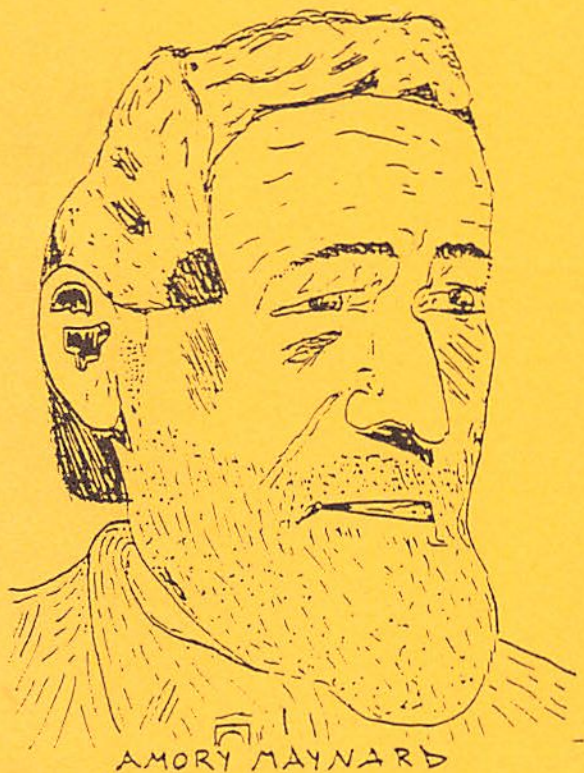


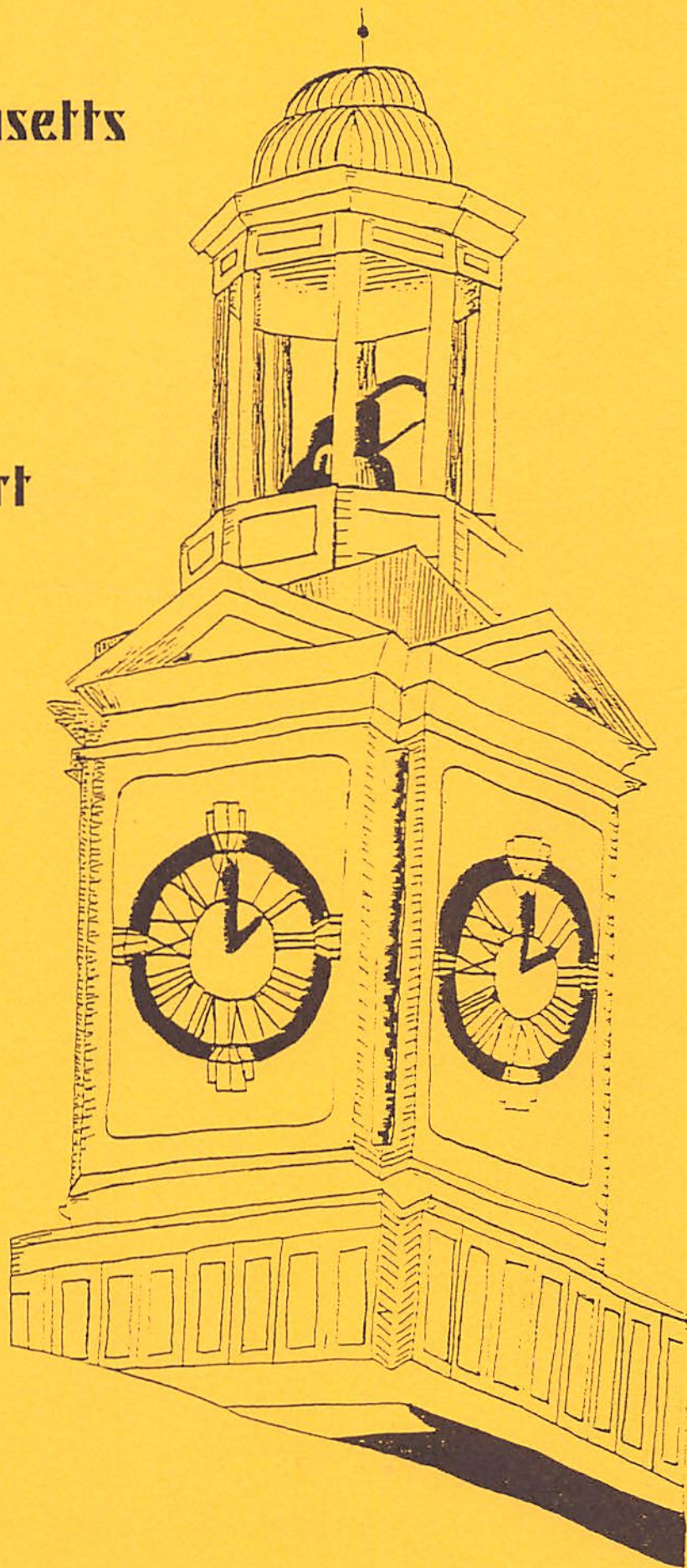
Maynard, Massachusetts

Annual Town Report

1995



AMORY MAYNARD



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Cover designed by: Angela Marzilli
Maynard High School
Grade 11

DEDICATION



KRISTIN S. BIERLY
1944-1995
ASSISTANT LIBRARIAN
1978-1995

Kristin S. Bierly served the Town of Maynard as Assistant Librarian from March, 1978 until her untimely death on May 2, 1995. During those 17 years, Kristin dutifully and capably accepted the responsibility of Acting Director when the need arose.

Although she was not a Maynard resident, Kristin loved our town and totally dedicated herself to the Maynard Public Library and its patrons. She gave of herself both professionally and personally in a manner that was truly admirable to those of us who were fortunate enough to have known her.

Our community has lost a great deal with the death of Kristin S. Bierly. However, her spirit lives on with the advancement of our Library into the computer age. She was very instrumental in the automation process.

People like Kristin, who are selfless, are a rarity and the Town of Maynard should be very grateful for the time she shared with us.

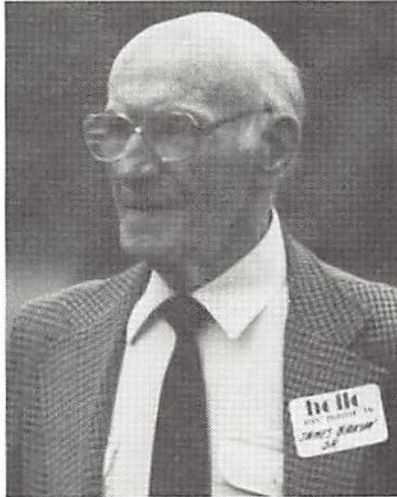
IN MEMORIAM



JOHN PIANTEDOSI
1915 - 1995

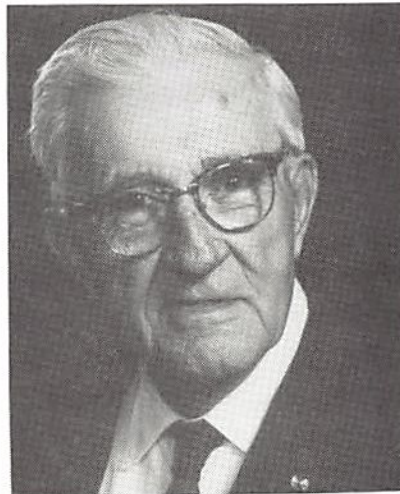
Insurance Committee 1969 - 1977
Board of Assessors 1979 - 1981
Finance Committee 1981 - 1982
Housing Authority 1982 - 1985, 1987 - 1995
Town Administrator Search Committee 1991
Public Works Garage Building Committee

IN MEMORIAM



JAMES BAKUN SR.
1905 - 1995

Water Commissioner 1952
Board of Public Works Commissioner 1953 - 1956
Housing Authority 1969 - 1976



RALPH A. BOARDMAN
1915 - 1995

Zoning Board of Appeals 1963 - 1968



GENERAL INFORMATION - 1995

Incorporated.....April 19, 1871

Type of Government...Town Meeting

County.....Middlesex

Annual Town Meeting.....Third Monday in May

Annual Town Election.....First Monday in May
4 Precincts

Land Area.....5.24 Square Miles

Location.....Central Eastern Massachusetts.

Bordered by Stow on the West and Southwest, Acton on the North, Concord on the Northeast and Sudbury on the East and Southeast. Maynard is located approximately 25 miles Northwest of Boston, 24 miles from Worcester, 18 miles from Lowell.

Population 1990 (Town).....10,357

Population 1990 (Federal).....10,325

Population 1991 (Town).....10,384

Population 1992 (Town).....10,345

Population 1993 (Town).....9,980

Population 1994 (Town).....9,839

Population 1995 (Town).....9,968

Tax Rate 1995-1996.....Residential....\$18.33
Commercial....\$30.15

Tax Rate 1994-1995.....Residential....\$17.97
Commercial....\$28.82

Tax Rate 1993-1994.....Residential....\$16.64
Commercial....\$27.71

Tax Rate 1992-1993.....Residential....\$15.89
Commercial....\$26.84

ANNUAL TOWN REPORT
OF THE
TOWN CLERK

To the Citizens of Maynard:

Herewith is my report for the year ending December 31, 1995. This report consists of the following:

*General Information
Town Officials
Statistics
Births Registered in 1995
Summary of Licenses and fees
Annual Town Election - May 1, 1995
Annual Town Meeting - May 15 & 16, 1995
Special Town Meeting - May 16, 1995
Special Town Meeting - October 30 & November 6, 1995
Report of the Board of Registrars of Voters*

I wish to extend a special thank you to the Honorable Board of Selectmen, Town Administrator, the Police Department, the Department of Public Works, the School Department, Board of Registrars, and other Town Employees and Officials who have cooperated and supported the Town Clerk's office over the past year.

Respectfully submitted,

*Judith C. Peterson
Town Clerk*

ELECTED TOWN OFFICIALS - 1995

<u>MAYNARD HOUSING AUTHORITY</u>	<u>TERM EXPIRES</u>	<u>SELECTMEN</u>	<u>TERM EXPIRES</u>
Annie P. Sale (state appt.)		Kenneth R. DeMars	1996
John Arnold	1996	William F. King	1996
*John Piantedosi	1997	Richard T. Downey	1997
William Primiano (appt.)	1996	Frank Ignachuck	1997
Stanley Nowick	1998	Edward J. Mullin	1998
Charles Nevala	2000		
<u>MODERATOR</u>		<u>REGIONAL VOC SCHOOL COMM.</u>	
Richard E. Gerroir	1996	Benjamin J. Iannarelli	1995
<u>SCHOOL COMM.</u>		<u>TRUSTEE OF PUBLIC LIBRARY</u>	
Cindy Parker	1996	Ann Lesniak-Betley	1996
Mark Wesley	1996	Philip W. Bohunicky	1997
Terry Herring (appt.)	1996	William J. Cullen	1998
Betsy C. Griffin	1997		
*Cindy Svec Ruzich	1997		
Paul Howes	1998		

APPOINTED TOWN OFFICIALS

<u>AMERICAN DISABILITY ACTS COMM.</u>		<u>ASSISTANT ASSESSOR</u>	
Richard A. Pierce	1995	Jacqueline Crimmins	
William Cole	1996		
Stanley Brick	1996	<u>BUILDING INSPECTOR</u>	
Richard Gedick	1996	Richard Roggeveen	1996
Richard Gross		Charles Willett (asst.)	1996
Risanna Woodmanee	1996		
<u>ANIMAL INSPECTORS</u>		<u>BUILDING NEEDS COMM.</u>	
Thomas Natoli		John J. Barilone	
Leslie Boardman		Mary Brannelly	1996
Betsy B. Wallace, Asst.		James F. Dawson	1996
		Joseph D'Eramo	
<u>APPEALS, BOARD OF</u>			
Leslie Bryant	1996	Rudy Cole	1996
Malcolm Houck	1996	Karl Hilli	1996
William Shea	1996	Robert Nadeau	1996
Paul Scheiner	1997	Michael Polia	
Amy Dean	1997	*Robert Loomer	
Rudy Cole	1998	*Bill Gorman	
<u>ASSESSORS</u>			
Stephen Pomfret	1996		
Anthony C. Maria	1997		
Charles F. Green, III	1998		

<u>CABLE TELEVISION COMM.</u>	<u>TERM</u> <u>EXPIRES</u>	<u>FINANCE COMM.</u>	<u>TERM</u> <u>EXPIRES</u>
Fred Bailey		Janice Cote	1996
*Willis Bean		Kevin Carroll	1996
*John French		*Carolyn Burgess	1996
Theresa Hoggins		*David Leach	1996
Ben Monachino	1996	Maurice J. Quirke	1997
Jeff Ritter	1996	Arthur Filz	
David Griffin		Betty Zakhelm	
*Jay Ayer		Judy Stokey	
		Ann Thompson	1998
<u>CONSERVATION COMM.</u>		Marcia Curren	1998
*M. Irvil Kear	1996	Dorothy Murphy	1998
Peter Keenan	1996	Blaine DeFreitas	1998
Lisa E. Bailey	1996	P.J. Gauthier	1998
Bruce C. Arntzen	1997	Michael Waldron	1998
*Matthew Most	1997		
Susan Whyte-Lemke	1997	<u>FIRE CHIEF</u>	
		Ronald Cassidy	
<u>CONSTABLE</u>		<u>GAS INSPECTOR</u>	
Barbara Hartnett	1998	William Freeman	1996
		Raymond A. Smith (asst.)	1996
<u>COUNCIL ON AGING</u>		<u>HEALTH AGENT</u>	
Shirley Barilone	1996	Gerald Collins	
Anne Duclos	1996		
Alice R. Hanson	1996	<u>HEALTH, BOARD OF</u>	
Alice V. Black	1997	Robert M. Gogan, Jr.	1996
Irene Tompkins	1998	Anne Marie DesMarais	1997
Stewart Campbell	1998	Todd Kralely	1998
Katherine Colombo	1998		
Adele Milewski	1998	<u>HISTORICAL COMM.</u>	
John Dolorey	1998	Elizabeth Schnair	1996
<u>CULTURAL COUNCIL</u>		Joseph E. Boothroyd	1996
Sara Hartman	1996	Paul Boothroyd	1996
Laura J. Monachino	1996	Benny M. Sofka	1996
June Alexandrovich	1997		
<u>DIRECTOR OF CIVIL DEFENSE</u>		<u>INDUSTRIAL FINANCE BOARD</u>	
Ronald Cassidy		Carol Capone	1997
		Beth Tesconi	1997
		Douglas A. Baker	1998
		Cameron J. Foley	1998
		<u>LIBRARIAN</u>	
		Steve Weiner	

LIBRARY DIRECTOR SCREENING TERM
COMM. EXPIRES

Phil Bohunicky
Kristin Bierly
Bill Cullen
Wendy Ditmars
Bob Hart
Anne Marie Lesniak-Betley
Hal Shubin
Gregor Trinkas-Randall

METROPOLITAN AREA PLANNING
COUNCIL (MAPC)
Louise Carroll

MAPC REGION. WATER SUPPLY
PROTECTION PLAN. GRANT COMM.
Walter Sokolowski
M. Irvil Kear

PARKS & RECREATION ADVISORY
COMM. (PARSAC)
Joseph Borey
James Condon
David Daniliuk
Jack McGee
Neal Mirfield
Michael Misslin
Robert Brooks
Mark Waldron
Richard Tracy Galvin
*Gregor Trinkas-Randall

PILOT PLANNING COMM.
Robert Nadeau 1995
Elizabeth Milligan 1996
Marilyn Messenger 1996
Tresa Jones 1996

PLANNING BOARD
Leanne L. Whalen 1996
Mark T. Enneguess 1997
Marilyn G. Messenger 1998
Paul LeSage 1999
Michael Lalli 2000

PLUMBING INSPECTOR
Raymond Smith 1996
William Freeman (asst.) 1996

POLICE CHIEF
Edward Lawton

PUBLIC WORKS TERM
SUPERINTENDANT EXPIRES
Walter Sololowski

RECREATION COMM.
Christine Clifford 1996
*Theresa Herring 1996
Dorothy Maki 1997
Eileen Sullivan 1997
Florence Tomy 1998

REGIONAL SCHOOL DISTRICT
PLANNING COMM.
Ernest Crocker
Robert A. Geldart
John E. Meyn

REGISTRARS OF VOTERS
Madeline Lukashuk 1996
Judith C. Peterson 1996
Deborah Collins 1997
Karl Hilli 1998
Marilyn Fedele 1998

RETIREMENT BOARD
Harry Gannon
Robert Larkin
Frank Sale

SCHOOL BUILDING COMM.
Robert Brooks
Lois V. Cohen
Douglas DeBarge
Gary Farrow
Frank Hill, Jr.
Frank Ignachuck
Roger McElroy
Werner Menzi

SCHOOL FACILITIES STUDY COMM.
Robert Brooks
Paul Howes 1998
Annie Sales
George Shaw
Nancy Herrick
Fred Hoskins
Jeffrey Handler
Terry Herring
John Thompson

SEALER OF WEIGHTS & MEASURES
Ronald Cassidy

<u>SUPERINTENDANT OF SCHOOLS</u>	<u>TERM</u> <u>EXPIRES</u>	<u>WIRING INSPECTOR</u>	<u>TERM</u> <u>EXPIRES</u>
Donald G. Kennedy		Benjamin Bigusiak	1996
		Victor Caruso (asst.)	1996
<u>TOWN ACCOUNTANT</u>			
Harry Gannon			
<u>TOWN ADMINISTRATOR</u>			
Michael Gianotis			
<u>TOWN CLERK</u>			
Judith C. Peterson			
<u>TOWN TREASURER/TAX COLLECTOR</u>			
Carolyn Marcotte			
<u>VETERANS ADMINISTRATOR</u>			
Ralph A. Sambuchi	1996		

* Resigned

STATISTICS - TOWN OF MAYNARD

BIRTHS RECORDED - COMPARISON FOR FIVE YEARS

<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>
166	150	142	139	129

DEATHS RECORDED JANUARY 1, 1995 TO DECEMBER 31, 1995

January	-	4	July	-	5
February	-	4	August	-	5
March	-	6	September	-	4
April	-	6	October	-	5
May	-	9	November	-	5
June	-	6	December	-	1
Males				-	27
Females				-	33

DEATHS RECORDED - COMPARISON FOR FIVE YEARS

<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>
61	88	80	78	60

MARRIAGES RECORDED JANUARY 1, 1995 TO DECEMBER 31, 1995

January	-	1	July	-	3
February	-	1	August	-	5
March	-	5	September	-	11
April	-	3	October	-	5
May	-	14	November	-	4
June	-	7	December	-	3

MARRIAGES RECORDED - COMPARISON FOR FIVE YEARS

<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>
72	61	59	67	62

BIRTH REGISTERED IN 1995

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
JANUARY				
1	DYLAN JAMES DEFLORIO	M	NEWTON	STEPHEN J. & HILLARY W.WELLS
9	HANNA MARGARET RHODES	F	FRAMINGHAM	THOMAS A. & ANNEMARIE M.HANNA
10	EMILY ANNE MORGAN	F	CONCORD	DAVID R. & SANDRA L.VAN DYKE
15	GREGORY DOUGLAS ABARE	M	CONCORD	THOMAS D. & DEBORAH L.DOUGLAS
17	DANIELLE LINDSEY ROCHELEAU	F	CONCORD	JOSEPH A. & RHONDA M.MACGILLIVARY
22	TAYLOR EILEEN CAMPOBASSO	F	NEWTON	PAUL J. & KATHERINE DOUGLAS
22	EMILY VERNA HIBBARD	F	NATICK	JOHN B. & RUTH -.TOPLIFFE
24	JAMES WARREN KUTLOWSKI	M	CONCORD	MICHAEL J. & MARIE A.MADDEN
25	RAVEN MARIE FELTUS	F	CONCORD	BRADFORD L. & SANDRA L.KUELL
26	BRENDON JAMES FINIGAN	M	CONCORD	JOHN B. & TERESA CARR
30	JANELLE MARY PHANEUF	F	CONCORD	JEFFREY J. & JANICE M.MELANSON
FEBRUARY				
5	KRISTEN MARIE HOGGINS	F	CONCORD	KENNETH J. & THERESA SESSELMAN
6	ADAM GLOUGHER GRACELY	M	BOSTON	FRED -. & MARIE J.GLOUGHER
7	MELANIE ROSE NELSON	F	CAMBRIDGE	RICHARD C. & KATHRYN M.KAPSALIS
7	CAILIN ESTELLE MURPHY	F	WORCESTER	FRANCIS J. & PATTI ANNE -.DUFFY
10	HANNAH LYNN GOUCHER	F	CONCORD	KURT E. & ROBIN L.MARSTON
11	MICHAEL PATRICK FITZGERALD	M	CONCORD	BRIAN K. & ANDREA M.PERCUOCO
14	WESLEY BLACKWOOD NUZZO	M	CONCORD	ROBERT M. & ANN B.GILLESPIE
16	ALYSSA MADELINE DALTON	F	BOSTON	THOMAS J. & DANIELLE E.CHIASSON
17	DAVID GILBERT DEMAREST	M	CAMBRIDGE	JAMES D. & JANET DONOHUE
17	MIRANDA LYNN KAUPPI	F	CONCORD	SCOTT P. & LISA M.BROOKS
22	MARIEL CHRISTINE ROSS	F	NEWTON	THEODORE L. & DIANE PASKAVITZ
25	VIRGINIA ROMINE WALKER	F	CONCORD	JAMES L. & BARBARA L.COBBS
MARCH				
2	SERENA CATHERINE DICHARD	F	BOSTON	MATTHEW R. & LOUISA E.KREGER
3	RACHEL JACKLYN GOLDEN	F	CAMBRIDGE	WILLIAM A. & DEBORAH L.HOOPER
14	EMILY JANE FAIRBANK	F	CONCORD	MARK A. & DENISE L.LUBANSKI
15	SIOBHAN MAUREEN BAILEY	F	CONCORD	BRIAN W. & LYNNE A.MORRIS
16	KATHERINE ANN DONAHUE	F	CONCORD	KEVIN M. & VERONICA F.NADING
19	SCOTT MICHAEL BRAMAN	M	CONCORD	STEVEN D. & HILARY A.BROWN
21	AUSTIN JOHN HANLEY	M	CONCORD	PAUL F. & KRISTINE L.LAINGEN
24	MIKKAELA ANN SCOTT	F	CONCORD	DEREK C. & WANDA A.CONLON
26	JACOB PAUL SMULLIN JOHNSON	M	BOSTON	MARK O. & LESLIE A.SMULLIN
27	CATHERINE ANNE EDMONDS	F	BOSTON	JOHN F. & KERRY A.BYRNE
28	ROHAN STUART DAVIES	M	WALTHAM	RICHARD W. & SHAHRZAD S.SHAHMEHRI
APRIL				
4	BRITTANY MARGARET HACHEY	F	NEWTON	RUSSELL L. & TERESA K.TURLICK
7	DYLAN STUART FLETCHER	M	CONCORD	IAN G. & PARTICIA J.MENGER
8	CAMERON JOSEPH RIDDLE	M	FRAMINGHAM	JEFFREY J. & TRACY C.COLLIN
8	CODY LEBEL BROOKS	M	CONCORD	EDWARD N. & TRACY L.LEBEL
11	MOIRA ELLEN HARRISON	F	CONCORD	MICHAEL H. & PATRICIA M.MCGUIRE
16	MATTHEW EDWARD KILEY	M	CONCORD	EDWARD J. & KIMBERLY A.DOE
22	MELANIE LYNN THIBEAULT	F	FRAMINGHAM	MARK R. & DONNA M.DOIRON
23	ERIC RYAN JACOBSON	M	CONCORD	RICHARD L. & MARGARET G.RYAN
23	LUCAS PRIDE SCHILDBACH	M	MAYNARD	NATHANAEL & KIMBERLY BURGRAFF
26	TIMOTHY ALAN WOOD	M	NEWTON	GREGORY A. & JULIA A.GILL
26	SARAH ROSE FOSS	F	CONCORD	MATTHEW J. & LEAH M.SCALZILLI
MAY				
2	CLAYTON DANIEL LYONS	M	BOSTON	DOUGLAS J. & DEANNA M.DUFFY
3	ANDREW TUTTLE DOUGLAS	M	CONCORD	RICHARD M. & KRISTY COULL
7	CATHERINE ALICE DINEEN	F	CONCORD	WILLIAM T. & DENISE A.KELLY
8	ZACHARY KLAIBER LYNCH	M	WORCESTER	THOMAS A. & CARRIE KLAIBER
9	COLIN JOSEPH PENDLETON PONZANI	M	CONCORD	TIMOTHY J. & SHARON L.PENDLETON
10	JEAN-LUC GEORGES MARJOLLET	M	CONCORD	JEAN-PHILIPPE L. & MICHELLE L.JOY

BIRTH REGISTERED IN 1995

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
MAY				
12	ERIC KEITH CZIRIA	M	CONCORD	KEITH L. & VICTORIA L.DAVIES
12	MAGGIE MARIE THRAEN	F	CONCORD	DARREN J. & JEAN COMITO
17	ALYSSA MICHELLE DEE	F	CONCORD	MICHAEL J. & MARIANNE SEELEY
22	WAYSAN -- LEE	F	CONCORD	WALSON -. & MING -.CHU
23	NICHOLAS ROBERT KENNEDY	F	CONCORD	JASON M. & LINDA M.CHAMPEY
24	KEVIN JAMES WOOD	M	CONCORD	LAWRENCE A. & PAULA M.GAFFNEY
25	KEVIN PAUL FUERST	M	CONCORD	JAMES R. & CHRISTINE P.PAUL
25	AMY KIMBERLY BRODIE	F	CONCORD	ALAN A. & KATHLEEN A.LAINE
31	CORINNE MARIE GOGUEN	F	CONCORD	CHARLES R. & CAROLE A.FRANCE
JUNE				
2	JEREMY KING DANKE	M	CONCORD	HANS D. & CONNIE S.SCHULTZ
5	MADELEINE YU-LING CAREY	F	CONCORD	JAMES H. & STELLA I.KO
7	ADDISON RACHEL POWERS	F	CONCORD	DAVID G. & LYNN E.ESSWEIN
8	EMMA KATHRYN MANFREDI	F	CONCORD	JAMES P. & MAUREEN E.MCGRATH
8	JOHN ERIC LEWTAS	M	CONCORD	ERIC S. & WINIFRED J.SKEATES
11	WILLIAM DOUGLAS WALLACE	M	WALTHAM	DOUGLAS E. & LISA J.TWOMEY
24	CIARA ELISABETH KAY	F	CONCORD	JAMES F. & FRANCES B.SKELLY
27	JOHN MATTHEWS PERRY	M	NEWTON	EDWARD S. & NANCY M.MATTHEWS
29	KYLE OLIVER HOWES	M	CONCORD	PAUL T. & KRISTYN D.SLUYSKI
JULY				
6	COLBY WILLIAM LESAGE	M	CONCORD	DAVID P. & CAROL B.BALDWIN
8	REBECCA TAYLOR SHERR	F	CONCORD	THOMAS E. & MONIQUE M.KARPEICHIK
11	BENJAMIN EDWARD ALFRED MARTIN	M	WALTHAM	MICHAEL L. & MELISSA A.COLLINS
11	JULIA MORAN DEXTER	F	CONCORD	JAMES M. & CATHERINE CALLAHAN
11	KARA LYNN DAY	F	CONCORD	ROBERT F. & DEBORAH L.DAY
14	DEVYN LEE LEVESQUE	M	CONCORD	ANTHONY M. & LAURIE A.BOVA
15	JODIE ALISON SHRIER	F	CONCORD	RICHARD M. & DEBRA L.SHERMAN
19	TIMOTHY ADAMS DOLAN	M	CONCORD	PHILIP A. & DEBORAH A.DOLAN
19	MICHAEL THOMAS PADOVANO	M	CONCORD	THOMAS A. & JEANNEMARIE T.JUNGBLUTH
25	MONTANA ROSE BURKE	F	CAMBRIDGE	THOMAS M. & RANDI L.COURIER
25	MIKAELA CATHERINE CORBETT	F	BOSTON	MATTHEW W. & MICHELLE MAURICE
26	STEPHANIE KATHLEEN WASIUK	F	NEWTON	DONALD E. & NANCY W.WHITE
27	REBECCA LEE TOPOROFF	F	CONCORD	MARK I. & AMY L.BRACKMAN
28	DELANEY ROSE WILLIAMS	F	CONCORD	JOHN A. & KATHLEEN R.O'NEILL
29	INDIRA WATERS RAO	F	BEVERLY	VIKRAM R. & BETH A.WATERS
AUGUST				
9	CHRISTOPHER PAUL FLYNN	M	CONCORD	PAUL E. & KATHLEEN P.FITZGIBBONS
14	BRITTANY ANN CULLINANE	F	CONCORD	STEPHEN E. & LAURIE M.DYMSZA
17	JOHN JOSEPH COLLINS	M	CONCORD	JOHN J. & AMY C.KNOP
17	ALLISON MICHELLE CAMPBELL	F	NEWTON	KENNETH R. & MICHELLE FILOSA
23	EMILY JUDITH MARIE DOUCETTE	F	CONCORD	PAUL R. & ELLEN M.CALDWELL
25	MATTHEW JOSEPH LAWHORN	M	CONCORD	WILLIAM C. & DENISE M.BOMBARA
29	BRANDON ROBERT NOE	M	CONCORD	KEVIN S. & TINA F.SMITH
31	KIMBERLY ANN LAMOUREUX	F	CONCORD	WAYNE E. & THERESA M.KRAEMER
SEPTEMBER				
3	PAULETTE NICOLE GODDARD	F	CONCORD	MARK T. & ODETTE M.ARSENEAU
4	JULIANA LISA FITZSIMMONS	F	NEWTON	ROBERT T. & LORI A.SEIP
7	LUICY COLLINS LEBLOND	F	CONCORD	DAVID H. & JOHANNAH F.FOSTER
8	JACOB CHARLES FARNHAM	M	BOSTON	ROBERT C. & EMILY A.ALLEN
8	ELEANA PAMELA CARDARELLI	F	CONCORD	PAUL B. & PAMELA F.DALAKLIS
12	KYLE TRACY SAVOY	M	BOSTON	DEREK N. & SHIRLEY A.MACIEL
12	ALANNA CHRISTINE JUDD	F	BOSTON	RONALD J. & FRANCINE S.SMERLAS
15	KEITH DANIEL OUELETTE	M	CONCORD	KENNETH D. & KIMBERLY P.RHODES
15	ASHLEY ELIZABETH DUGGAN	F	CONCORD	WILLIAM J. & STEPHANIE E.POMFRET
15	ALBERTO OSCAR SALCEDO	M	CONCORD	OSCAR A. & GLORIA ORTIZ

BIRTH REGISTERED IN 1995

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
SEPTEMBER				
17	MAXWELL HOPKINS SMITH	M	NEWTON	CLIFFORD F. & MICHELE A.KARNODY
17	ETHAN CARL PURINTON	M	CONCORD	CARL M. & SUSAN F.HARDY
21	KYLE JOSEPH TUCKER	M	CONCORD	DOUGLAS C. & MARIE H.OUELLETTE
21	MATTHEW THOMAS HICKEY	M	CONCORD	THOMAS A. & JILL A.VOTER
24	JEFFREY DAVID GATELY	M	BOSTON	DAVID E. & MARY CUTTONE
28	MADELINE ZOFIA TATE	F	CAMBRIDGE	JEFFREY A. & MICHELLE F.NESLUSAN
28	KAELEN ELIZABETH LYONS	F	BOSTON	KENNETH J. & CHRISTINE E.LEWIS
OCTOBER				
2	ALYSHA ROSE HOWES	F	CONCORD	JOSEPH P. & MICHELE A.WREN
2	CHARLES EDWARD MINER	M	CONCORD	RICHARD J. & BARBARA A.LAUMEYER
3	ROBERT WILLIAM OLIPHANT	M	CONCORD	ROBERT J. & LISA M.PEPI
3	ROSEMARY GRACE COBB	F	BOSTON	EDWARD P. & SARA T.THURBER
4	MADELINE NICOLE DOMENICHELLA	F	CONCORD	PAUL F. & JEANNE M.GIMILARO
4	IAN MICHAEL BANATOSKI	M	CONCORD	STEPHEN E. & DORIS M.DERIDDER
4	JAMES GERRIT BANATOSKI	M	CONCORD	STEPHEN E. & DORIS M.DERIDDER
5	DAVID DWIGHT FERGUSON	M	CONCORD	JAMES D. & SUSAN K.SWANSON
11	ELIZABETH ROISIN MAY CURTIS	F	CONCORD	ALAN R. & MAIREAD C.BRADLEY
11	ALEXANDER JOSEPH ORCHESKI	M	CONCORD	CONRAD J. & JANET M.BEATRICE
17	ARIEL LYN SUSSMAN	F	NEWTON	HARRIS M. & DEBRA A.COX
18	ARICK CHRISTOPHER EAN FORSYTH	M	CONCORD	KEVIN J. & TRISHA M.FOWLER
27	SHAWN MICHAEL KENNEDY	M	NEWTON	GARY J. & LISA J.MURPHY
29	JULIA FRANCES LONG	F	CONCORD	JAMES P. & JENNIFER DISILVA
NOVEMBER				
10	MEGAN CATHERINE SHENTON	F	BOSTON	TIMOTHY O. & MICHELLE B.BOISVERT
17	LAUREN COYLE GRYZC	F	BOSTON	RICHARD L. & CAROLINE C.COYLE
17	EMMET RUE KARNER	M	CAMBRIDGE	E. R. & CAROLYN A.SPRAGUE
27	BRIAN FRANCIS DONOVAN	M	BOSTON	KENNETH P. & BRENDA J.TINKER
29	DANIELLE MARIE HOLLIS	F	FRAMINGHAM	ROY R. & KAREN A.SEGIEN
DECEMBER				
23	JAKE MATTHEW ERBA	M	BOSTON	HARRY P. & JANINE L.MEI

PLEASE NOTIFY THE TOWN CLERK IMMEDIATELY OF ANY ERROR OR OMISSION IN THE LIST OF BIRTHS.

1994 BIRTHS RECEIVED IN 1995

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
MAY				
18	CHRISTOPHER NEIL WAGMAN	M	CONCORD	RICHARD P. & NORA PALOMBA
DECEMBER				
19	MAUREEN CATHERINE MONIZ	F	CAMBRIDGE	JOSEPH D. & JOAN E.CHEWEY
29	ZEBADIAH JOHN SCIBELLI-GOTLIEB	M	BEVERLY	DAVID A. & STACKY J. SCIBELLI
30	STEFAN SCOTT HOLDEN	M	CONCORD	LENNY M. & JUSTINA A. ADAMS

SUMMARY OF LICENSES AND FEES BY TOWN CLERK TO TOWN TREASURER

Alcoholic Beverages.....	\$37,880.00
Auto Agent Class I.....	100.00
Auto Agent Class II.....	1,220.00
Auto Amusement.....	425.00
Business Certificates.....	1,510.00
Certified Copies.....	3,127.00
Citations.....	55.00
Common Victuallers.....	1,600.00
Financial Statements.....	1,306.00
Food Licenses - Bd. of Health.....	1,560.00
Junk Dealers.....	140.00
Lodging House Licenses.....	113.00
Lord's Day Licenses.....	70.00
Miscellaneous.....	883.49
Marriage Intentions.....	930.00
Oil Permits.....	240.00
Pole Locations.....	20.00
Pool Table/Billiard Table Licenses.....	430.00
Public Entertainment.....	925.00
Raffle Permits.....	10.00
Street Lists.....	238.00
Theater Licenses.....	36.00
County Share of Dog Licenses.....	2,515.00
Town Share of Dog Licenses.....	1,171.00
State Share of Fish and Game Licenses.....	7,522.45
Town Share of Fish and Game Licenses.....	201.95

Total.....\$64,228.89

ALL DOG 1995 LICENSES EXPIRE ON DECEMBER 31, 1995. DOGS MUST BE LICENSED IN JANUARY 1996, OR THE OWNERS OR KEEPERS THEREOF ARE LIABLE TO A FINE. THE LAW APPLIES TO ALL DOGS SIX MONTHS OLD OR OVER, REGARDLESS OF TIME OF YEAR OWNERSHIP IS ACQUIRED.

NO DOG LICENSE BILLS ARE SENT TO OWNERS. OWNERS MUST RENEW LICENSES EACH YEAR AT THE TOWN CLERK'S OFFICE.

ANNUAL TOWN ELECTION - MONDAY, MAY 1, 1995

Pursuant to Warrant # 660 the Annual Town Election was held on Monday, May 1, 1995, in all four precincts. The polling places were prepared according to the requirements of general law.

Precinct # 1: Warden: Theresa Morrill
 Clerk: Agnes M. Grudinski
 Number of ballots cast:----- 369
 Tabulation completed at----- 9:00 PM
 Absentee ballots cast:----- 3

Precinct # 2: Warden: Margaret Mallinson
 Clerk: Norma Jean Hill
 Number of ballots cast:----- 367
 Tabulation completed at----- 9:00 PM
 Absentee ballots cast:----- 1

Precinct # 3: Warden: Nancy Javert
 Clerk: Cecile Karpeichik
 Number of ballots cast:----- 399
 Tabulation completed at----- 9:10 PM
 Absentee ballots cast:----- 1

Precinct # 4: Warden: Martha Maria
 Clerk: Janet King
 Number of ballots cast:----- 328
 Tabulation completed at----- 9:00 PM
 Absentee ballots cast:----- 1

Total tabulation results announced at:----- 9:30 PM
 Total number of votes cast:----- 1463

	<u>PRCT.</u> <u>1</u>	<u>PRCT.</u> <u>2</u>	<u>PRCT.</u> <u>3</u>	<u>PRCT.</u> <u>4</u>	<u>TOTAL</u>
<u>SELECTMAN, THREE YEARS - VOTE FOR ONE</u>					
Scott F. Bailey	17	19	20	20	76
Blaine DeFreitas	68	83	79	45	275
Anne Marie C. Desmarais	153	123	140	109	525
*Edward J. Mullen	126	135	147	146	554
Sundry					
Blanks	5	7	13	8	33
Total	369	367	399	328	1463

<u>MODERATOR, ONE YEAR - VOTE FOR ONE</u>					
*Richard E. Gerroir	307	283	313	252	1155
Sundry	1	1	1		3
Blanks	61	83	85	76	305
Total	369	367	399	328	1463

<u>SCHOOL COMMITTEE, THREE YEARS - VOTE FOR ONE</u>					
*Paul Howes	290	283	307	245	1125
Sundry	7		3	1	11
Blanks	72	84	89	82	327
Total	369	367	399	328	1463

TRUSTEE OF PUBLIC LIBRARY, THREE YEARS - VOTE FOR ONE

*William J. Cullen	281	284	299	247	1111
Sundry	2	1			3
Blanks	86	82	100	81	349
Total	369	367	399	328	1463

TRUSTEE OF PUBLIC LIBRARY, ONE YEAR - VOTE FOR ONE

(to fill a vacancy)

*Anne Marie Lesniak-Betley	293	282	291	254	1120
Sundry					
Blanks	76	85	108	74	343
Total	369	367	399	328	1463

MAYNARD HOUSING AUTHORITY, FIVE YEARS - VOTE FOR ONE

*Charles W. Nevala	300	297	323	267	1187
Sundry					
Blanks	69	70	76	61	276
Total	369	367	399	328	1463

ATTEST: A TRUE COPY.....TOWN CLERK

WARRANT #661

Annual Town Meeting held May 15 and May 16, 1995.

COMMONWEALTH OF MASSACHUSETTS
Middlesex, SS.
ANNUAL TOWN MEETING

To either of the Constables of the Town of Maynard, in said County,
GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble IN MAYNARD HIGH SCHOOL AUDITORIUM, 1 Tiger Drive in said Town, on Monday, May 15, 1995, at 7:30 P.M. then and there to act on the following articles:

The following action was taken:

At 7:35 P.M. on May 15, 1995 the Annual Town Meeting was called to order by the Moderator, Richard E. Gerroir, who declared that a quorum was present.

A moment of silence was taken for the Assistant Librarian, Kristin Bierly, who had recently passed away and in remembrance of the 50th year anniversary for all the U.S. Armed Force service men and women who died for their country. The trumpets then sounded.

Richard E. Gerroir, Moderator, asked that everyone identify themselves when speaking. He asked if anyone objected to him not reading lengthy articles completely. There were no objections.

Richard E. Gerroir, Moderator then asked everyone to refer to the warrant on the "Procedure at Town Meeting", and to correct under Reconsider An Article: to change from one hour to 30 minutes.

Five hundred and three (503) voters were in attendance.

Guests were acknowledged and admitted.

Motion was made and seconded to appoint Thomas Whalen Deputy Moderator.

Motion was made and seconded to waive the reading of the warrant as a whole.

ARTICLE 1: VOTED: to accept the 1994 Annual Town Report.

ARTICLE 2: TOWN OFFICERS SALARIES

To see if the Town will vote to authorize salaries for the following Town Officers:

Moderator	\$ 100.00
Selectmen (5 members) each	\$ 850.00
Board of Assessors (3 members) each	\$ 850.00
Board of Health (3 members) each	\$ 100.00
Board of Library Trustees (3 members) each	\$ 25.00

The following action was taken:

ARTICLE 2: VOTED: Yes 411, No 41, that the Town accept the article as printed in the warrant. Finance Committee Recommended.

The above was Voted by Secret Ballot as required by Maynard Town By-Laws.

ARTICLE 3: SALARY ADMINISTRATION PLAN

To see if the Town will vote under authority of Section 108A of Chapter 41 of the General Laws to amend the Salary Administration Plan, Town of Maynard by deleting therefrom the present Section 19 entirely and substitute therefore a new Section 19 as hereinafter set forth; such new rates to become effective on July 1, 1995.

FULL TIME EMPLOYEES

	MIN.	2	3	MAX
OFFICE OF THE SELECTMEN				
Secretary	22,324.	22,994.	23,683.	24,394.
OFFICE OF THE TOWN ACCOUNTANT				
Town Accountant	41,627.	42,564.	43,509.	44,458.
OFFICE OF THE TOWN CLERK				
Town Clerk	26,309.	27,099.	27,912.	28,749.
OFFICE OF TREASURER/COLLECTOR				
Treasurer/Collector	35,969.	37,048.	38,159.	39,304.
OFFICE OF THE POLICE CHIEF				
Secretary	21,103.	21,824.	22,526.	23,240.
HEALTH DEPARTMENT				
Public Health Officer				
BS and RS & 2 yrs.	27,064.	28,074.	29,114.	29,802.
Public Health Officer				
BS, RS, CHO 5 yrs.	33,946.	35,093.	36,308.	37,251.
Public Health Officer				
MS, RS, CHO 10 yrs.	40,762.	42,112.	43,731.	45,351.
Public Health Nurse	23,271.	24,090.	24,797.	25,383.
OFFICE OF ASSESSORS				
Assistant Assessor	39,341.	40,625.	42,042.	43,459.
PUBLIC WORKS DEPARTMENT				
Superintendent	48,725.	49,831.	50,933.	52,061.
Professional Manager				
Waste Water Treatment Plant	38,893.	40,060.	41,262.	42,500.
	\$16.38hr.	\$17.16hr.	\$17.51hr.	\$17.85hr.
LIBRARY				
Librarian (No degree)	23,201.	23,445.	24,797.	25,969.
Librarian (BS degree)	24,302.	25,140.	25,977.	28,823.
Librarian (MLS degree)	27,933.	29,190.	30,504.	31,875.

PART TIME EMPLOYEES

OFFICE OF THE SELECTMEN

Sealer of Weights and Measures Per Year	Fee Basis
Veteran's Agent Salary	1,200
Veteran's Agent Expense	300
Registrar of Voters	100
Clerk, Registrar of Voters	500
Inspector of Wires	Fee Basis
Inspector of Animals	100
Lock-Up Keeper	120
School Traffic Officer	500
Building Inspector	Fee Basis
Asst. Building Inspector	Fee Basis
Dog Lease Officer's Salary	1
Dog Lease Officer's Expense	1,200
Gas Inspector	Fee Basis
Asst. Gas Inspector	Fee Basis

OFFICE OF COUNCIL ON AGING

Clerk	8.50
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OFFICE OF REGISTRARS

Canvassers	Fee Set By Town Clerk
Election Officers Per hour	6.45

FIRE DEPARTMENT

Clerk/Stenographer	9.67	9.86	10.14	10.29
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POLICE DEPARTMENT

Clerk/Stenographer	9.67	9.86	10.14	10.29
School Crossing Guards			8.47	8.83
Police Station Janitor				11.45
Police Matron				12.79

OFFICE OF TOWN ACCOUNTANT

Clerk/Stenographer	9.67	9.86	10.14	10.29
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OFFICE OF TREASURER/COLLECTOR

Clerk Stenographer	9.67	9.86	10.14	10.29
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OFFICE OF THE TOWN CLERK

Clerk/Stenographer	9.67	9.86	10.14	10.29
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OFFICE OF CIVIL DEFENSE

Clerk/Stenographer	9.67	9.86	10.14	10.29
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OFFICE OF ASSESSORS

Clerk/Stenographer	9.67	9.86	10.14	10.29
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OFFICE OF THE BOARD OF HEALTH

Clerk/Stenographer	9.67	9.86	10.14	10.29
Nurse, LPN Per hour				
Milk and Restaurant Inspector Per day				122.00
Dentist Per hour				8.91
Agent Investigator Per Year				350.00
Burial of Animals				125.00
Plumbing Inspector				Fee Basis
Asst. Plumbing Inspector				Fee Basis
Inspector of Slaughtering				No Salary

LIBRARY DEPARTMENT

Library Page Per hour				5.89
Story Teller				12.79
Part Time Help	9.67	9.86	10.14	10.29

PUBLIC WORKS DEPARTMENT

Clerk/Stenographer	9.67	9.86	10.14	10.29
Inspector of Sub Divisions			Rate Set By DPW	
Utility Worker: Snow Shoveller/Summer Help Per hour				7.02

RECREATION COMMISSION

Director Per hour				12.79
Playground Specialized Instructor				11.11
Playground Supervisor				9.18
Playground Aides				5.89

RECREATION COMMISSION SWIMMING PROGRAM

Director				12.79
Instructors				10.48
Teaching Aides (6) Per week				109.06

FIRE DEPARTMENT

Call Captain (1) Per Year				150.00
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One Call Captain, Four Call Lieutenants, Ten Call Firefighters and Five substitute Call Firefighters will be paid 8.57 per hour in the following instances:

1. Fires,
2. Flood,
3. Storm Duty,
4. Search for lost person,
5. Bomb Incidents,
6. Call back by Chief of Department.

The following action was taken: VOTED: Yes 264, No 217, that the Town accept the article as printed in the warrant with the following changes: Public Works Department-Professional Manager Waste Water Treatment Plant should read, \$16.38 hr., \$17.16 hr., \$17.51 hr., \$17.85 hr. and to raise from taxation the sum of \$11,726. to fund said increases. THE FINANCE COMMITTEE DID NOT RECOMMEND. The above was voted by Secret Ballot as required by Maynard By-Law.

ARTICLE 4: OPERATING BUDGET

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sums of money to meet salaries and wages of Town Officers and employees, expenses, and outlays of the Town Departments, and other sundry miscellaneous, but regular expenditures necessary for the operation of the Town for the Fiscal year 1996 (July 1, 1995 - June 30, 1996). Said sums of money to be as listed below in the column titled "Selectmen Recommended Fiscal 96". Further, to accept and expend Federal Funds

and State Funds to offset certain salaries or expenses or outlays as listed below against specific line items.
*see last page for FY-96 budget.

ARTICLE 5: VOTED: that the Town will amend the Salary Administration Plan of the Town of Maynard by adding the following section entitled "Performance Evaluations".

All Permanent full-time and permanent part-time employees covered by this section will be subject to a Performance Evaluation procedure to be administered by the appointing authority or department head on or before November 1, of each year. Performance evaluations will be conducted under guidelines and conditions to be set forth by the Town Administrator.

The Finance Committee Recommended.

ARTICLE 6: VOTED: Yes 251, No 110, that the Town raise from taxation, \$150,000.00. to provide for any extraordinary or unforeseen expenditures of the various Town Departments, by a vote of the Finance Committee out of the Reserve Fund, as provided by M.G.L. Chapter 40, Section 6.

The Finance Committee Recommended.

The above was voted by Secret Ballot as required by Maynard Town By-Law.

ARTICLE 7: VOTED: that the Town will accept cemetery funds from sundry persons and the interest generated thereby, to be invested to perpetually care for the lots and surroundings at Glenwood Cemetery.

The Finance Committee Recommended.

ARTICLE 8: VOTED: that the Town appropriate from the Selectmen's Sale of Real Estate Account the sum of \$17,500., to purchase additional playground equipment for the Reo Road Tot Lot.

The Finance Committee Recommended.

ARTICLE 9: VOTED: that the Town authorize the Town Treasurer to enter into a compensating balance agreement or agreements for a term of one or more years, but not to exceed three years, pursuant to Massachusetts General Laws, Chapter 44, Section 53F.

The Finance Committee Recommended.

ARTICLE 10: VOTED: that the Town raise from taxation the sum of \$1,723. to fund Maynard's participation in the Minuteman Advisory Group for Interlocal Coordination for Fiscal Year 1996.

The Finance Committee Recommended.

ARTICLE 11: VOTED: that the Town authorize the Board of Selectmen to dispose of surplus and/or obsolete equipment or materials, as authorized by M.G.L. Chapter 30B, the Uniform Procurement Code.

The Finance Committee Recommended.

ARTICLE 12: VOTED: that the Town accept the provisions of M.G.L. Chapter 44 Section 53E 1/2 authorizing revolving funds for the following departments and purposes:

Fire Department for the purpose of repair of Municipal Fire Alarm Equipment, receipts to total no more than \$15,000. in Fiscal year 1996 from Alarm System fees, said funds to be expended by the Fire Chief.

Recreation Department for the purpose of part-time instructor salaries and expenses, receipts to total no more than \$18,000. in Fiscal Year 1996 from Recreation User Fees, said funds to be expended by the Recreation Commission.

ARTICLE 13: FISCAL 96 CAPITAL

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$94,900. or any other sum to fund the following Fiscal Year 1996 Capital Improvements of the following departments pursuant to the Capital Improvement Plan adopted by the Board of Selectmen:

Dept of Public Works - Cemetery Paving	\$ 9,000.
Fire Department - Replace 3000' Fire Hose	\$ 6,400.
	Purchase Back Up Defibrillator \$ 4,500.
School Department - ADA Modifications	\$25,000.
	Repair High School Bleachers \$10,000.
	Repair Exterior Doors-M.H.S. \$10,000.
	Purchase New Computers \$30,000.

ARTICLE 13. VOTED: Yes 265, No 54, that the Town adopt the article as printed in the warrant with funds totaling \$94,900, to be appropriate as follows:

DPW Cemetery Paving \$9,000. from Perpetual Care Account;
Fire Department \$4,500. Back up Defibrillator from
Ambulance Receipts:
\$60,000. from Overlay Surplus and \$21,400. from Taxation.

The Finance Committee Recommended.

The above was voted by Secret Ballot as required by Maynard By-Law.

ARTICLE 14: VOTED: that the Town appropriate to the use of the Conservation Commission the sum of \$355.00 currently on deposit in the Wetlands Protection Fund, such funds to be used by the Conservation Commission in carrying out its duties under the Wetlands Protection Act. These duties include, but are not limited to, completing project reviews currently pending or proposed for submission to the Conservation Commission, issuing regulatory decisions within required time limits, engaging consultants for technical assistance in project reviews, and administrative work required by the Wetlands Protection Act.

The Finance Committee Recommended.

ARTICLE 15: THIS ARTICLE WAS WITHDRAWN. (New Position, Public Library)

ARTICLE 16: THIS ARTICLE WAS WITHDRAWN. (Special Needs.)

ARTICLE 17: VOTED: that the Town approve and establish a facilities study committee of nine members to be appointed by the Town Moderator to consider the housing of middle level students in the Town of Maynard and to consider various other school building alternatives, including without limitation, possible renovations to the Fowler School, and/or the construction or addition to the high school or Green Meadow School or the construction of a new school. The facilities study committee will make a final report to the Annual Town Meeting in May 1996.

The Finance Committee Recommended.

ARTICLE 18: VOTED: Yes 236, No 63, (199 votes needed for a 2/3 vote) that the Town authorize the Treasurer/Collector to borrow \$684,000. to construct an upgrade to the Maynard Waste Water Treatment Plant and to accept and expend any and all State and Federal Funds for this purpose.

The Finance Committee Recommended.

The above was voted by a Secret Ballot as required by the Maynard Town By-Laws. 199 votes were needed for a 2/3 vote.

ARTICLE 19: THIS ARTICLE WAS WITHDRAWN.
(to accept Tobin Drive & Barilone Circle)

ARTICLE 20: DEFEATED.

DEFEATED BY A Yes 69, No 211, blanks 2, vote. (186.7 was needed for a 2/3 secret ballot vote). that the Town authorize the Treasurer/Collector to borrow \$3,600,000.. to fund construction of a federally mandated Water Treatment Plant at the White Pond Water Supply and to accept and expend any and all State or Federal Funds for this purpose.

The Finance Committee did not recommend this article.

ARTICLE 21: AMEND TOWN BY-LAW CH. 9 SECTIONS 16 & 17 OF TOWN BY-LAWS

Voted: to amend By Law Ch. 1X Nuisances, Section 16 & 17 by deleting Sec. 16 & 17 in their entirety and inserting new Sec. 16 & 17 as follows: Section 16. No person shall obstruct the free, open and convenient public use of any sidewalk by occupying the same with goods, wares, merchandise or other chattels or trucks unloading merchandise; or by using the same as a place of resort, amusement, recreation or business; or by placing or causing to be delivered or placed thereon any other article or thing, so as to obstruct the free open and convenient public use of such sidewalk or part thereof, within a reasonable period after notification to remove any such obstruction by a police officer. The penalty for violation of this Section shall be not less than \$5.00 nor more than \$300.00 for each offense.

In its sole discretion, the Board of Selectmen may grant a license to a business establishment for the temporary use of a portion of a sidewalk immediately adjoining that business establishment. The Board may adopt reasonable rules and regulations related to the issuance of such license, including the fees to be paid therefor and the conditions to be satisfied by any applicant for such a license.

Section 17:

In its sole discretion, the Board of Selectmen may grant a license to an establishment operated for the sale of food or non-alcoholic beverages, to place one or more tables on a portion of a sidewalk immediately adjoining that business establishment, such tables to be used only for the use and enjoyment of its business clientele. Any such license shall be granted upon such terms and conditions as the Board may impose, including the designation of a sidewalk area with which all such tables must be located.

Any such license shall have a duration of no more than one year from the date of issue and may restrict the location of such tables on a sidewalk to designated periods of time during the license period. Any business establishment placing tables on any sidewalk without first being licensed by the Board shall be in violation of this By-Law and assessed a penalty of not less than \$5.00 nor more than \$300.00 for each offense.

The Board may adopt reasonable rules and regulations related to the issuance of such licenses, including the fees to be paid therefor and the conditions to be satisfied by any applicant for such a license.

The Finance Committee did not recommend this article.

ARTICLE 22.

To see if the Town will amend the existing Protective Zoning By-Laws of the Town of Maynard as follows:

1. Re-zone from Industrial to Health Care/Industrial the following described area of land:

Land off of Main Street, being the portion of Assessor's Map 14, Parcel 201 located in the Industrial District.

2. Rezone from General Residence to Health Care/Industrial the following described areas of land:

Land off of Sudbury Street, being the portion of Assessor's Map 14, Parcel 201 located in the General Residence District; and land off of Main Street, being Assessor's Map 14, Parcel 130D.

3. The land described by reference to assessor' maps in paragraphs 1 and 2 above is described by metes and bounds as follows:

Comprising land in Maynard, commonly known as 146 Main Street, described as follows:

Beginning at the westerly sideline of Walnut Street at its intersection with Main Street and running southeasterly 673.41' on a course south 47 degrees, 6 minutes, 47 seconds east, thence running still southeasterly 87.33' on a course south 40 degrees, 11 minutes, 1 second east to the intersection of the westerly sideline of Walnut Street and the northerly

sideline of Thompson Street thence turning and running southwesterly 392.72' along the northerly sideline of Thompson Street on a course south 55 degrees, 55 minutes, 34 seconds west, thence turning and running still southwesterly 93.36' along said sideline on a course south 50 degrees, 26 minutes, 43 seconds west, thence turning and running still by said sideline 188.81' on a course south 50 degrees, 39 minutes, 33 seconds west, thence turning and running still southwesterly along said sideline 182.59 on a course south 35 degrees, 1 minute, 24 seconds west, thence turning and running still southwesterly along said sideline 103' on a course south 31 degrees, one minute, 24 seconds west, thence turning and running by said sideline 126.90' on a course south 25 degrees, 55 minutes, 24 seconds west;

thence turning and running by said sideline 61.2' on a course south 19 degrees, 23 minutes, 24 seconds west, thence turning and running westerly 100' on a course north 89 degrees, 53 minutes, 8 seconds west, thence turning and running southwesterly 48' on a course south 19 degrees, 21 minutes, 1 second west, thence turning and running westerly 17' on a course 86 degrees, 49 minutes, 42 seconds east, thence turning and running southwesterly 95.80' on a course south 2 degrees, 29 minutes, 4 seconds west and 64' on a course south 2 degrees, 16 minutes, 36 seconds west, thence turning and running westerly 508.42' on a course north 90 degrees, 32 minutes, 39 seconds west, thence turning and running still westerly 110.88' on a course south 70 degrees, 10 minutes, 25 seconds west, thence turning and running still southwesterly 148.79' on a course south 69 degrees, 14 minutes, 11 seconds west to the sideline of Sudbury Street;

thence turning and running northwesterly by the easterly sideline of Sudbury Street 150.69' on a course north 15 degrees, 19 minutes, 2 seconds west, thence continuing by said sideline 449' on a course north 11 degrees, 2 minutes, 31 seconds west, thence turning and running easterly and then northerly by the high water line of Mill Pond approximately 466' to a point on the easterly sideline of Front Street 308.13' southerly of the intersection of said sideline with the southerly sideline of Main Street, thence northwesterly by the easterly sideline of Front Street 255' on a course north 33 degrees, 18 minutes, 10 seconds west, thence still northwesterly 53.13' on a course north 33 degrees, 58 minutes, 32 seconds west to the southerly sideline of Main Street;

thence turning and running easterly along the southerly sideline of Main Street 220.19' on a course north 61 degrees, 16 minutes, 56 seconds east, thence turning and running still easterly along the southerly sideline of Main Street, 271.63' on a course north 76 degrees, 7 minutes, 56 seconds east, thence turning and running still easterly along said sideline 764.10' on a course north 71 degrees, 18 minutes, 26 seconds east, thence turning and running still easterly along said sideline 32.80' on a course north 68 degrees, 56 minutes, 26 seconds east, thence turning and running still easterly along said sideline 90.33' on a course north 72 degrees, 14 minutes, 26 seconds east to the point of beginning.

Containing 38.2 acres, more or less, as shown on a plan entitled, "Plan of Land in Maynard, Mass" dated October 28, 1994, prepared by the BSC Group, Inc. for Franklin Lifecare Corporation.

To do or act thereon:

The following action was taken:

ARTICLE 22: VOTED: Yes 360, No 99, Blanks 8, (306 votes needed for a 2/3 secret vote), that the Town accept the article as printed in the warrant.

The Planning Board Recommended.

The Finance Committee did not recommend.

The above was voted by a 2/3 Secret Ballot as required by Maynard Town Bylaws.

Motion made to adjourn the Annual Town Meeting, at 10:26 P.M. by Philip W. Bohunicky. The motion was seconded. Motion Carried. Meeting adjourned at 10:26 P.M. on May 16, 1995.

On April 27, 1995, I have served Warrant #661, Annual Town Meeting of May 15, 1995, by posting 11 copies. One at the Maynard Post Office and ten other public places in Maynard.

Barbara A. Hartnett, Constable of Maynard

In accordance with Town By-Laws, the Annual Town Meeting warrant for May 15, 1995, was delivered door to door by the Maynard High Band Parents Organization on April 28, 29, 30 and May 1, 1995.

Michael J. Gianotis, Town Administrator

The amendment to the Zoning By-laws adopted under Article 22 of the warrant for the May 15, 1995, Annual Town Meeting, was approved by the Office of the Attorney General.

Jonathan A. Abbott, Assistant Attorney General

Attest: A true copy.....Town Clerk

Annual Town Meeting held May 15 and May 16, 1995.

ARTICLE 4: OPERATING BUDGET

VOTED: Yes 310, No 126, Blanks 23, that the town accept the article as printed in the warrant with the following changes:

Under Selectmen Recommends Fiscal 96:

Column 151 Litigation from \$5,000. to \$15,000., under 155 Data Processing Expense from \$11,200., to \$21,700., and 163 Town Clerk Registrations Expense from \$4,306. to \$5,506., thus changing totals to \$204,530., under General Government Expense and Total under General Government to \$631,016., and Total Operating Budget to \$16,104,638., Total Town Expense to 3,096,388., and finally Total Operating Budget \$16,104,638., and to appropriate from Sales of Lots and Graves \$6,600., to DPW Cemetery Expense; from County Dog Fund \$3,780. to Library Expense; \$77,905. from Ambulance Receipts to Fire Ambulance Service and to raise from taxation the sum of \$16,016,353., said sums of money to meet salaries and wages of Town Officers and Employees, Expenses and Outlays of Town Departments and other sundry and miscellaneous expenses necessary for the operation of the Town for Fiscal Year 1996. Said column entitled Selectmen Recommends Fiscal Year 1996.

The Finance Committee Recommended.

The above was voted by Secret Ballot as required by Maynard Town By-Laws.

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '95	DEPARTMENT REQUEST FY'96	% CHANGE FY'96 REQU. FY'95 APPR.	SELECTION RECOMMENDS FY'96	% CHANGE FY'96 SELECT FY'95 APPR.
—GENERAL GOVERNMENT—					
114. TOWN MODERATOR					
1111. Salary	\$100	\$100	0.00%	\$100	0.00%
2222. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$150	\$150	0.00%	\$150	0.00%
% Operating Budget	0.001%	0.001%		0.001%	
122. BOARD OF SELECTION					
1111. Salary	\$80,706	\$80,706	0.00%	\$83,306	3.22%
2222. Expense	\$3,500	\$3,500	0.00%	\$3,500	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
4005. PARKING CLERK EXPENSE	\$3,000	\$3,000	0.00%	\$3,000	0.00%
TOTAL	\$87,206	\$87,206	0.00%	\$89,806	2.98%
% Operating Budget	0.542%	0.534%		0.558%	
131. FINANCE COMMITTEE					
2222. Expense	\$1,750	\$1,750	0.00%	\$1,750	0.00%
TOTAL	\$1,750	\$1,750	0.00%	\$1,750	0.00%
% Operating Budget	0.011%	0.011%		0.011%	
135. TOWN ACCOUNTANT					
1111. Salary	\$54,131	\$54,381	0.46%	\$54,381	0.46%
2222. Expense	\$1,500	\$1,500	0.00%	\$1,500	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$55,631	\$55,881	0.45%	\$55,881	0.45%
% Operating Budget	0.346%	0.342%		0.347%	
141. BOARD OF ASSESSORS					
1111. Salary	\$67,030	\$69,063	3.03%	\$67,761	1.09%
2222. Expense	\$5,265	\$10,365	96.87%	\$8,365	58.88%
3333. Outlay	\$72,295	\$79,428	0.00%	\$0	0.00%
TOTAL	\$144,590	\$158,856	9.87%	\$76,126	5.30%
% Operating Budget	0.450%	0.487%		0.473%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '95	DEPARTMENT REQUEST FY '96	% CHANGE FY'96 REQU. FY'95 APPR.	SECTION RECOMMENDS FY '96	% CHANGE FY'96 SELECT FY'95 APPR.
142. REVALUATION					
2222. EXPENSE			0.00%		0.00%
TOTAL			0.00%	0.000%	0.00%
% Operating Budget	0.000%	0.000%			
149. TOWN TREASURER/COLLECTOR					
1111. Salary	\$92,458	\$93,711	1.36%	\$93,711	1.36%
2222. Expense	\$44,625	\$55,475	24.31%	\$51,475	15.35%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$137,083	\$149,186	8.83%	\$145,186	5.91%
% Operating Budget	0.852%	0.914%		0.903%	
151. TOWN COUNSEL					
4003. Legal Retainer	\$30,000	\$30,000	0.00%	\$30,000	0.00%
4004. Litigation	\$5,000	\$5,000	0.00%	\$5,000	0.00%
TOTAL	\$35,000	\$35,000	0.00%	\$35,000	0.00%
% Operating Budget	0.218%	0.215%		0.218%	
155. DATA PROCESSING					
2222. Expense	\$11,200	\$11,200	0.00%	\$11,200	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$11,200	\$11,200	0.00%	\$11,200	0.00%
% Operating Budget	0.070%	0.069%		0.070%	
158. TAX TITLE FORECLOSURE					
2222. Expense	\$10,000	\$10,000	0.00%	\$10,000	0.00%
TOTAL	\$10,000	\$10,000	0.00%	\$10,000	0.00%
% Operating Budget	0.062%	0.061%		0.062%	
161. TOWN CLERK					
1111. Salary	\$49,801	\$50,269	0.94%	\$50,269	0.94%
2222. Expense	\$2,800	\$2,920	4.29%	\$2,920	4.29%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$52,601	\$53,189	1.12%	\$53,189	1.12%
% Operating Budget	0.327%	0.326%		0.331%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '95	DEPARTMENT REQUEST FY'96	% CHANGE FY'96 REQU. FY'95 APPR.	SELECTIONS RECOMMENDS FY'96	% CHANGE FY'96 SELECT FY'95 APPR.
162. ELECTIONS					
1111. Salary	\$0	\$0	0.00%	\$0	0.00%
2222. Expense	\$11,247	\$7,764	-30.97%	\$7,764	-30.97%
TOTAL	\$11,247	\$7,764	-30.97%	\$7,764	-30.97%
% Operating Budget	0.070%	0.048%		0.048%	
163. REGISTRATION					
1111. Salary	\$900	\$900	0.00%	\$900	0.00%
2222. Expense	\$4,306	\$4,306	0.00%	\$4,306	0.00%
TOTAL	\$5,206	\$5,206	0.00%	\$5,206	0.00%
% Operating Budget	0.032%	0.032%		0.032%	
192. PUBLIC BUILDING MAINT.					
1111. Salary	\$36,156	\$38,058	5.26%	\$38,058	5.26%
2222. Expense	\$30,000	\$30,000	0.00%	\$30,000	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$66,156	\$68,058	2.88%	\$68,058	2.88%
% Operating Budget	0.411%	0.417%		0.423%	
195. PRINT TOWN REPORT					
2222. Expense	\$5,000	\$5,000	0.00%	\$5,000	0.00%
TOTAL	\$5,000	\$5,000	0.00%	\$5,000	0.00%
% Operating Budget	0.031%	0.031%		0.031%	
950. TOWN TELEPHONE					
2222. Expense	\$25,000	\$25,000	0.00%	\$25,000	0.00%
TOTAL	\$25,000	\$25,000	0.00%	\$25,000	0.00%
% Operating Budget	0.155%	0.153%		0.155%	
955. TOWN AUDIT					
2222. EXPENSE	\$20,000	\$20,000	0.00%	\$20,000	0.00%
TOTAL	\$20,000	\$20,000	0.00%	\$20,000	0.00%
% Operating Budget	0.124%	0.123%		0.124%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MGT. APPROPR. FY '95	DEPARTMENT REQUEST FY'96	% CHANGE FY'96 REQ. FY'95 APPR.	SELECTMEN RECOMMENDS FY'96	% CHANGE FY'96 SELECT FY'95 APPR.
GEN. GOVT. SALARY	\$381,282	\$387,188	1.55%	\$388,486	1.89%
GEN. GOVT. EXPENSE	\$176,243	\$188,830	7.14%	\$182,830 \$204,530	3.74%
GEN. GOVT. OUTLAY	\$0	\$0	0.00%	\$0	0.00%
GEN. GOVT. OTHER	\$38,000	\$38,000	0.00%	\$38,000	0.00%
TOTAL	\$595,525	\$614,018	3.11%	\$609,316 \$631,016	2.32%
% Operating Budget	3.703%	3.763%		3.789%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '95	DEPARTMENT REQUEST FY'96	% CHANGE FY'96 REQU. FY'95 APPR.	SELECTION RECOMMENDS FY'96	% CHANGE FY'96 SELECT FY'95 APPR.
— PUBLIC SERVICE —					
510. HEALTH INSPECTOR					
1111. Salary	\$44,462	\$44,462	0.00%	\$44,462	0.00%
TOTAL	\$44,462	\$44,462	0.00%	\$44,462	0.00%
% Operating Budget	0.276%	0.272%	0.00%	0.276%	0.00%
521. HEALTH CENTER					
1111. Salary	\$9,195	\$8,695	-5.44%	\$8,695	-5.44%
2222. Expense	\$2,000	\$2,500	25.00%	\$2,000	0.00%
3333. Outlay			0.00%		0.00%
TOTAL	\$11,195	\$11,195	0.00%	\$10,695	-4.47%
% Operating Budget	0.070%	0.069%	0.00%	0.066%	0.00%
522. NURSING SERVICE					
2222. Expense	\$11,500	\$11,500	0.00%	\$11,500	0.00%
TOTAL	\$11,500	\$11,500	0.00%	\$11,500	0.00%
% Operating Budget	0.072%	0.070%	0.00%	0.072%	0.00%
523. MENTAL HEALTH CLINIC					
4012. Elliot Clinic	\$13,000	\$13,000	0.00%	\$13,000	0.00%
TOTAL	\$13,000	\$13,000	0.00%	\$13,000	0.00%
% Operating Budget	0.081%	0.080%	0.00%	0.081%	0.00%
529. OTHER CLINIC SERVICES					
4011. C.O.D.E	\$3,600	\$3,708	3.00%	\$3,600	0.00%
4013. Animal Control	\$6,545	\$5,554	-15.14%	\$5,000	-23.61%
TOTAL	\$10,145	\$9,262	-8.70%	\$8,600	-15.23%
% Operating Budget	0.063%	0.057%	0.00%	0.053%	0.00%

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MIG. APPROPR. FY '95	DEPARTMENT REQUEST FY'96	% CHANGE FY'96 REQU. FY'95 APPR.	SELECTIONS RECOMMENDS FY'96	% CHANGE FY'96 SELECT FY'95 APPR.
241. BUILDING INSPECTOR					
2222. Expense	\$300	\$750	150.00%	\$750	150.00%
TOTAL	\$300	\$750	150.00%	\$750	150.00%
% Operating Budget	0.002%	0.005%		0.005%	
242. GAS INSPECTOR					
2222. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
243. PLUMBING INSPECTOR					
2222. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
245. WIRE INSPECTOR					
2222. Expense	\$100	\$100	0.00%	\$100	0.00%
TOTAL	\$100	\$100	0.00%	\$100	0.00%
% Operating Budget	0.001%	0.001%		0.001%	
244. SEALER OF WEIGHTS & MEASURES					
2222. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
543. VETERANS SERVICES					
1111. Salary	\$1,200	\$1,200	0.00%	\$1,200	0.00%
2222. Expense	\$1,900	\$1,900	0.00%	\$1,900	0.00%
4014. Veterans Benefits	\$2,350	\$2,350	0.00%	\$2,350	0.00%
TOTAL	\$5,450	\$5,450	0.00%	\$5,450	0.00%
% Operating Budget	0.034%	0.033%		0.034%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MGT. APPROPR. FY '95	DEPARTMENT REQUEST FY'96	% CHANGE FY'96 REQU. FY'95 APPR.	SELECTION RECOMMENDS FY'96	% CHANGE FY'96 SELECT FY'95 APPR.
292. DOG OFFICER					
2222. Expense	\$500	\$500	0.00%	\$500	0.00%
4015. Dog Officer Contract	\$9,800	\$9,800	0.00%	\$9,800	0.00%
TOTAL	\$10,300	\$10,300	0.00%	\$10,300	0.00%
% Operating Budget	0.064%	0.063%		0.064%	
175. PLANNING BOARD					
2222. Expense	\$5,500	\$5,500	0.00%	\$5,500	0.00%
TOTAL	\$5,500	\$5,500	0.00%	\$5,500	0.00%
% Operating Budget	0.034%	0.034%		0.034%	
176. BOARD OF APPEALS					
2222. Expense	\$2,500	\$2,500	0.00%	\$2,500	0.00%
TOTAL	\$2,500	\$2,500	0.00%	\$2,500	0.00%
% Operating Budget	0.016%	0.015%		0.016%	
610. LIBRARY					
1111. Salary	\$104,537	\$117,457	12.36%	\$107,597	2.93%
2222. Expense	\$35,000	\$54,885	56.81%	\$37,997	8.56%
3333. Outlay	\$14,680	\$0	-100.00%		-100.00%
TOTAL	\$154,217	\$172,342	11.75%	\$145,594	-5.59%
% Operating Budget	0.959%	1.056%		0.905%	
171. CONSERVATION COMMISSION					
2222. Expense	\$1,000	\$1,000	0.00%	\$1,000	0.00%
TOTAL	\$1,000	\$1,000	0.00%	\$1,000	0.00%
% Operating Budget	0.006%	0.006%		0.006%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '95	DEPARTMENT REQUEST FY'96	% CHANGE FY'96 REQU. FY'95 APPR.	SELECTION RECOMMENDS FY'96	% CHANGE FY'96 SELECT FY'95 APPR.
630. RECREATION					
1111. Salary	\$26,712	\$32,278	20.84%	\$26,712	0.00%
2222. Expense			0.00%		0.00%
3333. Outlay	\$26,712	\$32,278	0.00%	\$26,712	0.00%
TOTAL	0.166%	0.198%	20.84%	0.166%	0.00%
% Operating Budget					
541. COUNCIL ON AGING					
1111. Salary	\$44,184	\$44,393	0.47%	\$44,393	0.47%
2222. Expense	\$150	\$150	0.00%	\$150	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
4016. Minute Home Care	\$2,192	\$2,192	0.00%	\$2,192	0.00%
4017. Sr. Citizens Trans.	\$3,000	\$3,000	0.00%	\$3,000	0.00%
TOTAL	\$49,526	\$49,735	0.42%	\$49,735	0.42%
% Operating Budget	0.308%	0.305%		0.309%	
433. TRASH COLLECTION					
2222. Expense	\$540,852	\$554,100	2.45%	\$554,100	2.45%
TOTAL	\$540,852	\$554,100	2.45%	\$554,100	2.45%
% Operating Budget	3.363%	3.396%		3.445%	
— PUBLIC SERVICE —					
PUB. SERVICE SALARY	\$230,290	\$248,485	7.90%	\$233,059	1.20%
PUB. SERVICE EXPENSES	\$601,452	\$635,535	5.67%	\$618,147	2.78%
PUB. SERVICE OUTLAY	\$14,680	\$0	-100.00%	\$0	-100.00%
PUB. SERVICE OTHER	\$40,487	\$39,604	-2.18%	\$38,942	-3.82%
TOTAL	\$886,909	\$923,624	4.14%	\$890,148	0.37%
% Operating Budget	5.515%	5.661%		5.535%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MIG. APPROPR. FY '95	DEPARTMENT REQUEST FY'96	% CHANGE FY'96 REQU. FY'95 APPR.	SELECTION RECOMMENDS FY'96	% CHANGE FY'96 SELECT FY'95 APPR.
— PUBLIC SAFETY —					
210. POLICE DEPT.					
1111. Salary	\$1,088,840	\$1,196,602	9.90%	\$1,164,944	6.99%
2222. Expense	\$80,260	\$90,832	13.17%	\$83,000	3.41%
3333. Outlay	\$14,200	\$44,000	209.86%	\$44,000	209.86%
TOTAL	\$1,183,300	\$1,331,434	12.52%	\$1,291,944	9.18%
% Operating Budget	7.357%	8.160%		8.033%	
220. FIRE DEPT					
1111. Salary	\$969,838	\$1,000,569	3.17%	\$990,569	2.14%
2222. Expense	\$46,830	\$48,830	4.27%	\$48,830	4.27%
3333. Outlay	\$0	\$36,400	NEW ITEM	\$0	0.00%
TOTAL	\$1,016,668	\$1,085,799	6.80%	\$1,039,399	2.24%
% Operating Budget	6.321%	6.655%		6.463%	
230. POLICE & FIRE STATION					
2222. Expense	\$14,259	\$15,165	6.35%	\$15,165	6.35%
3333. Outlay	\$0	\$41,625	NEW ITEM	\$0	0.00%
TOTAL	\$14,259	\$56,790	298.27%	\$15,165	6.35%
% Operating Budget	0.089%	0.348%		0.094%	
231. AMBULANCE SERVICE					
3333. Outlay	\$0	\$4,500	NEW ITEM	\$0	0.00%
4023. Ambulance Related Costs	\$75,860	\$77,905	2.70%	\$77,905	2.70%
TOTAL	\$75,860	\$82,405	8.63%	\$77,905	2.70%
% Operating Budget	0.472%	0.505%		0.484%	
291. CIVIL DEFENSE					
2222. Expense	\$500	\$500	0.00%	\$500	0.00%
TOTAL	\$500	\$500	0.00%	\$500	0.00%
% Operating Budget	0.003%	0.003%		0.003%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '95	DEPARTMENT REQUEST FY'96	% CHANGE FY'96 REQU. FY'95 APPR.	SELECTMEN RECOMMENDS FY'96	% CHANGE FY'96 SELECT FY'95 APPR.
— PUBLIC SAFETY —					
PUBLIC SAFETY SALARY	\$2,058,678	\$2,197,171	6.73%	\$2,155,513	4.70%
PUBLIC SAFETY EXPENSE	\$141,849	\$155,327	9.50%	\$147,495	3.98%
PUBLIC SAFETY OUTLAY	\$14,200	\$126,525	791.02%	\$44,000	209.86%
PUBLIC SAFETY OTHER	\$75,860	\$77,905	2.70%	\$77,905	2.70%
TOTAL	\$2,290,587	\$2,556,928	11.63%	\$2,424,913	5.86%
% Operating Budget	14.242%	15.671%		15.078%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MIG. APPROPR. FY '95	DEPARTMENT REQUEST FY'96	% CHANGE FY'96 REQ. FY'95 APPR.	SELECTMEN RECOMMENDS FY'96	% CHANGE FY'96 SELECT FY'95 APPR.
— PUBLIC WORKS —					
421. ADMINISTRATION					
1111. Salary	\$96,803	\$97,347	0.56%	\$97,347	0.56%
2222. Expense	\$8,000	\$8,000	0.00%	\$8,000	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$104,803	\$105,347	0.52%	\$105,347	0.52%
% Operating Budget	0.652%	0.646%		0.655%	
422. HIGHWAY MAINT.					
1111. Salary	\$187,258	\$238,104	27.15%	\$238,104	27.15%
2222. Expense	\$149,151	\$161,100	8.01%	\$155,600	4.32%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$336,409	\$399,204	18.67%	\$393,704	17.03%
% Operating Budget	2.092%	2.447%		2.448%	
491. CEMETERY					
1111. Salary	\$68,745	\$48,620	-29.27%	\$48,620	-29.27%
2222. Expense	\$2,800	\$3,200	14.29%	\$3,200	14.29%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$71,545	\$51,820	-27.57%	\$51,820	-27.57%
% Operating Budget	0.445%	0.318%		0.322%	
294. FORESTRY					
1111. Salary	\$54,080	\$61,666	14.03%	\$59,416	9.87%
2222. Expense	\$10,400	\$17,900	72.12%	\$15,900	52.88%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$64,480	\$79,566	23.40%	\$75,316	16.81%
% Operating Budget	0.401%	0.488%		0.468%	
429. OTHER HIGHWAY/STREETS					
2222. Expense	\$5,880	\$5,880	0.00%	\$5,880	0.00%
TOTAL	\$5,880	\$5,880	0.00%	\$5,880	0.00%
% Operating Budget	0.037%	0.036%		0.037%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '95	DEPARTMENT REQUEST FY'96	% CHANGE FY'96 REQU. FY'95 APPR.	SELECTION RECOMMENDS FY'96	% CHANGE FY'96 SELECT FY'95 APPR.
423. SNOW AND ICE					
1111. Salary	\$30,000	\$45,000	50.00%	\$45,000	50.00%
2222. Expense	\$30,000	\$45,000	50.00%	\$45,000	50.00%
TOTAL	\$60,000	\$90,000	50.00%	\$90,000	50.00%
% Operating Budget	0.373%	0.552%		0.560%	
424. STREET LIGHTING					
2222. Expense	\$130,000	\$140,000	7.69%	\$140,000	7.69%
TOTAL	\$130,000	\$140,000	7.69%	\$140,000	7.69%
% Operating Budget	0.808%	0.858%		0.870%	
450. WATER DISTRIBUTION					
1111. SALARY	\$91,274	\$97,535	6.86%	\$85,890	0.00%
2222. EXPENSE	\$125,100	\$128,950	3.08%	\$126,200	-5.90%
3333. OUTLAY	\$0	\$0	0.00%	\$0	0.88%
TOTAL	\$216,374	\$226,485	4.67%	\$212,090	0.00%
% Operating Budget	1.345%	1.388%		1.319%	-1.98%
449. SEWER DISTRIBUTION					
1111. SALARY	\$57,755	\$63,590	10.10%	\$55,828	-3.34%
2222. EXPENSE	\$51,900	\$52,900	1.93%	\$52,900	1.93%
3333. OUTLAY	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$109,655	\$116,490	6.23%	\$108,728	-0.85%
% Operating Budget	0.682%	0.714%		0.676%	
443. WASTE WATER TREATMENT PLANT					
1111. SALARY	\$179,877	\$182,261	1.33%	\$177,386	-1.38%
2222. EXPENSE	\$231,370	\$238,750	3.19%	\$237,250	2.54%
3333. OUTLAY	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$411,247	\$421,011	2.37%	\$414,636	0.82%
% Operating Budget	2.557%	2.580%		2.578%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '95	DEPARTMENT REQUEST FY'96	% CHANGE FY'96 REQU. FY'95 APPR.	SELECTION RECOMMENDS FY'96	% CHANGE FY'96 SELECT FY'95 APPR.
— PUBLIC WORKS —					
PUBLIC WORKS SALARY	\$765,792	\$834,123	8.92%	\$807,591	5.46%
PUBLIC WORKS EXPENSE	\$744,601	\$801,680	7.67%	\$789,930	6.09%
PUBLIC WORKS OUTLAY	\$0	\$0	0.00%	\$0	0.00%
PUBLIC WORKS OTHER	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$1,510,393	\$1,635,803	8.30%	\$1,597,521	5.77%
% Operating Budget	9.391%	10.026%		9.933%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '95	DEPARTMENT REQUEST FY'96	% CHANGE FY'96 REQU. FY'95 APPR.	SELECTION RECOMMENDS FY'96	% CHANGE FY'96 SELECT FY'95 APPR.
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— EDUCATION —

810. SCHOOL DEPT.					
1111. Salary	\$5,301,470	\$5,727,992	8.05%	\$5,727,992	8.05%
2222. Expense	\$1,205,088	\$1,336,286	10.89%	\$1,336,286	10.89%
3333. Outlay		\$0	0.00%		0.00%
4026. Transportation	\$241,430	\$253,433	4.97%	\$253,433	4.97%
4027. Athletics	\$47,586	\$58,489	22.91%	\$58,489	22.91%
4028 Assabet Valley Voc. Sch.	\$512,469	\$261,283	-49.01%	\$261,283	-49.01%
TOTAL	\$7,308,043	\$7,637,483	4.51%	\$7,637,483	4.51%
% Operating Budget	45.440%	46.809%		47.488%	

EDUCATION SALARY	\$5,301,470	\$5,727,992	8.05%	\$5,727,992	8.05%
EDUCATION EXPENSE	\$1,205,088	\$1,336,286	10.89%	\$1,336,286	10.89%
EDUCATION OUTLAY		\$0	0.00%		0.00%
EDUCATION OTHER	\$801,485	\$573,205	-28.48%	\$573,205	-28.48%
TOTAL	\$7,308,043	\$7,637,483	4.51%	\$7,637,483	4.51%
% Operating Budget	47.010%	49.129%		49.129%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '95	DEPARTMENT REQUEST FY'96	% CHANGE FY'96 REQU. FY'95 APPR.	SELECTMEN RECOMMENDS FY'96	% CHANGE FY'96 SELECT FY'95 APPR.
— EMPLOYEE BENEFITS & TOWN OPERATIONS —					
910. RETIREMENT CONTRIBUTION					
2222. Expense	\$679,713	\$710,655	4.55%	\$710,655	4.55%
4046. Teachers E.R.I.	\$0	\$12,641	NEW ITEM	\$12,641	NEW ITEM
TOTAL	\$679,713	\$723,296	6.41%	\$723,296	6.41%
% Operating Budget	4.226%	4.433%		4.497%	
911. RETIREMENT NON CONTRIBUTORY					
2222. Expense	\$4,891	\$4,891	0.00%	\$4,891	0.00%
TOTAL	\$4,891	\$4,891	0.00%	\$4,891	0.00%
% Operating Budget	0.030%	0.030%		0.030%	
914. HEALTH INSURANCE					
2222. Expense	\$950,000	\$1,000,000	5.26%	\$975,000	2.63%
TOTAL	\$950,000	\$1,000,000	5.26%	\$975,000	2.63%
% Operating Budget	5.907%	6.129%		6.062%	
915. LIFE INSURANCE					
2222. Expense	\$5,900	\$6,500	10.17%	\$6,500	10.17%
TOTAL	\$5,900	\$6,500	10.17%	\$6,500	10.17%
% Operating Budget	0.037%	0.040%		0.040%	
916. TOWN SHARE MEDICARE					
2222. Expense	\$43,000	\$50,000	16.28%	\$50,000	16.28%
TOTAL	\$43,000	\$50,000	16.28%	\$50,000	16.28%
% Operating Budget	0.267%	0.306%		0.311%	
919. TOWN SHARE FICA					
2222. Expense	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$0	\$0	0.00%	\$0	0.00%
% Operating Budget	0.000%	0.000%		0.000%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '95	DEPARTMENT REQUEST FY'96	% CHANGE FY'96 REQ. FY'95 APPR.	SELECTION RECOMMENDS FY'96	% CHANGE FY'96 SELECT FY'95 APPR.
913. UNEMPLOYMENT COMPENSATION					
2222. Expense	\$8,000	\$10,000	25.00%	\$10,000	25.00%
TOTAL	\$8,000	\$10,000	25.00%	\$10,000	25.00%
% Operating Budget	0.050%	0.061%		0.062%	
945. TOWN INSURANCE PREMIUMS					
2222. Expense	\$200,000	\$200,000	0.00%	\$200,000	0.00%
TOTAL	\$200,000	\$200,000	0.00%	\$200,000	0.00%
% Operating Budget	1.244%	1.226%		1.244%	
TOTAL	\$1,891,504	\$1,994,687	5.46%	\$1,969,687	4.13%
% Operating Budget	11.761%	12.225%		12.247%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '95	DEPARTMENT REQUEST FY'96	% CHANGE FY'96 REQU. FY'95 APPR.	SELECTION RECOMMENDS FY'96	% CHANGE FY'96 SELECT FY'95 APPR.
— DEBT & INTEREST —					
710. RET. OF DEBT PRINCIPAL					
4029. DFW Water Bond	\$40,000	\$10,000	-75.00%	\$10,000	-75.00%
4030. DFW Sewer Bond	\$55,000	\$50,000	-9.09%	\$50,000	-9.09%
4032. School Loan Emerson/Fowler	\$75,000	\$45,000	-40.00%	\$45,000	-40.00%
4032. School Loan Green Meadow	\$330,000	\$330,000	0.00%	\$330,000	0.00%
4033. School Loan High Sch Roof	\$75,000	\$0	-100.00%	\$0	-100.00%
4034. Sanitary Landfill Loan	\$60,000	\$60,000	0.00%	\$60,000	0.00%
4037. Bond Antic. Notes	\$55,000	\$117,000	112.73%	\$117,000	112.73%
TOTAL	\$690,000	\$612,000	-11.30%	\$612,000	-11.30%
% Operating Budget	4.290%	3.751%		3.805%	
751. INTEREST ON LONG TERM DEBT					
4029. DFW Water Bonds	\$6,080	\$4,430	-27.14%	\$4,430	-27.14%
4030. DFW Sewer Bonds	\$26,460	\$22,985	-13.13%	\$22,985	-13.13%
4031. School Loan Emerson/Fowler	\$10,545	\$6,030	-42.82%	\$6,030	-42.82%
4032. School Loan Green Meadow	\$280,000	\$258,220	-7.78%	\$258,220	-7.78%
4033. School Loan High Sch. Roof	\$3,282	\$0	-100.00%	\$0	-100.00%
4034. Sanitary Landfill Loan	\$26,340	\$22,380	-15.03%	\$22,380	-15.03%
TOTAL	\$352,707	\$314,045	-10.96%	\$314,045	-10.96%
% Operating Budget	2.193%	1.925%		1.953%	
752. INTEREST ON SHORT TERM DEBT					
4035. Federal Anticipation Notes	\$0	\$0	0.00%	\$0	0.00%
4036. State Anticipation Notes	\$0	\$0	0.00%	\$0	0.00%
4037. Bond Anticipation Notes	\$8,500	\$12,825	50.88%	\$12,825	50.88%
4038. Revenue Anticipation Notes	\$11,500	\$15,000	30.43%	\$15,000	30.43%
TOTAL	\$20,000	\$27,825	39.13%	\$27,825	39.13%
% Operating Budget	0.124%	0.171%		0.173%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MIG. APPROPR. FY '95	DEPARTMENT REQUEST FY '96	% CHANGE FY '96 REQ. FY '95 APPR.	SELECTMEN RECOMMENDS FY '96	% CHANGE FY '96 SELECT FY '95 APPR.
---SUMMARY ALL DEPTS ---					
100 GENERAL GOVERNMENT	\$595,525	\$614,018	3.11%	\$609,316	2.32%
200 PUBLIC SERVICES	\$886,909	\$923,624	4.14%	\$890,148	0.37%
300 PUBLIC SAFETY	\$2,290,587	\$2,556,928	11.63%	\$2,424,913	5.86%
400 PUBLIC WORKS	\$1,510,393	\$1,635,803	8.30%	\$1,597,521	5.77%
500 EDUCATION	\$7,308,043	\$7,637,483	4.51%	\$7,637,483	4.51%
600 EMPL. BENEFITS & OPER.	\$1,891,504	\$1,994,687	5.46%	\$1,969,687	4.13%
700 DEBT AND INTEREST	\$1,062,707	\$953,870	-10.24%	\$953,870	-10.24%
TOTAL OPERATING BUDGET	\$15,545,668	\$16,316,413	4.96%	\$16,104,638	3.46%
% Operating Budget	100.00%	100.000%		100.00%	
TOTAL TOWN SALARY	\$8,737,512	\$9,394,959	7.52%	\$9,312,641	6.58%
TOTAL TOWN EXPENSE	\$2,869,233	\$3,117,658	8.66%	\$3,074,688	7.16%
TOTAL TOWN OUTLAY	\$28,880	\$126,525	338.11%	\$44,000	52.35%
TOTAL EMPL. BENE. & OP.	\$1,891,504	\$1,994,687	5.46%	\$1,969,687	4.13%
TOTAL DEBT & INTEREST	\$1,062,707	\$953,870	-10.24%	\$953,870	-10.24%
TOTAL OTHER	\$955,832	\$728,714	-23.76%	\$728,052	-23.83%
TOTAL OPERATING BUDGET	\$15,545,668	\$16,316,413	4.96%	\$16,002,938	3.46%
				\$16,104,638	

SPECIAL TOWN MEETING HELD MAY 16, 1995, MAYNARD HIGH SCHOOL
AUDITORIUM, 1 TIGER DRIVE (off Great Road)
WARRANT #662

COMMONWEALTH OF MASSACHUSETTS

Middlesex, SS.

SPECIAL TOWN MEETING

To either of the Constables of the Town of Maynard, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble in Maynard High School Auditorium, 1 Tiger Drive in said Town, on Tuesday May 16, 1995 at 7:30 p.m. then and there to act on the following articles:

The following action was taken:

At 7:35 P.M., on May 16, 1995, the Special Town Meeting was called to order by the moderator, Richard E. Gerroir, who declared that a quorum was present.

Three hundred, forty-four, (344) voters were in attendance.

Guests were acknowledged and admitted.

Motion was made and seconded to waive the reading of the warrant as a whole. Motion carried.

ARTICLE 1: VOTED: that the Town transfer from overlay surplus the sum of \$108,000. for design fees associated with the construction of a new Police Station on the site of the former Roosevelt School and to further accept and expend any and all State or Federal Funds received for this purpose.

The Finance Committee Recommends.

ARTICLE 2: REMOVE ROOSEVELT SCHOOL OIL TANK
This article was withdrawn.

ARTICLE 3: INCREASE SCHOOL BUDGET

VOTED that the Town transfer from overlay surplus the sum of \$150,000. to the School Committee Fiscal 95 Operating budget.

The Finance Committee Recommended.

ARTICLE 4: COMPUTER SOFTWARE FUNDS

This article was Withdrawn.

ARTICLE 5: VOTED: that the Town authorize the School Committee to

expend roof/water damage insurance money in the amount of \$91,912.95 to make roof repairs to the High School and Green Meadow Roof.

The Finance Committee Recommended.

ARTICLE 6: VOTED: that the Town authorize the transfer of \$70,207.50 from the Treasurer's Interest on Long Term Debt to Reserve for Appropriation-Debt Payments.

The Finance Committee Recommended.

ARTICLE 7: ACCEPT FLETCHER STREET AS PUBLIC WAY
This article was Withdrawn.

ARTICLE 8: AMEND BY-LAWS - TOBACCO VIOLATIONS

VOTED: That the Town amend Chapter IX Nuisances of the Town of Maynard's By-Laws by adding Section 25 (Tobacco Violations) as follows;

Regulations adopted by the Maynard Board of Health under authority of M.G.L. Chapter 111 Section 31 + 31A relative to the improper sale distribution or use of tobacco products may be enforced in the manner provided in M.G.L. Chapter 40, Sec. 21-D. The regulations which may be civilly enforced are:

1) Violations of Town of Maynard Board of Health Regulations affecting smoking in places where food is sold, adopted as of March 1, 1988.

2) Violations of Town of Maynard Board of Health Regulations governing smoking in Public Buildings, adopted as of September 1, 1990.

3) Violations of Town of Maynard Board of Health Regulations governing the sale and distribution of Tobacco, adopted as of Spring 1995. Penalties for violations are as follows:

- 1) Where Food is sold - \$20.00 for each day of non-compliance.
- 2) In Public Buildings - written warning for 1st offense, \$20.00 for all subsequent offenses.
- 3) Distribution of Tobacco - for failure to be licensed, sale or free distribution to a minor a fine of \$100. for 1st offense, \$200. for 2nd offense and \$300. for third offense. Also, failure to post proper signs and self-service sale of single packages carries a \$25. fine.

Enforcing Persons: Tobacco Alliance Inspector, or
Health Officer, or DARE Officer
The Finance Committee Recommended.

Motion made by Philip W. Bohunicky, and seconded to adjourn the Special Town Meeting at 8:40 P.M. Motion Carried.

This is to certify that on April 27, 1995, I have served Warrant #662, Special Town Meeting - May 16, 1995, by posting an attested copy at the Post Office and one at each of ten public places in said Town of Maynard, Mass.

Barbara A. Hartnett, Constable

In accordance with Town By-Laws, the Special Town Meeting warrant, for May 16, 1995, was delivered door to door by the Maynard High Band Parents Organization on Friday, April 28th, Saturday, April 29th, Sunday, April 30th, and Monday, May 1, 1995.

Michael J. Gianotis, Town Administrator

The amendment to the general by-laws adopted under Article 8 of the May 16, 1995 Special Town Meeting was approved by the Office of the Attorney General.

Jonathan A. Abbott, Assistant Attorney General

Attest: A true copy.....Town Clerk



COMMONWEALTH OF MASSACHUSETTS
Middlesex, SS.

SPECIAL TOWN MEETING, HELD OCTOBER 30, AND NOVEMBER 6, 1995
WARRANT #665

To either of the Constables of the Town of Maynard, in said County,
GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble in Maynard High School Auditorium, 1 Tiger Drive in said Town, on Monday October 30, 1995 at 7:30 p.m. then and there to act on the following articles:

The following action was taken:

The Special Town Meeting was called to order by Moderator, Richard E. Gerroir, at 7:35 P.M., on October 30, 1995.

Four hundred, seventy-three (473) voters were in attendance.

Guests were acknowledged by the moderator.

Motion made and seconded to waive the reading of the warrant as a whole. Motion carried.

Motion made and seconded to take Article 15, Acquisition of Vose Pond, out of order. Voted: Yes 97, No 83, (hand vote). Motion carried to take Article 15 out of order.

Article 1 and 2 were done on a consent calendar.

Article 1: Defeated. by a vote of Yes 193, No 161, Blanks 5.
(A 2/3 secret vote was needed.)

That the Town vote to authorize the Treasurer to borrow the sum of \$2,043,374.00, for the purpose of constructing a new Police Station on the site of the former Roosevelt School and to further accept and expend any and all State or Federal funds received for this purpose provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Mass General Laws Chapter 59, Section 21C (Proposition 2 1/2) amounts required to pay the principal of and interest on the borrowing authorized by this vote.

The Finance Committee did not recommend.

Article 2: Voted. Yes 284, No 124, Blanks 6 (272 needed for a 2/3 vote.)

That the Town will borrow the sum of \$130,000. to fund repairs and renovations to the Maynard Police and Fire Station at 1 Summer Street.

The Finance Committee did not recommend.

Motion made and seconded to waive the use of a secret ballot on Article 3. (hand vote)

Article 3: Voted: That the Town increase the Fiscal Year 1996 Police Salary Budget by \$10,000. and the Fiscal Year 1996 Fire Salary Budget by \$10,000. and the Fiscal Year 1996 Fire Expense Budget by \$5,000. said sums from the following:

\$195.00	From the Reserved for Appropriation Sappett Fund
\$396.85	From the Reserved for Appropriation Reddish Fund
\$24,408.15	From Taxation

\$25,000.00 Total

The Finance Committee Recommended.

Article 4: This article was withdrawn. (Changes to the traffic lights at routes 117 and 62, Summer and Nason Street and routes 117 and 27).

Article 5: Voted: Yes 341, No 19, Blanks 1, (A 2/3 secret ballot was required).

That the Town appropriate the sum of \$30,115.50 from the Selectmen's Sale of Real Estate Account and \$4,626.50 from the Overlay Surplus for a total of \$34,742. to purchase 44 acres of land on Rockland Avenue currently owned by Digital Equipment Corporation, as such property is described in a deed of land recorded in Book 12213 Page 651 of the Middlesex District Court Registry of Deeds contingent upon execution of a Purchase and Sales Agreement, for the purpose of active recreation to include, but not limited to, baseball, organized and unorganized, and to be under control of the Conservation Commission.

The Finance Committee Recommends.

Article 6: Defeated: Yes 169, No 193, Blanks 6
(Removal or alter fence at Crowe Park).

Article 7:

Voted: That the Town will amend Article 5 of the Special Town Meeting of November 14, 1994 entitled PARSAC funding by adding reconstruction of the Alumni Field basketball courts to the scope of work.

The Finance Committee did not recommend.

Article 8:

Voted: that the Town will appropriate from available funds in anticipation of State reimbursement under the provisions of Chapter 85 of the Acts of 1994, the sum of \$243,631. for any and all purposes authorized under M.G.L. Chapter 90 related to roadway maintenance. The Finance Committee Recommended.

Motion made and seconded at 11:21 P.M. to recess the Special Town Meeting of October 30, 1995, until next Monday night November 6, 1995, at 7:30, to be held at the Maynard High School Auditorium, 1 Tiger Drive in the Town of Maynard.

Note: Article 1,2,3,4,5,6,7,8, and 15 were acted on,
October 30, 1995.

Article 9,10,11,12,13,14,16, and 17 were acted on,
November 6, 1995.

The Special Town Meeting was called to order by Moderator, Richard E. Gerroir, on November 6, 1995 at 7:31 p.m.

Two hundred, eleven (211) voters were in attendance.

Guests were acknowledged by the moderator.

Motion made and seconded to waive the reading of the warrant as a whole. Motion carried.

Article 9: Voted: Yes 143, No 55, Blanks 1, (132 needed for a 2/3 vote). That the town Borrow the sum of \$235,000.00 to investigate and report on Water System improvements consisting of the development of additional Maynard Wells for the Maynard Public Water Supply, Piloting of existing sources, Iron and Manganese removal facilities, pipe line construction, corrosion control funding for the Quirk Well Field, as an alternative to providing filtration of the White Pond Surface Supply, and to provide for design fees related to such actions.

The Finance Committee Recommended.

Article 10: The article was withdrawn.
Install corrosion control facilities at the Quirk Well Field, off of Old Marlboro Rd.

Article 11: Voted: Yes 175, No 17, Blanks 2, (128 votes needed for a 2/3 vote). That the town accept Barilone Circle and Tobin Drive as town ways.

The Finance Committee Recommends.

Article 12: Was withdrawn.
Engineering plans to extend the common sewer to service a portion of Ethlyn Circle.

Article 13: Defeated.
Each Retirement Board Member to receive \$3,000 per annum.

Article 14: Accessory Family Dwelling Unit By Law

Voted Yes 129, No 57, Blanks 13 (124 voted for a 2/3 vote)

that the Town will amend the Maynard protective Zoning By-Laws by adopting as Section 3-2, Sub-Section E, the following:

(A) Definition: Accessory Family Dwelling Unit. A dwelling unit contained within or being an extension of a single family structure to accommodate an additional family only if a member of the family of the additional family is related by blood, marriage or adoption to the owner of the premises and the accessory family dwelling unit shall contain no more than six hundred (600) square feet in total floor area.

(B) The intent and the purpose of this section is to permit accessory dwelling units in single family residential districts subject to the standards and procedures hereinafter set forth. It is also the intent to assure that the single family character of the neighborhood will be maintained and that the accessory unit remain subordinate to the principal living quarters.

(C) Restrictions: A special permit may be granted by the Zoning Board of Appeals for the conversion of an existing or new single family dwelling to accommodate an additional family living unit by the installation of a common wall or the partitioning of or extension of existing living space.

(D) Use Limitations: Such additional family living unit shall at the discretion of the Zoning Board of Appeals accommodate up to a maximum of three (3) persons, provided that the owner of record of the structure is a resident of the structure which includes the accessory family dwelling unit. The existing House shall accommodate an additional family unit only if a member of the additional family is related by blood, marriage or adoption to the owner of the premises. There shall be no other living unit on the lot upon which such accessory unit is to be located.

(E) Ingress, Egress, Access: Adequate provision, as determined by the Building Inspector, shall be provided for separate ingress and egress to the outside of each unit. To the extent possible, exterior passage ways and access ways shall not detract from the single family appearance of the dwelling. An interior doorway shall be provided between each living unit as a means of access for purposes of supervision and emergency response. All stairways to additional stories shall be enclosed within the exterior walls of the structure.

(F) Area Limitation: Such accessory unit shall be limited to a maximum of six hundred (600) square feet in floor area.

(G) Parking: Provisions for off-street parking of residents and guests of both units shall be provided in such a fashion as is consistent with the character of the neighborhood, as determined by the Zoning Board of Appeals, which shall seek advice from the Building Inspector.

(H) Special Permit: No building permit shall be issued in accordance with the special permit issued under this section until the special permit has been recorded in the Registry of Deeds by the applicant and evidence of such recording has been submitted to the Building Inspector.

(I) Occupancy Permit, Control: no occupancy of the additional dwelling unit shall take place without an occupancy permit issued by the Building Inspector. The initial occupancy permit shall remain in force for a period of two (2) years from the date of issue, provided ownership of the premises is not changed. Thereafter, permits may be issued by the Building Inspector for succeeding two (2) year periods provided that the structure and use continue to comply with the relevant provisions of the State

Building Code, this By-Law and the special permit.

If the relative to the owner vacate this property, the property owner must remove the kitchen and revert this unit back to a single family dwelling.

If the house is sold, the new owner must apply to the Zoning Board of Appeals for a Special Permit to conduct an accessory family dwelling unit or restore this unit to a single family dwelling by removing the kitchen.

The Finance Committee Did Not Recommend.

The Planning Board Recommended.

Article 15: Defeated. Yes 239, No 153, Blanks 5 (262 needed for 2/3 vote) (acquisition of Vose Pond and Adjoining Land)

The Finance Committee Recommended.

Article 16: Voted: Yes 143, No 63, Blanks 1, (137 needed for a 2/3 vote). That the Town amend the Zoning By-Law and "{zoning Map of Maynard" referred to under Section 2 of the Protective Zoning By-Law of the Town of Maynard, as amended, by changing from that of Industrial Districts under Section 6 to that of Single Residence Districts (S-1) under Sections 3 & 8, a parcel of land consisting of 3.5+- acres off Old Mill Road situated northerly of Waltham Street and southerly of Powdermill Road bounded and described as follows:

Beginning at the northwesterly corner of the premises at land of the Deer Hedge Run Condominiums,
Thence running S 72 -08"-08'E
175.12 Feet by the condominiums to a point,
Thence running S 48 -40"-35"E
197.37 Feet by the condominiums to a point,
Thence running S 36 -27'-53"E
62.42 Feet by the condominiums to a point,
Thence running S 08-26'-33"E
49.02 Feet by the condominiums to a point,
Thence running S 02 -20'-43"E
111.18 Feet by the condominiums to a point,
Thence running S 00 -54'-07"E
110.45 Feet by the condominiums to a point at
the Residential District Zone Line (S-1)
Thence running N 64-30"W
478 Feet by the Residential District (S-1) to a
point at lots of Wood Lane Extension,
Thence running N 13-33'-36"E
168 Feet by the lots on Wood Lane Extension
to a point,
Thence running N 12-36'-59" E
141.46 Feet by Wood Lane Extension and lots on
Wood Lane Extension to the point of beginning.

The Finance Committee Did Not Recommend

The Planning Board Recommended

Article 17: Voted: that the Town will resolve to instruct the great and general court and the legislators that represent Maynard in the House and Senate to vote in favor of the Single Sales Factor which is critical to make Massachusetts competitive and preserve valuable jobs in our State.

The Finance Committee Recommends.

MOTION MADE BY PHILIP BOHUNICKY AND SECONDED TO ADJOURN THE SPECIAL TOWN MEETING AT 9:22 P.M. ON NOVEMBER 6, 1995. MOTION CARRIED.

PLEASE BE ADVISED THAT THE WARRANT FOR THE SPECIAL TOWN MEETING OF OCTOBER 30, 1995, WAS DELIVERED TO EACH HOUSEHOLD AS PRESCRIBED BY TOWN BY-LAW AT LEAST FOURTEEN DAYS PRIOR TO SPECIAL TOWN MEETING BY THE MAYNARD HIGH SCHOOL BANK MEMBERS AND PARENTS GROUP.

MICHAEL J. GIANOTIS, TOWN ADMINISTRATOR

THIS IF TO CERTIFY THAT ON OCTOBER 5, 1995, I HAVE SERVED WARRANT #665, SPECIAL TOWN MEETING, OCTOBER 30, 1995, BY POSTING AN ATTESTED COPY AT THE POST OFFICE AND ONE AT EACH OF TEN PUBLIC PLACES IN SAID TOWN OF MAYNARD, MASSACHUSETTS.

BARBARA A. HARTNETT, CONSTABLE

BOSTON, MASSACHUSETTS

DATE: DECEMBER 7, 1995

THE FOREGOING AMENDMENTS TO THE ZONING BY-LAWS ADOPTED UNDER ARTICLES 14 AND 16 OF THE WARRANT FOR THE MAYNARD SPECIAL TOWN MEETING THAT CONVENED ON OCTOBER 30, 1995, AND THE MAP THAT PERTAINS TO ARTICLE 16, ARE DISAPPROVED.

SCOTT HARSHBARGER, ATTORNEY GENERAL

JONATHAN A. ABBOTT, ASSISTANT ATTORNEY GENERAL

ATTEST: A TRUE COPY, JUDITH C. PETERSON, TOWN CLERK

REPORT OF THE BOARD OF REGISTRARS OF VOTERS

To the Citizens of Maynard:

The Board of Registrars herewith submit their Annual Report for the year ending December 31, 1995.

The Annual Listing of Residents was conducted beginning January 1, 1995, as prescribed by law, Chapter 51, Section 4, of the General Laws. The Census was completed by the end of April and Street Lists were available by the first of June.

The Board of Registrars held extra sessions of registration of voters prior to all Town Meetings and Elections, met before each election to certify names on nomination papers and on absentee voters.

At the close of 1995, the number of registered voters is as follows:

<u>Precinct</u>	<u>Democrats</u>	<u>Republicans</u>	<u>Unenrolled</u>	<u>Total</u>
1	429	163	856	1448
2	496	200	776	1472
3	500	162	922	1584
4	<u>486</u>	<u>161</u>	<u>759</u>	<u>1406</u>
	1911	686	3313	5910

The Board of Registrars would like to encourage residents of Maynard to register to vote. Your vote is important.

Voter Registration

In order to vote at town, state and national elections and to vote at town meetings, town residents must be registered voters. Voter registration is a simple and convenient process. However, there are some legal time constraints that must be observed.

1. Registration

Massachusetts official Mail-in Voter Registration Form.

- * at your Town Clerk's office
- * at State agencies

2. Qualifications

To Register you must:

- * be a U.S. Citizen
- * be a Massachusetts resident
- * be at least 18 years old on or before the next election

3. Special Times of Registration Prior to Election

Additional special times of registration prior to elections and town meetings are established by state statute. The state statute also sets registration deadlines (closing) for elections and town meetings. Times of registration are posted.

If you have any questions regarding registration, please call Judith C. Peterson, Town Clerk at 897-1000.

The Board of Registrars wished to thank the Board of Selectman, Town Officials and Employees for their courtesy and cooperation throughout the year.

Respectfully submitted,

Judith C. Peterson,
Board of Registrars Clerk
for the Board of Registrars

Madeline K. Lukashuk, Chairman
Marilyn Fedele
Deborah Collins
Karl A. Hilli



OFFICE OF THE
TOWN ACCOUNTANT
MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL REPORT

Board of Selectmen
Town Building
195 Main Street
Maynard, Massachusetts 01754

Gentlemen:

I hereby submit the annual report of the finances of the Town of Maynard
as of June 30, 1995, consisting of the following schedules:

BALANCE SHEET

General Accounts

Debt Accounts

Trust Funds

RECONCILIATION OF CASH RECEIPTS TO REVENUES,
AND CASH DISBURSEMENTS TO EXPENDITURES ALL FUNDS.

The courtesy and cooperation received from town officials and town
departments is greatly appreciated.

Respectfully,

Harry A. Gannon
Harry A. Gannon
Town Accountant

TOWN OF MAYNARD
BALANCE SHEET
JUNE 30, 1995

ASSETTS

Cash;		
General	2,454,194.52	
Petty Cash	170.00	2,454,364.52
Accounts Receivable;		
1977 Real Estate	3,981.07	
1978 Real Estate	1,472.13	
1979 Real Estate	841.24	
1980 Real Estate	16.23	
1982 Real Estate	32.12	
1983 Real Estate	7,081.19	
1984 Real Estate	12,399.24	
1985 Real Estate	4,499.95	
1986 Real Estate	4,724.66	
1987 Real Estate	3,205.91	
1988 Real Estate	4,645.22	
1989 Real Estate	5,847.39	
1990 Real Estate	(5,783.31)	
1991 Real Estate	5,418.87	
1992 Real Estate	5,969.68	
1993 Real Estate	25,961.45	
1994 Real Estate	112,713.33	
1995 Real Estate	274,866.86	
1983 Personal Property	195.90	
1990 Personal Property	1,869.95	
1991 Personal Property	5,938.01	
1992 Personal Property	4,808.04	
1993 Personal Property	9,665.69	
1994 Personal Property	14,411.69	
1995 Personal Property	13,558.09	518,340.60
Deferred Taxes		41,971.77
Tax Liens		1,140,501.60
Tax Foreclosures		269,050.78
Taxes In Litigation		11,648.02

1978 Motor Vehicle Excise	4,482.27	
1979 Motor Vehicle Excise	12,681.80	
1980 Motor Vehicle Excise	11,116.99	
1981 Motor Vehicle Excise	5,871.79	
1982 Motor Vehicle Excise	5,730.96	
1983 Motor Vehicle Excise	5,173.09	
1984 Motor Vehicle Excise	6,450.45	
1985 Motor Vehicle Excise	5,343.25	
1986 Motor Vehicle Excise	10,994.80	
1987 Motor Vehicle Excise	9,060.51	
1988 Motor Vehicle Excise	11,725.68	
1989 Motor Vehicle Excise	12,157.63	
1990 Motor Vehicle Excise	11,521.96	
1991 Motor Vehicle Excise	8,170.47	
1992 Motor Vehicle Excise	8,042.90	
1993 Motor Vehicle Excise	8,552.23	
1994 Motor Vehicle Excise	11,705.21	
1995 Motor Vehicle Excise	46,175.77	194,957.76
Water Rates	56,833.08	
Water Accounts Receivable	3,625.24	
Water Cross Connections	3,845.00	
1977 Water Liens	63.90	
1983 Water Liens	73.95	
1984 Water Liens	274.80	
1985 Water Liens	228.60	
1986 Water Liens	124.80	
1989 Water Liens	109.80	
1990 Water Liens	292.40	
1991 Water Liens	107.99	
1992 Water Liens	104.10	
1993 Water Liens	581.48	
1994 Water Liens	39.13	
1995 Water Liens	4,778.44	71,082.71
Sewer Rates	90,334.21	
Sewer Accounts Receivable	3,614.23	
1983 Sewer Liens	42.00	
1984 Sewer Liens	274.80	
1985 Sewer Liens	228.60	
1986 Sewer Liens	124.80	
1989 Sewer Liens	219.00	
1990 Sewer Liens	479.33	
1991 Sewer Liens	383.00	
1992 Sewer Liens	204.12	
1993 Sewer Liens	1,711.25	
1994 Sewer Liens	1,225.93	
1995 Sewer Liens	9,896.15	108,737.42

Unapportioned Street Assessments	5,987.50	
Unapportioned Water Assessments	3,123.75	
1981 Sewer Assessments	41.50	
1982 Sewer Assessments	41.50	
1983 Sewer Assessments	41.50	
1984 Sewer Assessments	41.50	
1992 Street Assessments	17.40	
1981 Committed Interest	9.96	
1982 Committed Interest	7.47	
1983 Committed Interest	4.98	
1984 Committed Interest	2.49	
1992 Committed Interest	2.78	9,322.33
 Veterans Accounts Receivable	6,058.42	
Cemetery Accounts Receivable	2,506.10	8,564.52
 State Aid To Sewer Project		111,068.00
State Aid To Highways		891,911.75
 Loans Authorized		600,300.00
 Overdrawn Accounts To Be Raised:		
Snow & Ice Chap. 44 Sec. 31D	31,319.48	
1990 Overlay	6,636.45	37,955.93
 Underestimates:		
Special Education	288.00	
Non - Renewal Excise Tax	7,220.00	7,508.00
 County Dog Licenses		82.00
 TOTAL ASSETS		6,477,367.71

LIABILITIES AND RESERVES

Reserve For Petty Cash		170.00
Warrants Payable		648,391.59
Payroll Deductions		222,996.57
Guaranteed Deposits		200.00
Community Development Program		16,845.68
Community Development MHFA Escrow		542.80
Maynard Housing Rehab.		677.26
Appropriation Balances		1,541,071.88
Reserved For Appropriation:		
County Dog Fund	3,780.90	
Sale Of Lots & Graves	7,000.00	
Sale Of Real Estate	47,615.50	
Ambulance Receipts	198,460.26	
Conservation Fees	632.50	
Trash Settlement - Sappett	195.00	
Trash Settlement - Reddish	395.06	
Debt Payments	144,095.00	402,174.22
Provisions For Abatements:		
1977 Levy	3,750.07	
1983 Levy	8,639.83	
1984 Levy	13,794.33	
1985 Levy	5,930.00	
1986 Levy	7,538.48	
1987 Levy	8,829.02	
1988 Levy	7,021.70	
1989 Levy	6,888.33	
1991 Levy	24,430.69	
1992 Levy	23,468.29	
1993 Levy	26,758.33	
1994 Levy	30,469.33	
1995 Levy	127,870.79	295,389.19
Overlay Surplus		60,000.00

Revenues Reserved Until Collected:

Deferred Taxes	41,971.77	
Motor Vehicle Excise	194,957.76	
Water	71,082.71	
Sewer	108,737.42	
Special Assessments	9,322.33	
Tax Liens	1,140,501.60	
Tax Foreclosures	269,050.78	
Taxes In Litigation	11,648.02	
Departmental	8,564.52	
State Aid To Sewer Project	111,068.00	
State Aid To Highways	271,374.50	2,238,279.41
Temporary Loans:		
Bond Anticipation		600,300.00
Tailings		9,548.53
Water Surplus		65.63
Sewer Surplus		18,326.40
Surplus Revenue		422,388.55
TOTAL LIABILITIES AND RESERVES		6,477,367.71

TOWN OF MAYNARD
DEBT ACCOUNTS
JUNE 30, 1995

NET FUNDED OR FIXED DEBT			5,265,000.00
SEWER LOAN	01-15-80	6.70%	15,000.00
SCHOOL LOAN	01-15-80	6.70%	90,000.00
SCHOOL LOAN	08-15-86	6.60%	4,325,000.00
WATER LOAN	08-15-86	6.60%	71,000.00
SEWER LOAN	08-15-86	6.60%	40,000.00
SEWER LOAN	08-15-86	6.60%	334,000.00
SANITARY LANDFILL LOAN	08-15-86	6.60%	390,000.00

TOWN OF MAYNARD
TRUST FUNDS
JUNE 30, 1995

TRUST FUNDS CASH AND SECURITIES	1,420,801.01
Stabilization Fund	363,024.05
Leachate Analysis Fund	2,306.31
David F. McKenna Fund	3,132.62
Rose McGowan Fund	570.74
Maynard Soldiers Fund	348.84
Post War Rehab. Fund	6,099.17
Cemetery Perpetual Care Fund	480,093.75
Conservation Fund	86,676.89
Rafferty Fund	2,664.41
Katherine Kinsley Fund	18,286.94
Anne Marie Morton Fund	2,761.13
E. Sawutz Fund	2,865.58
Thomas & Athina Gramo Fund	13,247.67
George & Ann Lemire Fund	1,905.22
Anne Gibbons Fund	73,757.49
Guyer Fowler Fund	352,406.91
Shawn Parker Fund	1,826.09
Robert Lesage Fund	4,370.73
Friends Of The Former Lions Club Fund	2,456.47
95/96 Scholarship Fund	1,000.00
Simmon Seder Scholarship fund	1,000.00

TOWN OF MAYNARD

RECONCILIATION OF CASH

JUNE 30, 1995

Cash Balance July 1, 1994	3,243,321.00	
Plus - Receipts	23,979,344.00	
Less - Disbursements	23,347,669.00	
Cash Balance June 30, 1995		3,874,996.00

RECONCILIATION OF RECEIPTS TO REVENUES

Receipts as Reported Above		23,979,344.00
Less:		
Refunds Reported Net of Revenues	137,071.00	
Refunds Reported Net of Expenditures	251,659.00	
Payroll Withholdings	3,327,557.00	
Agency Funds	50,616.00	
Temporary Borrowings	1,600,300.00	
Unclaimed Items (Tailings)	9,549.00	
Prior Year Property Tax Accrual	81,682.00	
Other Financing Sources	468,250.00	
Subtotal		5,926,684.00
Plus:		
Current Year Property Tax Accrual	92,731.00	
State Assessments	18,642.00	
Subtotal		111,373.00
 TOTAL REVENUES		 18,164,033.00

RECONCILIATION OF DISBURSEMENTS TO EXPENDITURES

Disbursements as Reported Above		23,347,669.00
Less:		
Refunds Reported Net of Revenues	137,071.00	
Refunds Reported Net of Expenditures	251,659.00	
Payroll Withholdings	3,342,342.00	
Agency Funds	50,206.00	
Temporary Borrowings	1,349,000.00	
Prior Year Warrant Payments	646,977.00	
Subtotal		5,777,255.00
Plus:		
Current Year Warrants Payable	648,392.00	
State Assessments	18,642.00	667,034.00
Subtotal		
 TOTAL EXPENDITURES		 18,237,448.00

SUMMARY OF REVENUES AND EXPENDITURES

	REVENUES	EXPENDITURES
General Fund	15,102,356.00	9,213,913.00
School Systems	2,421,748.00	8,698,686.00
Intergovernmental Expenditures		34,785.00
Special Revenue	555,011.00	263,867.00
Trust Funds	84,918.00	26,197.00
 TOTAL	 18,164,033.00	 18,237,448.00

FISCAL 1995 REPORT

Assessing Office

BOARD OF ASSESSORS

REAL ESTATE

The values for fiscal year 1995 were based upon the market of 1993, for an assessment date of January 1, 1994. Fiscal year 1995 actually began on July 1 of 1994, with an assessment date of January 1, 1994. Real estate sales that occurred during calendar year 1993 are used for the statistical analysis for the January 1, 1994 assessment date.

Fiscal year 1995 was a momentous year with many firsts. The Department completed a total revaluation of all classes property for the first time using the CAMA software. The residential single family property values and two & three dwelling residential property values were appraised using the Marshall & Swift cost tables. By adjusting these tables, instituting the use of effective years, and standardizing the grade & condition categories, the system was calibrated to the market. Residential multi-family properties, commercial properties and industrial properties were appraised using the income approach utilizing the capitalization technique. These values were also calibrated to the market. The CAMA software allows the use to equalized rents, vacancies, expenses and cap rates for all income producing properties. The old spreadsheet method made changes and updating very time consuming. The CAMA software made the revaluation process more time efficient. Land tables for valuing vacant land are also modulated in the CAMA software. Only condominiums were valued using a spreadsheet technique calibrated to the market. Without the CAMA software, this reassessment would have easily cost the Town \$60,000. Maynard is one of only a handful of statewide communities who have successfully completed a reassessment and a tri-annual certification without commercial or consultant appraisal assistance. The Chief of the Department of Local Services, DOR, praised the Assistant Assessor and Clerk for a truly professional and well documented revaluation. This re-assessment and certification took approximately eight months to complete and was an notable achievement.

Residential and commercial property values remained stable in calendar year 1993 for fiscal year 1995; however, industrial real estate prices continued to decline. This was due in large part to the down sizing of Digital Equipment Corporation and the vacating of the Mill property. By reviewing sales, foreclosures, market rents, vacancies and commercial lending trends, it was determined that commercial and industrial properties declined 30%. The following is a comparison of fiscal year 1994 and fiscal year 1995.

	FY 1994 COMMITTED VALUATIONS	FY 1995 COMMITTED VALUATIONS
Residential	448,270,776	454,626,234
Open Space	3,642,456	3,792,400
Commercial	35,952,797	37,121,366
Industrial	54,844,863	38,664,100
Personal Prop.	13,917,256	14,401,100
TOTAL	556,628,148	548,605,200

NEW GROWTH

Reflected in the above totals are also the valuation increases due to "new growth". New growth is defined as any new construction or physical improvement that adds value to the real property. Even though the assessment date was January 1, 1994, M.G.Laws, as per town meeting vote, determined that new construction could be viewed up to the following June 30th date (in this case, June 30, 1994). The total numbers, by class, for new growth were as follows. New growth value decreased from fiscal year 1994, to fiscal year 1995 by \$962,436.

	NEW GROWTH VALUATION	PRIOR YR TAX RATE	LEVY GROWTH
Residential	7,408,300	16.64	123,274
Commercial	90,572	27.71	2,500
Industrial	199,000	27.71	5,514
Personal Prop.	838,931	27.71	23,246
TOTAL	8,536,803		154,543

ABATEMENTS

The town of Maynard contained 3,830 taxable parcels in fiscal year 1995. Parcels that may be assessed incorrectly are reassessed through the abatement process. In 1995, the Board of Assessors reviewed 78 abatement applications and abated \$34,442.43 in tax dollars. Due to adjustments resulting from computer programming restrictions and town tax takings, an additional \$39,266.18 was abated. These abatements are funded by the "overlay" account.

MINIMUM RESIDENTIAL FACTOR HEARING & TAX RATE

In an effort to provide relief to residential taxpayers in which a revaluation has resulted in the residential population carrying a larger burden of the total tax amount, the state has allowed for a split tax rate. The Board of Selectmen yearly hold a hearing to determine the amount taxes that can be shifted from the residential/open space base to the commercial/industrial/personal property base. At the hearing held November 28, 1994, the Board of Assessors presented information concerning the various tax rate options. After input from interested citizens, the Board of Selectmen determined the level that all classes of properties were to be taxed. The Selectmen voted a minimum residential factor of .9097, which increased the residential tax rate from \$16.64 to \$17.97, and the commercial/industrial tax rate from \$27.71 to \$28.82.

EXEMPTIONS

The town offers tax exemptions, as per Massachusetts General Laws. Each exemption carries its own stipulations and restrictions. Applicant's qualification are reviewed and documented annually. The Commonwealth of Massachusetts partially reimburses the town, in the following year, for the exempted amounts. However, when voted, the amounts are deleted from the fiscal year's "overlay" account. Listed below are the exemptions granted in fiscal year 1995.

CLAUSE	NO.	AMOUNT EXEMPTED	STATE REIMBURSEMENT
Clause 17D: surviving spouse, elderly or minor whose father is deceased	25	\$4,375	\$3,600
Clause 18: Hardship	1	\$731	
Clauses 22: veterans, 10% disability	60	\$10,500	0
paraplegics	1	\$2,708	\$2,533
22A, single amputee	4	\$1,400	\$700
22E, 100% disabled	7	\$3,675	\$2,275
Clause 37A: blind	6	\$3,000	\$525
Clause 41C: elderly	46	\$23,000	\$29,116
TOTAL	150	\$49,389	\$38,749

Other exemptions, not covered by state reimbursement, included:

EXEMPTION	NUMBER APPROVED
Charitable organizations	7
Orchards	2
Nurseries	3
Recreational	4
Forest	1
Tax Deferrals	4
Urban Redevelopment	1

MOTOR VEHICLE EXCISE

Motor vehicle values are determined at the Registry of Motor Vehicles. The Registry uses the manufacturer's list price to determine the original value of the vehicle. Percentages are then applied to the manufacturer's list price, to calculate the excise value. The Registry's yearly percentages are as follows:

-in the year preceding the designated year of manufacture	50%
-in the year of manufacture	90%
-in the second year	60%
-in the third year	40%
-in the fourth year	25%
-in the fifth and succeeding years	10%

The excise rate is \$25 per thousand of valuation and the bills are pro-rated monthly in a 12 month calendar year cycle. Through out the year, the Registry supplies the Assessing office with computer tapes, listing the data for billing. The Assessing office converts the tape information to a billing data base and commits the taxes to the Tax Collector for collection.

In fiscal year 1995, the Assessing Office committed \$782,809.45 taxes to the Tax Collector in 11 commitments.

LEVY YEAR	BILLS	AMOUNT
95	8766	\$608,710.39
94	2095	\$173,039.67
93	35	\$1,059.39

MOTOR VEHICLE ABATEMENTS

Motor vehicle abatements may be issued for overvaluation, selling of a vehicle, a plate transfer, or a re-commit to another town. The Assessing office processed the following abatements in fiscal year 1995:

LEVY YEAR	NO.	AMOUNT
86	1	\$31.25
87	1	\$17.50
92	1	\$25.00
93	14	\$525.83
94	233	\$10,295.78
95	234	\$12,309.55

DEEDS

The Assessing office processed 277 deed changes in fiscal year 1995.

MAPS

Seventy-two mapping corrections were changed on the Assessing Tax Maps on the January 1, 1995 update. The Assessing office reviews all deeds, site plans, subdivision plans and new construction yearly to process the changes.

DATA COLLECTION

The Assistant Assessor visited 494 properties in fiscal year 1995. This included all building permits issued between July 1, 1994 and June 30, 1995, electrical permits and plumbing permits. All properties should be visited every 8-12 years on a cyclical schedule. These inspections began in 1991 and are a continuing effort to keep the data base current.

PERSONAL PROPERTY

All businesses pay a yearly personal property tax on their machinery, equipment; and in some cases, their furnishings and inventory. These accounts, as they change, are updated by the Assistant Assessor during the January to March time frame. Fiscal year 95 recorded 47 personal account properties either closed or moved their businesses, while the town increased by 30 new accounts.

ABUTTER'S LISTS

The Planning Board, Board of Appeals and the Board of Selectmen rely upon the assessing office to determine record owners for their public hearings. These lists contain a tax assessment map and a listing of all record owners who abut the applicant's property. Thirty-seven abutter's lists were compiled in fiscal year 1995.

The assessing office would like to thank all town departments, and especially the Tax Collector/Treasurer's office, for their continued cooperation and support.

Respectfully submitted,

Annette DeRose
Assessing Clerk
Jacqueline Crimins, RMA
Assistant Assessor

Stephen Pomfret, Chairman
Charles Green, III, Secretary
Anthony Maria, Treasurer
Board of Assessors

**REPORT OF THE AMERICANS WITH DISABILITIES ACT (ADA)
COMMITTEE OF THE TOWN OF MAYNARD**

To the Honorable Board of Selectmen:

The Maynard Americans With Disabilities Act Committee submits its Annual Report for the year 1995.

The year 1995 represents the third full year of existence for the Americans With Disabilities Act (ADA) Committee in Maynard. The ADA Committee has an advisory role, serving the Selectmen as they bring the town into compliance with the federal legislation entitled: The Americans With Disabilities Act.

In 1995, the ADA Committee advised town officials and/or assisted on the following matters by:

- 1) providing awareness to Maynard citizens concerning the Enhanced 911 System;**
- 2) researching area town's handicapped parking fines and recommending an increase (to \$50) for Maynard;**
- 3) encouraging the completion of access to Town Building by continuing to draw attention to the need for handicapped parking for the front of Town Building;**
- 4) reviewing plans for access to the upper level of our Library and making recommendations;**
- 5) drawing attention to handicapped parking needs in the downtown area, including a review of existing HP spots, discussion with local and regional disability resource groups, and meetings with DPW and Town Administrator;**
- 6) meeting with school officials to review the "Program Accessibility Policy in All Schools/Facilities".**

Any citizen who would like to participate or give input to the Maynard ADA Committee is welcomed to come to a Committee meeting or call Bill Cole, Chair, 897-7206.

Respectfully submitted,

William Cole, Chair

Dick Pierce, Vice-chair

Rosanna Woodmansee, Secretary

Stanley Brick

Dick Gedick

REPORT OF THE BUILDING INSPECTOR

During 1995 the Building Department issued 131 Building Permits as listed below:

NUMBER OF PERMITS	TYPE OF CONSTRUCTION	VALUE
12	Single Family Dwelling	\$1,498,000.00
1	Multi Family Dwelling	\$ 210,000.00
95	Additions & Remodeling	\$ 884,800.00
3	Business	\$ 73,000.00
3	Industrial	\$ 186,500.00
6	Pools	\$ 15,775.00
8	Wood Stoves	0
3	Signs	0
<hr/> 131		<hr/> \$2,868,075.00

We would like to thank all the Boards for their help and cooperation during the past year.

Respectfully Submitted,

Richard Roggeveen
Building Commissioner

Charles Willett
Asst. Building Inspector

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen,

There were 135 Gas Permits issued this year. Inspections were made on all work called for by Plumbers and Gas Fitters.

I would like to thank the Board of Selectmen for their co-operation.

Respectfully Submitted,

William F. Freeman
Gas Inspector

ANNUAL REPORT OF THE
MAYNARD MUNICIPAL BUILDING COMMITTEE

At the May, 1995 Special Town Meeting, the Maynard Municipal Building Committee came before the residents of Maynard to request funding in the amount of \$108,000. With these available funds, the Committee was prepared to hire an architect to prepare a design package that would provide information necessary to bid on a new police station. The town residents voted to approve this funding.

Since the 1995 Town Meeting, the Building Needs Committee has worked together with the architectural firm of DiMarinisi and Wolfe to complete the next phase of this project. Because our previous extensive research had determined that the Roosevelt School Building site was the best location, the architectural firm concentrated its efforts on that site.

After researching various designs of buildings on the Roosevelt School site, a 10,500 square foot building at a cost of \$2,058,000 was determined to be the building that will provide the town with the most cost effective long term solution. The building cost will be paid over a 20 year period by the Town of Maynard by means of a Capital Debt Exclusion Bond.

We have also spent the past year researching a grant program that has been proposed by legislators to assist towns who are also addressing this need.

At the October, 1995 Special Town Meeting, the Maynard Building Needs Committee once again came before the town to request funding in the amount of \$2,188,000 (\$130,000 of which was to be used to improve conditions at the existing station). The amount of \$2,058,000 was requested to build a new police station on the Roosevelt School building site. Maynard residents voted not to approve the new police station at that meeting.

The Building Needs Committee continues to feel very strongly that the Town of Maynard is in serious need of a new police station due to the extreme overcrowding and worsening conditions of the current police facility.

Most residents agree that the need is definitely apparent. However, they are concerned about the cost of the project. We will continue to work toward lowering the cost. We have pared down the size of the proposed building to the most conservative size without jeopardizing the overall purpose for this proposal. We are speaking with the Assabet Valley Vocational School to determine the work that might be accomplished by them at significant savings to the town. We also continue to follow the progress of the grant program.

We are preparing to go before town residents again at the May, 1996 Special Town Meeting with an updated proposal.

Respectfully submitted:

Mary Brannelly
Rudy Cole
James Dawson
Karl Hilli
Robert Nadeau
Michael Polia

MAYNARD EMERGENCY MANAGEMENT AGENCY

1995 ANNUAL REPORT

REPORT OF THE DIRECTOR

Calendar year 1995 started out as a quiet year for the Maynard Emergency Management Agency. However, when December came calling, plenty of snow came with it. Fortunately, everything went well so there was no need to open up any shelters.

In 1995 we have updated the information in the Maynard Comprehensive Emergency Manage Plan and it has been submitted to the Massachusetts Emergency Management Agency for final approval and printing. This plan is continually updated to comply with the requirements of the Superfund Amendments and Reauthorization Act of 1986 under Title III of S.A.R.A. Emergency Planning and Community Right-To-Know.

We are still working with Massachusetts Fire District 14 in trying to regionalize the Local Emergency Planning Committees into a more efficient and cost-effective entity. Some of the obstacles have been the way the law was written and the liability to any outside person who assisted and advised us in organizing the regional committee.

The Auxiliary Police Force comprised of fifteen members is under the direction of Police Chief Edward Lawton, who ensures that these officers receive the proper training in all police functions that would require their involvement. These officers provide a valuable service every time that they are used.

In conclusion, I would like to thank the Honorable Board of Selectmen, Town Administrator, Chief Lawton and the members of his department, all members of this agency, and all other Town Officials and citizens for thier help and cooperation.

RESPECTFULLY SUBMITTED:

Ronald T. Cassidy
RONALD T. CASSIDY
DIRECTOR

CONSERVATION COMMISSION
1995 ANNUAL REPORT

The Conservation Commission's efforts in 1995 continue to fall into two major categories: first, the promotion and development of the town's natural resources through planning, acquiring and managing open spaces, and encouraging conservation of natural resources; and second, the administration of the Massachusetts Wetlands Protection Act.

Through much of 1995, the pace of new development immediately adjacent to protected wetlands has required the Commission to spend much of its time and resources on wetlands administration. The commission held six Public Hearings in response to new Notices of Intent filed under the Wetlands Protection Act, some involving new and complex issues and extending over two or more meetings. Orders of Condition were drafted and issued on each of these projects and monitoring of compliance began on most of these and continued on three previously issued Orders. The Commission issued Certificates of Compliance for completed projects in wetland buffer areas and issued one Enforcement Order for an ongoing violation of the Act.

The Reo Road playground was brought to near completion, with the Commission (particularly member Bruce Arntzen) heading the effort to plan the layout of field and play equipment, preparing requests for proposals, evaluating equipment bids, and overseeing the job to its now almost finished state. The Commission is especially thankful to the Department of Public Works for its work and cooperation on all phases.

The pending sale and subdivision on the Vose Pond site was a major shock to open-space planning in Maynard, and as the year ended the Commission continued to seek ways to preserve much or all of this unique natural resource for the town's benefit now and for generations to come. The need for greater protection of wetlands is another major concern that carries over from 1995 into the new year. The Commission plans to propose to Town Meeting a wetland bylaw that will give Maynard the added protection that most neighboring towns, and others throughout the state, have adopted.

The list of work to be done exceeds the capacity of the Commission as now composed. The town no longer has a full-time volunteer Conservation Commission chairman. For the past two years, the press of business leaves many items on the Commission's agenda continually postponed. The town Open Space Plan is now over six years old and must be revised to qualify for state grants. Conservation Commission lands in the town need care, planning, signing, and development for use. To help meet these needs, the Commission is seeking a budget for hiring a part-time administrative assistant and, in the near future, will ask for a Conservation Administrator.

In 1995, the Commission held 27 meetings (including 4 Special Meetings and 1 Emergency Meeting) and uncounted site visits. Members attended a total of seven workshops or conferences. The Commission accepted resignations from two of its five members (Irvin Kear and Matthew Most) and gained one new member (Lisa Bailey) by appointment, leaving one seat vacant at the end of the year.

Respectfully submitted,

Bruce Arntzen
Lisa Bailey

Peter Keenan, Chair.
Susan Whyte-Lemke

MAYNARD CONTRIBUTORY RETIREMENT SYSTEM

ANNUAL REPORT DECEMBER 31, 1994

Active Members	142
Inactive Members	16
Retired Members	65
Total Membership	223
Beneficiaries	17

ASSETS

Cash	330,524.80	
Fixed Income Securities	3,670,078.72	
Equities	2,089,497.50	
Interest Due And Accrued	73,769.44	6,163,870.46

FUNDS AND LIABILITIES

Annuity Savings Fund	2,482,438.30	
Annuity Reserve Fund	1,015,521.61	
Military Service Fund	2,158.59	
Pension Fund	984,372.94	
Expense Fund	10,332.79	
Pension Reserve Fund	1,669,046.23	6,163,870.46

INCOME

Members Deductions	245,923.03
Transfers From Other Systems	32,680.18
Investment Income Credited to Members Accounts	54,733.33
Investment Income Credited to Annuity Reserve Fund	30,549.09
Reimbursements From Other Systems	22,669.81
Received From Commonwealth For COLA And Survivor Benefits	44,067.18
Profit on Sale of Investments	10,974.79
Increase in Market Value of Equities	80,954.63
Pension Fund Appropriation	695,004.00
Investment Income Credited to Military Service Fund	11.92
Expense Fund Appropriation	8,000.00
Interest Not Refunded	1,888.44
Excess Investment Income	171,044.99
 TOTAL RECEIPTS	 1,398,501.39

DISBURSEMENTS

Refunds to Members	28,292.64
Transfers to Other Systems	20,317.41
Annuities Paid	90,259.65
Option B Refunds	24,855.17
Regular Pension Payments	482,385.17
Survivorship Payments	42,606.60
Ordinary Disability Payments	37,635.12
Accidental Disability Payments	140,557.08
Accidental Death Payments	48,128.88
Section 101 Benefits	3,561.90
Reimbursements to Other Systems	18,141.63
Loss on Sale of Investments	297,806.63
Decrease in Market Value of Equities	4,387.29
Salaries	6,000.00
Travel	2,668.44
Administration Expenses	460.46

TOTAL DISBURSEMENTS	1,248,064.07
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Harry A. Gannon
Chairman
Member Ex-Officio

Robert W. Larkin
Elected Member

Francis H.L. Sale
Appointed Member

REPORT OF THE COUNCIL ON AGING

Council meetings are held the first Monday of each month. The Council sponsors the Tuesday Drop-In Center, a transportation program, a podiatry clinic, and SHINE (Serving Health Information Needs of Elders) counseling. The Council works closely with the Maynard Senior Citizens' Club. The Club Newsletter is printed courtesy of Maynard High School. The COA Newsletter is mailed to everyone over 60 in Maynard as often as is affordable.

The driver of the minibus is Sam Seel and the Int/Ref Spec. is Carol Barney. Ann Dunnigan was the office clerk and SHINE counselor in 1995. The lift-equipped minibus is on the road from 7:30 - 2:30 Monday through Friday and the office is open from 9:00 - 2:00

The Director of the weekly Drop-In Center at the Union Congregational Church is Joan Meakin. Blood pressure clinics are held monthly at the Drop-In and also at the Eating Together Program at Concord Street Circle. With volunteer help from the Drop-In members, Emerson Home Care nurses administered 261 flu shots at the Drop-In and 138 flu shots at Powder Mill Circle.

Statistics are as follows: phone calls received - 5,417; office visits - 381; podiatry visits - 105; fuel assistance applications - 6. The minibus traveled 14,332 miles and the back up Ford Aerostar was used for senior transportation for approximately 800 miles. We transported 169 people. This figure includes not only seniors but the handicapped of any age.

The Formula Grant from the Executive Office of Elder Affairs was \$5,255. Grant funds were used for: repair and maintenance costs for the minibus; Drop-In rent and supplies; substitute driver stipend; office supplies; and printing and mailing costs.

Our newest Board Member is Richard Gross. Thanks to the COA Board and Associate Members, the Senior Citizens' Club officers, and the volunteers at the Drop-In and the Eating Together Program, Maynard seniors have many fine people working for them. Shirley Barilone is our delegate to Minuteman Home Care and Kay Colombo, President of the Senior Citizens' Club in 1995, is the Club Newsletter Editor. Our Chairman, Stewart T. Campbell, is in charge of the Elks' Veterans' Service Project at VA Hospitals.

Maynard High School and WAVM have also been helpful with many senior projects.

BOARD MEMBERS

Stewart T. Campbell, Chairman
Shirley Barilone, Vice-Chairman
Irene Tompkins, Secretary
Alice Black
Katherine Colombo
John Delorey
Anne Duclos
Richard Gross
Alice Hanson
Adele Milewski
Mary Primiano, Club delegate

ASSOCIATE MEMBERS

Ellen Denaro
Marilyn Hanson
Ruth Jones
Patrick Lalli
Anna Mayer
Connie McFarland
Joan Meakin, Treasurer
Gloria Nilsson
Constance Stigliani
Vincent Stigliani
Barbara Tomyl

REPORT OF THE 1995 MAYNARD CULTURAL COUNCIL
for the
Maynard Town Report

Council Members:

June Alexandrovich
Pat Arntzen
Sally Bubier

Sara Hartman, Chair
Laura Monachino

The Maynard Cultural Council, a volunteer organization, serves as the local representative to the Massachusetts Cultural Council to develop and support arts and humanities initiatives in Maynard through regranting of funds allocated to the Town by the State which are derived from the Massachusetts State Lottery and the National Endowment for the Arts. No monies are obtained through state or local taxes.

In the 1994-1995 grant cycle, the Town of Maynard received \$4851 (including \$243. for administrative costs) from the State for regranting through the local Cultural Council. With the addition of \$3105 left from past Council grants unfulfilled over a period of several years, the Council awarded grants totalling \$7,713. The grants awarded included 12 Local Cultural Council Grants and 1 PASS Grant (subsidized tickets for classes of schoolchildren to attend external performances). The grants awarded included:

- 1) Maynard High School - Areyto in Concert - performances of Latin American/Caribbean music and culture for grades 5-12.
- 2) Maynard Community Education - Bennington Marionettes - "Cinderella" - performance hosted by the Maynard Community Education Program in conjunction with Maynard School Age Child Care and Fowler Afterschool Club
- 3) Boys and Girls Club of Assabet Valley - "Art Smart Kids" - an art awareness program for members age 6-18
- 4) Green Meadow School - PASS Grant - "Tales From the Arabian Nights" by Act/Tunes of Concord - performance for all Maynard second graders
- 5) Green Meadow PTA - Brown Bag Opera Company - performances for all Green Meadow students; Hansel and Gretl for the younger grades and Carmen for the older grades

- 6) DeCordova Museum - Art in the Park Festival at the museum, June 11, 1995
- 7) Sounds of Stow - funding to help support 4 classical music concerts
- 8) Rick Maida - Jazz/Folk Music Concert - a concert for the public performed in Maynard at a community event (Green Meadow Fair)
- 9) Rick Maida - "Great American Songbook" concert series - two concerts by the Workingman's Jazz Band at two senior housing projects
- 10) Maynard Community Band - series of 10 summer concerts plus a winter and spring concert for the public
- 11) Maynard Public Library - Children's Science Show and singer/songwriter Ben Tousley (two separate events)
- 12) Maynard Cultural Council - Epic Brass Concerts - two brass ensemble concerts: one for the Fowler Middle School and an evening concert for the public held at the Maynard High School. The latter allowed the Council to raise some additional funds to be allocated by the Council for a future grant for the Town.

For the 1995-1996 grant cycle (Fall of 1995), funds allocated to Maynard totalled \$5191 including \$260. for administrative costs. Keeping aside only \$150. for administrative expenses, and with some additional funds left from unfulfilled grants, the Council has given preliminary approval to grants totalling \$5273 for 7 Local Cultural Council Grants and 1 PASS Grant (subsidized tickets for schoolchildren to attend outside performances or activities). Final approval will be given pending the State's review in early 1996.

The Council continues to plan and develop events for the town. New Council members are welcome and interested individuals should contact the Council Chair by calling Town Hall.

Respectfully Submitted,

Sara Hartman, Chair
Maynard Cultural Council

MAYNARD POLICE DEPARTMENT
Departmental Memorandum

To: Town Manager
Fm: Les Boardman - Dog Officer
Date: January 3, 1996

Subj: ACTIVITY REPORT FOR THE YEAR OF: 1995

Number of calls received	287
Number of dogs impounded	56
- # Licensed	19
- # Not licensed	37
Number of dogs sent to Lowell Humane Society	10
Number of dog bites reported	5

Regards,


Dog Officer

REPORT OF THE FINANCE COMMITTEE

Meetings of the Finance Committee were held regularly during 1995 to review, discuss and approve budgetary and financial issues concerning the Town of Maynard.

MEMBERS

Maurice Quirke, *Chair*
Dotti Murphy, *Vice Chair*
Kevin Carroll
Marcia Curren
Blaine DeFreitas

Arthur Filz
P. J. Gauthier
Judy Stokey
Ann Thompson
Mike Waldron

JUNE 30, 1995 NOMINATIONS

Maurice Quirke *Chair*
Dotti Murphy *Vice Chair*
Marcia Curren *Secretary*

RESIGNATIONS

Caroline Burgess
David Leach
Lisa Murray

GENERAL

It is the responsibility of the Finance Committee to review and make recommendations on every article contained in each Town Meeting Warrant. We do not take this responsibility lightly. Every article is reviewed for its own merit and for its impact on the total cost to the Town when considered in conjunction with other articles and projected future needs.

ACTIVITIES

During 1995 the Finance Committee continued to exercise the investigative authority granted by the Town Charter to ensure the proper use and management of town funds. To that end we have requested information from and meetings with representatives of several Town Boards and Committees to achieve a clear understanding of the current use of funds and the future financial demands projected for Maynard. We appreciate the cooperation we received in response to our requests.

RESERVE FUND (For the Period of July 1, 1994 through June 30, 1995)

As in prior years a sum of \$150,000.00 was appropriated to the Finance Committee by the Town to pay any extraordinary or unforeseen expenditures of Town Departments. After careful consideration the following disbursements were made to the Departments as listed:

Department of Public Works	\$65,848.70
Board of Selectman	32,806.78
Police Department	19,750.00
Town Treasurer	19,342.04
Town Clerk	1,776.40
Town Assessor	1,761.00
Unemployment (various depts)	5,132.96
Legal (various depts)	750.00
Returned to General Fund	2,832.12

Total \$150,000.00

ACKNOWLEDGMENTS

The Committee would like to say a special thank you to Ellie Waldron, our recording secretary, for her hard work, skill, and dedication; to Maurice Quirke for his exceptional leadership as committee chairperson; and to the members, both past and present, for volunteering their time and effort to the town of Maynard.

We also appreciate the cooperation we have received from the other Town Boards, Committees, employees and the Citizens we serve. Our job would be very difficult without your help.

RESPECTFULLY SUBMITTED,

Maurice Quirke, Chair
Dotti Murphy, Vice Chair
Kevin Carroll
Marcia Curren
Blane DeFreitas

Arthur Filz
P. J. Gauthier
Judy Stokey
Ann Thompson
Mike Waldron

MAYNARD FIRE DEPARTMENT

1995 ANNUAL REPORT

REPORT OF THE FIRE CHIEF

During Calendar year 1995 your Fire Department responded to 1,318 calls. This is almost exactly the same number as in 1994 when we responded to 1,319 calls. Even though we basically had the same number of calls as in 1994, we continuously study the statistics to determine where the problem areas exist so that we can develop goals and objectives to reduce the numbers by preventing the problems. As an example, in 1995 there was a 60% increase in the number of building fires compared to 1994. By studying the causes of these fires, we can revise our Fire Prevention and Public Education Programs so that some of these fires might be prevented. Even though we had a 2% decrease in the total number of Medical And Rescue Calls, there was a 6% increase in Medical Emergencies within the Town of Maynard which was off-set by a 24% decrease in Mutual Aid Ambulance Calls. This 24% decrease can be attributed to member communities being able to borrow an ambulance, provided by Massachusetts Fire District 14, when a local community's ambulance is out of service for repairs. Also, by working with and keeping after people who have fire alarm systems protecting their property, we had an 8% decrease in the number of accidental alarms/alarm system malfunctions.

The most serious fire in 1995 was at St. Bridgets School on Percival Street. The estimated damage to this building was \$125,000.00. After a thorough investigation of this fire, it was determined to be an arson fire. Shortly thereafter, a person was arrested for setting this fire. On June 1, 1995 there was a serious house fire in which the cause was also determined as arson. After another thorough investigation, an arrest was made for this fire.

Carbon Monoxide calls continue to be an issue facing all fire departments. Fortunately, Underwriters Laboratories has written a new standard for Carbon Monoxide detectors creating a new generation of detectors that will be more accurate and produce less false alarms. Unfortunately, there will still be older units out there in service. Remember, if your Carbon Monoxide detector sounds an alarm, call us to respond. If any occupants exhibits any symptoms of related illness, evacuate the building and await our arrival. We will test the air for the presence of Carbon Monoxide, inform you as to what we have found, and recommend what you should do to ensure your safety.

Again, I am happy to report that we have gone another year without a fatal fire. There are two major reasons: SMOKE DETECTORS & FIRE PREVENTION. I believe that we need a partnership between the citizens of Maynard and the Maynard Fire Department to prevent fires by eliminating the causes of fire. Everyone must make sure that their smoke detectors are properly maintained so that when a fire strikes, everyone gets out of the building before being trapped or overcome by smoke and deadly gases. Change your batteries twice each year.

EMERGENCY MEDICAL SERVICES REPORT

It has been another busy year for Emergency Medical Services. The department's 18 Emergency Medical Technicians have been participating in ongoing state certified continuing education programs. All our EMT's continue to be certified in providing emergency epinephrin injections for severe allergic reaction patients, and continue to train quarterly on emergency cardiac defibrillation skills. The Maynard Fire Department has purchased a second defibrillator, which has been placed in service on Engine 2. This unit will allow us to handle a cardiac call when our ambulance is tied up on a hospital transport. It also allows us to have a back-up defibrillator should one unit be taken out of service for maintenance or repairs. The department continues to offer ongoing CPR Training courses at the Fire Station. We have had many requests, and have provided CPR training for Daycare Providers in the Town of Maynard. If you have a desire for this training, just contact the Maynard Fire Department and ask for Captain Bernard, as he keeps a list of interested parties and calls together participants for the CPR courses.

REPORT ON APPATATUS, EQUIPMENT & FACILITIES

Your Fire Chief was appointed under Massachusetts General Law, Chapter 48, Section 42, which requires the Fire Chief to annually report the condition of the Fire Department, including the apparatus, equipment and facilities.

At the Fall Special Town Meeting, the town voted to borrow \$130,000.00 to renovate and upgrade the Police and Fire Station. These funds will be used to install a new roof, replace all the windows, provide a system to filter the diesel exhaust fumes, move walls and partitions, cosmetic work such as painting, new floor coverings, etc. These renovations and upgrades only allows us to properly maintain the present building. It does not provide the needed additional space to allow the departments to operate in an efficient and fully functional manner. The Building Needs Committee's recommended plan is a step in the right direction.

Concerning apparatus, each piece of apparatus will be commented on separately.

Engine 1 is now 17 years old and in fair condition. This vehicle is scheduled for replacement in FY-98.

Engine 2 is now 3 years old and performing up to expectations. This vehicle is being used on about every call to save wear and tear on the older pumpers. This may have an effect on the useful life of this vehicle.

Engine 3 is now 27 years old and scheduled for replacement in FY-2000. Unfortunately, due to the small size of the apparatus room and the size and type of vehicles needed by this department, replacement of vehicles cannot be done by chronological order.

Engine 4 is now 7 years old and standing up very well. This vehicle is scheduled for replacement in FY-99.

Ladder 1 is now 10 years old, still in excellent condition and meeting all the needs of this department. With proper maintenance, this vehicle will give us many years of useful service.

Car 9, our Ambulance is now over 6 years old. It is scheduled to be replaced in FY-97. The new ambulance will be paid for by fees that are collected by the Ambulance Billing Program.

Car 10, used by your Fire Chief, is a 1985 Ford cruiser package. It has seen better days but I will keep it running as long as it is financially feasible to do so.

In June of 1995 the Maynard Police & Fire Departments were able to purchase a computer and software packages specific for Police and Fire Services. We are finding that it will provide many advantages for both departments.

FIRE PREVENTION & PUBLIC EDUCATION

We are continuously use our Fire Prevention and Fire Safety Education Programs to educate the public in many areas including how to prevent fire, what to do in case of a fire, how to call 9-1-1 and what information to give, how to "Stop,Drop & Roll" if your clothing catches fire and how to develop an escape plan if your house catches fire. On-duty personnel perform many inspections, including smoke detector inspections, underground tank removals and other processes requiring permits. Commercial and industrial properties are inspected at least annually. Specific information from many Maynard properties is being gathered and entered into our new computer system so that when we get a call to respond to that property, the information is printed on a "tear sheet" and the responding personnel take that valuable information with them. This information could include hazardous materials storage, handicapped persons present, etc.

On October 4, 1995 the new Enhanced 9-1-1 system went into operation. This system has the most modern equipment available, using the latest technologies providing the best system money can buy. The initial call is answered by a Maynard Police Dispatcher. If the caller is reporting a fire or medical emergency, the call is transferred to a Maynard Fire Dispatcher. All Police Dispatchers have been trained and certified by the Statewide Emergency Telecommunications Board (SETB). I have been appointed to a committee by the (SETB) to develop curriculum for dispatchers who answer the transferred calls. The new Enhanced 9-1-1 system has been operating great and has already saved some lives. This system has resulted in the reduction of false alarms and it will allow us to catch those who will call in false alarms.

FIRE DEPARTMENT PERSONNEL

During 1995 we did not have any personnel changes. By keeping the same personnel working together, it allows for better teamwork. Teamwork is critical during many firefighting operations. Your Fire Department has five personnel on duty at all times. Because one is a dispatcher, this leaves us with only four to respond to emergency calls. The personnel on duty perform many functions beyond responding to calls. These functions include firefighting and medical training, maintaining the Fire Station, fire apparatus and firefighting equipment, fire prevention inspections and public education assignments, pump and hose testing, hydrant maintenance including shoveling after snow storms, plans review, fire alarm work and many other functions. With the new computer system, many hours have been spent entering information so that we can respond with as much information as possible for better efficiency and safety.

We continuously study all the areas under the responsibility of the Maynard Fire Department and any new areas that develop. We continuously review our Standard Operating Procedures to try and make them more efficient and keep abreast of new equipment and technologies to see if they can be applied to our operations. We also must keep up with the many changes in equipment and technologies in the Emergency Medical Service. We keep our equipment as current as possible to allow us to provide the best possible care for our patients. The expertise of our EMT's allow us to provide an ambulance service second to none.

For those interested in statistics, the number and type of calls responded to by your Fire Department is listed at the end of my report.

In conclusion, I would like to thank the Honorable Board of Selectmen, Town Administrator, Police Chief and members of his department, Health Agent and Board of Health, Building Inspector and his Assistant, Wire Inspector and his Assistant, other Town Officials, Town Employees and the citizens of the Town of Maynard for their help and cooperation. Also a special "thank you" to the members of the Maynard Fire Department and my Secretary Nancy Brooks, who make it all possible.

RESPECTFULLY SUBMITTED


RONALD T. CASSIDY
FIRE CHIEF

INCIDENT REPORT SUMMARY FOR 1995

TOTAL NUMBER OF INCIDENTS 1318

STILL ALARMS (Responded to by on duty personnel) 1303
BOX ALARMS (RESPONDED to by all personnel) 21

FIRES AND EXPLOSIONS:

59

BUILDING FIRES	13
BRUSH FIRES	9
CHIMNEY FIRES	2
VEHICLE FIRES	5
ELECTRICAL FIRES	3
APPLIANCE FIRES	4
GAS APPLIANCE FIRES	2
RUBBISH/DUMPSTER FIRES	2
UNAUTHORIZED BURNING	10
OUTSIDE FIRES (NON-BRUSH)	7
EXPLOSION/DELAYED IGNITION W/FIRE	1
EXPLOSION/DELAYED IGNITION, NO FIRE	0
FLAMMABLE LIQUIDS FIRE	1

MEDICAL AND RESCUE CALLS:

691

MEDICAL EMERGENCIES	531
VEHICLE ACCIDENTS WITH INJURY	16
VEHICLE ACCIDENTS WITHOUT INJURY	31
PEDESTRIAN ACCIDENTS	1
MOTORCYCLE/BICYCLE ACCIDENTS	5
WATER RESCUE	1
MUTUAL AID (AMBULANCE)	106

HAZARDOUS MATERIALS & HAZARD SITUATION CALLS:

48

FLAMMABLE LIQUIDS SPILLS	6
NATURAL/PROPANE LEAKS	8
WIRES DOWN	26
CHEMICAL SPILLS	8

ASSISTANCE TO THE PUBLIC:

175

PERSONS LOCKED IN OR OUT	38
WATER PROBLEMS	43
ASSIST DISABLED PERSONS	42
ASSIST POLICE DEPARTMENT	6
ELECTRICAL PROBLEMS	17
CORRECT POTENTIAL HAZARDS	3
ASSIST WATER/SEWER DEPARTMENT	2
CARBON MONOXIDE INVESTIGATIONS	24

<u>ALARM CONDITIONS WITHOUT FIRE OR EXPLOSION:</u>	174
GOOD INTENT CALLS	34
ACCIDENTAL ALARMS	47
ALARM SYSTEM MALFUNCTIONS	61
CONTROLLED BURNING	3
FOOD ON THE STOVE	29
<u>MALICIOUS FALSE ALARMS:</u>	17
BOMB INCIDENTS/NO BOMB	0
FALSE ALARM BY STREET BOX	13
FALSE ALARM BY TELEPHONE	0
FALSE ALARM BY ALARM PULL STATION	4
<u>HEATING APPLIANCE PROBLEMS:</u>	6
OIL BURNER	3
GAS FURNACE	2
WOOD STOVES	1
ELECTRIC HEATER	0
<u>SPECIAL SERVICE CALLS:</u>	14
<u>INVESTIGATIONS:</u>	98
<u>MUTUAL AID FIRE CALLS TO OTHER TOWNS:</u>	33
<u>UNDERWATER RECOVERIES:</u>	2
<u>SEARCH FOR MISSING PERSONS:</u>	1

Annual report of the Board of Health for the year 1995 to the citizens of Maynard.
A statistical summary of the routine work is as follows:

Licenses and Permits

Food Service Estab.	60
Milk and Cream Lic.	50
Temp. Food Permit	1
Catering Lic.	1
Frozen Desserts	5
Mobile Food Lic.	2
Funeral Directors	4
Swimming Pools	3
Tanning Salons	2
Massage Lic.	4
Septic permits	5

Field Work

Housing Inspections	36
Court cases	2
Nuisance complaints	18
Septic Inspections	19
Food Estab.Insp.	18
New Restaurants	4
Food Illness Comp.	3
Pool Inspections	3
Air Pollution Insp.	11
Leaf Collections	3
Recycling events	12

Communicable Diseases

Chicken Pox	25
Campylobacter	3
Meningitis	1
Salmonellosis	2
Streptococcal	1
Tuberculosis	2

Rabies Control

Animal bites	8
6 month Quarantine	15
45 day Quarantine	10
10 day Quarantine	1
Raccoon invest.	10
Misc.animal invest.	18

Major Areas of Work:

1) The Solid Waste Management issue continues to dominate a great deal of our time. The summary below shows how the concerted efforts of the citizens of Maynard has increased our recycling efficiency in an ever positive way over the past 5 years.

	'91	'92	'93	'94	'95
% of waste as:					
Trash	86	85	76	68	64
Recycle	10	11	20	28	31
Compost	4	4	4	4	5

The total tonnage generated by the Municipal curbside program has remained constant at an average of between 3800 and 3900 Tons per year. However, the Board with the cooperation of the citizens has been successful at shifting the tonnage from trash to recycling with the composted tonnage remaining somewhat constant. The net result is that the Town has to spend less on tipping

fees while having the opportunity to make some money on the recyclables. In past years very little was being paid for recyclables. However, 1995 was a high paying year for paper as the demand for paper fiber was high. The Board must caution against planning our budget with the assumption that the demand will remain high. Case in point, by the end of 1995 the money paid for paper was again only \$5.00 per Ton.

Our Health Officer is a member of the Board of Directors of MassRecycle, the State organization that advocates for increased recycling efforts. He attends evening meetings where much planning occurs and is kept informed of trends. At our 1995 rate of 36% diverted tonnage due to recycling and composting we are ahead of the State goal of diverting 34% by 1996. There may be difficulty in reaching the 46% targeted goal for 2000. We will be working toward this goal by attempting to increase our composting efforts. The Town was awarded a grant for composting bins from the State. During the Spring and Summer of 1996 these bins will be available to residents at reduced costs.

2) During 1995 the full changes to Title V went into effect. Title V are the State regulations governing the installation of private sewage disposal systems. While Maynard has only a small percentage of septic systems, on an annual basis there are several septic systems installed. In order to be able to supervise these installations our Health Officer had to take training to become a licensed Soil Evaluator.

3) The Town of Maynard continues to be actively involved with the Tobacco Alliance, a state funded association based in Leominster. The Board of Health has worked with staff members from the Tobacco Alliance to develop and implement regulations on sale of tobacco products to minors. At the start of 1996 all 20 of the tobacco retailing locations in Maynard were licensed and given training materials for properly supervising sales of tobacco products to youth. In the coming year compliance inspections will be made to assure that tobacco products are not easily available to youth under the age of 18.

4) Our Rabies Control Officer, Tom Natoli, and his 2 part-time assistants handle the animal control problems that arise in Town. This function is particularly important relative to the threat of rabies due to the raccoon rabies problem in recent years. Although the raccoon rabies threat has diminished in importance, the need for vigilance still remains. A review of the case listing for animal control reveals that our Rabies Control people provide a broad service to the residents

of Maynard. Many of these cases are in the nuisance category.

Emerson Homecare

Emerson Homecare is a private agency providing skilled nursing service to Maynard residents. The services fall into 3 categories:

*Elder care - Providing a full range of home visits and monitoring care to elderly patients. The care includes skilled nursing, physical therapy, home health aides and other social services. In addition, monthly blood pressure clinics and annual flu clinic round out the care provided to those residents 60 and older.

*Childhood care- A nurse practitioner holds a Clinic on the first Monday of each month except for the summer months from 1-4 P.M. at the Board of Health Office. This service use to be termed well-baby clinic; but in recent years many school age children have been seen for immunization boosting. This clinic is an opportunity for blood lead levels to be determined. This is especially important for young students just entering school. Additional nursing time is spent evaluating immunization records and care for pre-schoolers in the Community School and Maynard school program.

*Communicable disease and education- our nurses do assessments on all known or suspected instances of communicable diseases. In addition, up to date immunizations and Tb testing are provided to Police and Fire personnel and school cafeteria employees. In the Fall Town employees are given the opportunity to get Flu vaccines shots from the nurses.

Eliot Community Services, Inc.

The Eliot group provides a full range of services from outpatient counseling to "life crisis" intervention services for the whole family. Eliot Community Human Services, Inc. provides a continuing program of psychiatric counseling and supportive mental health services to adults and children in Maynard. As with the nursing services, professionals that would command a high salary as full time staff members are on staff 24 hours a day for a nominal cost under the contracted format. The Town benefits by having timely expert care available to residents at times when they or family members may be most fragile. This service provides a safety net to residents at times of need.

CODE

Mental Health Association/CODE maintains a Helpline which is instrumental in helping individuals and families deal with stressful situations on an immediate basis. In addition, residents from Maynard have participated in self-help groups run by the Mental Health Association. This service which started as a crisis intervention Hotline has been expanded to offer counseling to families to help prevent a crisis from developing.

The Board wishes to thank the citizens of Maynard for their cooperation throughout the year. Contact our office at 897-1002 between 8 a.m. -4 p.m. Mon.-Fri. with questions. We have an answering machine to take messages when we are not immediately available. Also, citizens interested in obtaining information on recycling may call the E-call hotline at 1-800-800-6881 and put in the Maynard zip code 01754 to hear a pre-recorded message on the Maynard recycling program.

Respectfully submitted,

Robert Gogan, Chairman
Anne Marie Desmarais, Secretary
Todd Kralej, Member
Gerald Collins, Health Officer
Irene Tompkins, Clerk
Tom Natoli, Rabies Control Officer
Dennis Tuomi, Ass't. Rabies Control Officer
Michael Silkonis, Ass't. Rabies Control Officer

Annual Report of the Plumbing Inspector

To the citizens of Maynard.

During the year 1995 there were 88 permits issued to plumbers doing work in the Town of Maynard. Inspections were made of the rough and finish work when called for by the plumbers.

I wish to thank all Town Departments and especially the help of the Board of Health.

Respectfully submitted,

Raymond A. Smith
Plumbing Inspector

THE ANNUAL REPORT OF THE MAYNARD HISTORICAL COMMISSION

The personnel of the Maynard Historical Commission underwent a radical change this past year. Mr. Ralph L. Sheridan, a commission member for twenty-five years resigned his position during the summer, and Mr. Paul Boothroyd was appointed in his place.

We will miss Mr. Sheridan as a very dedicated member, who together with the late Birger Koski completed an inventory of Historic Homes and Areas which are registered with the Massachusetts Historical Commission.

For the enlightenment of new residents who constantly make inquiries, we relist this inventory as submitted in 1977.

George F. Brown House
93 Acton Street

W.A. Haynes Watering Trough
Corner Concord and Acton Streets

Dexter Smith House
40 Concord St.

Thomas Brooks House
52 Summer Street

Red Brick School
101 Summer Street

Silas Brooks House
90 Summer Street

Lucius Maynard House
114 Summer Street

Asa Smith House
84 Summer Hill Rd.

Haman Smith House
36 Great Road

Canal to Mill Pond

Ben Smith House and Dam

Mill complex

Carbarn to Concord, Maynard and Hudson Street Railroad

Powerhouse to Concord, Maynard and Hudson Street Railroad

Garfield School
48 Sudbury Street

Union Congregational Church

Mrs. Smith's Girl's School
166 Great Road

Lorenzo Maynard House
9 Dartmouth Street

MAYNARD HISTORICAL COMMISSION
(CONTINUE)

Jonathan Smith House 174 Great Road	Rafferty Watering Trough Main & Sudbury Streets
Levi Smith House 178 Great Road	Old Marlboro Road
William Smith House 208 Great Road	New Lancaster Road
Balcom Watering Trough 117 & 27 Rotary	Russell's Bridge
Maynard Family Tomb Glenwood Cemetery	Grist Mill (Army Reservation)
Cemetery Vault Glenwood Cemetery	Maydale Spring Bottling Co.
St. Bridget's Cemetery Vault	
Louis Brigham House 318 Great Road	
Granite Road Marker Parker Street at Old Marlboro Road	
Lorenzo Maynard Watering Trough Acton at Summer Streets	
Old Nason Street School 26 & 28 Acton Street	
Union Hall 11-17 Main Street	
Riverside Hall Building 117 Main Street Gruber's Block	
In depth History of Ben Smith Bridge	

Respectfully submitted,

Joseph E. Boothroyd
Winnifred G. Hearon

Paul V. Boothroyd
Elizabeth M. Schnair

Report of the Maynard Housing Authority

To the Honorable Board of Selectmen,

Herewith is the report of the Maynard Housing Authority for the year ending December 31, 1995.

At this time the Authority's three elderly and handicapped developments are fully occupied, Powdermill Circle (fifty-six units), Concord Street Circle (fifty-six units) and Summerhill Glen (thirty units). In 1995 there were 11 new tenants at Powdermill Circle, Six new tenants at Concord Street Circle and five new tenants at Summerhill Glen.

The HUD Low Rent Family Development, Dawn Grove (Thirty-two units) are also fully occupied at this time. There was one new tenant that moved into this development in 1995.

Properties Dawn Grove, Powdermill Circle and Concord Street Circle had additional major maintenance related projects undertaken to improve both appearance and safety in the developments.

For information relative to low income housing for Elderly and Handicapped or for Families, please contact the Executive Director at the Authority Office, 15 Powdermill Circle, Monday through Friday, 8:30 a.m. to 4:00 p.m. Telephone (508) 897-8738 or (508) 897-6893. TDD #1-800-545-1833 - Ext. 144.

Respectfully submitted,

Stanley D. Nowick, Chairman
Annie P. Sale, Vice Chairman/State Appointee
Charles W. Nevala, Treasurer
John Arnold, Assistant Treasurer
William Primiano, Secretary to Board

To the Citizens of Maynard

We hereby present the Planning Board report for the year ended 1995:

<u>Board Members</u>	<u>Term Expires</u>
Leanne Whalen, Co-Chair	1996
Mark Enneguess	1997
Marilyn Messenger	1998
Paul LeSage	1999
Michael Lalli, Co-Chair	2000

The Planning Board met on a regular basis on the 2nd and 4th Tuesday of each month.

On June 13, 1995, Michael Lalli and Leanne Whalen were elected Co-Chairs of the Maynard Planning Board. Although Paul LeSage has stepped down from his three year reign as Chairman of the Planning Board, his leadership will still be a part of the Board as his term doesn't expire until 1999.

Subdivision Control Law Approval Not Required (ANR) was Approved for Lot B on Old Mill Road, Lot 2C and 3B into one lot (Lot B) on River Street, for a lot on Ethlyn Circle, for Parcels A, B and C on Concord Road and Pine Hill Road and a parcel of land on Riverview Avenue.

A Preliminary Plan for Carbone Circle was disapproved by the Planning Board on February 14, 1995.

Site Plan Applications were approved on March 14, 1995 for David Kadison for 9 Sudbury Road.

Digital Equipment Corporation Employees Credit Union was granted permission to update their sign located on Parker Street.

On March 28, 1995 the Planning Board Approved to accept amendments to the Subdivision Rules and Regulations of the Town of Maynard.

The Planning Board granted a one year extension for the subdivision known as Sanford Estates. The extension is to be subject to all new amendments to the Town of Maynard's Subdivision Rules and Regulations, approved by the Planning Board on March 28, 1995.

A Preliminary Plan for Orchard Valley Estates off of Old Mill Road was Approved on April 11, 1995.

Thanks to Ms. Sharon Wason for her advice about revising the Site Plan Approval Process.

On June 27, 1995 the Planning Board signed the amendment (allowing the town at its discretion to pick up trash at the condominiums) to the covenants for Oakridge, Apple Ridge and Deer Hedge.

The Definitive Plans for Orchard Valley Estates were Approved on September 12, 1995 by the Planning Board.

The Preliminary Plan for the Vose Pond Subdivision was disapproved on September 26, 1995. The Planning Board along with other town Boards have been working together to plan for future development.

The Planning Board sponsored the Article for the By-Law change to be added to Single Family Residence District for Accessory Family Dwelling Units or in-law apartment which was passed at the fall Special Town Meeting.

Assabet Village Estates Preliminary Plan was disapproved in 1994. Since then, the developer has granted many extensions for the subdivision and the Planning Board is still working diligently with the Plan.

The Definitive Plan for the subdivision off of Great Road entitled Carbone Circle was approved on June 27, 1995. The developer was also required to install a sidewalk connecting the Green Meadow School to the High School.

On August 8th the Planning Board's Administrative Assistant, Louise B. Carroll, resigned. Her hard work and dedication through the years was truly appreciated and the Board wishes her the best of luck in the future. Maureen E. Monsen replaced Louise and has been doing a fine job as the new Administrative Assistant.

Through the early part of the year the Planning Board continued to work extensively with the Franklin Life Care Corporation. Franklin Life Care Corp. was able to acquire the votes needed at the Spring Town Meeting to rezone the Mill Complex from Industrial to Industrial Health Care.

We wish to thank you and encourage the citizens of the town who have attended our meetings and Public Hearings. The input from these citizens is recognized and greatly appreciated. We offer a special thank you to town officials who have lent their assistance, particularly Walter Sokolowski, Superintendent of Public Works, Richard Roggeveen, Building Inspector, Michael Gianotis, Town Administrator and Joseph P.J. Vrabel, Town Counsel.

Report of the Librarian

1995 has been an eventful year for the Maynard Public Library, as the library accomplished one of its long-term goals--becoming a full and active participant in the Minuteman Library Network.

In January, I was hired as Director. During the month of February, we finished matching our item records against those records already in the Minuteman Library Network database. In March we cataloged and processed the majority of the unprocessed books that had accumulated. During April we began entering our records into the Minuteman Library Network database.

During May the library and the community suffered a cruel blow. Kristin Bierly, the Assistant Librarian, passed away. Kristin had taken a medical leave of absence in mid-April.

During June, the staff received training in the use of the Minuteman system, and during July the library began circulating its holdings online. During July the staff and Library Trustees sponsored a public memorial service for the Late Kristen Bierly. In August the public access terminals were made available. August was also the month when the Summer Reading program concluded. The Program was enormously successful, as 435 children enrolled. In August, Cynthia Howe was hired as Assistant Librarian.

With the advent of the school year, the library began its fall program series, sponsoring weekly programs for toddlers and pre-school children. During the month of October, the Children's non-fiction was moved downstairs, creating a comprehensive Children's collection. In December of 1995, a second public access terminal was placed downstairs, allowing greater access to the Minuteman Library Network.

The library staff during 1995 included: Stephen Weiner, Kristin Bierly, Patricia Perry, Susan Garland, Karen Weir, Cynthia Howe, Rachel Kappelle, Ruth Regan, Conrad Miller, Susan Gorman, and Jennifer Chapell.

The library staff is grateful for its core of volunteers, including, Gertrude De Forge, Marilyn Hansen, Ruth Jones, Dottie MacKean, Sue Morin, Ruth Regan, Anastacia Taylor, and Joyce Townsend.

The library is also indebted to those patrons who donated books, videos, and other materials to the

library, including Curt Audin, Ann Dailey, Bernice Hardy, Debbie Calaresa, Guy Iannuzzo, Janet Brayden, Joan Loewenberg, Karla Knight, Katherine Wheeler, the League of Women Voters, Lyyli Nelson, Mr. and Mrs. Leo Mulling, Mr. and Mrs. Frederick Weir, Mr. and Mrs. John Mullin, Mr. and Mrs. William Mullin, Mr. and Mrs. George Malmberg, Parents Choice Magazine, Peter Keenan, Peter Hogan, Randi Burke, Rebecca Norris, Roger Williams, St. Bridget's Parish, Sudbury Valley Trustees, and Gregory Wenzel. The staff is also grateful to all those who contributed to the library in the name of Kristin S. Bierly.

Library Hours for 1995

Monday, Wednesday, Friday	10-5
Tuesday, Thursday	2-9
Saturday	10-3
Closed Saturdays during July and August	

Library Circulation and Holdings for 1995

Circulation	43,637
New Registration	1,500
Interlibrary loan	700

Holdings

Adult print collection	22,545
Children's print collection	10,938
Reference	1,395
Non-Print	<u>820</u>
	35,698

Respectfully submitted,

Stephen Weiner
 Stephen Weiner
 Library Director

KRISTEN S. BIERLY
1944-1995

1995 was a year of ups and downs for the Maynard Public Library. While automation was moving full-speed-ahead, the health of Assistant Librarian, Kristin S. Bierly, was rapidly deteriorating due to the need of a third liver transplant.

Kristin organized and guided us through the barcoding process aided by both volunteer and compensated barcoders, and staff. Matching our holdings with Minuteman's database became tedious, at times. Adding approximately 40,000 holdings to the database seemed an insurmountable task to be completed by the July 17th, "on-line" target date. Though this part of the automation journey was much more difficult for those staff members entering the data, Kristin's unwavering encouragement to keep our eyes on the end result saw us through. That persistence was rewarded.

We lost our leader, our automation pioneer, our dear friend, Kristin Bierly, on May 2, 1995. Kristin died at Deaconess Hospital in Boston from complications that arose during and following the liver transplant surgery.

The remainder of the month of May seems a blur; a great sense of loss overcame us. In hindsight, we believe Kristin tried to prepare us for the inevitability of her situation, but we refused to accept or believe she might not return to us again. Afterall, she had already undergone two successful transplant surgeries and we expected nothing less than a full recovery this third time as well. Looking forward to our friend's return kept us going. However, it was not meant to be and we had to find the strength to continue without Kristin. It has not been easy.

Kristin was a source of inspiration to us. Looking back over the past six or seven years, we realize how fortunate we were to have worked with such a dedicated person. She reported to work at times when most of us would have called in sick, crawled back into bed and felt sorry for ourselves. She never complained. She was always ready, willing and able to take on any task. Her last stint as Acting Director took its toll on Kristin, with budget worries, automation training, meetings and the ever-present dilemma of not enough staff. She performed her job admirably and we greatly appreciate all she did for the library.

A parcel of land in front of the library was dedicated in special recognition of Kristin's long service to the Town of Maynard and a memorial service was held there July 14. With the gracious donations of town employees, residents, friends and patrons to the Kristin S. Bierly Memorial Fund we were able to purchase a granite memorial stone for the site. The Maynard Garden Club planted beautiful annuals and perennials in honor of Kristin's love of flowers of every variety. A special thanks to those Club members for their time and generosity, and to the Selectmen and Town Administrator, Michael Gianotis for the area of dedication. We thank all who attended the ceremony on an extremely hot summer day.

The library met the on-line date of July 17, and celebrated with a ribbon cutting ceremony in September. Although Kristin wasn't here to share the occasion, she shares in our accomplishment and we felt her presence. Her spirit will always be with us. Kristin, we miss you.

Respectfully submitted,

Susan Garland and Karen Weir

Note: The Kristin S. Bierly Memorial Fund is an on-going gift fund. Anyone wishing to contribute should contact the library.

CONTRIBUTORS TO THE
KRISTIN S. BIERLY MEMORIAL FUND

Staff of the Maynard Public Library
Employees of the Maynard Town Building
Anne Marie Lesniak -Betley
Mr.& Mrs. William Grant
Mr.& Mrs. Charles Bilger
Mr.& Mrs. William Cirillo
Friends of the Maynard Public Library
Mr.& Mrs. William Cullen
Mona Posinoff
Mr.& Mrs. Timothy Haskins
Patricia Forand
Roxann Howe
Nancy DuBois Marshall
Elizabeth Binstock
Linda Mackey
Richard Ford
Hal Shubin & Margaret Meehan
Mr.& Mrs. Paul Jacques
Staff of the Needham Public Library
Mr.& Mrs. Delfo Ferranti, Jr.
Mr.& Mrs. Everett Francis
Ruth Regan
Elizabeth Brahm
Constance Quinn
Carolyn Stock
Louise R. Brown
Patricia Ann McNamara
Diane Baden
Mr.& Mrs. Philip Taylor
Gertrude DeForge
Ruth Jones
Marilyn Hanson
Catherine Gannon
ESL & GED Classes of the Maynard
Adult Learning Center
Robert Hart
Cynthia Finn
Harvey Marshall
Mr.& Mrs. Donald Null
Elizabeth Beers
Alice Mullin
Eleanor Guay
Kristin Reed
Jan Forsythe
Board of Directors-Minuteman Library Network
Barbara O'Brien

Joy Madden
Sara Hartman
Vieno DeRosby
Jerry Cirillo
Beverly Hollows

1995 Report of the FRIENDS OF THE MAYNARD PUBLIC LIBRARY

The Friends were very active again this year. Monica Mehigan, Chairperson, and Alice Weaver, Vice President and Treasurer, resigned. The current Board would like to thank them for their many years of faithful service. The Board is made up of Anne Marie Lesniak-Betley, Chairperson, Kate Clark, Vice Chairperson and Treasurer, and Betsy Binstock, Events Planning. The Friends started a membership drive this year and now consists of 78 members.

The Friends purchased museum membership passes to the Boston Museum of Science, the Massachusetts Audubon Society (including Drumlin Farm in Lincoln), the Discovery Museums in Acton and the Boston Museum of Fine Arts, using funds received from two Used Book Sales. They purchased paperback books for the summer reading program using funds donated during a 'Pennies for Paperbacks' collection. They also partially funded the Children's Librarian's attendance at a conference on Children's Literature.

A number of events were held in the Spring. The Friends sponsored an evening with Nancy Bond (an author of books for young adults), an evening of poetry with the Wild Goose Poets, and a presentation by Cindy Howe on the 'Archival Preservation of Papers.

The Friends wish to thank all members of the community who gave us their support. We'd like to especially thank those people who helped run the Used Book Sales.

Sincerely,


Anne Marie Lesniak-Betley

METROPLITAN AREA PLANNING COUNCIL

MAYNARD TOWN REPORT

1995

In order to increase its ability to serve its local communities, MAPC has made an increasing effort over the past year to add new programs and technologies that will enhance our existing programs. The agency recently purchased MassTrac and MuniLaw, two services that allow MAPC to answer questions on current legislative action and local zoning and general by-laws. Additionally, the agency continues to work with the Massachusetts Municipal Association's Local Net to post information relevant to its communities. Communities that have a modem and are not yet part of the network may call MAPC in order to obtain a license that will allow them to participate in this program.

The agency's Data Center has recently compiled new community profiles for each community and has developed new 25-year population age group and household forecasts for the region. These projections will be used in planning for new infrastructure, and in the delivery of municipal services in the region. MAPC's Geographic Information Systems (GIS) department organized a municipal GIS user's group that meets to share information and help one another. The department also received a state grant to conduct workshops providing technical assistance to local communities on how to best plan for their own GIS needs.

Transportation issues continue to be a major concern for local municipalities. MAPC works with them to help get their projects ready for the Transportation Improvement Program (TIP). The agency recently hosted a public meeting to provide information on the Transportation Enhancement Program so that local governments will have a better chance to make their projects competitive. In order to improve air quality, the federal and state governments encourage new and creative approaches under what is called the Transportation Demand Management Program. MAPC works with local communities to help them formulate their applications for funding under this program. Additionally, this year the agency introduced Commuter Check, a program that utilizes a federal subsidy to allow employers to provide their employees with a tax free transportation benefit. Employers can purchase up to \$60 a month per employee in travel vouchers which their workers can use for commuting by bus, boat, subway, train or vanpool. The goal is to reduce the number of single occupancy vehicles on the road, thus improving air quality, conserving energy and easing the overcrowding of the roadways. Any size business can participate.

Two other transportation-related programs that MAPC has worked on over the past year are the Greater Boston Clean Cities Initiative and the Regional Bicycle/Pedestrian Committee effort. The Clean Cities Initiative is a national program that assists communities and public agencies in acquiring clean fuel vehicles by assisting with the incremental cost differences between these vehicles and conventional fuel vehicles.

Through this program, communities have the opportunity to acquire electric or compressed natural gas vehicles for use in their municipal fleets. The program, through the use of Congestion Mitigation/Air Quality funding in the TIP can subsidize the additional costs associated with purchasing clean fuel vehicles. The group is also working with the private sector to help set up the necessary infrastructure to support these new vehicles. MAPC has acted as the major staff support for the Boston effort. MAPC staff has also been very instrumental in helping with numerous bicycle planning efforts in the area including helping to develop a regional bicycle/pedestrian plan. The agency has assisted the Bicycle Coalition of Massachusetts in setting up a series of public meetings as part of their contract with the state to inventory existing and potential bicycles facilities throughout the state. The staff has also worked with a number of local groups and projects including: the North Shore Bicycle Coalition, the Assabet River Rail Trail organization, the MetroWest/SWAP bikeway and the Central Mass. Branch feasibility study.

MAPC continues to offer its pavement management program to all its communities. This year, in an effort to increase efficiency and be more compatible with the other regional planning agencies throughout the state, MAPC has changed the software it uses to VHB's Road Manager. For the first time, the agency hired and trained college students to carry out roadway inspections. This worked very well and the agency intends to continue the practice in the future.

The Council has continued its active legislative efforts on behalf of its cities and towns. On the state level, MAPC played an active role in passing, supporting, and/or initiating scores of planning-related efforts including: the Metropolitan Highway System, the Open Space Bond bill, the River Protection bill, the MegaBoston bill, the Budget, the Transportation Bond bill, and the Growing Smart legislation. A successful amendment proposed by MAPC to the Metropolitan Highway System bill requires the state to disclose the results of a feasibility study on creating a dedicated funding source for the Central Artery to local municipalities for their review before the state can take any legislative action.

This past year, MAPC placed an increasing emphasis on federal legislative priorities. MAPC met individually with six members of the Massachusetts delegation to discuss important federal legislative initiatives affecting local and regional efforts, including the Reauthorization of the Economic Development Act (EDA), the Safe Drinking and Clean Water Acts, Housing and Urban Development (HUD) reform, and the reorganization of the Department of Transportation were among the issues.

The agency continues to review and comment on Environmental Impact Reports (EIRs) that are seen as having regional impacts. Staff handles hundreds of calls a year asking for information on a wide range of subjects. They also participate in a variety of local planning groups and sponsor or co-sponsor several dozen public meetings a year.

Minuteman Area Group for Interlocal Cooperation (MAGIC) is one of the MAPC subregions. Its membership includes: Acton, Bolton, Boxborough, Carlisle, Concord, Hudson, Lincoln, Littleton, Marlborough, Maynard, Stow and Sudbury.

This year the group received funding to undertake a special project. They choose to focus on strategies to attract and retain appropriate economic development in the region. The purpose of their effort was to help provide quality jobs for area residents and increase and diversify the local tax base. The group sponsored a "brainstorming breakfast." That event was attended by over 40 business leaders and local elected officials. The subregion followed that meeting up with smaller meetings to pursue ideas in greater detail. They drafted an agreement to facilitate the MAGIC communities' use of the Massachusetts Alliance for Economic Development's (MAED) Site Finder Service, and they hosted another major forum to present their findings and get response from the public. A white paper based on this work was then published.

MAGIC also organized a meeting with local legislators to discuss escalating capital needs, declining resources, and potential tools and solutions to these problems.

MAPC also published and distributed the SuAsCo Water Supply Protection Plan which was developed by the agency during 1994 and 1995 to help the eight communities in the subregion deal with ground water issues.

Both MAGIC and MAPC reviewed the Draft Environmental Impact Report (DEIR) for the Minute Man Airfield 5-Year Safety Improvements. Because of the considerable interest in this project, the subregion held two public subcommittee meetings to formulate comments on the project. MAPC provided detailed analysis of the many water resources issues involved in the project.

MAPC provided the community with information on employment and unemployment data in the region, did a zoning by-law search on erosion and sedimentation control and prepared a package on cluster development in order to help the town work with the developer of the 22-acre Vose Pond site.

REPORT OF THE CHIEF OF POLICE

To the Honorable Board of Selectmen:

Submitted herewith is the annual report of the Maynard Police Department for the calendar year 1995.

The Building Needs Committee has continued to expend time on trying once again to present to the Annual Town Meeting a plan for a new police station. This comes at a time when conditions are such that we are overcrowded tremendously with two rooms trying to house 22 regular officers; 15 special officers; and, two (2) civilians. All attempting to function professionally.

This year we were fortunate enough to appoint two (2) new officers to our department. The first, Officer Brian Connerney attended and graduated from the Norwood Police Academy on April 21, 1996 and began full time duties on April 23, 1996. The second, Officer Timothy Lawton attended and graduated from the Gardner Police Academy on January 26, 1996 and began full time duties on January 28, 1996. Both officers are from Maynard having graduated from Maynard High School. They both are welcome additions.

On December 31, 1995, we went on-line with our new computer system which has been a tremendous asset to the total operation of the department. We also went on-line with the E-911 system in October 1995 which is now in effect. All department officers have been schooled in the use of the E-911 and are prepared for any emergency call.

Our DARE Program continues to be a bright spot in our department - thanks to the tireless efforts of Officer Clifford Wilson. Our third DARE Graduation took place on March 7th, 1995 with 105, fifth grade students graduating. On May 25 and 26, 1995, we also had 125 fourth grade students graduate. Our hopes are to expand to the Fowler Middle School in the future as time and finances will allow.

In 1995, we conducted three (3) Alcohol Awareness Programs at the Maynard Rod & Gun Club. We had a total of 123 alcohol servers attend and complete the program. This program is designed to assist the business community - who handle alcoholic beverages - with different ways to handle people in various situations which include unruly patrons as well as underage drinkers. The benefits of the program were proven when we conducted a "sting operation" using an

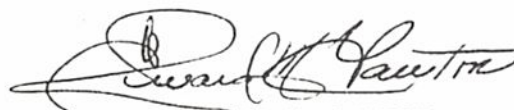
underage female in all package stores in town. The results were all stores passed with no violations recorded. This is a credit to both the program and the proprietors of the various stores.

In the area of calls for service and police assistance, we received 5,586 for police response or assistance. The parking section processed 5,218 parking violations in 1995. Accidents reported totalled 232 compared to 265 in 1994. Included in this figure were 43 accidents with personal injury compared to 40 in 1994; one (1) accident involved a pedestrian whereas we had four (4) in 1994. Again, we were fortunate to have no fatalities in the past year.

The Maynard Police Department recognizes domestic violence affects people from all walks of life. Domestic violence is a criminal activity in which arrest is the appropriate and preferred response. No person is exempt - whatever his or her occupation - from the consequences of their actions that result in a violation of Mass General Laws and/or a Superior Court injunction. One-hundred and fifty-seven (157) cases of domestic violence were handled in this community during 1995. This figure is consistent with 1994 figures of 159 cases. This is a bad statistic for a community of this size.

Other areas of statistics that were of importance during this past year were that we had two (2) serious arson cases and both were solved through the cooperation of the Police/Fire Departments and State Fire Marshall's Office. The other area of concern was cases of "breaking and entering." We placed 47 breaking and entering cases before the court in 1995. This was a significant rise in both the reported incidents and prosecution of the cases.

In closing, I would like to thank members of my department for their contribution to the department, the Board of Selectmen, the Fire Department, the Department of Public Works, Auxiliary Police, other town employees and officials. The Maynard Rod & Gun for the use of its facilities and ranges, and lastly, the citizens of Maynard and all others who have assisted the Police Department over the past year for their cooperation and valuable support.



EDWARD M. LAWTON
Chief of Police

COURT COMPLAINTS SOUGHT FOR 1995

Annoying/Obscene Calls	3
Arson/Attempted Arson	2
Assault & Battery	34
Assault & Battery on a Police Officer	5
Assault with Dangerous Weapon	38
Disorderly/Disturbing the Peace	23
Drugs	55
Driving Under the Influence	22
Larceny	43
Liquor violations	52
Malicious Disturbance Private Property	22
Rape attempted	3
Receiving Stolen Property	10
Sex offences other than rape	5
Stolen motor vehicle	1
Threats	10
Trespassing	5
Warrant Arrests	104
Violation of 209A	19
Cruelty to Animals	1
Assault with intent to Murder	1
Fugitive from justice	1
Civil rights violation	2
Cause false fire alarms	6
Tagging	2
Corruption by Town Official	2
Selling lottery tickets	4

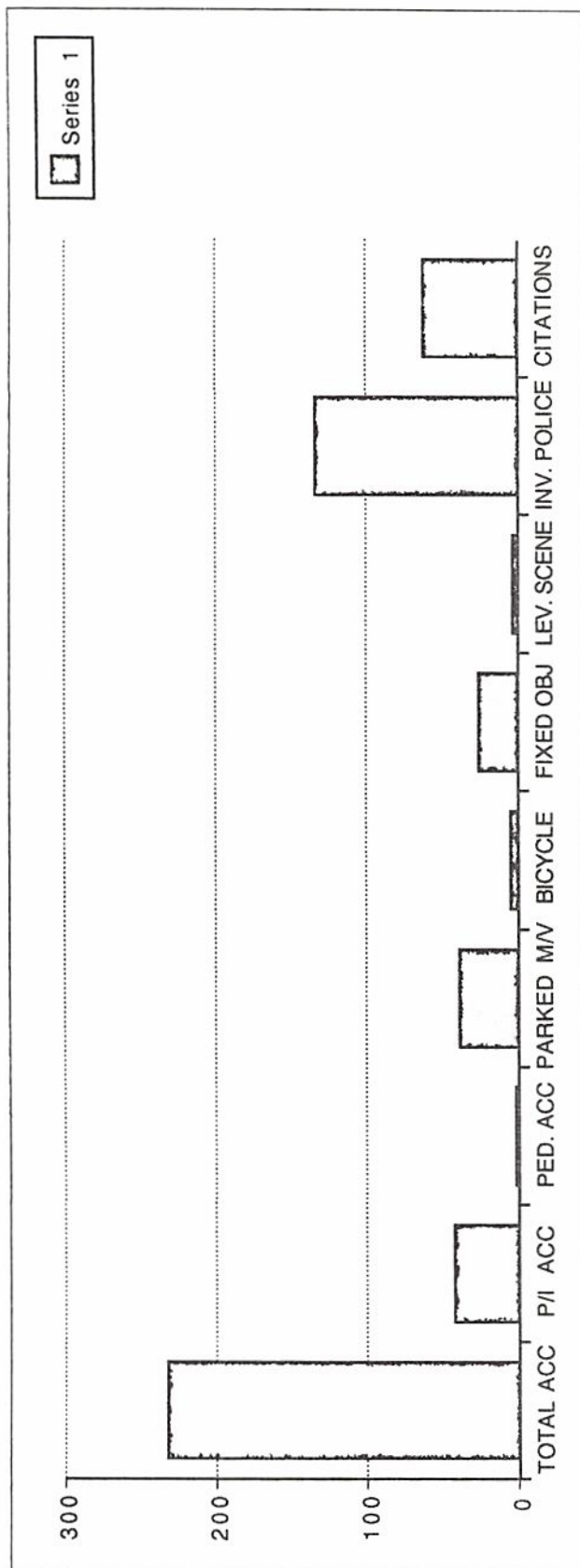
OTHER INCIDENTS

Protective Custody	119
Motor Vehicle Citations	1,089
Service of Restraining Orders	86
Arrests	325
Alarms	426
Noise Complaints	204
Bar Incidents	13
Vandalism	103

ACCIDENTS 1995

Accidents reported totaled 232, compared with 265 for 1994. There were 43 accidents with personal injury (40 in 1994), 1 involving a pedestrian (4 in 1994) and 4 hit-and-run accidents (3 in 1994). We had no fatalities in 1995.

TOTAL ACCIDENTS = 232, P/I ACCIDENTS = 43, PEDESTRIAN = 1, PARKED MV = 40, BICYCLE = 5, FIXED OBJECT = 27, LEAVING SCENE = 4, INVESTIGATED BY POLICE = 135, CITATIONS = 62, TOWN DAMAGE = 8



REPORT OF THE SUPERINTENDENT OF THE
DEPARTMENT OF PUBLIC WORKS

TO THE BOARD OF SELECTMEN AND CITIZENS OF
MAYNARD FOR THE YEAR ENDING DECEMBER 31, 1995

Herewith is submitted the Annual Report of the Superintendent of the Department of Public Works for the calendar year ending December 31, 1995 which includes the divisions of Highway, Water, Sewer Collection, Sewerage Treatment Plant, Cemetery, Parks, Trees, and Administrative.

HIGHWAY DIVISION

Calendar year 1995 saw extensive road work performed in Town. This was accomplished through the Chapter 90 Program - State Funding- which provides 100% of the costs for road work. If the funding remains consistent, we will keep up this aggressive program of road construction and repair.

During 1995, the following roads were cold planed (old asphalt removed) a leveling coarse applied, catch basins and man-holes adjusted, and a finish coarse of asphalt wearing surface applied.

Main street from Florida Road to Great Road
Powder Mill Rd. - entire length
Acton St. from Police Station to Haynes St.
Haynes St. - entire length
Brown St. - Haynes St. to Acton Town Line
Florida Rd. - entire length
Thompson St. - entire length
Park St. - entire length

Hillside Street had a finish coarse applied after catch basins and man-holes were adjusted.

The following roads were treated with a 3/8" stone surface treatment - this method preserves the road surface for 8 to 10 years - with a significant cost savings over a finish asphalt surface. Most of these roads had a levelling coarse of asphalt applied in 1994.

Sherman St.	Old Marlboro Rd.	Mill St.
Taylor Rd.	Woodridge Rd.	Winter St.
Sheridan Ave.	Old Mill Rd.	Newton Dr.
O'Moore Ave.	Spring Lane	Burnside St.
Espie Ave.	High St.	Assabet St.
Driscoll Ave.	Front St.	Dewey St.
B St.	Harriman Ct.	Elaine Ave.
South St.	Riverbank Rd.	Riverview Ave
North St.	Martin St.	Taft Ave.
Marlboro St.	Pine St.	

Maintenance crack sealing was performed on the following streets:

Nancy Circle	Mockingbird Lane	Amory Ave.
Hazelwood Rd.	Loring Ave.	

This work seals streets, and furthers the life of the pavement surfaces.

The Infra red heat treatment method was employed in 20 selected areas to correct broken or sunken pavement, and to level the pavements around elevated man holes and catch basins, and also utility trenches.

Acton St.	Percival St.	Main St.
Parker St.	Great Rd.	Waltham St.
Nason St.	Summer St.	

ROADWAY CASTINGS ADJUSTED

Catch Basins	-----82
Drain Manholes	-----47
Sewer Manholes	-----79
Water Valve Boxes	-----77

DRAINAGE

All Catch Basins and selected drain manholes, including schools, were mechanically cleaned again in 1995.

New Catch Basins were constructed on Powder Mill Rd. and Main St.

New man holes were constructed on:
Summer St. and 2 man holes at the Town Hall, off Main St.

New drainage line additions were constructed as follows:

Powder Mill Rd.----- 121Ft.-----12"Pipe
Hillside St.----- 35Ft.-----12"Pipe
Town Hall from Main St. to Martin St.-----250Ft.---12"Pipe
Town Hall Drainage System in parking lot tied over to new system 47Ft.--- 8" Pipe

Eleven catch basins or man holes at various locations were repaired as needed. Repairing man holes and catch basins is an ongoing program in the maintenance of drainage systems. culverts and brooks are checked regularly and cleaned as needed to prevent blockage during heavy rains.

REGULAR MAINTENANCE

Roadways were again swept by Contract in 1995 with good results. Sidewalks were swept, maintained, and repaired as needed. A master list of walkways to be reconstructed under contract is being prepared. This work to begin in 1996.

Asphalt Paving Projects such as aprons, trench repair, berms, etc. were performed using in excess of 200 tons of asphalt.

The Central Business District was swept weekly, litter picked up, trash receptacles placed as needed. This work requires constant attention daily in order to keep the areas clean and appealing to the public and pedestrian travel in general. Clean-up programs were supported by this department.

The department continues to assist the Police Department in safety issues, parking meter poles, both installing and repairing, and signage erection as necessary, also the School Department as needs arise.

STREET LIGHTING

The present lighting arrangement addresses basic needs for public safety in Maynard, at a fair cost. An energy and cost savings plan with Boston Edison company is being pursued.

VEHICLES AND EQUIPMENT

Our trucks are again approaching an average age of 10-12 years. In the Capitol Improvement Plan, conservative replacement needs have been reported, and are being addressed. A master mechanic has been employed, and the cost savings to date have been impressive.

It is this Department's desire that Capital Improvement Funding remain at a level that is consistent with the needs of this department.

Heavy equipment needs are also addressed in the Capital Improvement Plan. We have made some strides in this area and hope to continue. The town continues to grow, truck and equipment needs must keep pace. The capital improvement plan is an integral part of assuring that equipment and truck needs are addressed and priorities set.

SNOW AND ICE CONTROL

All streets and sidewalks were plowed and sanded as necessary. Snow was removed from the Central Business District along with outlying areas and intersections, including churches, parking lots, schools and funeral homes, to allow for proper traffic movement, pedestrian use, and general safety considerations. The town continues to grow, requiring additional time and labor to accomplish the task. Sand barrels are placed about the town for public emergency use. A considerable number of trucks and equipment used for Snow and Ice Control Range from 10 to 28 years old.

The need for replacement is being addressed as stated elsewhere in this report, with progress made in FY 95. Only trucks for plowing and sanding are being considered for continued upgrade. Essential Snow and Ice Control is provided with a close watch on the budget. That policy will continue, with environmental concerns addressed. During FY 96, Snow and Ice equipment was repaired and re-furbished as needed, during the summer, to be ready for the Snow and Ice season. 44.5 inches of precipitation was recorded during the season.

PARKS DIVISION

All park areas were maintained throughout the year and received regular mowing of grass, trimming of shrubs, fertilizing, mulching, etc. All trash and debris were removed on a regular basis. Flowers were planted in Memorial Park around the monuments for Memorial Day. Trees were trimmed as needed, benches installed and maintained, trash receptacles replaced, along with a host of work activities associated with parks town wide.

Major work in several parks was begun in 1995 and 1996 should see the completion of these projects.

The John A. Crowe Park saw major renovations this year through a community improvement program administered by the U.S. Army and Air Force. The park was graded and a major league ball field installed, with drainage under the infield area. The old playground equipment was removed and a new play structure was purchased by the Army and Air Force - the new play structure will be installed in the spring of 1996. The Highway Department became heavily involved in completing this park including the finish grading, installing the infield to include the clay, sod, and hydroseeding. We also laid out and supervised all work performed by sub-contractors on the park. In addition, we plan to add additional drainage facilities in 1996.

The Reo Road Tot Lot saw the addition of appropriate play equipment. There is one more piece which will be added in the spring of 1996.

The Highway Department laid out and supervised the re-grading of Don Lent Field to improve the playing surface. The Highway Department also laid out and supervised the land clearing and rough grading on the construction of 4 new soccer fields behind

Green Meadow School. These projects were under the auspices of the Recreation Commission, through PARSAC. and the Board of Selectmen.

TREE DIVISION

PUBLIC SHADE TREES

Public Shade Trees Topped Out	---- 21
Public Shade Trees Trunks Removed	---- 22
Public Shade Trees Stumps Ground-Up	---- 26
Public Shade Trees Trimmed(Aerial Bucket)	---- 29
Public Shade Trees Trimmed by Tree Dept.	---- 186

The Public Shade Trees request for planting continually exceed the amount we may purchase. In 1995, the program continued, due to a Grant through the Mass.-Releaf Program. This Grant allow funds to plant many trees that were certainly needed.

Public shade trees that were hazardous were removed or trimmed. The over hanging brush was cut from along the roadsides and at the intersections that obstructed the view of motorists, and also any growth that restricted the view of speed limit and stop signs, plus regulatory signs.

DUTCH ELM

Most of the Elm Trees were observed townwide for infection of the Dutch Elm disease. Infected trees were removed. Unfortunately the Maple Trees in town are becoming a problem such as the Elm Trees, along with the Red Oak in certain areas, and now we are experiencing some problems with the White Ash Trees. We are continuing to request State-Aid to combat these problems.

WEED AND POISON IVY CONTROL

The control of weeds and poison ivy is limited due to the lack of equipment and chemicals. The areas that were treated at various locations around town was limited to town land only.

INSECT PEST CONTROL

Due to the lack of funds the Insect Pest Control is very limited. The Department removed Wasp-Hornet Nests, that overhung the public ways. This work has to be done at nightfall, for public safety. We continue to look into cooperative tree spraying with other communities for the obvious cost saving. Deferring pest control will only result in additional future costs. Contact is continuing with the State Department of Natural Resources for any assistance and advise being offered to cities and towns. They are most helpful and recognize the need for more municipal programs. It is hoped that grant type funding will be in the offing in the near future.

TRAFFIC SIGNS, STREET SIGNS, AND LINE PAINTING

Existing regulatory and warning signs	-----52ea.
re-installed or replaced	
New regulatory and warning signs installed	
and replaced	-----12ea.
Street name signs replaced or new	-----5ea.
Pavement Marking:	
Crosswalks and stopline	-----13,000 lin.ft.
School Stencils	-----8ea.
Yellow and White Lines	-----49,000 lin.ft.
Parking off-street(Municipal Lot)	-----300 spaces

WATER DIVISION
WATER PUMPING RECORD IN GALLONS

	<u>1985</u>	<u>1994</u>	<u>1995</u>
January	29,543,000	14,895,000	24,722,000
February	25,600,000	15,716,000	24,753,000
March	28,133,000	24,471,000	24,034,000
April	28,137,000	24,112,000	24,634,000
May	31,049,000	30,428,000	31,938,000
June	34,620,000	33,619,000	31,395,000
July	40,353,000	36,019,000	36,738,000
August	33,998,000	37,229,000	40,486,000
Sept.	33,704,000	30,941,000	29,603,000
October	29,599,000	26,610,000	31,349,000
November	29,980,000	29,559,000	24,493,000
December	<u>28,587,000</u>	<u>25,929,000</u>	<u>23,133,000</u>
	372,303,000	329,528,000	347,278,000

Average
Daily

Consumption	1,020,008	902,816	951,450
-------------	-----------	---------	---------

HYDRANTS

New Fire Hydrants Installed	-----2
Existing Fire Hydrants repaired and replaced	-----8
Existing Fire Hydrants anti-freezed	-----42
Water Gate Valves replaced	-----3

Phase one of the hydrant replacement program will be complete in 1996.

The Fire Hydrants were tested by the Fire Department and the conditions noted.

WATER SERVICES AND CONNECTIONS

Existing house service connections relayed	-----7
New house service connections installed	-----12
House service connection leaks	-----4
Main water breaks	-----8
Frozen house service connections	-----5
Existing water meters replaced due to being worn out	-----60
House service connection curb boxes replaced	---10
Main roadway valve boxes replaced	-----12
Outside meter recorder units installed	-----15
House service inside shut-offs replaced	-----20

The water meters were read on two occasions during the year, February- March and August- September. We try to read each and every meter. We encourage outside readers to be installed on older homes. On new construction it is required. We are seeking a state grant to completely computerize the reading of all meters. This will greatly reduce the man hours presently needed to accomplish this semi-annual task.

SEWER DIVISION

New house service connections -----	12
House service blockages -----	16
Powdermill Road Sewer Lift Station -----	10
service calls	
Main line blockages -----	32

W.W.T.P. TREATMENT PLANT DIVISION

MAYNARD
W.W.T.P. FLOWS
1995

	<u>1979</u>	<u>1989</u>	<u>1995</u>
January	42,091,000	28,799,000	38,437,000
February	29,475,000	25,980,000	28,875,000
March	40,602,000	31,072,000	36,003,000
April	35,548,000	38,925,000	31,291,000
May	38,192,000	41,317,000	30,656,000
June	34,549,000	38,053,000	27,374,000
July	34,265,000	35,387,000	26,633,000
Aug.	34,555,000	38,592,000	27,568,000
Sept.	31,259,000	34,686,000	28,775,000
Oct.	31,328,000	39,122,000	34,232,000
Nov.	33,436,000	40,919,000	41,230,000
Dec.	<u>33,004,000</u>	<u>28,466,000</u>	<u>36,276,000</u>
TOTALS:	413,766,000	425,856,000	387,350,000
AVERAGE:	1.149 MGD	1.183 MGD	1.065 MGD

Average daily flow ----- 1979, 1.149 gals./dy.
1989, 1.183 gals./dy.
1995, 1.065 gals./dy.

MAYNARD WASTEWATER TREATMENT PLANT
DISPOSAL STATISTICS
DEPARTMENT OWNED TRACTOR TRAILER UNIT # 42
JANUARY 1, 1995 TO DECEMBER 31, 1995

1. Mileage ----- 16,327 - Total yearly mileage
2. Fuel(Diesel)----- 3,345.8 gals. used
3. Ave. Miles/Gal.----- 4.9 No. of loads 201
4. Total sludge hauled --- 1,536,000 gals.
5. Total % solids - yearly average ----- 4.78 %
6. Total grease hauled ----- 32,000 gals.
7. Grit and Screenings (3) 15 yd. containers

SPECIAL NOTE

A chemical study was done with Ferrous Sulfate and Ferric Chloride on Phosphorous and Ammonia removal and our findings were that Ferrous Sulfate was the most beneficial for the Town of Maynard, in regard to our discharge limit for phosphorous. In 1996 an upgrade will take place as a result of the above study/pilot program.

1995 YEARLY SURVEY

MAYNARD WASTEWATER TREATMENT PLANT

- A. Electrical Usage -----Daily average 1,116 kilo-watts/dy.
- B. Water Usage ----- 543 cubic feet/dy. average
- A. Oil Usage ----- 7,000 gals. 19.4/dy.
- D. Chlorine Usage(CL2)----- 13,320 lbs. Ave./Dy. 37 lbs.
- E. Sulfur Dioxide (SO2)----- 3,672 lbs. Ave./Dy. 10.2

CEMETERY DIVISION

The year 1995 saw continued repair and re-seeding of various portions of the older section of the Cemetery. This work greatly enhances the appearance of those sections and is much appreciated. Overgrown and unsightly shrubs were removed as necessary. Pruning and trimming of shrub beds was again carried out. Trees were trimmed as needed and removed as necessary due to maturity.

Much of this work was again accomplished with work crews from M.C.I. Concord plus seasonal employees. The new 60" Zero-Turn Excel Mower is working out fine as anticipated and has reduced mowing time as well as enhanced fall leaf removal. Plans are to continue on an expansion plan, avenue paving plan, and repairs to the storage building. Vandalism remains somewhat a problem, the Maynard Police Department has been most cooperative. Also, we remind all that regulations are for the good of all and we ask compliance by all.

Statistics for 1995 are as follows:

Week day Burials	49
Sat., Sun.& Holidays	<u>28</u>

Total	77
-------	----

G.I. Markers Set

Bronze	10
Granite	4
Marble	<u>1</u>

Total	15
-------	----

Complete mowing and trimmings	19
----------------------------------	----

Sunken graves filled	5
----------------------	---

Overgrown/dead shrubs	13
-----------------------	----

ADMINISTRATIVE DIVISION

During 1995, the Public Works Department again met many times with various State Agencies in regard to water sewer and highway related issues. Drilling of an additional well, installation of corrosion control equipment, including iron and manganese control, water main re-placement plans, and up-grading the Sewer Treatment Plant are on target. The end results will be of course, improved quality of drinking water, meeting all standards as required and the Sewer System modernized and meeting discharge parameters. Also, it appears that a 3.5 million Water Treatment Plant will be avoided.

Also during 1995, many problem sewer lines were re-laid giving relief to residents in the affected areas. Water quality problems, mainly organic color, in the eastern portions of town were eliminated. A new well is providing relief to those citizens affected.

The safety improvement project at Brown and Concord Street is progressing. We have reached the point where plans are being prepared by Engineers. Also, the intersections of Great Road and Main Street, Parker Street and Great Road, Summer Street and Nason Street, will see improved traffic light sequencing as part of a study of these intersections.

As referenced earlier in this report, the sidewalks in Maynard are being evaluated, and prioritized for up-grade. Chapter 90 funds will be available. By making improvements every year, in both older and new construction, our walkways will be dramatically improved.

This Department continues to assist Town Boards and Committees, other Departments etc. Sub-division inspections for the Planning Board and Conservation Commission are carried out on a regular and as needed basis. We continue to assess our immediate and long range needs in all aspects of Public Works functions. We continue to strive for the best efficiency we can and to provide the best level of service to the citizens of Maynard.

In closing, I wish to thank all Department Heads, Board of Selectmen, Town Administrator, Employees and all who assisted the Department of Public Works throughout the year.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Walter Sokolowski', written in a cursive style.

Walter Sokolowski
Superintendent of Public Works

MAYNARD WEIGHTS & MEASURES DEPARTMENT

1995 ANNUAL REPORT

REPORT OF THE SEALER

During calendar year 1995 all known weighing and measuring devices, used to sell products, were inspected and sealed.

Basically, this involves measuring the product dispensed by gasoline and diesel fuel pumps to determine if the pumps are calibrated properly. Scales are checked for calibration by using a set of certified weights.

During 1995 sixty one gasoline/diesel fuel pumps and seventeen measuring scales were checked and sealed. Packaged products at Victory Market were checked for proper labeling and weight.

In conclusion, I would like to thank the Honorable Board of Selectmen and the Town Administrator for their cooperation and assistance.

RESPECTFULLY SUBMITTED

Ronald T. Cassidy
RONALD T. CASSIDY
SEALER

REPORT OF THE

MAYNARD RECREATION COMMISSION

The Maynard Recreation Commission hereby submits the following report for 1995.

SUMMER PLAYGROUND PROGRAM

This past summer a six-week playground program was offered at Maynard High School.

The youngsters who attended the playground were involved in all types of games and sports, as well as, art-and-crafts. Field trips were held and prizes awarded to all children who won tournaments. All youngsters who attended the playground this summer enjoyed them selves and had fun keeping busy on hot summer days.

All the playground staff members were local high school students or local college students who had an opportunity to work at a playground in order to earn some money to help further their education. Both the children and the recreation staff enjoyed their summer at the playground. Each child paid a \$60.00 registration fee.

MAYNARD RECREATION SWIMMING PROGRAM

The Maynard Recreation Commission again sponsored a Summer Swimming Program in 1995. It was a three week regular swim program held during the months of July and August at the Stow Town Beach in Stow, Massachusetts. Youngsters in kindergarten to ninth grade participated in the program. A total number of eight classes were given: Beginner I, Beginner II, Beginner III, Advanced Beginner, Intermediate, Swimmer, Basic Rescue and Advanced Lifesaving. The individual classes kept small so that the children were able to obtain more instruction time. The youngsters who were in the Advanced Life Saving Course were constantly given written as well as required practical tests. American Red Cross patches were awarded to all those children who passed Advanced Life Saving and Basic Rescue.

The Swimming Director and Water Safety Instructors taught all the children the proper methods of performing artificial respiration on practice mannequins. All youngsters were taught how to use rescue equipment to save someone who may be in trouble or drowning.

The Swimming Staff consisted of the Swimming Director, four Water Safety Instructors, four high school Swimming Aides, three Volunteer Aids and a Waterfront Beach Guard.

Each youngster that participated in the swimming program paid a \$50.00 registration fee. The Advanced Life Saving Course registration fee was \$65.00.

The last day of the program was Parents' Day. Parents were invited and youngsters demonstrated their skills and achievements. The Advanced Life Saving and Basic Rescue students conducted real life search and rescue type missions for the parents to view. Swimming races, diving competitions and relays were held during the last half of the classes. All the youngsters who participated in the program this year were presented patches, ribbons and certificates for all their efforts.

TINY TOT SWIM PROGRAM

This year a one week Tiny Tot Learn to Swim Week was held. Pre-school children took advantage of the opportunity to learn to swim. One parent was required to ride the bus and to be present at the swim area with their youngster. This Tiny Tot Swim Week proved to be very valuable and will be offered again next summer. The cost of the Tiny Tot Swim Program was \$22.00.

Youngsters who participated in this Tiny Tot Swim Program had to be four or five years of age. For some of the youngsters this was the first time that they ever had an opportunity to swim in a lake.

This program helped these youngster to overcome a fear of water.

MAYNARD RECREATION ADULT BASKETBALL

This fall the Maynard Recreation Department offered a new volleyball program for adults. This program was held in October and November on Thursday evenings from 7:00 PM to 9:00 PM at the Maynard High School Gymnasium.

Adults participated weekly in vigorous basketball games for exercise and recreational fun. Adults, who were

Maynard residents, paid a \$30.00 registration fee to participate in this basketball program. The adults were very happy with this program since it gave them a chance to get some exercise and have some recreational fun after a hard day at work.

MAYNARD RECREATION ADULT VOLLEYBALL

This fall the Maynard Recreation Department offered a new volleyball program for adults. This program was held in October and November on Thursday evenings from 7:00 PM to 9:00PM at the Maynard High School Gymnasium.

Adults participated weekly in vigorous volleyball games for exercise and recreational fun. Adults who were Maynard residents paid a \$30.00 registration fee to participate in this volleyball program. The adults were also very happy to have this program for fun and exercise.

MAYNARD RECREATION BATON PROGRAM

The Maynard Recreation Department sponsors the baton program. This program is for youngsters in kindergarten to grade twelve.

This is an instructional program and classes are held on Tuesday evening from 5:30 PM to 8:30 PM at the Green Meadow School Cafeteria. The baton program began the first week in November and will continue until June. All youngsters are required to purchase their own baton to use weekly. The cost per youngster to participate in the program is \$10.00 per month along with a \$5.00 registration fee.

The youngsters in the baton program marched in the Annual Christmas Parade held Sunday, December 4, 1995 in downtown Maynard and the Maynard High School Thanksgiving Day Football Game.

The youngsters in this program will also be participating in other community activities and parades.

This is a very popular program and hopefully will continue to grow in the future.

MAYNARD RECREATION 5TH & 6TH GRADE BASKETBALL

The Maynard Recreation Department sponsored an instructional basketball program for boys and girls in grades five and six.

The youngsters learned proper basketball techniques and worked at improving individual skill ability. Each session included instruction, drill work as well as game play. Each

youngster, who participated in the program, received a colored basketball game shirt.

The program consisted of eight sessions, once a week, for eight weeks. This program was held at the Green Meadow School Gymnasium on Mondays for girls and Wednesday for boys.

The program was held in November to mid-December.

Each youngster, who participated in the program had to pay a \$18.00 registration fee.

The youngsters really enjoyed this basket ball program.

MAYNARD RECREATION GAMES PROGRAM

The Maynard Recreation Department sponsored an indoor recreational games program for youngsters in grades one, two, three, four and five. The program, for girls and boys, was held Thursday evenings at the Green Meadow School Gymnasium.

The youngsters played kickball, tee ball, pillow hockey, whiffleball and circle stride ball.

The program ran for four weeks from mid-December to mid-February. Each youngster, who participated in this program, paid a \$18.00 registration fee.

The youngsters really enjoyed this program because it provided fun, exercise and socialization.

WINTER LEARN TO SKI PROGRAM

This winter, the Recreation Commission, again sponsored a *Learn to Ski Program* for Maynard youngsters in *grades three to eight*. The program was held *Saturday morning at the Nashoba Valley Ski Area* in Westford, Massachusetts. Each Saturday morning the youngsters received a one hour ski lesson plus two-and-one-half hours of free ski time. The program runs for six weeks from January to mid-February.

Buses were used to transport children to and from the Nashoba Valley Ski Area on Saturday mornings.

Each year interest seem to grow more and more for recreation down hill skiing.

Each youngster paid directly to Nashoba Valley \$96.00 for the skiing and the lessons for six Saturday mornings and \$40.00 if they had to rent equipment. Each youngster, who took advantage of the bus transportation that was offered, paid \$20.00 to the Recreation Department, which was the bus fee. A \$5.00 registration fee was also paid by each student.

The Recreation Department offers the program, but the majority of the costs are paid by the youngsters who participate in the program.

MAYNARD RECREATION HIGH SCHOOL SKI PROGRAM

This winter, the Maynard Recreation Department sponsored a ski program for youngsters in *grades eight to twelve*.

This program for the older youngsters was for skiing only, with no lessons, and was held at Wachusett Ski Area in Princeton, Massachusetts.

The youngsters and chaperons skied Sunday evenings from 4:00 PM to 8:00 PM. Bus transportation was provided to get the skiers to and from Maynard. This was a four-week program and was held during the month of January.

Youngsters paid \$84.00 to Wachusett Ski Area for the four weeks of skiing and \$20.00 to the Maynard Recreation Department for the bus transportation, plus a \$5.00 registration fee.

This program will continue to grow in the future as youngsters improve their skiing ability and want to join this older age group of skiing only program.

FACILITIES IMPROVEMENT

The Recreation Department had lights installed in the rear of Coolidge School for youngsters to sled and slide.

The Recreation Commission wishes to thank *Mr. Joseph Kulevich*, Maynard Recreation Director, and *all his staff* for an excellent job.

We also wish to thank Mrs. Linda Joy, Recreation Office Clerk, Mr. Arthur Filz for computer assistance, the members of the Maynard School Committee, School Superintendent, Dr. Kennedy, School principals, Ms. Ellen Holway, Mr. Donald Cranson and Mr. Robert Brooks, along with all the school custodians, Mr. Walter Sokolowski, Superintendent of the Public Works Department, Mr. Edward Lawton, Police Chief, and all the members of the Maynard Police Department; Mr. Ronald Cassidy, Fire Chief, and all the members of the Maynard Fire Department. A special thank you to all the crosswalk guards.

A special thank you to all the swim and ski programs volunteer chaperons who helped make the 1995 Maynard Recreation Swimming and Ski Program a huge success.

Also, a special thank you to the Stow Selectmen and the Stow Recreation Commission for allowing us to use the Stow Town Beach for our summer swimming program.

Respectfully submitted,

MAYNARD RECREATION COMMISSION

Dorothy Maki, Chairperson
Christine Clifford
Florence Tomy
Eileen Sullivan

REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen held their 1995 reorganization meeting in July. Newly elected Selectman Edward J. Mullin was welcomed to the Board replacing George Shaw who chose not to run for re-election. Selectman Kenneth DeMars was elected Chairman of the Board and Selectman Frank Ignachuck was elected Clerk.

Nineteen Ninety Five was a year of challenges. Annual Town Meeting and two Special Town Meetings were held to decide budgets and level of services.

The Selectmen continued to play an active role in governmental organizations such as the Massachusetts Municipal Association, Middlesex County Advisory Board, Metropolitan Area Planning Council and MAGIC. Individual Selectmen have served as liaisons to various Town Boards and Regional Boards this year.

Regular contact was made with our Federal and State Officials. The Board and the staff of the Office of the Selectmen were in regular communication with Congressman Martin Meehan, State Senator Robert Durand and State Representative Nancy "Hasty" Evans on several issues, such as the development plans of Franklin Lifecare, Police Station Funding, Open Space Issues, Traffic and Roadway Improvements, Local Aid, Grant Funding, as well as constituent issues. The Board thanks our State and Federal Officials for their efforts.

In 1995, several initiatives were continued and began, as the Board dealt with the Building Needs of the Police and Fire Station, Land Use, Open Space, and Recreation Needs, Development of the Mill Site by Franklin Lifecare and Economic Re-Development of the Commercial Industrial Base.

A new committee was formed by the Board of Selectmen, the Industrial Development and Finance Board. Lastly, the Board would like to recognize the continue cooperation between the School Department and Town Government.

The Board would like to thank the various Town Boards and Committees for their service to the Town this past year, many of whom are unpaid volunteers donating their time and energy. We would also like to thank and recognize our paid Municipal Employees for their years of service.

Finally, we would like to thank the citizens of Maynard for your input and guidance and to encourage you to participate in your local government.

MAYNARD BOARD OF SELECTMEN

KENNETH DEMARS, CHAIRMAN
FRANK IGNACHUCK, CLERK
DICK DOWNEY
WILLIAM KING
EDWARD J. MULLIN

TOWN ADMINISTRATOR

TO THE CITIZENS OF MAYNARD:

Calendar Year 1995 was an exciting and challenging one. Town Charter requirements were met and several programs and policies were undertaken to better serve you and utilize State and Federal Funds.

HIGHLIGHTS FOR CALENDAR YEAR 1995

- * Creation of Purchase Order System in DPW.
- * Continuation of Five Year Capital Plan.
- * U.S. Fisheries and Wildlife expressed interest in Sudbury Annex property.
- * Performance Evaluation Procedure adopted for Salary Administration Plan Members.
- * Amendment of Alcohol Servers Training Program requiring training for all servers.
- * Creation of Industrial Development Finance Board to assist in economic development.
- * Successful bid award for Handicapped Accessibility to Maynard Public Library.
- * Formation of Cable Television Advisory Committee.
- * Civil-Military Project Involving Summer Jobs for Local Youths
- * Well Re-Development and Corrosion Control Measures Undertaken
- * Executive Office of Communities and Development Grant Awarded to Assess Community Wide Needs.
- * Year Two of Community Policing Night Out coordinated by Officer Harry McMahon involving thirty-three neighborhoods.
- * Chapter 90 Road Reconstruction Funds utilized to their fullest.
- * 100% Grant received by Town for repaving of PowderMill Road and Upper Main Street.

*** Installation of Enhanced 911 Communication System**

Grant Funding in 1995 continued as several grants were awarded to Town Departments. Some of those are as follows:

Board of Health - \$1300.00 Recycling Education Grant

Board of Health/Board of Selectmen - \$234,745.00
Landfill Capping Grant received in 1995 (applied for in 1994).

Selectmen - \$30,000 Pilot Planning Grant awarded by EOCD to assess Community Needs.

Planning Board - Peer to Peer Technical Assistance Grant to Utilize Planners in evaluation of procedures.

Police - \$9,500.00 Governors Alliance Against Drugs for DARE Program.

Police - \$15,000.00
25% Grant Funding for Purchase of Police and Fire Department Computer Hardware and Software.

Police - Brown's Auto Body - Replacement of DARE Vehicle with newer Chevrolet Celebrity.

Police - \$5,000.00 Juvenile Safety Grant

Housing Authority - \$374,000.00 Housing and Urban Development Grant to provide repairs to Housing Stock at Dawn Road Development.

We will continue to be aggressive in seeking State and/or Federal Grants in 1995. Some of those pursuits will include Police Station Funding, Water Filtration Grant Funding, Executive Office of Communities and Development Funds under the Block Grant Program and grant funds for Open Space Acquisition.

Monthly Departmental Head Meetings were held allowing departments to share ideas, plans and concerns. Projects to be undertaken in 1996 include: Upgrade of Salary Ad Plan, negotiation of four Union Contracts, Final Negotiation of Cable Television Renewal Contract, Application for Block Grant Funds, Economic Redevelopment of the Central Business District, continued quality delivery of services and possible re-use or redevelopment of the Assabet Valley Boys and Girls Club Site.

Funding for the Fiscal Year 1997 Budget is currently being reviewed. As always, the revenue we can expect from the Commonwealth is subject to deliberations at the State House. It is hoped that Maynard will receive its fair share of local aid to be able to provide quality Schools and quality Town Services.

I would like to extend my sincere thanks to the Board of Selectmen for their support, the Department Heads who do their jobs so very well, all Municipal and School Employees who provide outstanding service, elected and appointed officials who volunteered their time, Arthur Filz for his computer expertise, and especially to my Secretary Jeanne Enneguess for her tireless efforts in keeping the office functioning. Lastly, I would like to thank all those who volunteered time, donated to charitable causes in and in any way made Maynard such a Special Town.

I look forward to serving you in 1996.

Michael J. Gianotis
Town Administrator

FIXED ASSET REPORT

A financial management tool which is commonly known as a fixed asset list is herein presented. The purpose of a fixed asset report is to list for auditing purposes, the major purchases a Town has made over the years and to provide an accurate record of such. The definition of a fixed asset, for audit purposes is any purchase of equipment, tools or durable goods of \$5,000.00 purchase price or more. The following represents the 1995 list of fixed assets from all Town Departments with the exception of the School Department. I wish to thank all Department heads who prepared the fixed asset reports at my request.

FIXED ASSET REPORT - MAYNARD FIRE DEPARTMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
Engine 1 - 1978 Hendrickson	06/28/78	\$ 78,595.00
Engine 2 - 1992 Emergency One	02/05/92	\$ 171,310.00
Engine 3 - 1968 Ford/Farrar	11/21/68	\$ 19,993.00
Engine 4 - 1988 GMC	08/08/88	\$ 14,275.00
Car 9 - 1989 Ford Ambulance	09/06/89	\$ 59,995.00
Car 10 - 1985 Ford Crown Victoria	07/02/85	\$ 11,376.00
Ladder 1 - 1986 Emergency One	05/16/86	\$ 240,900.00
Defibrillator (Digital Donation)	10/12/89	\$ 5,932.00
Defibrillator (Back Up)	11/27/95	\$ 4,300.00
Hurst Rescue System (Donation)	07/17/92	\$ 6,060.00
Fire Alarm Panel W/Related Items	02/25/88	\$ 14,625.00
Police & Fire Station: Total Assessed Value (9/21/95)		\$ 211,000.00

FIXED ASSET REPORT - TREASURER/COLLECTORS OFFICE

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
Pitney Bowes Mailing Machine	07/14/92	Cost \$5,959.00
		Less Trade-in \$1,000.00
		Net Cost \$4,959.00

FIXED ASSET REPORT - BOARD OF SELECTMEN

<u>ASSET</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
VAX 4000 Computer System	8/1/93	\$70,000.00
	(65% Corporate Donation)	

FIXED ASSET REPORT - BOARD OF ASSESSORS

<u>ASSET</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
Compaq PROSIG 300, 5/90, 16M, 2.1G	6/95	\$4,990.00

FIXED ASSET REPORT - MAYNARD POLICE DEPARTMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
CAR 10: 1988 FORD LTD	11/21/88	\$13,500.00
CAR 11: 1995 FORD CROWN VIC	04/06/95	\$20,800.00
CAR 12: 1995 FORD CROWN VIC	09/19/95	\$22,308.00
CAR 13: 1994 FORD CROWN VIC	01/01/94	\$14,783.00
CAR 14: 1995 FORD CROWN VIC	11/02/95	\$22,792.00
CAR 15: 1989 CHEV CELEBRITY (DARE)	N/A	DONATED

PARKING METERS 230 - Prior to 1973 Unknown
COST TO REPLACE - \$57,500.00

WEAPONS: 24 GLOCK 9MM PISTOLS	1989/1990	\$ 7,152.00
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BREATHALYZER	07/14/93	\$ 6,500.00
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POLICE STATION COMMUNICATIONS	10/18/93	\$ 5,300.00
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DICTAPHONE 10 CHANNEL LOGGER	8/3/95	PART OF E-911 SYSTEM
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BODY ARMOR	08/30/94	\$ 6,170.00
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POLICE SERVER COMPUTER SYST. 06/30/95 \$51,047.00

FIXED ASSET REPORT - DEPARTMENT OF PUBLIC WORKS
COMPONENTS

WATER PUMP STATIONS

<u>LOCATION</u>	<u>BUILDING</u>	<u>PUMPING EQUIPMENT</u>
White Pond	\$50,000.00	\$125,000.00
Well #1	Listed Elsewhere	\$100,000.00
Well #1A	N/A	\$ 60,000.00
Well #2	Listed Elsewhere	\$100,000.00
Well #3	Listed Elsewhere	\$100,000.00

COMPONENTS

SEWER LIFT STATIONS

<u>LOCATION</u>	<u>TOTAL VALUE</u>
Assabet Street	\$200,000.00
Old Mill Road	\$ 25,000.00
Tobin Drive	\$150,000.00
Old Marlboro Road	\$225,000.00
Vose Hill	\$100,000.00
Wood Lane	\$150,000.00
Riverbank Road	\$ 20,000.00
Durant Avenue	\$ 25,000.00
Mockingbird Lane	\$150,000.00
Powder Mill Road	\$275,000.00

FIXED ASSET REPORT - DEPARTMENT OF PUBLIC WORKS

SEWER DIVISION

VEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1980 Ford (3/4 Ton Pick-Up)	Donated Fire Dept.	
1968 Ford Hydraulic Water Jet	1968	\$ 6,000.00
1984 International Tractor	1984	\$ 53,000.00
1984 Fruehauf Tank	1984	\$ 12,000.00
1966 Sewer-Rodder	1966	\$ 6,000.00

HIGHWAY DIVISION

VEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1988 Badger Brush Chipper M-9BM7173	1988	\$ 10,899.00
1952 Wabco-Road Grader	1952	\$ 11,480.00
1986 LeRoi-Air Compressor 185 C.F.M	1986	\$ 15,464.00
1964 Caterpillar-Traxevator	1964	\$ 34,917.00
1987 Ford Backhoe-555	1987	\$ 35,000.00
1968 Sicard-Snow Blower T-400-FR	1968	\$ 22,148.00
1987 International Dump Truck Model S-1900	1987	\$ 41,463.00
1988 Ford Dump Truck-F-350	1988	\$ 21,000.00
1986 Jacobson-Front Mounted Mower	1986	\$ 8,922.00
1988 Trackless M_T Sidewalk Plow	1988	\$ 28,000.00
1984 International Diesel Sander S-1900	1993	\$ 12,500.00
1984 International Diesel Sander S-1900	1993	\$ 7,500.00
1973 Dodge Sander	1983	\$ 3,400.00
1989 Air-Flow Hydraulic Sander	1993	\$ 2,700.00

FIXED ASSET REPORT - DEPARTMENT OF PUBLIC WORKS

HIGHWAY DIVISION

VEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1989 Dodge Pick-up Truck 150	1989	\$ 11,920.00
1988 Ford Dump Truck F-350	1988	\$ 21,000.00
1994 Excel Mower	1994	\$ 9,089.00
1994 Lee Boy Roller	1994	\$ 6,900.00
1994 BobCat Skid-Loader	1994	\$ 14,775.00
1979 Dodge 3/4 Ton Pickup	1994	n/c Federal Surplus
1993 Everest Comb. Dumb Body	1994	\$ 15,000.00
1988 Ford 4-Door Sedan	1988	\$ 14,000.00

1985	International Diesel Dump S-2554	1985	\$ 43,500.00
1973	Bombardier-S-W Tractor S-W-48	1973	\$ 7,285.00
1984	International Diesel Dump	1984	\$ 42,000.00
1971	Bombardier D-W Tractor S-W-48	1971	\$ 5,227.00
1977	Torwell-Material Spreader	1977	\$ 6,300.00
1986	Allis Chalmers Front End Loader	1986	\$ 62,698.00
1976	Torwell-Material Spreader	1976	\$ 5,685.00
1982	Ford Backhoe Loader 755	1982	\$ 45,000.00

WATER DIVISION

VEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1990 Dodge 3/4 Ton Van	1992	\$ 11,000.00
1973 Dodge Van Service Truck	1973	\$ 8,358.00
1990 Dodge 3/4 Ton Van	1993	\$ 8,500.00
1987 Ford 3/4 Pick-Up	1993	\$ 4,701.00
1990 Dodge 3/4 Ton Van	1993	\$ 11,000.00

FIXED ASSET REPORT - BOARD OF HEALTH

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
Dumpsters (13)	8/19/85	\$ 8,783.00

Respectfully submitted,

Michael J. Gianotis
Town Administrator

REAL PROPERTY OWNERSHIP LIST

One of the duties of the Town Administrator prescribed by the Town Charter is the compilation of personal and real property owned by the Town of Maynard. A detailed personal property list of Town Departments has been prepared and is available for public inspection in the Office of the Selectmen and the Town Clerk.

The following list presents all real estate owned by the Town, location, size, land and building value. This list was compiled by the Assessor's Office and I wish to thank them for their efforts.

MAP/PARCEL	GOVERNING DEPARTMENT	LOCATION	SQ FT LAND	LAND VALUE	BLDG VALUE	TOTAL VALUE
1740010000000020	CONSERVATION	ROCKLAND AVE	1,742,400	\$260,500	\$0	\$260,500
1740040000000230	CONSERVATION	GEORGE RD	696,960	\$162,500	\$0	\$162,500
17400400000001560	CONSERVATION	DANA RD	105,035	\$74,200	\$0	\$74,200
17400500000000010	SELECTMEN	ROCKLAND AVE	1,568,160	\$916,400	\$86,000	\$1,002,400
17400500000000030	SELECTMEN	ACTON ST	21,780	\$92,100	\$0	\$92,100
17400500000000040	SELECTMEN	ROCKLAND AVE	1,045,440	\$339,600	\$0	\$339,600
17400500000000050	SELECTMEN	ROCKLAND AVE	22,480	\$12,100	\$0	\$12,100
17400500000000100	CONSERVATION	ROCKLAND AVE	505,296	\$133,900	\$0	\$133,900
17400500000000120	CONSERVATION	SILVER HILL RD	391,775	\$175,500	\$0	\$175,500
17400500000000140	SELECTMEN	SILVER HILL RD	7,750	\$1,200	\$0	\$1,200
17400600000000140	DPW	PINE HILL RD	34,870	\$63,400	\$0	\$63,400
17400600000000150	DPW	PINE HILL RD	35,387	\$63,500	\$0	\$63,500
17400600000000160	DPW	PINE HILL RD	13,443	\$57,700	\$0	\$57,700
17400600000000170	DPW	PINE HILL RD	18,702	\$60,500	\$0	\$60,500
17400700000000030	SELECTMEN	SUMMER ST	527,076	\$173,900	\$5,800	\$179,700
17400800000000250	CONSERVATION	NICK LN	483,690	\$97,800	\$0	\$97,800
174008000000001130	CONSERVATION	DIX RD	69,858	\$10,400	\$0	\$10,400
174008000000001140	CONSERVATION	REO RD	81,450	\$105,900	\$0	\$105,900
174008000000001190	DPW	MOCKINGBIRD LN	53,046	\$66,200	\$1,100	\$67,300
174008000000001310	SELECTMEN	REO RD	213,879	\$68,600	\$0	\$68,600
174008000000001320	SELECTMEN	SUMMER ST	248,727	\$73,800	\$0	\$73,800
174008000000001740	CONSERVATION	SUMMER ST	243,936	\$109,800	\$0	\$109,800
174008000000001860	CONSERVATION	SUMMER ST	348,480	\$162,100	\$0	\$162,100
174008000000002040	CONSERVATION	MOCKINGBIRD LN	8,400	\$1,300	\$0	\$1,300
17400800000000204A	SELECTMEN	SUMMER ST	22,910	\$38,900	\$0	\$38,900
174009000000000320	CONSERVATION	MOCKINGBIRD LN	352,269	\$52,600	\$0	\$52,600
174009000000001060	SELECTMEN	OFF CHARLES ST	151,153	\$59,300	\$0	\$59,300
17400900000000145A	SELECTMEN	LINCOLN ST	816	\$400	\$0	\$400
174009000000002130	SELECTMEN	CHARLES ST EXT	17,233	\$2,600	\$0	\$2,600
174009000000002140	CONSERVATION	CHARLES ST EXT	143,743	\$58,200	\$0	\$58,200
174009000000002230	CONSERVATION	END OF ORCHARD TERR	37,400	\$10,100	\$0	\$10,100
174009000000002570	DPW	ACTON ST	11,080	\$6,000	\$0	\$6,000
174009000000002730	SELECTMEN	BROWN ST	8,712	\$55,200	\$0	\$55,200
174009000000002750	SELECTMEN	BROWN ST	8,712	\$55,200	\$0	\$55,200
174009000000002830	SELECTMEN	WARREN ST	3,230	\$1,700	\$0	\$1,700
174009000000003240	CONSERVATION	WALCOTT ST	17,780	\$9,600	\$0	\$9,600
174009000000003830	SELECTMEN	RAILROAD	82,350	\$17,700	\$0	\$17,700
174010000000000600	CONSERVATION	CONCORD ST (REAR OF	432,115	\$101,200	\$0	\$101,200
17401000000000068A	CONSERVATION	WINDMILL RD	41,659	\$6,200	\$0	\$6,200
174010000000000940	DPW	PINE HILL RD	522,720	\$224,300	\$6,000,000	\$6,224,300
174010000000000990	DPW	POWDERMILL RD	29,943	\$62,700	\$3,500	\$66,200
174010000000001440	HOUSING AUTHORITY	DAWN RD	353,271	\$289,900	\$1,362,600	\$1,652,500

1740100000001540	HOUSING AUTHORITY	CONCORD CIR	280,657	\$230,300	\$1,949,900	\$2,180,200
1740100000001790	CONSERVATION	COLBERT AVE	326,700	\$107,300	\$0	\$107,300
1740100000002060	CONSERVATION	WALCOTT ST EXT	13,824	\$7,500	\$0	\$7,500
1740100000002100	CONSERVATION	WALCOTT ST EXT	15,660	\$8,500	\$0	\$8,500
1740110000000040	HOUSING AUTHORITY	POWDERMILL RD	134,915	\$195,600	\$568,300	\$763,900
1740110000000440	SELECTMEN	POWDERMILL RD	5,662	\$40,200	\$0	\$40,200
1740120000000140	CONSERVATION	DEWEY ST	12,120	\$6,500	\$0	\$6,500
1740130000000010	DPW	SUMMER HILL RD	871,200	\$276,800	\$1,260,000	\$1,536,800
1740130000000020	CONSERVATION	SUMMER HILL RD	6,000	\$900	\$0	\$900
1740130000000030	CONSERVATION	SUMMER HILL RD	947,430	\$288,200	\$0	\$288,200
1740130000000040	CONSERVATION	ABBOTT RD	405,108	\$133,900	\$0	\$133,900
1740130000000920	DPW	TOWER RD	39,226	\$64,100	\$0	\$64,100
1740140000000670	CONSERVATION	SUMMER ST	42,150	\$64,700	\$0	\$64,700
1740140000000860	SELECTMEN	EUCLID AVE	6,146	\$40,400	\$0	\$40,400
174014000000093A	SELECTMEN	FLORIDA CT	3,300	\$1,800	\$0	\$1,800
1740140000001230	TOWN HALL	MAIN ST	103,237	\$84,700	\$709,200	\$793,900
174014000000130C	SELECTMEN	MAIN ST	9,128	\$15,900	\$0	\$15,900
1740140000001550	DPW	SUMMER ST	136,604	\$210,000	\$851,700	\$1,061,700
1740140000001660	SELECTMEN	NASON ST	13,071	\$63,800	\$22,600	\$86,400
174014000000187A	SELECTMEN	MAIN ST	782	\$3,000	\$0	\$3,000
1740140000002170	ROOSEVELT SCHOOL	NASON ST	54,450	\$137,000	\$250,400	\$387,400
174014000000254A	SELECTMEN	BROOKS & SUMMER	403	\$8,000	\$0	\$8,000
1740140000002680	FOWLER JUNIOR HIGH SCHOOL	SUMMER ST	91,476	\$206,500	\$2,391,000	\$2,597,500
1740140000002860	CONSERVATION	HOWARD RD	69,696	\$69,100	\$0	\$69,100
1740140000002920	SELECTMEN	NASON ST	101,669	\$198,800	\$157,100	\$355,900
1740150000000260	SELECTMEN	PLEASANT ST	7,050	\$1,100	\$0	\$1,100
1740150000000670	POLICE & FIRE STATION	SUMMER ST	15,994	\$73,400	\$137,600	\$211,000
1740170000000090	SELECTMEN	GREAT RD	9,120	\$4,900	\$0	\$4,900
1740180000000230	SELECTMEN	GREAT & MAIN STS	20,000	\$6,900	\$0	\$6,900
1740180000001310	SELECTMEN	WINTER ST	5,000	\$9,300	\$0	\$9,300
1740180000001770	SELECTMEN	CORNER WHITE &	72,860	\$227,100	\$0	\$227,100
1740180000001840	DPW	WINTER ST	137,214	\$79,000	\$530,600	\$609,600
1740180000002600	SELECTMEN	MOYNIHAN DR	10,890	\$1,600	\$0	\$1,600
1740190000000520	SELECTMEN	KEENE AVE	31,374	\$4,700	\$0	\$4,700
1740190000000750	SELECTMEN	GREAT RD	4,000	\$2,200	\$0	\$2,200
1740200000001680	CONSERVATION	BURNS CT &	83,156	\$12,400	\$0	\$12,400
1740200000002340	COOLIDGE SCHOOL	BANCROFT ST	107,943	\$111,300	\$413,800	\$525,100
1740200000002460	SELECTMEN	FOREST ST	191,228	\$43,600	\$0	\$43,600
1740200000002480	DPW	HARRISON ST	315,374	\$47,100	\$0	\$47,100
1740210000000150	SELECTMEN	WALTHAM ST	572,639	\$21,400	\$0	\$21,400
174021000000015B	SELECTMEN	WALTHAM ST	9,382	\$400	\$0	\$400
1740210000000320	CONSERVATION	MAYBURY RD	31,978	\$63,000	\$0	\$63,000
1740240000000010	GREEN MEADOW SCHOOL	GREAT RD	818,056	\$327,400	\$4,300,600	\$4,628,000
1740240000000011	CROWE PARK	GREAT RD	313,632	\$252,100	\$29,700	\$281,800
1740240000000020	SCHOOL DEPARTMENT	GREAT RD	216,973	\$90,900	\$0	\$90,900
1740240000000030	HIGH SCHOOL	TIGER DR	1,045,440	\$196,000	\$2,873,200	\$3,069,200
1740240000000110	SCHOOL DEPARTMENT	BALLFIELD	170,274	\$120,600	\$0	\$120,600
1740240000000140	RECREATION	TAYLOR RD	827,640	\$250,700	\$0	\$250,700
1740240000000150	DPW	GREAT RD	758,815	\$240,500	\$0	\$240,500
1740240000000160	DPW	GREAT RD	68,824	\$47,000	\$0	\$47,000
1740250000000130	SELECTMEN	GREAT RD	59,720	\$67,400	\$24,200	\$91,600
1740250000000140	GLENWOOD CEMETARY	PARKER ST	1,407,860	\$268,600	\$4,700	\$273,300
1740280000000010	DPW	BEHIND HIGH SCHOOL	2,805,260	\$434,500	\$3,800	\$438,300
1740290000000110	DPW	OLD MARLBORO RD	2,997,800	\$608,000	\$15,000	\$623,000
1740290000000320	SELECTMEN	OLD MARLBORO RD	2,250	\$1,200	\$0	\$1,200

TOTALS

\$10,412,500 \$23,952,400 \$34,364,900

PERSONNEL STAFFING PLAN

As required by Town Charter Section 5-2, herewith is the personnel and staffing plan currently in place for all Town Departments with the exception of the School Department.

The personnel and staffing plan is organized by department. The initials P.T. denotes Part-Time employees. Employees listed are those permanent part-time or full-time. Accompanying this plan is a chart delineating the structure of Town Government under the newly enacted Town Charter. The plan is in order as the departments appear in the budget documents.

OFFICE OF THE SELECTMEN

Town Administrator	Michael J. Gianotis
Secretary	Jeanne Enneguess
Custodian	John DeMars
Custodian (PT)	Julie Costello

TOWN ACCOUNTANT

Town Accountant	Harry Gannon
Clerk (PT)	Valerie Galvin

TREASURER/COLLECTOR

Treasurer/Collector	Carolyn Marcotte
Clerk	Elizabeth McQuiggan
Clerk	Michelle O'Donnell
Clerk (PT)	

OFFICE OF THE ASSESSORS

Assistant Assessor	Jacqueline Crimins
Clerk	Annette DeRose

TOWN CLERK

Town Clerk	Judith C. Peterson
Asst. Town Clerk	Michelle Marjollet

BOARD OF HEALTH

Health Officer	Gerald Collins
Clerk (PT)	Irene Tompkins

PUBLIC LIBRARY

Library Director	Steven Weiner
Assistant Librarian	Cynthia Howe
Childrens/Circulation Librarian	Patricia Perry
ParaProfessional (PT)	Karen Wier
ParaProfessional (PT)	Susan Garland
Page (PT)	Sundry

RECREATION DEPARTMENT

Director (PT)	Joseph Kulevich
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COUNCIL ON AGING

Van Driver	Sam Seel
Information Referral Specialist (PT)	Carole Barney
Clerk (PT)	Ann Dunnigan

POLICE DEPARTMENT

Chief	Edward Lawton
Lieutenant	Alfred Whitney, Jr.
Sergeant	James Corcoran
Sergeant	Edwin Grierson
Sergeant	Douglas MacGlashing
Sergeant	James Dawson
Sergeant	Charles Walsh
Prosecutor	Philip Craven
Officer	John Kaziukonis
Officer	Karl Nyholm
Officer	Clifford Wilson
Officer	Stephen Jones
Officer	Mary McCue
Officer	Lisa Davis-Conway
Officer	Gregory Balzotti
Officer	Harry McMahon
Officer	William Bedard Jr.
Officer	Brian Quinlan
Officer	Alan Merrick
Officer	Michael Noble
Officer	Brian Connerney
Officer	Timothy Lawton
Parking Clerk	Ellen Waldron
Secretary	Linda Sevene
Custodian (PT)	Steven Sokolowski

FIRE DEPARTMENT

Chief	Ronald Cassidy
Captain	Francis King

Captain	Robert Bernard
Captain	Robert Loomer
Captain	Stephen Kulik
Firefighter	Joseph Landry
Firefighter	Charles Morrison
Firefighter	Peter Oskirko
Firefighter	Benedetto Salvatore
Firefighter	Timothy Gray
Firefighter	Gerald Byrne
Firefighter	David Hillman
Firefighter	William Soar, III
Firefighter	James MacGillivray
Firefighter	Peter Morrison
Firefighter	Anthony Tyler
Firefighter	Thomas Dawson
Firefighter	Sean Gannon
Firefighter	Patrick Sullivan
Firefighter	Michael Hamill
Firefighter	George Murphy
Secretary (PT)	Nancy Brooks

DEPARTMENT OF PUBLIC WORKS
ADMINISTRATION

Superintendent	Walter Sokolowski
Asst. Superintendent	Vacant
Clerk	Dianne Brenn
Clerk	Janice Barbagallo

Cemetery Department

Foreman	John Vincent
Skilled Laborer	Vacant

Highway Department

Foreman	Louis Mula
Lead Mechanic	Bevan Quinn
Skilled Laborer	Gerard Flood
Skilled Laborer	Michael Abbondunzio
Equip. Operator	Richard Malloy
Skilled Laborer	Roland Jerome
Skilled Laborer	Vacant
Skilled Laborer	Vacant

Tree & Parks Department

Skilled Laborer	Timothy Hayes
Skilled Laborer	Timothy Mullally

Water & Sewer Department

Acting Foreman	Michael Hatch
Water/Sewer Operator	Walter Marr

Water/Sewer Operator Vacant

Sewer Treatment Plant

Plant Manager	Charles Helin
Asst. Chief Operator	Edward Quebec
Laboratory Technician	Steven Lossow
Tractor-Trailer Operator	Victor Vasselin

Several Town Departments are staffed by individuals either on a Fee Basis or Contract Basis not eligible for Town benefits. Those departments are as follow:

FINANCE COMMITTEE

Recording Secty (Contract) Ellen Waldron

TOWN CLERK

Census Workers	Sundry
Voter Registrar (Flat Fee)	Madeline Lukashuk
Voter Registrar (Flat Fee)	Deborah Collins
Voter Registrar (Flat Fee)	Marilyn Fedele
Voter Registrar (Flat Fee)	Karl Hilli
Voter Registrar Clerk (Flat Fee)	Judith C. Peterson
Election Workers	Sundry
Town Meeting Workers	Sundry

PLUMBING

Inspector (Fee Basis) Raymond Smith

BUILDING

Inspector (Fee Basis)	Richard Roggeveen
Asst. Inspector (Fee Basis)	Charles Willett

WIRE

Inspector (Fee Basis)	Benjamin Bigusiak
Asst. Inspector (Fee Basis)	Peter Morrison

GAS

Inspector (Fee Basis) William Freeman

SEALER OF WEIGHTS AND MEASURES

Sealer (Fee Basis) Ronald Cassidy

VETERANS

Agent (Flat Fee) Ralph Sambucci

DOG OFFICER

Dog Officer (Contract) Leslie Boardman

PLANNING BOARD

Administrative Asst. Maureen Monsen

ZONING BOARD OF APPEALS

Administrative Asst. Louise Carroll

RECREATION (Seasonal)

Instructors, Aides, Supervisors (PT) Sundry

SALARIES AND WAGES PAID IN EXCESS OF \$1,000. FOR CALENDAR 1995

Some wages paid may reflect totals from more than one department, overtime, and private details (non-Town funds).

TOWN EMPLOYEES:

Freeman Jr., William E.	3,575.00	Enneguess, Jeanne	25,835.98
Gianotis, Michael J.	52,062.40	Gannon, Harry A.	43,610.97
Galvin, Valerie	8,332.20	Marcotte, Carolyn J.	38,554.98
McQuiggan, Elizabeth	22,354.50	Finizio, Florence	20,267.94
Brackett, Theresa M.	10,067.72	O'Donnell, Michelle	7,211.40
Crimins, Jacqueline	42,630.90	Derosé, Annette	22,345.80
Peterson, Judith C.	28,195.32	Hull, Gloria	2,821.80
Reifenstein, Nancy W.	2,322.60	Marjollet, Michelle	7,365.93
Costello, Julie	12,142.00	Demars, John	25,521.60
Lawton, Edward M.	66,672.47	Grierson, Edwin A.	69,370.09
Waldron, Ellen J.	24,258.15	Whitney Jr., Alfred T.	60,464.76
MacGlashing, Douglas	65,216.75	Kaziukonis, John J.	43,485.10
Corcoran, James F.	73,254.98	Dawson, James	73,979.22
Nyholm, Karl	53,374.17	Walsh, Charles T.	58,038.96
Wilson, Clifford	37,731.58	McCue, Mary B.	41,477.62
Craven, Philip	44,478.64	Jones, Stephen G.	42,991.95
Dzerkacz, Lola A.	8,066.12	Davis-Conway, Lisa M.	36,894.85
Balzotti, Gregory E.	46,270.57	McMahon, Harry	39,569.74
Bedard Jr., William J.	47,948.50	Quinlan, Brian P.	48,348.06
Merrick, Alan W.	44,953.77	Sevene, Linda	23,244.00
Scafidi, June E.	5,518.12	Sokolowski, Steven	11,203.92
Salvati, Rosemary	4,809.82	Richardson, Deborah	5,262.36
Noble, Michael A.	55,967.01	Connerney, Brian	25,824.79
Lawton, Timothy	7,480.37	Cassidy, Ronald	69,526.26
King Jr., Francis J.	57,908.95	Morrison, Charles J.	41,564.63
Bernard, Robert G.	59,020.09	Murphy, George	44,353.31
Oskirko, Peter	42,738.28	Kulik, Stephen J.	59,191.40
Loomer, Robert F.	59,932.84	Salvatore, Benedetto	39,246.72
Landry, Joseph P.	39,917.69	Gray, Timothy C.	42,175.97
Hillman, David D.	38,503.81	Soar III, William H.	40,226.14
Gannon, Sean M.	48,649.25	Sullivan, Patrick A.	44,019.71
Hamill, Michael D.	39,162.82	Byrne, Gerald	44,365.25
Dawson, Thomas J.	45,015.59	MacGillivray, James A.	43,976.96
Tyler, Anthony L.	43,018.61	Morrison, Peter R.	41,159.85
Brooks, Nancy	14,071.00	Roggeveen, Richard A.	4,648.50
Willett, Charles	4,648.50	Bigusiak, Benjamin A.	2,280.00
Smith, Raymond	3,652.00	Tompkins, Irene	8,587.85
Collins, Gerald J.	44,487.08	Monsen, Maureen	1,485.42
Sambuchi, Ralph	1,200.00	Bierly, Kristin S.	6,635.34
Weir, Karen	15,646.25	Garland, Susan	13,980.02
Miller, Conrad	9,276.00	Perry, Patricia	20,764.39
Howe, Cynthia C.	18,460.60	Weiner, Stephen	27,014.18
Regan, Ruth C.	2,918.01	Chapell, Jennifer	2,086.67
Kulevich, Joseph	11,191.03	Kulevich, Cynthia	43,126.92
Joy, Linda	1,259.64	Erb, Jennifer	1,236.16
Hilli, Thomas	1,064.88	Demars, Patricia	2,520.98
McNulty, Deborah	1,244.16	Hill, Andrea	1,211.76
Barney, Carol Y.	11,278.80	Dunnigan, Ann M.	8,130.76

SALARIES AND WAGES PAID IN EXCESS OF \$1,000. FOR CALENDAR 1995

Seel, Sammy	24,284.00	Helin, Charles R.	56,095.97
Sokolowski, Walter D.	51,068.68	Mula, Louis	47,780.12
Quebec, Edward	47,550.89	Coggins, Patricia	13,553.68
Hatch, Michael	46,994.01	Malloy, John W.	24,054.45
Vincent, John H.	39,527.50	Rouillard, Robert J.	9,826.16
Malloy Jr., Richard E.	34,778.65	Vasselin, Victor	38,236.34
Marr, Walter C.	41,978.83	Brenn, Dianne	22,331.40
Hayes, Timothy	33,857.04	Flood, Gerard P.	40,663.82
Pileeki, Steven	2,414.88	Mullally, Tim	33,021.34
McMahon, Kerrie	3,603.04	Vincent, Cheryl	2,604.72
Cowen, Steven	2,873.69	Jerome, Roland	34,686.56
Lossow, Steve	39,806.60	Flood, Michael	2,129.60
Abbondanzio, Michael	20,040.84	Manero, Charles	3,368.55
Mitzcavitch, Andy	2,639.52	Mirfield, Brendan	1,797.12
Quinn, Bevan G.	12,349.22	Barbagallo, Janice	19,289.55
SCHOOL DEPARTMENT EMPLOYEES:			
Kennedy, Donald G.	81,958.13	Colvario, Frank	12,000.00
Wasserman, Elsa R.	21,666.64	Walek, Jon T.	62,378.04
Andrews, Olivia B.	28,602.72	Cerutti, Adele C.	10,092.00
Donohue, Lisa E.	51,775.56	Flynn, John F.	8,160.00
Cranson, Donald E.	71,464.60	Freedman, Jennifer	14,558.04
Geisser, Georgia L.	16,594.72	Gilfeather, Ellen J.	8,030.00
Hebert, Patricia	43,520.76	Kendra, John J.	41,552.42
Klepadlo, Shirley J.	47,101.72	Koskinen, Robin L.	18,197.36
Koskinen, Bruce A.	49,302.24	Lent, John D.	52,388.06
Linney, William J.	40,695.76	Mitchell-Jones, J. L.	48,364.74
Mullin, Linda	42,604.76	Murphy, Tammy	9,722.92
Najjar, Kenneth J.	49,804.42	Mullin, Michelle	7,500.00
Pekkala, Bruce	40,695.76	Perkoski, Jane	10,980.64
Price, Jennifer A.	8,477.00	Filz, Joyce	3,938.07
Dinitto, Winona	45,541.40	Stevens, Michael T.	28,927.00
Stebbins, Allen	41,337.86	St. Germain, Arthur	48,922.72
Tannenbaum, Rachel	20,654.72	Hayes, Marcela A.	39,174.50
Wing, George F.	49,026.80	Magno, Joseph P.	20,005.82
Wing, Judith	11,026.64	Vanaria, Lawrence	41,408.76
Mason, Jennifer L.	17,744.72	Justason, Nancy J.	44,586.40
Graceffa, Michael	45,646.76	Curcio Jr., Leonard P.	48,174.91
Jusseaume, Gary	46,188.40	Kazantzias, Stella	40,695.76
Infante, Frank J.	31,627.36	Miller, Douglas L.	40,192.40
Newsham, Elaine	47,055.72	Gilberti, Linda	47,446.72
Borey, Joseph	2,590.00	Derby, Karen	1,878.50
Finnerty, Kevin	2,590.00	Rigon, Joseph	3,667.00
Sullivan, Brenda	5,129.00	Harrington, Beth	3,779.00
Howes, Paul	2,823.66	Howes, Michael	3,937.00
Reynolds, Tami	2,604.33	Reynolds, Kenneth L.	1,946.34
Zilembo, Dennis	1,124.67	Moore, Patricia L.	1,860.00
Armour, Deborah	1,687.00	Manning, Jay	2,349.00
Symes Jr., Herbert J.	40,192.40	Gerroir, Susan	44,927.06
Brooks, Robert K.	65,104.44	Mossman, Joann A.	48,389.50
Cincotta, S. Joseph	53,512.53	Cain, Richard S.	44,918.40
Burns, Beverly	47,009.72	Duchesneau, Jane M.	15,137.92

SALARIES AND WAGES PAID IN EXCESS OF \$1,000. FOR CALENDAR 1995

Elliott, Louis C.	43,648.40	Heffernan, Jane T.	29,136.76
Justason, Gary	41,173.42	Marek, Kristen A.	44,044.95
Messenger, Patricia	18,547.19	Kelley, Brian	40,561.83
Porter, Patricia	48,152.06	Owens, James	45,912.40
Coan, Patricia	45,268.76	Riley, Eileen R.	46,754.06
Weiderman, Thomas N.	15,441.44	Burati, Carole H.	40,695.76
Couture, Brenda	43,848.40	Kessler, Rosemarie	51,705.05
Carr, Carol A.	41,233.76	Morgan, Mary	7,881.44
Cohen, Lois V.	22,749.87	Casella, Gail A.	24,922.08
McNulty, Deborah M.	19,166.85	Moultrop, Cindy Ann	13,796.73
Axtman, Hilary W.	21,679.76	Byrne, Karen	19,530.95
Lewis, Shelley	13,646.40	Mahoney, Edna	20,200.40
Lentini, Patricia A.	13,866.00	Robinson, Kristen	3,885.00
Ettwein, Seth	3,522.04	Bailey, Linda	7,108.75
Gannon, Hillary	1,209.02	Cranson, Kristen A.	1,973.86
Cohen, Sasha	6,200.00	McCormack, Linda D.	3,513.75
Stearns, Jacqueline	4,975.29	Place, Mary	16,235.30
Manchester, Scott	3,349.50	Williams, Peggy Ann	1,309.00
White, Stephanie	3,151.61	Troup, Kathryn	2,254.50
Utle, Corinne	1,243.75	Mitzcavitch, Mary	7,528.91
Johnson, Kirk D.	50,177.64	Koptiew, Carole M.	40,253.72
Monahan, Rosamond W.	36,279.36	McCarthy, Patricia	14,932.32
Diconza, Gail M.	4,021.00	Fairbanks, Julie A.	4,021.00
Cloutier, Diane	23,493.36	Henry, Maureen E.	4,724.00
Mara, Gayle	43,510.40	Jette, Monique	6,080.08
Ames, Rebecca L.	39,658.04	Craig, Patricia B.	40,695.76
Adamson, Candace A.	24,500.00	Adams-Dowst, Leslie	23,455.36
Meade, Susanne	44,355.40	Niland, Elizabeth A.	47,871.72
Zerchycov, Stephanie A.	40,971.76	Sinicki, Joyce	40,695.76
Swajian, Denise	28,866.72	Weksner, Diane P.	30,511.36
Benham, Daria	47,147.72	Cranson, Deborah A.	43,774.22
Ewing, Nieta Candace	35,293.24	Erb, Janet	19,806.24
McNamara, Susan	40,695.76	Holway, Ellen H.	55,009.36
Jaffe-Zeller, Ellen	33,750.44	Pomfred, Susan	40,192.40
Ojala, Edith J.	40,767.40	Wheeler, Nancy	40,767.40
Seymour, Rita A.	40,695.76	Horman, Barbara J.	46,947.72
Pasquantonio, Joanne	43,510.40	Avery, Kenneth	34,246.41
Johnson, Judith A.	46,871.72	Santillo, Sharon	44,016.40
Keohan, Marianne E.	43,648.40	Johnson, Nancy K.	39,468.04
Smart, Anne Marie	7,915.68	Mackinnon, Susan M.	12,276.00
Palazzolo, Deborah	8,972.88	Karpechik, Edward	3,453.66
Nilsson, Maryann	4,122.42	Latta, Lynda L.	7,476.11
Smith, Helen	2,449.43	Wells, Deborah	6,020.89
Reed, Kristin	4,606.00	Austin, Diane	2,209.62
Higgins, David	2,337.00	Thorburn, Patricia	4,318.00
Sczerzen, Robert	28,420.14	Martucci Jr., John	30,839.35
Dearden Jr., Joseph	30,430.29	Justason, James M.	27,910.31
Beals Jr., Edward	33,625.70	Helin, Walter	28,643.16
Justason, Walter	27,258.05	Niemi, Reino W.	16,382.82
Smith, Richard H.	16,536.26	Herlihy, David M.	26,785.85
George, David W.	26,903.78	Wardwell, Galen	12,306.25
Finnila, Robert	1,601.96	Kodzis, Warren M.	10,578.91

SALARIES AND WAGES PAID IN EXCESS OF \$1,000. FOR CALENDAR 1995

Donovan, Melinda B.	1,363.00	Fleury, Patricia	9,571.58
Gannon, Cathryn	23,012.76	Griffin, Constance	2,490.50
Jablon, Paula M.	15,597.62	Moore, Lolarosa	11,363.92
Rossignol, Joyce M.	4,197.00	Saxelby, Alison	7,083.00
Vacco, Ellen E.	14,704.11	Lippel Paul, Barbara	4,184.00
Tassi-Richardson, M.	5,599.81	Flannigan, Kathleen	2,664.75
McCarthy, Barbara G.	1,118.13	Armour, Lauren A.	1,522.56
Marshall, Doris	10,274.22	DeGrappo, Ann M.	23,180.36
Moore, Colleen M.	20,403.70	Koskinen, Linda	24,448.63
Kendra, Janet E.	23,090.25	Willet, Beverly A.	24,772.48
Martell, Joan F.	9,624.22	Bowker, Alicia	23,119.28
McDonald, Gail	26,370.63	Armour, Mary Ann	20,395.38
Lochiatto, Lorraine	31,808.17	Murphy, Tammy	14,794.42
Ignachuck, Jean E.	18,314.56	Lochiatto, Joanne T.	10,014.13
Armstrong, Lois J.	12,538.62	Byrne, Lori	15,084.02
Demars, Patricia	15,697.88	Green, Fern	14,292.82
Coleman, Marlene E.	15,594.21	Lion, Karen	12,750.64
Perry, Marcy	4,910.20	Sullivan, Eileen P.	7,379.68
Weaver, Alice	14,489.60	Sheldon, Peter J.	4,581.86
St. Peter, Lisa A.	7,612.16	Tormey, Joan	12,522.60
Flynn, John F.	4,662.40	Davis, Lori K.	8,551.92
Arntz, Maria E.	4,428.80	Barry, Erin P.	3,987.00
Weinkopf, Nicole	5,117.99	Bannon, William	3,862.02
Li, Marian T.	3,453.44	Guimaraes, Fernanda N.	1,035.00
Sullivan, Anne L.	2,147.84	Kinch, Robert W.	34,233.30
Armann, Edie	7,226.24	Gorman, Patricia	9,581.01
Mason, Karen E.	9,650.10	Morgan, Elizabeth A.	7,423.79
Wardwell, Mary E.	11,263.86	Kizik, Lorna	6,572.07
McAleer, Ellen	2,719.08	Chiasson, Hilde	3,296.62
O'Neil, Stella	5,362.89	Pileeki, Elaine	5,326.01
McNamara, Christina	1,163.82	Raper, Joyce M.	1,702.52
Sherman, Dawn	5,453.48	Huminik, Florine	4,699.51
Symes, ELena	1,225.10	Clark, Angela M.	4,022.41
Campo, Linda A.	12,980.63	Lankford, Barbara K.	48,834.45
Stimpson, Jennifer	5,917.04	Kay, Ruth	10,264.89
Cotter, Sarah G.	45,930.40	Dinnocenzo, Nita	7,947.00
Genetti, Edna D.	1,031.14	Whittemore, Martha	4,629.00
Clark, Judith	2,512.00	Roberts, Patricia A.	1,456.35
Briggs, Kathleen	1,326.00	Coggins, Becky	2,093.00
O'Brien, Nancy E.	3,214.78	Newsome, Odette F.	2,416.00
Kagan, Susan	1,973.28	Hines, Kurt W.	2,106.00
Cantrill, Barbara	1,014.00	O'Callaghan, Dennis	2,578.00
Zaniewski, Mary C.	1,213.00	Brako, Frank D.	1,430.00
Corke, Joan	4,170.00	Gardella, Pamela	2,235.00
Hastings, Shioowoei	1,212.00	Englander, Carol L.	2,502.50
Frechette, Suzanne	2,845.25	Sullivan, Michael	2,797.00
Mason, Brenda L.	1,664.00	Brown, Christina M.	1,312.00
Levangie, Lynne F.	1,558.00	Kearney, Albert	50,195.36
McHale, Ann	47,584.72	Lloyd-Smith, Mary	47,477.20
Coan, Robert M.	46,908.38	Lambert, Rosanne	20,511.04
Murphy, Joan	43,648.40	Jacque, Gertrude	47,446.72
Tragash, Elizabeth	21,893.40	Ryan, Jane E.	47,429.57

SALARIES AND WAGES PAID IN EXCESS OF \$1,000. FOR CALENDAR 1995

Grierson, Gail	12,980.63	Rodgers, Jacquelyn	47,914.72
Danieli, Joan B.	13,099.63	Fanning, Irene T.	12,980.63
Fuchs, Arlene	26,106.04	Cunio, Robert T.	20,423.40
Highfield, Shirley A.	13,091.97	Markowitz, Katherine	14,672.00
Grossman, Susan C.	42,683.77	Jauris, Mary K.	3,541.74
Sforza, John E.	50,812.36	Nesman, Diane	10,448.98
Tarulli, Nancy J.	7,112.00	Gottfried, Debra	27,817.94
Lane, Patricia	19,149.24	Deweese, Jennifer	21,760.77
Townley, Patricia	14,838.31	Mitrano, Gail S.	10,979.53
Rasmussen, Donna F.	8,165.65	Carter, Pamela	6,878.13

Submitted by the Treasurer's office based on Payroll Registers at calendar year end.

TREASURER-COLLECTOR'S REPORT

Herewith is presented the Report of the
Treasurer-Collector's Department for the
Fiscal Year 1995

Respectfully submitted,
CAROLYN J. MARCOTTE
Treasurer-Collector

LONG TERM DEBT & INTEREST
FISCAL 1995

BOND	Dated	Principal @ 7-01-94	Principal Paid	Interest Paid	TOTAL PAID	Princ. Balance @ 6-30-95
SCHOOL	01-15-80	210,000	60,000	10,050	70,050	150,000
SCHOOL	08-15-86	4,240,000	350,000	203,879	553,879	3,910,000
SCHOOL	08-15-86	15,000	15,000	495	15,495	0
SCHOOL	10-26-90	75,000	75,000	3,281	78,281	0
WATER	08-15-86	25,000	25,000	825	25,825	0
WATER	08-15-86	80,000	10,000	3,569	13,569	70,000
WATER	08-15-86	5,000	5,000	165	5,165	0
SEWER	01-15-80	35,000	10,000	1,675	11,675	25,000
SEWER	08-15-86	325,000	25,000	15,695	40,695	300,000
SEWER	08-15-86	60,000	20,000	2,980	22,980	40,000
LANDFILL	08-15-86	420,000	60,000	19,885	79,885	360,000
		5,490,000	655,000	262,499	917,499	4,855,000

SHORT TERM DEBT & INTEREST
PAID - FISCAL 1995

Type	Date Paid	Principal	Interest	TOTAL PAID
BAN	11-04-94	349,000	8,353	357,353
BAN	01-26-95	1,000,000	13,770	1,013,770
		1,349,000	22,123	1,371,123

COLLECTOR'S REPORT
FISCAL 1995

	Year	Committed	Collected	Abated	Refunded
REAL ESTATE TAX	1995	10,416,142.79	9,869,478.53	104,323.06	17,450.84
	1994		182,975.80	103,656.75	102,888.77
	1993		128,942.63	324.79	1,573.21
	1992		57,127.17	0.00	0.00
	1991		43,928.33	14,935.82	2,491.57
	1990		3.15	13,900.88	0.00
	1986		626.53		
PERSONAL PROP. TAX	1995	415,037.38	400,590.12	2,346.03	0.00
	1994		1,105.98	0.00	0.00
	1993		508.76	0.00	0.00
	1992		434.91	0.00	0.00
	1991		329.13	0.00	0.00
MIR. VEHICLE EXCISE	1995	608,710.39	552,242.53	12,309.55	2,017.46
	1994	173,038.67	261,642.97	12,836.70	5,558.53
	1993	1,059.39	8,147.07	1,066.46	275.42
	1992		1,272.30	25.00	0.00
	1991		744.29	0.00	6.88
	1990		1,468.76	0.00	210.73
	1989		969.80	0.00	39.91
	1988		585.47	0.00	0.00
	1987		438.85	17.50	0.00
	1986		489.74	31.25	97.68
	1985		292.89	0.00	0.00
	1984		69.82	0.00	0.00
TOTAL TAXES		11,613,988.62	11,514,415.53	265,773.79	132,611.00

Report Continued:	Year	Committed	Collected	Abated	Refunded
WATER RATES	94/95	372,504.80	357,547.95	5,951.54	1,270.66
SEWER RATES	94/95	651,173.07	623,313.64	7,008.28	2,025.38
WATER LIENS	1995	21,507.17	13,719.23	425.50	0.00
	1994		4,953.02	0.00	0.00
	1993		1,345.32	0.00	0.00
	1992		200.25	0.00	167.75
	1991		23.00	0.00	75.25
SEWER LIENS	1995	42,207.21	27,499.66	814.00	0.00
	1994		7,596.07	0.00	0.00
	1993		1,845.85	0.00	0.00
	1992		487.55	0.00	0.00
	1991		145.25	0.00	0.00
WTR. X CONNECTIONS					
WATER MISC.			2,520.00		
SEWER MISC.			265.45		
SALE OF LOTS			24,203.77		
ADMINISTRATIVE FEES			5,800.00		
MUNIC. LIEN CERIF'S			235.00		
			10,549.00		
PENALTIES & INTEREST					
PROPERTY TAXES			129,494.89		
EXCISE TAXES			21,757.59		
EXCISE REG. FEES			8,040.00		
WATER			2,728.63		
SEWER			5,043.46		
* GRAND TOTALS *		12,701,380.87	12,763,730.11	279,973.11	136,150.04

REPORT OF THE VETERAN'S AGENT

I find this to be an extremely sad report to write, as I have been forced to resign my post as Veteran's Agent for health and personal reasons. The past year has found this office deluged with inquiries for everything from education benefits, motor vehicle benefits, property tax information and assistance, civil service employment and the usual requests for financial aid. Cut backs at the State level have made things happen slowly and the outlooks for improvement is questionable at best.

On the local front, this office wishes to thank several individuals and organizations for their invaluable assistance. Among these are John Erb, John Doran, John Vincent, Guy and Marge Iannuzzo, "Soup" Campell, Victor Tomy and the Maynard Veteran's Council. Thanks one and all and if I missed someone, please forgive me.

A special debt of gratitude goes out to Jeanne Enneguess for doing all my typing and paperwork. The Town is lucky to have her in the Selectmen's Office.

Thanks for the opportunity to serve.

Respectfully submitted,

Ralph Sambuchi
Veteran's Agent

REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen:

Herewith is presented the report of the Wire Department for the year ending December 31, 1995. There were 163 permits issued during this period.

19	New Homes
64	New Updated Services
19	Gas & Oil Burners
48	Misc. Wiring
8	Swimming Pools
5	Factory Renovations
163	Total

The Wire Department wishes to express their thanks to the Board of Selectmen, the Fire Department, the Boston Edison Company, the Board of Health for their help and constant support.

Respectfully submitted,

**Benjamin A. Bigusiak
Inspector**

**Peter R. Morrison
Assistant Inspector**

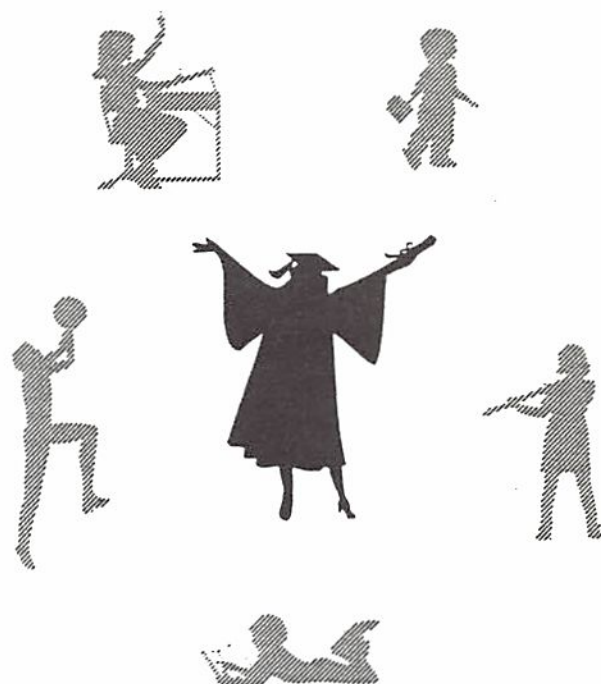
REPORT OF ZONING BOARD OF APPEALS

The Zoning Board of Appeals heard 13 cases in 1995. In five of these cases, requests for dimensional variances were granted, one request for a dimensional variance was denied and two were dismissed with prejudice, one was continued into 1996. Two special permits were granted, both pursuant to Section 3-2 (Accessory Uses), one for construction of a second kitchen and the second for construction of a three room in-law apartment including a kitchenette. Two Special Permit renewals for home occupations were granted.

One new member was appointed in 1995. The Board's membership at the close of the year was seven members.

Meetings of the Zoning Board of Appeals are scheduled for the first Monday of each month as needed to hear petitions.

MALCOLM H. HOUCK, CHAIRMAN
PAUL SCHEINER
LYLE HUGHES
DONALD CROWTHER
LESLIE BRYANT
AMY DEAN
RUDY COLE



MAYNARD
PUBLIC SCHOOLS

Annual Report 1995

Organization of the Maynard Public Schools 1995-1996

School Committee

Cindy Parker, Chairperson

11 Warren Street

Term expires 1996

Paul Howes

4 Wilson Circle

Term expires 1998

Mark Wesley

57 Glendale Street

Term expires 1996

Betsy Griffin

52 Summerhill Road

Term expires 1997

Terry Herring

28 George Road

Term expires 1996

Superintendent of Schools

Donald G. Kennedy, Ed.D. 897-2222

12 Bancroft Street, Coolidge School Building

Director of Curriculum and Curriculum Development

Elsa R. Wasserman, Ed.D., 897-2222

12 Bancroft Street, Coolidge School Building

Business Office

Frank Colvario, Business Manager 897-8251

12 Bancroft Street, Coolidge School Building

Responsibilities: Finance, Transportation, Food
Services, Buildings and Grounds

Community Education

Lois Cohen, Director 897-8021

12 Bancroft Street, Coolidge School Building

Responsibilities:

School Age Child Care (SACC)

Fowler After School Club (FASC)

Special Education

Jon Walek, Ph.D., Director 897-2138

12 Bancroft Street, Coolidge School Building

Responsibilities:

Special Education and Health Services

Green Meadow Elementary School

Ellen Holway, Acting Principal 897-8246

Grades Pre-Kindergarten - 4 Total 726 Students

School Council

Diane Hayward	Mary Brannelly
Jody Bond	Betsy Binstock
Colleen Moore	Jeff Handler
Pat Piecewicz	Ken Avery
Deb Cranson	Stephanie Zerchykov

Fowler Middle School

Robert Brooks, Principal 897-6700

Grades 5 - 7 Total 308 Students

School Council

Jim Matesanz	Jeff Loeb
Susan White-Lemkie	Lillian Ferranti
Joseph Cincotta	Patricia Messenger

Maynard High School

Donald Cranson, Principal 897-8891

Grades 8 - 12 Total 350 Students

School Council

Robert Geldart	Steve Morrissey
Steve Pomfret	Alice Mullin
John Lent	Linda Mullin
Sarah Clark (student)	Sasha Merriman (student)

FROM THE MAYNARD SCHOOL COMMITTEE

The Maynard School Committee elected Cindy Parker as Chair and Cindy Svec Ruzich as Vice-Chair following the Town Election--at which Paul Howes was re-elected to the Committee. The Committee engaged in Long-Range Planning with parents, teachers, administrators and consultant Paul McGowen. Following meetings with administrators and School Councils, the Committee voted to approve the 1995-96 District Goals: Academic Excellence; Professional Development; Restructuring (school-based management); Communication. School Councils oversee work in each school on the school's projects which contribute to the broad goals. The public is invited to attend School Council meetings, held at least monthly in each school. The principal's office can advise of times and dates.

During 1995, the School Committee continued revising and updating its Policy Manual. Eighteen new or revised policies were adopted and four policies deleted. Among the revised or new policies are the following topics: "High School Academic Requirements", "Academic Expectations/Acceleration", "Admission Charges", "Student Social Events", "Use of School Facilities", "Equal Educational Opportunity", "Visitors to the Schools", "Fundraising", "Student Activities", "Field Trips", "Instructional Materials Selection", "School Transportation" and "Admission to Kindergarten". The Committee also voted to declare that all policies adopted or revised prior to June 30, 1993 are advisory in nature.

During 1995, the Committee successfully negotiated new three-year contracts with all four employee bargaining units: the Maynard Education Association (MTA teachers), the school secretaries and school custodians (both represented by AFSCME) and the special education assistants. Beginning in September all student field trips were provided by Dee Bus Service of Concord, the school system's bus contractor since the previous September. A contract was let for roof repairs at the High School and at Green Meadow.

The Committee would like to thank the citizens of Maynard for supporting the school budget and capital budget at Town Meeting. We would also like to recognize the parents, community volunteers, and staff who have worked hard on behalf of Maynard students. The Board of Selectmen, Town Administrator Mike Gianotis, the Finance Committee, Town Accountant Harry Gannon, Police Chief Edward Lawton, Fire Chief Ronald Cassidy, and Public Works Superintendent Walter Sokolowski also deserve our thanks and recognition.

FROM THE SUPERINTENDENT OF SCHOOLS
DR. DONALD G. KENNEDY

In June, Richard Smith and Edward Karpeichik retired after years of service in support roles. Robert Brooks who had served as Acting Business Manager returned in July to be Principal of the Fowler Middle School, and Joseph Cincotta who had filled in for Mr. Brooks at Fowler, returned to his Math classroom. Frank Colvario was hired as the new Business Manager on a part-time basis. In August, Dr. Elsa Wasserman was hired as Director of Curriculum and Professional Development. Kirk Johnson, Principal of Green Meadow School for two years left to become a principal in Leominster and was replaced by Ellen Holway as Acting Principal. James Owens returned to the Fowler School as Administrative Assistant. Nancy Justason and Robert Coan transferred from Fowler to the High School as classroom teachers. Michelle Mullin was hired in the new part-time position of Athletic Trainer. Adele Cerutti, Jane Duschaneau, Janet Erb, John Flynn, Monique Jette, Jane Perkoski and Jennifer Price were hired as teachers, and Tammy Murphy as a guidance counselor.

Student enrollments continued to grow, due in large part to the entry of almost 150 new Kindergarteners--replacing just over 50 graduating seniors. The large number of Maynard pre-schoolers will cause enrollments to grow for the foreseeable future. In response, the Annual Town Meeting in May approved the creation of a nine-member School Facilities Study Committee, appointed by the Moderator, to weigh the alternatives for housing middle level students. The report of this Study Committee chaired by Fred Hoskins will be made to the 1996 Annual Town Meeting.

Much of our focus has been on strengthening academic standards, with gratifying results: from writing students invited to the Breadloaf Writers Conference, to student exhibitions of work accomplished, to rising CTBS test scores, the outcomes have been encouraging. This was a year of wider use of the Internet. Maynard High School was the 47th school of 300,000 high schools in the world to have a page on the World Wide Web. A Green Meadow class which had written Internet pen pal messages to a class in Texas received a week-long visit from the Texas teacher. The high school's Computer Assisted Design (CAD) Lab opened in January. Green Meadow's GLOBE project of environmental measurements began in June. The Fowler School's new Computer Lab opened in September.

This was also a year of considerable improvement of outdoor facilities. During the summer the Alumni Field bleachers were rebuilt. Five new "under-ten" soccer fields were begun behind the Green Meadow School. Improvements were begun to the fields at Crowe Park, the Don Lent soccer field and the outdoor hockey rink-basketball court at the high school. The partially completed projects caused the relocation of several school and youth teams.

In August, School Age Child Care (SACC) moved its program and offices to the second floor of the Coolidge School in order to make more room for students at Green Meadow School. Also the offices and most classes of the Maynard Adult Learning Center (MALC) moved from the Town Building to the Coolidge School.

MAYNARD HIGH SCHOOL
DONALD E. CRANSON, PRINCIPAL

The Class of 1995 has made us proud of their accomplishments. Many of this year's graduating class are furthering their education at universities and colleges or other post secondary programs. The Class of 1995 was fortunate to have some outstanding leaders. Christine Tongol and Mario Tongol (sister and brother) were valedictorian and salutatorian respectively, and Autumn Long served as class president. Thanks to the generosity and support of the Maynard community, over thirty-two thousand dollars was awarded in scholarships at graduation.

The following identifies some of the seniors who were recognized for outstanding work in the major academic areas: Art, Claudine Bouchard; Business, Michael Bettencourt; English, Margaret Bailey; Foreign Language, Angela Miele; Home Economics, Denise Wardwell; Mathematics, Margaret Bailey; Music, Matt McCall; Science, Margaret Bailey; Social Studies, Heather Boothroyd; Chorus, Tracy Reilly; John Phillip Souza, Sarah Keeley; and Principal's Award, Heather Boothroyd.

Maynard High students continue to demonstrate why we have one of the finest radio/cable television programs in the country. Under the leadership of Joe Magno, WAVM has a membership of over one hundred students and boasts some of the most challenging and exciting learning experiences. This year WAVM received a special request from the organizers of the annual YMCA conference. Our students were asked to film the events of their upcoming, three day conference to be held at the State House. A crew of students stayed in Boston and in an organized, professional way, captured the entire conference on film. At the closing ceremony, our students were honored with an unsolicited standing ovation by all present and an invitation to film the conference next year.

This year's Beacon Santa Telethon again saw our WAVM students raise a record amount of money for the needy in the community. This was possible because of the team work of students, parents and community members.

Maynard High School Report continued

The spring saw another important learning event. Personal Awareness Week, organized by guidance counselors Lisa Donohue and Tammy Murphy and teachers Linda Gilberti and Winona DiNitto, provided opportunities for students in all grades 8-12 to learn more about issues such as drug and alcohol abuse, eating disorders, cultural diversity and animals and the environment.

The annual One Act Plays were a success again this year. Students Mario Tongol, Angela Miele and Margaret Bailey directed their respective casts to a large audience of fellow students, parents and the community. This activity, advised by Winona DiNitto, continues to grow each year.

The band is busy planning for their trip to Washington D.C. next spring. This event occurs every other year and is an exciting part of the music program, led by Rick Cain (band) and Jennifer Jones (chorus).

The boys' basketball team, under the leadership of Coach Paul Howes, had school spirit at a peak this year. They again won the Mid-Wach League title and performed admirably in post season competition. Senior contributors included Jon LeSage, John Gosselin and Alan Merriam. Their regular season record was fourteen wins with only three losses.

The success that we experience at Maynard High School is the result of the hard work of many people. The faculty continue to demand excellence from the students and deserve high praise for their dedication to learning. The students continue to accept the challenge. An important group of contributors are parents. This year's leadership in the various parents' organizations include Noella Maria, music, Dave Griffin, Friends of WAVM and the Parents' Networking Group, Steve Allen, Athletic Boosters, and Steve Morrissey, MHS Council.

The never ending challenge to be the best continues to be a team effort. I have listed only a few of the activities and people who play important roles. A special thanks goes to everyone for their continued support.

FOWLER MIDDLE SCHOOL
ROBERT BROOKS, PRINCIPAL

Interim Principal - Due to the resignation of the school business manager Dr. Kennedy, Superintendent of Schools, approached me during the summer of 1994 and asked that I move to the Central Office and assume the responsibilities of interim business manager until the position could be filled. I accepted this challenge and was excited about the opportunity to learn more about the operations of our public schools. In my absence Mr. Cincotta served as interim principal.

Advisory Group - This year children in 6th and 7th grades were organized into two (2) groups. The first group is the Academic Group. The Academic Group is a group of students that attend subjects together during periods 1-8. The second group is called the Advisory Group. This is a smaller group of students that the youngsters will be with for morning homeroom, Patter on Monday, Tuesday, Wednesday and Friday and the Advisory class on Thursday. The teachers are currently working on the curriculum using these goals as a foundation for the program.

- * To help students with academic advising and set goals which facilitate positive school experiences.
- * To help students better understand themselves and their relationship with others.
- * To improve home/school communication by providing each student with an advisor and contact person for parents.

Lead Teachers - The following teachers were appointed as grade level lead teachers.
Gr 5 - Miss Alex, Gr 6 - Mrs. Kessler, and Gr 7 - Mrs. Coan.

Quarterly Report Cards - In an effort to improve communication about student progress we began issuing four report cards a year instead of three. The increase in grade reporting gave students a clearer picture of their progress and fostered further academic growth.

New Staff - We were pleased to welcome these new staff members for the 1994-1995 school year.

Miss Heffernan	5th Grade Teacher
Mr. Stevens	7th Grade Tech Ed Teacher
Mr. Kinch	Food Service Director
Mrs. Messenger	Administrative Assistant

School Council - This year's School Council was composed of parents Walter Dolan, William Gorman, and Ronald Zahn. The community representative was Karen Dumond. Our teacher members were Nancy Justason and Lou Elliott. The Council met on a regular schedule and was involved in preparing a school improvement plan.

At this time the School Improvement Council would like to gratefully extend their thanks to the sixth and seventh grade teachers for their extraordinary efforts and subsequent results relative to the new structures and schedules that was instituted in the fall of 1995. These tasks required arduous and meticulous efforts and were difficult tasks

to accomplish while they were busy conducting their respective daily classroom duties. Their efforts will be remembered and appreciated by the Council.

There can be no doubt about the importance of a strong scholastic relationship with the computer, understanding and using it is central to tomorrow's needs and challenges. The Council worked last year to develop a plan for a new multi-media computer lab. The area adjacent to the library was redesigned and outfitted to accommodate eight multi-media computers as well as to make Internet connections with two telephone lines. The new computer lab opened in the fall of 1995.

Another project the Council worked on was to improve time and learning in the sixth grade by restructuring the grade so that students have fewer teachers and move through the building less, thus, spending more time on task in class. This is a better way to introduce a sixth grade curriculum and offer interdisciplinary studies.

The School Improvement Council also works on increasing after school activities. The members examined the after school discipline program, support staff development activities, and worked to improve communication between the parent group and School Council.

CTBS Tests - In October the Comprehensive Test of Basic Skills (CTBS) was administered to students in grade six. This standardized test is used as a tool to measure academic progress and to discover strengths and weaknesses in our curriculum that can help us meet our students diverse educational needs. The CTBS test series is designed to measure achievement in academic and thinking skills. The test is administered in over 2,000 school systems nationally. Items from the test reflect the educational objectives commonly found in state and district curriculum guides and in major textbooks and instructional programs.

SUMMARY OF TEST RESULTS

- * All obtained NCE scores were above the national norm.
- * Compared to the National Norm our students obtained achievement in reading, math, study skills, science and social studies. All were characterized as strengths.
- * Compared to the National Norm no areas of obtained achievement were characterized as a weakness.

We are extremely pleased with these results as they reaffirm our quality instructional methods and core curriculum.

DARE Program - Fowler Middle School in conjunction with the Maynard Police Department presented for the third year a drug education program for 5th grade students that is called DARE. The primary emphasis of the program is to assist students in recognizing and resisting the pressures that influence them to possibly experiment with drugs. The program is being presented by Officer Cliff Wilson.

Talents Unlimited - Janis Baron from "Talents Unlimited" visited the 5th, 6th, and 7th grade classrooms on Wednesday, November 2nd as a follow-up from a two-day training workshop which many staff members attended. Janis spent the morning in classes where she demonstrated to our students strategies such as productive thinking, communication and decision making skills.

Later in the afternoon, Janis met with individual teams to coordinate cross-curriculum projects as well as activities taught here at Fowler. Talents Unlimited is an innovative teaching style that meets the needs of all children in the classroom.

In closing, we at Fowler wish to thank the Maynard School Committee, Administration and parents for their support during the school year.

GREEN MEADOW SCHOOL
ELLEN HOLWAY, ACTING PRINCIPAL

The Green Meadow School takes pride in encouraging each child to become a successful learner in a challenging environment. Our students are encouraged to develop a positive self-image. Our curriculum focuses upon effective communication, willingness to explore, try out solutions, create, and problem solve as critical life skills. Many opportunities are provided to share understandings, and to present daily accomplishments. Special Education and Title I / S. T. A. R. services support our programs.

In spite of our growing enrollment, the Green Meadow staff strives to maintain a caring, child-centered culture in which children enjoy learning together, family participation is encouraged, community volunteers are welcome, and volunteer teacher committees work together to improve curriculum and instruction. Our comprehensive Art, Music, Physical Education, and Library programs enrich and extend integrated classroom projects. Open houses and parent conferences establish meaningful communication between home and school. We have been selected as a regional site to host the AIMS professional development project, for math and science. Our faculty has focused upon Massachusetts Curriculum Frameworks implementation, and development of the MPS five year K-12 Technology Plan.

This year has been recognized by our staff as "The Year of the Green Meadow Volunteer." We benefit each year from the extensive fundraising effort, cultural events, and daily support services of our PTA. Parents joined together to improve our playground during the summer, and our School Advisory Council has acted upon school improvement issues. Parents are our partners. The community is our resource.

During the past year, Green Meadow students have:

- *showcased their art and music abilities at annual Winter and Spring Arts Festivals.
- *performed in concert together with the middle school and high school bands.
- *read their writing weekly on "Young Author's Corner" televised by MHS WAVM on Channel 21.
- *published their writing as hard cover books with volunteer parent assistance for all to share and enjoy.
- *participated in the first Maynard Public Schools "K-12 Technology Forum" community presentations.
- *established a "Home Page," and communicated with children internationally using Internet E-mail.
- *attended keyboarding classes in the Apple lab, and participated in the "EBS" library reading program.
- *applied HAM radio skills to contact astronauts in space and other global operators.
- *been selected as a NOAA World Wide Web GLOBE Project environmental data collection site.
- *demonstrated concern for our environment by implementing a recycling program.
- *enjoyed using the new traveling classroom art, science, CD-ROM and encyclopedia carts.
- *shown caring for other by collecting and contributing to local food and clothing drives.
- *maintained with pride our school-community developed Japanese Garden.
- *increased awareness of ecological systems and cycles through Audubon/Conservation habitat projects.
- *participated in LWV after school rehearsals to produce Womens' Heritage Month plays for their peers.
- *celebrated the Chinese New Year and 100 Day as school themes.
- *participated in Conflict Resolution Management sessions and student leadership training.
- *conducted Student Council projects including the new school newspaper, "Tiger Town Times."
- *graduated from the D.A.R. E. program conducted by the Maynard Fire Department.
- *shared multicultural P.E.P. activities with FMS students, and participated in the B.A.B.E.S. program.
- *learned from the Fire Safety Program conducted by the Maynard Fire Department.
- *joined in the Maynard Public Library Readathon and summer reading program.
- *"Jumped Rope for Heart," and qualified for the President's Physical Fitness Program.
- *studied Pilgrim and Native American life in coastal, marsh and pond environments at Camp Bournedale.
- *benefitted from curriculum related field trips, and PTA supported cultural opportunities and events.
- *joined after school teams to meet Odyssey of the Mind challenges in regional events with parent support.
- *paired to learn with Maynard High School students as science and math partners.
- *enjoyed new friendships, and learning together with their Green Meadow "buddies" in other classes.

SPECIAL EDUCATION, RELATED AND HEALTH SERVICES DEPARTMENT
DR. JON WALEK

The Maynard Public Schools continue to provide a wide array of academic and student support services to children. The department is responsible for all special education programs, student support services; including, speech and language therapy, adaptive physical education, occupational therapy, physical therapy, school psychological services, adjustment counseling, and vision and hearing support services. We also coordinate student health services provided by school personnel within each of our buildings; assist in community health and social services agency referral and information upon request. The department also conducts a district-wide developmental screening program for preschool age children (ages 3 and 4) throughout the year and we also screen children who are kindergarten age in the spring of each school year. The purpose of the early childhood screening process is to make parents aware of the developmental proficiencies of their children and to alert parents and school personnel to the possible presence of vision, hearing, motor, cognitive, behavioral or other potential learning disabilities. We also conduct on-going screening and assessment activities for students Grades 1 - 12 suspected of having special education or related support needs.

Our December 1, 1995 school district report indicated that our school district provided special education and related services, as needed to 228 students, Grades K - 12. The district also provides preschool special needs education and related services to 14 students in that same time period. This special education census figure represents a 3% percent decrease over the same reporting period in 1994. The vast majority of students (216) who receive special services were accommodated within our three district schools. Nine (9) students were enrolled in Assabet Valley Collaborative Programs and seventeen (17) other students were served in other public or private educational settings.

Approximately 87.6% of the students who receive special education or related services actively participate in regular education classes in Grades K - 12. This figure clearly demonstrates that Maynard is successful in making sure that students, whenever possible, are placed in the least restrictive environment. This allows students to derive benefit from working and associating with normally developing peers, and to be challenged by the richness and content that a regular curriculum can offer.

Our Green Meadow School provides a quality developmental preschool morning and afternoon program, 2.5 hours each session, per day, four days per week during the school year. This program serves approximately 52 to 60 three and four year old children. The Preschool Program operates as a fully integrated educational setting serving normally developing children, along side children with special needs. In the 1995 school year, the Maynard Public Schools again received a competitive state education grant, which helps the community pay some of the expenses for implementation of the Preschool Program. Our grant awarded for 1995 was \$48,375.00. The Maynard Developmental Preschool Program has become a very popular program with both children and parents because it

emphasizes developmentally appropriate instructional activities. The program encourages family involvement in all aspects of the program. In 1995 the Developmental Preschool Program sponsored two parent seminars, which were open to preschool parents and other interested community members.

In the 1995 school year the department expanded its Student Inclusionary Program for students with moderate to severe learning disabilities at the Green Meadow School. A cooperative team teaching model was instituted for Grades K - 4. This model allowed the following regular education teachers; Nancy Wheeler (Grade 1), E. Ojala (Grade 2), Nancy Johnson - (Grade 3), and Rebecca Ames (Grade - 4) to plan, implement, and deliver quality instruction to all students in their classes with the assistance and collaboration of the following special education teachers; Mrs. Jane Ryan, Mrs. Gert Jacque, Mrs. M.L. Smith and Mrs. Ann McHale. A number of special education assistants and tutors have also played a supportive role in this effort. These participants were; Mrs. Lori Byrne, Mrs. Gail Grierson, and Mrs. Nicole Weinkopf.

Building student support/assistance teams were also active in each of our schools. These teams, which were comprised of a building administrator, counselor, and regular education teachers from each grade level met throughout the school year to assist students and to support colleagues in working with children who were experiencing academic and other problems. The focus of building based support teams was to identify issues affecting individual student achievement and to help those students to succeed in their everyday school efforts.

We are also happy to report that a number of regular education teachers, building administrators, and support personnel attended regionally supported workshops and seminars on topics to support the educational, emotional and vocational needs of all children served within our school district in 1995. I am proud to report that all staff members of the department participated in at least one professional development activity during 1995.

Should you have any questions about programs or services provided by our department, please feel free to contact us at 508-897-2138. Our office is open daily Monday through Friday 8:00 a.m. - 5:00 p.m. during the school year and 8:00 a.m. - 3:00 p.m. daily, during the summer months.

FROM MAYNARD COMMUNITY EDUCATION
LOIS COHEN, DIRECTOR

Maynard School Age Child Care is a school-sponsored child care program for children kindergarten through grade eight. There are 194 students with a staff of twenty part-time or full-time teachers, assistant teachers, college students and high school aides. The program provides experience and mentoring for high school and college students, entering the field of education or child care.

Partial and full scholarships have been provided for families through the generous donations of the Maynard Community Chest.

Special programs are offered on early release days and February and April vacations. A pre-kindergarten program is offered in the summer for students entering fall kindergarten. An eight-week summer enrichment program is provided for kindergarten through eighth grade.

SACC

Beginning its eighth year, School Age Child Care, a program for kindergarten through second grade, renovated and moved to the second floor of the Coolidge School. This program includes a before-school (kindergarten through second grades) kindergarten, and afterschool sessions and runs 7AM to 6PM. Kindergarten students may purchase the school lunch and all students are provided with snacks. Students are bussed to this location. Activities are offered in the areas of reading, storytelling, arts and crafts, nature, computers, outside play, indoor games, music and quiet time.

FASC

The Fowler After School Club is an after-school program, located at the Fowler Middle School for third through eighth grade. The Junior After School Club is a new program for third graders and has a room adjacent to FASC. Third and fourth grade students are bussed from Green Meadow School to this location. FASC and Jr. FASC programs offer students the opportunity to work on computers, have homework assistance, make crafts, learn social skills, play indoor and outdoor sports, have quiet time and work on community service projects. FASC students made a large contribution to the Beacon Santa Telethon Charity Auction and beautified the John J. Tobin Footbridge Park area through the Nickelodeon Big Project, sponsored by Cablevision and WAVM.

ACE Linda Bailey, Coordinator

Adult Continuing Education has offered classes to townspeople with an enrollment of 67 students in the Spring of 1995 and enrollment of 31 students in the Fall of 1995. Courses included MS Works I, PC Basics I & II, golf, cake decorating, critical thinking, interior design, town government, babysitting and arts and crafts.

FROM THE ADULT LEARNING CENTER
CATHY GANNON, DIRECTOR

This year marked the tenth anniversary of the Maynard Adult Learning Center and began a year long celebration and recognition of area adult learners and community supporters. The Learning Center offers English as a Second Language, Basic Skills and GED preparation courses free to all area adults. The program is evidence of the Maynard Public Schools commitment to the value of lifelong learning. Funding for the program is provided through a grant from the Massachusetts Department of Education with matching funds and resources contributed by the school system. In May the Center, through a competitive state-wide process, was awarded a five year grant which allowed programming to expand to include a literacy level reading class and an additional level of ESL. The reading classes the only one of its kind in the MetroWest Region. Special opportunities for curriculum development and student participation funded by a Comprehensive Health Grant added to the basic programming.

In addition to the programming offered in Maynard, the Learning Center provides Workplace ESL classes through a partnership with the Hudson/Maynard Chamber of Commerce. These classes are funded by a School to Work grant. Workplace ESL classes are also offered at the Digital facility in Hudson under a contractual agreement. The Learning Center offers a Family Literacy program in partnership with the Hudson and Marlborough Public Libraries. This program is funded by a Ready Resource grant from the City of Marlborough.

The staff of the Adult Learning Center continues to contribute actively to the field of Adult Basic Education statewide by assuming a leadership role on the State Adult Basic Education Directors' Council, presenting workshops at the statewide Adult Education convention, receiving grants for special projects and participating in statewide focus groups. The Chamber of Commerce program was selected as the Business and Industry Program of the Year by the Massachusetts Coalition of Adult Educators.

The successes of the adult learners were formally recognized at the annual Graduation and Awards Ceremony. Special recognition was given to the GED recipients, the students' whose writings were chosen for the regional publication "Do the Write Thing", and student members of the Health Focus Group. Students continue to play an active role on the Center's Advisory Board.

Green Meadow
Elementary School
Instructional Staff

Rebecca Ames
 BA Azusa Pacific
 MS California State
 6 years experience
 hired: 9/89

Lois Armstrong
 hired: 9/81

Maria Arntz
 hired: 9/95

Kenneth Avery
 BS Brandeis University
 6 years experience
 hired: 9/89

Daria Benham
 BSE Northeastern
 MS Lesley
 25 years experience
 hired: 9/70

Diane Cloutier
 BA Franklin Pierce College
 6 years experience
 hired: 8/94

Sarah Cotter
 BA Emmanuel
 M Ed Boston University
 11 years experience
 hired: 1/85

Patricia Craig
 BS Worcester State
 13 years experience
 hired: 9/83

Deborah Cranson
 BA/M Ed Bridgewater
 18 years experience
 hired: 9/88

Leonard Curcio
 BS/MA Western NM
 33 years experience
 hired: 1/65

Joan Danieli
 hired: 9/86

Lori Davis
 hired: 9/95

Patricia DeMars
 hired: 9/85

Jennifer DeWeese
 BA SUNY Potsdam
 MS Syracuse
 3 years experience
 hired: 9/94

Gail DiConza
 BS Worcester State
 1 years experience
 hired: 8/95

Leslie Adams-Dowst
 RN Newton Wellesley
 12 years experience
 hired: 12/93

Janet Erb
 BA Lycoming College
 5 years experience
 hired: 8/95

Candace Ewing
 BA Purdue
 M Ed Indiana University
 6 years experience
 hired: 9/90

Julie Fairbanks
 BS Fitchburg State
 0 years experience
 hired: 8/95

Irene Fanning
 hired: 9/76

Gail Grierson
 hired: 1/83

Mary Grimm
 hired: 1/96

Deborah Gottfried
 BS Northeastern
 ME Lesley
 3 years experience
 hired: 9/94

Susan Grossman
 BS Emerson
 MA Trenton
 9 years experience
 hired: 9/92

Maureen Henry
 BS Univ of RI
 4 years experience
 hired: 8/95

Shirley Highfield
 hired: 11/88

Gertrude Jacque
 BA U-MASS
 M Ed Framingham State
 18 years experience
 hired: 9/79

Ellen Jaffee-Zeller
 BS Boston University
 M Ed Lesley
 19 years experience
 hired: 10/72

Monique Jette
 BS Wheelock College
 MA Tufts
 7 years experience
 8/95

Judy Johnson
 BA University of NM
 MA Lesley
 23 years experience
 hired: 9/70

Nancy Johnson
 BA Tufts
 MS Wheelock
 7 years experience
 hired: 9/89

Marianne Keohan
BA Emmanuel
M ED Boston State
29 years experience
hired: 9/64

Carol Koptiew
BM Boston University
23 years experience
hired: 9/71

Cynthia Kulevich
BSE Bridgewater State
29 Years experience
hired: 9/66

Patricia Lane
BA Boston College
MA Framingham
6 years experience
hired: 9/80

Susan Mackinnon
BA Boston College
3 years experience
hired: 3/93

Gayle Mara
BS Framingham /MA Regis
15 years experience
hired: 4/83

Patricia McCarthy
BS St. John's
MS Niagara University
7 years experience
hired: 9/93

Ann McHale
BS Boston State
M Ed Framingham State
19 years experience
hired: 1/79

Susan McNamara
BS Framingham State
20 years experience
hired: 9/75

Susanne Meade
BA Boston College
20 years experience
hired: 9/73

Rosamond Monahan
BA/M ED Boston College
7 years experience
hired: 9/88

Diane Nesman
BA U of ME. MA Montclair
5 years experience
hired: 8/95

Elizabeth Niland
AB International College
M Ed Northeastern
28 years experience
hired: 9/67

Edith Ojala
BS Fitchburg State
27 years experience
hired: 9/68

Susan Pomfred
BSE Framingham State
24 years experience
hired: 9/69

Joanne Pasquantonio
BS Fitchburg
M Ed Framingham
26 years experience
hired: 9/69

Susan Pomfred
BSE Framingham State
24 years experience
hired: 4/71

Jane Ryan
BS/M Ed Regis College
24 years experience
hired: 9/80

Sharon Santillo
BA University of Dayton
M Ed Boston State
8 years experience
hired: 9/87

Rita Seymour
BS Tufts University
29 years experience
hired: 9/68

Joyce Sinicki
BS Framingham State
19 years experience
hired: 10/76

Ann Marie Smart
BS Framingham State
17 years experience
hired: 10/76

M.L. Smith
BA Smith
M Ed Lesley College
15 years experience
hired: 9/76

Candace Smith Adamson
BS Framingham State
4 years experience
hired: 9/83

Denise Swajian
BA University of Mass
5 years experience
hired: 1/92

Nicole Weinkopf
hired: 9/95

Diane Weksner
BS MS Central
Connecticut Univ
9 years experience
hired: 1/92

Nancy Wheeler
BS Worcester State
26 years experience
hired: 9/69

Stephanie Zerchykov
BSE State/Framingham
24 years experience
hired: 9/71

Support Staff

Alicia Bowker
hired: 9/80

Warren Kodzis
hired: 7/95

Linda Latta
hired: 9/93

John Martucci
hired: 5/84

Colleen Moore
hired: 7/91

Maryann Nilsson
hired: 12/89

Deborah Palazzalo
hired: 11/93

Helen Smith
hired: 9/93

Galen Wardwell
hired: 7/95

Debbie Wells
hired: 2/90

Administration

Ellen Holway
Acting Interim Principal
AB Colby
M Ed Lowell
CAGS
24 years experience
hired: 9/72

Fowler Middle School

Instructional Staff

Carole Burati
BM Boston University
13 years experience

Beverly Burns
BA Emmanuel
M Ed Salem State
24 years experience
hired: 9/84

Linda Campo
hired: 11/87

Carol Carr
BA Regis College
18 years experience
hired: 1/77

Adele Cerutti
BA Holyoke College
MA Simmons
1 years experience
hired: 8/95

Joseph Cincotta
BS Curry College
26 years experience
hired: 9/68

Patricia Coan
BA Framingham State
17 years experience
hired: 9/77

Marlene Colman
hired: 9/92

Brenda Couture
BS Framingham State
M Ed Fitchburg
13 years experience
hired: 9/85

Jane Duchesneau
BS/ME Fitchburg
2 years experience
hired: 8/95

Louis Elliott
BA Northeastern
M Ed Boston State
22 years experience
hired: 9/77

Arlene Fuchs
BA Simmons
MS Boston Univ
20 years experience
hired: 9/79

Susan Gerroir
BA New York State
MS Simmons
15 years experience
hired: 9/83

Jane Heffernan
BE U-Mass/ME Lesley
3 years experience
hired: 8/94

Gary Justason
BS Springfield
18 years experience
hired: 9/82

Rosemarie Kessler
AB Anna Maria
MA Fitchburg
17 years experience
hired: 10/77

Roseanne Lambert
BS Lesley College
16 years experience
hired: 4/78

Barbara Lankford
BS Ball State
MS Indiana Univ
10 years experience
hired: 9/86

Karen Lion
hired: 8/94

Kristen Marek
BS New York State
7 years experience
hired: 9/88

Patricia Messenger
BA Cardinal Cushing Coll
MA Framingham State
3 years experience

JoAnn Mossman
BA Boston College
7 years experience
hired: 9/88

Joan Murphy
BA Seton Hall
M ED Lesley
22 years experience
hired: 9/80

James Owens
BS Boston College
M Ed Boston State
32 years experience
hired: 6/65

Patricia Porter
BS Fitchburg
MA Framingham
16 years experience

Eileen Riley
BS Salem State
18 years experience
hired: 1/74

Eileen Sullivan
hired: 9/95

Herbert Symes
BS Boston University
27 years experience
hired: 1/74

Support Staff

Marianne Armour
hired: 9/84

Joseph Deardon
hired 11/79

David Herlihy
hired: 9/93

James Justason
hired: 3/85

Doris Marshall
hired: 4/89

Gail McDonald
hired: 9/93

Administration

Robert Brooks
Principal
BA Western NM
M Ed Fitchburg
20 years experience
hired: 2/74

Maynard High School

Instructional Staff

Olivia Andrews
M Ed Framingham State
22 years experience
hired: 9/72

Richard Cain
BM St. Michael's Coll
13 years experience
hired: 9/83

Robert Coan
BA Boston College
M Ed Harvard University
33 years experience
hired: 9/72

Winona DiNitto
BA University of ME
MA Emerson
20 years experience
hired: 10/81

Lisa Donohue
BA Colby
M Ed Northeastern
10 years experience
hired: 9/86

John Flynn
BA Univ of MA
1 years experience
hired: 8/95

Linda Gilberti
BS Northeastern
MA Fitchburg
24 years experience
hired: 9/71

Michael Graceffa
BS Northeastern
19 years experience
hired: 9/76

Fern Green
hired: 3/90

Marcela Hayes
BS/BA Univ of Mass
9 years experience
hired: 9/86

Patricia Hebert
BA Salem
14 years experience
hired: 9/86

Frank Infante
BS St. John's Univ
3 years experience
hired: 2/92

Jennifer Jones
BM Boston Conservatory
of Music
12 years experience
hired: 9/88

Gary Jusseaume
BS Worcester State
MA Assumption
18 years experience
hired: 12/74

Nancy Justason
BS/MA Framingham State
11 years experience
hired: 9/84

Stella Kazantzias
AB Merrimack College
27 years experience
hired: 9/76

John Kendra
BSE Fitchburg State
30 years experience
hired: 9/68

Shirley Klepadlo
BA Anna Maria, MS Rutger
26 years experience
hired: 9/71

Bruce Koskinen
BS Eastern Tennessee
30 years experience
hired: 9/68

John Lent
BA Univ of Mass
M Ed Framingham
26 years experience
hired: 9/68

William Linney
BSE Keene State
25 years experience
hired: 1/68

Douglas Miller
BA Framingham
24 years experience
hired: 9/70

Linda Mullin
BE Plymouth Teachers
College
12 years experience
hired: 9/86

Michelle Mullin
BS Springfield College
0 years experience
hired: 8/95

Tammy Murphy
BS/MS Fitchburg
0 years experience
hired: 8/95

Kenneth Najjar
BSE Keene State
MA Wesleyan Univ
32 years experience

Bruce Pekkala
BA Univ of Mass
24 years experience
hired: 9/70

Jane Perkoski
BA Holy Cross
MS Boston College
4 years experience
hired: 8/95

Jennifer Price
AB Princeton Univ
0 years experience
hired: 8/95

Elaine Reynolds
BA Bates College
20 years experience
hired: 9/70

Jacquelyn Rodgers
BA Framingham State
M Ed Regis College
24 years experience
hired: 9/74

John Sforza
BSE Boston State
M Ed Boston College
23 years experience
hired: 9/78

Michael Stevens
BS South Hampton, U.K.
M Eastern Michigan
4 years experience
hired: 8/94

Arthur St. Germain
AB Boston College
MA Boston College
25 years experience
hired: 9/70

Allen Stebbins
BA C.W. Post College
20 years experience
hired: 9/75

Ann Sullivan
hired: 10/95

Elizabeth Tragash
BA Clark University
MA Simmons
12 years experience
hired: 2/86

Lawrence Vanaria
BS Suffolk Univ
14 years experience
hired: 9/81

Alice Weaver
hired: 9/89

George Wing
BS Gorham State
MS Worcester
31 years experience
hired: 9/64

Support Staff

Edward Beals
hired: 7/75

Joyce Filz
hired: 9/93

David George
hired: 7/93

Ellen Gilfeather
hired: 9/94
Walter Helin
hired: 1/87

Walter Justason
hired: 4/87

Janet Kendra
hired: 9/90

Linda Koskinen
hired: 9/80

Joanne LoChiatto
hired: 8/95

Joan Martell
hired: 9/92

Robert Sczerzen
hired: 4/83

Judy Wing
hired: 9/93

Administration

Donald Cranson
Principal
BS Fitchburg State
MA Assumption
22 years experience
hired: 9/75

System Staff

Albert Kearney
AB Boston College
MA Boston College
22 years experience
hired: 9/72

Katherine Markowitz
BS Lesley College
8 years experience
hired: 10/93

System Support Staff

Pamela Carter
hired: 8/95

Ann DeGrappo
hired: 2/85

Jeanne Ignachuck
hired: 6/93

Lorraine LoChiatto
hired: 5/70

Donna Rasmussen
hired: 8/95

Bobbi Willett
hired: 3/92

Cafeteria Staff

Edie Armann
hired: 9/91

Hilde Chiasson
hired: 9/91

Angela Clark
hired: 9/55

David Higgins
hired: 9/95

Gloria Hull
hired: 9/95

Patricia Gorman
hired: 9/91

Florence Huminik
hired: 10/94

Robert Kinch
hired: 8/94

Lorna Kizik
hired: 4/94

Karen Mason
hired: 9/91

Elizabeth Morgan
hired: 9/91

Stella O'Neil
hired: 9/91

Elaine Pileeki
hired: 6/94

Dawn Sherman
hired: 9/93

Elena Symes
hired: 9/95

Mary Wardwell
9/91

Administration

Superintendent of Schools

Donald G. Kennedy, Ed.D.
BA Colby College
MAT Wesleyan Univ
Ed D Harvard Univ
30 years experience
hired: 3/93

Business Manager

Frank Colvario
hired: 10/95

Director of Curriculum and Professional Development

Elsa R. Wasserman, Ed.D.
BA/ME/Ed D Boston
University
30 years experience
hired: 8/95

Director, Special Education

Jon Walek, Ph.D.
BS/ED M Northeastern
Ph D Boston Univ
25 years experience
hired: 8/92

Director, Child Care Program

Lois Cohen
BS Fitchburg
2 years experience
hired: 9/93

Adult Basic Education

Cathy Gannon

MAYNARD PUBLIC SCHOOLS



Voted: 1/26/95

1995 - 1996 Calendar



Holiday



Professional Day,
No School



Important Days



Green Meadow Early Release



Early Release: All Schools



Vacation Week

September '95

27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	ER	21	22	23
24	25	26	27	28	29	30

8/30 Teachers start
9/5 Students start
9/25 Rosh Hashanah

October '95

1	2	3	ER	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

10/4 Yom Kippur
10/20 Professional Day

November '95

		ER	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	ER	23	24	25
26	27	28	29	30		

11/10 Veterans Day

December '95

					1	2
3	4	5	ER	G	8	9
10	11	12	13	14	15	16
17	18	19	20	21	ER	23
24	25	26	27	28	29	30
31						

12/18 Hannukah
12/25 Christmas

January '96

	1	2	3	4	5	6
7	8	9	ER	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1/1 New Year
1/15 Martin Luther King Day

February '96

				1	2	3
4	5	6	ER	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

March '96

					1	2
3	4	5	ER	7	8	9
10	11	12	13	14	15	16
17	18	19	ER	21	22	23
24	25	26	27	28	29	30
31						

April '96

	1	2	ER	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

4/4 Passover
4/5 Good Friday
4/7 Easter

May '96

				1	2	3	4
5	6	7	8	9	ER	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		

June '96

					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

6/8 MHS Graduation
6/13 Tentative Closing Day

Storm Closing Signals

- Horn blasts sounded at 6:30 & 7:00 am.
- Three (3) blasts signals Green Meadow only is closed.
- Six (6) blasts signals: all schools closed.
- Delayed starts of two hours announced on TV Channels 4 & 5; and WBZ Radio (103 AM) or WRKO (680 AM). In this event, there will be no AM Preschool or Kindergarten.
- For recorded information on Maynard School closings or delayed starts, call 897-5179 or 897-0310.