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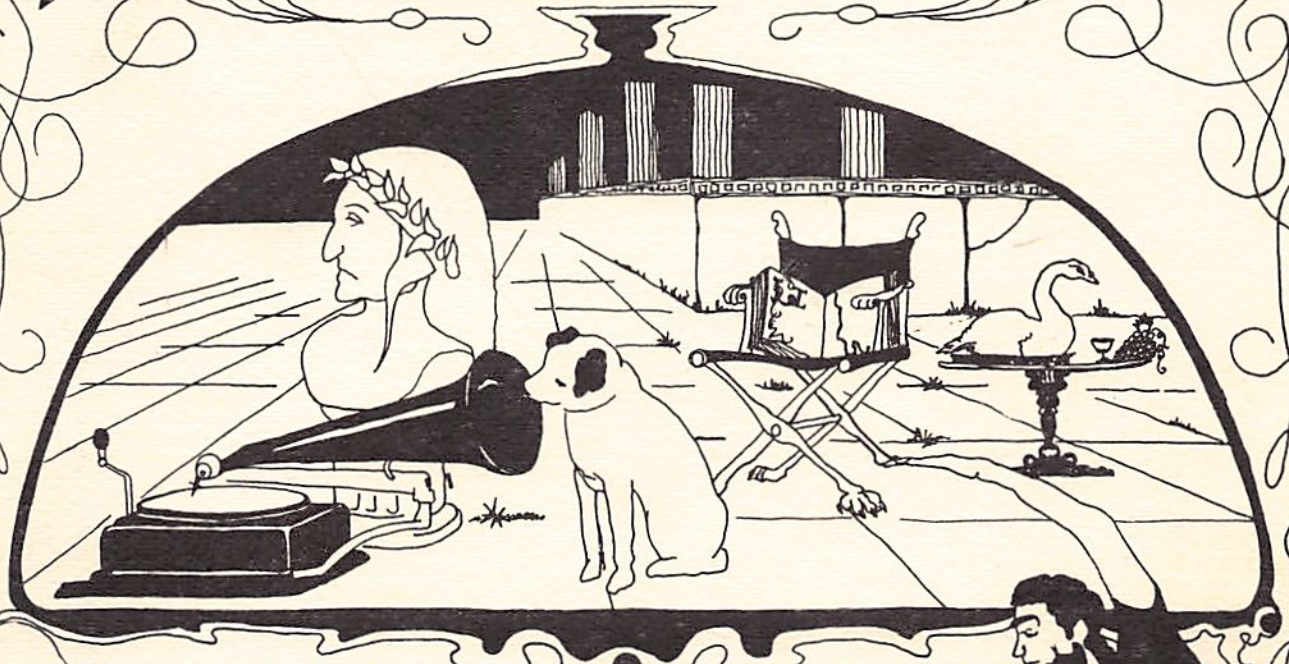

· 1980 ·

ANNUAL REPORTS

OF THE

TOWN OFFICERS

INCLUDING

The Financial Report of the Town Accountant

Town of Maynard

MASSACHUSETTS

FOR THE MUNICIPAL YEAR
ENDING DECEMBER THIRTY-FIRST

1980

Maynard prepares for slash

Emerson-Fowler opens

maynard

Maynard cracks down on liquor violations

maynard

Ode to a dump

Jaws of Life bowlathon

Revitalization contract signed

Rehab director gears up

Open space wins board favor over industrial park

Maynard Cable TV by next World Series?

Chief Crowley honored at retirement party

Maynard joins battle of MBTA

New elderly housing underway

maynard

DPW accepts Fed grant, signs sewer planning contract

Quarter-million loan sparks interest

Maynard presses for government land

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Accountant.....
Births.....
Building Inspector.....
Conservation Commission.....
Council on Aging.....
Elections, Presidential Primary.....
Elections, Town Annual.....
Elections, State Primary.....
Elections, State.....
Fire Chief.....
General Information.....
Government Study Committee.....
Health, Board of.....
Health, Public Nurses.....
Historical Commission.....
Homecare Department, Emerson Hospital.....
Housing Authority.....
Librarian.....
Library Trustees.....
Licenses and Fees Report, Town Clerk.....
Mosquito Control.....
Police Chief.....
Public Works Commissioners.....
Public Works Superintendent.....
Recreation Commission.....
Registrars, Board of.....
Retirement, Board of.....
Selectmen, Board of.....
School Committee.....
Statistics, Town Clerk.....
Town Officers.....
Town Meeting, Annual.....
Town Meeting, Special.....
Town Meeting, Special.....
Town Treasurer and Collector.....
Veterans Agent.....
Wires, Inspector of.....

DEDICATION

ALBERT ALEXANIAN
1961 - 1966
SELECTMAN

JOSEPH DINEEN
1941 - 1955
SELECTMAN
VETERANS' AGENT

GENERAL INFORMATION

Incorporated	April 19, 1871
Type of Government	Town Meeting
Location	Central eastern Massachusetts, bordered by Stow on the west and southwest, Acton on the north, Concord on the northeast and Sudbury on the east and southeast. Maynard is located 27 miles northwest of Boston, 28 miles from Worcester, 20 miles from Lowell.
County	Middlesex
Land Area	5.24 square miles
Population 1980	9817
Tax rate 1980-1981	Unknown at press time
United States Senators in Congress	Edward M. Kennedy Paul E. Tsongas
United States Congressman Fourth Congressional District	Barney Frank
Senator in General Court Middlesex & Worcester District	Chester G. Atkins
Representative in General Court Third Middlesex District	Argeo P. Cellucci
Annual Town Meeting	Fourth Monday in April
Annual Town Election	Monday next following the fourth Monday in April - four precincts.

TOWN OFFICERS

SELECTMEN

Robert P. Gilligan	Term expires 1981
Mark L. Waldron	Term expires 1982
Albert D. Burke	Term expires 1983

TOWN TREASURER

*Albert D. Hodgess	Term expires 1982
!Carole Morgan	Appointed

TOWN ACCOUNTANT

~~*Harry Gannon~~		
!Valerie Connor	Appointed	Term expires 1984
Donald Pfeiffer		

TOWN CLERK

~~Sophia T. Minko~~	Term expires 1982
Helen Punch	

MODERATOR

Raymond W. Dionne	Term expires 1981

SCHOOL COMMITTEE

John McDonough	Term expires 1981
Ralph Sambuchi	Term expires 1981
Fred Loika	Term expires 1982
~~Paul Mosca~~	Term expires 1982
Richard Gerrior	Term expires 1983

TRUSTEE OF PUBLIC LIBRARY

Alice Mullin	Term expires 1981
Philip W. Bohunicky	Term expires 1982
Janet Gagne	Term expires 1983

BOARD OF HEALTH

*A. Jackson Haines, Jr.	Term expires 1980
!Samuel David Wade	Appointed
John Colombo	Term expires 1981
*Laura Riendeau	Term expires 1982
!Ralph Crandall	Appointed

ASSESSORS

Charles Nevala	Term expires 1981
John Piantedosi	Term expires 1982
David J. McQuiggan	Term expires 1983

PLANNING BOARD

James T. Hanson	Term expires 1981
Richard M. Nadile	Term expires 1982
Richard Derby	Term expires 1983
Helen E. Hatch	Term expires 1984
James F. Coleman	Term expires 1985

BOARD OF PUBLIC WORKS

Barry Heinonen	Term expires 1981
John J. Tobin	Term expires 1982
John J. Barilone	Term expires 1983

COUNCIL ON AGING

Irma McCarthy	Term expires 1981
Raymond McCarthy, Sr.	Term expires 1981
Noble Morton	Term expires 1981
Anne Duclos	Term expires 1982
Leo Mullin	Term expires 1982
Waino Ojalehto	Term expires 1982
Frances Nee	Term expires 1983
George Underwood	Term expires 1983
Patrick Lalli	Term expires 1983

GOVERNMENT STUDY COMMITTEE

Robert Bottino	James Boothroyd
Janet Benson	Ruben Novack
Gladys Simpson	

CABLE TELEVISION COMMITTEE

Fred Bailey	Willis Bean
Samuel Schwartz	Roger Williams
Joseph Magno	Hurbin Engles

ARTS LOTTERY COMMITTEE

Anthony Hale	Term expires 1983
Angela Ulrich	Term expires 1983
Richard Goddard	Term expires 1983
Deirdra Grunwald	Term expires 1983
George Anderson	Term expires 1983

DIRECTOR OF CIVIL DEFENSE

Robert I. Macomber	Director
Richard Hurd	Deputy Director

BUILDING COMMISSIONER

Richard Roggeveen	
Charles Willett	Alternate

GAS INSPECTOR

William Freeman	
Raymond Smith	Assistant

PLUMBING INSPECTOR

Raymond Smith	
William Freeman	Assistant

WIRING INSPECTOR

Benjamin Bigusiak	
Victor Caruso	Assistant

CONSERVATION COMMISSION

*George Bogonovich	Term expires 1980
*Jonathan Campbell	Term expires 1981
!Edward Boyce	Term expires 1981
*Harry Chapell	Term expires 1982
!Brian Gurnham	Term expires 1982
Walter Carbone	Term expires 1982
Donald Chisholm	Term expires 1983
Sheila Sweeney	Term expires 1983

RETIREMENT BOARD

George Whalen	Term expires 1981
Peter Salamone	Term expires 1982
Valerie Connor	Clerk

BOARD OF APPEALS

*Michael F. Butler	Term expires 1980
Frank W. Nee	Term expires 1981
Frank Bordenca	Term expires 1982
Deborah Calareso	Term expires 1982
*Paul Nilsson	Term expires 1982
!Thomas Cavanaugh	Term expires 1983
Richard Robbins	Term expires 1983
Edward Bruckert, Alternate	Term expires 1983
Robert Wright, Alternate	Term expires 1983

HISTORICAL COMMISSION

Elizabeth M. Schnair	Term expires 1981
Birger R. Koski	Term expires 1981
Joseph E. Boothroyd	Term expires 1982
Ralph L. Sheridan	Term expires 1982
Winnifred Kearon	Term expires 1983

RECREATION COMMISSION

Frank Hill	Term expires 1981
Eleanor Waldron	Term expires 1982
Anthony Rioux	Term expires 1983
Alfred Guay	Term expires 1983
Marilyn Maki	Term expires

SANITARY LANDFILL COMMITTEE

Fred C. Haefner	Henry Hanson
James Gannon	*Albert Burke
Owen Hill	Michael Barilone
Werner Menzi	*Douglas Krause

CONSTABLES

Evald F. Johnson	Term expires 1983
John Marcey	Term expires 1983
Alfred Whitney, Jr.	Term expires 1983

MAYNARD HOUSING AUTHORITY

Sadie Sluyski	Term expires 1981
Frank E. Nee	Term expires 1982
Stanley Nowick	Term expires 1983
Raymond J. Sheridan - Appointed	-Term expires 1/28/84
Alric French	Term expires 1985

REGIONAL VOCATIONAL SCHOOL COMMITTEE

William J. Donahue	Term expires 1983

REGISTRAR OF VOTERS

Madaline K. Lukashuk	Term expires 1981
Eino E. Nelson	Term expires 1982
Walter W. Larkin	Term expires 1983

PERSONNEL BOARD

Linda Latta	Term expires 1980
Bruce J. Iannarelli	Term expires 1981
Ronald Cassidy	Term expires 1982
Joy Dionne	Term expires 1983

FINANCE COMMITTEE

*Anna Muti	Term expires 1980
*Richard Downey	Term expires 1980
*Bridget Menzi	Term expires 1980
William Keto	Term expires 1981
Robert Batson	Term expires 1981
*Ralph Hanson	Term expires 1981
Michael Thomas	Term expires 1981
Anne Flood	Term expires 1982
*Armand S. Riendeau	Term expires 1982
Steven Rabinowitz	Term expires 1982
Arthur Filz	Term expires 1982
William Poudrier	Term expires 1982
John Comando	Term expires 1983
Jo-Ann Lemire	Term expires 1983
Douglas P. Kraus	Term expires 1983
Steven Pomfret	Term expires 1983
Gerry Flood, Alternate	

VETERANS ADMINISTRATOR

Alfred S. Carey

SEALER OF WEIGHTS AND MEASURES

Robert Lacy

DOG OFFICER

Leslie Boardman
Edwin A. Grierson

INSPECTOR OF ANIMALS

Leslie Boardman
Assistant

SEWER ADVISORY COMMITTEE

Frank E. Brown
Robert Chapell
Samuel Davis
James T. Hanson
Michael D. Misslin
Richard A. Scheid
Walter E. Carbone
John Colombo
Henry T. Hanson
William Keto
Ruth Regan
Michael Tomyl

BOARD OF HEALTH AGENT

Sandra Gabriel

* Resigned ! Appointed

TOWN CALENDAR

	TELEPHONE NUMBER
BOARD OF SELECTMEN Tuesday - 7:00 P.M. ADMINISTRATIVE ASSISTANT SECRETARY Monday - Friday 9 A.M. to 5 P. M.	Town Hall 897-2956
BOARD OF APPEALS Meetings by application Applications may be obtained from the Town Clerk's Office	Town Hall
BOARD OF ASSESSORS Thursday - 7:30 P.M. Clerk: Monday-Friday 9 A.M. to 5 P.M.	Town Hall 897-2954
BUILDING INSPECTOR Tuesday - 7:30 P.M.	Town Hall 897-2956
CIVIL DEFENSE Director - Tuesday 7:30 P. M. Meetings - First Wednesday 7:30 P.M.	Town Hall 897-2323
CONSERVATION COMMISSION First & third Wednesday - 7:30 P. M.	Town Hall
DOG OFFICER Maynard Police Station	897-3911
FINANCE COMMITTEE Tuesday 7:30 P. M.	Town Hall 897-2957

FIRE DEPARTMENT — Summer Street
To report a fire — 911
All other calls — 897-2345

GAS INSPECTOR
Permits can be obtained at the Selectmen's Office

BOARD OF HEALTH — Town Hall
First & third Tuesday - 7:30 P. M. — 897-2957
Clerk: Monday & Thursday - 1 P.M. to 4 P.M.
Tuesday - 1 P. M. to 3 P. M.

MAYNARD HOUSING AUTHORITY — Powder Mill Circle
Third Wednesday - 7:30 P. M. — 897-8738
EXECUTIVE DIRECTOR: Monday -Friday 9: A.M. to 1:00 P.M.

LIBRARY — Main Street
Meetings: Second Thursday 8:00 P. M. — 897-8481
Hours: Mon.-Tues.-Thurs. 1:30 P. M. to 8:30 P.M.
Wed.- Friday 9:30 A.M. to 4:30 P.M. Saturday 10:00 A.M. to 3:00 P.M.

PLANNING BOARD — Town Hall
Second and fourth Tuesday - 7:30 P. M. — 897-4655
Clerk: Tuesday & Thursday 9 A.M. to 12:00 Noon

POLICE DEPARTMENT — 1 Summer Street
Chief — 897-3912
Station — 897-3911
Emergency — 911

PLUMBING INSPECTOR
Permits can be obtained at the Board of Health Office

DEPARTMENT OF PUBLIC WORKS — Town Hall
Commissioners: Tuesday - 7:00 P. M. — 897-3316
Superintendent — 897-3317
Clerk: Monday -Friday 9:00 A.M. to 5:00 P. M. — 897-3316
Highway Division Winter Street — 897-2901-2902
Water Division Winter Street - Days — 897-2828
Waste Water Treatment Plant Pine Hill Road — 897-3937
Emergencies on nights, weekends and holidays
use business phone of Police and Fire Department

SCHOOL DEPARTMENT
Business Manager - Town Hall — 897-9224
Superintendent of Schools - Town Hall — 897-8251
Medial Services Director - Great Road — 897-5213
Coolidge School - Bancroft Street — 897-7932
Fowler School - Summer Street — 897-9712
Green Meadow School - Great Road — 897-8246
High School - Great Road — 897-8891
MEETING: Second and fourth Monday 7:30 P. M.

TOWN ACCOUNTANT — Town Hall
Monday - Friday 9:00 A.M. to 5:00 P.M. — 897-4566

TOWN CLERK — Town Hall
Monday - Friday 9:00 A.M. to 5:00 P.M. — 897-2958

TOWN TREASURER - COLLECTOR — Town Hall
Monday - Friday 9:00 A.M. to 5:00 P.M. — 897-2955
Thursday: 6:00 P. M. to 8:00 P.M.

WIRING INSPECTOR
Permits can be obtained at the Fire Station

COMMONWEALTH OF MASS. EMPLOYMENT SECURITY DIVISION
Monday- Friday 9:00 A.M. to 4:30 P.M.
Town Hall 897-9317 -- 897-9318

IN MEMORIAM

Death Claimed

ELEANOR ILENA JONES

February 8, 1980

TOWN CLERK

1949 - 1966

ASSISTANT TOWN CLERK

1933 - 1948

OUR GRATITUDE FOR FAITHFUL SERVICE

MAY HER SOUL REST IN PEACE

PRESIDENTIAL PRIMARY
TUESDAY MARCH 4, 1980

The Presidential Primary was held at all four precincts on Tuesday, March 4, 1980 from 8 A.M. to 8 P.M.. A total of 2,185 voted. Democrats - 1582 - Republicans - 603.

Precinct #1 Warden: Norma Jean Hill - Clerk: Theresa Morrill Total number of votes cast: 542 (Democrats 360 - Republicans 182) 5 absentee ballots Results announced at 12:05 A.M.
Precinct #2 Warden: Susan Fava - Clerk Margaret Mallinson. Total number of votes cast: 639 (Republicans 177 - Democrats 462) 1 absentee ballot Results announced at 12:40 A.M..
Precinct #3 Warden Julia Silva - Clerk: Alicia Bowker Total number of votes cast 575 (Republicans 143 - Democrats 432) No absentee ballots Results announced at 1:14 A.M..
Precinct #4 Warden Myrna Palmer - Viola Merrian Total number of votes cast: 429 (Republicans 101 -Democrats 328) 1 absentee ballot cast. Results announced at 12:30 A.M.
Final tabulation and total results from all precincts were announced at 3:10 A.M.

DEMOCRATIC PARTY

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	Total	
PRESIDENTIAL PREFERENCE		Vote for One				
Jimmy Carter	110	130	104	88	432	
Edmund G. Brown	15	13	5	16	49	
Edward M. Kennedy	220	299	299	223	1041	
No Preference	7	14	7	7	35	
George Bush			3		3	
Howard Baker		1			1	
Michael Dukakis	1				1	
John Anderson	1		2		3	
Barbara Jourden	1				1	
Ronald Reagan	1		1		2	
Blanks	4	5	3		12	
Sundry vote				2	2	1582
STATE COMMITTEE MAN		Vote for One				
Chester G. Atkins	273	353	305	228	1159	
Blanks	87	109	127	100	423	1582
STATE COMMITTEE WOMAN						
Barbara H. Rowe	197	255	237	163	852	
Josephine P. Plas	44	76	54	47	221	
Blanks	119	131	141	118	509	1582
TOWN COMMITTEE	Vote for Thirty Five					
Patricia Donahue	209	254	210	149	822	
Julia E. Silva	190	229	190	130	739	
Florence E. Tomyl	168	236	204	146	754	
Madaline K. Lukashuk	185	236	204	146	771	
James J. Bakun	186	246	218	151	801	

(Democratic Town Committee -continued)

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL	
Philip W. Bohunicky	212	251	226	168	857	
Joseph E. Boothroyd	205	263	242	168	878	
Raymond W. Dionne	198	231	220	146	795	
Ralph L. Sheridan	216	244	232	155	847	
Sophia T. Minko	227	282	259	183	951	
Charles W. Nevala	219	287	257	179	942	
Alfred T. Whitney	200	260	233	143	836	
Patrick J. McMahon	173	224	181	126	704	
Darryl S. Whitney	179	229	192	127	727	
Michael Tomyl	165	221	188	130	704	
Michael Barilone	189	238	227	156	810	
John J. Tobin	217	275	268	165	925	
Helen E. Hatch	186	221	197	141	745	
William J. Donahue	188	229	186	130	733	
Thomas J. Duggan	204	252	242	161	859	
Stanley Nowick	189	230	205	134	758	
Richard J. Flaherty	175	214	182	124	695	
A. Jackson Haines Jr.	164	205	179	123	671	
Thomas Whalen	204	264	222	153	843	
Richard T. White	211	266	251	172	900	
Gizio E. Porrecca	167	210	172	134	683	
Gerald Nee	6	2	2	1	11	
William Niemi	3	1	2	1	7	
Sundry Votes					7	
Blanks	7563	9869	9526	7638	34596	55370

REPUBLICAN BALLOT

PRESIDENTIAL PREFERENCE	Vote for One					
John B. Anderson	39	58	48	26	171	
Howard H. Baker	14	8	7	9	38	
George B. Bush	47	42	44	31	164	
John B. Connally	2	1			3	
Ronald W. Reagan	75	63	38	30	206	
Robert J. Dole	0	0	0	0	0	
Benjamin Fernandez				1	1	
Harold Stassen				1	1	
Philip M. Crane		3			3	
No Preference			2		2	
Gerald Ford	3	3	3	1	10	
Jimmy Carter				1	1	
Blanks	0	2	1	0	3	603

STATE COMMITTEE MAN	Vote for One					
Eugene L. Naegele	42	57	43	33	175	
Terry L. Page	34	28	23	16	101	
James H. Stoessel	54	56	31	20	161	
Blanks	52	36	46	32	166	603

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL	
STATE COMMITTEE WOMAN Vote for One						
Judith H. Ide	33	42	31	17	123	
Patience H. MacPherson	101	103	74	58	336	
Blanks	48	32	38	26	144	603
TOWN COMMITTEE Vote for 35						
Alric B. French	125	108	92	63	388	
Walter W. Larkin	109	96	84	58	347	
John H. Columbo	109	100	83	63	355	
Edmund W. Beebe	106	91	82	58	337	
Harry F. Chapell	98	97	77	53	325	
Robert W. Larkin	101	95	86	55	337	
Nancy M. Larkin	98	95	85	57	335	
Jean Haynes	6	2		1	9	
Eleanor Hunter	6	2		1	9	
Otis Hunter	6	2		1	9	
Blanks	5606	5507	4416	3125	18654	21105

Attest:
Sophia T. Minko
Town Clerk

ANNUAL TOWN MEETING

Monday, April 28, May 6 & May 12, 1980 Time: 7:30 P. M.
Maynard High School Auditorium off Great Road

In accordance with Town Warrant #571 the Annual Town Meeting was held on the above dates.

At 7:30 P. M. the meeting was called to order by Moderator Raymond Dionne who declared that a quorum was present. Three hundred and thirty four registered voters were present on April 28.

Motion made and passed to waive the reading of the warrant as a whole and that no new articles be taken up after 11:00 P. M..

Guests were acknowledged and admitted. A moment of silent meditation was observed.

ARTICLE 1: A report was read by the Solid Waste Disposal Committee and filed with the Town Clerk.

ARTICLE 2: VOTED Yea; 165 - Nea: 139 that the Town will pay the various elected Town Officers in accordance with Chapter 41, Section 108, of the General Laws. Said salaries to be effective from July 1, 1980 to June 30, 1981, unless sooner changed by the vote of the Town. For changes in personnel during the year, the salary will be pro-rated, at the said rates, according to length of service. The rate shall be:

Moderator	$100.00
Town Clerk	14,000.00
Treasurer- Collector	19,500.00
Public Works Commissioners	
3 members each	850.00
Board of Assessors, 3 members each	850.00
Selectmen, 3 members each	850.00
Board of Health, 3 members each	100.00
Library Trustees, 3 members each	50.00
School Committee, 5 members each	none
Planning Board, 5 members each	none
Housing Authority, 5 members each	none

ARTICLE 3: VOTED Yea 176 - Nea 126 that the Town will amend the Salary Adminstration Plan under the authority of Section 108-A of Chapter 41 of the General Laws - Town of Maynard by deleting therefrom the present Section 19 and substituting therefrom new Section 19 as hereinafter set forth, new rates to become effective on July 1, 1980.

To raise and appropriate from taxation the following amounts:

102A	Selectmen	$3,108.00	201A	Board of Health	$310.00
102D	Town Building Sal.	1,808.00	213A	Library	4,176.00
103A	Town Accountant	2,367.00	215A	Recreation	1,868.00
104A.	Treas./Collector	1,526.00	301A	Police Dept.	4,046.00

Article 3 - Continued

105A	Assessors	746.00	302A	Fire Department	$3,663.00
108A	Town Clerk	763.00	401A	Dept. of Pub. Works	5,413.00
109A	Elections	196.00		Total	$30,270.00
109D	Town Meetings	280.00			

Voted to change line item #9 last column to read $10,504.00
" 65 Playground aides 2.86 per hour.

Section 19: Job Titles and Standard Rates for Wages and Salaries from Minimum to Maximum in three years.

FULL TIME EMPLOYEES

Office of Selectmen	Minimum	2	3	Maximum
1. Administrative Asst.	15,362.00	16021.00	16564.00	17,166.00
2. Secretary	9,462.00	9,809.00	10156.00	10,504.00
3. Janitor	5.48	5.58	5.70	5.83
4. Elderly Van Driver	5.48	5.58	5.70	5.83
Office of Town Accountant				
5. Town Accountant	20,271.00	20,726.00	21,187.00	21,650.00
6. Clerk Stenographer	9,162.00	9,539.00	9,837.00	10,296.00
Office of Town Clerk				
7. Clerk Stenographer	9,162.00	9,539.00	9,837.00	10,296.00
Police Department				
8. Police Chief				26,657.00
9. Secretary	9,462.00	9,809.00	10,156.00	~~10,296.00~~ 10,504.00
Fire Department				
10. Fire Chief				26,657.00
Health Department				
11 Public Health Nurse	11,388.00	11,731.00	12,074.00	12,418.00
Public Works Department				
12. Superintendent	21,619	22,110	22,599	23,099
13 Clerk-Stenographer	9,462	9,809	10,156	10,504
14 Professional Manager of Wastewater Treatment Plant	8.19	8.36	8.53	8.70
Library				
15 Librarian (No Degree)	11,417	11,825	12,237	12,645
15A- Librarian (B.S. Deg-	11,834	12,242	12,651	13,062
15b Librarian (M.L.S. Degree)	12,252	12,659	13,068	13,477
16. Assist. Librarian	9,629	10,005	10,303	10,762
17. Circulation Librarian	9,400	9,776	10,074	10,533
Office of Treasurer-Collector				
18. Clerk Stenographer	9,162	9,539	9,837	10,296
Office of Assessors				
19. Clerk Stenographer	9,162	9,539	9,837	10,296

PART TIME EMPLOYEES

Office of Selectmen					
20.	Sealer of Weights & Measures - Per Year				400
21.	Veteran's Agent Salary - Per Year				1,200
22.	Veteran's Agent Expenses - Per Year				300
23.	Registrars of Voters (3) - Per Year				50
24.	Clerk-Registrar of Voters - Per Year				500
25	Inspector of Wires				Fee Basis
26	Inspector of Animals - Per Year				100
27.	Lock-Up Keeper - Per Year				120
28.	School Traffic Officers - Per Year				500
29.	Building Inspector				Fee Basis
30.	Assistant Building Inspector				
31.	Dog Leash Officer's Salary - Per Year				1
32.	Dog Leash Officer's Expenses -Per Year				1,200
33.	Gas Inspector				Fee Basis
34.	Assistant Gas Inspector				Fee Basis
Office of Registrars					
35.	Canvassers			Rate Set by Town Clerk	
36.	Election Officers - Per Hour				3.61
Police Department					
37.	Clerk Stengorapher - Per Hour	4.70	4.81	4.93	5.03
38	School Crossing Guards-Per Hour			4.13	4.30
39.	Police Station Janitor -Per Hour				5.57
40.	Police Matron - Per Hour				6.19
Office of Town Accountant					
41.	Clerk Stenographer-Per Hour	4.70	4.81	4.93	5.03
Office of Treasurer-Collector					
42.	Clerk Stenographer -Per Hour	4.70	4.81	4.93	5.03
Office of Town Clerk					
43.	Clerk Stenographer -Per Hour	4.70	4.81	4.93	5.03
Office of Civil Defense					
44.	Clerk Stenographer - Per Hour	4.70	4.81	4.93	5.03
Office of Assessors					
45.	Clerk Stenographer -Per Hour	4.70	4.81	4.93	5.03
Office of Board of Health					
46.	Clerk Stenographer -Per Hour	4.70	4.81	4.93	5.03
47.	Nurse, R.N. - Per Hour				6.15
48.	Dentist - Per Hour				6.45
49.	Nurse, L.P.N. - Per Hour				5.52
50.	Milk & Restaurant Inspector - Per Day				97.00
51.	Agent Investigator - Per Year				350.00
52.	Burial of Animals - Per Year				125.00
53.	Plumbing Inspector				Fee Basis
54.	Assistant Plumbing Inspector				Fee Basis
55.	Inspector of Slaughtering				No Salary
Library Department					
56.	Library Page - Per Hour				2.86
57.	Story Teller - Per Hour				6.23
58.	Part Time Help	4.70	4.81	4.93	5.03
Public Works Department					
59.	Clerk Stenographer- Per Hour	4.70	4.81	4.93	5.03
60.	Inspector of Sub-Division			Rate Set by D.P.W..	

61.	Utility Worker; Snow Shoveler, Summer Help- Per Hour	3.61
Recreation Commission		
62.	Director - Per Hour	6.23
63.	Playground Specialized Instructor - Per Hour	5.40
64.	Playground Supervisor - Per Hour	4.47
65.	Playground Aides - Per Hour	~~2.65~~ 2.86
Recreation Commission - Swimming Program		
66.	Director - Per Hour	6.23
67.	Instructors - Per Hour	5.08
68.	Teaching Aides - Per Week (6)	53.10
Fire Department		
69.	Call Captain (1) - Per Year	350.00
70.	Call Lieutenant(4) - Per Year*	325.00
71.	Call Firefighter (10) - Per Year*	300.00

*One Call Captain, 4 Call Lieutenants- Ten Call Firefighters and Five Substitute Call Firefighters will be paid, in addition to their yearly salary, $4.67 per hour in the following instances: (1) Fires; all. (2) Floods, (3) Storm Duty, (4) Search for Lost Persons, and (5) Bomb Incidents.

Further to raise and appropriate to transfer from available funds a sum of money of any other sum for the purpose of:

Fund increases in wages and salaries and other changes in the Salary Administration Plan under the jurisdiction of the Personnel Board.

ARTICLE 4: WITHDRAWN: Amendment of the Salary Administration for new rates and amended job descriptions.

ARTICLE 5: VOTED Yea: 106 - Nea: 57 that the Town vote to raise and appropriate from taxation $28,995.00 to fund the amounts provided for in the Collective Bargaining Agreement between the Town of Maynard and Local 1156 of the Massachusetts Laborer's District Council which shall be in effect July 1, 1980.
Said sums to be allocated as follows:

Salaries:	$28,875.00
Expenses:	120.00
Total	$28,995.00

ARTICLE 6: VOTED Yea: 206 - Nea: 106 that the Town raise and appropriate the sum of $42,303.00 from taxation to fund the amounts provided for in the Collective Bargaining Agreement between the Town of Maynard and Local 356 of the International Brotherhood of Police Officers which shall be in effect on July 1, 1980. Said sums to be applied to the Police Salary Account.

ARTICLE 7: VOTED Yea: 194 - Nea: 112 that the Town vote to raise and appropriate from taxation the sum of $34,147.00 to fund the amounts provided for in the Collective Bargaining Agreement between the Town of Maynard and Local 1947 of the International Association of Firefighters, AFL- CIO, which shall be in effect July 1, 1980. Said sums to be applied as follows:

Salaries	$32,122.00		
Uniforms	525.00		
E.M.T. Incentives	1500.00	Total	$34,147.00

ARTICLE 8: VOTED Yea: 232 - Nea: 71 that the Town raise from taxation the sum of money to meet salaries and wages of Town Officers and employees, expenses and outlays of the Town Departments, and other sundry miscellaneous and regular expenditures necessary for the operation of the Town for the Fiscal Year 1980 (July 1, 1980 to June 30, 1981). Said sums of FY-80 appropriation further to accept and expend Federal Revenue Sharing Funds, Federal Revenue Sharing Income expenses or outlays as listed below against specific line items. The following changes were voted on:

102 Line item H to read $1200.00 instead of 0.
" " I " " 500.00 " "
201 " " E " " 8000.00 " " " Mosquito control.
301 " " A $32,187.50 to be taken from parking meter receipts $6,254.64 to be taken from anti-recession funds instead of $28,243.00 and $6,200.00 as printed in the warrant. Total to be increased by $1,000.00
213 " " B Expense $900.63 to be taken from Dog License Fund instead of $900.00.
216 " " B Expense $4,100.00 instead of $3,000.00.
302 Line item A Salary $216,979.00 to be taken from Federal Revenue Sharing instead of $154,488.00 as printed in the warrant. Line item C Outlay $11,000.00 to be taken from the Stabilization Fund. Third column to read $22,000.00 instead of $15,000.00/
401 Line item A Salary: $8,991.06 to be taken from Cemetery Income Fund instead of $8405.00
$6,080.00 to be taken from Grave & Lot Fund instead of $4940.00
704 Debt & Interest Payment: $99,455.17 to be taken from water surplus and sewer surplus instead of $98,433.67 as printed in warrant.
302 -C Outlay Third column to read $24,540.00 instead of $8,540.00

	APPROPRIATED FY80	DEPARTMENT REQUEST FY81	RECOMMENDED FY81 APPROPRIATION	% DIFF. AS RECOMMENDED	
1.GENERAL GOVERNMENT					
101.TOWN MODERATOR					
A. SALARY	$50.00	$50.00	$100.00	100.000	
TOTAL	$50.00	$50.00	$100.00	100.000	
% OF TOTAL BUDGET	0.001	0.001	0.001		
102.BOARD OF SELECTMAN					
A. SALARY	$25,720.00	$27,120.00	~~$25,535.00~~	-0.719	28,935.00
B. EXPENSES	$4,605.00	$5,415.00	$4,860.00	5.537	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
D. SALARY (TOWN BUILDING)	$21,868.00	$22,595.00	~~$22,595.00~~	3.324	24,403.00
E. EXPENSES (TOWN BUILDING)	$17,883.00	$18,055.00	$18,055.00	0.962	
F. OUTLAY (TOWN BUILDING)	$0.00	$1,000.00	$1,000.00	100.000	
G. OUT OF STATE TRAVEL	$0.00	$0.00	~~$0.00~~	0.000	
H. BAND CONCERT	$1,200.00	$1,200.00	~~$0.00~~	-100.000	1,200.00
I. CHRISTMAS LIGHTS	$500.00	$500.00	~~$0.00~~	-100.000	500.00
J. PRINT OF TOWN REPORT	$3,700.00	$4,500.00	$4,000.00	8.108	
K. LEGAL FEES	$17,000.00	$17,500.00	$17,500.00	2.941	
L. GRANTS CONSULTANT	$1,000.00	$1,000.00	$1,000.00	0.000	
M. INSURANCE PREMIUMS	$104,667.00	$95,000.00	$95,000.00	-9.236	
N. SALARY (DOG OFFICER)	$1.00	$1.00	$1.00	0.000	
O. EXPENSE (DOG OFFICER)	$1,200.00	$1,700.00	$1,700.00	41.667	
P. DOG OFFICER CONTRACT	$12,000.00	$12,000.00	$12,000.00	0.000	
TOTAL	$211,344.00	$207,586.00	~~$203,248.00~~	-3.832	210,154.00
% OF TOTAL BUDGET	2.858	2.497	2.569		
103.TOWN ACCOUNTANT					
A. SALARY	$31,063.00	$31,479.00	~~$29,579.00~~	-4.777	31,946.00
B. EXPENSE	$2,300.00	$1,900.00	$1,900.00	-17.391	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	

	APPROPRIATED FY80	DEPARTMENT REQUEST FY81	RECOMMENDED FY81 APPROPRIATION	%DIFF AS RECOMMENDED	
TOTAL	$33,363.00	$33,379.00	$31,779.00	-5.647	33,846.00
% OF TOTAL BUDGET	0.451	0.402	0.398		
104.TOWN TREASURER AND COLLECTOR					39,706.00
A. SALARY	$35,350.00	$36,648.00	$36,262.00	2.580	
B. EXPENSE	$13,902.00	$17,293.00	$14,893.00	7.128	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
D. TAX TITLE EXPENSE	$2,000.00	$2,000.00	$2,000.00	0.000	
E. OUT OF STATE TRAVEL	$0.00	$0.00	$0.00	0.000	
F. COST OF BORROWING	$47,000.00	$20,000.00	$5,000.00	-89.362	
TOTAL	$98,252.00	$75,941.00	$58,755.00	-40.810	61,599.00
% OF TOTAL BUDGET	1.328	0.914	0.735		
105.BOARD OF ASSESSORS					12,404.00
A. SALARY	$11,382.00	$11,871.00	$11,658.00	2.425	
B. EXPENSE	$3,527.00	$9,727.00	$9,727.00	175.787	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
TOTAL	$14,909.00	$21,598.00	$21,385.00	3.437	22,131.00
% OF TOTAL BUDGET	0.202	0.260	0.270		
106.FINANCE COMMITTEE					
A. SALARY	$0.00	$0.00	$0.00	0.000	
B. EXPENSE	$300.00	$200.00	$200.00	-33.333	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
TOTAL	$300.00	$200.00	$200.00	-33.333	
% OF TOTAL BUDGET	0.004	0.002	0.003		
107.PERSONNEL BOARD					
A. SALARY	$0.00	$0.00	$0.00	0.000	
B. EXPENSE	$60.00	$60.00	$30.00	-50.000	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
D. OUT OF STATE TRAVEL	$0.00	$0.00	$0.00	0.000	
TOTAL	$60.00	$60.00	$30.00	-50.000	
% OF TOTAL BUDGET	0.001	0.001	0.000		
108.TOWN CLERK					26,371.00
A. SALARY	$21,458.00	$21,458.00	$23,508.00	9.670	
B. EXPENSE	$2,350.00	$2,400.00	$2,400.00	2.128	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
TOTAL	$23,808.00	$23,858.00	$25,908.00	8.826	28,771.00
% OF TOTAL BUDGET	0.322	0.287	0.328		
109.ELECTIONS AND REGISTRATIONS					

	APPROPRIATED FY80	DEPARTMENT REQUEST FY81	RECOMMENDED FY81 APPROPRIATION	%DIFF AS RECOMMENDED	
A. SALARY	$2,597.00	$2,450.00	~~$2,450.00~~	-5.660	2,646.00
B. EXPENSE	$1,850.00	$1,850.00	$1,850.00	0.000	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
D. TOWN MEETING AND ELECTIONS	$3,816.00	$3,600.00	~~$3,600.00~~	-5.660	3,880.00
E. PRIMARIES NOV. ELECTIONS	$0.00	$3,500.00	$3,500.00	100.000	
TOTAL	$8,263.00	$11,400.00	~~$11,400.00~~	37.964	11,846.00
% OF TOTAL BUDGET	0.112	0.137	0.144		
110.INSURANCE COMMITTEE (PART OF SELCTMEN'S BUDGET)					
A. SALARY	$0.00	$0.00	$0.00	0.000	
B. EXPENSES	$0.00	$0.00	$0.00	0.000	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
D. PREMIUMS	$0.00	$0.00	$0.00	0.000	
TOTAL	$0.00	$0.00	$0.00	0.000	
% OF TOTAL BUDGET	0.000	0.000	0.000		
111.BY-LAW COMMITTEE					
A. SALARY	$0.00	$0.00	$0.00	0.000	
B. EXPENSES	$175.00	$175.00	$0.00	-100.000	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
TOTAL	$175.00	$175.00	$0.00	-100.000	
% OF TOTAL BUDGET	0.002	0.002	0.000		
112.GOVERNMENT STUDY COMMITTEE					
A. SALARY	$0.00	$0.00	$0.00	0.000	
B. EXPENSE	$150.00	$50.00	$50.00	-66.667	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
TOTAL	$150.00	$50.00	$50.00	-66.667	
% OF TOTAL BUDGET	0.002	0.001	0.001		
TOTAL GENERAL GOVERNMENT	$390,674.00	$374,297.00	~~$351,998.00~~		368,757.00
% OF TOTAL BUDGET	5.282	4.503	4.448		
2.PUBLIC SERVICES					
201.BOARD OF HEALTH					
A. SALARY	$2,543.00	$3,861.00	~~$4,236.00~~	66.575	4,696.00
B. EXPENSE	$30,720.00	$32,548.00	$32,548.00	5.923	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
D. HEALTH INSPECTOR	$8,500.00	$8,500.00	$8,460.00	-0.471	

	APPROPRIATED FY80	DEPARTMENT REQUEST FY81	RECOMMENDED FY81 APPROPRIATION	%DIFF AS RECOMMENDED	
E. MOSQUITO CONTROL	$8,000.00	$8,000.00	~~$0.00~~	-100.000	8,000.00
F. C.O.D.E	$3,000.00	$3,150.00	$3,000.00	0.000	
G. WALDEN CLINIC	$9,446.00	$10,099.00	$9,446.00	0.000	
TOTAL	$62,217.00	$66,158.00	~~$57,680.00~~	-7.276	66,150.00
% OF TOTAL BUDGET	0.841	0.796	0.729		
202.SANITARY LANDFILL COMMITTEE					
A. SALARY	$1,042.00	$1,042.00	$0.00	-100.000	
B. EXPENSE	$100.00	$100.00	$0.00	-100.000	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
TOTAL	$1,142.00	$1,142.00	$0.00	-100.000	
% OF TOTAL BUDGET	0.015	0.014	0.000		
203.PLUMBING INSPECTOR					
A. SALARY FEES REIMBURSED TO TOWN)	$2,000.00	$2,000.00	$2,000.00	0.000	
B. EXPENSE	$0.00	$0.00	$0.00	0.000	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
TOTAL	$2,000.00	$2,000.00	$2,000.00	0.000	
% OF TOTAL BUDGET	0.027	0.024	0.025		
204.BUILDING INSPECTOR					
A. SALARY (FEES REIMBURSED TO TOWN)	$8,000.00	$9,000.00	$6,000.00	-25.000	
B. EXPENSE	$250.00	$250.00	$250.00	0.000	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
TOTAL	$8,250.00	$9,250.00	$6,250.00	-24.242	
% OF TOTAL BUDGET	0.112	0.111	0.079		
205.WIRE INSPECTOR					
A. SALARY (FEES REIMBURSED TO TOWN)	$1,800.00	$2,500.00	$1,800.00	0.000	
B. EXPENSE	$50.00	$50.00	$50.00	0.000	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
TOTAL	$1,850.00	$2,550.00	$1,850.00	0.000	
% OF TOTAL BUDGET	0.025	0.031	0.023		
206.GAS INSPECTOR					
A. SALARY (FEES REIMBURSED TO TOWN)	$1,300.00	$1,300.00	$1,300.00	0.000	
B. EXPENSE	$35.00	$0.00	$0.00	-100.000	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
TOTAL	$1,335.00	$1,300.00	$1,300.00	-2.622	
% OF TOTAL BUDGET	0.018	0.016	0.016		
207.SEALER OF WEIGHTS AND MEASURES					
A. SALARY	$400.00	$600.00	$600.00	50.000	

	APPROPRIATED FY80	DEPARTMENT REQUEST FY81	RECOMMENDED FY81 APPROPRIATION	%DIFF AS RECOMMENDED
B. EXPENSE	$100.00	$250.00	$250.00	150.000
C. OUTLAY	$0.00	$0.00	$0.00	0.000
TOTAL	$500.00	$850.00	$850.00	70.000
% OF TOTAL BUDGET	0.007	0.010	0.011	
208.VETERANS AGENT AND BENEFITS				
A. SALARY	$1,000.00	$1,000.00	$1,000.00	0.000
B. EXPENSE	$2,045.00	$2,078.00	~~$1,303.00~~	-36.284 2078.00
C. OUTLAY	$0.00	$0.00	$0.00	0.000
D. VETERANS BENEFITS	$15,000.00	$20,000.00	$15,000.00	0.000
	$18,045.00	$23,078.00	~~$17,303.00~~	-4.112 18,078.00
% OF TOTAL BUDGET	0.244	0.278	0.219	
209.DOG OFFICER (PART OF SELECTMEN'S BUDGET)				
A. SALARY	$0.00	$0.00	$0.00	0.000
B. EXPENSE (DOG BOARDING)	$0.00	$0.00	$0.00	0.000
C. DOG OFFICER CONTRACT	$0.00	$0.00	$0.00	0.000
TOTAL	$0.00	$0.00	$0.00	0.000
% OF TOTAL BUDGET	0.000	0.000	0.000	
210.INSPECTOR OF ANIMALS				
A. INSPECTOR OF ANIMALS	$100.00	$100.00	$100.00	0.000
TOTAL	$100.00	$100.00	$100.00	0.000
% OF TOTAL BUDGET	0.001	0.001	0.001	
211.PLANNING BOARD				
A. SALARY	$0.00	$0.00	$0.00	0.000
B. EXPENSE	$3,600.00	$3,452.00	$2,000.00	-44.444
C. OUTLAY	$0.00	$0.00	$0.00	0.000
TOTAL	$3,600.00	$3,452.00	$2,000.00	-44.444
% OF TOTAL BUDGET	0.049	0.042	0.025	
212.BOARD OF APPEALS				
A. SALARY	$0.00	$0.00	$0.00	0.000
B. EXPENSE	$650.00	$750.00	$650.00	0.000
C. OUTLAY	$0.00	$0.00	$0.00	0.000
TOTAL	$650.00	$750.00	$650.00	0.000
% OF TOTAL BUDGET	0.009	0.009	0.008	
213.LIBRARY				
A. SALARY $900.63	$47,750.00	$51,623.00	~~$51,698.00~~	8.268 55,949.00
B. EXPENSE ($900 TO BE TAKEN)	$20,550.00	$22,696.00	$22,296.00	8.496

	APPROPRIATED FY80	DEPARTMENT REQUEST FY81	RECOMMENDED FY81 APPROPRIATION	DIFF A- RECOMMENDED	
(FROM DOG LICENSE FUND)					
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
D. OUT OF STATE TRAVEL	$0.00	$0.00	$0.00	0.000	
TOTAL	$68,300.00	$74,319.00	$73,994.00	8.337	78,245.00
% OF TOTAL BUDGET	0.923	0.894	0.935		
214.CONSERVATION COMMISSION					
A. SALARY	$64.00	$0.00	$0.00	-100.000	
B. EXPENSE	$550.00	$670.00	$620.00	12.727	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
TOTAL	$614.00	$670.00	$620.00	0.977	
% OF TOTAL BUDGET	0.008	0.008	0.008		
215.RECREATION COMMISSION					
A. SALARY	$23,390.00	$23,390.00	$23,315.00	-0.321	25,183.00
B. EXPENSE	$8,445.00	$11,340.00	$8,885.00	5.210	
C. OUTLAY	$0.00	$800.00	$0.00	0.000	
D. CHILD. HANDCAP. REC. PRO.	$1.00	$1.00	$0.00	-100.000	
E. OUT OF STATE TRAVEL	$0.00	$360.00	$0.00	0.000	
TOTAL	$31,836.00	$35,891.00	$32,200.00	1.143	34,068.00
% OF TOTAL BUDGET	0.430	0.432	0.407		
216.COUNCIL ON AGING					
A. SALARY	$7,457.00	$10,150.00	$10,150.00	36.114	
B. EXPENSE	$3,500.00	$4,100.00	$3,000.00	-14.286	4,100.00
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
D. MINUTEMAN HOME CARE	$1,628.00	$1,628.00	$1,628.00	0.000	
E. SR.CITIZEN TRANS.	$3,500.00	$3,500.00	$3,000.00	-14.286	
TOTAL	$16,085.00	$19,378.00	$17,778.00	10.525	19,936.00
% OF TOTAL BUDGET	0.217	0.233	0.225		
217.HISTORICAL COMMISSION					
A. SALARY	$0.00	$0.00	$0.00	0.000	
B. EXPENSE	$0.00	$0.00	$0.00	0.000	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
TOTAL	$0.00	$0.00	$0.00	0.000	
% OF TOTAL BUDGET	0.000	0.000	0.000		
218.MAYNARD HOUSING AUTHORITY					
A. SALARY	$0.00	$0.00	$0.00	0.000	

	APPROPRIATED FY80	DEPARTMENT REQUEST FY81	RECOMMENDED FY81 APPROPRIATION	%DIFF AS RECOMMENDED	
TOTAL	$0.00	$0.00	$0.00	0.000	
% OF TOTAL BUDGET	0.000	0.000	0.000		
TOTAL PUBLIC SERVICES	$216,524.00	$240,888.00	~~$214,585.00~~	-	232,097.00
% OF TOTAL BUDGET	2.928	2.898	2.712		
3.PUBLIC SAFETY					
301.POLICE DEPT 32,187.50					508,003.00
A. SALARY (~~$28243~~ TO BE TAKEN FROM (PARKING METER RECEIPTS ~~$2000~~ 6254.64 (TO BE TAKEN FROM ANTI-RECESSION FUNDS)	$459,792.00	$463,544.00	~~$460,654.00~~	0.187	
B. EXPENSE	$36,870.00	$47,669.00	$44,419.00	20.475	
C. OUTLAY	$6,200.00	$7,000.00	$5,900.00	-4.839	
D. UNIFORMS	$5,750.00	$5,750.00	$5,750.00	0.000	
E. TRAFFIC SIGNS	$3,990.00	$4,367.00	$3,867.00	-3.083	
F. OUT OF STATE TRAVEL	$150.00	$150.00	$150.00	0.000	
G. PARKING METER REPAIR	$750.00	$1,000.00	$750.00	0.000	
TOTAL	$513,502.00	$529,480.00	~~$521,480.00~~	1.556	568,839.00
% OF TOTAL BUDGET	6.943	6.369	6.591		
302.FIRE DEPT. 216,979.48					440,056.00
A. SALARY ($154488 TO BE TAKEN FROM) (FEDERAL REVENUE SHARING.)	$399,189.00	$407,914.00	~~$405,246.00~~	1.517	
B. EXPENSE	$20,955.00	$26,001.00	$24,851.00	18.592	
C. OUTLAY ~~$11,000.00~~ from stabilization fund	$8,720.00	$73,346.00	~~$8,540.00~~	-2.064	24,540.00
D. AMBULANCE SALARY	$31,951.00	$31,951.00	$30,067.00	-5.897	
E. AMBULANCE EXPENSE	$1,989.00	$1,860.00	$1,860.00	-6.486	
F. AMBULANCE OUTLAY	$0.00	$0.00	$0.00	0.000	
G. CLOTHING	$3,200.00	$3,275.00	$3,275.00	2.344	
H. OUT OF STATE TRAVEL	$250.00	$500.00	$500.00	100.000	
TOTAL	$466,254.00	$544,847.00	~~$474,339.00~~	1.734	525,149.00
% OF TOTAL BUDGET	6.304	6.554	5.995		
303.POLICE AND FIRE STATION					
A. SALARY	$0.00	$0.00	$0.00	0.000	
B. EXPENSE	$8,100.00	$10,426.00	$8,626.00	6.494	
C. OUTLAY $11,000.00 from stabilization fund	$0.00	$12,500.00	~~$15,000.00~~	100.000	22,000.00

	APPROPRIATED FY80	DEPARTMENT REQUEST FY81	RECOMMENDED FY81 APPROPRIATION	%DIFF AS RECOMMENDED	
TOTAL	$8,100.00	$22,926.00	~~$23,826.00~~	191.679	30,626.00
% OF TOTAL BUDGET	0.110	0.276	0.299		
304.CIVIL DEFENSE					
A. SALARY	$120.00	$0.00	$0.00	-100.000	
B. EXPENSE	$1,085.00	$2,552.00	$2,376.00	118.986	
C. OUTLAY	$0.00	$0.00	$0.00	0.000	
TOTAL	$1,205.00	$2,552.00	$2,376.00	97.178	
% OF TOTAL BUDGET	0.016	0.031	0.030		
TOTAL PUBLIC SAFETY	$989,061.00	$1,099,810.00	~~$1,021,030.00~~		1,126,990.00
% OF TOTAL BUDGET	13.373	13.230	12.914		
4.PUBLIC WORKS					
401.DEPT. OF PUBLIC WORKS $8991.06					
A. SALARY (~~$6405 TO BE~~ TAKEN FROM)	$385,661.00	$396,187.00	~~$387,992.00~~	0.345	422,750.00
(CEMETERY INCOME FUND AND ~~$4940~~) 6080.00					
(TO BE TAKEN FROM GRAVE AND LOT FUND)					
B. EXPENSE	$344,701.00	$452,750.00	$367,021.00	6.475	
C. OUTLAY	$3,450.00	$7,800.00	$7,600.00	120.290	
D. OUT OF STATE TRAVEL	$0.00	$0.00	$0.00	0.000	
E. SNOW AND ICE REMOVEAL	$60,000.00	$75,000.00	$60,000.00	0.000	
F. LIGHTING	$58,000.00	$76,000.00	$76,000.00	31.035	
TOTAL	$851,812.00	$1,007,740.00	~~$893,613.00~~	5.277	933,371.00
% OF TOTAL BUDGET	11.517	12.127	11.344		
TOTAL PUBLIC WORKS	$851,812.00	$1,007,740.00	~~$893,613.00~~		933,371.00
% OF TOTAL BUDGET	11.517	12.127	11.344		
5.EDUCATION					
501.MAYNARD PUBLIC SCHOOLS					
A. SALARY (REGULAR)	$2,300,000.00	$2,483,790.00	~~$2,420,790.00~~	5.991	2,511,400.00
B. SALARY (SPED) (CHAPTER 766)	$400,000.00	$372,910.00	~~$362,910.00~~	-8.273	401,830.00
C. EXPENSE	$538,500.00	$674,330.00	~~$594,334.00~~	10.387	
D. EXPENSE (SPED CHAPTER 766)	$360,200.00	$484,089.00	~~$426,789.00~~	18.487	625,430.00
E. OUTLAY	$15,000.00	$20,300.00	$20,300.00	35.333	426,800.00
F. OUT OF STATE TRAVEL	$800.00	$1,400.00	$1,400.00	75.000	
G. TRANSPORTATION	$90,000.00	$90,000.00	$100,000.00	11.111	
H. ATHLETICS	$35,500.00	$36,300.00	$36,300.00	2.254	
I. FOOD SERVICE	$0.00	$2,000.00	$2,000.00	100.000	

	APPROPRIATED FY80	DEPARTMENT REQUEST FY81	RECOMMENDED FY81 APPROPRIATION	%DIFF AS RECOMMENDED	
TOTAL	$3,740,000.00	$4,165,620.00	~~$4,006,920.00~~	7.140	4,125,460.00
% OF TOTAL BUDGET	50.567	50.110	~~50.664~~		51,049.00
502.ASSABET VALLEY VOCATIONAL SCHOOL					
A. OPERATING BUDGET ASSESMENT	$143,070.00	$177,121.00	$177,121.00	23.800	
TOTAL	143,070.00	$177,121.00	$177,121.00	23.800	
% OF TOTAL BUDGET	1.934	2.131	2.238		
TOTAL EDUCATION	$3,883,070.00	$4,342,740.00	~~$4,183,040.00~~		4,302,581.00
% OF TOTAL BUDGET	52.502	52.240	52.903		
6.EMPLOYEE PENSIONS & BENIFITS					
601.RETIREMENT					
A. PENSIONS	$210,000.00	$297,930.00	$297,930.00	41.871	
B. RETIREMENT BOARD	$700.00	$2,565.00	$700.00	0.000	
TOTAL	$210,700.00	$300,495.00	$298,630.00	41.732	
% OF TOTAL BUDGET	2.849	3.615	3.774		
602.BLUE CROSS/BLUE SHIELD					
A. BLUE CROSS BLUE SHIELD	$190,000.00	$240,000.00	$235,000.00	23.684	
TOTAL	$190,000.00	$240,000.00	$235,000.00	23.684	
% OF TOTAL BUDGET	2.569	2.887	2.970		
603.LIFE INSURANCE					
A. LIFE INSURANCE	$3,200.00	$3,200.00	$3,200.00	0.000	
TOTAL	$3,200.00	$3,200.00	$3,200.00	0.000	
% OF TOTAL BUDGET	0.043	0.038	0.040		
TOTAL EMPLOYEE PENSIONS & BENIFITS	$403,900.00	$543,695.00	$536,830.00		
% OF TOTAL BUDGET	5.461	6.540	6.784		
7.DEBT AND INTEREST					
701.INTEREST					
A. WATER BONDS	$35,035.00	$55,570.00	$55,570.00	58.613	
B. SEWER	$55,510.00	$33,945.00	$33,945.00	-38.849	
C. SCHOOL BONDS	$16,738.00	$8,873.00	$8,873.00	-46.989	
D. MUNICIPAL BUILDING	$990.00	$495.00	$495.00	-50.000	
E. PUBLIC DOMAIN	$2,573.00	$2,327.00	$2,327.00	-9.561	
F. SEWER PLANT	$6,435.00	$4,785.00	$4,785.00	-25.641	
G. ANTICIPATION NOTES	$54,000.00	$53,000.00	$53,000.00	-1.852	
H. SEWER LIFT STATION	$850.00	$425.00	$425.00	-50.000	
I. SANITARY LANDFILL	$1,600.00	$4,030.00	$4,030.00	151.875	
J. WHITNEY LAND	$1,250.00	$0.00	$0.00	-100.000	
K. NEW SCHOOL LOAN E&F)	$32,000.00	$66,397.00	$66,397.00	107.491	
TOTAL	$206,981.00	$229,847.00	$229,847.00	11.047	
% OF TOTAL BUDGET	2.799	2.765	2.905		
702.DEBT					
A. WATER BONDS	$80,000.00	$110,000.00	$110,000.00	37.500	

	APPROPRIATED FY80	DEPARTMENT REQUEST FY81	RECOMMENDED FY81 APPROPRIATION	%DIFF AS RECOMMENDED
B. SEWER BONDS	$110,000.00	$60,000.00	$60,000.00	-45.455
C. SCHOOL BONDS	$135,000.00	$135,000.00	$135,000.00	0.000
D. MUNICIPAL BUILDING	$15,000.00	$15,000.00	$15,000.00	0.000
E. PUBLIC DOMAIN	$5,000.00	$5,000.00	$5,000.00	0.000
F. SEWER PLANT	$25,000.00	$25,000.00	$25,000.00	0.000
G. SEWER LIFT STATION	$10,000.00	$10,000.00	$10,000.00	0.000
H. SANITARY LANDFILL	$10,000.00	$20,000.00	$20,000.00	100.000
I. WHITNEY LAND	$23,000.00	$0.00	$0.00	-100.000
J. NEW SCHOOL LOAN E&F)	$0.00	$61,000.00	$61,000.00	100.000
TOTAL	$413,000.00	$441,000.00	$441,000.00	6.780
% OF TOTAL BUDGET	5.584	5.305	5.573	
703.VOCATIONAL SCHOOL DEBT AND INTEREST				
A. CONSTRUCTION BONDS	$41,054.00	$32,989.00	$32,989.00	-19.645
TOTAL	$41,054.00	$32,989.00	$32,989.00	-19.645
% OF TOTAL BUDGET	0.555	0.397	0.417	
704.DEBT AND INTEREST PAYMENT				
99,455.17 ~~98433.67~~ TO BE TAKEN FROM WATER SURPLUS AND) (SEWER SURPLUS)				
TOTAL	$0.00	$0.00	$0.00	0.000
% OF TOTAL BUDGET	0.000	0.000	0.000	
TOTAL DEBT AND INTEREST	$661,035.00	$703,836.00	$703,836.00	
% OF TOTAL BUDGET	8.938	8.467	8.895	

SUMMARY		APPROPRIATED FY80		DEPARTMENT REQUEST FY81		RECOMMENDED FY81 APPROPRIATION	
1.GENERAL GOVERNMENT	5.282%	$390,674.00	4.503%	$374,297.00	4.448%	$351,978.00	
2.PUBLIC SERVICES	2.928%	$216,524.00	2.898%	$240,888.00	2.712%	$214,585.00	
3.PUBLIC SAFETY	13.373%	$989,061.00	13.230%	$1,099,810.00	12.914%	$1,021,830.00	
4.PUBLIC WORKS	11.517%	$851,812.00	12.122%	$1,007,740.00	11.344%	$897,613.00	
5.EDUCATION	52.502%	$3,883,070.00	52.240%	$4,342,740.00	52.903%	$4,186,040.00	
6.EMPLOYEE PENSIONS & BENIFITS	5.461%	$403,900.00	6.540%	$543,695.00	6.784%	$536,830.00	
7.DEBT AND INTEREST	8.938%	$661,035.00	8.467%	$703,836.00	8.895%	$703,836.00	
TOTAL		$7,396,080.00		$8,313,000.00		~~$7,912,720.00~~ 8,204,462.00	

% DIFF. (FY81-FY80) 12.397
% DIFF. (FY81[FCR]-FY80) 6.985

TOTAL SALARY	$4,191,000.00	$4,384,480.00	$4,334,400.00
TOTAL EXPENSE	$1,429,320.00	$1,835,430.00	$1,596,030.00
TOTAL OUTLAY	$33,370.00	$122,746.00	$58,340.00
TOTAL PENSIONS/BENIFITS	$403,900.00	$543,695.00	$536,830.00
TOTAL DEBT & INTEREST	$661,035.00	$703,836.00	$703,836.00
MISC. TOTAL	$677,458.00	$722,812.00	$683,274.00

ARTICLE 9: VOTED Yea 161 - Nea 101 that the Town amend the Salary Administration Plan - Town of Maynard by deleting the following:
A: Section 19 under Full Time Employees, Office of Selectmen the following job title and rates:

	Minimum	2	3	4
Administrative Assistant	$14,224.00	$14,834.00	$15,337.00	$15,894.00

B. Section 20 under the Office of the Board of Selectmen the job description "Administrative Assistant" in it's entirety.

and furthermore to add the following section:

SECTION 21 JOB DESCRIPTION AND SALARY STRUCTURE FOR THE POSTION OF ADMINISTRATIVE ASSISTANT.

The Administrative Assistant is the chief administrative official for the Board of Selectmen, he is responsible for any and all duties assigned to him by the Board of Selectmen, and, as such, is responsible for the operational management of the Selectmen's Office and all other offices of the Town which come under the jurisdiction of said Board in such a manner as to assume the efficient operation of public services and the effective satisfaction of community needs.

The Admistrative Assistant is charged with the responsibility of accomplishing his task with not only a due regard for cost effectiveness but also within a cooperative and coordinated program framework with other independent officials, Board and Committees of the Town. He is further charged with the duty of intergovernmental program research and development in conjunction with regional, county, State and Federal governmental agencies, subject to the advise and consent of the Board of Selectmen.

DUTIES AND RESPONSIBILITIES:

A. Be responsible to the Board of Selectmen for the efficient administration and enforcement of all Town Affairs placed in his charge through all General Laws, Town By-Laws, votes of the Town Meeting, or votes, directives of the Board of Selectmen.

B. At the request of the Board of Selectmen recommend for appointment or removal of any department head, officer, board or committee member subordinate or employee for whose appointment the Board of Selectmen is responsible under the General Laws, Town By-Laws, or votes of the Town Meeting.

C. With the approval of the Board of Selectmen, investigate and report the conduct in office of any officer, employee, department, board or commission under the control of the Board of Selectmen.

D. Be responsible for reviewing the finances and administrative activities of all departments directly under the Board of Selectmen

any problem to the Board of Selectmen at least on a yearly basis.

E. Keep the Board of Selectmen fully advised as to the needs of the Town, recommending to the Board for adoption such measures requiring action by them or by the Town as he may deem necessary or expedient.

F. Conduct studies and investigations for the Board of Selectmen at it's request or at his own initiative concerning matters pertinent to the Town government except as provided in C above.

G. Have access to all Town books, records and papers for information necessary for the proper performance of his duties.

H. Prepare the annual budget for the Office of the Board of Selectmen, and assist the Board of Selectmen in the review of the annual budgets of the various boards, commissions, committees and departments directly under the jurisdiction of the Selectmen.

I Negotiate all contracts, including collective bargaining under the jurisdiction of the Board of Selectmen, provided that the final approval for all contracts be vested in the Board of Selectmen.

J. Be responsible for assuming the maintenance and repair of the Municipal Building.

K. Be currently informed in Municipal Administration, including Town Government, State Statues, Federal Regulations, administer and assure compliance with E.E.O. regulations and affirmative action policies and practices in other communities.

L.Conduct research and advise the Board of Selectmen relative to the availability and desirability of regional, county, state and federal programs as may effect the Town and it's finances, and act as Town program coordinator for such programs as directed by the Selectmen.

M. Represent the Board of Selectmen on committees of the Town at State, County and local levels and local and state policy conferences if so requested by the Board.

N. Act as liason between the Board of Selectmen and other boards, committees, commissions and heads of departments of the Town and encourage close cooperation among said group and also identify any areas of conflict that may exist.

O. Act as public relations officer between the citizens and the Town and receive, investigate, and answer all inquiries and complaints, or else refer them to the proper department for attention. Also act on behalf of all Selectmen appointed boards/committees if deemed necessary.

P. Receive and make appropriate disposition of all correspondence directed to the Board of Selectmen.

O. Serve and clerk to the Board of Selectmen, and prepare the meeting agenda. Ensure that all pertinent back-up and reference material is available.

R. Attend all regular and special meetings of the Board of Selectmen unless excused at his own request, having a voice but no vote in all it's deliberations.

S. Performance appraisal shall be written by the Board of Selectmen annually on the anniversary date of the Administrative Assistant with a verbal evaluation conducted six months after the written evaluation. Said performance appraisal shall form the basis for salary increases based on merit.

T. Serve as the administrator of the Town's insurance program.

U. Perform any and all duties as required.

Guidelines for Salary Ranger-Salary Structure-Range Position Low

Bachelors Degree in Business Administration of Public Administration or related field or a minimum of five years experience in municipal administration or related area with no degree.

1	2	3
$17,000 - 17,880	$17,892 - 18,972	$18,804 - 19,728

Range Position

Bachelors Degree in Business Administration or Public Administration or related field with a minimum of five years experience in municipal administration with collective bargaining experience or a minimum of ten years experience in municipal administration or related area with collective bargaining experience with no degree.

4	5	6
$19,740 - 20,700	$20,712 - 21, 204 21,696.00	$21,708 - 22,788

Bachelors Degree in Business Administration or Public Administration or related field with a minimum of ten years experience in municipal experience or a minimum of fifteen years experience in municipal administration or related area with collective bargaining experience with no degree or a Masters Degree in Business Administration or Public Administration or related field with one to four years experience in municipal administration with collective bargaining experience.

	7	8	9
Renge Position High	$22,800 -23,940	$23,952 - 25,128	$25,140 - 26,400

ARTICLE 10: VOTED Yea 143 - Nea 131 that the Town raise and appropriate from taxation the sum of $5996.00 to provide for the purpose of funding a salary increase for the position of Administrative Assistant.

ARTICLE 11: DEFEATED request to amend the Salary Admistration Plan- Town of Maynard under the authority of Section 108-A of Chapter 41 of the General Laws by adding a Clerk Stenographer to the Fire Department.

ARTICLE 12: DEFEATED request to amend the Salary Administration Plan by adding to Section 20 a Clerk - Stenographer for the Conservation Commission.

ARTICLE 13: VOTED unanimously to raise and appropriate the sum of $100,000.00 for the Finance Committee Reserve Fund to provide for extra ordinary or unforseen expenditures of the various departments of the Town. Transfer shall be made to departments only by a vote of the Finance Committee, as provided for by Chapter 40, Section 6 of the General Laws.

ARTICLE 14: WITHDRAWN: Request to raise and appropriate $1,000.00 to the Stabilization Fund.

ARTICLE 15: VOTED that the Town will create a revolving account for the Recreation Committee by accepting MGL Chapter 44, Section 53D as printed. Said account will be used for paying for service incurred by the Recreation Committee.

ARTICLE 16: WITHDRAWN: Request that the Town overide any spending cap imposed upon thc Town by the Commonwealth.

ARTICLE 17: VOTED Yea 138 - Nea 97 that the Town raise and appropriate from taxation the sum of $18,000.00 to the Retirement Fund as provided in Chapter 40, Section 5D, to help offset future requirements of the Retirement System.

ARTICLE 18: VOTED Yea 172 - Nea 62 that the Town raise and appropriate from taxation the sum of $5,000.00 for the purpose of paying compulsory unemployment compensation under State Law.

ARTICLE 19: VOTED Yea 158 - Nea 78 that the Town raise and appropriate from taxation the sum of $5,000.00 for the purpose of continuing the joint funding of the Concord- Maynard Bus Service; and further to authorize the Board of Selectmen to enter into an appropriate one year contract to continue with said service.

ARTICLE 20: VOTED that the Town authorize the Board of Selectmen to petition the legislature for withdrawal from the Massachusetts Bay Transit Authority District.

ARTICLE 21: VOTED that the Town amend the By-Laws of the Town of Maynard, as most recently amended by adding thereto the following: Chapter XI - Section 21A:

Section 21A: Each such owner or person responsible for the presence of a motor vehicle described in Section 21, excepting therefrom any motor vehicle with intrinsic value as an Antique Motor Car, as defined by Mass. General Laws Chapter 90 S1. shall be subject to the following procedure regarding removal or enclosure of such motor vehicle.

Article 21 (continued)

1. Any resident of the Town of Maynard who wishes to file a formal complaint regarding the presence of such motor vehicle on property within the Town of Maynard must file such complaint with the Board of Selectmen and shall be granted a hearing before the Board within 14 days of receipts of the written complaint.

2. The Selectmen shall make a final decision based upon matters presented at such hearing and may, at their option, require or order any one or more of the following:

(a) that the owner or person responsible be compelled to remove the motor vehicle from the premises within a stated period.

(b) that the owner or person responsible place the motor vehicle within a proper enclosure suitable to remove it from public view.

(c) any further remedy that may be justified by the circumstances presented at the time of hearing.

In the event of non-compliance with an order or directive of the Selectmen within five (5) days of receipts of such order by the owner or person responsible, the Police Department shall be authorized to tow or remove the subject motor vehicle by whatever means necessary and at the expense of such person.

ARTICLE 22: VOTED that the Town amend the by-laws of the Town of Maynard, as most recently amended, by deleting the current Section 8 of Chapter XVIII and inserting the following:

Chapter XVIII, Section 8
No person shall permit a dog owned by him/her or under their direct control to be off the premises of the owner or person responsible between the hours of 7:00 A.M. and 8:00 P.M. unless the dog is under the full and direct control of the owner or responsible person and kept on a safe and adequate leash. The owner of the dog or person responsible who violates this by-law shall, after first receiving a written warning as to a violation of this section be punished for a subsequent offense by a penalty of $10.00 for the first offense and $20.00 for each additional offense. The person responsible for the control of any dog shall be deemed to be a person who has willingly assumed the control of the dog from its owner or, in the alternative, the licensed owner of the dog.

and also by adding to Chapter XVIII a new Section 9 to read:
Section 9:
"Any owner or person responsible for the control of a dog as specified in Chapter XVIII shall be charged the sum of $3.00 should the Maynard Dog Officer have occasion to pick up the dog for a violation of the Town by-laws.

ARTICLE 23: Voted Yea 159 - Nea 43 that the Town raise and appropriate from taxation the sum of $4,000.00 for the removal, enclosure or any other suitable alternative which will serve to eliminate or seal of the asbestos within the Town Hall.

ARTICLE 24: DEFEATED; Request from the Conservation Commission to prepare a parcel of land owned by the Town off Silver Hill Road for community garden plots and/or a nursery site.

Voted unanimously to adjourn at 11:15 P.M. and to postpose the next session of the annual town meeting until May 6, 1980 at 7:30 P.M..

May 6, 1980: The second session of the Annual Town Meeting was called to order by Moderator Dionne at 7:30 P.M. who declared that a quorum was present. Two hundred and seven voters were in attendance.
Motion made to take up articles 45, 46, & 47 regarding the tax cap. Motion defeated.

ARTICLE 25: WITHDRAWN; Request to raise and appropriate $50,000.00 to the Conservation Fund as provided in Massachusetts General Laws, Chapter 40, Section 5 Paragraph 51 for the purpose stated therein, including expenditures by the Conservation Commission.

ARTICLE 26: WITHDRAWN: Request of the Conservation Commission for the sum of $2,000.00 for the Environmental Education Program for the Town.

ARTICLE 27: VOTED that the Town will authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1980, in accordance with the provisions of General Laws, Chapt. 44 Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 28: VOTED that the Town will accept cemetery funds, some to be invested at interest to perpetually care for their lots and surroundings at Glenwood Cemetery.

Edwin Gately	$300.00	Harold Hicks	$120.00
Margaret Volpicelli	120.00	John Bubnowicz	120.00
Elfrieda Braunert	60.00	Albert Tomyl	120.00
Eleanor Wilson	120.00	Arthur Carlton	120.00
Cecile Hayes	120.00	Estate Hilja Finn	240.00
Nick Veleno	120.00	William Freeman Jr.	120.00
Matthew and Albertine Zbink	60.00	Helen Smith	120.00
Harold & Sylvia Ruble	120.00	David & Jeanette Resuke	120.00
Helen & Clark Smith	120.00	Constantine & Virginia Miola	120.00
Victor W. & Marion R. Lalli	120.00	Mary F. Kalinowski	300.00
James Panzera	120.00	Nicholas & Rose Costanza	120.00
Alfred & Beverly Whitney	300.00	Charles Martin	120.00
Ruth Smith	120.00	David Clark	30.00
David & Eva Grossi	120.00	George & Fannie Brayden	120.00
John & Dorothy Wojznis	120.00	Joan Toner for John Siltanen	120.00
Grace Hender	120.00	Placido Amante	300.00
Mary Chadwick	60.00	Donald Hatch	120.00
Richard & Betty Manion	120.00	Niilo Keto	120.00

Total $4,890.00

ARTICLE 29: DEFEATED: A request to raise and appropriate the sum of $1800.00 for the purpose of starting a soccor program in the Maynard School System at the Junior Varsity Level.

ARTICLE 30: DEFEATED: A request to amend Chapter 1 of the Town of Maynard By-Laws be deleting Section 6 and substituting a new section.

ARTICLE 31: VOTED Yea: 155 - Nea 21 (117 votes required for a 2/3 vote) that the Town will amend Section 14 of the Maynard Zoning By-Laws paragraph 1 by deleting the following:

"No building or structure requiring approval under this section shall hereafter be erected, altered or used except in conformity with a site plan approved by the Planning Board after a public hearing held by the Planning Board" and substituting the following:

"no building or structure, parking lot, or any other man-made construction project requiring approval under this section shall hereafter be erected, altered or used except in conformity with a site plan approved by the Planning Board after a public hearing held by the Planning Board."

Recommendation by Planning Board:
The PlanningBoard recommends passage of Article 31 which completes the necessary zoning change to require a site plan application on parking lots, as voted in Article 32.

ARTICLE 32: VOTED Yea: 156 - Nea: 19 (117 votes required for a 2/3 vote) that the Town amend Section 6-1j of the Maynard Zoning By-Laws be deleting Section 6-1 (j) presently in the by-law books:

"No building or structure as provided for under the provisions of this paragraph shall hereafter be erected or used except in conformity with an approved site plan as delineated in Section 14 of these zoning by-laws.

and substituting the following:

6--1 (j) No building or structure, parking lot, or any other man-made construction project, as provided for under the provisions of this paragraph shall hereafter be erected or used except in conformity with an approved site plan as delineated in Section 14 of these zoning by-laws."

Planning Board recommendation: The Planning Board has sponsored this amendment to the Industrial Districts section of the Zoning By-law and recommends its passage.

ARTICLE 33: VOTED Yea: 88 - Nea 83 that the Town raise from taxation the sum of $3,600.00 to purchase and install Traffic Control Transmitters on Fire Department Emergency Vehicles.

ARTICLE 34: VOTED that the Town authorize the Board of Public Works to sell scrap metal such as iron, steel, water meters, etc., and other items of a similar nature.

ARTICLE 35: VOTED that the Town authorize the Board of Public Works to accept the sum of $16,444.00 to be made available for fiscal year 1981 from the Commonwealth of Massachusetts for State-aid highway purposes (Chapter 90 construction). These funds to be used for Summer Street or other such streets as approved by the State Department of Public Works.

ARTICLE 36: VOTED that the Town authorize the Board of Public Works to accept and expend the amount of $21,000.00 as provided by the Commonwealth of Massachusetts or any other sum as provided for by Chapter 825, Acts of 1974 for resurfacing of Town ways.

ARTICLE 37: VOTED Yea: 134 - Nea: 42 that the Town raise and appropriate the sum of $6,000.00 from taxation for maintenance of Chapter 90 roads.

ARTICLE 38: DEFEATED twice: The request to establish as a town way, Elaine Avenue.

ARTICLE 39: VOTED Yea 139 - Nea: 42 (121 votes required for a 2/3 passage) that the Town authorize the Board of Public Works to make improvements to the water system by constructing a 12-inch water main with fittings and appurtances on Waltham Street from Powdermill easterly to Garfield Avenue for about a distance of 350 linear feet; to construct an 8-inch water main with fittings and appurtenances on Lewis Street from Concord Street easterly to Prospect Street for about a distance of 1,000 linear feet; to construct a 12-inch water main/bridge crossing on Great Road from about 100 ft. easterly of the Great Road (Route 117 & 62) bridge to a distance of about 100 feet westerly of Great Road (Rte 117 & 62) bridge for about a total distance of 200 linear feet; and also be replacing and reinstalling Town-wide gate valves, hydrants, piping and appurtances. To raise and appropriate the sum of $100,000.00 by borrowing ander the authority of Chapter 44 of the M.G.L.'s as amended.

ARTICLE 40: WITHDRAWN; Request to establish as a Town way, Boeske Avenue located a distance of 1700+ feet easterly of Winter Street.

ARTICLE 41: VOTED Yea 140 - Nea 30 (113 votes required for a 2/3 vote) that the Town accept and establish as a public way in accordance with the provisions of M.G.L. Chapter 82, Sections 22, 23 and all other applicable laws;
Dineen Circle, so called, such road is depicted as being 425.65 feet in length =more or less and is located westerly of Parker Street.

ARTICLE 42: VOTED Yea: 146 - Nea 23 (113 votes required for 2/3 passage) that the Town establish as public ways; Woodbine Terrace, located a distance of about 210 feet southerly from Powder Mill Road and Bellevue Terrace located a distance of about 210 feet southerly from Powder Mill Road and to accept the layout of said ways by the Board of Public Works under the provisions of Chapter 79-80-80A- 82 & 83, as amended relating to the layout of said ways and assessments of betterments as filed in the Office of the Town Clerk and to acquire by eminent domain or otherwise, such easements or other interest in land necessary therefore.

ARTICLE 43: WITHDRAWN request of the Board of Public Works to purchase, lease or lease purchase various vehicles and equipment for use by the Public Works Department.

ARTICLE 44: Motion by the Board of Health to pass article for solid waste disposal program in the amount of $205,000.00. Amendment by the Finance Committee to vote the amount of $165,000.00 instead. The amendment passed.
VOTED Yea: 152 - Nea 12 that the Town raise from taxation the sum of $165,000.00 for the establishment of "Curb-side" collection and disposal of solid waste in the Town of Maynard
$165,000.00 for residential pick-up for the fiscal year July 1, 1980 to June 30, 1981 and to authorize the Board of Health to execute any and all documents and to take any and all other actions necessary.

ARTICLE 45: DEFEATED Yea: 100 - Nea: 55 (103 votes required for a 2/3 passage to exceed the Fiscal year 1981 Tax Levy limit. (see 5/12/80)

ARTICLE 46 DEFEATED: Yea 85 - Nea 75 (107 votes required for a 2/3 passage) to exceed the fiscal Year 1981 Town appropriation limit. See 5/12/80.
ARTICLE 47: VOTED Yea: 105 - Nea 43 (98 votes required for a 2/3 passage) that the Town will exceed the fiscal year 1981 School Committee appropriation by a certain sum of money in accordance with the provisions of Chapter 151 of the Acts of 1979. See 5/12/80.

Motion made by Selectman Robert Gilligan to reconvene on May 12, 1980 at 7:30 P.M. Motion passed. Meeting ended at 11:20 P.M.

Monday, May 12, 1980.

The third session of the Annual Town Meeting was called to order by Moderator Raymond Dionne at 7:30 P. M. who declared a quorum was present. Guests were acknowledged and admitted. Five hundred thirty five voters were in attendance.

Selectmen Robert Gilligan was recognized as the first speaker of the evening. Mr. Gilligan stated that the Town Meeting had been a nightmare to officials when the 2/3 vote was defeated on the tax cap articles 45 & 46 and quoted Benjamin Disraeli to remind voters "The youth of a nation are the trustees of posterity" and asked for a cool judgement in the votes to be taken that evening. Mr. Gilligan also quoted Woodrow Wilson "One cool judgement is worth a thousand hasy councils." His last request was to unite and leave a bright and prosperous legacy to our children.

Town Council Joseph Vrabel gave an explanation of what the tax cap was and what had to be done to to exceed the cap.

Mr. Richard Downey of the Finance Committee urged the voters to pass the last three articles (45-46-&47) plus all other articles and

requested the citizens to advise all Town Boards on where to save money for the coming fiscal year.

Motion by Mr. Robert Gilligan to ratify and confirm articles 1 through 44 which were all passed previously. Finance Committee urged passage. VOTED Yea: 365 - Nea: 141 that articles 1 through 44 voted upon at the last two sessions be confirmed and ratified.

Motion made and passed to vote on articles 47 - 46 - & 45 in that order.

ARTICLE 47: VOTED Yea: 351 - Nea 149 (333 votes required for a 2/3 passage) that the Town will exceed the fiscal Year 1981 School Committee appropriation limit by $217,849.00 in accordance with the provisions of Chapter 151 of the Acts of 1979.

ARTICLE 46: VOTED Yea: 341 - Nea 155 (331 votes required for a 2/3 vote) that the Town exceed the Fiscal Year 1981 Town appropriation limit by $122,608.00 in accordance with the provisions of Chapter 151 of the Acts of 1979.

ARTICLE 45: VOTED Yea: 330 - Nea 160 (327 votes required for a 2/3 vote) that the Town vote to exceed the fiscal year 1981 tax levy by $69,448.00 in accordance with the provisions of Chapter 151 of the Acts of 1979.

Motion made by John Tobin and passed that the Annual Town Meeting adjourn at 9:26 P.M.

Aug. 18, 1980
Boston, Mass.

The foregoing amendments to general by-laws adopted under Articles 21 and 22 and the amendments to zoning by-laws adopted under Articles 31 and 32 of the warrant at the Maynard Annual Town Meeting held April 28, 1980, are hereby approved.

Francis X. Bellotti
Attorney General

Aug. 19, 1980
This is to certify that on Aug. 19, 1980, I posted seven copies of the amendments to general by-laws adopted under Articles 21 & 22 and the amendments to zoning by-laws adopted under articles 31 & 32 of the warrant for the Maynard Annual Town Meeting held April 28, 1980, with the approval of the Attorney General endored thereon.

Evald F. Johnson, Constable.

Attest:
Sophia T. Minko, Town Clerk

SPECIAL TOWN MEETING

MAYNARD HIGH SCHOOL AUDITORIUM OFF GREAT ROAD
TUESDAY, APRIL 29, 1980 7:30 P.M.

The Special Town Meeting was called to order by Moderator Raymond Dionne at 7:30 P.M. declaring that a quorum was present. Two hundred thirty three voters were in attendance. Guests were acknowledged and admitted. Motion made and passed to waive the reading of the warrant in whole.

ARTICLE 1: VOTED Yea: 111 - Nea 82 that the Town vote to raise and appropriate the sum of $38,000.00 from Excess & Deficiency and authorize the Fire Chief, with the approval of the Board of Selectmen, to repower and refurbish Engine two.
Finance Committee did not recommend passage.

ARTICLE 2: WITHDRAWN: Request to trade in a 1974 Ford sedan for the purpose of purchasing a new Fire Department vehicle.

ARTICLE 3: Motion by the Fire Chief George Whalen to appropriate the sum of $11,440.00. Amendment made by the Finance Committee to amend the article to $7,000.00. Amendment passed.
VOTED that the Town will raise and appropriate from Excess & Deficiency the sum of $7,000.00 to meet the Financial commitments in the following Fire Department accounts. $5,000.00 (Five Thousand Dollars) to the Fire Salary Account; $1,000.00 (One Thousand Dollars) to the Fire Expense Account and $1,000.00 (One Thousand Dollars) to the Police and Fire Station account.

ARTICLE 4: VOTED that the Town transfer from Free cash $7,500.00 for costs associated with defending the Town before the appelate Tax Board relative to industrial, commercial and residential real estate tax cases.

ARTICLE 5: VOTED that the Town will appropriate and transfer from Excess & Deficiency the sum of $25,600.00 to be used by the Maynard School Building Committee to complete the renovations and repairs to the Fowler/Emerson Junior High School.

ARTICLE 6: WITHDRAWN: request for $4,400.00 for the purchase and installation of a dust vapor control system for the industrial arts room at the Emerson/Fowler Junior High School.

ARTICLE 7: DEFEATED: Request for ninety five thousand dollars ($95,000) to purchase and the installation of energy efficient window units for the Emerson/Fowler Junior High School complex.

ARTICLE 8: VOTED that the Town will raise and appropriate from Free Cash the sum of $4,000.00 for the purchase of materials to construct a storage building on the grounds of the Maynard High School.

ARTICLE 9: VOTED that the Town raise and appropriate from Free Cash the sum of Thirteen Thousand ($13,000.00) Dollars to be expended under the direction of the School Committee for the purpose of

conducting a comprehensive energy conservation audit in all of the public school buildings under its jurisdiction and, further to authorize the Town of Maynard to apply for, accept, and disburse any and all state and/or Federal Funds subsequently available as reimbursement for said purpose.

ARTICLE 10: VOTED unanimously that the Town raise and appropriate from Free Cash the sum of $319.00 to pay a bill for a prior fiscal year for the school department.

ARTICLE 11: VOTED unanimously that the Town accept monies donated by the various people to establish a fund to be called "Albert Alexanian Scholarship Fund" in accordance with terms to be established by the School Committee in accordance with applicable laws of the Commonwealth and to be placed on file with the Town Clerk.

ARTICLE 12: VOTED that the sum of $16,058.00 be transferred from Excess and Deficiency Fund to be added to the sums appropriated by the Annual Town Meeting for salaries and expenses of the Maynard Police Department. The sum of $9,826.00 to be added to the Police Salary Account and the sum of $6,232.00 to be added to the Police Expense Account.

ARTICLE 13: VOTED that the sum of $1,045.00 be transferred from Excess and Deficiency for the purpose of purchasing five (5) double parking meters for the Police Department.

ARTICLE 14: VOTED Yea: 135 - Nea 67 to increase the hours of the part-time clerk stenographer for the Police Department from fourteen (14) hours to eighteen (18) hours a week as described in the Salary Administration Plan.

ARTICLE 15: VOTED that the Town will extend the life of the Solid Waste Disposal Study Committee up to a maximum of one year beyond the April 1980 deadline as set forth in Article 14 of the April 24, 1979 Special Town Meeting, to allow the committee to complete the study and make its presentation at the earliest possible date, prior to April of 1981; the Committee shall remain within all other guidelines of the original article.

ARTICLE 16: WITHDRAWN - Request to provide a sum of money for the Solid Waste Disposal Committee to enter into a contract with an outside consulting firm.

ARTICLE 17: WITHDRAWN - Request to authorize the Dept. of Public Works to enter into a contractual agreement with an outside engineering firm to perform all detailed and plan of a sanitary landfill on a plot of land known as Tuttle's Hill.

ARTICLE 18: WITHDRAWN- A request to authorize the Board of Public Works to enter into a contractual agreement with an outside engineering firm to perform a detailed implementation design and plan of sanitary

ARTICLE 18 (Continued)

landfill on parcels of land currently owned by Alba Lattuca and John McLoin.

ARTICLE 19: WITHDRAWN - A request to authorize the Dept. of Public Works to enter into a contractual agreement with an outside engineering firm to perform a detailed design and plan for the construction of a solid waste compacting and transfer facility on a parcel of land presently owned by Alba Lattuca and located east of Powder Mill Road near the Acton town line.

ARTICLE 20: WITHDRAWN - Request to raise and appropriate a sum of money to be used by the Maynard School Building Committee to complete the renovation and repairs to the Emerson-Fowler Junior High School.

ARTICLE 21: VOTED Yea 123- Nea 77 that the Town will vote to transfer from line item 104F "Cost of Borrowing" the sum of $1,298.00 to the Treasurer - Collectors salary account Line item 104A.

ARTICLE 22: VOTED unanimously that the Town authorize the Board of Selectmen and or the Treasurer to petition the State Senate and the House of Representatives to pass and enact the following:

"An act authorizing the Town of Maynard to extend the time of borrowing a certain sum of money in anticipation of Federal Grants for the construction of a Sewerage Treatment Plant."

Be it enacted by the Senate and the House of Representatives in General Court Assembled and by the authority of the same, as follows:

Section 1. Not withstanding any provisions of section three of Chapter seventy-four of the act of nineteen hundred and forty-five to the contrary, the Treasurer of the Town of Maynard with the approval of the Board of Selectmen of said Town, is hereby authorized to renew Federal Aid anticipation notes of said Town, is hereby authorized to renew Federal Aid anticipation notes of said Town in the amount of two hundred and fifty-five thousand, seven hundred and twenty-nine dollars, payable in not more than one year from their dates, in order to pay the Federal aid anticipation notes of said Town dated July twenty-second, nineteen hundred and seventy-five, in the amount of five hundred thousand dollars and Federal Aid anticipation notes in said Town dated October sixth, nineteen hundred and seventy-five, in the amount of two hundred thousand dollars which were renewed on January twenty-second, nineteen hundred and seventy-six in the amount of seven hundred thousand dollars, and payable on January twenty-second nineteen hundred and seventy-seven, which was renewed on January twenty-second nineteen hundred and seventy-seven and payable on July twenty-first nineteen hundred and seventy-seven, which was most recently renewed on March thirty-first nineteen hundred and seventy-seven in the amount of two hundred and fifty-five thousand, seven hundred and twenty-nine dollars and payable on July twenty-first nineteen hundred and seventy-seven, which was most recently renewed on July twenty-first nineteen hundred and seventy-seven and payable July twenty-first, nineteen hundred and seventy-eight which was most recently renewed on July

Article 22 (continued)

twenty-first nineteen hundred and seventy-eight and payable on July twentieth nineteen hundred and seventy-nine, which was most recently renewed on July twentieth nineteen hundred and seventy-nine and payable July seventeenth, nineteen hundred and eighty. Notes issued under this act for a period of less than one year may be renewed or paid from time to time by the issued of other notes, provided that the period from the date of the original note issued under this act to the maturity of any note issued to renew or pay the same debt shall not exceed one year.

This act shall take place upon its passage, and further to take all other acts necessary and relevant thereto

ARTICLE 23: VOTED that the Town authorize the Board of Public Works to engage a consultant to prepare plans and specification for the final closing of the Sanitary Landfill located off Waltham Street and to provide for by transfer from Article 43 of the Annual Town Meeting of 1974 the sum of Seven Thousand ($7,000.00) dollars for this purpose.

ARTICLE 24: WITHDRAWN: Request to authorize the Department of Public Works to purchase a used street sweeper for use by the Public Works Department.

ARTICLE 25: VOTED that the Town provide additional funds for the Fy-80 Expense Budget of the Public Works Department in the amount of $85,000.00 and to provide for the said sum in the following:

1. By transfer from FY-80 Public Works Dept. Salaries	$30,000.00
2. By transfer from Fy-80 Public Works Dept. Snow & Ice	15,000.00
3. By transfer from Excess & Deficiency	40,000.00

For a total sum of $85,000.00 for this purpose.

ARTICLE 26: VOTED that the Town provide additional funds for the Fy-80 Street Lighting Account and to provide the sum of $13,000.00 by transfer from Excess & Deficiency for this purpose.

ARTICLE 27: VOTED yea: 175- Nea 18 (129 votes required for a 2/3 vote) that the Town authorize the Board of Public Works to purchase approximately two (2) acres of land located off Forest Street owned by Daniel P. & Stella G. Melora for cemetery purposes; to authorize the said Board to enter into and execute all documents necessary or relevant to the completion of this purpose and to raise and appropriate by transfer from excess and deficiency the sum of $12,000.00 for this purpose.

Said parcel of land is described on by Ernest W. Branch, Inc., dated July 3, 1975 as follows:

Beginning at a stone bound on the southeast corner of Forest St. southerly 363 feet more or less to a point thence northerly 278 feet more or less to a point thence easterly 240 feet more or less to a point then northerly 92 feet more or less to a point then easterly 95 feet more or less to Forest Street thence easterly 40 feet to the point of beginning.

ARTICLE 28: VOTED Yea: 175 - Nea 12 (125 votes required for a 2/3 vote) that the Town authorize the Board of Public Works to purchase approximately 11 acres of land located off Summer Street known as retention area "A" in the Silver Hill II, Revised Subdivision owned by the Mutual Savings Bank; to authorize the said Board to enter into and execute all documents necessary for the completion of this purpose and to provide for by transfer from excess and deficiency the sum of one dollare for this purpose.

Said parcel "A" is described on a plan by Acton Survey & Engineering, Inc. dated November 22, 1976 as follows:

"From a point beginning at a stone bound on the northeast corner of Lot # 68 in the Silver Hill II, revised subdivision westerly 460 feet, more or less, top stone bound then northwesterly 500 feet, more or less, eastbound then northeasterly 300 feet more or less to a stone bound then easterly 555 feet more or less to a stone bound then southerly 760 feet more or less to the point of beginning.

ARTICLE 29: DEFEATED: Request to authorize the Board of Public Works to construct a drain system on Powder Mill Road and Pinecrest Terrace.

ARTICLE 30: VOTED Yea 96: Nea 75 that the Town under the authority of Section 108-A of Chapter 41 of the General Laws to amend the Salary Administration Plan-Town of Maynard by deleting the following:
Section 14: Fringe Benefits:
C. Vacation with pay.
Permanent employees shall be entitled to vacation each year on the following basis.

1. Employees with less than six months of service as of July 1st- no vacation in the fiscal year.
2. Employees with at least six months of service as of July 1st- but no less than one year-one day of vacation for each month of service from date of hire to July 1st up to a maximum of ten days.
3. Employees with at least one year of service as of July 1st and through the year of one's fifth anniversay - two weeks vacation.
4. Employees in the year of one's sixth anniversary and through the year of one's 14th anniversary - 3 weeks vacation.
5. Employees in the year of one's 15th anniversay and each year thereafter 4 weeks vacation.

and substituting the following:

Section 14: Fringe Benefits:

C. Vacation with pay
Permanent employees shall be entitled to vacation each fiscal year on the following basis:

1. Employees with less than six months of service as of March 1st no vaction.

Article 30 (continued)

2. Employees with at least six months of service as of July 1st but no less than one year- one day of vacation for each month of service from date of hire to July 1st up to a maximum of ten days.
3. Employees with at least six months of service as of July 1st and through the year of one's fifthe anniversary- two weeks vacation.
4. Employees in the year of one's sixth anniversary and through the year of one's 14th anniversary - three weeks vacation.
5. Employees in the year of one's 15th anniversary and each year thereafter - 4 weeks vacation.

and substituting the following:

Section 14:Fringe Benefits:

C. Vacation with pay.
Permanent employees shall be entitled to vacation each fiscal year on the following basis:

1. Employees with less than six months of service as of March 1st- no vacation.
2. Employees with at least six months of service as of March 1st but less than one year of service - one day of vacation for each month of service from date of hire to June 30th, up to a maximum of ten days.
3. Employees with at least one year of service as of March 1st and through the year of one's fifth anniversary - 2 weeks vacation.
4. Employees in the year of one's sixth anniversary and through the year of one's nineth anniversary - three weeks vacation.
5. Employees in the year of one's tenth anniversary and each year thereafter - 4 weeks vacation.

ARTICLE 31: VOTED Yea 115 - Nea 59 that the Town under the authority of Section 108-A of Chapter 41 of the General Laws to amend the Salary Administration Plan - Town of Maynard by deleting the following:

Section 14: Fringe Benefits
D. Sick Leave
4. Upon voluntary of compulsary retirement under the retirement law, an employee shall be paid as part of his termination pay 50% of his accumulated sick leave at the date of his termination. Regarding termination one sick day shall be considered one-fifthe (1/5) of a weeks pay.

and substituting the following:
Section 14: Fringe Benefits
D. Sick Leave:
4. Upon termination of employment for any reason, except termination for cause, an employee shall be paid, as part of his/her termination pay, fifty percent (50%) of his/her unlimited accumulated sick leave at the date of his/her termination. Regarding termination, one sick day shall be considered one-fifth (1/5) of a weeks pay.

ARTICLE 32: VOTED unanimously that the Town transfer from Excess

and Deficiency the sum of $5,500.00 to pay for the cost of demolition of two (2) buildings (93 Powder Mill Road and 41-43 River Street) under Chapter 139.

ARTICLE 33: VOTED unanimously that the Town transfer the sum of $157.84 from present line item: project 774 Legal fees to Town Hall salaries in the Selectmen's budget.

ARTICLE 34: VOTED that the Town transfer the sum of $719.00 from present line item: Project 774 Legal fees to Selectmen's salaries.

ARTICLE 35: WITHDRAWN: Request for transfer of a sum of money to the Selectmen's expense.

ARTICLE 36: WITHDRAWN: Request to raise and appropriate or transfer from available funds the sum of Sixty-two thousand Five Hundred Dollars to match the same amount allocated by the Federal Land and Water Conservation Fund to be used for outdoor recreational use on a parcel of land known as Voses Pond.

ARTICLE 37: VOTED Yea 128 - Nea 43 (114 votes required for a 2/3 vote) that the Town will vote to exceed the Fiscal Year 1980 Tax Levy Limit by $165,704.00 in accordance with the provisions of Chapter 151 of the Acts of 1979. (This amount did not exceed the Tax Cap for the Year 1980)

ARTICLE 38: VOTED Yea 146 - Nea 7 that the Town vote to exceed the Fiscal Year 1980 Town Appropriation Limit in the amount of $167,002.00 in accordance with the provisions of Chapter 151 of the Acts of 1979. (102 votes required for a 2/3 vote). (This amount did not exceed the 4% tax cap for the Year 1980).

ARTICLE 39: VOTED Yea: 118 - Nea 56 (116 votes required for a 2/3 vote) that the Town will vote to exceed the Fiscal Year 1980 School Committee Appropriation in the amount of $17,319.00 in accordance with the provisions of Chapter 151 of the Acts of 1979.

Motion made and passed to adjourn at 11:14 P. M.

Town of Acton, Mass.

July 19, 1980

To the Town Clerk of Maynard:

This is to certify that the Selectmen and/or an appointed substitute of the Town of Acton and Maynard have this day perambulated the line between said Towns and renewed the markers agreeable to the laws of the Commonwealth.

Robert P. Gilligan) Selectmen
Albert D. Burke) Town of Maynard

David Abt
Assistant Town Engineer

Attest:
Sophia T. Minko, Town Clerk

ANNUAL TOWN ELECTION

MAY 5, 1980

Pursuant to Town Warrant No. 573, the Annual Election of Town Officers was held in all four precincts on the above date.

The polling places were prepared according to the requirements of General Laws.
Precinct #1: Warden: . Norma Hill - Clerk: Theresa A Morrill - Results announced at 10:50 P.M. Number of votes cast: 330
Precinct #2: Warden: Susan Fava - Clerk Margaret Mallinson -Results announced at 12:00 midnight. Number of votes cast: 337
Precinct #3 Warden Julia J. Silva -Clerk : Alicia V. Bowker Results announced at 10:20 P. M. Number of votes cast: 304
Precinct #4: Warden Mary Alexanian - Clerk Jeanne Enneguess Results announced at 10:50 P. M. Number of votes cast: 261

Total number of votes cast: 1232 - Finals results announced at 12:30 A.M.

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
SELECTMAN, Three Years		Vote for One			
*Albert D. Burke	225	244	225	182	876
Alfred T. Whitney		1	3	1	5
Sundry votes	5				5
Blanks	101	92	75	78	346
				Total	1232
MONDERATOR One Year		Vote for One			
*Raymond W. Dionne	239	253	222	186	900
Sundry vote			1		1
Blanks	91	84	81	75	331
				Total	1232
SCHOOL COMMITTEE Three Years			Vote for One		
Florence E. Tomyl	109	110	87	87	393
*Richard E. Gerrior	179	200	182	150	711
Pamela McHugh	12	6	6	2	26
Blanks	30	21	29	22	102
				Total	1232
TOWN CLERK Vote for One	Three Years				
Sophia T. Minko	279	288	257	212	1036
Blanks	51	49	47	49	196
				Total	1232
ASSESSOR, Three Years	Vote for One				
*David J. McQuiggan	230	249	217	169	865
Sundry Vote			1		1
Blanks	100	88	86	92	366
				Total	1232
BOARD OF HEALTH Three Years	Vote for One				
* A. Jackson Haines Jr.	218	221	196	171	806
Sundry vote				1	1
Blanks	112	116	108	89	425
				Total	1232

	Prct. 1	Prct. 2	Prct. 3	Prct. 4	Total
TRUSTEE OF PUBLIC LIBRARY Three Years Vote for One					
Ruth Reagan	5	14	5	3	27
Eleanor Hunter	11	5	2	5	23
*Janet R. Gagne	41	12	9	6	68
Gertrude Leonhard	1	3	1	1	6
Sundry Votes	1	4	8	2	15
Blanks	271	299	279	244	1093
				Total	1232
SCHOOL COMMITTEE Two Years Vote for One (To fill a vacancy)					
*Paul W. Mosca	139	156	144	129	568
Catherine Morse	126	110	104	83	423
Sundry Vote			2		2
Blanks	14	25	28	35	102
				Total	1232
BOARD OF PUBLIC WORKS, Three Years Vote for One					
*John J. Barilone	232	233	217	178	860
Blanks	98	104	87	83	372
				Total	1232
PLANNING BOARD, Five Years Vote for One					
*James F. Coleman	158	120	143	105	526
Stephen T. Pomfret	121	163	108	98	490
Sundry Vote	1				1
Blanks	50	54	53	58	215
				Total	1232
CONSTABLE, Three Years Vote for Three					
*Evald F. Johnson	172	167	153	124	616
Roy W. Johnson	91	87	80	58	316
*John E. Marcey	159	165	176	126	626
*Alfred T. Whitney Jr.	171	194	147	117	629
William H. Buckley	118	117	126	96	457
Blanks	279	281	230	262	1052
				Total	3696
MAYNARD HOUSING AUTHORITY Five Years Vote for One					
*Alric B. French	238	250	219	173	880
Sundry Vote			1	1	2
Blanks	92	87	84	87	350
				Total	1232
MAYNARD HOUSING AUTHORITY, One Year Vote for One (To fill a vacancy)					
*Sadie Sluyski	203	227	219	184	833
Otis G. Hunter	88	66	42	42	238
Blanks	39	44	43	35	161
				Total	1232

QUESTION: Shall the town vote to accept the provisions of section thirteen of Chapter two hundred and fifty-eight of the General Laws which provided that the town shall idemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and cost, if any, in an amount not to exceed one million dollars, arising our of any claim, demand, suit or judgement by reason of any act or omission except an intentional violation of civil rights of any person under any law, if the official at the time of such act or omission was acting within the scope of his official duties or employment?

Last year, the Legislature passed Chapter 396 of the Acts of 1979, "An Act idemnifying certain elected or appointed municipal officials, which inserted a new section 13 of Chapter 258 of the General Laws. The statute provides that any town which accepts it is to idemnify elected and appointed town officers against claims up to $1 million arising from their acts or omissions within the scope of employment, except intentional violation of civil rights.

In towns, the stature is to "be submitted for acceptance to the voters at an annual town meeting in the form of (2) question which shall be placed on the official ballot to be used for the election of town officers at said meeting..." The Legislature intended that this question must be placed on the 1980 annual town election ballot in every town.

	Prct. 1	Prct. 2	Prct. 3	Prct. 4	Total
YES	150	147	122	98	517
NO	71	78	80	63	292
BLANKS	109	112	102	100	423
			Total		1232

Attest:
Sophia T. Minko
Town Clerk

SPECIAL TOWN MEETING
MONDAY, SEPTEMBER 8, 1980 MAYNARD HIGH SCHOOL AUDITORIUM
OFF GREAT ROAD TIME: 7:30 P. M.

Pursuant to Town Warrant #574, the Special Town Meeting was called to order by Moderator Raymond Dionne at 7:30 P. M. and who declared that a quorum was present. One hundred and eighty nine registered voters were in attendance.

A moment of silent meditation was observed. Guests were acknowledge and admitted. The workings of the secret ballot was explained. Motion made and passed to waive the reading of the warrant as a whole.

ARTICLE 1: VOTED to raise and appropriate from Free Cash the sum of $2,000.00 for the purpose of purchasing the Jaws of Life Rescue Tool for the Town of Maynard. Finance Committee did not recommend.

ARTICLE 2: VOTED that the Town will accept Chapter 40, Section 46 of the Massachusetts General Laws. This will enable to Town to purchase up to $4,000.00 before bidding requirements are mandatory.

ARTICLE 3: VOTED unanimously that the Town appropriate from Excess & Deficiency the sum of $45.80 to pay an unpaid bill for fiscal year 1979/80 to the Police Department. Finance Committee recommended pasage.

ARTICLE 4: VOTED unanimously that the Town transfer from Free Cash $1,277.28 to pay a bill for a previous fiscal year to the School Department. Finance Committee recommended passage.

ARTICLE 5: VOTED unanimously that the Town vote to transfer from Free Cash $150.00 to pay a bill from a previous fiscal year to the School Department. Finance Committee recommended passage.

ARTICLE 6: VOTED Yea: 134 - Nea: 33 that the Town vote to raise and appropriate from taxation the sum of Sixty-six Thousand Eighty Dollars ($66,080.00) to fund the amounts provided for in the Collective Bargaining agreement between the Maynard School Committee and the Maynard Education Association effective September 1, 1980.
Finance Committee recommended passage.

ARTICLE 7: VOTED Yea: 138 - Nea: 23 that the Town will raise and appropriate from taxation the sum of $20,000.00 for the costs associated with defending the Town of Maynard before the Appelate Tax Board relative to industrial, commercial and residential real estate tax cases.
Finance Committee recommended passage.

ARTICEL 8: VOTED that the Town authorize the Board of Public Works to negotiate, enter into and execute any agreement or other document regarding the purchase, lease or lease-purchase of various vehicles and equipment for use by the Public Works Department in conjunction with the transportation of liquid sludge from the Waste Water Plant.
Finance Committee recommended passage.

ARTICLE 9: VOTED that the Town transfer from Free Cash the sum of $24,268.00 for resurfacing the Public Ways as approved by the Mass. Department of Public Works. Said sum shall be reimbursed to the Town as authorized by Chapter 570, Acts of 1980.
Finance Committee recommended passage.

ARTICLE 10: VOTED that the Town transfer from Free Cash the sum of $43,878.00 for resurfacing the Public Ways as approved by the Mass Department of Public Works. Said sum shall be reimbursed to the Town as authorized by Chapter 570, Acts of 1980.
Finance Committee recommended passage.

ARTICLE 11: VOTED Yea: 118 - Nea: 44 that the Town raise and appropriate from taxation the sum of $58,000.00 to provide additional funds for the Fy-81 expense budget of the Department of Public Works.
Finance Committee recommended passage.

ARTICLE 12: VOTED Yea: 137 - Nea: 1 (92 votes required for a 2/3 vote) that the Town will exceed the Fiscal Year 1981 School Committee appropriation by $59,722.00 in accordance with the provisions of Chapter 151 of the Acts of 1979.
Finance Committee recommended passage of the above article.

ARTICLE 13: VOTED unanimously that the Town will exceed the Fiscal Year 1981 Town appropriation limit by $186,150.00 in addition to the amount passed at the April 1980 Town Meeting in accordance with the provisions of Chapter 151 of the Acts of 1979.
Finance Committee recommended passage.

ARTICLE 14: VOTED unanimously that the Town will exceed the Fiscal Year 1981 Tax Levy Limit by $114,530.00 in addition to the sum voted at the 1980 April Town Meeting in accordance with the provisions of Chapter 151 of the Acts of 1979. Finance Committee recommended passage.

Motion made by John Tobin and passed to adjoum at 8:50 P. M..

Attest
Sophia T. Minko
Town Clerk

STATE PRIMARY

TUESDAY, SEPTEMBER 16, 1980

Pursuant to Warrant #575, the State Primary was held on Tuesday, September 16, 1980 in all four precincts.

The polling places were prepared according to the requirement of General Law.

Listed beow are the precincts and results:
Precinct #1 Memorial Gymnasium Summer St. Warden: Theresa Morrill - Clerk Agnes Grudinski. Number of ballots cast: 398 (12 absentee ballots) Tabulation completed at 9:45 P.M.

Precinct #2 Town Hall Main St. Warden: Susan Fava - Clerk: Margaret Mallinson. Number of ballots cast: 473 (5 absentee votes) Tabulation completed and results announced at 9:40 P.M.

Precinct #3 Maynard High School Gymnasium off Great Road- Warden Judy Silva -Clerk: Alicia Bowker. Number of ballots cast: 424 (4 absentee ballots cast) - Tabulation completed at 9:27 P. M.

Precinct #4 Recreation Room, Powder Mill Circle: Warden: Mary Alexanian- Clerk- Jeanne Enneguess Number of votes cast: 370 (0 absentee votes) Tabulation completed at 9:30 P. M.

Total tabulation results announced at 10:30 P. M. Total number of votes cast: 1665 (Republican -122 - Democrat 1543)

REPUBLICAN BALLOT

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL	
REPRESENTATIVE IN CONGRESS Fourth District (1)						
Richard A. Jones Stow Rd., Harvard, Mass.	39	30	21	13	103	
Blanks	2	6	3	8	19	122
COUNCILLOR Third District (1)						
Scattering	0	0	0	1	1	
Blanks	41	36	24	20	121	122
SENATOR IN GENERAL COURT Middlesex & Worcester District (1)						
Frank J. Valianti 39 Witherbee St., Marlborough, Mass.	37	26	21	14	98	
Blanks	4	10	3	7	24	122
REPRESENTATIVE IN GENERAL COURT Third Middlesex District (1)						
Argeo P. Cellucci 151 Lincoln St., Hudson, Mass.	40	30	18	17	105	
Blanks	1	6	6	4	17	122

	Prct. 1	Prct 2	Prct 3	Prct 4	Total	
'COUNTY COMMISSIONER Middlesex County (2)						
Scatterings	0	0	0	1	1	
Blanks	82	72	48	41	243	244
SHERIFF Middlesex County (1)						
Philip T. Razook 1640 Worcester Rd., Framingham						
	35	31	20	12	98	
Blanks	6	5	4	9	24	122

DEMOCRATIC BALLOT

REPRESENTATIVE IN CONGRESS Fourth District (1)						
Arthur J. Clark 34 Cliff Rd., Waltham, Mass.						
	193	262	217	203	875	
Barney Frank 114 Floral St., Newton, Mass.						
	159	168	176	140	643	
David J. Mofenson 6 Alban Rd., Newton, Mass.						
	1	2	2	1	6	
Robert Blair Shaffer 27 Spring St., Fitchburg, Mass.						
	0	2	1	4	7	
Blanks	4	3	4	1	12	1543
COUNCILLOR, Third District (1)						
Herbert L. Connolly 88 Claremont St., Newton, Mass.						
	219	271	241	219	950	
Scatterings	0	0	1	0	1	
Blanks	138	166	158	130	592	1543
SENATOR IN GENERAL COURT Middlesex & Worcester District (1)						
Chester G. Atkins 21 Winthrop St., Concord, Mass.						
	264	332	291	256	1143	
Robert C. Bowler 25 Third St., Ayer, Mass.						
	66	67	73	56	262	
Blanks	27	38	36	37	138	1543
REPRESENTATIVE IN GENERAL COURT Third Middlesex District (1)						
Scatterings	1	1	1	1	4	
Blanks	355	433	394	347	1529	1543
COUNTY COMMISSIONER Middlesex County (2)						
Michael E. McLaughlin 61 Rivercliff Rd., Lowell, Mass.						
	188	249	205	176	818	
S. Lester Ralph 73 Wheatland St., Somerville, Mass.						
	110	113	117	118	458	
Thomas J. Larkin 240 Carlisle Rd., Bedford, Mass.						
	184	200	181	160	725	
Blanks	232	312	297	244	1085	3086

	Prct. 1	Prct. 2	Prct. 3	Prct. 4	Total	
SHERIFF, Middlesex County (1)						
James A. Breslin 112 R. Inman St., Cambridge	53	60	44	25	182	
Charles Leo Buckley 298 A. Highland Ave., Somerville, Mass.	54	52	60	66	232	
Joseph Michael Caterina 18 Holmes St., Cambridge, Mass.	8	20	16	26	70	
Vincent Paul Ciampa 140 Highland Ave, Somerville, Mass.	37	47	48	35	167	
Thomas A. Corkery 6 Middlesex Ave, Reading, Mass.	8	6	7	8	29	
Edward F. Henneberry Jr. 1326 Old Worcester Rd., Framingham, Mass.	88	70	93	69	320	
Michael A. McLaughlin 58 Orvis Rd., Arlington, Mass.	30	101	40	32	203	
Vincent F. Zabbo 1118 Lawrence St., Lowell, Mass.	13	12	13	16	54	
Blanks	66	69	79	72	286	1543

Attest:
Sophia T. Minko
Town Clerk

COMMONWEALTH OF MASSACHUSETTS
STATE ELECTION

Tuesday, November 4, 1980

Pursuant to Warrant #576, the State Election was held on Tuesday, November 4, 1980 from 7:00 A.M. to 8:00 P.M. in all four precincts.

The Polling Places were prepared according to the requirements of General Laws.

Precinct #1 Warden: Theresa Morrill - Clerk Anne M. Kessler Total number of votes cast: 1188 (41 absentees) Tabulation completed at 2:00 A.M.

Precinct #2 Warden Susan Fava - Clerk: Margaret Mallingson. Total number of votes cast: 1353 (31 absentees) Tabulation completed at 1.05 A.M.

Precinct #3 Warden: Julia Sylva - Clerk: Sadie Sluyski. Total number of votes cast: 1240 (20 absentees) Tabulation completed at 12:05 A.M.

Precinct #4 Warden: Mary Alexanian - Clerk Jeanne Enneguess. Total number of votes cast: 1002 (25 absentees) Tabulation completed at 11:50 PM.

Final results completed at 3:00 A.M. Total number of votes cast: 4784 (4783 + 1 non registered voter short ballot)

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL	
PRESIDENT & VICE PRESIDENT Vote for One						
Anderson & Lucey						
The Anderson Coalition	153	206	221	145	725	
Carter & Mondale						
Democratic	500	564	525	490	2079	
Clark & Koch-Libertarian	13	10	18	9	50	
Deberry & Zimmerman						
Socialist Workers Party	1	3	3	0	7	
Reagan & Bush-Republican	506	549	453	341	1849	
Commoner & Harris						
Citizens party	0	0	0	2	2	
Sundry Vote	0	1	0	3	4	
Blanks	15	21	20	12	68	4784
REPRESENTATIVE IN CONGRESS Fourth District Vote for One						
Barney Frank-Democratic	492	557	547	442	2038	
Richard A. Jones Republican-	655	742	635	518	2550	
Other	1	0	2	0	3	
Blanks	40	54	56	42	192	4783
COUNCILLOR Third District Vote for One						
Herbert L. Connolly						
Democratic	784	902	839	658	3183	
Other	2	0	2	0	4	
Blanks	402	451	399	344	1596	4783
SENATOR IN GENERAL COURT Middlesex & Worcester District Vote for One						
Chester G. Atkins						
Democratic	804	936	875	709	3324	
Frank J. Valianti-Rep.	300	310	277	218	1105	
Blanks	84	107	88	75	354	
						4783

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL	
REPRESENTATIVE IN GENERAL COURT Third Middlesex District Vote for One						
Argeo P. Cellucci-Rep.	806	907	829	667	3209	
Other	0	2	7	2	11	
Blanks	382	444	404	333	1563	4783
COUNTY COMMISSIONER Middlesex County Vote for Two						
Michael E. McLaughlin Democratic	628	734	640	536	2538	
Thomas J. Larkin-Dem.	571	631	608	426	2236	
Other	4	0	1	1	6	
Blanks	1173	1341	1231	1041	4786	9566
SHERIFF Middlesex County Vote for One						
Edward F. Henneberry Jr. Democratic	660	803	745	593	2801	
Philip T. Razook-Rep.	308	299	262	211	1080	
Other	1	0	1	0	2	
Blanks	219	251	232	198	900	4783

QUESTION 1: PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 7, 1977 by a vote of 262-1 and on May 28, 1980 by a vote of 192-0?

YES	2693	
NO	1665	
BLANKS	425	4783

SUMMARY: The proposed amendment would add a new article to the state Constitution which would prohibit discrimination against handicapped people. It would provide that no otherwise qualified handicapped individual could, on the sole basis of that handicap, be excluded from participation in, denied the benefits of, or subjected to discrimination in any program or activity.

QUESTION 2 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below which was disapproved by the House of Representatives on May 6, 1980, by a vote of 5-146 and on which no vote was taken by the Senate before May 7, 1980?

YES	3120	
NO	1559	
BLANKS	104	4783

SUMMARY: The proposed law would limit certain taxes, and change laws relating to school budgets and compulsory binding arbitration. It would impose a limit on state and local taxes on real estate and personal property equal to 2½% of the full and fair cash value of the property being taxed. If a locality currently imposes a tax greater than 2½% of that cash value, the tax would have to be decreased by 15% each year until the 2½% level is reached. If a locality currently imposes a tax of less than 2½%, it would not be allowed to increase the tax rate. In either situation, a city or town could raise its limit by a 2/3 vote at a general election.

The proposed law would provide that the total taxes on real estate and personal property imposed by the state or by localities could never be increased by more than 2½% of the total taxes imposed for the preceding year, unless two thirds of the voters agreed to the increase at a general election.

It would further provide that no law or regulation which imposes additional costs on a city or town, or a law granting or increasing tax exemptions, would be effective unless the state agrees to assume the added cost. A division of the State Auditor's Department would determine the financial effect of laws and regulations on the various localities.

The proposal would limit the amount of money required to be appropriated for public schools to that amount voted upon by the local appropriating authority. It would also repeal the law which provides for compulsory binding arbitration when labor negotiations concerning police and fire personnel come to an impasse. In addition, the petition would provide that no county, district or authority could impose any annual increase in costs on a locality of greater than 4% of the total of the year before.

The proposed law would also reduce the maximum excise tax rate on motor vehicles from $66 per thousand to $25 per thousand, and it would allow a state income tax deduction equal to one half of the rent paid for the taxpayer's principal place of residence.

QUESTION 3 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below which was disapproved by the House of Representatives on May 6, 1980, by a vote of 2-147, and on which no vote was taken by the Senate on May 7, 1980?

YES	1423	
NO	3050	
BLANKS	310	4783

SUMMARY: The proposed law would limit local property taxes and state taxes and would provide for increased state aid and local educational purposes.

The act would limit local property taxes in the years 1981 through 1984 to the amount levied in the previous year increased by the percentage increase in personal income of the residents of the Commonwealth during the previous year. The local property tax limit would be exceeded to offset decreases in local aid, to cover shortages for prior years and to pay court judgements. Pension and retirement allowances, payments to other governmental units, principal and interest on any indebtedness, unemployment compensation, amounts required to be raised as a condition of a state and federal grant, and costs for special education programs would be excluded from the property tax limit.

These local limits would be reduced by any excess taxes actually collected over the tax limit for the preceding year. The limit would not apply to any municipality having a general tax rate of less than $35 per thousand of equalized valuation. The tax limit could be exceeded by a two-thirds vote of the local appropriating body.

The cost of regional and independent vocational schools would be subject to the same limitations.

The proposed law would also limit state taxes imposed in the years 1981 through 1984 to an amount no greater than that imposed the precious year, increased by the percentage increase in the personal income of Massachusetts residents in the previous year. This state tax limit could be exceeded only to increase local aid or to assume other costs approved by a two-thirds vote of the state legislature. The amounts necessary to pay principal and interest on state indebtedness, pensions, retirement allowances, unemployment compensation, and court judgements, and money required to be raised as a condition of a federal grant would not be subject to the state tax limit. The total amount of local aid for any year which would be subject to legislative appropriation could not be less than the total amount of aid for the preceding year increased by half the increase in collected state taxes during that preceding year. The state tax limit would be reduced by any excess taxes actually collected over the tax limit for the preceding year.

The proposed law also would require, subject to legislative appropriation, a gradual increase in the percentage of local educational costs paid by the Commonwealth to a level of 50% in 1984. The proposal would also require, again subject to legislative appropriation, that school aid paid by the Commonwealth in any year between 1981 through 1984 must be at least 15% greater than that provided in 1980.

QUESTION 4: REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives on November 1, 1979, by a vote of 83-62 and which was approved by the Senate on November 1, 1979?

YES:	419	
NO:	4042	
BLANKS	322	4783

SUMMARY: The law proved for increases in the salaries of members of the legislature and the constitutional officers of the Commonwealth. The law increases salaries of members of the legislature by an annual amount varying from $1,853 to $17,923. The size of the raise conferred on a particular individual depends upon his position within the legislature. The law has the effect of setting the base salary for a legislator at $20,335, but under the law legislative salaries range as high as the approximately $55,920 paid to the President of the Senate and the Speaker of the House of Representatives.

The salaries of the constitutional officers are increased either by $20,000, in the case of the Governor, or $10,000 in all other cases. The law raises the annual salary of the Governor to $60,000, that of the Attorney General to $47,500, and the salaries of the Lieutenant Governor, Secretary of the Commonwealth, Treasurer and Receiver General, and the Auditor to $40,000.

The law also amends the statutes pertaining to the organization of the offices of the Secretaries of Administration and

Finance and of Human Services greater flexibility in establishing positions and setting salaries for those under their supervision.

QUESTION 5: PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on November 30, 1977, by a vote of 257-8, and on September 18, 1980, by a vote of 179-6?

YES: 2850
NO: 1385
BLANKS: 548 TOTAL: 4783

SUMMARY: The proposed amendment would limit the power of the legislature to impose certain costs on cities and towns. It would provide that any law which imposes additional costs upon two or more cities or towns by regulating the compensation, hours, status, conditions, or benefits or municipal employment would not be effective within a municipality until it accepts the law by vote or appropriation of money. Local acceptance would not be required if the legislature either passed the law by a two-thirds vote, or provided, during the same session in which the law was enacted, that the additional costs would be assumed by the Commonwealth.

QUESTION 6 PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 7, 1977, by a vote of 264-0, and on September 19, 1980, by a vote of 162-0?

YES: 1115
NO: 3138
BLANKS: 530 TOTAL 4783

SUMMARY: The proposed amendment would change the procedure by which the Legislature declares a measure to be an emergency law, making it effective when it is signed by the Governor. The amendment would allow the Legislature to make such a declaration by a voice vote, rather than by a recorded vote, as now required. The amendment would maintain the existing option allowing for a formal roll call vote.

Attest:
Sophia T. Minko
Town Clerk

Town of Sudbury, Mass.

December 23, 1980

Chairman, Board of Selectmen
Town Hall
Main Street
Maynard, Massachusetts 01754

Dear Chairman:

This letter is to certify that, in accordance with General Laws Chapter 42, section 2, as amended, the Sudbury Board of Selectmen, in conjunction with the Town Engineer's office, perambulated all Town bounds, marking and locating the same. The perambulation took place on September 15, 1980, with the exception of the Sudbury/Wayland Town bounds which were perambulated on October 14, 1980 with members of the Wayland Board of Selectmen. For your information, we are enclosing a report from the Sudbury Town Engineer, dated December 12, 1980, giving specific details of our perambulation.

Very truly yours,
Sudbury Board of Selectmen
John E. Murray, Chairman
Anne W. Donald
William J. Cossart

REPORT OF THE BOARD OF REGISTRARS OF VOTERS

To the Honorable Board of Selectmen:

The annual listing of residents was conducted beginning Jan. 2, 1980. New books were available by the first of May. The Board of Registrars held fifteen advertised meeting for registration of voters and met before each election to certify names on nomination papers.

At the close of the year 1980 the voting list contains 5593 voters.

Precinct	Democrats	Republicans	Independent	Total
1	474	171	719	1364
2	564	115	890	1569
3	556	106	787	1449
4	514	121	575	1211
Total	2108	513	2972	5593

The courtesy and cooperation received from various Town Boards, Officials and employees is gratefully appreciated.

Respectfully submitted,
Walter Larkin, Chairman
Madaline K. Lukashuk
Eino E. Nelson
Sophia T. Minko

BIRTHS REGISTERED IN 1980

Date of Birth		Name of Child	Place of Birth	Parents
January	2	Leach, Matthew Paul	Concord, Mass.	Richard Paul & Denise Marie Dallaire
	7	Harvey, Nina Kiran	Newton, Mass.	George Arthur & Renu Wadhera
	7	Martell, Jodi Ann	Concord, Mass.	Robert Stephen & Joan Frances Bakun
	8	Cush, Jamison Douglas	Concord, Mass.	Douglas Francis & Dianne Marie Bedard
	18	Mehigan, Seamus Andrew	Boston, Mass.	James B. & Monica Annette Yankun
	25	Hatch, Andrew Peter	Concord, Mass.	Albert James & Sheree A. Stevanazzi
	31	Breyer, Richard Oliver	Concord, Mass.	John Louis & Marianna Haven
	31	Welch, Daniel Lee	Boston, Mass.	Gerard Paul & Carolyn Sue Sheetz
February	1	Burgos, Noralex Javier	Concord, Mass.	Arcadio & Norma Iris Hernandez
	12	Manuel, Joshua Curran	Concord, Mass.	Harry Wilson & Maureen Elizabeth Curran
	15	Moore, Matthew Whitfield	Boston, Mass.	James Edward & Susan Eileen Watson
	15	Kelly, Robert	Concord, Mass.	Robert Martin III & Marguerite Graceffa
	18	Natale, Michael Leone	Newton, Mass.	Paul Louis & Antonietta Leone
	22	Latta Jr. Walter Albert	Concord, Mass.	Walter Albert & Lynda Louise Iannarelli
	28	Aldenberg, Jennifer Anne	Concord, Mass.	Bruce Edwin & Mary Louise Hoenshell
	29	Walcott, Kimberly Ann	Concord, Mass.	Dana Francis & Mary Ann Thoroughgood
March	5	Foley, Patrick Stephen	Concord, Mass.	Robert Arthur & Rhonda June Wasnock
	7	Willis, Robert Allan	Concord, Mass.	William Warren & Carol Ann Kennedy
	10	Keilty, Jessica Lynn	Concord, Mass.	Mark Andrew & Corinne Lee Blakeney
	10	Carroll, Elizabeth Rae	Boston, Mass.	Neil Joseph & Dawn Rae Carleton
	11	Haywood, Kathleen Ann	Concord, Mass.	Richard Walter & Kathleen Ann Brickley
	16	Lopez, Christina Marie	Waltham, Mass.	Robert Michael & Claretta Arlene Gingerich
	21	Slade, Daniel Joseph	Concord, Mass.	Barry Dexter & Susan Dolores Boss
	31	Hatch, Paula Jean	Concord, Mass.	Paul Douglas & Lynne Ann Bodwell
April	3	Elizabeth Diaz	Concord, Mass.	Antonio & Nancy Alvarez
	3	Giovino III, Joseph Albert	Newton, Mass.	Joseph Albert & Linda Claire O"Keefe
	7	Bjerkaas, Todd Philip	Concord, Mass.	Carlton Lee & Estrella Maria Calingasan
	8	Maria, Danielle Dionne	Concord, Mass.	Anthony Charles & Noella Audrey Dionne
	12	Wilson, John Joseph	Concord, Mass.	John Francis & Sandra Lee Paradis
	14	Gorman, Kerri Elizabeth	Boston, Mass.	William J. & Patricia Jean Campbell
	17	Montemorano, Marisa Anna	Concord, Mass.	James Edward & Sue Ann D'Amato
	18	Phetsomphou, Souvana Stewart	Concord, Mass.	Bounnhang & Khongkham Bouakhamphothirath
	23	Pyne, Victoria Elizabeth	Framingham, Mass.	James Edward & Bettine L. Vanden Heuvel

BIRTHS REGISTERED IN 1980

Date of Birth		Name of Child	Place of Birth	Parents
April	29	Diaz, Ammaris	Concord, Mass.	Edwin & Maria Melendez
	29	King, Joshua David	Maynard, Mass.	Timothy James & Joan Carol Roth
May	1	Scraggs, Joann Marie	Framingham, Ma.	Richard Allen & Candy Calie Goodridge
	4	Wright, Andrew Gregory	Boston, Mass.	David Cary & Zoe Sachpazidou
	7	Bruckert, Stephen Arthur	Concord, Mass.	Edward Arthur & Diane Sue Jones
	7	Justason, Jessica Kate	Concord, Mass.	Gary Edwin & Nancy Jean Jarvinen
	9	Marshall, Shandren	Concord, Mass.	James Joseph & Doris Frances Piecewicz
	10	Vek, Mary Somphong	Concord, Mass.	Kim Voun & Sangeam Somphong
	15	Li, Gregory Michael	Concord, Mass.	Dominic Wing Yan & Marian Theresa Tam
	20	Sadler, Danelle Patricia	Concord, Mass.	Donald Philip & Linda Susan Larrabee
	22	Scafidi, Brenda Lee	Concord, Mass.	Carlo James Jr. & June Ellen Whitney
June	9	Sokolowski, Nichole Erin	Concord, Mass.	Edward Michael & Brigit Anne Waluck
	10	Satow, Lara Meghan	Concord, Mass.	Clayton Lee & Norma Jean Jenne
	14	Wagner, Adam Peter	Boston, Mass.	Stephen Thomas & Barbara Rita Gauvin
	17	Nicolopoulos, Brett William	Worcester, Ma.	Matthew John & Leah Tyne Pitman
	20	Schleelein Derek George	Concord, Mass.	Robert Frank & Lisa Helmboldt
	23	Gudzinowicz Jr., William Paul	Concord, Mass.	William Paul & Susan Marie Smith
	26	Gonet, Zelda Leigh	Boston, Mass.	Michael Walter & Claire Mary Musco
	27	Gorman, Nathan Robert	Concord, Mass.	Robert Gorman & Joyce Marie Droz
	29	Foster, Nathan Charles	Concord, Mass.	David Charles & Camille Kay Bennett
	30	Faccenda, Juliana Burvill	Boston, Mass.	Walter John & Joan Nash Burvill
July	1	Vazquez, Jonathan	Concord, Mass.	Juan Vazquez & Yasmin Alvarez
	10	Wills, Alexander Stephenson	Concord, Mass.	Stephen Gallagher & Kathleen K. Friend
	11	Fung, Cynthia	Concord, Mass.	Tse-Min & Li-Ling Wang
	15	Fitzgerald, James Patrick	Concord, Mass.	James Steven & Lynda Faith Gee
	15	Salvati, Ellen Margaret	Malden, Mass.	Robert Arnold & Rosemary Jean Burcham
	17	Dionne, Jill Marie	Concord, Mass.	Robert Peter & Debra Marie Flannery
	19	Moore, Molly Jo	Framingham, Ma.	Allan Bruce & Kathleen Joan Fisher
	21	Babb, David Leonard	Concord, Mass.	David Marvin & Susan Mae Greene
	24	Walsh, Casey Brendan	Framingham, Mass.	Charles Thomas & Audrey Marie Thompson
	28	Gilfillan, Rona Mary	Concord, Mass.	Ronald Stuart & Mary Collevy
	29	Pratt, Laura Evelyn	Concord, Mass.	William Burrell & Ann Marie Lent
	30	Mc Cullah, Jennifer Sue	Concord, Mass.	Jerry Lee & Elta Audrey Pettigrew

BIRTHS REGISTERED IN 1980

Date of Birth		Name of Child	Place of Birth	Parents
August	5	King Jr., Phillip James	Concord, Mass.	Phillip James & Laurie Ann Fleming
	9	Shostak, Jason Scott	Concord, Mass.	John Stephan & Marcia Anne Parks
	19	Diaz, Ebony Esther	Boston, Mass.	Hector L. & Gladys Estelle Hernandez
	20	Cavicchi, Christina Marie	Waltham, Mass.	David Lawrence & Sally Jean Arnold
	21	Geldart, Michael Shawn	Boston, Mass.	Robert Alan & Brenda Ann Venti
	23	Gomez, John Anthony	Worcester, Mass.	Elias & Deborah Ramelli
	23	Tran, Nathan Quoc-Viet	Concord, Mass.	Trinh Van & Mychau Thi Pham
	25	Kennedy, Jeremy Ryan	Concord, Mass.	Francis James & Cheryl Ann Colosi
	25	Zagwyn, Kyle Conrad	Concord, Mass.	Richard Carson & Barbara Ann Shaw
	25	Mikkonen, Kelly Kristine	Concord, Mass.	Walter Alan & Nancy Ann Foley
	29	Cehrs, Ryan Leroy	Concord, Mass.	Michael Leroy & Pamela Louise Maclean
Sept.	8	Demars, Andrew Kenneth	Concord, Mass.	Kenneth Robert & Antonina Marie Tarara
	17	Gilfeather, David Richard	Concord, Mass.	Richard Thomas & Ellen Jean Jackson
	18	Rollins, Caitlin Kantrowitz	Boston, Mass.	Christopher John & Lore Ellen Kantrowitz
	19	Tibbetts, Lisa Beth	Concord, Mass.	Theodore Ralph & Jane Ellen Ciccariello
	21	Mac Glashing, Taryn Ann	Concord, Mass.	Douglas Joseph & Lisa Ann Murray
	22	Porter, William Thomas	Boston, Mass.	David Michael & Jean Marie Eunson
	28	Muldoon, Kenneth Robert	Waltham, Mass.	Thomas Francis & Barbara Gail Sutherland
	29	Quinn, Scott Edward	Concord, Mass.	James Leo & Claire Elaine Braman
October	5	Zatowski, Melissa Lee	Concord, Mass.	David Edward & Diane Susan Zondiros
	11	Champagne, Kenlee Rachel	Concord, Mass.	Kenneth Charles & Heidi Louise Rimbach
	13	Ortiz, Jose Antonio	Concord, Mass.	Isidro & Luz Minerva Santana
	15	Crupi, Cara Mae	Concord, Mass.	Dominic George & Candace Anne Murray
	19	Doucette, Laura Leigh	Concord, Mass.	Richard Arley & Catherine Sarvela
	24	Anderson, Craig	Concord, Mass.	Paul Eric & Catherine Marie Piantedosi
	26	Cortright, Jeremy Anthony	Concord, Mass.	Robert Anthony & Victoria Ann Brier
Nov.	4	Zancewicz, Brian Gary	Concord, Mass.	Gary Mark & Cynthia Elizabeth Martin
	5	Stevens, Kurt Clifton	Concord, Mass.	Clifton Calvin & Miriam Phyllis Catton
	6	Brown, Katie Lyn	Concord, Mass.	Craig Alan & Janice Faye Hoisington
	7	Sheffield, Jennifer Anne	Concord, Mass.	Richard Louie & Xavia Diane Arndt
	9	Ruth, Victoria Elizabeth	Concord, Mass.	Timothy Lee & Lorraine Elizabeth Menkello
	14	Tanski, David Francis	Concord, Mass.	William John & Mary Louise Carter
	19	Stone, Stephanie Diane	Concord, Mass.	Gerald Howard & Diane Apryl Bell

BIRTHS REGISTERED IN 1980

Date of Birth		Name of Child	Place of Birth	Parents
Nov.	21	Sentance, Colleen Elizabeth	Concord, Mass.	Michael John & Mary Ann Lowney
	24	Robblee, Erin Kristen	Concord, Mass.	John Rifford & Mary Germaine Malinski
	25	LeBlanc, Jennifer Lea	Concord, Mass.	Ron Roland & Donna Marie Ellsworth
	27	Panagopoulos, Nicholas Axelrod	Concord, Mass.	Demetrios & Nancy Ellen Axelrod
	29	Gosselin, Nicole Marie	Concord, Mass.	Michael Joseph & Cynthia Ann Curtis
	30	Bourgeois, Sarah Anne	Concord, Mass.	Gilbert Mathew & Margaret Louise Daley
Dec.	1	Christiansen, Birgitta Marie	Concord, Mass.	Gary Lee & Cheri Lynn Roberts
	3	Silvestro, Justin Peter	Cambridge, Mass.	Peter Michael & Rosemary Alice Morris
	5	Kraus, Benjamin James	Concord, Mass.	Douglas Paul & Janet Mary Schock
	9	Kelley, Sean Michael	Waltham, Mass.	David Lawrence & Nancy Ann Phillips
	10	Blume, Jason Alden	Cambridge, Mass.	Stephen Alden & Carol Jayne LaShoto
	21	Petterson, Karl Derek	Concord, Mass.	John Karl & Laura Jeanne Merkert
	25	Hartwell, Adam George	Concord, Mass.	George Clayton & Zorra Ann Zina
	25	Miele, Adriana	Concord, Mass.	Joseph & Josephine Lucy Massa
	27	Mazzone, Christine Elizabeth	Waltham, Mass.	Michael Carmello & Elizabeth Eileen Allen
	31	Stanford, Kristen Marie	Concord, Mass.	James Ronald & Janet Ann Wasiuk

IMPORTANT REQUEST

PLEASE NOTIFY THE TOWN CLERK IMMEDIATELY OF ANY ERROR OR OMISSION IN THE ABOVE LIST OF BIRTHS. ERRORS CAN BE CORRECTED ONLY BY SWORN AFFIDAVIT, AS PRESCRIBED BY THE GENERAL LAWS, AND MAY CAUSE YOU INCONVENIENCE WHICH CAN BE AVOIDED BY PROMPT ATTENTION.

1980

STATISTICS

BIRTHS RECORDED IN MAYNARD - COMPARISON FOR FIVE YEARS

1976	1977	1978	1979	1980
98	114	94	114	115

DEATHS RECORDED IN JANUARY 1 TO DECEMBER 31, 1980

January	7	July	10
February	11	August	4
March	9	September	5
April	5	October	9
May	5	November	7
June	8	December	5

Males	45
Females	40

COMPARISON FOR FIVE YEARS

1976	1977	1978	1979	1980
83	103	90	81	85

MARRIAGES RECORDED JANUARY 1 TO DECEMBER 31, 1980

January	4	July	4
February	3	August	7
March	2	Sept.	6
April	11	October	10
May	19	November	4
June	18	December	3

COMPARISON FOR FIVE YEARS

1976	1977	1978	1979	1980
94	89	92	129	91

SUMMARY OF LICENSES AND FEES BY TOWN CLERK TO TOWN TREASURER

Alcoholic Beverages	$11,343.75
Amusement Devices	540.00
Auctioneer Licenses	15.00
Auto Agent Class I	50.00
Auto Agent Class II	770.00
Beer & Wine	758.75
Bowling Alleys	42.00
Cable T. V. Applications	300.00
Club Licenses	4,400.00
Common Victuallers	855.00
Lodging House	25.00
Lord's Day Licenses	36.00
Music	445.00
Oil permits	225.00
Pool tables	100.00
Public Hall	12.00
Raffle permits	40.00
Taxi meter	75.00
Tavern License	750.00
Theatre License	24.00
Business Certificates	30.00
Certified copies	1,122.20
Financing Statements	626.00
List of Persons	317.30
Marriage Intentions	356.00
Miscellaneous	165.55
Dog Licenses	3,482.00
Fish & Game	8,448.15
GRAND TOTAL	$35,353.70
Town share Dog. Licenses	1,181.00
Town share Fish & Game	219.25
Total	$1,400.25

DOG LICENSES

ALL DOG LICENSES EXPIRE ON MARCH 31, 1981. DOGS MUST BE LICENSED ON OR BEFORE APRIL 1ST OR THE OWNERS OR KEEPERS THEREOF ARE LIABLE TO A FINE. THE LAW APPLIES TO ALL DOGS THREE MONTHS OLD OR OVER, REGARDLESS OF TIME OF YEAR OWNERSHIP IS ACQUIRED. NO TAX BILLS ARE SENT TO OWNERS OF DOGS.

FINANCE COMMITTEE

The Finance Committee for fiscal year 81 focused on limiting the budgets to keep within the 4 percent tax cap. Town Meeting voters voted to overide the cap.

A 15 percent reduction in property taxes is required in fiscal year 1982 due to the passage of proposition 2.5. The Maynard Finance committee has been very busy this year investigating the pros and cons of proposition 2.5. Now that proposition 2.5 has passed we are busy implementing the 15 percent cut mandated by the voters of Maynard. Proposition 2.5 can not be overriden at Town Meeting. This years Finance Committee is committed to a reduction in taxes.

The current membership consists of:

William Keto	Chairman	Term expires 1981
Robert Batson	Vice Chairman	Term expires 1981
Stephen T. Pomfret	Secretary	Term expires 1983
Anne Flood		Term expires 1982
Arthur Filtz		Term expires 1982
John Comando		Term expires 1983
JoAnn Lemire		Term expires 1983
William Poudrier		Term expires 1982
Michael Thomas		Term expires 1981
Steven Rabinowitz		Term expires 1982
Doug Kraus		Term expires 1983

Jerry Flood (associate member)

Thanks also go to past members D. Downey, R. Hansen, A. Riendeau, A. Muti, B. Menzi.

PY80 RESERVE FUND

DEPT + REASON FOR XFER	DATE	XFER	BALANCE
APPROPPRIATION			100,000.00
B.O.H. PREMATURE BABY	7 AUG 79	872.86	99,127.14
D.P.W. WALTHAM ST.	23 OCT 79	10000.00	89,127.14
GAS INSPECTOR	20 NOV 79	900.00	88,227.14
POLICE CRUSIER	20 NOV 79	3,357.00	84,870.14
B.O.H. SLUDGE	11 DEC 79	2,900.00	81,970.14
ACCOUNTANT (NCR MAINT)	26 NOV 79	2,400.00	79,570.14
ASSESORS LEGAL ACTION	8 JAN 80	2,000.00	77,570.14
VETERANS BENIFITS	5 FEB 80	5,000.00	72,570.14
TREASURER COLLECTOR	11 FEB 80	1,000.00	71,570.14
ELECTIONS + REG	14 MAR 80	1,717.26	69,852.88
POLICE AND FIRE	26 MAR 80	1,000.00	68,852.88
GAS INSPECTOR	26 MAR 80	450.00	68,402.88
MARCH PRIMARIES	1 APR 80	13.36	68,389.52
PRINTING TOWN REPORT	8 APR 80	890.00	67,499.52
TREASURER COLLECTOR	8 APR 80	1,000.00	66,499.52
VETERAN'S BENEFITS	8 APR 80	9,042.36	57,457.16
GAS INSPECTOR SALARY	22 APR 80	284.50	57,172.66
SELECTMAN'S EXPENSE	27 MAY 80	400.00	56,772.66
BOARD OF HEALTH	10 JUN 80	720.00	56,052.66
POLICE AND FIRE	10 JUN 80	2,374.75	53,677.91
GAS INSPECTOR	10 JUN 80	245.50	53,432.41
CIVIL DEFENSE	10 JUN 80	125.00	53,307.41
FIRE EXPENSE	10 JUN 80	1,300.00	52,007.41
FIRE SALARY	10 JUN 80	3,100.00	48,907.41
VETERANS EXPENSE	24 JUN 80	2,603.71	46,303.70
TREASURER EXPENSE	24 JUN 80	570.00	45,733.70
MAYNARD CONCORD BUS	24 JUN 80	211.11	45,522.59
SELECTMEN EXPENSE	24 JUN 80	450.00	45,072.59
DOG OFFICER	24 JUN 80	71.27	44,995.32
GAS INSPECTOR	24 JUN 80	110.00	44,885.32
ASSESORS SALARY	24 JUN 80	113.01	44,772.31
D.P.W. EXPENSE	7 JUL 80	8,700.00	36,072.31
D.P.W. EXPENSE	7 JUL 80	1,000.00	35,072.31
D.P.W. STREET LIGHTING	7 JUL 80	1,500.00	33,572.31
LEGAL FEES	7 JUL 80	1,259.25	32,313.06

REPORT OF THE BOARD OF SELECTMEN

To the Citizens of the Town of Maynard:

The Board of Selectmen are proud to submit their report for calendar year 1980. The Board continued its progress and aggressive hard work through the year 1980. Many goals were accomplished and projects begun. As in calendar year 1979, this Board has been aware of a sense of pride and commitment from Town officials, employees and citizens, which is gratifying and fulfilling. Most fulfilling has been the response we have received from the citizens of Maynard. Time and time again, we have been told of an awakening spirit here in Maynard, a sense of pride and excitment about this Town. We, as a Board, agree with these observations and pledge to continue to work to improve Maynard and return it to its rightful place as a showcase of the area.

The Board underwent a change of personnel in 1980 as we welcomed aboard newly elected Selectman Albert Burke. Mr. Burke has provided this Board with aggressiveness, professionalism and commitment, again providing us with quality leadership. Some of the programs and duties undertaken and continued by the Board of Selectmen follow:

REVITALIZATION

The Downtown Revitalization Project fully got underway in the year 1980. This office chose the firm of Vanasse/Hangen Inc. in conjunction with Lane/Frenchman Inc. to draw up the design plans which must be submitted to the State D.P.W. for final approval.

1980 proved to be a productive one for the design team. As of this writing they are at the 25% completion stage. The Revitalization Steering Committee has been brought together and negotiations with property owners begun. The year 1981 will see even more activity and more input from the citizenry.

The Board of Selectmen are very pleased with the progress of the Revitalization effort and expect to see more citizen input as the year 1981 goes on. We can expect final plans and construction work to commence in the spring of 1982.

CDBG SMALL CITIES

The year 1980 saw the startup of the Community Development Block Grant Program. In July of 1980 the Board of Selectmen hired Richard Hersey as the Community Development

Director, in charge of the $300,000. Housing Rehabilitation Grant. As of this writing the project is almost 50% complete with many rehabilitation jobs having been completed in the target area. The Director has set up an office on Main Street which has been a hotbed of activity. Mr. Hersey has been actively pursuing grants on behalf of the Town of Maynard. The Board of Selectmen expect to see this Block Grant continue through October 1981 with the distinct possibility of further funding in other areas. The Community Development Office has been able to secure 312 loan funding for commercial property owners in the downtown area.

JAWS OF LIFE TOOL

In March, 1980, the Board of Selectmen, the Administrative Assistant and Police and Fire Departments began a fundraising effort to purchase the life-saving rescue tool known as the "Jaws of Life". The drive was kicked off with a substantial contribution by William Baron, 89 years young. It was the feeling of the Board that the funds should be raised by contribution rather than taxation. Among the fundraising activities were a promotion by McDonalds, a challenge softball game between the Selectmen and Town Hall Employees against Police and Fire Departments (won by the Town Hall), a very successful bowlathon sponsored by Kelly's Lanes. We also received many, many contributions from the citizens of the Town which helped us raise sufficient funds. As of this writing, a bid has been awarded and we are awaiting delivery. The Board would like to thank the townspeople for their support and generosity in this regard.

LIQUOR LICENSE REVIEWS

In keeping with the policies inititated in 1979 regarding review of liquor licenses, the Selectmen again stringently reviewed all liquor licenses before their renewal. The Board feels this review has served a useful purpose and will continue this policy yearly. We feel that the license owners better understand the rules and regulations governing their establishments and we better understand the type of establishments in the Town. As part of the overall review of license, the Selectmen have been quite vocal in their insistence on compliance with all State Laws and local ordinances. This can be seen in the revocation of one license during 1980 because of violations. The Board also voted to increase all liquor license fees by 10% yearly until the maximum fee is reached, in keeping with their previous policy.

ENERGY AND WEATHERIZATION

As part of the Community Development Office, an energy coordinator, funded by the Executive Office of Community Development has joined the Town. Mr. Peter Robinson is closely working with us pursuing a District Heating and Cooling system from the Department of Energy. This work began late in 1980 and a final application was forwarded early in 1981. Plans within the application include refuse-fired resource recovery, thermal recovery from the Assabet River and Mill ponds, industrial waste heat recovery, and hillside-mounted solar collection-concentration. This district heating system, if approved, will become an integral part of a totally integrated community energy program which could help alleviate soaring local energy costs in the Town of Maynard. Projected figures show a possible saving of 22,000 barrels of oil or more than a million dollars in addition to energy production from solar collection, thermal storage and/or hydropower which will provide even more savings. This is a unique yet ambitious project which we are confident of and will work to make successful. Mr. Robinison has also been put in charge of a low-cost, no cost weatherization plans in conjunction with EOCD. These plans will be finalized early in 1981. The Board feels with higher energy costs and possible shortages, Mr. Robinson's expertise could be beneficial to the Town. The Board would like to thank EOCD director Byron Matthews, our State Senator, State Representative and other State Officals for making this energy project available.

MAYNARD ARTS LOTTERY COUNCIL

Late in 1980, the Board of Selectmen were approached by five Maynard residents interested in serving on the Arts Lottery Council. We welcomed them aboard and they set about to their duties. We feel the Arts Lottery, which is administered by the State Lottery Commission will be important to the Town. The Arts money, derived from the sale of Arts lottery tickets will be distributed among local artists and culture groups, as decided by the Arts Council. We feel that a series of arts events and cultural activities will add to the sense of revitalization. In order for the Arts Council and the lottery to be a success, we urge you, the residents, to purchase Arts Lottery Tickets.

CABLE TELEVISION COMMISSION

April 1980 was the month Cable Television became a matter of discussion in Maynard. The Board opened serious discussion in the early summer by way of a public hearing. Those in attendance voted unanimously to pursue a Cable Television Franchise for the Town. The Board then appointed a Cable T.V. Advisory Committee chaired by Fred Bailey.

The Committee in conjunction with the Selectmen Advertised for bids in October, 1980 and received bids from three interested firms. The Cable Committee has just recently issued a report to the Selectmen and final bids are expected by early spring, 1981. It is our hope that the residents of Maynard will have the opportunity to view Cable Television by Fall, 1981.

PURSUIT OF GRANTS

In light of the November 1980 passage of Proposition 2½, the pursuit of grants will be an important yet difficult task in 1981. Because many grants require partial Town funding or "up-front" money and the fiscal contraints applied by 2½, certain grants may be difficult to pursue. Currently, we are pursuing a District Heating Grant, the placement of certain historical buildings on the National Register and a river cleanup, riverfront park grant from the Commonwealth of Massachusetts. Hopefully, with the support of the Townspeople, Town Officials, and our State and Federal Officials, these and other grants will come to fruition.

The Selectmen, through their authority as licensing officials of the Town, have deposited into the General Fund the amount of $20,106.00.

Respectfully submitted,

MAYNARD BOARD OF SELECTMEN

Robert P. Gilligan, Chairman
Mark L. Waldron
Albert D. Burke, Clerk

REPORT OF THE FIRE CHIEF

TO THE HONORABLE BOARD OF SELECTMEN:

The total number of emergency runs for the year 1980 was 1,410 of which 599 runs were of a medical nature.

In 1980, we purchased a Ford one ton pick-up truck on to which will be attached a brush fire slide-on unit which is being built by Farrar Company of Hopkinton, Massachusetts. The truck is in service now, and the brush unit will be operational this Spring.

We are awaiting delivery of the new engine and transmission for Engine Two. The installation of the engine and transmission, as well as refurbishing this piece of apparatus will take approximately ninety days after delivery of the engine and transmission.

We have taken delivery of the Hurst Tool which was purchased through the generous contributions of the people, and friends of the people of the Town of Maynard. A special thank you to William Baron who started the fund drive with a very healthy donation. To all who supported our softball game with time, money, food and drink, many thanks. To those, too numerous to name, who sponsored me in the bowling match, a very special and personal thank you.

The year 1980 did not start well for your Fire Department. At a building fire on New Year's Day, a fireman slipped on an icy roof and fell to the ground, seriously fracturing his ankle. A fire Captain, serving with his Army Reserve Unit, during his two weeks of active service, broke his leg. In both cases, it required a good deal of recuperation time before both men were able to return to duty.

On Tuesday, November 4, 1980 the day the people of Massachusetts spoke through their vote with a voice that was as loud and as clear as "the shot heard around the world"! Proposition 2½ by that vote, became, among other things, a mandated tax cutting measure to be implemented July 1, 1981, in the cities and towns of Massachusetts. A tax cutting measure which the proponents claimed was designed to cut the fat, and eliminate waste from the budget, but would not affect any essential service provided by the Town.

Without fear of being called the "Voice of Doom", the result of following the Finance Committee's request that last year's budget be cut 15% and 20% for Fiscal Year 1982, will be the difference between operating the Fire

Department at the brink of disaster all of the time, or operating within a calculated risk some of the time.

Fact: The Fire Department has been told it must reduce its budget by Eighty-five thousand Dollars. ($85,000.00)

Fact: A minimum of 400 shifts, out of 730 shifts per year, will be undermanned.

Fact: During periods of sick leave, injury leave, jury duty, bereavement leave, or military leave, shifts will be further undermanned.

Fact: When the ambulance is transporting a victim to the hospital, for that period of time, there is a possibility that the only man on duty will be the dispatcher.

Fact: The above "cost-saving" measure, (sic), if so voted, at a level above 15%, means Fire Department personnel will be laid off.

With Proposition 2½, we will lose well-trained personnel in whom the Town of Maynard has a large investment in their fire training and their medical training.

The quality of service which our citizens will be receiving will be below that which they have come to expect and depend on-even to the extent that some emergency calls may have to take priority over others.

What of the future? Additional revenues will have to be generated to maintain the Fire Department at a minimum level risk to the citizens of Maynard.

Where will the money come from? My recommendations are:

Increase the ambulance fee to $70.00 from the present $35.00.

Increase all fees for permits to the maximum fee allowable under the law.

Charge all companies a fee for all private master boxes connected to the municipal fire alarm cystems.

These are just some recommendations which will bring in additional revenue to the Town, but will not make up for the loss of revenue recommended by the Finance Committee cuts.

Many of the Officers and firefighters of your Fire Department are continuing their education at the college

level, and some will be receiving their Associate Degrees in Fire Science within the next Fiscal Year.

Your Fire Department is continuing its Fire Prevention Fire Education, Fire Training and Fire Apparatus maintenance activities.

Emergency Medical Technicians are being recertified as required.

Apartment owners who are required to install a smoke detector and alarm system in apartments of six or more units under Chapter 148, Section 26C, have either complied, are in some phase of complying, or have indicated they will comply.

The Adverse ramifications of Proposition 2½ cannot but help to create a negative morale attitude to the personnel of the Fire Department. This will not, nor has not affected their performance as professional Firefighters and Emergency Medical Technicians.

Your Fire Department is grateful for past community support, and hopes it will continue. The cooperation of Town Board, Officials and Citizens is appreciated.

Geroge F. Whalen
Fire Chief

BOX ALARMS	42
BUILDING FIRES	30
BRUSH FIRES	57
VEHICLE FIRES	21
CHIMNEY FIRES	8
RUBBISH FIRES	15
FLAMMABLE LIQUID SPILLS	28
FLAMMABLE LIQUID FIRES	2
SMOKE INVESTIGATIONS	22
INVESTIGATIONS	57
ELECTRICAL PROBLEMS	19
ELECTRICAL FIRES	10
MALICIOUS FALSE ALARMS	14
AUTOMATIC ALARMS	69
MUTUAL AID FIRE	44
MUTUAL AID MEDICAL	64
NATURAL GAS LEAKS	11
MEDICALS	599
MOTOR VEHICLE ACCIDENTS	109
PEDESTRIAN MOTOR VEHICLE ACCIDENTS	13
ASSIST DISABLED PERSONS	17
WIRES DOWN	11
GOOD INTENT CALLS	21
WATER PROBLEMS	44
LOCK OUTS	56
SPECIAL SERVICE CALLS	62
RESCUE CALLS	3
FURNACE FIRES	3
BOMB INCIDENTS	1
TOTAL	1,410 runs

REPORT OF BUILDING DEPARTMENT

The Maynard Building Department issued 164 Building permits valued at $3,727,200.00 during 1980. Of these, 16 were for new residences valued at $681,000., 1 permit for 56 Units of Elderly Housing valued at $2,026,000., 21 permits for industrial remodeling valued at $726,000., 15 permits for swimming pools, 63 permits for residential remodeling and additions valued at $239,000., and 48 permits for wood or coal stove installations.

Respectfully submitted,

Richard Roggeveen
Building Commissioner

ANNUAL REPORT OF THE MAYNARD CONSERVATION COMMISSION FOR 1980

The Commission spent the major portion of its time carrying out the provisions of the Massachusetts Wetlands Protection Act, Chapter 131, Section 40, of the Massachusetts General Laws. The Commission held 16 Regular Meetings, 14 Special Meetings, conducted 13 Public Hearings and made several site inspections.

Our work on the Elderly Housing Project continued from last year, as well as new phases of the Mockingbird Hill and Silver Hill Housing developments. New wetlands hearings were held on water mains, utilities, parking lots, a coffer dam, lumber- yard, and several hearings on individual lots.

We acquired 3.3 acres of Conservation land adjacent to the Amory Avenue Conservation lot and received $14,250.00 from the State self-help funds for 20 acres of land purchased in 1979 (Summer Hill).

Three Commissioners resigned: G. Bogonovich, J. Campbell, and H. Chapell. We would like to give our special thanks to Mr. Chapell for his many years of tireless effort as Chairman of the Commission. We welcomed three new members: Edward Boyce, Donald Chisholm, and Brian Gurnham. We have restructured some of the work on the Commission by having the roles of Secretary and Hearing Officer rotated.

In light of Prop. 2 1/2, we are re-assessing the Commissioners' and the Commission's goals for the coming year.

Respectfully submitted,

Walter E. Carbone
Sheila L. Sweeney
Donald R. Chisholm
Brian E. Gurnham
Edward L. Boyce

REPORT OF THE MAYNARD HOUSING AUTHORITY

To the Honorable Board of Selectmen:

Herewith is the report of the Maynard Housing Authority for the year ending December 31, 1980.

At the Board's Annual Meeting held on May 21, 1980, newly elected member Ms. Sadie Sluyski, was welcomed to the Board.

At this time Powder Mill Circle and Summer Hill Glen are fully occupied. There were six (6) new tenants in Powder Mill Circle and four (4) new tenants in Summer Hill Glen during 1980.

In the past year six(6) apartments were painted and the renovations on all hallways at Powder Mill Circle were completed.

Funding was obtained through the State Modernization Program for exterior improvements to all buildings at Powder Mill Circle.

Groundbreaking Ceremony for project 667-2, Housing for the Elderly and Handicapped, was held on October 29, 1980. This development is located on Concord Street and consists of fifty-six (56) one bedroom apartments; it should be ready for occupancy in December 1981.

The HUD Turnkey low income family project is progressing and the selected developer has been given tentative site approval. The Maynard Housing Authority Board looks forward to working on the development of this much needed family housing project.

For information relative to low income housing for elderly or for families see the Executive Director at the Authority Office, Monday through Friday from 8:30 A.M. to 4:00 P.M.

Respectfully submitted,

Frank Nee, Chairman
Alric B. French, Vice Chairman
Stanley D. Nowick, Treasureer
Raymond J. Sheridan, Asst. Treasurer
Sadie Sluyski, Secretary

REPORT OF THE VETERANS' SERVICES DEPARTMENT

Office Hours, 7:00 P.M. to 9:00 P.M.,Tuesdays

The Veterans' Services Department operates under the rules and regulations of the General Laws of the Commonwealth of Massachusetts, Chapter 115. The purpose of this department is to help veterans and their families in times of hardship and distress.

During 1980, under the V.A., we assisted many veterans with applications for education, home and business loans, pensions and compensations. We have assisted with admissions to V.A. Hospitals.

I would like to remind veterans, that for hospitalization, they should present themselves to any V.A. Hospital with their discharge and they will be processed under the rules according to V.A. procedure.

I thank the many officials and departments of this town who have given assistance to this department during the year.

My gratitude goes to the Veterans Council of Maynard, American Legion Post 235, and the Veterans of Foreign Wars, Post 1812, for organizing parades, decorating graves and Memorials for Memorial Day and Veteran's Day. A thank you to the Maynard Police and Fire Departments, town organizations and the school children for making the effort to honor the veterans and those who have gone before us.

Veterans Agent,

Alfred S. Carey Jr.

REPORT OF THE RECREATION COMMISSION

The Maynard Recreation Commission hereby submits the following report for 1980:

This year a Summer Recreation Program was again offered to the youngsters of Maynard. A daily supervised playground program was conducted at the Roosevelt, Coolidge, Green Meadow and Crowe Park playgrounds. The Crowe Park recreation area was used for boys and girls in grades six through twelve. The Roosevelt, Coolidge and Green Meadow areas were used for youngsters in grades kindergarten through five. Different activities were planned each week at each playground and all youngsters were given the opportunity to participate in special event days and arts and crafts projects.

At Crowe Park there was again trophy competition in golf, archery, lawn darts, tennis, table tennis, horse-shoes and even popular Chinese checkers.

A variety of field trips were held this year to Walex Recreation Center, Acton Minature Golf Course and Whalom Park.

FREE SUMMER TENNIS LESSONS PROGRAM

The highlight of the summer program was the innovation by the Recreation Commission of an instructional Tennis Program. This program was aimed at teaching youngsters all the basic fundamentals of the game of tennis, including tournament play. The program was held from 8:30 A.M. to 12:30 P.M. daily at the Alumni Field Tennis Courts. This year there was a large increase in the number of youngsters who participated in this program. The sport of tennis has been getting more and more popular.

FREE ADULT TENNIS LESSONS

An Adult Tennis Lessons Program was offered mornings to interested adults. There were tournaments held as well as lessons for beginners and intermediate players. Basic skills of the game of tennis were taught.

WINTER INDOOR GIRLS GYMNASTICS PROGRAM

Due to popular demand the Recreation Commission again sponsored a ten week gymnastics program for girls in grades three through eight. This year close to one hundred and fifty girls registered to participate in learning all

types of gymnastic skills. The program was held Monday through Thursday at the Junior High School Gymnasium from 6:30 P.M. to 8:45 P.M. The youngsters were able to work on various pieces of gymnastic equipment in very small groups for greater learning experience. The Winter Gymnastics Program increases in enrollment each and every year due to the increasing interest in gymnastics.

WINTER LEARN TO SKI PROGRAM

This winter the Maynard Recreation Commission sponsored a Learn to Ski Program for Maynard youngsters in grades three through eight. The program was held on Saturday mornings at the Nashoba Valley Ski Area in Westford, Mass. Each week the youngsters received a one hour ski lesson, plus two and a half hours of free skiing. The program was held in January and February. The Recreation Department provided five buses for the transportation to Nashoba Valley Ski Area.

FUTURE PLANS

As we look to the future you will find the Maynard Recreation Commission working to include fall and winter programs for the adults of Maynard. Recreation should be made available for all age groups, the young as well as the older groups. The Commission will continue to work on the plans to develop other recreational sites that are located on town land. If the monies are available the Commission will continue to improve the present Recreation Facilities that the town has, so that they may be used as much as possible by the residents of Maynard. The Recreation Commission this year worked on and developed a Five Year Plan of Recreation Needs and Improvements for the Town of Maynard. As we look to the future you will find the Recreation Commission working hard to provide all types of recreational activities as well as improving facilities for the residents of Maynard.

The Recreation Commission wishes to thank Mr. Joseph F. Kulevich, Director and his entire staff for a job well done.

We wish to thank the Maynard School Committee, Superintendent Peter Delmonico, all school custodians, the Board of Public Works, the Fire Department, Police Department, Public Works Department, the Crosswalk Guards, Town Clerk Sophia Minko and all those who helped make the 1980 Maynard Recreation Program a huge success.

Respectfully submitted,

Frank R. Hill, Chairman

Alfred J. Guay, Secretary
Anthony Rioux
Dot Maki

MAYNARD RECREATION SWIMMING PROGRAM

The Maynard Recreation Commission sponsored a Red Cross Swimming Program at Boone Cove in Stow, Mass. About 275 Maynard youngsters took part in the program.

The policy of kindergarten youngsters was continued this year. The staff understands the importance of this and they feel it helps the children to enjoy the water and also be conscious of safety rules at a younger age. The classes are kept smaller in size to improve the instructions received by the children. They are continuing the policy of making three levels for beginners.

All the swimming staff took part in several safety skill and first aid workshops. They worked on emergency procedures, neck and back injuries, cardiac resuscitation as well as safety and teaching skills.

The last day was Parents Day. Youngsters demonstrated their skills and achievements.

Swimming races, diving competition and relays were held during the last half of the classes.

The Recreation Commission would like to thank Mr. Joseph F. Kulevich, Director of Recreation, Ms Valerie Gramolini, Swimming Director and all the swimming program staff for a job well done. A special thanks to the bus mothers and all other that helped to make the 1980 Maynard Recreation Swimming Program a huge success.

Respectfully submitted,

Frank R. Hill, Chairman
Alfred J. Guay, Secretary
Anthony Rioux
Dot Maki

ANNUAL REPORT OF THE TRUSTEES OF THE MAYNARD PUBLIC LIBRARY

1980

The Trustees of the Maynard Public Library herewith submit their Annual Report for the year ending December 31, 1980.

On January 1, 1980, the Board of Library Trustees consisted of Philip Bohunicky, Chairman; Alice Mullin, Secretary; and Ruth Regan, Third Member. On May 14, after the annual election, Alice Mullin became Chairman, newly-elected Janet Gagné was chosen Secretary, and Philip Bohunicky became Third Member.

The Library Trustees wish to express their appreciation to Ruth Regan for her services and for her devotion to the Library during the period she served as a trustee. Ms. Regan contributed many hours for the improvement of the Library.

The Trustees welcome Ms. Janet Gagné to the Board. Ms. Gagné has enthusiasm, great interest in the Library, and a knowledge of library procedures; we are most fortunate to have her on the Board of Trustees.

LIBRARY STAFF

There have been three changes in library personnel during 1980. In February, Ms. Jane Misslin of Maynard was chosen for the vacated position of Circulation Librarian. Ms. Misslin is a graduate of Gordon College with a degree in English, and she has done graduate work in the "field of reading".

At the March 13 meeting of the Trustees, Ms. Elizabeth Drake of Acton was selected for the position of Librarian. Ms. Drake is a graduate of Goucher College, has a Master's Degree in Library Science from Drexel University, and worked in Baltimore County, Maryland and Brevard County, Florida before coming to Maynard. The Trustees are most enthusiastic about the performance of Ms. Drake. Her intelligence, knowledge of library science, concern for the patrons of the Library, and interest in the town of Maynard have made her an excellent chief librarian.

In March, Ms. Winnifred Hearon, a long time worker at the Library, was chosen to fill the position of Clerk-typist.

HOURS

The Library Trustees in cooperation with the staff of the Library try to have a schedule of hours that meets the needs of the public. The staff periodically runs a "people count" to ascertain what hours are most popular with our clientele. The present schedule seems to be in the best interests of our patrons.

Monday, Tuesday, Thursday	1:30-8:30
Wednesday, Friday, Saturday	9:30-4:30

SERVICES OF THE MAYNARD PUBLIC LIBRARY

1. An excellent collection of books for research
2. New and old fiction (a new system of purchasing gets best-sellers on the shelves more quickly than previously)
3. Books from the inter-library loan system
4. Books borrowed from other libraries upon request
5. Purchase of books upon request
6. A varied collection of magazines
7. The Boston Globe, The New York Times, The Christian Science Monitor, The Middlesex News, and The Beacon.
8. Records, paintings, audio-visual equipment, toys, and puzzle games
9. A children's program which includes a story hour, a summer reading program, movies, and special events
10. Services for the elderly and the handicapped
11. Attention to the needs of the Spanish-speaking community
12. Special programs for adults

FRIENDS OF THE LIBRARY

The Friends of the Library is an organization of volunteers which helps the Library in many ways. Under the presidency of Debra Regan, the Friends welcomes all new comers to this very active and enthusiastic society. The Trustees of the Library are most grateful to these people for the sign which graces the entrance to the Library and for all their other generous contributions.

FUTURE GOALS

Since ancient times, libraries have been the source and foundation of all culture. Whether one wants to study philosophical ideas, read for pleasure, learn about computers, or find the proper method to repair a car, the Library will answer one's needs.

Aware of the cultural importance of our Library, the Trustees wish to strive for excellence in the services we offer the people of Maynard. We would like to extend our hours and expand our programs, but we are faced with the reality of Proposition 2½ which

indicates the shortening of hours, curtailment in services, cut in staff, and shortened hours for clerical help.

The Trustees are very grateful to the outstanding staff of the Library who graciously and cheerfully help our patrons. Our gratitude also goes to the people we serve; they are courteous, cooperative, and understanding, We thank the people who donate gifts to the Library, and we are most thankful to the people of Maynard for the foundation and support of the Maynard Public Library.

"Libraries are not made; they grow."

-Augustine Birrell

Respectfully submitted,

Alice L. Mullin

Alice L. Mullin, Chairman

Janet R. Gagné

Janet R. Gagné, Secretary

Philip W. Bohunicky

Philip W. Bohunicky

MAYNARD PUBLIC LIBRARY

LIBRARIAN'S ANNUAL REPORT 1980

In these inflationary times your public library is defenitely the Best Buy in town. Where else but in the library can you find the practical information you want for less than 1¢ for each tax dollar?
Need to know how to fix your car, washing machine or lawn mower?
Want to write your resume, but do not know where to begin or don't have a typewriter?
Need help with your homework or want to know where to apply for scholarships?
Whatever the needs, chances are, that you will find the answer in the library.
Through membership in the Eastern Massachusetts Regional Library System we offer the full range of materials and services available in other library collections. If we do not have it, we get it for you through this inter-library loan system.
The Regional System also enables us to supplement our book collection through loans from the Bookmobile service every six weeks.

Story time for pre-schoolers is designed to stimulate their interest in reading and learning. Students use the library heavily to complete their homework assignments, while school classes have come regularly for book talks and instruction in the use of a library. The business community is using the newly acquired financial and manufacturing directories, while consumer information and How-to books continue to be popular subjects. Sports, crafts and recreational reading remain popular among our patrons.

My goal in the coming year is to implement and strengthen the standards set by the American Library Association in order to serve our community in the best possible way. But in order to do so, YOU, the citizen of Maynard need to realize the importance of a library in your life and in the structure of your community. Therefore, the library will continue to advertise its services. The library staff will continue to reach out to discover the needs of the people and to find ways of meeting those needs. The Maynard Public Library is only as good as it is used by YOU.
Come in and discover what your library can do for you!

STAFF

In February Jane Misslin was hired as Circulation Librarian, replacing Debra Regan who had resigned to begin a career in the business world.
In March Elizabeth Drake was appointed Librarian to replace Kay Weiner, who resigned because of ill health.

STAFF

continued.

Kristin Bierly continued as Assistant Librarian

Winnifred Hearon re-joined the library staff as permanent part-time.
Janice Loring continued as permanent part-time.
Carol Pomfret continued as temporary part-time.
Margaret Goulet was hired as Storyteller after Linda Doherty resigned to become a full time teacher.
Students: Kim Curren, Daniel Ferguson and Suzanne Rodday worked as library Pages after school hours.

DONATIONS

Gifts of books or memorial donations were made during the year by: Ray McCarthy,Sr.,Mr.&Mrs.Thomas Kinf,jr.,Mr.&Mrs. Martin Kangas, Joseph P. & Margaret Dineen, Capt. & Mrs. Eugene K.Kelly, Mr.& Mrs.Robert McCandliss, Marjorie Tucker & the Lester Family, Linda & Spencer Sawdo, Mr.&Mrs. James Britt, Green Meadow-Coolidge Faculty, Jeanne Enneguess and Sue Maria, Joseph Boothroyd, Maynard High School Class of 1930, Mr.& Mrs.Niilo Salmi& Chris, Mr.&Mrs.Dennis Salmi, Mr.& Mrs.John Forster,
Gifts were made in memory of Kimberly Susan Byrne, Kau Ko H.Ritolehto, Albert Alexanian,jr., Julius Leonhard, Inez Lester, Frances Loomer, Anna Imbimbo, Daniel Meloro, Joseph,Dorothy & Naomi Boothroyd, John Bellows, George Weaving, Tatianna Popieniuck, Vincenza Catania, Ellen Luca.
Other donations were made by: Rep.A.Celluci, Kay Weiner, Rep. Robert Drinan, John Currin, Charles Stuart, Catherine Farren, Korean Consulate General, Ms.Currier, David Price, Evelyn Brown, John Leblanc, Shawn Doyle, Janet Brayden,Mrs.Pareago, Merwin Memorial Free Clinic for animals and the Friends of the Maynard Public Library.

THE FRIENDS OF THE MAYNARD PUBLIC LIBRARY

The Friends of the library headed by Debra Regan, President, and Nancy Covill,Secretary, organized the Fourth Annual Used Book Sale last June. This time the Sale was held downtown Maynard and this proved to be very succesfull, it attracted many browsers.
The'mini' book sale in the library throughout the year continues to be popular. With the monies raised in these sales, the Friends were able to buy family passes to the Museum of Transportation in Boston and to the Massachusetts Audubon facilities in the entire state, including Drumlin Farm in Lincoln.
During Maynard History Month in March the Friends organized a word puzzle contest, which proved to be very popular with adults

and children alike.
Again, the trip by bus to the Boston Pops was a sell out.
Hopefully, this trip may become an annual event.
At Christmas the Friends sponsored a carol sing in Maynard.
The Friends always are happy to have new members join their group. For further information about becoming a member please ask at the library.

STATISTICS 1980

Circulation

Book circulation	34,708	
Non-book circulation	3,114	
Total		37,822

Inventory

Books owned 1979	28,480	
Books added 1980	1,107	
Books withdrwn 1980	409	
Books owned'80		29,148
Records owned	439	
Cassettes owned	229	
Art Prints owned	28	
A-V kits owned	54	
Film loops owned	2	
Toys&games owned	55	
Non-print soft ware owned		807
A-V equipment owned	35	

Respectfully submitted,

Elizabeth Drake

Elizabeth Drake
Librarian

ANNUAL REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectmen:

Herewith is presented the report of the Accounting Department for the year ending June 30, 1980. The report is made in accordance with the requirements of the State System of Accounting.

The Cash Balance on June 30, 1980 according to the records of the Accounting Department was $ 2,138,652.94.

The courtesy and cooperation received from various Town Boards, Officials and Employees is gratefully appreciated.

Respectfully submitted,

Harry A. Gannon
Town Accountant

TOWN OF MAYNARD

BALANCE SHEET

JUNE 30, 1980

ASSETS

Cash:		
General		2,138,652.94
Special:		
Revenue Sharing	279,374.17	
Anti-Recession	6,254.64	285,628.81
Advances for Petty Cash:		
Town Collector	50.00	
School Lunch	20.00	
School Administration	365.00	
Library	50.00	485.00
Accounts Receivable:		
Taxes:		
1964 Real Estate	306.81	
1965 Real Estate	24.00	
1968 Real Estate	514.12	
1969 Real Estate	443.60	
1970 Real Estate	818.55	
1971 Real Estate	1,052.10	
1972 Real Estate	1,082.93	
1973-74 Real Estate	3,554.25	
1975 Real Estate	1,122.20	
1976 Real Estate	4,049.96	
1977 Real Estate	22,056.75	
1978 Real Estate	285,573.48	
1979 Real Estate	276,672.68	
1980 Real Estate	270,999.17	
1968 Personal Property	645.00	
1969 Personal Property	1,692.80	
1970 Personal Property	918.00	
1971 Personal Property	770.51	
1972 Personal Property	973.50	
1973-74 Personal Property	3,097.11	
1975 Personal Property	1,977.50	
1976 Personal Property	3,646.51	
1977 Personal Property	1,924.42	
1978 Personal Property	5,350.98	
1979 Personal Property	6,773.65	
1980 Personal Property	5,965.27	902,005.85

Motor Vehicle Excise:		
1964 Excise	2.38	
1965 Excise	381.68	
1966 Excise	257.40	
1967 Excise	30.00	
1968 Excise	5,117.86	
1969 Excise	5,592.48	
1970 Excise	7,019.12	
1971 Excise	13,877.08	
1972 Excise	9,579.17	
1973 Excise	15,892.43	
1974 Excise	18,737.41	
1975 Excise	20,821.50	
1976 Excise	19,017.91	
1977 Excise	19,075.99	
1978 Excise	17,663.72	
1979 Excise	24,638.37	
1980 Excise	84,937.48	262,641.98
Boat Excise		
1980 Excise		188.00
Water:		
Rates	31,534.28	
Accounts Receivable	3,744.57	
1976 Water Liens	9.00	
1977 Water Liens	23.40	
1978 Water Liens	526.50	
1979 Water Liens	867.29	
1980 Water Liens	3,782.05	40,487.09
Sewer:		
Accounts Receivable		2,893.14
Special Assessments:		
1979 Sewer	41.50	
1980 Sewer	91.50	
1979 Committed Interest	14.94	
1980 Committed Interest	27.45	175.39
Departmental:		
Veterans	17,207.31	
Cemetery	3,249.50	20,456.81
Tax Titles & Possessions:		
Tax Titles	66,928.77	
Tax Possessions	432.08	67,360.85
Due from Federal Sewer Plant	255,729.00	
Due from State Sewer Plant	211,714.00	467,443.00

Under Estimates:		
State Recreation Areas	2,074.39	
Mass. Bay Trans. Authority	10,139.29	12,213.68
Loans Authorized		2,416,022.00
TOTAL ASSETS		6,616,654.54

LIABILITIES AND RESERVES

Public Law # 95-512		279,374.17
Public Law # 94-369		6,254.64
Cash - Over & Short		1,070.64
Collector's Unidentified Cash		4,298.44
Dog Licences		228.25
Water Deposits		900.00
Sewer Deposits		5,200.00
Payroll Deductions:		
Colonial Insurance	259.00	
Bond Purchase	574.75	833.75
Over Estimates:		
Air Pollution Control	356.14	
County Tax	5,727.95	6,084.09
Overlays Reserved for Abatements:		
1964 Levy	306.81	
1968 Levy	.20	
1969 Levy	2,101.90	
1970 Levy	1,479.00	
1971 Levy	1,822.61	
1972 Levy	1,852.60	
1973-74 Levy	6,753.65	
1975 Levy	2,319.12	
1976 Levy	7,696.47	
1977 Levy	23,981.17	
1978 Levy	67,431.35	
1979 Levy	101,480.08	
1980 Levy	65,887.08	283,112.04
Revenues Reserved Until Collected:		
Motor Vehicle Excise	262,641.98	
Boat Excise	188.00	
Water	40,487.09	
Sewer	2,893.14	
Special Assessments	175.39	
Tax Titles & Possessions	67,360.85	
Departmental	20,456.81	394,203.26

Reserve for Petty Cash Advances		485.00
Receipts Reserved for Appropriation		
Parking Meters	38,580.98	
County Dog Fund	900.63	39,481.61
Cemetery Perpetual Care Fund		14,282.42
Trust Funds		7.50
Sale of Lots & Graves		9,440.00
Sale of Real Estate		100,000.00
Temp. Loan Antic. of Federal Asst.	255,729.00	
Temp. Loan Antic. of State Asst.	211,714.00	467,443.00
Revolving Funds:		
School Lunch	59,823.99	
School Athletics	3,057.99	62,881.98
Appropriation Balances		585,545.80
Loans Authorized & Unissued		2,416,022.00
Sewer Treatment Plant Construction		36,067.97
Overlay Surplus		231,378.87
Surplus Revenue:		
General	1,435,449.85	
Water	231,458.34	
Sewer	5,150.92	1,672,059.11
TOTAL LIABILITIES AND RESERVES		6,616,654.54

TOWN OF MAYNARD

DEFERRED REVENUE ACCOUNTS

JUNE 30, 1980

Suspended Assessments	
Sewer	14,753.77
Water	598.05
Apportionesd Assessments Not Due	
Sewer	2,459.32
Street	78.20
	17,889.34
Apportioned Sewer Assessments	
Due in 1980	617.33
Due in 1981	617.33
Due in 1982	532.33
Due in 1983	532.33
Due in 1984	80.00
Due in 1985	80.00
Apportioned Street Assessments	
Due in 1980	19.55
Due in 1981	19.55
Due in 1982	19.55
Due in 1983	19.55
Suspended Assessments Revenue	
Sewer	14,753.77
Water	598.05
	17,889.34

TOWN OF MAYNARD

TRUST AND INVESTMENT ACCOUNT

JUNE 30, 1980

Cash	168,838.74
Investments	89,335.06
Conservation Funds Authorized to be Transfered	25,000.00
	283,173.80
	==========
Rafferty Watering Trough	1,026.37
Cemetery Perpetual Care Bequest	114,041.25
Post War Rehabilitation	2,354.99
Maynard Soldiers Fund	134.73
Gramo Fund	7,479.19
Conservation Fund	49,366.22
Sawutz Fund	2,160.58
Anne Marie Morton Fund	1,345.06
Rose McGowen Fund	215.33
Stabilization Fund	80,050.08
Conservation Funds Authorized and not Transfered	25,000.00
	283,173.80
	==========

TOWN OF MAYNARD

DEBT ACCOUNT

JUNE 30, 1980

Net Funded or Fixed Debt	3,301,000.00
Outside Debt Limit	
School	1,386,000.00
Water	1,040,000.00
Inside Debt Limit	
Sewer	740,000.00
Public Domain	50,000.00
Town Building & Library	15,000.00
Sanitary Landfill	70,000.00
	3,301,000.00

TOWN OF MAYNARD

ANALYSIS OF RECEIPTS

JULY 1, 1979 - JUNE 30, 1980

GENERAL REVENUE

Taxes 1980		
Real Estate	4,664,066.05	
Personal Property	390,794.98	5,054,861.03
Taxes 1979		
Real Estate	116,027.85	
Personal Property	349.79	116,377.64
Taxes 1978		
Real Estate	36,793.65	
Personal Property	9.10	36,802.75
Taxes 1977		
Real Estate		7,648.39
Taxes 1976		
Real Estate		3,614.99
Taxes 1975		
Real Estate		676.43
Taxes 1974		
Real Estate		18.64
Collector's Certificates		2,673.00
From State		
Highway Fund G.L. 58 Sec. 18B	67,944.00	
Highway Chap. 825	23,124.00	
Local Aid Chap. 58-18C	91,676.00	
Blind Tax Reimb.	270.00	
Disabled Veterans	5,692.50	
Lottery	172,522.00	
Widows Taxes	23,603.08	384,831.58

Licences and Permits		
All Alcoholic	16,255.00	
Auctioneer	30.00	
Auto Agents	600.00	
Billiards, Pool, Bowling	80.00	
Building Inspector	6,853.00	
Cable T.V.	100.00	
Coin Operated Devices	540.00	
Common Victualler	675.00	
Gas Inspector	3,317.50	
Inflammable Liquids	175.00	
Lodging	25.00	
Lords Day (Ice Cream)	9.00	
Lords Day Entertainment	120.00	
Music	380.00	
Plumbing Inspector	2,124.00	
Public Hall	12.00	
Raffle Permits	50.00	
Sealer of Weights & Measures	291.60	
Taxi Stand Operator	171.00	
Theatre	124.00	
Wire Inspector	1,682.00	33,614.10
From County		
Court Fines	65,264.96	
Dog Licences	899.56	66,164.52
TOTAL GENERAL RECEIPTS		5,707,283.07

SPECIAL ASSESSMENTS

Excise Taxes		
1980	342,369.13	
1979	209,483.60	
1978	2,619.21	
1974	19.60	554,491.54
Boat Excise		
1980		581.00
Apportioned Sewer Betterments		
1980		857.83
Apportioned Street Betterments		
1980		37.55
Committed Interest		
1980		185.60
TOTAL SPECIAL ASSESSMENTS		556,153.52

DEPARTMENTAL REVENUE

Selectmen		
Urban Renewal Chap. 121A	39,773.00	
Parking Permits	1,382.00	
Jaws of Life	3,350.00	44,505.00
Treasurer-Collector		
Fees	4,192.12	
Tax Titles	9,467.73	
Tax Title Expense	302.15	
Insurance Dividend	235.00	
Misc.	23.10	14,220.10
Town Clerk		
Misc. Fees and Permits		3,424.75
Assessors		
Valuation Books		16.50
Board of Appeals		
Advertising Fees		402.50
Fire Department		
Ambulance Fees	6,092.32	
EMT Special Detail Deposits	150.72	6,243.04
Police Department		
Meter Collections	24,289.45	
Special Detail Deposits	18,993.62	
Incentive Pay	20,137.32	
Fees and Permits	1,497.00	64,917.39
Dog Officer		
Sale of Dogs & Boarding Fees		526.00
Sanitary Landfill Committee		
Recycling Paper Etc.		1,691.24
Recreation Department		
Recreation Fees		1,708.00
Conservation Commission		
Wetlands Filings		325.00
Health Department		
Licences and Permits	1,642.00	
Rabies Clinic	391.00	2,033.00

Public Works Department		
Sewer Deposits	4,200.00	
Sewer Entrance	1,350.00	
Sewer Blocks	75.00	
Sale of Scrap Metal	350.00	
Hayes, Street Lighting & Fees	11,600.00	17,575.00
Planning Board		
C & C Settlement	960.40	
Filing Fees	50.00	1,010.40
Workmens Comp. Reimb.		9,057.56
Elderly Affairs		6,820.00
Veterans Department		
State Reimbursement		5,629.78
Library Department		
Fees		148.34
School Department		
Rent	14.00	
Telephone Commissions	190.13	
Adult Education Fees	3,320.00	
Sale of Used Equipment	220.00	
Driver Education Fees	2,234.00	
School Janitor S-100	313.91	
Industrial Arts	3,007.90	
School Chap. 70	889,321.00	
School Building Assist.	98,122.87	
Cafeteria Sales	52,118.79	
Cafeteria Reimbursement	43,838.42	
State Chap. 71A	38,487.00	
Title I ESEA	69,690.00	
Special Education Title VI	29,445.00	
Board of Education	105.00	
Title IV B Library	4,904.00	
Transportation Reimb.	1,020.00	
Athletic Receipts	6,805.62	
Chap. 78 Sec. 19A Library	3,712.88	
Cafeteria Equipment Claims	71,826.58	
Cafeteria Reimbursement	60,000.00	
Student Insurance Rebate	112.00	
Misc.	8.61	1,378,817.71
Centennial Committee		422.00

WATER REVENUE

Water Rates	258,531.22	
1980 Water Liens	14,325.00	
1979 Water Liens	861.30	
1978 Water Liens	681.80	
1977 Water Liens	72.00	
1976 Water Liens	20.25	
Deposits	3,350.00	
Construction	337.28	
Entrance Fees	1,350.00	279,528.85

CEMETERY

Sale of Lots	7,400.00	
Care of Lots	190.00	
Opening Graves	5,400.00	
Foundations	1,042.65	
Markers	20.00	
Rental of Lowering Devices	560.00	
Recording Fees	54.00	14,666.65

INTEREST

Interest on Taxes	27,838.97	
Interest on Deposits	140,647.41	
Cemetery Perpetual Care	8,831.81	
Interest on Bonds	4,067.26	
Premium on Bond Sale	2,302.49	
Interest on Tax Titles	2,335.14	186,023.08

LOANS

Anticipation of Revenue	1,211,714.00	
School-Emerson Fowler	991,000.00	
Water	365,000.00	
Sewer	165,000.00	
Sanitary Landfill	40,000.00	2,772,714.00

AGENCY

Dog Licences for County	2,026.15	
Sporting Licences	8,409.25	
Meals Tax	101.91	10,537.31

TRUST FUNDS

Cemetery Perpetual Care	7,710.00

PAYROLL DEDUCTIONS

Federal Tax	671,430.20	
State Tax	197,085.80	
Blue Cross/Blue Shield	75,029.38	
Life Insurance	2,381.04	
Colonial Insurance	1,458.25	
U.S. Savings Bonds	8,033.75	955,418.42

GIFT FUNDS

Library Books		1,301.76

REFUNDS

School		
Material Returned	474.97	
Salary Check Returned	459.29	
Insurance Refund	31,264.63	
Industrial Arts	599.02	32,797.91
Library		
Material Returned		48.73
Police Department		
Material Returned	296.88	
Uniform Check Returned	35.00	
Insurance Claims	4,365.52	4,697.40
Assessors		
Telephone Tolls		796.67
Town Building		
Material Returned		64.32
Selectmen		
Material Returned	105.34	
Downtown Revitalization	100.00	205.34
Dog Officer		
Material Returned		45.15
Fire Department		
Material Returned		15.16
Treasurer		
Returned Check		105.50
Veterans Department		
Returned Checks		911.42

Public Works Department		
Material Returned	27.89	
Insurance Claims	1,478.48	1,506.37
	TRANSFERS	
Conservation Fund	75.00	
Revenue Sharing	261,637.93	
Anti-Recession	242.55	261,955.48
TOTAL RECEIPTS		12,362,288.77

TOWN OF MAYNARD

ANALYSIS OF EXPENDITURES

JULY 1, 1979 - JUNE 30, 1980

FINANCE COMMITTEE

Expenses:			
Dues		70.00	
Telephone		4.13	
Legal Notice		12.00	86.13

SELECTMEN

Salaries:			
Selectmen	1,200.00		
Secretary	9,871.88		
Administrative Asst.	15,367.12	26,439.00	
Expenses:			
Office Supplies	1,058.04		
Dues	795.25		
Telephone	2,010.91		
Advertising	703.53		
Equip. Maint.	139.90		
Labor Relations	400.00		
Temp. Clerk	156.76		
Travel	27.25		
Flowers	25.00	5,316.64	
Maynard Concord Bus		5,211.11	
Downtown Revitalization		1,305.89	
Professional Grantmanship		700.00	
Data Processing		1,757.33	40,729.97

TOWN ACCOUNTANT

Salaries:			
Town Accountant	20,046.00		
Clerk	9,533.00	29,579.00	
Expenses:			
Office Supplies	777.17		
Dues	10.00		
Equip. Repair & Maint.	2,819.92		
Telephone	505.10		
Binding	208.00		
Equipment	286.40	4,606.59	34,185.59

TREASURER - COLLECTOR

Salaries:			
Treasurer-Collector	17,582.00		
Clerks	18,919.35	36,501.35	
Expenses:			
Office Supplies	10,494.69		
Dues	75.00		
Equip. Maint.	474.45		
Telephone	752.92		
Cost of Borrowing	405.00		
Bond	20.00		
Micro File Update	50.00		
Computer Maint.	4,662.60	16,934.66	
Tax Title Expense		1,760.30	
Cost of Borrowing		15,342.90	
Unemployment Compensation		2,690.00	
Town Audit		9,500.00	82,729.21

ASSESSORS

Salaries:			
Assessors	2,550.00		
Clerk	8,945.01	11,495.01	
Expenses:			
Office Supplies	1,377.09		
Dues	96.00		
Telephone	1,140.11		
Professional Service	350.00		
Meetings & Travel	341.23		
Use of Car	30.00	3,334.43	
Legal Action		16,497.55	
Property Appraisal		20,399.54	51,726.53

TOWN CLERK

Salaries:			
Town Clerk	11,925.00		
Clerk	9,533.00	21,458.00	
Expenses:			
Office Supplies	161.69		
Equip. Repair & Maint.	132.00		
Dues	35.00		
Telephone	338.94		
Safe Deposit Box	50.00		
Vital Statistics Filmed	1,431.48		
Meetings	199.09	2,348.20	

ELECTIONS & REGISTRATIONS

Salaries:			
Registrars		1,184.30	
Expenses:			
Office Supplies		417.57	

TOWN MEETING & ELECTIONS

Expenses:			
Services	2,483.94		
Supplies	556.98		
Travel	6.30	3,047.22	

PRIMARIES

Expenses:			
Services	1,612.82		
Supplies	117.80	1,730.62	30,185.91

MODERATOR

Salary			50.00

LEGAL FEES

Fees			18,259.25
774 Legal Fees			250.00

BOARD OF APPEALS

Expenses:			
Services		368.70	
Office Supplies & Advertising		235.48	604.18

TOWN BUILDING

Salaries-Janitors		22,025.84	
Expenses:			
Utilities	9,045.28		
Maint. Supplies	1,545.92		
Fuel	5,010.26		
Janitor Supplies	228.47		
Equip. Maint.	1,834.76		
Oil Permit	5.00		
Freight	17.97	17,687.66	
Fire Alarm & Code Boxes		2,223.00	41,936.50

POLICE DEPARTMENT

Police Salaries		455,033.94	
Expenses:			
Office Supplies	4,840.52		
Equip. Repair	720.34		
Maint. Supplies	928.83		
New Equip.	1,113.27		
Gas & Oil	18,788.24		
Telephone	4,652.11		
Auto Repair & Maint.	4,444.43		
Dues	110.00		
Medical Expense	747.22		
Equip. Maint.	1,990.30		
Cruiser Repair	1,572.78		
Station Maint.	545.23		
Ammunition & Supplies	923.40		
Interpretor	50.00		
Camera Supplies	705.68		
Laundry	23.60		
Equip. Rental	240.00		
Evidence Bags	17.80		
Travel	44.10		
Sign Board	35.00		
Handwriting Report	150.00		
Physicals	483.00		
Uniforms	115.00		
Speaker	69.00		
Meetings	9.00		
St. Police Training Sch.	900.00		
Narcotic Buys	50.00		
Food	50.34	44,319.19	
Police Details		18,492.00	
Police Outlay		300.00	
Police Clothing		5,785.00	
Parking Meter Repair		2,254.76	
New Parking Meters		1,045.00	
Unpaid Bills FY-79		116.99	527,346.88

DOG OFFICER

Services		9,250.00	
Office Supplies & Travel	67.60		
Rentals	276.90		
Electricity	84.55		
Boarding of Dogs	893.37	1,322.42	10,572.42

FIRE DEPARTMENT

Fire Salaries	407,327.00		
Ambulance Salaries	26,706.84	434,033.84	
Expenses:			
Office Supplies	1,299.71		
Telephone	2,940.76		
Equip. Repair	2,398.84		
Maint. Supplies	635.64		
Gas & Oil	4,894.99		
New Equip.	372.05		
Truck Maint.	5,678.53		
Building Maint.	567.46		
Truck Supplies	358.65		
Dues	146.00		
Tuition	2,926.72		
Laundry	290.06		
Clothing	583.32		
Slides	39.20		
Oxygen	36.00		
Medical Supplies	87.20	23,255.13	
Fire Outlay		8,703.85	
Fire Uniforms		3,200.00	
Fire Alarm Boxes		607.00	
Out of State Travel		250.00	
Fire Ambulance Expense:			
Office Supplies	109.50		
Dues	100.00		
Supplies	806.68		
Ambulance Repairs	497.32		
EMT Recert.	119.50		
Laundry	89.35		
Tuition	298.00	2,020.35	
Fire Detail		74.02	472,144.19

POLICE & FIRE STATION

Expenses:			
Utilities		3,626.70	
Fuel		7,117.46	
911 Telephone		987.60	11,731.76

BUILDING INSPECTOR

Expenses:		
Inspections	6,853.00	
Dues	30.00	
Constable	12.00	
Office Supplies	176.43	7,071.43

GAS INSPECTOR

Expenses:		
Inspections	3,290.00	
Office Supplies	35.00	3,325.00

WIRE INSPECTOR

Expenses:		
Inspections		1,864.00

SEALER OF WEIGHTS & MEASURERS

Expenses:		
Services		400.00

CIVIL DEFENSE

Expenses:		
Telephone	178.48	
Office Supplies	130.57	
Supplies	727.70	
Equipment	892.00	
Freight	92.54	2,021.29

HEALTH DEPARTMENT

Salaries:			
Clerk	1,945.08		
Board Members	150.00	2,095.08	
Expenses:			
Office Supplies	1,012.60		
Telephone	666.12		
Consulting Service	12,600.00		
Inspections	90.00		
Slides	5.60		
Garbage Contract	10,519.92		
Water Analysis	130.00		
Dues	12.00		
Meetings	153.81		
Permit Fees	100.00		
Clinic Social Worker	877.59		
Transportation	20.00		
Dog Clinic	396.00		
Burial of Animals	125.00		
N. Service Home Care	9,016.83		
Premature Baby	872.86	36,598.33	
Health Inspector		9,216.60	
Mosquito Control		8,000.00	
C.O.D.E. Inc.		3,000.00	
Walden Clinic		9,446.00	
Plumbing Inspector		1,999.00	
Animal Inspector		100.00	70,455.01

VETERANS DEPARTMENT

Agent Salary	1,000.00		
Travel Expense	200.00		
Veterans Day Band	125.00		
Food	448.94		
Flowers	297.50		
Flags & Markers	490.20	2,561.64	
Expenses:			
Cash Payments	16,560.50		
Medical	14,144.22		
Medical Supplies	878.45		
Food	100.00	31,683.17	34,244.81

PUBLIC WORKS DEPARTMENT

Salaries		355,024.08
Expenses:		
Office Supplies	3,022.37	
Telephone & Telemetering	4,976.40	
Supt. Expenses	103.16	
Engineering Fee	170.00	
Dues	73.00	
Advertising	67.00	
Filme Etc.	56.94	
Books	358.60	
Transcriber Expense	471.50	
Mail Rack	58.00	
Equip. Maint.	165.50	
Vehicle Expense	14,117.09	
Equipment Expense	44,037.22	
Highway Supplies	9,401.73	
Equipment Rental	5,625.93	
Elect. & Heat	104,247.32	
Gasoline	19,660.26	
Oils & Grease	2,552.84	
Sand & Bituminous	8,991.50	
Sidewalk Repairs	1,519.19	
Resurface Town Ways	20,029.31	
Drainage Improvements	2,166.42	
Catch Basin Cleaning	3,182.00	
Sign & Safety Painting	5,314.79	
Work Shoes	847.05	
Pipe & Fittings	9,374.52	
Water Meters	5,503.41	
Supplies & Hardware	15,691.10	
Chemicals	34,178.91	
Repairs Treatment Plant	34,549.25	
Clothing & Cloths	1,971.49	
Shade Trees	2,000.00	
Cover Material	78,592.98	
Diesel Fuel	6,656.04	
Rodent Control	199.00	
Taxes-Waltham St.	884.50	440,866.32

SNOW & ICE

Labor		5,163.58
Expenses:		
Equip. Expense	8,202.63	
Truck Expense	9,581.47	
Chemicals	5,268.46	
Sand	2,907.09	
Chains, Plow, Blades	10,868.71	
Plow Rentals	2,522.50	
Snow Removal	404.00	39,754.86

Street Lighting		80,477.54
Traffic Signs & Regulations		
Traffic Lights	2,530.47	
Repair & Replace	72.23	
Advertising	265.63	
Signs	58.00	2,926.33
Public Works Outlay		
2 Two Way Radios	1,837.00	
Compactor	1,090.00	
Cable Locator & Probe	523.00	3,450.00
Treatment Plant Engineer		1,000.00
Art. 8		
John A. Crowe Park		
Asphalt & Sand		1,387.47
Art. 15		
Sewer Lift Chandler St.		
Resurface		8,510.67
Art. 19		
Sewer Reo Road		
Engineering Service	11,862.22	
Contractor	162,894.88	174,757.10
Art. 23		
Landfill Closing Consultant		
Engineering		375.00
Art. 29		
Sanitary Landfill Close Out		
Fill		11,337.17
Art. 32		
Water Well off Great Rd.		
Engineering	16,434.22	
Contractor	74,245.76	
Fence	4,380.00	
Stone & Silt	1,874.30	
Supplies	546.78	
Fuel	773.11	
Legal Expense	280.00	
Equip. Rental	160.00	98,694.17
Art. 38		
Sanitary Landfill Lease		
Lease of Dump		14.400.00

Art. 39			
Chap. 90 Maint.			
Resurface Roads		6,000.00	
Art. 37			
Chap. 825			
Resurface Roads		22,556.67	
Art. 40			
Surface Belleuve Terrace			
Surface Terrace	2,000.00		
Set Bounds	939.80	2,939.80	
Art. 41			
Water Line Waltham St.			
Engineering	3,695.00		
Advertising	112.00		
Contractor	28,494.65		
Pipe & Fittings	5,076.45	37,378.10	
Art. 43			
Chap. 90 Maint.			
Resurfacing		6,000.00	
Art. 45			
Water Improvements			
Contractor	378.36		
Pipe & Fittings	6,786.40	7,164.76	
Art. 46			
Chap. 825 Sec. 4			
Resurfacing		3,225.56	
Art. 48			
Surface Woodbine Terrace			
Set Bounds		500.20	
Art. 49			
Traffic Improvements			
Appraisal		500.00	1,324,389.38

SCHOOL DEPARTMENT

Salaries 1979-1980		
Supt. & Asst. Supt.	60,782.60	
Business Manager	19,425.00	
H.S. Principal	26,775.00	
Asst. H.S. Principal	19,719.40	
Directors	45,852.00	
Elem. Principals	68,006.00	
Elem. Asst. Principal	21,132.30	
Elem. Teachers	867,497.52	
Elem. Guidance Counselor	24,549.44	
Elem. Librarian	22,897.28	
Elem. Kindergarten Aide	4,848.00	
Elem. Clerks	56,138.82	
Elem. Custodians	101,940.62	
Elem. Coaches	6,471.00	
Supt. Office Clerks	38,216.01	
H.S. Guidance	27,274.20	
H.S. Teachers	530,654.81	
H.S. Librarian	5,822.00	
H.S. Clerks	18,653.34	
H.S. Custodians	65,422.17	
H.S. Coaches	25,835.00	
H.S. Substitutes	1,461.60	
Elem. Substitutes	24,431.32	
Health	21,883.13	
Cafeteria Manager	7,965.78	
Cafeteria	48,016.14	
Lunch Aides	10,520.90	
Driver Education	1,878.67	
Attendance Officer	300.00	
Fire Dept.	115.39	
Music Director	541.00	
Yearbook	454.00	
Class Advisor	398.00	
Cafeteria Revolving Acct.	1,787.99	2,177,666.43

Chap. 766 Salaries 1979-1980		
Directors	835.83	
H.S. Guidance	14,781.00	
Psychologist Counselor	41,261.13	
H.S. Resource Spec.	36,512.80	
Jr. H.S. Resource Spec.	28,506.00	
Inter. Resource Spec.	43,690.32	
Primary Resource Spec.	44,679.00	
H.S. Res. Spec. Aides	7,686.82	
J.H. Res. Spec. Aides	12,767.72	
Inter. Res. Spec. Aides	8,515.78	
Prim. Res. Spec. Aides	14,863.76	
Speech-Hearing	18,448.00	
Elem. Clerks	9,189.54	281,737.70
Salaries 1978-1979		
H.S. Principal	3,831.32	
H.S. Guidance	5,086.61	
H.S. Teachers	45,639.32	
H.S. Librarian	1,063.00	
Elem. Teachers	72,996.29	
Elem. Kindergarten Aide	762.40	
Health	3,543.96	
Cafeteria Manager	984.60	133,907.50
Chap. 766 Salaries 1978-1979		
Directors	3,343.32	
Psychologist Counselor	2,656.40	
H.S. Resource Spec.	4,731.00	
Primary Resource Spec.	2,407.00	
H.S. Res. Spec. Aides	461.82	
J.H. Res. Spec. Aides	1,059.20	
Prim. Res. Spec. Aides	2,580.80	17,239.54
Chap. 766 Expenses		319,772.11

School Expenses:		
Office Expense	21,272.68	
Telephone	20,367.64	
Travel	1,075.00	
School Committee	14,073.97	
Primary Texts	3,485.66	
Intermed. Texts	1,413.45	
Jr. High Texts	4,605.06	
High School Texts	6,764.42	
Primary Supplies	17,287.38	
Intermed. Supplies	13,240.76	
Jr. High Supplies	15,433.48	
High School Supplies	26,395.63	
Curriculum	143.20	
Media	31,556.86	
Music	8,729.77	
Bilingual Education	94,755.37	
Custodial Supplies	44,571.37	
Fuel	100,699.36	
Water & Electricity	64,207.36	
Repairs & Replacements	76,326.90	
Admin. Expense	11,235.22	
Admin. Travel	1,710.82	
Misc. & Grounds	7,160.30	586,511.66
Title I Salaries		58,159.75
Title I Expenses:		
Supplies	1,554.03	
Conference & Workshop	222.04	
Speakers Fees	30.00	
Evaluation	2,000.00	
Balance Title I	1,028.82	4,834.89
Title VI		
Salaries		23,082.76
Supplies		2,219.42
Title VI B		2,697.86
Art. 3		
Emerson Fowler Construction		
Architect	51,157.42	
Consultant	530.00	
Stone & Fill	5,371.11	
Construction	847,390.28	
Trucking Service	3,267.00	
Equipment	51,858.25	
Engineers	2,397.88	961,971.94
School Outlay		
Equipment		23,502.60

Transportation		91,322.80
Out of State Travel		800.00
Athletic Fund-Town		
Supplies & Clothing	15,381.11	
Police Detail	1,786.00	
Game Movies	1,500.00	
Transportation	5,625.00	
Dues & Entrance Fees	976.00	
Officials	6,806.00	
Ice Time	2,900.00	
Cleaning	450.00	
Workshop	57.05	
EMT	18.84	35,500.00
Athletic Fund-Revolving		
Supplies & Clothing	3,389.69	
Transportation	2,655.00	
Entrance Fees	350.00	
Officials	1,901.00	8,295.69
Title IV B Library		
Equipment	1,614.51	
Supplies	5,775.43	7,389.94
Public Law 94-482 Part I		
Equipment	271.64	
Supplies	8.61	280.25
Public Law 94-482 Part II		
Equipment	100.43	
Balance Returned	37.95	138.38
Public Law 94-482 Occupational		
Balance Returned		80.30
Home Economics		
Supplies	492.29	
Balance Returned	133.00	625.29

Cafeteria		
Milk & Food	60,818.55	
Supplies	5,215.27	
Paper Goods	7,062.60	
Equipment	5,980.15	
Transportation	1,100.28	
Meetings	25.00	
Driver	103.50	
Equip, Reimb.	60,000.00	140,305.35
Art. II		
Replacement Valve Settle.		1,153.25
Art. 34		
Emerson Fowler School		
Replacement Valve Settle.		252.81
Art. 40		
Off St. Parking Cooledge Sch.		
Construction		774.26
Title II Library		
Books		13.38
Public Law 93-380		
Books		24.51
Public Law 874		
Books	3,718.82	
Duplicator	850.00	4,568.82
Library Book Fund Donations		36.16
School Janitors S-100		233.73
Industrial Arts		1,581.37
School Unpaid Bills FY-79		
Tuition	1,800.00	
Evaluation Tests	319.00	2,119.00

Art. 5			
Emerson Fowler Gym Repairs		13,813.60	
Adult Education Refunds		940.00	
Assabet Valley Vocational School			
Operating, Debt & Interest		154,334.56	5,057,887.61
	LIBRARY DEPARTMENT		
Salaries		45,257.50	
Expenses:			
Books & Periodicals	11,880.62		
Office Supplies	1,548.41		
Equip. & Repairs	355.55		
Dues	245.75		
Telephone	1,026.56		
Fuel	3,613.77		
Travel	5.50		
Machine Rental	225.00		
Professional Service	27.00		
Records & Tapes	33.02		
Microfilm	604.50		
Medical	116.05	19,681.73	
Library Book Fund		1,265.11	66,204.34
	SOLID WASTE DISPOSAL COMM.		
Expenses:			
Services		1,039.50	
Telephone		18.72	
Study Comm. Services		8,480.00	9,538.22
	UNCLASSIFIED		
Printing Town Reports		5,069.90	
Band Concerts		1,200.00	
Christmas Lights		500.00	6,769.90
	RECREATION COMMISSION		
Services		23,187.75	
Expenses:			
Supplies	4,245.37		
Transportation	2,400.00		
Rentals & Leases	550.00		
Office Supplies	966.74		
Equipment	278.75	8,440.86	31,628.61

COUNCIL ON AGING SPECIAL GRANT

Expenses:		
Salaries	2,600.00	
Supplies	250.35	
Equipment	1,181.20	
Telephone	113.95	4,145.50

COUNCIL ON AGING

Expenses:			
Food	1,876.43		
Meetings	51.36		
Telephone	94.18		
Van Repairs	135.75		
Office Supplies	99.50		
Entertainment	35.00		
Boy's Club Rental	1,200.00	3,492.22	
Senior Citizens Transportation		3,106.00	
Van Driver Salary		7,457.00	
Minuteman Home Care		1,628.00	19,828.72

CONSERVATION COMMISSION

Expenses:			
Sign	40.00		
Supplies	158.76		
Meetings & Dues	167.00		
Telephone	43.79		
Advertising	12.00		
Serve Warrants	6.50		
Title Expense	90.55	518.60	
Art. 33 Purchase Land		25,000.00	
Appraisal Fee		75.00	25,593.60
Insurance Premiums			86,456.66
Government Study Committee			9.84
Planning Board			
Services		1,367.35	
Supplies		448.28	
Advertising		231.86	
Telephone		172.06	
Equipment		125.00	2,344.55
Personnel Board			17.70

By Law Committee		62.23
Retirement Fund		210,700.00
Retirement Fund Special		43,000.00

STATE & COUNTY ASSESSMENTS

State Recreation Areas	41,613.46	
Audit Municipal Accounts	759.22	
Exam Retirement System	203.66	
Metro Area Planning Council	1,486.50	
Mass. Bay Trans. Authority	123,781.96	
Metro Air Pollution Control	848.64	
Motor Vehicle Excise Bills	1,228.80	
County Tax	132,120.20	302,042.44
Cemetery Perpetual Care Fund		7,710.00

ANTICIPATION INTEREST

Sewer Treatment Plant	14,220.07	
Sanitary Landfill	1,180.00	
Water	6,877.00	
School	29,234.50	
TAN	2,488.43	54,000.00

DEBT RETIREMENT INTEREST

Sewer Lift Station	3,655.00	
Sanitary Landfill	1,800.00	
Sewer	29,635.00	
Whitney Land	1,279.06	
Water	35,035.00	
Public Domain	2,572.50	
School	16,737.50	
Town Building & Library	495.00	
Sewer Plant-State	12,702.84	
BAN	39,883.87	
TAN	4,860.95	148,656.72

DEBT RETIREMENT PRINCIPAL

Sewer Lift Station	10,000.00	
Sanitary Landfill	10,000.00	
Whitney Land	23,000.00	
Sewer	75,000.00	
Public Domain	5,000.00	
Water	80,000.00	
School	135,000.00	
Town Building & Library	15,000.00	
Sewer Plant-State	211,714.00	
BAN	1,411,000.00	
TAN	1,000,000.00	2,975,714.00
Sporting Licences		8,409.25
Dog Licences		2,113.40

PAYROLL DEDUCTIONS

Federal Tax	666,044.76	
State Tax	202,471.24	
Bonds	8,066.25	
Life Insurance	4,696.84	
Blue Cross/Blue Shield	251,356.81	
Colonial Insurance	1,377.25	1,134,013.15
Meals Tax		101.91
Sales Tax		133.15

REFUNDS

Taxes 1980		
Real Estate	18,962.87	
Personal Property	11.90	
Excise	3,215.02	
Boat Excise	80.00	22,269.79
Taxes 1979		
Real Estate	2,775.39	
Personal Property	9.20	
Excise	8,063.50	10,848.09
Taxes 1978		
Real Estate	509.67	
Excise	1,012.47	1,522.14

Public Works Department		
Water Rates	300.15	
Water Construction	707.22	
1975 Water Liens	107.10	
Sewer Construction	232.12	1,346.59
Estimated Receipts		58.07
TOTAL EXPENDITURES		12,995,290.12

ANNUAL REPORT OF THE PUBLIC WORKS COMMISSIONERS

TO THE CITIZENS OF MAYNARD

Herewith is presented the Annual Report of the Board of Public Works for the year ending December 31, 1980.

The Board conducted 44 regular scheduled meetings and 6 special meetings during the year. During the year the Board members attended and reported on matters concerning or affecting the Department of Public Works at various public hearings and meetings conducted by other boards or committees.

There were many requests received and granted to various local organizations for the use of Crowe Park and Memorial Park for their planned events. There is an ever increasing demand by the public for recreational facilities within the town. It would seem that some type of an expansion into providing additional ball fields and playgrounds within the town could be in order.

The shade tree problem continues with more trees being removed each year than are being planted in return. The Board has received additional funds to double the amount of trees being planted each year. There was more emphasis put into saving our existing shade trees by trimming and pruning. The Elm Tree blight continues strong as ever. There are very few Elm Trees left within the Town.

The costs to maintain our cemetery have been ever increasing while the fees have remained the same for the past ten years.

The Board reviewed the costs and fees scheduled during early 1980 and revamped the fees to bring them more in line with present days operating costs.

The Board had the department put their greatest emphasis during the year in the maintenance of our streets and roads. The Board feels that a proper investment now saves in the long run. The work was done and completed last fall to save monies over the higher anticipated costs for the spring of 1981. The stone-seal method was again tried and will be evaluated after the winter of 1981.

The department hired a private contract service to perform a town wide street sweeping in the spring of 1980. This worked excellent cutting costs in half of doing it ourself and the job was done in one weeks time.

The street light upgrading program continued during the year. It is anticipated that this will be completed by the middle of 1981.

The new water supply, Well No. 3 was put in service during June 1980. The 12-inch water line and bridge crossing on Mill Street was completed ridding the Town of a potential problem.

The Great Road Bridge crossing will be completed during the early summer of 1981.

A new water source (test well #14) was tested adjacent to our new Well No. 3. The test proved positive that the well can yield approximately 270 G.P.M. Negotiations will begin with the Federal Government to acquire the land recessary to construct a new well in the future.

The Board is continually looking into alternative methods for capital improvements in the vehicle-equipment inventory. The method still being looked into are leasing, and lease-purchase. Once the financial situation of the Town has become more stabilized a planned replacement program can be instituted.

The Board conducted several sewer connection hearings during 1980. This is a prerequisite to obtaining a Building Permit. This is the way to prevent serious overload problems at our W.W.T.P.

The new Reo Road Sewer Lift Station went on line during June 1980.

In conjunction with the 201 Facilities Plan for upgrading the Wastewater System a Sewer Advisory Committee was formed to project public input on the design process.

It is anticipated that the Assabet River Sludge Abatement will obtain the necessary approval during the spring of 1981 and will be under way by late summer of 1981 towards improvements.

The Board would like to acknowledge the retirement of employee, George Lehto, who worked 20 years for the Town providing faithful service.

In closing we wish to thank all Town Officials and Boards, the Superintendent of Public Works and the employees of the Public Works Department for their kind cooperation during the past year.

Respectfully submitted

Barry Heinonen, Chairman
John J. Barilone, Secretary
John J. Tobin, Member

REPORT OF THE SUPERINTENDENT OF PUBLIC WORKS

TO THE COMMISSIONERS OF PUBLIC WORKS

Herewith is submitted the Annual Report of the Superintendent of Public Works for the calendar year ending December 31, 1980, which includes the divisions of Highway, Water, Sewer, Cemetery, Sanitary Landfill, Parks, Trees, and Administrative.

HIGHWAY DIVISION

Resurfacing

The following streets were paved with Type I bituminous concrete.

Street	Length	
Bates Avenue	250 lin. ft.	(Crane Ave. to end of road)
Bellvue Terrace	210 lin. ft.	(Powdermill Rd. to end of road)
Crane Avenue	1,625 lin. ft.	(Powdermill Rd. to Wood Lane)
Garfield Avenue	150 lin. ft.	(Waltham St. to Douglas Ave.)
Great Road	3,100 lin. ft.	(Sudbury Line to rotary)
Percival Street	650 lin. ft.	(Great Rd. to Sudbury St.)
Sudbury Street	1,750 lin. ft.	(Great Rd. to Main St.)
Thompson Street	1,400 lin. ft.	(Great Rd. to Elmwood St.)
Wood Lane	750 lin. ft.	(Waltham St. to end of road)
Total:	9,885 lin. ft.	

The following streets were treated with oil and sand sealed.

Street	Length	
Assabet Street	500 lin. ft.	(Elaine Ave. to Stow Line)
Harriman Court	240 lin. ft.	(Main St. to end of road)
High Street	1,000 lin. ft.	(Sudbury St. to end of road)
Martin Street	320 lin. ft.	(Main St. to end of road)
Old Lancaster Road	400 lin. ft.	(Russell's Bridge to old R.R. right of way)
Pine Street	670 lin. ft.	(Main St. to Mill St.)
Pine Hill Road	920 lin. ft.	(Concord St. to end of road)
Spring Lane	440 lin. ft.	(Main St. to end of road)
Riverbank Road	640 lin. ft.	(Main St. to end of road)
Total:	5,130 lin. ft.	

The following streets were treated with oil and stone-sealed.

Street	Length	
Acton Street	3,200 lin. ft.	(Brown St. to Haynes St.)
"B" Street	575 lin. ft.	(Parker St. to Old Marlboro Rd.)
Marlboro Street	1,200 lin. ft.	(Great Rd. to Old Marlboro Rd.)
North Street	550 lin. ft.	(Parker St. to Marlboro St.)
Old Marlboro Road	4,150 lin. ft.	(Great Rd. to Parker St.)
South Street	550 lin. ft.	(Parker St. to Marlboro St.)
Total:	10,225 lin. ft.	

Catch basin castings adjusted - 28
Drain manhole castings adjusted - 12
Sewer manhole castings adjusted - 54
Water gate valve boxes adjusted - 23

There was no infra-red method of pavement reclamation done this year.

There was crack filling with rubberized asphalt done on streets with reflective cracking in the pavement surface. This method helps keep the water from getting underneath the pavement.

This work was done on Thompson Street, Amory Avenue, Hazelwood Road, Guyer Road, Loring Avenue, Jethro Street, Brigham Street, Orren Street, Elm Court, Whitney Avenue, Brooks Street, Lincoln Street, Mayfield Street, and Charles Street for a total distance of 15,000 lin. ft. using about 1,000 gallons of crack filling.

CHAPTER 765 (90) MAINTENANCE

The resurfacing of Sudbury Street was done with the use of "1980" monies.

CHAPTER 765 (90) CONSTRUCTION

The proposed reconstruction of Summer Street from Howard Road to the Stow Line (3,000 lin. ft.) is still the main priority. There are plans now being made to go into the public meeting aspect to discuss the proposed minor land takings and right-of-way. There is approximately $172,000.00 available now to do the work although this is about 60% of the money needed. The road still might have to be done in phases.

SIDEWALKS

The work will be completed in the spring of 1981 due to heavy concentration on road work.

DRAINAGE

The bulk of our drainage work town wide consisted of cleaning pipes and blockages, rebuilding some 15 catch basins that had settled.

The culverts were checked and cleaned as needed. The brooks were checked periodically especially during inclement weather and cleaned of dirt, leaves and other debris. The catch basins were checked and 840 were cleaned by a hydraulic clam shell type machine during the early fall of 1980.

TRAFFIC SIGNS, STREET SIGNS AND LINE PAINTING

Existing regulatory and warning signs installed	- 40 ea.
New regulatory and warning signs installed	- 30 ea.
Existing street name signs installed	- 10 ea.
New street name signs installed	- 50 ea.
Pavement Marking:	
Crosswalks and stopline	-5,900 lin.ft.
School signs (school)	- 14 ea.
Yellow and white lines	- 350 lin.ft.
Federal arrows - (directional)	- 12 ea.
"Only" signs	- 2 ea.
Parking on-street (T's & L's)	- 308 ea.
Parking off street (Municipal Lot)	- 195 spaces
Meter Poles installed	- 25 ea.
Meter Poles straightened	- 20 ea.
Catch basin arrows (yellow)	-1,000 ea.
Concrete Posts - guard rails - painted	- 150 ea.

In addition the traffic islands, fence rails, and curbing were also painted.

REGULAR MAINTENANCE

There were some 90 small hot-topping jobs using some 500 ton of type 1 mix. These were applied to sewer, water, drainage trenches, berms, run-off swales, driveway aprons, road depressions, etc. that were prepared during the year.

This year was again bad for litter. The roadsides, alley's and municipal parking lots were constantly combed for trash and debris. The Town should seriously enforce the anti-litter laws that could help control this costly nuisance. The rubbish and debris was picked up weekly at all of the municipal buildings through June 30th when the landfill closed.

The grass was cut along the roadsides and between the guardrails. Herbicides were also applied to help reduce man hours.

All of the streets in Town were swept in the spring and other times, as needed. The C.B.D. area (downtown) was swept two times a week weather permitting. The sidewalks were swept and debris removed.

STREET LIGHTING

We have constantly upgraded the program of on and off street lighting at a very minimum increase in cost.

There are currently some 880 street lights installed. There is about 100 of the lights of the incandescent type averaging 30 years of age. The plan is to upgrade these fixtures to mercury vapor type which increase the lighting lumens drastically while the cost is minimal.

There were some 300 lights replaced during 1980. It is hoped that the remainder will be replaced during 1981.

SNOW AND ICE REMOVAL

There was quite a change in snow accumulation pattern during 1980 as compared to the past few years.

All of the streets were plowed and sanded and/or salted as needed. The snow was removed from the central business areas after each storm. The snow was, also, removed from several of the narrow streets and main thorough fares and hilly sections as time allowed and as necessary for passage. All of the churches, funeral homes and parking lots were cleared of snow and thoroughly sanded. There were ninety-three sand barrels placed throughout the Town, particularly in the hilly area and important intersections.

Snow Accumulation

	1976	1977	1978	1979	1980
January	16.5"	27.0"	33.5"	12.5"	1.0
February	12.5"	10.0"	32.0"	9.0"	7.5"
March	8.0"	12.5"	10.5"	None	6.0"
April	None	None	None	2.5"	None
May	None	5.5"	None	None	None
November	2.5"	1.0"	5.0"	2.5"	9.0"
December	17.0"	12.5"	8.5"	1.5"	9.5"
Total:	56.5"	68.5"	89.5"	28.0"	33.0"

SOLID WASTE (SANITARY LANDFILL)

The landfill closed on June 30, 1980. Town wide trash pickup began July 1, 1980. From the reports received it seems that the townspeople are very happy with the operation.

CEMETERY DIVISION

Grave Openings (including holidays and weekends)	79 ea.
Foundations for monument bases	14 ea.
Flat Markers set	16 ea.
G.I. Markers set (4-granite, 4-bronze)	8 ea.
Liquid fertilizer - moss program	35 Gals.
Liquid dandelion control	35 Gals
Liquid grass retardent (headstones)	14 Gals
Liquid week killer - used on gravel roadways throughout Cemetery	55 Gals
Complete mowings of Cemetery	17 Times
Sunken graves filled	10 ea.
Trees (Maple) removed due to disease and die-back	5 ea.
Elm Tree's diseased and removed	2 ea.
Stumps - ground up along roadway	
Trees planted in Cemetery	7 ea.

The Cemetery price schedule was revised upward after a ten year period of no change.

There is still a continuing problem with vandalism in the Cemetery. We are constantly having to deal with these problems. The Police are always notified, but as of yet have not been able to come up with something substantial enough to prosecute.

The purchase of our own leaf vacuum for the Cemetery has worked very well by reducing labor needs.

WATER DIVISION

Water Pumping Record in Gallons

	1970	1979	1980
January	20,860,000	40,232,000	42,917,000
February	20,000,000	35,218,000	35,691,000
March	22,860,000	38,081,000	34,727,000
April	24,245,000	36,173,000	41,541,000
May	27,796,000	41,346,000	35,711,000
June	31,375,000	50,035,000	45,201,000
July	35,349,000	53,455,000	51,348,000
August	34,421,000	47,812,000	47,445,000
September	26,732,000	41,766,000	49,857,000
October	25,097,000	41,058,000	36,736,000
November	20,430,000	37,664,000	34,241,000
December	20,395,000	38,961,000	39,194,000
White Pond	309,560,000	501,801,000	494,609,000
From Wells	146,692,000		
	456,252,000		
Average Daily Consumption	1,250,005	1,374,797	1,355,093

HYDRANTS

New fire hydrants installed	- 3 ea.
Existing fire hydrants repaired and replaced	-50 ea.
Existing fire hydrants anti-freezed	-44 ea.

All of the fire hydrants were tested by the Fire Department and the conditions and results were noted.

There were new water lines installed on the following streets.

Lewis Street	- 8-inch ductile iron - 1,000 ft.	(Concord St. to Prospect St.)
Waltham Street	-12-inch ductile iron - 450 ft.	(Powdermill Rd. to Garfield St.)
Mill Street	-12-inch ductile iron - 500 ft. (includes bridge crossing)	(Summerhill Rd. to 100 ft. south of bridge.)

The corrosion study continues with an evaluation of chemical lining inside the piping system. This did work well enough to make overall improvements in the system.

We are currently beginning to evaluate the use of potassium hydroxide to treat the water at the source. The results should be completely evaluated by the fall of 1981.

WATER SERVICES AND CONNECTIONS

Existing house service connections relayed	- 5 ea.
New House service connections installed	- 3 ea.
House service connection leaks	- 8 ea.
Main water breaks	- 4 ea.
Frozen house service connections (both were relayed due to improper depth)	- 0 ea.
Existing water meters replaced due to being worn out	- 48 ea.
New water meters installed	- 3 ea.
House service connection curb boxes replaced	- 35 ea.
Main roadway valve boxes replaced	- 12 ea.
Outside meter recorder units installed	- 3 ea.

The water meters were read on two occasions during the year, February-March and August-Septmeber. We try to read each and every meter. This practice has resulted in higher revenue in the water commitment and helps eliminate confusion between estimates and post cards returned.

SEWER DIVISION
(Includes Wastewater Treatment Plant)

W.W.T.P. Flow Records in Gallons

	1970	1979	1980
January	28,814,000	42,091,000	24,099,000
February	30,831,000	29,475,000	19,380,000
March	34,697,000	40,602,000	28,791,000
April	35,473,000	35,548,000	26,534,000
May	31,939,000	38,192,000	20,823,000
June	31,698,000	34,549,000	27,802,000
July	32,147,000	34,265,000	30,934,000
August	30,667,000	34,555,000	32,252,000
September	25,281,000	31,259,000	30,396,000
October	24,845,000	31,328,000	31,068,000
November	29,845,000	33,436,000	28,696,000
December	31,313,000	28,466,000	29,681,000
Totals	367,550,000	413,766,000	330,456,000
Average Daily Flow	1,006,986	1,133,605	905,359

Sewer House Service Connection Records

New House service connections	- 6 ea.
Existing House service blockages	- 24 ea.
Existing main line blockages	- 28 ea.
Dix Road sewer lift station blocks	- 12 ea.

The wastewater treatment facility has just completed its fifth year of operation. The biochemical oxygen demand (BOD) which measures the organic strength of the wastewater averaged 260 Mg/L entering the plant. BOD of the plant effluent averaged 29 Mg/L, therefore, a respectable 88% BOD capture. Suspended solids entering the facility averaged 206 Mg/L. Plant effluent of suspended solids averaged 22 Mg/L. 90% of the suspended solids were captured and processed. Currently Maynard's captured solids are being incinerated at the Greater Lawrence Sanitary District in No. Andover.

The new Reo Road Sewer Lift Station was put on line in June 1980. We have had several problems during the construction phases, but it is hoped that these difficulties that have been settled will remain behind us.

The 201 Facilities Plan is currently underway. The infiltration analysis work was completed during the spring of 1980. The evaluation and the new design will take place during 1981.

The upgrading design will be chiefly concerned with economics as well as improved treatment.

The Town formed a 201 Advisory Committee consisting of some fifteen concerned citizen to provide public input on the new design.

PARKS DIVISION

The Memorial Park was maintained throughout the year and received regular mowing of grass, trimming of shrubs, fertilizing, etc. All trash and debris were removed on a regular basis. Flowers were planted in the park around the monument for Memorial Day.

The John A. Crowe Park was mowed regularly, litter and debris picked up, fertilized and bare spots seeded.

The park at the intersection of Acton, Haynes and Concord Street was maintained throughout the year and received regular mowing of grass, fertilizing, seeding of bare spots and planting of trees.

TREE DIVISION

Public Shade Trees

Public Shade Trees planted spring/fall	- 54
Public Shade Trees topped out	- 65
Public Shade Tree Trunks removed	- 44
Public Shade Tree stumps ground up	- 0
Public Shade Trees trimmed (aerial bucket)	- 125

The public shade tree requests for planting continually exceed the amount we may purchase. As a rule of thumb for every public shade tree you remove you should replant three. We are currently replacing at less than a one for one level.

Various shade trees throughout the Town were trimmed and hazardous limbs were removed. The broken and fallen limbs were removed and cleaned up. The over hanging brush was cut from along the roadsides and at the intersections that obstructed the view for motorists.

We have put more emphasis into trimming of dead and decayed limbs from trees in hopes of prolonging the life. This is a more costly method, but would probably offset itself, by saving more trees than planting new ones in their place.

Dutch Elm

Most of the Elm Trees were observed town wide for infection of the Dutch Elm Disease. Samples were taken from those trees believed to be infected.

There were 34 samples sent to the Shade Tree Laboratories, U. Mass. where they were analyzed to determine if they were infected. There were 28 trees removed that were either completely infected or dead.

Weed and Poison Ivy Control

The control of weeds and poison ivy is limited due to the lack of equipment and chemicals. The small amounts that were treated at various locations around town was limited to town land only.

Insect Pest Control

Due to lack of funds the insect pest control is very limited. The department removed some 22 wasp-hornet nests last fall. This work has to be done at nightfall.

We have been limiting the spraying for other insects such as aphids, to the trees and shrubs on Town owned land; cemetery, parks, municipal buildings.

ADMINISTRATIVE DIVISION

During the year the department met with and assisted many of the Town Departments, Boards and Committees. We have continually helped in any area that we could provide assistance.

The department assisted the Police Department with installation of traffic signs, and meter posts throughout the year.

We, also, provided assistance where possible to the Assabet Valley Little League, Maynard Youth Football Program, Will Dodd Boy's Club, local churches and several other non profit organizations. This work was limited and was used as a fill in type of work when available.

The planned traffic improvement for the rotary (Rt. 27 and Rt. 117) are progressing to the final design stages. The 100% design stage plans were submitted during October. The Mass. D.P.W. has it scheduled for bidding in May 1981. We believe that we can move that date ahead to probably July-August depending on the design process.

Vehicle-Equipment

Over the past few years we have discussed a program for vehicle-equipment replacement. The program was to be so planned and scheduled so that the Town would not have to face a large expenditure in any one year.

Unfortunately the economy and financial condition of the Town has not allowed serious contemplation of the present situation.

I have prepared a list of our present vehicle-equipment for your review.

Fleet Inventory
of
Vehicles and Equipment

Fleet No.	Year	Vehicle-Equipment Description	G.V.W. (lbs.)	Body Capacity	Purchase Price	1980 Cost To Replace
1.	1970	Dodge Dump Truck-C1000	36,000	5-7 cu.yds.	$11,099.00	$28,000.00
2.	1971	Dodge Dump Truck-W300	10,000	2-3 cu.yds.	$ 4,777.00	$20,000.00
3.	1970	Dodge Dump Truck-C600	25,000	3-5 cu.yds.	$ 7,377.00	$22,000.00
4.	1972	Ford 2-Door Sedan-Maverick	N/A	N/A	Pol. trade	$ 8,000.00
5.	1968	Elgin-Street Sweeper-White Wing	N/A	N/A	$10,419.00	$50,000.00
6.	1966	Dodge-4-wheel drive-W500	20,500	N/A	$ 5,542.75	$21,000.00
6A.	1977	Torwell-Material Spreader	N/A	6 cu.yds.	$ 6,300.00	$ 9,500.00
7.	1955	Case-Rubber-tired Tractor P.I.	N/A	N/A	$ 3,499.00	$14,500.00
8.	1973	Bombadier-S.W. Tractor-S.W.48	N/A	N/A	$ 7,285.00	$20,000.00
9.	1978	Dodge-Pickup Truck-150		N/A	$ 6,000.00	$ 9,500.00
10.	1973	Dodge-Dump Truck-C1000	36,000	5-7 cu.yds.	$ 9,530.00	$27,000.00
11.	1962	International Dump Truck-R200	32,000	5-7 cu.yds.	$ 8,396.00	$27,000.00
12.	1971	Bombadier-S.W. Tractor-S.W.48	N/A	N/A	$ 5,227.00	$20,000.00
13.	1978	Dodge-Pickup Truck-150		N/A	$ 6,000.00	$ 9,500.00
14.	1968	Dodge-Dump Truck-C600	25,500	4-6 cu.yds.	$ 6,195.00	$22,000.00
15.	1960	Dodge-Dump Truck-D500	14,500	2 cu.yds.	$ 4,333.75	$18,000.00
16.	1968	Allis-Chalmers-Front End Loader	M-545	2 cu.yds.	$21,400.00	$65,000.00
17.	1967	Dodge-4 Wheel Drive-W500	25,000	N/A	$ 4,857.00	$21,000.00
17A.	1976	Torwell-Material Spreader	N/A	6 cu.yds.	$ 5,685.00	$ 9,500.00
18.	1972	Ford-Backhoe Loader-5550	N/A	1.5 cu.yds.	$21,904.00	$55,000.00
19.	1973	Dodge-Van Service Truck-P400	17,400	N/A	$ 8,358.00	$28,000.00
20.	1971	Mitts-Merrill-Brush Chipper	M-9BM7173		$ 4,315.00	$12,000.00
21.	1954	Galion-Tandem Roller 10-12 tone	N/A	N/A	$ 5,397.00	$40,000.00
22.	1952	Wabco-Road Grader	N/A	N/A	$11,480.00	$95,000.00
23.	1960	Worthington-Air Compressor-125	N/A	N/A	$ 4,635.75	$15,000.00
24.	1964	Caterpiller-Traxcavator 977	N/A	2.75 cu.yds.	$34,917.40	145,000.00
25.	1962	Fordson-Backhoe Loader	N/A	1.50 cu.yds.	$ 9,008.68	$40,000.00
26.	1968	Sicard-Snow Blower-T-400-Fr.	N/A	N/A	$22,148.00	105,000.00
27.	1971	G.M.C. Model 6500	32,000	5-7 cu.yds.	$ 6,000.00	$28,000.00
28.	1968	International-S.W. Tractor-500	N/A	N/A	$ 7,224.50	$17,000.00
29.	1975	Dodge-Dump Truck-W-300	10,000	2-3 cu.yds.	$12,634.00	$20,000.00
30.	1952	G.M.C. 6-Wheel Drive-Cargo Truck	23,520	N/A	C.D.	N/A
30A.	1967	Material Spreader	N/A	4.50 cu.yds.	$ 2,177.00	$ 8,000.00
31.	1970	Rosco-Rollpak S.W. Rotter-½ton	N/A	N/A	$ 1,500.00	$ 5,500.00
32.	1970	Custom Trailer	N/A	N/A	$ 300.00	$ 2,000.00
33.	1962	Jaeger-Cement Mixer-1 Bag	N/A	N/A	$ 25.00	$ 2,500.00
34.	1976	Dodge-Passenger Van-B300		N/A	Elderly Bus	$16,000.00
35.	1953	Dodge-3/4 ton-Personnel Carrier		N/A	C.D.	N/A
36.	1973	International-Pickup Truck-1210	6,300	N/A	$ 3,200.00	$12,000.00
37.	1960	Chevrolet-Sewer Pump Truck	N/A	1500 gal.	$ 2,000.00	$45,000.00
38.	1952	Dodge-3/4 ton-Personnel Carrier	N/A	N/A	N/A-C.D.	N/A
39.	1966	Flexible-Sewer Rodder-TDP661974	N/A	N/A	$ 4,569.82	$12,000.00

N/A = Not Applicable

As you can readily see from the list the average age of the vehicle-equipment is some ten ± years while the current replacement costs are 2-3 times the original purchase costs.

The Town should seriously consider a program to replace vehicles-equipment over the next several years. The repair and replacement parts are getting harder and harder to obtain.

REPORT OF SEWER ADVISORY BOARD

In 1978, the Metropolitan Area Planning Council completed an areawide wastewater management study, confirming the need for Maynard to undertake facilities planning to upgrade the existing treatment plant and to examine the overall needs of the Town's sewer system.

With funding from the federal and state governments, the Town has contracted with the engineering firm of Dufresne-Henry, Inc. of Concord, to carry out this study. To meet federal guidelines, and to insure that the residents of Maynard have a full voice in the decision-making process, a Public Participation Coordinator has been hired and a Citizen's Sewer Advisory Board has been appointed.

The Advisory Board meets regularly with the Coordinator and the engineers, as well as with representatives of the federal and state environmental agencies, to oversee the entire facilities planning process. In addition, a public meeting of the Board was held in December 1980, at which time members of the general public were able to have input into the process. A second public meeting will be held on August 13, 1981.

The engineers will analyze the wastewater treatment and sewer needs of the Town and present to the Board the alternatives available to meet these needs. A final public hearing will be held on September 10, 1981, as a result of which the Board will select the appropriate course of action for the Town.

All Maynard residents are urged to become involved in the facilities planning process. Information is available at the Public Library as well as in the office of the Public Participation Coordinator in the Town Building.

Respectfully submitted,

Daniel Landau, Coordinator
Public Participation

REPORT OF THE MAYNARD HISTORICAL COMMISSION

FOR THE YEAR 1980

TO THE HONORABLE BOARD OF SELECTMEN:

As our report of last year indicated, the Maynard Historical Commission continues to work with the Maynard Historical Society in collecting artifacts and memorabilia pertaining to the History of our Town and it's people.

The Curator, Ralph Sheridan, reports 35 items donated in 1980 by the good people of Maynard, which are filed and catalogued. This brings the total to 2,290.

Respectfully submitted,

Birger R. Koski, Chairman
Ralph L. Sheridan, V. Chairman
Winnifred G. Hearon, Secretary
Joseph E. Boothroyd
Elizabeth M. Schnair

REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen:

The Maynard Council on Aging hereby submits the follow-report for 1980.

In January, 1980 the Council on Aging office in the Town Office Building became operational through a grant from the Department of Elder Affairs.

Mrs. Nancy Towle was hired as our secretary and has done a superior job handling the various problems of the elderly that come through our office on a daily basis.

The office hours are 9:00 to 12:00, and 1:00 to 2:00 P.M. Monday through Friday. Our phone number is 897-6173.

A very happy event occurred in October for the Maynard Housing Authority and the Council on Aging with the ground breaking ceremony for housing for the elderly on Concord Street.

This new complex will contain 56 apartments and will provide much needed housing for the elderly. In addition to the apartments a community center will be built which will be available to the Council on Aging and enable us to enable us to consolidate our activities, such as the daily meals program and drop-in center under one roof. The projected completion date for this project is early 1982.

The emergency fuel program has kept our secretary busy throughout the year. The monumental red-tape, the lack of communication between the Federal and State Governments caused long delays in the release of the necessary funds to start the program and this caused much unnecessary suffering for people in the low income bracket. It is "devoutly to be wished" that in 1981 the funds will be released when the leaves turn in the fall and before the winds of the "Montreal Express" arrive.

We wish to thank the Selectmen and all the Town Boards for their cooperation during the past year.

Respectfully submitted,

Leo F. Mullin, Chairman
Waino Ojalehto, Vice Chairman
Anne Duclos, Treasurer
Irma McCarthy, Secretary
George Underwood
Patrick Lalli
Francis Nee
Noble Morton

Associate Members:
Edith Underwood
Wilma Lalli
Katherine Paraego
John Piantedosi

WIRE INSPECTOR'S REPORT

To the Honorable Board of Selectmen:

Herewith is presented the report of the Wire Department for the year ending December 31, 1980.

There were one hundred and twenty-six (126) permits issued during this period.

18	100 Amp Services
17	Swimming Pools
10	Gas and Gas Conversion Furnaces
56	Miscellaneous
1	Apartment House
2	2 Family Dwellings
1	Heliport Waiting Area
2	Pumping Stations (Sewage)
8	200 Amp. Services
5	Electric Hot Water Heaters
2	Food Stores
3	Single Family Dwellings
1	Housing Project
TOTAL 126	

The Wire Department wishes to express their thanks to the Board of Selectmen, the Fire Department and the Boston Edison for their help and cooperation throughout the year.

Respectfully submitted,

Benjamin A. Bigusiak
Inspector
Victor A. Caruso
Assistant Inspector

1980 ANNUAL REPORT
EMERSON HOSPITAL HOME HEALTH SERVICES

During the past year Home Health Services of Emerson Hospital has continued to provide leadership in health care delivery in the community. Working with a variety of community agencies, we devoted many hours to the planning, organization and coordination of health programs and services for Maynard.

The Maynard Board of Health Contracts with Emerson Hospital for the Home Health Care nurses to carry out the Health Department's nursing functions. These functions include Communicable Disease Control, Maternal and Child Health Supervision, and Preventive Health Services.

COMMUNICABLE DISEASE CONTROL is approached from several directions. Regulations require that physicians report certain communicable diseases, such as hepatitis, salmonella, measles, and numerous other contagious diseases to the Board of Health. The Home Health Care nurses is notified and makes a home visit or a telephone contact for the investigation as to the disease source and to give assistance to the family to prevent spread. The nurse must then provide the State Dept. of Public Health with a description of the episode and the required statistical data. The State's epidemiologist is often involved for consultation. Fortunately Maynard has not had any widespread disease outbreaks this year. We have had our usual number of isolated episodes of traveler's diseases however.

An important method of controlling communicable disease is prevention through immunizations. A flu immunization clinic for the elderly was held in November during which 171 residents received free flu vaccine.

For the children, we distributed the vaccine against childhood diseases to the physicians and the schools for their use. The Nursery schools are required to survey the immunization histories of their students and submit written reports to the State Dept. of Public Health. The Home Health Care nurses monitored these reports and offered free immunizations for those children whose immunizations did not meet the Dept. of Public Health recommendations.

Early detection through screening programs is also very important in certain public health programs. The Home Health Care Dept. provided free lead poison screenings for about 20 toddlers and preschoolers on an individual basis by appointment at the Home Care office. We had no positive reports for lead poisoning this year. We will continue to offer this valuable service for the Board of Health who pays for the office visits.

Tuberculosis screening through a mantoux skin test was also provided free to residents on an individual basis by appointment at

the Home Health Care office. The Board of Health sponsored these office visits as well.

Anyone who has converted from a negative to a positive tuberculin skin test is monitored closely for a couple of years by the nurses, especially if the individual is placed on prophylactic medication. Through home visits and telephone contacts, the nurse's goal is to educate the individual as to the prevention of active disease and to provide early detection if such occurs. Today, persons with active tuberculosis are not treated with years of hospitalization as in the past, but remain functional in their own homes and in the community while being treated very effectively with medication. The nurse visits frequently and regularly to assess the person's progress and to give antibiotic injections as needed, working very closely with the Middlesex County Sanatorium.

The MATERNAL AND CHILD HEALTH program of the Board of Health has a home visiting service by the Home Health Care nurses. The nurse counsels expectant mothers on proper prenatal health procedures, and mothers on how to care for the newborn. Referrals to the nurse are usually made by the hospital and physicians for high risk babies and mothers because of physical and/or social problems. Home visits are also made to all prematurely born infants.

The Well Child Clinic continues to meet the need for preventive health care in infants and pre-school aged children. The clinics are held monthly and are staffed by a pediatrician and Home Health Care nurses with the valuable assistance of volunteers. The children receive routine physical examinations and immunizations with the focus being on keeping them well. There were 168 visits to the clinic this last year.

A new weekly pediatric walk-in clinic was begun November 18th, with support from a grant from the Maynard Community Chest. The clinic is an extension of the monthly Well Child Clinic and is staffed by a certified pediatric nurse practioner. The medical bak-up is provided on a rotating basis by one of the four Well-Child Clinic pediatricians. The clinic offers free immunizations and physical examinations, screening programs, parental counseling on infant care, breast and bottle feeding, and family dynamics. Any child requiring medical attention for illness will be referred to a pediatrician. Held Tuesday afternoons from 1 to 4 p.m. at the Board of Health office in the Town Hall, the clinic is available to any pre-school aged child who is a resident of Maynard.

In the area of PREVENTIVE HEALTH SERVICES, Maynard's senior citizen Drop In Center, has been a very successful project continued over many years. Every other Tuesday morning Home Health Care nurses visit the center and are available for individual consultation and monitoring of blood pressures. The emphasis is placed on teaching, with the aim b eing prevention and evaluation for early detection. There were 431 visits at the 20 clinics this past year.

A Blood Pressure Screening Clinic free to Maynard residents under 60 years of age is held the first Thursday evening of each month at the Board of Health office. The emphasis of this program is on prevention and early detection of hypertension. This past year, there were 208 visits made to the 12 clinics.

Another approach to Preventive Health Care is through Health Care is through Health Promotion home visits. The Home Health Care nurse sees first hand a family's difficulties and strengths and carefully assesses physical, psychological, economic and environmental factors. She notes the health needs of the individuals and advises on good health practices. She assists people with entry into health system and refers families to the appropriate community resources.

SCHOOL NURSING service is provided to St. Bridget's School and the Community Pre-School as part of the Board of Health's Contract. There were 79 nursing hours given to the community school and 69 nursing hours given to St. Bridget's school.

The services of a part-time SOCIAL WORKER are available to Maynard homebound persons and families without charge if insurance coverage is not available for this service. The Board of Health purchases 175 hours of service per year for this purpose. She helps with financial problems, family problems, and a wide variety of other social problems.

Lastly the Board of Health assists the Home Health Care Dept. in providing free care to residents who are ill and require treatment at home but do not qualify for any insurance coverage and cannot afford to pay for the home health service.

EMERSON HOSPITAL HOME HEALTH CARE PROGRAM

The Emerson Hospital Home Health Care Service is available to all residents of Maynard. Health services are provided to ill persons of all ages in their home, from the very young to the very old. These services are on a part-time intermittent basis under the direction of the individual's physician. The person need not have had a hospital stay at Emerson to qualify for Home Health Care services. These services include the visiting nurse, home health aides, physical therapy, speech therapy, occupational therapy and social service. The nursing staff is available to patients 24 hours a day, seven days a week.

To support these services there is a charge for home visits based on costs. If the individual qualifies, visits are covered by medicare, medicaid, Blue Cross and most private insurances. When someone is ill at home, professional help is readily available and accessible to everyone. The patient, the family or the physician may take the iniative in requesting the service by contacting the Home Health Care office at Emerson.

Financial Statement

Balance as of December 31, 1979 9358.06

Balance at end of fiscal year, June 1980 - 4801.00

Appropriation for current 1981 fiscal year rec'd 7/31 4000.00
rec'd 10/18 4000.00

Expenditures for 1980 calendar year

Labor	3131.11
Insecticide	491.66
Aircraft	259.50
Insurance	710.38
Retirement	426.50
Utilities	195.23
Rent	381.66
Office & Adm.	1301.44
Shop & Superv.	491.50
Fld. Equip. & Oper.	656.40
Other Serv.	90.36
Ratio Adj.	(-4.35)
Net Exp'd	8131.39

Balance as of December 31, 1980 9226.67

The East Middlesex Mosquito Control Commission has requested an appropriation of $8000.00 for the 1982 fiscal year.(7/1/81 - 6/30/82)

BOARD OF HEALTH

To The Citizens of Maynard

The Board of Health herewith submits its report for the year ending December 31, 1980.

The objective of the Board of Health is to serve the citizens of Maynard through programs designed to prevent disease, promote health and protect the environment in the community.

Maynard has a three member Board of Health which serves in a policy making and guidance capacity to the health department. The Board holds regular meetings bimonthly and also conducts special meeting and hearings on matters essential to the health of the community.

The daily operations of the department are supervised and conducted by the health agent and department staff.

During the year 1980, the Board of Health regretfully accepted the resignations of two of its members. Mrs. Laura Reindeau resigned as Board of Health member in August 1980. Mr. A. Jackson Haines Jr. resigned as Board of Health member in September of 1980.

Mr. John Colombo, Chairman of the Board of Health has completed 8 years of service.

Mr. Samuel David Wade was chosen as Board Member in August of 1980 and Mr. Ralph J. Crandall was appointed as Board Member in September of 1980.

Sandra J. Gabriel accepted the position of Health Agent in August, filling the position vacated by the resignation of the previous health officer, (Mr. Bradford S. Leach).

Community Health Programs

The Board of Health community health programs are aimed at promoting better health and improving the quality of health service. Community health professionals and service organizations work in cooperation with the Board of Health to achieve this aim.

Through a contract with Emerson Hospital, Home Health Care nurses provide a variety of needed health care services. Blood pressure screening, tuberculosis screening, well-child clinics, Influenza and Pneumococcal pneumonia clinics were just some of the services offered through the Home Health Care program.

During the latter part of 1980 a pediatric walk-in clinic conducted by a certified pediatric nurse practitioner was initiated.

Eliot Community Mental Health Center located in the Community Agencies Building in Concord continues to provide outpatient psychiatric services for Maynard children and their families and adults. It also provides after care services for patients released from psychiatric inpatient facilities. The Center also provides consultation and counseling on alcohol use and abuse. These are just a few of the services offered through the Eliot Community Mental Health Center.

CODE, an information and referral service, provided services to the citizens of Maynard through the Board of Health. This agency provides a short-term counseling Hot-Line and Drop-In Center. CODE is located at 136 Main Street in Acton.

The Board of Health also utilizes the services of East Middlesex Mosquito Control. The aim of this program is the control of mosquitoes through proper control measures. This service provides a healthier and more comfortable living environment to the community.

Throughout the year, the Board of Health along with its

Complaint Investigations

Complaints concerning a variety on conditions within the community which could result in illness or injury to the public are investigated by the Board of Health. All complaints to the Board are promptly investigated.

The Board of Health wishes to express gratitude to the members of the Town Boards, Committees and Departments. We would like to thank the staff of the many agencies and the volunteers. Your assistance and support is greatly appreciated.

We also say "thank you" to the citizens who have assisted the Board of Health in the performance of its duties. The success of any regulatory agency is dependent upon citizen cooperation and understanding.

Respectfully submitted

John N. Colombo, Chairman
Term expires 1981
Samuel David Wade
Term expires 1981
Ralph J. Crandall
Term expires 1981

Sandra J. Gabriel
Agent

REPORT OF PLUMBING INSPECTOR

To The Honorable Board of Selectmen:

There were 129 Plumbing Permits issued in 1980. Inspections were made on all work as called for by plumbers.

I would like to thank the Board of Selectmen and the Board of Health for their cooperation.

Respectfully submitted

Raymond A. Smith
Plumbing Inspector

representative, Cullinan Eng. Inc., have been laboring toward the solution of the Assabet River sludge problem. Working with state and federal agencies the Board of Health anticipates the abatement of the sludge problem during 1981.

The Board of Health promulgated regulations governing the curbside collection of Rubbish, Garbage and Ashes. The curbside program became effective on July 1, 1980. Copies of these regulations can be obtained at the Board of Health office.

Rabies Clinic

The annual rabies clinic was conducted in March of 1980. The number of dogs vaccinated in 1980 increased over the previous year: 188 dogs vaccinated in 1980; 87 dogs vaccinated in 1979.

Food Protection

As in the past, inspections of food service establishments coming under the Board's sanitary food regulations continued. Establishments failing to meet minimum standards were provided with recommendations and given necessary time to comply.

The following licenses and permits were issued:

49	Food Service Permits
4	Temporary Food Service Permits
3	Mobile Food Service Permits
57	Store Milk Licenses
10	Retail Food Permits
4	Ice Cream Licenses
1	Motel License
2	Permits to transport offensive substance
135	Plumbing Permits

Housing and Occupied Building Inspection

Included in this area of concern are structures such as private residences, rental properties, motels, day care centers, nursing homes and community residences.

The purpose of these inspections is to insure that all residences are fit for human habitation. All residences must meet health department regulations and standards.

Septic Tank and Subsurface Leaching Area Care and Maintenance

Annually the town makes much needed additions to its sanitary sewerage system. To some residents the subsurface sewerage disposal method remains the only method of sewage disposal available.

Proper service and maintenance is important to the satisfactory operation of a subsurface sewerage disposal system. All septic systems should be inspected at least once a year.

TREASURER COLLECTOR'S REPORT

Real Estate Levy	1/1/80 Balance	Committed 1980	Total	Refunded	Collected	Abated	Balance 12/31/80
1981		789,116.74	789,116.74		789,116.74		
1980	2,641,231.08			18.978.14	2,430,889.95	4,664.16	224,655.11
1979	321,776.00			46.00	71,241.44		250,580.56
1978	296,767.35				18,699.17		278,068.18
1977	24,583.56				3,845.29		20,738.27
1976	4,546.24				2,151.02		2,395.22
1975	1,122.20				186.66		935.54
1973-74	3,572.89				462.52		3,110.37
1972	1,082.93						1,082.93
1971	1,052.10				179.20		872.90
1970	818.55						818.55
1969	443.60						443.60
1968	514.12						514.12
1964	306.81						306.81
Personal Property							
1981		965.92	965.92		965.92		
1980	204,166.16			11.90	199,323.29		4,854.67
1979	6,788.20				499.47		6,288.73
1978	5,360.08				426.20		4,933.88
1977	1,924.42						1,924.42
1976	3,646.51				836.00		2,810.51
1975	1,977.50				294.00		1,683.50
1973-74	3,097.11				327.60		2,769.51
1972	973.50						973.50
1971	770.51				168.00		602.51
1970	918.00						918.00
1969	1,692.80						1,692.80
1968	645.00						645.00

TREASURER COLLECTOR'S REPORT

Excise	Balance 1/1/80	Committed 1980	Total	Refunded	Collected	Abated	Balance 12/31/80
1980		506,307.83	506,307.83	8,866.17	459,278.38	26,871.31	29,024.31
1979	59,486.47	9,913.72	69,400.19	2,504.75	48,112.41	4,137.05	19,655.48
1978	17,773.77				162.69	15.40	17,595.68
1977	19,075.99						19,075.99
1976	19,017.91						19,017.91
1975	20,821.50						20,821.50
1974	18,737.41						18,737.41
1973	15,892.43						15,892.43
1972	9,579.17						9,579.17
1971	13,877.08						13,877.08
1970	7,019.12						7,019.12
1969	5,592.48						5,592.48
1968	5,117.86						5,117.86
1967	30.00						30.00
1966	257.40						257.40
1965	381.68						381.68
1964	2.38						2.38

TREASURER COLLECTOR'S REPORT

Water Rates	Balance 1/1/80	Committed 1980	Total	Refunded	Collected	Abated	Balance 12/31/80
1980	30,696.22	226,682.50	257,378.72	449.31	218,002.13	1,820.70	38,005.20
Water Liens							
1980	5,783.65		5,783.65		2,178.10		3,605.55
1979	1,850.75		1,850.75		1,315.56		535.19
1978	2,143.93		2,143.93		2,021.08		122.85
1977	230.32		230.32		206.92		23.40
Sewer Assessment							
1980	91.50		91.50				91.50
1979	91.50		91.50		41.50		50.00
Committed Interest							
1980	27.45		27.45				27.45
1979	67.81		67.81		52.87		14.94

NET DEBT OF THE TOWN

CLASS	PRINCIPAL	INTEREST	TOTAL
1 SCHOOL	$ 191,000.00	$ 73,793.50	$ 264,793.50
9 SEWER	80,000.00	36,260.00	116,260.00
8 WATER	110,000.00	52,605.00	162,605.00
1 TOWN BLDG & LIBRARY	15,000.00	495.00	15,495.00
PUBLIC DOMAIN	5,000.00	2,205.00	7,205.00
LANDFILL	20,000.00	3,245.00	23,245.00
TOTAL	$ 421,000.00	$ 168,603.50	$ 589,603.50
1 SCHOOL	$ 190,000.00	$ 65,020.00	$ 255,020.00
9 SEWER	80,000.00	31,650.00	111,650.00
8 WATER	110,000.00	46,675.00	156,675.00
2 PUBLIC DOMAIN	5,000.00	1,960.00	6,960.00
LANDFILL	20,000.00	2,125.00	22,125.00
TOTAL	$ 405,000.00	$ 147,430.00	$ 552,430.00
1 SCHOOL	$ 60,000.00	$ 56,280.00	$ 116,280.00
9 SEWER	80,000.00	27,040.00	107,040.00
8 WATER	110,000.00	40,745.00	150,745.00
3 PUBLIC DOMAIN	5,000.00	1,715.00	6,715.00
LANDFILL	10,000.00	1,005.00	11,005.00
TOTAL	$ 265,000.00	$ 126,785.00	$ 391,785.00
1 SCHOOL	$ 60,000.00	$ 52,260.00	$ 112,260.00
9 SEWER	50,000.00	22,430.00	72,430.00
8 WATER	110,000.00	34,815.00	144,815.00
4 PUBLIC DOMAIN	5,000.00	1,470.00	6,470.00
LANDFILL	10,000.00	335.00	10,335.00
TOTAL	$ 235,000.00	$ 111,310.00	$ 346,310.00
1 SCHOOL	$ 60,000.00	$ 48,240.00	$ 108,240.00
9 SEWER	50,000.00	19,800.00	69,800.00
8 WATER	110,000.00	28,885.00	138,885.00
5 PUBLIC DOMAIN	5,000.00	1,225.00	6,225.00
TOTAL	$ 225,000.00	$ 98,150.00	$ 323,150.00
1 SCHOOL	$ 60,000.00	$ 44,220.00	$ 104,220.00
9 SEWER	60,000.00	17,170.00	67,170.00
8 WATER	110,000.00	22,955.00	132,955.00
6 PUBLIC DOMAIN	5,000.00	980.00	5,980.00
TOTAL	$ 225,000.00	$ 85,325.00	$ 310,325.00
1 SCHOOL	$ 60,000.00	$ 40,200.00	$ 100,200.00
9 SEWER	50,000.00	14,540.00	64,540.00
8 WATER	65,000.00	17,025.00	82,025.00
7 PUBLIC DOMAIN	5,000.00	735.00	5,735.00
TOTAL	$ 180,000.00	$ 72,500.00	$ 252,500.00
1 SCHOOL	$ 60,000.00	$ 36,180.00	$ 96,180.00
9 SEWER	50,000.00	11,910.00	61,910.00
8 WATER	65,000.00	13,300.00	78,000.00
8 PUBLIC DOMAIN	5,000.00	490.00	5,490.00
TOTAL	$ 180,000.00	$ 61,880.00	$ 241,880.00
1 SCHOOL	$ 60,000.00	$ 32,160.00	$ 92,160.00
9 SEWER	50,000.00	9,280.00	59,280.00
8 WATER	65,000.00	9,575.00	74,575.00
9 PUBLIC DOMAIN	5,000.00	245.00	5,245.00
TOTAL	$ 180,000.00	$ 51,260.00	$ 231,260.00
1 SCHOOL	$ 60,000.00	$ 28,140.00	$ 88,140.00
9 SEWER	50,000.00	6,650.00	56,650.00
9 WATER	40,000.00	5,850.00	45,850.00
0 TOTAL	$ 150,000.00	$ 40,640.00	$ 190,640.00

1991	SCHOOL		$ 45,000.00	$ 24,622.50	$ 69,622.50
	SEWER		10,000.00	4,020.00	14,020.00
	WATER		30,000.00	3,350.00	33,350.00
		TOTAL	$ 85,000.00	$ 31,992.50	$ 116,992.50
1992	SCHOOL		$ 45,000.00	$ 11,557.50	$ 56,557.50
	SEWER		10,000.00	3,350.00	13,350.00
	WATER		30,000.00	1,340.00	31,340.00
		TOTAL	$ 85,000.00	$ 16,247.50	$ 101,247.50
1993	SEWER		$ 10,000.00	$ 2,680.00	$ 12,680.00
	WATER		5,000.00	167.50	5,167.50
		TOTAL	$ 15,000.00	$ 2,847.50	$ 17,847.50
1994	SEWER	TOTAL	$ 10,000.00	$ 2,010.00	$ 12,010.00
1995	SEWER	TOTAL	$ 10,000.00	$ 1,340.00	$ 11,340.00
1996	SEWER	TOTAL	$ 10,000.00	$ 670.00	$ 10,670.00
1997	SEWER	TOTAL	$ 5,000.00	$ 167.00	$ 5,167.00
		TOTALS:	$ 2,686,000.00	$ 1,019,158.50	$ 3,705,158.50

SUMMARY

SCHOOL	$ 951,000.00	$ 512,673.50	$ 1,463,673.50
SEWER	655,000.00	210,967.50	865,967.50
WATER	960,000.00	277,287.50	1,237,287.50
TOWN BUILDING	15,000.00	495.00	15,495.00
PUBLIC DOMAIN	45,000.00	11,025.00	56,025.00
LANDFILL	60,000.00	6,710.00	66,710.00
	$ 2,686,000.00	$ 1,019,158.50	$ 3,705,158.50

Respectfully submitted,

Carol A. Morgan
Treasurer-Collector

REPORT OF THE GOVERNMENT STUDY COMMITTEE

TO THE CITIZENS OF MAYNARD,

The year 1980 was a busy but difficult one for our committee. We continued to carry the same workload despite operating all year at less than full membership. The Committee held its usual meetings (2 per month) and has been actively seeking new members with no success as yet. Any Maynard resident interested in Town Government is welcome to attend a meeting to see what our Committee does.

The following is a summary of areas the Government Study Committee considered during the past year:

The Administrative Assistant position has become a valuable addition to the daily functioning of our Town Government since it was proposed by this Committee and approved at the Town Meeting of 1975. The Government Study Committee has continued to monitor the progress of this position. Concern that no individual has held this position for more than 2 years has prompted the Committee to evaluate the position to determine the reason for the high rate of turnover to date. It was found that no formal job description existed for the Administrative Assistant position even though its been in existence for 5 years. A survey with area towns with similar positions found salaries in all these towns were substantially higher. In an effort to stabilize this position, the Government Study Committee proposed articles at the Town Meeting to establish a formal job description and provide a more flexible salary range. Both articles were approved. It is hoped that these measures will prevent Maynard from becoming a training ground for the Administrative Assistant needs of larger towns.

An evaluation form was sent to all Town Boards and Committees late in 1979 to determine the effectiveness of the new legal counsel. The results were overwhelmingly positive. In an effort to encourage Mr. Vrabel to remain in the position, and article was presented and passed at the Town Meeting to increase the annual salary for Town Counsel.

The study into Charter Commission has been shelved for the present time. Lack of a full membership has hampered the Committee's efforts to gather the number of signatures necessary to introduce an article for Charter Commission at Town Meeting. Also, a general lack of interest town-wide contributed to the decision to set aside this project until some future date.

The Committee was asked to study the feasibility of

creating a full-time code enforcement department. This proposed department would replace the part-time inspection department Maynard has presently. It was decided that this study should be broken down in the following 3 parts: Proposed structure, job descriptions for each individual proposed position, and projected revenues and expenses. Since the advent of Proposition 2½, the Committee decided that the proposed Code Enforcement Department would be feasible only if it could pay for itself (expenses covered by increased revenues). It is unfortunate that this decision would probably hinge solely on monetary considerations since Maynard desperately needs to improve on this area to comply with State Standards. The Government Study Committee will issue a report on this study early in 1981.

A study was also undertaken to determine the possibility of combining the positions of Police and Fire Chiefs into one position of Public Safety Director. The Purpose of the Study was to determine if departmental efficiency could be maintained or improved while saving Maynard a substantial amount of money. The Committee investigated the Massachusetts Laws regarding public safety. Material was gathered from various cities and towns across the country that have successfully and unsuccessfully made the change to a combined public safety department. This study is still in progress.

The Maynard Government Study Committee wishes to thank all the Town Boards, Committees, and individual citizens for their contributions and cooperation during the past year.

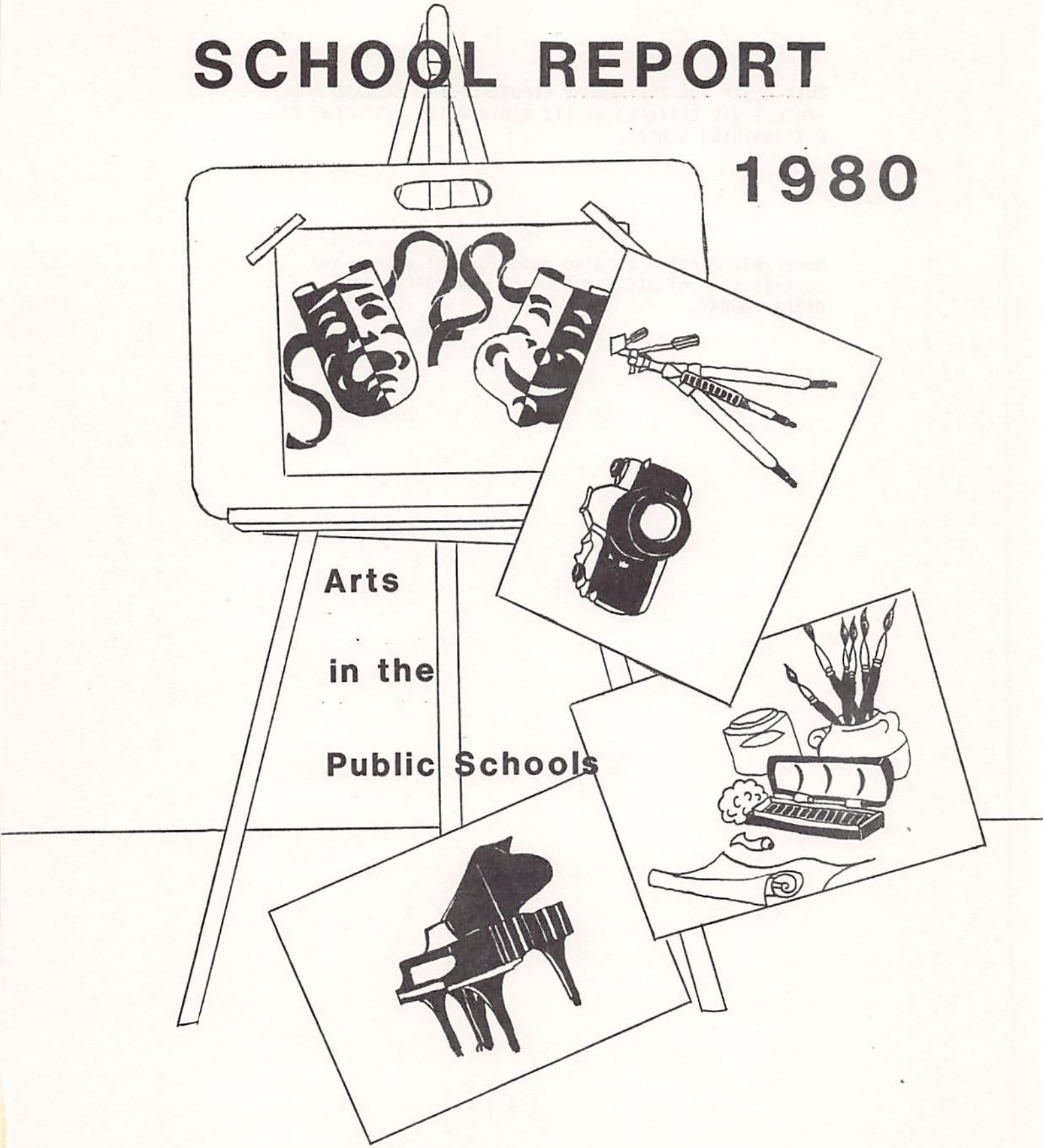
Respectfully submitted,

MAYNARD GOVERNMENT STUDY COMMITTEE

Robert Bottino, Chairman
James Boothroyd, Vice-Chairman
Janet Benson, Secy/Treasurer
Rubin Novak
Gladys Simpson

SCHOOL REPORT

1980



Maynard, Massachusetts 01754

THIS COVER FOR THE ANNUAL REPORT OF THE MAYNARD PUBLIC SCHOOLS WAS DESIGNED BY LIZ RABINOWITZ, A STUDENT AT MAYNARD HIGH SCHOOL.

Honorable Mention is also made for the effort and contribution of SCOTT MACDONALD, ANN DAKIS AND DEBRA RODDAY.

ANNUAL REPORT
OF THE
SCHOOL COMMITTEE

TOWN OF MAYNARD
MASSACHUSETTS

FOR THE MUNICIPAL YEAR
ENDING DECEMBER THIRTY-FIRST
1980

ORGANIZATION
OF THE
MAYNARD PUBLIC SCHOOLS
MAYNARD, MASSACHUSETTS
1980 - 1981

John McDonough, Chairperson — Term expires 1981
27 Third Street

Ralph A. Sambuchi, Vice-Chairperson — Term expires 1981
19 Tremont Street

Fred Loika — Term expires 1982
71 Summer Street

Paul Mosca, Jr. — Term expires 1983
2 Paul Road

Richard Gerroir — Term expires 1983
23 Durant Avenue

SUPERINTENDENT OF SCHOOLS
AND
SECRETARY TO THE SCHOOL COMMITTEE

Peter A. Delmonico, Jr. — 897-8251
309 Taylor Road, Stow, MA. 01775

ASSISTANT SUPERINTENDENT

George J. Lemire — 897-2222
10 Nancy Circle

BUSINESS MANAGER

Gerald L. MacDonald (resigned 10/80) — 897-9224
9 Bear Hill Road, Reading MA. 01867

SCHOOL PHYSICIANS

John Rowse, M.D. — 263-7727
321 Main St., Acton, MA. 01720

Henry D. Childs, M.D. — 897-3206
43 Nason St. (Lower)

ATTENDANCE OFFICER

John McNamara — 897-7537
2 B Street

SCHOOL CALENDAR FOR 1980-1981

Faculty Meetings	September 2, 1980
Fall Term Began	September 3, 1980
Closed-Christmas Vacation	December 24, 1980
Winter Term Began	January 5, 1980
Closed-Winter Vacation	February 16, 1980
Early Spring Term Begins	February 23, 1980
Closed Spring Vacation	April 20, 1980
Late Spring Term Begins	April 27, 1980
Closes (Summer Vacation-Tentative)	June 16, 1980*

* Closing date depends on number of "NO SCHOOL" days. Massachusetts State Law requires a minimum of 180 days for Elementary and High Schools.

DAILY SESSIONS

Kindergarten - A.M. Session	8:45 A.M.-.11:15 A.M.
P.M. Session	12:30 P.M.- 3:00 P.M.
Coolidge School	8:45 A.M.- 3:00 P.M.
Green Meadow School	8:45 A.M.- 3:00 P.M.
Roosevelt School	8:30 A.M.- 2:45 P.M.
Fowler Junior High School	8:00 A.M.- 2:05 P.M.
Maynard High School	8:00 A.M.- 2:20 P.M.

HOLIDAYS

October 13, 1980	Columbus Day
November 11, 1980	Veterans' Day
November 27, 1980	Thanksgiving Day
December 25, 1980	Christmas Day
January 1, 1981	New Year's Day
January 15, 1981	Martin Luther King Day
February 16, 1981	Washington's Birthday
April 17, 1981	Good Friday
April 20, 1981	Patriot's Day
May 25, 1981	Memorial Day

GRADUATION: JUNE 7, 1981

STORM SIGNALS:

Three blasts for the first five grades, five blasts for all schools. Blown at 7:00 A.M. and 7:30 A.M.

Announcements for "NO SCHOOL" will be broadcast over
Radio - WBZ, WHDH, WAVM T.V. Channels 4 & 5

To the School Committee and Citizens of Maynard:

I herewith submit my tenth Annual Report for the Maynard Public Schools.

Close to two years of double sessions ended in January when the Fowler Junior High School was opened to students. This completely renovated facility can now provide a number of new services to the students.

The School Committee completed negotiations with three unions in the Spring. Each contract was signed for a three year period.

The enrollment in the Maynard Public Schools continues to decline. In the 1970's the enrollment dropped from 2106 students in 1971 to 1602 in 1980...a decline of 24%. Studies project an additional decrease of 475 students by 1989.

The decade of the 1970's saw some major changes in the direction of public education in Massachusetts. Legislation and regulations were numerous and far-reaching. The more significant and costly of these dealt with special education, bilingual education, and collective bargaining laws. In addition, federal laws and regulations have mandated changes in student records, student rights and anti-discrimination. All of these, together with the establishment of a number of state child advocacy groups, have substantially affected the manner in which public education delivers services.

The most significant legislation, however, was the mandate of an overwhelming majority of the citizens of the Commonwealth expressed in "Proposition 2½". This referendum, which was voted in November of 1980, will, in the long run, substantially change public education in this State. Unless State government and agencies discontinue mandating programs without providing proper funding, public education will be unable to attempt to educate the total child. Decisions as to which of the long standing educational services and programs are to be eliminated will be debated annually at each Town Meeting. On a broader base, Town Meeting will have to debate and ultimately decide which of all of the services of the Town will have to be curtailed and/or eliminated.

In addition to the above, this past decade has also seen a number of significant changes at the local level. During the past ten years we, for the first time, have seen the initial development and subsequent revision of comprehensive system-wide curriculum guides for each subject area; definitive School Committee policies; a complete reorganization of grades one through eight; the implementation of a Kindergarten program; the implementation of a Planned Enrichment Program at

the High School and a Gifted Program at the elementary level; the completion of three major renovation/construction projects.

A more detailed account of the specific activities and programs of the Maynard Public Schools during 1980 is contained in the administrators' reports which follow.

I wish to express my sincere appreciation to the Maynard School Committee for their support and confidence. Also, I would like to thank the school staff and the Town Officials for their encouragement and cooperation during the past years.

Respectfully submitted,

PETER A. DELMONICO, JR., Ed.D.
SUPERINTENDENT OF SCHOOLS

SCHOOL PERSONNEL

ASSIGNMENT ADMINISTRATION	NAME	YRS. EXP.	SERVICE BEGAN	SERVICE ENDED	EDUCATION
Media Director	Joseph P. Magno	18	9/63		AB Stonehill; MEd., Boston College
Music Director	Charles Garabedian	29	9/53		BM & MEd., Boston University
HS Principal	Kenneth G. Abbott	24	8/68		BA & MEd., Boston Univ.; CAGS N.E. Univ.
HS Asst. Principal	S. Joseph Cusson, Jr.	12	9/71	12/80	BSE State/Fitchburg; MEd. State/Boston
JHS Principal	Richard J. Morse	20	9/70		BS Northeastern Univ; MEd., State/Fram.
JHS Asst. Principal	Robert K. Brooks	5.4	2/74		BA Western NM/U; MEd., Fitchburg State
Intermediate Principal	Joseph Gramolini	18	9/65		BS Northeastern Univ; MA Boston Univ.
Primary Principal	Frank Hill, Jr.	24	8/77		BS Boston Univ.; MEd. Boston Univ.
COOLIDGE SCHOOL					
Grade One	Ann D. Lemire	13	9/72		BSE State/Lowell
Grade One (Hd. Te.)	Stephanie Zerchykov	9	9/71		BSE State/Framingham
Grade Two	Elizabeth Niland	13	9/67		AB International College;MEd., NE/U
Grade Two	Nancy Daigle	4	3/76		BS Fitchburg State
Grade Three	Carol A. Carr	4	1/77		BA Regis College
Grade Three	Susanne Meade	7	9/73		BA Boston College
Grade Three	Joanne Pasquantonio	11	9/69		BS State/Fitchburg
GREEN MEADOW SCHOOL					
Grade One (Head Te.)	Daria Benham	10	9/70		BSE Boston University
Grade One	Nancy R. Wheeler	10	9/69		BS Worcester State College
Grade One	Venita Young	18	9/65		BA University of Maine
Grade Two	Susan Kaziukonis	9	9/71		BSE State/Framingham
Grade Two	Pamela Edrehi	7	9/73		BS State/Framingham

Grade Two	Edith J. Ojala	12	9/68	BS State/Fitchburg
Grade Three	Ellen H. Holway	9	9/72	AB Colby College; MEd. State/Lowell
Grade Three	Marianne E. Keohan	14	9/64	BA Emmanuel College; MEd., State/Bos.
Kindergarten	Barbara A. Hill	7	1/76	BS Mass. School of Art
Kindergarten	Barbara Horman	13	9/74	BSE University of Wisconsin
Kindergarten (Team Ldr.)	Dorothy Shively	14	9/74	BA Mt. Union College, Ohio
Kindergarten Te. Aide	Elizabeth Perkins	4	10/76	

ROOSEVELT SCHOOL

Grade Four	Susan McNamara	5	9/75	BS State/Framingham
Grade Four	Monica Lind	19	12/64	AB Emmanuel College
Grade Four	Sylvia Uzinsky	13	9/68	AB Boston University
Grade Four	Shirley Waite	24	9/66	BSA Fitchburg Teachers' College
Grade Four	Rita Wirzburger	14.8	12/69	BS Tufts University
Grade Five	Evelyn Carpenter	17	9/65	LIB Portia Law School; BS State/Bridgew.
Grade Five	Judy Johnson	10	9/70	MA Univ. of New Mexico
Grade Five (Hd. Te.)	Joyce Reynolds	11	9/68	BS State/Framingham
Grade Five	Mary Zaniewski	31	9/49	AB & MEd. Boston University
Grade Five	Betty J. Zantow	17	9/68	MA McKendrick College
Grade Five	Jacquelyn Dentino	8	9/74	BA Framingham State
Gifted and Talented	Irene Naegele	13	9/69	BE Western Reserve U; Flora Mather C.

ELEMENTARY SUPPORT STAFF

Instrumental	Leo Foley	3	9/77	BA Lowell State
Phys. Ed. 1-6	Herbert Symes, Jr.	12	9/70	BS Boston University
Phys. Ed. 1-6	Martha Whittemore	22	9/59	BSE Springfield College
Music 1-6	Carole M. Koptiew	9	9/71	BM Boston University
Art 1-6	Mabel G. McMahon	22.5	2/65	BS Buffalo State Teachers' College
Phys. Ed. K-12	Glen Nilsson	0	9/80	BS Springfield College

FOWLER JUNIOR HIGH SCHOOL

Science		Charles Bennett, Jr.	6	9/74		BS Suffolk University
Home Economics		Ruth S. Burke	15	9/65		BE University of Mass.
Reading		Elizabeth Cain	7.6	12/73	6/80	BA Colby College,Waterville, ME.
Math		S. Joseph Cincotta	12	9/68		BS Curry College
Social Studies		Paul W. Cloutier	16	9/67		AB Providence; MEd. State/Bridgewater
Social Studies		Robert Coan	18	9/72		BA Boston College; MEd. Harvard U.
English		Patricia Coan	3	9/77		BA Framingham State
Physical Education		Leonard Curcio, Jr.	19	1/65		BS & MA Western New Mexico
Art		Louis Davis	3	9/77		BA Mass College of Art
English		Louis Elliott	6	9/77		BA Framingham State
Science		Michael Graceffa	5	9/76		BS Northeastern University
Science		Donald R. Holm	7	9/76		BS State/Framingham
English		Gary R. Jusseaume	5.6	12/74		BS State/Worcester
Science		Gary E. Justason	6	9/74		BS Springfield College
English		Stella Kazantzas	14.3	9/66		AB Merrimack College
Math		Kevin M. Dinnallt	7	9/76		BS University of Mass.
Physical Education		Cynthia M. Kulevich	15	9/66		BSE State/Bridgewater
Reading		Robert Leone	1	9/79		BS Salem State College
Math		John W. Loyte	14	9/66		BSE Sate/Salem
Reading		Kathleen Manchester	15	9/70		BSE State/Lowell; MEd. Tufts U.
Life Science		Joseph A. Mancini	7	9/74		BS Western Kentucky University
Music		Elizabeth Mikenas	0	9/80		BA Plattsburgh State; MM Boston University
Social Studies		Douglas L. Miller	10	9/70		BA State/Framingham
Math		Noreen M. Pitts	4	3/77		BA Rosary Hill College
Social Studies		Eileen R. Riley	6.6	1/74		BS State/Salem
Music	(L/O/A)	Penelope J. Smith	6	9/74		BM University of Mass.
Industrial Arts		Robert Truscott	15	9/65		BSE State/Worcester
Media Spec/Librarian		Linda T. Wasiuk	9	9/71		BS Northeastern University

MAYNARD HIGH SCHOOL

Home Economics	Olivia B. Andrews	7	9/72		MEd. State/Framingham
English	Celia A. Bartolotti	8	9/72		MA State University, Florida
Physical Education	Kathryn A. Bassett	8	9/72		Lyndon State; Lyndonville, VT.
Science	John A. Cole	17	9/63		BS Ohio State; MEd. State/Boston
Industrial Arts	Steven A. Desy	4	10/76		BS State/Fitchburg
Phy. Ed. Coordinator	James J. Duggan	21	9/59		BS Boston College; MEd. Boston Univ.
Industrial Arts	Jeremiah Fanning	2	9/78		Fitchburg State/Northeast Univ.
Social Studies	John C. Golec	12	9/68		AB State/Lowell
Business	Mary K. Hayes	20	3/63		BS Boston Univ. MEd. State/Boston
English	Paul G. Henning	13	9/72	10/80	MS Hofstra University
Science	Joseph Gramolini, Jr.	2	9/78		BS University of Mass.
English/Latin	Betty R. Hill	17	9/66		AB St. Joseph College;MEd. State/Fram.
French/Spanish	Juliette Hovsepian	9	9/71		AB State/Boston
Industrial Arts	Ronald W. Joki	5	9/75		BS State/Fitchburg
Music	David N. Jost	2	9/78		BM University of Lowell
Industrial Arts	John J. Kendra	15	9/68		BSE State/Fitchburg
Chemistry	Shirley Klepadlo	12	9/71		BA Anna Maria College; MS Rutger Univ.
Physical Education	Bruce A. Koskinen	15	9/68		BS Eastern Tennessee University
Social Studies	John D. Lent	12	9/68		BA University of Massachusetts
Math	Robert LeSage	7	9/75		BS Fitchburg State
French/English	Jeanine A. Lesieur	1	1/80		BA Assumption; MA Suny-Binghamton
Math	W. Chandler Lincoln	7	9/72		BS University of Massachusetts
English	William J. Linney	12	1/68		BSE Keene State College, N.H.
English	Alice L. Mullin	21	9/65		BA Boston University
Math	Kenneth J. Najjar	18	9/65		BSE Keene N.H.; MAM Weslyan Univ.
French	Elaine N. Newsham	6	9/74		BA Bates College
Business	Shirley M. Noyes	15	9/65		AB Nebraska, Wesleyan College
Social Studies	Bruce Pekkala	9	9/70		BA University of Mass.
Art	Beverly-Jean Smith	19	9/67		BS Boston Univ; MEd., Mass College/Art
Art	Eileen O'Connor	1	2/80		BFA Southeastern Mass University

Maynard High School (continued)

Math	Michael J. Sparkes	6	9/73		BS State/Fitchburg
Social Studies	Richard Staszewski	1	9/79		BA Framingham State
Social Studies	Allen H. Stebbins	6	7/75		BA C.W. Post College, N.Y.
Math	Arthur St. Germain	10	9/70		AB Boston College; MA Boston C.
Business Subjects	George Stringos	12	9/68		BS Northeastern University
Science	Bernard R. Tarara, Jr.	11	9/72		BSE State/Fitchburg
Physics	George F. Wing	17	9/64		BS Gorham State College; MS Worcester

TITLE I

Head Teacher	Lynne Dyer	4	10/76		BS Fitchburg State
Teacher	Rosemary Salamone	3	10/77		AB Anna Marie College
Teacher	Joyce Sinicki	4	10/76		BS Framingham State
Teacher	Ann Marie Smart	4	10/76		BS Framingham State
Instructional Aide	Donna Mancini	0	4/80		
Instructional Aide	Ann Amendolia	0	9/79	6/80	
Instructional Aide	Nancy Justason	5	10/78	4/80	
Instructional Aide	Linda Koskinen	0	11/79	6/80	
Clerical Aide	Susan Gerroir	1	1/79	6/80	

PUPIL SERVICES

Psychologist	Albert Kearney	8	9/70		AB Boston College; MA Boston College
Psychologist	Albert Jurgela (L/O/A)	16	8/75		BA U/R.I.; MEd. & PhD., Boston College
Psychologist	Eileen Lynch	2	10/78	6/80	BA Manhattanville College; MA Bost. Col.
Psychologist	Helen Lewis	5	9/80		BSE, Westfield State, MEd. C.A.S.E., B.C.
School Adjust. Coun.	Arlene Fuchs	6	3/79		BA Simmons College; MS Boston Univ.
Nurse/Teacher	Katherine H. Downing	11	9/73		RN & BS, SUTC, Plattsburgh N.Y.
Clerical Health Aide	Claudia Young	1	9/79		
Clerical Health Aide	Donna Anderson	1	9/79	11/80	
Guidance Counselor H.S.	Donald Cranson	7	9/75		BS State, Fitchburg
Guidance Counselor H.S.	Beverly L. Fox	13	9/74		BS Boston College; MEd. Smith College
Guidance Counselor JHS	James F. Owens	17	9/64		BS Boston College; MEd. State/Boston
Guidance Counselor JHS	Chester Leonard	6	9/78		BA Holy Cross; MS & BS Bemidji State
SPED Teacher G.M.	Ellen Jaffee-Zeller(LOA)	8	10/72		BS Boston University
SPED Teacher G.M.	Marlene Linkow	8	9/78	6/80	BSE Lesley College, Cambridge
Speech/Hearing	Jerry Ann Sullivan	15	9/69		BSE Boston University
SPED Teacher Coolidge	John Sforza	8	9/78		BSE Boston State; MEd. Boston College
C.E.T. Chairperson	Flore L. Craig	19	9/64		BSE State/Fitchburg; MEd. N.E.U.
SPED Teacher Roosevelt	Richard Johnson	11	9/71		BS Trinity College; MEd. of Ill.
SPED Teacher "	Mary Lloyd-Smith	10	9/76		BA Smith, Northampton; MEd. Lesley
SPED Teacher JHS	Sharon Feingold (LOA)	7	10/75		BS Lesley College
SPED Teacher "	Ann McHale	4	1/77		BS State/Boston
SPED Teacher "	Diana Campbell	3	9/78		BA Anna Maria College, Paxton, MA.
SPED Teacher G.M.	Gertrude Jacque	3	9/79		BA Univ. Mass., MEd. Framingham State
SPED Teacher "	Jane Ryan	12	9/80		BS Syracuse U.; MEd. Syracuse University
SPED Teacher H.S.	Ellen Marsh	4	9/79		BS & MEd., American Int'l College
SPED Teacher H.S.	Dianne Newell	5	9/79		BS Fitchburg State; MEd. Worcester/State
SPED Teacher H.S.	Kathleen O'Connell	5	9/80		BS, Lesley College, Cambridge

PUPIL SERVICES (continued)

SPED Assistant G.M.	Brenda Delaney	2	3/78	
SPED Assistant Coolidge	Susan Hunt	2	4/78	
SPED Assistant Roose.	Hazel Bydalek	9	10/72	6/80
SPED Assistant Roosev.	Jeanne Gunion	4	11/76	
SPED Assistant Roosev.	Bette Ann Condon	0	10/80	
Speech/Hearing Asst.	Irene Fanning	4	9/76	
SPED Assistant JHS	Marie Kelley	3	10/77	
SPED Assistant "	Muriel Gross	2	10/78	9/80
SPED Assistant HS	Marlene McDevitt	2	10/78	6/80
SPED Assistant JHS	Patricia Durkee	1	2/79	6/80
SPED Assistant HS	Marilyn Bock	3	9/76	6/80
SPED Assistant "	Angelina Flannery	2	10/78	
SPED Assistant "	Lenore Farrell	0	10/80	
SPED Assistant JHS	Susan Byrne	0	9/80	

PARAPROFESSIONALS

Green Meadow Media Center	Olive Alatalo	6	9/74
High School Media Center	Marjorie Morrissey	7	4/72

ASSIGNMENT	NAME	SERVICE BEGAN	SERVICE ENDED
Accounting Clerk, Central Office (payroll)	Gloria Gormley	9/68	
Accounting Clerk, Central Office	Doris Marshall	1/76	9/80
Accounting Clerk, Central Office	Grace Hender	2/78	
Secretary, Superintendent	Lorraine LoChiatto	5/70	
Secretary, Assistant Superintendent	Nettie Watson	9/75	
Secretary, High School Office	Sandra Ballard	9/72	
	Margaret Murphy	7/67	
Secretary, Guidance Office H.S.	Mary King	9/78	
Secretary, Junior High School Office	Janet Troisi	11/72	
	Mary Cox	3/77	
Guidance/Health Secretary J.H.S.	Linda Mullin	9/78	6/80
	Linda Koskinen	9/80	
Secretary Roosevelt School Office	Marion Richardson	3/69	
Secretary Coolidge School Office	Thelma Patterson	9/73	
Secretary Green Meadow School Office	Rosemarie Shaw	5/71	
Clerk/Typist SPED Office	Alicia Bowker	9/80	
CUSTODIAL ASSIGNMENT			
Special Projects Foreman	Donald Watson	11/76	
High School	Edward Beals	7/75	
	Earl Carruth	7/77	
	Bruce Hallett	8/79	
	John Usher	11/69	
	Galen Wardwell	12/74	
Junior High School	Edward Cossette	11/76	
	Victor Kizik	7/75	
	Joseph Dearden	11/79	
	Dayle MacGillivary	3/76	
Roosevelt School	Antonio Maria	1/66	
Coolidge School	Philip Buscemi	7/64	
Green Meadow School	Vincent Scacciotti	9/62	
Lunch Truck Driver	Stanley Karpeichik	11/79	

CAFETERIA PERSONNEL

	NAME	SERVICE BEGAN	ENDED
Manager, Lunch Program	Cecile Karpeichik	9/72	
High School Cafeteria	Patricia Boothroyd	9/79	
	Joan Cogan	3/77	
	Rona Holmes	9/78	6/80
	Eleanor Pileeki	9/73	
	Stella O'Neil	12/79	
	Angela Mannion	10/77	
Junior High Cafeteria	Betty Cotoni	9/74	
	Virginia Casey	10/77	
	Terry Morrill	2/79	
	Shirley Rhodes	2/76	
	Sally Boothroyd	12/79	
	Constance Hatch	9/80	
	Margarita Diaz	12/80	
	Judith Lindfors	9/79	6/80
	Irma Stokes	12/79	12/80
	Carol Soroka	9/79	12/80
Coolidge School	Elizabeth Caruso	1.74	
Green Meadow School	Paula Van Tassell	9/79	
Roosevelt School	Ruth Kitowicz	1/74	

LUNCH/RECESS AIDES

Roosevelt School	Clare Parenteau	11/78	
	Dorothy Maki	9/79	
	Linda Friend	9/79	
Coolidge School	Gail McDonald	10/77	
	Barbara Robbins	9/78	
	Jane O'Rourke	9/78	
Green Meadow School	Mary Ann Armour	9/79	
	Joanne Horst	9/79	
	Margaret Priest	9/78	
	Ruth Leffler	1/80	

ANNUAL REPORT OF THE ASSISTANT SUPERINTENDENT OF SCHOOLS

Dear Dr. Delmonico:

I herewith submit my annual report for the year 1980.

The Special Education Department underwent significant reorganization this year. The method of delivering services to students with Special Needs is being changed from the traditional model to the Generic Consultant model. The shift to this new approach was begun this year and will be completed next fall.

The major difference between the two models is that the Resource Rooms will each be staffed by one professional who will coordinate and supervise the activities of a number of paraprofessionals. It will be possible, therefore, to continue to provide highly individualized services to large numbers of students with considerably less professional staff and thereby realize far more cost-effective programs.

This past fall, two more Substantially-Separate classes were established at the primary and secondary levels, respectively. This addition to the Special Education program has made it possible to provide in-house programs for students who were being considered for outside placements. These classes - now four in number - will make possible continued savings and will provide programs to which some students currently in outside placements can return.

We are continuing our membership in the two Special Education Collaboratives - C.A.S.E. and Assabet Valley. We plan to participate in a number of cost-saving activities with both of those organizations. In addition to collaborating on Special Education matters and jointly operating a number of Special Education programs, we are exploring such areas as engaging in joint bidding for general school supplies, food service supplies, art supplies, fuel oil and transportation services.

Last January, a team of educators from the State Department of Education and from numberous other school systems conducted a full program audit of Maynard's entire Special Education Department. As a result of that audit, a Procedures Manual has been developed, more specifically outlining for all staff, the very complex process of identifying, evaluating and providing services to students with special needs.

A needs assessment was conducted last spring whereby input from all staff was compiled for the purpose of identifying areas for in-service staff development activities. A number of workshops have already taken place and more are being planned to address those issues.

We have applied for and have been granted a total of $50,400 in federal funds under the provisions of Public Laws 94-142 and 89-313. These funds are being used to provide a wide variety of Special Education Programs and services, both local and collaborative.

The Maynard Public Schools have continued their cooperative relationship with the Framingham Public Schools in providing a bilingual program for the non-English speaking students of the Hispanic Community of Maynard.

In addition, a number of families from Southeast Asia have moved into Maynard, bringing into our schools more non-English speaking students. Tutors of English as a Second Language have been provided to assist these new students and to provide them with basic instruction in vocabulary and language development.

The Maynard School Committee has decided to terminate our participation in Framingham's bilingual program and has directed that an ESL Tutorial program be established in Maynard for the next school year. This change of programs will result in a very appreciable reduction in the cost of servicing the needs of non-English and limited-English students.

The Comprehensive Tests of Basic Skills and the Short Form Test of Academic Aptitude were administered as usual last fall and the students of Maynard again should average achievements in excess of national norms.

The Administrators of Maynard schools have decided to conduct the testing program in March rather than in April or May. It is anticipated that by advancing the testing date, teachers will receive the results before the end of the school year. The results might then prove valuable in planning subsequent programs for students.

In closing, I wish to express my most sincere appreciation to you, to my fellow administrators and to all members of the staff of the Maynard Public Schools for the encouragement, support and cooperation which was always forthcoming when needed.

Respectfully submitted,

GEORGE J. LEMIRE
ASSISTANT SUPERINTENDENT OF SCHOOLS

ANNUAL REPORT OF THE PRIMARY UNIT PRINCIPAL

Dear Dr. Delmonico:

I hereby submit the annual report for the year 1980.

KINDERGARTEN

We continue to have three full-time kindergarten teachers teaching two sessions, morning and afternoon, but have cut back to one full-time kindergarten aide.

We have started using the Stevenson Reading System for our readiness skills for kindergarten children.

We continue to screen all incoming kindergarten children. This year's screening will be from May 5th to May 7th, 1981, with the sign-up during the week of April 13, 1981.

DECLINING ENROLLMENT

The primary unit enrollment continues to slowly decline. In the past four years, this has resulted in the elimination of three full-time teaching positions and two aides' positions.

It is still very difficult to accurately predict enrollment trends, but we seem to be stabilizing between ninety and one hundred students.

FEDERAL FUNDS

Last year we received a Title IVB grant that was used to purchase enrichment materials to aid the talented and gifted child.

CURRICULUM GUIDES

The curriculum guides were throoughly studied during several of our early release days, and any necessary corrections or improvements were made. The guides are now in general use by the teaching staff.

READING

As reported last year, we are now using a tri-basal approach to reading, utilizing the American Book Reading system, the Economy Book Company Reading system, and the Science Research Associated Reading program.

After a full year of use, the three programs seem broad enough to meet all of our needs.

MAINTENANCE

We continued regular routine preventive maintenance as follows:

We repainted the outside trim of the classroom wing of the Green Meadow School.

We refinished all the Coolidge School wooden floors, and replaced all broken or cracked windows.

We finished installing vandal lights on and around the Coolidge School.

We continued the repairs to the roof of the Green Meadow; we still must repair all of the flashing areas.

The Green Meadow boiler was re-firebricked and re-asbestosed in an effort to make it more efficient.

COMMUNITY INVOLVEMENT

We continue to be most appreciative of the many parents and volunteers who have helped us during the year. Without volunteers, many school activities, field days, field trips, etc., would not be possible. We would especially like to thank the following:

Officer Pat Curran of the Maynard Police Department, for his excellent programs on School Bus and Bicycle safety.

The men of the Maynard Fire Department, especially Bob Loomer, for an excellent fire safety program.

Tom Sheridan and the Maynard Department of Public Works; without their help, there would be very little outdoor recess during the winter; (after they clean the town roads, they clear space around the schools for fire equipment access, and enable us to have outdoor recess.)

Mrs. Dorothy Finnerty and all of the other mothers, who made our first Green Meadow Field Day such a success.

Respectfully submitted,

Frank R. Hill, Jr.
Principal
Primary Unit

ANNUAL REPORT OF THE INTERMEDIATE PRINCIPAL

Dear Dr. Delmonico,

In accordance with custom, your principal reports to you significant developments at the Roosevelt School.

We continue is our efforts to meet the needs of the individual students, so that they can successfully meet the needs of our ever changing society.

We are now in our fifth year of an expanded Title I "Catch Up Program". Those children who are having academic difficulties in reading and math are referred for testing and tested. If we find students who need help, they are given individual instruction so that they can catch up at their grade level.

A committee of teachers was formed to put together a list of the basic skills that should be learned at each grade level. The staff has developed tests to measure these basic skills. This test will be given at the end of the year.

Our school has taken part in many out of school activities. Field trips were made to the Museum of Science, Rockport, Sturbridge Village, Harvard Museum and the Boston Aquarium.

Last year almost all of the grade 5 students spent a week at Boston University's Environmental Camp at Peterborough, New Hampshire. For one week the children and teachers left the classroom and joined the staff at Sargent Camp to learn more about the world in which they live.

Our chorus and band conducted fall and spring concerts for the school and parents.

Last spring we had our fourth Super Sports Field Day at Alumni Field, and it was a huge success. Trophies and ribbons were awarded. Many parents attended this program.

In September the school instituted a new program called RIPPLE (Roosevelt Individualized Pull-Out Program for Learning Enrichment). This program included a group of students who were identified as having high potential for academic or artistic achievement.

We at the intermediate level wish to thank you for your encouragement and support.

Respectfully submitted,

Joseph Gramolini, Principal
Roosevelt School

ANNUAL REPORT OF THE JUNIOR HIGH SCHOOL PRINCIPAL

Dear Dr. Delmonico:

I hereby submit the Junior High School Principal's Annual Report for the year 1980.

The Fowler Junior High School's Rededication and Open House was held on Sunday, April 13, 1980 at 2 o''clock. The program and open house were extremely well attended. Many of the parents and friends in attendance had attended our school many years ago and were very surprised at the recent renovations. Speakers on this occasion were:

Robert Drinan, Congressman
Peter A. Delmonico, Jr., Superintendent of Schools
Robert Gilligan, Maynard Selectman
Frank Hill, Co-Chairperson of the Building Committee
Richard J. Morse, Principal
Robert K. Brooks, Assistant Principal
Scott Boothroyd, Student
Anne Narekiewicz, Student

The school was dedicated to Guyer W. Fowler, a town benefactor for many years.

Plans for this day were developed by a committee composed of the following staff:

Charles A. Bennett, Jr.
S. Joseph Cincotta
Stella Kazantzas
Cynthia Kulevich
Linda Wasiuk
Richard J. Morse, Principal

Our annual Parent-Teacher Conferences on Wednesday, December 17th and annual Open House on Thursday, October 16th had the highest attendance in many years.

A few of the more noteworthy events this year were:

Science - The Science Department implemented a health unit into the sixth grade curriculum. The text Health and Growth is being used in this program which meets twice each week. The Annual Science Fair was held on Friday, May 2nd. Forty percent of the student body exhibited projects.

Mathematics - The Mathematics Department now offers a beginners course in "Basic Pro-Gramming". With the acquisition of a micro-computer in the Math Lab, students can now acquire "hands-on" experience in addition to simulating computer results.

Title One - A new math program, Diagnostic Prescriptive Arithmetic, has been implemented into Title One program 1980-81. D.P.A. emphasized basic skills concepts through the use of manipulatives, such as games, and other concrete materials. Title One, a federally-funded program, services twenty-five students in math and reading in grades 6-8.

The Guidance Department this year has continued to expand its earlier efforts in Career Education through the Life Studies program with Mr. Mancini. This year an additional job lab, cassette tapes and a modern VTR unit on Career Decision Making, have supplemented the Career Awareness Unit which will be presented. The Career Resource Center in the library is being expanded through Mrs. Wasiuk. Mrs. Manchester in her 7th grade reading, will continue to reinforce the idea of career awareness through the magazine, The Real World of Work.

Other new endeavors by the Guidance Department include first time small group orientation and individual conferences for 6th graders to check on school adjustment. This project, plus initial interviews with 7th graders have been completed, now leaving the major concentration of time for 8th graders during the hectic time of admissions to Assabet Valley. Second interviews for 6th and 7th graders will follow after that period.

Another effort by the Guidance Department includes small group meetings by 6th graders to discuss school adjustment issues, vandalism, stealing, peer pressure, etc. Hopefully these will get at crucial decision-making issues of 6th graders using this method to aid in school discipline and other school climate issues.

Our academic program commencing September 1980 consists of the following:

Grade Six	Mandatory for all - Language Arts, Social Studies, Mathematics, Science, Health, Reading, Gym, Music, Art. Electives - Band and Chorus.
Grade Seven	Mandatory for all - Language Arts, Social Studies, Mathematics, Science, Reading, Gym, Music, Art, Industrial Arts/Home Economics. Electives - Band and Chorus.
Grade Eight	Mandatory for all - Language Arts, Social Studies, Mathematics, Science, Life Studies, Gym, Art, Industrial Arts/Home Economics. Electives - Band, Chorus, Rhythm and Movement, Piano, Guitar, Music Theater Workshop.

In closing, I wish to extend my thanks to the people of Maynard for their understanding and support. My thanks, also, go to Dr. Delmonico and the Maynard School Committee for their usual encouragement and fine support.

Respectfully submitted,

Richard J. Morse, Principal
Fowler Junior High School

ANNUAL REPORT OF THE HIGH SCHOOL PRINCIPAL

Dear Dr. Delmonico:

Maynard received $8600 this year under the provisions of Public Law 94-482. These monies have been used to begin programs in Commercial Art and Word Processing and to expand the program in Graphic Arts. Through Commercial Art, students will be able to develop drawing skills in a variety of media, will solve specific layout problems and will prepare mechanicals for black and white and color printing. It is worth noting that five seniors are expected to pursue art majors at four-year colleges.

In the Business Department, a program in Word Processing became available to students for the second semester of the current year. The purpose of the program is to enable the students to: understand the accounting principles involved in the fiscal conduct of a business, implement knowledge of accounting cycles, understand the principles of word processing and understand the principles of layout in preparing types of copy for reproduction.

We are grateful to Digital Equipment Corporation for generously providing the school with a large corporate grant which supplements federal monies approved for the program. The financial support of DEC has made the program in Word Processing possible.

Some of the monies awarded to Maynard (PL 94-482) have been used to expand the Graphic Arts program which, incidentally, became a reality two years ago due to federal funds. Students who take Graphic Arts learn a variety of occupational skills which are in demand in the job market. Those skills include: identifying descriptions given that apply to particular binding methods, identifying safety concerns which pertain to binding operations and binding successfully printed materials through various methods.

A large volume of printed materials needed by the School Department and other Town departments is being processed through the Graphic Arts Department.

In October, 1981, the High School is scheduled to be evaluated by a visiting committee of educators who represent the Commission on Public Education, New England Association of Schools and Colleges. To this end, the staff, for the past year and one-half, has been engaged in completing a self-study of the school's educational program. This includes all aspects of school life.

In 1971, the school was similarly evaluated. Consequently, the Commission on Public Education, granted Maynard High School maximum (ten years) accreditation.

With the negative impact of Proposition 2½ that the school expects to suffer next year, it is difficult to determine the outcome of the evaluation in October.

It becomes increasingly more obvious that, due to loss of staff, educational programs and activities will be affected substantially. The general public cannot reasonably expect that with its mandate to reduce its financial support, schools and other town agencies, "business will be conducted as usual". Educational programs will be terminated and/or reduced; some extra-curricula activities will be eliminated; services to students will be cut back.

For example, it is anticipated that the following subjects, among others, will be eliminated: Driver Education, Jewelry-making, Business English, Business Mathematics, Latin I and II, French III and IV, Spanish III and IV, Introduction to Industrial Arts, Production Furniture, Elementary Algebra I and II, Project Adventure II, General Biology, Psychology, Law and Enforcement, Community Affairs and Minority Studies. Sections of other courses will be reduced; consequently, class sizes will increase. Not one program or activity being reduced or eliminated is in the best interests of the young people of Maynard.

Respectfully submitted,

Kenneth G. Abbott
Principal
Maynard High School

MAYNARD HIGH SCHOOL
Class of 1980

GRADUATION PROGRAM

SUNDAY AFTERNOON JUNE FIRST

Alumni Field
1:30 P.M.

Class Flower - Yellow Tea Rose
Class Colors - Kelly Green and White

CLASS MOTTO

For memory has painted this perfect day
With colors that never fade.
And we find at the end of a perfect day
The soul of a friend we've made.

Carrie Jacobs Bond

GRADUATION

PROCESSIONAL

"Pomp and Circumstance" Elgar

Maynard High School Band

INVOCATION

Reverend Harvey Smith
Maynard United Methodist Church

SALUTE TO THE FLAG

Brian P. Kelly, President, Student Council

STAR SPANGLED BANNER Francis Scott Key

WELCOME

Brenda Lockhart, President

ESSAY

Stephanie McDonald
Preparing for Tomorrow

ESSAY

Melissa Dolan
Family: The Key

MUSIC

"My Song" John Coates, Jr.

Lisa Calabria, Magdalena Fischer, Peter Frank
Wendy Hill, James Russo, Marjon te Lintelo

Accompanist: Joyce Gray, Class of 1980

ESSAY

Brian Kelly
The Essential Ingredient

PROGRAM

MUSIC

"Looking for Space" John Denver
Members of the Class of 1980
Accompanist: William Buckley-guitar, Class of 1981

Thoughts from Magdalena (Sweden) and Marjon (Holland)

PRESENTATION OF AWARDS

Dr. Peter A. Delmonico, Superintendent of Schools
Mr. Kenneth G. Abbott, Principal

PRESENTATION OF DIPLOMAS

Mr. John McDonough, Chairperson, Maynard School Committee
Mr. Joseph Cusson, Assistant Principal
Miss Elaine Newsham, Class Advisor

MUSIC Manty

Maynard High School Alma Mater
Class of 1980 and Audience

To the glory of our school,
We raise our voices to the sky;
We pledge our faith and homage ever
Where e'er our duty ever lies.
And in the tuneful chorus blending
Her fame and honor never die.
To thee our grand old Alma Mater,
Our dear Old Maynard High

BENEDICTION

Father Louis Bilicky
St. Casimir's Church

RECESSIONAL

"War March of the Priests" Mendelssohn

MARSHALS:

Audrey Borden, President, Class of 1981
Shirley Fitzpatrick, President, Class of 1982

DIRECTOR OF MUSIC: Mr. Charles Garabedian
BAND DIRECTOR: Mr. David Jost

MAYNARD HIGH SCHOOL

Class of 1980

David J. Aletalo
Kimberly J. Anderson
* Esther L. Bachrach
John Joseph Ballard
Joseph Michael Ballard
Joseph A. Barber, III
Lynne Jean Barilone
Nancy E. Batchelder
David Bibbo
Joanne Elaine Brackett
* Monica H. Bretschneider
Kevin J. Brooks
* Lisa M. Calabria
Karen Lynn Campbell
Derrick Carlington
William E. Cassidy
Wess M. Cathcart
David C. Collurs
James P. Coughlin, Jr.
Susan Marie Curtis
John R. DeMars
Jennifer L. Devereaux
Melissa Anne Dolan
* Kathleen M. Doran
Robert E. Doyle, Jr.
* Jamie E. Duggan
Eileen A. Duncan
William H. Egan
Kenneth P. Farnham
Roger V. Finan, Jr.
* Magdalena Anna Fischer
Arthur W. Floyde
Michael Fl. Foley
David M. Forsyth
Peter Herbert Frank
Paula Marie Gallagher
* Joyce C. Gray
Stephen P. Grenache
Blair Hallett
Donna M. Hamilton
Linda F. Handrahan
Dean W. Henrich
Lissa A. Higgins
Frank D. Hill
Wendy J. Hill
Denise F. Hogan
Julie A. Horman
Gregory O. Hunter
Dennis Iannarelli
Bonita Lee Jones
Laura Rose Kaczor
Robert A. Kangas
* Brian P. Kelly
Cheryl King
Jennifer A. Laasanen
Karen M. Lattuca
Michael LeBlanc
Brenda Lockhart
Michael H. Loring
William T. Mallonee
David A. Malloy
Charles D. Manchester
Lisa A. Manzo
* Karen A. Marderosian
Marcia Mariano
Anne Marie Martin
* Lynn Marie McClure
* Stephanie Ann McDonald
Steven McDonald
Barry D. McNulty
Edward F. McQuiggan
Joanne Morash
AnnMarie Mula
Michael P. Murphy
William R. Nelson
David A. Niose
Lisa Ann Page
Jill M. Pareago
Richard Pelrine
Jeffrey Phaneuf
Michael Edward Piecewicz
Lynne M. Porrazzo
Alana Sue Rader
Michael Rego
Adalina Marie Ricard
Gail Roche
Ilona Violetta Rozwadowska
James Russo
Edwin I. Salmi, Jr.
Philip Savoy, Jr.
Elizabeth Ann Scesny
* Laura L. Schuler
Robert J. Simoneau
Bruce W. Stone
Brian E. Sweeney
* Marjon te Lintelo
Robert E. Terrasi
Julie C. Tobin
Mark Tomyl
Donald S. Tucker
Nancy Louise Varrichione

* Darlene A. Walcott
Christopher P. Whalen
Denis R. White
* Claudette L. Young
Marcia Young
Anna Zmijak

* Members of the National Honor Society

Class Officers

Brenda Lockhart . . . . . President
Kathleen Doran . . . . . Vice-President
Eileen Duncan. . . . . Secretary
Lynn McClure . . . . . Treasurer

ANNUAL REPORT OF THE DIRECTOR OF MEDIA SERVICES

Dear Dr. Delmonico:

Please accept the following annual report of the Director of Media Services.

The Director of Media Services in the Maynard Public Schools has primary responsibility for the areas of: Audio-Visual programs K-12, library programs K-12, Adult Education, Radio Station, WAVM, Public Relations for the system, and Federal programs ESEA Titles I and IVB.

The Adult Education Program in the Maynard Public Schools was divided into two 10 week semesters; one semester in the fall and one in the spring. I am pleased to report at this time that the past fall semester saw each of the nine courses filled with an enrollment of better than 200. Last year was the first attempt at a spring term in place of the usual winter session. We found the program met with greater success once the inclement weather had passed and nine courses carried in the spring.

Radio Station, WAVM has filed with the Federal Communications Commission for license renewal due in April of 1981. We are also presently awaiting the granting of a permit which would enable us to increase our output to 250 watts. During the past year I was appointed to the Cable Television Advisory Committee and we are in the process of investigating a joint venture between WAVM and the Cable Television Project. Our community projects of church services, the Beacon Santa Marathon and the broadcast of local town government events has continued to grow. A recent audience poll indicated slightly better than 80% of the community are aware of WAVM's services and listen frequently. We are presently carrying a membership of 125 students.

The Federal Title I Project which provides remedial reading and mathematics for grades 1-7, is now in the second year of a three-year grant. The Parent Advisory Council continues to meet regularly with the Title I Director and staff to assist in all phases of Title I planning and evaluation. Our current enrollment in Title I is 145 students. Students receive remedial help on an average of 2½ hours or more per week.

Our program was evaluated by the State Department of Education during the past year and we have been highly commended for our efforts in Title I.

In mid-January, approval was received for the 1981 Title IVB Grant for the library expansion in the amount of $4,203. This year's grant is being used in the areas of equipment purchases to bolster our video tape programs throughout the system.

The Library and Audio Visual collection at all levels have maintained a steady growth throughout the past year. Several items have been added to support curriculum areas at all levels and there have been workshops established for the production of media for teachers in each building.

I am presently working on a schedule for the re-establishment of an Audio-Visual Materials and Equipment Course to be offered to the staff in the fall. We are continuing to maintain additional supplies and materials for use in the classroom. All equipment is maintained in a very high level of efficiency.

The library book collection has continued a steady growth at all levels throughout the 1980-81 school year. Approximately 400 new titles have been added to the Primary, Intermediate, Junior High and High School collections.

Throughout the year I have been attending the meeting of the Film Cooperative to which we belong with five other towns. The Maynard Public Schools uses approximately 700 films a year from the Cooperative and I sincerely feel our investment of $1.75 per student is an extremely cost efficient way to provide the media support to the curriculum. I sincerely feel that our students and teachers have benefited greatly from these worthwhile films. The Cooperative adds new titles each year and I work quite closely with the other towns for the selection of suitable materials.

In the area of Public Relations, the Media Director continues to coordinate photography and articles from each of the buildings. These articles are distributed to the local newspapers. During the summer, the Media Director put together the first information handbook that was sent to all homes during the summer. My major goal for the public relations areas continues to be the re-establishment of the Community Forum. I feel that we will eventually be able to have the publicity printed by the Graphics Arts Department at the High School.

The Director of Media Services has been responsible for the direct supervision of the programs outlined above and he has prepared and implemented a detailed budget for all areas.

Respectfully submitted,

Joseph P. Magno
Director of Media Services

MAYNARD PUBLIC SCHOOLS
BUDGET -------- FY 81

	FY 81 (Current)
SALARIES	
Regular	$2,531,760
SPED	413,060
Total	$2,944,820
MAINTENANCE	
General Control	
Office Expense	16,100
Telephone	24,000
Travel	1,700
School Committee	13,800
Sub-Total	$ 55,670
INSTRUCTION	
Elementary Texts	5,690
Secondary Texts	12,260
Elementary Supplies	29,250
Secondary Supplies	48,700
Sub-Total	$ 95,900
INSTRUCTIONAL SUPPORT	
Testing	5,000
Media	28,600
Bilingual	127,760
Sub-Total	$ 161,360
OPERATIONS MAINTENANCE	
Custodial Supplies	36,320
Fuel	105,530
Water/Electricity	70,900
Repairs/Replacements	77,930
Sub-Total	$ 290,680
AUXILIARY AGENCIES	
Administration Expense/Supplies	12,460
Administrative Travel	7,560
Miscellaneous/Grounds	1,800
Sub-Total	$ 21,820
MAINTENANCE TOTAL	$ 625,430
OUTLAY	20,300
OUT-OF-STATE TRAVEL	1,400
ATHLETICS	36,300
TRANSPORTATION	100,000
SPECIAL EDUCATION -(Chapter 766)	461,200
FOOD SERVICE	2,000
TOTAL SCHOOL BUDGET	$4,191,450

Expenditures by Town for Supportive Services Provided to Public Schools for Fiscal Year Ending June 30, 1980

Administrative Services	$ 10,989.00
Library Services	331.23
Custodial Services	4,180.00
Maintenance of Buildings	2,838.00
Maintenance of Equipment	1,079.00
Employee Retirement Services	23,656.23
Debt Retirement (Principal)	135,000.00
Debt Service (Interest)	21,833.00
TOTAL	$194,810.96

REVENUE FROM THE COMMONWEALTH FOR SCHOOL SUPPORT FOR FISCAL YEAR ENDING June 30, 1980

REIMBURSEMENTS FROM STATE	
Chapter 70 (includes Special Education Chapter 766)	$ 889,321.00
School Construction	98,122.87
Transportation	38,487.00
Total Reimbursement	$1,025,930.87

REVENUE FOR FEDERAL PROGRAMS FOR FISCAL YEAR ENDING June 30, 1980

REIMBURSEMENTS FROM FEDERAL	
E.S.E.A. Title I	$ 69,690.00
E.S.E.A. Title IVB	4,904.00
E.S.E.A. Title IVC	2,987.00
E.S.E.A. Title VI	29,445.00
Aid to Food Service	43,838.42
Occupational Education	4,098.81
Total Reimbursement	$154,963.23

MAYNARD PUBLIC SCHOOLS
ENROLLMENT AS OF OCTOBER 1, 1980

GRADE	Ungraded	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTALS
GREEN MEADOW	4	88	68	57	50										267**
COOLIDGE			38	40	64										142**
ROOSEVELT						150	115								265**
FOWLER JUNIOR HIGH SCHOOL								127	132	144					403*
MAYNARD HIGH SCHOOL											143	129	127	125	524*
TOTALS		88	106	97	114	150	115	127	132	144	143	129	127	125	1601

* Junior High and High School Pupils = 927

** Elementary Pupils = 674

STUDENT POPULATION
5 Year History
As of October 1, 1980

GRADE	1980	1979	1978	1977	1976
Ungr.	4				
K	88	95	101	131	128
1	106	103	121	155	128
2	97	115	153	123	141
3	114	143	122	140	130
4	150	120	140	139	147
5	115	135	133	150	164
6	127	125	142	161	148
7	132	142	154	149	166
8	144	157	146	168	185
9	143	141	154	136	162
10	129	144	166	159	151
11	127	146	114	136	135
12	125	96	117	105	107
Total	1601	1662	1763	1875	1933

MAYNARD POLICE DEPARTMENT

TO: THE HONORABLE BOARD OF SELECTMEN
MAYNARD, MASSACHUSETTS

Submitted herewith is the Annual Report of the Maynard Police Department for the year 1980.

Pending the appointment of a permanent Police Chief, Sergeant Arner S. Tibbetts was appointed Interim Police Chief last January. The Civil Service exam for this position will be held in February and the appointment of someone as permanent Chief should be made by May. Officer Patrick Currin was appointed Interim Sergeant and the department is presently awaiting the results from the Sergeant's exam held in December.

The appointment of three new officers, James Corcoran, John Flaherty and Oscar Steven Wuorio to fill existing vacancies were also made in February of 1980.

1980 was a very busy year in two important areas; calls for service and response, and police sponsored programs (new programs and improving old ones). Areas of vital importance addressed and expanded upon were crime prevention programs by Crime Prevention Officer, William Buckley, who conducted house and business surveys, talks at schools and community groups. In the area of youth our Juvenile Safety Officer, John Marcey, was very active providing programs in our schools and community groups in the areas of school bus and bicycle safety, alcohol and drug abuse, theft and vandalism. We have also obtained assistance from outside agencies for programs in drug and alcohol related areas.

The Department began a more active program in the investigation of drug and alcohol sales and use the past year. These are two areas that the criminal works hard to involve our youth in, and that law enforcement must be strong in enforcement and providing programs to combat the use and abuse by our youth. Programs aimed at assisting and informing our senior citizens of laws and criminal acts effecting them have also been started and will be expanded upon in the future, as well as more active traffic enforcement. In the area of traffic a program to review and update existing parking control signs, regulations, etc., has been started and will continue. A new system to monitor all alarms from businesses and homes was installed to replace the several different systems which were being used.

The Police Department established a new monthly in-service training program as well as sending officers to state sponsored

classes to provide the officers with the best methods, information and developments needed in their profession. Some of our officers are still attending educational programs on their own. Training provides the community with a more capable officer responding to its needs. We have also upgraded the training and qualifications needed to be a member of our auxiliary police force.

In the area of calls for service and police assistance the department received 6,423 calls for police response, service or assistance (alarms, escorts, domestic problems, medicals, arrests, reports of crime, etc.) compared to 5391 for 1979. We served 5321 arrest warrants, capias, and summons, for other departments as well as our own. Accidents reported for the year totaled 505 compared to 534 for 1979. 102 accidents involved personal injury, 4 involved pedestrians, 25 were hit and run, with 16 accidents involving bicycles. We had one fatality.

The list of court cases and activities for the Police Department is as follows:

Attempted Murder	2
Kidnapping	3
Assault & Battery	39
Assault with a dangerous weapon	10
Assault & Battery on a Police Officer	16
Rape	6
Other Sex Offenses	16
Robbery (armed & unarmed)	5
Arson	8
Trespassing	13
False Alarms (fire)	46
Break & Entries	76
Larcenies, including checks	186
Stolen Motor Vehicles	26
Stolen Bicycles	50
Weapons, carrying and possession	7
Threatening & Disorderly persons	43
Annoying Phone Calls	110
Destruction of Property	156
Drug violations	132
Liquor Law violations	86
Receiving stolen property	3
Protective Custody Cases (drunkeness)	266
Driving Under Influence	107
Traffic violations (citations issued)	624
Parking Defaults (brought to court)	6,926
Parking tickets issued	10,700
Barroom Complaints	37
Open Doors & Alarms	617
Back-up ambulance calls	402
Total	20,718

As can be seen from our activity a great burden is placed on our present personnel and equipment, which has not been increased or replaced as it should have been over the years because of costs, etc. Also, we are experiencing instances where our present shift personnel are tied up answering calls with no cars, at that time, pursuing routine patrol, or available for another call. Of greater importance is the effects Proposition 2-1/2 will have in the coming year if cuts are made. Any cut, especially in manpower, will reduce our already strained capability of maintaining a degree of protection sufficient to deal with the many problems associated with our type of community. We would reduce from a present poor level to a severe level of being unable to respond to calls for service, render first aid in an emergency when needed, inability to mobilize a sufficent number of officers to cope with emergency situations (a problem small departments have anyway) requiring many officers, and more vulnerable for the criminal element to move in to the community, are but a few effects. We are only able to maintain our present level of protection because of the use of our auxiliary officers on shifts for training, which we cannot always depend upon. We are fortunate to have dedicated people willing to put time in without compensation. The proportion of police protection furnished to the public is in direct proportion to the number of officers on patrol. Thus a concerted effort by all our citizens and officials must be made to retain and support a budget that will provide the necessary protection for all the community.

In conclusion I would like to thank and commend the Honorable Board of Selectmen, the Fire Department, the Department of Public Works, the Auxiliary Police, other Town Employees and Officials, the Rod & Gun Club for the use of its ranges, the citizens of the Town and all others that have assisted the Police Department over the past year for their continued cooperation and valuable support.

Respectfully submitted,

Arner S. Tibbetts
Interim Police Chief
Maynard Police Department