivered meals than any other town in the fifteen town area served by the Minuteman Home Care Corporation with the exception of Arlington. This operation enables our volunteers to assess additional problems of the homebound, and report them so we can help solve them.

We are fortunate to belong to the Minuteman Home Care Corporation because they offer so many programs, such as, hot meals, legal services, home visiters, homemakers, etc., which were not available to the elderly a few years ago.

In 1977 Digital Corporation donated a van to the Council On Aging, and it is used to transport the elderly on a daily basis to the nutrition site, doctors appointments, Eme son Hospital, and on Tuesdays to the Drop-In Center.

Our Drop-In Ce..ter continues in operation every Tuesday at the Union Congregational Church. We provide a light lunch at noon and the center is a popular gathering to play cards and socialize. On the first Tuesday of each month, except July and August, a high bood pressure clinic is held through the cooperation of the Maynard Board of Health and Emerson Hospital. We are grateful to Pastor Wood and the trustees

of the Union Congregational Church for the use of their facilities.

In this past year the Maynard Housing Authority was successful in getting a grant for more housing for the elderly. The Council and all the elderly in Maynard backed the Housing Authority in the town meetings that were called for appropriations and by-law changes. We look forward to the completion of this project so we may consolidate our activities in a Senior Citizens' Center.

In the Fall of 1979 we received a grant from the Department of Elder Affairs to establish an office for the Council On Aging. Through the cooperation of the Board of Selectmen, space was made available in the town office building, and we invite the elderly to visit the office or phone if they need information about the many programs that are available to the elderly now. Our phone number is 897-6173.

We wish to thank the Selectmen and all Town Boards for their cooperation during the past year.

Respectfully submitted,

Leo F. Mullin, Chairman
Waino Ojalehto, Vice Chairman
Anne Duclos, Treasurer
Irma McCarthy, Secretary
Raymond McCarthy
George Underwood
Patrick Lalli
Francis Nee
Noble Morton

Associate members:

Wilma Lalli
Edith Underwood
Katherine Pareago
John Piantedosi

REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen:

Herewith is presented the report of the Wire Department for the year ending December 31, 1979.

148 PERMITS

42	New Homes
27	New Services
12	Gas Burners
30	Service Repairs
1	Machine Shop
1	School Re-wiring
8	Swimming pools
27	Miscellaneous Wirings

The Wire Department wishes to express their thanks to the Board of Selectmen, the Fire Department, and the Boston Edison Company for their help and cooperation throughout the year.

Respectfully submitted,

Benjamin Bigusiak, Inspector
Victor A. Caruso, Asst. Inspector

BOARD OF HEALTH

To the Citizens of Maynard:

The Board of Health herewith submits its report for the year ending Dec 31, 1979.

The Board of Health involved itself with the maintenance of environmental and community Public Health and to this end uses the services of Emerson Hospital Home Health Care, East Middlesex Mosquito Control Program, garbage collection, as well as the administration and inspection work performed by the Board of Health agent and the office staff.

Early in 1979, the Board of Health and Board of Selectmen instigated a program to catalog and survey the multiple dwelling units located in the Town. This work consisted of physically inspecting each dwelling unit within every multiply dwelling located in Maynard and listing those areas not in compliance with "Minimum Standard of Fitness for Human Habitation." This work was done along with the Fire Prevention Officer and the Board of Health would like to thank the Fire Department for its cooperation with this task. The Final tally indicated that there are ninety-three (93) multi-dwellings, approximately 400 dwelling units and 11 lodging or rooming houses. The violation which were found most frequently included inadequate means of second egrees, bathroom washbasin needed, common hall and stairway lighting, building security, excess rubbish and poor storage, electrical outlets needed and plaster and ceiling repairs needed. The inspection team received good cooperation from the landlords and tenants during these inspections and wish to thank all those who were involved. Individual discussions and reviews of the known violations are ongoing to get compliance accomplished.

Again, this past year, Maynard Board of Health with the local regional Boards of Health sponsered the Applied Food Service Course. The course was held at the Maynard High School with ninety eight food service people attending, seventy-five of these received their certifications.

The study of the Assabet River sludge problem has been completed with the final report submitted by Cullinan Eng. Inc., and now the details of obtaining the necessary permits is going forward with the hope of abatement during 1980.

Three connections were made to the municipal sewer collection system in the ongoing effort to eliminate the illegal, non point sewer discharge into the Assabet River.

Laura Riendeau was elected to the Board of Health in April 1979 and assumed her duties immediately.

The following licenses and permits were issued:

42	Food Service Permits
7	Temporary Food Service Permits
46	Store Milk Licenses
8	Retail Food Certificates
5	Ice Cream Licenses
1	Motel License
1	Permit to transport offensive substance
132	Plumbing Permits
3	MObile Food Service Permits

Annual Rabies Clinic was held on March 24, 1979, 87 dogs were vaccinated. This year the clinic will be held again in April and we expect to lower the charge so that all dog owners will take advantage of this service. The vaccine used this year will protect your dog for three years.

The Maynard Health Planning Task Force was created in November 1979 as a result of a Federal Designation by HEW naming the Town of Maynard as a medically underserved Town. The Selectmen appointed a team of 12 people, a mix of health care providers and residents, to evaluate the significance of that appointment and to make recommendations around what actions, if any should be taken. With the aid of the Northwest Metro Health Planning Council, the Task Force gathered data which supported a plan to apply to the National Health Service Corps for 2 Nurse practitioners to work with our existing health care service from the Emerson Hospital Home Care Department. In order to document current levels of care in the Town, a survey was developed and mailings, aa well as telephone and personal interviews of about 1,000 adult residents are now being statistically tabulated. By the end of February, the Task Force will be making suggestions for a more comprehensive health care plan to service all the townpeople

without compromising the quality of care that only parts of the population are receiving now.

The Board of Health wishes to thank the entire Task Force for their handwork on this project. The Task Force consists of the following people:

Provider	Consumer
Robert Mercier	Ron Cassidy
Kay Downing, School Nurse Dir.	Maria Connerney
Dick Green, Emerson Hospital	Laura Riendeau
Fay Collins	Michael Tomyl
Dr. H. Childs	Brenda Evans Sidney
Smokey Bernard	Ceasar Martines

We would like to thank the members of the Town Committees and Boards and the staff of the many agencies and volunteers for their fine support and cooperation.

Respectfully submitted:

John N. Colombo, Chairman
Term expires 1981
Laura Riendeau, Secretary
Term expires 1982
A. Jackson Haines, Jr.,
Term expires 1980

Bradford S. Leach, C.H.O.
Agent, Registered Sanitarian

To The Honorable Board of Selectmen:

In the year 1979 there were 132 Plumbing Permits issued. All rough and finish inspections were completed as called. One court appearance was made.

I would like to thank the Board of Health and the Building Inspector for their cooperation.

Respectfully submitted:

Raymond A. Smith
Plumbing Inspector

1979 ANNUAL REPORT
EMERSON HOSPITAL HOME HEALTH CARE SERVICES

This past year has been a very active one for the Emerson Home Health Care Service as evidenced by the volume increases shown in every category of patient care. There was overall a 25% increase in visits to patients this year from 12,237 to 15,319 visits. These visits were made to the homes of people in Maynard and the five surrounding communities by our staff of 40 community health workers.

The more familiar name of "Visiting Nurse" connotes the type of work we do. A hospital-based system, Emerson's Home Health Department is a unique service in Massachusetts hospitals. The advantages of such a system is that all the vast resources of the hospital are brought outside the walls to the community. A person need not have a previous stay to qualify for Home Care. The person need only require part-time intermittent health care in his/her home as requested by the attending physician. Emerson's Home Health Service provides care for patients of all ages, from the very young to the very old. The emphasis is placed on medical necessity.

In response to community needs, we expanded care of the terminally ill patients this year to develop a Hospice Program. The goal of hospice care is to allow the dying patient to live out his final days in comfort with supportive care, preferably at home. The Home Care Department applied for and received a $23,800 grant from the United Way of Massachusetts Bay to enable the hospital to develop a Hospice program available to residents of Maynard and the hospital's service area. These funds were used to hire a full-time Hospice Coordinator and a Supervisor/Trainer of Volunteers part-time. They are laying careful groundwork for this coordinated approach that provides total support, both at home and at the hospital, to the patient and his family.

In the fall, we began developing an emergency communication system for the handicapped and elderly in their homes. This system, called Like Line is intended to allow these fragile individuals to remain in their own homes with a greater degree of safety. Concord-Carlisle Community Chest funds will be used to purchase the equipment that will be available to Maynard residents and all of the towns served by the hospital. A nominal rental fee will be charged to mailtain the service. The Home Care Department will administer this new program.

We have expanded our Home Health Aide service this year by adding nine positions to our staff bringing the total to fourteen. This was necessary to meet the Community need for this service. Because of the lack of trained workers available for employment, the Home Care Department joined with the Nashoba Nursing Service and the Concord Family Service in applying for a training grant from the Massachusetts Department of Public Health. The grant was received for the regional training program carried out in October. The unavailability of trained Home Health Aides continues to be a serious universal problem in home care today.

As a member of the Task Force formed in response to the Federal designation of Maynard as a medically underserved area, we participated in assessing the health needs of Maynard and identifying the major areas of concern. It became apparent that accessibility rather than availability of services was a problem. The Task Force voted in favor of the Emerson Hospital Home Health Service submitting a grant proposal to the National Health Corps requesting two Family Nurse Practioners. It was felt that Nurse Practioners could function as outreach workers in a drop-in clinic setting or in the home to assist those who need help in entering the health delivery system. A primary function will be to deliver preventive health services to all ages, with a priority on the young and thd elderly. Should we be awarded this grant, it is expected these Nurse Practioners will supplement existing health services in the community.

HOME HEALTH SERVICE PROVIDED TO MAYNARD RESIDENTS

	Home Visits	
	1978	1979
Public Health Nurse	1,704	2,141
Lab Service	23	42
Home Health Aides	764(994 Hr.)	1,064(1,779½hr)
Physical Therapy	175	293
Occupational Therapy	13	21
Speech Therapy	48	79
Medical Social Worker	45	69
	2,772	3,709

Because insurance coverage for medical social worker service in the home is severely limited, the Board of Health paid for 175 hours of service at a cost of $2,247 for the fiscal year. About fifty percent of the patients were elderly requiring assistance with finances and nursing home placements. Twenty-five percent were problems involving families with children and the other twenty-five percent centered around a variety of emotional problems.

BOARD OF HEALTH NURSING PROGRAM

By agreement with the Board of Health, Emerson Home Care is involved in the total health needs of the Community it serves. Preventive health services are provided through special clinics and individual home visits financed by the Board of Health.

The health screening clinic for Maynard's senior citizens is provided at the Drop-In Center at the Union Congregational Church. The Home Care nurses are at the Center for 2 hours each month and see persons privately to answer questions in relation to health, identify health problems and make referrals, give information regarding age related afflictions, and encourage use of resources in Maynard. In 1979, there were 212 visits made at the 10 clinics.

A Blood Pressure Screening Clinic free to Maynard residents under 60 years of age is held the first Thursday evening of each month at the Board of Health office. The emphasis of this program is on prevention and early detection of hypertension. This past year, there were 290 visits made to the 10 Clinics.

The Well Child Clinic continues to meet the need for preventive health care of infants and pre-school aged children. The clinics are held monthly and are staffed by a pediatrician and the Home Care nurses with the valuable assistance of volunteers. The children receive routine physical examinations and immunizations with the focus being on keeping them well. One hundred and one children made 182 visits to the 10 Clinics this last year.

The 1979 Flu Clinic for the elderly was held in November with 172 residents receiving fre flu immunizations.

School nursing service is provided to St. Bridget's School and the Community Pre-School as part of the Board of Health's Contract. There were 69 nursing hours given to St. Bridget's School and 79 hours to the Community School.

For information about any of these clinics or programs and to request health services at home, call the Home Health Care Department at 369-1400, extension 343.

Respectfully submitted,
Faye Collins, B.S.N., M.P.H. Director
Emerson Hospital Home Health Service

REPORT OF THE INSPECTOR OF ANIMALS

To The Honorable Board of Selectmen:

As Animal Inspector I hereby submit my report for the year ending December 31,1979.

The following animals have been inspected and found to be healthy and free of contagious disease:

Horses	6
Ponies	2
Goats	5
Sheep	3
Pigs	2

Respectfully submitted,

Bradford S. Leach
Animal Inspector

EAST MIDDLESEX MOSQUITO CONTROL
MAYNARD - 1979

As in most towns, during January and February 1979, not as much pre-hatch winter dusting could be done as usual because of the unusually warm weather. Only 188 pounds of material were applied by field crews. Hopefully this will increase in 1980.

Due in part to the poor dusting conditions, other portions of our control program more than doubled due to the extreme need during the spring and summer of 1979.

Field crews applied 25 gallons of larvicide solution by hand to many of the smaller breeding areas in town, while a helicopter treated 60 acres of swamp during April of 1979.

Over 3000 acres of Maynard was sprayed for control of adult mosquitoes by our truck mounted ultra-low-volume equipment. All of these 9 treatments were done in the evening hours.

During June another 270 acres were treated by helicopter against adult mosquitoes in the early morning hours with very good results. This helicopter spraying is very useful in those portions of town where our trucks cannot get thorough coverage.

Late in 1979 some stream cleaning work was undertaken off Rockland Rd. on the north side of town.

A total of 40 calls were received from Maynard this year.

FINANCIAL STATEMENT

Balance as of December 31, 1979		8187.27
Balance at end of 1979 fiscal year (6/79)	4517.64	
Appropriation for current 1980 fiscal year rec'd 8/24		4000.00
rec'd 10/11		4000.00

Expenditures for 1979 calendar year

Labor	2120.91
Insecticide	729.50
Aircraft	205.00
Insurance	731.55
Retirement	313.54
Utilities	217.92
Rent	276.46
Office & Adm.	1167.78
Shop & Supv.	387.02
Fd. Equip. & Oper.	605.12
Other Serv.	74.56
Ratio Adj.	(-.15)
	6829.21

Balance as of December 31, 1979 — 9358.06

The East Middlesex Mosquito Control Commission has requested an appropriation of $8000.00 for the 1981 fiscal year. (7/1/80 - 6/30/81).

DISPOSAL OF ANIMALS

To The Honorable Board of Selectmen:

Gentlemen:

During the year 1979, I disposed of 33 cats, 29 dogs, 10 skunks, 1 rat and 1 raccoon.

Joseph C. Brooks
Disposer of Animals

TREASURER COLLECTOR'S REPORT

Real Estate Levy	Balance 1/1/79	Committed 1979	Total	Refunded	Collected	Abated	Balance 12/31/79
1980		5,049,252.63	5,049,252.63		2,279,535.12	128,486.12	2,641,231.08
1979	2,703,535.68		2,703,535.68	14,112.43	2,392,619.01	3,253.10	321.776.00
1978	366,817.89		366,817.89	1,929.83	70,341.37	1,639.00	296,767.35
1977	31,736.27		31,736.67	831.60	10,125.10	831.60	21,611.17
1976	43,851.14		43,851.14		38,745.93		5,105.21
1975	2,218.92		2,218.92		1,307.85		911.07
1973-74	6,517.50		6,517.50		618.94		5,898.56
1972	879.10		879.10				879.10
1971	1,993.65		1,993.65		1,007.00		986.65
1970	561.00		561.00				561.00
1969	409.10		409.10				409.10
1968	514.12		514.12				541.12
1964	306.81		306.81				306.81
Personal Property							
1980		397,715.85	397,715.85				
1979	204,176.29		204,176.29		192,582.19	967.50	204,166.16
1978	5,358.08		5,359.08	9.20	195,874.69	1,522.60	6,788.20
1977	2,074.47		2,074.47	1.00			5,360.08
1976	3,248.51		3,248.51		150.05		1,924.42
1975	1,977.50		1,977.50	398.00			3,646.51
1973-74	2,850.11		2,850.11				1,977.50
1972	973.50		973.50	262.50		15.50	3,097.11
1971	770.51		770.51				973.50
1970	918.00		918.00				770.51
1969	1,975.70		1,975.70				918.00
1968	909.45		909.45			282.90	1,692.80
						264.45	645.00

Excise	Balance 1/1/79	Committed 1979	Total
1979		473,560.00	473,560.00
1978	91,997.80	17,993.29	109,991.09
1977	22,606.29		22,606.29
1976	19,373.13		19,373.13
1975	20,835.67		20,835.67
1974	17,748.02		17,748.02
1973	15,469.71		15,469.71
1972	9,954.39		9,954.39
1971	13,849.90		13,849.90
1970	6,960.89		6,960.89
1969	5,992.14		5,992.14
1968	5,181.46		5,181.46
1967	30.00		30.00
1966	248.50		248.50
1965	328.88		328.88
1964	2.38		2.38

Refunded	Collected	Abated	Balance 12/31/79
7,724.99	382,512.35	39,286.17	59,486.47
4,377.12	90,369.17	6,225.27	17,773.77
473.95	3,818.90	185.35	19,075.99
	355.70		19,017.43
			20,835.67
	19.60		17,728.42
			15,469.71
		16.50	9,937.89
	16.50		13,833.40
			6,960.89
			5,992.14
			5,181.46
			30.00
			248.50
			328.88
			2.38

Boat Excise			
1980		1,031.00	1,031.00
30.00	556.00	160.00	345.00

Water Rates			
1979	38,917.62	270,386.00	309,303.62
378.15	277,091.05	1,894.50	30,696.22

Water Construction			
	2,967.83		2,967.83
	1,083.46		1,884.37

Water Liens	Balance 1/1/79	Committed 1979	Total
1980		18,848.20	18,848.20
1979	3,600.00		3,426.20
1978	2,143.93		2,143.93
1977	230.32		230.32
1976	8,336.82		8,336.82
1975	321.77		321.77
1974	1,138.38		1,138.38

1973	114.75		114.75
1972	44.55		44.55
Refunded	Collected	Abated	Balance 12/31/79
	13,064.55		5,783.65
	1,575.45		1,850.75
			2,143.93
			230.32
	6,800.85		1,535.97
			321.77
			1,138.38
			114.75
			44.55
Water Entrance	3,600.00	1,875.00	5,475.00
	2,625.00		2,850.00
Sewer Entrance	3,150.00	1,875.00	5,025.00
	2,650.00		2,375.00
Cemetery	1,642.50	5,722.35	7,364.85
	4,962.35		2,402.50
Sewer Assessment			
1980		949.33	949.33
1979	91.50		91.50
1978	41.50		41.50
1977	106.95		106.95
1976	65.45		65.45
1975	59.00		59.00
1974	567.75		567.75
Refunded	Collected	Abated	Balance 12/31/79
		857.83	91.50
			91.50
			41.50
			106.95
			65.45
			59.00
			567.75
Street Assessment	Balance 1/1/79	Committed 1979	Total
1980		37.55	37.55
1977	19.55		19.55
1976	14.39		14.39
1974	28.55		28.55
Refunded	Collected	Abated	Balance 12/31/79
		37.55	
			19.55
			14.39
			28.55

Committed Interest	Balance 1/1/79	Committed 1979	Total
1980		213.05	213.05
1979	67.81		67.81
1978	21.45		21.45
1977	40.53		40.53
1976	33.36		33.36
1975	38.28		38.28
1974	144.49		144.49
1973	.48		.48
1967	16.68		16.68

Refunded	Collected	Abated	Balance 12/31/79
	185.60		27.45
			67.81
			21.45
			40.53
			33.36
			38.28
			144.49
			.48
			16.68

NET DEBT OF THE TOWN

	CLASS	PRINCIPAL	INTEREST	TOTAL
1	SCHOOL	$135,000.00	$ 47,503.50	$182,503.50
	SEWER	85,000.00	35,337.50	120,337.50
9	WATER	80,000.00	45,302.50	125,302.50
8	TOWN BLDG & LIBRARY	15,000.00	990.00	15,990.00
	PUBLIC DOMAIN	5,000.00	2,450.00	7,450.00
0	LANDFILL	10,000.00	2,690.00	12,690.00
	TOTAL	$ 330,000.00	$ 134,273.50	$ 464,273.50
1	SCHOOL	$ 191,000.00	$ 73,793.50	$ 264,793.50
	SEWER	80,000.00	36,260.00	116,260.00
9	WATER	110,000.00	52,605.00	162,605.00
8	TOWN BLDG & LIBRARY	15,000.00	495.00	15,495.00
	PUBLIC DOMAIN	5,000.00	2,205.00	7,205.00
1	LANDFILL	20,000.00	3,245.00	23,245.00
	TOTAL	$ 421,000.00	$ 168,603.50	$ 589,603.50
1	SCHOOL	$ 190,000.00	$ 65,020.00	$ 255,020.00
9	SEWER	80,000.00	31,650.00	111,650.00
	WATER	110,000.00	46,675.00	156,675.00
8	PUBLIC DOMAIN	5,000.00	1,960.00	6,960.00
2	LANDFILL	20,000.00	2,125.00	22,125.00
	TOTAL	$ 405,000.00	$ 147,430.00	$ 552.430.00
1	SCHOOL	$ 60,000.00	$ 56,280.00	$ 116,280.00
9	SEWER	80,000.00	27,040.00	107,040.00
	WATER	110,000.00	40,745.00	150,745.00
8	PUBLIC DOMAIN	5,000.00	1,715.00	6,715.00
3	LANDFILL	10,000.00	1,005.00	11,005.00
	TOTAL	$ 265,000.00	$ 126,785.00	$ 391,785.00
1	SCHOOL	$ 60,000.00	$ 52,260.00	$ 112,260.00
9	SEWER	50,000.00	22,430.00	72,430.00
	WATER	110,000.00	34,815.00	144,815.00
8	PUBLIC DOMAIN	5,000.00	1,470.00	6,470.00
4	LANDFILL	10,000.00	335.00	10,335.00
	TOTAL	$ 235,000.00	$ 111,310.00	$ 346,310.00

1	SCHOOL		$ 60,000.00	$ 48,240.00	$ 108,240.00
9	SEWER		50,000.00	19,800.00	69,800.00
8	WATER		110,000.00	28,885.00	138,885.00
5	PUBLIC DOMAIN		5,000.00	1,225.00	6,225.00
		TOTAL	$ 225,000.00	98,150.00	323,150.00
1	SCHOOL		$ 60,000.00	$ 44,220.00	$ 104,220.00
9	SEWER		60,000.00	17,170.00	67,170.00
8	WATER		110,000.00	22,955.00	132,955.00
6	PUBLIC DOMAIN		5,000.00	980.00	5,980.00
			$ 225,000.00	$ 85,325.00	$ 310,325.00
1	SCHOOL		$ 60,000.00	40,200.00	100,200.00
9	SEWER		50,000.00	14,540.00	64,540.00
8	WATER		65,000.00	17,025.00	82,025.00
7	PUBLIC DOMAIN		5,000.00	735.00	5,735.00
		TOTAL	$ 180,000.00	$ 72,500.00	$ 252,500.00
1	SCHOOL		$ 60,000.00	36,180.00	96,180.00
9	SEWER		50,000.00	11,910.00	61,910.00
8	WATER		65,000.00	13,300.00	78,000.00
8	PUBLIC DOMAIN		5,000.00	490.00	5,490.00
		TOTAL	$ 180,000.00	$ 61,880.00	$ 241.880.00
1	SCHOOL		$ 60,000.00	$ 32,160.00	$ 92,160.00
9	SEWER		50,000.00	9,280.00	59,280.00
8	WATER		65,000.00	9,575.00	74,575.00
9	PUBLIC DOMAIN		5,000.00	245.00	5,245.00
		TOTAL	$ 180,000.00	$ 51,260.00	$ 231,260.00
1 9	SCHOOL		$ 60,000.00	$ 28,140.00	88,140.00
9	SEWER		50,000.00	6,650.00	56,650.00
9 0	WATER		40,000.00	5,850.00	45,850.00
		TOTAL	$ 150,000.00	$ 40,640.00	$ 190,640.00
1	SCHOOL		$ 45,000.00	$ 24,622.50	$ 69,622.50
9	SEWER		10,000.00	4,020.00	14,020.00
9 1	WATER		30,000.00	3,350.00	33,350.00
		TOTAL	$ 85,000.00	$ 31,992.50	$ 116,992.50
1 9	SCHOOL		$ 45,000.00	$ 11,557.50	$ 56,557.50
9	SEWER		10,000.00	3,350.00	13,350.00
9 2	WATER		30,000.00	1,340.00	31,340.00
		TOTAL	$ 85,000.00	$ 16,247.50	$ 101,247.50
1 9	SEWER		$ 10,000.00	$ 2,680.00	$ 12,680.00
9	WATER		5,000.00	167.50	5,167.50
3		TOTAL	$ 15,000.00	$ 2,847.50	$ 17,847.50
1 9 9 4	SEWER	TOTAL	$ 10,000.00	$ 2,010.00	$ 12,010.00
1 9 9 5	SEWER	TOTAL	$ 10,000.00	$ 1,340.00	$ 11,340.00
1 9 9 6	SEWER	TOTAL	$ 10,000.00	$ 670.00	$ 10,670.00

1997				
SEWER	TOTAL	$ 5,000.00	$ 167.00	$ 5,167.00
	TOTALS:	$3,016,000.00	$1,153,432.00	$4,169,432.00

SUMMARY

CLASS	PRINCIPAL	INTEREST	TOTAL
SCHOOL	$1,086,000.00	$ 560,177.00	$1,646,177.00
SEWER	740,000.00	246,305.00	986,305.00
WATER	1,040,000.00	322,590.00	1,362,590.00
TOWN BUILDING	30,000.00	1,485.00	31,485.00
PUBLIC DOMAIN	50,000.00	13,475.00	63,475.00
LANDFILL	70,000.00	9,400.00	79,400.00
	$3,016,000.00	$1,153,432.00	$4,169,432.00

Respectfully submitted,

Albert J. Hodgess
Treasurer-Collector

REPORT OF THE MAYNARD GOVERNMENT STUDY COMMITTEE

To the citizens of Maynard:

The year 1979 was a very busy and productive year for our committee. Several members came and went during the year with the new members carrying on the same spirit, enthusiasm and willingmess to work that our departed members left behind. We would also like to acknowledge with deep regret the loss of our one-time Chairman and long time member Julius Leonard. Julius past away in June. We miss him and his many contributions not only to the Committee but to the Town as a whole.

The following is a summary of the Projects undertaken by the Governement Study Committee during the past year:

Chapter Commission has been a year long project and is an item still pending. Open hearings were held early in the year to let you the citizens, air your views on the subject. Barry Walker, a former member of the Chapter Commission in the Town of Framingham was a guest speaker at one of the hearings and gave a detailed presentation on what Chapter Commission is all about. We are currently gathering signatures for a petition to put this question on the ballot, so you may decide this issue.

We are happy to report that an article sponsored by this Committee at Town Meeting in March to raise the flat rate fee for Town Counsel passed by a substantial majority. The Government Study Committee felt that Mr. Vrabel had done an excellent job in handling the Town's legal affairs and it would be to Maynard's benefit to keep him. We're glad the voters agreed. An evaluation form was also distributed to all Town Boards and Committees in the fall asking them to rate Mr. Vrabel's performance and availability. All but one evaluation came back to us with very favorable comments.

Administrative Assistant is another position which the Governement Study Committee seeks to strengthen. Meetings were held in November and December with Finance Committee and the Selectmen, and other concerned individuals to solicit opinions and ideas concerning job description and salary range for that position. The Committee felt since its inception 4 years ago, the Administrative Assistant position has evolved into a very necessary part of our Town Government. Without a specific job description and salary range competitive with that of Town's similar to Maynard we are in danger of becoming a training ground for other Town's Administrative Assistants. Based on the recommendations we received, the Government Study Committee has drafted two (2) articles covering job description and salary range for this position to be presented at the 1980 Town Meeting.

The subject of Non-Partisan Elections has been discussed by the Government Study Committee for a couple of years. After meeting with the Maynard Democratic Party, Republican Party, and various other political factions in Town, we concluded that the present partisan method of elections best suits the Town of Maynard. A report was issued to explain our position.

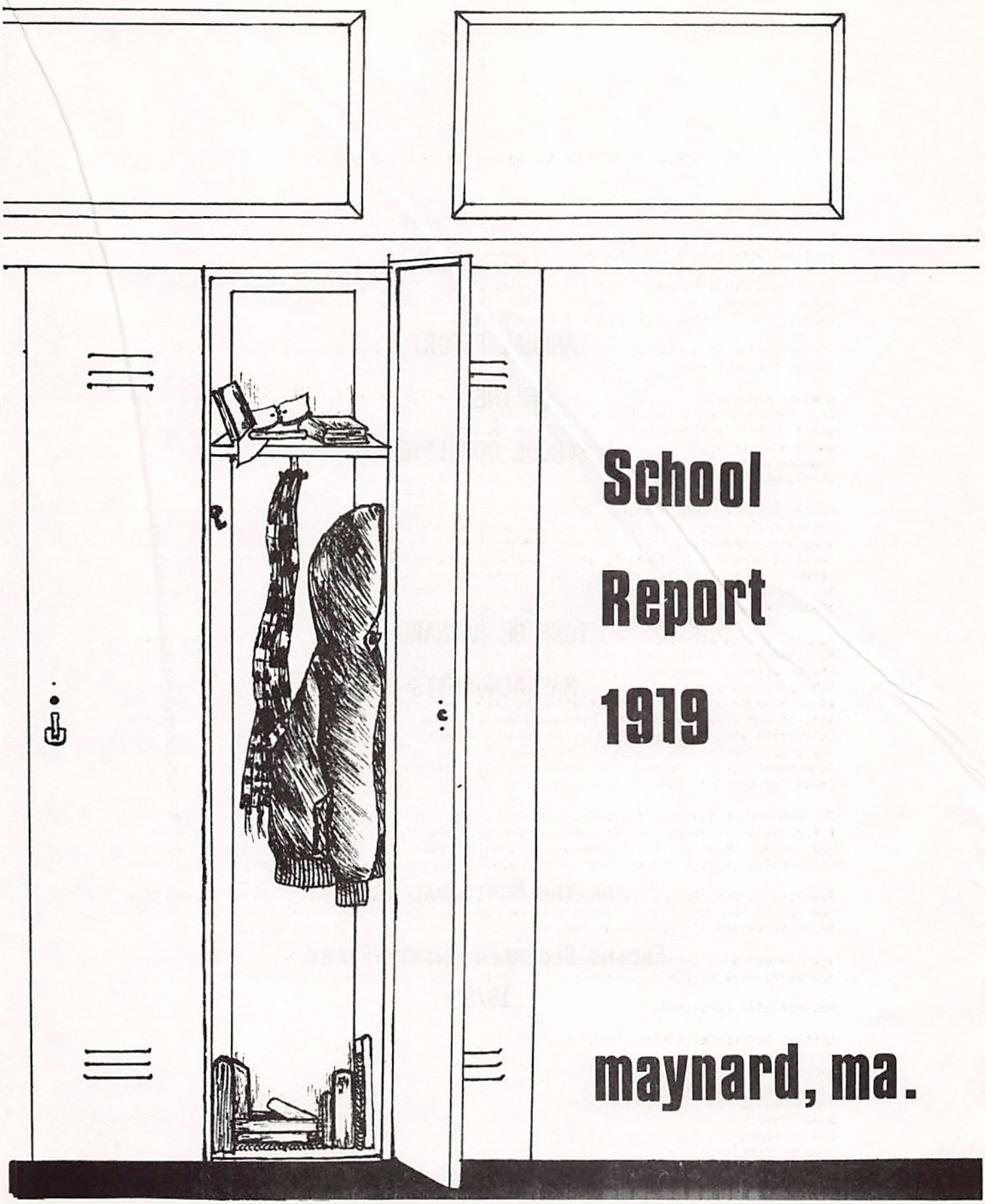
Finally, an article has been drafted by the Government Study Committee to be presented at the coming Town Meeting to ammend the present reconsideration By-law. Questions concerning reconsideration of articles at last years Town Meeting prompted this article.

The Maynard Government Study Committee wishes to thank all the Town Board's, Committees, and individual citizens for their contributions and cooperation during the past year.

Respectfully submitted,

MAYNARD GOVERNMENT STUDY COMMITTEE

Robert Bottino, Chairman
James Boothroyd, Vice Chairman
Janet Benson. Secretary/Treasurer
Ruben Novack
Gladys Simpson
Joseph Tremblay



School Report 1919

maynard, ma.

This cover for the Annual Report of the Maynard Public Schools was designed by COLETTE BOUDREAU, a student at Maynard High School.

Honorable Mention is also made for the effort and contribution of ANN DAKIS, SCOTT MAC DONALD, LISA DUQUETTE, LIZ RABINOWITZ, SUZANNE RODDAY and KATTE BALLARD.

ANNUAL REPORT
OF THE
SCHOOL COMMITTEE

TOWN OF MAYNARD
MASSACHUSETTS

FOR THE MUNICIPAL YEAR

ENDING DECEMBER THIRTY-FIRST
1979

ORGANIZATION
OF THE
MAYNARD PUBLIC SCHOOLS
MAYNARD, MASSACHUSETTS
1979-1980

Gail Manning Higgins, Chairperson 36 Great Road	Resigned 10/1979
Ralph A. Sambuchi, Assistant Chairperson 19 Tremont Street	Term expires 1981
Florence E. Tomyl 5 Paul Road	Term expires 1980
John McDonough 27 Third Street	Term expires 1981
Fred Lcika 71 Summer Street	Term expires 1982
Pamela McHugh 23 McKinley Street	Appointed 12/1979-4/1980

SUPERINTENDENT OF SCHOOLS
and
SECRETARY TO SCHOOL COMMITTEE

Peter A. Delmonico, Jr., Ed.D. 309 Taylor Road, Stow, MA. 01775	897-8251

ASSISTANT SUPERINTENDENT

George J. Lemire 10 Nancy Circle	897-2222

BUSINESS MANAGER

Gerald L. MacDonald 9 Bear Hill Road, Reading, MA. 01867	897-9224

SCHOOL PHYSICIANS

John Rowse, M.D. 321 Main Street, Acton, MA. 01720	263-7727
Henry D. Childs, M.D. 43 Nason Street (Lower)	897-3206

ATTENDANCE OFFICER

John McNamara 2 B Street	897-7537

SCHOOL CALENDAR FOR 1979 - 1980

Faculty Meetings	SEPTEMBER 3, 1979
Fall Term Began	SEPTEMBER 4, 1979
Closed - Christmas Vacation	DECEMBER 22, 1979
Winter Term Began	JANUARY 7, 1980
Closed - Winter Vacation	FEBRUARY 19, 1980
Early Spring Term Begins	FEBRUARY 25, 1980
Closed - Spring Vacation	APRIL 22, 1980
Late Spring Term Begins	APRIL 28, 1980
Closes (Summer Vacation - Tentative)	JUNE 20, 1980*

*Closing date depends on number of "NO SCHOOL" days. Massachusetts State Law requires a minimum of 180 days for Elementary and High Schools.

DAILY SESSIONS

Kindergarten - A.M. Session	8:45 A.M. - 11:15 A.M.
P.M. Session	12:30 P.M. - 3:00 P.M.
Coolidge School	8:45 A.M. - 3:00 P.M.
Green Meadow School	8:45 A.M. - 3:00 P.M.
Roosevelt School	8:30 A.M. - 2:45 P.M.
Emerson-Fowler Junior High School	12:30 P.M. - 5:00 P.M.
Maynard High School	7:00 A.M. - 12:00 Noon

HOLIDAYS

October 8, 1979	Columbus Day
November 12, 1979	Veterans' Day
November 22, 1979	Thanksgiving Day
December 25, 1979	Christmas Day
January 1, 1980	New Year's Day
January 15, 1980	Martin Luther King Day
February 18, 1980	Washington's Birthday
April 4, 1980	Good Friday
April 21, 1980	Patriot's Day
May 26, 1980	Memorial Day

GRADUATION: June 1, 1980

STORM SIGNALS:

Three blasts for the first five grades, five for all schools ---
Blown at 7:00 A.M. and 7:30 A.M.

Announcements for "NO SCHOOL" will be broadcast over
Radio - WBZ, WHDH, WAVM
TV - Channels 4 and 5

1979 SCHOOL PERSONNEL 1980

AREA	ASSIGNMENT	NAME	# YRS. EXP.	SERV. IN MAYN. BEGAN	SERV. IN MAYN. ENDED	EDUCATION
ADMINIS-TRATION	Media Director	Joseph P. Magno	17	Sept 1963		AB Stonehill; MEd., Boston College
	Music Director	Charles Garabedian	28	Sept 1953		BM & MEd., Boston University
	HS Principal	Kenneth G. Abbott	23	Aug 1968		BA & MEd., Boston U; CAGS N.E. Univ.
	HS Asst. Principal	S. Joseph Cusson, Jr.	11	Sept 1971		BSE State/Fitchburg; MEd. State/Bos.
	HS Asst. Principal	Wilfred DeRosa	27.4	Feb 1951	Aug. 1979	BS Boston College;MEd., State/Bos.
	JHS Principal	Richard J. Morse	19	Aug 1970		BS Northeastern U; MEd. State/Fram.
	JHS Asst. Principal	Robert K. Brooks	4.4	Feb 1974		BA Western NM/U; MEd., Fitchburg/St.
	Intermediate Principal	Joseph P. Gramolini	17	Sept 1965		BS Northeastern U; MA Boston/U.
	Primary Principal	Frank Hill	24	July 1977		BS Boston/U; MEd Boston University
PRIMARY						
Coolidge School	Grade One	Ann D. Lemire	12	Sept 1972		BSE State/Lowell
	Grade One (HD. TE.)	Stephanie Zerchykov	8	Sept 1971		BSE State/Framingham
	Grade Two	Elizabeth Niland	12	Sept 1967		AB International College;MEd., NE/U
	Grade Two	Nancy Daigle	3	Mar 1976		BS Fitchburg State
	Grade Three	Carol A. Carr	3	Jan 1977		BA Regis College
	Grade Three	Shirley E. Waite	23	Sept 1966		BSA Fitchburg Teachers' College
	Grade Three	Susanne Meade	6	Sept 1973		BA Boston College
Green Meadow School	Grade One (HD. TE.)	Daria Benham	9	Sept 1970		BSE Boston University
	Grade One	Nancy R. Wheeler	9	Sept 1969		BS Worcester State College
	Grade One	Venita Young	17	Sept 1965		BA University of Maine
	Grade Two	Susan Kaziukonis	8	Sept 1971		BSE State/Framingham
	Grade Two	Pamela (Tiramani) Edrehi	6	Sept 1973		BS State/Framingham
	Grade Two	Edith J. Ojala	11	Sept 1968		BS State/Fitchburg
	Grade Three	Joan Brunnick	6	Feb 1978	June 79	BSE Boston College
	Grade Three	Ellen H. Holway	8	Sept 1972		AB Colby College;MEd. State/Lowell
	Grade Three	Marianne E. Keohan	14	Sept 1964		BA Emmanuel Col; MEd., State/Boston
	Grade Three	Joanne Pasquantonio	10	Sept 1969		BS State/Framingham
Kinder-garten		Barbara A. Hill	6	Jan 1976		BS Mass. School of Art
		Barbara Horman	12	Sept 1974		BSE University of Wisconsin
	(Team Leader)	Dorothy J. Shively	13	Sept 1974		Ba Mt. Union College, Ohio
	Tchr. Aide	Delia E. Dwinells	5	Sept 1974	June 1979	
	"	Elizabeth D. Perkins	3	Oct 1976		
	"	Catherine Rich	3	Sept 1976	June 1979	

INTERMEDIATE

Roosevelt School	Grade Four	Susan McNamara	4	Sept 1975		BS State/Framingham
	Grade Four	Monica Lind	18	Dec 1964		AB Emmanuel College
	Grade Four	Irene Naegele	12	Sept 1969		BE Western Reserve U; Flora Mather C.
	Grade Four	Sylvia Uzinsky	12	Sept 1968		AB Boston University
	Grade Four	Rita Wirzburger	13.8	Dec 1969		BS Tufts University
	Grade Five	Evelyn Carpenter	16	Sept 1965		LIB Portia Law Sch; BS State/Bridgew.
	Grade Five	Judy Johnson	9	Sept 1970		MA Univ. of New Mexico
	Grade Five (HD. TE.)	Joyce Reynolds	10	Sept 1968		BS State/Framingham
	Grade Five	Mary Zaniewski	30	Sept 1949		AB & MEd. Boston University
	Grade Five	Betty J. Zantow	16	Sept 1968		MA McKendrick College
	Grade Five	Jacquelyn Dentino	7	Sept 1974		BA Framingham State

ELEMENTARY SUPPORTING STAFF

	Instrumental	Leo Foley	2	Sept 1977		BA Lowell State
	Phys. Ed. 1-6	Herbert J. Symes, Jr.	11	Sept 1970		BS Boston University
	Phys. Ed. 1-6	Martha Whittemore	21	Sept 1959		BSE Springfield College
	Music 1-6	Carole M. Koptiew	8	Sept 1971		BM Boston University
	Art 1-6	Mabel G. McMahon	21.5	Feb 1965		BS Buffalo State Teachers' College

PARAPROFESSIONALS

Green Meadow Media Center	Olive Alatalo	5	Sept 1974		
High School Media Center	Marjorie Morrissey	6	April 1972		

TITLE I

	Head Teacher	Lynne Dyer	3	Oct 1976	BS Fitchburg State
	Teacher	Rosemary Salamone	2	Oct 1977	AB Anna Marie College
	Teacher	Joyce Sinicki	4	Sept 1975	BS Framingham State
	Teacher	Ann Marie Smart	4	Mar 1976	BS Framingham State
	Aide	Donna Morrissey	3	Jan 1977	Mar 1979 Framingham State
	Aide	Nancy Justason	5	Oct 1978	BSE Fram State/MA Fram State
	Aide	Carole Duquette	0	Oct 1979	Nov 1979
	Aide	Donna Mancini	1	Mar 1979	Sept 1979
	Aide	Ann Amendolia	0	Sept 1979	
	Aide	Linda Koskinen	0	Nov 1979	
	Clerical Aide	Susan Gerroir	1	Jan 1979	

AREA	ASSIGNMENT	NAME	# YRS EXP.	SERV. IN MAYM. BEGAN	SERV. IN MAYN. ENDED	EDUCATION
Emerson-Fowler Junior High School	Science	Charles Bennett, Jr.	5	Sept 1974		BS Suffolk University
	English	Stephanie Bigusiak	3	Sept 1976	Feb 1979	BA State/Salen
	Home Economics	Ruth S. Burke	14	Sept 1965		BE University of Mass
	Reading	Elizabeth Cain (L/O/A)	6.6	Dec 1973		BA Colby College, Waterville,ME.
	Math	S. Joseph Cincotta	11	Sept 1968		BS Curry College
	Social Studies	Paul W. Cloutier	15	Sept 1967		AB Providence; MEd. State/Bridgew.
	Social Studies	Robert Coan	17	Sept 1972		BA Bost/Col; MEd. Harvard Univ.
	English	Patricia Coan	2	Sept 1977		BA Framingham State
	Physical Education	Leonard Curcio, Jr.	18	Jan 1965		BS & MA Western New Mexico
	English	Louis Elliott	5	Sept 1977		BA Framingham State
	English	Michael Gormley	0	Mar 1979	June 1979	BS University of Mass.
	Science	Michael Graceffa	4	Sept 1976		BS Northeastern University
	Science	Donald R. Holm	6	Sept 1976		BS State/Framingham
	English	Gary R. Jusseaume	4.6	Dec 1974		BS State/Worcester
	Science	Gary E. Justason	5	Sept 1974		BS Springfield College
	Reading	Donna Kalberer	0	Feb 1979	June 1979	BA University of R.I.
	English	Stella Kazantzas	13.3	Sept 1966		AB Merrimack College
	Math	Kevin M. Kinnally	6	Sept 1976		BS University of Mass.
	Physical Education	Cynthia M. Kulevich	14	Sept 1966		BSE State/Bridgewater
	Reading	Robert Leone	0	Sept 1979		BS Salem State College
	Math	John W. Loyte	13	Sept 1966		BSE State/Salem
	Reading	Kathleen Manchester	14	Sept 1970		BSE State/Lowell;MEd. Tufts U.
	Life Science	Joseph A. Mancini	6	Sept 1974		BS Western Kentucky Univ.
	Social Studies	Douglas L. Miller	9	Sept 1970		BA State/Framingham
	Math	Noreen M. Pitts	3	Mar 1977		BA Rosary Hill College
	Social Studies	Eileen R. Riley	5.6	Jan 1974		BS State/Salem
	Music	Penelope J. Smith	5	Sept 1974		BM University of Mass.
	Industrial Arts	Robert Truscott	14	Sept 1965		BSE State/Worcester
	Media Spec/Librarian	Linda T. Wasiuk	8	Sept 1971		BS Northeastern University

Maynard High School	Home Economics	Olivia B. Andrews	6	Sept 1972		MEd. State/Framingham
	English	Celia A. Partolotti	7	Sept 1972		MA State University, Florida
	Physical Education	Kathryn A. Bassett	7	Sept 1972		Lyndon State;Lyndonville, Vt.
	Science	John A. Cole	16	Sept 1963		BS Ohio State; MEd. State/Boston
	Industrial Arts	Steven A. Desy	3	Oct 1976		BS State/Fitchburg
	Phy. Ed. Coordinator	James J. Duggan	20	Sept 1959		BS Boston College;MEd. Boston U.
	Industrial Arts	Jeremiah Fanning	1	Sept 1978		Fitchburg State/Northeast Univ.
	Social Studies	John C. Golec	11	Sept 1968		AB State/Lowell
	Business	Mary K. Hayes	19	Mar 1963		BS Boston U; MEd. State/Boston
	English	Paul G. Henning	12	Sept 1972		MS Hofstra University
	Art	Louis A. Davis	2	Sept 1977		BA Mass College of Art
	Science	Joseph Gramolini, Jr.	1	Sept 1978		BS University of Mass.
	English/Latin	Betty R. Hill	16	Sept 1966		AB St. Joseph Col.;MEd. State/Fram.
	French/Latin/Eng.	Pamela Houghout	0	Sept 1979	Nov 1979	AB Cornell University, N.Y.
	French/Spanish	Juliette Hovsepian	8	Sept 1971		AB State/Boston
	Industrial Arts	Ronald W. Joki	4	Sept 1975		BS State/Fitchburg
	Music	David N. Jost	1	Sept 1978		BM University of Lowell
	Industrial Arts	John J. Kendra	14	Sept 1968		BSE State/Fitchburg
	Chemistry	Shirley Klepadlo	11	Sept 1971		BA Anna Maria Col;MS Rutger Univ.
	Physical Education	Bruce A. Koskinen	14	Sept 1968		BS Eastern Tennessee University
	Social Studies	John D. Lent	11	Sept 1968		BA University of Massachusetts
	Math	Robert LeSage	6	Sept 1975		BS Fitchburg State
	Math	W. Chandler Lincoln, III	6	Sept 1972		BS University of Massachusetts
	English	William J. Linney	11	Jan 1968		BSE Keene State College, N. H.
	Science	Brenda L. Mason	6	Sept 1974	June 1979	BS University of Massachusetts
	English	Alice L. Mullin	20	Sept 1965		BA Boston University
	Math	Kenneth J. Najjar	17	Sept 1965		BSE Keene N.H.; MAM, Weslyan Univ.
	French	Elaine N. Newsham	5	Sept 1974		BA Bates College
	Business Subjects	Shirley M. Noyes	14	Sept 1965		AB Nebraska,Wesleyan College
	Social Studies	Bruce Pekkala	8	Sept 1970		BA University of Mass.
	Art	Beverly-Jean Smith	18	Sept 1967		BS Boston U; MEd., Mass College/Art
	Math	Michael J. Sparkes	6	Sept 1973		BS State/Fitchburg
	Social Studies	Richard Staszewski	0	Sept 1979		BA Framingham State
	Social Studies	Allen H. Stebbins	5	Sept 1975		BA C.W. Post College, N.Y.
	Math	Arthur St. Germain	9	Sept 1970		AB Boston College; MA Boston C.
	Business Subjects	George Stringos	11	Sept 1968		BS Northeastern University
	Science	Bernard R. Tarara, Jr.	10	Sept 1972		BSE State/Fitchburg
	Music	Stephen A. Tolman	3	June 1976	June 1979	BM University of Lowell
	Physics	George F. Wing	16	Sept 1964		BS Gorham State College;MS Worces.
	French/Latin	Martha E. Tate	4	Sept 1977	June 1979	BA North Texas State University
	French/English	Jeanine A. Lesieur	0	Jan 1980		BA Assumption; MA SUNY-Binghamton

PUPIL SERVICES

	Psychologist	Albert Kearney	7	Sept 1970		AB Boston College;MA Boston College
	Psychologist	Albert Jurgela	16	Aug 1975		BA U/R.I.; MEd. & PhD., Boston C.
	Psychologist	Eileen Lynch	1	Oct 1978		Ba Manhattanville College;MA Bost.C.
	School Adjust. Coun.	Shirley Babior	6	Sept 1977	Feb 1979	BS Temple Univ. M.S.W. Boston U.
	School Adjust. Coun.	Arlene Fuchs	5	Mar 1979		BA Simmons College;M.S. Boston U.
Health	Nurse-Teacher	Katherine H. Downing	10	Sept 1973		RN & BS, SUTC, Plattsburgh, N.Y.
	Clerical/Health Aide	Jeannette Floyde	3	Oct 1976	June 1979	LPN Framingham Union Hospital
	Clerical/Health Aide	Claudia Young	0	Sept 1979		
	Clerical/Health Aide	Donna Anderson	0	Sept 1979		
Guidance	Counselor, H.S.	Donald Cranson	6	Sept 1975		BS State/Fitchburg
	Counselor, H.S.	Beverly L. Fox	12	Sept 1974		BS Boston College;MEd. Smith College
	Counselor, H.S.	Mary Ellen Griffin	6	Sept 1975	June 1979	BA State/Bridgewater;MEd. Suffolk U.
	Counselor, J.H.S.	James F. Owens	16	Sept 1964		BS Boston College;MEd. State/Boston
	Counselor, H.S.	Chester Leonard	5	Sept 1978		BA Holy Cross; MS & BS Bemidji State
Special Education Teacher, G.M.		Beverly Brooke	6	Sept 1973	June 1979	MEd., Southern Mississippi Univ.
" " " "		Ellen Jaffee-Zeller	7	Oct 1972		BS Boston University
" " " "		Marlene K. Linkow	7	Sept 1978		BSE Lesley College, Cambridge
Speech/Hearing Teacher, G.M.		Jerry Ann Sullivan	14	Sept 1969		BSE Boston University
Special Education Teacher, Coolidge		John Sforza l	7	Sept 1978		BSE Boston State; MEd. Boston College
C.E.T. Chairperson		Flore L. Craig	18	Sept 1964		BSE State/Fitchburg; MEd. N.E. U.
Special Education Teacher, Roosevelt		Richard Johnson	10	Sept 1971		BS Trinity College; MEd. U of Ill.
" " " "		Mary Lloyd-Smith	9	Sept 1976		BA mith, Northampton;MEd. Lesley
Special Education Teacher, J.H.S.		Sharon Feingold	6	Oct 1975		BS Lesley College
" " " "		Ann McHale	3	Jan 1977		BS State/Boston
" " " "		Nancy Yellin	7	Sept 1973	June 1979	BA Boston Univ., MEd., Boston College
" " " "		Diana Campbell	2	Sept 1978		BA Anna Maria College, Paxton, MA.
Special Education Teacher, H.S.		Sherry Glatfelter	5	Sept 1975	June 1979	BA Ithica College;MEd. State/Bos.
" " " "		John Leonard	9	Sept 1978	June 1979	BA Ripon College; MEd. Lesley College
" " " "		Ellen Marsh	3	Sept 1979		BS & MEd., American Int'l College
" " " "		Dianne Newell	4	Sept 1979		BS Fitchburg St.; MEd Worcester State
Special Education Assistant, G.M.		Lucille Pirie	6	Sept 1973	Jan 1980	
" " " "		Susan Hunt	1	Apr 1978		
Special Education Assistant, Coolidge		Brenda Delaney	1	Mar 1978		
" " " Roosevelt		Hazel Bydalek	9	Oct 1972		
" " " "		Jeanne Gunion	3	Nov 1976		
Speech/Hearing Assistant		Irene Fanning	3	Sept 1976		
Special Education Assistant, J.H.S.		Marie Kelley	2	Oct 1977		
" " " "		Muriel Gross	1	Oct 1978		
" " " "		Marlene McDevitt	1	Oct 1978		
" " " "		Patricia Durkee	0	Feb 1979		
Special Education Assistant, H.S.		Marilyn Bock	2	Sept 1976		
" " " "		Angelina Flannery	1	Oct 1978		

CLERICAL PERSONNEL	NAME	SERVICE IN MAYN. BEGAN	SERVICE IN MAYN. ENDED
Accounting Clerk, Central Office (payroll)	Gloria Gormley	Sept 1968	
Accounting Clerk, Central Office	Doris Marshall	Jan 1976	
Accounting Clerk, Central Office	Grace Hender	Feb 1978	
Secretary, Superintendent	Lorraine LoChiatto	May 1970	
Clerk/Typist High School Office	Sandra Ballard	Sept 1972	
	Margaret Murphy	July 1967	
Clerk/Typist Guidance Office	Irma Pekkanen	Mar 1969	June 1979
	Mary King	Sept 1978	
Clerk/Typist Junior High School Office	Janet Troisi	Nov 1972	
	Mary Cox	Mar 1977	
Guidance/Health Junior High School Office	Linda Mullin	Sept 1978	
Clerk/Typist Roosevelt School Office	Marion Richardson	Mar 1969	
Clerk/Typist Coolidge School Office	Thelma Patterson	Sept 1973	
Clerk/Typist Green Meadow School Office	Rosemarie Shaw	May 1971	
Clerk/Typist SPED Office	Nettie Watson	Sept 1975	

CUSTODIAL PERSONNEL			
High School	Edward Beals	July 1975	
	Earl Carruth	July 1977	
	Bruce Hallett	Aug 1979	
	John Usher	Nov 1969	
	Galen Wardwell	Dec 1974	
Junior High School	Edward Cossette	Nov 1976	
	Victor Kizik	July 1975	
	Joseph Dearden	Nov 1979	
	Dayle MacGillivary	Mar 1976	
	Daryl Whitney	July 1977	June 1979
Roosevelt School	Antonio Maria	Jan 1966	
Coolidge School	Philip Buscemi	July 1964	
Green Meadow School	Vincent Scacciotti	Sept 1962	
Special Projects Foreman	Donald Watson	Oct 1976	
Lunch Truck Driver	Paul Hender	Sept 1979	Sept 1979
Lunch Truck Driver	Stanley Karpeichik	Nov 1979	

CAFETERIA PERSONNEL	NAME	SERVICE IN MAYN. BEGAN	SERVICE IN MAYN. ENDED
Manager, Lunch Program High School	Cecile Karpeichik	Sept 1972	
High School Cafeteria	Patricia Boothroyd	Sept 1979	
" " "	Joan Cogan	Mar 1977	
" " "	Rona Holmes	Sept 1978	
" " "	Eleanor Pileeki	Sept 1973	
" " "	Angela Mannion	Oct 1977	
Junior High Cafeteria	Betty Cotoni	Sept 1974	
" " "	Virginia Casey	Oct 1977	
" " "	Terry Morrill	Feb 1979	
" " "	Shirley Rhodes	Feb 1976	
Satellite Lunch Program	Sally Boothroyd	Dec 1979	
" " "	Judith Lindfors	Sept 1979	
" " "	Stella O'Neil	Dec 1979	
" " "	Irma Stokes	Dec 1979	
Coolidge School Cafeteria	Elizabeth Caruso	Jan 1974	
Green Meadow School Cafeteria	Paula Van Tassell	Sept 1979	
Roosevelt School Cafeteria	Ruth Kitowicz	Jan 1974	
LUNCH/RECESS AIDES			
Roosevelt School	Enid Andelman	Sept 1974	June 1979
" "	Aino Piecewicz	Sept 1976	June 1979
" "	Clare Parenteau	Nov 1978	Nov 1979
" "	Dorothy Maki	Sept 1979	
" "	Linda Friend	Sept 1979	
Coolidge School	Gail McDonald	Oct 1977	
" "	Barbara Robbins	Sept 1978	
" "	Jane O'Rourke	Sept 1978	
Green Meadow School	Mary Ann Armour	Sept 1979	
" " "	Joanne Horst	Sept 1979	
" " "	Margaret Priest	Sept 1978	

To The School Committee and the Citizens of Maynard:

I herewith submit my Annual Report for the Maynard Public Schools.

The Junior and Senior High Schools continued on double session for the entire calendar year. The anticipated September opening of the Summer Street facility was postponed as a result of a number of shipping delays and union strikes. It is anticipated that the completely renovated facility will open immediately after the Christmas vacation.

The staff has completed a revision of the curriculum guides and will now begin developing minimal competency standards/tests as required by law.

During 1970 the School Committee completed negotiations with one union in July and commenced negotiations with three separate unions in the fall. One arbitration case was settled and one labor dispute resolved prior to arbitration during the past year.

The enrollment in Maynard Public Schools continues to decline. A reduction of 400 students has occurred since 1975. Recent projections indicate that this downward trend will continue for the next three years.

The role of public education continues to undergo subtle but significant changes. As a result of legislation and state regulations public schools are assuming more of the responsibility which traditionally had been within the domain of the family/home or state or federal agencies. The additional services mandated by these regulations and laws make it impossible to comply with tax-cap limitations. Bilingual and Special Education programs contribute significantly to this dilemna.

A more detailed account of the activities and programs of the Maynard Public Schools is contained in the administrators' reports which follow.

I would like to express my sincere gratitude to the Maynard School Committee for their support and confidence. I also wish to thank the school personnel and Town Officials and the various community organizations for their encouragement and cooperation during the past years.

Respectfully submitted,

PETER A. DELMONICO, JR., Ed.D.
SUPERINTENDENT OF SCHOOLS

REPORT OF THE ASSISTANT SUPERINTENDENT OF SCHOOLS

Dear Dr. Delmonico:

I herewith submit my annual report for the year 1979.

As has been the case in the past, Special Education continues to make a significant impact on the total operation of the Maynard Public Schools.

Expenditures required for the implementation of the Special Education laws, both state and federal, represent an impressive portion of the total school budget. Many of these costs, however, are beyond any local control, in that they are mandated by various state laws and regulations and they are determined by state regulatory agencies. For example, under the provisions of Chapter 19-A of the General Laws, Maynard is required to provide transportation for mentally impaired adults, to and from various sheltered workshops, as determined by the State Department of Mental Health. Costs for this purpose are approximately $40,000 this year.

Since the effective date of Chapter 766, the Special Education law, in September of 1974, Maynard has changed, adjusted and reorganized the manner in which it has provided services to youngsters with special needs. 1979 has been no exception. This year saw the discontinuation of the position of Administrator of Special Education, with the duties of that position assumed by the office of the Assistant Superintendent of Schools. This year also saw the re-deployment of Special Education staff, the addition of a School Psychologist and the designation of School Adjustment Counselor/Social Worker as a full-time position. In order to continue to make the most effective and efficient use of all Special Education resources, it seems likely that such departmental reorganization and re-deployment of staff will continue, as determined by service needs and economic factors.

Currently there are approximately 250 students being served by a Special Education staff of some 32 persons representing administrative, professional, para-professional and clerical personnel.

These students represent almost 15% of the total school enrollment, an increase of about 3% over last year.

Most of Maynard's students with special needs are serviced in our own schools by our own staff. Some students, however, have what are known as "low incidence disabilities". These are disabilities which are either so unique, so severe or in such multiples that they cannot reasonably be provided for within the range of available resources in the Maynard Public Schools. Students with such impairments must often be sent to private day schools and, in some cases, even to residential facilities.

In order to provide meaningful programs for some of the less severe cases, Maynard has become affiliated with two collaboratives: C.A.S.E. Collaborative, based in Concord and Assabet Valley Special Needs Collaborative, based in Marlboro. Our memberships in these consortia have made various programs available to our students which could not be operated, with economic feasibility, by Maynard alone. Such programs include two alternative high school programs, extended-day programs and pre-school basic skills programs. The collaboratives also provide us with excellent fora for consultations with colleagues in neighboring school systems.

In attempting to adequately meet the needs of all students, it is necessary to establish and to maintain working relationships with a number of human services agencies, both public and private, state and regional. These agencies include: Concord District Court, the Welfare Department, the Division of Youth Services, Eliot Community Mental Health Center, Framingham Youth Guidance Center, Emerson Hospital, Children's Hospital, as well as a multitude of private schools.

Each year, in the spring, a Pre-school and Kindergarten Screening program is conducted for the purpose of identifying, at an early age, children who may have any of many impediments to learning. The prime objective of this program is to provide remedial or compensatory programs for such children and thereby facilitate their movement into and through the mainstream of school life.

This year the State Department of Education conducted a Compliance review of Special Education in Maynard. We were also informed that a full Chapter 766 Program Audit would be conducted. The purpose of these two activities is twofold. First, the Department of Education wants to be assured that we, in fact, are complying with all aspects of the Special Education laws and regulations. Secondly, they want to provide us with expert assistance in those areas where we may find it difficult to be in complete compliance. We will anxiously await both the recommendations and the commendations which will certainly be forthcoming following this activity.

Maynard was the recipient of $37,100 of federal funds this year under the provisions of Public Law 94-142. A variety of Special Education programs are being funded with this grant, including a self-contained class for children with special needs at the Junior High School, a pre-vocational, alternative high school program at Maynard High School, an alternative high school program operated by C.A.S.E. Collaborative and a pre-school program of basic skills, also operated by C.A.S.E.

The professional staff of the Special Education Department of the Maynard Public Schools has been meeting bi-weekly in order to address the various issues in Special Education and to keep channels of communication open and thereby provide greater consistency in meeting the special needs of students.

The enrollment of bilingual students in Maynard had reached an all-time high this year with the registration of 35 students by October 1st. These students were all of Hispanic background and were distributed between Kindergarten and grade 11. Four of these students had special needs caused by learning disabilities and emotional/ behavioral problems.

As in the past, Maynard continues its relationship with the Multi-Community Language Center operated by the Framingham Public Schools. Maynard bilingual students attend classes in four different schools in Framingham. Those with special needs are serviced by the Special Education staff of the Framingham Public Schools, and in some instances by the Framingham Youth Guidance Center.

Every year we re-examine the feasibility of establishing a program of bilingual education within the Maynard Public Schools. There have been and there continue to be a number of factors which preclude the establishment of our own program. Fluctuating enrollments, space limitations, widely varying age span, uncertainty of the duration of stay, the high level of mobility of the Hispanic Community, children with special needs and cost-effectiveness have all had an impact on the decision to continue to provide for the needs of bilingual students as we have.

Last spring, the Comprehensive Tests of Basic Skills and the Short Form Test of Academic Aptitude were administered to 537 students in grades 3, 5, 7 and 9.

The combination of these two tests, administered simultaneously, renders various types of information. From the results, it is possible to derive a form of intelligence quotient and thereby determine an "anticipated" score of academic achievement based on the aptitude, both language and non-language, of each pupil tested. The actual "obtained" achievement score may then be viewed in terms of the significant difference, if any, which it represents in relation to the student's apparent capability, subject by subject.

The results of these tests indicated that Maynard students, arranged in groups of academic aptitude, consistently achieved in excess of nationally established norms.

The only area of achievement which fell significantly lower than the average for the entire battery of tests is in the area of Language Mechanics, which deals with such items as punctuation and capitalization.

In closing, I wish to express my sincere appreciation to you, to my fellow administrators and to all members of the staff of the Maynard Public Schools who have been so supportive in assisting me with the discharge of my responsibilities.

Respectfully submitted,

GEORGE J. LEMIRE
ASSISTANT SUPERINTENDENT OF SCHOOLS

REPORT OF THE PRINCIPAL, PRIMARY UNIT

Dear Dr. Delmonico:

I hereby submit the annual report for the year 1979.

KINDERGARTEN

We have three full time kindergarten teachers, and six sessions, three morning and three afternoon sessions that switch over at the mid-point of the school year. (January 21, 1980)

The Pre-Kindergarten Screening will take place once again in late spring. All incoming kindergarten students will take a battery of tests ranging from eye and ear tests to cognitive readiness tests that help us to place each child appropriately. We also screen younger children, referred by their physicians, if a potential learning problem is suspected.

DECLINING ENROLLMENT

Our primary enrollment continues to slowly decline. This resulted in the elimination of one full time teaching position and two full time aide positions. Enrollment does seem to be stabilizing at about one hundred new pupils enrolling each year. It is hard to accurately predict enrollment, our changing pool of Digital employees resulted in a change over of over sixty pupils in the Primary Unit alone last year. We just about break even, having some transfer in and others out.

FEDERAL FUNDS

This spring we will be receiving a Federal Title IV Grant that will be used to set up a resounce area in the library to be used by the gifted child.

CURRICULUM GUIDES

As a result of a great deal of staff research and writing during our early release days, we just had printed a new and revised Kindergarten through fifth grade curriculum guide.

This guide has a completely new format, all of the subjects being contained in one color coded guide. It is much easier to read and use. It is written in a Behavioral Objective Format and lists minimum standards for each area.

During the coming year, we will use some of our early release time to proof-read and carefully re-evaluate our new guides. It should be understood that a curriculum guide is a growing, changing document. As our knowledge of how children learn expands, we must change and expand the guides. Curriculum guides should never be engraved in stone; we, the educators, still have much to learn about this cognitive process of acquiring knowledge that is simplistically labelled the learning process.

READING

After two years of researching many different reading systems, three systems were proposed, and accepted by the School Committee. The American Book Reading System, The Economy Book Company Reading System, and the SRA Reading Program, are the three programs now in official use.

All of these systems are basically phonic in approach, but each one has a different format that should allow us enough range of materials to adapt to most children's different learning styles.

REPORT OF THE PRIMARY UNIT PRINCIPAL (continued)

MAINTENANCE

Most maintenance this year was of a fairly routine nature.

We repainted several rooms and areas in Green Meadow and refinished all of the wooden floors in Coolidge.

We modified all of the heating units in Green Meadow to make them more energy efficient.

We repaired a good deal of the Green Meadow roof, we had a few small leaks that were threatening to expand into a serious problem.

We finished the Coolidge Parking Lot by landscaping and seeding the unfinished banks left by last year's construction.

COMMUNITY INVOLVEMENT

We are most appreciative of the many parents and volunteers who have acted as field trip chaperones, teacher's helpers or aides, and as resource people. We would especially like to thank the following:

Officer Pat Curran of the Maynard Police Department for his excellent programs on school bus and bicycle safety.

The men of the Maynard Fire Department, expecially "Smokey" Bernard for an excellent fire safety program. Next year, under the direction of Bob Loomer, we will be using a brand new "Learn Not to Burn" program with all of the children.

Tom Sheridan and the Maynard Department of Public Works; they not only finished the Coolidge Parking lot but without their cooperation, we would have had very little outdoor recess in the winter. Once they clean the town roads, they then clear space around the schools for fire equipment access and outdoor recess.

Mr. Robert Smith, and the members of American Legion Post 235 for their generous donation of eight new American Flags for the Coolidge School.

Respectfully submitted,

FRANK R. HILL, JR.
PRIMARY UNIT PRINCIPAL

Green Meadow School
Coolidge School

ANNUAL REPORT OF THE PRINCIPAL INTERMEDIATE UNIT

Dear Dr. Delmonico:

In accordance with custom, your principal reports to you significant developments at the Roosevelt School.

We continue in our efforts to meet the needs of the individual students, so that they can successfully meet the needs of our ever changing society.

We are now in our fourth year of an expanded Title I "Catch Up" Program. Those children who are having academic difficulties in reading and math are referred and tested. This program served over one hundred and forty pupils at one time or other during the past school year.

Our curriculum guide has been printed and the staff are involved in reviewing the curriculum and setting up minimum competency guidelines in the academic areas.

We have continued to update our maintenance program as follows:

1. Stairtreads on boys' and girls' stairwells were replaced
2. Two rooms were painted
3. Shades were replaced in three rooms
4. Two outside doors were replaced
5. Adjustments were made to our heating system.

Our school has taken part in many out of school activities. Field trips were made to the Museum of Science, Rockport, Sturbridge Village, The Larz Anderson Museum and the Boston Aquarium.

Last year almost all of the grade five pupils spent a week at the Nature's Classroom Camp at Swanzey, New Hampshire. For one week the children and their teachers left their classrooms and joined the staff of Nature's Classroom to learn more about the environment.

Our chorus has performed for the children of Coolidge and Roosevelt Schools. Our beginners and cadet band have performed for parents and our school.

Last spring we had our third Super Sports Field Day at Alumni Field and it was a hugh success. Trophies and ribbons were awarded as prizes. All students received at least one ribbon.

We, at the Intermediate Level, wish to thank you for your encouragement and support.

Respectfully submitted,

Joseph F. Gramolini
Principal
Intermediate Unit

ANNUAL REPORT OF THE EMERSON/FOWLER JUNIOR HIGH SCHOOL PRINCIPAL

Dear Dr. Delmonico:

I hereby submit the Junior High School Principal's Annual Report for the year 1979.

After being on double sessions for nearly two years, we are most happy to be in our own building and on regular hours. We wish to thank all who were directly or indirectly involved in the double sessions for their understanding and patience while making the most of a rather difficult period.

During the long period of renovation, the major things done were: rewiring and painting and practically all of the floors are newly tiled; we have a completely new cafeteria and kitchen arrangement, and a new library which will be a focal point of the school; the locations of the Art Room and Home Economics have been changed. We have a new Guidance-Health Suite. The gym will be rewired and the floor re-surfaced in the very near future. We have come to a very fine building, one of which we are very proud. There are still projects left undone, such as tightening up windows and renovating the Industrial Arts area. Hopefully these will be done in the near future.

For the first time, in order to best allow for a smooth transition between elementary and junior high schools, Mr. Leonard of the Guidance Department, spent two days at Roosevelt School with 5th grade classroom teachers assessing students' capabilities and their special strengths and needs. From this information, the 6th grade groupings for the year 1979-80 were developed. Also, Mr. Morse, Principal of Emerson/Fowler Junior High School and Mr. Leonard, spent an afternoon orienting 5th graders. Many questions were asked and a lively discussion resulted. Moving from the more secure 5th grade to an environment with many changes and choices students have to make, can be a frustrating experience, especially with double sessions, but we believe these early meetings contributed greatly to the smooth transition that occurred here this year. Special thanks go to Mr. Gramolini, Principal of Roosevelt School, and his staff, both classroom teachers and resource personnel. Next year we hope to improve on this idea by getting parents involved in providing our Junior High some additional information about their children which might be helpful to their teachers. Parents most often are the greatest source and truest judges of their own people and we believe this will be another step in bringing the home and the school together.

Mr. Robert K. Brooks has been appointed Assistant Principal. Mr. Brooks has served six years in the Art Department of the Junior High School. He replaced Mr. James Owens who has become a member of the Guidance Department. Our best wishes go to both in their new positions.

Plans are presently underway for a Junior High Rededication Open House early in the month of April. A committee composed of Charles Bennett, Joseph Cincotta, Stella Kazantzas, Cynthia Kulevich, Richard J. Morse, and Linda Wasiuk are diligently working on a very satisfying project.

Our academic program commencing September 1979 consists of the following:

Grade Six - Mandatory for all - Language Arts, Social Studies, Mathematics, Science, Reading, Gym, Music, Art.

Electives - Band and Chorus.

Grade Seven - Mandatory for all - Language Arts, Social Studies, Mathematics, Science, Reading, Gym, Music, Art, Industrial Arts/Home Economics.

Electives - Band and Chorus.

Grade Eight - Mandatory for all - Language Arts, Social Studies, Mathematics, Science, Life Studies, Gym, Art, Industrial Arts/Home Economics.

Electives - Band, Chorus, Rhythm and Movement, Piano, Guitar, Music Theater Workshop.

In closing, I wish to thank the people of Maynard for their understanding and support during the difficult period of double sessions. My thanks, also, go to Dr. Delmonico and the Maynard School Committee for their usual encouragement and fine support.

Respectfully submitted,

Richard J. Morse
Principal
Emerson/Fowler Junior High School

ANNUAL REPORT OF THE HIGH SCHOOL PRINCIPAL

Dear Dr. Delmonico:

During the year, the Art Department held three very successful exhibits of student work: one in the Town Building during Youth Art Month, an exhibit of ceramics and two-dimentional work in the Town Library and the annual spring show in the High School gymnasium. The new photography course, instituted in 1978 through Graphic Arts' Grant, was enthusiastically received by the students with applications far exceeding class space. Two seniors were accepted as art majors at four-year colleges.

In the Business Department, increased interest and enrollment in Accounting I necessitated having two sections which are being team-taught by Mrs. Noyes and Mr. Stringos. Also, the return to regular sessions brought about an increase in the number of students participating in the Work Study program. Mrs. Hayes is the coordinator serving as liaison between the school and employers.

Over the past four academic years, the courses in the Department of English have been revamped so that the students in Grades Nine, Ten and Eleven take a traditional program; a limited number of semester courses are available to seniors. The teachers are evaluating these courses in an attempt to improve and strengthen them.

An important new development in Home Economics has been incorporating the use of a microwave oven in Foods and Family Living classes. The unit in addition to materials about nutrition, family life and parenting, were purchased with Federal funds. The program in Home Economics has been enhanced by increasing student awareness and knowledge of new techniques.

As a result of the federal grant last year for a program in Graphic Arts, a large amount of printed materials needed by the School Department is being printed by our students. Work is also being performed for other town departments. Consequently, the students are receiving excellent on-the-job training and printing is being accomplished at a minimum cost to the Town.

In addition, one teacher and two students have just completed participating in an eight-week Graphic Arts educational program, The Fundamental Principles of the Paper and Printing Industry.

The major thrust of the Mathematics Department has been to work on the minimum competency testing program.

The annual Exchange-Band concert was successfully presented with Brattleboro, Vermont. Students from both bands shared an experience of great educational, musical, and social value. Development of sound attitudes and proper social behavior balanced perfectly with the high quality of music performed at the concert.

A number of students have enrolled in guitar classes from which music reading and performing skills have been major developments in the content of this course.

Members of the Department of Social Studies are working to improve the geography offering within the curriculum. Also, seniors still find the Community Affairs class interesting. Students found the meetings of the Police and Fire Departments, The Board of Selectmen and the School Committee interesting and informative. In particular, the students enjoyed going to the Fire Academy, attending a court session and observing a Special Town Meeting. Two members of the Community Affairs class were selected to alternate as student members of the School Committee.

At the High School, approximately forty (40) students are serviced by the special education staff. The major responsibilities of the resource staff include screening, evaluating and developing more appropriate programs for students with special needs. The teachers and the assistants work to help students who have deficient skills to improve their skills and to pass enough courses in order to obtain a high school diploma.

ANNUAL REPORT OF THE HIGH SCHOOL PRINCIPAL (continued)

Integral to the success and effectiveness of this program is close communication between the special education staff and the classroom teachers who must modify the requirements of special needs students who are in the regular classroom.

During the past few years, members of Student Government have been very active by participating in policy making and by representing the student body on various committees. The Student Government has: helped to prepare a faculty advisory handbook, assisted in writing the dance policy, established a quality of education committee, has helped to revise a smoking policy, conducted an annual bloodmobile and collected toys for the needy.

Student Government members have represented or represent the student body at various faculty meetings, at meetings of the School Committee, on the Ad Hoc Committee for Transportation, on the selection committee for the assistant principal and on committee regarding minimum competency tests and the forthcoming high school evaluation.

Respectfully submitted,

KENNETH G. ABBOTT
Principal
Maynard High School

MAYNARD HIGH SCHOOL

CLASS OF 1979

GRADUATION PROGRAM

SUNDAY AFTERNOON JUNE THIRD

ALUMNI FIELD

1:30 P.M.

Class Flower - White Tea Rose
Class Colors - Royal Blue and Light Blue

CLASS MOTTO

Yesterday is today's memory;
Tomorrow is today's dream.

GRADUATION

PROCESSIONAL

"Pomp and Circumstance — Elgar

Maynard High School Band

INVOCATION

Reverend Francis Regan
St. Bridget's Church

SALUTE TO THE FLAG

Sandra Bedard, President, Student Council

STAR SPANGLED BANNER — Francis Scott Key

WELCOME

Malaina Bowker, President

ESSAY

Mary Nevala
The Building of a Tower

ESSAY

Robin Duquette
"Know Thyself" — Emerson

MUSIC

"Dream A Dream" — Ed Robertson

Michelle Boudreau, Malaina Bowker, Patricia Brown, Monique Karpeichik, Sandra Regan, Linda Nilsson, Sharon Santamaria

Accompanist: Mary Ellen Manchester, Class of 1981

ESSAY

Anita Tyler

Accomplishment:
The Key to the Future

PROGRAM

MUSIC

"Climb Ev'ry Mountain" Rodgers and Hammerstein

Members of the Class of 1979
Accompanist: Mary Ellen Manchester, Class of 1981

PRESENTATION OF AWARDS

Dr. Peter A. Delmonico, Superintendent of Schools
Mr. Kenneth G. Abbott, Principal

PRESENTATION OF DIPLOMAS

Mrs. Gail Higgins, Chairperson, Maynard School Committee
Mr. Wilfred DeRosa, Assistant Principal
Mr. Chandler Lincoln, Class Advisor

MUSIC

Maynard High School Alma Mater Manty

Class of 1979 and Audience

To the glory of our school,
We raise our voices to the sky;
We pledge our faith and homage ever
Where e'er our duty ever lies.
And in the tuneful chorus blending
Her fame and honor never die.
To thee our grand old Alma Mater,
Our dear Old Maynard High.

BENEDICTION

Reverend John Cannon
St. Bernard's Church

RECESSIONAL

"War March of the Priests" Mendelssoh

MARSHALS:

Gregory Hunter, Vice-President, Class of 1980
Lisa Duquette, President, Class of 1981

DIRECTOR OF MUSIC: Mr. Charles Garabedian

BAND DIRECTOR: Mr. David Jost

MAYNARD HIGH SCHOOL

Class of 1979

*Robert E. Alexander, Jr.
William Alexander, Jr.
*Bert Edward Bachrach
Steven Robert Barbagallo
Michael Edward Beals
*Sandra J. Bedard
Donald Allan Bibbo
Maureen Frances Boothroyd
Caroline Elizabeth Borden
Michelle E. Boudreau
Jacqueline Lisa Bourgeois
*Malaina Louise Bowker
Robert Joseph Boyd, Jr.
Peter W. Bretschneider
*Patricia Ellen Brown
Linda L. Butler
Anne-Marie Callahan
Catherine Callahan
Carmine John Camerato
Lawrence Peter Campbell
*Joanne Marie Casey
Patricia Ann Chambers
Mark Richard Clancy
Thomas Michael Clancy
James A. Cogan
Kevin Patrick Cogan
David William Colombo
Tammy F. Colosi
*Michael James Connors
*Neil Anthony Cotoni
Sherry Marie Cotoni
Paula Jean Davis
Jean Marie Donnelly
Barbara Ann Droz
David F. Duncan
Robin A. Duquette
John M. Dyer
Ward Carl Emanuelson
Daniel Francis Ferguson
Scott James Ferguson
*Barbara Jean Field
Joseph W. Fields
Cherylann Finan
David Finnila
Stephen Lawrence Flannery
Kevin Joseph Forster
Mark W. Franzoni
Janet Lynn Glencross
Katherine A. Hallett
*Janice Ann Hamilton
Catherine Mary Hartnett
Glenn Edward Herrick
Michael Francis Higgins
Karen Lee Holmes
Tod R. Holmes
Laura Jean Howes
*Susan Joan Jarmulowicz
William John Jarmulowicz
*Margaret Johnson
Marlene Carol Johnson
Margay Leah Justice
Cindy Marie Kaczor
Sarah B. Kallio
Deborah Ann Kangas
Monique M. Karpeichik
Allison M. Kings
*Birgit E. Kohl
Patricia Ann Kulik
Theresa Marie Lane
Patricia R. LeMoine
*Jacqueline Marie Levasseur
Curtis E. Maki
Pamela Ann Manning
Stephen J. Marcey
*Lisa Joan Mariani
*David Joseph Martin
Nancy Ann McAleer
Mary Anne McCourt
Gemma Mary McDonald
Diane Melanson
*Denise Marie Messier
Carol Lee Metz
Mark Peter Minasian
Maureen E. Molloy
David A. Morash
*Mary Theresa Nevala
Dung Van Nguyen
Sandra Anne Niemi
Linda Mariann Nilsson
Janine C. Paul
Robert William Pelrine
James Ignatius Pileeki
William F. Pileeki
Cathy Arlene Pillivant
Edward John Porrazzo
David Michael Power
David Christopher Quinn
Mark Thomas Quirk
Kimberly Jean Rader
Mark A. Rediker
Sandra Kathleen Regan
Sandra Marie Reilly
Ann Marie Riggs
David Wayne Roche
*Michael Peter Rolla
Roland E. Rozwadowski
Matthew John Saisa
Victoria Lynn Salamone
Paul Alan Salmi
*Sharon Santamaria
Robert Sarvela
Paul F. Shaw
Leslie Scott Sheppard
Michael A. Sluyski
Robert B. Soar, Jr.
Laura Jean Spinale
John Edward Stades
Valerie Jean Stevanazzi
Douglas Richard Stone
Elizabeth Szkaradek
Lynne Marie Tomyl
Donald M. Tower, Jr.
Steven C. Tucker
*Anita Sharon Tyler
Tamela Elizabeth Tyler
George M. Vacca
Brenda Veronica Walsh
Catherine Mary Rachel Waluck
Kristina White

*Members of the National Honor Society

CLASS OFFICERS

Malaina Bowker . . . . . President
James Cogan . . . . . Vice-President
Anita Tyler . . . . . Secretary
Caroline Borden . . . . . Treasurer

ANNUAL REPORT OF THE DIRECTOR OF MEDIA SERVICES

Dear Dr. Delmonico:

Please accept the following Annual Report of the Director of Media Services.

The Director of Media Services in the Maynard Public Schools is responsible for the areas of audio visual programs K-12, library programs K-12, adult education programs, the operation of radio station WAVM, public relations and Federal programs under ESEA Titles I and IVB.

During the 1979 school year our adult education program returned to a pay system for all participants. Course offerings were revised and updated to better meet the needs and interests of our community adults. I am pleased to report that the fall semester saw eleven courses in operation with a total enrollment of 239. For the first time we decided to eliminate the winter term due to previous problems with inclement weather and are planning for a spring term which will run through the months of March and April. We feel that spring term will greatly increase participation.

I am pleased to report at this time that the Federal Communications Commission has accepted our application for a 250 watt upgrade in station operation for WAVM. We are presently awaiting the granting of a construction permit which will enable us to make this much-anticipated move. I am also pleased to report that the radio station has been featured on a major television network WBZ-TV, Channel 4 and that our audience polls have indicated a steady growth of interest among our listeners. Our community projects of church services, Beacon Santa marathon, and the broadcast of local town government events have continued to grow. We are presently carrying a membership of 131 students.

The Federal Title I project has received a three-year grant with approximately $70,000 per year for program operation. Our program continues in the areas of remedial reading and mathematics in grades 1-8. During the past year we successfully expanded the program on a full-time basis into the Emerson/Fowler Junior High School. Our Parent Advisory Council has been meeting regularly with the Title I Director and staff to assist in all phases of Title I program planning and evaluation. I am pleased to report that our staff have all been highly recommended by their supervising building principals and are doing an excellent job in providing remedial work for approximately 145 boys and girls.

We recently received a $5,000 grant for expansion of programs in library and media under ESEA Title IVB. The program is being centered on the primary and intermediate levels. With these funds we hope to provide some resource learning centers and materials to challenge the gifted child in all areas.

The library and audio visual programs at all levels have continued a steady growth with a marked increase in involvement by both teachers and students. We have recently re-established the Media Center at the Emerson/Fowler Junior High School with an excellent work area for teachers.

This will enable the production of materials for classroom use. I am presently working with a schedule for the re-establishment of my audio-visual material and equipment course offered to staff, which had to be terminated due to the double sessions. We have continued to maintain adequate supplies of materials and equipment for use in the classroom as curriculum support. Our most urgent plans center on a re-building of much of the junior high collection of materials which was lost in the fire.

The library book collection has continued a steady growth at all levels. We have been alternating the use of Title IVB funds amont the units each year and this has enabled us to supplement our regular budget funds for this purpose. Close to 500 new titles have been added to each of the Primary, Intermediate and High School units this year. At this time we are faced with the replacement of a large number of volumes at the Junior High School which were lost in the fire.

ANNUAL REPORT OF THE DIRECTOR OF MEDIA SERVICES (continued)

Throughout the year I have been attending monthly meetings at the Film Cooperative to which we belong. Our teachers have been involved in an extensive program of film preview and evaluation geared to future purchase by the cooperative. I am most pleased to report that the use of films by the Maynard Public Schools has more than doubled in the past year and we are now the number one user in the cooperative. I sincerely feel that our teachers and students have benefited greatly from these many worthwhile curriculum-supportive films. The Director of Media Services continues to make instruction available to all staff members in the use of audio visual equipment and preparing of audio-visual materials. He has given several demonstrations to teachers in the lower levels throughout the year.

The Public Relations area of the Media Department has developed a more consistent approach to getting out the news over the past year. The introduction of a Photography Program at the High School has enabled us to use students for "on-the-spot" assignments. We have continued a steady flow of materials to the local newspapers throughout the year assisted by these students and several of the staff at all levels. My major goal for the public relations program is to re-instate the publication of the Community Forum. To this end I have been working with the Business Manager on the possibility of having the publication printed by the Graphic Arts Department at the High School.

The Director of Media Services has been responsible for the direct supervision of the programs outlined above and he has prepared and implemented a detailed budget for all areas.

Respectfully submitted,

JOSEPH P. MAGNO
Director of Media Services

MAYNARD PUBLIC SCHOOLS

Budget----------FY 79

	FY 79 (Current)
SALARIES	
Regular	$2,300,000
SPED	400,000
Salaries Total	$2,700,000
MAINTENANCE	
General Control	
Office Expense	34,400
Telephone	18,000
Travel	1,600
School Committee	9,700
Sub-Total	$ 63,700
INSTRUCTION	
Primary Texts	2,100
Intermediate Texts	1,600
Junior High Texts	9,500
High School Texts	8,000
Primary Supplies	19,600
Intermediate Supplies	9,100
Junior High Supplies	17,800
High School Supplies	23,300
Sub-Total	$ 91,000
INSTRUCTIONAL SUPPORT	
Testing	3,500
Media	23,700
Music	6,100
Bilingual	108,000
Sub-Total	$ 141,300
OPERATIONS MAINTENANCE	
Custodial Supplies	37,300
Fuel	76,500
Water and Electricity	63,700
Repairs and Replacements	41,800
Sub-Total	$ 219,300
AUXILIARY AGENCIES	
Administration Expense and Supplies	9,200
Administrative Travel	9,400
Miscellaneous and Grounds	4,600
Sub-Total	$ 23,200
MAINTENANCE TOTAL	538,500
OUTLAY	15,000
OUT-OF-STATE TRAVEL	800
ATHLETICS	35,500
TRANSPORTATION	90,000
SPECIAL EDUCATION (Chapter 766)	360,200
TOTAL SCHOOL BUDGET	$3,740,000

Expenditures by Town for Supportive Services Provided to Public Schools for Fiscal Year Ending June 30, 1979

Administrative Services	$ 9,990.00
Library Services	301.12
Custodial Services	3,800.00
Maintenance of Buildings	2,580.00
Maintenance of Equipment	981.00
Employee Retirement Services	13,060.00
Debt Retirement (Principal)	137,250.00
Debt Service (Interest)	21,833.00
TOTAL	$189,795.12

REVENUE FROM THE COMMONWEALTH FOR SCHOOL SUPPORT FOR FISCAL YEAR ENDING JUNE 30, 1979

REIMBURSEMENTS FROM STATE

Chapter 70 (includes Special Education Chapter 766)	$731,902
Bilingual Programs	6,715
Food Services	
School Construction	57,007
Transportation	31,401
Total Reimbursement	$827,025

REVENUE FOR FEDERAL PROGRAMS FOR FISCAL YEAR ENDING June 30, 1979

REIMBURSEMENTS FROM FEDERAL

E.S.E.A. Title I	$ 56,073
E.S.E.A. Title IVB	4,432
E.S.E.A. Title IVC	-----
E.S.E.A. Title VI	21,375
Aid to Food Service	47,627
Occupational Education	19,438
Total Reimbursement	$148,945

STUDENT POPULATION
5 Year History
As of October 1, 1979

GRADE	1979	1978	1977	1976	1975
K	95	101	131	161	128
1	103	121	155	128	149
2	115	153	123	141	124
3	143	122	140	130	151
4	120	140	139	147	172
5	135	133	150	164	148
6	125	142	161	148	177
7	142	154	149	166	192
8	157	146	168	185	158
9	141	154	136	162	180
10	144	166	159	151	161
11	146	114	136	135	132
12	96	117	105	107	128
Total	1662	1763	1875	1933	1991

MAYNARD PUBLIC SCHOOLS

ENROLLMENT AS OF OCTOBER 1, 1979

Grade	K	1	2	3	4	5	6	7	8	9	10	11	12	Totals
Green Meadow	**95**	**62**	**72**	**76**										**305****
Coolidge		**41**	**43**	**67**										**151****
Roosevelt					**120**	**135**								**255****
Emerson/Fowler Junior High School					—		**125**	**142**	**157**					**424***
Maynard High School										**141**	**144**	**146**	**96**	**527***
TOTALS	95	103	115	143	120	135	125	142	157	141	144	146	96	1662

* Junior High and High School Pupils = 951

** Elementary Pupils = 711

Index

Accountant....85
Animals, Inspector of....132
Appeals, Board of....126
Assessors, Board of....73
Births....40
Building Inspector....66
Calendar, Town....5
Civil Defense....72
Conservation Commission....71
Council on Aging....127
Dog Officer....66
Elections, Annual Town....34
Fire Chief....67
General Information....1
Government Study Committee....141
Health, Board of....129
Health, Public Nurses....132
Historical Commission....127
Homecare Department, Emerson Hospital....131
Housing Authority....75
Librarian....81
Library Trustees....79
Licenses and Fees Report - Town Clerk....45
Mosquito Control....133
Planning Board....125
Plumbing Inspector....130
Police Chief....70
Public Works Commissioners....114
Public Works Superintendent....116
Recreation Commission....76
Registrars, Board of....46
Retirement, Board of....78
Sealer of Weights and Measures....125
Selectmen, Board of....64
School Committee....142
Statistics - Town Clerk....44
Town Officers....1
Town Meeting, Annual....8
Town Meeting, Special....28
Town Meeting, Special....38
Town Treasurer and Collector....134
Veterans Agent....75
Wires, Inspector of....128

MAYNARD POLICE DEPARTMENT

TO: THE HONORABLE BOARD OF SELECTMEN
MAYNARD, MASSACHUSETTS

Submitted herewith is the Annual Report of the Maynard Police Department for the year 1980.

Pending the appointment of a permanent Police Chief, Sergeant Arner S. Tibbetts was appointed Interim Police Chief last January. The Civil Service exam for this position will be held in February and the appointment of someone as permanent Chief should be made by May. Officer Patrick Currin was appointed Interim Sergeant and the department is presently awaiting the results from the Sergeant's exam held in December.

The appointment of three new officers, James Corcoran, John Flaherty and Oscar Steven Wuorio to fill existing vacancies were also made in February of 1980.

1980 was a very busy year in two important areas; calls for service and response, and police sponsored programs (new programs and improving old ones). Areas of vital importance addressed and expanded upon were crime prevention programs by Crime Prevention Officer, William Buckley, who conducted house and business surveys, talks at schools and community groups. In the area of youth our Juvenile Safety Officer, John Marcey, was very active providing programs in our schools and community groups in the areas of school bus and bicycle safety, alcohol and drug abuse, theft and vandalism. We have also obtained assistance from outside agencies for programs in drug and alcohol related areas.

The Department began a more active program in the investigation of drug and alcohol sales and use the past year. These are two areas that the criminal works hard to involve our youth in, and that law enforcement must be strong in enforcement and providing programs to combat the use and abuse by our youth. Programs aimed at assisting and informing our senior citizens of laws and criminal acts effecting them have also been started and will be expanded upon in the future, as well as more active traffic enforcement. In the area of traffic a program to review and update existing parking control signs, regulations, etc., has been started and will continue. A new system to monitor all alarms from businesses and homes was installed to replace the several different systems which were being used.

The Police Department established a new monthly in-service training program as well as sending officers to state sponsored

classes to provide the officers with the best methods, information and developments needed in their profession. Some of our officers are still attending educational programs on their own. Training provides the community with a more capable officer responding to its needs. We have also upgraded the training and qualifications needed to be a member of our auxiliary police force.

In the area of calls for service and police assistance the department received 6,423 calls for police response, service or assistance (alarms, escorts, domestic problems, medicals, arrests, reports of crime, etc.) compared to 5391 for 1979. We served 5321 arrest warrants, capias, and summons, for other departments as well as our own. Accidents reported for the year totaled 505 compared to 534 for 1979. 102 accidents involved personal injury, 4 involved pedestrians, 25 were hit and run, with 16 accidents involving bicycles. We had one fatality.

The list of court cases and activities for the Police Department is as follows:

Attempted Murder	2
Kidnapping	3
Assault & Battery	39
Assault with a dangerous weapon	10
Assault & Battery on a Police Officer	16
Rape	6
Other Sex Offenses	16
Robbery (armed & unarmed)	5
Arson	8
Trespassing	13
False Alarms (fire)	46
Break & Entries	76
Larcenies, including checks	186
Stolen Motor Vehicles	26
Stolen Bicycles	50
Weapons, carrying and possession	7
Threatening & Disorderly persons	43
Annoying Phone Calls	110
Destruction of Property	156
Drug violations	132
Liquor Law violations	86
Receiving stolen property	3
Protective Custody Cases (drunkeness)	266
Driving Under Influence	107
Traffic violations (citations issued)	624
Parking Defaults (brought to court)	6,926
Parking tickets issued	10,700
Barroom Complaints	37
Open Doors & Alarms	617
Back-up ambulance calls	402
Total	20,718

As can be seen from our activity a great burden is placed on our present personnel and equipment, which has not been increased or replaced as it should have been over the years because of costs, etc. Also, we are experiencing instances where our present shift personnel are tied up answering calls with no cars, at that time, pursuing routine patrol, or available for another call. Of greater importance is the effects Proposition 2-1/2 will have in the coming year if cuts are made. Any cut, especially in manpower, will reduce our already strained capability of maintaining a degree of protection sufficient to deal with the many problems associated with our type of community. We would reduce from a present poor level to a severe level of being unable to respond to calls for service, render first aid in an emergency when needed, inability to mobilize a sufficent number of officers to cope with emergency situations (a problem small departments have anyway) requiring many officers, and more vulnerable for the criminal element to move in to the community, are but a few effects. We are only able to maintain our present level of protection because of the use of our auxiliary officers on shifts for training, which we cannot always depend upon. We are fortunate to have dedicated people willing to put time in without compensation. The proportion of police protection furnished to the public is in direct proportion to the number of officers on patrol. Thus a concerted effort by all our citizens and officials must be made to retain and support a budget that will provide the necessary protection for all the community.

In conclusion I would like to thank and commend the Honorable Board of Selectmen, the Fire Department, the Department of Public Works, the Auxiliary Police, other Town Employees and Officials, the Rod & Gun Club for the use of its ranges, the citizens of the Town and all others that have assisted the Police Department over the past year for their continued cooperation and valuable support.

Respectfully submitted,

Arner S. Tibbetts
Interim Police Chief
Maynard Police Department