



**2001 ANNUAL  
TOWN REPORT**

**MAYNARD, MASSACHUSETTS**





3 5957 00074 4623

## DEDICATION



**APRIL 6, 1919 – JANUARY 26, 2001**

**ASSISTANT TOWN CLERK**

**1980**

**TOWN CLERK**

**1981-1986**

**Maynard Public Library**  
197 Main Street  
Maynard, MA 01754  
897-1010

**HELEN PUNCH**



**IN MEMORIUM**

**EINO EMANUEL NELSON**

**May 19, 1909 - January 4, 2001**

**Board of Registrars  
1974 – 1988**

**Board of Public Welfare  
1966**

**IN MEMORIUM**

**RALPH HANSEN**

**July 25, 1926 – August 10, 2001**

**Finance Committee  
1978 – 1980**



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## GENERAL INFORMATION – 2001



Incorporated.....April 19, 1871

Type of Government.....Town Meeting

County.....Middlesex

Annual Town Meeting.....Third Monday in May

Annual Town Election.....First Monday in May – 4 Precincts

Land Area.....5.24 Square Miles

Location.....Central Eastern Massachusetts

Bordered by Stow on the west and southwest, Acton on the north, Concord on the northeast and Sudbury on the east and southeast. Maynard is located approximately 25 miles northwest of Boston, 24 miles from Worcester and 18 miles from Lowell.

Population 1996 (Town) .....10,069

Population 1997 (Town) .....10,219

Population 1998 (Town) .....10,249

Population 1999 (Town) .....10,024

Population 2000 (Town) .....10,070

Population 2000 Federal .....10,433

Population 2001 (Town) .....10,037

Tax Rate 2001-2002.....Residential....\$17.69

Commercial....\$28.82

Tax Rate 2000-2001.....Residential....\$16.81

Commercial....\$27.37

Tax Rate 1999-2000.....Residential....\$17.95

Commercial....\$29.14

Tax Rate 1998-1999.....Residential....\$18.55

Commercial....\$30.11



## ELECTED TOWN OFFICIALS – 2001

	<u>Term Expires</u>		<u>Term Expires</u>
<u>MAYNARD HOUSING AUTHORITY</u>		<u>SELECTMEN</u>	
Christopher Kokoros	1999	Anne Marie Desmarais	2002
(state appt.)		Mark R. Wesley	2002
William M. Primiano	2002	Frank Ignachuck	2003
Shirley Grigas	2003	Edward M. Lawton	2003
Charles Nevala	2005	John J. Barilone	2004
John Arnold	2006	<u>REGIONAL VOC. SCHOOL COMMITTEE</u>	
<u>MODERATOR</u>		James P. Gray	2003
Robert Nadeau	2002	<u>TRUSTEE OF PUBLIC LIBRARY</u>	
<u>SCHOOL COMMITTEE</u>		Anne Marie Lesniak-Betley	2002
Mary Brannelly (appt.)	2002	Elizabeth T. Binstock	2003
Terry Herring	2002	William J. Cullen	2004
Betsy C. Griffin	2003		
Ann M. Pratt	2003		
Paul Howes	2004		

## APPOINTED TOWN OFFICIALS

<u>AMERICAN DISABILITY ACTS COMMISSION</u>		<u>ASSESSORS</u>	
Jayne Tapia	2001	Stephen Pomfret	2002
Kris Jaillet	2003	Mary Anne Schneider	2002
Richard Pierce	2004	Richard T. Downey	2003
Richard Gross		<u>ASSISTANT ASSESSOR</u>	
Karen A. Muti		Anthony Maria	
<u>INSPECTOR OF ANIMALS</u>		<u>BUILDING INSPECTOR</u>	
Thomas Natoli	2001	Richard Roggeveen	2004
<u>APPEALS, BD. OF</u>		Charles Willett (asst.)	2004
Joshua West	2001	<u>CONSERVATION COMMISSION</u>	
Rudy Cole	2002	David Cotter	2001
Malcolm Houck	2002	*Scott R. Salisbury	2001
Leslie Bryant	2003	*Katie Chapdelaine	2002
William Duggan (alternate)	2003	Sherry Lassiter	2002
Preston Peckham (alternate)	2003	Frederic King	2003
		Jennifer Steel	2003
		Kate Wheeler	2003



**Term**  
**Expires**

**CONSTABLE**

Barbara Hartnett

**COUNCIL ON AGING**

Stewart Campbell	2001
Adele Milewski	2001
Irene Tompkins	2001
Shirley Barilone	2002
Vincent Stigliani	2002
Patricia L. Walzek	2002
Richard Gross	2003
Katherine Colombo	2004
Marilyn Hanson	2004

**CULTURAL COUNCIL**

*Maria Lockhardt	2001
Arleen D'Annunzio	2002
Julie Glovin	2002
Moiria Smith Rodgers	2002
Eric Zeller	2002
Jean D'Amico	2003
Laura Howick	2003
Rachel Korn	2003
Sally Bubier	

**DIRECTOR OF CIVIL DEFENSE**

Ronald Cassidy

**DOG OFFICER**

Leslie Boardman  
Betsy DeWallace (asst.)

**FINANCE COMMITTEE**

Ann Thompson	2001
Sally Bubier	2002
Ronald A. Calabria	2002
Michael Young	2002
Patricia Chambers	2003
William N. Cranshaw	2003
Louise Ann Fleming Cutaia	2003
Mark Gies	2003
Ed Shankle	2004
Gregory Wood	2004
Mark J. Rodgers	
Antony Wood	

**Term**  
**Expires**

**FIRE CHIEF**

\*Ronald Cassidy  
Stephen Kulik

**GAS INSPECTOR**

William Freeman	2002
Raymond Smith (asst.)	2002

**HEALTH AGENT**

Gerald Collins

**HEALTH, BD. OF**

Cornelia Keenan	2002
Paul Jacques	2003
Shirley Grigas	2004

**HISTORICAL COMMISSION**

Cynthia Howe	2001
David Griffin	2002
Carlo Mariani	2002
Paul Boothroyd	2003
Robert Barta	2005
Christine McNiff	2006

**LIBRARIAN**

Steve Weiner

**LIBRARY BUILDING COMMITTEE**

Michael Bass  
Willis Bean  
Betsy Binstock  
Nancy Buchinsky  
William Cullen  
Anne Marie Lesniak-Betley  
Kevin MacNeill  
John Thompson  
Steve Weiner

**Term  
Expires**

**MAYNARD COMMUNITY  
DEVELOPMENT STEERING  
COMMITTEE**

Monica Comeau	2001
Elizabeth Green	2001
Joyce Munro	2001
Fred Batstone	2002
Paula Copley	2002
Sarah Cressy	2002
Anne Marie Desmarais	2002
David Griffin	2002
Chang Ho Kim	2002
Carol Leary	2002
Marilyn Messenger	2002
Joseph Mullin	2002
Jennifer Belli	
Peter Christianson	
James Coleman	
Ted Epstein	
Cynthia Howe	
Bob Nadeau	
Scott Vickery	

**MAPC REGIONAL WATER SUPPLY  
PROTECTION PLAN GRANT COMM**

Walter Sokolowski  
M. Irvil Kear

**PARKS AND RECREATION  
ADVISORY COMMITTEE (PARSAC)**

Joseph Borey  
James Condon  
David Daniluik  
Richard Tracy Galvin  
Neal Mirfield  
Michael Misslin  
Mark Waldron

**Term  
Expires**

**PLANNING BOARD**

David Brown	2002
*James McCann	2002
Donald Sienkiewicz	2002
Marilyn Messenger	2003
Peter O'Callaghan	2005
John Thompson	2006

**PLUMBING INSPECTOR**

Raymond Smith	2002
William Freeman (asst.)	2002

**POLICE CHIEF**

James Corcoran

**PUBLIC WORKS SUPERINTENDENT**

Walter Sokolowski

**RECREATION COMMISSION**

*Alice Kennedy	2002
Joseph Magno	2002
Joanne Pileeki	2003
Robert Eglitis	2004
Florence Tomy	2004
Debby Calreso	

**REGIONAL SCHOOL DISTRICT  
PLANNING COMMITTEE**

Ernest Crocker  
Robert A. Geldart  
John E. Meyn

**REGISTRARS OF VOTERS**

Deborah Collins	2002
Madaline Lukashuk	2002
Judith C. Peterson	2002
Karl Hilli	2004

**RETIREMENT BOARD**

Thomas Natoli	2003
Harry Gannon	
Robert Larkin	



**SCHOOL REUSE COMMITTEE**  
**(ROOSEVELT)**

Donald Duncan  
Theresa Finnerty  
\*\*Ralph E. Hanson  
C. David Hull  
Ron Labbe

**SCHOOL BUILDING COMMITTEE**  
**(MIDDLE)**

Robert Brooks  
Kathy Hahn  
Gary Justason  
William Kohlman  
John Landry  
Peter O'Callaghan  
Mary Emma Robertson  
John Thompson  
Gregory Yanchenko

**SCHOOL REUSE COMMITTEE**

Anne Marie Desmarais  
Theresa Finnerty  
Ralph E. Hanson  
Terry Herring  
C. David Hull

**SEALER OF WEIGHTS AND MEASURES**

Frederick J. Brooks      2004

**SUPERINTENDENT OF SCHOOLS**

Bud Ferris

**TOWN ACCOUNTANT**

Harry Gannon

**TOWN ADMINISTRATOR**

Michael Gianotis

**Term**  
**Expires**

**TOWN CHARTER**  
**REVIEW COMMITTEE**

Lou Ann Cutaia  
Ellen Duggan  
Mac Hathaway  
Frank Ignachuck  
William Kohlman  
Alan Lappas  
William Primiano  
Ann Thompson

**TOWN CLERK**  
Judith C. Peterson

**TOWN TREASURER/COLLECTOR**

Carolyn Marcotte

**VETERANS ADMINISTRATOR**

Milton Lashus

**WIRING INSPECTOR**

Benjamin Bigusiak      2002  
Peter Morrison (asst.)

**Term**  
**Expires**

\* Resigned  
\*\* Deceased

**ANNUAL TOWN REPORT  
OF THE  
TOWN CLERK**

**To the Citizens of Maynard:**

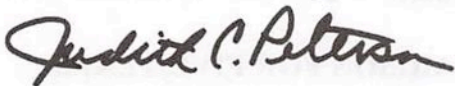
Herewith is my report for the year ending December 31, 2001. This report consists of the following:

General Information  
Town Officials  
Statistics  
Summary of Licenses and Fees  
Special Town Meeting - March 26, 2001  
Annual Town Election - May 7, 2001  
Annual Town Meeting - May 21, 2001 (continued June 26, 2001)  
Special Town Meeting - May 22, 2001  
Special Town Election - June 11, 2001  
Special Town Election - September 10, 2001  
Special Town Meeting - October 9, 2001  
Special Town Meeting - November 13, 2001  
Report of the Board of Registrars of Voters  
Voting Precincts - Revised January 8, 2002

I would like to thank the Honorable Board of Selectmen, the Town Administrator, all Department Heads and the other Town Employees and Officials who have cooperated and supported the Town Clerk's Office over the past year.

A very special "Thank You" to my Assistant Town Clerk, Michelle Sokolowski, and all election and town meeting staff members, for their dedication and support throughout the year.

Respectfully submitted,



Judith C. Peterson  
Town Clerk



## STATISTICS – TOWN OF MAYNARD

### BIRTHS RECORDED – COMPARISON FOR FIVE YEARS

<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>
142	103	102	151	143

January - 15  
February - 7  
March - 11  
April - 6  
May - 23  
June - 12

July - 11  
August - 13  
September - 11  
October - 13  
November - 11  
December - 10

Males - 72  
Females - 71

### DEATHS RECORDED – COMPARISON FOR FIVE YEARS

<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>
75	58	61	71	49

January - 7  
February - 3  
March - 4  
April - 3  
May - 2  
June - 5

July - 2  
August - 6  
September - 5  
October - 6  
November - 2  
December - 4

Males - 25  
Females - 24

### MARRIAGES RECORDED – COMPARISON FOR FIVE YEARS

<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>
60	55	67	58	63

January - 1  
February - 1  
March - 6  
April - 5  
May - 11  
June - 13

July - 2  
August - 4  
September - 5  
October - 11  
November - 4  
December - 0

## SUMMARY OF LICENSES AND FEES BY TOWN CLERK TO TOWN TREASURER

Alcoholic Beverages.....	\$37,880.00
Auto Agent Class I & II.....	1,550.00
Auto Amusement.....	250.00
Business Certificates.....	1,420.00
Certified Copies.....	3,474.00
Citation - Bd. of Health.....	0.00
Citation - Dog.....	25.00
Common Victuallers.....	1,450.00
Financial Statements.....	1,292.00
Food Licenses - Bd. of Health.....	120.00
Frozen Dessert.....	130.00
Junk Dealers.....	120.00
Lodging House Licenses.....	100.00
Miscellaneous.....	334.50
Marriage Intentions.....	945.00
Oil Permits.....	220.00
Pole Location.....	60.00
Pool Table/Billiard Table Licenses.....	225.00
Public Entertainment.....	580.00
Raffle Permits.....	20.00
Street Lists.....	150.00
Theater Licenses.....	261.00
Town Dog Licenses.....	5,440.00

State Share of Fish and Game Licenses.....7,684.25

Town Share of Fish and Game Licenses.....385.80

Total.....\$64,116.55

ALL DOG 2001 LICENSES EXPIRED ON DECEMBER 31, 2001. DOGS SHOULD BE LICENSED IN JANUARY 2002, OR THE OWNERS OR KEEPERS MAY BE LIABLE TO A FINE. THE LAW APPLIES TO ALL DOGS SIX MONTHS OLD OR OVER, REGARDLESS OF TIME OF YEAR OWNERSHIP IS ACQUIRED.

FORMS TO REGISTER YOUR DOG WILL BE SENT TO YOU IN JANUARY WITH YOUR TOWN CENSUS INFORMATION, OR CAN BE PICKED UP AT THE TOWN CLERK'S OFFICE.





COMMONWEALTH OF MASSACHUSETTS

Middlesex, SS.

SPECIAL TOWN MEETING

To either of the Constables of the Town of Maynard, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble in Maynard High School Auditorium, One Tiger Drive in said Town, on Monday March 26, 2001 at 7:30 p.m. then and thereto act on the following articles:

The following action was taken:

At 7:35 P.M. on March 26, 2001, Judith Peterson, Town Clerk, called the Special Town Meeting to order.

Three hundred, seventy-four (374) voters were in attendance.

The first order of business was to elect a Temporary Moderator.

Motion was made and seconded that Mary Brannelly be appointed as Temporary Moderator. Motion carried.

Guests were acknowledged and admitted.

Motion made and seconded to waive the reading of the warrant as a whole. Motion carried.

**ARTICLE 1:****PRELIMINARY LIBRARY DESIGN**

To see if the Town will vote to accept the preliminary design for the Maynard Public Library building project; to authorize the Board of Library Trustees of the Maynard Public Library to apply for any state and/or federal funds which may become available to defray all or part of the cost of the design, construction, and equipping of the Maynard Public Library; to authorize the Board of Library Trustees to accept and expend any such funds after received without appropriation; and to authorize the same Board of Trustees to enter into and execute any and all instruments or documents reasonably related to such project.

To do or act thereon.

SPONSORED BY:	Board of Library Trustees
APPROPRIATION:	None
FINCOM RECOMMENDATION:	Recommends

COMMENT: The Finance Committee supports the continued effort to develop the new library site.

The following action was taken:

Motion made and seconded to accept article 1 as printed in the warrant.  
Motion carried.

Voted: to accept the article as printed in the warrant.

Finance Committee Recommends.

**ARTICLE 2:****MOSQUITO CONTROL**

To see if the Town will vote to transfer the sum of \$5,492 or any other sum, \$2,000 of which to come from FY2001 Board of Health Outlay Account and \$3,492 from FY2001 Board of Health Nursing Service Account to the FY2001 Board of Health Expense Account for the purpose of joining the Eastern Middlesex Mosquito Control District as of April 1, 2001.

To do or act thereon.

SPONSORED BY:	Board of Health
APPROPRIATION:	\$5,492.00
FINCOM RECOMMENDATION:	Recommends

COMMENT: This covers analysis and potential treatment for the balance of FY01. Spending for spraying will occur only if required. Additional spending for



the season, which is in FY02, will be covered by the FY02 budget for the Board of Health.

Article 2:

Voted: that the Town transfer the sum of \$5,492., \$1,500. of which to come from FY2001 Board of Health Outlay Account and \$3,992. from FY2001 Board of Health Nursing Service Account, to the FY2001 Board of Health Expense Account for the purpose of joining the Eastern Middlesex Mosquito Control District as of April 1, 2001.

The Finance Committee Recommended.

**ARTICLE 3:            CITIZEN'S PETITION**

To see if the Town will vote to amend the existing Protective Zoning By-laws of the Town of Maynard as follows:

By deleting in its entirety Parking Section 16.10

“Parking areas serving one lot in the Health Care/Industrial District may be located in a different Lot within the same district, or on a Lot in a different district if such Lot is adjacent to or across a public or private way from the Health Care/Industrial District”.

To do or act thereon.

SPONSORED BY:	Citizen's Petition
APPROPRIATION:	None
FINCOM RECOMMENDATION:	No Recommendation

COMMENT: Historically, the FinCom has not provided recommendations for the Planning Board/Zoning related articles.

Article 3:

Motion made and seconded to accept the article as printed in the warrant.

Voted: Yes 333, No 24, Blanks 5, (238 needed for a 2/3 vote) to accept the article as printed in the warrant.

The Planning Board Recommends.

This article was voted by a Secret Ballot, as required by Town ByLaws.

At 9:00 P.M. motion was made and seconded to adjourn the March 26, 2001, Special Town Meeting. Motion carried.

**ANNUAL TOWN ELECTION – MONDAY – MAY 7, 2001**

Pursuant to Warrant #716, the Annual Town Election was held on May 7, 2001, in all four precincts. The polling places were prepared according to the requirements of General Law.

Precinct #1      Warden: Anita Dolan  
Clerk: Rosalie Poitras  
Number of ballots cast: 425  
Tabulation completed at: 9:00 p.m.  
Absentee ballots cast: 7

Precinct #2      Warden: Barbara Currin  
Clerk: Virginia Murphy  
Number of ballots cast: 389  
Tabulation completed at: 9:15 p.m.  
Absentee ballots cast: 8

Precinct #3      Warden: Nancy Javert  
Clerk: Cecile Karpeichik  
Number of ballots cast: 474  
Tabulation completed at: 9:00 p.m.  
Absentee ballots cast: 4

Precinct #4      Warden: Martha Maria  
Clerk: Karen Folk  
Number of ballots cast: 359  
Tabulation completed at: 9:15 p.m.  
Absentee ballots cast: 2

Total votes cast: 1647

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
<b><u>SELECTMAN</u></b>					
Blanks	1	4	5	14	24
John J. Barilone	181	255	298	234	968
Alan G. Lappas	240	130	171	108	649
Write-ins	3	0	0	3	6
Total	425	389	474	359	1647
<b><u>MODERATOR</u></b>					
Blanks	29	46	53	63	191
C. David Hull	92	153	180	126	551
Robert G. Nadeau	301	190	239	166	896
Write-ins	3	0	2	4	9
Total	425	389	474	359	1647



ANNUAL TOWN ELECTION – MONDAY – MAY 7, 2001

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
<b><u>SCHOOL COMMITTEE</u></b>					
Blanks	82	102	127	127	438
Paul Howes	306	260	308	196	1070
John Landry	30	25	36	30	121
Write-ins	7	2	3	6	18
Total	425	389	474	359	1647
<b><u>TRUSTEE OF PUBLIC LIBRARY</u></b>					
Blanks	70	104	141	113	428
William J. Cullen	354	284	332	242	1212
Write-ins	1	1	1	4	7
Total	425	389	474	359	1647
<b><u>MAYNARD HOUSING AUTHORITY</u></b>					
Blanks	81	114	140	110	445
John R. Arnold	341	274	333	244	1192
Write-ins	3	1	1	5	10
Total	425	389	474	359	1647
<b><u>MAYNARD HOUSING AUTHORITY</u></b>					
Blanks	59	77	79	67	282
Shirley M. Grigas	238	217	273	209	937
Claudia R. Stewart	127	95	121	82	425
Write-ins	1	0	1	1	3
Total	425	389	474	359	1647



## **TOWN OF MAYNARD**

Report, Budget, Recommendations, and Official Warrant

### **ANNUAL TOWN MEETING**

Monday, May 21, 2001 at 7:30 P.M.

Maynard High School Auditorium  
One Tiger Drive

**PLEASE READ AND BRING THIS DOCUMENT  
TO THE TOWN MEETING**

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#### **SPECIAL NOTICE TO VOTERS**

On Monday, May 14, 2001 at 7:30 p.m., a meeting will be held at the Town Building to discuss with any citizen who desires further information, as to the recommended budget, and any special Articles in the Warrant to which the Finance Committee has made a recommendation. Explanation and discussion concerning these matters may be helpful in the interest of saving time at the Annual Town Meeting. Your participation is welcomed.





COMMONWEALTH OF MASSACHUSETTS  
Middlesex, SS.  
ANNUAL TOWN MEETING

To either of the Constables of the Town of Maynard, in said Count,  
GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble in Maynard High School Auditorium, 1 Tiger Drive in said Town, on Monday May 21, 2001 at 7:30 p.m. then and there to act on the following articles:

The following action was taken:

At 7:55 P.M. on May 21, 2001, the Town Clerk, Judith Peterson called the Annual Town Meeting to order. Seven hundred and forty-two voters were present.

The first order of business was to elect a Temporary Moderator. A motion was made and seconded that Bob Nadeau be elected the Temporary Moderator. Motion carried.

The Temporary Moderator began the meeting. Motion made and seconded to appoint Bob MacCarthy as Assistant Moderator.

Guests were acknowledged and admitted.

Motion made and seconded that no new business would be taken up after 11:00 P.M. Motion carried.

Motion made and seconded to waive the reading of the warrant as a whole. Motion carried.

The Pledge of Allegiance was lead by Philip Bohunicky.

A plaque was dedicated in memory to Richard E. Gerroir, who was Moderator for thirteen years and presented by Terry Herring. Sue Gerroir, Richards wife, accepted the plaque, and thanked everyone.

**Article 1: TOWN REPORT ACCEPTANCE**

To hear and act upon the reports of Town Officers and Committees.

To do or act thereon:

The following action was taken:

Voted: to accept the final report of the Fowler Reuse Committee for the Fowler Middle School, on Summer Street-Maynard.

As of January 01, the building was turned over, and leased to Maynard Center for the Arts.

The building is now home to various artists, writers and theater groups.

I would like to congratulate the voters of Maynard for supporting this idea, when it was presented two years ago. This is truly an asset to our town. A reuse we can all be proud of.

Voted: to receive the Library Building Committee Report on updates.

**Article 2: TOWN OFFICERS SALARIES**

To see if the Town will vote to authorize salaries for the following Town Officers:

	Moderator	\$100.00
(5)	Selectmen (each)	\$850.00
(3)	Board of Assessors	\$850.00
(3)	Board of Health	\$100.00
(3)	Board of Library Trustees	\$ 25.00

To do or act thereon.

**Article 2: The following action was taken:**

Voted: to accept the article as printed in the warrant.

The Finance Committee Recommended.

This was voted by a secret ballot as required by By-Law.

**Article 3: SALARY ADMINISTRATION PLAN**

The following action was taken:

This article was withdrawn.



Article 3

TO SEE IF THE TOWN WILL VOTE TO:

Under authority of Section 108A of Chapter 41 of the General Laws to amend the Salary Administration Plan, Town of Maynard by raising all figures by 3.4 percent, and by changing the classifications for the Recreation Department as shown in the Table, effective July 1, 2001.

	FULL TIME EMPLOYEES						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
OFFICE OF THE SELECTMEN Administrative Secretary	31,604	33,464	35,324	37,183	39,042	40,900	42,760
OFFICE OF THE TOWN ACCOUNTANT Town Accountant	45,312	47,978	50,643	53,309	55,975	58,640	61,305
OFFICE OF THE TOWN CLERK Town Clerk	33,264	35,221	37,177	39,135	41,091	43,049	45,005
OFFICE OF TREASURER/COLLECTOR Treasurer/Collector	40,060	42,416	44,773	47,130	49,486	51,843	54,199
OFFICE OF THE POLICE CHIEF Secretary	31,604	33,464	35,324	37,183	39,042	40,900	42,760
HEALTH DEPARTMENT							
Public Health Officer BS and RS & 2 yrs	30,376	32,163	33,949	35,736	37,524	39,310	41,097
Public Health Officer BS, RS, CHO, 5 yrs	37,965	40,199	42,432	44,666	46,899	49,133	51,366
Public Health Officer MS, RS, CHO, 10 yrs	46,223	48,931	51,662	54,380	57,099	59,818	62,536
Public Health Nurse	25,870	27,392	28,914	30,436	31,957	33,479	35,001

OFFICE OF ASSESSORS	44,296	46,900	49,507	52,112	54,717	57,323	59,929
Assistant Assessor							

PUBLIC WORKS DEPARTMENT

Superintendent	53,063	56,184	59,305	62,427	65,548	68,669	71,791
Professional Manager	18.20	19.26	20.34	21.49	22.48	23.43	24.62
Wastewater Treatment Plan							

LIBRARY

Library Director (MLS Degree)	38,711	40,988	43,266	45,543	47,786	50,096	52,373
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PART TIME EMPLOYEES

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
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OFFICE OF THE SELECTMEN

Sealer of Weights and Measures - Per Year	Fee Basis
Veteran's Agent Salary	1,200
Veteran's Agent Expense	300
Registrar of Voters	100
Clerk, Registrar of Voters	500
Inspector of Wires	Fee Basis
Inspector of Animals	100
Lock-Up Keeper	120
School Traffic Officer	500
Building Inspector	Fee Basis



Asst. Building Inspector							Fee Basis
Dog Officer's Salary							1
Dog Officer's Expense							1,200
Gas Inspector							Fee Basis
Asst. Gas Inspector							Fee Basis
OFFICE OF COUNCIL ON AGING Clerk							10.00
OFFICE OF REGISTRARS							
Canvassers						Fee Set by	Town Clerk
Election Officers							7.59
FIRE DEPARTMENT Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18
POLICE DEPARTMENT							
Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18
School Crossing Guards			10.15	10.59			
Police Station Janitor							13.72
Police Matron							15.44
OFFICE OF TOWN ACCOUNTANT Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18
OFFICE OF THE TREASURER/COLLECTOR							
Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18
OFFICE OF THE TOWN CLERK Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18

OFFICE OF CIVIL DEFENSE Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18
OFFICE OF ASSESSORS Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18
OFFICE OF THE BOARD OF HEALTH Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18
Nurse, LPN per hour	10.48	11.09	11.72	12.33	12.95	13.56	14.18
Milk and Restaurant Inspector per day							135.52
Dentist, per hour							10.69
Agent Investigator, per day							350.00
Burial of Animals							125.00
Plumbing Inspector							Fee Basis
Asst. Plumbing Inspector							Fee Basis
Inspector of Slaughtering							No Salary
LIBRARY DEPARTMENT Library Page, per hour							7.05
Story Teller							15.33
Part Time Help	10.48	11.09	11.72	12.33	12.95	13.56	14.18
PUBLIC WORKS DEPARTMENT Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18
Inspector of Sub Divisions						Rate Set	by DPW
Utility Worker: Snow Shoveller, Summer Help, per hour							8.42



## RECREATION DEPARTMENT

Director, per hour	14.59	15.45	16.31	17.17	18.02	18.89	19.75
Admin. Assistant	12.70	13.45	14.19	14.94	15.69	16.43	17.18
Program Coordinators							
Swimming	10.97	11.61	12.26	12.90	13.55	14.19	14.83
Playgrounds	12.70	13.45	14.19	14.94	15.69	16.43	17.18
Baton Twirling	11.52	12.20	12.87	13.55	14.23	14.90	15.58
Supervisors/Instructors							
Swimming	9.89	10.47	11.05	11.63	12.21	12.79	13.37
Playgrounds	9.89	10.47	11.05	11.63	12.21	12.79	13.37
Adult Programs	13.24	14.02	14.80	15.58	16.36	17.14	17.92
New Programs	9.89	10.47	11.05	11.63	12.21	12.79	13.37
Playground Aides	6.00	6.17	6.52	6.86	7.20	7.54	7.89
Substitute Aides	6.00	6.17	6.52	6.86	7.20	7.54	7.89
Maintenance	12.61	13.35	14.09	14.83	15.57	16.31	17.05

## FIRE DEPARTMENT

Call Captain (1) per year

150.00

One Call Captain, Four Call Lieutenants, Ten Call Firefighters and Five substitute Call Firefighters will be paid 10.72 per hour in the following instances:

1. Fires, 2. Flood, 3. Storm Duty, 4. Search for lost person, 5. Bomb Incidents, 6. Call back by Chief of Department

To do or act thereon.

SPONSORED BY:

Board of Selectmen

APPROPRIATION:

\$19,253

FINCOM RECOMMENDATION:

Article 3

TO SEE IF THE TOWN WILL VOTE TO:

Under authority of Section 108A of Chapter 41 of the General Laws to amend the Salary Administration Plan, Town of Maynard by raising all figures by 3.4 percent, and by changing the classifications for the Recreation Department as shown in the Table, effective July 1, 2001.

FULL TIME EMPLOYEES							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
OFFICE OF THE SELECTMEN Administrative Secretary	31,604	33,464	35,324	37,183	39,042	40,900	42,760
OFFICE OF THE TOWN ACCOUNTANT Town Accountant	45,312	47,978	50,643	53,309	55,975	58,640	61,305
OFFICE OF THE TOWN CLERK Town Clerk	33,264	35,221	37,177	39,135	41,091	43,049	45,005
OFFICE OF TREASURER/COLLECTOR Treasurer/Collector	40,060	42,416	44,773	47,130	49,486	51,843	54,199
OFFICE OF THE POLICE CHIEF Secretary	31,604	33,464	35,324	37,183	39,042	40,900	42,760
HEALTH DEPARTMENT							
Public Health Officer BS and RS & 2 yrs	30,376	32,163	33,949	35,736	37,524	39,310	41,097
Public Health Officer BS, RS, CHO, 5 yrs	37,965	40,199	42,432	44,666	46,899	49,133	51,366
Public Health Officer MS, RS, CHO, 10 yrs	46,223	48,931	51,662	54,380	57,099	59,818	62,536
Public Health Nurse	25,870	27,392	28,914	30,436	31,957	33,479	35,001



OFFICE OF ASSESSORS	44,296	46,900	49,507	52,112	54,717	57,323	59,929
Assistant Assessor							

PUBLIC WORKS DEPARTMENT

Superintendent	53,063	56,184	59,305	62,427	65,548	68,669	71,791
Professional Manager Wastewater Treatment Plant	18,20	19.26	20.34	21.49	22.48	23.43	24.62

LIBRARY

Library Director (MLS Degree)	38,711	40,988	43,266	45,543	47,786	50,096	52,373
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PART TIME EMPLOYEES

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
OFFICE OF THE SELECTMEN							
Sealer of Weights and Measures - Per Year							Fee Basis
Veteran's Agent Salary							1,200
Veteran's Agent Expense							300
Registrar of Voters							100
Clerk, Registrar of Voters							500
Inspector of Wires							Fee Basis
Inspector of Animals							100
Lock-Up Keeper							120
School Traffic Officer							500
Building Inspector							Fee Basis

Asst. Building Inspector							Fee Basis
Dog Officer's Salary							1
Dog Officer's Expense							1,200
Gas Inspector							Fee Basis
Asst. Gas Inspector							Fee Basis
OFFICE OF COUNCIL ON AGING Clerk							10.00
OFFICE OF REGISTRARS							
Canvassers						Fee Set by	Town Clerk
Election Officers							7.59
FIRE DEPARTMENT Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18
POLICE DEPARTMENT							
Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18
School Crossing Guards			10.15	10.59			
Police Station Janitor							13.72
Police Matron							15.44
OFFICE OF TOWN ACCOUNTANT Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18
OFFICE OF THE TREASURER/COLLECTOR							
Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18
OFFICE OF THE TOWN CLERK Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18



OFFICE OF CIVIL DEFENSE Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18
OFFICE OF ASSESSORS Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18
OFFICE OF THE BOARD OF HEALTH Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18
Nurse, LPN per hour	10.48	11.09	11.72	12.33	12.95	13.56	14.18
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Dentist, per hour							10.69
Agent Investigator, per day							350.00
Burial of Animals							125.00
Plumbing Inspector							Fee Basis
Asst. Plumbing Inspector							Fee Basis
Inspector of Slaughtering							No Salary
LIBRARY DEPARTMENT							
Library Page, per hour							7.05
Story Teller							15.33
Part Time Help	10.48	11.09	11.72	12.33	12.95	13.56	14.18
PUBLIC WORKS DEPARTMENT							
Clerk/Stenographer	10.48	11.09	11.72	12.33	12.95	13.56	14.18
Inspector of Sub Divisions						Rate Set	by DPW
Utility Worker: Snow Shoveller,	Summer	Help, per	hour				8.42

## RECREATION DEPARTMENT

Director, per hour	14.59	15.45	16.31	17.17	18.02	18.89	19.75
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Program Coordinators							
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Playgrounds	12.70	13.45	14.19	14.94	15.69	16.43	17.18
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Supervisors/Instructors							
Swimming	9.89	10.47	11.05	11.63	12.21	12.79	13.37
Playgrounds	9.89	10.47	11.05	11.63	12.21	12.79	13.37
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New Programs	9.89	10.47	11.05	11.63	12.21	12.79	13.37
Playground Aides	6.00	6.17	6.52	6.86	7.20	7.54	7.89
Substitute Aides	6.00	6.17	6.52	6.86	7.20	7.54	7.89
Maintenance	12.61	13.35	14.09	14.83	15.57	16.31	17.05

## FIRE DEPARTMENT

Call Captain (1) per year

150.00

One Call Captain, Four Call Lieutenants, Ten Call Firefighters and Five substitute Call Firefighters<sup>1</sup> will be paid 10.72 per hour in the following instances:

1. Fires, 2. Flood, 3. Storm Duty, 4. Search for lost person, 5. Bomb Incidents, 6. Call back by Chief of Department

To do or act thereon.

SPONSORED BY:

Board of Selectmen

APPROPRIATION:

\$19,253

FINCOM RECOMMENDATION:



#### **Article 4:     OPERATING BUDGET**

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sums of money to meet salaries and wages of Town Officers and employees, expenses, and outlays of the Town Departments, and other sundry miscellaneous, but regular expenditures necessary for the operation of the Town for the Fiscal Year 2002 (July 1, 2001 – June 30, 2002). Said sums of money to be as listed below in the column titled "Selectmen Recommended Fiscal 2002". Further, to accept and expend Federal Funds and State Funds to offset certain salaries or expenses or outlays as listed below against specific line items.

#### **Article 4: The following action was taken:**

Voted: Yes 418, No 209, Blanks 5, that the Town meet the salaries and wages of the Town Officers and employees, expenses and outlays of Town Departments and the sundry, miscellaneous but regular expenditures necessary for the operation of the Town for Fiscal Year 2002 (July 1, 2001 to June 30, 2002). Said sums to be listed below in the column entitled "Selectmen Recommends Fiscal 2002" said sums to come from the following:

\$6,000. from Sale of Lots and Graves  
\$150,653. from Ambulance Receipts and  
\$24,386,202. from taxation.

Total: \$24,542,855.

The Finance Committee Recommended.

(Articles 1 thru 4 were voted on at the May 21, 2001 meeting)

Motion made and seconded to continue the Annual Town Meeting of May 21, 2001, to June 26, 2001, at the Maynard High School Auditorium, One Tiger Drive. Motion carried.

#### **Continuation of the May 21, 2001 Annual Town Meeting**

At 7:30 P.M., on June 26, 2001, Bob Nadeau, the Temporary Moderator, called the continuation of the May 21, 2001 Annual Town Meeting to order.

Two hundred fifty-nine (259) voters were present.

Guests were acknowledged and admitted.

The Pledge of Allegiance was lead by Philip Bohunicky.

Motion made by Edward Mullin, at 7:40 P.M. and seconded to reconsider Article 4. Voted: Yes: 92, No 86, ( a 2/3 vote is needed for a reconsideration) A vote to reconsider was **defeated.** This was a hand count.

May 21, 2001 - Annual Town Meeting

# TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPRIATION FY 2001	DEPARTMENT REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
<u>PUBLIC SERVICE</u>					
114. TOWN MODERATOR					
1111. Salary	\$100	\$100	0.00%	\$100	0.00%
2222. Expense	\$75	\$75	0.00%	\$75	0.00%
TOTAL	\$175	\$175		\$175	0.00%
% Operating Budget	0.001%	0.001%		0.001%	
122. BOARD OF SELECTMEN					
1111. Salary	\$100,124	\$101,584	1.46%	\$101,584	1.46%
2222. Expense	\$4,000	\$4,000	0.00%	\$4,000	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
7274. IDFA	\$0	\$0	0.00%	\$0	0.00%
4005. Parking Clerk Expense	\$3,000	\$4,000	33.33%	\$3,000	0.00%
TOTAL	\$107,124	\$109,584	2.30%	\$108,584	1.36%
% Operating Budget	0.515%	0.456%		0.442%	
131. FINANCE COMMITTEE					
2222. Expense	\$2,500	\$2,500	0.00%	\$2,500	0.00%
TOTAL	\$2,500	\$2,500	0.00%	\$2,500	0.00%
% Operating Budget	0.012%	0.010%		0.010%	
135. TOWN ACCOUNTANT					
1111. Salary	\$68,045	\$68,712	0.98%	\$68,712	0.98%
2222. Expense	\$1,500	\$2,000	33.33%	\$1,500	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$69,545	\$70,712	1.68%	\$70,212	0.96%
% Operating Budget	0.334%	0.294%		0.286%	

## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPRIATION FY 2001	DEPARTMENT REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
141. BOARD OF ASSESSORS					
1111. Salary	\$82,908	\$87,053	5.00%	\$84,503	1.92%
2222. Expense	\$20,000	\$22,300	11.50%	\$15,300	-23.50%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$102,908	\$109,353	6.26%	\$99,803	-3.02%
% Operating Budget	0.494%	0.455%		0.407%	
149. TOWN TREASURER/COLLECTOR					
1111. Salary	\$114,868	\$118,422	3.09%	\$118,422	3.09%
2222. Expense	\$51,475	\$51,475	0.00%	\$51,475	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$166,343	\$169,897	2.14%	\$169,897	2.14%
% Operating Budget	0.799%	0.707%		0.692%	
151. TOWN COUNSEL					
4003. Legal Retainer	\$32,000	\$32,000	0.00%	\$32,000	0.00%
4004. Litigation	\$20,000	\$20,000	0.00%	\$40,000	100.00%
TOTAL	\$52,000	\$52,000	0.00%	\$72,000	38.46%
% Operating Budget	0.250%	0.216%		0.293%	
155. DATA PROCESSING					
2222. Expense	\$24,000	\$22,000	-8.33%	\$22,000	-8.33%
Network Support	\$0	\$69,921	0.00%	\$49,921	0.00%
TOTAL	\$24,000	\$91,921	283.00%	\$71,921	199.67%
% Operating Budget	0.115%	0.382%		0.293%	



# TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPRIATION FY 2001	DEPARTMENT REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
158. TAX TITLE FORECLOSURE					
2222. Expense	\$10,000	\$10,000	0.00%	\$5,000	-50.00%
TOTAL	\$10,000	\$10,000	0.00%	\$5,000	-50.00%
% Operating Budget	0.048%	0.048%		0.024%	
161. TOWN CLERK					
1111. Salary	\$70,053	\$71,864	2.59%	\$72,864	4.01%
2222. Expense	\$3,699	\$3,699	0.00%	\$3,699	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$73,752	\$75,563	2.46%	\$76,563	3.81%
% Operating Budget	0.354%	0.314%		0.312%	
162. ELECTIONS					
1111. Salary	\$0	\$0	0.00%	\$0	0.00%
2222. Expense	\$15,846	\$9,000	-43.20%	\$9,000	-43.20%
TOTAL	\$15,846	\$9,000	-43.20%	\$9,000	-43.20%
% Operating Budget	0.076%	0.037%		0.037%	
163. REGISTRATION					
1111. Salary	\$900	\$900	0.00%	\$900	0.00%
2222. Expense	\$5,506	\$5,506	0.00%	\$5,506	0.00%
TOTAL	\$6,406	\$6,406	0.00%	\$6,406	0.00%
% Operating Budget	0.031%	0.027%		0.026%	
192. PUBLIC BUILDING MAINTENANCE					
1111. Salary	\$47,134	\$48,100	2.05%	\$48,100	2.05%
2222. Expense	\$29,200	\$30,000	2.74%	\$29,200	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$76,334	\$78,100	2.31%	\$77,300	1.27%
% Operating Budget	0.367%	0.325%		0.315%	

# TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT APPROPRIATION FY 2001	REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
195. PRINT TOWN REPORT					
2222. Expense	\$8,000	\$8,000	0.00%	\$8,000	0.00%
TOTAL	\$8,000	\$8,000	0.00%	\$8,000	0.00%
% Operating Budget	0.038%	0.033%		0.033%	
950. TOWN TELEPHONE					
2222. Expense	\$30,000	\$35,000	16.67%	\$32,000	6.67%
TOTAL	\$30,000	\$35,000	16.67%	\$32,000	6.67%
% Operating Budget	0.144%	0.146%		0.130%	
955. TOWN AUDIT					
2222. Expense	\$19,000	\$19,000	0.00%	\$19,000	0.00%
TOTAL	\$19,000	\$19,000	0.00%	\$19,000	0.00%
% Operating Budget	0.091%	0.079%		0.077%	
GEN. GOVT. SALARY	\$484,132	\$496,735	2.60%	\$495,185	2.28%
GEN. GOVT. EXPENSE	\$227,801	\$228,555	0.33%	\$211,255	-7.26%
GEN. GOVT. OUTLAY	\$0	\$69,921	0.00%	\$49,921	0.00%
GEN. GOVT. OTHER	\$52,000	\$52,000	0.00%	\$72,000	38.46%
TOTAL	\$763,933	\$847,211	10.90%	\$828,361	8.43%
% Operating Budget	3.670%	3.524%		3.375%	

# TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPRIATION FY 2001	DEPARTMENT REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
<u>PUBLIC SERVICE</u>					
510. HEALTH INSPECTOR					
1111. Salary	\$57,851	\$57,851	0.00%	\$57,851	0.00%
TOTAL	\$57,851	\$57,851	0.00%	\$57,851	0.00%
% Operating Budget	0.278%	0.241%		0.236%	
521. HEALTH CENTER					
1111. Salary	\$10,738	\$10,738	0.00%	\$10,738	0.00%
2222. Expense	\$2,000	\$2,000	0.00%	\$2,000	0.00%
3333. Outlay	\$3,000	\$3,000	0.00%	\$3,000	0.00%
TOTAL	\$15,738	\$15,738	0.00%	\$15,738	0.00%
% Operating Budget	0.076%	0.065%		0.064%	
					0.00%
522. NURSING SERVICE					
2222. Expense	\$8,000	\$8,000	0.00%	\$8,000	0.00%
TOTAL	\$8,000	\$8,000	0.00%	\$8,000	0.00%
% Operating Budget	0.038%	0.033%		0.033%	
523. MENTAL HEALTH CLINIC					
4012. Elliot Clinic	\$13,000	\$13,000	0.00%	\$13,000	0.00%
TOTAL	\$13,000	\$13,000	0.00%	\$13,000	0.00%
% Operating Budget	0.062%	0.054%		0.053%	
529. OTHER CLINIC SERVICES					
New Floor Drain -	\$0	\$5,000	0.00%	\$5,000	0.00%
Mosquito Control	\$0	\$15,150	0.00%	\$15,150	0.00%
4013. Animal Control	\$5,500	\$5,500	0.00%	\$5,000	-9.09%
TOTAL	\$5,500	\$25,650	366.36%	\$25,150	357.27%
% Operating Budget	0.026%	0.107%		0.102%	



# TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPRIATION FY 2001	DEPARTMENT REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
241. BUILDING INSPECTOR					
2222. Expense	\$600	\$750	25.00%	\$600	0.00%
TOTAL	\$600	\$750	25.00%	\$600	0.00%
% Operating Budget	0.003%	0.003%		0.002%	
242. GAS INSPECTOR					
2222. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
243. PLUMBING INSPECTOR					
2222. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
245. WIRE INSPECTOR					
2222. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
244. SEALER OF WEIGHTS & MEASURERS					
2222. Expense	\$150	\$50	-66.67%	\$50	-66.67%
TOTAL	\$150	\$50	-66.67%	\$50	-66.67%
% Operating Budget	0.001%	0.000%		0.000%	

# TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPRIATION FY 2001	DEPARTMENT REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
543. VETERANS SERVICES					
1111. Salary	\$1,200	\$1,200	0.00%	\$1,200	0.00%
2222. Expense	\$1,900	\$1,900	0.00%	\$1,900	0.00%
4014. Veterans Benefits	\$2,000	\$2,000	0.00%	\$1,000	-50.00%
TOTAL	\$5,100	\$5,100	0.00%	\$4,100	-19.61%
% Operating Budget	0.025%	0.021%		0.017%	
292. DOG OFFICER					
2222. Expense	\$900	\$900	0.00%	\$900	0.00%
4015. Dog Officer Contract	\$13,800	\$14,214	3.00%	\$14,214	3.00%
TOTAL	\$14,700	\$15,114	2.82%	\$15,114	2.82%
% Operating Budget	0.071%	0.063%		0.062%	
175. PLANNING BOARD					
2222. Expense	\$10,000	\$10,000	0.00%	\$10,000	0.00%
TOTAL	\$10,000	\$10,000	0.00%	\$10,000	0.00%
% Operating Budget	0.048%	0.042%		0.041%	
176. BOARD OF APPEALS					
2222. Expense	\$2,500	\$2,500	0.00%	\$2,500	0.00%
TOTAL	\$2,500	\$2,500	0.00%	\$2,500	0.00%
% Operating Budget	0.012%	0.010%		0.010%	
610. LIBRARY					
1111. Salary	\$199,270	\$207,859	4.31%	\$204,859	2.80%
2222. Expense	\$80,000	\$81,009	1.26%	\$81,009	1.26%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$279,270	\$288,868	3.44%	\$285,868	2.36%
% Operating Budget	1.342%	1.202%		1.165%	

# TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPRIATION FY 2001	DEPARTMENT REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
171. CONSERVATION COMMISSION					
2222. Expense (Includes Admin.)	\$8,000	\$34,000	325.00%	\$25,000	212.50%
TOTAL	\$8,000	\$34,000	325.00%	\$25,000	212.50%
% Operating Budget	0.038%	0.141%		0.102%	
630. RECREATION					
1111. Salary	\$28,671	\$36,755	28.20%	\$28,671	0.00%
2222. Expense	\$0	\$0	0.00%	\$0	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$28,671	\$36,755	28.20%	\$28,671	0.00%
% Operating Budget	0.138%	0.153%		0.117%	
541. COUNCIL ON AGING					
1111. Salary	\$55,752	\$55,857	0.19%	\$55,857	0.19%
2222. Expense	\$150	\$150	0.00%	\$150	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
4016. Minute Home Care	\$2,192	\$2,192	0.00%	\$2,192	0.00%
4017. Sr. Citizens Transportation	\$3,000	\$3,000	0.00%	\$3,000	0.00%
TOTAL	\$61,094	\$61,199	0.17%	\$61,199	0.17%
% Operating Budget	0.293%	0.255%		0.249%	
433. TRASH COLLECTION					
2222. Expense	\$620,817	\$628,199	1.19%	\$628,199	1.19%
TOTAL	\$620,817	\$628,199	1.19%	\$628,199	1.19%
% Operating Budget	2.982%	2.613%		2.560%	



# TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT APPROPRIATION FY 2001	REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
<u>PUBLIC SERVICE</u>					
PUBLIC SERVICE SALARY	\$353,482	\$370,260	4.75%	\$359,176	1.61%
PUBLIC SERVICE EXPENSES	\$735,167	\$769,608	4.68%	\$760,458	3.44%
PUBLIC SERVICE OUTLAY	\$3,000	\$3,000	0.00%	\$3,000	0.00%
PUBLIC SERVICE OTHER	\$39,492	\$60,056	52.07%	\$58,556	48.27%
TOTAL	\$1,131,141	\$1,202,924	6.35%	\$1,181,190	4.42%
% Operating Budget	5.434%	5.004%		4.813%	

# TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPRIATION FY 2001	DEPARTMENT REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
<u>PUBLIC SAFETY</u>					
210. POLICE DEPARTMENT					
1111. Salary	\$1,522,343	\$1,620,457	6.44%	\$1,576,457	3.55%
2222. Expense	\$97,367	\$114,316	17.41%	\$112,316	15.35%
3333. Outlay	\$44,500	\$50,000	12.36%	\$50,000	12.36%
TOTAL	\$1,664,210	\$1,784,773	7.24%	\$1,738,773	4.48%
% Operating Budget	7.995%	7.424%		7.085%	
220. FIRE DEPARTMENT					
1111. Salary	\$1,238,237	\$1,359,147	9.76%	\$1,292,448	4.38%
2222. Expense	\$56,500	\$61,720	9.24%	\$61,720	9.24%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$1,294,737	\$1,420,867	9.74%	\$1,354,168	4.59%
% Operating Budget	6.220%	5.911%		5.518%	
230. POLICE & FIRE STATION					
2222. Expense	\$21,500	\$25,355	17.93%	\$25,355	17.93%
3333. Outlay	\$1,200	\$0	-100.00%	\$0	-100.00%
TOTAL	\$22,700	\$25,355	11.70%	\$25,355	11.70%
% Operating Budget	0.109%	0.105%		0.103%	

## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPRIATION FY 2001	DEPARTMENT REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
231. AMBULANCE SERVICE					
3333. Outlay	\$3,500	\$3,500	0.00%	\$3,500	0.00%
4023. Ambulance Related Costs	\$123,869	\$112,327	-9.32%	\$112,327	-9.32%
TOTAL	\$127,369	\$115,827	-9.06%	\$115,827	-9.06%
% Operating Budget	0.612%	0.482%		0.472%	
291. CIVIL DEFENSE					
2222. Expense	\$500	\$500	0.00%	\$500	0.00%
TOTAL	\$500	\$500	0.00%	\$500	0.00%
% Operating Budget	0.002%	0.002%		0.002%	
<u>PUBLIC SAFETY</u>					
PUBLIC SAFETY SALARY	\$2,760,580	\$2,979,604	7.93%	\$2,868,905	3.92%
PUBLIC SAFETY EXPENSE	\$175,867	\$201,891	14.80%	\$199,891	13.66%
PUBLIC SAFETY OUTLAY	\$49,200	\$53,500	8.74%	\$53,500	8.74%
PUBLIC SAFETY OTHER	\$123,869	\$112,327	-9.32%	\$112,327	-9.32%
TOTAL	\$3,109,516	\$3,347,322	7.65%	\$3,234,623	4.02%
% Operating Budget	14.938%	13.925%		13.179%	



# TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPRIATION FY 2001	DEPARTMENT REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
<u>PUBLIC WORKS</u>					
421. ADMINISTRATION					
1111. Salary	\$124,586	\$127,693	2.49%	\$126,871	1.83%
2222. Expense	\$9,000	\$12,000	33.33%	\$9,000	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$133,586	\$139,693	4.57%	\$135,871	1.71%
% Operating Budget	0.642%	0.581%		0.554%	
422. HIGHWAY MAINTENANCE					
1111. Salary	\$293,024	\$321,888	9.85%	\$311,888	6.44%
2222. Expense	\$170,000	\$191,012	12.36%	\$187,262	10.15%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$463,024	\$512,900	10.77%	\$499,150	7.80%
% Operating Budget	2.224%	2.134%		2.034%	
491. CEMETERY					
1111. Salary	\$56,401	\$58,647	3.98%	\$58,647	3.98%
2222. Expense	\$5,700	\$6,900	21.05%	\$5,700	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$62,101	\$65,547	5.55%	\$64,347	3.62%
% Operating Budget	0.298%	0.273%		0.262%	
294. PARKS					
1111. Salary	\$76,233	\$150,266	97.11%	\$157,342	106.40%
2222. Expense	\$46,450	\$47,540	2.35%	\$74,540	60.47%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$122,683	\$197,806	61.23%	\$231,882	89.01%
% Operating Budget	0.589%	0.823%		0.945%	

# TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPRIATION FY 2001	DEPARTMENT REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
429. OTHER HIGHWAY/STREETS					
2222. Expense	\$5,880	\$10,000	70.07%	\$5,880	0.00%
TOTAL	\$5,880	\$10,000	70.07%	\$5,880	0.00%
% Operating Budget	0.028%	0.042%		0.024%	
423. SNOW AND ICE					
1111. Salary	\$45,000	\$45,000	0.00%	\$45,000	0.00%
2222. Expense	\$45,000	\$45,000	0.00%	\$45,000	0.00%
TOTAL	\$90,000	\$90,000	0.00%	\$90,000	0.00%
% Operating Budget	0.432%	0.374%		0.367%	
424. STREET LIGHTING					
2222. Expense	\$145,000	\$185,700	28.07%	\$175,000	20.69%
TOTAL	\$145,000	\$185,700	28.07%	\$175,000	20.69%
% Operating Budget	0.697%	0.772%		0.713%	
450. WATER DISTRIBUTION					
1111. Salary	\$121,395	\$132,210	8.91%	\$130,210	.26%
2222. Expense	\$260,462	\$382,870	47.00%	\$348,370	33.75%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$381,857	\$515,080	34.89%	\$478,580	25.33%
% Operating Budget	1.834%	2.143%		1.950%	
449. SEWER DISTRIBUTION					
1111. Salary	\$76,742	\$82,963	8.11%	\$81,213	5.83%
2222. Expense	\$56,400	\$67,810	20.23%	\$66,810	18.46%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$133,142	\$150,773	13.24%	\$148,023	11.18%
% Operating Budget	0.640%	0.627%		0.603%	

# TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPRIATION FY 2001	DEPARTMENT REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
443. WASTE WATER TREATMENT PLANT					
1111. Salary	\$183,862	\$195,528	6.34%	\$193,528	5.26%
2222. Expense	\$308,905	\$341,755	10.63%	\$336,755	9.02%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$492,767	\$537,283	9.03%	\$530,283	7.61%
% Operating Budget	2.367%	2.235%		2.161%	
<u>PUBLIC WORKS</u>					
PUBLIC WORKS SALARY	\$977,243	\$1,114,195	14.01%	\$1,104,699	13.04%
PUBLIC WORKS EXPENSE	\$1,052,797	\$1,290,587	22.59%	\$1,254,317	19.14%
PUBLIC WORKS OUTLAY	\$0	\$0	0.00%	\$0	0.00%
PUBLIC WORKS OTHER	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$2,030,040	\$2,404,782	18.46%	\$2,359,016	16.21%
% Operating Budget	9.752%	10.004%		9.612%	



## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPRIATION FY 2001	DEPARTMENT REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
<u>EDUCATION</u>					
810. SCHOOL DEPARTMENT					
1111. Salary	\$7,998,980	\$8,908,587	11.37%	\$8,567,825	7.11%
2222. Expense	\$1,815,402	\$2,721,578	49.92%	\$2,629,679	44.85%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
4026. Transportation	\$352,106	\$500,154	42.05%	\$504,994	43.42%
4027. Athletics	\$91,000	\$98,000	7.69%	\$91,000	0.00%
4028. Assabet Valley Vocational School	\$584,841	\$584,841	0.00%	\$409,115	-30.05%
TOTAL	\$10,842,329	\$12,813,160	18.18%	\$12,202,613	12.55%
% Operating Budget	52.087%	53.301%		49.720%	
EDUCATION SALARY	\$7,998,980	\$8,908,587	11.37%	\$8,567,825	7.11%
EDUCATION EXPENSE	\$1,815,402	\$2,721,578	49.92%	\$2,629,679	44.85%
EDUCATION OUTLAY	\$0	\$0	0.00%	\$0	0.00%
EDUCATION OTHER	\$1,027,947	\$1,182,995	15.08%	\$1,005,109	-2.22%
TOTAL	\$10,842,329	\$12,813,160	18.18%	\$12,202,613	12.55%
% Operating Budget	52.087%	53.301%		49.720%	

# TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPRIATION FY 2001	DEPARTMENT REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
<u>EMPLOYEE BENEFITS &amp; TOWN OPERATIONS</u>					
910. RETIREMENT CONTRIBUTION					
2222. Expense	\$952,255	\$995,200	4.51%	\$995,200	4.51%
4046. Teachers E.R.I.	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$952,255	\$995,200	4.51%	\$995,200	4.51%
% Operating Budget	4.575%	4.140%		4.055%	
911. RETIREMENT NON-CONTRIBUTORY					
2222. Expense	\$4,891	\$4,891	0.00%	\$4,891	0.00%
TOTAL	\$4,891	\$4,891	0.00%	\$4,891	0.00%
% Operating Budget	0.023%	0.020%		0.020%	
914. HEALTH INSURANCE					
2222. Expense	\$1,150,000	\$1,300,000	13.04%	\$1,300,000	13.04%
TOTAL	\$1,150,000	\$1,300,000	13.04%	\$1,300,000	13.04%
% Operating Budget	5.525%	5.408%		5.297%	
915. LIFE INSURANCE					
2222. Expense	\$9,500	\$10,000	5.26%	\$10,000	5.26%
TOTAL	\$9,500	\$10,000	5.26%	\$10,000	5.26%
% Operating Budget	0.046%	0.042%		0.041%	
916. TOWN SHARE MEDICARE					
2222. Expense	\$100,000	\$105,000	5.00%	\$100,000	0.00%
TOTAL	\$100,000	\$105,000	5.00%	\$100,000	0.00%
% Operating Budget	0.480%	0.437%		0.407%	

# TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPRIATION FY 2001	DEPARTMENT REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
913. UNEMPLOYMENT COMPENSATION					
2222. Expense	\$5,000	\$5,000	0.00%	\$5,000	0.00%
TOTAL	\$5,000	\$5,000	0.00%	\$5,000	0.00%
% Operating Budget	0.024%	0.021%		0.020%	
945. TOWN INSURANCE PREMIUMS					
2222. Expense	\$140,000	\$160,000	14.29%	\$155,000	10.71%
TOTAL	\$140,000	\$160,000	14.29%	\$155,000	10.71%
% Operating Budget	0.673%	0.666%		0.632%	
<u>EMPLOYEE BENEFITS &amp; TOWN OPERATIONS</u>					
TOTAL	\$2,361,646	\$2,580,091	9.25%	\$2,570,091	8.83%
% Operating Budget	11.345%	10.733%		10.472%	



# TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPRIATION FY 2001	DEPARTMENT REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
<u>DEBT &amp; INTEREST</u>					
710. RET. OF DEBT PRINCIPAL.					
4029. DPW Water Bond	\$115,000	\$115,000	0.00%	\$115,000	0.00%
4030. DPW Sewer Bond	\$49,000	\$45,000	-8.16%	\$45,000	-8.16%
4032. School Loan Green Meadow	\$356,000	\$360,000	1.12%	\$360,000	1.12%
4034. Sanitary Landfill Loan	\$70,000	\$0	-100.00%	\$0	-100.00%
4037. Bond Antic. Notes	\$32,600	\$33,400	2.45%	\$33,400	2.45%
4040. MWPAT Bond	\$14,779	\$26,093	76.55%	\$26,093	76.55%
4041. Building Remodeling	\$30,000	\$30,000	0.00%	\$30,000	0.00%
4042. Equipment	\$10,000	\$10,000	0.00%	\$10,000	0.00%
TOTAL	\$677,379	\$619,493	-8.55%	\$619,493	-8.55%
% Operating Budget	3.254%	2.577%		2.524%	
751. INTEREST ON LONG TERM DEBT					
4029. DPW Water Bond	\$80,844	\$75,609	-6.48%	\$75,609	-6.48%
4030. DPW Sewer Bond	\$18,602	\$16,587	-10.83%	\$16,587	-10.83%
4032. School Loan Green Meadow	\$96,640	\$82,140	-15.00%	\$82,140	-15.00%
4034. Sanitary Landfill Loan	\$1,400	\$0	-100.00%	\$0	-100.00%
4040. MWPAT Bond	\$4,779	\$7,005	46.58%	\$7,005	46.58%
4041. Building Remodeling	\$5,431	\$4,051	-25.41%	\$4,051	-25.41%
4042. Equipment	\$5,371	\$4,911	-8.56%	\$4,911	-8.56%
TOTAL	\$213,067	\$190,303	-10.68%	\$190,303	-10.68%
% Operating Budget	1.024%	0.792%		0.775%	
752. INTEREST ON SHORT TERM DEBT					
4037. Bond Anticipation Notes	\$914,000	\$1,341,165	46.74%	\$1,341,165	46.74%
4038. Revenue Anticipation Notes	\$16,000	\$100,000	525.00%	\$16,000	0.00%
TOTAL	\$930,000	\$1,441,165	54.96%	\$1,357,165	45.93%
% Operating Budget	4.468%	5.995%		5.530%	

# TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPRIATION FY 2001	DEPARTMENT REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.
<u>SUMMARY ALL DEPARTMENTS</u>					
100 GENERAL GOVERNMENT	\$763,933	\$847,211	10.90%	\$828,361	8.43%
200 PUBLIC SERVICES	\$1,131,141	\$1,202,924	6.35%	\$1,181,190	4.42%
300 PUBLIC SAFETY	\$3,109,516	\$3,347,322	7.65%	\$3,234,623	4.02%
400 PUBLIC WORKS	\$2,030,040	\$2,404,782	18.46%	\$2,359,016	16.21%
500 EDUCATION	\$10,842,329	\$12,813,160	18.18%	\$12,202,613	12.55%
600 EMPLOYEE BENEFITS & OPER.	\$2,361,646	\$2,580,091	9.25%	\$2,570,091	8.83%
700 DEBT AND INTEREST	\$1,820,446	\$2,250,961	23.65%	\$2,166,961	19.03%
TOTAL OPERATING BUDGET	\$22,059,051	\$25,446,451	15.36%	\$24,542,855	11.26%
% Operating Budget					
TOTAL TOWN SALARY	\$12,574,417	\$13,869,381	10.30%	\$13,395,790	6.53%
TOTAL TOWN EXPENSE	\$4,007,034	\$5,212,219	30.08%	\$5,055,600	26.17%
TOTAL TOWN OUTLAY	\$52,200	\$126,421	142.19%	\$106,421	103.87%
TOTAL EMPLOYEE BENEFITS & OP.	\$2,361,646	\$2,580,091	9.25%	\$2,570,091	8.83%
TOTAL DEBT & INTEREST	\$1,820,446	\$2,250,961	23.65%	\$2,166,961	19.03%
TOTAL OTHER	\$1,243,308	\$1,407,378	13.20%	\$1,247,992	0.38%
TOTAL OPERATING BUDGET	\$20,815,743	\$24,039,073	15.49%	\$24,542,855	17.91%

**Article 5:      COMPENSATING BALANCE AGREEMENT**

To see if the Town will vote to authorize the Town Treasurer to enter into a compensating balance agreement or agreements for a term of one year but not to exceed three years, pursuant to Massachusetts General Law, Chapter 44, Section 53F.

**Article 5: The following action was taken:**

Voted: that the Town authorize the Town Treasurer to enter into a compensating balance agreement for a term of one year but not to exceed three years, pursuant to Massachusetts General Law, Chapter 44, Section 53F.

The Finance Committee Recommended.

**Article 6:      RESERVE FUND**

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$150,000 or any other sum to provide for any extraordinary or unforeseen expenditures of the various Town Departments, by a vote of the Finance Committee out of the Reserve Fund, as provided by M.G.L. Chapter 40, Section 6.

**Article 6: The following action was taken:**

Voted: Yes 156, No 72, Blanks 1, that the Town raise from **taxation and appropriate the sum of \$100,000.** to provide for any extraordinary or unforeseen expenditures of the various Town Departments, by a vote of the Finance Committee out of the Reserve Fund , as provided by M.G.L. Chapter 40, Section 6.

The Finance Committee Recommended.

This was voted by a secret ballot as required by the Town By-Laws.

Annual Town Meeting, May 21, 2001 (continued on June 26, 2001)

**Article 7:      AFSCME UNION CONTRACT**

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum of money necessary to fund the Collective Bargaining Agreement between the Town of Maynard and American Federation of State, County and Municipal Employees Local 1703, said agreement to be effective July 1, 2001.

**Article 7: The following action was taken:**

Voted: Yes 151, No 81, Blanks 1, that the Town raise **from taxation the sum of \$25,243.** necessary to fund the Collective Bargaining agreement between the Town of Maynard and the American Federation of State County and Municipal Employees Local 1703, said agreement to be effective July 1, 2001.



The Finance Committee Recommended.

This article was voted by a secret ballot as required by Town By-Law.

**Article 8:      ACCEPT CEMETERY FUNDS**

To see if the Town will vote to accept cemetery funds from sundry persons and the interest generated thereby, to be invested to perpetually care for the lots and surroundings at Glenwood Cemetery.

**Article 8: The following action was taken:**

Voted: that the Town accept cemetery funds from sundry persons and the interest generated thereby, to be invested to perpetually care for the lots and surroundings at Glenwood Cemetery.

The Finance Committee Recommended.

**Article 9:      CONTRACT TOWN PLANNER**

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$20,000 or any other sum, including the use of available State or Federal Grants or TIF funds in order to contract with a part-time Community Development Planner from July 1, 2001 – June 30, 2002.

**Article 9: The following action was taken:**

Voted: Yes 176, No 76, Blanks 4, that the Town raise from taxation the sum of \$20,000. to fund the contract with a part-time Community Development Planner from July 1, 2001 – June 30, 2002 and further to accept any available State or Federal Funds and TIF Funds for this purpose.

The Finance Committee did not recommend.

This was voted by a secret ballot as required by Town By-Law.

Annual Town Meeting, May 21, 2001 (continued on June 26, 2001)

**Article 10:      O.A.R. RIVER TESTING**

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$1,000 or any other sum to fund water quality testing of the Assabet River by the Organization for the Assabet River in Fiscal Year 2002

To do or act thereon.

**Article 10: The following action was taken:**

Voted: that the Town raise **from taxation the sum of \$1,000.** to fund water quality testing of the Assabet River by the Organization for Fiscal Year 2002.

The Finance Committee Recommended.

Annual Town Meeting, May 21, 2001 (continued on June 26, 2001)

**Article 11: PHASE III COMPUTER UPGRADES**

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide, \$109,628 or any other sum, to fund Phase III of the Computer Technology Plan for Police Department computerization.

**Article 11: The following action was taken:**

Voted: Yes 200, No 51, (167 votes needed for a 2/3 vote) that the Town appropriate **from the Stabilization Fund the sum of \$116,528.** to fund Phase 3 of the Computer Technology Plan for Police Department computerization.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by Town By-Law.

Annual Town Meeting, May 21, 2001 (continued on June 26, 2001)

**Article 12: DISPOSE SURPLUS EQUIPMENT**

To see if the Town will vote to authorize the Board of Selectmen to dispose of surplus and/or obsolete equipment or materials, as authorized by Mass. General Law Chapter 30B, the Uniform Procurement Act, as amended from time to time.

**Article 12: The following action was taken:**

Voted: that the Town authorize the Board of Selectmen to dispose of surplus and/or obsolete equipment or materials, as authorized by Mass. General Law Chapter 30B, the Uniform Procurement Act, as amended from time to time.

The Finance Committee Recommended.

Annual Town Meeting, May 21, 2001 (continued on June 26, 2001)

**Article 13: BUILDING PERMIT FEES**



To see if the Town will vote to amend the Town By-Law by inserting the following New Section 9 as stated below, or take any other action thereto:

Section 9: The Town through the Building Commissioner shall charge and collect a fee for the construction, removal, demolition and alteration of all buildings and structures in the Town of Maynard.

The fee for each permit issued by him for inspecting residential property shall be an amount equal to \$5.00 for each \$1,000.00 portion thereof of the full prevailing cost or value, whichever is greater, of the labor and materials of the work proposed this amount to be determined by the said Building Commissioner, based upon his estimate of the full prevailing cost or value, which ever is greater, of labor and materials of the work proposed.

Each permit issued by the Town for the said Inspection of non-residential property construction or alteration shall be an amount equal to \$7.00 for each \$1,000.00 portion thereof, of the full prevailing cost or value, whichever is greater, of the labor and materials of the work proposed. The Building Commissioner shall be the final determiner of said estimated cost.

1. There shall be a minimum of \$30.00 for all permits.
2. There shall be no fee for permits issued to the Town.
3. The fee for demolition and removal without an accompanying construction or alteration shall be \$25.00.
4. The aforementioned fees do not alter fees prescribed by local ordinance for electrical, plumbing sewer, water or other similar fees.

**Article 13: The following action was taken:**

Voted: Yes 97, No 107 – This article was defeated.

The Finance Committee Recommended.

**Article 14: CITIZEN'S PETITION**

To see if the Town will vote to confirm, and to declare and dedicate the parcel of land bounded and more particularly described by the layouts of the roadways known as Route 27 (Haynes Street), Concord Street and Acton Street, as park land; or to do or act thereon.

**Article 14: The following action was taken:**

This article was withdrawn.

**Article 15: ROCKLAND AVENUE PROPERTY – NON PROFIT ORGANIZATION**



To see if the Town will vote to authorize the sale of a 1/2 acre parcel + or – of land and home owned by the Town of Maynard at One Rockland Avenue, formerly the Lalli home, to a non-profit organization which a copy of a plan of land is on file in the Office of the Town Clerk.

COMMENT: The property being discussed is a piece of the land governed by the Board of Selectmen at One Rockland Avenue. It consists of 36 acres of industrial zoned property and is assessed at a value of \$1.3 million. The land and building referred to in the article is formed by carving out a 1/2 acre section from the overall site and includes a vacant house. As of the printing of this warrant, the Finance Committee has not seen the plan on how the property will be sub-divided to create the 1/2 acre residential property.

While the idea of donating a vacant house owned by the Town to an organization that will revitalize the home is commendable, the Finance Committee believes that this property is too valuable. The property is adjacent to existing commercial and industrial property, has easy access to existing water and sewer lines and is zoned industrial. Unfortunately, the house sits on the section of the land that is closer to Route 27 and Acton Street; we feel that this donation may preclude future use of this property or disproportionately reduce the value of the remainder of the land, which is away from the main roads.

**Article 15: The following action was taken:**

Voted: Yes 88, No 143, Blanks 7. This article was defeated.

The Finance Committee did not recommend.

This article was voted by a secret ballot as required by Town By-Law.

Annual Town Meeting, May 21, 2001 (continued on June 26, 2001)

**Article 16: MAGIC FUNDING**

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$1,723 or any other sum to the Minuteman Advisory Group for Interlocal Coordination for FY2002.

**Article 16: The following action was taken:**

Voted: that the Town raise from taxation the sum of \$1,723, to fund participation in the Minuteman Advisory Group for Interlocal Coordination for Fiscal Year 2002.

The Finance Committee Recommended.

Annual Town Meeting, May 21, 2001, (continued on June 26, 2001)

**Article 17: MEMORIAL GYM UPGRADE**

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$26,900 or any other sum to upgrade and improve the facilities known as the Memorial Gym at 61 Summer Street, which was left to the care of the Recreation Department by the School Department in January 2001 as they moved from the Fowler School. The upgrades and improvements would include, but are not limited to: Gym floor refinishing, window sealing, replacement of outdated plumbing fixtures, electrical upgrades and door/lock replacement.

**Article 17: The following action was taken:**

Voted: Yes 176, No 35 (140 needed for a 2/3 vote) that the Town **transfer from Stabilization Fund the sum of \$26,900.** to upgrade and improve the facilities known as the Memorial Gym at 61 Summer Street which was left to the care of the Recreation Department by the School Department in January 2001 as they moved from the Fowler School. The upgrades and improvements would include, but not limited to: Gym floor refinishing, window sealing, replacement of outdated plumbing fixtures, electrical upgrades and door/lock replacement.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by Town By-Laws.

Annual Town Meeting, May 21, 2001 (continued on June 26, 2001)

**Article 18: SUASCO WATERSHED SURVEY**

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$2,000 or any other sum to fund the SUASCO Watershed Survey.

**Article 18: The following action was taken:**

Voted: that the Town **raise from taxation the sum of \$2,000.** to fund the SUASCO Watershed Council.

The Finance Committee Recommended.

**Article 19: ACCEPT PUBLIC WAY – SHORE AVENUE**

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$11,500, or any other sum, for the purpose of developing recordable survey plans, and to accept Shore Avenue, off Assabet Street, as a public way. Chapter 90 funds to be utilized to construct Shore Avenue to Town standards.

**Article 19: The following action was taken:**

This article was withdrawn.



**Article 20:    AMEND WETLANDS BY-LAW**

To see if the Town will vote to amend the Wetlands Administration By-law, by deleting from Section 4 the paragraph beginning:

“At the time of the permit application the applicant shall pay a filing fee according to the following schedule.”

Through the sentence:

“The fee for an application for a modification of a permit will be the excess of the fee for the modified project as calculated above over the fee paid for the original permit, but in no instance will it be less than \$25.”

And substituting the following:

“At the time of an application, the applicant shall pay a filing fee specified in regulations of the Commission. This fee is in addition to that required by the Wetlands Protection Act, M.G.L. Ch. 131 Section 40. Filings by Federal, State and Municipal governmental agencies shall be exempt from any filing fees.”

**Article 20: The following action was taken:**

Voted: to accept the article as printed in the warrant.

The Finance Committee Recommended.

**Article 21:    WATER MAIN REPLACEMENT**

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$290,000 or any other sum for the replacement of water mains on Wilder, Tremont, Warran, Lindber, Vernon and King Streets with new 8” ductile iron water pipe.

**Article 21: The following action was taken:**

Voted: Yes 133, No 17 (100 needed for a 2/3 vote), that the Town **borrow the sum of \$290,000.** for the replacement of water mains on Wilder, Tremont, Warren, Lindberg, Vernon and King Streets with new 8” ductile iron water pipe, valves, hydrants and necessary appurtenances.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by Town By-Law.

**Article 22:    53E ½ REVOLVING FUNDS**



To see if the Town will vote to authorize the continued use of one or more Revolving Funds under M.G.L. Ch. 44, Sec. 53E ½, as amended, by Municipal Agencies, Boards, Departments, or Officers as follows:

Fire Department: for the purpose of repairing Municipal Fire Alarm Equipment receipts totaling no more than \$15,000 in Fiscal Year 2002 from Alarm Systems Fees, said funds to be expended by the Fire Chief.

Recreation Department: for the purpose of hiring one or more part-time instructors and to provide for their salaries and expenses, receipts totaling no more than \$18,000 in Fiscal Year 2002 from Recreation User Fees, said funds to be expended by the Recreation Commission.

Conservation Commission: for the purpose of administering the consultant fee provision of Maynard's Wetland Protection By-Law, receipts totaling no more than \$25,000 in Fiscal Year 2002 from Wetland's By-Law Consultant Fees, said funds to be expended by the Conservation Commission.

Planning Board: for the purpose of site plan review expenses, receipts totaling no more than \$30,000 in Fiscal Year 2002 from Site Plan Review Fees, said funds to be expended by the Planning Board.

Town Clerk: for the purpose of purchasing materials and administration of licensing of dogs under the Dog Owner's Responsibility By-Law receipts totaling no more than \$1,500, said funds to be expended by the Town Clerk.

Board of Health: to purchase and advertise for the sale of compost bins, utilizing revenue from sale of bins, receipts totaling no more than \$4,000 and funds to be expended by the Board of Health. The Board of Health on the behalf of the Town of Maynard shall utilize revenue from a State MRIP Grant (Municipal Recycling efforts, receipts totaling no more than \$20,000 and funds to be expended by the Board of Health. For the purpose of paying for disposal of household hazardous products, tires and electronics collected at town drop-off at the Highway Garage, utilizing revenue from fees charged for disposal, receipts totaling no more than \$4,000 and said funds to be expended by the Board of Health. For the purpose of paying for inspections of food establishments in the Town of Maynard utilizing revenues from licensing fees paid by food establishments, receipts totaling no more than \$10,000 and said funds to be expended by the Board of Health.

**Article 22: The following action was taken:**

Voted: to accept the article as printed in the warrant.

The Finance Committee Recommended.

**Article 23: WATER MAIN – ROCKLAND AVENUE**

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$157,000 or any other sum to install a 12" water main from Rockland Avenue to Paul Road approximately 2,100 feet.

**Article 23: The following action was taken:**

Voted: Yes 114, No 41 (103 needed for a 2/3 vote), that the Town **borrow the sum of \$157,000.** to install a 12" water main from Rockland Avenue to Paul Road, an approximate distance of 2,100 feet.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by Town By-Law.

**Article 24: CONSERVATION EASEMENT – ROCKLAND AVENUE**

To see if the Town will vote to authorize the Department of Public Works to create a water easement over Conservation land from Rockland Avenue. Well field to Paul Road. A plan of said easement and a legal description is on file with the Town Clerk.

**Article 24: The following action was taken:**

Voted: Yes 124, No 19, Blanks 1 (95 voted needed for a 2/3 vote) that the Town authorize the Department of Public Works to create a water easement over Conservation land from Rockland Avenue. Well field to Paul Road. A plan of said easement and a legal description is on file with the Town Clerk.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by Town By-Law.

**Article 25: CITIZEN'S PETITION**

To see if the Town will vote to add a new Section 17 to Chapter XII (12) of the Maynard Town By-Laws to read as follows:

It is unlawful to keep any domestic farm animals on any Residential property less one acre in size.

**Article 25: The following action was taken:**

Voted: Yes 75, No 58, that the Town add a new Section 17 to Chapter XII (12) of the Maynard Town By-Laws to read as follows:

It is unlawful to keep any domestic farm animals defined as goats, sheep, pigs or cows on any Residential property less than one acre in size.



**Article 26:     ACCEPT CHAPTER 90 FUNDS**

To see if the Town will vote to raise and appropriate the sum of \$140,743.56 as authorized under Chapter 53B, Acts of 1999 and Chapter 150, Acts of 2000 to be used for Chapter 90 construction, said funds are 100% reimbursable.

**Article 26: The following action was taken:**

Voted: that the Town **appropriate the sum of \$140,743.56 for Chapter 90 Road Construction and Resurfacing.** as authorized under Chapter 53B, Acts of 1999 and Chapter 150, Acts of 2000, said funds to be reimbursed to Maynard at the rate of 100%. No funds will be expended until the Massachusetts Department of Revenue certifies to the Town of Maynard, by letter, that the above appropriation can be considered an available fund.

The Finance Committee Recommended.

Annual Town Meeting, May 21, 2001 (continued on June 26, 2001).

**Article 27:     FIRE HYDRANT UPGRADES**

To see if the Town will vote to transfer from Water Surplus the sum of \$20,000 to be used to upgrade fire hydrants, gate valves, and provide for valve insertions.

**Article 27: The following action was taken:**

Voted: Yes 125, No 5, that the Town will **transfer from Water Surplus the sum Of \$20,000.** to be used to upgrade fire hydrants, gate valves, and provide for valve Insertions.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by Town By-Laws.

**Article 28:     ZONING AMENDMENT – SIGN**

To see if the Town will vote to amend Section 10, Signs section of the Zoning By-Laws by adding to Section 10.1 a new Subsection F to read as follows:

- F. If there is a change in Ownership of the business or service for which an existing sign serves or there is a change in use of such property resulting in a change to the sign. At the time of any such change an application must be filed with the Planning Board under the sign by-law requesting permission for any change or alteration of the sign.



**Article 28: The following action was taken:**

Voted: Yes 108, No 12, Blanks 1 (80 votes needed for a 2/3 vote), that the Town Amend Section 10, Signs section of the Zoning By-Laws by adding to Section 10.1 a new Subsection F to read as Follows:

- F. If there is a change in Ownership of the business or service for which an existing Sign serves or there is a change in use of such property resulting in a change to the Sign, at the time of any such change an application must be filed with the Planning Board under the sign bylaw requesting permission for any change or alteration of The sign.

The Planning Board Recommended.

This article was voted by a secret ballot as required by Town By-Law.

**Article 29: ZONING AMENDMENT – BODY ART**

To see if the Town will vote to amend Section 5, Business Districts section of the Zoning By-Laws by adding a new Section

**5.5 PERMITTED BY SPECIAL PERMIT OF THE PLANNING BOARD**

- 5.5.1 The Planning Board is hereby the Special Permit granting Authority for the purposes of this By-Law.

**A. Body Art Establishments**

1. Body Art Establishments as defined in the Definitions Section of these Zoning By-Laws shall not be considered a customary home occupation.
2. Body Art Establishments shall not be located in or within 100 feet of any residence or in an establishment where liquor is sold or consumed or as an accessory use to any other use permitted in these Zoning By-Laws.
3. Body Art Establishments shall not be located within 300 feet of a residential zoning district. Residential Zoning districts include: Residential Districts S-1, S-2, General Residence Districts, Garden Apartment Districts and High Rise Apartment Districts.
4. Body Art Establishments in no case shall operate between the hours of 10:00 p.m. and 10:00 a.m.
5. Body Art Establishments shall not operate without a valid permit from the Board of Health.
6. Notwithstanding any other section of these Zoning By-Laws, Body Art Establishments shall comply with all dimensional requirements of this Zoning By-Law.

7. Notwithstanding any other section of these Zoning By-Laws, Body Art Establishments shall have a minimum of two (2) parking spaces unless there is a public parking lot within 500 feet of the establishment.
8. Notwithstanding any other section of these Zoning By-Laws, Body Art Establishments shall comply with all the sign provisions of this Zoning By-Law.

**Article 29: The following action was taken:**

Voted: Yes 89, No 21, Blanks 2 (73 needed for a 2/3 vote), that the Town accept the article as printed in the warrant.

The Planning Board Recommended.

This article was voted by a secret ballot as required by Town By-Law.

**Article 30: ZONING AMENDMENT – BODY ART**

To see if the Town will vote to amend the Definitions section of the Zoning By-Laws by adding two new definitions:

1. **Body Art** – The practice of physical body adornment by permitting establishments and practitioners using, but not limited to, the following techniques: body piercing (excluding piercing of the ear lobe with a pre-sterilized single use stud and clasp system manufactured exclusively for ear piercing), tattooing, branding and scarification. This definition does not include practices that are considered medical procedures by the Massachusetts Board of Registration in Medicine, such as implants under the skin, which are prohibited.
2. **Body Art Establishment** – A location, place or business that has been granted a permit by the Board of Health of the Town of Maynard, whether public or private, where the practices of Body Art are performed, whether or not for profit.

**Article 30: The following action was taken:**

Voted: Yes 89, No 6, Blanks 1 (63 needed for a 2/3 vote), that the Town accept the article as printed in the warrant.

The Planning Board Recommended.

This article was voted by a secret ballot as required by Town By-Law.

**Article 31: ZONING AMENDMENT – BODY ART**

To see if the Town will vote to amend Section 6 Industrial Districts section of the Zoning By-Laws by adding a new Section.

**6.3 PERMITTED BY SPECIAL PERMIT OF THE PLANNING BOARD**



6.3.1 The Planning Board is hereby the Special Permit granting Authority for the purposes of this By-Law.

**A. Body Art Establishment**

1. Body Art Establishments as defined in the Definitions Section of these Zoning By-Laws shall not be considered a customary home occupation.
2. Body Art Establishments shall not be located in or within 100 feet of any residence or in an establishment where liquor is sold or consumed or as an accessory use to any other use permitted in these Zoning By-Laws.
3. Body Art Establishments shall not be located within 300 feet of a residential zoning district. Residential Zoning Districts include: Residential Districts S-1, S-2, General Residence Districts, Garden Apartment Districts and High Rise Apartment Districts.
4. Body Art Establishments in no case shall operate between the hours of 10:00 p.m. and 10:00 a.m.
5. Body Art Establishments shall not operate without a valid permit from the Board of Health.
6. Notwithstanding any other section of these Zoning By-Laws, Body Art Establishments shall comply with all dimensional requirements of this Zoning By-Law.
7. Notwithstanding any other section of these Zoning By-Laws, Body Art Establishments shall have a minimum of two (2) parking spaces unless there is a public parking lot within 500 feet of the establishment.
8. Notwithstanding any other section of these Zoning By-Laws, Body Art Establishments shall comply with all the sign provisions of this Zoning By-Law.

**Article 31: The following action was taken:**

Voted: Yes 80, No 10 (60 needed for a 2/3 vote), that the Town accept the article as printed in the warrant.

The Planning Board Recommends.

This article was voted by a secret ballot as required by Town By-Law.

**Article 32: ZONING AMENDMENT – BODY ART**

To see if the Town will vote to amend Section 2.3 Table of Uses section of the Zoning By-Laws by adding the designation Body Art Establishments as a permissible use in the Business District and the Industrial Districts as indicated:

<b>S-1</b>	<b>S-2</b>	<b>GR</b>	<b>B</b>	<b>CB</b>	<b>HC/I</b>	<b>I</b>	<b>GA</b>	<b>HRA</b>	<b>O</b>
<b>N</b>	<b>N</b>	<b>N</b>	<b>SP-S</b>	<b>N</b>	<b>N</b>	<b>SP-S</b>	<b>N</b>	<b>N</b>	<b>N</b>

To do or act thereon.



Article 32: The following action was taken:

Voted: Yes 86, No 6, Blanks 2 (61 needed for a 2/3 vote), that the Town accept the article as printed in the warrant.

The Planning Board Recommended.

This article was voted by a secret ballot as required by the Maynard By-Law.

Annual Town Meeting, May 21, 2001 (continued on June 26, 2001)

Motion made at 11:26 P.M., on June 26, 2001, by Philip Bohunicky and seconded to adjourn the Annual Town Meeting. Motion carried.

(Articles 5 thru 32 were voted on June 26, 2001)

Attest: A True copy.....Town Clerk

Judith C. Peterson, Town Clerk  
195 Main Street  
Maynard, MA 01754

The foregoing amendments to the General By-Laws adopted under article 20, 25 and the amendments to the Zoning By-Laws adopted under articles 28, 29, 30, 31, and 32, of the warrant for the Annual Town Meeting that convened on May 21, 2001 are approved.

Thomas F. Reilly  
Attorney General  
Springfield, Massachusetts



## COMMONWEALTH OF MASSACHUSETTS

Middlesex, SS.

### SPECIAL TOWN MEETING

To either of the Constables of the Town of Maynard, in said County,

#### GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble in Maynard High School Auditorium, 1 Tiger Drive in said Town, on Tuesday May 22, 2001 at 7:30 p.m. then and thereto act on the following articles:

The following action was taken:

The Town Clerk, Judith C. Peterson, called the meeting to order at 7:34 P.M.

One hundred, ninety (190) voters were in attendance.

The first order of business was to elect a Temporary Moderator.

Motion was made and seconded that Bob Nadeau be the Temporary Moderator. Motion carried.

Guests were acknowledged and admitted.

#### **Article 1:     FY2001 BUDGET TRANSFERS – SCHOOL DEPARTMENT**

To see if the Town will vote to transfer the following sums to the FY2001 School Expense Budget:

\$1,303 from Rockland Avenue Plan Art. 14 5/98, \$159 from Roosevelt Re-Use Art. 21 5/98, \$17,425 from GIS Art. 20 5/97, \$8,000 from Water Tank Engine 1 Art. 2 10/98, \$228 from Brush Truck Art. 3 11/99, \$493 Forestry Mower Art. 3 11/99, \$1,523 Highway Garage Art. 13

5/96, \$768 WWTP Upgrade 5/95, \$10,000 Design White Pond Art. 21 12/94, \$2,248 Repair Well #4 Art. 13 10/96, \$9,000 Chlorination Art. 10 5/98, \$2,325 Inspect Water Tank Art. 9, 5/99, \$1,287 from Sewer Powdermill Road Trunk Line Art. 12 10/98, \$2,312 Rebuild Communitor Art. 3 5/99, \$1,141 from Sewer Preliminary Design Report Art. 11 5/99 for a total transfer of \$58,212.

To do or act thereon.

SPONSORED BY:	School Committee
APPROPRIATION:	None
FINCOM RECOMMENDATION:	Recommends

COMMENT: This money contributes to covering the funding shortfall for the school system in FY2001. A task force was formed in the fall of 2000 to examine the school budgeting process and funding deficits. The 2001 problem was identified early enough so that a combination of spending limitations, delaying school capital spending and a transfer of closed capital project surplus amounts would be sufficient to offset the deficit. This is the contribution of the closed capital projects.

Article 1

The following action was taken:

Voted: that the Town transfer the following sums to the FY2001 School Expense Budget.

\$1,303. from the Rockland Avenue Plan Article 14 5/98,  
\$159. from Roosevelt Re-Use Article 21 5/98,  
\$8,000. from Water Tank Engine 1 Article 2 10/98,  
\$493. from Forestry Mower Article 3 11/99,  
\$768. from Waste Water Treatment Plant Upgrade 5/95,  
\$10,000. Design White Pond Article 21 12/94,  
\$2,248. from Repair Well #4 Article 13 10/96,  
\$9,000. from Chlorination Article 10 5/98,  
\$2,325. from Inspect Water Tank Article 9 5/99,  
\$1,287. from Sewer Powdermill Road Trunk line Article 12 10/98,  
\$2,312. from Rebuild Communitor Article 3 5/99,  
\$1,141. from Sewer Preliminary Design Report Article 11 5/99,  
and to appropriate from overlay Surplus the sum of \$19,176  
to FY2001 School Expense for a total of \$58,212.

The Finance Committee recommends.

**Article 2:     LEGISLATIVE PETITION – ADDITIONAL LIQUOR LICENSE**



To see if the Town will vote to petition the Massachusetts State Legislature for authorization to issue one additional "All Alcohol" Serving License in the Town of Maynard under the provisions of M.G.L. Chapter 138 Section 12.

To do or act thereon.

SPONSORED BY:	Board of Selectmen
APPROPRIATION:	None
FINCOM RECOMMENDATION:	No Recommendation

Article 2

The following action was taken:

Voted that the Town accept the article as printed in the warrant.

**Article 3: SCHOOL DEPARTMENT – CAPITAL IMPROVEMENTS**

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$85,000 or any other sum to fund building renovations and upgrades at Maynard High School and the Green Meadow School.

To do or act thereon.

SPONSORED BY:	Board of Selectmen
APPROPRIATION:	\$85,000
FINCOM RECOMMENDATION:	At Special Town Meeting

COMMENT: The Finance Committee cannot make a recommendation at this time due to a lack of information at the time of going to print. A recommendation will be made at the Special Town Meeting.

Article 3

The following action was taken:

Voted: Yes 142, No 35, Blanks 1, (118 votes needed for a 2/3 vote) that the Town appropriate from the Stabilization Fund the sum of \$85,000. to fund building renovations and upgrades at Maynard High School and the Green Meadow School.

The Finance Recommends.

This article was voted by a Secret Ballot as required by Town By-Law.

**Article 4: INTER-MUNICIPAL AGREEMENT – ACTON WATER DISTRICT**

To see if the Town will vote to enter into an inter-municipal agreement with the Acton Water Supply District under the provisions of M.G.L. Chapter 40, Section 4A enabling said Water District to install water pipe, fittings, and hydrants within the Maynard rights of way on portions of Acton Street (Route 27) and Conant Street.

To do or act thereon.

SPONSORED BY:	Department of Public Works
APPROPRIATION:	None
FINCOM RECOMMENDATION:	Recommends

COMMENT: This article is to improve the water system for both towns on Route 27 near the Acton line. The Acton system has had many water main failures along Route 27. Elimination of a cross-country easement near Christmas Motors is desired. The gain for Maynard is two (2) new hydrants in the area, a new inter-town water connection for mutual aid needs, and paving of a portion of Route 27 and all of Conant Street. The Town of Acton, by affirmative vote on this article, will be bound to do all of the above items plus provide maintenance and repair to the lines in Maynard for as long as they remain in service.

Article 4:

The following action was taken:

Voted to accept the article as printed in the warrant.

Finance Committee Recommends.

#### **Article 5:     AMEND BY-LAW – FALSE ALARMS**

To see if the Town will vote to amend, Town of Maynard By-Laws, Chapter XIII Alarm Systems (Section 8e) by deleting the false alarm fine of fifteen dollars (\$15.00) appearing in line 2 and inserting in its place, a false alarm fee of fifty dollars (\$50.00).

To do or act thereon.

SPONSORED BY:	Police Department
APPROPRIATION:	None
FINCOM RECOMMENDATION:	Recommends

COMMENT: The Police Department spends a lot of valuable time responding to false alarms in both the business and residential community. This increase will bring Maynard in line with the surrounding towns fee structure for false alarms.

## Article 5

The following action was taken.

Voted to accept the article as printed in the warrant.

The Finance Committee Recommends.

### **Article 6:     FY2001 BUDGET – AMBULANCE RELATED COSTS**

To see if the Town will vote to raise and appropriate transfer from available funds or otherwise provide the sum of \$15,000, or any other sum, to be added to the FY2001 Ambulance Related Costs Account under the control of the Maynard Fire Department.

To do or act thereon.

SPONSORED BY:	Maynard Fire Department
APPROPRIATION:	\$15,000 from Ambulance Receipts
FINCOM RECOMMENDATION:	Recommends

COMMENT: This transfer makes available funds for various ambulance related maintenance and equipment requirements as they are needed.

## Article 6

Voted that the town transfer from Ambulance Receipts the sum of \$15,000.00 to be added to the FY-2001 Ambulance Related Costs Account under the control of the Maynard Fire Department.

The Finance Committee Recommends.

### **Article 7:     DPW WWTP EXPENSES**

To see if the Town will vote to transfer from Sewer Surplus to DPW operating budget the sum of \$5,000 or any other sum, to FY2001 Waste Water Treatment Plant Expense for the purpose of funding various components at the Waste Water Treatment Plant.

To do or act thereon.

SPONSORED BY:	Department of Public Works
APPROPRIATION:	\$5,000
FINCOM RECOMMENDATION:	Recommends

COMMENT: This article is to cover various emergency repairs already made to the RBC units at the Waste Water Treatment Plant.



## Article 7

The following action was taken:

Voted that the Town transfer from Sewer Surplus the sum of \$5,000. to the FY2001 Waste Water Treatment Plant Expense for the purpose of funding various component repairs at the Waste Water Treatment Plant.

The Finance Committee Recommends.

## **Article 8: DPW – CLEAN & REDEVELOP WELL #2 – OLD MARLBORO ROAD**

To see if the Town will vote to transfer from Water Surplus the sum of \$6,800, or any other sum, to clean and re-develop Well #2, off Old Marlboro Road.

To do or act thereon.

SPONSORED BY:	Department of Public Works
APPROPRIATION:	\$6,800
FINCOM RECOMMENDATION:	Recommends

COMMENT: Well numbers 1 & 3 have been cleaned and re-developed in that Well Field recently. By doing this Well (#2), maximum performance may be expected as warm weather approaches. This cleaning is a part of normal maintenance at these gravel wells, and this work will help insure and adequate supply of water during the coming summer months.

## Article 8

The following action was taken.

Voted that the Town vote to transfer from Water Surplus the sum of \$6,800. to clean and Re-develop Well #2 off Old Marlboro Road.

The Finance Committee Recommends.

Motion made by Phil Bohunicky and seconded at 9:00 P.M. to adjourn the Special Town Meeting.

**The foregoing amendment to the General By-Laws adopted under article 5, of the warrant for the Special Town Meeting that convened on May 22, 2001 are approved.**

**Thomas F. Reilly  
Attorney General**

**SPECIAL TOWN ELECTION – MONDAY – JUNE 11, 2001**

Pursuant to Warrant #720, the Special Town Election was held on June 11, 2001, in all four precincts. The polling places were prepared according to the requirements of General Law.

<p><u>Precinct #1</u>      Warden: Anita Dolan Clerk: Marjorie McNamara Number of ballots cast: 668 Tabulation completed at: 8:30 p.m. Absentee ballots cast: 12</p>	<p><u>Precinct #2</u>      Warden: Barbara Currin Clerk: Florence Tomy Number of ballots cast: 531 Tabulation completed at: 8:30 p.m. Absentee ballots cast: 16</p>
<p><u>Precinct #3</u>      Warden: Nancy Javert Clerk: Cecile Karpeichik Number of ballots cast: 708 Tabulation completed at: 8:45 p.m. Absentee ballots cast: 8</p>	<p><u>Precinct #4</u>      Warden: Martha Maria Clerk: Virginia Murphy Number of ballots cast: 490 Tabulation completed at: 8:30 p.m. Absentee ballots cast: 3</p>

Total votes cast: 2397

**QUESTION**

SHALL THE TOWN OF MAYNARD BE ALLOWED TO ASSESS AN ADDITIONAL \$1.3 MILLION IN REAL ESTATE AND PERSONAL PROPERTY TAXES FOR THE FUNDING OF MUNICIPAL AND EDUCATIONAL SERVICES FOR WHICH THE MONIES FROM THIS ASSESSMENT WILL BE USED FOR THE FISCAL YEAR BEGINNING JULY 1<sup>ST</sup>, TWO THOUSAND AND ONE?

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
Blanks	3	2	3	6	14
Yes	309	202	305	174	990
No	356	327	400	310	1393
Total:	668	531	708	490	2397

**SPECIAL TOWN ELECTION – MONDAY – SEPTEMBER 10, 2001**

Pursuant to Warrant #722, the Special Town Election was held on September 10, 2001, in all four precincts. The polling places were prepared according to the requirements of General Law.

Precinct #1  
Warden: Anita Dolan  
Clerk: Rosalie A. Poitras  
Number of ballots cast: 667  
Tabulation completed at: 8:20 p.m.  
Absentee ballots cast: 12

Precinct #2  
Warden: Barbara Currin  
Clerk: Florence Tomyl  
Number of ballots cast: 540  
Tabulation completed at: 8:14 p.m.  
Absentee ballots cast: 18

Precinct #3  
Warden: Nancy Javert  
Clerk: Cecile Karpeichik  
Number of ballots cast: 712  
Tabulation completed at: 8:45 p.m.  
Absentee ballots cast: 20

Precinct #4  
Warden: Martha Maria  
Clerk: Virginia Murphy  
Number of ballots cast: 475  
Tabulation completed at: 8:10 p.m.  
Absentee ballots cast: 16

Total votes cast: 2394

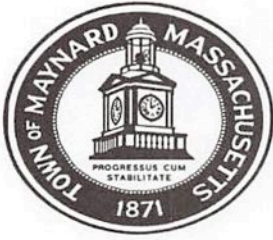
**BALLOT  
QUESTION**

SHALL THE TOWN OF MAYNARD BE ALLOWED TO ASSESS AN ADDITIONAL \$560,000 IN REAL ESTATE AND PERSONAL PROPERTY TAXES FOR THE PURPOSES OF FUNDING THE FOLLOWING DEPARTMENTAL EXPENSES: SCHOOL DEPARTMENT (\$456,160), COUNCIL ON AGING (10,000), FIRE DEPT. SALARY AND EXPENSE (\$55,654), POLICE DEPARTMENT SALARY (\$15,186), PUBLIC WORKS SALARY (\$23,000) FOR THE FISCAL YEAR BEGINNING JULY 1, 2001?

SAID QUESTION SHALL BE DEEMED APPROVED IF A MAJORITY OF THE PERSONS VOTING THEREON SHALL VOTE "YES".

	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
Blanks	2	6	2	9	19
Yes	327	205	345	183	1060
No	338	329	365	283	1315
Total:	667	540	712	475	2394





## TOWN OF MAYNARD TOWN CLERK

MUNICIPAL BUILDING  
195 MAIN STREET  
MAYNARD, MASSACHUSETTS 01754  
Tel: 978-897-1000 Fax: 978-897-8457

### COMMONWEALTH OF MASSACHUSETTS MIDDLESEX, SS. SPECIAL TOWN MEETING OCTOBER 9, 2001

The following action was taken:

At 7:33 P.M., on October 9, 2001, the Moderator, Bob Nadeau called the Special Town Meeting to order.

Two hundred, seventeen (217), voters were in attendance.

Guests were acknowledged and admitted.

Motion made and seconded to waive the reading of the warrant as a whole. Motion carried.

The Pledge of Allegiance was lead by Philip Bohnuicky.

Special Town Meeting, October 9, 2001, held at the Fowler Middle School Auditorium, Three Tiger Drive in the Town of Maynard

#### Article 1: Water Treatment Plants

Voted: Yes 174, No 41, Blanks 2, (143 votes needed for a 2/3 vote) that the Town borrow the sum of \$1.6 million to fund the bid contract awarded for construction of water treatment plants at Rockland Avenue Well Field and Well #4 Old Marlboro Road, to accept any and all State and Federal Funds including State Revolving Loan Funds, and to execute any and all documents related to the purpose of this vote.

The Finance Committee Recommended.

This article was voted by a secret ballot as required by Town By-Law.

#### Article 2: Citizen's Petition

Defeated by a vote of: Yes 55, No 133, Blanks 5,

Re: Route 27(Haynes Street), Concord Street and Acton Street, as park land.

The Finance Committee made no recommendation.

This article was defeated by a Secret Ballot vote, which was requested by voters at the meeting. Motion made and seconded at 9:13 P.M. to adjourn the Special Town Meeting. Motion carried.



COMMONWEALTH OF MASSACHUSETTS  
Middlesex, SS.  
SPECIAL TOWN MEETING

To the Constable of the Town of Maynard, in said County,  
GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble in Fowler Middle School Auditorium, 3 Tiger Drive in said Town, on Tuesday November 13, 2001 at 7:30 p.m. then and thereto act on the following articles:

The following action was taken:

At 7:35 P.M. on November 13, 2001, the Moderator, Bob Nadeau, called the Special Town Meeting to order.

The Pledge of Allegiance was lead by Philip Bohnicky.

One hundred, sixty (160) voters were in attendance.

Guests were acknowledged and admitted.

Motion made and seconded to waive the reading of the warrant as a whole. Motion carried.

**ARTICLE 1:**      **FY2002 BUDGET**

To see if the Town will vote to raise from taxation the sum of \$20,000 and reduce from taxation the sum of \$1,192,125 as printed in the warrant under the column entitled "Selectmen Recommends FY2002 November 13, 2001".



November 13, 2001 - Special Town Meeting

## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT	% CHANGE	SELECTMEN	% CHANGE	FY2002 SELECT.	% CHANGE
	APPROPRIATION FY 2001	REQUEST FY 2002	FY2002 REQU. FY2001 APPR.	RECOMMENDS FY 2002	FY 2002 SELECT. FY 2001 APPR.	FY2002 SELECT. FY2001 APPROP. AS OF 8/20/01
GENERAL GOVERNMENT						
114. TOWN MODERATOR						
1111. Salary	\$100	\$100	0.00%	\$100	0.00%	\$100 0.00%
2222. Expense	\$75	\$75	0.00%	\$75	0.00%	\$75 0.00%
TOTAL	\$175	\$175	0.00%	\$175	0.00%	\$175 0.00%
% Operating Budget	0.001%	0.001%		0.001%		0.001%
122. BOARD OF SELECTMEN						
1111. Salary	\$100,124	\$101,584	1.46%	\$101,584	1.46%	\$101,584 1.46%
2222. Expense	\$4,000	\$4,000	0.00%	\$4,000	0.00%	\$4,000 0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	\$0 0.00%
7274. IDFA	\$0	\$0	0.00%	\$0	0.00%	\$0 0.00%
4005. Parking Clerk Expense	\$3,000	\$4,000	33.33%	\$3,000	0.00%	\$3,000 0.00%
TOTAL	\$107,124	\$109,584	2.30%	\$108,584	1.36%	\$108,584 1.36%
% Operating Budget	0.486%	0.431%		0.442%		0.465%
131. FINANCE COMMITTEE						
2222. Expense	\$2,500	\$2,500	0.00%	\$2,500	0.00%	\$2,500 0.00%
TOTAL	\$2,500	\$2,500	0.00%	\$2,500	0.00%	\$2,500 0.00%
% Operating Budget	0.011%	0.010%		0.010%		0.011%
135. TOWN ACCOUNTANT						
1111. Salary	\$68,045	\$68,712	0.98%	\$68,712	0.98%	\$68,712 0.98%
2222. Expense	\$1,500	\$2,000	33.33%	\$1,500	0.00%	\$1,500 0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	\$0 0.00%
TOTAL	\$69,545	\$70,712	1.68%	\$70,212	0.96%	\$70,212 0.96%
% Operating Budget	0.315%	0.278%		0.286%		0.301%



## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT APPROPRIATION	REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.	FY2002 SELECT. RECOMMENDS AS OF 10/16/01	% CHANGE FY2002 SELECT. FY2001 APPROP. AS OF 8/20/01
141. BOARD OF ASSESSORS							
1111. Salary	\$82,908	\$87,053	5.00%	\$84,503	1.92%	\$84,503	1.92%
2222. Expense	\$20,000	\$22,300	11.50%	\$15,300	-23.50%	\$15,300	-23.50%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	\$0	0.00%
TOTAL	\$102,908	\$109,353	6.26%	\$99,803	-3.02%	\$99,803	-3.02%
% Operating Budget	0.467%	0.430%		0.407%		0.427%	
149. TOWN TREASURER/COLLECTOR							
1111. Salary	\$114,868	\$118,422	3.09%	\$118,422	3.09%	\$118,422	3.09%
2222. Expense	\$51,475	\$51,475	0.00%	\$51,475	0.00%	\$48,475	-5.83%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	\$0	0.00%
TOTAL	\$166,343	\$169,897	2.14%	\$169,897	2.14%	\$166,897	0.33%
% Operating Budget	0.754%	0.668%		0.692%		0.715%	
151. TOWN COUNSEL							
4003. Legal Retainer	\$32,000	\$32,000	0.00%	\$32,000	0.00%	\$32,000	0.00%
4004. Litigation	\$20,000	\$20,000	0.00%	\$40,000	100.00%	\$20,000	0.00%
TOTAL	\$52,000	\$52,000	0.00%	\$72,000	38.46%	\$52,000	0.00%
% Operating Budget	0.236%	0.205%		0.293%		0.223%	
155. DATA PROCESSING							
2222. Expense	\$24,000	\$22,000	-8.33%	\$22,000	-8.33%	\$22,000	-8.33%
Network Support	\$0	\$69,921	0.00%	\$49,921	0.00%	\$49,921	0.00%
TOTAL	\$24,000	\$91,921	283.00%	\$71,921	199.67%	\$71,921	199.67%
% Operating Budget	0.109%	0.362%		0.293%		0.308%	

## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT APPROPRIATION	REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.	FY2002 SELECT. RECOMMENDS AS OF 10/16/01	% CHANGE FY2002 SELECT. FY2001 APPROP. AS OF 8/20/01
158. TAX TITLE FORECLOSURE							
2222. Expense	\$10,000	\$10,000	0.00%	\$5,000	-50.00%	\$5,000	-50.00%
TOTAL	\$10,000	\$10,000	0.00%	\$5,000	-50.00%	\$5,000	-50.00%
% Operating Budget	0.045%	0.045%		0.023%		0.021%	
161. TOWN CLERK							
1111. Salary	\$70,053	\$71,864	2.59%	\$72,864	4.01%	\$72,864	4.01%
2222. Expense	\$3,699	\$3,699	0.00%	\$3,699	0.00%	\$3,699	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	\$0	0.00%
TOTAL	\$73,752	\$75,563	2.46%	\$76,563	3.81%	\$76,563	3.81%
% Operating Budget	0.334%	0.297%		0.312%		0.328%	
162. ELECTIONS							
1111. Salary	\$0	\$0	0.00%	\$0	0.00%	\$0	0.00%
2222. Expense	\$15,846	\$9,000	-43.20%	\$9,000	-43.20%	\$9,000	-43.20%
TOTAL	\$15,846	\$9,000	-43.20%	\$9,000	-43.20%	\$9,000	-43.20%
% Operating Budget	0.072%	0.035%		0.037%		0.039%	
163. REGISTRATION							
1111. Salary	\$900	\$900	0.00%	\$900	0.00%	\$900	0.00%
2222. Expense	\$5,506	\$5,506	0.00%	\$5,506	0.00%	\$5,506	0.00%
TOTAL	\$6,406	\$6,406	0.00%	\$6,406	0.00%	\$6,406	0.00%
% Operating Budget	0.029%	0.025%		0.026%		0.027%	
192. PUBLIC BUILDING MAINTENANCE							
1111. Salary	\$47,134	\$48,100	2.05%	\$48,100	2.05%	\$48,100	2.05%
2222. Expense	\$29,200	\$30,000	2.74%	\$29,200	0.00%	\$29,200	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	\$0	0.00%
TOTAL	\$76,334	\$78,100	2.31%	\$77,300	1.27%	\$77,300	1.27%
% Operating Budget	0.346%	0.307%		0.315%		0.331%	

## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT APPROPRIATION FY 2001	REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.	% CHANGE FY2002 SELECT. FY2001 APPROP. AS OF 10/16/01 AS OF 8/20/01	
195. PRINT TOWN REPORT							
2222. Expense	\$8,000	\$8,000	0.00%	\$8,000	0.00%	\$8,000	0.00%
TOTAL	\$8,000	\$8,000	0.00%	\$8,000	0.00%	\$8,000	0.00%
% Operating Budget	0.036%	0.031%		0.033%		0.034%	
950. TOWN TELEPHONE							
2222. Expense	\$30,000	\$35,000	16.67%	\$32,000	6.67%	\$32,000	6.67%
TOTAL	\$30,000	\$35,000	16.67%	\$32,000	6.67%	\$32,000	6.67%
% Operating Budget	0.136%	0.138%		0.130%		0.137%	
77 955. TOWN AUDIT							
2222. Expense	\$19,000	\$19,000	0.00%	\$19,000	0.00%	\$19,000	0.00%
TOTAL	\$19,000	\$19,000	0.00%	\$19,000	0.00%	\$19,000	0.00%
% Operating Budget	0.086%	0.075%		0.077%		0.081%	
GEN. GOVT. SALARY	\$484,132	\$496,735	2.60%	\$495,185	2.28%	\$495,185	2.28%
GEN. GOVT. EXPENSE	\$227,801	\$228,555	0.33%	\$211,255	-7.26%	\$208,255	-8.58%
GEN. GOVT. OUTLAY	\$0	\$69,921	0.00%	\$49,921	0.00%	\$49,921	0.00%
GEN. GOVT. OTHER	\$52,000	\$52,000	0.00%	\$72,000	38.46%	\$52,000	0.00%
TOTAL	\$763,933	\$847,211	10.90%	\$828,361	8.43%	\$805,361	5.42%
% Operating Budget	3.463%	3.332%		3.375%		3.449%	



## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT		% CHANGE	SELECTMEN	% CHANGE	FY2002 SELECT.	% CHANGE
	APPROPRIATION	REQUEST	FY2002 REQU.	RECOMMENDS	FY 2002 SELECT.	FY2002 SELECT.	FY2002 SELECT.
	FY 2001	FY 2002	FY2001 APPR.	FY 2002	FY 2001 APPR.	AS OF 10/16/01	AS OF 8/20/01
<u>PUBLIC SERVICE</u>							
510. HEALTH INSPECTOR							
1111. Salary	\$57,851	\$57,851	0.00%	\$57,851	0.00%	\$57,851	0.00%
TOTAL	\$57,851	\$57,851	0.00%	\$57,851	0.00%	\$57,851	0.00%
% Operating Budget	0.262%	0.228%		0.236%		0.248%	
521. HEALTH CENTER							
1111. Salary	\$10,738	\$10,738	0.00%	\$10,738	0.00%	\$10,738	0.00%
2222. Expense	\$2,000	\$2,000	0.00%	\$2,000	0.00%	\$2,000	0.00%
3333. Outlay	\$3,000	\$3,000	0.00%	\$3,000	0.00%	\$3,000	0.00%
TOTAL	\$15,738	\$15,738	0.00%	\$15,738	0.00%	\$15,738	0.00%
% Operating Budget	0.071%	0.062%		0.064%		0.067%	
522. NURSING SERVICE							
2222. Expense	\$8,000	\$8,000	0.00%	\$8,000	0.00%	\$5,000	-37.50%
TOTAL	\$8,000	\$8,000	0.00%	\$8,000	0.00%	\$5,000	-37.50%
% Operating Budget	0.036%	0.031%		0.033%		0.021%	
523. MENTAL HEALTH CLINIC							
4012. Elliot Clinic	\$13,000	\$13,000	0.00%	\$13,000	0.00%	\$13,000	0.00%
TOTAL	\$13,000	\$13,000	0.00%	\$13,000	0.00%	\$13,000	0.00%
% Operating Budget	0.059%	0.051%		0.053%		0.056%	
529. OTHER CLINI SERVICES							
New Floor Drain	\$0	\$0	0.00%	\$5,000	0.00%	\$5,000	0.00%
Mosquito Control	\$0	\$0	0.00%	\$15,150	0.00%	\$10,150	0.00%
4013. Animal Control	\$5,500	\$5,500	0.00%	\$5,000	-9.09%	\$5,000	-9.09%
TOTAL	\$5,500	\$5,500	0.00%	\$25,150	357.27%	\$20,150	266.36%
% Operating Budget	0.025%	0.022%		0.102%		0.086%	

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## TOWN OF MAYNARD OPERATING BUDGET

[illegible]



## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT APPROPRIATION FY 2001	REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.	FY2002 SELECT. RECOMMENDS AS OF 10/16/01	% CHANGE FY2002 SELECT. FY2001 APPROP. AS OF 8/20/01
171. CONSERVATION COMMISSION							
2222. Expense (Includes Admin.)	\$8,000	\$34,000	325.00%	\$25,000	212.50%	\$25,000	212.50%
TOTAL	\$8,000	\$34,000	325.00%	\$25,000	212.50%	\$25,000	212.50%
% Operating Budget	0.036%	0.134%		0.102%		0.107%	
630. RECREATION							
1111. Salary	\$28,671	\$36,755	28.20%	\$28,671	0.00%	\$28,671	0.00%
2222. Expense	\$0	\$0	0.00%	\$0	0.00%	\$0	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	\$0	0.00%
TOTAL	\$28,671	\$36,755	28.20%	\$28,671	0.00%	\$28,671	0.00%
% Operating Budget	0.130%	0.145%		0.117%		0.123%	
541. COUNCIL ON AGING							
1111. Salary	\$55,752	\$55,857	0.19%	\$55,857	0.19%	\$55,857	0.19%
2222. Expense	\$150	\$150	0.00%	\$150	0.00%	\$150	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	\$0	0.00%
4016. Minute Home Care	\$2,192	\$2,192	0.00%	\$2,192	0.00%	\$2,192	0.00%
4017. Sr. Citizens Transportation	\$3,000	\$3,000	0.00%	\$3,000	0.00%	\$3,000	0.00%
TOTAL	\$61,094	\$61,199	0.17%	\$61,199	0.17%	\$61,199	0.17%
% Operating Budget	0.277%	0.241%		0.249%		0.262%	
433. TRASH COLLECTION							
2222. Expense	\$620,817	\$628,199	1.19%	\$628,199	1.19%	\$618,049	-0.45%
TOTAL	\$620,817	\$628,199	1.19%	\$628,199	1.19%	\$618,049	-0.45%
% Operating Budget	2.814%	2.471%		2.560%		2.647%	

## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT	% CHANGE	SELECTMEN	% CHANGE	FY2002 SELECT.	% CHANGE
	APPROPRIATION	REQUEST	FY2002 REQU.	RECOMMENDS	FY 2002 SELECT.	RECOMMENDS
	FY 2001	FY 2002	FY2001 APPR.	FY 2002	FY 2001 APPR.	AS OF 10/16/01
FY2002 SELECT. RECOMMENDS AS OF 8/20/01						
FY2001 APPROP. AS OF 8/20/01						
<u>PUBLIC SERVICE</u>						
PUBLIC SERVICE SALARY	\$353,482	\$370,260	4.75%	\$359,176	1.61%	\$338,176 -4.33%
PUBLIC SERVICE EXPENSES	\$735,167	\$769,608	4.68%	\$760,458	3.44%	\$747,308 1.65%
PUBLIC SERVICE OUTLAY	\$3,000	\$3,000	0.00%	\$3,000	0.00%	\$3,000 0.00%
PUBLIC SERVICE OTHER	\$39,492	\$39,906	1.05%	\$58,556	48.27%	\$53,556 35.61%
TOTAL	\$1,131,141	\$1,182,774	4.56%	\$1,181,190	4.42%	\$1,142,040 0.96%
% Operating Budget	5.128%	4.652%		4.813%		4.891%

## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT	% CHANGE	SELECTMEN	% CHANGE	FY2002 SELECT.	% CHANGE
	APPROPRIATION FY 2001	REQUEST FY 2002	FY2002 REQU. RECOMMENDS FY 2001 APPR. FY 2002	FY 2002 SELECT. FY 2001 APPR.	RECOMMENDS AS OF 10/16/01	FY2002 SELECT. FY2001 APPROP. AS OF 8/20/01
<u>PUBLIC SAFETY</u>						
210. POLICE DEPARTMENT						
1111. Salary	\$1,522,343	\$1,620,457	6.44%	\$1,576,457	3.55%	3.23%
2222. Expense	\$97,367	\$114,316	17.41%	\$112,316	15.35%	15.35%
3333. Outlay	\$44,500	\$50,000	12.36%	\$50,000	12.36%	-100.00%
TOTAL	\$1,664,210	\$1,784,773	7.24%	\$1,738,773	4.48%	1.18%
% Operating Budget	7.544%	7.019%		7.085%	7.211%	
220. FIRE DEPARTMENT						
1111. Salary	\$1,238,237	\$1,359,147	9.76%	\$1,292,448	4.38%	1.50%
2222. Expense	\$56,500	\$61,720	9.24%	\$61,720	9.24%	-8.46%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	0.00%
TOTAL	\$1,294,737	\$1,420,867	9.74%	\$1,354,168	4.59%	1.06%
% Operating Budget	5.869%	5.588%		5.518%	5.604%	
230. POLICE & FIRE STATION						
2222. Expense	\$21,500	\$25,355	17.93%	\$25,355	17.93%	17.93%
3333. Outlay	\$1,200	\$0	-100.00%	\$0	-100.00%	-100.00%
TOTAL	\$22,700	\$25,355	11.70%	\$25,355	11.70%	11.70%
% Operating Budget	0.103%	0.100%		0.103%	0.109%	



## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT		% CHANGE		SELECTMEN		% CHANGE		% CHANGE	
	APPROPRIATION	REQUEST	FY2002 REQU.	RECOMMENDS	FY 2002 SELECT.	RECOMMENDS	FY 2002 SELECT.	RECOMMENDS	FY2001 APPROP.	FY2002 SELECT.
	FY 2001	FY 2002	FY2001 APPR.	FY 2002	FY 2001 APPR.	AS OF 10/16/01	AS OF 10/16/01	AS OF 8/20/01		
<b>231. AMBULANCE SERVICE</b>										
3333. Outlay	\$3,500	\$3,500	0.00%	\$3,500	0.00%		\$0	-100.00%		
4023. Ambulance Related Costs	\$123,869	\$112,327	-9.32%	\$112,327	-9.32%		\$115,827	-6.49%		
TOTAL	\$127,369	\$115,827	-9.06%	\$115,827	-9.06%		\$115,827	-9.06%		
% Operating Budget	0.577%	0.456%		0.472%			0.496%			
<b>291. CIVIL DEFENSE</b>										
2222. Expense	\$500	\$500	0.00%	\$500	0.00%		\$500	0.00%		
TOTAL	\$500	\$500	0.00%	\$500	0.00%		\$500	0.00%		
% Operating Budget	0.002%	0.002%		0.002%			0.002%			
<b>PUBLIC SAFETY</b>										
PUBLIC SAFETY SALARY	\$2,760,580	\$2,979,604	7.93%	\$2,868,905	3.92%		\$2,828,251	2.45%		
PUBLIC SAFETY EXPENSE	\$175,867	\$201,891	14.80%	\$199,891	13.66%		\$189,891	7.97%		
PUBLIC SAFETY OUTLAY	\$49,200	\$53,500	8.74%	\$53,500	8.74%		\$0	-100.00%		
PUBLIC SAFETY OTHER	\$123,869	\$112,327	-9.32%	\$112,327	-9.32%		\$115,827	-6.49%		
TOTAL	\$3,109,516	\$3,347,322	7.65%	\$3,234,623	4.02%		\$3,133,969	0.79%		
% Operating Budget	14.096%	13.165%		13.180%			13.422%			

## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT	% CHANGE	SELECTMEN	% CHANGE	FY2002 SELECT.	% CHANGE
	APPROPRIATION	REQU.	RECOMMENDS	FY 2002 SELECT.	RECOMMENDS	FY2002 SELECT.
	FY 2001	FY 2002	FY2001 APPR.	FY 2002	FY 2001 APPR.	AS OF 10/16/01
						AS OF 8/20/01
PUBLIC WORKS						
421. ADMINISTRATION						
1111. Salary	\$124,586	\$127,693	2.49%	\$126,871	1.83%	\$126,871
2222. Expense	\$9,000	\$12,000	33.33%	\$9,000	0.00%	\$6,500
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	\$0
TOTAL	\$133,586	\$139,693	4.57%	\$135,871	1.71%	\$133,371
% Operating Budget	0.606%	0.549%		0.554%		0.571%
422. HIGHWAY MAINTENANCE						
1111. Salary	\$293,024	\$321,888	9.85%	\$311,888	6.44%	\$288,888
2222. Expense	\$170,000	\$191,012	12.36%	\$187,262	10.15%	\$173,262
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	\$0
TOTAL	\$463,024	\$512,900	10.77%	\$499,150	7.80%	\$462,150
% Operating Budget	2.099%	2.017%		2.034%		1.979%
491. CEMETERY						
1111. Salary	\$56,401	\$58,647	3.98%	\$58,647	3.98%	\$55,647
2222. Expense	\$5,700	\$6,900	21.05%	\$5,700	0.00%	\$2,500
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	\$0
TOTAL	\$62,101	\$65,547	5.55%	\$64,347	3.62%	\$58,147
% Operating Budget	0.282%	0.258%		0.262%		0.249%
294. FORESTRY						
1111. Salary	\$76,233	\$150,266	97.11%	\$157,342	106.40%	\$67,669
2222. Expense	\$46,450	\$47,540	2.35%	\$74,540	60.47%	\$25,413
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	\$0
TOTAL	\$122,683	\$197,806	61.23%	\$231,882	89.01%	\$93,082
% Operating Budget	0.556%	0.778%		0.945%		0.399%

## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT APPROPRIATION FY 2001	REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.	FY2002 SELECT. RECOMMENDS AS OF 10/16/01	% CHANGE FY2002 SELECT. FY2001 APPROP. AS OF 8/20/01
429. OTHER HIGHWAY/STREETS							
2222. Expense	\$5,880	\$10,000	70.07%	\$5,880	0.00%	\$5,880	0.00%
TOTAL	\$5,880	\$10,000	70.07%	\$5,880	0.00%	\$5,880	0.00%
% Operating Budget	0.027%	0.039%		0.024%		0.025%	
423. SNOW AND ICE							
1111. Salary	\$45,000	\$45,000	0.00%	\$45,000	0.00%	\$45,000	0.00%
2222. Expense	\$45,000	\$45,000	0.00%	\$45,000	0.00%	\$45,000	0.00%
TOTAL	\$90,000	\$90,000	0.00%	\$90,000	0.00%	\$90,000	0.00%
% Operating Budget	0.408%	0.354%		0.367%		0.385%	
424. STREET LIGHTING							
2222. Expense	\$145,000	\$185,700	28.07%	\$175,000	20.69%	\$155,000	6.90%
TOTAL	\$145,000	\$185,700	28.07%	\$175,000	20.69%	\$155,000	6.90%
% Operating Budget	0.657%	0.730%		0.713%		0.664%	
450. WATER DISTRIBUTION							
1111. Salary	\$121,395	\$132,210	8.91%	\$130,210	7.26%	\$130,210	7.26%
2222. Expense	\$260,462	\$382,870	47.00%	\$348,370	33.75%	\$295,370	13.40%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	\$0	0.00%
TOTAL	\$381,857	\$515,080	34.89%	\$478,580	25.33%	\$425,580	11.45%
% Operating Budget	1.731%	2.026%		1.950%		1.823%	
449. SEWER DISTRIBUTION							
1111. Salary	\$76,742	\$82,963	8.11%	\$81,213	5.83%	\$81,213	5.83%
2222. Expense	\$56,400	\$67,810	20.23%	\$66,810	18.46%	\$64,810	14.91%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	\$0	0.00%
TOTAL	\$133,142	\$150,773	13.24%	\$148,023	11.18%	\$146,023	9.67%
% Operating Budget	0.604%	0.593%		0.603%		0.625%	



## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT APPROPRIATION FY 2001	REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.	FY2002 SELECT. RECOMMENDS AS OF 10/16/01	% CHANGE FY2002 SELECT. FY2001 APPROP. AS OF 8/20/01
<b>443. WASTE WATER TREATMENT PLANT</b>							
1111. Salary	\$183,862	\$195,528	6.34%	\$193,528	5.26%	\$193,528	5.26%
2222. Expense	\$308,905	\$341,755	10.63%	\$336,755	9.02%	\$336,755	9.02%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	\$0	0.00%
TOTAL	\$492,767	\$537,283	9.03%	\$530,283	7.61%	\$530,283	7.61%
% Operating Budget	2.234%	2.113%		2.161%		2.271%	
<b><u>PUBLIC WORKS</u></b>							
PUBLIC WORKS SALARY	\$977,243	\$1,114,195	14.01%	\$1,104,699	13.04%	\$989,026	1.21%
PUBLIC WORKS EXPENSE	\$1,052,797	\$1,290,587	22.59%	\$1,254,317	19.14%	\$1,110,490	5.48%
PUBLIC WORKS OUTLAY	\$0	\$0	0.00%	\$0	0.00%	\$0	0.00%
PUBLIC WORKS OTHER	\$0	\$0	0.00%	\$0	0.00%	\$0	0.00%
TOTAL	\$2,030,040	\$2,404,782	18.46%	\$2,359,016	16.21%	\$2,099,516	3.42%
% Operating Budget	9.203%	9.458%		9.612%		8.991%	

## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT	% CHANGE	SELECTMEN	% CHANGE	FY2002 SELECT.	% CHANGE	
	APPROPRIATION	REQUEST	FY2002 REQ.	FY 2002 SELECT.	RECOMMENDS	FY2002 SELECT.	
	FY 2001	FY 2002	FY2001 APPR.	FY 2002	FY 2001 APPR.	AS OF 10/16/01	
FY2001 APPROP. AS OF 8/20/01							
<u>EDUCATION</u>							
810. SCHOOL DEPARTMENT							
1111. Salary	\$7,998,980	\$8,908,587	11.37%	\$8,567,825	7.11%	<i>\$8,127,618</i>	<i>1.61%</i>
2222. Expense	\$1,815,402	\$2,721,578	49.92%	\$2,629,679	44.85%	<i>\$2,452,135</i>	<i>35.07%</i>
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%	\$0	0.00%
4026. Transportation	\$352,106	\$500,154	42.05%	\$504,994	43.42%	<i>\$363,514</i>	<i>3.24%</i>
4027. Athletics	\$91,000	\$98,000	7.69%	\$91,000	0.00%	<i>\$81,000</i>	<i>-10.99%</i>
4028. Assabet Valley Vocational School	\$584,841	\$584,841	0.00%	\$409,115	-30.05%	\$409,115	-30.05%
TOTAL	\$10,842,329	\$12,813,160	18.18%	\$12,202,613	12.55%	\$11,433,382	5.45%
% Operating Budget	49.151%	50.393%		49.722%		48.965%	
EDUCATION SALARY	\$7,998,980	\$8,908,587	11.37%	\$8,567,825	7.11%	<i>\$8,127,618</i>	<i>1.61%</i>
EDUCATION EXPENSE	\$1,815,402	\$2,721,578	49.92%	\$2,629,679	44.85%	<i>\$2,452,135</i>	<i>35.07%</i>
EDUCATION OUTLAY	\$0	\$0	0.00%	\$0	0.00%	\$0	0.00%
EDUCATION OTHER	\$1,027,947	\$1,182,995	15.08%	\$1,005,109	-2.22%	<i>\$853,629</i>	<i>-16.96%</i>
TOTAL	\$10,842,329	\$12,813,160	18.18%	\$12,202,613	12.55%	\$11,433,382	5.45%
% Operating Budget	49.151%	50.393%		49.722%		48.965%	

## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT APPROPRIATION FY 2001	REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.	FY2002 SELECT. RECOMMENDS AS OF 10/16/01	% CHANGE FY2002 SELECT. FY2001 APPROP. AS OF 8/20/01
<u>EMPLOYEE BENEFITS &amp; TOWN OPERATIONS</u>							
910. RETIREMENT CONTRIBUTION							
2222. Expense	\$952,255	\$995,200	4.51%	\$995,200	4.51%	\$995,200	4.51%
4046. Teachers E.R.I.	\$0	\$0	0.00%	\$0	0.00%	\$0	0.00%
TOTAL	\$952,255	\$995,200	4.51%	\$995,200	4.51%	\$995,200	4.51%
% Operating Budget	4.317%	3.914%		4.055%		4.262%	
911. RETIREMENT NON-CONTRIBUTORY							
2222. Expense	\$4,891	\$4,891	0.00%	\$4,891	0.00%	\$4,891	0.00%
TOTAL	\$4,891	\$4,891	0.00%	\$4,891	0.00%	\$4,891	0.00%
% Operating Budget	0.022%	0.019%		0.020%		0.021%	
914. HEALTH INSURANCE							
2222. Expense	\$1,150,000	\$1,300,000	13.04%	\$1,300,000	13.04%	\$1,300,000	13.04%
TOTAL	\$1,150,000	\$1,300,000	13.04%	\$1,300,000	13.04%	\$1,300,000	13.04%
% Operating Budget	5.213%	5.113%		5.297%		5.567%	
915. LIFE INSURANCE							
2222. Expense	\$9,500	\$10,000	5.26%	\$9,000	-5.26%	\$8,000	-5.26%
TOTAL	\$9,500	\$10,000	5.26%	\$9,000	-5.26%	\$8,000	-5.26%
% Operating Budget	0.043%	0.039%		0.037%		0.039%	
916. TOWN SHARE MEDICARE							
2222. Expense	\$100,000	\$105,000	5.00%	\$100,000	0.00%	\$100,000	0.00%
TOTAL	\$100,000	\$105,000	5.00%	\$100,000	0.00%	\$100,000	0.00%
% Operating Budget	0.453%	0.413%		0.407%		0.428%	



## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT	% CHANGE	SELECTMEN	% CHANGE	FY2002 SELECT.	FY2002 SELECT.		
	APPROPRIATION	REQUEST	FY2002 REQU.	RECOMMENDS	FY 2002 SELECT.	RECOMMENDS		
	FY 2001	FY 2002	FY2001 APPR.	FY 2002	FY 2001 APPR.	AS OF 10/16/01		
						FY2001 APPROP.		
						AS OF 8/20/01		
913. UNEMPLOYMENT COMPENSATION								
2222. Expense	\$5,000	\$5,000	0.00%	\$5,000	0.00%	\$27,000	<del>\$5,000</del>	0.00%
TOTAL	\$5,000	\$5,000	0.00%	\$5,000	0.00%	\$27,000	<del>\$5,000</del>	0.00%
% Operating Budget	0.023%	0.020%		0.020%		0.021%		
945. TOWN INSURANCE PREMIUMS								
2222. Expense	\$140,000	\$160,000	14.29%	\$155,000	10.71%	\$155,000		10.71%
TOTAL	\$140,000	\$160,000	14.29%	\$155,000	10.71%	\$155,000		10.71%
% Operating Budget	0.635%	0.629%		0.632%		0.664%		
EMPLOYEE BENEFITS & TOWN OPERATIONS								
06 TOTAL	\$2,361,646	\$2,580,091	9.25%	\$2,569,091	8.78%	\$2,569,091		8.78%
% Operating Budget	10.706%	10.147%		10.468%		11.002%		

# TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT APPROPRIATION FY 2001	REQUEST FY 2002	% CHANGE FY2002 REQU. FY2001 APPR.	SELECTMEN RECOMMENDS FY 2002	% CHANGE FY 2002 SELECT. FY 2001 APPR.	FY2002 SELECT. RECOMMENDS AS OF 10/16/01	% CHANGE FY2002 SELECT. FY2001 APPROP. AS OF 8/20/01
<u>DEBT &amp; INTEREST</u>							
710. RET. OF DEBT PRINCIPAL							
4029. DPW Water Bond	\$115,000	\$115,000	0.00%	\$115,000	0.00%	\$115,000	0.00%
4030. DPW Sewer Bond	\$49,000	\$45,000	-8.16%	\$45,000	-8.16%	\$45,000	-8.16%
4032. School Loan Green Meadow	\$356,000	\$360,000	1.12%	\$360,000	1.12%	\$360,000	1.12%
4034. Sanitary Landfill Loan	\$70,000	\$0	-100.00%	\$0	-100.00%	\$0	-100.00%
4037. Bond Antic. Notes	\$32,600	\$33,400	2.45%	\$33,400	2.45%	\$33,400	2.45%
4040. MWPAT Bond	\$14,779	\$26,093	76.55%	\$26,093	76.55%	\$26,093	76.55%
4041. Building Remodeling	\$30,000	\$30,000	0.00%	\$30,000	0.00%	\$30,000	0.00%
4042. Equipment	\$10,000	\$10,000	0.00%	\$10,000	0.00%	\$10,000	0.00%
TOTAL	\$677,379	\$619,493	-8.55%	\$619,493	-8.55%	\$619,493	-8.55%
% Operating Budget	3.071%	2.436%		2.524%		2.653%	
751. INTEREST ON LONG TERM DEBT							
4029. DPW Water Bond	\$80,844	\$75,609	-6.48%	\$75,609	-6.48%	\$75,609	-6.48%
4030. DPW Sewer Bond	\$18,602	\$16,587	-10.83%	\$16,587	-10.83%	\$16,587	-10.83%
4032. School Loan Green Meadow	\$96,640	\$82,140	-15.00%	\$82,140	-15.00%	\$82,140	-15.00%
4034. Sanitary Landfill Loan	\$1,400	\$0	-100.00%	\$0	-100.00%	\$0	-100.00%
4040. MWPAT Bond	\$4,779	\$7,005	46.58%	\$7,005	46.58%	\$7,005	46.58%
4041. Building Remodeling	\$5,431	\$4,051	-25.41%	\$4,051	-25.41%	\$4,051	-25.41%
4042. Equipment	\$5,371	\$4,911	-8.56%	\$4,911	-8.56%	\$4,911	-8.56%
TOTAL	\$213,067	\$190,303	-10.68%	\$190,303	-10.68%	\$190,303	-10.68%
% Operating Budget	0.966%	0.748%		0.775%		0.815%	
752. INTEREST ON SHORT TERM DEBT							
4037. Bond Anticipation Notes	\$914,000	\$1,341,165	46.74%	\$1,341,165	46.74%	\$1,341,165	46.74%
4038. Revenue Anticipation Notes	\$16,000	\$100,000	525.00%	\$16,000	0.00%	\$16,000	0.00%
TOTAL	\$930,000	\$1,441,165	54.96%	\$1,357,165	45.93%	\$1,357,165	45.93%
% Operating Budget	4.216%	5.668%		5.530%		5.812%	

## TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. DEPARTMENT	% CHANGE FY2002 REQU.	SELECTMEN RECOMMENDS	% CHANGE FY 2002 SELECT.	FY2002 SELECT. RECOMMENDS AS OF 10/16/01	% CHANGE FY2002 SELECT. FY2001 APPROP. AS OF 8/20/01
	APPROPRIATION FY 2001	REQUEST FY 2002	FY2001 APPR.	FY 2002	FY 2001 APPR.	
<u>SUMMARY ALL DEPARTMENTS</u>						
100 GENERAL GOVERNMENT	\$763,933	\$847,211	10.90%	\$828,361	8.43%	<i>\$805,361</i> 5.42%
200 PUBLIC SERVICES	\$1,131,141	\$1,182,774	4.56%	\$1,181,190	4.42%	<i>\$1,142,040</i> 0.96%
300 PUBLIC SAFETY	\$3,109,516	\$3,347,322	7.65%	\$3,234,623	4.02%	<i>\$3,133,969</i> 0.79%
400 PUBLIC WORKS	\$2,030,040	\$2,404,782	18.46%	\$2,359,016	16.21%	<i>\$2,099,516</i> 3.42%
500 EDUCATION	\$10,842,329	\$12,813,160	18.18%	\$12,202,613	12.55%	<i>\$11,433,382</i> 5.45%
600 EMPLOYEE BENEFITS & OPER.	\$2,361,646	\$2,580,091	9.25%	\$2,569,091	8.78%	\$2,569,091 8.78%
700 DEBT AND INTEREST	\$1,820,446	\$2,250,961	23.65%	\$2,166,961	19.03%	\$2,166,961 19.03%
26 TOTAL OPERATING BUDGET % Operating Budget	\$22,059,051	\$25,426,301	15.26%	\$24,541,855	11.26%	<i>\$23,350,320</i> 5.85%
TOTAL TOWN SALARY	\$12,574,417	\$13,869,381	10.30%	\$13,395,790	6.53%	<i>\$12,778,256</i> 1.62%
TOTAL TOWN EXPENSE	\$4,007,034	\$5,212,219	30.08%	\$5,055,600	26.17%	<i>\$4,708,079</i> 17.50%
TOTAL TOWN OUTLAY	\$52,200	\$126,421	142.19%	\$106,421	103.87%	<i>\$52,921</i> 1.38%
TOTAL EMPLOYEE BENEFITS & OP.	\$2,361,646	\$2,580,091	9.25%	\$2,569,091	8.78%	\$2,569,091 8.78%
TOTAL DEBT & INTEREST	\$1,820,446	\$2,250,961	23.65%	\$2,166,961	19.03%	\$2,166,961 19.03%
TOTAL OTHER	\$1,243,308	\$1,387,228	11.58%	\$1,247,992	0.38%	<i>\$1,075,012</i> -13.54%
TOTAL OPERATING BUDGET	\$22,059,051	\$25,426,301	15.26%	\$24,541,855	11.26%	<del><i>\$23,350,320</i></del> \$23,371,320 5.85%



The following action was taken:

**Voted: Yes 141, No 9, Blanks 1 that the Town amend, under Selectmen Recommends 10/16/01 Line Item 915 Life Insurance (Page 16 of 19) from \$9,000 to \$8,000 and Line Item 913 Unemployment Compensation from \$5,000 to \$27,000 and further reduce from taxation the sum of \$1,120,535 as printed in the Selectmen Recommends Column 10/16/01. The total budget is \$23,371,320.**

The Finance Committee Recommended.

This article was voted by a secret ballot as required by Town By-Law.

**ARTICLE 2:            ROCKLAND AVENUE LOT**

To see if the Town will vote to authorize the sale of 26,000 square foot parcel of land and home on Rockland Avenue (formerly the Lalli home) as described on a plan of land dated May 17, 2001, prepared by Goldsmith, Prest and Ringwall by sealed bid or public auction in accordance with Mass. General Laws Chapter 30B.

The following action was taken:

**This article was withdrawn.**

**ARTICLE 3:            FY2001 SNOW AND ICE DEFICIT**

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$156,360.96 to fund the FY2001 Snow and Ice Deficit.

The following action was taken:

**Voted: Yes 151, No 4, Blanks 1, that the Town appropriate from overlay surplus the sum of \$156,360.96 to fund the FY2001 snow and ice deficit.**

The Finance Committee Recommends.

This article was voted by a secret ballot as required by Town By-Law.

**ARTICLE 4:            FY2001 HEALTH CARE DEFICIT**

To see if the Town will vote to appropriate from the Stabilization Fund the sum of \$544,325.61 to fund the FY2001 Health Insurance Chapter 32B Deficit.

The following action was taken:

**Voted: Yes 140, No 15, Blanks 1 (103 votes needed for a 2/3 vote) that the Town appropriate from the Stabilization Fund the sum of \$544,325.61 to fund the FY2001 Health Insurance Chapter 32B Deficit.**

**The Finance Committee Recommended.**

**This article was voted by a secret ballot as required by Town By-Law.**

**ARTICLE 5:           REPLACE TWO (2) POLICE CRUISERS**

To see if the Town will vote to appropriate the sum of \$50,000 from stabilization for the replacement of two (2) police cruisers.

The following action was taken:

**Voted: Yes 132, No 22, Blanks 2 (102 needed for a 2/3 vote) that the Town appropriate, from the stabilization fund the sum of \$25,000 for the replacement of one police cruiser.**

**The Finance Committee Recommended.**

**This article was voted by a secret ballot as required by Town By-Law.**

**ARTICLE 6:           ACCEPT SHORE AVENUE AS A PUBLIC WAY**

To see if the Town will vote to raise and appropriate, transfer from any available funds, or otherwise provide the sum of \$11,500, or any other sum, for the purpose of developing survey plans, recordable, and to accept Shore Avenue, off Assabet Street, as a public way. Chapter 90 funds to be utilized to construct Shore Avenue to Town standards.

The following action was taken:

**This article was withdrawn.**

**ARTICLE 7:           ACCEPT CHAPTER 90 FUNDS**

To see if the Town will vote to accept the provisions of Chapter 235 of the Acts of 1999, and to appropriate the sum of \$69,460.70 to be used for Chapter 90 Highway related projects. These funds are 100% reimbursable to the Town of Maynard.

The following action was taken:

**Voted: Yes 154, No 2, that the Town accept the provisions of Chapter 235 of the Acts of 1999, and to appropriate the sum of \$69,460.70 to be used for Chapter 90 Highway related projects. These funds are 100% reimbursable to the Town of Maynard.**



**The Finance Committee Recommended.**

**This article was voted by a secret ballot as required by Town By-Law.**

**ARTICLE 8:           ACCEPT CUTTING DRIVE, DETTLING DRIVE AND  
VOSE HILL ROAD**

To see if the Town will vote to accept as Town of Maynard public ways, Cutting Drive, Dettling Road and Vose Hill Road. Said ways are depicted on as-built plans on file with the Town Clerk.

The following action was taken:

**The article was withdrawn.**

**ARTICLE 9:           RBC REPAIRS AT WWTP**

To see if the town will vote to transfer from Sewer Surplus to Wastewater Treatment Plant Expense the sum of \$9,000.00 for gear box replacement, and associated repairs of R.B.C. #6 at the Wastewater Plant.

The following action was taken:

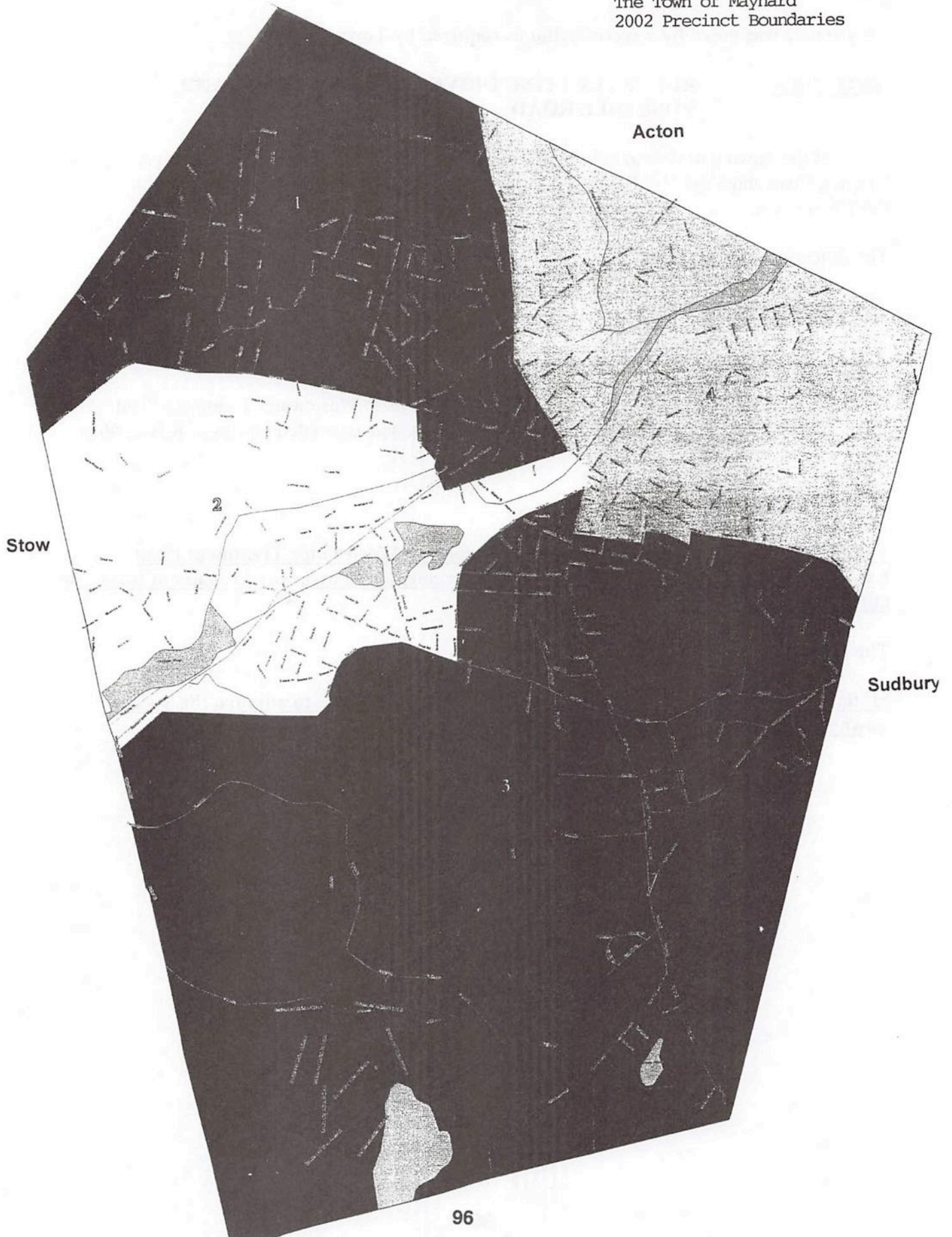
**Voted: that the Town transfer from Sewer Surplus to Wastewater Treatment Plant Expense the sum of \$9,000.00 for gear box replacement, and associated repairs of R.B.C. #6 at the Wastewater Plant.**

**The Finance Committee Recommended.**

**Motion made by Philip Bohnuicky. and seconded, at 8:37 P.M., to adjourn the Special Town Meeting. Motion carried.**



The Town of Maynard  
2002 Precinct Boundaries



VOTING PRECINCTS  
TOWN OF MAYNARD

MAYNARD MEMORIAL  
GYMNASIUM

MAYNARD TOWN HALL

MAYNARD HIGH SCHOOL  
GYMNASIUM  
Tiger Dr.  
(Off Great Rd.)

MAYNARD HOUSING  
AUTHORITY REC ROOM  
Powder Mill Cir.  
(Off Powder Mill Rd.)

SUMMER STREET  
PRECINCT 1

MAIN STREET  
PRECINCT 2

GREAT ROAD  
PRECINCT 3

POWDER MILL RD.  
PRECINCT 4

Acton St.  
(#16,18,20,22,24,26,  
30,38,50,62+66 thru 134)  
Amory Ave.  
Beacon St. (odd #s)  
Blue Jay Way  
Brigham St.  
Brooks St.  
Brown St.  
(#15,17,19,21,23,25,  
33,37,39,43,47)  
Charles St.  
Conant St.  
Concord St.(#1thru 44)  
Dana Rd.  
Dix Rd.  
Durant Ave.  
Elm Ct.  
Euclid Ave.  
Everett St.  
Florida Ct.  
Florida Rd. (excluding #2)  
Garden Way  
George Rd.  
Glendale St. (#1 thru 20)  
Glenn Dr.  
Guyer Rd.  
Hazelwood Rd.  
Jethro St.  
Lincoln St.  
Linden St.  
Loring Ave.  
Main St. (odd #s only  
#1 to 49)  
Maple Ct.  
Maple St.  
Mayfield St.  
Michael Rd.  
Mockingbird Ln.  
Nancy Cir.

Abbott Rd.  
Allan Dr.  
Apple Ridge Rd.  
Assabet St.  
Beacon St. (even #s)  
Bent Ave.  
Boeske Ave.  
Burnside St.  
Church Ct.  
Cindy Ln.  
Dewey St.  
Driscoll Ave.  
Elaine Ave.  
Elmhurst Rd. (even #s)  
Espie Ave.  
Fletcher St.  
Florida Rd. (#2 only)  
Front St.  
Great Rd. (#1 thru 160  
excluding odds #129 thru  
159)  
Harriman Ct.  
Heights Ter.  
High St.  
Hillside St. (#10 thru 26)  
Howard Rd.  
Lovell Ct.  
Main St. (even #s only #2  
to 48 and all #50 to 257)  
Martin St.  
Mill St.  
Newton Dr.  
O'Moore Ave.  
Park St.  
Percival St.  
Pine St.  
Pomcicut Ave.  
Railroad St.  
River St.  
Riverbank Rd.

Arthur St. (excluding  
4 thru 23 +s 30,32,34,  
36,38)  
B St.  
Bancroft St.  
Barilone Cir.  
Burns Ct.  
Carbone Cir.  
Carriage Ln.  
Chance Farm Ln.  
Chandler St.  
Cutting Dr.  
Dartmouth Ct.  
Dartmouth St.  
Demars St. (excluding #1)  
Dettling Rd.  
Dineen Cir.  
Elmhurst Rd. (odds)  
Elmwood St.  
Fairfield St.  
Field St.  
Forest St.  
Fowler St.  
Great Rd. (#161 thru 324  
+ odd #s only #129-159)  
Harrison St.  
Hayes St. (#10,+12 thru  
26)  
Hillside St. (#1 thru 8)  
Kristen Ln.  
Lantern Ln.  
Little Rd.  
Louise St.  
Marlboro St.  
Maybury Rd.  
Meadow Ln.  
McKinley St.  
North St.  
Oak Ridge Dr.  
Oak St.

Acton Ct.  
Acton St. (1thru 63 excluding  
16,18,20,22,24,26,30,38,50,62)  
Amy Lynn Way  
Arthur St. (4 thru 23 + 30,32,34,36,38)  
Bates Ave.  
Bellevue Terr.  
Birch Terr.  
Brown St. (excluding 15,17,19,21,23,  
25,33,37,39,43,47)  
Butler Ave.  
Colbert Ave.  
Concord St. (45 thru 125)  
Concord St. Cir.  
Country Ln.  
Crane Ave.  
Dawn Grv.  
Dawn Rd.  
Deane St.  
Deer Path  
Demars St. (#1)  
Douglas Ave.  
East St.  
Elm St.  
Ethelyn Cir.  
Fifth St.  
First St.  
Garfield Ave.  
Garfield St.  
Glendale St. (#21 thru 63)  
Glennhill Ter.  
Glenview Ter.  
Grant St.  
Hayes St. (#1 thru 9, + 11)  
Haynes St.  
Hird St.  
King St.  
Lewis St.  
Lindberg St.  
Marks Way



VOTING PRECINCTS (Continued)

TOWN OF MAYNARD

MAYNARD MEMORIAL  
GYMNASIUM

MAYNARD TOWN HALL

MAYNARD HIGH SCHOOL  
GYMNASIUM  
Tiger Dr.  
(Off Great Rd.)

MAYNARD HOUSING  
AUTHORITY REC. ROOM  
Powder Mill Cir.  
(Off Powder Mill Rd.)

SUMMER STREET  
PRECINCT 1

MAIN STREET  
PRECINCT 2

GREAT ROAD  
PRECINCT 3

POWDER MILL RD.  
PRECINCT 4

Nason St.  
Nick Ln.  
Orchard Ter.  
Orren St.  
Patti Ln.  
Paul Rd.  
Randall Rd.  
Reeves Rd.  
Reo Rd.  
Rice Rd.  
Rickey Dr.  
Rockland Ave.  
Silver Hill Rd.  
Summer St. (odd #s + #10  
+ 42 thru 70)  
Sunset Rd.  
Whitney Ave.

Riverside Park  
Riverview Ave.  
Sheridan Ave.  
Sherman St.  
Shore Ave.  
Spring Ln.  
Sudbury Ct.  
Sudbury St.  
Summer Hill Glenn  
Summer Hill Rd.  
Summer St. (even #'s  
excluding #10 + 42 to 70)  
Taft Ave.  
Taylor Rd. (evens)  
Thomas St.  
Thompson St. (evens)  
Virginia Rd.  
White Ave.  
Wilson Cir.  
Winter St.

Old Marlboro Rd.  
Old Mill Rd. (#1 thru 36)  
Oscar's Way  
Parker Place  
Parker St. (excluding 4,5,  
14,16,20,28,30)  
Roosevelt St.(excluding  
2,4,6,10,12,14,16,18,20,  
22,24,26,28,30)  
Sarah Ln.  
School St.  
South St.  
Summit St.  
Taylor Rd. (odds)  
Thompson St. (odds)  
Tobin Dr.  
Turner Rd.  
Vose Hill Rd.  
Walker St.  
Walnut St.  
Waltham St. (odds  
excluding 5 thru 73)  
Woodridge Rd.

Noble Park  
Old Mill Rd. (37- thru 44)  
Parker St. #4,5,14,16,20,28,30)  
Parmenter Ave.  
Pinecrest Ter.  
Pine Hill Rd.  
Pleasant St.  
Powder Mill Cir.  
Powder Mill Rd.  
Prospect St.  
Roosevelt St. (#2,4,6,10,12,14,16,18,  
20,22,24,26,28,30)  
Russell Ave.  
Second St.  
Third St.  
Tremont St.  
Vernon St.  
Walcott Ave.  
Walcott St.  
Wall Ct.  
Waltham St. (evens + including odds  
5 thru 73)  
Warren Ave.  
Warren St.  
West St.  
Wilder St.  
Windmill Dr.  
Winthrop Ave.  
Wood Ln.  
Woodbine Ter.



## REPORT OF THE BOARD OF REGISTRARS

To the Citizens of Maynard:

The Board of Registrars herewith submit their Annual Report for the year ending December 31, 2001.

The Annual Listing of Residents was conducted beginning January 1, 2001, as prescribed by law, Chapter 51, Section 4, of the General Laws. The Census was completed by the end of April and Street Lists were available by the first of June.

The Board of Registrars held extra sessions of registration of voters prior to all Town Meetings and Elections, certified names on nomination papers and on absentee voters.

At the close of 2001, the number of registered voters is as follows:

### Precincts

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>Total</u>
<b>Democrats</b>	<b>475</b>	<b>512</b>	<b>521</b>	<b>510</b>	<b>2018</b>
<b>Republicans</b>	<b>226</b>	<b>221</b>	<b>236</b>	<b>205</b>	<b>888</b>
<b>Libertarians</b>	<b>8</b>	<b>8</b>	<b>5</b>	<b>9</b>	<b>30</b>
<b>Green Party</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>3</b>
<b>Unenrolled</b>	<b>961</b>	<b>899</b>	<b>1036</b>	<b>1005</b>	<b>3901</b>
<b>*Green Party USA</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>
<b>*Inter. 3<sup>rd</sup> Party</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>3</b>
<b>*Reform Party</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>Total</b>	<b>1672</b>	<b>1646</b>	<b>1799</b>	<b>1730</b>	<b>6847</b>

**\*Political Designation: If you enroll in any Political Designation, you may not vote in any State or Presidential Primary.**

The Board of Registrars would like to encourage residents of Maynard to register to vote. Your vote is important.

### Voter Registration

In order to vote at town, state and national elections and to vote at town meetings, town residents must be registered voters. Voter registration is a simple and convenient process. However, there are some legal time constraints that must be observed.

#### 1. Registration

Massachusetts official Mail-in Voter Registration Form.

- \* at your Town Clerk's Office
- \* at the Town Library
- \* at State agencies

2. Qualifications

To register you must:

- \* be a U.S. Citizen
- \* be a Massachusetts resident
- \* be at least 18 years old on or before the next election

3. Special Times of Registration Prior to Election

Additional special times of registration prior to elections and town meetings are established by State statute. The State statute also sets registration deadlines (closing) for elections and town meetings. Times of registration are posted.

If you have any questions regarding registration, please call Judith C. Peterson, Town Clerk at (978) 897-1000.

The Board of Registrars wished to thank the Board of Selectmen, Town Officials and Employees for their courtesy and cooperation throughout the year.

Respectfully submitted,

Judith C. Peterson  
Board of Registrars, Clerk

Madeline K. Lukashuk, Chairman  
Deborah Collins  
Karl A. Hilli



OFFICE OF THE  
**TOWN ACCOUNTANT**  
MUNICIPAL BUILDING  
MAYNARD, MASSACHUSETTS 01754

ANNUAL REPORT

Board of Selectmen  
Town Building  
195 Main Street  
Maynard, Massachusetts 01754

Gentlemen:

I hereby submit the annual report of the finances of the Town of Maynard as of June 30, 2001, consisting of the following schedules.

BALANCE SHEET

General Accounts

Debt Accounts

Trust Funds

The courtesy and cooperation received from town officials and town departments is greatly appreciated.

Respectfully,

Harry A. Gannon

Town Accountant



## TOWN OF MAYNARD

## BALANCE SHEET

JUNE 30, 2001

ASSETS

## Cash:

General	4,573,976.15	
Petty Cash	170.00	4,574,146.15

## Accounts Receivable:

1977 Real Estate	3,981.07	
1978 Real Estate	1,472.13	
1979 Real Estate	841.24	
1980 Real Estate	16.23	
1982 Real Estate	32.12	
1983 Real Estate	5,901.64	
1984 Real Estate	9,689.76	
1985 Real Estate	3,262.15	
1986 Real Estate	2,613.07	
1987 Real Estate	1,925.19	
1988 Real Estate	3,300.21	
1989 Real Estate	3,638.61	
1990 Real Estate	( 2,314.50 )	
1991 Real Estate	( 1,381.56 )	
1992 Real Estate	( 103.70 )	
1993 Real Estate	2,066.96	
1994 Real Estate	1,850.69	
1995 Real Estate	30.46	
1996 Real Estate	27.45	
1997 Real Estate	726.64	
1998 Real Estate	( .24 )	
1999 Real Estate	8,766.84	
2000 Real Estate	20,789.34	
2001 Real Estate	294,246.81	
1991 Personal Property	80.78	
1992 Personal Property	95.33	
1993 Personal Property	3,631.51	
1994 Personal Property	4,932.24	
1995 Personal Property	4,237.23	
1996 Personal Property	5,422.22	
1997 Personal Property	3,843.30	
1998 Personal Property	5,422.85	
1999 Personal Property	8,364.82	
2000 Personal Property	8,165.40	
2001 Personal Property	7,660.04	413,234.33

Deferred Taxes		80,519.33
Tax Liens		701,859.76
Tax Foreclosures		258,184.06
1978 Motor Vehicle Excise	4,482.27	
1979 Motor Vehicle Excise	12,681.80	
1980 Motor Vehicle Excise	11,116.99	
1981 Motor Vehicle Excise	5,871.79	
1982 Motor Vehicle Excise	5,730.96	
1983 Motor Vehicle Excise	5,173.09	
1984 Motor Vehicle Excise	6,111.46	
1985 Motor Vehicle Excise	4,514.54	
1986 Motor Vehicle Excise	9,860.34	
1987 Motor Vehicle Excise	7,451.97	
1988 Motor Vehicle Excise	9,857.24	
1989 Motor Vehicle Excise	11,316.47	
1990 Motor Vehicle Excise	10,438.22	
1991 Motor Vehicle Excise	6,322.15	
1992 Motor Vehicle Excise	5,661.30	
1993 Motor Vehicle Excise	4,591.30	
1994 Motor Vehicle Excise	4,039.66	
1995 Motor Vehicle Excise	3,681.27	
1996 Motor Vehicle Excise	3,758.73	
1997 Motor Vehicle Excise	4,839.05	
1998 Motor Vehicle Excise	7,075.96	
1999 Motor Vehicle Excise	6,383.36	
2000 Motor Vehicle Excise	14,299.68	
2001 Motor Vehicle Excise	72,696.14	237,955.74
Water Rates	104,547.57	
Water Accounts Receivable	3,965.69	
Water Cross Connections	5,910.00	
1977 Water Liens	63.90	
1984 Water Liens	60.00	
2000 Water Liens	45.43	
2001 Water Liens	1,688.63	
2000 Committed Interest	23.24	
2001 Committed Interest	599.06	116,903.52
Sewer Rates	122,868.27	
Sewer Accounts Receivable	3,839.23	
1984 Sewer Liens	60.00	
2000 Sewer Liens	74.03	
2001 Sewer Liens	6,495.53	
2000 Committed Interest	19.68	
2001 Committed Interest	1,363.65	134,720.39

Unapportioned Street Assessments	5,987.50	
Unapportioned Water Assessments	3,123.75	
1981 Sewer Assessments	41.50	
1982 Sewer Assessments	41.50	
1983 Sewer Assessments	41.50	
1984 Sewer Assessments	41.50	
1981 Committed Interest	9.96	
1982 Committed Interest	7.47	
1983 Committed Interest	4.98	
1984 Committed Interest	2.49	9,302.15
Veterans Accounts Receivable	4,424.17	
Cemetery Accounts Receivable	3,826.10	8,250.27
State Aid To Highways		278,359.78
Loans Authorized		26,624,520.00
Underestimates:		
Non-Renewal Excise Tax	6,700.00	
Special Education	32.00	6,732.00
Overdrawn Accounts To Be Provided For:		
Health Insurance Chap. 32B	544,325.61	
Snow & Ice	156,360.96	700,686.57
 TOTAL ASSETS		 34,145,374.05



## LIABILITIES AND RESERVES

Reserve For Petty Cash		170.00
Warrants Payable		1,046,541.20
Payroll Deductions		4,350.42
Community Development Program		16,845.68
Community Development MHFA Escrow		542.80
Appropriation Balances		3,138,966.62
Reserved For Appropriation:		
Sale Of Lots & Graves	6,000.00	
Ambulance Receipts	207,694.30	213,694.30
Provisions For Abatments:		
1977 Levy	3,750.07	
1983 Levy	5,901.64	
1984 Levy	9,689.76	
1985 Levy	3,262.15	
1986 Levy	2,613.07	
1987 Levy	976.14	
1988 Levy	3,300.21	
1989 Levy	3,638.61	
1991 Levy	1,196.64	
1992 Levy	2,400.34	
1993 Levy	5,687.47	
1994 Levy	6,782.93	
1995 Levy	4,777.67	
1996 Levy	6,098.89	
1997 Levy	5,150.38	
2000 Levy	26,551.51	
2001 Levy	259,412.31	351,189.79

Revenues Reserved Untill Collected:

Deferred Taxes	80,519.33	
Motor Vehicle Excise	237,955.74	
Water	116,903.52	
Sewer	134,720.39	
Special Assessments	9,302.15	
Tax Liens	701,859.76	
Tax Foreclosures	258,184.06	
Departmental	8,250.27	
State Aid To Highways	213,965.84	1,761,661.06

Temporary Loans:

Bond Anticipation		22,479,236.00
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Loan Authorized & Unissued		4,145,284.00
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Water Surplus		20,180.18
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Sewer Surplus		9,080.79
---------------	--	----------

Surplus Revenue		957,631.21
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TOTAL LIABILITIES AND RESERVES		34,145,374.05
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## TOWN OF MAYNARD

## DEBT ACCOUNTS

JUNE 30, 2001

NET FUNDED OR FIXED DEBT			4,623,860.00
SCHOOL LOAN	08-15-86	6.60%	2,020,000.00
WATER LOAN	08-15-86	6.60%	10,000.00
SEWER LOAN	08-15-86	6.60%	10,000.00
SEWER LOAN	08-15-86	6.60%	145,000.00
MASS. WATER POLLUTION ABATEMENT TRUST BOND			368,860.00
WATER LOAN	12-15-97	4.85%	1,340,000.00
WATER LOAN	12-15-97	4.85%	290,000.00
SEWER LOAN	12-15-97	4.85%	225,000.00
BUILDING REMODELING LOAN	12-15-97	4.85%	105,000.00
DEPARTMENTAL EQUIPMENT LOAN	12-15-97	4.85%	110,000.00



## TOWN OF MAYNARD

## TRUST FUNDS

JUNE 30, 2001

TRUST FUNDS CASH AND SECURITIES	3,229,531.08
Stabilization Fund	1,457,819.82
Leachate Analysis Fund	84.37
David McKenna Fund	3,102.44
Rose McGowan Fund	789.91
Maynard Soldiers Fund	482.77
Post War Rehab. Fund	8,440.89
Cemetery Perpetual Care Fund	573,362.27
Conservation Fund	101,166.13
Rafferty Fund	3,687.40
Katherine Kinsley Fund	22,326.64
Anne Marie Morton Fund	2,869.66
E. Sawutz Fund	2,869.25
Thomas & Athina Gramo Fund	14,314.07
George & Ann Lemire Fund	2,249.03
Anne Gibbons Fund	68,861.73
Guyer Fowler Fund	354,131.75
Shawn Parker Fund	75.33
Robert Lesage Fund	3,135.84
Friends of the Former Lions Club Fund	156.51
95/96 Scholarship Fund	120.55
Simmon Seder Fund	88.91
Maynard Alumni Scholarship Fund	1,873.26
Fraser & Frances Forgie Fund	594,719.37
George Shaw Memorial Park Fund	352.46
Ralph & Marie Sheridan Scholarship Fund	4,325.12
Brenda Bowker Flaherty Scholarship Fund	8,125.60

**FISCAL 2001 REPORT  
MAYNARD BOARD OF ASSESSORS**

***REAL ESTATE***

Fiscal 2001 was a recertification year. Every three years the state mandates that each community has its values certified by the State's Department of Revenue. The values for fiscal year 2001 were based on the market values of 1999, for assessments established June 30, 2000. The fiscal year 2001 began on July 1, 2000 and ended June 30, 2001. Real Estate sales that occurred during calendar year 1999 are used for statistical analysis for fiscal year 2001.

Fiscal year 2001 has shown a large increase in residential values of all neighborhoods, styles and ages of the residential dwellings in town. Most of the value increase is because of the dramatic escalated land values that doubled. The downtown area is still vibrant. Even though the economy is slowing down, there is no indication that it has effected Maynard's commerce.

The following is a comparison of valuations by class between Fiscal Year 2000 and fiscal year 2001.

	<b>FY 2000 COMMITTED VALUATIONS</b>	<b>FY 2001 COMMITTED VALUATIONS</b>
Residential	566,428,858	675,280,322
Open Space	3,076,840	5,542,200
Commercial	38,481,971	41,564,602
Industrial	51,143,625	50,557,250
Personal Prop.	14,832,805	15,250,340
<b>TOTAL</b>	<b>673,964,099</b>	<b>788,194,714</b>

***TAX LEVY LIMIT***

The tax levy limit is the amount of monies that can be spent at Town Meeting and raised by taxation. The FY2000 levy limit increased by 2.5% plus new growth equals the FY2001 levy limit and was \$13,619,448. The calculation is as follows:

Tax Levy for FY2000	\$13,181,981
Proposition 2 ½% increase	\$ 329,550
New growth in tax dollar	\$ 107,917
FY 2001 Levy Limit	\$13,619,448
FY 2001 Debt Exclusion	\$772,430
FY2001 Maximum Allowable Levy	\$14,391,878

***ABATEMENTS***

The Town of Maynard had 3,887 taxable parcels in fiscal year 2001. Parcels that are assessed incorrectly are reassessed through the abatement process. In FY2001 the Board of Assessors reviewed seventy-seven real estate and two personal property abatement applications and abated \$69,542.89 in tax dollars.

***MINIMUM RESIDENTIAL FACTOR HEARING/TAX RATE***

The Maynard Board of Assessors is certified to assess Property according to use by the Massachusetts Department of Revenue. The certification of the Maynard Board of Assessors allows the Town of Maynard to have a split tax rate. A split tax rate allows the Town of Maynard to shift some of the tax burden from the residential taxpayer to the Commercial and Industrial Taxpayers.

The Maynard Board of Assessors calculated the Minimum Residential and possible Residential Factors and tax rates between the minimum and the maximum. The minimum residential factor is the amount that determines the maximum shift in taxes to the commercial/industrial sector verses the maximum Residential



Factor is where all (Residential, Commercial, Industrial and Personal Property) taxpayers pay the same flat rate.

The Maynard Board of Assessors presented data on what valuations had changed and possible tax rate options to the Maynard Board of Selectmen and concerned citizens. The Maynard Board of Selectmen selected a Minimum Residential Factor of .921145 (92.1145%) at the public hearing. The net result was a rate decrease from \$29.14 in FY2000 for the Commercial, Industrial and Personal property to \$27.37 for FY2001. The Residential and Open Space decreased from \$17.95 in FY2000 to \$16.81 in FY2001.

### ***EXEMPTIONS***

Exemptions are granted to those who fill out the required applications and meet the Massachusetts General Law requirement of each exemption. The Maynard Board of Assessors makes the decision to grant or deny each exemption for Elderly, Veterans, Widows, Blind, Forestry, Agriculture, Recreation, Infirmary and Poverty. The Maynard Board of Assessors also makes a determination on Tax Deferrals. There was a decrease in applications for Elderly Exemptions from 120 in FY2000 to 118 in FY2001.

The Commonwealth of Massachusetts partially reimburses the Town of Maynard the following year for the exempted amounts. Each year the exemption amounts are paid out of the Maynard Board of Assessor's Overlay Account.

### ***MOTOR VEHICLE EXCISE***

The Registry of Motor Vehicles determines motor vehicle values. The Registry uses the manufacturer's list price to determine the original value of the vehicle. The Registry reduces the value of the vehicle based on number of years of age of the vehicle to calculate the excise tax. Abatements to excise tax bills are granted if the plate is transferred, recommitted to another town, or sufficient evidence is presented to the Maynard Board of Assessor that the vehicle is overvalued. The excise tax is \$25 per thousand dollars of valuation and the bills are prorated monthly in a 12-month calendar year cycle.

Throughout the year, the Registry supplies the Assessors with computer tapes listing the data for billing. The assessor's clerk converts the tape information to a billing database and commits the taxes to the tax collector for collection. In fiscal 2001 the Assessing Office committed approximately 11,391-excise tax bills for total of \$971,046.26 the Tax Collector and 367 abatements.

### ***DEEDS***

The Maynard Board of Assessors processed over 341 deed changes in fiscal year 2001. The deeds are used to determine owner of record to which the tax bill is sent. Land changes are also made to the Assessors maps and the Assessors database from information on the deed. This information is used to determine land value.

### ***MAPS***

The Assessors maps were updated as required by the State of Massachusetts in Fiscal 2001.

### ***DATA COLLECTION***

Data collection is an on-going procedure. All building permits issued within the Fiscal Year must be visited. Arms-length real estate sales are also seen to ensure that our database and valuations are accurate.

### ***PERSONAL PROPERTY***

All businesses pay a yearly personal property tax on their machinery, equipment; and in some cases, their furnishings and inventory. The Assistant Assessor updates these accounts as they change. Fiscal Year 2001 recorded accounts for personal property with a total value of \$15,250,340.

### ***ABUTTER'S LISTS***

The Maynard Planning Board, Board of Appeals and Board of Selectmen rely upon the assessing office to determine record owners for the public hearings. These lists contain a tax assessment map and a listing of all record owners who abut the applicant's property. Fifty-One lists were processed in FY2001.

### ***FISCAL YEAR 2001***



	FY 2001 COMMITTED VALUATIONS	FY 2002 COMMITTED VALUATIONS
Residential	675,280,322	678,340,871
Open Space	5,542,200	4,429,100
Commercial	41,564,602	40,871,453
Industrial	50,557,250	54,189,400
Personal Prop.	15,250,340	15,032,240
<b>TOTAL</b>	<b>788,194,714</b>	<b>792,863,064</b>

#### ***FISCAL 2002 TAX LEVY LIMIT***

The FY2001 levy limit increased by 2.5% plus new growth equals the FY2002 levy limit and was \$14,129,914.

The calculation is as follows:

Tax Levy for FY2001	\$13,619,448
Proposition 2 ½% increase	\$ 340,486
New growth in tax dollar	\$169,980
FY 2002 Levy Limit	\$14,129,914
FY 2002 Debt Exclusions	\$1,124,476
FY 2002 Maximum Allowable Levy	\$15,254,390

The Maynard Board of Assessors presented data on what valuations had changed and possible tax rate options to the Maynard Board of Selectmen and concerned citizens. The Maynard Board of Selectmen selected a Minimum Residential Factor of .919675 (91.9675%) at the public hearing. The net result was a tax rate increase from \$27.37 in FY2001 for the Commercial, Industrial and Personal property to \$28.82 for FY2002. The Residential and Open Space increased from \$16.81 in FY2001 to \$17.69 in FY2002.

Respectfully submitted,  
Stephen Pomfret MAA, Chairman

Mary Anne Schneider, Secretary  
Dick Downey, Treasurer  
Annette DeRose, Assessing Clerk  
Anthony C. Maria MAA, Assistant Assessor

## 2001 ANNUAL REPORT OF THE BUILDING INSPECTOR

During the Year 2001, the Building Department issued 204 building permits as listed below, made inspections to the standards of sixth edition of the Massachusetts State Building Code, handled the zoning issues that came before the town and continued the education standards as set forth by the Board of Building Regulations and Standards.

<u>Number of permits</u>	<u>Type of Construction</u>	<u>Value</u>
22	Single Family Dwelling	\$ 4,901,220
125	Additions/Remodeling	\$ 2,800,543
6	Industrial	\$ 7,035,000
2	Maynard Water Treatment Plants	\$ 4,600,000
8	Business	\$ 367,585
5	Wood Stoves	\$ 9,000
3	Pools	\$ 31,000
7	Signs	\$ 18,650
11	Strip and Re-roofs	\$ 72,540
10	Demolition	\$ 0
5	Temporary Tents	\$ 0
-----		-----
204		\$19,835,538

The Building Department would like to thank all the Town Boards for their help and cooperation during this past year.

Respectfully submitted,

Richard Roggeveen  
Building Inspector

Charles Willett  
Assistant Building Inspector

## **REPORT OF THE GAS INSPECTOR**

To the Honorable Board of Selectmen,

There were 129 Gas Permits issued this year. Inspections were made on all work called for by the Plumbers and Gas Fitters.

I would like to thank the Board of Selectmen for their cooperation.

Respectfully Submitted,

William F. Freeman  
Gas Inspector



# MAYNARD EMERGENCY MANAGEMENT AGENCY

## 2001 ANNUAL REPORT

### REPORT OF THE DIRECTOR

Calendar year 2001 was another quiet year for the Maynard Emergency Management Agency as far as disasters were concerned.

We received a package from the Massachusetts Emergency Management Agency requesting updated and new information so that they could update the Maynard Comprehensive Emergency Management Plan, including a new Annex on Terrorism, a necessity after the September 11<sup>th</sup> attacks. All requested information was provided and we expect to receive the new updated plan in the first quarter of 2002.

The Auxiliary Police Force is made up of eleven members under the direction of Police Chief James Corcoran. All these officers receive regular mandatory training including 20 weeks of Reserve Officer Training, Medical First Responder Training including CPR and weapons training including qualifying with hand guns to keep them in a full state of readiness. Every year these officers provide a valuable service to the town. We plan to add three additional Auxiliary Officers in 2002.

In January 2001 the new Fowler Middle School opened. This provides the Town of Maynard with a new Emergency Shelter with Emergency Electric Power whenever the need arises to provide shelter for our citizens.

In conclusion, I would like to thank the Honorable Board of Selectmen, Town Administrator, Chief Corcoran and member of this department, Fire Chief Kulik and members of his department, all members of this agency, and all other Town Officials and citizens for their help and cooperation during the year.

RESPECTFULLY SUBMITTED,

Ronald T. Cassidy  
Director

# Maynard Conservation Commission 2001 Annual Report

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## *Our mission:*

- Administer the Massachusetts Wetlands Protection Act and Maynard Wetland Bylaw (review proposed activities within 100 feet of a wetland or within 200 feet of a river) as required by law
- Undertake land acquisition and land management
- Undertake public education and participation

*Protect our  
natural resources*



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## *The reason land protection is so important:*

- Open space saves money—residential developments demand more from our schools, roads and water than they contribute in taxes
- Open space increases quality of life by providing clean water and air, recreational and educational opportunities, increased property values
- Open space allows for healthy biological diversity—Maynard is home to a rich web of life, including rare flora and fauna

*Open space  
is valuable*



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## *Currently serving on the Conservation Commission:*

- Volunteer members: Fred King (Chair), David Cotter, Sherry Lassiter, Kate Wheeler; Associate members: Beth Alafat, Peggy Brown, and Peter Keenan
- Part-time Conservation Agent: Jennifer Steel

*Dedicated  
volunteers*



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## *Highlights of 2001:*

- Wetlands: Regulated construction and development in town and addressed violations of the Wetlands /Rivers Acts
- Land Acquisition: P&S for purchase of 2.2 acres on the Assabet
- Land Management: Formed the Open Space Planning Committee to revise Maynard's Open Space and Recreation Plan; facilitated certification of two vernal pools in Maynard
- Public Education: Held Maynard's first Biodiversity Days program beginning a town-wide species inventory; developed a Commission web site; initiated community open space walks
- Administration: Hired professional Conservation Agent (12/01) to ensure timely response and address administrative backlog.

*Administrative  
challenges*



*Public land  
management*

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## *Plans for 2002:*

- Initiate further land acquisition efforts
- Complete the town's 2002 Open Space Plan, qualifying the town for State grant funds and identifying land preservation options and land management needs
- Complete management plans for all Conservation parcels
- Post all Conservation land and trail heads in Maynard
- Implement rehabilitation plans at Carbone Park
- Work closely with the developing Assabet River Rail Trail and new Assabet River National Wildlife Refuge
- Visit all active sites and address all violations
- Engage in further public education initiatives
- Use new Conservation Agent to improve interdepartmental coordination and facilitate proactive and cost-saving conservation efforts

*Increased public  
access to  
conservation lands*



*Wetlands  
protection*

*Open space  
preservation*



# MAYNARD CONTRIBUTORY RETIREMENT SYSTEM

ANNUAL REPORT DECEMBER 31, 2000

Active Members	195
Inactive Members	26
Retired Members	80
Total Membership	301

## ASSETS

Cash	235,526.76	
Short Term Investments	461,732.09	
Fixed Income Securities	6,286,263.50	
Equities	7,213,166.97	
Interest Due And Accrued	98,891.04	14,295,580.36

## FUNDS AND LIABILITIES

Annuity Savings Fund	4,116,405.92	
Annuity Reserve Fund	1,042,599.58	
Military Service Fund	562.93	
Pension Fund	1,787,184.88	
Pension Reserve Fund	7,348,827.05	14,295,580.36



RECEIPTS

Members Deductions	443,123.19
Transfers From Other Systems	38,568.14
Member Make Up Payments and Redeposits	3,845.61
Investment Income Credited to Members Accounts	71,765.35
Investment Income Credited to Annuity Reserve Fund	31,266.72
Reimbursements From Other Systems	35,712.70
Received From Commonwealth For COLA	74,158.35
Pension Fund Appropriation	749,860.00
Investment Income Credited to Military Service Fund	11.58
Investment Income Credited to Expense Fund	80,378.55
Federal Grant Reimbursement	2,924.95
Pension Reserve Appropriation	227,036.00
Interest Not Refunded	686.60
Excess Investment Income	478,446.69
 TOTAL RECEIPTS	 2,237,784.43

DISBURSEMENTS

Refunds to Members	16,496.28
Transfers to Other Systems	17,269.58
Annuities Paid	115,335.51
Option B Refunds	3,802.45
Pension Payments	663,384.59
Survivorship Payments	38,286.02
Ordinary Disability Payments	42,601.40
Accidental Disability Payments	200,207.48
Accidental Death Payments	13,591.44
Section 101 Benefits	6,691.32
Reimbursement to Other Systems	18,918.81
Board Member Stipend	3,000.00
Salaries	15,000.00
Travel	2,867.28
Administration Expenses	8,884.00
Management Fees	39,265.77
Custodial Fees	11,361.50
 TOTAL DISBURSEMENTS	 1,216,963.43

## COUNCIL ON AGING

Council meetings are held the first Monday of the Month, except during July and August. The Council sponsors the Tuesday Drop-In Center, a transportation program, a podiatry clinic, and an exercise program. Through trained volunteers, the Council has access to S.H.I.N.E. (Serving the Health Needs of Elders) counseling and to assistance with income tax forms. The Council works closely with the Maynard Senior Citizens' Club. The Club has a monthly newsletter which is available at the club meetings. The COA Newsletter is mailed to everyone 60 and over in Maynard.

Dorothy Murphy is our new Director, and C. David Hull is our Clerk/Dispatcher. Sam Seel is the van driver and Gert Pettigrew drives for the monthly out-of-town shopping trips.

Joan Meakin is the Director of the Tuesday Drop-In Program at the Union Congregational Church. Blood pressure clinics administered by the Parmenter Health Services, are held the first Tuesday of the month at the Drop-In and also at the Eating Together Site at Concord Street Circle. The Drop-In provides a variety of programs and special events, but more importantly offers seniors a place to be together for a few hours every week.

Our Formula Grant from the Executive Office of Elder Affairs was approximately \$8000, which was used to support the Drop-In, pay the Drop-In Director, pay for printing and mailing costs, and purchase supplies.

The exercise program is held on Thursday mornings at Concord Street Circle with strength, mobility, flexibility, and balance exercises.

Statistics include: phone calls received - approx. 4,635; office visits - approx. 336; podiatry visits - approx. 72; new fuel assistance applications - approx. 17; schedules transportation trips - 4,653. The van traveled approx. 17,375 miles.

Barbara Harrington is the S.H.I.N.E. representative at the present time. Telephone: 978-369-5665. Wendell Fennault is currently in training as a Maynard S.H.I.N.E. representative.

AARP Representatives are helping seniors fill out their Income Tax Forms, by appointment, at the COA office. They are Dick Tavernier and Frances Lynch.

Richard Gross serves on the board as Chairman, Shirley Barilone is Vice-Chairman and delegate to Minuteman Senior Services and Marilyn Hanson is the editor of the Maynard Senior Citizens' Club Newsletter.

We are in the process of getting a new senior center at Clock Tower Place due to the generosity of the management. Seniors are looking forward to a place where they can meet any or every day of the week.



## Board Members

Richard W. Gross, Chairman  
Shirley Barilone, Vice-Chairman  
Patricia Walazek, Secretary  
Katherine Colombo  
Marilyn Hanson  
Irene Tompkins  
Vincent Stigliani  
Walter Hallett, President Maynard Senior Citizens' Club

## Associate Members

Joan Meakin Treasurer, Drop-In Director

**B** Connie McFarland

Stewart Campbell

**B** Al Walazek

Adele Milewski

Connie Stigliani

Ruth Jones

Barbara Tomy

Anna Zolotuskaya

Mary James

Betty Barilone

Agnes Wuorio

Juie Nee

Mary Burgess

Bucky Burgess

Nancy Hatch

**B** Robert Hatch

Arthur Levasseur

Helen Vincent

Helen Smith

## REPORT OF THE MAYNARD CULTURAL COUNCIL 2001

### Council Members:

Laura Howick, Chairperson  
Arleen D'Annunzio  
Jean D'Amico  
Julie Glovin

Rachel Korn  
Moiria Rodgers  
Eric Zeller

The Maynard Cultural Council, a volunteer organization, serves as the local representative to the Massachusetts Cultural Council to develop and support arts and humanities initiatives in Maynard through the granting of funds allocated to the town by the state. Such funds are derived from the Massachusetts State Lottery and the National Endowment for the Arts. No monies are obtained through state or local taxes.

In the 2001-2002 grant cycle, the town of Maynard received \$5,510 from the state for grants to be awarded by the Maynard Cultural Council. The Council received 30 grant proposals, and approved funding for 11. Priority was given to proposals that had direct benefits for Maynard schoolchildren, families, and senior citizens, as dictated by the community feedback the Council received when it conducted a survey last spring at Town Meeting. **Forty percent of the funds were granted for projects that will benefit Maynard school children. Fifty-seven percent of the funds were for programs that benefit families and senior citizens.** The Maynard organizations that received grants were the Green Meadow Elementary School, Fowler School, Maynard High School, the Boys and Girls Club, Acme Theater, the Maynard Library, the Maynard Community Band, and the Maynard Farmers Market. Two other grants supported performances in Maynard; one for the senior citizens center, and one for the Annual Maynard Fest. The remaining three percent of the funds will be used for administration, as allowed by the state.

This past year the Council has been organizing, with the help of Dave Griffin, an on-line directory of artists, craftspeople, and performers who live or work in Maynard. The directory will serve as a resource for the community, with the special hope of identifying artists capable of providing programs or demonstrations to Maynard schools. In addition to the directory being accessible on-line, the Council plans to print a few copies for distribution to the Maynard Library and the schools.

Respectfully submitted,



Laura Howick, Chairperson  
Maynard Cultural Council



## **Report of the Finance Committee**

The Finance Committee is charged by the Town Charter with the responsibility of reviewing articles presented at Annual and Special Town Meetings and to prepare written recommendations and explanations of those recommendations for each article. The Finance Committee holds an open hearing before each town meeting to receive comments from town residents and to explain the committee's recommendations.

The Finance Committee analyzes the annual budgets prepared by the School Committee and the Board of Selectmen to determine if they are consistent with overall plans, provide the best return for the investment, and balance against projected revenues. The Finance Committee also oversees the Reserve Fund, which is used to meet unanticipated expenditures during the year.

### **Members:**

The Finance Committee has eleven members, appointed by the Town Moderator. As of December 31, 2001, the following volunteers serve on the Finance Committee:

Patricia Chambers, Chair	Mark Rodgers
William Cranshaw, Vice Chair	Edward Shankle
Louise Ann Fleming Cutaia, Secretary	Antony Wood
Sally Bubier	Gregory Wood
Ronald Calabria	Michael Young
Mark Gies	

Ellie Waldron is the Finance Committee's Recording Secretary. During 2001, Ann Thompson left the Finance Committee at the end of her appointed term, after seven years of service. Mark Rodgers and Antony Wood were appointed by the Town Moderator to fill vacancies on the committee.

### **2001 Activities:**

The Finance Committee held 35 regular meetings during 2001. Finance Committee members also participated in several joint meetings with the Board of Selectmen and attended meetings of the School Committee, Library Board of Trustees and other town boards.

The Finance Committee held open hearings about upcoming annual and special town meetings. Hearings were held before the Special Town Meeting in March, Annual and Special Town Meetings in May, and the Special Town Meeting in November.

The primary focus of the Finance Committee during 2001 was the annual town budget for Fiscal Year 2002 (July 1, 2001 – June 30, 2002). When the original budget was being compiled by the town departments and Board of Selectmen, the objective of the Finance Committee was to ensure that all annual expenses were accurately budgeted, and that the budget provided for an adequate level of town services. These objectives were, for the most part, met and the Finance



Committee recommended approval of the Board of Selectmen's annual town budget.

After the Proposition 2½ override request for the annual budget was defeated, the Finance Committee worked with the departments and the Board of Selectmen to try to apportion the necessary budget cuts equitably among the major town departments. Unfortunately, the timing of the town meetings and override elections, and mandatory salary and expense commitments, meant that not all department budgets could be adjusted adequately. The result was that the annual town budget for Fiscal Year 2002 approved in November simply postponed many critical budget decisions about staffing and services. These issues will have to be addressed in the Fiscal Year 2003 budget.

During 2001, the Finance Committee also appointed Sally Bubier and Ann Thompson to the Town Charter Review Committee. As required in the Town Charter, the committee is to review the Town Charter every ten years and provide any recommendations for revisions for consideration at Town Meeting.

#### **Reserve Fund Transfers:**

For Fiscal Year 2001, the Town Meeting allocated \$100,000 from taxation to the Reserve Fund. These funds are used to meet unanticipated and unforeseen expenditures. The Department requesting the funds meets with the Finance Committee, which must approve each transfer by majority vote. In FY2001, all monies in the Reserve Fund were allocated to the various budget lines as follows:

#### **Fiscal Year 2001 Reserve Fund Transfers**

<b>Department</b>	<b>Category</b>	<b>Amount</b>
Town Counsel	Litigation	\$10,675.82
Data Processing	Expense	\$1,495.35
Elections	Expense	\$4,875.88
Printing Town Report	Expense	\$3,673.62
Public Building Expense	Expense	\$7,320.25
Board of Selectmen	Expense	\$829.83
Town Building Maintenance	Expense	\$2,288.33
Board of Selectmen	Salary	\$3,331.22
Town Insurance	Expense	\$2,067.40
Unemployment Compensation	Expense	\$23,152.44
Snow & Ice	Salary and Expense	\$10,280.70
Gas Inspector	Expense	\$154.00
Library	Salary	\$5,433.36
Police Department	Expense	\$8,000.00
Police Department	Salary	\$5,000.00
Police/Fire Station	Expense	\$6,421.80
Town Telephone	Expense	\$5,000.00
<b>Total</b>		<b>\$100,000.00</b>

## **The Future:**

The Finance Committee continues to take a broad approach to its work. We are committed to working with town departments and committees to understand spending approaches and work flows in order to find ways to save money and increase efficiency.

The financial picture for the town in 2002 will continue to be difficult. Real estate taxes comprise only about two-thirds of the town's revenue and potential decreases in State aid will make it that much more difficult to provide for an adequate level of town services within the constraints of Proposition 2½.

The town must also be careful not to neglect needs for capital improvements. Doing so often leads to higher costs at a later time. In recent years, routine maintenance projects on buildings and infrastructure have frequently been deferred or the monies used to cover shortfalls in operating budgets. Other major capital improvements, such as replacement of old and under-sized water mains, an upgrade of the waste water treatment plant to meet stricter water quality requirements, a new Public Library and improvements to the Police/Fire Station, also need to be addressed.

Though difficult, we know that the residents of Maynard and their elected and appointed Town officials have the determination and dedication to develop a financial plan that meets the current and future needs of the community.

We urge all town residents to take an active role in their town government. All interested persons are welcome to observe or participate in Finance Committee meetings. The Finance Committee meets most Monday evenings at 7:00 PM. The meeting schedule is posted at the Town Clerk's office and is available on the town's website (<http://web.maynard.ma.us>).

Respectfully submitted:

*Patricia Chambers, Chair  
William Cranshaw, Vice Chair  
Louise Ann Fleming Cutaia, Secretary  
Sally Bubier  
Ronald Calabria*

*Mark Gies  
Edward Shankle  
Antony Wood  
Gregory Wood  
Michael Young*



# ***Maynard Fire Department***

## **2001 Annual Report**

### ***Report of the Fire Chief***

During calendar year 2001 your fire department responded to 1,427 incidents, an increase of 130 compared to 2000. There were increases in structure fires, BLS and ALS medical runs, alarm investigations, appliance fires, 911 hang-up investigations, motor vehicle accidents and Regional Fire Investigation Unit responses.

### **Major Incidents**

There were 12 structure fires in 2001 and 2 were particularly destructive. On July 6, 2001, a 5 alarm fire totally destroyed the NAPA Automotive Parts Store at 233 Main Street. This fire presented the department with extra problems in that there was an exposure building approximately 4 feet away from the fire building to the west. Protecting this exposure was the first and foremost job of the first arriving fire companies. Another concern to us was the containment of the various oils, solvents and paints that mixed with the large volumes of water needed to bring this fire under control. The run-off containing these hazardous materials threatened to contaminate the nearby Assabet River. The firefighting crews did an outstanding job in preventing this from happening. The total fire loss to the building and contents was estimated to be \$700,000. Factor in the cost of cleaning up the hazardous materials spill and the loss was in the millions of dollars. Another major incident occurred about 5 weeks later on August 12, 2001. A structure fire in a 2 family rental unit caused an estimated \$80,000 damage at 2 Harriman Court. This fire destroyed much of the first floor living room and caused heavy smoke and heat damage to the rest of the structure.

### **Carbon Monoxide and Smoke Detectors**

We continue to receive calls to investigate carbon monoxide alarms. We responded to 8 residences and found carbon monoxide present at 2 locations. Carbon monoxide is a colorless and odorless gas. It is called the "silent killer". The purchase and installation of a carbon monoxide detector is a wise investment for the safety and well being of your family. If your detector sounds an alarm and you think you may have a real problem, do not hesitate to call the Fire department. If anyone exhibits any symptoms of related illness, evacuate the building, call the Fire Department and await our arrival. We have air testing equipment that can tell us if there was an exposure. Above all, read the directions that come with your detector and become familiar with its operation.



We all know by now that working smoke detectors save thousands of lives each year throughout the United States. If you have battery operated models be faithful about changing the batteries when you change your clocks to and from day light savings time. Even if you have AC powered units you must remember to test them regularly also. Most people do not realize that smoke detectors only have a 10 year life span. The Fire Department staff can assist you with any problems or questions you may have regarding the operation and placement of smoke detectors.

### **Emergency Medical Services**

Maynard Fire Department emergency medical technicians were kept extremely busy in 2001 responding to 797 ALS/BLS ambulance calls, motor vehicle accidents, water rescues, Lifeline/Well being checks and medical assists. All EMT'S receive continuous training in all facets of emergency medicine. New statewide protocols now enable us to use semi-automatic external defibrillators, administer epinephrine through injection, assist patients with taking some of their medications and administer aspirin to cardiac patients. We continue to work and train closely with the Emerson Hospital Paramedics who provide advanced life support care to the citizens of Maynard and surrounding towns.

In 2001 we completed our program of updating our defibrillators that we carry on the ambulance and all of the engine companies. All of these units are the same type and made by the same manufacturer which makes training and ease of use a great advantage.

### **Fire Investigation Team**

The Regional Fire Investigation Team, which consists of investigators from the Acton, Concord and Maynard Fire Departments. This 6 member team responds to and investigates the cause and origin of all structure fires in the 3 town jurisdiction. Working as a team along with troopers from the State Fire Marshals Office ensures that all fires are properly investigated and arsonists prosecuted. All members receive standard and advanced training on a regular basis. We are also involved with the newly created Juvenile Firesetters Program through the office of the Middlesex District Attorney.

We were fortunate to have acquired an old Council on Aging Van that we have been restoring as a mobile response unit for the team. This unit carries our tools and equipment needed for our investigations. We have added tables and arranged seating so we can conduct interviews at the fire scene in a heated, well lit atmosphere that is out of the elements. All of the work so far has been done by the team members and other firefighters from the member towns who have volunteered their time as carpenters, electricians and mechanics. We are very proud to have had an opportunity to take a vehicle destined for the junk yard and transform it into a most useful tool in our efforts to conduct fire investigations and combat arson.

## **Fire Prevention and Public Education**

We continue to educate the public in Fire Prevention and Public Safety all year long. In October, during Fire Prevention Week, firefighters visit our public schools and daycare centers and teach the children about fire prevention and safety. Emphasis is placed on the "Stop, Drop and Roll" technique if your clothing catches fire; the development of escape plans to get out of a burning house and instruction on how and when to use 9-1-1. This year's SAFE (Student Awareness of Fire Education) program has expanded to include materials that are directed at students of Middle School age. The past several years we have been fortunate to receive funding from grants awarded by SAFE. Captain Robert Loomer is our SAFE grant coordinator and has done a fine job directing this program year after year.

## **ISO Rating Upgrade**

In 2001, the Insurance Services Office (ISO) conducted a Public Protection Classification (PPC) Survey in the Town of Maynard. ISO is the leading supplier of statistical, underwriting and actuarial information for the property/casualty insurance industry. Most insurers use the PPC survey for underwriting and calculating premiums for residential, commercial and industrial properties. ISO'S PPC program evaluates communities according to a uniform set of criteria defined in the Fire Suppression Rating Schedule (FSRS). This criteria incorporates nationally recognized standards developed by the National Fire Protection Association and the American Water Works Association. Using the FSRS, ISO objectively reviews the fire suppression capabilities of a community and assigns a Public Protection Classification number from 1-10. Class 1 represents exemplary fire protection, and a class 10 indicates that the area's fire suppression program does not meet minimum recognized criteria. Maynard's rating improved from a class 4 to a class 3, which means lower rates on insurance premiums for residential, commercial and industrial properties in the Town of Maynard.

## **Anti-Terrorism Training**

The events of September 11, 2001 have affected every one of us in one way or another. Since that tragic day we have had a heightened awareness of our vulnerabilities as a nation. The Maynard Fire Department has remained vigilant in its efforts to keep abreast of its duties and responsibilities to keep its citizens safe from any future attacks. We have had extensive training through the Massachusetts Firefighting Academy on how to recognize, evaluate and handle



suspicious envelopes and packages. The biggest fallout from the September 11 attacks for a community the size of Maynard is the threat of Anthrax exposure or exposure from some other biological agent. All Maynard Firefighters were trained in a program called SEEP or Suspicious Envelope Evaluation Procedure. This process involves firefighters who are outfitted in special protective clothing and self-contained breathing apparatus evaluating and opening a suspicious envelope in the confines of sealable bags or containers for the purpose of identifying its contents. We have had 4 such incidents where people have been reluctant to open a piece of mail. All pieces of mail were handled according to the above procedure and none have been found to be a threat to the public. We also have been instructed on how to handle suspicious packages although we have not had any to this date. We will continue to seek and receive the latest training in all aspects of anti-terrorism.

### **Fire Act Grants and New Equipment**

We are moving forward with a communications upgrade that will enable us to purchase new radios that operate on an ultra high frequency. We are able to do this with funds obtained through the Fire Act Grant under the guidelines of FEMA. We also have funds to purchase some protective clothing through the same grant process.

We now have a thermal imaging camera on board Engine 1 to assist firefighters in searching for and locating victims in building fires. The camera also enables us to find hidden pockets of fire in walls and ceilings resulting in less overall damage to the structure. It has proven to be a very valuable tool.



## **Report on Apparatus, Equipment and Facilities**

Your Fire Chief was appointed under Massachusetts General Law, Chapter 48, Section 42, which requires the Fire Chief to annually report the conditions of the Fire Department, including apparatus, equipment and facilities.

We continue to work in a building that is too small for both the Fire Department and Police Department to operate effectively and efficiently. We have done our best to keep it looking good cosmetically, but space wise we have run out of areas to grow.

Concerning apparatus, each one will be commented on separately.

Engine 1: In May of 2001, we took delivery of a new Emergency One Cyclone, 1250 gallons per minute Class A Pumper. This vehicle has state of the art equipment and a fully enclosed cab. This Pumper is the front line structural attack piece and it will give us many years of dependable service.

Engine 2: Engine 2 is now 9 years old and still in very good condition. It is second due on structure fires and has much of the same equipment as Engine 1. It also is our mutual aid piece that responds to out of town fires. It should be a dependable piece for many more years.

Engine 3: Engine 3 is a smaller pumper with a 2 man cab which accompanies the ambulance to all medical emergencies and motor vehicle accidents. Besides being equipped with specialized equipment for motor vehicle accidents, it is also a class A pumper that can be used at structure fires. It is presently 4 years old and in fine condition.

Engine 4: Engine 4 is a 2000 Ford F-350 Super Duty pick-up truck used as a brush firefighting vehicle and as the shift commanders vehicle that he uses for conducting inspections and other department business. It is in fine shape and is serving us well.

Ladder 1: This past year Ladder 1, which is now 15 years old, was completely refurbished and upgraded to today's standards for Aerial Ladders. This work included bodywork and paint, upgrading the aerial ladder and front and rear spring replacement. We should get many more years of useful service from this truck.

Car 9: Car 9 is a 1997 Emergency One Ambulance on a Freightliner chassis. It is now 5 years old and holding up fairly well for a piece that responds to almost 800 calls per year.

Car 10: Car 10 is a 1997 Ford Crown Victoria and is used by the Chief of the Department. It is still a very dependable vehicle.

## Fire Department Personnel

In 2001, there were some personnel changes within the department. Chief Ronald Cassidy retired after 43 years of dedicated service to the Maynard Fire Department, 17 years of them as Chief of the Department. Firefighters Charles Morrison and Peter Oskirko also retired with nearly 67 years of combined, dedicated service to the town. Patrick Hakey and Sean Kiley were appointed to fill their positions. All of us at the Maynard Fire department wish Chief Cassidy and Firefighters Morrison and Oskirko a healthy, happy retirement.

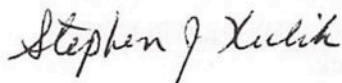
The personnel on duty perform many other functions besides responding to calls. Many hours are spent in fire and medical training. Other duties include station maintenance, fire prevention inspections and public education, pump and hose testing, hydrant maintenance, plans review and fire alarm work.

After severe snow storms we try and shovel out as many hydrants as possible in the quickest amount of time. With over 500 hydrants in the Town of Maynard, it takes time to get to all of them. I ask you to take the time to locate and clear the snow from around the hydrant nearest your house. It just may be the difference between us stopping a small fire from spreading to one that involves a large loss because the hydrant was inaccessible.

For those interested in statistics, the number and type of calls responded to by your Fire Department is listed at the end of this report.

In conclusion, I would like to thank the Honorable Board of Selectmen, The Town Administrator, Chief of Police and members of his Department, Health Inspector and Board of Health, Building Inspector and his Assistant, the Superintendent of Public Works and members of his Department, Wiring Inspector and his Assistant, the School Department, all other Town Employees and the Citizens of the Town of Maynard. Finally, I would like to thank my Secretary Nancy Brooks for guiding me through my first six months as the Departments new Chief.

Respectfully submitted,



Stephen J. Kulik  
Fire Chief



## Incident Summary for 2001

Fire Alarm Boxes Received	71
Fire Alarm Investigations	89
False Calls	1
Bomb Scare	1
Alarm System Malfunction	2
Carbon Monoxide Detector Activation	8
Appliance Fires	9
Structure Fires	12
Outside of Structure Fires	2
Vehicle Fires	6
Trees, Brush, Grass Fires	4
Chimney Fires	2
Good Intent Call	6
Smoke Scare	4
Wrong Location	1
Hazardous Condition	4
Spill, Leak/No Ignition	19
Wires Down	25
Electrical Problem	1
Carbon Monoxide Hazard Found	2
Investigations	155
911 Hang-up Investigations	32
Regional Fire Investigations	9
Mutual Aid Ambulance	79
Lifeline/Well Being Check	18
Dive Team Response	1
Basic Life Support Medical Emergencies	387
Lock-ins	2
Search for Missing Persons	1
Medical Emergencies with Paramedic Response	235
Motor Vehicle Accidents	53
Ice/Water Rescue	1
Mutual Aid Ladder Response	2
Line Box Response	15
Mutual Aid to Fire	16
Special Service	2
Detail Company	1
Medical Assist	21
Assist Department of Public Works	3
Assist the Public	10
Lock-outs	47
Water Problem	39
Animal Rescue	5
Assist Police	8
Unauthorized Burning	3
Mutual Aid Station Coverage	13
<b>Total</b>	<b>1,427</b>



ANNUAL REPORT OF THE BOARD OF HEALTH FOR 2001  
TO THE CITIZENS OF MAYNARD

The Town of Maynard is served by the following Board members and staff:

Cornelia Keenan, Chairman	Gerald Collins, Health Officer	Irene Tompkins, Clerk
Paul Jacques, Secretary	Tom Natoli, Animal Control Officer	Maria Connerney, Clerk
Shirley Grigas, Member	Ray Smith, Plumbing Inspector	Grace Hender, Clerk
Beth Grossman, Food Inspector		

The Board of Health met at 21 Board Meetings and attended the 4 Town meetings held in 2001.

A listing of the major accomplishments in 2001 were:

- The Board adopted **Body Art Regulations** for regulation of any practitioner who may wish to engage in body piercing and tattooing. In addition, the Board helped craft the zoning article adopted by Town meeting for defining where a Body Art salon may be located in Town.
- As part of the planning for implementation of new requirements of the **State Food Code**, the Health Officer arranged for a Food Certificate Training Program to be held at Maynard High School in February 2001. By the end of 2001, all required Food Establishments had trained, certified food managers on site. The Board sponsored, and Town Meeting approved, the creation of a **dedicated account** for separate deposit of food licensing fees to fund a consulting food inspector, Beth Grossman, who will start in January 2002.
- The supervision of the **Solid Waste/Recycling Program** by our Board consumed much of our effort in 2001. We applied for, and received, four states grants. One grant provided funds for preparation of our annual recycling information flyer and calendar. Two of the grants provided funds (\$10.00 for every ton recycled by Town residents) for promoting recycling and purchasing products made from recycled materials. The fourth grant was a host community grant by which we host the Regional Massachusetts Recycling Incentive Program (MRIP) Co-coordinator. The Health Officer participated in selecting a new MRIP co-coordinator, Irene Mulvihill, in 2001. The Board increased our recycling efforts by setting up an expanded recycling program at the new Fowler School and adding two cardboard only recycling dumpsters at the schools. In addition, we participated in a Thermometer Exchange Program and to date 340 mercury thermometers have been turned in and exchanged for digital thermometers. At the end of 2001, our Solid Waste contract was re-negotiated with Allied Waste Industries(BFI).
- The Board sponsored a Town meeting article allowing Maynard to re-join the **East Middlesex Mosquito Control Program (EMMCP)**. This was forward thinking action on the part of the Board of Health to have in place a response program in the event that West Nile Virus (WNV) became an active threat to the citizens of Maynard. The Town withdrew from EMMCP over 20 years ago over concern about spraying pesticides as well as the cost for membership. The recent introduction of WNV into the Northeast has required that we have a response in place. This planning scenario was proven

prudent based on the fact that in late 2001 there were three confirmed cases and one death related to WNV in other communities in Massachusetts

### **Annual Statistical Summary of Routine Work: 2001**

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#### License and Permits

Food Service	51
Milk/Cream	41
Temporary Food	1
Catering	5
Mobile Foods	2
Frozen Desserts	5
Funeral Directors	3
Swimming Pools	3
Tanning Salon	1
Septic Haulers	5
Massage	4

#### Investigations

Housing Inspections	13
State Housing Inspections.	18
Rooming House Inspections	2
Home Reviews	3
Septic	
New	3
Old	7
New Food Service Operations	3
Pools	6
Complaints:	
Noise	2
With Animal Control	3
With Fire/Police	3
With DPW	3

#### Communicable Disease Cases:

Tuberculosis	1
Pertusis	1
Meningitis	1
Shigellosis	1
Salmonellosis	2
Campylobacter	2
Giardia	2
Hepatitis	4

#### Mosquito Control Program

Larvicide application	
Aerial (Acres)	117
Ground (hours)	40
Wetland Surveys (hours)	10
Mosquito traps	
Sites	3
Nights of Testing	4
Catch basins treated by DPW	800

#### Tobacco Control Program:

Permitted merchants	17
Rounds of inspection	4
Total number of inspections	50
Total number of violations	9
Variances to food establishments	8

#### Animal Control Investigations:

Total number of calls	183
Animal bites	8
Quarantines	13
Rabies vaccine clinics	2
State Laboratory tests for rabies	12
Dead birds sent for testing	3

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In addition to carrying out the implementation of the issues addressed by the Board in 2001, the Health Officer and staff were actively involved in the following related areas:

1. Our Volunteer Clerk, Grace Hender, continues to update our computer records on the number and maintenance of the septic systems serving homeowners in Town. The sewer extension down Great Road to the Turner and Maybury Road area and further



down Parker St. allowed for an additional 33 homes to be connected to public sewer. We now have fewer than 200 homes on septic systems.

2. In the spring and summer, we focused on the threat of **West NileVirus** and potential spread of the virus by mosquitoes. The Health Officer attended several meetings to discuss the use of larvicides in and around the Great Meadows Wildlife area. By fall, our focus shifted to the threat from **anthrax** spores via mail deliveries with the post-September 11<sup>th</sup> threat of terrorism. The Health Officer attended training workshops on this issue and worked closely with the Police and Fire Departments and Clock Tower Place to have effective protocols in place.
3. **The Solid Waste/Recycling Program** continues to be updated. It is important to report some statistics from 2001. The Town disposed 2,936 tons of rubbish, which included 380 tons of school and municipal waste; 1,130 tons of recyclable paper, glass, plastic and metal containers; and 200 tons of yard waste. 1,700 Christmas trees were chipped. Through the Town's First Saturday Drop-off Program, 87 tons of large metal items, 445 tires, 400 gallons of used motor oil, 150 computers and TV's, and 50 propane tanks were collected and properly disposed. A total of 12 First Saturday Drop-off days were held and 2 hazardous waste events, one for DPW generated waste and one for the public in June.
4. **Several Health Promotion Programs** are conducted annually that require careful planning. Two rabies vaccination clinics for cats and dogs were held in April and November with the cooperation of Cindy Schaeffer from Apple Country Animal Clinic. TB testing of new hires in the school and Hepatitis B protection for new hires in the Police and Fire Departments, and DPW were provided. Flu immunization clinics were conducted for the elderly and Town employees in the fall. Over 500 individuals received immunizations at these clinics despite the confusion surrounding the availability of sufficient vaccine. Monthly blood pressure clinics and stretching exercise program for the elderly were conducted at the drop-in center.

#### **Contracted Services:**

**Nursing contracts:** The Board of Health continues to split our nursing programs between 2 agencies. Emerson Homecare in Concord provides skilled nursing services to elderly patients at time of discharge from Emerson Hospital. Also, all of our epidemiological investigations and the majority of our clinics are conducted by Emerson Homecare. Parmenter Health Services of Wayland provides some patient follow-up on elders discharged from other hospitals, conducts our blood pressure clinics and maintains our vaccine depot.

**Mental Health:** The Board of Health contracts with Eliot Community Human Services Inc. in Lexington to provide Maynard residents with critical mental health services. They still maintain the Eliot Center in Concord, which offers outpatient mental health services to children, adolescents, adults, elders and families from Maynard. The agency services 17 communities and Maynard residents constitute the Clinic's second largest service group by



town. In calendar year 2001 Eliot served 79 Maynard residents for a total of 1,110 hours of counseling services.

**East Middlesex Mosquito Control Program: (EMMCP)** This program was originally organized by the State Department of Food and Agriculture as a Mosquito Control Board for prevention of Eastern Equine Encephalitis. The Board pursued re-entry into this program as described above. Maynard was formally accepted for admittance in April of 2001. This allowed EMMCP personnel to treat most of the wet areas in Town with larvicides to prevent a large initial mosquito population. Trapping and testing of mosquitoes occurred at 3 test sites on 4 nights during the summer. DPW personnel were supplied the training and larvicide (*Bacillus sphaericus*) to treat 800 catch basins in Town. We were one of only 3 Towns to use this new larvicide and one of only 2 Towns in the EMMCP 23 Town district to not have positive birds with West Nile Virus.

### **The year ahead:**

Looking ahead at 2002, our department should be busy completing a new contract for solid waste collection, getting prepared for any increased West Nile Virus activity, upgrading the Food Inspection program, and participating in interdepartmental planning meetings to be emergency ready.

In late December of 2001, the Board re-negotiated the solid waste collection contract with Allied Waste Industries and its subsidiary BFI of Auburn, MA. The new contract is for three years with an option to extend for an additional three years. There will be a 14% increase in the first year and increases based on the consumer price index for each succeeding year. Unfortunately, the overall budget increase of close to \$80,000 in FY'03 will require an increase in the extra sticker cost to \$2 per sticker.

The Board members and staff at the Health Department work to provide the best service possible. In addition, being proactive and ahead of schedule on all public health/environmental health programs, deadlines and issues has been standard policy for our Health Officer who holds credentials as both a Registered Sanitarian and Certified Health Officer from the Commonwealth of Massachusetts.

Contact our Board with any questions, concerns, or comments. Our Board generally meets in our office meeting area on the first and third Tuesday of the month at 7 PM unless otherwise posted. Please contact us at: (978) 897-1002, fax us at: (978) 897-8457, or e-mail us at [gcollins@townofmaynard.net](mailto:gcollins@townofmaynard.net).

Respectfully submitted,

Gerald Collins, Health Officer  
Cornelia Keenan, Chairman  
Paul Jacques  
Shirley Grigas

**Annual Report of the Animal Control Officer:** The Animal Control Officer (ACO) continues to provide valuable services to the Town on a 24-hour on call basis. His role in planning our annual rabies clinics and the extensive work performed in addressing the many different types of animal control issues is an invaluable asset. This past year was busy with the West Nile Virus testing of dead birds and the testing of mosquitoes. The ACO must attend training programs conducted by the State and keeps registered as both an Animal Control Officer and a Problem Animal Control (PAC) Officer. The Board of Health is supplied with a monthly report of his work, which total 183 calls in 2001. The Board of Health wishes to thank Tom Natoli for his dedicated efforts in these areas.

#### ANNUAL REPORT OF THE PLUMBING INSPECTOR FOR THE YEAR 2001

During the year there were 208 permits issued to plumbers doing work in the Town of Maynard in 2001. Inspections were made of the rough and finish work when called for by the installing plumber. I wish to thank all Town Departments and especially the help of the Board of Health and the Department of Public Works.

Respectfully submitted:

Raymond A. Smith

Plumbing Inspector



# **Maynard Historical Commission**

## **Annual Report**

**To the Honorable Board of Selectmen and the Citizens of Maynard:**

**We herewith submit the report of the Maynard Historical Commission for the year ending December 31, 2001.**

**Pursuant to the purposes of the commission to preserve, we have continued to work closely with the Maynard Historical Society.**

**The Maynard Historical Commission working with Carolyn Britt, Consulting Planner to the town, through grants replaced the old bridge lighting on the Ben Smith, Main, Walnut and Waltham Street Bridges. Also started replacing street lights on Main and Nason Street. The marker for the Edward Miller Square (Main and Nason) was replaced in May.**

**Shary Berg has been chosen to prepare a national register nomination for Glenwood Cemetery.**

**Peggy Brown, a Maynard Citizen, has been researching public records of all burials in the cemetery.**

**The Mill Street Bridge over the Assabet River has been nominated by the Massachusetts Historical Commission as meeting the criteria to be listed in the National Register of Historic Places. (Eligible as the most outstanding of three known structural metal plate arch bridges designed by Leroy M. Hersum in 1936 as WPA projects to replace city and town owned bridges destroyed by the 1936 floods.)**

**We have been chosen to receive a further grant to replace additional street lighting on Main Street.**

**A very important project is still in the works with the Board of Selectmen and Clock Tower Place to have a permanent Town Museum in the so-called (Paymaster) main office building on Main Street.**

**With the great interest in Maynard History and preservation the year 2002 again will be a banner year.**

**Paul V. Boothroyd, Chairman  
Christine McNiff, Secretary  
Robert Barta  
David Griffin  
Benny M. Sofka**



Report of the Maynard Housing Authority

To the Honorable Board of Selectmen,

Herewith is the report of the Maynard Housing Authority for the year ending December 31, 2001.

At this time the Authority's three elderly and handicapped developments are fully occupied, Powdermill Circle (fifty-six units), Concord Street Circle (fifty-six units) and Summerhill Glen (thirty units). In 2001 there were nine new tenants at Powdermill Circle, twelve new tenants at Concord Street Circle and one new tenant at Summerhill Glen.

The HUD Low Rent Family Development, Dawn Grove (Thirty-two units) is also fully occupied at this time. There were two new tenants that moved into this development in 2001.

Properties at Dawn Grove, Powdermill Circle and Concord Street Circle had additional major maintenance related projects undertaken to improve both appearance and safety in the developments.

For information relative to low income housing for Elderly and Handicapped or for Families, please contact the Executive Director at the Authority Office, 15 Powdermill Circle, Monday through Friday, 8:30 a.m. to 4:00 p.m. Telephone (978) 897-8738 or (978) 897-6893. TDD #1-800-545-1833 - Ext. 144.

Respectfully submitted,

William Primiano, Chairman  
Charles W. Nevala, Treasurer  
John Arnold, Asst. Treasurer/Sec. to the Board  
Shirley Grigas, Vice Chairman



978-897-1029

TOWN OF MAYNARD  
PLANNING BOARD

Town Building  
MAYNARD, MASSACHUSETTS  
01754

To the Board of Selectmen and Citizens of the Town of Maynard:

The following is the Annual Report of the Maynard Planning Board for the year ending December 31, 2001.

<u>Board Members</u>	<u>Term</u>
John Thompson	2006
Marilyn Messenger	2003
Peter O'Callaghan	2005
David Brown	2002
*James McCann	2002
Donald Seinkewitz	2005
<u>Alternate Member</u>	
Michael Lalli	2003

Administrative Assistant: *Maureen Monson/Cynthia Panetta*

Administrative Assistant, Maureen Monson resigned her position in February. The Planning Board extends their appreciation to Ms. Monson for her hard work and dedication during her tenure. The Board members wish her well in her future endeavors.

Ms. Cynthia Panetta accepted the position of Administrative Assistant in March. The Board members welcome Ms. Panetta to her new position and look forward to a long relationship.

\*Board Member James McCann resigned his appointment. The members of the Planning Board extend their appreciation to Mr. McCann for his contributions.

The Planning Board welcomes a new member, Mr. Donald Seinkewitz. The Board looks forward to working with Mr. Seinkewitz.

On July 10, 2001 John Thompson was re-appointed as Chairman for the upcoming year.

The Planning Board acted on the following sub-divisions under the Sub-division Control Law, Approval Not Required (ANR):

<u>Location</u>	<u>Action Taken</u>
Lot 268, 268A Thompson St.	Approved
69 Old Marlborough Rd.	Approved
Sudbury Street parcel 16, 5B	Approved
Espie Avenue	Approved
Second Avenue	Approved
Rockland Avenue	Approved



The Planning Board acted on the following sub-divisions under the Sub-division Control Law:

<u>Location</u>	<u>Action Taken</u>
Robin Estates	Denied

The Planning Board acted on the following applications for Site Plan Approval:

<u>Location</u>	<u>Action Taken</u>
Sprint PCS/146 Main Street	Approved
Clock Tower Place Garage, Sudbury St.	Review Continues
Victory Plaza	Review Continues
Rockland Avenue	Review Continues
Nason/Summer Street	Review Continues
Thompson St. Parking Lot	Withdrawn by Applicant

The Planning Board acted on the following applications for Special Permits:

<u>Location</u>	<u>Permit Type</u>	<u>Action Taken</u>
Building 5, Clock Tower Place	Sign	Denied
Metro-West Technology Park	Signs	Approved

The Planning Board held public hearings under the Scenic Roads Act for the project at Concord and Brown Streets.

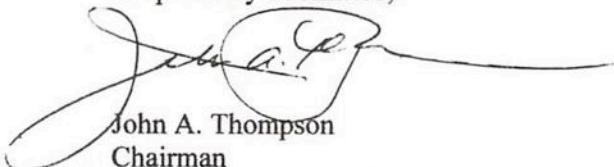
Other accomplishments of the Planning Board during the year were:

- Preparation and holding Public Hearings for Zoning By-Law amendments for Body Art and sign By-Laws and subsequent presentation and acceptance of the amendments to Town Meeting.
- Continued correlation of existing, amended and new Zoning By-Laws into one comprehensive document.
- In an effort to make the Planning Board more accessible we have implemented regular office hours for the Board. The Planning Board office hours are, every Wednesday and Friday between the hours of 10:00 A.M. and 2:00 P.M.
- The Planning Board worked with Ms. Trisha Guditz of the Community Development Office and Gienapp Design Associates in the review process for eight project applications for participation in the Community Development Grant Program.

The Planning Board extends it's appreciation to the Citizens of Maynard for their interest, attendance and input at our meetings. We encourage Citizens to continue to become involved.

The Planning Board offers a special thank you all Town Officials who lend their assistance, particularly to the Board of Selectmen, Michael Gianotis, Town Administrator; Walter Sokolowski, Superintendent of Public Works; James Corcoran, Chief of Police; Ronald Cassidy, Fire Chief; Richard Roggeveen, Building Inspector; Joseph P.J. Vrabel, Esq., Town Counsel.

Respectfully Submitted,



John A. Thompson  
Chairman



## Report of the Librarian

We are proud that 2001 was an eventful and busy year for the library department. As in other years, we have striven to better serve both Maynard and the surrounding community.

Library staff for 2001 included Stephen Weiner, Ellie Carey, Cynthia Howe, Mark Malcolm, Conrad Miller, and Karen Weir. Our circulation staff consisted of: Miranda Bailey, Brianna Clark, Chris Scheiner and Katrina Scheiner. The library's volunteer staff included: Pat Walzak, Marilyn Hansen, Ruth Jones, Jenny Gallagher, Jenny Jones, Christopher Lewis, and Jan Rosenberg, our Book Discussion Group leader. The Board of Library Trustees consisted of William J. Cullen, Chairman, Elizabeth T. Binstock, Secretary, and Anne Marie Lesniak-Betley.

### Grants and Programs

As in previous years, we have sought to provide cultural programming for the community. The library sponsored a very active Summer Reading program, Story Time program, and other programs for children. Volunteer Jan Rosenberg did an excellent job of facilitating the Book Discussion Group. In February, 2001, the library received an \$8,000.00 dollar award from the Massachusetts Board of Library Commissioners. These funds were dedicated to providing multi-cultural education to the community. Several multi-cultural programs were sponsored. These programs were enthusiastically supported by our patrons. 2,332 patrons attended library programs in 2001, roughly one quarter of the Maynard community. During 2001 the economy took a down turn. We responded by helping job seekers by providing a fifth public computer with internet access and one computer dedicated to working on resumes and cover letters.

### New Building Project

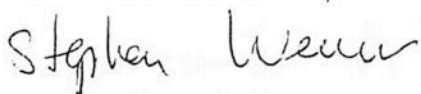
During 2001, much progress was made toward realizing the goal of building a new library for Maynard. The Board of Library Trustees and the Maynard Public Library Building Committee, headed by William Cullen and John Thompson respectively, applied for a building award from the Massachusetts Board of Library Commissioners. Maynard's application was accepted, and put on the waiting list for funding. We are gratified by the continued interest in this project from town residents, board members, and town officials.

## Hours of Operation

The library was open during these hours in 2001:

Monday, Wednesday, Friday, and Saturday	10AM-5PM
Tuesday and Thursday	2PM-9PM

Respectfully submitted,

A handwritten signature in cursive script that reads "Stephen Weiner".

Stephen Weiner, Library Director  
for the Board of Library Trustees

## A Few Statistics

Circulation		105,433
Adult	27,677	
Juvenile	38,910	
Periodicals	1,012	
Audiocassettes	3,090	
CD/CD Rom	1,764	
Videocassettes	21,995	
Miscellaneous	553	
Borrowed from other libraries	6,310	
Loaned to other libraries	4,142	
Registrations		537
Internet Use		991

## Library Collection

Fiction		
Adult	12,370	
Young Adult	1,349	
Juvenile	10,137	
Non-Fiction		
Adult	18,395	
Juvenile	6,380	
Periodicals (119 titles)		
Adult	3,368	
Juvenile	226	
Audiocassettes		
Adult	400	
Juvenile	57	
Videocassettes		
Adult	1,738	
Juvenile	957	
CD/CD Rom	378	
Grant Materials	290	
Maynard History	285	
Miscellaneous	78	
TOTAL		56,408



## Metropolitan Area Planning Council Year 2001 Report

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The Metropolitan Area Planning Council (MAPC) is the regional planning agency representing 101 cities and towns in the metropolitan Boston area. Created by an act of the Legislature in 1963, it serves as a forum for state and local officials to address issues of regional importance. As one of 14 members of the Boston Metropolitan Planning Organization (MPO), MAPC has oversight responsibility for the region's federally funded transportation program. Council membership consists of community representatives, gubernatorial appointees, and city and state agencies who collaborate in the development of comprehensive plans and recommendations in areas of population and employment, transportation, economic development, housing, regional growth, and the environment. The 25-member elected Executive Committee meets 11 times a year. The full Council meets three times a year. Meetings are held at various localities throughout the region.

MAPC works with its 101 cities and towns through eight subregional organizations. Each subregion has members appointed by the chief elected officials and planning boards of the member communities and is coordinated by an MAPC staff planner. The subregions meet on a regular basis to discuss and work on issues of interlocal concern. Acton, Bedford, Boxborough, Carlisle, Concord, Hudson, Lexington, Lincoln, Littleton, Maynard, and Stow are member communities of the Minuteman Advisory Group on Interlocal Coordination (MAGIC) subregion. Most community representatives are elected officials.

This year, MAGIC:

- Participated in Phase I of the "MAGIC Carpet" Study of alternative transportation options;
- Prepared feature slide presentations for the I-495 Regional Conference, which this year focused on the "Northern Tier" communities and their issues;
- Hosted two high-spirited and well-attended Legislative Breakfasts;
- Initiated meetings with regional leaders along the Fitchburg Line to collaborate in supporting reverse commute and other service improvements;
- Prepared a development database cataloguing projects in the pipeline;
- Participated in the development of various regional transportation plans;
- Reviewed new development proposals under its "Developments of Regional Impact" (DRI) process, submitting comments to MEPA with regard to a Littleton Office Building (Foster St.); Cisco; Hanscom; Bedford Woods; and Baker Ave., Concord; and
- Offered special presentations on topics of subregional interest, such as Phase II stormwater regulations and economic development.

MAGIC has a direct voice in transportation planning and project selection via its Bedford representative, Selectman Gordon Feltman, who serves on the Metropolitan Planning Organization (MPO). Lexington representative Richard Canale also speaks for MAGIC on transportation issues as the subregion's representative to the Joint Regional Transportation Committee (JRTC).

MAPC has been involved in a variety of activities that affect communities within the region. MAPC revised the current Traffic Analysis Zones (TAZs) structure, used in the regional transportation model, to improve future analysis of the effects of alternative zoning, open space, and development policies on the transportation system.



## **Metropolitan Area Planning Council Year 2001 Report**

One of the planning tools MAPC is using in the Transportation and Community and System Preservation Program (TCSP) project is the US EPA's Smart Growth Index model. MAPC applied the model in Hudson to analyze several "Smart Growth" concepts, including growth compactness, housing and employment densities, proximity to a proposed transit route and pedestrian accessibility.

### **2000 Census**

Throughout this year, the federal government released Census 2000 data. MAPC staff has been busy analyzing the data to identify growth trends and disseminating information to legislators, municipalities, public and private agencies, and the general public. To this end, MAPC drafted two important documents. *Decade of Change* highlights key regional growth trends that occurred during the 1990s. *Community Profiles*, a partnering document to *Decade of Change*, is a compilation of demographic, socioeconomic and land use data for the 101 cities and towns in the MAPC region. The profiles present a portrait of each community through the presentation of key growth indicators, which are documented over time to pinpoint specific trends.

### **Buildout Analysis Projects**

MAPC completed the two-year process of producing Buildout Analyses for communities throughout the region. MAPC and Executive Office of Environmental Affairs (EOEA) staff introduced information about the Community Preservation Act and buildout analyses results during presentations to Mayors, City Councils, Boards of Selectmen, and interested citizens. EOEA funded the effort and contracted with MAPC to complete buildout analyses for every city and town in the region. The purpose of the study was to create an approximate "vision" of the potential future growth permitted by a community's bylaws and encourage discussion of growth management options. Buildout analysis results have been the basis for zoning changes in a number of communities and have provided critical information for water resource planning at the local and regional level. These analyses will form the basis for planning work under Executive Order 418 and other comprehensive planning efforts.

Two MAGIC communities were part of a follow-up study done by MAPC and Sudbury Valley Trustees to explore tools to manage growth and create alternative futures. This "Greenprint for Growth" study analyzed the impacts of potential acquisition of conservation land in Stow and town center development in Boxborough.

### **Community Development Plan Program**

The Community Development Plan Program stems from the passage of Executive Order 418, an initiative issued by former Governor Paul Celluci in January 2000. By making all cities and towns eligible for \$30,000 in planning services to assist in the preparation of a Community Development Plan, the initiative is designed to provide guidance as communities consider options for future development. The plans should focus on developing affordable housing while balancing the need for economic development, transportation and infrastructure improvements, and cultural resource and open space preservation. The program is managed at the state level by an Inter-Agency Working Group (IAWG) consisting of the Department of Housing and Community Development, the Executive Office of Environmental Affairs, the Executive Office of Transportation and Construction, and the Department of Economic Development. Within its planning area, MAPC is administering the program and working with communities to develop a

## **Metropolitan Area Planning Council Year 2001 Report**

Scope of Services. Communities may also choose MAPC to perform many of the planning services necessary to complete a Community Development Plan.

### **I-495 Initiative**

The MAGIC communities are part of the I-495 Initiative, a partnership of local officials, business leaders, and others affected by growth along the I-495 Corridor. The Initiative is a joint project of MAPC and the Massachusetts Technology Collaborative with funding from the Massachusetts Office of Business Development. During 2001, the I-495 Initiative sponsored its 4<sup>th</sup> Annual Conference of Growth and Shared Solutions, which this year featured the MAGIC towns; organized a Water and Sewer Conference; offered training programs through the new I-495 Institute for Local Officials; and worked actively on transportation initiatives, including reverse commute and formation of a Regional Transportation Authority.



## **REPORT OF THE CHIEF OF POLICE**

**To:   *The Honorable Board of Selectmen***

Submitted herewith is the Annual Report of the Maynard Police Department for the Calendar Year 2001.

Officer Alan Merrick resigned from the Maynard Police Department on November 28, 2001 to pursue a career in the private sector.

The Maynard Police Department applied for and received money from Grants in the following categories. Monies that are not utilized can either roll over to the next fiscal year, or be returned to the originator.

<b>COMMUNITY POLICING GRANT</b>	<b>\$23,750.00</b>
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<b>DRUG ABUSE RESISTANCE EDUCATION</b>	<b>9,700.00</b>
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**D.A.R.E**

<b>GOVERNORS ALLIANCE AGAINST DRUGS</b>	<b>\$15,000.00</b>
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### **NEW ENGLAND STATE POLICE INFORMATION**

<b>NETWORK (N.E.S.P.I.N.)</b>	<b>\$20,000.00</b>
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Officer Michael Noble is the Maynard Police Department's Community Policing Officer and is in charge of all state funded grants. Mike has done a great job for the Town of Maynard in finding funding so that the Maynard Police Department can keep its Community Policing Philosophy alive.

Detective Timothy Lawton is responsible for all Criminal Investigations for the Town of Maynard. Tim has reached out and secured funding from different Grants which have enabled the Maynard Police Department to be a more professional Police Department.

I would like to recognize and thank Maynard resident Tim Connors who works with the Governors Alliance Against Drugs. Tim is always available when called upon for all of our state Grants. He has a great deal of knowledge in the Grant field and has helped the Maynard Police on many occasions prepare and review the documentation necessary for processing.

The **TOYS FOR TOTS PROGRAM** was a huge success again this year. The generosity made by the residents and businesses of the Town was overwhelming. The Maynard Area Auto Club played a major roll in the success of this program. Due to the efforts of all the above, over fifty families including 143 children had a very Merry Christmas. I would personally like to thank Sgt. Clifford Wilson and Officer Karl Nyholm who coordinate this event each year. **GREAT JOB!**

The Maynard Police Department is in its ninth year of teaching D.A.R.E. in our school system. Over the years, we have expanded the program to include the 4<sup>th</sup> grade at the Green Meadow School and the 9<sup>th</sup> grade at the Maynard High School. Officer Michael Noble has been teaching the 5<sup>th</sup> Grade D.A.R.E. CLASSES this year. Sgt. Wilson is currently teaching the 9<sup>th</sup> grade program. The Maynard High School offers a careers class to its seniors. As a part of the Careers Class, the Maynard Police Department with the help of the Maynard Fire Department has started a Community Affairs Class. This class is designed to show the students what the Police and Fire Departments do while at work and their relationship within the community.

The Maynard Police Department is currently under transition from a VMS Operating System to a Windows NT Operating System. The department currently has its own domain and file server with DSL for internet access, whereby the general public can enter the Police web page for contacts. The Police Department can now obtain the latest legal information via the WEB – not to mention the ability to contact citizens via E-mail. The new application server will host the new PAMET Police Server NT software which will enable us to utilize advanced features such as digital photography. This feature should assist in saving the Town money over the years, since we will require less usage of photo film. However, the task for complete conversion of old records into the new format will not be finished for several months. The Maynard Police Department personnel will be trained to utilize this new technology for the benefit of the community it serves.

As Chief of Police I am informing the residents of Maynard that after the events that took place on September 11, 2001, **policing** has and will continue to change the expectation of Public Safety. The Maynard Police Department will need the resources available to perform these additional tasks that will be mandated. The men and women of the Maynard Police Department take great pride in serving the residents of Maynard. I feel very fortunate to have the quality of Officers currently serving on the Police Department. Maynard has adopted the Community Policing Philosophy and the Police Department will try to make additional advances in this area.

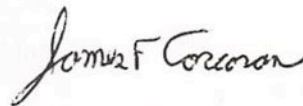


As I have stated for the last two (2) years, the Maynard Police Department building is almost 50 years old and is inadequate. Public Safety issues continue to grow while budgets and resources continue to shrink due to the nation's economy. The Maynard Police Department will continue to serve the residents of the Town of Maynard and will be reaching out for your support on Public Safety issues in the years to come.

In closing, I would like to thank the men and women of the Maynard Police Department for their continued support and efforts in making the Town of Maynard a community we all can be proud of. I would like to thank the Honorable Board of Selectmen for their continued support in dealing with public safety issues. I thank Town Administrator – Michael Gianotis for his guidance and all the Department Heads for their cooperation in dealing with Town issues.

I would like to recognize the Maynard Police Department's Special Police Officers, the Maynard Fire Department, and the Department of Public Works for their continued support. I would like to recognize the work and efforts of the Finance Committee for their budgetary advice. The Maynard Elks & Rod & Gun Clubs for their continued generosity. To Parking Clerk, Ellen Waldron and my Secretary, Linda Sevene thank you for taking so much pride in your work and being so dedicated to your professions. To the citizens of Maynard, the Maynard Police Department welcomes the opportunity to serve you. We will need your support on a variety of issues facing public safety in the years ahead. Thanks so much.

Sincerely,

A handwritten signature in cursive script that reads "James F. Corcoran".

James F. Corcoran  
Chief of Police



## **DEPARTMENT PERSONNEL**

**Chief of Police** James F. Corcoran  
**Lieutenant** Alfred T. Whitney, Jr.

**Sergeants** Edwin Grierson  
Douglas Macglashing  
James Dawson  
Clifford Wilson  
Stephen Jones

**Patrolmen** Phil Craven (Prosecutor)  
John Kaziukonis (Photo Officer)  
Karl Nyholm (Meter Officer)  
Mary McCue (Crime Prevention)  
Gregory Balzotti (Motorcycle)  
Brian Quinlan (Motorcycle)  
Michael Noble (Motorcycle, DARE)  
Timothy Lawton (Detective)  
Robert Gallagher (Field Training Officer)  
Erik Karlon (Evidence Officer)  
Neil Bogonovich (Motorcycle)  
Steven Atwood  
William Duggan

**Parking Clerk** Ellen Waldron  
**Secretary** Linda C. Sevene  
**Custodian** George Perrone

**STATISTICAL INFORMATION**  
**MAYNARD POLICE DEPARTMENT**

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	<u>2000</u>	<u>2001</u>
Traffic Citations	2342	2248
Total Arrests	271	289
E-911 Calls	1022	1098
Total Incidents	4368	4898
Accidents	176	183
Accidents/w Injury	29	40
Hit/Run Accidents	42	33
Operating Under Influence	33	36
Parking Tickets	8989	6346

**DEPARTMENT OF PUBLIC WORKS  
ANNUAL REPORT OF THE  
SUPERINTENDENT**

**TO THE BOARD OF SELECTMEN AND CITIZENS OF  
MAYNARD FOR THE YEAR ENDING DECEMBER 31, 2001.**

The Department of Public Works is comprised of six (6) Divisions which include Administration, Highway, Water & Sewer, Waste Water Treatment Plant, Parks & Forestry, and Cemetery Divisions. These Divisions are staffed by nineteen (19) Full Time Employees, including the Superintendent and two office staff. We utilize a number of part time employees to supplement our work force during the summer. Employees, although assigned to a particular Division, may be required to fill in at other Divisions during emergencies. With the demands on this Department we feel that additional employees are required to provide an adequate level of service to the Community.

In an effort to make the Department of Public Works more accessible to the residents of Maynard we are providing this information to you. At most times during normal working hours the Divisions may not be available at their phone numbers as they are working in the field. The Administration Office will take inquiries for all Divisions.

Administrative Offices:	Hours M-F, 8:00 AM to 4:00 PM Phone # 897-1017 or 1018 Fax # 897-7290 Adm. Office will take calls for all Divisions
Highway Division:	Phone # 897-1019 Fax # 897-3428
Forestry Division:	Phone # 897-1019 Fax # 897-3428
Water Division:	Phone # 897-3380
Cemetery Division:	Phone # (508) 395-0823 Fax # 897-7290
Waste Water Treatment Plant:	Phone # 897-1020 Fax # 897-1682



## **PRIMARY DIVISIONAL RESPONSIBILITIES**

### **HIGHWAY DIVISION**

- Road Construction and Resurfacing
- Sidewalk Construction, Maintenance and Repair
- Infra-red Pavement Maintenance
- Catch Basin Cleaning, Construction and Repair
- Drain Line Maintenance, Construction and Repair
- Street Sweeping, Side Walk Sweeping and Parking Lots
- Traffic Signs, Street Name Signs and Line Painting
- Snow and Ice Control
- Vehicle and Equipment - Maintenance and Repair

### **WATER & SEWER DIVISION**

- Water Supply
- Water Treatment and Sampling
- Water Distribution
- Hydrants Maintenance and Replacement
- Water Services and Connections
- Meter Readings
- Sewer Collection
- Maintenance of Pump Stations and Collection System
- Sewer Service Connections
- DEP & EPA Compliance and Reports.

### **PARKS AND FORESTRY DIVISION**

- Tree Trimming and Removals
- Tree Plantings
- Maintenance of Parks and Athletic Fields
- Installation of Tables, Benches and Trash Receptacles
- Road Side Maintenance

## **WASTE WATER TREATMENT PLANT**

- Maintenance of Treatment Plant
- Operation of Treatment Plant
- Processing of Effluent
- DEP and EPA Compliance and Reports

## **CEMETERY DIVISION**

- Maintenance of Cemetery Property
- Grave Orders
- Internments as Required
- Process Grave Orders

## **ADMINISTRATIVE DIVISION**

- Oversee All Divisions
- Oversee All Construction
- Establish and Prioritize Projects, Short and Long Range
- Solicit Bids on All Department Projects
- Interface With All Federal, State and Local Authorities
- Prepare all Federal and State Reports
- Ensure Compliance With All Federal and State Mandates
- Accounts Payable and Receivable Commitments
- Infrastructure Improvements
- Street Lighting
- Execute all Other Administrative Functions

The preceding section is a brief outline of Divisional Responsibilities and should not be considered a complete listing of areas of responsibility or obligations.

The remainder of this report will outline some accomplishments of this Department as well as what we plan to accomplish in the next calendar year.

## HIGHWAY DIVISION

We presently have 220 Streets in the Town of Maynard with more than 50 miles of roadways. This does not include sub-divisions under construction. The Highway Division is charged with maintaining these roadways.

### Road Construction & Resurfacing

This year several paving projects were undertaken utilizing Chapter 90 funds. Parker Street was paved from the intersection of Great Road to Old Marlboro Road. The remainder of Parker Street will be paved during 2001 after the sewer line extension is completed. Upper and Lower Beacon Street, Euclid Avenue, Railroad Street and Thomas Street were also paved utilizing Chapter 90 funds.

The paving schedule for 2002 includes Summer Street, Fairfield Street, Elmwood Street, Parker Street from Old Marlboro Road to the Sudbury Town Line.

The Highway Division installed approximately 80 tons of asphalt on various streets and sidewalks. This work included patching trenches, repairing deteriorated surfaces and around rebuilt catch basins and manholes. This is an ongoing process to improve sidewalks and streets.

### Infra-red Pavement Maintenance

Infra-red treatment is a process of heating existing pavement to a workable temperature and adding or removing asphalt as required, raking to finish grade and rolling. This process is used to eliminate depressions, broken pavement, matching grades at catch basins and manholes and raising trenches from construction back to proper grade. During 2001 we repaired about 380 square yards of pavement.

### Drain Line Maintenance, Construction & Repair

In conjunction with the PWED Grant awarded to the Town, Walnut and Sudbury Streets received enlarged and improved drainage systems including sediment basins which will help in improving the quality of the water in the Assabet River.



2001 saw a continuation of improvements to the drainage system in Maynard. We constructed 1 new catch basin and rebuilt 18 catch basins to improve the surface drainage system. We installed 32 feet of 12 pipe, in addition to numerous smaller repairs to the drainage system. This construction not only eliminates localized flooding but also prevents water from freezing on the road surface during the winter season. Improvements to the drainage system are an ongoing process. The P.W.E.D. Project included extensive improvements to the drainage system on Sudbury Street and Walnut Street.

We maintain over 75 culverts and outfalls associated with the drainage system. Built up sand, leaves etc. are cleaned away and the channels are kept open to insure adequate flow.

Catch Basins and selected Drain Manholes, including the Schools, were mechanically cleaned in 2001. Main drain lines and other problem lines were washed clean in various sections of Town in order to insure design capacity.

We are requesting that the residents of Maynard keep the catch basins in front of their property clear of leaves and trash. This prevents localized flooding during sudden downpours or prolonged rainstorms. With over 900 catch basins in our community your assistance is greatly appreciated.

#### Street Sweeping, Sidewalk Sweeping

All sidewalks are cleaned of winter sand and debris, all roadways, parking lots and schools are swept by contract with good results. The Central Business District is swept weekly or as needed through out the year. Trash receptacles are emptied weekly; litter is picked up as needed. This work requires daily attention to keep areas clean and appealing to the public. Flower planters are placed and maintained by this Department and the Community Gardeners.

Clean up programs sponsored by various civic organizations such as the Boy Scouts, Garden Club, Rail Trail, Organization for the Assabet River and other organizations are supported by this Department. When needed we supplied both manpower and equipment in 2001 to make these programs successful for the groups involved.

### Traffic Signs, Street Name Signs and Line Painting

Traffic and street name signs are replaced when needed. New signs added as directed by the Police Department or Board of Selectmen. We straighten and replace parking meter posts as necessary. We continue to assist other Departments with signage issues.

Crosswalks, center and edge lines, parking stalls, handicapped designations and other markings on roads and parking lots were partially deferred in 2001. The Highway Division paints the crosswalks as needed to insure the safety of pedestrians.

### Snow and Ice Control

The primary function of the Highway Division during the winter is to insure that the Town's roadways and sidewalks - approximately 100 lane miles of roads and 11 miles of sidewalks - are open and safe as soon as possible after snow or ice incidents. All streets and sidewalks are plowed and sanded as necessary. Snow is removed from the Central Business District along with outlying areas and intersections, including churches, parking lots, schools and funeral homes to allow for proper traffic movement, pedestrian use and general safety considerations.

The Town continues to grow, requiring additional time and labor to accomplish this task. A considerable number of trucks and equipment used for Snow and Ice Control range from 10 to 30 years old. Their replacement is critical and these concerns are addressed elsewhere in this report. Essential Snow and Ice Control is provided with a close watch on the budget. That policy will continue, with environmental concerns practiced such as limited salt use, particularly in the areas of public water supply wells. Sand barrels are placed where needed in Town and should only be used for emergencies. Sand is available at the Highway Garage during the day to the citizens of Maynard for use on their driveways and walks.

From January 1, 2001 until December 31, 2001 187.75 inches of snow was recorded. We also had a number of icy incidents that required sanding only. Sanding and salting takes a great deal of time and materials generally requiring that areas be sanded several times to insure safe roads. During the calendar year 2001 we used approximately 2,800 tons of sand and 975 tons of salt.



## Vehicle & Equipment – Maintenance & Repair

The Highway Division maintains all vehicles owned by the Department of Public Works. We presently have 33 pieces of equipment registered in our fleet which include trucks, loaders, backhoes, sidewalk plows, sewer rodders, brush chippers etc. Our fleet's average age is over 14 years old. A complete listing of equipment can be viewed in the Departments fixed asset report, which is included in this Town Report. Although some of the oldest equipment is very specialized it is essential to the needs and safety of the public. In the Capital Improvement Plan, replacement needs are being addressed. We maintain our equipment to the highest degree possible, however because of the age of our equipment, this program is quite expensive and time consuming.

During 2001 the Department of Public Works purchased a 1990 combination vacuum/jetter and a 1984 rodder for use by the Water/Sewer Division. These pieces of equipment replaced a 1968 jetter and a 1966 rodder. This type of equipment is essential for the maintenance of the sewer lines.

The Town continues to grow and the demands on our equipment increase each year. The need for replacement is critical and the Capital Improvement Plan is an integral part of assuring that equipment and truck needs are addressed and priorities set.

## **PARKS and FORESTRY DIVISION**

The Parks and Forestry Division is responsible for the maintenance of all Town Owned Parks and Athletic Fields – except for the Schools. This Division also maintains trees and vegetation on Town property.

### Tree Trimming and Removals

We maintain all public shade trees, trimming when necessary and removal of dead or dying trees. We utilize a sub-contractor for this service, as this Division does not own a bucket truck at this time. During 2001 we removed 15 trees and trimmed 50 trees to remove safety hazards. As a service to the community Christmas trees may be dropped off at the Boys Club for disposal during the month of January. This Department chipped over 1,400 Christmas trees in 2001.



### Maintenance of Parks and Athletic Fields

The Parks and Forestry Division now maintains approximately 1,000,000 square feet of grass areas, which include athletic fields, parks and numerous small grass areas scattered through out Town.

We expanded the program of fertilizing, aerifying and slice seeded to improve the playing fields. The heavy use of the Parks particularly in the Fall and Spring (the best time periods to establish new grass seed) make the establishment of an acceptable playing service difficult.

Working in co-operation with the School Department we will continue to maintain and improve the fields.

All playground equipment is inspected on a regular schedule and repairs are made. Safety issues are monitored at the playgrounds and corrective action taken.

### Installation of Tables, Benches and Trash Receptacles

Trash receptacles are placed Downtown and at the parks and athletic fields. They are emptied as needed to ensure these areas are clean and appealing to the public. This work requires daily attention. Tables and benches are placed at parks and athletic fields for the use of the public.

### Road Side Maintenance

This Division controls the vegetation growing on the sides of roads. We cut back what grows into the travel lanes or obstructs vision at intersections or corners. We also cut the vegetation that over hangs sidewalks insuring proper clearance is maintained. This is an ongoing process that requires constant attention. We ask your cooperation in assuring that your plantings do not interfere with the use of sidewalks or obstruct the vision of motorists.

## WATER DIVISION

The Water Division is responsible for ensuring that the water supply meets or exceeds all EPA and DEP guidelines for safe drinking water. We do extensive testing of the water supply, both at the source and at various points in the distribution system to ensure the quality of water. Testing is done on a weekly basis for bacteria and more extensive testing for other contaminants is conducted on a schedule mandated by DEP. All water samples are sent to a certified laboratory for analysis to ensure compliance with DEP & EPA standards and your assurance the water you drink is of the best possible quality.

The "Annual Water Quality Report" is mailed to all residents each year.

### Water Supply

We presently have four sources of water supply. White Pond located in Hudson and Sudbury, two wells with a satellite well in the Well Field off Old Marlboro Road, two wells located on Rockland Avenue- a third well on Rockland Avenue will be on line by the end of 2002- and a single well located off Great Road. White Pond has been taken off line permanently or until a treatment plant is built for this source. Treatment plants are under construction for Rockland Avenue Wells, and Well #4, off Great Road.

### Water Pumping Record in Gallons

	<u>1991</u>	<u>2000</u>	<u>2001</u>
January	26,501,000	31,817,000	26,030,000
February	24,343,000	25,081,000	25,009,000
March	25,945,000	25,785,000	25,337,000
April	31,374,000	36,426,000	40,599,000
May	29,157,000	45,981,000	35,861,000
June	31,848,000	46,137,000	37,016,000
July	44,069,000	32,416,000	33,741,000
August	28,695,000	19,875,000	28,874,000
September	28,998,000	30,724,000	28,597,000
October	32,313,000	25,575,000	22,891,000
November	24,895,000	25,207,000	20,738,000
December	31,533,000	29,075,000	24,882,000
 TOTAL	 359,415,000	 374,099,000	 349,575,000
AVG. DAILY CONSUMPTION	984,698	1,025,000	958,000



### Water Treatment & Sampling

The water is treated with a minimal amount of chemicals to insure safe drinking water and meet all DEP & EPA standards for drinking water. These samples are sent to a State certified laboratory for testing. The water is treated at the source or at the Water Treatment Plant, which removes excess Iron and Manganese, ph is adjusted and Chlorine is added to remove any bacteria in the water. All personnel who work in the Water Department are licensed by the State.

### Water Distribution

We have approximately 70 miles of water mains ranging from 16 inches to 4 inches in diameter. Many of these water mains are more than 70 years old. The master plan on the water system has been completed and improvements will be forthcoming based on this report.

The distribution system is monitored for water leaks and repairs are made immediately when discovered. We had 11 major water breaks and 12 service leaks during 2001. This is not excessive for a system of our size and age. As mentioned earlier we have two water tanks, with a capacity of 4 ½ million gallons, for storage and pressure.

### Hydrant Maintenance and Replacement

This Department flushes fire hydrants throughout the year. During 2001 we replaced 3 of the old style hydrants with new models, gate valves were installed as needed. Fire hydrants are periodically tested by the Fire Department and conditions noted. Shoveling out of hydrants is completed as needed. We ask your co-operation in keeping any hydrants near your property clear of snow to assist this Department and the Fire Department.

### Water Services & Connections

This Division inspects all connections to the water system, there were 5 new house connections installed in 2001. We assisted homeowners with frozen water services and replaced house service shut-offs as needed.

The Water Department also installed new gate boxes and risers for house services and the water mains in conjunction with the reconstruction project on Sudbury Street, a P.W.E.D. Project.



### Meter Readings

All residential and commercial water meters are read twice a year, we presently have about 3,900 water services. Water and sewer bills are sent out twice a year in the Spring and Fall. Broken or defective meters are replaced or repaired when detected. Master meters are maintained at the water sources, these meters are read daily and calibrated yearly or as needed.

## **SEWER COLLECTION**

Over 95% of the residents in Maynard are serviced by the sewer collection system. Trunk lines and mains vary with age. Infiltration and inflow into the system is a concern. Problem areas are being looked into and corrective action will be taken.

### Maintenance of Pump Stations and Collection System

We presently have 14 pump stations at various locations throughout Town to service low lying neighborhoods. These pump stations are checked daily with a thorough inspection, cleaning and servicing once a year. We will be upgrading the Powder Mill Road and the Old Marlboro Road pump stations. The Powder Mill Road pump station services about half of the Town.

During 2001 we had 33 sewer blocks. A used combination vacuum/jetter was purchased during 2001. We will again set up a program of maintaining the sewer lines, this should reduce the number of sewer blocks.

### Sewer Service Connections

This Division inspects all connections to the sewer system to insure compliance with Town regulations. During 2001 we had 36 residential connections to the sewer collection system. Most of these connections were the result of the sewer line extension on Maybury Road, Little Road, Turner Road and part of Great Road and Old Marlboro Road.

## WASTE WATER TREATMENT PLANT

The Waste Water Treatment Plant is responsible for ensuring that all effluent discharged into the Assabet River meets or exceeds all EPA and DEP guidelines for discharge. The Treatment Plant is issued a permit by EPA that sets the parameters of our discharge. The plant has completed an extensive upgrade that allows us to meet this mandate. We have been in compliance with our permit because of the upgrade. It is anticipated that additional upgrades will be mandated very soon. R.B.C. components need to be addressed in 2002.

### Maintenance of Treatment Plant

The entire plant is inspected daily to ensure all equipment is operating correctly and the treatment process is operating at maximum efficiency. Repairs and maintenance of pumps, motors etc. are conducted on a regular schedule to ensure maximum efficiency. These plant inspections are also part of the monthly reports sent to EPA and DEP.

### Operation of Treatment Plant

The Treatment Plant operates 24 hours a day year around. Effluent is sampled on a daily basis and chemicals added to the treatment process are adjusted accordingly. The effluent is tested at both the intake and again at the outfall in order to properly operate the plant. Testing on a daily basis is conducted in house and these results are reported to EPA and DEP in a monthly report.

A summary of flows and comparisons to last year and ten years ago are included for your information.



### W. W. T. P. Flow Record in Gallons

	<u>1991</u>	<u>2000</u>	<u>2001</u>
January	26,866,000	30,888,000	29,481,000
February	25,855,000	33,343,000	28,952,000
March	29,931,000	42,074,000	52,204,000
April	27,709,000	45,201,000	48,330,000
May	29,827,000	38,526,000	32,240,000
June	26,885,000	35,243,000	35,070,000
July	27,134,000	29,155,000	30,845,000
August	29,331,000	29,110,000	27,187,000
September	28,135,000	26,581,000	24,420,000
October	27,171,000	27,693,000	30,070,000
November	28,490,000	29,191,000	24,000,000
December	30,417,000	32,116,000	26,102,000
Total	337,751,000	399,121,000	388,901,000
Average Daily Treatment	938,000	1,090,000	1,065,000

A total of 235 loads of sludge were hauled to the Upper Blackstone processing center totaling 1,880,000 gallons. We also disposed of 45 yards of grit.

### Processing of Effluent

The upgrade completed on the Treatment Plant has allowed us to meet the stricter mandates on our discharge permit. As mentioned earlier in this report testing determines the amount of chemicals added to the treatment process. The daily sampling and monitoring of the plant operation through the various stages of processing allows this plant to meet or exceed EPA & DEP guidelines. Our focus now is infiltration and inflow. The difference between water pumped and sewerage treated must be identified, and, if cost effective, to eliminate excess inflow.

### DEP and EPA Compliance Reports

The Treatment Plant operates under a system of permits issued by DEP & EPA. We are required to file monthly reports to these agencies detailing our testing results, amount of chemicals used, logs of our daily inspections and to report to these agencies immediately if we exceed our permit limits or have any operational problems at the Plant. We are also required to report what actions we have taken to correct the problem. In some cases the DEP will issue a set of conditions we have to comply with.



## CEMETERY DIVISION

Glenwood Cemetery uses approximately 25 acres of land at the present time. The Town owns land for expansion. The Cemetery will need to be expanded in the near future and this is being looked into at this time.

### Maintenance of Cemetery Property

The Cemetery is mowed as needed and trimming around headstones and trees is completed on a regular base. This year saw the repair of numerous sunken graves as well as re-seeded of poor grass areas. A program of raising flat markers back to grade was begun this summer, this program will continue as time allows. This is an ongoing process and progress is being made to improve the appearance of the grounds. All Town plantings and shrubs were trimmed this Spring; it is the lot owner's responsibility to maintain shrubs and plantings on their lots. The Town also removed shrubs on lots that were overgrown, the Cemetery Division will continue to remove shrubs that become unsightly or overgrown. The Town also directs the placement of monuments and flat markers to ensure they conform to Cemetery By-laws. The Cemetery Division installed 12 G.I. Markers for our Veterans; the Veterans Administration supplies G.I. Markers.

### Grave Orders, Internments as Required and Processing Grave Orders

During 2001 there were 59 burials in Glenwood Cemetery. When an Undertaker gives a grave order to us we locate the gravesite and prepare the area for interment. Once the interment is completed all relevant data is recorded and stored in a secure area. In addition records are being added to a computerized data base for additional backup.

## ADMINISTRATIVE DIVISION

During 2001, the Public Works Department conferred many times with various Federal and State Agencies, Town Boards and Committees, Citizens and private organizations in regard to water, sewer, drainage and highway related issues.

We continue to assist Town Boards, Committees, and other Departments when our assistance is needed. We continue to perform the most efficient and highest level of service possible to the Citizens of Maynard. This Department continues to review and update its immediate and long-range goals.

Some of the D. P. W. projects completed or began in 2001 include:

- Began construction of the water treatment plants on Rockland Avenue and at Well 4.
- Sewer extension completed for Maybury Rd., Little Rd., Turner Rd. and sections of Great Rd. and Old Marlboro Rd.
- Sewer extension completed on Parker St.
- Chapter 90 Paving – See Highway Section.
- P.W.E.D. project complete except for pedestrian bridge on Sudbury St. – the pedestrian bridge should be installed in early 2002.
- Fire hydrant replacement program continues.
- The balance of the lower section of the Cemetery was paved. There will be some overlay of Avenues in the old section of the Cemetery in the near future.
- CWMP to continue.

Some of the major projects in the planning stage for calendar year 2002 include:

- Chapter 90 work to continue.
- Water treatment plants on Rockland Avenue and Well 4 to be put on line.
- Continuation of Fire Hydrant replacement program.
- Continued implementation of long range Capital Planning Study.
- Upgrade of Powdermill Rd. and Old Marlboro Rd. sewer pumping stations.
- RBC repairs at WWTP – continual concern because of age.
- Acton, Concord and Brown Streets intersection to be re-bid and completed.
- Continue with infrastructure repairs.
- New water mains on Tremont, Wilder, Lindberg, King, Vernon Sts., Warren Ave. and Rockland Ave.
- Sidewalk construction Projects and Repaving.

These are some of the areas we are working on, we continue to address the needs of the Town by establishing projects for the Divisions to complete in addition to their normal work load.

In closing, I wish to thank The Board of Selectmen, Town Administrator, all Department Heads, the Department of Public Works Staff and Employees and all who assisted this Department throughout the year.

**Respectively Submitted  
Walter Sokolowski  
Superintendent of Public Works**



**MAYNARD**  
**WEIGHTS AND MEASURES**  
**DEPARTMENT**

**2001 ANNUAL REPORT**

**Report of the Sealer of Weights and Measures**

During Calendar year 2001 all known weighing and measuring devices used to sell products were inspected and sealed.

Basically, this involves measuring the product dispensed by gasoline and diesel pumps to determine if the pumps are calibrated properly. Scales are checked for calibration by using a set of Certified Weights.

During 2001 fifty-nine (59) gasoline/diesel fuel pumps and eight (8) measuring scales were checked and sealed.

I would like to thank the Honorable Board of Selectmen and the Town Administrator, Michael J. Gianotis, for their cooperation and assistance.

Respectfully submitted,

Fredrick J. Brooks  
Sealer

**MAYNARD RECREATION DEPARTMENT**  
**195 Main Street**  
**Maynard, MA 01754**  
**978-897-1008**

**2001 YEAR END REPORT**

The Commissioners welcomed Mr. Robert Eglitis who was appointed to their Board this year.

Effective January 15, 2001, the Maynard Public Schools gave the Maynard Recreation Department full management of the Fowler Gymnasium located on Summer Street. The Maynard Recreation Department will assume all operating costs, including but not limited to, heat, electricity, cleaning, trash removal and routine maintenance of building and grounds.

**SKIING OR SNOW BOARD LESSONS** - 137 Youngsters in grades 3 - 8 participated in this 6 week, Saturday morning program at Nashoba Valley Ski Area in Westford, MA. The cost for this program was \$113.00 for lessons, \$50.00 optional ski equipment rental, \$70.00 optional for snow board equipment rental. Transportation by bus was optional, the cost for this was \$50.00. Many thanks to all of those who volunteered each week. Without the volunteers this program would not be so successful.

**ADULT BASKETBALL** - This popular program ran for four 8 week sessions under the direction of Leonard Curcio. An average of 20 adults participated on a weekly basis. This program ran on Monday evenings from September through June. This program is held at the Memorial Gym. The cost was \$40.00 per session.

**ADULT VOLLEYBALL** - This program also ran for four 8 week sessions. There was an average of 15 adults who participated each week. The sessions were held on Thursday evenings at the Memorial Gym. The cost for this program was \$40.00. The instructor/referee was Leonard Curcio.

**BATON** - The program instructor for this program was Joan Tyler. Joan LaBossiere also instructed the senior group of girls the art of gun twirling. There were 35 children ranging in grades 1 - 12. Lessons were held at the Memorial Gym. The cost of this program was \$24.00 per session for the younger children and \$40.00 per sessions for the senior group. The senior group performed at the home High School Football games, and attended a college Band Day program.

All twirlers march in the local parades during the year. The final show was held at the Maynard High School. At the show the children were able to show case their talents.

**YOUTH BASKET BALL-** This is one of our most popular programs with children from grades 3 through 8 participating. There were approximately 130 children that enjoyed this 10 week program. The cost of this program was \$65.00. All the games were played on Saturday afternoons at the Memorial Gym and Fowler Middle Gym. Practices for drills and skills were held during the week, broken down by grade level. This program was under the direction of Trish DeMars and volunteer Paul Howes. Many thanks to all the volunteer coaches, timers, referees, and score keepers. Without the volunteers this program would not be as successful as it is.

**MINUTEMAN SENIOR BASEBALL LEAGUE -** A weekend spring Baseball League for children ages 13-15, which ran from April to June with 60 participants from Maynard, Stow and Bolton. Maynard had 4 teams in this league, playing against teams from Sudbury, Wayland, Westford and Concord-Carlisle. A regular season schedule of 14 games and post-season playoffs were played on Saturdays and Sundays. The cost of \$95.00/resident, \$115.00/non-resident helped pay for insurance, league fees, uniforms, equipment and certified umpires. Many thanks to all of those who volunteered their time to be coaches or assistant coaches spending many hours with the children for games and practices.

**LOU TOMPKINS SUMMER SENIOR BASEBALL LEAGUE -** This is a highly competitive league in eastern Massachusetts, including teams from Natick, Sudbury, Framingham, Concord-Carlisle, The cost of this program was \$95.00/resident, \$115.00/non-resident helped offset the cost of insurance league fees, equipment, uniforms and certified umpires. Thanks to all of those who volunteered many hours of their time to make this program a success.

**SUMMER PLAYGROUND -** This program ran for 6 wks, outside the Green Meadow School, Monday through Friday from 8:30 a.m. till 12 noon. Children that had completed Kindergarten through grade 7 participated. There were 300 children in this program. The cost was \$75.00 for all six weeks. Funding from the Town partially covered salaries. The program is run by an instructor, supervisors, and aides that are all Maynard residents, most of whom are either High School or College students. The children were kept busy with arts and crafts, along with organized games and several field trips during the six week time frame.



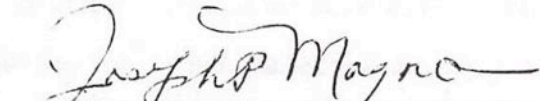
**SUMMER BASKETBALL CLINIC -** This program was run by Jim Adams, Assist. Coach from the Maynard High School. One week of half day afternoon sessions had approximately 30 participants in grades 3 - 8. The cost of this program was \$65.00. This program was held at the outside courts at Alumni Field.

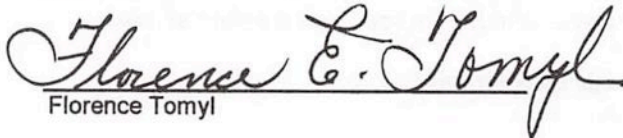
**SUMMER BASKETBALL LEAGUE -** This summer program was held at the outside courts at Alumni Field. Children entering grades 3 - 8 participated, on Tuesday and Thursday evenings. Tuesday night the drills and skills would be practiced, and Thursday nights games were held. The cost of this program was \$65.00.

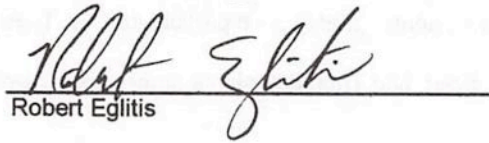
The Recreation Commissioners would like to thank the Selectman and Mike Gianotis for their continual support. The continued cooperation of the School Department for sharing their facilities is greatly appreciated by all. In particular Superintendent Dr. Charles Ferris. Principals Mr. John Lent, Mr. Robert Brooks, and Mrs. Bernadette McLaughlin. Thanks to the Athletic Department staff and coaches along with all the Physical Education Teachers. A grateful thanks to the Custodial Staff at all of the Schools who have been very accommodating for all our programs. A special thanks to Town Police and Fire Departments who help make our summer program safe. We would also like to thank the Towns Department of Public Works, especially the Parks crew, who have been available to assist us with the necessary maintenance along the way.

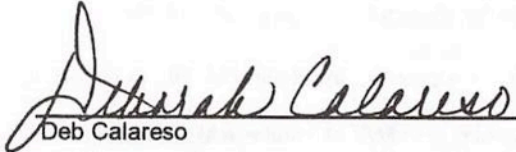
The Director of the Recreation Department Trish DeMars resigned in September. Trish has worked many hours and brought in new programs for all the youth of our Town. The Recreation Commissioners would like to thank Trish for all of her hard work and dedication.. We were disappointed to lose her, however, grateful to know she stayed in our Town and is still working with our children as a Physical Education Teacher at the Fowler School.

  
Joanne Pilecki, Chairperson

  
Joseph P. Magno

  
Florence Tomy

  
Robert Eglitis

  
Deb Calareso

Recreation Commissioners 2000

## REPORT OF THE BOARD OF SELECTMEN

During the year 2001, members of Board of Selectmen were once again privileged to serve the people of Maynard in accordance with the provisions of our Town Charter.

We enjoyed the good fortune of serving a town considered by many to be a pleasant place to live and work; surrounded by historic and natural resources, and within close proximity to the cultural and sporting attractions offered by metropolitan Boston, and increasingly more noteworthy, the cities of Worcester and Lowell.

During this year, our municipality saw evidence of ongoing renewal as investments were made in many important areas.

In the area of Public Works, construction began on two water treatment plants. Designed to remove naturally occurring iron and manganese from water drawn from public wells, these facilities will greatly enhance the quality of water delivered to homes and businesses throughout our town. With the encouragement of the Massachusetts Department of Environmental Protection, Maynard continued to work jointly with neighboring riverside towns as part of the "Assabet River Consortium," to examine methods for reducing the discharge of phosphates from wastewater treatment plants into the Assabet River. Our commitment to improving the quality of this important natural resource is stronger than ever. Thanks to our highly successful grant application program, we continued to enjoy the fruits of Public Works Economic Development (PWED) Grants in rehabilitating sidewalks and curbing in the neighborhoods surrounding the downtown. Handicap accessibility features were an important aspect of this work.

In the area of Education, the community adjusted to changing traffic patterns resulting from the presence of the Fowler Middle School at its' new Tiger Drive location. Students, faculty, and parents experienced the benefit of having all three school buildings located together in a campus settings, as perhaps foretold by our Town Fathers many decades ago when land was first acquired by the Town for this potential purpose.

In the area of Public Safety, the Board of Selectmen chose Captain Stephen Kulik as Fire Chief to replace Ronald Cassidy, who had served in that position for 17 years prior to his retirement. During the course of the year, the Board also had the pleasure of filling several police department openings with well-qualified candidates. As a result of the September 11, 2001 terrorist attacks on New York and Washington D.C., the Board reviewed Maynard's public safety emergency action plans with Police, Fire, Civil Defense, and Public Works department heads, including the endorsement of efforts to provide updates, and coordination with State and Federal authorities.

In the area of General Government, the Board continued to enhance our management effectiveness regarding the Town's Economic Target Areas and Tax Incentive Finance agreements. We entertained an increased level of community input and conducted a joint



meeting of town boards, all for the purpose of facilitating open discussion regarding these valuable economic development tools. To enhance public awareness of Board activities, we began contributing information to the Maynard Town Government Internet Web Page. With the assistance of Mr. Dave Griffin we were now posting meeting schedules, agendas, and occasional presentation material, all available 24 hours a day, 7 days a week, to anyone with Internet access.

We continue to be indebted to Town Administrator Michael Gianotis whose municipal government expertise has provided sound operational guidance on a day-to-day basis. Mrs. Valerie Galvin likewise continues to ably staff the Selectmen's Office, responding to inquiries and serving as our voice on the telephone. As a Board, we're thankful for the opportunity to participate in the ongoing prosperity of our Town, and we look forward to the challenges of the coming year with great optimism.

Respectfully submitted,

Mark Wesley, Chairman  
Anne Marie Desmarais, Clerk  
John Barilone  
Frank Ignachuck  
Edward Lawton

## **REPORT OF THE TOWN ADMINISTRATOR**

Calendar year 2001 was a challenging year due to budget constraints. The following represents highlights and projects completed or begun in 2001.

### **Highlights For Calendar Year 2001**

- Water Treatment Plant Construction began on Rockland Avenue and Old Marlboro Road.
- Historic Lighting Project completed on Nason Street.
- Town applies for grant to complete historic lighting on Main Street.
- Assabet Valley WWTP Consortium holds public information meetings regarding phosphorous removal at Waste Water Plant.
- Phase 2 of computerization begins at Police and Fire Station.
- Glenwood Cemetery nominated by Mass Historical Commission for National Register status.
- Assabet Valley Chamber of Commerce, Maynard Rotary Club and Clock Tower Place hold 3<sup>rd</sup> Annual "Oktoberfest".
- WAVM telethon raises \$53,000 for Beacon Santa Charities.
- Police conduct Alcoholic Beverage Under Age Stings – 5 license holders cited.
- Route 27, Concord and Brown Street traffic improvement delayed, project to be rebid in 2002.
- Habitat for Humanity Project at Lalli Home on Rockland Avenue defeated by Annual Town Meeting.
- ISO Fire Survey completed, Town moves up to class 3 rating.
- Conflict of Interest Seminar held for all Town elected and appointed officials.
- Sexual Harassment Training Seminar held for Town employees.
- Two override elections held for budget purposes, both were defeated.
- Total water ban lifted, odd-even system instituted.
- Fire Chief Ronald Cassidy retired; Fire Captain Steven Kulik assumes Fire Chief position December 1, 2001.
- Police and Fire Departments participate in Middlesex County Sheriff's Department Youth Academy at the Boys and Girls Club.
- Selectmen suspend Ciro's liquor license for one day for late payment of taxes.
- Mary Brannelly appointed School Committee member replacing Alice Kennedy.
- Town receives \$3,500 in Federal Fuel Excise Tax Rebate.
- Fire Department received \$19,000 Federal Grant for protective gear for firefighters.
- Summit of Town Boards held to review Economic Target Area issues.
- Fire Department received a \$4,594 Student Awareness of Fire Education Grant.
- Town receives Executive Order 418 Certification for Affordable Housing Levels.

The Town continued to secure grant funds in 2001. Some of those were:

Board of Selectmen - \$30,000 planning grant for Community Development Master Plan from Department of Housing and Community Development.



Police Department - \$23,750 Community Policing Grant.

Police Department - \$9,700 DARE Grant.

Police Department - \$15,000 Governor's Alliance Against Drugs.

Police Department - \$20,000 New England State Police Information Network.

Maynard Cultural Council - \$5,510 from the Commonwealth of Massachusetts for arts and music grants.

Maynard Public Library - \$8,000 from Massachusetts Board of Public Library Commissioners for multi-cultural education programs.

Maynard Fire Department - \$17,192 Grant from Federal Emergency Management Agency for protective clothing with \$1,911 match from Clock Tower Place.

Maynard Fire Department - \$30,143 Grant from Federal Emergency Management Agency for radio upgrades with \$3,350 match from Clock Tower Place.

Board of Health - \$11,440 from DEP for Recycling Programs (January 8, 2000 – \$5,800 and July 5, 2001 - \$5,640).

Board of Health - \$53,600 Mass. Recycle Incentive Program from DEP to coordinate Regional Recycling Programs.

Board of Health - \$2,200 DEP Educational Flyer grant and sign value.

Consultant Planner Carolyn Britt, Community Opportunities Group and I have been busy managing Housing Rehab Grants, Downtown Building and Façade Improvement Grants, PWED Grants and Historic Lighting Grants. Carolyn has also continued her efforts assisting the Conservation Commission in land acquisition efforts, the Planning Board in zoning issues and the Historical Commission on the Glenwood Cemetery Project.

While not writing new grants in 2001, Carolyn has done a marvelous job managing the grant programs and providing planning assistance to various Town Boards. Her contract, funded by the Town and Clock Tower Place, has proven to be a wise investment.

McDonald Development Corporation continues to go through the permitting process for the redevelopment of the former Uocco building on the corner of Summer Street and Nason Street. A developer has submitted site plan approval for the former Victory Supermarket site, while not a re-use as a grocery store; the property will see a re-use in 2002.

Major issues facing the Town in 2002 will be the FY2003 operating budget. Due to the September 11, 2001 terrorist attacks and the subsequent slowdown in the economy, State revenues are declining. Early indications from the State House are of level funded local aid at the best, a 10% reduction at the worst.



These types of reductions in local aid will result in reductions in services from their present status. The budget process will be a difficult one.

I would like to thank the Board of Selectmen, Department Heads, Municipal and School Employees, elected and appointed officials, and citizens for their efforts in 2001. I'd also like to thank my secretary, Valerie Galvin and Town Building employees Fred Brooks and Julie Costello for their service.

As we all know, unthinkable terror was inflicted on this nation on September 11, 2001 in New York City, Washington, D.C. and in rural Pennsylvania. While the work of Town government continues on, please take a moment to reflect on the freedoms we enjoy, the sacrifices made by our armed services and the fragile nature of life. Be kind to one another, we are all Americans.

Michael J. Gianotis  
Town Administrator

## **PERSONNEL STAFFING PLAN**

As required by Town Charter Section 5-2, herewith is the personnel and staffing plan currently in place for all Town Departments with the exception of the School Department.

The personnel and staffing plan is organized by department. The initials P.T. denotes part-time employees. Employees listed are those permanent part-time or full-time. Accompanying this plan is a chart delineating the structure of Town Government under the newly enacted Town Charter. The plan is in order as the departments appear in the budget documents.

### **OFFICE OF THE SELECTMEN**

Town Administrator  
Secretary  
Custodian  
Custodian (PT)

Michael J. Gianotis  
Valerie Galvin  
Frederick Brooks  
Julie Costello

### **TOWN ACCOUNTANT**

Town Accountant  
Clerk (PT)

Harry Gannon  
Jennifer Waldron

### **TREASURER/COLLECTOR**

Treasurer/Collector  
Clerk  
Clerk

Carolyn Marcotte  
Elizabeth McQuiggan  
Kenneth Demars

### **OFFICE OF THE ASSESSORS**

Assistant Assessor  
Clerk

Anthony Marie  
Annette DeRose

### **TOWN CLERK**

Town Clerk  
Asst. Town Clerk

Judith C. Peterson  
Michelle Sokolowski

### **BOARD OF HEALTH**

Health Officer  
Clerk (PT)  
Clerk (PT) Grant Funded  
Clerk – Volunteer

Gerald Collins  
Irene Tompkins  
Maria Connerney  
Grace Hender

## **PUBLIC LIBRARY**

Library Director  
Assistant Librarian  
Childrens/Young Adult Librarian  
Automated Services Librarian  
ParaProfessional (FT)  
ParaProfessional (PT)

Stephen Weiner  
Cynthia Howe  
Mark Malcolm  
Conrad Miller  
Ellie Carey  
Karen Weir

## **RECREATION DEPARTMENT**

Director (PT)

Patricia Demars

## **COUNCIL ON AGING**

Van Driver  
Information Referral Specialist (PT)  
Clerk (PT)

Sam Seel  
Carole Barney  
C. David Hull

## **POLICE DEPARTMENT**

Chief  
Lieutenant  
Sergeant  
Sergeant  
Sergeant  
Sergeant – Juvenile/DARE Officer  
Sergeant  
Detective  
Photo Officer  
Meter Officer  
Prosecutor  
Officer  
Officer  
Officer  
Evidence Officer  
Officer  
Officer  
Officer  
Officer  
Officer  
Officer

James Corcoran  
Alfred Whitney, Jr.  
Edwin Grierson  
Douglas MacGlashing  
James Dawson  
Clifford Wilson  
Stephen Jones  
Timothy Lawton  
John Kaziukonis  
Karl Nyholm  
Philip Craven  
Mary McCue  
Michael Noble  
Robert Gallagher  
Erik C. Karlon  
Neil W. Bogonovich  
Steven Bigusiak  
Steven Atwood  
William Duggan  
Gregory Balzotti  
Brian Quinlan



## FIRE DEPARTMENT

Fire Chief (Retired December 1<sup>st</sup>)

Fire Chief

Secretary

Captain

Captain

Captain

Firefighter

Firefighter

Firefighter

Firefighter

Firefighter

Firefighter

Firefighter

Firefighter

Firefighter

Firefighter

Firefighter

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Firefighter

Firefighter

Firefighter

Firefighter

Ronald Cassidy

Steven Kulik

Nancy Brooks

Francis King

Robert Loomer

Stephen Kulik

Charles Morrison

Peter Oskirko

Gerald Byrne

David Hillman

William Soar

James MacGillivray

Peter Morrison

Anthony Tyler

Thomas Dawson

Michael Hamill

George Murphy

Joseph Landry

Timothy Gray

Mark Tomyl

Craig Desjardins

Richard Hill

John Primiano

Kyle Gordon

Jeffrey Boudreau

Mark Navin

Sean Kiley

Patrick Hakey

## DEPARTMENT OF PUBLIC WORKS

### ADMINISTRATION

Superintendent

Asst. Superintendent

Clerk

Clerk

Walter Sokolowski

Vacant

Dianne Brenn

Janice Barbagallo

### Cemetery Department

Foreman

Skilled Laborer

John Vincent

Vacant

### Highway Department

Foreman  
Lead Mechanic  
Skilled Laborer  
Skilled Laborer  
Equipment Operator  
Skilled Laborer  
Skilled Laborer  
Equipment Operator

Roland Jerome  
Joseph Foster  
Gerard Flood  
Mark Currier  
Vacant  
Michael Gallagher  
John Demars  
Michael Kaskiewicz

### Tree & Parks Department

Skilled Laborer  
Skilled Laborer

Jeffery Price  
Paul Bowles

### Water & Sewer Department

Foreman  
Water/Sewer Operator  
Water/Sewer Operator  
Water/Sewer Pumping Station Operator

Michael Hatch  
Walter Marr  
Timothy Mullally  
Michael Abbondanzio

### Sewer Treatment Plant

Asst. Chief Operator  
Laboratory Technician  
Tractor-Trailer Operator

Edward Quebec  
Steven Lossow  
Victor Vasselin

Several Town Departments are staffed by individuals either on the a Fee Basis or Contract Basis not eligible for Town benefits. Those departments are as follow:

### FINANCE COMMITTEE

Recording Secretary (Contract)

Ellen Waldron

### TOWN CLERK

Census Workers  
Voter Registrar (Flat Fee)  
Voter Registrar (Flat Fee)  
Voter Registrar (Flat Fee)  
Voter Registrar Clerk (Flat Fee)  
Election Workers  
Town Meeting Workers

Sundry  
Madeline Lukashuk  
Deborah Collins  
Karl Hilli  
Judith C. Peterson  
Sundry  
Sundry

**PLUMBING**

Inspector (Fee Basis)

Raymond Smith

**BUILDING**

Inspector (Fee Basis)

Richard Roggeveen

Asst. Inspector (Fee Basis)

Charles Willett

**WIRE**

Inspector (Fee Basis)

Benjamin Bigusiak

Asst. Inspector (Fee Basis)

Peter Morrison

**GAS**

Inspector (Fee Basis)

William Freeman

**SEALER OF WEIGHTS AND MEASURES**

Sealer (Fee Basis)

Frederick Brooks

**VETERANS**

Agent (Flat Fee)

Milton Lashus

**DOG OFFICER**

Dog Officer (Contract)

Leslie Boardman

**PLANNING BOARD**

Administrative Assistant

Cindy Panetta

**ZONING BOARD OF APPEALS**

Administrative Assistant

Vacant

**RECREATIONAL (Seasonal)**

Instructors, Aides, Supervisors (PT)

Sundry



MAP/PARCEL	GOVERNING DEPARTMENT	LOCATION	SQ FT LAND	LAND VALUE	BLDG VALUE	TOTAL VALUE
174/001.0-0000-0002.0	CONSERVATION	ROCKLAND AVE	1,957,315	531,100	0	531,100
174/004.0-0000-0023.0	CONSERVATION	GEORGE RD	696,960	1,045,400	0	1,045,400
174/004.0-0000-0156.0	CONSERVATION	DANA RD	105,035	314,900	0	314,900
174/005.0-0000-0010.0	CONSERVATION	ROCKLAND AVE	505,296	757,900	0	757,900
174/005.0-0000-0012.0	CONSERVATION	SILVER HILL RD	391,775	587,400	0	587,400
174/008.0-0000-0025.0	CONSERVATION	NICK LN	483,690	180,000	0	180,000
174/008.0-0000-0113.0	CONSERVATION	DIX RD	69,858	16,000	0	16,000
174/008.0-0000-0114.0	CONSERVATION	REO RD	81,450	212,600	0	212,600
174/008.0-0000-0174.0	CONSERVATION	SUMNER ST	243,936	360,800	0	360,800
174/008.0-0000-0186.0	CONSERVATION	SUMNER ST	348,480	523,300	0	523,300
174/008.0-0000-0204.0	CONSERVATION	MOCKINGBIRD LN	8,400	1,900	0	1,900
174/009.0-0000-0032.0	CONSERVATION	MOCKINGBIRD LN	352,269	81,000	0	81,000
174/009.0-0000-0214.0	CONSERVATION	CHARLES ST EXT	143,748	215,600	0	215,600
174/009.0-0000-0223.0	CONSERVATION	END OF ORCHARD TERR	37,400	24,700	0	24,700
174/009.0-0000-0324.0	CONSERVATION	WALCOTT ST	17,780	23,500	0	23,500
174/010.0-0000-0060.0	CONSERVATION	CONCORD ST (REAR OF	432,115	1,296,300	0	1,296,300
174/010.0-0000-0068.A	CONSERVATION	WINDMILL DR	41,659	9,600	0	9,600
174/010.0-0000-0179.0	CONSERVATION	COLBERT AVE	326,700	194,500	0	194,500
174/010.0-0000-0206.0	CONSERVATION	WALCOTT ST EXT	13,824	18,200	0	18,200
174/010.0-0000-0210.0	CONSERVATION	WALCOTT ST EXT	15,660	20,700	0	20,700
174/012.0-0000-0014.0	CONSERVATION	DEWEY ST	12,120	16,000	0	16,000
174/013.0-0000-0002.0	CONSERVATION	SUMNER HILL RD	6,000	1,400	0	1,400
174/013.0-0000-0003.0	CONSERVATION	SUMNER HILL RD	947,430	1,409,000	0	1,409,000
174/013.0-0000-0004.0	CONSERVATION	ABBOTT RD	405,108	591,800	0	591,800
174/014.0-0000-0067.0	CONSERVATION	SUMNER ST	42,150	126,800	0	126,800
174/014.0-0000-0286.0	CONSERVATION	HOWARD RD	69,696	142,400	0	142,400
174/020.0-0000-0168.0	CONSERVATION	EURNS CT &	83,156	38,300	0	38,300
174/021.0-0000-0032.0	CONSERVATION	MAYBURY RD	31,978	140,400	0	140,400
174/020.0-0000-0234.0	COOLIDGE SCHOOL	BANCROFT ST	107,943	270,000	364,400	634,400
174/024.0-0000-0001.1	CROWE PARK	GREAT RD	313,632	544,100	33,100	577,200
174/006.0-0000-0014.0	DPW	PINE HILL RD	34,870	124,800	0	124,800
174/006.0-0000-0015.0	DPW	PINE HILL RD	35,387	124,900	0	124,900
174/006.0-0000-0016.0	DPW	PINE HILL RD	13,443	112,700	0	112,700
174/006.0-0000-0017.0	DPW	PINE HILL RD	18,702	119,700	0	119,700
174/008.0-0000-0119.0	DPW	MOCKINGBIRD LN	53,046	137,200	1,100	138,300
174/009.0-0000-0257.0	DPW	ACTON ST	11,080	14,600	0	14,600
174/010.0-0000-0094.0	DPW	PINE HILL RD	522,720	930,600	6,000,000	6,930,600
174/010.0-0000-0099.0	DPW	POWDER MILL RD	29,943	139,500	3,800	143,300
174/013.0-0000-0001.0	DPW	SUMNER HILL RD	871,200	1,308,400	1,260,000	2,568,400
174/013.0-0000-0092.0	DPW	TOWER RD	39,226	125,800	0	125,800
174/014.0-0000-0155.0	DPW	SUMNER ST	136,604	299,900	868,000	1,167,900
174/018.0-0000-0134.0	DPW	WINTER ST	137,214	301,100	475,200	776,300
174/020.0-0000-0248.0	DPW	HARRISON ST	315,374	145,100	0	145,100
174/024.0-0000-0015.0	DPW	GREAT RD	758,315	1,157,300	0	1,157,300
174/024.0-0000-0016.0	DPW	GREAT RD	68,824	283,500	0	283,500
174/028.0-0000-0001.0	DPW	BEHIND HIGH SCHOOL	2,805,260	1,119,900	3,800	1,123,700
174/029.0-0000-0011.0	DPW	OLD WARLBORO RD	2,997,800	7,644,400	15,000	7,659,400
174/014.0-0000-0268.0	FOWLER JUNIOR HIGH	SUMNER ST	91,476	315,800	2,670,300	2,986,100
174/025.0-0000-0014.0	GLENWOOD CEMETARY	PARKER ST	1,407,860	485,900	4,700	490,600
174/024.0-0000-0001.0	GREEN MEADOW SCHOOL	GREAT RD	818,056	1,350,900	4,835,800	6,186,700
174/024.0-0000-0003.0	HIGH SCHOOL	TIGER DR	1,045,440	1,552,100	2,288,000	3,840,100
174/010.0-0000-0144.0	HOUSING AUTHORITY	DAWN RD	353,271	378,400	774,100	1,652,500
174/010.0-0000-0154.0	HOUSING AUTHORITY	CONCORD CIR	280,657	700,200	1,843,400	2,543,600
174/011.0-0000-0004.0	HOUSING AUTHORITY	POWDER MILL RD	134,915	426,400	1,789,100	2,215,500

MAP/PARCEL	GOVERNING DEPARTMENT	LOCATION	SQ FT LAND	LAND VALUE	BLDG VALUE	TOTAL VALUE
174/015.0-0000-0067.0	POLICE & FIRE STATIO	SUMMER ST	15,994	82,900	172,500	255,400
174/024.0-0000-0014.0	RECREATION	TAYLOR RD	827,640	626,100	0	626,100
174/014.0-0000-0217.0	ROOSEVELT SCHOOL	NASON ST	54,450	237,400	311,700	549,100
174/024.0-0000-0012.0	SCHOOL COMMITTEE	GREAT RD	374,964	75,000	0	75,000
174/024.0-0000-0013.0	SCHOOL COMMITTEE	TIGER DR	850,291	641,700	29290400	29932100
174/024.0-0000-0002.0	SCHOOL DEPARTMENT	GREAT RD	216,973	367,800	0	367,800
174/024.0-0000-0011.0	SCHOOL DEPARTMENT	BALLFIELD	170,274	173,300	0	173,300
174/005.0-0000-0001.0	SELECTMEN	ROCKLAND AVE	1,568,160	1,251,200	78,900	1,330,100
174/005.0-0000-0003.0	SELECTMEN	ACTON ST	21,780	121,500	0	121,500
174/005.0-0000-0004.0	SELECTMEN	ROCKLAND AVE	1,045,440	699,300	0	699,300
174/005.0-0000-0005.0	SELECTMEN	ROCKLAND AVE	22,480	29,700	0	29,700
174/005.0-0000-0014.0	SELECTMEN	SILVER HILL RD	7,750	1,800	0	1,800
174/007.0-0000-0003.0	SELECTMEN	SUMMER ST	527,076	1,581,200	6,100	1,587,300
174/008.0-0000-0131.0	SELECTMEN	REO RD	213,879	641,600	0	641,600
174/008.0-0000-0132.0	SELECTMEN	SUMMER ST	248,727	372,400	0	372,400
174/008.0-0000-0204.A	SELECTMEN	SUMMER ST	22,910	33,000	0	33,000
174/009.0-0000-0106.0	SELECTMEN	OFF CHARLES ST	151,153	155,400	0	155,400
174/009.0-0000-0145.A	SELECTMEN	LINCOLN ST	816	1,100	0	1,100
174/009.0-0000-0213.0	SELECTMEN	CHARLES ST EXT	17,238	4,000	0	4,000
174/009.0-0000-0273.0	SELECTMEN	BROWN ST	8,712	107,600	0	107,600
174/009.0-0000-0275.0	SELECTMEN	BROWN ST	8,712	107,600	0	107,600
174/009.0-0000-0283.0	SELECTMEN	WARREN ST	3,230	4,300	0	4,300
174/009.0-0000-0383.0	SELECTMEN	RAILROAD	82,350	52,600	0	52,600
174/014.0-0000-0086.0	SELECTMEN	EUCLID AVE	6,146	78,900	0	78,900
174/014.0-0000-0093.A	SELECTMEN	FLORIDA CT	3,300	9,000	0	9,000
174/014.0-0000-0123.0	SELECTMEN	MAIN ST	103,237	253,700	540,300	794,000
174/014.0-0000-0130.C	SELECTMEN	MAIN ST	9,128	19,500	0	19,500
174/014.0-0000-0166.0	SELECTMEN	NASON ST	13,071	74,800	19,900	94,700
174/014.0-0000-0187.A	SELECTMEN	MAIN ST	782	0	0	0
174/014.0-0000-0254.A	SELECTMEN	BROOKS & SUMNER	403	500	0	500
174/014.0-0000-0292.0	SELECTMEN	NASON ST	101,669	299,200	139,800	439,000
174/015.0-0000-0026.0	SELECTMEN	PLEASANT ST	7,050	1,600	0	1,600
174/017.0-0000-0009.0	SELECTMEN	GREAT RD	9,120	12,000	0	12,000
174/018.0-0000-0023.0	SELECTMEN	GREAT & MAIN STS	20,000	15,500	0	15,500
174/018.0-0000-0131.0	SELECTMEN	WINTER ST	5,000	15,000	0	15,000
174/018.0-0000-0177.0	SELECTMEN	CORNER WHITE &	72,860	409,800	0	409,800
174/018.0-0000-0260.0	SELECTMEN	MOYNIHAN DR	10,890	2,500	0	2,500
174/019.0-0000-0052.0	SELECTMEN	KEENE AVE	31,374	14,400	0	14,400
174/019.0-0000-0075.0	SELECTMEN	GREAT RD	4,000	11,000	0	11,000
174/020.0-0000-0246.0	SELECTMEN	FOREST ST	191,228	87,800	0	87,800
174/021.0-0000-0015.0	SELECTMEN	WALTHAM ST	572,639	131,700	0	131,700
174/021.0-0000-0015.B	SELECTMEN	WALTHAM ST	9,382	500	0	500
174/025.0-0000-0013.0	SELECTMEN	GREAT RD	59,720	133,100	21,500	154,600
174/029.0-0000-0032.0	SELECTMEN	OLD MARLBORO RD	2,250	3,000	0	3,000
TOTAL				38436700	53810900	92247600



SALARIES AND WAGES PAID IN EXCESS OF 1,000 FOR CALENDAR 2001

SOME WAGES PAID MAY REFLECT TOTALS FROM MORE THAN ONE DEPARTMENT,  
OVERTIME AND PRIVATE DETAILS ( NON-TOWN FUNDS )

TOWN EMPLOYEES

Abbondanzio, Michael	49,094.66	Gardner, Brian J	2,360.60
Atwood, Steven W	66,103.17	Garland, Susan A	7,759.36
Bailey, Miranda A	6,104.28	Gianotis, Michael J	60,924.24
Balzotti, Gregory E	60,120.94	Gordon, Kyle R	42,573.41
Barbagallo, Janice	31,076.50	Gray, Timothy C	43,792.97
Barney, Carol y	13,977.60	Grierson, Edwin A	108,335.36
Bastien, Nicholas	1,819.30	Gross, Richard	8,756.08
Bigusiak, Benjamin A	6,842.50	Hakey, Patrick A	34,967.61
Bigusiak, Stephen M	78,172.11	Hallett, Walter	3,366.00
Bogonvich, Neil	62,228.23	Hamill Michael D	42,959.24
Boudreau, Jeffrey W	39,293.15	Hatch, Michael	56,463.18
Bowles, Paul D	5,343.75	Hill, Richard G	50,701.06
Brainard, Lee Ann	6,359.16	Hillman, David	47,317.99
Brenn, Dianne	31,076.50	Holway, Daniel L	2,543.61
Brooks, Frederick J	35,416.52	Houle, Parnell R	4,395.64
Brooks, Nancy	26,619.33	Howe, Cynthia Claire	36,472.80
Buckborough, Burnett	9,015.00	Hull, C. David	10,038.94
Byrne, Gerald	58,461.84	Jerome, Roland	59,128.30
Carey, Eleanor	22,687.77	Jones, Stephen G	70,796.31
Carlson, Maryanne	9,746.08	Karlson, Erik C	49,129.22
Cassidy, Ronald	81,456.09	Kaskiewicz, Michael	38,948.00
Collins, Gerald J	58,900.52	Kaziukonis, John J	62,315.54
Collins, Sean M	1,552.05	Kiley, Sean E	32,580.75
Connerney, Maria	3,257.98	King, Francis J Jr	67,371.73
Corcoran, James F	98,409.48	Kulik, Stephen J	73,256.43
Corrigan, Kaitlyn A	1,064.06	Landry, Joseph	44,144.35
Costello, Julie	15,333.59	Lashus, Milton K	1,200.00
Craven, Philip	77,511.63	Lawton, Timothy	85,442.00
Curcio, Leonard	2,250.00	Lindsay, Sharon L	3,627.00
Currier, Marc L	47,973.96	Loomer, James M	10,210.25
Cushing, Brian R	9,646.92	Loomer, Robert F	70,275.09
Dawson, James F	90,117.89	Lossow, Steven	52,735.94
Dawson, Thomas J	51,186.88	MacGillivray, James A	47,814.35
DeMars, John	45,337.71	MacGlashing, Douglas	65,309.83
DeMars, Kenneth R	35,443.22	Malcolm, Mark A	30,252.04
DeMars, Patricia	10,261.76	Malloy, Richard E Jr	32,805.84
DeRose, Annette E	31,076.50	Marcotte, Carolyn J	51,137.88
Desjardins, Craig L	46,971.46	Maria, Anthony	50,397.88
Doucette, Laura	1,223.60	Maria, Paul A	7,139.37
Duggan, William J	57,325.90	Marr, Walter C	51,567.18
Egan, John	2,944.77	McCue, Mary B	57,247.56
Farquharson, Robert	9,578.89	McNulty, Deborah	1,155.00
Fava, David	26,062.62	McQuiggan, Elizabeth	31,088.95
Flood, Gerard P	61,804.19	Merrick, Alan	58,911.59
Flood, Samantha	2,307.69	Miller, Conrad D	30,252.04
Fraser, Rose Maria	5,437.50	Monsen, Maureen	2,000.00
Freeman, William Jr	5,990.00	Morrison, Charles J	28,401.95
Gallagher, Michael	34,637.46	Morrison, Peter R	49,776.19
Gallagher, Robert J	68,719.59	Mullally, Timothy P	52,383.93
Galvin, Valerie	35,441.38	Murphy, George R	50,653.96
Gannon, Harry A	56,711.72	Murphy, Gray P	1,183.30



SALARIES AND WAGES PAID IN EXCESS OF 1,000 FOR CALENDAR 2001

Navin, Mark A	38,974.16	Soar, William H 111	47,900.04
Noble, Michael	101,490.42	Sokolowski, Michelle	31,832.44
Noonan, Ryan T	10,049.85	Sokolowski, Walter D	66,031.16
Nyholm, Karl	70,190.11	Sullivan, Patrick A	71,670.12
Oskirko, Peter Jr	26,364.41	Taylor, George W	3,259.35
Panetta, Cynthia A	4,249.00	Tetreault, James J	11,309.91
Pekkala, Lauri V	4,393.25	Tompkins, Irene M	10,416.64
Perrone, George	13,175.46	Tomyl, Mark	48,232.10
Peterson, Judith C	43,882.76	Trefry, Mark H	1,520.13
Price, Jeffrey E	20,848.26	Tyler, Joan	2,754.15
Primiano, John W	41,474.13	Tyler, Anthony L	53,026.00
Quebec, Edward	57,629.16	Vasselin, Victor	55,616.35
Quinlan, Brian P	57,122.46	Vincent, John H	46,420.57
Richardson, Deb	15,541.17	Waldron, Ellen J	33,516.45
Rocheleau, Rhonda M	12,750.05	Waldron, Jennifer V	7,168.71
Roggeveen, Richard A	25,025.81	Weiner, Stephen	48,448.92
Scheiner, Katrina	2,213.15	Weir, Karen	24,733.28
Seel, Sammy	30,617.60	Whitney, Alfred T Jr	92,456.04
Sevene, Dennis J	7,826.66	Willett, Charles	25,025.80
Sevene, Linda	39,554.84	Wilson, Clifford	58,270.77
Smith, Raymond	5,710.00		
SCHOOL EMPLOYEES			
Abrams, Nancy J	3,730.00	Bumbulucz, Susan R	12,284.56
Adams, Patricia P	59,492.00	Burkey, Roberta	37,781.96
Adams, James E	40,603.59	Burns, Beverly	58,197.00
Adamson, Candace A	35,590.64	Byrne, Lori	29,262.40
Akillian-Casey, Carol	1,301.74	Cabral, George B	4,169.44
Albanese, Michael V	1,354.50	Cahoon, Margaret S	14,750.21
Allen, Stacy W	28,110.04	Caloggero, Steven R	34,463.28
Alsen, Sheila C	1,065.00	Campo, Linda A	22,059.08
Anastas, Louis P	1,460.00	Caristi, Maria E	41,411.28
Anninger, Nicole	17,448.40	Carlson, Patricia A	6,401.45
Aquaro, Margaret E	2,896.66	Carr, Carol A	51,130.82
Armour, Mary Ann	26,132.19	Carter, Pamela	26,638.86
Avery, Kenneth	52,510.40	Casavant, Beth A	55,919.22
Baldelli, Mary C	17,051.78	Casey, Brenda	37,797.72
Baldrate, Karl J	4,748.53	Cerqua, Patricia	4,126.65
Ballard, Steven R	27,101.60	Cheatham, Cynthia	4,950.55
Bankowski, Tiffany L	6,840.84	Cincotta, Joseph F	3,693.15
Baptista, Marise A	4,665.11	Cincotta, S Joseph	65,858.03
Bartlett, Tammi	19,556.88	Clark, Judith	2,764.00
Bastien, Deborah A	4,351.74	Clark, Winifred M	5,060.53
Beals, Edward E Jr	20,059.64	Coan, Patricia	57,244.90
Belanger, Nancy M	55,654.68	Coen, Patricia A	14,879.85
Belliveau, Kimberly S	9,794.57	Cohen, Lois V	49,042.40
Bergner, Barbara	70,786.04	Coleman, Marlene E	35,280.34
Blongastainer, Brian	2,178.00	Connelly, Jennifer	34,493.69
Bourgeois, Jeannette	1,212.80	Corcoran, Karen P	16,548.46
Bowker, Alicia	29,790.36	Corrigan, Ryan P	13,143.30
Bozek, Amy E	38,325.00	Cosetta, Sandra L	6,429.30
Bracken, Olivia	15,913.00	Cossette, Edward T	29,187.97
Brennan, Patricia	61,543.16	Costello, Julie L	3,816.60
Brisson, William C	54,915.15	Cotter, Michael	39,843.44
Brooks, Robert K	88,699.00	Cotter, Sarah G	60,125.72
Brown, Margot A	38,649.37	Countrymen, Patricia	3,482.50
Bruno, Mary	15,221.41	Couture, Brenda	54,023.68
Bruso, Ingrid M	9,072.73	Craig, Patricia B	54,398.68



SALARIES AND WAGES PAID IN EXCESS OF 1,000 FOR CALENDAR 2001

Cranson, Deborah A	57,605.72	Guertin, David P	47,392.92
D'Amelio, Ami	1,524.00	Guzzo, Katherine T	7,099.09
Darling, Brenda	32,455.96	Hackett, Susan M	22,173.74
Dearden, Joseph Jr	37,243.97	Hardy, Amanda L	3,977.50
DeGrappo, Ann Marie	32,309.40	Hardy, Claudette M	3,268.92
DeGrappo, Beverly	1,150.00	Harrington, Beth A	2,621.00
DeJohn, Christina M	10,972.00	Hartwell, Zorra	12,355.29
Delgrosso, Mark E	1,450.00	Hayner, Kelly L	26,578.08
DeMars, Arthur W	49,320.00	Haynes, Nancy A	21,981.29
DeMars, Patricia	28,118.55	Helin, Walter	37,534.69
DeMars, Andrew K	4,008.00	Henry, Maureen E	34,339.36
Dillon, 111 John	71,291.92	Herlihy, David M	35,176.85
Dinnocenzo, Nita	14,874.72	Herrick, Nancy L	2,564.00
Distefano, Lucie S	12,886.31	Higgins, David	7,853.31
Doucette, Ellen M	4,880.68	Higgins, Richard S	20,592.38
Dowsyt, Leslie Adams	39,540.72	Highfield, Shirley A	22,059.08
Duchesneau, Jane M	48,597.68	Hilli, Thomas	14,996.76
Dunphy, Colleen A	12,936.42	Holly, Deborah A	50,153.85
Edgar, Laurie B	46,438.61	Holmes, David	20,490.72
Egan, Jennifer A	1,677.94	Horn, Susan	95,495.08
Elliott, Louis C	54,139.68	Howes, Michael	2,286.00
Erb, Jennifer	32,244.14	Hull, Gloria M	6,841.66
Erb, Janet	59,513.50	Hurley, Kathleen	2,640.86
Erickson, Lucinda	63,350.08	Ignachuck, Jean E	34,508.40
Ewing, Nieta Candace	54,158.31	Ignachuck, Walter J	30,332.53
Fanning, Irene T	1,341.40	Indelicato, Francine	7,139.81
Faulkner, Erin M	31,071.36	Jablon, Paula M	12,500.00
Ferranti, Mary S	26,687.68	Jaffee-Zeller, Ellen	58,880.25
Ferris, Charles H	107,258.40	Jette, Monique	35,134.99
Filz, Joyce	7,085.12	Johnson, Judith A	59,533.40
Finnegan, Mary B	54,023.68	Johnson, Patrick	39,089.04
Finnila, Robert	11,637.58	Jones, Charlotte A	10,354.96
Fitzgerald, Andrea M	2,171.80	Jusseume, Gary	62,325.14
Flaherty-Dawson, T.J	6,686.25	Justason, Gary	60,513.33
Fleming, Christopher	44,942.32	Justason, James M	36,460.36
Fleury, Patricia	9,253.98	Justason, Nancy J	61,132.63
Flynn, John F	54,123.68	Justason, Walter	33,154.42
Foley, Marcia F	8,570.50	Kairis, Jennifer L	12,693.36
Fowler, shelly A	7,756.54	Kapsimalis, Julie A	1,609.54
Fuchs, Arlene	32,807.43	Katz, Alexis	22,372.68
Galvin, Richard T	3,277.00	Katz, Noam S	29,782.84
Gelles, Debra A	12,693.36	Kay, Ruth	21,114.12
George, David W	35,463.14	Kazantzas, Stella	42,164.98
Germain, Arthur St.	59,154.00	Kearney, Albert	62,076.00
Gerroir, Susan	54,023.68	Keaveney, Patrick M	1,350.00
Gilberti, Linda	62,743.00	Keaveney, Lisa M	3,665.25
Gilfeather, Ellen J	10,794.56	Kelleher, Susan Y	23,956.66
Gilson, Susan R	8,315.20	Kelley, Brian A	49,903.00
Gorman, Patricia J	15,336.29	Kendra, John J	50,528.40
Graceffa, Michael	64,209.77	Kessler, Rosemarie	66,999.62
Green, Fern	19,435.84	Kinch, Robert W	44,570.90
Greene, Katey	41,414.89	King, Michelle	24,223.46
Griffin, Barbara J	4,766.80	Klepadlo, Shirley J	58,296.96
Griswold, Florence B	18,430.52	Kodzis, Warren M	33,971.04
Grossman., Susan C	53,878.50	Koptiew, Carole M	50,003.00

SALARIES AND WAGES PAID IN EXCESS OF 1,000 FOR CALENDAR 2001

Koskinen, Linda R	30,959.40	Mitzcavitch, Mary	14,586.34
Kulevich, Cynthia	50,922.15	Monahan, Rosamond	55,618.79
Kupperschmidt, Ger	82,780.00	Moore, Colleen M	39,527.40
LaBelle-Pierce, Jean	54,790.68	Moore, Lisa R	3,229.09
Lambert, Rosanne	40,029.57	Moore, Michele	32,898.10
Landry, Mary Jo	6,824.86	Morgan, Elizabeth A	11,704.18
Langmore, Susan P	16,426.78	Morrison, Paula A	18,574.51
Lankford, Barbara K	57,005.72	Mosca, Rebecca J	4,365.06
Larsen, Laura A	19,988.85	Mossman, Joann A	58,489.74
Latta, Lynda L	6,166.15	Mullin, Linda	54,647.90
Leach, Matthew P	5,407.32	Murphy, Joan	26,357.25
Lehto-Lundin, Amy H	5,931.10	Murphy, Rita Marie	52,597.60
Leitao, Jennifer J	35,797.72	Murphy, Tammy	61,011.16
Lent, John D	82,499.96	Murray, Matthew D	1,579.50
Levangie, Lynne F	34,708.50	Najjar, Kenneth J	86,528.58
Lind, Janice A	12,225.36	Nelson, Denise	54,256.35
Lochiatto, Joanne T	25,649.54	Nelson, Erica C	3,734.49
Lynn, Michael	38,092.62	Nooradian, Lynne S	47,858.05
Lyons, Joan M	12,154.08	Ojala, Edith J	49,903.00
MacKinnon, Susan M	21,592.72	O'Malley, Mary M	2,022.76
MacLean, Lisa E	69,468.08	Paisner, Barbara L	1,961.65
Madow, Pamela	12,608.30	Panakis, Heidi B	2,287.00
Magno, Joseph P	26,650.04	Parker, Shannon M	7,859.05
Manning, Kevin W	8,333.15	Pasquantonio, Joanne	57,005.70
Mara, Gayle	57,005.72	Pekkala, Bruce	59,478.14
Marcey, Stephen J	4,433.06	Pepi, Brian S	5,403.35
March, Lisa	4,122.59	Pepi, Diana M	12,046.92
Markowitz, Katherine	42,771.36	Pervier, Karen E	65,572.09
Marrese, Christopher	40,815.72	Phaneuf, Janice M	2,153.84
Marshall, Doris	13,557.72	Place, Mary A	15,211.33
Martell, Joan	13,971.95	Pomfred, Susan A	49,903.00
Martin, Charlene M	4,501.89	Poulson, Betsy M	8,942.84
Mason, Karen E	15,383.75	Pulsifer, Jean E	11,403.04
Mazzu, Veronica C	22,969.00	Quinn, Charlene A	7,616.95
McAuliffe, Nancy	1,808.52	Radler, Pamela M	4,308.48
McCarthy, Patricia	46,406.56	Rak, Louise S	45,475.40
McCauley, Charles F	7,800.78	Rasmussen, Donna F	28,059.07
McDonald, Erin	3,350.75	Reed, Kristen R	34,124.00
McDonald, Gail	38,849.24	Reed, Kristin	16,012.44
McHale, Ann	17,181.71	Reynolds, Tami	9,440.00
McKean, Jerome O	10,344.71	Reynolds, Kenneth	1,207.50
McLaughlin, Berndette	86,369.60	Richardson, Maurice C	30,391.86
McNamara, Susan	50,528.40	Ricker, Rhonda M	7,729.56
McNulty, Deborah	22,560.75	Riley, Eileen R	55,103.68
Meade, Susanne	56,384.68	Robblee, Erin	1,950.00
Meltzer, Jane A	14,757.68	Rocheleau, Rhonda	2,415.64
Merriman, Sasha	1,896.00	Rock, Wendy R	51,871.59
Messenger, Patricia	58,283.60	Rodgers, Jacquelyn	64,325.00
Messina, Nancy A	42,888.94	Rosario, Euseria	2,936.34
Mills, Catherine A	12,380.89	Rossignol, Joyce M	8,279.14



SALARIES AND WAGES PAID IN EXCESS OF 1,000 FOR CALENDAR 2001

Rouille, Catherine	4,171.02	Tarbi, Katherine S	6,164.97
Roussell, Deborah M	46,550.40	Taylor, Paulene J	8,431.40
Russo, Barbara L	1,890.00	Thorburn, Patricia	15,693.36
Ryan, Jane E	58,197.00	Thorpe, Robert S	4,224.00
Ryan-Friend, Maureen	3,395.63	Tormey, Joan	21,433.91
Sacco, Stephen P	7,131.19	Trocchi, Robert F	4,750.50
Sallen, Roy P	5,650.88	Tyler, Joan R	2,381.30
Salmi, Ramona R	3,353.44	Vanaria, Lawrence	54,204.18
Samoylenko, Sergel	1,600.00	Wagman, Nora	37,074.00
Santillo, Sharon	54,123.76	Waldron, Alexandria	60,424.39
Santos, Ellane A	3,078.80	Waldron, Michael	32,492.41
Saxelby, Alison	20,973.21	Wardwell, Mary E	27,711.40
Scarano, Gina	5,074.75	Weaver, Alice	19,435.84
Sczerzen, Robert	39,274.23	Weksner, Diane P	54,073.68
Seymour, Rita A	23,055.68	Wells, Deborah	11,945.72
Sforza, John E	62,076.00	Wesley, Dione M	2,927.19
Sheehan, Nancy M	16,289.68	Whalen, Sondra A	2,335.50
Sinicki, Joyce	57,415.72	Wheeler, Nancy	57,167.18
Skoog, Isabel M	27,765.28	White, Patricia A	3,361.48
Sluyski, Sheri L	21,720.00	Whittemore, Martha	7,626.50
Smart, Anne Marie	44,832.32	Wilcox, Angela	2,281.00
Smith, Mary-Lloyd	62,776.00	Willett, Bryan C	1,485.00
Smith, Scott B	29,749.36	Wilson, Jane S	16,196.92
Smith, Bozena	14,215.80	Wilson, Karen M	2,937.05
Soderberg, Scott	3,121.00	Wing, Judith	22,822.51
Stamm, Heather Flyn	21,470.52	Wingate, Kristine A	5,384.29
Stebbins, Allen	51,254.82	Wirzburger, Matthew	23,548.58
Stevens, Benjamin	8,987.26	Wright, Heather A	3,202.49
Stevens, Michael P	58,363.33	Wright, Robert A	33,173.58
Sullivan, Brenda	35,729.40	Yanchewski, Mark S	3,277.00
Sullivan, Eileen P	18,055.09	Young, Philippa N	3,637.50
Symes, Elena	4,504.15	Zameret, Faith A	46,166.07
Symes, Herbert J Jr	51,728.85	Zaniewski, Mary C	5,590.60
Taft, Sharon A	20,649.50	Znewsome, Odette F	14,902.76

# MAYNARD POLICE DEPARTMENT

CHIEF JAMES F. CORCORAN

1 SUMMER STREET  
MAYNARD, MA 01754  
(978) 897-1011  
(978) 897-1012  
FAX: (978) 897-8002

## FY 2001 FIXED ASSETS

ITEM	PURCHASED	COST	
Car 10	1995 Ford Crown Victoria	9/19/1995	\$22,308.00
Car 11	2000 Crown Victoria	11/12/1999	\$27,504.00
Car 12	2000 Crown Victoria	10/25/2000	\$22,192.50
Car 13	1999 Ford Taurus	11/12/1999	\$16,784.00
Car 14	2001 Crown Victoria	12/12/2001	\$25,000.00
Car 15	2000 Crown Victoria	10/25/2000	\$22,192.50
Outside Security System	1996	\$5,000.00	
Portable Radios - (20)	1989 - 1997	Unknown	
Computer Server/PC etc.	2002	30,000.00	
Computer PC Mobile	2002	15,700.00	
Software ASAP	2002	4,484.00	
Mobile Trailer Storage Units	1999	7,000.00	
DANKA Toshiba 2060 Copier	1999	2,306.00	
(All but \$ 20,000 received via Grants)			
MINOLTA Copier	2001	1,400.00	
Radar Units Four (4) at \$ 1,700	1998 - 1999	\$6,800.00	
Communications	10/18/1993	\$5,300.00	
Breathalyzer	7/14/1992	\$6,500.00	
Firearms Glock 40 Caliber - (41)	1997	Value \$12,902.00	
Dictaphone 10 Channel Logger	8/3/1995	(Part of E-911 System)	
Parking Meters	Purchased prior to 1973	Unknown	
MOSBERG Shotguns (4)	Nov-97	\$1,000.00	

February 26, 2002

To: Mike Gianotis, Town Administrator

From: Chief Kulik

Subject: Updated List of Fixed Assets

Listed below are the fixed assets of the Maynard Fire Department which had a value of \$5000.00 or more when purchased and other specialized items.

ASSET	DATE PURCHASED	PRICE
Engine 1 - 2001 E-One Pumper	06/01/01	\$267,900
Engine 2 – 1992 E-One Pumper	02/05/92	\$171,310
Engine 3 – 1997 Freightliner/E-One Pumper	12/12/97	\$168,000
Engine 4 – 2000 Ford Brush Truck	05/25/00	\$29,189
Car 9 – 1997 Freightliner E-One Ambulance	04/15/97	\$108,000
Car 10 – 1997 Ford Crown Victoria	06/23/97	\$20,900
Ladder 1 – 1986 E-One Ladder Truck	05/16/86	\$240,900
Defibrillator (Donation)	10/12/89	\$5,932
Defibrillator	11/27/92	\$4,300
Hurst Rescue System	07/17/92	\$6,060



Fire Alarm Panel and Hardware	02/25/88	\$14,625
Alliance Inflatable Boat	08/10/96	\$4,012
Yamaha 25 H.P. Boat Motor	08/10/96	\$3,512
Car Mate 16 Ft. Cargo Trailer	10/04/96	\$4,840
Koehler 50 KW Emergency Generator	12/16/97	\$14,500
E-500 Digital Telephone/Radio Recorder	11/10/98	\$9,500
Heartstart Defibrillator	09/17/99	\$3,840
Plymovent Source Capture Exhaust System	06/14/99	\$33,300
Mako Air Compressor	03/16/00	\$25,485
Heartstart Defibrillator	07/26/00	\$3,500
Heartstart Defibrillator	12/05/01	\$2,875
Motorola Minitor III Radio Pagers with Charger Amplifiers	03/03/01	\$8,200
Scott Thermal Imaging Camera	03/27/01	\$9,500
Vision System Telegraph Processor and Decoder	09/07/01	\$15,450
Police and Fire Station: Assessed Value	As of 03/08/01	\$255,400

# FIXED ASSET REPORT DEPARTMENT OF PUBLIC WORKS

## WATER AND SEWER DIVISION

### LOCATION

### BUILDING & EQUIPMENT

Well #1	\$100,000.00
Well #1A	\$60,000.00
Well #3	\$100,000.00
Well #4	\$100,000.00
Corrosion Control Building	\$63,000.00
Water Treatment Building	\$1,400,00.00
Rockland Avenue Well Field And Treatment Plant	Under Construction

### Sewer Lift Stations

Assabet Street	\$200,000.00
Carriage Lane	\$100,000.00
Tobin Drive	\$150,000.00
Old Marlboro Road	\$225,000.00
Vose Hill	\$100,000.00
Wood Lane	\$150,000.00
Riverbank Road	\$20,000.00
Durant Avenue	\$25,000.00
Mockingbird Lane	\$150,000.00
Powder Mill Road	\$275,000.00
Puffer Road	\$100,000.00

Vehicle	Purchase Cost	Purchased New Year	Purchased Used Year	Department Assignment
1989 Dodge P/U	\$ 11,920.00	1989		Highway
1997 Ford F-350	\$ 26,997.00	1998		Highway
1992 GMC Dump	\$ 10,000.00		1996	Parks
1996 Jeep Grand Cheokee	\$ 17,000.00			Adminstration
1990 Dodge Cargo Van	\$ 11,000.00		1991	Water&Sewer
1984 Int'l. Dump	\$ 43,500.00	1984		Highway
1999 Ford F-350	\$ 38,593.00	1999		Highway
1992 Dodge Dakota P/U	\$ 3,200.00		1998	Highway
1985 Int'l. Dump	\$ 43,500.00	1984		Highway
1996 Ford F350 Dump	\$ 15,501.00		2000	Cemetery
2000 Bombardier SW-48	\$ 67,770.00	1999		Highway
1984 Int'l. Sander	\$ 12,500.00		1993	Highway
1986 Fiat allis Loader	\$ 62,698.00	1986		Highway

1984 Int'l. Sander	\$ 7,500.00		1993	Highway
1997 John Deere BH	\$ 65,000.00	1997		Highway
1990 Ford Vac/Jetta	\$ 40,000.00		2001	Water&Sewer
1996 John Deere Loader	\$ 110,000.00	1996		Highway
1990 Dodge Cargo Van	\$ 11,000.00		1993	Water&Sewer
1952 Warco Grader	\$ 11,480.00		1974	Highway
1986 LeRoy Compressor	\$ 15,464.00	1986		Highway
1987 Ford BH	\$ 35,000.00	1987		Highway
1968 Sicard Snow Blower	\$ 22,148.00		1975	Highway
1986 Int'l. Dump	\$ 41,463.00		1988	Highway
1988 Ford Dump F350	\$ 21,000.00	1988		Cem& HiWay
1989 Ford P/U	\$ 11,995.00		1997	WWTP
1988 MT-4 Trackless	\$ 28,000.00	1988		Highway
1994 Melroe Bobcat	\$ 14,775.00	1988		Highway
1984 Rodder	\$ 2,700.00		2001	Water&Sewer
1984 Int'l. Tractor	\$ 53,000.00	1984		Highway
1985 Freuhauf Trailor	\$ 12,000.00	1985		WWTP
1987 Ford P/U	\$ 4,701.00		1992	Water&Sewer
1999 Kenworth	\$ 79,957.00	1998		WWTP
<b>Sub-Total</b>	<b>\$ 951,362.00</b>			

<b>Vehicles</b>	<b>Purchase Cost</b>	<b>Purchased New</b>	<b>Purchased Used</b>	<b>Department Assignment</b>
1986 Haulette Trailor	Unknown	1988		Highway
1988 Badger Chipper	\$ 10,899.00	1988		Parks
1986 Roller Trailor	Unknown	1986		Highway
1994 Lee Boy Roller	\$ 6,900.00	1994		Highway
<b>Sub-Total</b>	<b>\$ 17,799.00</b>			
<b>Unregistered Equip.</b>				
1986 Jacobson Mower	\$ 8,922.00	1886		Parks
1989 Air Flow	\$ 2,700.00		1993?	Highway
1994 Excel Mower	\$ 9,089.00	1994		Cemetery
2001 Excel Mower	\$ 9,999.00	2001		Cemetery
1994 Lee Boy Roller	\$ 6,900.00	1994		Highway
1993 Everest Dump Body	\$ 15,000.00	1993		Highway



1977 Torwell Spreader	\$	6,300.00	1993	Highway
1976 Torwell Spreader	\$	5,685.00	1993	Highway
1998 Matawy Seeder	\$	4,200.00	1998	Parks
2000 John Deere Mower	\$	15,000.00	2000	Parks
1965 Cat 977 H	\$	34,917.00	1965	Highway
<b>Sub-Total</b>	<b>\$</b>	<b>118,712.00</b>		
<b>Total</b>		<b>\$1,087,873.00</b>		



OFFICE OF THE  
**TREASURER-COLLECTOR**  
**TOWN OF MAYNARD**

MUNICIPAL BUILDING  
195 MAIN STREET  
MAYNARD, MASSACHUSETTS 01754  
Tel: 978-897-1005 Fax: 978-897-0565

Herewith is presented the Report of the Treasurer-Collector's

Department for the Fiscal Year 2001

Respectfully submitted,

*Carolyn J. Marcotte*

Treasurer-Collector; CMMT & CMMC

**COLLECTOR'S REPORT  
FISCAL 2001**

	Year	Committed	Collected	Abated	Refunded
Real Estate Tax	2001	13,967,159.53	13,580,809.98	120,915.94	62,151.89
	2000		93,313.88	339.26	1,045.56
	1999		9,565.53		
Personal Prop. Tax	2001	417,145.73	409,661.32	88.00	
	2000		1,162.35	358.28	44.71
	1999		517.71		
	1998				
	1997		580.44		
	1996		649.22		
	1995		174.80		
Motor Vehicle Excise	2001	851,323.45	765,294.02	17,258.03	3,924.74
	2000	119,939.45	148,872.78	6,245.67	5,182.12
	1999	11,599.51	18,295.18	906.47	476.78
	1998		1,566.79	484.17	217.92
	1997		581.67		
	1996		403.75		
	1995		380.31		
	1994		163.96		
	1993		334.17		
	1992		36.67		
	1991		220.31		
	1990		41.25		
	1989				
	1988		56.25		
	1987		311.25		
	1986		258.14		
	1985		8.75		
	1984		5.86		
TOTAL TAXES		15,367,167.67	15,033,266.34	146,595.82	73,043.72



**COLLECTOR'S REPORT CONTINUED  
FISCAL 2001**

	Year	Committed	Collected	Abated	Refunded
Water Rates	97-01	741,452.26	682,318.66	3,922.12	1,220.92
Sewer Rates	99-01	866,260.33	802,785.57	6,712.41	1,917.68
Sewer Betterments	2001	14,012.77	14,012.77		
Sewer Betterments Int.	2001	4,294.89	4,294.89		
Water Liens	2001	16,375.35	11,795.53		
	2000		280.60		
Wtr. Ln. - Cmtd. Int.	2001	3,676.88	2,705.54		
	2000		72.33		
Sewer Liens	2001	29,461.03	21,276.10		
	2000		634.27		
	1999		70.45		
Swr. Ln.- Cmtd. Int.	2001	6,828.49	4,773.45		
	2000		154.06		
	1999		12.19		
Wtr. X Connections		5,165.00	4,585.00		
Water Misc.			7,500.00		
Sewer Misc.			18,631.88		
Sale of Lots			4,700.00		
Administration Fees			90.00		
Perpetual Care			4,700.00		
Munic. Lien Certf's.			17,891.00		
Penalties & Interest					
Property Taxes			28,972.50		
Excise Taxes			14,501.20		
Excise Reg. Fees			7,140.00		
Water			4,031.40		
Sewer			7,077.85		
GRAND TOTALS		17,054,694.67	16,698,273.58	157,230.35	76,182.32

## LONG TERM DEBT REQUIREMENTS-FY2002 to FY2021 AS OF JUNE 30, 2001:

ACCT #	BOND ISSUES		FISCAL 2002	FISCAL 2003	FISCAL 2004	FISCAL 2005	FISCAL 2006	FISCAL 2007	FISCAL 2008	FISCAL 2009	FISCAL 2010	FISCAL 2011	FISCAL 2012	FISCAL 2013	FISCAL 2014
4029	Water Bonds	PR	115,000	105,000	105,000	100,000	95,000	95,000	95,000	95,000	95,000	95,000	95,000	95,000	95,000
		INT	75,606	70,676	65,951	61,338	56,855	52,390	47,903	43,391	25,156	35,340	29,733	25,078	20,375
4030	Sewer Bonds	PR	45,000	45,000	40,000	40,000	40,000	40,000	15,000	15,000	15,000	15,000	10,000	10,000	10,000
		INT	16,586	14,648	12,791	11,010	9,176	7,290	5,982	5,270	4,557	3,840	3,236	2,746	2,250
4032	Green Meadow School	PR	360,000	345,000	340,000	335,000	325,000	315,000							
		INT	82,140	67,429	52,703	37,770	22,676	7,560							
4040	M.W.P.A.T. Bonds: #96-50	PR	14,980	15,200	15,429	15,683	15,943	16,311	16,693	17,006	17,332	17,679	18,035	18,415	18,805
		INT	4,605	4,413	4,213	3,989	3,759	3,421	3,071	2,791	2,499	2,187	1,865	1,523	1,170
	#97-1111	PR	4,944	4,948	4,951	4,951	4,951	4,951	4,951	4,951	4,951	4,985	4,985	4,985	4,985
	#CW-00-28	PR	2,317	10,053	10,133	10,226	10,353	10,482	10,614	10,833	11,059	11,279	11,905	11,685	11,465
		INT	749	3,236	3,195	3,135	3,062	2,957	2,849	2,740	2,544	2,342	2,151	1,931	1,711
4041	Building Remodeling	PR	30,000	30,000	30,000	15,000									
		INT	4,051	2,701	1,351	338									
4042	Departmental Equipment	PR	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000		
		INT	4,910	4,460	4,010	3,560	3,100	2,630	2,158	1,683	1,208	730	245		
	Total Principal Due		582,241	565,201	555,513	530,860	501,247	491,744	152,258	152,790	153,342	153,943	149,925	140,085	140,255
	Total Interest Due		188,647	167,563	144,214	121,140	98,628	76,248	61,963	55,875	35,964	44,439	37,230	31,278	25,506
	GRAND TOTALS DUE		770,888	732,764	699,727	652,000	599,875	567,992	214,221	208,665	189,306	198,382	187,155	171,363	165,761

Footnote: The Green Meadow principal payment is paid each August; the State SBA reimbursement is received in September @ \$356,727. For FY's 2000-2008

## LONG TERM DEBT REQUIREMENTS-FY2002 to FY2021 AS OF JUNE 30, 2001, Continued:

Pg 2 of 2

ACCT #	BOND ISSUES		FISCAL 2015	FISCAL 2016	FISCAL 2017	FISCAL 2018	FISCAL 2019	FISCAL 2020	FISCAL 2021	TOTALS
4029	Water Bonds	PR	90,000	90,000	90,000	90,000				1,640,000
		INT	15,750	11,250	6,750	2,250				645,792
4030	Sewer Bonds	PR	10,000	10,000	10,000	10,000				380,000
		INT	1,750	1,250	750	250				103,382
4032	Green Meadow School	PR								2,020,000
		INT								270,278
4040	M.W.P.A.T. Bonds:									
	#96-50	PR	19,220	19,651	20,096					276,478
		INT	794	403						40,703
	#97-1111	PR	4,985	4,896	4,896	4,896	4,896	4,896		93,954
	#CW-00-28	PR	11,245	11,025	10,805	15,585	15,291	15,023	14,754	226,132
		INT	1,491	1,271	1,051	831	537	269		38,052
4041	Building Remodeling	PR								105,000
		INT								8,441
4042	Departmental Equipment	PR								110,000
		INT								28,694
Total Principal Due			135,450	135,572	135,797	120,481	20,187	19,919	14,754	4,851,564
Total Interest Due			19,785	14,174	8,551	3,331	537	269		1,135,342
GRAND TOTALS DUE			155,235	149,746	144,348	123,812	20,724	20,188	14,754	5,986,906



### Long Term Debt & Interest Paid - Fiscal 2001

Bond Issues	Principal Paid	Interest Paid	Total Paid
Building Remodeling	30,000.00	5,430.00	35,430.00
Departmental Equipment	10,000.00	5,370.00	15,370.00
Green Meadow School	356,000.00	96,640.00	452,640.00
Landfill	70,000.00	1,400.00	71,400.00
M.W.P.A.T.-Loan #96-50	14,778.18	4,778.07	19,556.25
Sewer Projects	53,000.00	18,597.50	71,597.50
Water Projects	143,600.00	80,840.00	224,440.00
	677,378.18	213,055.57	890,433.75

### Short Term Debt & Interest Paid - Fiscal 2001

Type of Issue	Principal Paid	Interest Paid	Total Paid
BOND ANTICIPATION NOTES			
Middle School Construction	17,503,100.00	772,431.00	18,275,531.00
Municipal Purpose (DPW)	1,857,836.00	56,069.00	1,913,905.00
REVENUE ANTICIPATION	4,000,000.00	65,754.00	4,065,754.00
	23,360,936.00	894,254.00	24,255,190.00



OFFICE OF THE  
**VETERAN'S AGENT**  
**TOWN OF MAYNARD**

MUNICIPAL BUILDING  
195 MAIN STREET  
MAYNARD, MASSACHUSETTS 01754  
Tel: 978-897-1001 Fax: 978-897-8457

ANNUAL REPORT OF THE VETERAN'S AGENT

The Office of the Veteran's Agent is located in the lower level of the Town Building.

The Agent is available at the office on Tuesday evenings from 7:00 p.m. to 9:00 p.m. or by pager 781-671-7599 in case of emergency.

The purpose of the Veteran's Agent is to provide assistance to veterans and their dependents.

In the year 2001 the department had several veterans request for assistance in obtaining records, help in filling out V.A. forms, obtaining application forms for pre registration interment at Massachusetts Veteran's Memorial Cemeteries, Grave Markers and V.A. Suminary of Veteran's benefits.

If any veterans need assistance in filling out forms or have questions regarding benefits, please come down to see me. If I don't know the answers, I can direct you to the proper state or federal agency.

In closing, I would like to take this time to thank all the town employees for their assistance to the Veteran's office.

Respectfully submitted,

Milton Lashus  
Veteran's Agent

**OFFICE OF THE  
INSPECTOR OF WIRES**

**2001 TOWN REPORT**

To the Honorable Board of Selectmen,

Herewith is presented the Report of the Wire Inspector for the year ending December 31, 2001.

There were 305 permits issued during this period.

- 30 New Homes
- 262 Miscellaneous
- 13 Factory

The Wire Department wishes to express their thanks to the Board of Selectmen, Fire Department, NSTAR and the Board of Health for their help and constant support.

Respectfully Submitted,

Benjamin A. Bigusiak  
Inspector

Peter R. Morrison  
Assistant Inspector



TOWN OF MAYNARD  
Departmental Memorandum

January 6, 2002

To: Michael Gianotis – Town Manager  
Fm: Les Boardman – Dog Officer

Subject: Activity report for the YEAR 2001

MONTH	TOTAL # CALLS	TOTAL DOGS PICKED UP	LIC/ NO LIC.		TOTAL #BITE CALLS	DOGS SENT TO LOWELL HUMANE/OR ADOPTED
JANUARY	29	3	1	2	1	1
FEBRUARY	18					
MARCH	16				1	
APRIL	32	3	2	1		
MAY	36	1	1		2	
JUNE	41	6	6			
JULY	39	4	3	1		1
AUGUST	42	6	5	1		
SEPTEMBER	21	2	2			
OCTOBER	29	2	1	1	2	1
NOVEMBER	22					
DECEMBER	15					
TOTAL 2001	340	27	21	6	6	3



# TOWN OF MAYNARD BOARD OF APPEALS

MAYNARD, MASSACHUSETTS 01754

## 2001 Zoning Board of Appeals Annual Report

The year 2001 concluded for the Maynard Zoning Board of Appeals again with a full and complete membership of five regular members and two alternate members. The Maynard ZBA holds its meetings monthly as filings of applications of either variance or special permits dictate. During the year 2001 the board heard 18 separate cases.

Two notable cases concluded in the year 2001. The first involving the Dunkins Donuts fast food special permit petition. This petition was denied due to the by-law requirement of on-site parking despite close proximity to the public lot. The other notable petition heard involved Administrative Appeals concerning Wellesley Rosewood Maynard Mills. This appeal was denied, and that decision of this Board was further appealed to Middlesex Superior Court for judicial review. That case has now been settled.

There were 10 petitions for variances for the year 2001, concluding as follows:

- 6 petitions granted
- 1 denied
- 3 withdrawn

There were 7 additional petitions for Special Permits, of which 3 were for family accessory or "in-law" dwelling units. These petitions were concluded as follows:

- 6 petitions granted
- 1 denied

Dated: March 15, 2002

  
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Malcolm H. Houck, Chairman

# MAYNARD PUBLIC SCHOOLS



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## MAYNARD PUBLIC SCHOOLS

### ANNUAL REPORT

2001



## **ORGANIZATION OF THE MAYNARD PUBLIC SCHOOLS**

### **SCHOOL COMMITTEE**

**Betsy Griffin, Chair**  
52 Summerhill Road  
Term Expires: 2003

**Ann Pratt, Vice-Chair**  
52 Thompson Street  
Term Expires: 2003

**Terry Herring**  
28 George Road  
Term Expires: 2002

**Paul Howes**  
4 Wilson Circle  
Term Expires: 2004

**Mary Brannelly**  
12 Vose Hill Road  
Term Expires: 2002

### **SUPERINTENDENT OF SCHOOLS**

**Charles H. Ferris, Jr., Ed.D.** (978) 897-2222  
12 Bancroft Street, Coolidge School Building

### **DIRECTOR OF CURRICULUM**

**Susan Horn** (978) 897-8251  
12 Bancroft Street, Coolidge School Building

### **DIRECTOR OF STUDENT SERVICES**

**Gerald L. Kupperschmidt** (978) 897-2138  
12 Bancroft Street, Coolidge School Building  
Responsibilities: Special Education and Health Services

### **DIRECTOR OF EXCEL/FASC**

**Lois Cohen** (978) 897-8021  
5 Tiger Drive, Green Meadow School  
Responsibilities: EXCEL Program; Fowler After School Club

### **MAYNARD ADULT LEARNING CENTER**

**Karen Pervier, Director** (978) 897-4203  
12 Bancroft Street, Coolidge School Building  
Responsibilities: GED classes, Adult Basic Education  
English for Speakers of Other Languages (ESOL)

**GREEN MEADOW ELEMENTARY SCHOOL**

**5 Tiger Drive**

**Bernadette McLaughlin, Principal (978) 897-8246**

**Grade Pre-Kindergarten – Grade 3 Total 560 Students**

**School Council**

Kathy Artinian  
Deb Cranson  
Matthew Dichard  
Candace Ewing  
Shirley Farmer

Tom Flaherty-Dawson  
William Kohlman  
Tara Livolsi  
Mary Tessari

**FOWLER SCHOOL**

**3 Tiger Drive**

**Robert Brooks, Principal (978) 897-6700**

**Grades 4-8**

**Total 626 Students**

**School Council**

Amy Bozek  
Eileen Ludlow  
Rita Murphy

Elizabeth Milligan  
Martha Wood

**MAYNARD HIGH SCHOOL**

**1 Tiger Drive**

**John Lent, Principal (978) 897-8891**

**Grades 9-12**

**Total 345 Students**

**School Council**

Gaston Bathalon  
John Dillon  
Laurie Edgar  
Pamela Madow  
Tammy Murphy

John Piecewicz  
John Reed  
Joan Shankle  
Susan Whyte-Lemke



**MAYNARD SCHOOL COMMITTEE**  
**BETSY GRIFFIN, CHAIRMAN**

In January the new Fowler School building officially opened to students and the town. This wonderful new facility was the result of the hard work and dedication of the building committee. The committee spent many long hours discussing the details and monitoring the production, none more than Robert Brooks and co-chairmen John Landry and Peter O'Callahan (who we're pretty sure may have spent the night at the site more than once). Along with their fellow committee members; Kathy Hahn, Gary Justason, William Kohlman Mary Emma Robertson, John Thompson and Gregory Yanchenko they deserve the thanks of the School Committee and the community.

Spring of 2001 brought budget problems for the town and school department. We were able to pass a Proposition 2 ½ override at Town Meeting, but it was defeated at the general election. When we went back to Town Meeting the townspeople again asked for the budget to be overridden and the committee asked the Board of Selectmen to place a second override election before the voters during the summer. This was also defeated and the schools and the town were faced with many cutbacks to services. The committee was forced to cut many teachers and aid positions and the biggest impact was felt in busing for the school children.

The School Committee itself has undergone several personnel changes this year. Alice Kennedy's move to a new town and resignation from the committee resulted in the appointment of Mary Brannelly. Also, at the elections in the spring Paul Howes rejoined the committee, having taken a few years off. He replaced John Landry. We would like to thank both Alice and John for their years of service to the school children of Maynard.

Maynard High School has begun its two-year accreditation process. Every ten years all high schools in Massachusetts are required to assess their programs and services for students and make improvements. This is accomplished with the help of a visiting team of educators from around the state and is run by the New England Association of Schools and Colleges. The high school staff has spent the year doing a self-evaluation and will welcome the visiting team in the spring of 2002.

The Maynard Public Schools has continued to work at aligning its curriculum with the Massachusetts' education frameworks. Our Curriculum Director, Susan Horn, has worked with the staff and students on the writing part of the MCAS (Massachusetts Comprehensive Assessment System) tests. Workshops were held for teachers and students as well as parents to help them understand what was expected on these tests and how they are evaluated. The School Committee was very pleased with the improvements made in the Maynard school system's state standing, reported last fall.

Superintendent of Schools, Dr. Charles Ferris, has worked with WAVM to produce a monthly program called "Spotlight on our Schools". Each month Dr. Ferris covered a different topic, focusing in on various areas of the school system. Some of the programs have been about the



School Committee, the budget process, MCAS testing, Special Education, Early Childhood Education, Adult Learning, just to name a few.

After 38 years in education and 4 years of service to Maynard, Dr. Ferris announced his intention to retire in the summer of 2002. The School Committee will begin a search for a new superintendent in the spring. The Maynard School Committee would like to thank Dr. Ferris for the guidance he has provided to the staff of our school system, the support he has provided to this committee, and the time and dedication that he has given to the children of this town and many others in Massachusetts.

The committee would like to thank the citizens of the town for supporting the school system, especially the parents and community volunteers who work in our schools. The Committee thanks our teaching staff, administrators, and all of the support staff for who work so hard on behalf of the children of Maynard. Also deserving of special thanks are the Maynard Board of Selectmen, Town Administrator Mike Gianotis, Sergeant Cliff Wilson, Chief Corcoran and the Maynard Police Department, Chiefs Cassidy and Kulik and the Maynard Fire Department, the Finance Committee, the Department of Public Works, and the Health Department. You all help to keep our schools accessible and a safe place to learn.

## **SUPERINTENDENT OF SCHOOLS**

**CHARLES H. FERRIS, JR. Ed.D.**

The year 2001 began with a special event - - the opening and dedication of the new Fowler School. The school opened on January 2, 2001, and a well-attended dedication ceremony was held on February 11, 2001. The school was dedicated to Guyer Fowler a local philanthropist whose focus of philanthropy was children. Various rooms and places in the building were dedicated to other local citizens who played a major role in making Maynard a community supportive of children and families. The list of dedicatees and locations follow:

- The Phil Bohunicky Assembly Hall
- The George Shaw Gymnasium
- The Mary Doyle Administrative Suite
- The Melissa Saulnier Band Room
- The Mary White Nursing Suite
- The Ken Olsen Computer Lab
- The Alice & Leo Mullin Entry Hall Foyer
- The Kay & Ralph Sheridan Media Center

Recognizing the importance of early childhood education and improving our connections to young families and new community members whose primary language is not English, the school department established full-day kindergarten programs in the fall of 2001 and started a new grant-funded Family-Home Connection Program (FHCP), under the leadership of Erin Faulkner. Both programs have been a huge success. Teachers and parents of students in the full day kindergarten have expressed pleasure with the learning progress of the children and their adaptation to the school environment. Parents and home visitors in the FHCP have been pleased with the early intervention in reading and productive play. Also in the fall, a Maynard Family Literacy Coalition was organized linking the Maynard Adult Learning Center, the FHCP, and the Community Partnerships Program to bridge families (children and adults) and the schools with a focus on enhancing literacy.

Curriculum alignment with the Massachusetts Curriculum Frameworks and improved instruction and assessment practices are an ongoing effort as we commit to an environment of continuous improvement in student learning. A major focus has been to prepare students for the MCAS exams, especially the Class of 2003 and those that follow, because that class is the first to have to



pass the MCAS in order to receive a high school diploma. It is clear that our efforts have been successful. In 2001, the members of the Class of 2003 took the MCAS and the results show a 99% passing rate in the English language arts exam and a 92% passing rate in the math exam. In fact, our results for all MCAS exams taken in 2001 showed marked improvement. As reported in the annual *Boston Globe* rankings, the Maynard MCAS 2001 average score for all exams taken in 2001 showed the fourth highest improvement over MCAS 2000 scores in the State. Our goal is to continue to improve and raise the average even higher.

The Maynard Education Foundation (MEF) was officially launched in the spring with a donation of \$50,000 from the management of Clock Tower Place. Joe Mullin, one of the Clock Tower management partners, presented the check to Jim McCann, President of MEF, in the Alice and Leo Mullin Foyer of the Fowler School. The Maynard Education Foundation is anon-profit, private charitable organization with Section 501c3 corporation status. The mission of MEF is embodied in its slogan, "Enhancing excellence by supporting and rewarding innovative teaching." In keeping with that mission, in the fall the first mini-grants were awarded to 12 Maynard teachers. We can expect much more support from the foundation in the years ahead.

The school town faced a difficult financial situation in the spring with the need for a proposition 2-½ override election to fund basic operational services. An override held in the spring and a smaller override held in the fall failed. In the school department, the following resulted: reduced transportation services, reduced a number of activities and athletic programs at Fowler and the High School, eliminated the Reading Recovery Program at Green Meadow, increased class sizes at Green Meadow and Fowler by eliminating a teacher in each of grades 1 through 5, eliminated 8 non-special education teaching aides, and put on hold purchasing of much needed curriculum materials and textbooks. Financial difficulties have continued into 2002 and ways to garner support and alternative sources of funding are being pursued.

The following teachers retired in 2001: Ed Beals, 27 years; Stella Kazantzias, 35 years; Eileen Riley, 27 years; Joan Murphy, 32 years; Ken Najjar, 36 years.



The following teachers were hired in 2001: Christina DeJohn, Green Meadow Kindergarten; Debra Gelles, Green Meadow Kindergarten; Jennifer Kairis, Green Meadow Special Education; Janice Lind, Maynard High School English; Charles McCauley, Green Meadow Physical Education; Jane Meltzer, Fowler Special Education; Jean Pulsifer, Fowler Music; Eusabia Rosario, Maynard High School Spanish; Matthew Wirzburger, Fowler Spanish.

At the end of the current school year, 2001-2002, I will retire after almost 38 years in education with over 20 years as a school administrator. I have enjoyed my four years in Maynard and thank the staff, students, parents, and community members for their support. In this short time I have seen curriculum, instruction, and assessment improve, and thereby student achievement. A consistent focus on continuous improvement is necessary to keep the momentum going. Continuing that effort in the face of diminishing financial resources without dismantling what we have is the challenge facing us all. I have seen and taken pride in the communities support for its children. Attendance at school events, participation in the Beacon Santa Telethon, launching of an educational foundation, and participation on task forces and school councils to study ways to improve and sustain our investment in our future, the education of our children, are some examples of what makes Maynard a special place. I will look back fondly to my time with you.

## **DIRECTOR OF CURRICULUM**

### **SUSAN HORN**

This year's annual report for the Town of Maynard reflects the efforts and progress made in the areas of my responsibility. In my position as the Director of Curriculum, Instruction and Assessment, I have been afforded numerous opportunities to interface with all the components of our educational community as I continue to strive to elevate and enrich the educational experience for all of Maynard's students.

Many of the initiatives from last year are continuing. In addition, others have been added to further strengthen and address the educational needs of our school system. Ongoing efforts to align our curricula with the Massachusetts Curriculum Frameworks, with the accompanying increase in MCAS test scores, have begun to reflect the success of the programs developed for this purpose as well as the professional development provided for the staff. Annual analyses of these and other test results have honed our focus on areas that still need to be targeted for further study. Continuing to work with parents, teachers, administrators, and community members on issues related to curriculum has allowed me to draw upon a wide range of experience and expertise to address related curriculum goals.

Added to these ongoing efforts, Maynard should be proud of the full-day kindergarten added this year and fully funded by state grants, as well as the adoption of a reading and a math program for the K-6 grade levels currently underway. Both these initiatives can only serve to strengthen and raise the standard of education for all students as they create a ripple-effect upward through the grades. In addition, a Parent – Child Home Program has been instituted to promote literacy and child development for children between the ages of eighteen months and three years of age.

While working on these initiatives, both ongoing and newly constituted, I foster an atmosphere that values growth and a willingness to try new ideas, while encouraging learning, sharing, risk-taking, and change. I continue to espouse a working style that stresses participatory decision-making and elicits input from everyone in order to create a culture that values learning for all. Most importantly, I listen and offer my expertise as a resource.

The focus this year has been on:

- Developing and implementing a full-day kindergarten.
- Discussing issues related to transition, curriculum, and inclusion, PreK-1.
- Collaborating with Hudson for an Even Start Literacy Grant
- Improving literacy instruction and learning by establishing and implementing a unified curriculum and assessment program across the content areas by developing assessment folders, K-12.
- Providing professional development to meet the diverse learning needs of all students:
  - Writing Course for faculty
  - LINKS – Reading, Writing, and Thinking Skills Strategies



- Kindergarten curriculum development
- Math and writing strategies in elementary grades
- Special subjects curriculum development
- Technology workshops
- Talents Unlimited workshops
- MCAS analysis strategy workshops
- Accreditation committee reports at Maynard High School
- Teacher study groups
- Restructuring the Curriculum, Instruction, and Assessment committee to allow for content area meetings.
  - Continue to align the frameworks with special attention to special subjects, K-12
  - Overseeing the transition of the scope and sequence
    - English/Language Arts, Math, Science, and History
  - Refining the district's K – 12 initiative in writing.
  - Reviewing and analyzing the K-3 math assessments administered in the previous spring.
- Designing assessment folders for reading, writing, and math.
- Guiding the Beginning Teacher Support and Mentor Programs
- Analyzing the MCAS and Stanford Nine data to aid in continued success.
  - Writing a student success plan for all students failing either the Language Arts or Math MCAS tests
  - Expanding academic support programs for students not succeeding on the MCAS
- Assisting in NEASC evaluation at Maynard High School
- Providing leadership in the development of alternative programs for at-risk students.
- Purchasing initial set of professional development resource books on Differentiated Development for each school library.
- Reviewing a variety of reading and math programs prior to selecting programs for adoption in reading, K - 6, and math, K – 4.
- Promoting math and science activities through the Parent Involvement Program at Green Meadow School.
  - Math Night, Math/Science games lending library, "Who Wants to be a Green Meadow Millionaire?" and Weatherman Science Show
- Coordinating and promoting Early Family Literacy activities for Maynard through the collaboration of: Community Partnership for Children, Child-Parent Home Program, Maynard Adult Learning Center, Title I, and EXCEL.
- Offering parent workshop on Open-Response Questions
- Collaborating with the Concord Science Consortium for the provision of three programs in conjunction with our science curriculum in the areas of temperature and genetics.

We can be proud of what we are achieving in Maynard: in our classrooms, in our offices, and on our playing fields and stages. However, our achievements are not due to



complacency and satisfaction with the status quo. Our program is what it is because a staff of dedicated aspiring professionals has a common goal, to do what is best for our students. We must continue to concentrate on the process that spurs advancement: evaluating what we have, determining what we can do to improve, and identifying how to go about making these improvements.

When we are presented with challenges we turned those challenges into opportunities. This environment fostered growth and the willingness to try new ideas. This year has proven that collaboration and teamwork, with a common vision, are necessary for the advancement of education in Maynard.

**MAYNARD HIGH SCHOOL**  
**JOHD D. LENT, PRINCIPAL**

In an outdoor ceremony at Alumni Field on Saturday, June 9, Maynard High School graduated fifty-nine students from the Class of 2001. Class Valedictorian Benjamin Thorburn, and Salutatorian Samuel Kapelle were among the ninety-three percent of the class going on to further education, seventy-eight percent to attend four-year colleges and fifteen percent to attend two-year colleges or specialty schools. Among the rest of the class, seven percent were to enroll in the military or enter the work force. Graduates of the class are currently attending such institutions as the University of Massachusetts at Amherst, James Madison University, Bowdoin College, Skidmore College, University of Vermont, Stonehill College, Holy Cross College and Brandeis University. In support of our graduates, community contributions and private trust funds awarded a total of \$73,600 in financial aid.

In 2001, Maynard High School continues to make strides in raising academic standards and in improving student performance. The average performance on the SAT's college entrance exams remained above the state and national average at 520 verbal/529 math. The number of students receiving a score eligible for college credit rose to fifty-seven percent of the students taking the AP exams. In September, the number of Advanced Placement courses increased to eight with the addition of English Language and Composition to the tests of English Literature, Chemistry, U.S. History, Art, Music, French and Spanish. The Class of 2003 took the MCAS in May 2001 as a basis of receiving a high school diploma, with 95 percent passing English and 89 percent passing math, both scores well above the state average.

In 2001, the faculty and school staff formally prepared for the NEASC visit. The self-study of the high school continued in preparation for the accreditation process to be held in April 2002. Self-study committees worked on reports on the Standard for Accreditation, with Laurie Edgar, English teacher, as the chairperson. The seven areas are Mission and Expectations, Curriculum, Instruction, Assessment, Leadership and Organization, Community Resources and School Resources. The Virtual High School Program was expanded as the popularity of online courses increased. The Math Department added the course Advanced Fundamentals of Math to their program. The Program of Studies was updated to reflect the levels for all courses offered. A math tutoring program in the evenings continues to support student learning.

Continual faculty changes took place due to retirement and resignations. Kenneth Najjar retired as a math teacher in November. The school year in September began with new teacher Janice Lind in English.



The Maynard High School Council welcomed new members Laurie Edgar, Tammy Murphy, teachers; John Reed, student ('03); and Susan Whyte-Lemke was selected to the position of co-chair and was joined by continuing members Pamela Madow and Gaston Bathalon as parent representatives. Student John Piecewicz ('02) and Vice Principal John Dillon joined Joan Shankle, community member, on the council with Principal John Lent. The high school wishes to express its thanks to the effort of the School Council in its work on behalf of the school.

In the area of extra curricular activities, WAVM had another banner year. During the 2001 Beacon Santa Telethon, WAVM raised over \$53,000. WAVM continued to develop its reputation for outstanding work in communication. WAVM sponsored an Academic Spirit Week and Parent-Teacher Broadcast. Mt. Wachusett Tech Program has accepted its first students from MHS and interns continue at UMass.

The athletic program continued building on past successes. The baseball team, boys track team and boys basketball were league champions. The cheerleading squad won the league title. In the fall, the boys and girls soccer teams qualified for the district tournament. The football team went into Thanksgiving hoping to qualify for the Super Bowl. An 8-2 record fell just short of that goal.

The music program continued its growth and success. The musical "Bye, Bye Birdie" was performed at the high school, continuing the success at Maynard High of musicals. Greg Salvati was recognized for his talents on the tenor sax as he was selected to the Senior District Band.

Many highlights of the year may be cited. Just a few of which are the following: the increased number of students inducted into the National Honor Society, the One Act Play performance, the Community Service Program's mentoring and tutoring program at Green Meadow School, Technology Education Recycling Program, beginning of the Future Teachers Program and expansion of the School to Career Shadowing Program.

At the end of the year 2001, Maynard High School returned to a nine through twelve school with the opening of the new Fowler School that includes grade eight.

In all, Maynard High School has continued to pursue its academic, civic and social goals and to serve the community, which, throughout the year, has itself served the high school so well.



## Maynard High School Class of 2001

Russell Thomas Adams	+ Erin Jenkins
Beau Joshua Anderson	+ Kathleen Mary Ruth Johnson
Matthew Charles Athorn	*+ William Samuel Kapelle
Rebecca Erin Bardsley	Carolyn Jane Keeley
Nicholas Jordan David Bastien	+ Scott David Leach
+ Amanda Rose Bathalon	Julia Allison Leache
Carl Rudy Bernard	Steve V. Lombardo
Paul Eugene Bishop	+ Joseph Paul Loynd, Jr.
Lisa Andrea Blanchette	Cathryn M. Lyttle
+ Christine Leigh Brinkman	Kenneth William MacKinnon
Jordan Troy Burgess	James David Matesanz
Tiffany Ann Casalnuova	James Bernard McCann, III
Anna Lindsay Cenerizio	+ Kerry Lynn McGee
Chad Edmund Chapin	+ Matthew Thomas McLaughlin
Brianna Kiakime Clark	+ Antonella Miele
Amanda Marie Cossette	Karen Patricia Mitzcavitch
Biagio Cugini	+ Danielle Patricia Monsen
Carson Pratt Cummings	Scott Michael Murphy
+ Nicole Marie Daniliuk	+ Matthew David Murray
Sarah Jean Dulaney	Daniel Lawrence Mutty
Olga Jimenez Echegaray	Jason Matthew Newman
Matthew William Fields	+ Leah Elizabeth Norris
Echo Chanel Freeman	Meghan Lee Patterson
+ Briana Janice Freeman	Jason A. Pierce
Brian Joseph Gardner	Erick J. Pyrro
+ Janet Anne Gilfeather	Justin D. Rivers
Kimberlee Anne Giovino	+ Heather E. Saxelby
Joseph Henry Gleason	Keith L. Sheehan
Sarah Anne Gorman	Nichole Justine Souza
+ Glenn Michael Ignachuck	**+ Benjamin Ernest Thorburn
Andrew Thompson Irwin	Sara Louise Williams

+ *National Honor Society*

\*\* *Valedictorian*

\* *Salutatorian*

**FOWLER SCHOOL**  
**ROBERT K. BROOKS, PRINCIPAL**

January 2, 2002 marked the completion of the first year living and learning in the new school. The School Building Committee is working on phasing out the general contractor. Our focus is now on the new track renovation project at Alumni Field that is expected to begin in May. The old cinder surfaced track will be resurfaced with a rubber compound track and the tennis courts will be resurfaced.

The eighth grade team was awarded a grant from the University of Massachusetts Leadership Program to develop a new interdisciplinary unit for the grade. The grant has paid for training, materials, and resources for the creation of the new unit titled "The River". This unit will be launched in the spring.

This year the Fowler Music Program under the leadership of Mr. Brisson received a grant from the Yamaha Corporation that outfitted the school with a music-based keyboard computer lab. This grant has provided training, hardware, software and a curriculum to teach general music skills through keyboard instruction. This was a competitive grant and we are fortunate to be able to improve our curriculum.

We are currently working on a National Science Foundation Grant in cooperation with a research group - Concord Consortium. This grant provides students with hands-on experiences in the study of temperature.

We recently completed a cooperative grant with the Maynard Garden Club. Students worked with teachers and garden club members to design and plant a garden on the grounds of the new school.

Fowler school is proud of its variety of program offerings for students. Following is a list of some of our program highlights:

- 4<sup>th</sup> and 7<sup>th</sup> graders participate in the environmental based "Nature's Classroom" Exploratory Program.
- Enrichment units conclude with a Science and Technology Fair, Author's Tea, Poetry Café, American Week, National Parks and China-Dragon Wings.
- Usage of Talents Unlimited as a model program for all students. Students work on higher order thinking skills.
- Stock Market Project – 7<sup>th</sup> graders have an opportunity to study the Stock Market and simulate purchases.
- DARE – Program in Grade five presented by the Maynard Police Department.
- Savings Makes Cents – Students in the sixth grade participate in this banking, savings and economy based curriculum sponsored by the local branch of the Middlesex Savings Bank.



Our MCAS Results Have Improved! If you believe the Boston Globe in ranking school systems we showed the fourth highest improvement overall in the state, moving from 162 in 2000 to 125 in 2001. Ninety-five percent of the members of the class of 2003 passed the English Language Arts exam and eighty-six percent passed the math, compared to eighty-two percent and seventy-five percent respectively for the state. These results demonstrate significant progress. The following is a summary of the Fowler results:

Grade 8 English Language Arts

- 97% of the students passed compared to 90% last year
- The number of students in the proficient and advanced categories increased.
- Overall scale scores increased four points

Grade 8 Mathematics

- 67% of the students passed compared to 55% last year
- The number of students in the advanced category increased
- Overall scale score increased seven points.

Grade 7 English Language Arts (first time this test was given in the 7<sup>th</sup> grade)

- 94% of the students passed compared to 87% for the state.
- Writing composition scores were among the highest in the school system.

Grade 6 Mathematics (first time this test was given to 6<sup>th</sup> grade)

- 66% of the students passed compared to 66% for the state

Grade 4 English Language Arts

- 90% of the students passed compared to 86% last year and 89% for the state
- Writing composition scores increased compared to last year

Grade 4 Mathematics

- 81% passed the test compared to 80% for the state

Grade 3 Reading (first time this test was given to 3<sup>rd</sup> grade)

- 93% of the students passed compared to 93% for the state

It is important to note that the successes of these scores represent the efforts that took place in the district. We continue to align curriculum with the changing frameworks. This year students will again be involved in three long composition writing practice exercises with the second taking place during the week of January 7<sup>th</sup>. Again this year we are looking to obtain new materials/texts to improve our K-6 Reading and K-5 Mathematics programs. Between New Years and February vacation all students who failed the MCAS will be placed on student success plans.

While these initiatives and others have proven to be helpful there is still work to be done. Our challenge this year it to make continuous improvement. We are in the process of identifying curriculum areas for improvement and planning for success. We will stay focused and continue to move forward. The following items are important to our making continuous improvement in students' achievement.

- Upgrading curriculum and text materials in English Language Arts and Math.
- Returning to the smaller class sizes that we had last year.



- Reinstate the academic support services for needy students that were eliminated.

Let's celebrate our success this year and continue improving student achievement.

The Maynard School Committee dedicated areas of the school to Maynard citizens. They solicited suggestions and during the dedication ceremony the following areas were honored in the dedication.

Guyer Fowler – School  
Don Lent – Campus  
Alice and Leo Mullin – Reception Area  
George Shaw – Gymnasium  
Philip Bohunicky – Assembly Hall  
Mary White – Nursing Suite  
Mary Doyle – Administrative Offices  
Melissa Saulnier – Music Suite  
Kay and Ralph Sheridan – Library  
Ken Olsen – Computer Labs

In closing, I wish to thank the people of Maynard for showing their concern and commitment to the Fowler School. My thanks also go to the Maynard School Committee for their continued encouragement.

**GREEN MEADOW SCHOOL**  
**BERNADETTE MCLAUGHLIN, PRINCIPAL**

This is my fourth annual report to the Town of Maynard and I am happy to report on new staff and programs at Green Meadow School.

This year we welcomed new staff at preschool, kindergarten and in physical education. Jennifer Kairis is the teacher for a new preschool program that is an alternative program to our preschool. Debby Gelles is a new kindergarten teacher to our district although she has previous experience, most recently in Wayland. Tina DeJohn is another new kindergarten teacher who most recently taught on a small island off the coast of Camden, Maine. Chuck McCauley is our new part time physical education teacher who had been a permanent substitute in Burlington. We feel that these fine professionals are great additions to the hard working staff we already have in place.

We had a significant change in our program this year with the introduction of full day kindergarten. This has been a very successful program for the children. Their days are full of academic and social experiences, which do not need to be hastened or shortened because of only attending for half a day. The teachers of the program are excited about the progress the students are making.

Our PTO has had a very busy year again. The co-presidents are Julie Costello, Maureen Parmeter and Susan Kohlman, and the treasurer is Mary Gately. The PTO runs several fundraisers during the course of the year and all those funds go to support school programs. They provide funds for classroom supplies, field trips, school-wide materials and many other activities. One of the sub-committees of the PTO is the Enrichment Committee, which consists of Paddi Gerondeau, Judi Ann Sorrells, Elizabeth Milligan, Kim Hoff, Cecilia Small, and Robin Koskinen. This group, funded by the PTO, has brought many exciting programs to our students. We have had authors, illustrators, dance troupes, bubblemakers, science teachers and have also taken students to outside programs which support the curriculum and enrich the lives of our students.

As with all the work of the PTO, we depend on volunteers at Green Meadow. We are so fortunate to have so many parents who assist in the library, classroom or office on a regular basis and on many projects. We would not be able to do all the things we do without the tremendous support of parents who volunteer their time and energy and for parents who support the efforts of the school. Two of our parents help out each and every day with traffic control at Crowe Park. Lynn Herbst and Chris Alves are an integral part of protecting the safety of students to and from school.

The School Council meets the first Monday of each month in the conference room at school. The public is invited to attend. The members of the School Council are: Bernadette McLaughlin, co-chair; Bill Kohlman, co-chair; Kathy Artinian, Deb Cranson, Matthew Dichard, Candace Ewing, Shirley Farmer; Tom Flaherty-Dawson; Tara Livolsi, and Mary Tessari. Each year the School Council develops a School Improvement Plan to guide the school. The plan is usually for 2-3 years because the goals cover many things. This year the School Improvement Goals are:

- Continue refinement and implementation of curriculum.
- Improve student performance.
- Increase literacy skills (reading, writing, spelling, and speaking) ensuring that all students are performing on grade level by the end of second grade.
- Increase math skills so that all students are meeting grade level expectations by the end of second grade.
- Improved performance on all assessment tools used, including writing prompts.
- Development of plans for the optimal use of Green Meadow School to meet the needs of the new school population, anticipate future needs, and to meet community needs as appropriate.
- Members of the school community will develop physical, social, and academic respect for themselves and each other to ensure an optimum learning environment.
- Administration and staff will ensure a physically safe structure.
- To identify and prioritize the needs of parents and to increase parent involvement in the Green Meadow School.
- To ensure that communication between home and school is clearly understood without language barriers.
- To design and implement a parent involvement plan to support reading, writing and mathematics instruction.
- Enlist participation and support from community groups and individuals to enhance educational programs.

We welcome those who join us to continually improve our school and we appreciate those who support these efforts.



**STUDENT SERVICES DEPARTMENT**  
**GERALD L. KUPPERSCHMIDT, DIRECTOR**

Since the inception of Massachusetts Special Education Law Chapter 766, the Maynard Public School System has endeavored to serve the special education needs of a large number of children in a variety of settings providing a wide array of services. It is a record of which the community can be proud.

Based on the December 1, 2001 special education census, the school district provided special education and related services to 237 students, all but 36 attended Green Meadow, Fowler and Maynard High School. It should be noted that the students within the district spend a majority of their time in the regular education setting. The other students were enrolled in public or private special education programs, the Assabet Valley Collaborative or Concord Area Special Education (CASE) programs.

Services within the school system include English Speakers of Other Languages instruction, special education teaching, school adjustment counseling, school psychological, occupational and physical therapy, adaptive physical education and vision/hearing screenings. Preschool screening for children ages 3 and 4 is provided throughout the year and kindergarten screening is conducted during the Spring. As a result of the screening process, parents and school personnel are apprised of physical, motor, cognitive and behavioral strengths as well as possible areas of need. We also conduct on-going screening and assessment activities for students in Grades K-12, in town or those residents attending out-of-district private and parochial schools, suspected of having special education or related support needs. This is also valid for individuals who have dropped out of school and have not reached age 22. Furthermore, the department coordinates student health services provided within the school and works with a number of social and health agencies to facilitate referrals and information for our students.

Federal and State grants received by the department during the 2000-01 school year totaled \$260,980.00. These grants were: the 94-142 Entitlement Grant - \$143,419.00, The Early Childhood Allocation Grant - \$7,406.00, Special Education Curriculum Frameworks Grant - \$12,483.00, the Community Partnership for Children Grant - \$92,672.00 and the SPED Corrective Plan - \$5,000.00. Teaching/support positions, contractual services, workshops for parents and staff and instructional supplies were funded by the grants. These funds further support the continuous efforts of the school system to provide services for students with special education needs within the regular education environment.

Should you have any questions about programs or services provided by the department, please feel free to contact us at (978) 897-2138. The office is open Monday through Friday 8:00 a.m. to 4:00 p.m. during the school year, and 8:00 a.m. to 3:00 p.m. during the summer months.



## **EXCEL – BEFORE AND AFTER SCHOOL ENRICHMENT**

**“Excellence in Care, Enrichment and Learning”**

**LOIS V. COHEN, DIRECTOR**

The EXCEL Program, formerly, Maynard School Age Child Care, is a school-sponsored, tuition based child care and enrichment program for children in kindergarten through eighth grade. There are 176 students enrolled with a staff of twenty-five part-time or full-time teachers, assistant teachers, college students and high school students. The program provides experience and mentoring for college students and high school students, entering the fields of education or child care.

Partial and full scholarships have been provided for families through the generous donations of the Maynard Community Chest. Special theme programs are offered on early release days and February and April school vacations. A summer enrichment program with weekly themes is provided for kindergarten through eighth grade.

The EXCEL office is located adjacent to the cafetorium at the Green Meadow School.

### **EXCEL at Green Meadow School**

EXCEL at Green Meadow school is a program for kindergarten through third grade students. The program includes before school (7 a.m. to 8:30 a.m.) and after school (dismissal to 6 p.m.) enrichment/care for kindergarten and through third grade. All students are provided with snacks. The cafetorium, gym, two homework rooms and two regular classrooms are utilized daily. Third graders participate in Homework Club. Children are offered a choice of activities including reading, storytelling, arts and crafts, chess, nature, outside play, indoor games, music and quiet time within a theme oriented curriculum. Fun with Spanish is offered as an optional language immersion program for second and third graders at a separate tuition.

### **FASC at Fowler School**

The Fowler After School Club is a program, located in classrooms on the second floor of Fowler School for students in grades four through eight. The program includes a broad range of activities including, supervised homework time with access to computers, crafts, cooking, sewing, community service projects, bowling and sports.

The "Hot and Cold Club" is offered to seventh graders who are interested in scientific research. This group meets twice a month and is sponsored by The Concord Consortium, a non-profit research company, and the National Science Foundation.

EXCITE, a counselor in training program, is offered to students in FASC. Students meet one afternoon a week for the entire school year. Curriculum topics include: safety, first aid, arts and crafts, self esteem, etiquette, cooking, science, games and sports. The Etiquette School of Boston and FASC offer etiquette classes to Fowler School students at a separate tuition. The program is fun, informative, interactive and teaches courtesy and respect through role-playing exercises. The objective of this program is to build a child's confidence and self-esteem through etiquette. Chess Club meets on Monday afternoons for ten-week sessions. Fowler students may enroll to learn the game or improve their skills at a separate tuition.



**MAYNARD ADULT LEARNING CENTER**  
**KAREN MCWATTERS PERVIER, DIRECTOR**

“As we focus our efforts to tackle the twenty-first century skills challenge, it is important that we think in terms of the need for lifelong learning. Lifelong learning is the expectation of continuous revising and upgrading of skills throughout a person’s life to keep pace with a changing environment.” This is a quote from a recent MassINC. Report entitled, New Skills for a New Economy: Adult Education’s Key Role in Sustaining Economic Growth and Expanding Opportunity. Our Maynard Adult Learning Center is focused on meeting this challenge and doing its part to ensure that the adult literacy skills of our community continue to grow.

At the Maynard Adult Learning Center (MALC), local area adults receive free educational services in Basic Skills, (Reading, Writing and Math), English for Speakers of Other Languages and GED Preparation Programs. With over 16 years of past experience, our program supports the value of lifelong learning and literacy. In conjunction with the Maynard School System, MALC offers 15 free classes to over 200 area adult students who are trying to improve their skills, become more effective parents and experience more success in the workplace.

The Adult Basic Skills Program

The class for our adult basic skills (ABE) are offered in the evenings at our Hudson site. In this program, students focus on developing the basic skills of reading, writing, and math. Each student is evaluated and then offered individualized lesson plans to focus on building the skills which need strengthening. The major objective of the program is to improve the skill level of each student and also have our students gain in confidence and self-satisfaction. Often our ABE program will assist a student to enter into our pre-high school level (Pre-GED) curriculum.

English for Speakers of Other Languages

Eighty seven percent of the students in the Maynard Adult Learning Center attend our English for Speakers of Other Languages (ESOL) Classes. We offer our ESOL classes in the morning and the evenings at the Maynard Town Hall, the Coolidge Building, Maynard High School, Hudson High School, and Hudson Library.

Our ESOL programs offer four levels of focus. The Beginning Class works with students who have no or extremely little knowledge of English. The Advanced Beginning Class instructs students who know a little basic English but need more grammar, pronunciation and vocabulary. Our Intermediate Program educates students who have enough English to use in their daily living but want to strengthen their grammar skills, increase vocabulary, develop conversational skills and improve in both writing and speaking. The Advanced Program is for students who can speak fairly fluently/accurately but wish to become as fluent as native English speakers in order to enhance their job skills or educational opportunities.



### GED Program

Our GED program focuses on instruction with students who are interested in successfully completing the Massachusetts GED examination. This program is a self paced, individualized class which is designed to help student develop their reading, writing, math, history, and science skills so that can pass the test. Many of our GED students are preparing to attend community college and vocational programs after successfully completing the GED examination.

According to the MassINC report, "Adult students enter the system voluntarily, have a wide range of abilities, and spent a much shorter amount of time in class....Yet for a variety of reasons, these adult have chosen to try to learn again. Students at the Maynard Adult Learning Center choose come to our classes although they have families, two jobs and very busy lives. Our program is designed to meet the wide variety of interests and needs. Our staff is committed to working with our students to ensure that they develop the literacy skills that our students need.

Maynard Adult Learning Center commits to continuing its work with the adult student, promoting literacy, developing self confidence, and providing our students with the opportunity to develop effective life skills. If you are interested in attending our classes please call one of our Support Coordinators, Michele Moore 978-897-4203 or Isabel Skoog 978-567-6269, they can assist you in learning more about our program. If you wish to become a volunteer or help in any way, please contact Karen Pervier at 978-897-4203.

## GREEN MEADOW SCHOOL

### Administration

<b>Bernadette McLaughlin, Principal</b> BA Emmanuel College MA Washington University 40 Years Experience Hired: 7/98		<b>Barbara Bergner, Assistant Principal</b> BPS Suny Utica MS College of St. Rose CAGS Cambridge College 19 Years Experience Hired: 9/98
	<b><u>Instructional Staff</u></b>	
<b>Candace Adamson</b> BS Framingham State 17 Years Experience Hired: 9/93	<b>Deborah Cranson</b> BA Bridgewater State M Ed Bridgewater State 24 Years Experience Hired: 9/88	<b>Ellen Jaffee Zeller</b> BSA Boston University M Ed Lesley College 29 Years Experience Hired: 10/72
<b>Kenneth Avery</b> BA Brandeis University 12 Years Experience Hired: 9/89	<b>Christian DeJohn</b> BA Emerson College 3 Years Experience Hired: 9/01	<b>Judith Johnson</b> BA UMass M Ed Lesley College 31 Years Experience Hired: 9/70
<b>Nancy Belanger</b> BS Boston College M Ed Cambridge College 13 Years Experience Hired: 9/95	<b>Janet Erb</b> BA Lycoming College M Ed Lesley College 31 Years Experience Hired: 8/95	<b>Carole Koptiew</b> BM Boston University 30 Years Experience Hired: 9/71
<b>Maria Caristi</b> BS Wheelock College 20 Years Experience Hired: 1/85	<b>Candace Ewing</b> BA Purdue University M Ed Indiana University 24 Years Experience Hired: 9/90	<b>Cynthia Kulevich</b> BS Bridgewater State 35 Years Experience Hired: 9/66
<b>Sally Cotter</b> BA Emmanuel M Ed Boston University 38 Years Experience Hired: 1/85	<b>Deborah Gelles</b> BA Farleigh Dickinson 27 Years Experience Hired: 9/01	<b>Gayle Mara</b> BS Framingham State M Regis College 21 Years Experience Hired: 4/83
<b>Patricia Craig</b> BS Framingham State M Lesley College 19 Years Experience Hired: 9/83	<b>Deborah Holly</b> BS Fitchburg State 17 Years Experience Hired: 9/96	<b>Patricia McCarthy</b> BS St. John's Univ. MS Niagara University 31 Years Experience Hired: 9/93

<b>Charles McCauley</b> BS Salem State 1 Year Experience Hired: 9/01	<b>Roz Monahan</b> BA Boston College M Ed Boston College 27 Years Experience Hired: 9/88	<b>Joyce Sinicki</b> BS Framingham State M Ed Fitchburg State 25 Years Experience Hired: 10/76
<b>Susan McNamara</b> BS Framingham State 28 Years experience Hired: 9/75	<b>Edie Ojala</b> BS Fitchburg State 33 Years Experience Hired: 9/68	<b>Annmarie Smart</b> BS Framingham State M Ed Lesley College 25 Years Experience Hired: 10/76
<b>Susanne Meade</b> BA Boston College M Ed Lesley College 28 Years Experience Hired: 9/73	<b>Susan Pomfred</b> BS Framingham State 30 Years Experience Hired: 4/71	<b>Diane Weksner</b> BS Central Connecticut State MS Central Connecticut State 20 Years Experience Hired: 1/92
<b>Nancy Messina</b> BS Boston State M Ed Lesley College 22 Years Experience Hired: 10/97	<b>Sharon Santillo</b> BA Univ of Dayton M Ed Boston State 30 Years Experience Hired: 9/87	<b>Nancy Wheeler</b> BS Worcester State MA Lesley College 30 Years Experience Hired: 9/69

**GREEN MEADOW SCHOOL**  
**Special Education**  
**Instructional Staff**

<b>Leslie Adams-Dowst</b> RN Newton Wellesley BFA Mass College of Art 14 Years Experience Hired: 12/93	<b>Jennifer Kairis</b> BA Framingham State 5 Years Experience Hired: 9/01	<b>M.L. Smith</b> BA Smith College M Ed CAGS Lesley College 38 Years Experience Hired: 9/76
<b>Brenna Casey</b> BA UMass M Cambridge University 5 Years Experience Hired: 9/99	<b>Lynn Mooradian</b> B State Univ of NY M Ed Framingham State 31 Years Experience Hired: 9/98	<b>Faith Zameret</b> BA Simmons College M Ed Framingham State 12 Years Experience Hired: 9/96
<b>Susan Grossman</b> BS Emerson College MA Trenton College 26 Years Experience Hired: 9/92	<b>Jane Ryan</b> BS Syracuse College M Ed Syracuse College 45 Years Experience Hired: 9/80	



## GREEN MEADOW SCHOOL

### Special Education Support Staff

<b>Nicole Anninger</b> BA Tufts University MS Boston University Hired: 9/95	<b>Charlotte Jones</b> Hired: 1/97	<b>Pam Radler</b> BA Regis College Hired: 9/01
<b>Tiffany Bankowski</b> Hired: 9/01	<b>Ruth Kay</b> BS Gordon College Hired: 9/93	<b>Kristen Reed</b> B Univ Notre Dame Hired: 11/91
<b>Karyn Corcoran</b> BS N. Adams State Hired: 0/01	<b>Joan Lyons</b> Hired : 9/98	<b>Bozena Smith</b> B. Univ Illinois Hired: 9/97
<b>Ryan Corrigan</b> B UMass Hired: 9/00	<b>Ann McHale</b> Hired: 9/99	<b>Kathy Tarbi</b> Hired: 9/99
<b>Lucy DiStefano</b> Hired: 9/98	<b>Kathy Mills</b> Hired: 3/98	<b>P. Thorburn</b> BA Gordon College MS Univ NC Hired: 9/95
<b>Nancy Haynes</b> Hired: 9/00	<b>Rebecca Mosca</b> Hired: 9/01	<b>J. Wilson</b> BS Univ Bridgeport Hired: 9/96
<b>Shirley Highfield</b> BS Bridgewater State Hired: 11/88		

## GREEN MEADOW SCHOOL

### Support Staff

<b>Carol Akillian-Casey</b> Hired: 9/01	<b>James Justason</b> Hired: 3/85	<b>Betsy Poulson</b> Hired: 9/99
<b>Alicia Bowker</b> Hired: 9/80	<b>Julie Kapsimalis</b> Hired: 9/01	<b>Chris Richardson</b> Hired: 11/98
<b>Sandra Cossetta</b> Hired: 4/98	<b>Susan Kelleher</b> Hired: 11/99	<b>Rhonda Rocheleau</b> Hired: 9/01
<b>Jennifer Eagan</b> Hired: 9/01	<b>Warren Kodzis</b> Hired: 7/95	<b>Heather Suto</b> Hired: 9/01
<b>Joyce Flynn</b> Hired: 9/01	<b>Mary Jo Landry</b> Hired: 2/01	<b>Elena Symes</b> Hired: 3/95
<b>Dave Higgins</b> Hired: 9/95	<b>Charlene Martin</b> Hired: 9/96	<b>Robert Wright</b> Hired: 9/98
<b>Fran Indelicato</b> Hired: 2/96	<b>Karen Mason</b> Hired: 9/91	

**FOWLER SCHOOL  
Administration**

<b>Robert K. Brooks, Principal</b> BA Western NM M Ed Fitchburg State 27 Years Experience Hired: 2/74		<b>Joseph Cincotta, Dean of Students</b> BS Curry College 33 Years Experience Hired: 9/68
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**Instructional Staff**

<b>Patricia Adams</b> BS Fitchburg State MS Fitchburg State 24 Years Experience Hired: 9/84	<b>Carol Carr</b> BA Regis College 33 Years Experience Hired: 1/77	<b>Patricia DeMars</b> BS Keene State 22 Years Experience Hired: 9/90
<b>Amy Bozek</b> B North Adams State 5 Years Experience Hired: 9/98	<b>Beth Casavant</b> BA Skidmore College M Ed Framingham State 6 Years Experience Hired: 9/97	<b>Jane Duchesneau</b> BS Fitchburg State M Ed Fitchburg State 28 Years Experience Hired: 8/95
<b>William Brisson</b> BA Berklee 22 Years Experience Hired: 9/97	<b>Patricia Coan</b> BA Framingham State 24 Years Experience Hired: 9/77	<b>Lou Elliott</b> BS Northeastern M Ed Boston State 27 Years Experience Hired: 9/77
<b>Margot Brown</b> BA Framingham State MA Lesley College 6 Years Experience Hired: 9/01	<b>Michael Cotter</b> BA Wheaton College M Ed Cambridge College 6 Years Experience Hired: 9/00	<b>Christopher Fleming</b> BS Bridgewater State M Ed Fitchburg State 6 Years Experience Hired: 9/97
<b>Roberta Burkey</b> BS Framingham State 3 Years Experience Hired: 9/00	<b>Brenda Couture</b> BS Framingham State M Ed Fitchburg State 20 years Experience Hired: 9/85	<b>Susan Gerroir</b> BA New York State MS Simmons 20 Years Experience Hired: 9/83
<b>Beverly Burns</b> B Emmanuel College M Ed Salem State 37 Years Experience Hired: 9/84	<b>Brenda Darling</b> BA Boston College M Ed Lesley College 2 Years Experience Hired: 9/00	<b>Katey Greene</b> BA UMass M Ed UMass 4 Years Experience Hired: 9/00

<b>Susan Hackett</b> BS W. Kentucky Univ. 25 Years Experience Hired: 9/98	<b>Christopher Marrese</b> BA Assumption College M Ed Cambridge College 3 Years Experience Hired: 9/00	<b>Louise Rak</b> BA Skidmore College 26 Years Experience Hired: 9/97
<b>Kelly Hayner</b> BA Susquehanna Univ. M AL/ESL UMass 12 Years Experience Hired: 9/00	<b>Patricia Messenger</b> BA Cardinal Cushing M Ed Framingham State 33 Years Experience Hired: 8/95	<b>Kristen Reed</b> BS Univ of Montana M Ed Fitchburg State 2 Years Experience Hired: 8/99
<b>Patrick Johnson</b> BS Johnson Wales 6 Years Experience Hired: 9/97	<b>Joann Mossman</b> BA Boston College M Ed Framingham State 14 Years Experience Hired: 9/88	<b>Wendy Rock</b> BS Miami University 7 Years Experience Hired: 9/98
<b>Nancy Justason</b> BS Framingham State M Ed Framingham State CAGS Cambridge College 19 Years Experience Hired: 9/84	<b>Rita Murphy</b> BS Univ Lowell M Ed Boston University 8 Years Experience Hired: 9/98	<b>Deborah Roussell</b> BS Fitchburg State 26 Years Experience Hired: 9/97
<b>Brian Kelley</b> BA Framingham State 24 Years Experience Hired: 9/82	<b>Denise Nelson</b> BA UMass 14 Years Experience Hired: 1/92	<b>Michael Stevens</b> BS S. Hampton Univ UK M Ed Eastern Michigan 21 Years Experience Hired: 8/94
<b>Rosemarie Kessler</b> BA Anna Maria College M Ed Fitchburg State 24 Years Experience Hired: 10/77	<b>Joanne Pasquantonio</b> BS Framingham State MA Framingham State 33 Years Experience Hired: 9/69	<b>Herbert Symes</b> BS Boston University 33 Years Experience Hired: 9/70
<b>Jennifer Leitao</b> BA Stonehill College M Ed Wheelock College 4 Years Experience Hired: 9/00	<b>Jean Pulsifer</b> BM Univ of Montana 21 Years Experience Hired: 9/01	<b>Matthew Wirzburger</b> BA Univ Texas M Ed Tulane University 11 Years Experience Hired: 9/01
		<b>Michael Waldron</b> B Framingham State 10 Years Experience Hired: 9/97



**FOWLER SCHOOL**  
**Special Education**  
**Instructional Staff**

<b>Marlene Coleman</b> BS Framingham State M Ed Framingham State 9 Years Experience Hired: 9/92	<b>Roseanne Lambert</b> BS Lesley College M Ed Lesley College 23 Years Experience Hired: 4/78	<b>Jane Meltzer</b> BS Lesley College M Ed Boston University 24 Years Experience Hired: 9/01
<b>Mary Ferranti</b> AD Mass Bay 6 Years Experience Hired: 9/98	<b>Barbara Lankford</b> BA Ball State MS Indiana University 31 Years Experience Hired: 9/86	<b>Joan Murphy</b> BA Seton Hall M Ed Lesley College 33 Years Experience Hired: 9/80
<b>Mary Finnegan</b> BS UMass MS Northeastern 3 Years Experience Hired: 1/99		

**Fowler School**  
**Special Education**  
**Support Staff**

<b>Margaret Cahoon</b> Hired: 9/00	<b>Susan Langmore</b> BS Wheelock M Ed St. Josephs Hired: 8/98	<b>Rita Seymour</b> BS Tufts University Hired: 9/00
<b>Linda Campo</b> Hired: 9/84	<b>Pamela Madow</b> BS UMass Hired: 9/00	<b>Eileen Sullivan</b> AD Mass Bay Hired: 5/91
<b>Arlene Fuchs</b> BA Simmons College MS Boston University Hired: 9/79	<b>Odette Newsome</b> BA Smith College Hired: 9/97	<b>Joan Tormey</b> Hired: 7/86
<b>Florence Griswold</b> Hired: 1/01	<b>Diana Pepi</b> BA UMass Hired: 9/99	

**Fowler School  
Support Staff**

<b>Marianne Armour</b> Hired: 9/84	<b>Susan Gilson</b> Hired: 9/97	<b>Doris Marshall</b> Hired: 4/89
<b>Edward Cossette</b> Hired: 2/01	<b>Patricia Gorman</b> Hired: 9/91	<b>Gail McDonald</b> Hired: 3/83
<b>Joseph Deardon</b> Hired: 11/79	<b>David Herlihy</b> Hired: 9/93	<b>Elizabeth Morgan</b> Hired: 9/91
<b>Marcia Foley</b> Hired: 9/98	<b>Robert Kinch</b> Hired: 8/94	<b>Pauline Taylor</b> Hired: 1/99
<b>David George</b> Hired: 7/93		

**Maynard High School  
Administration**

<b>John Lent, Principal</b> BA UMass M Ed Framingham State 33 Years Experience Hired: 9/68		<b>John Dillon, Assistant Principal</b> BS Bridgewater State M Ed Cambridge College 10 Years Experience Hired: 9/00

**Maynard High School  
Instructional Staff**

<b>James Adams</b> BA Trinity College 3 Years Experience Hired: 8/99	<b>Steven Caloggero</b> BS Stonehill College 4 Years Experience Hired: 9/99	<b>Laurie Edgar</b> BS Florida State M Ed Florida State 13 Years Experience Hired: 9/99
<b>Patricia Brennan</b> BA Salem State 21 Years Experience Hired: 9/86	<b>Jennifer Connolly</b> BA Boston College 3 Years Experience Hired: 9/98	<b>Jennifer Erb</b> B Bethany College 5 Years Experience Hired: 8/99

<b>Lucinda Erickson</b> BA Bowdoin College MA College of New Jersey 6 Years Experience Hired: 9/97	<b>Shirley Klepadlo</b> BA Anna Maria College MS Rutgers 35 Years Experience Hired: 9/71	<b>Bruce Pekkala</b> BA UMass MA UMass 31 Years Experience Hired: 9/70
<b>John Flynn</b> BFA UMass M Ed Harvard 8 Years Experience Hired: 8/95	<b>Jean LaBelle</b> BA Hofstra University MA Clark University 7 Years Experience Hired: 8/99	<b>Art St. Germain</b> AB Boston College MA Boston College 31 Years Experience Hired: 9/70
<b>Linda Gilberti</b> BS Northeastern University MA Fitchburg State CAGS 30 Years Experience Hired: 9/71	<b>Janice Lind</b> BS Univ Wisconsin MA UMass 14 Years Experience Hired: 9/01	<b>Al Stebbins</b> BA CW Post College 26 Years Experience Hired: 9/75
<b>Michael Graceffa</b> BS northeastern University 28 Years Experience Hired: 9/76	<b>Lisa MacLean</b> BA Colby College M Ed Northeastern CAGS Northeastern 17 Years Experience Hired: 9/86	<b>Brenda Sullivan</b> BA Central Ct. State M Ed Atlantic Union 10 Years Experience Hired: 9/98
<b>Gary Jusseaume</b> BS Worcester State MA Assumption MA Indiana University 27 Years Experience Hired: 12/74	<b>Linda Mullin</b> BS Plymouth State 26 Years Experience Hired: 9/86	<b>Larry Vanaria</b> BS Suffolk University M Ed Cambridge College 21 Years Experience Hired: 9/81
<b>Gary Justason</b> BS Springfield College M Ed Cambridge College 27 Years Experience Hired: 9/82	<b>Tammy Murphy</b> BS Fitchburg State MS Fitchburg State CAGS Fitchburg State 8 Years Experience Hired: 9/95	<b>Nora Wagman</b> BA Framingham State MA Middlebury College 24 Years Experience Hired: 9/00
<b>Noam Katz</b> BA Brown University 2 Years Experience Hired: 9/00	<b>Ken Najjar</b> BS Keene State MA Wesleyan University 39 Years Experience Hired: 6/65	<b>Alexandria Waldron</b> BA William Paterson College M Ed Harvard 5 Years Experience Hired: 9/97
<b>John Kendra</b> BS Fitchburg State 36 Years Experience Hired: 9/68		



**Maynard High School  
Special Education  
Instructional Staff**

<b>John Sforza</b> BSE Boston State M Ed Boston College CAGS 29 Years Experience Hired: 9/78		<b>Jacquelyn Rodgers</b> BA Framingham State M Ed Regis College 27 Years Experience Hired: 9/75

**Maynard High School  
Special Education  
Support Staff**

<b>Fern Green</b> BA Arizona State Hired: 3/90	<b>Jerome McKeon</b> Hired: 1/01	<b>Alice Weaver</b> BS Maryville College MA UMass Hired: 9/89
<b>Tom Hilli</b> BA UMass Hired: 9/97	<b>Sharon Taft</b> BS Castleton State Hired: 8/98	

**Maynard High School  
Support Staff**

<b>Pam Carter</b> Hired: 8/95	<b>Pat Gorman</b> Hired: 9/91	<b>Joan Martell</b> Hired: 9/92
<b>Winnie Clark</b> Hired: 9/96	<b>Walter Ignachuck</b> Hired: 2/01	<b>Charlene Quinn</b> Hired: 9/00
<b>Zora Hartwell</b> Hired: 9/00	<b>Walter Justason</b> Hired: 4/87	<b>Gina Scarano</b> Hired: 10/98
<b>Walter Helin</b> Hired: 1/87	<b>Linda Koskinen</b> Hired: 9/80	<b>Robert Sczerzen</b> Hired: 4/83
<b>Scott Higgins</b> Hired: 9/01	<b>Joanne Lochiatto</b> Hired: 8/95	<b>Mary Wardwell</b> Hired: 9/91
<b>Gloria Hull</b> Hired: 9/95		

## System Staff

<b>Albert Kearney</b> AB Stonehill College MEd Boston College Ph D. Boston College 26 Years Experience Hired: 9/72		<b>Katherine Markowitz</b> BS Lesley College 25 Years Experience Hired: 10/93
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## System Support Staff

<b>Ann DeGrappo</b> Hired: 2/85	<b>David Guertin</b> Hired: 11/99	<b>Donna Rasmussen</b> Hired: 8/95
<b>Arthur DeMars</b> Hired: 9/99	<b>Jean Ignachuck</b> Hired: 6/93	<b>Karen Wilson</b> Hired: 11/01
<b>Joyce Filtz</b> Hired: 9/93	<b>Joseph Magno</b> Hired: 9/93	<b>Judy Wing</b> Hired: 9/92
<b>Ellen Gilfeather</b> Hired: 8/94	<b>Colleen Moore</b> Hired: 7/91	

## Charles H. Ferris, Jr. Ed.D.

### Superintendent of Schools

B Clark University  
MA Clark University  
MS Worcester Polytechnic  
CAGS Worcester State  
Ed.D. Nova University  
38 Years Experience  
Hired: 8/98

<b>Susan Horn</b> <b>Curriculum Director</b> BA City College of NY MS H. Lehman College 25 Years Experience Hired: 9/00		<b>Gerald Kupperschmidt</b> <b>Director of Student Services</b> BA Elmhurst College M Ed. Clark University 30 Years Experience Hired: 4/99
<b>Lois Cohen</b> <b>Director of EXCEL/FASC Programs</b> BS Fitchburg State 28 Years Experience Hired: 9/93		<b>Karen Pervier</b> <b>Director of Adult Learning Center</b> BS Suffolk University M Bentley College 14 Years Experience Hired: 9/00