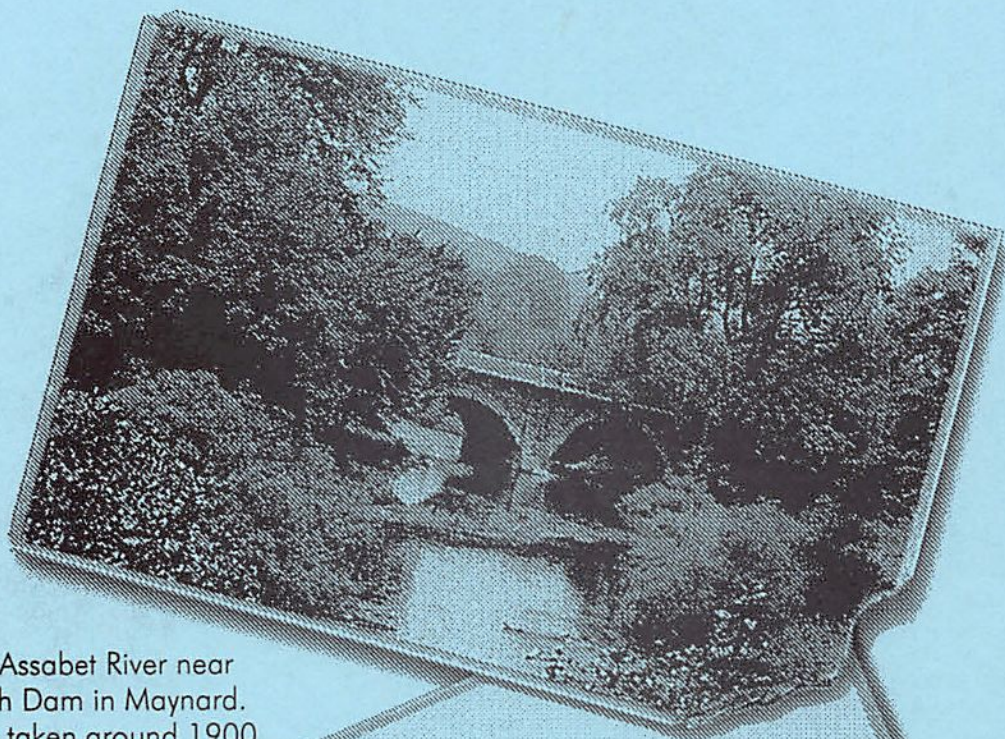


Maynard, Massachusetts



Views of the Assabet River near
the Ben Smith Dam in Maynard.
Photographs taken around 1900.



1994

Annual Town Report

I N D E X

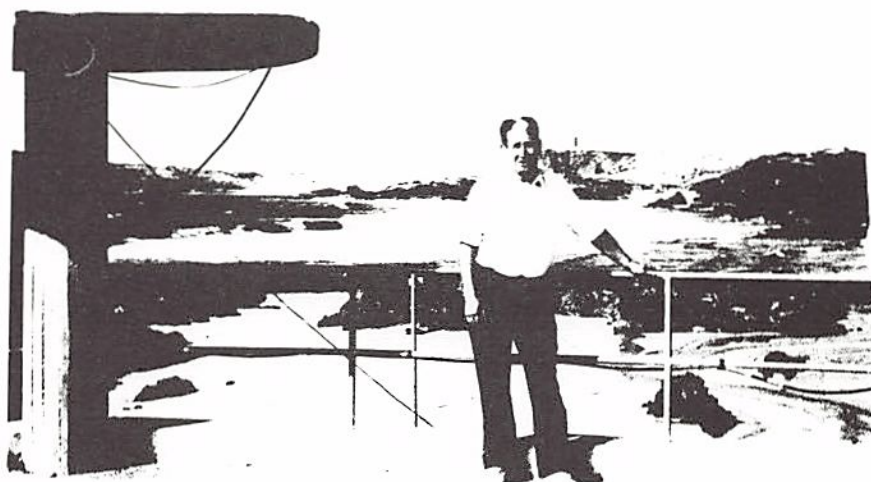
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IN MEMORIAM



ONORATO G. "NED" FIDANZA
1911 - 1994

**FOREMAN OF MAYNARD'S WATER AND SEWER
DEPARTMENT**



JOSEPH BARCELLOS
1930 - 1994

**FOREMAN OF MAYNARD'S HIGHWAY
DEPARTMENT**

GENERAL INFORMATION - 1994

Incorporated.....April 19, 1871

Type of Government.Town Meeting

County.....Middlesex



Annual Town Meeting.....Third Monday in May

Annual Town Election.....First Monday in May
4 Precincts

Land Area.....5.24 Square Miles

Location.....Central Eastern
Massachusetts. Bordered by
Stow on the West and Southwest, Acton on the North, Concord
on the Northeast and Sudbury on the East and Southeast.
Maynard is located approximately 25 miles Northwest of Boston,
24 miles from Worcester, 18 miles from Lowell.

Population 1990 (Town).....10,357

Population 1990 (Federal).....10,325

Population 1991 (Town).....10,384

Population 1992 (Town).....10,345

Population 1993 (Town).....9,980

Population 1994 (Town).....9,839

Tax Rate 1994-1995.....Residential....\$17.97

Commercial....\$28.82

Tax Rate 1993-1994.....Residential....\$16.64

Commercial....\$27.71

Tax Rate 1992-1993.....Residential....\$15.89

Commercial....\$26.84

ANNUAL TOWN REPORT
OF THE
TOWN CLERK

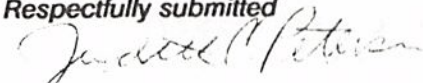
To the Citizens of Maynard:

Herewith is my report for the year ending December 31, 1994. This report consists of the following:

General Information
Federal, State and Town Officials
Statistics
Births Registered in 1994
Summary of Licenses and fees
Annual Town Election - May 2, 1994
Annual Town Meeting - May 16, 1994
Special Town Meeting - May 17, 1994
State Primary - September 20, 1994
State Election - November 8, 1994
Special Town Meeting - November 14, 1994
Report of the Board of Registrars of Voters
Voting Precinct List

I wish to extend a special thank you to the Honorable Board of Selectmen, Town Administrator, the Police Department, the Department of Public Works, the School Department, Board of Registrars, and other Town Employees and Officials who have cooperated and supported the Town Clerk's office over the past year.

Respectfully submitted



Judith C. Peterson
Town Clerk

STATISTICS - TOWN OF MAYNARD

BIRTHS RECORDED - COMPARISON FOR FIVE YEARS

1990	1991	1992	1993	1994
155	166	150	142	139

DEATHS RECORDED JANUARY 1, 1994 TO DECEMBER 31, 1994

January	6	July	8
February	9	August	7
March	5	September	7
April	8	October	5
May	7	November	5
June	4	December	7
		MALES	51
		FEMALES	27

DEATHS RECORDED - COMPARISON FOR FIVE YEARS

1990	1991	1992	1993	1994
73	61	88	80	78

MARRIAGES RECORDED JANUARY 1, 1994 TO DECEMBER 31, 1994

January	1	July	9
February	3	August	7
March	6	September	12
April	4	October	7
May	7	November	3
June	5	December	3

MARRIAGES RECORDED - COMPARISON FOR FIVE YEARS

1990	1991	1992	1993	1994
96	72	61	59	67

ELECTED TOWN OFFICIALS - 1994

<u>MAYNARD HOUSING AUTHORITY</u>	<u>TERM</u> <u>EXPIRES</u>	<u>SELECTMEN</u>	<u>TERM</u> <u>EXPIRES</u>
Annie P. Sale (State Appt)		George B. Shaw	1995
Charles Nevala	1995	Kenneth R. DeMars	1996
John Arnold	1996	William F. King	1996
John Piantedosi	1997	Richard T. Downey	1997
Stanley Nowick	1998	Frank Ignachuck, Jr.	1997
<u>MODERATOR</u>		<u>TRUSTEE OF PUBLIC LIBRARY</u>	
Richard E. Gerroir	1995	William J. Cullen	1995
		*Hal Shubin	1996
<u>SCHOOL COMMITTEE</u>		Philip W. Bohunicky	1997
Paul Howes	1995	Ann Lesniak-Betley (appt)	1995
Cindy Parker	1996		
Mark Wesley	1996		
Betsy C. Griffin	1997		
Cindy Svec Ruzich	1997		

APPOINTED TOWN OFFICIALS

<u>AMERICAN DISABILITY ACTS COMM</u>		<u>BUILDING NEEDS COMMITTEE</u>	
William Cole	1995	John J. Barilone	
Stanley Brick		Mary Brannelly	
Richard Gedick	1995	James F. Dawson	
Richard Gross		Joseph D'Eramo	
Richard A. Pierce	1995	*Bill Gorman	
Rosanna Woodmansee	1995	Karl A. Hilli, Jr.	
		*Robert Loomer	
<u>ANIMAL INSPECTOR</u>		Robert G. Nadeau	
Tom Natoli	1995		
<u>APPEALS, BOARD OF</u>		<u>CABLE TELEVISION COMMITTEE</u>	
Donald E. Crowther	1995	Jay Ayer	
William Poudrier	1995	Fred Bailey	
Leslie Bryant	1996	Willis Bean	
Malcolm Houck	1996	John French	
William Shea	1996	Theresa Hoggins	
Paul Scheiner	1997		
<u>ASSESSORS</u>		<u>CONSERVATION COMMISSION</u>	
Charles F. Green, III	1995	M. Irvil Kear	1996
Stephen Pomfret	1996	Peter Keenan	1996
Anthony C. Maria	1997	Bruce C. Arntzen	1997
		Matthew A. Most	1997
		Susan Whyte-Lemke	1997
<u>ASSISTANT ASSESSOR</u>		<u>CONSTABLE</u>	
Jacqueline Crimins		Barbara A. Hartnett	1995
<u>BUILDING COMMISSIONER</u>			
Richard Roggeveen	1995		
Charles Willett (Asst.)	1995		

<u>COUNCIL ON AGING</u>		<u>HISTORICAL COMMISSION</u>	
Stewart Campbell	1995	Joseph E. Boothroyd	1995
Katherine Colombo	1995	Winnifred Hearon	1995
E. James Mertz	1995	Elizabeth Schnair	1995
Adele Milewski	1995	Ralph Sheridan	1995
Irene Tompkins	1995		
Shirley Barilone	1996	<u>LIBRARIAN (1)</u>	
Anne Duclos	1996	*Elizabeth Drake	
Alice R. Hanson	1996		
Alice V. Black	1997	<u>METROPOLITAN AREA PLANNING</u>	
		<u>COUNCIL (MAPC)</u>	
<u>CULTURAL COUNCIL</u>		Louise Carroll	
Linda Anderson-Snow	1995		
Patricia Atnzen	1995	<u>MAPC REGIONAL WATER SUPPLY</u>	
Sara Hartman	1996	<u>PROTECTION PLANNING GRANT COMM</u>	
Laura J. Monachino	1996	Walter Sokolowski	
June Alexandrovich	1997	M. Irvil Kear	
<u>DIRECTOR OF CIVIL DEFENSE</u>		<u>PARKS & RECREATION ADVISORY COM</u>	
Ronald Cassidy		Joseph Borey	
		James Condon	
<u>INSPECTOR OF ANIMALS</u>		David Daniliuk	
Leslie Boardman		Jack McGee	
Betsy B. Wallace, Asst.		Neal Mirfield	
		Michael Misslin	
<u>FINANCE COMMITTEE</u>		Gregor Trinkas-Randall	
Marcia Curren	1995		
Janice Cote	1996	<u>PLANNING BOARD</u>	
Kevin Carroll	1996	Michael Lalli	1995
Carolyn Burgess	1996	Leanne L. Whalen	1996
David P. Leach	1996	Mark T. Enneguess	1997
Maurice J. Quirke	1997	Marilyn G. Messenger	1998
*Lisa Murray		Paul LeSage	1999
Arthur Filz			
		<u>PLUMBING INSPECTOR</u>	
<u>FIRE CHIEF</u>		Raymond Smith	1995
Ronald Cassidy		William Freeman, Asst.	1995
<u>GAS INSPECTOR</u>		<u>POLICE CHIEF</u>	
William Freeman	1995	Edward Lawton	
Raymond A. Smith, Asst.	1995		
		<u>PUBLIC WORKS SUPERINTENDENT</u>	
<u>HEALTH AGENT</u>		Walter Sokolowski	
Gerald Collins			
		<u>RECREATION COMMISSION</u>	
<u>HEALTH, BOARD OF</u>		Florence Tomy	1995
Lawrence E. Hartnett	1995	Christine Clifford	1996
Robert M. Gogan, Jr.	1996	Theresa Herring	1996
Anne Marie Desmarais	1997	Dorothy Maki	1997
		Eileen Sullivan	1997

REGIONAL SCHOOL DISTRICT

PLANNING COMMITTEE

Ernest Crocker
Robert A. Geldart
John E. Meyn

REGIONAL VOC SCHOOL COMMITTEE

Ben J. Iannarelli
(elected) 1995

REGISTRARS OF VOTERS

Marilyn Fedele 1995
Karl Hilli 1995
Madaline Lukashuk 1996
Judith C. Peterson 1996
Deborah Collins 1997

RETIREMENT BOARD

Harry Gannon
Robert Larkin
Frank Sale

SCHOOL BUILDING COMMITTEE

Robert Brooks
Lois V. Cohen
Douglas DeBarge
Gary Farrow
Frank Hill, Jr.
Frank Ignachuck, Jr.
Roger McElroy
Werner Menzi

SEALER OF WEIGHTS & MEASURES

Ronald Cassidy

SUPERINTENDENT OF SCHOOLS

Donald G. Kennedy

TOWN ACCOUNTANT

Harry Gannon

TOWN ADMINISTRATOR

Michael Gianotis

TOWN CLERK

Judith C. Peterson

TOWN TREASURER/TAX COLLECTOR

Carolyn Marcotte

VETERANS ADMINISTRATOR

Ralph A. Sambuchi

WIRING INSPECTOR

Benjamin Bigusiak 1995
Victor Caruso (Alternate) 1995
Peter R. Morrison 1995

(1) LIBRARY DIRECTOR SCREENING COMMITTEE

Philip Bohunicky
Kristin Bierly
Bill Cullen
Wendy Ditmars
Bob Hart
Anne Marie Lesniak-Betley
Hal Shubin
Gregor Trinkas-Randall

*Resigned

HOW TO CONTACT OFFICIALS

President Bill Clinton
The White House
Washington, DC 20500
(202) 456-1414

The Honorable William Weld
Governor
The Commonwealth of Massachusetts
The State House
Boston, MA 02133
(617) 727-3600

The Honorable Paul Cellucci
Lt. Governor
Commonwealth of Massachusetts
The State House
Boston, M 02133
(617) 727-3600

The Honorable Edward M. Kennedy
U.S. Senate
113 Russell Center Office Bldg
Washington, DC 20510
(202) 224-4543
Boston Office: (617) 365-3170

The Honorable John F. Kerry
U.S. Senate
133 Russell Center Office Bldg
Washington, DC 10510
(202) 224-2742

The Honorable Martin Meehan
U.S. House of Representatives
504 Cannon House Office Building
Washington, DC 20515
(202) 224-3121
Lowell Office: (508) 459-0101

Senator Robert Durand
Room 520
The State House
Boston, MA 02133
(617) 722-1120
Littleton Office: (509) 486-3227

Representative Hasty Evans
Room 443
The State House
Boston, MA 02133
(617) 722-2460

Selectmen/Town Administrator
Maynard Town Building
195 Main Street
Maynard, MA 01754
(508) 897-1000

Town Clerk
Maynard Town Building
195 Main Street
Maynard, MA 01754
(508) 897-1001

Citizen Information for State Services
(617) 727-7030
1-800-392-6090

BIRTH REGISTERED IN 1994

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
JANUARY				
4	LINDSEY ELIZABETH KELT	F	CONCORD	WALTER J. & CHUN JEN
6	ANTHONY DANIEL ANDREWS, JR.	M	FRAMINGHAM	ANTHONY D. & KIMBERLY J.BLOOD
7	KYLE PAUL SHIELDS	M	CONCORD	KYLE A. & MICHELE A.FORTI
11	MARY CATHERINE --- MASSA	F	CONCORD	LOUIS -. & LORIE A.CUDDY
12	HARRISON JAMES ELDER	M	CONCORD	DOUGLAS H. & LISA E.WALTING
12	BROGAN NICOLE WESSELL	F	CONCORD	GERALD E. & GAIL M.DELLACAMERA
14	KORLYCE NICOLE FRENCH	F	CONCORD	MARTIN C. & KIM M.LINDFORS
17	ELENI --- ASPROGIANNIS	F	CONCORD	KOSTAS -. & EFTIHIA -. GALATAS
17	PETER JAMES HUGHES	M	CONCORD	JOEL A. & SALLY A.O'CONNOR
19	ERIC MERRILL EBNER	M	BOSTON	MERRILL R. & YVETTE -. BLANCHARD
22	DILLON JAMES BORESON	M	FRAMINGHAM	EDWARD W. & ELLEN T.POWELL
24	CHRISTINA MARIA QUINTAL	F	CONCORD	ALAIN A. & MARY ELLEN E.O'NEIL
25	BRANDON MATTHEW CHIASSON	M	NEWTON	MARCEL P. & MARY ANN E.AHERN
27	WILLIAM ALTON SOMMER	M	CONCORD	RICHARD W. & SUSAN P.NOE
27	SARAH ROSE HEMPHILL	F	CONCORD	MATTHEW J. & CLARE M.STEWART
28	BRYN ELISE KOSKINEN	F	CONCORD	ERICK B. & ROBIN L.TIBBETTS
FEBRUARY				
5	PATRICK THOMAS MULDOON	M	LOWELL	THOMAS M. & CYNTHIA M.BONFILIO
6	AIDAN WILLIAM HORRIGAN	M	CAMBRIDGE	EDWARD W. & KERIN M.PIECEWICZ
8	BRYAN MICHAEL MCCARTHY MCDERMOTT	M	CONCORD	MICHAEL T. & SUSAN D.MCCARTHY
10	STEPHANIE REBECCA SHEA	F	NEWTON	TIMOTHY C. & CAROL E.WALDMAN
11	DANIEL EVAN MARCUS	M	CONCORD	JERRY S. & ELLEN A.BLISKIN
13	JARED CHARLES D'OTTAVIO	M	FRAMINGHAM	ROBERT C. & MARY JOY -. WILSON
15	CASSANDRA LYN CAMPANA	F	CONCORD	STEPHEN D. & PRISCILLA J.NIX
19	REBECCA HARDY WILKINSON	F	WINCHESTER	NEVILLE C. & JEANNETTE M.BRAND
20	NICOLE GRACE HOWELL	F	FRAMINGHAM	HANS-CHRISTIAN -. & BARBARA A.BARLETT
24	NICOLAS SCOTT ANDRE	M	CONCORD	GREGORY G. & KAREN KELLY
MARCH				
1	BRIAN EDWARD TERRANOVA	M	CONCORD	MARK C. & KAREN A.TOBIN
4	MITCHELL NICKLIN GEIST	M	CONCORD	JERRY M. & TAMARA ALTEPETER
4	ALLISON SUZANNE BRADLEY	F	NEWTON	SCOTT A. & SUSAN FINELLI
8	LAURIE MARIE DEMARS	F	CONCORD	JOHN R. & RONDA J.WADDELL
10	RYAN PHILIP CONCALVES VIEIRA	M	FRAMINGHAM	GERALDO M. & VILMA L.CONCALVES
11	LUCIEN DANIEL GERONDEAU	M	CONCORD	PETER D. & PATRICIA M.GORMLEY
12	TESS STEVENS WEYBURN	F	CONCORD	DAVID W. & LEE STEVENS
16	MICHELA ALEXANDRA LUCHETTI	F	NEWTON	MICHAEL J. & TRACEY M.DISILVA
16	MATTHEW PETER SMITH	M	CONCORD	PETER F. & MARY J.BUONOMO
17	MORGAN ELYSE GILBERT	F	FRAMINGHAM	PAUL D. & KAREN A.BOWERS
21	SAMUEL GREGORY HOWES	M	NEWTON	GREGORY P. & MARGARET ANASTOS
25	KEVIN PATRICK MANNING	M	MELROSE	MICHAEL P. & LISA J.MAJOROS
26	JACQUELYN JEAN FOSTER	F	CONCORD	WAYNE A. & MICHELE L.SHORETTE
30	MICHAEL JONATHAN PATRICK FORSYTH	M	CONCORD	KEVIN J. & TRISHA M.FOWLER
30	NICHOLAS STEPHAN ALISTAR FORSYTH	M	CONCORD	KEVIN J. & TRISHA M.FOWLER
APRIL				
2	KEVIN CHARLES FARLEY	M	BOSTON	BRIAN E. & LINDA J.DORSEY
5	JOHN PHILIP CRAWFORD PERKINS	M	CONCORD	ERIC R. & SHARON CRAWFORD
5	DYLAN HALL HARDACKER	M	BOSTON	MATHIAS -. & SUSAN F.HALL
7	ZACHARY PHILIP NEAL	M	CONCORD	EDWARD B. & SUSAN SANTIS
7	KATERINA BRYANT PANAKIS	F	BOSTON	ARISTIDIS -. & HEIDI B.BURDETT
8	ADAM JACOB ILLMAN	M	NEWTON	ARTHUR N. & JILL MARON
13	BROOKE KATHRENE RICHARD	F	BOSTON	PAUL E. & BARBARA PETTIT
14	RICHARD JOHN CURRO	M	CONCORD	JOHN V. & KIM M.PETERSON
14	NICOLE CATHERINE KULA	F	CAMBRIDGE	LARS E. & JULIA S.MILES
15	DELANEY TATE MUEHL	F	BOSTON	DANIEL W. & ELIZABETH A.ELLIS

BIRTH REGISTERED IN 1994

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
APRIL				
19	BENJAMIN JAMES CHIASSON	M	CONCORD	JAMES M. & ANN-MARIE JARMULOWICZ
22	RYAN CHRISTOPHER NADEAU	M	CAMBRIDGE	ROBERT G. & PATRICIA A.DONOGHUE
23	MATTHEW WILLIAM MCNULTY	M	CONCORD	BARRY D. & DEBORAH M.DUGGAN
23	JORDAN HENRY VAN ALLEN	M	CONCORD	KRIS L. & DEBRA L.BEAULIEU
23	SUSANNA MARIA PAULL	F	FRAMINGHAM	RONALD F. & BARBARA E.NOWELL
27	JESSICA LINDSY CLARK	F	CONCORD	CHRISTOPHER D. & LISA J.WILLIAMSON
30	ALLISON LEIGH BOSSE	F	CONCORD	JOHN G. & GAYLE I.DESROCHERS
MAY				
1	MATTHEW FRANK OSBORNE	M	CONCORD	GLENN D. & KIMBERLY J.HUNT
4	HANNAH FAITH MULLIN	F	BOSTON	CHRISTOPHER J. & ARLENE HORMAN
16	JOSEPH CHAMBERLAIN HERRICK	M	FRAMINGHAM	GLENN E. & NANCY L.VARRICHIONE
16	EMILY MARKS HOCH	F	BOSTON	ALAN D. & PAULA J.MARKS
18	CORWIN ERIC WALDIE STODDARD	M	CONCORD	ISAAC A. & JEANNETTE K.WALDIE
26	MEGAN O'DONOGHUE KLEEMAN	F	NEWTON	MICHAEL W. & MAUREEN A.O'DONOGHUE
30	KATHERINE KNUST LALLI	F	CONCORD	VICTOR W. & PATRICIA A.KNUST
JUNE				
3	MATTHEW GREGORY LEPAGE	M	BOSTON	ROBERT L. & LAURA J.FICHTNER
8	JOHN JOSEPH MCNEIL	M	NEWTON	JOHN J. & LINDA M.SENIOR
13	RIONA BRYNN MCGILLICUDDY	F	CONCORD	DENNIS J. & LINDA A.SOUZA
15	KATHERINE ELIZABETH PETROSKEY	F	CONCORD	MICHAEL F. & ELIZABETH L.FANNON
16	CINDY JEAN LEES	F	CONCORD	RUSSELL G. & JUDITH L.COUPAL
23	BRANDON LOUIS LEGER	M	CONCORD	ROLAND R. & LESLIE A.PUOPOLO
24	MARGARET HELEN SMALL	F	CONCORD	W. D. & CECILIA A.TATEM
27	VICTORIA ALLYN GORGONE	F	NEWTON	ROBERT -. & KERRIE J.GOODALE
27	STEVEN EMERY JAILLET	M	FRAMINGHAM	PAUL J. & ANNA M.LEONELLI
27	JOHN ROBERT JAMES PANETTA	M	CONCORD	JOHN R. & CYNTHIA A.SIMMONS
28	NATHAN MICHAEL COSTELLO	M	CONCORD	MICHAEL A. & JULIE L.COLOSI
28	ELISA KATHERINE BULGER	F	CONCORD	JAMES A. & MARY HELEN W.WOLF
JULY				
5	NATHANIEL ELIJAH JACOB	M	CAMBRIDGE	MOSHE -. & MICHELLE H.DRUKER
5	MICHAEL JAMES GRUETER	M	CONCORD	EDWARD J. & RITA U.UTTARO
10	ALYSSA JEAN POH	F	CONCORD	JAMES J. & KAREN R.PATTERSON
13	HANNAH ROSE KASNITZ	F	STONEHAM	DANIEL I. & JANET M.ATHENS
21	AMORY LEE WILLCOX	F	CONCORD	WILLIAM J. & SUSAN A.COLT
29	BRETT THOMAS HOPKINS	M	CONCORD	RICHARD J. & MAUREEN T.EHLERS
30	ALEXANDRA LEE HART	F	CONCORD	KEVIN L. & SANDRA L.ROMARD
31	MATTHEW CHRISTOPHER SENZAPURA	M	CONCORD	ANGELO F. & KERRI L.BOYER
AUGUST				
1	LAURIE ANN MURPHY	F	CONCORD	SEAN D. & SUSAN D.PANETTA
3	MATTHEW ROBERT ORR	M	CONCORD	DARRYL R. & WENDY S.TATE
3	MICHAEL RYAN MCGRATH-HEWITT	M	NATICK	DONALD E. & SHARN E.MCGRATH
4	JAKE CONAL YANCHEWSKI	M	CONCORD	MARK S. & EILEEN C.O'CONNELL
7	AARON CAMLEY MANCINI	M	CONCORD	ADAM J. & MONICA A.CAMLEY
8	MARGARET REBECCA LOUGHLIN	F	CONCORD	CHRISTOPHER A. & CAROL J.DIONNE
9	MADELINE MARY FRANK	F	CONCORD	PETER H. & MARY E.FITZGIBBONS
10	MICHAEL JOSEPH PUMPHRET	M	CONCORD	MARK J. & ELLEN M.GREENE
23	CHRISTOPHER IAN CONTI	M	FRAMINGHAM	JOHN J. & JULIE P.EVANS
29	TAYLOR ELAINE SWEENEY	F	CONCORD	ROBERT M. & STACEY L.MITCHELL
30	VICTORIA LYNN COLE	F	CONCORD	EULAS R. & LINDA D.THOMAS
SEPTEMBER				
5	WILLIAM AVEDIS MUSSERIAN	M	BOSTON	JOHN R. & LALIG J.BAZARIAN
6	VINCENT JOHN DEPAUL HARPIN	M	CONCORD	TIMOTHY G. & MONIQUE A.DUNN
16	EMELIA MARIA WARZEWSKA	F	BOSTON	PIOTR E. & MARZENA B.WARZEWSKA
17	CONNOR TIMOTHY TALBOT	M	CONCORD	TIMOTHY H. & JANE C.FITZGERALD
26	JARED ARMISTEAD LEACHE	M	CONCORD	EUGENE H. & MICHELE A.VAN BLARGAN
OCTOBER				
4	MICHAELA DEBORAH LOYND	F	CONCORD	JAMES A. & KELLY A.GRAVES

BIRTH REGISTERED IN 1994

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
OCTOBER				
6	JAYMIE LYNN SAVOY	F	CONCORD	DEREK N. & SHIRLEY A.MICIEL
8	JOHN DONALD DUTNEY	M	CONCORD	MICHAEL W. & LAUREN R.LEAHY
10	JACQUELINE MARIE STOLO	F	CONCORD	VINCENT A. & CHRISTINE M.DOWDELL
12	DAVID MARK AUGUSTA	M	CONCORD	MARK D. & KAREN E.BEERS
14	REBECCA ISABELLE GREER	F	CONCORD	GLENN R. & KELLY M.GOODRICH
18	AMANDA LEE PROIA	F	NEWTON	JAMES A. & BARBARA L.GELWICKS
19	DALE JEROME SAWVELLE, III	M	CONCORD	DALE J. & KERRI A.HOLLENKAMP
21	JAMES EDWARD COBB	M	BOSTON	EDWARD P. & SARA T.THURBER
24	SHAWN NIMA HESHMATPOUR	M	CONCORD	NASSER -. & FARIDEH -.TOUYSSERKANI
25	NIKOLA DANIEL OBRADOVIC	M	CONCORD	MILAN M. & LINDA E.GILTROW
26	MICHAEL EDWARD CORMIER	M	WALTHAM	VICTOR J. & MARIE-PAULE N.PARENT
28	SARAH ANNE WATERHOUSE	F	NEWTON	RICHARD C. & PAULA A.FIELD
31	RAYMOND EDWARD YOST	M	CAMBRIDGE	EDWARD T. & DONNA-RUTH W.WEBB
31	LINDSAY ANNE SCUOTEGUAZZA	F	CONCORD	VINCENT B. & KATHY J.OPPEL
NOVEMBER				
2	JANET ELISE SORRELLS	F	WALTHAM	DAVID L. & JUDIANN H.HALEY
3	EMILY ANN O'CALLAGHAN	F	NEWTON	PETER M. & MARY E.NORDAHL
5	TAYLOR ANNE WILLIAMS	F	CONCORD	TIMOTHY D. & CYNTHIA M.MARINO
8	ANDREW JAMES HOUSE	M	CONCORD	CHARLES A. & CATHERINE A.O'ROURKE
9	AUSTIN PAUL SCHNABEL	M	CONCORD	PAUL T. & JODY A.NOACK
11	KAYLA MARIE KRESS	F	CONCORD	JOHN J. & ANNE M.LORING
15	THERESA ROSE LEWIS	F	CONCORD	JEFFREY M. & SUSAN J.HEIDEN
21	NICHOLAS ANDREW RONDEAU	M	CONCORD	PETER R. & KATHLEEN -.MURPHY
25	JASMINE FELICTIA VAZQUEZ	F	CONCORD	GERLADO -. & ELIZABETH -.GONZALEZ
29	DAVID MICHAEL GIGER	F	CONCORD	MICHAEL J. & LUCY E.SMILEY
DECEMBER				
8	JENNIFER LYNN RICO	F	WORCESTER	JEFFREY P. & BARBARA G.SUTHERLAND
12	HILLARY SUSAN WAITE	F	CONCORD	LONNIE C. & ANN L.FOGARTY
18	AUDREY VERONIQUE KATHLEEN DEROBERT	F	BOSTON	CHRISTIAN R. & SUZANNE M.MURPHY
28	NICHOLAS JAMES FALCONE	M	CONCORD	JAMES M. & THERESA W.WEEMES

Please notify the Town Clerk immediately of any error or omission in the list of births.

1993 Births Received in 1994

August

4	Hanley Sietau Kui	M	Newton	Johnny Y. & Kathy Y. Lee
16	Connor Aiden Milligan	M	Newton	Robert & Elizabeth S.M. Steiner

September

3	Robert Joseph Fitzsimmons	M	Newton	Robert T. & Lori A. Seip
22	Caitlin Grace Collins	F	Newton	Mark T. & Leeann P. Powers

October

12	Kelsey E. Aucoin	F	Newton	Jeffrey J. & Donna M. Shea
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December

17	Ryan Christopher Benn	M	Newton	Michael J. & Connell A. West
17	Nicole Elizabeth Roche	F	Concord	David W. & Pamela J. Card
27	Sabiha Meher Khandker	F	Concord	Rezaul K. & Fatema A. Alam

SUMMARY OF LICENSES AND FEES BY TOWN CLERK TO TOWN TREASURER

Alcoholic Beverages	\$39,640.00
Auto Agent Class I	100.00
Auto Agent Class II	1,750.00
Auto Amusement	450.00
Business Certificates	1,250.00
Certified Copies	2,618.00
Common Victuallers	1,900.00
Financial Statements	1,559.29
Food Licenses	2,660.00
Junk Dealers	100.00
Lodging House Licenses	100.00
Lord Day Licenses	190.00
Miscellaneous	577.10
Marriage Intentions	960.00
Oil Permits	270.00
Pole Locations	40.00
Pool Table/Billiard Table Licenses	320.00
Public Entertainment	580.00
Raffle Permits	20.00
Street Lists	260.00
Theater Licenses	261.00
County Share of Dog Licenses	2798.50
Town Share of Dog Licenses	1320.50
State Share of Fish and Game Licenses	7962.75
Town Share of Fish and Game Licenses	209.80
Total	\$67,896.94

ALL DOG 1994 LICENSES EXPIRE ON DECEMBER 31, 1994. DOGS MUST BE LICENSED IN JANUARY 1995, OR THE OWNERS OR KEEPERS THEREOF ARE LIABLE TO A FINE. THE LAW APPLIES TO ALL DOGS SIX MONTHS OLD OR OVER, REGARDLESS OF TIME OF YEAR OWNERSHIP IS ACQUIRED.

NO DOG LICENSE BILLS ARE SENT TO OWNERS. OWNERS MUST RENEW LICENSES EACH YEAR AT THE TOWN CLERK'S OFFICE.

ANNUAL TOWN ELECTION

MAY 2, 1994

Pursuant to Warrant # 652, the Annual Town Election was held on Monday, May 2, 1994 in all four precincts. The polling places were prepared according to the requirements of Massachusetts General Laws.

Precinct 1: **Warden:** Theresa Morrill **Clerk:** Agnes M. Grudinski

Number of Ballots cast: 482 (5 Absentee Ballots)

Tabulation completed at: 10:00 PM

Precinct 2: **Warden:** Margaret Mallinson **Clerk:** Norma Jean Hill

Number of Ballots cast: 463 (3 Absentee Ballots)

Tabulation completed at: 9:50 PM

Precinct 3: **Warden:** Nancy Javert **Clerk:** Cecile Karpeichik

Number of Ballots cast: 482 (5 Absentee Ballots)

Tabulation completed at: 10:00 PM

Precinct 4: **Warden:** Marthe Maria **Clerk:** Maurine J. Nicholas

Number of Ballots cast: 388 (2 Absentee Ballots)

Tabulation completed at: 9:30 PM

Total tabulation results announced at: 10:35 PM

Total Number of Votes cast: 1815

(Total Absentee Ballots: 15)

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
<u>SELECTMEN, THREE YEARS--VOTE FOR TWO</u>					
* Richard T.Downey	250	233	227	186	896
* Frank Ignachuck	292	301	282	223	1098
John J. Barilone	132	160	187	151	630
Timothy P.Lawton	224	161	209	174	768
Sundry	3	0	1	-	4
Blanks	63	71	58	42	234
Totals	964	926	964	776	3630
<u>MODERATOR--VOTE FOR ONE</u>					
*Richard E. Gerroir	390	360	379	289	1418
Sundry	0	0	1	2	3
Blanks	92	103	102	97	394
Totals	482	463	482	388	1815
<u>SCHOOL COMMITTEE--VOTE FOR TWO</u>					
*Betsy E. Griffin	338	351	331	275	1295
Cindy Svec Ruzich	343	325	352	268	1288
Sundry	1	0	1	0	2
Blanks	282	250	280	233	1045
Totals	964	926	964	776	3630

	PRCT 1	PRCT 2	PRCT 3	PRCT 4	TOTAL
<u>TRUSTEE OF PUBLIC LIBRARY-VOTE FOR ONE</u>					
*Philip W. Bohunicky	230	224	249	196	899
Anne Marie Lesniak-Betley	235	223	216	182	856
Sundry	0	0	0	0	0
Blanks	17	16	17	10	60
Totals	482	463	482	388	1815

MAYNARD HOUSING AUTHORITY-VOTE FOR ONE (to fill a vacancy)

*John R. Arnold	188	229	205	215	837
E. Rudy Cole	231	158	197	124	710
Sundry	0	1	1	0	2
Blanks	63	75	79	49	266
Totals	482	463	482	388	1815

Attest: A True Copy.....Town Clerk
 Judith C. Peterson

ANNUAL TOWN MEETING
HELD MAY 16 AND MAY 17, 1994
MAYNARD HIGH SCHOOL AUDITORIUM, 1 TIGER DRIVE

Pursuant to Warrant #653, at 7:40 P.M., on May 16, 1994 the Annual Town Meeting was called to order by the Moderator, Richard E. Gerroir, who declared that a quorum was presnt. Two Hundred seventy-one (271) voters were in attendance. Guests were acknowledged and admitted.

Frank Ignachuck, Selectman, acknowledged the 34 years of service of the Police Chief Arner Tibbetts, who retired from service as of May 1, 1994.

Sophia Minko, Raymond Dionne, Leo Mullin and Walter Carbone, who passed away in 1993, were acknowledged for their many years of service to the Town.

Thomas Whalen was appointed, by the moderator, as Deputy Moderator.

Voted to waive the reading of the warrant as a whole. Voted that no new articles be taken up afer 11:00 P.M. A correction was made on the warrant that to reconsider an article should read within one half hour, not one hour.

Article 1: Voted: to accept the 1993 Annual Town Report. Voted: to accept the Maynard School Building Committees reports, as a report of progress. The report was read by Frank Hill. Voted: to accept the progress report of the Municipal Building Committee. The report was read by William Gorman. (Copies of reports are on file in the Town Clerk's Office)

Article 2: Voted: that the Town accept to authorize salaries for the following Town Officers:

Moderator	\$100.00
Selectmen (5 Members each)	\$850.00
Board of Assessors (3 Members each)	\$850.00
Board of Health (3 Members each)	\$100.00
Board of Library Trustees (3 Members each)	\$ 25.00

Finance Committee Recommended.

Article 3: Voted: that the Town accept the article as printed in the warrant with the following corrections:

Full time Employees, Public Health Nurse	\$24,885.
Library, Min. should read	\$22,746.
Step 2 should read	\$22,985.

Call Firefighters will be paid \$9.46 per hour
and to delete under Office of the Selectmen:

Veteran's Agent Expense	\$ 300.00
Dog Lease Officer's Expense	\$1,200.00

and to appropriate from Overlay Surplus the sum of \$19,539.
and from Taxation the sum of \$2,165. for the total of \$21,703.
necessary to fund such salaries. Finance Committee Recommended.

ANNUAL TOWN MEETING HELD MAY 16, 1994, MAYNARD HIGH SCHOOL AUDITORIUM,
1 TIGER DRIVE (off Great Road) and MAY 17, 1994

ARTICLE 3: SALARY ADMINISTRATION PLAN

To see if the Town will vote under authority of Section 108A of Chapter 41 of the General Laws to amend the Salary Administration Plan, Town of Maynard by deleting therefrom the present Section 19 entirely and substitute therefore a new Section 19 as hereinafter set forth; such new rates to become effective on July 1, 1994.

FULL TIME EMPLOYEES

	MIN.	2	3	MAX
OFFICE OF THE SELECTMEN				
Secretary	20,689.	21,396.	22,084.	22,785.
OFFICE OF THE TOWN ACCOUNTANT				
Town Accountant	40,811.	41,729.	42,656.	43,586.
OFFICE OF THE TOWN CLERK				
Town Clerk				27,664.
OFFICE OF TREASURER/COLLECTOR				
Treasurer/Collector				38,533.
OFFICE OF THE POLICE CHIEF				
Secretary	20,689.	21,396.	22,084.	22,785.
HEALTH DEPARTMENT				
Public Health Officer BS and RS & 2 yrs.	26,533.	27,524.	28,543.	29,218.
Public Health Officer BS, RS, CHO 5 yrs.	33,280.	34,405.	35,596.	36,521.
Public Health Officer MS, RS, CHO 10 yrs.	39,963.	41,286.	42,874.	44,462.
Public Health Nurse	22,815.	23,618.	24,311.	²⁴ 14 ,885.
OFFICE OF ASSESSORS				
Assistant Assessor	38,570.	39,828.	41,218.	42,607.
PUBLIC WORKS DEPARTMENT				
Superintendent	47,770.	48,854.	49,934.	51,040.
Professional Manager Waste Water Treatment Plant	16.06/HR	16.82	17.17	17.50
LIBRARY	746.	985.		
Librarian (No degree)	22,985.	22,746.	24,311.	25,460.
Librarian (BS degree)	23,825.	24,647.	25,468.	26,297.
Librarian (MLS degree)	24,671.	25,487.	26,309.	27,133.

ARTICLE 3:

PART TIME EMPLOYEES

OFFICE OF THE SELECTMEN				
Sealer of Weights and Measures Per Year				Fee Basis
Veteran's Agent Salary				1,200
Veteran's Agent Expense				300 Deleted
Registrar of Voters				100
Clerk, Registrar of Voters				500
Inspector of Wires				Fee Basis
Inspector of Animals				100
Lock-Up Keeper				120
School Traffic Officer				500
Building Inspector				Fee Basis
Asst. Building Inspector				Fee Basis
Dog Lease Officer's Salary				1
Dog Lease Officer's Expense				1,200 Deleted
Gas Inspector				Fee Basis
Asst. Gas Inspector				Fee Basis
OFFICE OF COUNCIL ON AGING				
Clerk				8.33
OFFICE OF REGISTRARS				
Canvassers				Fee Set By Town Clerk
Election Officers Per hour				6.32
FIRE DEPARTMENT				
Clerk/Stenographer	9.48	9.67	9.94	10.09
POLICE DEPARTMENT				
Clerk/Stenographer	9.48	9.67	9.94	10.09
School Crossing Guards			8.30	8.66
Police Station Janitor				11.23
Police Matron				12.54
OFFICE OF TOWN ACCOUNTANT				
Clerk/Stenographer	9.48	9.67	9.94	10.09
OFFICE OF TREASURER/COLLECTOR				
Clerk Stenographer	9.48	9.67	9.94	10.09
OFFICE OF THE TOWN CLERK				
Clerk/Stenographer	9.48	9.67	9.94	10.09
OFFICE OF CIVIL DEFENSE				
Clerk/Stenographer	9.48	9.67	9.94	10.09
OFFICE OF ASSESSORS				
Clerk/Stencgrapher	9.48	9.67	9.94	10.09

ARTICLE 3:

OFFICE OF THE BOARD OF HEALTH

Clerk/Stenographer	9.48	9.67	9.94	10.09
Nurse, LPN Per hour				
Milk and Restaurant Inspector Per day				122.00
Dentist Per hour				8.74
Agent Investigator Per Year				350.00
Burial of Animals				125.00
Plumbing Inspector				Fee Basis
Asst. Plumbing Inspector				Fee Basis
Inspector of Slaughtering				No Salary

LIBRARY DEPARTMENT

Library Page Per hour				5.77
Story Teller				12.54
Part Time Help	9.48	9.67	9.94	10.09

PUBLIC WORKS DEPARTMENT

Clerk/Stenographer	9.48	9.67	9.94	10.09
Inspector of Sub Divisions			Rate Set By DPW	
Utility Worker: Snow Shoveller/Summer Help Per hour				6.88

RECREATION COMMISSION

Director Per hour				12.54
Playground Specialized Instructor				10.89
Playground Supervisor				9.00
Playground Aides				5.77

RECREATION COMMISSION SWIMMING PROGRAM

Director				12.54
Instructors				10.27
Teaching Aides (6) Per week				106.92

FIRE DEPARTMENT

Call Captain (1) Per Year				150.00
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One Call Captain, Four Call Lieutenants, Ten Call Firefighters and Five substitute Call Firefighters will be paid ~~8.40~~ 9.46 per hour in the following instances:

1. Fires,
2. Flood,
3. Storm Duty,
4. Search for lost person,
5. Bomb Incidents,
6. Call back by Chief of Department.

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROX. FY '94	DEPARTMENT REQUEST FY '95	% CHANGE FY '95 REQU. FY '94 APPR.	SELECTION RECOMMENDS FY '95	% CHANGE FY '95 SELECT FY '94 APPR.
—GENERAL GOVERNMENT—					
114. TOWN MODERATOR					
1111. Salary	\$100	\$100	0.00%	\$100	0.00%
2222. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$150	\$150	0.00%	\$150	0.00%
% Operating Budget	0.001%	0.001%		0.001%	
122. BOARD OF SELECTION					
1111. Salary	\$80,706	\$80,706	0.00%	\$80,706	0.00%
2222. Expense	\$4,700	\$3,500	-25.53%	\$3,500	-25.53%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
4005. PARKING CLERK EXPENSE	\$3,000	\$4,500	50.00%	\$3,000	0.00%
TOTAL	\$88,406	\$88,706	0.34%	\$87,206	-1.36%
% Operating Budget	0.582%	0.557%		0.553%	
131. FINANCE COMMITTEE					
2222. Expense	\$850	\$1,750	105.88%	\$1,750	105.88%
TOTAL	\$850	\$1,750	105.88%	\$1,750	105.88%
% Operating Budget	0.006%	0.011%		0.011%	
135. TOWN ACCOUNTANT					
1111. Salary	\$60,304	\$50,975	-15.47%	\$50,975	-15.47%
2222. Expense	\$1,500	\$1,500	0.00%	\$1,500	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$61,804	\$52,475	-15.09%	\$52,475	-15.09%
% Operating Budget	0.407%	0.330%		0.333%	
141. BOARD OF ASSESSORS					
1111. Salary	\$61,759	\$72,873	18.00%	\$64,543	4.51%
2222. Expense	\$7,265	\$7,265	0.00%	-\$7,265	-5,265.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$69,024	\$80,138	16.10%	-\$71,808	-69,808.403%
% Operating Budget	0.455%	0.503%		0.456%	

ARTICLE 4:

TOWN OF MAYTARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQU. FY'94 APPR.	SELECTION RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
142. REVALUATION					
2222. EXPENSE	\$0		0.00%		0.00%
TOTAL	\$0		0.00%		0.00%
% Operating Budget	0.000%	0.000%		0.000%	
149. TOWN TREASURER/COLLECTOR					
1111. Salary	\$84,964	\$89,614	5.47%	\$89,614	5.47%
2222. Expense	\$53,225	\$44,625	-16.16%	\$44,625	-16.16%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$138,189	\$134,239	-2.86%	\$134,239	-2.86%
% Operating Budget	0.910%	0.843%		0.852%	
151. TOWN COUNSEL					
4003. Legal Retainer	\$30,000	\$30,000	0.00%	\$30,000	0.00%
4004. Litigation	\$5,000	\$5,000	0.00%	\$5,000	0.00%
TOTAL	\$35,000	\$35,000	0.00%	\$35,000	0.00%
% Operating Budget	0.231%	0.220%		0.222%	
155. DATA PROCESSING					
2222. Expense	\$7,200	\$11,200	55.56%	\$11,200	55.56%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$7,200	\$11,200	55.56%	\$11,200	55.56%
% Operating Budget	0.047%	0.070%		0.071%	
158. TAX TITLE FORECLOSURE					
2222. Expense	\$10,000	\$10,000	0.00%	\$10,000	0.00%
TOTAL	\$10,000	\$10,000	0.00%	\$10,000	0.00%
% Operating Budget	0.066%	0.063%		0.063%	
161. TOWN CLERK					
1111. Salary	\$46,743	\$48,707	4.20%	\$48,186	3.09%
2222. Expense	\$1,000	\$2,800	180.00%	\$2,800	180.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$47,743	\$51,507	7.88%	\$50,986	6.79%
% Operating Budget	0.314%	0.324%		0.324%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQU. FY'94 APPR.	SELECTMEN RECOMMENDUS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
162. ELECTIONS					
1111. Salary	\$0	\$0	0.00%	\$0	0.00%
2222. Expense	\$5,165	\$11,247	117.75%	\$11,247	117.75%
TOTAL	\$5,165	\$11,247	117.75%	\$11,247	117.75%
% Operating Budget	0.034%	0.071%		0.071%	
163. REGISTRATION					
1111. Salary	\$900	\$900	0.00%	\$900	0.00%
2222. Expense	\$4,306	\$4,306	0.00%	\$4,306	0.00%
TOTAL	\$5,206	\$5,206	0.00%	\$5,206	0.00%
% Operating Budget	0.034%	0.033%		0.033%	
192. PUBLIC BUILDING MAINT.					
1111. Salary	\$33,916	\$36,156	6.60%	\$36,156	6.60%
2222. Expense	\$27,000	\$30,000	11.11%	\$30,000	11.11%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$60,916	\$66,156	8.60%	\$66,156	8.60%
% Operating Budget	0.401%	0.416%		0.420%	
195. PRINT TOWN REPORT					
2222. Expense	\$6,000	\$6,000	0.00%	-\$6,000-\$5,000.	0.00%
TOTAL	\$6,000	\$6,000	0.00%	-\$6,000-\$5,000.	0.00%
% Operating Budget	0.040%	0.038%		0.038%	
950. TOWN TELEPHONE					
2222. Expense	\$25,000	\$25,000	0.00%	\$25,000	0.00%
TOTAL	\$25,000	\$25,000	0.00%	\$25,000	0.00%
% Operating Budget	0.165%	0.157%		0.159%	
955. TOWN AUDIT					
2222. EXPENSE	\$20,000	\$20,000	0.00%	\$20,000	0.00%
TOTAL	\$20,000	\$20,000	0.00%	\$20,000	0.00%
% Operating Budget	0.132%	0.126%		0.127%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MITG. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE		SELECTMEN RECOMMENDS FY'95	% CHANGE	
			FY'95	FY'94 APPR.		FY'95	FY'94 APPR.
GEN. GOVT. SALARY	\$369,392	\$380,031		2.88%	\$371,180		0.48%
GEN. GOVT. EXPENSE	\$173,261	\$179,243		3.45%	--\$179,243		3.45%
GEN. GOVT. OUTLAY	\$0	\$0		0.00%	\$0		0.00%
GEN. GOVT. OTHER	\$38,000	\$39,500		3.95%	\$38,000		0.00%
TOTAL	\$580,653	\$598,774		3.12%	--\$588,423		1.34%
% Operating Budget	3.825%	3.761%			3.734%		

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQU. FY'94 APPR.	SELECTMEN RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
— PUBLIC SERVICE —					
510. HEALTH INSPECTOR					
1111. Salary	\$41,866	\$45,215	8.00%	\$41,866	0.00%
TOTAL	\$41,866	\$45,215	8.00%	\$41,866	0.00%
% Operating Budget	0.276%	0.284%		0.266%	
521. HEALTH CENTER					
1111. Salary	\$8,534	\$8,850	3.70%	\$8,695	1.89%
2222. Expense	\$2,500	\$2,500	0.00%	\$2,000	-20.00%
3333. Outlay	\$0		0.00%		0.00%
TOTAL	\$11,034	\$11,350	2.86%	\$10,695	-3.07%
% Operating Budget	0.073%	0.071%		0.068%	
522. NURSING SERVICE					
2222. Expense	\$11,500	\$13,000	13.04%	\$11,500	0.00%
TOTAL	\$11,500	\$13,000	13.04%	\$11,500	0.00%
% Operating Budget	0.076%	0.082%		0.073%	
523. MENTAL HEALTH CLINIC					
4012. Elliot Clinic	\$13,000	\$14,500	11.54%	\$13,000	0.00%
TOTAL	\$13,000	\$14,500	11.54%	\$13,000	0.00%
% Operating Budget	0.086%	0.091%		0.083%	
529. OTHER CLINIC SERVICES					
4011. C.O.D.E	\$3,600	\$4,000	11.11%	\$3,600	0.00%
4013. Animal Control	\$8,461	\$6,545	-22.65%	\$6,545	-22.65%
TOTAL	\$12,061	\$10,545	-12.57%	\$10,145	-15.89%
% Operating Budget	0.079%	0.066%		0.064%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MGT. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQU. FY'94 APPR.	SELECTMEN RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
241. BUILDING INSPECTOR					
2222. Expense	\$250	\$750	200.00%	\$300	20.00%
TOTAL	\$250	\$750	200.00%	\$300	20.00%
% Operating Budget	0.002%	0.005%		0.002%	
242. GAS INSPECTOR					
2222. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
243. PLUMBING INSPECTOR					
2222. Expense	\$0	\$50		\$50	
TOTAL	\$0	\$50		\$50	
% Operating Budget	0.000%	0.000%		0.000%	
245. WIRE INSPECTOR					
2222. Expense	\$200	\$200	0.00%	\$100	-50.00%
TOTAL	\$200	\$200	0.00%	\$100	-50.00%
% Operating Budget	0.001%	0.001%		0.001%	
244. SEALER OF WEIGHTS & MEASURES					
2222. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
543. VETERANS SERVICES					
1111. Salary	\$1,000	\$1,250	25.00%	\$1,200	20.00%
2222. Expense	\$1,500	\$1,900	26.67%	\$1,900	26.67%
4014. Veterans Benefits	\$3,000	\$2,350	-21.67%	\$2,350	-21.67%
TOTAL	\$5,500	\$5,500	0.00%	\$5,450	-0.91%
% Operating Budget	0.036%	0.035%		0.035%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MIG. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQ. FY'94 APPR.	SELECTMEN RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
292. DOG OFFICER					
2222. Expense	\$500	\$500	0.00%	\$500	0.00%
4015. Dog Officer Contract	\$9,800	\$9,800	0.00%	\$9,800	0.00%
TOTAL	\$10,300	\$10,300	0.00%	\$10,300	0.00%
% Operating Budget	0.068%	0.065%		0.065%	
175. PLANNING BOARD					
2222. Expense	\$5,500	\$8,000	45.45%	\$5,500	0.00%
TOTAL	\$5,500	\$8,000	45.45%	\$5,500	0.00%
% Operating Budget	0.036%	0.050%		0.035%	
176. BOARD OF APPEALS					
2222. Expense	\$2,500	\$2,500	0.00%	\$2,500	0.00%
TOTAL	\$2,500	\$2,500	0.00%	\$2,500	0.00%
% Operating Budget	0.016%	0.016%		0.016%	
610. LIBRARY					
1111. Salary	\$93,613	\$121,911	30.23%	\$102,953	9.98%
2222. Expense	\$35,000	\$36,050	3.00%	\$35,000	0.00%
3333. Outlay	\$0	22,510. --	NEW ITEM	14,680.	0.00%
TOTAL	\$128,613	\$165,791	28.91%	--\$137,953--	152,633. 7.26%
% Operating Budget	0.847%	1.041%		0.875%	
171. CONSERVATION COMMISSION					
2222. Expense	\$500	\$1,000	100.00%	\$1,000	100.00%
TOTAL	\$500	\$1,000	100.00%	\$1,000	100.00%
% Operating Budget	0.003%	0.006%		0.006%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MISC. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQU. FY'94 APRR.	SELECTION RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APRR.
630. RECREATION					
1111. Salary	\$26,712	\$30,440	13.96%	\$26,712	0.00%
2222. Expense	\$0		0.00%		0.00%
3333. Outlay	\$0		0.00%		0.00%
TOTAL					0.00%
% Operating Budget	\$26,712 0.176%	\$30,440 0.191%	13.96%	\$26,712 0.170%	0.00%
541. COUNCIL ON AGING					
1111. Salary	\$40,398	\$43,698	8.17%	\$43,698	8.17%
2222. Expense	\$150	\$150	0.00%	\$150	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
4016. Minute Home Care	\$2,192	\$2,192	0.00%	\$2,192	0.00%
4017. Sr. Citizens Trans.	\$3,000	\$3,000	0.00%	\$3,000	0.00%
TOTAL	\$45,740	\$49,040	7.21%	\$49,040	7.21%
% Operating Budget	0.301%	0.308%		0.311%	
433. TRASH COLLECTION					
2222. Expense	\$554,140	\$540,852	-2.40%	\$540,852	-2.40%
TOTAL	\$554,140	\$540,852	-2.40%	\$540,852	-2.40%
% Operating Budget	3.650%	3.397%		3.432%	
— PUBLIC SERVICE —					
PUB. SERVICE SALARY	\$212,123	\$251,364	18.50%	\$225,124	6.13%
PUB. SERVICE EXPENSES	\$614,340	\$607,552	-1.10%	\$601,452	-2.10%
PUB. SERVICE OUTLAY	\$0	\$22,510-\$7,830-	NEW ITEM	14,680.\$0--	0.00%
PUB. SERVICE OTHER	\$43,053	\$42,387	-1.55%	\$40,487	-5.96%
TOTAL	\$869,516	-\$909,133\$923,813.	4.56%	-\$867,063--881,743	-0.28%
% Operating Budget	5.727%	5.710%		5.503%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MIG. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQU. FY'94 APPR.	SELECTMEN RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
--- PUBLIC SAFETY ---					
210. POLICE DEPT.					
1111. Salary	\$1,071,049	\$1,087,510	1.54%	\$1,087,510	1.54%
2222. Expense	\$76,750	\$117,398	52.96%	\$80,260	4.57%
3333. Outlay	\$28,400	\$25,840	-9.01%	\$14,200	-50.00%
TOTAL	\$1,176,199	\$1,230,748	4.64%	\$1,181,970	0.49%
% Operating Budget	7.748%	7.730%		7.501%	
220. FIRE DEPT					
1111. Salary	\$919,982	\$969,838	5.42%	\$969,838	5.42%
2222. Expense	\$45,375	\$46,830	3.21%	\$46,830	3.21%
3333. Outlay	\$0	\$22,575	NEW ITEM	\$0	0.00%
TOTAL	\$965,357	\$1,039,243	7.65%	\$1,016,668	5.32%
% Operating Budget	6.359%	6.528%		6.452%	
230. POLICE & FIRE STATION					
2222. Expense	\$14,259	\$14,259	0.00%	\$14,259	0.00%
3333. Outlay	\$0	\$40,000	NEW ITEM	\$0	0.00%
TOTAL	\$14,259	\$54,259	280.52%	\$14,259	0.00%
% Operating Budget	0.094%	0.341%		0.090%	
231. AMBULANCE SERVICE					
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
4023. Ambulance Related Costs	\$71,906	\$75,864	5.50%	\$75,860	5.50%
TOTAL	\$71,906	\$75,864	5.50%	\$75,860	5.50%
% Operating Budget	0.474%	0.477%		0.481%	
291. CIVIL DEFENSE					
2222. Expense	\$500	\$500	0.00%	\$500	0.00%
TOTAL	\$500	\$500	0.00%	\$500	0.00%
% Operating Budget	0.003%	0.003%		0.003%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTC. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQ. FY'94 APPR.	SELECTION RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
— PUBLIC SAFETY —					
PUBLIC SAFETY SALARY	\$1,991,031	\$2,057,348	3.33%	\$2,057,348	3.33%
PUBLIC SAFETY EXPENSE	\$136,884	\$178,987	30.76%	\$141,849	3.63%
PUBLIC SAFETY OUTFIT	\$28,400	\$88,415	211.32%	\$14,200	-50.00%
PUBLIC SAFETY OTHER	\$71,906	\$75,864	5.50%	\$75,860	5.50%
TOTAL	\$2,228,221	\$2,400,614	7.74%	\$2,289,257	2.74%
% Operating Budget	14.677%	15.078%		14.528%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MGR. APPROPR. FY '94	DEPARTMENT REQUEST FY '95	% CHANGE FY '95 REQ. FY '94 APPR.	SELECTED RECOMMENDS FY '95	% CHANGE FY '95 SELECT FY '94 APPR.
— PUBLIC WORKS —					
421. ADMINISTRATION					
1111. Salary	\$89,850	\$93,823	4.42%	\$93,823	4.42%
2222. Expense	\$8,100	\$8,000	-1.23%	\$8,000	-1.23%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$97,950	\$101,823	3.95%	\$101,823	3.95%
% Operating Budget	0.645%	0.640%		0.646%	
422. HIGHWAY MAINT.					
1111. Salary	\$189,595	\$187,258	-1.23%	\$187,258	-1.23%
2222. Expense	\$143,151	\$149,151	4.19%	\$149,151	4.19%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$332,746	\$336,409	1.10%	\$336,409	1.10%
% Operating Budget	2.192%	2.113%		2.135%	
491. CEMETERY					
1111. Salary	\$66,451	\$68,745	3.45%	\$68,745	3.45%
2222. Expense	\$2,800	\$2,800	0.00%	\$2,800	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$69,251	\$71,545	3.31%	\$71,545	3.31%
% Operating Budget	0.456%	0.449%		0.454%	
294. FORESTRY					
1111. Salary	\$51,775	\$54,080	4.45%	\$54,080	4.45%
2222. Expense	\$9,798	\$10,400	6.14%	\$10,400	6.14%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$61,573	\$64,480	4.72%	\$64,480	4.72%
% Operating Budget	0.406%	0.405%		0.409%	
429. OTHER HIGHWAY/STREETS					
2222. Expense	\$5,880	\$5,880	0.00%	\$5,880	0.00%
TOTAL	\$5,880	\$5,880	0.00%	\$5,880	0.00%
% Operating Budget	0.039%	0.037%		0.037%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MGT. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQU. FY'94 APPR.	SELECTION , RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
423. SNOW AND ICE					
1111. Salary	\$30,000	\$30,000	0.00%	\$30,000	0.00%
2222. Expense	\$30,000	\$30,000	0.00%	\$30,000	0.00%
TOTAL	\$60,000	\$60,000	0.00%	\$60,000	0.00%
% Operating Budget	0.395%	0.377%		0.381%	
424. STREET LIGHTING					
2222. Expense	\$130,000	\$130,000	0.00%	\$130,000	0.00%
TOTAL	\$130,000	\$130,000	0.00%	\$130,000	0.00%
% Operating Budget	0.856%	0.817%		0.825%	
450. WATER DISTRIBUTION					
1111. SALARY	\$91,274	\$91,274	0.00%	\$91,274	0.00%
2222. EXPENSE	\$125,100	\$125,100	0.00%	\$125,100	0.00%
3333. OUYLAY	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$216,374	\$216,374	0.00%	\$216,374	0.00%
% Operating Budget	1.425%	1.359%		1.373%	
449. SEWER DISTRIBUTION					
1111. SALARY	\$54,342	\$62,755	15.48%	--\$62,755-57,755.	15.48%
2222. EXPENSE	\$51,900	\$51,900	0.00%	\$51,900	0.00%
3333. OUYLAY	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$106,242	\$114,655	7.92%	--\$114,655-109,655.	7.92%
% Operating Budget	0.700%	0.720%		0.728%	
443. WASTE WATER TREATMENT PLANT					
1111. SALARY	\$172,752	\$177,596	2.80%	\$177,752	2.89%
2222. EXPENSE	\$240,000	\$231,370	-3.60%	\$231,370	-3.60%
3333. OUYLAY	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$412,752	\$408,966	-0.92%	\$409,122	-0.88%
% Operating Budget	2.719%	2.569%		2.596%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '94	DEPARTMENT REQUEST FY '95	% CHANGE FY '95 REQ. FY '94 APPR.	SELECTION RECOMMENDS FY '95	% CHANGE FY '95 SELECT FY '94 APPR.
— PUBLIC WORKS —					
PUBLIC WORKS SALARY	\$746,039	\$765,531	2.61%	---	2.63%
PUBLIC WORKS EXPENSE	\$746,729	\$744,601	-0.28%	\$744,601	-0.28%
PUBLIC WORKS OUYAY	\$0	\$0	0.00%	\$0	0.00%
PUBLIC WORKS OTHER	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$1,492,768	\$1,510,132	1.16%	---	1.17%
% Operating Budget	9.833%	9.485%		9.585%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQU. FY'94 APPR.	SELECTMEN RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
-- EDUCATION --					
810. SCHOOL DEPT.					
1111. Salary	\$4,887,580	\$5,303,563	8.51%	--\$5,303,563	-5.301,470 8.51%
2222. Expense	\$1,501,613	\$1,366,286	-9.01%	--\$1,366,286	-1,205,088-9.01%
3333. Outlay	\$0	\$0	0.00%		0.00%
4026. Transportation	\$113,400	\$240,000	111.64%	-----	\$240,000-241,430 111.64%
4027. Athletics	\$44,500	\$35,725	-19.72%	-----	\$35,725-47,586 -19.72%
4028 Assabet Valley Voc. Sch.	\$554,162	\$512,469	-7.52%	\$512,469	-7.52%
TOTAL	\$7,101,255	\$7,458,043	5.02%	==\$7,458,043	-7,308,043 5.02%
% Operating Budget	46.775%	46.844%		47.331%	
EDUCATION SALARY					
EDUCATION EXPENSE	\$4,887,580	\$5,303,563	8.51%	--\$5,303,563	-5.301,470 8.51%
EDUCATION OUTLAY	\$1,501,613	\$1,366,286	-9.01%	--\$1,366,286	-1,205,088 9.01%
EDUCATION OTHER	\$0	\$0	0.00%		0.00%
TOTAL	\$712,062	\$788,194	10.69%	---\$788,194	-801,485 10.69%
% Operating Budget	\$7,101,255	\$7,458,043	5.02%	---\$7,458,043	-7,308,043 5.02%
	46.775%	49.125%		49.125%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MGT. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQU. FY'94 APPR.	SELECTIVE RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
— EMPLOYEE BENEFITS & TOWN OPERATIONS —					
910. RETIREMENT CONTRIBUTION					
2222. Expense	\$617,399	\$679,713	10.09%	\$679,713	10.09%
TOTAL	\$617,399	\$679,713	10.09%	\$679,713	10.09%
% Operating Budget	4.067%	4.269%		4.314%	
911. RETIREMENT NON CONTRIBUTORY					
2222. Expense	\$4,891	\$4,891	0.00%	\$4,891	0.00%
TOTAL	\$4,891	\$4,891	0.00%	\$4,891	0.00%
% Operating Budget	0.032%	0.031%		0.031%	
914. HEALTH INSURANCE					
2222. Expense	\$900,000	\$1,000,000	11.11%	—\$1,000,000—	950,000 11.11%
TOTAL	\$900,000	\$1,000,000	11.11%	—\$1,000,000—	950,000 11.11%
% Operating Budget	5.928%	6.281%		6.346%	
915. LIFE INSURANCE					
2222. Expense	\$5,900	\$5,900	0.00%	\$5,900	0.00%
TOTAL	\$5,900	\$5,900	0.00%	\$5,900	0.00%
% Operating Budget	0.039%	0.037%		0.037%	
916. TOWN SHARE MEDICARE					
2222. Expense	\$32,000	\$43,000	34.38%	\$43,000	34.38%
TOTAL	\$32,000	\$43,000	34.38%	\$43,000	34.38%
% Operating Budget	0.211%	0.270%		0.273%	
919. TOWN SHARE FICA					
2222. Expense	\$31,000	\$0	-100.00%	\$0	-100.00%
TOTAL	\$31,000	\$0	-100.00%	\$0	-100.00%
% Operating Budget	0.204%	0.000%		0.000%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQU. FY'94 APPR.	SELECTION RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
913. UNEMPLOYMENT COMPENSATION					
2222. Expense	\$6,000	\$8,000	33.33%	\$8,000	33.33%
TOTAL	\$6,000	\$8,000	33.33%	\$8,000	33.33%
% Operating Budget	0.040%	0.050%		0.051%	
945. TOWN INSURANCE PREMIUMS					
2222. Expense	\$250,000	\$240,000	-4.00%	\$240,000	-4.00%
TOTAL	\$250,000	\$240,000	-4.00%	\$240,000	-4.00%
% Operating Budget	1.647%	1.507%		1.523%	
TOTAL	\$1,847,190	\$1,981,504	7.27%	---\$1,981,504-1,931,504	7.27%
% Operating Budget	12.167%	12.446%		12.575%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '94	DEPARTMENT REQUEST FY '95	% CHANGE FY'95 REQU. FY'94 APPR.	SELECTMEN RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
— DEBT & INTEREST —					
710. REF. OF DEBT PRINCIPAL					
4029. DFW Water Bond	\$40,000	\$40,000	0.00%	\$40,000	0.00%
4030. DFW Sewer Bond	\$65,000	\$55,000	-15.38%	\$55,000	-15.38%
4032. School Loan Emerson/Fowler	\$60,000	\$75,000	25.00%	\$75,000	25.00%
4032. School Loan Green Meadow	\$345,000	\$330,000	-4.35%	\$330,000	-4.35%
4033. School Loan High Sch Roof	\$75,000	\$75,000	0.00%	\$75,000	0.00%
4034. Sanitary Landfill Loan	\$60,000	\$60,000	0.00%	\$60,000	0.00%
TOTAL	\$645,000	\$635,000	-1.55%	\$635,000	-1.55%
% Operating Budget	4.249%	3.988%		4.030%	
751. INTEREST ON LONG TERM DEBT					
4029. DFW Water Bonds	\$8,720	\$6,080	-30.28%	\$6,080	-30.28%
4030. DFW Sewer Bonds	\$30,430	\$26,460	-13.05%	\$26,460	-13.05%
4031. School Loan Emerson/Fowler	\$14,070	\$10,545	-25.05%	\$10,545	-25.05%
4032. School Loan Green Meadow	\$303,265	\$280,000	-7.67%	\$280,000	-7.67%
4033. School Loan High Sch. Roof	\$9,844	\$3,282	-66.66%	\$3,282	-66.66%
4034. Sanitary Landfill Loan	\$30,300	\$26,340	-13.07%	\$26,340	-13.07%
TOTAL	\$396,629	\$352,707	-11.07%	\$352,707	-11.07%
% Operating Budget	2.613%	2.215%		2.238%	
752. INTEREST ON SHORT TERM DEBT					
4035. Federal Anticipation Notes	\$0	\$0	0.00%	\$0	0.00%
4036. State Anticipation Notes	\$800	\$0	-100.00%	\$0	-100.00%
4037. Bond Anticipation Notes	\$6,600	\$63,500	862.12%	\$63,500	862.12%
4038. Revenue Anticipation Notes	\$13,000	\$11,500	-11.54%	\$11,500	-11.54%
TOTAL	\$20,400	\$75,000	267.65%	\$75,000	267.65%
% Operating Budget	0.134%	0.471%		0.476%	

TOWN OF MAYFARL OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQU. FY'94 APPR.	SELECTMEN RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
---SUMMARY ALL DEPTS ---					
100 GENERAL GOVERNMENT	\$580,653	\$598,774	3.12%	\$585,423.	1.34%
200 PUBLIC SERVICES	\$869,516	\$909,133	4.56%	\$881,743.	-0.28%
300 PUBLIC SAFETY	\$2,228,221	\$2,400,614	7.74%	\$2,289,257.	2.74%
400 PUBLIC WORKS	\$1,492,768	\$1,510,132	1.16%	\$1,505,288.	1.17%
500 EDUCATION	\$7,101,255	\$7,458,043	5.02%	\$7,308,043.	5.02%
600 EMPL. BENEFITS & OPER.	\$1,847,190	\$1,981,504	7.27%	\$1,931,504.	7.27%
700 DEBT AND INTEREST	\$1,062,029	\$1,062,707	0.06%	\$1,062,707.	0.06%
TOTAL OPERATING BUDGET	\$15,181,632	\$15,920,907	4.87%	\$15,563,965.	3.79%

ARTICLE 25:

Small Quantity Generator - A person or business that generates regulated recyclable chemical wastes or non-acutely hazardous wastes in quantities below those stipulated for Small Quantity Generator designation and that complies with all regulations in 310 CMR 351 (1) through (11).

Solid Waste - Municipal and commercial refuse, including refuse, construction debris, garbage, sludge, and recyclable materials, but not including brush, vegetative compostable materials, and tree stumps.

Special Permit Granting Authority (SPGA) - For purposes of this Section 17, the Board of Appeals of the Town of Maynard.

Very Small Quantity Generator - A person or business that generates regulated recyclable chemical wastes or non-acutely hazardous wastes in quantities below those stipulated for Very Small Quantity Generator designation and that complies with all regulations in 310 CMR 30.353 (1) through (11).

17.3 Delineation of Water Supply Protection District

The Water Supply Protection District is herein established to include all lands in the Town of Maynard or under the jurisdiction of the Town of Maynard for water supply protection that

- a) lie within Zone 1 or Zone 2 as defined in 310 CMR 24.06(2) (a) and (b), Massachusetts Drinking Water Regulations. [Zone 1 consists of lands within a 400 foot radius of an existing public water supply well. Zone 2 consists of that portion of an aquifer that contributes water to the well under the most severe recharge and pumping conditions realistically anticipated based upon pumping tests conducted by a qualified engineer or hydrologist, and approved as a designated Zone 2 by the Massachusetts Department of Environmental Protection (DEP). In the absence of an approved Zone 2, the Interim Wellhead Protection Area (IWPA) as shown on the most recent Massachusetts GIS map may be substituted for Zone 2.]
- b) lie within 100 feet of any surface water supply used by the Town, for public water supply.
- c) lie within 100 feet of the lot line of any private residence not supplied by the public water system (however, this provision does not include any private residence that has access to public water but has not elected to connect to the public water supply), or
- d) within a 400-foot radius of the limits of any area designated for future water supply wells based upon reasonable anticipated need and a hydrogeological survey.

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MIG. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQU. FY'94 APPR.	SELECTIONS RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
— EDUCATION —					
810. SCHOOL DEPT.					
1111. Salary	\$4,887,580	\$5,303,563	8.51%	--\$5,303,563-5,301,470	8.51%
2222. Expense	\$1,501,613	\$1,366,286	-9.01%	--\$1,366,286-1,205,088	-9.01%
3333. Outlay	\$0	\$0	0.00%		0.00%
4026. Transportation	\$113,400	\$240,000	111.64%	-----\$240,000-241,430	111.64%
4027. Athletics	\$44,500	\$35,725	-19.72%	-----\$35,725-47,586	-19.72%
4028 Assabet valley Voc. Sch.	\$554,162	\$512,469	-7.52%	\$512,469	-7.52%
TOTAL	\$7,101,255	\$7,458,043	5.02%	==\$7,458,043-7,308,043	5.02%
% Operating Budget	46.775%	46.844%		47.331%	
EDUCATION SALARY					
EDUCATION EXPENSE	\$4,887,580	\$5,303,563	8.51%	--\$5,303,563-5,301,470	8.51%
EDUCATION OUTLAY	\$1,501,613	\$1,366,286	-9.01%	--\$1,366,286-1,205,088	-9.01%
EDUCATION OTHER	\$0	\$0	0.00%		0.00%
TOTAL	\$712,062	\$788,194	10.69%	---\$788,194-801,485	10.69%
% Operating Budget	\$7,101,255	\$7,458,043	5.02%	--\$7,458,043-7,308,043	5.02%
	46.775%	49.125%		49.125%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MGT. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQU. FY'94 APPR.	SELECTMEN RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
— EMPLOYEE BENEFITS & TOWN OPERATIONS —					
910. RETIREMENT CONTRIBUTION					
2222. Expense	\$617,399	\$679,713	10.09%	\$679,713	10.09%
TOTAL	\$617,399	\$679,713	10.09%	\$679,713	10.09%
% Operating Budget	4.067%	4.269%		4.314%	
911. RETIREMENT NON CONTRIBUTORY					
2222. Expense	\$4,891	\$4,891	0.00%	\$4,891	0.00%
TOTAL	\$4,891	\$4,891	0.00%	\$4,891	0.00%
% Operating Budget	0.032%	0.031%		0.031%	
914. HEALTH INSURANCE					
2222. Expense	\$900,000	\$1,000,000	11.11%	--\$1,000,000--	950,000 11.11%
TOTAL	\$900,000	\$1,000,000	11.11%	--\$1,000,000--	950,000 11.11%
% Operating Budget	5.928%	6.281%		6.346%	
915. LIFE INSURANCE					
2222. Expense	\$5,900	\$5,900	0.00%	\$5,900	0.00%
TOTAL	\$5,900	\$5,900	0.00%	\$5,900	0.00%
% Operating Budget	0.039%	0.037%		0.037%	
916. TOWN SHARE MEDICARE					
2222. Expense	\$32,000	\$43,000	34.38%	\$43,000	34.38%
TOTAL	\$32,000	\$43,000	34.38%	\$43,000	34.38%
% Operating Budget	0.211%	0.270%		0.273%	
919. TOWN SHARE FICA					
2222. Expense	\$31,000	\$0	-100.00%	\$0	-100.00%
TOTAL	\$31,000	\$0	-100.00%	\$0	-100.00%
% Operating Budget	0.204%	0.000%		0.000%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQU. FY'94 APPR.	SELECTION RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
913. UNEMPLOYMENT COMPENSATION					
2222. Expense	\$6,000	\$8,000	33.33%	\$8,000	33.33%
TOTAL	\$6,000	\$8,000	33.33%	\$8,000	33.33%
% Operating Budget	0.040%	0.050%		0.051%	
945. TOWN INSURANCE PREMIUMS					
2222. Expense	\$250,000	\$240,000	-4.00%	\$240,000	-4.00%
TOTAL	\$250,000	\$240,000	-4.00%	\$240,000	-4.00%
% Operating Budget	1.647%	1.507%		1.523%	
TOTAL	\$1,847,190	\$1,981,504	7.27%	---\$1,981,504	1,931,504 7.27%
% Operating Budget	12.167%	12.446%		12.575%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQ. FY'94 APPR.	SELECTION RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
— DEBT & INTEREST —					
710. RET. OF DEBT PRINCIPAL					
4029. DFW Water Bond	\$40,000	\$40,000	0.00%	\$40,000	0.00%
4030. DFW Sewer Bond	\$65,000	\$55,000	-15.38%	\$55,000	-15.38%
4032. School Loan Emerson/Fowler	\$60,000	\$75,000	25.00%	\$75,000	25.00%
4032. School Loan Green Meadow	\$345,000	\$330,000	-4.35%	\$330,000	-4.35%
4033. School Loan High Sch Roof	\$75,000	\$75,000	0.00%	\$75,000	0.00%
4034. Sanitary Landfill Loan	\$60,000	\$60,000	0.00%	\$60,000	0.00%
TOTAL	\$645,000	\$635,000	-1.55%	\$635,000	-1.55%
% Operating Budget	4.249%	3.988%		4.030%	
751. INTEREST ON LONG TERM DEBT					
4029. DFW Water Bonds	\$8,720	\$6,080	-30.28%	\$6,080	-30.28%
4030. DFW Sewer Bonds	\$30,430	\$26,460	-13.05%	\$26,460	-13.05%
4031. School Loan Emerson/Fowler	\$14,070	\$10,545	-25.05%	\$10,545	-25.05%
4032. School Loan Green Meadow	\$303,265	\$280,000	-7.67%	\$280,000	-7.67%
4033. School Loan High Sch. Roof	\$9,844	\$3,282	-66.66%	\$3,282	-66.66%
4034. Sanitary Landfill Loan	\$30,300	\$26,340	-13.07%	\$26,340	-13.07%
TOTAL	\$396,629	\$352,707	-11.07%	\$352,707	-11.07%
% Operating Budget	2.613%	2.215%		2.238%	
752. INTEREST ON SHORT TERM DEBT					
4035. Federal Anticipation Notes	\$0	\$0	0.00%	\$0	0.00%
4036. State Anticipation Notes	\$800	\$0	-100.00%	\$0	-100.00%
4037. Bond Anticipation Notes	\$6,600	\$63,500	862.12%	\$63,500	862.12%
4038. Revenue Anticipation Notes	\$13,000	\$11,500	-11.54%	\$11,500	-11.54%
TOTAL	\$20,400	\$75,000	267.65%	\$75,000	267.65%
% Operating Budget	0.134%	0.471%		0.476%	

TOWN OF MAYTARD OPERATING BUDGET

DEPARTMENT	TOWN MFG. APPROPR. FY '94	DEPARTMENT REQUEST FY'95	% CHANGE FY'95 REQ. FY'94 APPR.	SELECTMEN RECOMMENDS FY'95	% CHANGE FY'95 SELECT FY'94 APPR.
—SUMMARY ALL DEPTS —					
100 GENERAL GOVERNMENT	\$580,653	\$598,774	3.12%	\$585,423.	1.34%
200 PUBLIC SERVICES	\$869,516	\$909,133	4.56%	\$881,743.	-0.28%
300 PUBLIC SAFETY	\$2,228,221	\$2,400,614	7.74%	\$2,289,257.	2.74%
400 PUBLIC WORKS	\$1,492,768	\$1,510,132	1.16%	\$1,505,288.	1.17%
500 EDUCATION	\$7,101,255	\$7,458,043	5.02%	\$7,308,043.	5.02%
600 EMPL. BENEFITS & OPER.	\$1,847,190	\$1,981,504	7.27%	\$1,931,504.	7.27%
700 DEBT AND INTEREST	\$1,062,029	\$1,062,707	0.06%	\$1,062,707.	0.06%
TOTAL OPERATING BUDGET	\$15,181,632	\$15,920,907	4.87%	\$15,563,965.	3.79%

Article 4: Voted: Yea 214, Nea 31, Blanks 1, that the Town accept the Operating Budget with changes as indicated. Finance Committee Recommended. This was voted by a Secret Ballot as required by Maynard's Town ByLaws.

Article 5: Withdrawn (Police Union).

Article 6: Voted: Yea 175, Nea 40, Blanks 2, that the Town will raise and appropriate, from Taxation, \$150,000.00, to provide for any extraordinary or unforeseen expenditures of the various Town Departments, by a vote of the Finance Committee out of the Reserve Fund, as provided by M.G.L. Chapter 40, Section 6. Finance Committee Recommended. The above was voted by a Secret Ballot.

Article 7: Voted: that the Town accept cemetery funds from sundry persons and the interest generated thereby, to be vested to perpetually care for the lots and surroundings at Glenwood Cemetery. Finance Committee Recommended.

Article 8: Voted: that the Town raise and appropriate, from Taxation the sum of \$1700. to fund Maynard's participation for Fiscal Year 1995 for MAGIC. Finance Committee Does Not Recommend.

Article 9: Voted: that the Town authorize the Board of Selectmen to dispose of surplus and/or obsolete equipment or materials, as authorized by M.G.L. Chapter 30B, the Uniform Procurement Code. Finance Committee Recommended.

Article 10: Voted: that the Town accept the provisions of Chapter 110, Section 110, of the Acts of 1993, which amends M.G.L. Chapter 59, Section 5, Clauses 22, 22A, 22B, 22C, 22D, and 22E. Finance Committee Did Not Recommend.

Article 11: Voted: that the Town accept the provisions of M.G.L. Chapter 44, Section 53E 1/2 authorizing revolving funds for the following departments and purposes:

Fire Department, for the purpose of repair of Municipal Fire Alarm equipment, receipts to total no more that \$15,000.00 in Fiscal year 1995 from Alarm Systems Fees, said funds to be expended by the Fire Chief.

Recreation Department, for the purpose of part time instructor salaries and expenses, receipts to total no more that \$18,000.00 in fiscal year 1995 from Recreation User Fees, said funds to expended by the Recreation Commission. Finance Committee Recommends.

Article 12: Voted: that the Town will enter into an intermunicipal agreement with Leominster, as the sponsoring community, such agreement to include up to 14 Towns, for the implementation of an educational, regulatory program to discourage use of tobacco products within the Towns covered by this agreement. The program will be administered by the Board of Health in all member communities and all costs will be borne by State grant monies resulting from the State's Cigarette Tax. Finance Committee Recommended

Motion made and seconded to adjourn the Annual Town Meeting at 11:30 P.M. on May 16, 1994, and to reconvene the Annual Town Meeting on Tuesday, May 17, 1994, at the Maynard High School Auditorium at 8:45 P.M.

The Annual Town Meeting was called to order by the Moderator, Richard E. Gerroir at 8:45 P.M. on May 17, 1994.

Article 13: Voted: to divide article into two parts, 13A and 13B.
Article 13A: Defeated. (Yea 68, Nea 102 (113 voted needed for a 2/3 secret vote) that the Town accept to purchase a Fire Departments Car 10, Chief's car for \$17,500.00 and to appropriate from the Stabilization Fund.) The Finance Committee did not recommend.

Article 13B: Voted: Yea 153, Nea 18, Blanks 2, (114 needed for a 2/3 vote) that the Town Accept the article as follows: Capital Improvements, to purchase a total appropriation of \$120,840. Money to come from: Reddish Trash Settlement: \$ 12,340.
Fy94 Annual Mtg..Art.16 Tank Monitor: \$ 10,000.
Perpetual Care Fund: \$ 9,500.
Stabilization Fund: \$ 89,000.
Finance Committee Recommended. Total: \$120,840.

Article 14: Voted: Yea 148, Nea 10, Blanks 1, (105 needed for a 2/3 vote) that the Town authorize the Treasurer/Collector to borrow the sum of \$106,300. to fund the following three components of the Capital Improvement Plan:

School Department ADA Modifications	\$25,000.00
Library ADA Modifications	\$50,000.00
Town Building/Library Roof Repairs	\$31,300.00

Finance Committee Recommended.

This article was voted by a Secret Ballot.

Article 15: Voted: that the Town will authorize the Town Treasurer to enter into a compensating balance agreement or agreements for a term of one year or more, but not to exceed three years, pursuant to Mass. General Law, Chapter 44, Section 53F. Finance Committee Recommended.

Article 16: Voted: that the Town will accept the provisions of Section 83 of the Educational Reform Act of 1993 regarding the establishment of an early retirement incentive program for eligible members of the Mass. Teachers Retirement Board, including the addition of five (5) years to either age or service of such members. Finance Committee Recommended.

Article 17: Withdrawn (Assessing Office Construction).

Article 18: Withdrawn (Assessors Computer Mapping).

Article 19: Withdrawn (River Modelling Study).

Article 20: Voted: that the Town will transfer from Sewer Surplus,

the sum of \$8,300. to begin additional piloting for Nitrifications and Phosphorous removal at the Waste Water Treatment Plant. The result of this additional Pilot program may obviate the need for a major upgrade as mandated by the Environmental Protection Agency and the State Department of Environmental Protections. Finance Committee Recommended.

Article 21: Voted: Yea 107, Nea 29, (91 needed for a 2/3 vote), that the Town will Borrow the sum of \$200,000. to begin final design plans for water filtration at White Pond surface water supply. Plan to include bringing this project to the bidding stage, including authorization for the Selectmen to frame bidding documents, advertise and obtain bids, contingent upon future appropriation for construction. Finance Committee Recommended. This article was voted by Secret Ballot.

Article 22: Withdrawn (Accept Public Ways, Tobin Dr. and Barilone Cir.).

Article 23: Withdrawn (Howard Road Drain Pipe).

Article 24: Voted: that the Town will transfer from Water Surplus the sum of \$34,000.00 to install corrosion Control apparatus at wells #1 & 2 off Old Marlboro Road. Finance Committee Recommended.

Article 25: Voted: Yea 86, Nea 31, Blanks 3, (78 needed for 2/3 vote), that the Town will add Section 17, Water Supply Protection District, to the Protective Zoning ByLaws of the Town. The Planning Board Recommended.

ARTICLE 25:

SECTION 17
WATER SUPPLY PROTECTION DISTRICT

17.1 Purpose

The purpose of the Water Supply Protection District is to protect public health, safety, and welfare by preventing contamination of and preserving the quality of groundwater and surface water supplies that provide the current and potential potable water supply for the Town of Maynard.

17.2 Definitions

For the purpose of this Section, the following definitions are used:

Aquifer - Geologic formation composed of rock or unconsolidated materials or a part of a formation that is capable of yielding a significant amount of groundwater.

Drinking Water Supply - Groundwater or surface water currently in use or which may reasonably be in use in the future as a source of public or private drinking water.

Groundwater - Water below the land surface in a zone of saturation.

Hazardous Material - Any substance included on the Massachusetts Oil and Hazardous Materials List, 310 CMR 40.900 Appendix I, as amended from time to time.

Hazardous Waste - Any material for which disposal is regulated in 310 CMR 30.00, the Massachusetts Hazardous Waste Regulations.

Impervious Surface - Material covering the ground, including but not limited to macadam, concrete, asphalt, and buildings, that does not permit water to penetrate the soil.

Maximum Groundwater Elevation - The seasonal high level of the groundwater table. This level shall be the same as the maximum groundwater elevation defined and determined in 310 CMR 15.00 (Title 5, Subsurface Disposal of Wastewater).

Mining of Land - The removal or relocation of topsoil, sand, gravel, metallic ores, or bedrock.

Radioactive Materials - Any material having an activity that exceeds the limits set forth in Appendix B, Table II of 10 CFR Part 20.

ARTICLE 25:

Small Quantity Generator - A person or business that generates regulated recyclable chemical wastes or non-acutely hazardous wastes in quantities below those stipulated for Small Quantity Generator designation and that complies with all regulations in 310 CMR 351 (1) through (11).

Solid Waste - Municipal and commercial refuse, including refuse, construction debris, garbage, sludge, and recyclable materials, but not including brush, vegetative compostable materials, and tree stumps.

Special Permit Granting Authority (SPGA) - For purposes of this Section 17, the Board of Appeals of the Town of Maynard.

Very Small Quantity Generator - A person or business that generates regulated recyclable chemical wastes or non-acutely hazardous wastes in quantities below those stipulated for Very Small Quantity Generator designation and that complies with all regulations in 310 CMR 30.353 (1) through (11).

17.3 Delineation of Water Supply Protection District

The Water Supply Protection District is herein established to include all lands in the Town of Maynard or under the jurisdiction of the Town of Maynard for water supply protection that

- a) lie within Zone 1 or Zone 2 as defined in 310 CMR 24.06(2) (a) and (b), Massachusetts Drinking Water Regulations. [Zone 1 consists of lands within a 400 foot radius of an existing public water supply well. Zone 2 consists of that portion of an aquifer that contributes water to the well under the most severe recharge and pumping conditions realistically anticipated based upon pumping tests conducted by a qualified engineer or hydrologist, and approved as a designated Zone 2 by the Massachusetts Department of Environmental Protection (DEP). In the absence of an approved Zone 2, the Interim Wellhead Protection Area (IWPA) as shown on the most recent Massachusetts GIS map may be substituted for Zone 2.]
- b) lie within 100 feet of any surface water supply used by the Town, for public water supply.
- c) lie within 100 feet of the lot line of any private residence not supplied by the public water system (however, this provision does not include any private residence that has access to public water but has not elected to connect to the public water supply), or
- d) within a 400-foot radius of the limits of any area designated for future water supply wells based upon reasonable anticipated need and a hydrogeological survey.

ARTICLE 25:

The Planning Board of the Town of Maynard shall provide a map designating the Water Supply Protection District as of June 30, 1994, and shall update this map as necessary from time to time.

17.4 Applicability

- a) The Water Supply Protection Districts shall be considered as overlying other Zoning Districts.
- b) The applicability of Section 17 to existing users or structures and to projects legally begun at the time of adoption shall be governed by Section 1.2, Existing Nonconforming Buildings and Premises.
- c) The provisions of Section 17 shall not apply to the installation, operation, or maintenance of conveyances, structures, facilities, or devices necessary for the operation of public or private water supplies, public wastewater water facilities, public stormwater, private wastewater facilities constructed and operated in conformance with 310 CMR 15.00, and public electric or natural gas lines.

17.5 Use Regulations

Within the Water Supply Protection District, the requirements of the underlying districts continue to apply, except that uses are prohibited as indicated in Part 17.5.1 and require a special permit as indicated in Part 17.5.2, even where underlying district requirements are more permissive. Within the Water Supply Protection Districts, these regulations shall apply:

17.5.1 - Prohibited Uses

- a) Solid waste disposal facilities, including without limitation, landfills, junk yards, salvage yards, and any other facilities that require a site assignment from the Board of Health under MGL c.111 s150A, and under regulations adopted by the Department of Environmental Protection under 310 CMR 19.00.
- b) Within Zone 1, all underground or above ground storage of petroleum products, including without limitation gasoline, diesel fuel, heating oil (nos. 2,4,5 or 6), waste oil, aviation fuel, kerosene, or other petroleum distillate is prohibited, with the exception of residences served by private wells, which may maintain No. 2 heating oil in above-ground or basement storage on their property. Within Zone 2 or the IWPA, above-ground storage of petroleum products in existing structures is permitted with a Special Permit, in quantities not to exceed 600 U.S. gallons. Storage of a heating oil tank within a basement is considered to be above-ground storage for the purpose of these regulations if

ARTICLE 25:

- 1) the basement has a concrete or other impervious floor,
- 2) it is possible to inspect the tank without entering a confined space,
- 3) all sumps in the basement are equipped with a stopper or valve that will control discharge, and
- 4) total capacity is less than 600 U.S. gallons.

All above-ground and basement containers maintained under this provision must be on a concrete or other impervious pad with an asphalt, concrete, or earthen berm that will contain a spill from the tank equal to the volume of the tank.

"All underground tanks in Zone 2 must be tested in accordance with the requirements set forth in 527 CMR 9.00, Tanks and Container Regulations of the Board of Fire Prevention, by July 1, 1996. These tanks must be removed if they fail testing, and must be replaced by above-ground tanks. Nonconforming above-ground or basement tanks must be brought into compliance with the provisions of Section 17.5.1 b) 1) through 4) by July 1, 1996. All owners of above-ground tanks within Zone 2 must apply for a Special Permit before JULY 1, 1996."

- c) Storage of road salt or other deicing chemicals (such as urea) in quantities greater than for normal household use.
- d) Stockpiling or disposal of snow or ice containing road salt and other deicing chemicals that have been collected outside of the Water Supply Protection District. Snow or ice removed within the District may be stockpiled at the road curb.
- e) Within Zone 2 or the IWPA, onsite recycling or treatment of hazardous wastes, including without limitation chemical wastes, radioactive wastes, waste oils, and infectious wastes in quantities that exceed the Very Small Quantity Generator limits for each waste. All such onsite recycling or treatment of hazardous wastes are prohibited within Zone 1.
- f) Within Zone 1, manufacture, use, storage, or generation of toxic or hazardous materials as an integral part of a principal activity, but excluding domestic activities and noncommercial agricultural operations. Within Zone 2 or the IWPA, only those operations that meet Small Quantity Generator or Very Small Quantity Generator criteria may operate by Special Permit.

ARTICLE 25:

- g) Within Zone 1, commercial agricultural operations that use pesticides, herbicides, chemical fertilizers, or manures. These activities are permitted in Zone 2 or the IWPA with a special permit.
- h) Commercial hazardous waste treatment, storage, and disposal facilities.

17.5.2 Uses Permissible by Special Permit

The following uses are permissible by special permit upon review of operating plans, and subject to conditions set forth for each specific application. Failure to comply with the terms and conditions set forth in a Special Permit shall be grounds for revocation of said permit.

- a) Within Zone 2 or the IWPA, above-ground fuel storage tanks that meet the criteria in 17.5.1(b).
- b) Within Zone 2 or the IWPA, operations that generate hazardous wastes below Small Quantity Generator or Very Small Quantity Generator limits may operate under Special Permits.
- c) Within Zone 2 or the IWPA, commercial agricultural operations.
- d) Within Zone 2 or the IWPA, commercial mining of land.
- e) Within Zone 2 or the IWPA, commercial, industrial, and community facility uses requiring site plan review to prevent compaction and siltation, loss of recharge, exfiltration from sewer pipes and contamination by oils, chemicals, nutrients, or other adverse impact on the Water Supply Protection District.
- f) Within Zone 2 or the IWPA, parking lots and vehicle rental agencies.
- g) Within Zone 2 or the IWPA, any uses with more than 10,000 square feet of impervious surface.
- h) Within Zone 2 or the IWPA, any use otherwise permitted as of right or by special permit that requires a permit under

ARTICLE 25:

- a) the National Pollutant Discharge Elimination System permit program established pursuant to 33 USC 1342
 - b) the Surface Water Discharge Permit Program established pursuant to MGL c 21 S43, or
 - c) the Groundwater Discharge Permit Program established pursuant to MGL c 21 s 43.
- i) All structures constructed within Zone 1 require a Special Permit.

17.6 Criteria for Approval by the Special Permit Granting Authority

In addition to the notice otherwise required by this Bylaw, the Special Permit Granting Authority shall give written notice of any special permit application within the Water Supply Protection District to the Planning Board, the Board of Health, and to the Conservation Commission and request a report and recommendation from each. After notice and a public hearing, the Special Permit Granting Authority may grant such a permit provided that it finds that the proposed use:

- a) is in harmony with the purposes and intent of this Section 17 and will promote the purposes of the Water Supply Protection District,
- b) is appropriate to the natural topography, soils, and other characteristics of the site to be developed,
- c) will not, during construction or thereafter, have an adverse environmental impact on any water body, groundwater supply, or water course in the District, and,
- c) will not adversely affect the quality or quantity of any existing or potential water supply.

If the Planning Board, the Board of health, or the Conservation Commission, within 14 days of the Special Permit Granting Authority's request for comments, opposes the granting of the Special Permit or recommends conditions or limitations on the permit, the Special Permit Granting Authority must either

- a) follow such recommendations, or
- b) state in writing as part of its findings the reasons for not following such recommendations.

17.7 Site Plan Approval

The provisions of Section 14, Site Plans, shall apply to all uses requiring a Special Permit under Section 17.5.2.

17.8 Design and Operations Standards

- a) Above Ground Tank Operations Standards - Provisions shall be made to ensure that each above ground tank installed within the Water Supply Protection District pursuant to these regulations shall meet the following operational criteria:
 - i) is constructed on a concrete pad, concrete floor (basement tanks), or other impermeable surface,
 - ii) is surrounded by a berm or other containment structure that will contain 110 percent of the contents of the largest tank within the structure, and,
 - iii) in the case of a basement tank, provisions have been made to prevent discharge of any leakage from the tank to a basement sump or other discharge structure.
- b) Underground Tank Operations Standards - All underground tanks installed within the Town shall comply with State Board of Fire Protection regulations (527 CMR 9.00) and with any other regulations governing underground tanks that may be promulgated by the Massachusetts DEP from time to time.
- c) Safeguards - Provision shall be made to adequately protect against toxic or hazardous materials discharge or loss through corrosion, accidental damage, spillage, or vandalism through such measures and provisions for spill control in the vicinity of chemical or fuel delivery points, secure storage areas for toxic and hazardous materials, and indoor storage provisions for materials that are water soluble or that may corrode.
- d) Disposal - No disposal of hazardous materials is permitted within the Water Supply Protection District.
- e) Fill - Fill materials used within the Water Supply Protection District shall contain no solid wastes, toxic or hazardous materials, or hazardous wastes. The SPGA may require testing of soils by a Massachusetts DEP-certified laboratory at the applicant's expense prior to granting a Special Permit to fill within the District.
- f) Spill Containment - For industrial and commercial uses within Zone 2 or the IWPA, an emergency response plan to prevent contamination of soils or water in the event of accidental spills or discharges of toxic or hazardous materials shall be submitted to the SPGA if requested. The SPGA may request that the Fire Chief or other Town official review said plan.
- g) Monitoring - As a condition of granting a Special Permit, the SPGA may require that applicants who propose certain uses that, in the opinion of the SPGA based upon recommendations from the Department of Public Works, the Board of Health, and/or the Conservation Commission, constitute potential threats to the water supply must submit a monitoring plan and conduct periodic monitoring.

ARTICLE 25:

This monitoring may include installation and maintenance of groundwater monitoring wells at locations specified by the Department of Public Works, and analysis for parameters to be determined by the Town. All costs of well installation and monitoring shall be the responsibility of the applicant.

- h) On-Site Recharge - All storm water runoff from impervious surfaces shall be recharged on site unless in conducting site plan review it is determined by the SPGA or others that recharge is not feasible because of site conditions or is not recommended because of storm water quality. Such recharge shall be by surface infiltration through vegetated surfaces unless otherwise approved by the SPGA during site plan review. If dry wells or leaching basins are approved for use, design shall incorporate oil, grease, and sediment traps prior to infiltration. Drainage from loading areas shall be collected separately from storm water runoff in closed loop systems. This drainage may be discharged to the storm sewer or through infiltration only after laboratory analysis. Contaminated runoff shall be disposed of in accordance with 310 CMR 30.
- i) Grade Reduction - Soil overburden shall not be lowered to finished exterior grades less than five feet above the maximum groundwater elevation as determined by deep hole observation unless technical evidence can be provided satisfying the SPGA that groundwater quality or quantity will be affected. Technical evidence may include without limitation a determination of soil and hydrogeologic conditions where low permeability will mitigate infiltration.

17.9 NOTICE OF VIOLATIONS

Notice of any violations of this Section shall be given by the Building Inspector to the responsible person within forty eight (48) hours of detection of a violation or a continuing violation. Notice to the assessed owner of the property shall be deemed notice to the responsible person. Such notice may be verbal, and shall be confirmed in writing within five working days. Such notice shall specify the nature of the violation, and the specific requirement or prohibition violated. The notice may also identify actions necessary to remove or remedy the violation, preventive measures for avoiding future violations, and a schedule of compliance. A copy of such violation notice shall be submitted to the Building Inspector, the Board of Health, the Planning Board, and the Conservation Commission, and the Fire Chief. The cost of correcting the violation shall be borne by the owner or operator of the premises.

ARTICLE 25:

For situations that require immediate remedial action to prevent adverse impact to the water resources within the Water Supply Protection District, the Town of Maynard, the Building Inspector, the Board of Health, the Department of Public Works, or any of their agents may order the owner or operator of the premises to remedy the violation immediately. If said owner or operator does not comply with the order, the Town or any of its officers or agents, may take actions necessary to remedy the violation and recover any and all costs of such actions from the owner and/or operator. For the purposes of this section, "immediately" shall mean within 24 hours.

In the event of any discharge or disposal within the Water Supply Protection District requiring a report to the Massachusetts Department of Environmental Protection within 2 hours or 72 hours as specified in 310 CMR 40.0000 Subpart C (310 CMR 40.0311 through 40.0314, the Town may make such notification if the responsible party fails to do so.

17.10 Penalties

Any violations of this Section shall result in a fine not to exceed \$300 per violation, with each day during which a violation continues considered to be a separate violation. The SPGA and/or the Building Inspector shall levy the fine. Under the provisions of this Section, both the owner of the property on which the violation occurs and the operator of the activity that results in the violation may be fined.

17.11 Severability

In the event that any subsection of Section 17 is determined to be invalid, the remaining subsections shall be considered valid and in force.

REGULATORY SERVICES - PESTICIDE BUREAU 12/92



Article 26: Voted: Yea 219, Nea 25, that the Town Accept the "Citizen's Petition to Clean Up and Protect Annex from Development for 1994 Annual Town Meeting", as printed in the warrant.

ARTICLE 26: CITIZENS PETITION ANNEX

**Citizen's Petition to Clean Up and Protect Annex from Development
for 1994 Annual Town Meeting**

Summary: This article seeks to protect the Fort Devens Sudbury Annex from future residential and commercial development. The article directs the Maynard Board of Selectmen to support the environmental clean up and the Annex's designation as a Wildlife Refuge under the care of the U.S. Fisheries and Wildlife Service.

WHEREAS, the citizens of the Town of Maynard have taken action to demonstrate their intentions to protect the Fort Devens Sudbury Annex from development, including:

- the Town successfully acquired a portion of the US Government land in the 1970s to be used for well sites and recreation;
- the 1975 Maynard Master Plan recommended future use of the Annex for water supply, recreation, and open space purposes;
- 95% of citizens at the 1987 Annual Town Meeting voted to rezone this land from industrial to open space;
- 73% of the 1990 Maynard Master Plan Survey respondents supported protection of this land as open space;
- the 1990 Maynard Open Space plan recommended identification of and protection of the unique environmental, historical, groundwater, and cultural resources located in the Sudbury Annex; and

WHEREAS, this land after environmental clean up by the US Army, will provide Maynard residents with recreational, ecological, historical, scenic, and groundwater resources, and a protective buffer for Maynard's aquifers;

WHEREAS, the US Fisheries and Wildlife Service has documented extensive natural resources contained within the Annex including extensive and unique wetland and upland habitats which support migratory and resident wildlife species; and

WHEREAS, wetlands on this site are listed as a priority for protection under the North American Waterfowl Management Plan, the Emergency Wetlands Resources Act of 1986, the US Environmental Protection Agency's Priority Wetlands of New England listing of 1987, and is included for protection under the Commonwealth of Massachusetts Bay Circuit Greenbelt Program; and

WHEREAS, this land has been identified by the US Fisheries and Wildlife Service as a priority for protection due to the extent and diversity of wetlands, diversity of plant and animal species, and the findings of rare, protected, and endangered species including the spotted turtle, the Blandings turtle, the blue-spotted salamander, the bald eagle, the red-shouldered hawk, and the great blue heron; and therefore

BE IT HEREBY RESOLVED that the Town of Maynard, Middlesex County, Massachusetts, instructs our Board of Selectmen and through them, our representatives in the United States Congress, that all of their efforts on behalf of the Fort Devens Sudbury Annex be directed to advocating for:

- complete and efficient environmental remediation;
- preservation and protection of the Maynard portion of the Fort Devens Sudbury Annex by inclusion in the Great Meadows National Wildlife Refuge; and
- preservation and protection of Maynard's water resources, environment, and other interests consistent with the intent of the Maynard Open Space zoning bylaw

for the benefit and enjoyment of our future generations.

We the undersigned residents and voters in the Town of Maynard, Massachusetts submit this citizens petition for inclusion on Maynard's 1994 Annual Town Meeting Warrant.

Finance Committee Recommends

THIS ARTICLE WAS VOTED (25 VOTES NEEDED) BY A SECRET BALLOT.

Motion made to adjourn at 11:10 P.M. by Ralph Sheridan. Seconded.
The Annual Town Meeting adjourned at 11:10 P.m. to May 17, 1994.

On April 28, 1994, I have served warrant #653, Annual Town Meeting,
May 16, 1994, by posting a copy at the Post Office and of ten
other public places in Maynard. Barbara A. Hartnett, Constable

Attest: A true Copy: Judith C. Peterson, Town Clerk

SPECIAL TOWN MEETING HELD MAY 17, 1994 - MAYNARD HIGH SCHOOL
AUDITORIUM, 1 TIGER DRIVE
WARRANT #654

COMMONWEALTH OF MASSACHUSETTS
Middlesex, SS.

SPECIAL TOWN MEETING

To either of the Constables of the Town of Maynard, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble in Maynard High School Auditorium, 1 Tiger Drive in said Town, on Tuesday May 17, 1994 at 7:30 p.m. then and there to act on the following articles:

THE FOLLOWING ACTION WAS TAKEN: THE SPECIAL TOWN MEETING WAS CALLED TO ORDER BY MODERATOR, RICHARD E. GERROIR, AT 7:35 P.M., ON MAY 17, 1994.

ONE HUNDRED, EIGHTY-TWO (182) VOTERS WERE IN ATTENDANCE.

GUESTS WERE ACKNOWLEDGED BY THE MODERATOR.

MOTION MADE AND SECONDED TO WAIVE THE READING OF THE WARRANT AS A WHOLE. MOTION CARRIED.

ARTICLE: 1 TRANSFER FUNDS FOR HIGH SCHOOL PHONES

To see if the Town will vote to authorize the transfer of \$7,000.00 from Article 16 "Storage Tank Monitoring" of the Annual Town Meeting of May 1993, to the School Department's Fiscal 1994 General Expense Account.

To do or act thereon:

SPONSORED BY: School Committee

APPROPRIATION:

FINCOM RECOMMENDATION: At Town Meeting

THE FOLLOWING ACTION WAS TAKEN: VOTED: THAT THE TOWN WILL AUTHORIZE THE TRANSFER OF \$7,000.00 FROM ARTICLE 16 "STORAGE TANK MONITORING" OF THE ANNUAL TOWN MEETING OF MAY 1993, TO THE SCHOOL DEPARTMENT'S FISCAL 1994 GENERAL EXPENSE ACCOUNT.
FINANCE COMMITTEE RECOMMENDED.

ARTICLE: 2 APPROPRIATE TO DEMOLISH ROOSEVELT SCHOOL

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$75,000. or any other sum, to demolish the former Roosevelt School, currently under the control of the Board of Selectmen.

To do or act thereon:

SPONSORED BY: Board of Selectmen

APPROPRIATION: \$75,000.00

FINCOM RECOMMENDATION: At Town Meeting

THE FOLLOWING ACTION WAS TAKEN: THIS ARTICLE WAS DEFEATED.

(DEFEATED, YES 47, NO 117, THAT THE TOWN BORROW THE SUM OF \$75,000.00 TO DEMOLISH THE FORMER ROOSEVELT SCHOOL CURRENTLY UNDER THE CONTROL OF THE BOARD OF SELECTMEN. THE FINANCE COMMITTEE DID NOT RECOMMEND.)

ARTICLE: 3 ACCEPT CHAPTER 481 OF THE ACTS OF 1993
To see if the Town will vote to accept the provisions of Chapter 481 of the Acts of 1993, amending M.G.L. Chapter 138 Section 12, which provides as follows:

In any city or town which votes to accept the provisions of the paragraph, a common victualler, who holds a license under this section to sell wines and malt beverages may, upon written approval, also sell liqueurs and cordials pursuant to said license, subject, however, to all other licensing provisions of this chapter.

To do or act thereon:

SPONSORED BY: Board of Selectmen

APPROPRIATION:

FINCOM RECOMMENDATION: At Town Meeting

COMMENTS: If accepted, would allow wine and malt restaurant license holders to sell liqueurs and cordials after individual public hearings on each license request.

THE FOLLOWING ACTION WAS TAKEN: VOTED: THAT THE TOWN WILL ACCEPT THE PROVISIONS OF CHAPTER 481 OF THE ACTS OF 1993, AMENDING M.G.L. CHAPTER 138 SECTION 12, WHICH PROVIDES AS FOLLOWS:

IN ANY CITY OR TOWN WHICH VOTED TO ACCEPT THE PROVISIONS OF THE PARAGRAPH, A COMMON VICTUALLER, WHO HOLDS A LICENSE UNDER THIS SECTION TO SELL WINES AND MALT BEVERAGES MAY, UPON WRITTEN APPROVAL, ALSO SELL LIQUEURS AND CORDIALS PURSUANT TO SAID LICENSE, SUBJECT, HOWEVER, TO ALL OTHER LICENSING PROVISIONS OF THIS CHAPTER.

THE FINANCE COMMITTEE RECOMMENDED.

ARTICLE: 4 TRANSFER FROM TREASURER'S INTEREST
To see if the Town will vote to authorize the transfer of \$73,887.50 from the Treasurer's Interest on Long Term Debt account to Reserve for Appropriation-Debt Payments.

To do or act thereon:

SPONSORED BY: Treasurer/Collector

APPROPRIATION:

FINCOM RECOMMENDATION: At Town Meeting

THE FOLLOWING ACTION WAS TAKEN: VOTED: THAT THE TOWN WILL AUTHORIZE THE TRANSFER OF \$73,887.50 FROM THE TREASURER'S INTEREST ON LONG TERM DEBT ACCOUNT TO RESERVE FOR APPROPRIATION-DEBT PAYMENTS.

THE FINANCE COMMITTEE RECOMMENDED.

A REQUEST WAS MADE AND GRANTED THAT ARTICLES 5, 6, 7, AND 8, BE

DONE ON A CONSENT CALENDAR. VOTED: TO DO ARTICLE 5, 6, 7, AND 8, ON A CONSENT CALENDAR.

ARTICLE: 5 REPAIR RBC UNIT AT WWTP

To see if the Town will vote to transfer from Sewer Surplus, to W.W.T.P. Expense, the sum of \$16,560.00 to fund emergency repairs to the rotating Biological Contractor, Unit #9, at the Wastewater Treatment Plant.

To do or act thereon:

SPONSORED BY: Department of Public Works

APPROPRIATION:

FINCOM RECOMMENDATION: At Town Meeting

THE FOLLOWING ACTION WAS TAKEN: VOTED: THAT THE TOWN WILL TRANSFER FROM SEWER SURPLUS, TO W.W.T.P. EXPENSE, THE SUM OF \$16,560.00 TO FUND EMERGENCY REPAIRS TO THE ROTATING BIOLOGICAL CONTRACTOR, UNIT 9, AT THE WASTEWATER TREATMENT PLANT.

THE FINANCE COMMITTEE RECOMMENDED.

CONSENT CALENDAR ON ARTICLE 5, 6, 7, 8.

ARTICLE: 6 REBUILD CLIMBER SCREEN AT WWTP

To see if the Town will vote to transfer from Sewer Surplus, to W.W.T.P. Expense, the sum of \$6,500.00 to pay for costs associated with rebuilding the climber screen apparatus at the Headwork Building at the Wastewater Treatment Plant.

To do or act thereon:

SPONSORED BY: Department of Public Works

APPROPRIATION:

FINCOM RECOMMENDATION: At Town Meeting

THE FOLLOWING ACTION WAS TAKEN: VOTED: THAT THE TOWN TRANSFER FROM SEWER SURPLUS, TO W.W.T.P. EXPENSE, THE SUM OF \$6,500.00 TO PAY FOR COSTS ASSOCIATED WITH REBUILDING THE CLIMBER SCREEN APPARATUS AT THE HEADWORK BUILDING AT THE WASTEWATER TREATMENT PLANT.

THE FINANCE COMMITTEE RECOMMENDED.

ARTICLE: 7 INSTALL VARIABLE SPEED CONTROLS-POWDERMILL LIFTSTATION

To see if the Town will vote to transfer from Sewer Surplus, to Sewer Expense, the sum \$3,500.00 to fund and install variable speed controls at the Powder Mill Road Sewer Lift Station.

To do or act thereon:

SPONSORED BY: Department of Public Works

APPROPRIATION:

FINCOM RECOMMENDATION: At Town Meeting

THE FOLLOWING ACTION WAS TAKEN: VOTED: THAT THE TOWN WILL TRANSFER FROM SEWER SURPLUS, TO SEWER EXPENSE, THE SUM OF \$3,500.00 TO FUND AND INSTALL VARIABLE SPEED CONTROLS AT THE POWDER MILL ROAD SEWER LIFT STATION.

THE FINANCE COMMITTEE RECOMMENDED.

ARTICLE: 8 I & I TESTS, POWDERMILL ROAD SEWER LINE

To see if the Town will vote to transfer from Sewer Surplus to

Sewer Expense, the sum of \$8,500.00 to conduct infiltration and inflow tests and associated work, on an 18" sewer line off Powder Mill Road.

To do or act thereon:

SPONSORED BY: Department of Public Works

APPROPRIATION:

FINCOM RECOMMENDATION: At Town Meeting

THE FOLLOWING ACTION WAS TAKEN: VOTED: THAT THE TOWN TRANSFER FROM SEWER SURPLUS TO SEWER EXPENSE, THE SUM OF \$8,500.00 TO CONDUCT INFILTRATION AND INFLOW TESTS AND ASSOCIATED WORK, ON AN 18" SEWER LINE OFF POWDER MILL ROAD.

THE FINANCE COMMITTEE RECOMMENDED.

ARTICLE: 9 ACCEPT STREET LIGHTING ESCROW

To see if the Town will vote to accept the following amounts being held in escrow for Street Lighting. Said funds to be used for Fiscal 94 Street Lighting Expense.

1. Thompson Farm Subdivision - \$2,800.00

2. Brook Meadows Subdivision - \$2,800.00

To do or act thereon:

SPONSORED BY: Department of Public Works

APPROPRIATION:

FINCOM RECOMMENDATION: At Town Meeting

THE FOLLOWING ACTION WAS TAKEN: VOTED: THAT THE TOWN ACCEPT THE FOLLOWING AMOUNTS BEING HELD IN ESCROW FOR STREET LIGHTING. SAID FUNDS TO BE USED FOR FISCAL 94 STREET LIGHTING EXPENSE.

1. THOMPSON FARM SUBDIVISION - \$2,800.00

2. BROOK MEADOWS SUBDIVISION - \$2,800.00

THE FINANCE COMMITTEE RECOMMENDED.

ARTICLE: 10 PURCHASE USED 3/4 TON TRUCK

To see if the Town will vote to appropriate from Sewer Surplus the sum of \$10,000. to purchase a used 3/4 ton 4 x 4 vehicle for the Sewer Treatment Plant and to trade in a 1978 Dodge Truck in conjunction with the transaction.

To do or act thereon:

SPONSORED BY: Department of Public Works

APPROPRIATION:

FINCOM RECOMMENDATION: At Town Meeting

WITHDRAWN.

ARTICLE: 11 SEWER MAIN RELAY

To see if the Town will vote to appropriate from Sewer Surplus the sum of \$8,500.00 to relay sections of sewer main on Maple Street, Summer Street and Warren Street.

To do or act thereon:

SPONSORED BY: Department of Public Works

APPROPRIATION:

FINCOM RECOMMENDATION: At Town Meeting

THE FOLLOWING ACTION WAS TAKEN: VOTED: THAT THE TOWN APPROPRIATE FROM SEWER SURPLUS THE SUM OF \$8,500.00 TO RELAY SECTIONS OF SEWER

MAIN ON MAPLE STREET, SUMMER STREET AND WARREN STREET.
FINANCE COMMITTEE RECOMENDED.

ARTICLE: 12 ACCEPT MGL CHAPTER 32, SECTION 90G (3/4)
To see if the Town will vote to accept the provisions of
Massachusetts General Laws, Chapter 32, Section 90G (3/4). This
section allows members to accrue creditable service beyond the age
of 70.

To do or act thereon:

SPONSORED BY: Maynard Retirement Board

APPROPRIATION:

FINCOM RECOMMENDATION: At Town Meeting

THE FOLLOWING ACTION WAS TAKEN: VOTED: THAT THE TOWN WILL ACCEPT
THE PROVISIONS OF MASSACHUSETTS GENERAL LAWS, CHAPTER 32, SECTION
90G (3/4). THIS SECTION ALLOWS MEMBERS TO ACCRUE CREDITABLE
SERVICE BEYOND THE AGE OF 70.
FINANCE COMMITTEE RECOMMENDS.

ARTICLE: 13 TREE WARDEN BY-LAW

To see if the Town will vote to amend the Town By-Laws by adding a
new Section 17 to Chapter 12 to read; Commencing July 1, 1994, the
Selectmen of the Town shall by majority vote annually appoint a
Tree Warden for the Town and thereafter fill any vacancy occurring
in that office, such Tree Warden to have the usual statutory
authority, duties and powers of tree wardens in the Commonwealth of
Massachusetts, as well as the authority, duties and powers voted to
the Tree Warden by action of any annual or special town meeting of
the Town.

To do or act thereon:

SPONSORED BY: Board of Selectmen

APPROPRIATION:

FINCOM RECOMMENDATION: At Town Meeting

THE FOLLOWING ACTION WAS TAKEN: VOTED THAT THE TOWN WILL AMEND THE
TOWN BY-LAWS BY ADDING A NEW SECTION 17 TO CHAPTER 12 TO READ;
COMMENCING JULY 1, 1994, THE SELECTMEN OF THE TOWN SHALL BY
MAJORITY VOTE ANNUALLY APPOINT A TREE WARDEN FOR THE TOWN AND
THEREAFTER FILL ANY VACANCY OCCURRING IN THAT OFFICE, SUCH TREE
WARDEN TO HAVE THE USUAL STATUTORY AUTHORITY, DUTIES AND POWERS OF
TREE WARDENS IN THE COMMONWEALTH OF MASSACHUSETTS, AS WELL AS THE
AUTHORITY, DUTIES AND POWERS VOTED TO THE TREE WARDEN BY ACTION OF
ANY ANNUAL OR SPECIAL TOWN MEETING OF THE TOWN.
FINANCE COMMITTEE RECOMMENDED.

MOTION MADE AT 8:45 P.M. TO ADJOURN THE MEETING. SECONDED. THE
SPECIAL TOWN MEETING ADJOURNED AT 8:45 P.M.

ATTEST: A TRUE COPY. JUDITH C. PETERSON
MAYNARD TOWN CLERK

ON APRIL 15, 1994, I HAVE POSTED 11 COPIES OF THE WARRANT #654,
SPECIAL TOWN MEETING OF MAY 17, 1994, AT THE MAYNARD POST OFFICE
AND 10 OTHER PUBLIC PLACES.

BARBARA HARTNETT, CONSTABLE OF MAYNARD

IN ACCORDANCE WITH THE TOWN BYLAWS THE SPECIAL TOWN MEETING, FOR MAY 17, 1994, WAS DELIVERED DOOR TO DOOR BY THE MAYNARD HIGH BAND PARENTS ORGANIZATION ON FRIDAY, APRIL 29TH AND SATURDAY, APRIL 30, 1994.

MICHAEL J. GIANOTIS, TOWN ADMINISTRATOR

ATTEST: A TRUE COPY. JUDITH C. PETERSON
MAYNARD TOWN CLERK

STATE PRIMARY - TUESDAY, SEPTEMBER 20, 1994

Pursuant to Warrant # 655, the State Primary was held on Tuesday September 20, 1994 in all four precincts. The polling places were prepared according to the requirements of General Law.

Precinct # 1: Warden: Theresa Morrill
Clerk: Agnes M. Grudinski
Number of ballots cast: 312
Tabulation completed at: 9:50 P.M.
(absentee ballots cast: 4)
Precinct # 2: Warden: Margaret Mallinson
Clerk: Norma J. Hill
Number of ballots cast: 335
Tabulation completed at: 10:00 P.M.
(absentee ballots cast: 5)
Precinct # 3: Warden: Nancy Javert
Clerk: Cecile Karpeichuck
Number of ballots cast: 286
Tabulation completed at: 10:15 P.M.
(absentee ballots cast: 1)
Precinct # 4: Warden: Martha Maria
Clerk: Maurine J. Nickolas
Number of ballots cast: 243
Tabulation completed at: 9:30 P.M.
(absentee ballots cast: 4)
Total results announced at: 10:45 P.M. Total votes Cast: 1176
(DEMOCRATS: 712 - REPUBLICANS: 464)

DEMOCRAT BALLOT

	PRCT. <u>1</u>	PRCT. <u>2</u>	PRCT. <u>3</u>	PRCT. <u>4</u>	<u>TOTAL</u>
<u>SENATOR IN CONGRESS-VOTE FOR ONE</u>					
EDWARD M. KENNEDY	139	161	143	127	570
BLANKS	39	43	39	21	142
TOTAL	178	204	182	148	712
<u>GOVERNOR-VOTE FOR ONE</u>					
GEORGE A. BACHRACH	59	48	55	52	214
MICHAEL J. BARRETT	37	43	33	24	137
MARK ROOSEVELT	60	89	68	58	275
BLANKS	22	24	26	14	86
TOTAL	178	204	182	148	712
<u>LIEUTENANT GOVERNOR-VOTE FOR ONE</u>					
MARC D. DRAISEN	55	77	63	55	250
ROBERT K. MASSIE	82	78	67	56	283
BLANKS	41	49	52	37	179
TOTAL	178	204	182	148	712
<u>ATTORNEY GENERAL-VOTE FOR ONE</u>					
L. SCOTT HARSHBARGER	147	167	149	120	583
BLANKS	31	37	33	28	129
TOTAL	<u>178</u>	<u>204</u>	<u>182</u>	<u>148</u>	<u>712</u>

SECRETARY OF STATE-VOTE FOR ONE

WILLIAM FRANCIS GALVIN	87	108	86	68	349
AUGUSTO F. GRACE	60	61	59	54	234
BLANKS	31	35	37	26	129
TOTAL	<u>178</u>	<u>204</u>	<u>182</u>	<u>148</u>	<u>712</u>

TREASURER-VOTE FOR ONE

SHANNON P. O'BRIEN	128	152	119	95	494
BLANKS	50	52	63	53	218
TOTAL	<u>178</u>	<u>204</u>	<u>182</u>	<u>148</u>	<u>712</u>

STATE PRIMARY - SEPTEMBER 20, 1994 DEMOCRAT BALLOT (Cont'd)

AUDITOR-VOTE FOR ONE

A. JOSEPH DeNUCCI	128	158	127	98	511
BLANKS	50	46	55	50	201
TOTAL	<u>178</u>	<u>204</u>	<u>182</u>	<u>148</u>	<u>712</u>

REPRESENTATIVE IN CONGRESS-VOTE FOR ONE

MARTIN T. MEEHAN	139	145	121	106	511
THOMAS J. QUINN	29	46	34	33	142
BLANKS	10	13	27	9	59
TOTAL	<u>178</u>	<u>204</u>	<u>182</u>	<u>148</u>	<u>712</u>

COUNCILLOR-VOTE FOR ONE

CYNTHIA S. CREAM	61	52	54	49	216
JOSEPH M. DOWNES, JR.	31	29	33	19	112
ROBERT A. KAHN	8	8	11	8	35
JACKIE MORRISSEY	44	63	39	30	176
BLANKS	34	52	45	42	173
TOTAL	<u>178</u>	<u>204</u>	<u>182</u>	<u>148</u>	<u>712</u>

SENATOR IN GENERAL COURT-VOTE FOR ONE

ROBERT A. DURAND	144	165	140	113	562
BLANKS	34	39	42	35	150
TOTAL	<u>178</u>	<u>204</u>	<u>182</u>	<u>148</u>	<u>712</u>

REPRESENTATIVE IN GENERAL COURT-VOTE FOR ONE

SUNDRY	2	6	6	0	14
BLANKS	176	198	176	148	698
TOTAL	<u>178</u>	<u>204</u>	<u>182</u>	<u>148</u>	<u>712</u>

DISTRICT ATTORNEY-VOTE FOR ONE

THOMAS F. RIELLY	122	156	115	105	498
BLANKS	56	48	67	43	214

TOTAL	<u>178</u>	<u>204</u>	<u>182</u>	<u>148</u>	<u>712</u>
CLERK OF COURTS-VOTE FOR ONE					
EDWARD J. SULLIVAN	110	102	95	74	381
JAMES P. KENNEDY	38	49	43	41	171
BLANKS	30	53	44	33	160
TOTAL	<u>178</u>	<u>204</u>	<u>182</u>	<u>148</u>	<u>712</u>
REGISTER OF DEEDS-VOTE FOR ONE					
EUGENE C. BRUNE	70	68	68	52	258
JOHN S. KENNEDY	36	56	36	32	160
DOUGLAS JOHN MURRAY	39	30	22	24	115
BLANKS	33	50	56	40	179
TOTAL	<u>178</u>	<u>204</u>	<u>182</u>	<u>148</u>	<u>712</u>
COUNTY COMMISSIONER-VOTE FOR ONE					
FRANCIS X. FLAHERTY	72	82	67	61	282
GERALD J. FLYNN, JR.	43	50	42	31	166
DOUGLAS E. MacDONALD	11	8	9	6	34
JOHN M. MacGILLIVRAY	22	20	15	14	71
BLANKS	30	44	49	36	159
TOTAL	<u>178</u>	<u>204</u>	<u>182</u>	<u>148</u>	<u>712</u>

STATE PRIMARY - SEPTEMBER 20, 1994 REPUBLICAN BALLOT

SENATOR IN CONGRESS-VOTE FOR ONE					
JOHN R. LAKIAN	29	23	18	12	82
W. MITT ROMNEY	102	107	85	77	371
BLANKS	3	1	1	6	11
TOTAL	<u>134</u>	<u>131</u>	<u>104</u>	<u>95</u>	<u>464</u>
GOVERNOR-VOTE FOR ONE					
WILLIAM F. WELD	111	116	89	86	402
BLANKS	23	15	15	9	62
TOTAL	<u>134</u>	<u>131</u>	<u>104</u>	<u>95</u>	<u>464</u>
LIEUTENANT GOVERNOR-VOTE FOR ONE					
ARGEO PAUL CELLUCCI	112	114	88	81	395
BLANKS	22	17	16	14	69
TOTAL	<u>134</u>	<u>131</u>	<u>104</u>	<u>95</u>	<u>464</u>
ATTORNEY-VOTE FOR ONE					
JAMES M. BERRY	76	78	65	51	270
GUY A. CARBONE	30	33	21	29	113

BLANKS	28	20	18	15	81
TOTAL	<u>134</u>	<u>131</u>	<u>104</u>	<u>95</u>	<u>464</u>
SECRETARY OF STATE-VOTE FOR ONE					
ARTHUR E. CHASE	58	54	42	42	196
PETER V. FORMAN	50	51	41	39	181
BLANKS	26	26	21	14	87
TOTAL	<u>134</u>	<u>131</u>	<u>104</u>	<u>95</u>	<u>464</u>
TREASURER-VOTE FOR ONE					
JOSEPH DANIEL MALONE	103	108	84	80	375
SUNDRY	0	7	0	0	7
BLANKS	31	16	20	15	82
TOTAL	<u>134</u>	<u>131</u>	<u>104</u>	<u>95</u>	<u>464</u>
AUDITOR-VOTE FOR ONE					
FORRESTER A. "TIM" CLARK, JR.	55	60	39	45	199
EARLE B. STROLL	40	42	39	32	153
BLANKS	39	29	26	18	112
TOTAL	<u>134</u>	<u>131</u>	<u>104</u>	<u>95</u>	<u>464</u>
REPRESENTATIVE IN CONGRESS-VOTE FOR ONE					
DAVID E. COLEMAN	83	88	71	65	307
BLANKS	51	43	33	30	157
TOTAL	<u>134</u>	<u>131</u>	<u>104</u>	<u>95</u>	<u>464</u>
COUNCILLOR-VOTE FOR ONE					
WILLIAM M. MONNIE	87	87	68	65	307
BLANKS	47	44	36	30	157
TOTAL	<u>134</u>	<u>131</u>	<u>104</u>	<u>95</u>	<u>464</u>
SENATOR IN GENERAL COURT-VOTE FOR ONE					
JOHN J. L. MATSON	84	87	65	69	305
BLANKS	50	44	39	26	159
TOTAL	<u>134</u>	<u>131</u>	<u>104</u>	<u>95</u>	<u>464</u>
REPRESENTATIVE IN GENERAL COURT-VOTE FOR ONE					
HASTY EVANS	95	104	78	78	355
BLANKS	39	27	26	17	109
TOTAL	<u>134</u>	<u>131</u>	<u>104</u>	<u>95</u>	<u>464</u>
DISTRICT ATTORNEY-VOTE FOR ONE					
SUNDRY	0	2	1	1	4
BLANKS	134	129	103	94	460
TOTAL	<u>134</u>	<u>131</u>	<u>104</u>	<u>95</u>	<u>464</u>

STATE PRIMARY-SEPTEMBER 20, 1994 REPUBLICAN BALLOT (cont'd)

CLERK OF COURTS-VOTE FOR ONE					
SUNDRY	1	2	1	0	4
BLANKS	133	129	103	95	460

TOTAL	<u>134</u>	<u>131</u>	<u>104</u>	<u>95</u>	<u>464</u>
<u>REGISTER OF DEEDS-VOTE FOR ONE</u>					
JANE SULLIVAN SAVERY	75	73	54	58	260
BLANKS	59	58	50	37	204
TOTAL	<u>134</u>	<u>131</u>	<u>104</u>	<u>95</u>	<u>464</u>
<u>COUNTY COMMISSIONER-VOTE FOR ONE</u>					
SUNDRY	2	2	0	0	4
BLANKS	132	129	104	95	460
TOTAL	<u>134</u>	<u>131</u>	<u>104</u>	<u>95</u>	<u>464</u>

Special Town Meeting held November 14, 1994, Maynard High School Auditorium, 1 Tiger Drive (off Great Road)
Warrant #659

Special Town Meeting
November 14, 1994
Maynard High School Auditorium

Pursuant to warrant #659:

The Special Town Meeting was called to order by Moderator, Richard E. Gerroir, at 7:35 P.M., on November 14, 1994.

Three hundred, forty (340) voters were in attendance.

Guests were acknowledged by the moderator.

Motion made and seconded to elect Thomas Whalen, Assistant Moderator. Motion carried.

Motion made and seconded to waive the reading of the warrant as a whole. Motion carried.

ARTICLE: 1, REDUCE FISCAL 95 BUDGET

The following action was taken: Voted that the Town will amend the Town's Annual Budget, as approved at the Maynard Annual Town Meeting, by reducing the Fiscal Year 1995 Town Insurance Premium appropriation Line Item Number 945 from \$240,000.00 to \$200,000.00, thus reducing the "raised from taxation" total for Fiscal Year 1995 from \$15,484,705.00 to \$15,444,705.00. The Finance Committee Recommended.

ARTICLE: 2, UNPAID BILL, LIFE INSURANCE

The following action was taken: Voted: Yes 275, No 7, Blanks 1, (254 votes needed for a 9/10th vote), that the Town will transfer from the Fiscal 1995 Town Insurance Account, the sum of \$2,424.20 to pay unpaid bills of the previous fiscal year for the Life Insurance Account. The Finance Committee Recommended.

ARTICLE: 3, Police Union Collective Bargaining

The following action was taken: This article was withdrawn.

ARTICLE: 4, ROOSEVELT SCHOOL ASBESTOS AND OIL TANK REMOVAL

The following action was taken: This article was withdrawn.

ARTICLE: 5, PARSAC FUNDING

The following action was taken: Voted that the Town appropriate from the Selectmen's Sale of Real Estate Account the sum of \$100,000.00 in order to develop five new soccer fields at the existing Don Lent Field and also to renovate Crowe Park, as recommended by the Selectmen's appointed Parks and Recreation Site Advisory Committee. The Finance Committee Recommended.

ARTICLE: 6, WWTP CONSTRUCTION

The following action was taken: Voted: that the Town appropriate from Sewer Surplus, the sum of \$86,000.00 to provide engineered plans in order to up-grade the wastewater treatment plant.
The Finance Committee Recommended.

ARTICLE: 7, DEVELOP WELL - DEPARTMENT OF PUBLIC WORKS

The following action was taken: Voted: that the Town will appropriate from Water Surplus, the sum of \$59,974.00 to develop an additional gravel packed well in the Quirk Wellfield off Old Marlboro Road. The Finance Committee Recommended.

ARTICLE: 8, APPROPRIATE CHAPTER 33 FUNDING

The following action was taken: Voted: that the Town will accept the provisions of Chapter 33, Section 3C providing for and to raise the sum of \$199,571.00 to be used for Chapter 90 Roads Construction. Said funds are reimbursable to the Town of Maynard for road construction under Chapter 90 of the Massachusetts General Laws. The Finance Committee Recommended.

ARTICLE: 9, APPROPRIATE CH. 85 FUNDING

The following action was taken: Voted: that the Town will accept the provisions of Chapter 85 of the Acts of 1994, to raise the sum of \$243,631.00 under Section 34 (2) (A) of Chapter 90 M.G.L. Said funds are to be reimbursed to the Town of Maynard under Chapter 90 of the Massachusetts General Laws. The Finance Committee Recommended.

ARTICLE 10, DPW REBUILD SCREENER AND PUMP MOTOR

The following action was taken: Voted: that the Town transfer from Sewer Suplus to Sewer Expense, the sum of \$21,000.00 for specific re-building of the Climber Screen Apparatus at the Wastewater Treatment Plant and Pump Motor Control Modifications at the Powder Mill Road Pumping Station.

A Breakdown is as follows:

1. Climber Screen:-----\$ 8,000.00
2. Motor Controls:-----\$13,000.00

The Finance Committee Recommended.

ARTICLE: 11, AMEND SALARY ADMINISTRATION PLAN LIBRARY

The following action was taken: Voted: Yes 294, No 37, Blanks 4, that the Town amend the Salary Administration Plan to increase the

pay of the Librarian (Library Director).
Section 19 Would be amended as follows:

Library Department	Minimum	2	3	maximum
26. Librarian (No Degree)		No Change		
26a. Librarian (BS Degree)		No Change		
26b. Librarian (MLS Degree)	\$27,385.	\$28,618.	\$29,906.	\$31,250.

The Finance Committee did not recommend.

ARTICLE: 12, PART-TIME CLERK LIBRARY

The following action was taken: This article was Withdrawn.

ARTICLE: 13, ADDITIONAL FUNDING SCHOOL DEPARTMENT

The following action was taken: This article was Withdrawn.

ARTICLE: 14, GREEN MEADOW BUILDING COMMITTEE REPORT

The following action was taken.

Voted: that the Town accept the final report of the School Building Committee, and turn over the Green Meadow Elementary School Addition to the care and custody of the Maynard School Committee. The Finance Committee Recommended.

ARTICLE: 15, ZONING PETITION

FINAL VERSION OF ARTICLE 15 ZONING CHANGE

The following action was taken: Voted: Yes 279, No 32, that the Town Amend the existing Protective Zoning By-laws of the Town of Maynard as follows:

1. Amend Section 1-3, to add the following definitions:

Ancillary Use - An Ancillary Use is one located in the same district, but not necessarily on the same lot, with the main Building or use, and which is subordinate to or customarily incidental to the use of the main Building or the land.

Health Care/Elderly Housing - A Health Care Dwelling Unit to be occupied only by residents age 55 and older.

Medically-Assisted Housing - A Health Care Dwelling Unit to be occupied only by residents that may need on-site medical assistance or assistance with other activities or daily living in order to live independently and by members of their families age 55 older.

Health Care Dwelling Unit - A dwelling unit, with or without integral cooking facilities, within a Health Care/Industrial District, as part of a multi-unit development of such

dwelling units, provided that there shall be allowed no more than two residents per unit.

2. Amend Section 2-1, to insert "ten" in place of "nine" in the first line and to insert the line "Health Care/Industrial District" after "Open Space Districts."
3. Add a new Section 6D, "Health Care/Industrial District," as follows:

SECTION 6D
HEALTH CARE/INDUSTRIAL DISTRICT

6D-1 REQUIREMENTS

IN THE HEALTH CARE/INDUSTRIAL DISTRICT, NO BUILDINGS OF STRUCTURES SHALL BE CONSTRUCTED OR ALTERED, AND NO BUILDING, STRUCTURES OR PREMISES SHALL BE USED FOR ANY PURPOSE, EXCEPT:

- a. Industrial Uses
 1. Research Laboratories with incidental assembly or manufacturing.
 2. Manufacturing, development or engineering.
 3. Warehousing.
- b. Business and Municipal Uses
 1. Office Buildings.
 2. Business or Professional Offices or Banks
 3. Municipal Uses.
- c. Health Care Uses and Health Care/Elderly and Medically-Assisted Housing
 1. Nursing Homes and Convalescent Homes.
 2. Clinics and health care facilities providing in-patient or out-patient medical or dental services.
 3. Health Care/Elderly Housing and Medically-Assisted Housing.
- d. Ancillary Uses

Ancillary uses incidental and subordinate to any of the main uses permitted in this section, for use by employees, customers, residents, patients or visitors, including, but not limited to, the following:

1. educational and training facilities;
2. cafeteria facilities, restaurants and other places serving food;
3. recreational facilities and buildings;
4. screened storage and accessory buildings;
5. parking areas and garages;
6. day-care centers;
7. hospitality centers with conference facilities and a hotel or motel facility with no more than 25 rooms; and
8. stores or shops for the retail sales of goods and services.

e. Parking Uses

1. Parking areas or garages for use by employees, customers or visitors of any of the uses permitted in this section.

f. Other Uses

Any additional use which the Board of Appeals allows by special permit granted under and in accordance with M.G.L. c. 40A, Sec. 9, and which the Board determines is similar in impact to the community to one or more of the uses specifically authorized in this section.

g. Prohibited Uses

No building, structures or premises shall be used for laboratories with a biosafety rating that exceeds Biosafety Level 3, as established by the United States Department of Health and Human Services, Public Health Service, Centers for Disease Control and the National Institutes of

Health ("CDC-NIH") under the guidelines set forth in the CDC-NIH publication entitled "Biosafety in Microbiological and Biomedical Laboratories, " 2nd Edition, May 1988, including appendices, addenda and replacements thereto.

6D-2 Site Plan Approval

No building, structure, parking lot or premises of modification or alteration thereto shall hereafter be erected or used and no building or occupancy permit shall be issued except in conjunction with and in conformity with an approved Site Plan as delineated in Section 14 of this Zoning By-Law.

4. Amend the Table of Standard Dimensional Requirements in Section 8, by adding a new column entitled "HCI", with the following dimensional requirements and related footnotes:

Minimum Lot Requirements

Area (Square Feet)	40,000
Frontage (Feet)	150
Width (Feet)	120

Minimum Yard Requirements

Front (Feet)	50
Side (Feet)	30
Rear (Feet)	30

Maximum Building

Coverage (percent)	35
Height (Feet)	70

Minimum % of Lot Area

Landscaped Open	30
Located in FRont Yard	10

Footnotes to Table

- 13) Provided that the minimum required side and rear yards between a Lot Line and an existing Building shall be 15 feet.
- 14) In addition, a Building may have no more that five floors, excluding the basement level.
5. Amend the Legend following the Table of Standard Dimensional Requirements in Section 8, by adding "HCI = Health Care/Industrial District" on the line after "CB = Central Business District."
6. Amend Section 16-3 (c) by deleting sudsections (5) and (10) and replacing them with the following, and by adding the following new subsection 15):
 5. Nursing Home, Convalescent Home, and Clinics and Health Care Facilities Providing In-Patient Medical Services One space for each two beds plus one space for each employee on the largest shift.
 10. Medical and Dental Offices and Clinics Providing Out-Patient Medical Services One space per 200 square feet of gross floor area.
 15. Elderly Housing or Medically-Assisted Housing One space for every two dwelling units plus one space for each employee on the largest shift.

7. Add a new Section 16-10 as follows:

16-10 Parking in the Health Care/Industrial District

parking areas serving one Lot in the Health Care/Industrial District may be located in a different Lot within the same

district, or on a Lot in a different district if such Lot is adjacent to or across a public or private way from the Health Care/Industrial District.

ARTICLE: 16, REZONING PETITION

The following action was taken: This Article was withdrawn.

Motion made to adjourn at 10:40 P.M. by Philip W. Bohunicky. Motion seconded. The November 14th, 1994, Special Town Meeting adjourned at 10:40 P.M.

This is to certify that on October 26, 1994, I have served Warrant #659, Special Town Meeting, November 14, 1994, by posting an attested copy at the post office and one at each of ten public places in said Town of Maynard, Mass.

Constable: Barbara A. Hartnett

Attest: A true copy: Judith C. Peterson, Town Clerk

STATE ELECTION - TUESDAY, NOVEMBER 8, 1994

Pursuant to Warrent # 658 the State Election was held on Tuesday, November 8, 1994 in all four precincts. The polling places were prepared according to the requirements of general law.

Precinct # 1: Warden: Theresa Morrill
Clerk: Agnes M. Grudinski
Number of ballots cast: 1111
Tabulation completed at 1:45 a.m.
(Absentee ballots cast: 22)

Precinct # 2: Warden: Margaret Mallison
Clerk: Norma Jean Hill
Number of ballots cast: 1124
Tabulation completed at 1:30 a.m.
(Absentee ballots cast: 41)

Precinct # 3: Warden: Nancy Javert
Clerk: Cecile Karpeichik
Number of ballots cast: 1175
Tabulation completed at 2:30 a.m.
(Absentee ballots cast: 28)

Precinct # 4: Warden: Martha Maria
Clerk: Janet King
Number of ballots cast: 1006
Tabulation completed at 2:30 a.m.
(Absentee ballots cast: 29)

Total tabulation results announced at 4:00 a.m.

Total number of votes cast: 4416

	<u>PRCT.</u> <u>1</u>	<u>PRCT.</u> <u>2</u>	<u>PRCT.</u> <u>3</u>	<u>PRCT.</u> <u>4</u>	<u>TOTAL</u>
UNITED STATES SENATOR					
EDWARD M. KENNEDY	619	624	734	597	2574
W. MITT ROMNEY	478	475	415	387	1755
LAURALEIGH DOZIER	5	11	9	8	33
WILLIAM A. FERGUSON, JR.	--	2	--	--	2
SUNDRY	--	--	1	8	9
BLANKS	9	12	16	6	43
TOTAL	1111	1124	1175	1006	4416
GOVERNOR/LT GOVERNOR					
WELD AND CELLUCCI	841	831	873	715	3260
ROOSEVELT AND MASSIE	245	272	264	270	1051
COOK AND CRAWFORD	6	7	8	--	21
REBELLO AND GISKE	--	--	--	--	--
SUNDRY	--	--	--	8	8
BLANKS	19	14	30	13	76
TOTAL	1111	1124	1175	1006	4416
ATTORNEY GENERAL					
L. SCOTT HARBARGER	778	778	868	713	3137
JANIS M. BERRY	289	292	259	257	1097
SUNDRY	--	1	--	--	1

BLANKS	44	53	48	36	181
TOTAL	1111	1124	1175	1006	4416
SECRETARY OF STATE					
ARTHUR E. CHASE	412	429	393	353	1587
WILLIAM FRANCIS GALVIN	534	533	588	511	2166
PETER C. EVERETT	41	43	39	36	159
SUNDRY	5	--	--	--	5
BLANKS	119	119	155	106	499
TOTAL	1111	1124	1175	1006	4416
TREASURER					
JOSEPH DANIEL MALONE	759	746	781	636	2922
SHANNON P. O'BRIEN	273	290	302	278	1143
SUSAN B. POULIN	17	22	22	13	74
THOMAS P. TIERNEY	24	23	25	34	106
SUNDRY	--	--	--	--	--
BLANKS	38	43	45	45	171
TOTAL	1111	1124	1175	1006	4416
AUDITOR					
A. JOSEPH DENUCCI	769	726	791	673	2959
FORRESTER A. "TIM" CLARK, JR.	214	258	231	214	917
GEOFF M. WEIL	23	32	32	24	111
SUNDRY	--	--	--	--	--
BLANKS	105	108	121	95	429
TOTAL	1111	1124	1175	1006	4416
REPRESENTATIVE IN CONGRESS					
MARTIN T. MEEHAN	739	727	807	662	2935
DAVID E. COLEMAN	297	321	276	274	1168
SUNDRY	--	--	--	--	--
BLANKS	75	76	92	70	313
TOTAL	1111	1124	1175	1006	4416
COUNCILLOR					
CYNTHIA S. CREEM	436	441	486	442	1805
WILLIAM M. MONNIE	511	512	495	418	1936
SUNDRY	--	--	--	--	--
BLANKS	164	171	194	146	675
TOTAL	1111	1124	1175	1006	4416
SENATOR IN GENERAL COURT					
ROBERT A. DURAND	721	703	771	641	2836
JOHN J.L. MATSON	326	346	294	283	1249
SUNDRY	--	--	--	--	--
BLANKS	64	75	110	82	331
TOTAL	1111	1124	1175	1006	4416
REPRESENTATIVE IN GENERAL COURT					
HASTY EVANS	867	841	865	743	3316
SUNDRY	5	2	5	4	16
BLANKS	239	281	305	259	1084
TOTAL	1111	1124	1175	1006	4416
DISTRICT ATTORNEY					
THOMAS F. REILLY	788	792	826	721	3127
SUNDRY	2	--	--	--	2
BLANKS	321	332	349	285	1287
TOTAL	1111	1124	1175	1006	4416
CLERK OF COURTS					

EDWARD J. SULLIVAN	777	765	818	704	3064
SUNDRY	1	--	--	--	1
BLANKS	333	359	357	302	1351
TOTAL	1111	1124	1175	1006	4416
REGISTRAR OF DEEDS					
EUGENE C. BRUNE	558	516	598	501	2173
JANE SULLIVAN SAVERY	382	404	367	347	1500
SUNDRY	--	--	--	--	--
BLANKS	171	204	210	158	743
TOTAL	1111	1124	1175	1006	4416
COUNTY COMMISSIONER					
FRANCIS X. FLAHERTY	600	562	628	556	2346
BARBARA J. COLLINS	305	344	317	269	1235
SUNDRY	1	--	--	--	1
BLANKS	205	218	230	181	834
TOTAL	1111	1124	1175	1006	4416
QUESTION 1-Campaign Financing Limits					
YES	409	401	435	341	1586
NO	660	668	680	586	2594
BLANKS	42	55	60	79	236
TOTAL	1111	1124	1175	1006	4416
QUESTION 2-Safety Belts Requirement Repeal					
YES	648	610	692	551	2501
NO	444	487	447	405	1783
BLANKS	19	27	36	50	132
TOTAL	1111	1124	1175	1006	4416
QUESTION 3-Student Fees Referendum Repeal					
YES	486	472	474	421	1853
NO	550	552	592	475	2169
BLANKS	75	100	109	110	394
TOTAL	1111	1124	1175	1006	4416
QUESTION 4-Elected Office Term Limits					
YES	529	539	529	428	2025
NO	531	521	589	490	2131
BLANKS	51	64	57	88	260
TOTAL	1111	1124	1175	1006	4416
QUESTION 5-Sunday/Holiday Retail Store Hours Extension					
YES	644	636	669	557	2506
NO	443	459	481	414	1797
BLANKS	24	29	25	35	113
TOTAL	1111	1124	1175	1006	4416
QUESTION 6-Graduated Income Tax Amendment					
YES	334	337	378	275	1324
NO	738	750	753	673	2914
BLANKS	39	37	44	58	178
TOTAL	1111	1124	1175	1006	4416
QUESTION 7-Graduated Income Tax Implementation					
YES	323	324	372	247	1266
NO	750	761	757	691	2959
BLANKS	38	39	46	68	191
TOTAL	1111	1124	1175	1006	4416
QUESTION 8-Highway Fund Revisions					
YES	838	789	863	696	3186
NO	236	291	262	243	1032

BLANKS	37	44	50	67	198
TOTAL	1111	1124	1175	1006	4416
QUESTION 9-Rent Control Prohibition					
YES	529	525	553	423	2030
NO	514	505	550	490	2059
BLANKS	68	94	72	93	327
TOTAL	1111	1124	1175	1006	4416

REPORT OF THE BOARD OF REGISTRARS OF VOTERS

To the Citizens of Maynard:

The Board of Registrars herewith submit their Annual Report for the year ending December 31, 1994.

The Annual Listing of Residents was conducted beginning January 1, 1994, as prescribed by law, Chapter 51, Section 4, of the General Laws. The Census was completed by the end of April and Street Lists were available by the first of June.

The Board of Registrars held extra sessions of registration of voters, prior to all Town Meetings and Elections, and met before each election to certify names on nomination papers, and on absentee voters.

At the close of 1994, the number of registered voters is as follows:

<u>Precinct</u>	<u>Democrats</u>	<u>Republicans</u>	<u>Unenrolled</u>	<u>Total</u>
1	451	161	865	1477
2	508	208	799	1515
3	524	159	961	1644
4	<u>510</u>	<u>162</u>	<u>776</u>	<u>1448</u>
	1993	690	3401	6084

The Board of Registrars would like to encourage residents of Maynard to register to vote. Your vote is important.

Voter Registration

In order to vote at town, state and national elections and to vote at town meetings, town residents must be registered voters. Voter registration is a simple and convenient process. However, there are some legal time constraints that must be observed.

1. Registration

Massachusetts official Mail-in Voter Registration Form.

- * at your Town Clerk's office;
- * at State agencies.

2. Qualifications

To Register you must:

- * be a U.S. citizen; and
- * be a Massachusetts resident; and
- * be at least 18 years old on or before the next election.

3. Special Times of Registration Prior to Election

Additional special times of registration prior to elections and town meetings are established by state statute. The state statute also sets registration deadlines (closing) for

elections and town meetings. Times of Registration are posted and put in local newspapers.

If you have any questions regarding registration, please call Judith C. Peterson, Town Clerk, at 897-1000.

The Board of Registrars wishes to thank the Board of Selectmen, Town Officials and Employees for their courtesy and cooperation throughout the year.

Respectfully submitted,

Judith C. Peterson,
Board of Registrars Clerk

for the Board of Registrars

Madaline K. Lukashuk, Chairman
Marilyn Fedele
Deborah Collins
Karl A. Hilli

TOWN OF MAYNARD

MAYNARD MEMORIAL
GYMNASIUM

SUMMER STREET
PRECINCT I

Acton St.(66-134)
Amory Ave.
Beacon St.(odd's)
Blue Jay Way
Brigham St.
Brooks St.
Charles St.
Conant St.
Concord St.(1-44)
Dana Rd.
Dix Rd.
Durant Ave.
Elm Ct.
Euclid Ave.
Everett St.
Florida Ct.
Florida Rd.(all except #2)
Garden Way
George Rd.
Glenn Dr.
Guyer Rd.
Hazelwood Rd.
Jethro St.
Lincoln St.
Linden St.
Loring Ave.
Maple Ct.
Maple St.
Mayfield St.
Michael Rd.
Mockingbird Lane
Nancy Circle
Nick Lane
Orchard Terrace
Orren St.
Patti Lane
Paul Rd.
Randall Rd.
Reeves Rd.
Reo Rd.
Rice Rd.
Rickey Dr.
Rockland Ave.
Silver Hill Rd.
Summer St.(odd's) & 42-70 inclusive)
Sunset Rd.
Whitney Ave.

MAYNARD TOWN HALL

MAIN STREET
PRECINCT II

Abbott Rd.
Allan Dr.
Apple Ridge Rd.
Assabet St.
Beacon St.(even's)
Bent Ave.
Boeske Ave.
Burnside St.
Church Ct.
Cindy Lane
Dewey St.
Driscoll Ave.
Elaine Ave.
Elmhurst Rd.(even's)
Espie Ave.
Fletcher St.
Florida Rd.(#2 only)
Front St.
Great Rd.(1-160)(excluding
odd #'s 129 to 159)
Harriman Ct.
Heights Terrace
High St.
Hillside St.(10-26)
Howard Rd.
Lovell Ct.
Main St.
Martin St.
Mill St.
Nason St.(1-38)
Newton Dr.
O'Moore Ave.
Park St.
Percival St.
Pine St.
Pomciticut Ave.
Railroad St.
River St.

Riverbank Rd.
Riverside Park
Riverview Ave.
Sheridan Ave.
Sherman St.
Shore Ave.
Spring Lane
Sudbury Ct.
Sudbury St.
Summer St.(even's excluding
#'s 42 to 70)
Summer Hill Glenn
Summer Hill Rd.
Taft Ave.
Taylor Rd.(even's)
Thomas St.
Thompson St.(even's)
Virginia Rd.
White Ave.
Wilson Circle
Winter St.

MAYNARD HIGH SCHOOL
GYMNASIUM

GREAT ROAD
PRECINCT III

Arthur St.(excluding
#'s 30,32,34,36 &38)
"B" St.
Bancroft St.
Barilone Circle
Burns Court
Chandler St.
Cutting Dr.
Dartmouth Ct.
Dartmouth St.
DeMars St.(excluding #1)
Dettling Rd.
Dineen Circle
East St.
Elm St.
Elmhurst Rd.(odd's)
Elmwood St.
Fairfield St.
Field St.
Forest St.
Fowler St.
Garfield St.
Grant St.
Great Rd.(161-324) & (odd's
only 129-159)
Harrison St.
Hayes St.(excluding #'s
1,3,5 & 7)
Hillside St.(1-8)
Little Rd.
Louise St.
Marlboro St.
Maybury Rd.
McKinley St.
Noble Park
North St.
Oak St.
Oak Ridge Dr.

Old Marlboro Rd.
Old Mill Rd.(1-28)
Parker Place
Parker St.
Roosevelt St.
School St.
South St.
Summit St.
Taylor Rd.(odd's)
Thompson St.(odd's)
Tobin Dr.
Turner Rd.
Vose Hill Rd.
Walker St.
Walnut St.
Waltham St.(odd's)
(excluding #'s 45-73)
West St.
Woodridge Rd.

MAYNARD HOUSING
AUTHORITY REC.RM.

POWDER MILL RD.
PRECINCT IV

Acton Ct.
Acton St.(1-63)
Arthur St.(#'s 30,32,34,36 &
38)
Bates Ave.
Bellevue Terrace
Birch Terrace
Brown St.
Butler Ave.
Colbert Ave.
Concord St.(45-125)
Concord St. Circle
Country Lane
Crane Ave.
Dawn Grove
Dawn Rd.
Deane St.
Deer Path
DeMars St.(# 1)
Douglas Ave.
Ethelyn Circle
Fifth St.
First St.
Garfield Ave.
Glendale St.
Glenhill Terrace
Glenview Terrace
Hayes St.(#'s 1,3,5 & 7)
Haynes St.
Hird St.
King St.
Lewis St.
Lindberg St.
Nason St.(60-91)
Old Mill Rd.(37-43)
Parmenter Ave.
Pine Crest Terrace
Pine Hill Rd.

Pleasant St.
Powder Mill Circle
Powder Mill Rd.
Prospect St.
Russell Ave.
Second St.
Third St.
Tremont St.
Vernon St.
Walcott Ave.
Walcott St.
Wall Ct.
Waltham St.(even's) &
(including odd #'s 45-73)
Warren Ave.
Warren St.
Wilder St.
Windmill Dr.
Winthrop Ave.
Wood Lane
Woodbine Terrace

Approved by Board of Selectmen and effective January 1, 1993.



OFFICE OF THE
TOWN ACCOUNTANT
MUNICIPAL BUILDING
MAYNARD, MASSACHUSETTS 01754

ANNUAL REPORT

Board of Selectmen
Town Building
195 Main Street
Maynard, Massachusetts 01754

Gentlemen:

I hereby submit the annual report of the finances of the Town of Maynard
as of June 30, 1994, consisting of the following schedules:

BALANCE SHEET

General Accounts

Debt Accounts

Trust Funds

RECONCILIATION OF CASH RECEIPTS TO REVENUES,

AND CASH DISBURSEMENTS TO EXPENDITURES ALL FUNDS.

The courtesy and cooperation received from town officials and town
departments is gratefully appreciated.

Respectfully,

Harry A. Gannon
Town Accountant

TOWN OF MAYNARD
BALANCE SHEET
JUNE 30, 1994

ASSETS

Cash:		
General	1,782,741.56	
Petty Cash	170.00	1,782,911.56
Accounts Receivable:		
1977 Real Estate	3,981.07	
1978 Real Estate	1,472.13	
1979 Real Estate	841.24	
1980 Real Estate	16.23	
1982 Real Estate	32.12	
1983 Real Estate	8,443.93	
1984 Real Estate	13,794.33	
1985 Real Estate	5,930.00	
1986 Real Estate	7,538.48	
1987 Real Estate	5,468.78	
1988 Real Estate	7,021.70	
1989 Real Estate	6,888.33	
1990 Real Estate	10,827.62	
1991 Real Estate	138,373.00	
1992 Real Estate	203,434.06	
1993 Real Estate	276,818.56	
1994 Real Estate	451,396.15	
1983 Personal Property	195.90	
1990 Personal Property	1,869.95	
1991 Personal Property	6,267.14	
1992 Personal Property	5,242.95	
1993 Personal Property	10,724.75	
1994 Personal Property	40,553.24	1,207,131.66
Deferred Taxes		32,975.49
Tax Liens		337,651.11
Tax Foreclosures		253,055.26
Taxes In Litigation		10,917.17

1978 Motor Vehicle Excise	4,482.27	
1979 Motor Vehicle Excise	12,681.80	
1980 Motor Vehicle Excise	11,116.99	
1981 Motor Vehicle Excise	5,871.79	
1982 Motor Vehicle Excise	5,730.96	
1983 Motor Vehicle Excise	5,173.09	
1984 Motor Vehicle Excise	6,520.27	
1985 Motor Vehicle Excise	5,636.14	
1986 Motor Vehicle Excise	11,418.11	
1987 Motor Vehicle Excise	9,516.86	
1988 Motor Vehicle Excise	12,311.15	
1989 Motor Vehicle Excise	13,087.52	
1990 Motor Vehicle Excise	12,779.99	
1991 Motor Vehicle Excise	8,907.88	
1992 Motor Vehicle Excise	9,272.35	
1993 Motor Vehicle Excise	15,937.82	
1994 Motor Vehicle Excise	104,937.80	255,382.79
Water Rates	63,489.69	
Water Accounts Receivable	3,740.69	
Water Cross Connections	3,365.00	
1977 Water Liens	63.90	
1983 Water Liens	73.95	
1984 Water Liens	274.80	
1985 Water Liens	228.60	
1986 Water Liens	124.80	
1989 Water Liens	109.80	
1990 Water Liens	292.40	
1991 Water Liens	276.05	
1992 Water Liens	650.25	
1993 Water Liens	3,180.15	
1994 Water Liens	6,573.35	82,443.43
Sewer Rates	101,520.15	
Sewer Accounts Receivable	14,915.53	
1983 Sewer Liens	42.00	
1984 Sewer Liens	274.80	
1985 Sewer Liens	228.60	
1986 Sewer Liens	124.80	
1989 Sewer Liens	219.00	
1990 Sewer Liens	479.33	
1991 Sewer Liens	968.20	
1992 Sewer Liens	1,459.10	
1993 Sewer Liens	5,630.30	
1994 Sewer Liens	11,615.22	137,477.03

Unapportioned Street Assessments	5,987.50	
Unapportioned Water Assessments	3,123.75	
1981 Sewer Assessments	41.50	
1982 Sewer Assessments	41.50	
1983 Sewer Assessments	41.50	
1984 Sewer Assessments	41.50	
1992 Street Assessments	17.40	
1981 Committed Interest	9.96	
1982 Committed Interest	7.47	
1983 Committed Interest	4.98	
1984 Committed Interest	2.49	
1992 Committed Interest	2.78	9,322.33
Veterans Accounts Receivable	4,424.17	
Cemetery Accounts Receivable	2,916.10	7,340.27
State Aid To Sewer Project		111,068.00
State Aid To Highways		709,503.15
Loans Authorized		349,000.00
Overdrawn Accounts To Be Raised		
Snow & Ice Chap. 44 Sec. 31D		168,715.34
Underestimates:		
Special Education	2,608.00	
Non - Renewal Excise Tax	3,430.00	6,038.00
Revenue Deficit		177,486.26
TOTAL ASSETS		5,638,418.85

LIABILITIES AND RESERVES

Reserve For Petty Cash		170.00
Warrants Payable		646,976.97
Dog Licenses - County		1.50
Payroll Deductions		173,925.86
Guaranteed Deposits		200.00
Community Development Program		16,845.68
Community Development MHFA Escrow		542.80
Maynard Housing Rehab.		677.26
Appropriation Balances		689,807.14
Reserved For Appropriation:		
County Dog Fund	1,690.43	
Sale Of Lots & Graves	4,600.00	
Sale Of Real Estate	147,615.50	
Ambulance Receipts	166,476.83	
Conservation Fees	217.50	
Trash Settlement - Sappett	195.00	
Trash Settlement - Reddish	12,576.45	
Debt Payments	73,887.50	407,259.21
Provisions For Abatements:		
1977 Levy	3,750.07	
1983 Levy	8,639.83	
1984 Levy	13,794.33	
1985 Levy	5,930.00	
1986 Levy	7,538.48	
1987 Levy	8,829.02	
1988 Levy	7,021.70	
1989 Levy	6,888.33	
1990 Levy	7,264.43	
1991 Levy	151,366.51	
1992 Levy	141,468.29	
1993 Levy	114,758.33	
1994 Levy	134,126.08	611,375.40
Overlay Surplus		19,538.07

Revenues Reserved Until Collected:		
Deferred Taxes	32,975.49	
Motor Vehicle Excise	255,382.79	
Water	82,443.43	
Sewer	137,477.03	
Special Assessments	9,322.33	
Tax Liens	337,651.11	
Tax Foreclosures	253,055.26	
Taxes In Litigation	10,917.17	
Departmental	7,340.27	
State Aid To Sewer Project	111,068.00	
State Aid To Highways	470,945.50	1,708,578.38
Temporary Loans:		
Bond Anticipation		349,000.00
Water Surplus		93,974.18
Sewer Surplus		133,626.40
Surplus Revenue		785,920.00
TOTAL LIABILITIES AND RESERVES		5,638,418.85

TOWN OF MAYNARD
DEBT ACCOUNTS
JUNE 30, 1994

NET FUNDED OR FIXED DEBT	5,420,000.00
--------------------------	--------------

SEWER LOAN	01-15-80	6.70%	25,000.00
SCHOOL LOAN	01-15-80	6.70%	150,000.00
SCHOOL LOAN	08-15-86	6.60%	4,240,000.00
SCHOOL LOAN	08-15-86	6.60%	15,000.00
WATER LOAN	08-15-86	6.60%	25,000.00
WATER LOAN	08-15-86	6.60%	80,000.00
WATER LOAN	08-15-86	6.60%	5,000.00
SEWER LOAN	08-15-86	6.60%	60,000.00
SEWER LOAN	08-15-86	6.60%	325,000.00
SANITARY LANDFILL	08-15-86	6.60%	420,000.00
SCHOOL LOAN	10-26-90	8.75%	75,000.00

TOWN OF MAYNARD
TRUST FUNDS
JUNE 30, 1994

TRUST FUNDS CASH AND SECURITIES	1,460,579.80
Stabilization Fund	430,735.38
Leachate Analysis Fund	2,181.90
David F. McKenna Fund	2,868.40
Rose McGowan Fund	539.96
Maynard Soldiers Fund	330.02
Post War Rehab. Fund	5,770.16
Cemetery Perpetual Care Fund	460,164.84
Conservation Fund	82,001.15
Rafferty Fund	2,520.68
Katherine Kinsley Fund	17,877.85
Anne Marie Morton Fund	2,612.18
E. Sawutz Fund	3,004.57
Thomas & Athina Gramo Fund	12,816.85
George & Ann Lemire Fund	1,999.54
Anne Gibbons Fund	69,778.68
Guyer Fowler Fund	356,089.80
Shawn Parker Fund	1,727.59
Robert Lesage Fund	4,510.46
Friends Of The Former Lions Club Fund	3,049.79

TOWN OF MAYNARD
RECONCILIATION OF CASH
JUNE 30, 1994

Cash Balance July 1, 1993	3,536,977.00	
Plus - Receipts	22,102,826.00	
Less - Disbursements	22,396,482.00	
Cash Balance June 30, 1994		3,243,321.00

RECONCILIATION OF RECEIPTS TO REVENUES

Receipts as Reported Above		22,102,826.00
Less:		
Refunds Reported Net of Revenues	47,393.00	
Refunds Reported Net of Expenditures	113,121.00	
Payroll Withholdings	3,141,759.00	
Agency Funds	53,128.00	
Temporary Borrowings	2,089,815.00	
Prior Year Property Tax Accrual	87,466.00	
Subtotal		5,532,682.00
Plus:		
Current Year Property Tax Accrual	81,682.00	
State Assessments	14,703.00	
Subtotal		96,385.00
TOTAL REVENUES		16,666.529.00

RECONCILIATION OF DISBURSEMENTS TO EXPENDITURES

Disbursements as Reported Above		22,396,482.00
Less:		
Refunds Reported Net of Revenues	47,393.00	
Refunds Reported Net of Expenditures	113,121.00	
Payroll Withholdings	3,023,577.00	
Agency Funds	60,227.00	
Temporary Borrowings	1,994,442.00	
Prior Year Warrant Payments	453,963.00	
Subtotal		5,692,723.00
Plus:		
Current Year Warrant Payments	646,977.00	
State Assessments	14,703.00	
Subtotal		661,680.00
TOTAL EXPENDITURES		17,365,439.00

SUMMARY OF REVENUES AND EXPENDITURES

	REVENUES	EXPENDITURES
General Fund	13,990,506.00	8,999,444.00
School Systems	2,404,407.00	8,173,862.00
Intergovernmental Expenditures		30,452.00
Special Revenue	179,980.00	124,981.00
Trust Funds	91,636.00	36,700.00
TOTAL	16,666.529.00	17,365,439.00

The Committee extends its thanks to Maynard's elected officials, staff and citizens who have willingly supplied us with information and have attended our meetings to assist us understand the Town's financial operations.

During 1994 Lisa Murray resigned from the Committee to relocate to Groton. Her contribution has been missed.

Finally, we would be lost without our faithful recording secretary, Ellie Waldron. Her perseverance and dedication are greatly appreciated.

JAN-24-1995	08:53:31 AM	FINCOM RESERVE FUND		
DEPARTMENT	REASON FOR TRANSFER	AMOUNT OF TRANSFER	DATE OF TRANSFER	RF BALANCE
FINANCE COMMITTEE	RESERVE FUND	\$150,000.00	01-JUL-1994	\$150,000.00
POLICE OUTLAY	Balance f/new cruiser	\$4,800.00	03-AUG-1994	\$145,200.00
POLICE SALARY	Shortage/men	\$0.00	19-SEPT-199	\$145,200.00
ASSESSORS	Legal Expense	\$0.00	03-OCT-1994	\$145,200.00
TB MAINT.ACCT.	New Roof	\$4,680.00	07-NOV-1994	\$140,520.00
TC/ELECTIONS	Part-Time Temp help	\$449.20	07-NOV-1994	\$140,070.80
TC/SALARY ACCT.	Part-Time Off. Help	\$1,327.20	07-NOV-1994	\$138,743.60

FISCAL 1994 REPORT

Assessing Department

REAL ESTATE

The values for fiscal year 1994 were based upon the market of 1992, for an assessment date of January 1, 1993. These are always confusing dates to comprehend; but the fiscal year actually begins on July 1st of the proceeding year. Fiscal year 1994 actually began on July 1 of 1993, with an assessment date of January 1, 1993. Real estate sales that occurred during calendar year 1992 are used for in the statistical analysis for the January 1, 1993 assessment date.

Commercial and industrial real estate prices continued to decline in 1992. By reviewing sales, foreclosures, market rents, vacancies and commercial lending trends, it was determined that commercial and industrial properties declined 6.5%. Residential property values remained stable. The valuations, by classes, changed as follows:

	FY 1993 COMMITTED VALUATIONS	FY 1994 COMMITTED VALUATIONS
Residential	445,315,465	448,270,776
Open Space	4,329,046	3,642,456
Commercial	38,299,174	35,952,797
Industrial	54,634,163	54,844,863
Personal Prop.	13,435,040	13,917,256
TOTAL	556,012,888	556,628,148

NEW GROWTH

Reflected in the above totals are also the valuation increases due to "new growth". New growth is defined as any new construction or physical improvement that adds value to the real property. Even though the assessment date was January 1, 1993, M.G.Laws, as per town meeting vote, determined that new construction could be viewed up the following June 30th date (in this case, June 30, 1993). The total numbers, by class, for new growth were as follows:

	NEW GROWTH VALUATION	PRIOR YR TAX RATE	LEVY GROWTH
Residential	7,530,529	15.89	119,660
Commercial	839,200	26.84	22,524
Industrial	46,100	26.84	1,237
Personal Prop.	1,083,410	26.84	29,079
TOTAL			172,500

ABATEMENTS

The town of Maynard contained 3,938 separate parcels in fiscal year 1994. Parcels that may be assessed incorrectly are reassessed through the abatement process. In 1994, the Board of Assessors reviewed 51 abatement applications and abated \$112,316.26 in tax dollars. These abatements are funded by the "overlay" account.

MINIMUM RESIDENTIAL FACTOR HEARING & TAX RATE

In an effort to provide relief to residential taxpayers in which a revaluation has resulted in the residential population carrying a larger burden of the total tax amount, the state has allowed for a split tax rate. The Board of Selectmen yearly hold a hearing to determine the amount taxes that can be shifted from the residential base to the commercial/industrial base. At the hearing held November 8, 1993, the Board of Assessors presented information concerning the various tax rate options. After input from interested citizens, the Board of Selectmen determined the level that all classes of properties were to be taxed. The Selectmen voted a minimum residential factor of .888742, which increased the residential tax rate from \$15.89 to \$16.64, and the commercial/industrial tax rate from \$26.84 to \$27.71.

EXEMPTIONS

The town offers tax exemptions, as per Massachusetts General Laws. Each exemption carries its own stipulations and restrictions. Applicant's qualification are reviewed and documented annually. The Commonwealth of Massachusetts partially reimburses the town for the exempted amounts. Listed below are the exemptions granted in fiscal year 1994.

CLAUSE	NO.	AMOUNT EXEMPTED	STATE REIMBURSEMENT
Clause 17D: surviving spouse, elderly or minor whose father is deceased	26	\$4,462	\$3,600
Clauses 22: veterans, 10% disability	59	\$10,325	0
paraplegics	1	\$2,530	\$2,206
22A, single amputee	3	\$1,050	\$525
22E, 100% disabled	6	\$3,150	\$2,511
Clause 37A: blind	9	\$5,500	\$875
Clause 41C: elderly	56	\$28,000	\$29,000
TOTAL	160	\$54,018	\$38,717

Other exemptions, not covered by state reimbursement, included:

EXEMPTION	NUMBER APPROVED
Charitable organizations	6
Orchards	1
Nurseries	2
Recreational	4
Tax Deferrals	4
Urban Redevelopment	1

MOTOR VEHICLE EXCISE

Motor vehicle values are determined at the Registry of Motor Vehicles. The Registry uses the manufacturer's list price to determine the original value of the vehicle. Percentages are then applied to the manufacturer's list price, to calculate the excise value. The Registry's yearly percentages are as follows:

-in the year preceding the designated year of manufacture	50%
-in the year of manufacture	90%
-in the second year	60%
-in the third year	40%
-in the fourth year	25%
-in the fifth and succeeding years	10%

The excise rate is \$25 per thousand of valuation and the bills are pro-rated monthly in a 12 month calendar year cycle. Through out the year, the Registry supplies the Assessing office with computer tapes, listing the data for billing. The Assessing office converts the tape information to a billing data base and commits the taxes to the Tax Collector for collection.

In fiscal year 1994, the Assessing Office committed \$560,355.51 taxes to the Tax Collector in 5 commitments.

LEVY YEAR	BILLS	AMOUNT
94	8394	\$474,521.36
93	1381	\$84,184.15
92	47	\$1,650.00

MOTOR VEHICLE ABATEMENTS

Motor vehicle abatements may be issued for overvaluation, selling of a vehicle, a plate transfer, or a re-commit to another town. The Assessing office processed the following abatements in fiscal year 1994:

LEVY YEAR	NO.	AMOUNT
86	1	\$32.50
92	18	\$610.84
93	273	\$10,753.49
94	232	\$10,960.80

DEEDS

The Assessing office processed 347 deed changes in fiscal year 1994.

MAPS

Eighty-one mapping corrections were changed on the Assessing Tax Maps on the January 1, 1994 update. The Assessing office reviews all deeds, site plans, subdivision plans and new construction yearly to process the changes that need to be made.

DATA COLLECTION

The Assistant Assessor visited properties through out the year for the assessing office's data base. All building permits issued between July 1, 1993 and June 30, 1994 were visited in May and June of 1994. Electrical and Plumbing permits are also reviewed during this time frame.

All data collection inspections are done by the Assistant Assessor. Properties should be visited every 6-10 years on a cyclical schedule. These inspections began in 1991 and are a continuing effort to keep the data base current.

Due the time restraints imposed upon the Assistant Assessor caused by the upcoming fiscal year 1995 Department of Revenue tri-year recertification process, the inspection schedule was curtailed. Only 530 properties were visited in fiscal year 1994.

PERSONAL PROPERTY

All businesses pay a yearly personal property tax on their machinery, equipment; and in some cases, their furnishings and inventory. These accounts, as they change, are updated by the Assistant Assessor during the January to March time frame. Fiscal year 94 recorded 31 personal account properties either closed or moved their businesses, while the town increased by 43 new accounts.

Many of the accomplishments of the assessing office are reached through cooperation of all the town departments. The Assessing Department would like to thank all of those who have assisted and who continue to support the assessing office.

Respectfully submitted,

Annette DeRose
Assessing Clerk
Jacqueline Crimins, RMA
Assistant Assessor

Charles Green III, Chairman
Anthony Maria, Secretary
Stephen Pomfret, Treasurer
Board of Assessors

REPORT OF THE AMERICANS WITH DISABILITIES ACT (ADA) COMMITTEE OF THE TOWN OF MAYNARD

To the Honorable Board of Selectmen:

The Maynard Americans With Disabilities Act Committee submits its Annual Report for the year 1994.

The year 1994 represents the second full year of existence for the Americans With Disabilities Act (ADA) Committee in Maynard. The ADA Committee has an advisory role, serving the Selectmen as they bring the town into compliance with the federal legislation entitled: The Americans With Disabilities Act. The ADA requires that all minicipal buildings, services and programs be accessible to persons with disabilities.

As was reported last year, Maynard was required to evaluate its town buildings, services and programs for handicapped accessibility. The ADA Committee assisted with this evaluation and completed the review of Maynard's buildings and streets/curbs/parking.

In 1994, the ADA Committee followed-up on that evaluation and asked town officials to focus on two main areas: 1) the changes that are still required to the Town Building to bring this public building into compliance with the ADA, and 2) handicapped parking for the downtown area.

With respect to the Town Building, the main problem is that there is no handicapped parking to the front of this building which means that the ramp cannot be utilized by all handicapped persons. With respect to the parking in the downtown area, there does not appear to be the correct proportion of handicapped designated spots; also, all of the HP spots that are designated are in lots as opposed to some spots being on-street.

Further, the ADA Committee still concerns itself with all matters of public access and this has included discussion of the upper level of the Library as well as full access in the schools.

It should be noted that while the ADA Committee was commissioned by the Selectmen to make the review of the town, it is the responsibility of town officials to prioritize the needed changes, appropriate the necessary funds and implement changes in order to bring the town into compliance with the Americans With Disabilities Act.

**Respectfully submitted,
William Cole, Chair
Dick Pierce, Vice-chair
Rosanna Woodmansee, Secretary
Stanley Brick
Dick Gedick**

REPORT OF THE BUILDING INSPECTOR

During 1994 the Building Department issued 164 Building Permits as listed below:

NUMBER OF PERMITS	TYPE OF CONSTRUCTION	VALUE
25	Single Family Dwelling	\$3,145,000.00
4	Condo Units 26 Dwellings	\$1,250,000.00
102	Additions & Remodeling	\$ 785,310.00
1	Business	\$ 20,000.00
7	Industrial	\$1,589,000.00
4	Pools	0
10	Wood Stoves	0
11	Signs	0
<hr/> 164		<hr/> \$6,789,310.00

We would like to thank all the Boards for their help and cooperation during the past year.

Respectfully Submitted,

Richard Roggeveen
Building Commissioner

Charles Willett
Asst. Building Inspector

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen,

There were 112 Gas Permits issued this year. Inspections were made on all work called for by Plumbers and Gas Fitters.

I would like to thank the Board of Selectmen for their co-operation.

Respectfully Submitted,

William F. Freeman
Gas Inspector

ANNUAL REPORT OF THE MAYNARD MUNICIPAL BUILDING COMMITTEE

In February, 1994, the Maynard Municipal Building Committee made a formal presentation to the Board of Selectmen that summarized our findings based on two previous years of research. During that two year period, our committee had explored every workable option to identify the best possible solution regarding our town's police and fire department current and future building needs.

At the formal presentation made to the Selectmen in February, the Municipal Building Committee recommended a new Police/Fire facility that would be constructed on the Roosevelt School site at a cost of \$4,900,000.

Our committee once again presented the same findings at the 1994 Annual Town Meeting in its final report to the Board of Selectmen.

Following the May, 1994 Town Meeting, the Board of Selectmen met with the Municipal Building Committee to provide us with a revised budget of \$2,400,000 +/- 20%. We were asked to allocate \$130,000. toward improvements to be made to the existing fire department building. The balance of funds would be applied toward a new Police Station to be located on the Roosevelt School site.

In December, 1994, the architect submitted to the Municipal Building Committee a revised program according to the recommendation made by the Board of Selectmen. The total revised program will cost \$2,900,000.

As we prepare for the 1995 Annual Town Meeting, the Municipal Building Committee will continue to formalize the final cost as well as research grant possibilities in an effort to provide the town with the most cost effective, long term recommendation.

Building Needs Committee

John Barilone
Mary Brannelly
Rudy Cole
James Dawson

Karl Hilli
Robert Nadeau
Michael Polia

MAYNARD EMERGENCY MANAGEMENT AGENCY

1994 ANNUAL REPORT

REPORT OF THE DIRECTOR

Calendar year 1994 was a rather quiet year for the Maynard Emergency Management Agency relating to natural disasters. Although we had a record-setting year for snow storms and snow accumulation, there were no major blizzards or storms which required the activation of the MEMA Team or the opening of any shelters. Hopefully, we will be as fortunate in 1995, although early predictions indicate that the 1995 Hurricane Season may be a busy one.

As we have done in the last several years, in cooperation with the Massachusetts Emergency Management Agency, the Maynard Comprehensive Emergency Management Plan is continually updated to comply with the requirements of the Superfund Amendments and Reauthorization Act of 1986 under Title III of S.A.R.A. Emergency Planning and Community Right-To-Know.

Also in cooperation with the Massachusetts Emergency Management Agency, Massachusetts Fire District 14, which the Maynard Fire Department is a member, will be utilizing an E.O.C.D. Grant to regionalize individual city and town Local Emergency Planning Committees into a more efficient and cost-effective organization to coordinate planning, training, joint purchasing, and utilize all the other advantages of a better organized entity.

We now have a fifteen member Auxiliary Police Force under the direction of Police Chief Edward Lawton, who will ensure that these officers receive the proper training in all police functions that would require their involvement. Every year these officers prove very helpful every time that they are called to duty.

In conclusion, I would like to thank the Honorable Board of Selectmen, Town Administrator, Chief of Police and members of his department, all members of this agency, all other Town Officials and citizens for their help and cooperation.

RESPECTFULLY SUBMITTED:

Ronald T. Cassidy
RONALD T. CASSIDY
DIRECTOR



TOWN OF MAYNARD

CONSERVATION COMMISSION

MAYNARD, MASSACHUSETTS 01754

1994 Annual Report of the Maynard Conservation Commission

In 1994, The Maynard Conservation Commission continued its tradition of protecting Maynard's wetland resources and public lands under its care. Commission mission remained to oversee implementation of the Massachusetts Wetlands Protection Act while advocating protection of open space in concurrence with the wishes of Maynard's citizens. Since our last annual report, the Commission has evolved with organizational improvements to meet the dynamic challenges faced by our town.

The Commission welcomed new members Bruce Arntzen and Mark Toporoff, bringing new energy and expertise to an already diverse committee. Committee Chair responsibilities were transferred to Peter Keenan from Susan Whyte-Lemke during 1994, after her successful term as Chairperson. Susan guided the Conservation Commission from the immense loss of Walter Carbone (Commissioner 1967-1993) to an era of new members and initiatives. Through the transition to a new Chairperson the Commission has instituted new organizational techniques to be more responsive in its service to the residents of Maynard. Many responsibilities formerly held by the Chairperson have been dispersed among the membership of the Commission, developing a project management approach to specific efforts.

The Commission pursued many open space and wetlands projects in 1994 assisting such groups as the Board of Selectmen, Assabet Valley Rails to Trails, FOCUS, the Department of Public Works, and the Selectman's Park and Recreation Advisory Committee in their endeavors to better the infrastructure and environment of our town. In all projects, the Commission has worked towards the optimum balance of open space, recreation resources, economic growth, and opportunity.

In the development of the Reo Road Play Lot, Project Manager Bruce Arntzen's energy was matched by support from the Department of Public Works, Recreation Committee, and neighborhood residents. The project reached near completion in 1994 and is open for the enjoyment of all Maynard children.

In 1994, the Commission held twenty regular meetings on the first and third Tuesday of each month, along with three special meetings. Administering the Wetlands Protection Act, the Commission held four public hearings, two public meetings, issued three Orders of Conditions, one Certificate of Emergency, eight Releases for Sale and Occupancy, and three Passbook releases.

In the new year, the Conservation Commission hopes to develop projects which offer Maynard access to additional open space recreational resources, while developing working solutions to continuing wetlands issues. Planned efforts include the updating of the Maynard Open Space Master Plan along with immediate river clean-up and Conservation Land projects. We hope to hear from residents about additional projects the Conservation Commission can engage to improve the quality of life here in Maynard. Please contact us at 897-1029 and leave a message on our new answering system to offer your ideas and suggestions.

Respectfully submitted,

Bruce Arntzen
Robert Dionne, associate member
M. Irvil Kear
Peter Keenan, Chair

Susan Whyte-Lemke
Matthew Most
Mark Toporoff, associate member

MAYNARD CONTRIBUTORY RETIREMENT SYSTEM

ANNUAL REPORT DECEMBER 31, 1993

Active Members	147
Inactive Members	6
Retired Members	66
Total Membership	219
Beneficiaries	17

ASSETS

Cash	243,739.07	
Fixed Income Securities	3,800,281.30	
Equities	1,903,047.95	
Interest Due and Accrued	66,364.82	6,013,433.14

FUNDS AND LIABILITIES

Annuity Savings Fund	2,274,751.09	
Annuity Reserve Fund	1,022,730.24	
Military Service Fund	2,464.49	
Pension Fund	1,157,740.83	
Expense Fund	11,461.69	
Pension Reserve Fund	1,544,284.80	6,013,433.14

INCOME

Members Deductions	241,351.47	
Transfers From Other Systems	14,933.99	
Contributions to Pension Fund	784,706.29	
Contributions to Expense Fund	8,000.00	
Profit on Sale of Investments	47,724.21	
Increase in Assets	218,207.74	
Interest and Dividends	307,315.83	1,622,239.53

EXPENSES

Annuities Paid	79,443.05	
Option B Refunds	4,589.47	
Annuity Savings Fund Withdrawals	8,156.24	
Transfers to Other Systems	269.48	
Pensions Paid	683,146.45	
Loss on Sale of Investments	29,197.40	
Decrease in Assets	472.33	
Administration Expenses	8,494.05	813,768.47
NET INCOME		808,471.06

Harry A. Gannon
Chairman
Member Ex-Officio

Robert W. Larkin
Elected Member

Francis H.L. Sale
Appointed Member

REPORT OF THE COUNCIL ON AGING

Council meetings are held the first Monday of each month. The council sponsors the Tuesday Drop-In Center, a transportation program, a podiatry clinic, and SHINE (Serving Health Information Needs of Elders) counseling. The council works closely with the Maynard Senior Citizens' Club. The Club Newsletter is printed courtesy of Maynard High School. The COA Newsletter is mailed to everyone over 60 in Maynard as often as is affordable. We are grateful to Digital Equipment Corporation for having printed both newsletters since the 1970s. This is a community service they are no longer able to perform.

The driver of the minibus is Sam Seel and the office staff consists of Carol Barney and Ann Dunnigan. The lift-equipped minibus is on the road from 7:30 - 2:30 Monday through Friday and the office is open from 9 AM to 2 PM.

In November we were awarded a 1995 Ford Aerostar Van which will be used as a back up vehicle. The van was part of the Great Van Giveaway (a total of 12 vans) through the Attorney General's Office and we wish to thank Attorney General Harshbarger and the MCOA (Massachusetts Association of Council on Aging and Senior Center Directors) for favorably considering our application.

The director of the weekly Drop-In Center at the Union Congregational Church is Joan Meakin. Blood pressure clinics and health education/health screening programs are held monthly under the direction of Emerson Home Care. With volunteer help from the Drop-In members, Emerson Home Care nurses administered 363 flu shots.

Statistics are as follows: phone calls received - 5,097; office visits - 392; podiatry visits - 148; fuel assistance applications - 40; and minibus/van trips - 6,301, of which 971 were for handicapped passengers. The minibus travelled 15,287 miles in 1994. There were 130 different passengers during the past year, 34 of whom were handicapped.

The Formula Grant from the Executive Office of Elder Affairs was \$5,255. Grant funds were used to sponsor health education and screening programs, pay the rent at the Drop-In, pay printing and postage costs, buy supplies and pay for a substitute driver.

In February the COA received from Digital Equipment Corporation a computer, printer, and software valued at \$2,252. Also, staff training was provided by the French River Education Center. A donation of \$620 was made by the Senior Citizens' Club towards this project.

Alice Black is our newest board member and Mary Primiano is the appointed representative from the Senior Citizens' Club. Shirley Barilone is our delegate to Minuteman Home Care and Katherine Colombo is President of the Senior Citizens' Club and Newsletter Editor.

Our thanks to town departments and boards and the Maynard Senior Citizens Club for their support. The Maynard schools and the Department of Public Works have been helpful with several senior projects.

Respectfully submitted,

Stewart T. Campbell, Chairman
CWO, USA, RET
Shirley Barilone, Vice-Chairman
Irene Tompkins, Secretary
Alice Black
Katherine Colombo
Anne Duclos
Alice Hanson
Adele Milewski
Mary Primiano

Associate Members

Marion Battye
Margaret Campbell
Ellen Denaro
Patrick Lalli
Joan Meakin, Treasurer
Ruth Regan

REPORT OF THE 1994 MAYNARD CULTURAL COUNCIL
for the
Maynard Town Report

Council Members:

June Alexandrovich	Sally Bubier
Linda Anderson-Snow	Sara Hartman, Chair
Pat Arntzen	Laura Monachino

In the 1993-94 grant cycle, the Town of Maynard received \$2,874 from the State for regranting through the local Cultural Council. In addition to the State funding, some additional funds were available from those accumulated grants which were awarded in prior years but uncompleted. The last remaining funds from these unfulfilled grants is being regranting for the current 1994-95 grant cycle.

In the 1993-94 cycle, 13 grants received funds from the Maynard Cultural Council:

1. Nancy Bailey - mural painted in the Children's Room of the Maynard Public Library
2. Green Meadow PTA - Tribal Rhythms Celebration-performance for all Green Meadow students of African music, dance and dramatic stories as part of the Green Meadow spring arts theme of Africa
3. Yankee Notions - performance for the public of New England folk music
4. Maynard Community Band - 10 public band concerts at Memorial Park and senior citizen centers
5. Green Meadow School - admission for all second graders to performance of The Snow Queen by Act/Tunes
6. Elizabeth Hope - public exhibition of photographs of Maynard in spring of 1995
7. Symphony Pro Musica - support for classical music concerts
8. DeCordova Museum and Sculpture Park - support for Art in the Park Festival
9. Maynard Community Education - ventriloquist performance and tea shared by senior citizens and children participating in February vacation program
10. Three Apples Storytelling Festival - support for the 3-day public storytelling festival
11. Elise Rauschenbach - concert for the public in 1995 of flute/guitar chamber music (Elysia Chamber Players)
12. Maynard Community Education - clown performance and snacks shared by senior citizens and children attending April vacation program
13. Maynard High School - visit by author Linda Barlow to discuss writing a novel with students in English and writing classes.

As currently required by the Massachusetts Cultural Council, the local Maynard Council held its annual meeting in October, 1994 to obtain citizen feedback and input regarding priorities.

For the 1994-95 cycle, the Council has awarded preliminary approval to 13 applications. Final approval will be made pending the State's review in 1995. As a new initiative, the Council itself has applied to sponsor 2 concerts by the brass chamber group, Epic Brass in April of 1995 - an evening concert open to the public at the high school auditorium and one at the Fowler Middle School. Funds for both concerts will come from the last remaining funds from previously unfulfilled grants and will not use any new funds from the 1994-1995 grant cycle.

The Maynard Cultural Council welcomes new members. Any interested individuals may contact the Council through Town Hall.

Submitted by: Sara Hartman, Chair,
Maynard Cultural Council

MAYNARD POLICE DEPARTMENT
DEPARTMENTAL MEMORANDUM

TO: TOWN MANAGER
FROM: LES BOARDMAN - DOG OFFICER
DATE: JANUARY 5, 1995
SUBJ: ACTIVITY REPORT FOR THE YEAR OF: 1994

NUMBER OF CALLS RECEIVED	227
NUMBER OF DOGS IMPOUNDED	104
-LICENSED	65
-NOT LICENSED	39
NUMBER OF DOGS SENT TO LOWELL HUMANE SOCIETY	8
NUMBER OF DOG BITES REPORTED	5

LES BOARDMAN
DOG OFFICER

REPORT OF THE FINANCE COMMITTEE

Meetings of the Finance Committee were held regularly during 1994 to review, discuss and approve budgetary and financial issues concerning the Town of Maynard.

MEMBERS

Carolyn Burgess, <i>Chair</i>	Arthur Filz
Maurice Quirke, <i>Vice Chair</i>	David Leach
Kevin Carroll	Lisa Murray
Janice Cote	Judy Stokey
Marcia Curren	

JUNE, 30 1994 NOMINATIONS

Maurice Quirke	<i>Chair</i>
Carolyn Burgess	<i>Vice Chair</i>
David Leach	<i>Secretary</i>

ACTIVITIES

During 1994 the Finance Committee continued to explore more fully the investigative and advisory role it has developed since the approval of the Town Charter. This is a crucial responsibility. 1994 was another watershed year in the history of the Town of Maynard. In particular, the sale of the Mill and decisions concerning a new emergency services building and use of existing town buildings will continue to have long term financial impacts on the Town.

Specific action undertaken by the Finance Committee in 1994 included:

- Review of budgetary proposals for Town Meeting
- Assessment of the school system audit
- Investigation of the costs related to proposals for a new emergency services facility
- Commencement of a review process of outstanding expenditures approved by Town Meeting and not completed.

The Finance Committee does not attempt to second guess Town government or the voters at Town Meeting. However, we do have a responsibility as an independent body to ensure that Maynard's finances are managed responsibly, effectively and in a timely manner. Moreover, we are cognizant of the need to fully comprehend all of the changes occurring in Maynard and to ultimately develop a financial plan that will adequately provide for the future of the Town. This will be a major focus of the Finance Committee in 1995.

MAYNARD FIRE DEPARTMENT

1994 ANNUAL REPORT

REPORT OF THE FIRE CHIEF

During calendar year 1994 your Fire Department responded to 1,319 calls. This is a 7.7% increase compared to 1993. Even though we had an increase in the number of calls, I am very happy to report a reduction in the number of fire related calls. Medical and Rescue calls had the biggest increase compared to 1993. The increase in medical-related calls accounted for more than 50% of the increase in total calls. Malicious False Alarms continue to be an on-going problem. Anyone found responsible for sending in a False Alarm will be prosecuted to the fullest extent of the law. The most serious structure fire in 1994 was a house fire on Woodbine Terrace in January with an estimated loss of \$90,000.00. We have been very fortunate in keeping the number of serious fires to a minimum. Hopefully, our Fire Prevention Programs deserve credit for some of our successes.

Our most serious tragedy during 1994 was on March 29th when a young man fell into the Assabet River. The response was immediate, all off-duty men were called to duty and every possible effort was made to find this person. The very strong current at this time of year had an impact on the rescue effort and the safety of rescue personnel. For several days, Maynard Fire Department divers and divers from mutual aid fire departments searched every part of the river that was safe to enter without risking the lives and safety of rescue personnel, with the eventual recovery on April 19th.

I am also happy to report that we have gone another year without a fatal fire. However, we must not get over-confident or careless. Every property must be protected by properly maintained smoke detectors so that when a fire strikes, everyone will hear the smoke detector and escape before being trapped or overcome by smoke or deadly gasses. If you have battery-operated smoke detectors, remember to change the batteries when you change your clocks in the Spring and Fall for Daylight Savings Time. We must all work together to prevent fires so that nobody loses their life or property in Maynard.

One of the most recent issues facing fire departments is the dangers of Carbon Monoxide and the proper location and use of Carbon Monoxide Detectors. The Maynard Fire Department has a meter which allows us to test for the presence of Carbon Monoxide and our EMT's have the training to start medical treatment for carbon monoxide poisoning symptoms. If you purchase CO detectors, follow the manufacturer's instructions. If you are unsure, call us and we will try to help you out. If your Carbon Monoxide detector sounds an alarm, call us to respond. If any occupants exhibit any symptoms of related illness, evacuate the building and await our arrival. We will test the air for the presence of Carbon Monoxide, inform you as to what we have found, and recommend what you should do to ensure your safety.

EMERGENCY MEDICAL SERVICES REPORT

Our Emergency Medical Services System has added a new tool to our Basic Life Support System. All department EMT's participated in an Epinephrine Auto-Injection Program presented by Emerson Hospital Paramedics. This program, sponsored and approved by the Massachusetts Office of Emergency Medical Services and EMS Medic IV Region, allows our EMT's to immediately administer "EPI-PEN" injections to patients suffering severe allergic reactions. For some severely allergic reaction patients, there is a chance that they may reach the critical state of Anaphylaxis, if an overwhelming dose of allergen is absorbed in the body. In this high state of reaction, immediate epinephrine administration is the most effective tool to stabilize the patient.

The Maynard Fire Department Ambulance, as well as first responding Engine Company, carry "EPI-PENS". All mutual aid ambulances in our area also have the same capabilities when they cover medical emergencies in our town. Remember, we are only minutes away in an allergic reaction emergency. Just Dial 9-1-1 to start the system response to your emergency.

REPORT ON APPARATUS, EQUIPMENT & FACILITIES

Your Fire Chief was appointed under Massachusetts General Law, Chapter 48, Section 42, which requires the Fire Chief to annually report the condition of the Fire Department, including the apparatus, equipment and facilities.

The building and facilities which your Police and Fire Departments operate out of continue to deteriorate badly. The windows are falling out, the roof is beginning to leak, and in general, in addition to being too small for both operations in the same small space, need major renovations and upgrades. Hopefully, the Building Needs Committee will submit a plan that the citizens can support so that both departments will have safe and adequate facilities.

Concerning apparatus, each piece of apparatus will be commented on separately.

Engine 1 is now 16 years old and in fair condition. In 1993 this vehicle went to the Massachusetts Correctional Institution in Concord to have rusted areas repaired and the entire vehicle repainted.

Engine 2 is now two years old and performing in every way that we hoped that it would. It will serve us for many years to come.

Engine 3 is now 26 years old. This vehicle went to M.C.I. in Concord in 1994 and had rust repaired and repainted. It is starting to get difficult to get parts for this Engine.

Engine 4 is a 1988 GMC Brush Fire Vehicle and is also used by the Captains for inspections and investigations. This vehicle is now 6 years old and still in good operating condition. The brush fire pump was replaced in 1994.

Ladder 1 is now 9 years old, in excellent condition and meeting all the needs of this department. We annually have the aerial ladder tested and have all the minor repairs corrected that are listed on the test report, thus ensuring that the aerial is safe to use and preventing minor repairs from becoming major ones.

The Ambulance is now 5 years old and still in fairly good condition. An ambulance is usually good for about 6 years of front line service. This vehicle is scheduled to be replaced in FY-97. The new ambulance will be paid for by fees that are collected by the Ambulance Billing Program.

Car 10, used by the Fire Chief, is a 1985 Ford which was scheduled to be replaced in FY-95. However, Town Meeting voted not to replace the car at this time and to perform whatever repairs were needed to keep it running. Between July 1, 1994 and December 31, 1994 it cost \$2,371.63 to safely keep this vehicle on the road. This was 4 times what the vehicle is worth and not a wise investment.

FIRE PREVENTION & PUBLIC EDUCATION

Our Fire Prevention and Fire Safety Education Programs continue to be an important part of our mission. Periodically, our Firefighters visit the Maynard school children and explain all the facts about Fire Safety including how to prevent fires, what to do if they have a fire in their house, how to use 9-1-1 to call for help in an emergency, how to "Stop, Drop & Roll" if their clothing catches fire and how to develop a plan to escape from their house if there is a fire. Many inspections are performed including smoke detector inspections, checking the installation and removal of underground storage tanks and other permit required processes. Local business and industrial properties are inspected to ensure the fire safety of their property and identifying any unsafe conditions which may cause a fire or injury to personnel. Any new plans for building construction or development of sub-divisions are reviewed for code compliance, proper access and adequate water supply for fire protection.

The scheduled date for the activation of Enhanced 9-1-1 is August 30, 1995. Plans are being completed to ensure a smooth transition from the present system to the new one. There are many requirements that come with this new enhanced system. One of the most important requirements is that all dispatchers must be properly trained and certified. Another important element is that the public, including the elderly and school children must be educated in how the system works, when to call 9-1-1 and what information you will be asked to provide if you call 9-1-1. So, keep an eye out for new information that we will be providing for the proper use of 9-1-1. We will be giving programs at the schools, at elderly housing projects, in the newspapers and the Cablevision Bulletin Board.

FIRE DEPARTMENT PERSONNEL

Your Fire Department has 5 personnel on duty at all times. One person mans the Dispatch Office, leaving a Captain and 3 Firefighters to respond to the many types of calls that we respond to during the year. When not responding to calls, these personnel on duty perform many other functions including training, cleaning and maintaining the Fire Station, fire apparatus and firefighting equipment, medical training, inspections, Fire Prevention & Public Education, pump testing, hose testing, hydrant maintenance, plans review, fire alarm work and many other functions to numerous to mention. As the number of calls each year keep increasing, serious thought will have to be given to increasing on-duty personnel, if the citizens of Maynard want to receive the same level of service without any delays in response times.

In 1994 Firefighter Edward Lawton left the Maynard Fire Department to begin a career in Law Enforcement. Best wishes to Ed in his new career. Firefighter Tim Gray was appointed on February 27th to replace Ed Lawton. I hope Tim enjoys his career as a member of the Maynard Fire Department.

We continuously study all the areas under the responsibility of the fire department and also any new areas of responsibility that we inherit. We look at new methods of operation and any new equipment or technologies that will allow us to perform better and faster so that we can provide the best service to our customers; you, the citizens of Maynard. In the Emergency Medical Services field, methods of treatment and new equipment and technologies are constantly changing. We try to provide our ambulance patients with the best possible care. We also have a responsibility to protect our EMT's from any communicable diseases that they may be exposed to by providing whatever equipment and vaccines that are available.

For those interested in statistics, the number and type of calls responded to by your Fire Department is listed at the end of my report.

In conclusion, I would like to thank the Honorable Board of Selectmen, Town Administrator, Police Chiefs, both Arner Tibbetts and Ed Lawton and members of his department, Health Agent and Board of Health, Building Inspector and his Assistant, Wire Inspector and his Assistant, other Town Officials, Town Employees and Citizens of the Town of Maynard. Also a special THANK YOU to all the members of the Maynard Fire Department who continued to do a great job in 1994 and make it all possible.

RESPECTFULLY SUBMITTED:

Ronald T. Cassidy
RONALD T. CASSIDY
FIRE CHIEF

INCIDENT REPORT SUMMARY FOR 1994

TOTAL NUMBER OF INCIDENTS 1319

STILL ALARMS (Responded to by on duty personnel) 1298
BOX ALARMS (Responded to by all personnel) 21

FIRES AND EXPLOSIONS: 61

BUILDING FIRES	8
BRUSH FIRES	14
CHIMNEY FIRES	2
VEHICLE FIRES	7
ELECTRICAL FIRES	10
APPLIANCE FIRES	0
GAS APPLIANCE FIRES	3
RUBBISH/DUMPSTER FIRES	4
UNAUTHORIZED BURNING	8
OUTSIDE FIRES (NON-BRUSH)	4
EXPLOSION/DELAYED IGNITION W/FIRE	1
EXPLOSION/DELAYED IGNITION, NO FIRE	0

MEDICAL AND RESCUE CALLS: 706

MEDICAL EMERGENCIES	500
VEHICLE ACCIDENTS WITH INJURY	20
VEHICLE ACCIDENTS WITHOUT INJURY	32
PEDESTRIAN ACCIDENTS	6
MOTORCYCLE/BICYCLE ACCIDENTS	6
WATER RESCUE	1
MUTUAL AID (AMBULANCE)	141

HAZARDOUS MATERIALS & HAZARD SITUATION CALLS: 35

FLAMMABLE LIQUIDS SPILLS	9
NATURAL/PROPANE LEAKS	12
WIRES DOWN	13
CHEMICAL SPILLS	1

ASSISTANCE TO THE PUBLIC: 142

PERSONS LOCKED IN OR OUT	45
WATER PROBLEMS	30
ASSIST DISABLED PERSONS	39
ASSIST POLICE DEPARTMENT	2
ELECTRICAL PROBLEMS	19
CORRECT POTENTIAL HAZARDS	3
ASSIST WATER/SEWER DEPARTMENT	4

<u>ALARM CONDITIONS WITHOUT FIRE OR EXPLOSION:</u>	190
GOOD INTENT CALLS	17
ACCIDENTAL ALARMS	62
ALARM SYSTEM MALFUNCTIONS	73
CONTROLLED BURNING	0
FOOD ON THE STOVE	28
<u>MALICIOUS FALSE ALARMS:</u>	26
BOMB INCIDENTS/NO BOMB	1
FALSE ALARM BY STREET BOX	18
FALSE ALARM BY TELEPHONE	1
FALSE ALARM BY ALARM PULL STATION	6
<u>HEATING APPLIANCE PROBLEMS:</u>	5
OIL BURNER	2
GAS FURNACE	2
WOOD STOVES	0
ELECTRIC HEATER	1
<u>SPECIAL SERVICE CALLS:</u>	25
<u>INVESTIGATIONS:</u>	89
<u>MUTUAL AID FIRE CALLS TO OTHER TOWNS:</u>	30
<u>UNDERWATER RECOVERIES:</u>	2
<u>SEARCH FOR MISSING PERSONS:</u>	8

Annual report of the Board of Health for the year 1994 to the citizens of Maynard.

The Board of Health hereby submits its report for the calendar year 1994 ending December 31, 1994.

A statistical summary of the routine work is as follows:

Licenses and Permits

Food Service Estab.	64
Milk and Cream	55
Temp. Food Permit	1
Catering	1
Frozen Desserts	4
Mobile Food	3
Funeral Directors	5
Swimming Pools	3
Tanning Salons	2
Massage Lic.	5
Septic permits	14

Field Work

Housing Inspections	34
Court cases	4
Nuisances complaints	23
Septic Inspections	45
Food Estab. Inspection	33
New Restaurants	3
Food Illness Comp.	4
Pool Inspections	3
Air Pollution Insp.	10
Leaf Collections	3
Recycling Events	12

Communicable Diseases

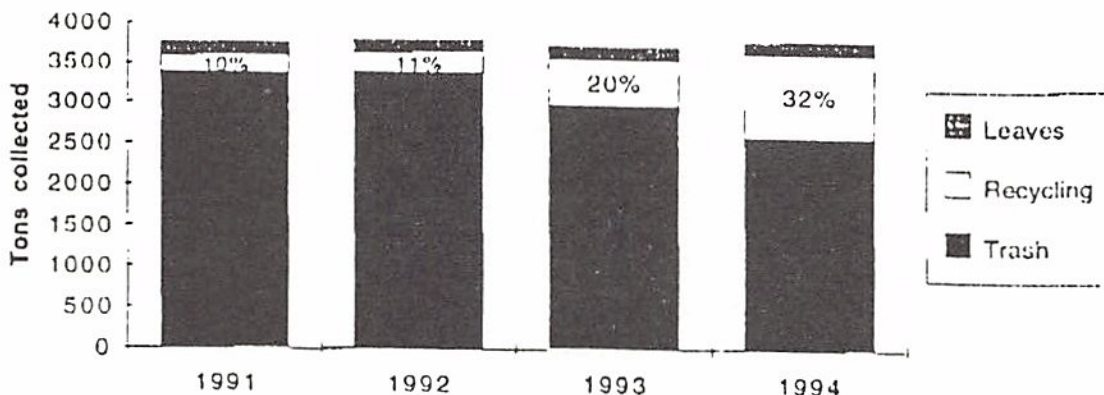
Chicken Pox	58
Giardia	3
Hepatitis	3
Lyme Disease	1
Meningitis	1
Salmonellosis	5
Tuberculosis	2

Animal Control

Animal Bites: Dogs	8
Cats	3
Quarantines : Dogs	2
Cats	19
Raccoon cases	17
Misc. Animals	19

Major Areas of Work:

a) The Solid Waste Management issue continues to dominate a great deal of our time. The statistical summary below shows how the good efforts of the citizens of Maynard have increased our recycling efficiency.



The Commonwealth of Massachusetts has a goal of recycling 34% of the annual waste generated in Towns in the Commonwealth by 1996. Factoring in our Composting tonnage of approximately 150 Tons per year results in a recycling rate of 32% at present.

Generation rates are now:

565 pounds of Trash/person/year

220 pounds of recycled/person/year

In addition, our Health Officer presented a paper at the New Hampshire Resource Recovery Conference in Portland, Maine in June 1994.

Our sticker fee program was highlighted as a means of achieving improved recycling efficiency.

This past year we added corrugated cardboard collection to our program. The cardboard must be cut to size to fit shopping bags or tied bundles of that size. Also, though our curbside yardwaste collection system remains the same we now send the product to a Composting facility in Concord at a cost and labor savings.

b) A successful 4-hour Hazardous Waste Collection day was held on June 25, 1994. As an example of intermunicipal cooperation George Smith, Town of Lexington Health Director, helped with our collection day and our Health Officer helped with the Lexington collection in October of 1994. We anticipate being able to hold a similar event in June of this year.

c) This year include a great deal of septic system approval and inspection work. On Field St. and Old Mill Rd. there were a total of 12 new houses that were built that utilize private septic systems. Also, 2 existing systems had to be repaired. The State regulations that govern septic systems, Title V, have been revised and the new regulations go into effect on March 31, 1995.

d) The Town of Maynard is actively involved with the Tobacco Alliance, a state funded association based in Leominster, on enforcement of existing state regulations. The Maynard Board of Health has authorized staff members from the Tobacco Alliance to work with us and for us to develop and enforce these regulations. As part of this program a survey of existing tobacco retailers were tested in December of 1994 by an underage buyer supervised by Tobacco Alliance personnel and was successful in purchasing cigarettes in 6 out of 11 outlets. We will be working with retail vendors to improve in this area.

e) Our Rabies Control program is well supervised by Tom Natoli and his 2 part-time assistants. We have listed the number of cases that Tom has reported to us. As you can see his time has been equally divided between raccoons and other animals. His willingness to handle some difficult nuisance animals complaints has made his availability a real asset to the Town.

3)The Board of Health has some fine contracted services as well,such as:

Emerson Homecare

Emerson Homecare is a private agency providing skilled nursing service to Maynard residents on a contracted basis. The services fall into 3 categories:

- * Elder care- providing a full range of home visits to discharged elderly patients. The level of care includes nursing, physical therapy, home health aides and even social services. A second monthly Blood Pressure Clinic was added this year at the meal site at Concord Circle. Annual Flu Clinics are also provided.

- * Childhood care-health services are provided to pre-kindergarten and young school age children in the Town of Maynard. A nurse practitioner holds a Clinic on the first Monday of each month from 1-4P.M. at the Board of Health office. Additional nursing time is spent evaluating immunization records and care for pre-schoolers in the Community School and Maynard school program.

- * Communicable disease and education- follow-up work is performed on all known or suspected instances of communicable diseases. In addition, the Town emergency response individuals and school cafeteria employees are monitored for TB and up to date immunizations. The Town employees were given the opportunity to participate in a Flu Clinic in November of 1994.

Eliot Community Human Services, Inc.

The Eliot group provides a full range of services from outpatient counseling to "life crisis" intervention services. Eliot Community Human Services, Inc. maintains a continuing program of psychiatric, counseling and supportive mental health services to adults and children in Maynard.

CODE

Mental Health Association/CODE maintains a Helpline which is instrumental in helping individuals and families deal with stressful situations on an immediate basis. In addition, residents from Maynard have participated in self-help groups run by the Mental Health Association (Starting Over, Battered Women's Support Group, Unemployed Workers Support Group, and Coupleship). In the course of this past year approximately 20 Maynard individuals have participated.

The Board wishes to thank the citizens of Maynard for their cooperation throughout the year. Contact our office at 897-1002 between 8 A.M.-4P.M. Mon.-Fri. with questions.

Respectfully submitted,

Lawrence Hartnett, Chairman
Robert Gogan, Secretary
Anne Marie Desmarais, Member
Gerald Collins, Health Officer
Irene Tompkins, Clerk

Annual Report of the Plumbing Inspector

TO The CITIZENS OF MAYNARD

During the year 1994 there were 129 permits issued to plumbers. Inspections were made of the rough and finish work when called for by the plumbers.

I wish to thank all Town Departments and especially the help of the Board of Health.

Respectfully submitted,

Raymond A. Smith
Plumbing Inspector

REPORT OF THE MAYNARD HISTORICAL COMMISSION

"The hum of the mills amongst the hills" is the first line of a poem at the beginning of a History of Maynard written by a Sudbury preacher in 1890 ("The Annals of Sudbury, Wayland and Maynard").

It comes to mind at this time to Historians.

Maynard is experiencing conflicting emotions, reflecting on the past, mixing with the perplexities of the future.

For over 150 years we have governed a Mill Town. Amory Maynard and the Assabet River joined their resources and eventually gave meaningful substance to a new village. Growth was rapid and expansive resulting in an independent corporation in 1871.

The following 100 years of life, Maynard revolved around the huge woolen mill, enduring its ups and downs, the good times and the bad, survived four wars and a long depression.

The influence of lighter synthetics devastated the woolen business and the big mill closed its doors in 1950. Former employees walked the streets in disbelief. How could this be? Is this called progress? Progress is beneficial and change is necessary, but people and their properties are uprooted by displacement.

The arrival of Digital, which rented a few rooms in the mill in 1957, began to change the mien of the Town of Maynard. Its rapid expansion was comparable to that of the Town itself 100 years previously. Within seventeen years of operations, Digital purchased the entire mill complex and became the sole occupant much to the dismay of many residents whose memories were recalled of re-living in a "one horse town". In time Digital lost its stride and began to falter. In a short time the historic old Woolen Mill was again vacant.

Your Historical Commission usually concerns itself with preserving the past. Now we turn to the future. Will progress and change benefit us again? We cannot tell. Without them we would have no history. One thing is certain:

"The hum of the mills amongst the hills" is forever still.

Joseph E. Boothroyd
Winnifred G. Hearon

Elizabeth M. Schnair
Ralph L. Sheridan

Report of the Maynard Housing Authority

To The Honorable Board of Selectmen,

Herewith is the report of the Maynard Housing Authority for the year ending December 31, 1994

At this time the Authority's three elderly and handicapped developments are fully occupied, Powdermill Circle (fifty-six units), Concord Street Circle (fifty-six units) and Summerhill Glen (thirty units). In 1994 there were ten new tenants at Powdermill Circle, nine new tenants at Concord Street Circle and five new tenants at Summerhill Glen.

The HUD Low Rent Family Development, Dawn Grove (thirty-two units) are also fully occupied at this time. There were nine new tenants that moved into this development in 1994.

Properties at Powdermill Circle and Concord Street Circle had additional major maintenance related projects undertaken to improve both appearance and safety in the developments.

For information relative to low income housing for Elderly and Handicapped or for Families, please contact the Executive Director at the Authority Office, Powdermill Circle, Monday through Friday 8:30 a.m. to 4:00 p.m. Telephone (508) 897-8738 or (508) 897-6893. TDD #1-800-545-1833 - Ext. 144.

Respectfully submitted,

Stanley D. Nowick, Chairman
Annie P. Sale, Vice Chairman/State Appointee
Charles W. Nevala, Treasurer
John Piantedosi, Assistant Treasurer
John Arnold, Secretary to Board

ANNUAL REPORT OF THE LIBRARIAN
1994

The year was an eventful one for the Maynard Public Library. Progress toward automation continued at a good pace, while staff and schedule changes contributed to an overall feeling of renewal. Meanwhile, the regular business of the Library went on as usual: new books, videos and other materials were added to the collection, reference and other help was given both in person and over the phone, and a limited number of programs were put on.

In June, the barcoding of all of the individual volumes in the Library's collection was completed. Training for the next step in the automation process took place in September, and in October we began to match our holdings to the holdings already in the Minuteman Library Network database. Once that step is completed, we will begin to actually enter our own holdings in the database. Once that is completed, we will be ready to go online.

In June, after a very long time without a Children's Librarian, Patty Perry joined the staff of the Library. Patty is the first Children's Librarian we have had with a professional degree in children's library work. Patty has instituted a schedule of two story times a week for toddlers aged 2-2 1/2, as well as for preschoolers aged 3-5. The toddler story time is in response to the many requests for programs for younger children that we have received over the last few years. Special monthly programs for older children are also being held. A weekly story time for the Community School continues to be held. Patty is also working with the Maynard school librarians to try to better coordinate library services to school aged children.

The Summer Reading Program was again very popular. Susan Garland did all of the considerable work involved in getting it ready to go so that when the new Children's Librarian arrived we were ready to begin right away. The theme this Summer was "A Ticket to Read", and 364 children participated.

In addition to our regular library services, we also provided tax forms during tax season; the demand for this service increases each year as fewer places have the tax forms available. The Maynard Adult Learning Center continued to make use of space in the Library during some of the hours the Library was closed.

During the Summer, a committee was formed to work on a long range plan for the Library. Having such a "Long Range Plan" is required by the State before a Library can be eligible to apply for certain types of government grants. Compiling the information necessary for the preparation of the report was a monumental task requiring many, many hours of work. Serving on the Long Range Planning Committee were Ann Marie Lesniak-Betley,

was completed and presented to the Trustees in the Fall.

In June, after a six months leave of absence, Library Director Elisabeth Drake resigned. The position of Director was advertized and in September interviews were conducted. No viable candidates emerged from this lengthy process, and the search was reopened. Another group of candidates was interviewed at the end of November, and the Trustees subsequently offered the position to Steve Weiner, formerly Head of the East Branch of the Somerville Library. He is scheduled to begin work in Maynard in mid January.

It was felt by the Library Director Search Committee that part of the reason for the lack of a viable candidate following the first round of interviewing was the low salary offered by Maynard compared to that offered by other towns of comparable size. The Trustees went to Town Meeting in the Fall with a request for an increase in salary, which was overwhelmingly voted in. The Staff and Trustees of the Library appreciate this vote of confidence by the citizens of Maynard, and believe that this increase in salary had a great deal to do with the better showing on the second round of interviews.

A number of patrons have let us know that our hours of operation were not convenient for them. Often cited was the lack of true "evening" hours. In September the Trustees voted a major change in the weekly schedule, which, while not increasing our total number of hours open, allowed us to be open until 9PM on two evenings a week. We hope that this will be helpful to many residents who have had difficulty in finding a time when they could conveniently come to use the Library.

HOURS

Monday, Wednesday, Friday	10-5
Tuesday and Thursday	2-9
Saturday	10-3
Sunday	closed

The lack of a full staff during the year had many adverse effects on service to our patrons. The worst, however, was that new books were not getting onto the shelves in a timely manner. We trust, now that we have a full staff, that the backlog of uncatalogued new books will begin to appear on the shelves over the next few months.

Staff at the Maynard Public Library at various times during the year included Elisabeth Drake (Director) who was on sick leave, Kristin Bierly (Assistant Librarian/Acting Director), Jan Forsythe and Nancy Bailey (Temporary Part-Time Children's Librarians), Patty Perry (Children's/Circulation Librarian), Karen Weir and Susan Garland (Library Para-professionals), Conrad

Miller (Library Clerk), and Cynthia Howe (Database Imputter).

The Maynard Library could not function as well as it does without the very valuable help of a dedicated group of volunteers who regularly donate many hours of their time. Our volunteers this year included Marilyn Hansen, Suzanne Morin, Ruth Jones, Anastacia Taylor, Gertrude DeForge, Anne Marie Lesniak-Betley, Betsy Binstock, and Ruth Regan.

Gifts of money, books, or equipment were made to the Library by many people during the year. These included Anne Marie Lesniak-Betley, Anne & John Thayer, Jeanne Enneguess, Jean Duggan, Susan Byrnes, Sheila Malcolm, Anne DeGrappo, Mary Mirfield, Susan Garland, Dr. & Mrs. Peter Czacher, Frank & Vieno Ware, Jeanette Waldie, Pat Arntzen, Diane Sikard, Franklin Davis, Elena Amante, Neil Sweet Jr., Jeanette Stoddard, Mary Hughes, Janet Brayden, Anne & Everette Francis, Betsy Binstock, Steve Dickson, Susan Lewis, Vivian Kallio, Jim Davis, Bettina Pyne, Carol Levarn McCabe, Bob Manlick, Kim Tobin, Jack MacKeen, Michael Rolla, Jennifer Trinkaus-Randall, Lillian Ferrante, Sara Hartman, and Robert Duggan. Many patrons also contributed anonymously.

STATISTICS
1994

Book circulation	33,997
Nonbook circulation	6,103
Interlibrary loan	512
 New patron registrations	 610
 Print holdings	 40,115
Nonprint holdings	3,858
Subscriptions	105

Respectfully submitted,


Kristin S. Bierly
Acting Director

To the Citizens of Maynard

We hereby present the Planning Board report for the year ended 1994:

<u>Board members</u>	<u>Term Expires</u>
Michael Lalli	1995
Leanne Whalen	1996
Mark Enneguess	1997
Marilyn Messenger	1998
Paul LeSage, Chairman	1999

Paul LeSage accepted appointment to a new term during 1994, and was elected to a third term as Chairman on June 26, 1994. Leanne Whalen was elected Vice Chairman.

The Planning Board met on a regular basis on the 2nd and 4th Tuesday of each month.

Site Plan Applications were approved on January 24, 1994 for Wendy's, International on Powdermill Road, on September 13, for Howard Boeske at 133 Acton Street, and on December 13 for Pep's Gym on Main Street. It was determined that Site Plan Approval was not required for D'Ambrosio Eye Care on Main Street.

Subdivision Control Law Approval Not Required (ANR) was approved for Lots 3A, 4A, 6, 3B, 10A, and 3C at Thompson Farms, Lots 1,2,3,4, , 2A and 3A on Old Mill Road, Lot A1 on Russell Avenue, and Lot 9 on Taft Avenue.

In April the Board met with interested residents, downtown merchants and members of the Chamber of Commerce to hold preliminary discussion on the potential of making changes to the completed "downtown revitalization" project.

The Planning Board, with assistance from the Board of Health, developed a proposal for an Aquifer Protection District which was approved at the Annual Town Meeting.

The Board worked extensively with Franklin Life Care Corporation to create and define a new Zoning District for proposal to the Special Town Meeting in the Fall. The new district was accepted by Special Town Meeting, however, the Board withdrew the article which would have placed the Mill site into the new district, leaving that as a possibility for a future Town Meeting when Franklin Life Care was more prepared to present specific plans to the Town.

A Preliminary Plan for Assabet Village Estates on Taft Avenue was Disapproved by the Planning Board on November 22, 1994.

We wish to thank and encourage the citizens of the Town who have attended our meetings and hearings. The input from these citizens, in particular the residents of

Vose Hill and Autumn Woods is recognized and greatly appreciated. We offer a special thank you to Town officials who have lent their assistance, particularly Walter Sokolowski, Superintendent of Public Works, Richard Roggeveen, Building Inspector, Joseph P.J. Vrabel, Town Counsel, and special thanks to Annemarie Desmarais for her expert advise and assistance in the preparation of the Aquifer Protection District.



Metropolitan Area Planning Council

60 Temple Place, Boston, Massachusetts 02111 617/451-2770 Fax 617/482-7185

Serving 101 cities and towns in metropolitan Boston

Maynard Town Report

1994

The Metropolitan Area Planning Council (MAPC) has worked to increase its legislative capacity in 1994, and this effort has resulted in substantial revenue to cities and towns. For example, the Council lobbied for the *Capital Outlay Bill*, signed into law in August, which included \$300 million in Chapter 90 funding to cities and towns for road and bridge repairs. The *Capital Outlay Bill* also included language which allotted \$10 million toward a state-funded revolving loan to homeowners for Title 5 repairs. MAPC was instrumental in creating this concept, and is currently working with the Department of Environmental Protection to formulate a mechanism to effectively allocate these funds. The Council was instrumental in organizing over thirty transportation-oriented groups to lobby for the passage of the *Transportation Bond Bill*, which will allot \$4.6 billion in bonds over two years for road, bridge, mass transit, and other transportation-related projects. The Council has also worked toward the passage of the *Open Space Bond Bill*, the *River Protection Bill*, and other critical initiatives.

Maynard is a member of MAPC's "MAGIC" subregion -- the Minuteman Advisory Group on Interlocal Coordination. During 1994, MAGIC:

- * Organized a subregional Housing Task Force to study options for subregional housing activities and recommend a course of action. The Task Force met four times. Its report highlighted the importance of increased education about affordable housing and recommended future meetings and information updates.
- * Reviewed and commented on the following developments of regional impact (DRIs): Ft. Devens; Marlborough's R.K. Center, Stratus Computer Expansion, and the proposed Regional Shopping Center on the Marlborough-Berlin line; and the Hudson/Stow Landfill Expansion.
- * Participated in transportation decision-making by reviewing the State and Regional Transportation Plans and the Transportation Improvement Program (TIP) and by monitoring the Rt. 2 CAC; worked to ensure that local projects such as the South Acton bridge, Hudson's Chapin Rd. bridge, and increased parking at the Littleton commuter rail station are in the queue for timely completion.
- * Hosted its second annual meeting with legislators.
- * Participated in MAPC's evaluation of the subregions.
- * Continued to monitor activities at Hanscom Air Force Base, Fort Devens, and the Sudbury Annex.
- * Reviewed and commented on proposed changes to Title 5 regulations.

- * Monitored the development of “Growing Smart” legislation.

- * Began an ambitious, year-long economic development project to help attract and retain business. MAGIC is working with business leaders and local officials to identify promising strategies and recommend action steps to achieve them. Opportunities for regional cooperation and public-private partnerships are expected to be high on the list.

MAPC staff assisted communities with the programming of transportation projects into the Transportation Improvement Program. Project solicitation requests, TIP updates, and project status reports were provided to the community on a regular basis.

During the past year the GIS lab provided data development and map production for The Magic Water Supply Protection Plan which included Maynard. This plan will be completed in the summer of 1995.

REPORT OF THE CHIEF OF POLICE

To the Honorable Board of Selectmen:

Submitted herewith is the annual report of the Maynard Police Department for the calendar year 1994.

First and foremost the Police Department was at a loss with the retirement of Chief Arner Tibbetts who retired after serving the Town of Maynard for 32 years 29 of those years with the Police Department. We wish him the very best on his retirement.

I was appointed Acting Chief of Police on May 5th of 1994. The transition to the position of Chief has gone well with the help of some fine personnel. We have been running two positions short for most of this year. This was due, in part, to the retirement of the Chief as well as the transfer of two officers out of the department. Officer Thomas Boudreau returned to Hudson Police Department, his home town, and Officer David Patterson was accepted to the Vermont State Police. One position was filled by the appointment of Officer Michael Noble of Wakefield, Ma.

In our continuing effort to improve equipment and safety, we purchased bullet proof vests and/or body armor for those officers that requested them. A total of 17 officers opted for the protection.

The new Building Needs Committee spent time during his year coming up with a new approach to the problems at the Police Station. The plans as I see them are an answer to our many needs. These are needs that can only be seen from the interior not the exterior of this building. Our lack of facilities and equipment is not only our loss, but a loss to the community as a whole. When services are needed they are expected and should be available.

On May 5, 1995 our present station will have to be made ready for the acceptance of the enhanced or E911 emergency communications. Once the station is ready, we expect our system to be on line the first week in August 1995. This in itself is a great benefit for the town.

In the area of juvenile matters, I feel we are making a strong move towards communicating with the youth of Maynard. Our Juvenile/Safety/Dare officer, Officer Wilson has done an outstanding job and is to be commended for his efforts in this area. On March 3, 1994, we held our second "Dare Graduation" of 5th grade students held at the High School Auditorium. In the month of May, we had our second fourth grade graduation. It should be noted that the fifth grade graduation was the result of a 17-week course, quite an effort. Still in the month of May, we fingerprinted and photographed approximately 700 students - a combined School and Police Department Effort. Other activities: We had our annual baseball trip for the 7th grade students. Thirty-five young people were treated to a game at Fenway Park. Another new program is the availability of Officer Wilson and Vice Principal John Lent at the Maynard High School every Tuesday at 12:30 p.m. to talk with students regarding any needs and/or problems they may have.


The ever changing roll of the Police Department is being seen more and more - even in a small town such as ours. As can be seen in the column of statistics, Domestic Violence in the home affects every city and town. We had a 600% increase in this area. Domestic Violence is a growing concern - going from 29 cases in 1993 to 159 cases in 1994, and from 27 to 47 cases of child abuse. These types of problems do not become Police problems alone so we are training our officers to do our part by leaning towards a Community Policing Policy. We have been fortunate in 1994 by receiving grants in both the areas of Community Policing and Dare Programs in the amount of \$41,800.00. This money is earmarked and audited by the State for these specific areas. We have begun training in the area of Community Policing and hope to reach out more into the community and work with them in the future.

In the area of "Calls for Service" we are still in area of 6,000 calls per year. We handled in excess of 400 court cases coupled with 1200 traffic citations. The parking section processed approximately 8,500 parking violations. This, along with summons and restraining orders to be served out- of- town warrants etc. keep us busy. Accidents in 1994 totalled 265 in comparison with 231 in 1993. Of these, 40 were with personal injury (41 in 1993). Four were pedestrians (2 in 1993). I'am happy to report we had no motor vehicle fatalities in 1994.

In conclusion, I would like to thank the Board of Selectmen for their support in appointing me; the Fire Department, Department of Public Works, Auxiliary Police, and all other town employees and officials. A special "Thank You" to the Maynard Rod & Gun

for both the use of their ranges and facilities whenever we were in need. The Maynard Lodge of Elks for their ever continuing support as well as the citizens and all others who have assisted the Police Department over the past year for their cooperation and valuable support.

Respectfully submitted,



Edward M. Lawton
Chief of Police

THE LIST OF COURT CASES AND OTHER ACTIVITIES FOR THE
POLICE DEPARTMENT FOR THE YEAR 1994 IS AS FOLLOWS:

	<u>1993</u>	<u>1994</u>
Alarms Answered-----	398	391
Annoying/Obscene Calls-----	159	105
Arson/Attempted Arson-----	0	1
Assault & Battery-----	18	35
Assault & Battery on a Police Officer-----	6	2
Assault by means of a Dangerous Weapon-----	22	20
Barroom Complaints-----	22	14
Breaking & Entering/and Attempts-----	63	63
Child Abuse Complaints-----	27	47
Counterfeiting & Forgery-----	1	1
Disturbances/Disorderly Persons/Noise Complaints/ Harassment, Including Groups Loitering-----	123	183
Dog/Animal Complaints-----	104	58
Domestic A & B/ Domestic Complaints-----	29	159
Driving under the Influence of Alcohol/Drugs-----	35	23
Drug-Related Arrests-----	40	26
Escorts/Open Doors/General Service Calls-----	113	103
Firearms Violations-----	1	17
Kidnapping-----	1	0
Larcenies, including by Check-----	43	108
Liquor Law Violations (Open Container/ Under 21/Purchasing, etc.)-----	61	13
Malicious Destruction/Breaking Glass-----	16	26
Missing Persons/Runaways-----	43	21
Motor Vehicle Citations Issued-----	924	1208
Mutual Aid to Other Towns-----	13	18
Protective Custody-----	156	116
Rape/Attempted Rape-----	2	2
Receiving Stolen Property-----	8	7
Sex Offenses Other Than Rape-----	4	19
Stolen Motor Vehicles-----	12	12
Threatening-----	42	48
Trespassing-----	24	5
Vandalism-----	133	115
Warrant Arrests-----	101	87
Violations of 209-A-----	13	11
Elderly Abuse-----	0	1
Juvenile Matters-----	-	122
Larceny of Motor Vehicle Plates-----	-	19
Restraining Orders Served-----	-	162

**REPORT OF THE SUPERINTENDENT OF THE
DEPARTMENT OF PUBLIC WORKS**

**TO THE BOARD OF SELECTMEN AND CITIZENS OF
MAYNARD FOR THE YEAR ENDING DECEMBER 31, 1994**

Herewith is submitted the Annual Report of the Superintendent of the Department of Public Works for the calendar year ending December 31, 1994 which includes the divisions of Highway, Water, Sewer Collection, Sewerage Treatment Plant, Cemetery, Parks, Trees, and Administrative.

HIGHWAY DIVISION

During 1994 the remaining section of Parker St. from Walker St. to Noble Park, was reconstructed. The roadway surface was cold planed, levelled, castings adjusted, and a final asphalt wearing surface applied.

During the 1995 season, this same method will be used to reconstruct Brown St., Powder Mill Rd., and upper Main St.

Also, during 1994, the following local roads were levelled with Bituminous Concrete in preparation for a 3/8" stone surface treatment.

Woodridge Rd.	Old Mill Rd.	Riverbank Rd.
Old Marlboro Rd.	Sherman St.	Harriman Ct.
Marlboro St.	Burnside St.	Martin St.
North St.	Newton Drive	Spring Lane
South St.	Espie Ave.	Pine St.
B St.	Front St.	Mill St.
Taft Ave.	High St.	Assabet St.
Riverview Ave.	Dewey St.	Fletcher St.
Elaine Ave.		

All reconstruction and paving work is done under the Chapter 90 Program. This funding remains consistent. Maintenance crack-sealing was performed on Great Rd., Concord St., and portions of Parker St., and Waltham St.

ROADWAY CASTINGS ADJUSTED

Catch Basins	-----42
Drain Manholes	-----30
Sewer Manholes	-----56
Water Valve Boxes	-----51

DRAINAGE

All Catch Basins and selected drain manholes, including schools, were mechanically cleaned again in 1994.

New Catch Basins were constructed on Howard Rd.(2) Summer Hill Rd.,(2) Old Marlboro Rd., Marlboro St., North St., Assabet St.,(2) and Paul Rd. One new manhole was constructed on Howard Rd.

New drainage line additions were constructed as follows:

Assabet St.	-----290Ft.-----12"Pipe
Summer Hill Rd.	----- 88Ft.-----12"Pipe
Howard Rd.	-----300Ft. -----12"Pipe
Paul Rd.	----- 25Ft. -----12"Pipe

Another section of the drainage system off Hayes St. was reconstructed using 40' of 18" Pipe. In addition, the line was again cleaned of debris and new screens installed. Catch Basins were repaired on the following streets.

Woodridge Rd.	—3	Howard Rd.	—2
Harriman Ct.	—1	Mockingbird Ln.	—1
Dartmouth St.	—1	Acton St.	—1
Newton Dr.	—1	Walcott St.	—1
Main St.	—2	Durant Ave.	—1

Manholes were repaired on Parker St., Woodridge Rd., and Durant Ave. We wish to thank the Fire Department for their assistance in our drain line cleaning program. It is certainly appreciated.

REGULAR MAINTENANCE

Roadways were again swept by Contract in 1994 with good results. Sidewalks were swept, maintained, and repaired as needed. A master list of walkways to be reconstructed under contract is being prepared.

Asphalt Paving Projects such as aprons, trench repair, berms, etc. were performed using in excess of 250 tons of asphalt.

The Central Business District was swept weekly, litter picked up, trash receptacles placed as needed. This work requires constant attention daily in order to keep the areas clean and appealing to the public and pedestrian travel in general. Clean-up programs were supported by this department.

The department continues to assist the Police Department in safety issues, parking meter poles, both installing and repairing, and signage erection as necessary.

STREET LIGHTING

Costs associated with on and off street lighting will result in an approximate 8% increase for FY 96. The present lighting arrangement addresses basic needs for public safety in Maynard.

VEHICLES AND EQUIPMENT

Our trucks are again approaching an average age of 10 years. In the Capitol Improvement Plan, conservative replacement needs have been reported.

It is this Department's desire that Capital Improvement Funding remain at a level that is consistent with the past few years.

Heavy equipment needs are also addressed in the Capital Improvement Plan. We have made some strides in this area and hope to continue. The town continues to grow, truck and equipment needs must keep pace.

SNOW AND ICE CONTROL

All streets and sidewalks were plowed and sanded as necessary. Snow was removed from the Central Business District along with outlying areas and intersections, including churches, parking lots, schools and funeral homes, to allow for property traffic movement, pedestrian use, and general safety considerations. The town continues to grow, requiring additional time and labor to accomplish the task. Sand barrels are placed about the town for public emergency use. A considerable number of trucks and equipment used for Snow and Ice Control is ten plus years old.

The need for replacement is being addressed as stated elsewhere in this report, with good progress made in FY 94. Only trucks for plowing and sanding are being considered for continued upgrade. Essential Snow and Ice Control is provided with a close watch on the budget. That policy will continue, with environmental concerns addressed. During FY 95, Snow and Ice equipment was repaired and re-furbished as needed, during the summer, to be ready for the Snow and Ice season. In time the budget for Snow and Ice will have to be adjusted. The last adjustment was made in 1978. This past season saw 87.6' of precipitation.

PARKS DIVISION

All park areas were maintained throughout the year and received regular mowing of grass, trimming of shrubs, fertilizing, mulching, etc. All trash and debris were removed on a regular basis. Flowers were planted in Memorial Park around the monuments for Memorial Day. Trees were trimmed as needed.

The John A. Crowe Park was mowed regularly, litter and debris picked up, fertilized, and seeded. Also, playground equipment was kept in safe condition, at all Parks.

Parks including Will Dodd Community Center and Coolidge playground, were also maintained. Much time and labor is required to keep our parks and fields in good condition. Due to staffing limits, the above work is handled by the Highway Division, in addition to their regular duties. The parks and playgrounds in Maynard are very heavily used. Additional areas are planned for limited development due to demand. The year 1995 will see those developments take place, plus some major work should begin as funding is in place.

TREE DIVISION

PUBLIC SHADE TREES

Public Shade Trees Topped Out	—	11
Public Shade Trees Trunks Removed	—	12
Public Shade Trees Stumps Ground-Up	—	26
Public Shade Trees Trimmed(Aerial Bucket)	—	29
Public Shade Trees Trimmed by Tree Dept.	—	243

The Public Shade Trees request for planting continually exceed the amount we may purchase. In 1995, the program will continue, due to a Grant through the Mass.-Releaf Program. This Grant will allow funds to plant many trees that are certainly needed.

Various Shade Trees throughout the town were trimmed and hazardous limbs were removed. The broken and fallen limbs were removed and cleaned up. The over hanging brush was cut from along the roadsides and at the intersections that obstructed the view of motorists.

DUTCH ELM

Most of the Elm Trees were observed townwide for infection of the Dutch Elm disease. There were 7 trees removed that were either completely infected or dead. Unfortunately the Maple Trees in town are becoming a problem such as the Elm Trees, along with the Red Oak in certain areas, and now we are experiencing some problems with the White Ash Trees. We are requesting State-Aid to combat these problems.

WEED AND POISON IVY CONTROL

The control of weeds and poison ivy is limited due to the lack of equipment and chemicals. The areas that were treated at various locations around town was limited to town land only.

INSECT PEST CONTROL

Due to the lack of funds the Insect Pest Control is very limited. The Department removed 17 Wasp-Hornet Nests last Fall, that overhung the public ways. This work has to be done at nightfall, for public safety. We continue to look into cooperative tree spraying with other communities for the obvious cost saving. Deferring pest control will only result in additional future costs. Contact is continuing with the State Department of Natural Resources for any assistance and advise being offered to cities and towns.

TRAFFIC SIGNS, STREET SIGNS, AND LINE PAINTING

Existing regulatory and warning signs -----27ea.
re-installed or replaced
New regulatory and warning signs installed
and replaced -----23ea.
Street name signs replaced or new -----15ea.
Pavement Marking:
Crosswalks and stopline ----- 13,000 lin.ft.
School Stencils -----8ea.
Yellow and White Lines ----- 49,000 lin.ft.
Parking off-street(Municipal Lot) ----- 300 spaces

WATER DIVISION

WATER PUMPING RECORD IN GALLONS

	<u>1983</u>	<u>1993</u>	<u>1994</u>
January	29,543.000	15,067.000	14,895.000
February	25,600.000	15,841.000	15,716.000
March	28,133.000	19,324.000	24,471.000
April	28,137.000	17,140.000	24,112.000
May	31,049.000	17,384.000	30,428.000
June	34,620.000	39,448.000	33,619.000
July	40,353.000	30,964.000	36,019.000
August	33,998.000	29,463.000	37,229.000
Sept.	33,704.000	19,215.000	30,941.000
October	29,599.000	18,687.000	26,610.000
November	29,980.000	20,738.000	29,559.000
December	<u>28,587.000</u>	<u>13,452.000</u>	<u>25,929.000</u>
	372,303.000	256,723.000	329,528.000
Average			
Daily			
Consumption	1,657.000	703,351.000	902,816.000

WATER DIVISION ... continued

HYDRANTS

New Fire Hydrants Installed	—4
Existing Fire Hydrants repaired and replaced	—3
Existing Fire Hydrants anti-freezed	—42
Water Gate Valves replaced	—3

The Fire Hydrants were tested by the Fire Department and the conditions noted.

WATER SERVICES AND CONNECTIONS

Existing house service connections relayed	—6
New house service connections installed	—20
House service connection leaks	—18
Main water breaks	—5
Frozen house service connections	—3
Existing water meters replaced due to being worn out	—150
House service connection curb boxes replaced	—15
Main roadway valve boxes replaced	—3
Outside meter recorder units installed	—95
House service inside shut-offs replaced	—10

The water meters were read on two occasions during the year, February- March and August- September. We try to read each and every meter. This practice has resulted in higher revenue in the water commitment.

SEWER DIVISION

New house service connections	30
House service blockages	14
Powdermill Road Sewer Lift Station	12
service calls	
Main line blockages	20

W.W.T.P. TREATMENT PLANT DIVISION

W.W.T.P. Flow Records in Gallons

	<u>1983</u>	<u>1993</u>	<u>1994</u>
January	25,151.000	31,550.000	29,943.000
February	28,769.000	25,611.000	30,726.000
March	53,861.000	30,914.000	51,314.000
April	45,466.000	33,452.000	42,812.000
May	34,934.000	32,271.000	38,096.000
June	29,763.000	29,928.000	30,346.000
July	22,744.000	28,565.000	27,963.000
Aug.	19,315.000	29,689.000	29,521.000
Sept.	18,678.000	29,761.000	29,453.000
Oct.	19,483.000	29,451.000	28,676.000
Nov.	27,014.000	29,340.000	26,618.000
Dec.	<u>35,826.000</u>	<u>30,568.000</u>	<u>35,530.000</u>
	360,504.000	361,100.000	400,998.000

Average daily flow ----- 1983, 1.061 gals./dy.
1994 1.114 gals./dy.

Jan.01, 1994 TRACTOR TRAILER - # 42
to
Dec.31, 1994

1. Mileage ————— 15,040 - Total yearly mileage
2. Fuel(Diesel)——— 2,608 gals. used
3. Ave. Miles/Gal.—— 5.8
4. Total number of loads— 182 sludge/7- loads of grease
5. Gals. shipped - Grease and Sludge ————— 1,456,000 gals.
6. Grit and Screenings (3) 15 yd. containers
(% solids - 5.12 ave).

1994 YEARLY SURVEY

MAYNARD WASTEWATER TREATMENT PLANT

- A. Electrical Usage ————— Kilo-Watts ——— 624,960
- B. Water Usage ————— 27,587 Cubic Feet
- A. Oil Usage ————— 5,300 gals.
- D. Chlorine Usage——— 12,227 lbs. Ave./Dy. 34 lbs.
- E. Sulfur Dioxide (SO2)——— 4,753 lbs. Ave./Dy. 13.2

Note: A special Thanks to D&D Farms of Stow, Mass. for their
beautiful array of flowers they provided for our grounds.

CEMETERY DIVISION

The year 1994 saw continued repair and re-seeding of various portions of the older section of the Cemetery. This work greatly enhances the appearance of those sections and is much appreciated. Overgrown and unsightly shrubs were removed as necessary. Pruning and trimming of shrub beds was again carried out. Trees were trimmed as needed and removed as necessary due to maturity.

Much of this work was accomplished with work crews from M.C.I. Concord plus seasonal employees. A new 60" Zero-Turn Excel Mower was purchased and put in service in late July replacing a 16 year old model. It is working out fine as anticipated and will reduce mowing time as well as enhance fall leaf removal. Plans are to continue on an expansion plan, avenue paving plan, and repairs to the storage building. Vandalism remains somewhat a problem, the Maynard Police Department are most cooperative. Also, we remind all that regulations are for the good of all and we ask compliance by all.

Statistics for 1994 are as follows:

Week day Burials	48
Sat., Sun.& Holidays	<u>20</u>

Total	68
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G.I. Markers Set

Bronze	9
Granite	<u>7</u>

Total	16
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Complete mowing and trimmings	13
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Sunken graves filled	7
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Overgrown/dead shrubs	18
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ADMINISTRATIVE DIVISION

During 1994, the Public Works Department met many times with various State Agencies in regard to water sewer and highway related issues. Water filtration for White Pond, drilling of an additional well off old Marlboro Rd., installation of corrosion control equipment including iron and manganese control, water main re-placement plans, and up-grading the Sewer Treatment Plant required much time, be spent to properly plan and oversee these projects in their various stages with our consulting engineers. The end results will be of course, the best quality of drinking water, meeting all standards as required and the Sewer System modernized and meets discharge parameters.

Also during 1994, many problem sewer lines were re-laid giving relief to residents in the affected areas. Water quality problems, mainly organic color, in the eastern portions of town were evaluated and a new well should be going on line as of this writing. This will again provide relief to those citizens affected.

A safety improvement project at Brown and Concord Street is progressing. We have progressed to the point where a site visit by State and Federal Engineers is to take place in early 1995. Also, the intersection of Great Road and Main Street is to be evaluated. That area is becoming a safety issue once again.

This Department continues to assist Town Boards and Committees, other Departments etc. Sub-division regulations for the Planning Board and Conservation Commission are carried out on a regular and as needed basis. We continue to assess our immediate and long range needs in all aspects of Public Works functions. Some re-organization for the future is under discussion. We continue to strive for the best efficiency we can and to provide the best level of service to the citizens of Maynard.

In closing, I wish to thank all Department Heads, Board of Selectmen, Town Administrator, Employees and all who assisted the Department of Public Works throughout the year.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Walter Sokolowski", written in a cursive style.

Walter Sokolowski
Superintendent of Public Works

WEIGHTS & MEASURES DEPARTMENT

1994 ANNUAL REPORT

REPORT OF THE SEALER

During calendar year 1994 all known weighing and measuring devices, used to sell products, were inspected and sealed.

Basically, this involves measuring the product dispensed by gasoline and diesel fuel pumps to determine if the amount of product that is received is the same amount that the meter indicates on the pump and that the price is correct. Scales are checked to ensure that the weight of the product on the scale is the same as the reading of the scale.

During 1994, fifty four gasoline/diesel fuel pumps, twenty measuring scales and one balance scales were checked and sealed.

In conclusion, I would like to thank the Honorable Board of Selectmen and the Town Administrator for their cooperation and assistance.

RESPECTFULLY SUBMITTED:

Ronald T. Cassidy
RONALD T. CASSIDY
SEALER

REPORT OF THE MAYNARD RECREATION COMMISSION

The Maynard Recreation Commission hereby submits the following report for 1994.

SUMMER PLAYGROUND PROGRAM

This past summer a six week playground program was offered at two locations: Green Meadow Playground and Crowe Park.

Youngsters in kindergarten to grade four went to the Green Meadow Playground. Crowe Park was used for children in grades five to nine. The youngsters who attended the playground were involved in all types of games and sports, as well as, arts and crafts. Field trips were held and prizes awarded to all children who won tournaments. All youngsters who attended the playground this summer enjoyed themselves and had fun keeping busy on hot summer days.

All the playground staff members were local high school students or local college students who had an opportunity to work on a playground in order to earn some money to help further their education. Both the children and the recreation staff enjoyed their summer at the playgrounds. Each child paid a \$60.00 registration fee.

MAYNARD RECREATION SWIMMING PROGRAM

The Maynard Recreation Commission, again, sponsored a Summer Swimming Program in 1994. It was a three week regular swim program held during the months of July and August at the Stow Town Beach in Stow, MA. Youngsters in kindergarten to ninth grade participated in the program. A total number of eight classes were given: Beginner I, Beginner II, Beginner III, Advanced Beginner, Intermediate, Swimmer, Basic Rescue and

Advanced Lifesaving. The individual classes were kept small so that the children were able to obtain more instruction time. The youngsters who were in the Advanced Life Saving Course were constantly given written as well as required practical tests. American Red Cross patches were awarded to all those children who passed Advanced Life Saving and Basic Rescue. The Swimming Director and Water Safety Instructors taught all the children the proper methods of performing artificial respiration on practice mannequins. All youngsters were taught how to use rescue equipment to save someone who may be in trouble or drowning.

The Swimming Staff consisted of the Swimming Director, four Water Safety Instructors, four high school Swimming Aides, three Volunteer Aides and a Waterfront Beach Guard.

Each youngster that participated in the swimming program paid a \$50.00 registration fee. The advanced Life Saving Course registration fee was \$65.00.

The last day of the program was Parents Day. Parents were invited and youngsters demonstrated their skills and achievements. The Advanced Life Saving and Basic Rescue students conducted real life search and rescue type missions for the parents to view. Swimming races, diving competitions and relays were held during the last half of the classes. All the youngsters who participated in the program this year were presented patches, ribbons and certificates for all their efforts.

TINY TOT SWIM PROGRAM

This year a one week Tiny Tot Learn to Swim Week was held. Pre-school children took advantage of the opportunity to learn to swim. One parent was required to ride the bus and to be present at the swim area with their youngster. This Tiny Tot Swim Week proved to be very valuable and will be offered again next summer. The cost of the Tiny Tot Swim Program was \$22.00.

Youngsters who participated in this Tiny Tot Swim Program had to be four or five years of age. For some of the youngsters this was the first time that they ever had an opportunity to swim in a lake.

This program helped these youngsters to overcome a fear of water.

RECREATION SUMMER TENNIS LESSONS

This summer boys and girls, in grades three to nine, were able to have instructional tennis lessons. These lessons were offered by the Maynard Recreation Department weekly in July and August.

The lessons were held afternoons outdoors at the Crowe Park tennis courts. Youngsters were taught all the basic skills required to play tennis.

All the youngsters, who participated, paid a weekly \$5.00 fee for the lesson. These lessons gave youngsters an opportunity to try another sport as well as have something to do on a hot weekday summer afternoon.

MAYNARD RECREATION ADULT BASKETBALL

This fall the Maynard Recreation Department offered a new basketball program for adults. The program was held in October and November on Tuesday evenings from 7:00 PM to 9:00 PM at the Maynard High School gymnasium.

Adults participated weekly in vigorous basketball games for exercise and recreational fun. Adults who were Maynard residents paid a \$25.00 registration fee to participate in this basketball program. The adults were very happy with this program since it gave them a chance to get some exercise and have some recreational fun after a hard day at work.

MAYNARD RECREATION ADULT VOLLEYBALL

This fall the Maynard Recreation Department offered a new volleyball program for adults. This program was held in October and November on Thursday evenings from 7:00 PM to 9:00 PM at the Maynard High School gymnasium.

Adults participated weekly in vigorous volleyball games for exercise and recreational fun. Adults who were Maynard residents paid a \$30.00 registration fee to participate in this volleyball program. The adults were also very happy to have this program for fun and exercise.

MAYNARD RECREATION BATON PROGRAM

The Maynard Recreation Department sponsors the baton program. This program is for youngsters in Kindergarten to grade twelve.

This is an instructional program and classes are held on Tuesday evening from 5:30 PM to 8:30 PM at the Green Meadow School cafeteria. The baton program began the first week in November and will continue until June. All youngsters are required to purchase their own baton to use weekly. The cost per youngster to participate in the program is \$10.00 per month along with a \$5.00 registration fee.

The youngsters in the baton program marched in the Annual Christmas Parade held Sunday December 4, 1994 in downtown Maynard and the Maynard High School Thanksgiving Day Football Game.

The youngsters in this program will also be participating in other community activities or parades.

This is a very popular program and hopefully will continue to grow in the future.

MAYNARD RECREATION 5TH & 6TH GRADE BASKETBALL

The Maynard Recreation Department sponsored an instructional basketball program for boys and girls in grades five and six.

The youngsters learned proper basketball techniques and worked at improving individual skill ability. Each session included instruction, drillwork as well as game play. Each youngster, who participated in the program, got a colored basketball game shirt.

The program consisted of eight sessions once a week for eight weeks. This program was held at the Green Meadow School gymnasium on Mondays for girls and Wednesdays for boys.

The program was held in November to mid December.

Each youngsters, who participated in the program, had to pay a \$17.50 registration fee.

The youngsters really enjoyed this basketball program.

MAYNARD RECREATION GAMES PROGRAM

The Maynard Recreation Department sponsored an indoor recreational games program for youngsters in grades one, two, three, four and five. The program, for girls and boys, was held Thursday evenings at the Green Meadow School gymnasium.

The youngsters played kickball, tee ball, pillow hockey, whiffleball and circle stride ball.

The program ran for four weeks from mid-December to mid-February. Each youngster, who participated in this program, paid a \$16.00 registration fee.

The youngsters really enjoyed this program because it provided fun, exercise and socialization.

WINTER LEARN TO SKI PROGRAM

This winter, the Recreation Commission, again sponsored a Learn to Ski Program for Maynard youngsters in grades three to eight. The program was held Saturday mornings at the Nashoba Valley Ski Area in Westford, MA. Each Saturday morning the youngsters received a one hour ski lesson plus two and one half hours of free ski time. The program runs for six weeks from January to Mid February.

Buses were used to transport children to and from the Nashoba Valley Ski Area on Saturday mornings.

Each year interest seems to grow more and more for recreation downhill skiing.

Each youngster paid, directly to Nashoba Valley \$82.00 for the skiing and the lessons for six Saturday mornings and \$40.00 if they had to rent equipment. Each youngster, who took advantage of the bus transportation that was offered, paid \$20.00, to the Recreation Department, which was the bus fee. A \$5.00 registration fee was also paid by each student.

The Recreation Department offers the program but the majority of the costs are paid by the youngsters who participate in the program.

MAYNARD RECREATION NEW HIGH SCHOOL SKI PROGRAM

This winter, the Maynard Recreation Department sponsored a ski program for youngsters in grades eight to twelve.

This program, for the older youngsters, was for skiing only with no lessons and was held at Wachusett Ski Area in Princeton, MA.

The youngsters and chaperons skied Sunday evenings from 4:00 PM to 8:00 PM. Bus transportation was provided to get the skiers to and from Maynard. This program was four weeks during the month of January.

Youngsters paid \$80.00 to Wachusett Ski Area for the four weeks of skiing and \$22.00 to the Maynard Recreation Department for the bus transportation plus a \$5.00 registration fee.

This program will continue to grow in the future as youngster improve their skiing ability and want to join this older age group skiing only program.

FACILITIES IMPROVEMENT

The Maynard Recreation Department installed four new basketball rims and painted the backboards at the Alumni Field Basketball Courts. Four new rim nets were installed.

The Recreation Department installed part of the new chainlink fence at Crowe Park.

The Maynard Recreation Department participated in the creation of the new Reo Road Playground.

Some of the equipment at the Reo Road lot was purchased by the Recreation Department. It included three spring animals, two sand diggers, one handicap accessible sand box, three picnic tables and all the signs posted on the fence, two new trash barrels also purchased will be installed this Spring.

This new playground will be a popular site for all the neighborhood youngsters.

=====

The Recreation Commission wishes to thank Mr. Joseph Kulevich (EMT) Maynard Recreation Director and all his staff for a job well done.

We also wish to thank Mrs. Linda Joy, Recreation office clerk, Mr. Arthur Filz for computer assistance, the members of the Maynard School Committee, School Superintendent, Dr. Kennedy, School principals, Mr. Kirk Johnson, Mr. Donald Cranson and Mr. Robert Brooks, Mr. Joseph Cincotta, along with all the school custodians; Mr. Michael Gianotis - Town Manager; Mr. Walter Sokolowski - Superintendent of the Public Works Department; Mr. Ed Lawton - Police Chief and all the members of the Maynard Police Department. A special thank you to all the crosswalk guards. Mr. Ronald Cassidy - Fire Chief and all the members of the Maynard Fire Department.

A special thank you to all the swim and ski programs volunteer chaperons, who helped make the 1994 Maynard Recreation Swimming and Ski Programs a huge success.

Also a special thank you to the Stow selectmen and the Stow Recreation Commission for allowing us to use the Stow Town Beach for our summer swimming program.

Respectfully Submitted,

MAYNARD RECREATION COMMISSION

Dorothy Maki - Chairperson
Christine Clifford - Secretary
Terry Herring
Florence Tomy
Eileen Sullivan

REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen held their 1994 reorganization meeting in July. Welcomed back to the Board were Frank Ignachuck and Dick Downey. Selectman George Shaw was elected Chairman of the Board and Selectman Kenneth DeMars was elected, Clerk of the Board.

Nineteen Ninety Four was a year of progress and challenges. Annual Town Meeting and two Special Town Meetings were held to decide budgets and services.

The Selectmen continued an active role in organizations such as Massachusetts Municipal Association, Middlesex County Advisory Board and MAGIC. Individual Selectmen have served as liaisons to various Town and Regional Boards this year.

Contact was made on a regular basis with our Federal and State Officials. The Board and the Office of the Selectmen was in regular communication with Congressman Martin Meehan, State Senator Robert Durand, and State Representative Nancy "Hasty" Evans, on a variety of issues, such as, Reuse of the DEC Mill, Education Reform, Police Station Funding, Water and Sewer Projects, Community Policing Grants and Local Aid, as well as constituent issues. We wish to thank our State and Federal Officials for their efforts on Maynard's behalf.

In 1994, several "Ad Hoc" Committees continued their work. The ADA Committee worked on issues related to handicapped accessibility, the Building Needs Committee pressed on toward a solution to Police/Fire Station overcrowding, the Parks and Recreation Site Advisory Committee made long term recommendations to the Board, two of which were funded by Special Town Meeting in November and the DEC Mill Re-Use Committee met with Town, Digital and Franklin Life Care representatives to assist in the transition of the Mill site.

The Board would like to thank the various Town Boards and Committees for their service to the Town this past year, many of whom are unpaid volunteers donating their time and energy. We would also like to thank and recognize our paid Municipal Employees for their years of service.

Lastly, we would like to thank you the citizens of Maynard for your input and ideas and to encourage you to participate in your local government.

MAYNARD BOARD OF SELECTMEN

**GEORGE SHAW, CHAIRMAN
KENNETH DEMARS, CLERK
FRANK IGNACHUCK
DICK DOWNEY
WILLIAM KING**

TOWN ADMINISTRATOR

TO THE CITIZENS OF MAYNARD:

Calendar year 1994 was one of continued progress and stability. All of the Town Charter requirements were met and several new initiatives and programs to provide better service and utilize State and Federal money were undertaken.

HIGHLIGHTS FOR THE CALENDAR YEAR 1994

- * Continuation of Five Year Capital Plan.
- * Several Public Meetings held on the Cleanup of Fort Devens Annex, as well as Future Use.
- * Adoption of Town-Wide Sexual Harassment/Discrimination Policy.
- * Performance Evaluation Procedures Negotiated in Union Contracts.
- * Establishment of Mill Re-Use Committee and discussions with Franklin Life-Care Corp. about Mill Re-Use.
- * Collection of Previous Years Uncollected Real Estate Taxes by Treasurer/Collector.
- * Adopt-A-Highway Cleanup Campaign started in coordination with Maynard Rotary Club, Maynard Lodge of Elks and Boys and Girls Club of Assabet Valley.
- * Design Plans begun for Federally Mandated Water Filtration Plant and Sewer Treatment Plant Upgrade.
- * Successful Community Night Out Program coordinated by Officer McMahon involving twenty neighborhoods.
- * Completion of construction of Reo Road Tot Lot.
- * Replacement of Town Building and Library Roof.
- * Full Utilization of Chapter 90 Road Construction Funds.
- * First ever Auction of Surplus Equipment netted \$2400. in sales to the General Fund.
- * Contract with Consulting Group to seek Federal Funds for Safety Improvements to Hayes, Brown and Concord Street Intersection.
- * PARSAC Committee receives funding at Special Town Meeting for Park Improvements.

One of the major highlights of 1994 was the success rate of various Town Departments in receiving Grant Funds. Grants were received by the following departments for the following purposes:

DPW - \$4500.00 Governor's Highway Safety Bureau, safety signs, barriers and equipment.

DPW - \$4900.00 Mass Re-Leaf Program Purchase of Shade Trees for Parks.

DPW - \$250,000.00 - \$275,000.00 Mass Highway Department Grant by State to repave upper Main Street and PowderMill Road (Spring 95 construction).

Selectmen - \$235,000.00 Mass Department of Environmental Protection Reimbursement for Landfill Capping of 1980's.

Police - \$7100.00 Community Policing Department of Justice Funds for "Night Out" and Domestic Violence Training.

Police - \$14,000.00 Tobacco Alliance/Public Safety DARE Grant for Drug, Alcohol and Tobacco Awareness.

Board of Health - \$1,300.00 Department of Environmental Protection - Public Education in Curbside Recycling.

Council on Aging - \$14,000.00 Van Attorney General Mass Council on Aging.
1994 Ford Aerostar Van as backup to current Van.

We will continue to be aggressive in 1995 in seeking State and/or Federal Grants for various needs. Several projects which could utilize Grant Funds will be brought forward to Town Meeting in the Spring of 1995. These include the Building Needs Committee relating to Police/Fire Station needs, upgrade

of Waste Water Treatment Plant and creation of Water Filtration Plant.

I continued my practice of monthly department head meetings to keep communication between departments open. I increased time spent planning activities and contact with employees as promised in the 1993 report. Several projects intended to be undertaken in 1994 will once again be attempted in 1995. They include Cable TV renegotiation, Pilot Purchase Order System and Upgrade of Salary Administration Plan.

The Fiscal Year 1996 Budget is currently being formulated and as always is hostage to the revenue we can expect from the Commonwealth of Massachusetts. As in years past, the uncertainty of Local Aid and Education Reform make preparation of a budget a daunting task. It is hoped that Maynard will receive its share of State Revenues, so we can continue to provide quality services at the most cost effective means.

I would like to extend my sincere thanks to the Board of Selectmen for their support, the Department Heads who work tirelessly day in and day out, all municipal and school employees who provided outstanding service, elected and appointed officials who volunteered their time, Arthur Filz for his volunteer time as computer guru, and especially to my secretary, Jeanne Enneguess for her superb work this year, and also to all those who volunteered or donated their time to any of the many charitable organizations in Maynard who make this Town so special.

I look forward to serving the Town in 1995.

Michael J. Gianotis
Town Administrator

FIXED ASSET REPORT

A financial management tool which is commonly known as a fixed asset list is herein presented. The purpose of a fixed asset report is to list for auditing purposes, the major purchases a Town has made over the years and to provide an accurate record of such. The definition of a fixed asset, for audit purposes is any purchase of equipment, tools or durable goods of \$5,000.00 purchase price or more. The following represents the 1994 list of fixed assets from all Town Departments with the exception of the School Department. I wish to thank all Department heads who prepared the fixed asset reports at my request.

FIXED ASSET REPORT - MAYNARD FIRE DEPARTMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
Engine 1 - 1978 Hendrickson	06/28/78	\$ 78,595.00
Engine 2 - 1992 Emergency One	02/05/92	\$ 171,310.00
Engine 3 - 1968 Ford/Farrar	11/21/68	\$ 19,993.00
Engine 4 - 1988 GMC	08/08/88	\$ 14,275.00
Car 9 - 1989 Ford Ambulance	09/06/89	\$ 59,995.00
Car 10 - 1985 Ford Crown Victoria	07/02/85	\$ 11,376.00
Ladder 1 - 1986 Emergency One	05/16/86	\$ 240,900.00
Defibrillator (Digital Donation)	10/12/89	\$ 5,932.00
Hurst Rescue System (Donation)	07/17/92	\$ 6,060.00
Fire Alarm Panel W/Related Items	02/25/88	\$ 14,625.00
Police & Fire Station: Assessed Value - Building		\$ 180,200.00
Assessed Value - Land		\$ 91,700.00
Total Assessed Value		\$ 271,900.00

FIXED ASSET REPORT - TREASURER/COLLECTORS OFFICE

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
Pitney Bowes Mailing Machine	07/14/92	Cost \$5,959.00
		Less Trade-in \$1,000.00
		Net Cost \$4,959.00

FIXED ASSET REPORT - BOARD OF SELECTMEN

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
VAX 4000 Computer System	8/1/93	\$70,000.00
	(65% Corporate Donation)	

FIXED ASSET REPORT - BOARD OF ASSESSORS

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
IBM Compatible 386, 8MB RAM (Maple)	10/90	
230MB SCSI Hard Disk Drive (Zoom) Hayes Compatible 2400 Modem		
3 - 14" Monochrome Terminals (Wyse 60 and Fountain)		
3 - IBM Compatible Keyboards		
Mouse		
SCO Unix Operating System 3.2.4 version		
MSDOS Operating System 3.3 version		
Smart Software		
8 - 3M-DC6150 Back-up Tapes		
Surge Protector		\$ 8,000.00
Okidata 391 Plus	11/90	\$ 250.00

FIXED ASSET REPORT - MAYNARD POLICE DEPARTMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
CAR 10: 1988 FORD LTD	11/21/88	\$13,500.00
CAR 11: 1993 FORD LTD	04/27/93	\$14,200.00
CAR 12: 1993 FORD LTD	07/21/93	\$14,272.00
CAR 14: 1994 FORD LTD	05/18/94	\$14,783.00
PARKING METERS (MOST PRE-1973)		
95 REPLACED LAST PURCHASE	10/09/78	\$14,582.50
WEAPONS: 24 GLOCK 9MM PISTOLS	1989/1990	\$ 7,152.00
BREATHALYZER	07/14/93	\$ 6,500.00
POLICE STATION COMMUNICATIONS	10/18/93	\$ 5,300.00
DICTAPHONE MODEL 19082 8 CHANNEL LOGGER	11/2/92	\$10,395.00
BODY ARMOR	08/30/94	\$ 6,170.00

FIXED ASSET REPORT - DEPARTMENT OF PUBLIC WORKS
COMPONETS

WATER PUMP STATIONS

<u>LOCATION</u>	<u>BUILDING</u>	<u>PUMPING EQUIPMENT</u>
White Pond	\$50,000.00	\$125,000.00
Well #1	Listed Elsewhere	\$100,000.00
Well #2	Listed Elsewhere	\$100,000.00
Well #3	Listed Elsewhere	\$100,000.00

COMPONETS

SEWER LIFT STATIONS

<u>LOCATION</u>	<u>TOTAL VALUE</u>
Assabet Street	\$200,000.00
Old Mill Road	\$ 25,000.00
Tobin Drive	\$150,000.00
Old Marlboro Road	\$225,000.00
Vose Hill	\$100,000.00
Wood Lane	\$150,000.00
Riverbank Road	\$ 20,000.00
Durant Avenue	\$ 25,000.00
Mockingbird Lane	\$150,000.00
Powder Mill Road	\$275,000.00

FIXED ASSET REPORT - DEPARTMENT OF PUBLIC WORKSSEWER DIVISIONVEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1980 Ford (3/4 Ton Pick-Up)	Donated Fire Dept.	
1968 Ford Hydraulic Water Jet	1968	\$ 6,000.00
1984 International Tractor	1984	\$ 53,000.00
1984 Fruehauf Tank	1984	\$ 12,000.00
1966 Sewer-Rodder	1966	\$ 6,000.00

HIGHWAY DIVISIONVEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1988 Badger Brush Chipper M-9BM7173	1988	\$ 10,899.00
1952 Wabco-Road Grader	1952	\$ 11,480.00
1986 LeRoi-Air Compressor 185 C.F.M	1986	\$ 15,464.00
1964 Caterpillar-Traxevator	1964	\$ 34,917.00
1987 Ford Backhoe-555	1987	\$ 35,000.00
1968 Sicard-Snow Blower T-400-FR	1968	\$ 22,148.00
1987 International Dump Truck Model S-1900	1987	\$ 41,463.00
1988 Ford Dump Truck-F-350	1988	\$ 21,000.00
1986 Jacobson-Front Mounted Mower	1986	\$ 8,922.00
1988 Trackless M_T Sidewalk Plow	1988	\$ 28,000.00
1984 International Diesel Sander S-1900	1993	\$ 12,500.00
1984 International Diesel Sander S-1900	1993	\$ 7,500.00
1973 Dodge Sander	1983	\$ 3,400.00
1989 Air-Flow Hydraulic Sander	1993	\$ 2,700.00

FIXED ASSET REPORT - DEPARTMENT OF PUBLIC WORKS

HIGHWAY DIVISION

VEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1989 Dodge Pick-up Truck 150	1989	\$ 11,920.00
1988 Ford Dump Truck F-350	1988	\$ 21,000.00
1994 Excel Mower	1994	\$ 9,089.00
1994 Lee Boy Roller	1994	\$ 6,900.00
1994 BobCat Skid-Loader	1994	\$ 14,775.00
1979 Dodge 3/4 Ton Pickup	1994	n/c Federal Surplus
1993 Everest Comb. Dumb Body	1994	\$ 15,000.00
1988 Ford 4-Door Sedan	1988	\$ 14,000.00
1985 International Diesel Dump S-2554	1985	\$ 43,500.00
1973 Bombadier-S-W Tractor S-W-48	1973	\$ 7,285.00
1984 International Diesel Dump	1984	\$ 42,000.00
1971 Bombardier D-W Tractor S-W-48	1971	\$ 5,227.00
1977 Torwell-Material Spreader	1977	\$ 6,300.00
1986 Allis Challmers Front End Loader	1986	\$ 62,698.00
1976 Torwell-Material Spreader	1976	\$ 5,685.00
1982 Ford Backhoe Loader 755	1982	\$ 45,000.00

WATER DIVISION

VEHICLES & EQUIPMENT

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
1990 Dodge 3/4 Ton Van	1992	\$ 11,000.00
1973 Dodge Van Service Truck	1973	\$ 8,358.00
1990 Dodge 3/4 Ton Van	1993	\$ 8,500.00
1987 Ford 3/4 Pick-Up	1993	\$ 4,701.00
1990 Dodge 3/4 Ton Van	1993	\$ 11,000.00

FIXED ASSET REPORT - BOARD OF HEALTH

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
Dumpsters (13)	8/19/85	\$ 8,783.00

Respectfully submitted,

Michael J. Gianotis
Town Administrator

REAL PROPERTY OWNERSHIP LIST

One of the duties of the Town Administrator prescribed by the Town Charter is the compilation of personal and real property owned by the Town of Maynard. A detailed personal property list of Town Departments has been prepared and is available for public inspection in the Office of the Selectmen and the Town Clerk.

The following list presents all real estate owned by the Town, location size, land and building value. This list was compiled by the Assessor's Office and I wish to thank them for their efforts.

MAP/PARCEL	GOVERNING DEPARTMENT	LOCATION	SQ FT LAND	LAND VALUE	BLDG VALUE	TOTAL VALUE
1740040000000230	CONSERVATION	GEORGE RD	696,960	\$162,500	\$0	\$162,500
1740040000001560	CONSERVATION	DANA RD	105,035	\$74,200	\$0	\$74,200
1740050000000050	SELECTMEN	ROCKLAND AVE	22,480	\$12,100	\$0	\$12,100
1740050000000100	CONSERVATION	ROCKLAND AVE	505,296	\$133,900	\$0	\$133,900
1740050000000120	CONSERVATION	SILVER HILL RD	391,775	\$175,500	\$0	\$175,500
1740050000000140	SELECTMEN	SILVER HILL ST	7,750	\$1,200	\$0	\$1,200
1740060000000140	DPW	PINE HILL RD	34,870	\$63,400	\$0	\$63,400
1740060000000150	DPW	PINE HILL RD	35,387	\$63,500	\$0	\$63,500
1740060000000160	DPW	PINE HILL RD	13,443	\$57,700	\$0	\$57,700
1740060000000170	DPW	PINE HILL RD	18,702	\$60,500	\$0	\$60,500
1740070000000030	SELECTMEN	SUMNER ST	527,076	\$173,900	\$5,800	\$179,700
1740080000000250	CONSERVATION	NICK LN	483,690	\$97,800	\$0	\$97,800
1740080000001130	CONSERVATION	DIX RD	69,858	\$10,400	\$0	\$10,400
1740080000001140	CONSERVATION	REO RD	81,450	\$105,900	\$0	\$105,900
1740080000001190	DPW	MOCKINGBIRD LN	53,046	\$66,200	\$1,100	\$67,300
1740080000001310	SELECTMEN	REO RD	213,879	\$68,600	\$0	\$68,600
1740080000001320	SELECTMEN	SUMNER ST	248,727	\$73,800	\$0	\$73,800
1740080000001740	CONSERVATION	SUMNER ST	243,936	\$109,800	\$0	\$109,800
1740080000001860	CONSERVATION	SUMNER ST	348,480	\$162,100	\$0	\$162,100
1740080000002040	CONSERVATION	MOCKINGBIRD LN	8,400	\$1,300	\$0	\$1,300
174008000000204A	SELECTMEN	SUMNER ST	22,910	\$38,900	\$0	\$38,900
1740090000000320	CONSERVATION	MOCKINGBIRD LN	352,269	\$52,600	\$0	\$52,600
1740090000001060	SELECTMEN	OFF CHARLES ST	151,153	\$59,300	\$0	\$59,300
174009000000145A	SELECTMEN	LINCOLN ST	816	\$400	\$0	\$400
1740090000002130	SELECTMEN	CHARLES ST EXT	17,238	\$2,600	\$0	\$2,600
1740090000002140	CONSERVATION	CHARLES ST EXTENSION	143,748	\$58,200	\$0	\$58,200
1740090000002230	CONSERVATION	END OF ORCHARD TERR	37,400	\$10,100	\$0	\$10,100
1740090000002570	DPW	ACTON ST	11,080	\$6,000	\$0	\$6,000
1740090000002730	SELECTMEN	BROWN ST	8,712	\$55,200	\$0	\$55,200
1740090000002750	SELECTMEN	BROWN ST	8,712	\$55,200	\$0	\$55,200
1740090000002830	SELECTMEN	WARREN ST	3,230	\$1,700	\$0	\$1,700
1740090000003240	CONSERVATION	WALCOTT ST	17,780	\$9,600	\$0	\$9,600

NAP/PARCEL	GOVERNING DEPARTMENT	LOCATION	SQ FT LAND	LAND VALUE	BLDG VALUE	TOTAL VALUE
1740090000003830	SELECTMEN	RAILROAD	82,350	\$17,700	\$0	\$17,700
1740100000000600	CONSERVATION	CONCORD ST (REAR OF	432,115	\$101,200	\$0	\$101,200
174010000000068A	CONSERVATION	WINDMILL RD	41,659	\$6,200	\$0	\$6,200
1740100000000940	DPW	PINE HILL RD	522,720	\$6,224,300	\$0	\$6,224,300
1740100000000990	DPW	POWDERMILL RD	29,943	\$62,700	\$3,500	\$66,200
1740100000001440	HOUSING AUTH	DAWN RD	353,271	\$289,900	\$1,362,600	\$1,652,500
1740100000001540	HOUSING AUTH	CONCORD CIR	280,657	\$230,300	\$1,950,000	\$2,180,300
1740100000001790	CONSERVATION	COLBERT AVE	326,700	\$48,800	\$0	\$48,800
1740100000002060	CONSERVATION	WALCOTT ST EXT	13,824	\$57,900	\$0	\$57,900
1740100000002100	CONSERVATION	WALCOTT ST EXT	15,660	\$58,900	\$0	\$58,900
1740110000000040	HOUSING AUTH	POWDERMILL RD	134,915	\$195,600	\$2,226,900	\$2,422,500
1740110000000440	SELECTMEN	POWDERMILL RD	5,662	\$40,200	\$0	\$40,200
1740120000000140	CONSERVATION	DEWEY ST	12,120	\$6,500	\$0	\$6,500
1740130000000010	DPW	SUMMER HILL RD	871,200	\$276,800	\$1,260,000	\$1,536,800
1740130000000020	CONSERVATION	SUMMER HILL RD	6,000	\$900	\$0	\$900
1740130000000030	CONSERVATION	SUMMER HILL RD	947,430	\$288,200	\$0	\$288,200
1740130000000040	CONSERVATION	ABBOTT RD	405,108	\$133,900	\$0	\$133,900
17401300000000920	DPW	SUMMER HILL RD	39,226	\$64,100	\$0	\$64,100
17401400000000670	CONSERVATION	SUMMER ST	42,150	\$64,700	\$0	\$64,700
17401400000000860	SELECTMEN	EUCLED AVE	6,146	\$40,400	\$0	\$40,400
1740140000000093A	SELECTMEN	FLORIDA CT	3,300	\$1,800	\$0	\$1,800
17401400000001230	SELECTMEN	MAIN ST	103,237	\$84,700	\$709,300	\$794,000
1740140000000130C	SELECTMEN	MAIN ST	9,128	\$15,900	\$0	\$15,900
17401400000001550	DPW	SUMMER ST	136,604	\$262,500	\$851,700	\$1,114,200
17401400000001660	SELECTMEN	NASON ST	13,071	\$79,800	\$22,600	\$102,400
1740140000000187A	SELECTMEN	MAIN ST	782	\$3,000	\$0	\$3,000
17401400000002170	SELECTMEN	NASON ST	54,450	\$171,300	\$250,400	\$421,700
1740140000000254A	SELECTMEN	BROOKS & SUMMER	403	\$200	\$0	\$200
17401400000002680	SCHOOL	SUMMER ST	91,476	\$258,100	\$2,391,000	\$2,649,100
17401400000002860	CONSERVATION	HOWARD RD	69,696	\$69,100	\$0	\$69,100
17401400000002920	SELECTMEN	NASON ST	101,669	\$248,000	\$157,100	\$405,100
17401500000000260	SELECTMEN	PLEASANT ST	7,050	\$1,100	\$0	\$1,100
17401500000000670	SELECTMEN	SUMMER ST	15,994	\$91,700	\$180,200	\$271,900
17401500000003880	SELECTMEN	ASSABET RIVER BED	5,000	\$800	\$0	\$800
17401700000000090	SELECTMEN	GREAT RD	9,120	\$4,900	\$0	\$4,900
17401800000000230	SELECTMEN	GREAT & MAIN STS	20,000	\$6,900	\$0	\$6,900
17401800000001310	SELECTMEN	WINTER ST	5,000	\$9,300	\$0	\$9,300
17401800000001770	SELECTMEN	CORNER WHITE & SHERI	72,860	\$227,100	\$0	\$227,100
17401800000001840	DPW	WINTER ST	137,214	\$79,000	\$417,700	\$496,700
17401800000002600	SELECTMEN	MOYNIHAN DR	10,890	\$1,600	\$0	\$1,600
17401900000000520	SELECTMEN	KEENE AVE	31,374	\$4,700	\$0	\$4,700
17401900000000750	SELECTMEN	GREAT RD	4,000	\$2,200	\$0	\$2,200
17402000000001680	CONSERVATION	BURNS CT & HARRISON	83,156	\$12,400	\$0	\$12,400
17402000000002340	SCHOOL	BANCROFT ST	107,943	\$111,300	\$413,800	\$525,100
17402000000002460	SELECTMEN	FOREST ST	191,228	\$65,200	\$0	\$65,200
17402000000002480	DPW	HARRISON ST	315,374	\$47,100	\$0	\$47,100

MAP/PARCEL	GOVERNING DEPARTMENT	LOCATION	SQ FT LAND	LAND VALUE	BLDG VALUE	TOTAL VALUE
1740210000000150	SELECTMEN	WALTHAM ST	572,639	\$21,400	\$0	\$21,400
174021000000015B	SELECTMEN	WALTHAM ST	9,382	\$400	\$0	\$400
1740210000000320	CONSERVATION	MAYBURY RD	31,978	\$63,000	\$0	\$63,000
1740240000000010	SCHOOL	GREAT RD	818,056	\$327,400	\$4,300,600	\$4,628,000
1740240000000011	SELECTMEN	GREAT RD	313,632	\$0	\$0	\$0
1740240000000020	SCHOOL	GREAT RD	216,973	\$90,900	\$0	\$90,900
1740240000000030	SCHOOL	GREAT RD	1,045,440	\$1,552,800	\$2,873,200	\$4,426,000
17402400000000110	SCHOOL	BALLFIELD	170,274	\$120,600	\$0	\$120,600
17402400000000140	RECREATION	TAYLOR RD	827,640	\$284,200	\$0	\$284,200
17402400000000150	DPW	GREAT RD	758,815	\$273,900	\$0	\$273,900
17402400000000160	DPW	GREAT RD	68,824	\$47,000	\$0	\$47,000
17402500000000130	SELECTMEN	GREAT RD	59,720	\$67,400	\$24,200	\$91,600
17402500000000140	DPW	PARKER ST	1,407,860	\$268,600	\$4,700	\$273,300
1740280000000010	DPW	BEHIND HIGH SCHOOL	2,805,260	\$434,500	\$3,800	\$438,300
17402900000000110	DPW	OLD MARLBORO RD	2,997,800	\$608,000	\$15,000	\$623,000
17402900000000320	SELECTMEN	OLD MARLBORO RD	2,250	\$1,200	\$0	\$1,200
		TOTAL		\$16,254,300	\$19,425,200	\$35,679,500

PERSONNEL STAFFING PLAN

As required by Town Charter Section 5-2, herewith is the personnel and staffing plan currently in place for all Town Departments with the exception of the School Department.

The personnel and staffing plan is organized by department. The initials P.T. denotes Part-Time employees. Employees listed are those permanent part-time or full-time. Accompanying this plan is a chart delineating the structure of Town Government under the newly enacted Town Charter. The plan is in order as the departments appear in the budget documents.

OFFICE OF THE SELECTMEN

Town Administrator	Michael J. Gianotis
Secretary	Jeanne Enneguess
Custodian	John DeMars
Custodian (PT)	Julie Costello

TOWN ACCOUNTANT

Town Accountant	Harry Gannon
Clerk (PT)	Valerie Galvin

TREASURER/COLLECTOR

Treasurer/Collector	Carolyn Marcotte
Clerk	Elizabeth McQuiggan
Clerk	Florence Finzio
Clerk (PT)	Theresa Brackett

OFFICE OF THE ASSESSORS

Assistant Assessor	Jacqueline Crimins
Clerk	Annette DeRose

TOWN CLERK

Town Clerk	Judith C. Peterson
Asst. Town Clerk	Janice H. Barbagallo

BOARD OF HEALTH

Health Officer	Gerald Collins
Clerk (PT)	Irene Tompkins

PUBLIC LIBRARY

Library Director	Elisabeth Drake (Resigned)
Assistant Librarian	Kristin Bierly
Childrens/Circulation Librarian	Patricia Perry
ParaProfessional (PT)	Karen Wier
ParaProfessional (PT)	Susan Garland
Page (PT)	Sundry

RECREATION DEPARTMENT

Director (PT)	Joseph Kulevich
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COUNCIL ON AGING

Van Driver	Sam Seel
Information Referral Specialist (PT)	Carole Barney
Clerk (PT)	Ann Dunnigan

POLICE DEPARTMENT

Chief	Arner Tibbetts (retired)
Interim Chief	Edward Lawton
Lieutenant	Alfred Whitney, Jr.
Sergeant	James Corcoran
Sergeant	Edwin Grierson
Sergeant	Douglas MacGlashing
Sergeant	James Dawson
Inspector	Philip Craven
Officer	John Kaziukonis
Officer	Karl Nyholm
Officer	Charles Walsh
Officer	Clifford Wilson
Officer	Stephen Jones
Officer	Mary McCue
Officer	Lisa Davis-Conway
Officer	Gregory Balzotti
Officer	Harry McMahon
Officer	William Bedard Jr.
Officer	Brian Quinlan
Officer	Alan Merrick
Officer	Michael Noble
Officer	Position Vacant
Parking Clerk	Ellen Waldron
Secretary	Linda Sevene
Custodian (PT)	Steven Sokolowski

FIRE DEPARTMENT

Chief	Ronald Cassidy
Captain	Francis King

Captain	Robert Bernard
Captain	Robert Loomer
Captain	Stephen Kulik
Firefighter	Joseph Landry
Firefighter	Charles Morrison
Firefighter	Peter Oskirko
Firefighter	Benedetto Salvatore
Firefighter	Timothy Gray
Firefighter	Gerald Byrne
Firefighter	David Hillman
Firefighter	William Soar, III
Firefighter	James MacGillivray
Firefighter	Peter Morrison
Firefighter	Anthony Tyler
Firefighter	Thomas Dawson
Firefighter	Sean Gannon
Firefighter	Patrick Sullivan
Firefighter	Michael Hamill
Firefighter	George Murphy
Secretary (PT)	Nancy Brooks

DEPARTMENT OF PUBLIC WORKS
ADMINISTRATION

Superintendent	Walter Sokolowski
Asst. Superintendent	Vacant
Clerk	Patricia Coggins
Clerk	Dianne Brenn

Cemetery Department

Foreman	John Vincent
Skilled Laborer	Vacant

Highway Department

Foreman	Louis Mula
Lead Mechanic	Vacant
Skilled Laborer	Gerard Flood
Skilled Laborer	Robert Rouillard
Equip. Operator	Richard Malloy
Skilled Laborer	Roland Jerome
Skilled Laborer	Vacant
Skilled Laborer	Vacant

Tree & Parks Department

Skilled Laborer	Timothy Hayes
Skilled Laborer	Timothy Mullally

Water & Sewer Department

Foreman	John Malloy
Water/Sewer Operator	Michael Hatch

Water/Sewer Operator Walter Marr

Sewer Treatment Plant

Plant Manager	Charles Helin
Asst. Chief Operator	Edward Quebec
Laboratory Technician	Steven Lossow (Temp.)
Tractor-Trailer Operator	Victor Vasselin

Several Town Departments are staffed by individuals either on a Fee Basis or Contract Basis not eligible for Town benefits. Those departments are as follow:

FINANCE COMMITTEE

Recording Secty (Contract) Ellen Waldron

TOWN CLERK

Census Workers	Sundry
Voter Registrar (Flat Fee)	Madeline Lukashuk
Voter Registrar (Flat Fee)	Deborah Collins
Voter Registrar (Flat Fee)	Marilyn Fedele
Voter Registrar (Flat Fee)	Karl Hilli
Voter Registrar Clerk (Flat Fee)	Judith C. Peterson
Election Workers	Sundry
Town Meeting Workers	Sundry

PLUMBING

Inspector (Fee Basis) Raymond Smith

BUILDING

Inspector (Fee Basis)	Richard Roggeveen
Asst. Inspector (Fee Basis)	Charles Willett

WIRE

Inspector (Fee Basis)	Benjamin Bigusiak
Asst. Inspector (Fee Basis)	Peter Morrison

GAS

Inspector (Fee Basis) William Freeman

SEALER OF WEIGHTS AND MEASURES

Sealer (Fee Basis) Ronald Cassidy

VETERANS

Agent (Flat Fee) Ralph Sambucci

DOG OFFICER

Dog Officer (Contract) Leslie Boardman

PLANNING BOARD

Administrative Asst. Louise Carroll

ZONING BOARD OF APPEALS

Administrative Asst. Louise Carroll

RECREATION (Seasonal)

Instructors, Aides, Supervisors (PT) Sundry

SALARIES & WAGES PAID TO EMPLOYEES OF THE TOWN FOR CALENDAR 1994
Some wages paid reflect totals from more than one department, overtime,
and private details (non-Town funds).

Gerroir, Richard E.	100.00	Shaw, George	850.00
King, William	850.00	Downey, Richard	850.00
Ignachuck, Frank	850.00	Demars, Kenneth R.	850.00
Freeman Jr., William E.	5,757.00	Enneguess, Jeanne	24,178.42
Gianotis, Michael J.	50,830.40	Gannon, Harry A.	42,026.13
Galvin, Valerie	7,814.17	Marcotte, Carolyn J.	37,073.20
McQuiggan, Elizabeth	20,275.70	Finizio, Florence	20,275.70
Brackett, Theresa M.	9,688.87	Crimins, Jacqueline	40,993.30
Derosé, Annette	20,275.70	Green, Charles	850.00
Maria, Anthony	850.00	Pomfret, Stephen	850.00
Peterson, Judith C.	26,861.17	Hull, Gloria	2,030.22
Reifenstein, Nancy W.	398.16	Barbagallo, Janice	21,440.63
Barilone, Shirley	77.35	Filz, Joyce	4,084.61
Mallinson, Margaret	175.00	Meakin, Joan	29.75
Engen, Isabel	23.80	Cook, Sylvia	23.80
Burke, Elsie	23.80	Maria, Martha	150.00
Columbo, Katherine	77.35	Santamaria, Katherine	77.35
Corrigan, Kathy	23.80	Hallett, Bruce	23.80
Morrill, Theresa	2,729.50	Grudinski, Agnes	182.73
Nevala, Eleanor	77.35	Brown, Joanne	23.80
Poitrast, Rosalie	101.15	Hatch, Lynne	23.80
Carroll, Louise	23.80	Herring, Theresa	65.46
Karpeichik, Cecila	150.00	Orsi, Virginia	23.80
Quinn, Conny	77.35	McDonald, Gail	23.80
Nilsson, Linda	23.80	Bouchard, Cheryl	23.80
Javert, Nancy	150.00	Monsen, Maureen	89.26
Martell, Eleanor	77.35	Piecewicz, Loretta	23.80
Reddin, Elizabeth	65.46	Farren, Cathrine	23.80
Pronko, Eric	62.48	Tomyl, Florence	65.46
Wisuri, Garret	62.48	Bailey, Linda	4,745.30
Nicholas, Maurine	150.00	Sluyski, Stephanie	77.35
Nelson, Ellen	23.80	Dawson, Catherine	23.80
Collins, Deborah	23.80	Forand, Amy	62.48
Muldoon Jr., Thomas	62.48	Magno, Joseph	62.48
Hill, Norma	150.00	Gorman, Sue	62.48
Fairbanks, Elizabeth	77.35	Pratt, Hazel	101.15
Blais, Anne	89.26	Greenaway, Thelma	77.35
Mariani, Bernice	77.35	Costello, Julie	9,902.88
Demars, John	23,296.44	Lawton, Edward M.	52,732.46
Grierson, Edwin A.	63,277.42	Waldron, Ellen J.	20,648.22
Whitney Jr., Alfred T.	64,193.35	MacGlashing, Douglas	54,210.86
Kaziukonis, John J.	44,367.44	Corcoran, James F.	73,615.08
Dawson, James	62,382.00	Nyholm, Karl	54,830.80
Walsh, Charles T.	51,181.11	Wilson, Clifford	34,252.87
Hart, Rose Marie	3,009.71	McCue, Mary B.	34,235.68
Salvati, Rosemary	1,066.45	Richardson, Deborah	1,273.92
Craven, Philip	40,968.04	Jones, Stephen G.	47,432.92
Dzerkacz, Lola A.	10,470.44	Davis-Conway, Lisa M.	32,000.88
Balzotti, Gregory E.	43,097.31	Anderson, Judy	10,315.00
McMahon, Harry	39,993.26	Patterson, David A.	18,872.23

SALARIES & WAGES PAID TO EMPLOYEES OF THE TOWN FOR CALENDAR 1994

Bedard Jr., William J.	48,364.73	Quinlan, Brian P.	48,246.67
Sokolowski, Steven	10,781.74	Merrick, Alan	39,471.08
Sevene, Linda	8,750.28	Scafidi, June E.	8,721.88
Noble, Michael A.	12,249.94	Cassidy, Ronald	66,896.10
King Jr., Francis J.	53,493.91	Morrison, Charles J.	41,146.40
Bernard, Robert G.	55,500.38	Murphy, George	42,675.60
Oskirko, Peter	41,030.72	Kulik, Stephen J.	57,348.89
Loomer, Robert F.	58,232.80	Salvatore, Benedetto	35,997.83
Landry, Joseph P.	35,288.98	Gray, Timothy C.	31,748.53
Hillman, David D.	37,327.58	Soar III, William H.	40,997.98
Gannon, Sean M.	46,282.43	Sullivan, Patrick A.	41,999.53
Hamill, Michael D.	36,740.33	Derrico, Gerard	98.56
McNamara, Frank	99.11	Priest, Kenneth D.	71.83
Byrne, Gerald	40,726.49	Bilicky, Louis	228.25
Dawson, Thomas J.	42,373.68	MacGillivray, James	40,617.50
Tyler, Anthony L.	42,496.07	Morrison, Peter R.	38,210.27
Murphy, Sean	331.21	Tomyl, Mark	456.50
Brooks, Nancy	11,553.79	Porter, David	122.98
Lawton, Timothy	194.26	Lawton Jr., Edward M.	5,164.26
Roggeveen, Richard A.	7,821.50	Willett, Charles	7,821.50
Bigusiak, Benjamin A.	5,895.00	Smith, Raymond	5,131.00
Tompkins, Irene	8,226.92	Collins, Gerald J.	42,777.80
Desmaris, Anne Marie	100.00	Gogan, Robert	100.00
Hartnett, Larry	100.00	Sambuchi, Ralph	1,100.00
Bierly, Kristin S.	22,578.39	Bohunicky, Philip W.	25.00
Drake, Elizabeth	5,994.23	Weir, Karen	14,321.85
Garland, Susan	14,774.13	Miller, Conrad	14,638.07
Shubin, Hal	25.00	Cullen, W. J.	25.00
Perry, Patricia	10,237.50	Howe, Cynthia C.	2,441.13
Quirke, Jennifer R.	565.92	Regan, Ruth C.	891.49
Rodgers, Frances A.	1,249.82	Brahm, Elizabeth	340.86
Hartman, Jerilyn J.	973.40	Kulevich, Joseph	9,527.37
Kulevich, Cynthia	41,491.78	Curcio, Leonard	46,992.17
Bowker, Alicia	42.35	Joy, Linda	1,642.22
Dee, Erica	1,098.00	Erb, Jennifer	1,008.00
Roy, Mark	647.01	DiMack, Pam	865.26
Loomer, Theresa	692.40	Hilli, Thomas	1,062.00
MacNeil, Nancy	686.63	Burke, Stephen	545.70
Demars, Patricia	16,968.54	Derby, Kerry	669.32
Slyski, Sheri	577.00	Forand, Amy	640.47
Morrissey, Kristyn	530.46	Dimack, Suzanne	230.05
McNamara, Kristyn	577.00	Byrne, Karen	16,324.50
Symes, Daniel	391.61	Swajian, Denise	30,352.42
McNulty, Deborah	14,166.94	Hill, Andrea	1,080.00
Ignachuck, Ross	703.94	Conquest, Jason	703.94
Merriam, Alan	703.94	Lesage, Jonathan	634.70
Allen, Amanda	553.92	Marzilli, Angela	337.05
Kelly, Thomas	481.50	Dolan, Sarah	23.08
Porter, Laura	534.06	Malcolm, Steven	107.00
Joy, Beth	115.40	Helin, Charles R.	61,132.05
Sokolowski, Walter D.	49,106.52	Mula, Louis	51,978.99
Quebec, Edward	49,503.09	Coggins, Patricia A.	20,341.85

SALARIES & WAGES PAID TO EMPLOYEES OF THE TOWN FOR CALENDAR 1994

Kavalchuck, Michael P.	1,538.29	Hatch, Michael	42,406.29
Malloy, John W.	59,900.94	Vincent, John J.	37,902.85
Rouillard, Robert J.	35,399.63	Malloy Jr., Richard	37,887.11
Vasselin, Victor	38,565.32	Marr, Walter C.	38,601.88
Brenn, Dianne	20,275.70	Hayes, Timothy	37,300.86
Flood, Gerard P.	36,136.25	Parker, Neil	26,347.48
Malloy, David	9,001.08	Tomyl-Youngs, Gwyneth	5,440.40
Noyes, Heather	3,450.24	Ward, Randy	7,911.04
Pileeki, Steven	4,049.76	Mullally, Tim	32,605.97
McMahon, Kerrie	2,311.68	Connerney, Christopher	2,476.80
Vincent, Cheryl	2,070.64	Cowen, Steven	1,623.68
Jerome, Roland	11,987.14	Lossow, Steve	8,552.35
Barney, Carol Y.	10,604.90	Dunnigan, Ann M.	7,980.93
Seel, Sammy	23,333.65	Kennedy, Donald G.	76,219.86
Tarlow, Michael J.	44,124.88	Walek, Jon T.	50,000.00
Brooks, Robert K.	61,419.00	Holm, Donald R.	44,049.53
Kearney, Albert J.	46,321.31	Andrews, Olivia B.	26,005.60
Donohue, Lisa E.	47,213.18	Cranson, Donald E.	63,458.00
Cole, John A.	48,656.00	Freedman, Jennifer	7,818.96
Geisser, Georgia L.	8,169.28	Gilfeather, Ellen J.	3,220.00
Hebert, Patricia	43,208.52	Kendra, John J.	39,749.32
Klepadlo, Shirley J.	45,586.96	Koskinen, Robin L.	9,098.64
Koskinen, Bruce A.	44,955.96	Lent, John D.	48,538.05
Linney, William J.	39,389.32	Mitchell-Jones, J.L.	44,330.28
Mullin, Linda	39,249.96	Najjar, Kenneth J.	47,449.60
Pekkala, Bruce	40,159.32	Dinitto, Winona	45,085.32
Smith, Beverly-Jean	41,785.20	Stevens, Michael T.	9,098.64
Stebbins, Allen	40,058.92	St. Germain, Arthur	47,071.96
Tannenbaum, Rachel	29,843.96	Hayes, Marcela A.	29,023.28
Howes, Paul T.	2,733.00	Magno, Joseph P.	21,610.12
Wing, George F.	49,744.14	Connors, Timothy	1,218.67
Rigon, Joseph	3,475.00	Moore, Patricia	1,704.00
Sprague, Karen A.	4,980.00	Coggins, Becki	676.00
Wing, Judith	8,086.48	Barth, Michael	4,892.18
Vanaria, Lawrence	39,644.68	Howes, Michael	3,831.00
Mason, Jennifer L.	25,661.28	Jusseume, Gary	44,438.64
Kazantzias, Stella	39,389.32	Infante, Frank J.	29,139.32
Harrington, Beth	4,405.00	Miller, Douglas L.	38,928.04
Newsham, Elaine	45,886.96	Owens, James F.	48,184.97
Gilberti, Linda	45,476.96	Sullivan, Brenda	3,648.00
Derby, Karen J.	1,782.00	Armour, Deborah	1,280.00
Borey, Joseph	2,539.00	Cullinane, Stephen	3,897.00
Finnerty, Kevin	2,539.00	Koskinen, Erick	2,539.00
McKenna, James R.	2,303.00	O'Grady, John	2,419.00
Saltsgaver, Brian	1,395.00	Reynolds, Tami	848.00
Reynolds, Kenneth L.	633.66	Zilembo, Dennis	562.33
Symes Jr., Herbert J.	38,928.04	Gerrior, Susan	42,513.92
Alex, Joann	42,136.76	Justason, Nancy J.	42,477.92
Cincotta, S. Joseph	45,868.14	Cain, Richard S.	42,218.00
Burns, Beverly	45,466.96	Coan, Robert M.	45,866.97
Graceffa, Michael	39,389.32	Elliot, Louis C.	42,423.92
Heffernan, Jane T.	9,215.30	Justason, Gary	39,389.32

SALARIES & WAGES PAID TO EMPLOYEES OF THE TOWN FOR CALENDAR 1994

Marek, Kristen A.	38,884.42	Kelley, Brian	39,181.42
Porter, Patricia	45,981.74	Coan, Patricia	43,349.18
Truscott, Robert	46,174.04	Riley, Eileen R.	44,463.64
Weiderman, Thomas N.	5,693.81	Burati, Carole H.	39,489.32
Couture, Brenda	42,113.92	Kessler, Rosemarie	49,190.01
Carr, Carol A.	39,929.32	Montagne, Joseph M.	52.00
Benson, Cheryl	1,171.00	Casella, Gail A.	39,840.36
Moultrop, Cindy Ann	21,154.37	Axtman, Hilary W.	19,434.50
Ingles, Carrie	623.70	Pepi, Kristen	642.50
Robinson, Kristen	3,246.00	Lewis, Shelley	13,540.90
Mahoney, Edna	14,352.50	Clark, Katie M.	997.50
Mann, Vanessa	1,756.00	Ettwein, Seth	2,655.20
Levensailor, Rebecca	4,935.82	Lentini, Patricia A.	10,030.80
Linderman, Anne	333.75	Ricci, Melissa K.	45.00
St. Hilaire, Suzanne R.	617.50	Neufell, Jennifer	368.75
Robinson, Kristen	3,627.75	Clark, Katie M.	91.40
Gannon, Hillary	798.00	Cranson, Kristen A.	906.50
Cohen, Sasha	3,504.00	Ingles, Kimberly A.	597.50
McCormack, Linda D.	2,133.75	Richter, Melanie R.	250.00
Stearns, Jacqueline	840.00	Johnson, Kirk D.	55,000.00
Koptiew, Carole M.	38,928.04	Monahan, Rosamond W.	38,594.60
Cohen, Lois V.	12,000.64	McCarthy, Patricia	12,915.50
Cloutier, Diane	7,718.64	Mara, Gayle	42,113.92
Ames, Rebecca	35,291.68	Craig, Patricia B.	39,399.32
Adamson, Candace A.	23,343.36	Adams Dowst, Leslie	19,727.58
Soldi, Steven	38,253.26	Meade, Susanne	43,168.92
Niland, Elizabeth A.	46,697.04	Zerchycov, Stephanie	39,399.32
Sinicki, Joyce	39,499.32	Weksner, Diane P.	28,739.32
Benham, Daria	45,056.32	Cranson, Deborah A.	38,934.60
Ewing, Nieta Candace	32,677.11	Erb, Janet	11,778.65
McNamara, Susan	39,399.32	Holway, Ellen H.	49,111.64
Pomfred, Susan	38,938.04	Ojala, Edith J.	38,938.04
Wheeler, Nancy	39,228.04	Seymour, Rita A.	39,389.32
Horman, Barbara J.	39,389.32	Pasquantonio, Joanne	42,113.92
Avery, Kenneth	30,666.64	Johnson, Judith A.	45,820.04
Santillo, Sharon	42,113.92	Keohan, Marianne E.	42,332.92
Swain, Douglas M.	21,495.68	Johnson, Nancy K.	34,962.68
Karpeichik, Edward	5,677.39	Mitczavitch, Mary	8,440.10
Wells, Deborah	4,187.11	Reed, Kristin M.	1,946.03
Lill-Wojsznis, Lorna	82.19	Palazzolo, Deborah	7,163.69
McCarthy, Patricia	1,130.50	Latta, Lynda L.	6,397.01
Nilsson, Maryann	5,215.14	Smith, Helen E.	2,534.23
Athorn, Terry	22.17	Wells, Sharon A.	997.65
Clark, Angela M.	765.40	Austin, Diane M.	414.25
Sczerzen, Robert	27,480.48	Martucci Jr., John	28,777.12
Dearden Jr., Joseph	28,905.66	Justason, James M.	26,367.44
Beals Jr., Edward E.	32,340.27	Helin, Walter	27,361.89
Justason, Walter	26,282.48	Niemi, Reino W.	25,725.97
Smith, Richard H.	27,489.16	Herlihy, David M.	25,038.60
George, David W.	25,187.47	Maypothor, Richard W.	1,802.83
Saxelby, Alison	4,714.75	Jablon, Paula M.	15,437.50
Vacco, Ellen E.	11,436.84	Gannon, Cathryn A.	22,834.72

SALARIES & WAGES PAID TO EMPLOYEES OF THE TOWN FOR CALENDAR 1994

Dunlap, Carole L.	3,087.75	Fleury, Patricia	9,072.41
Tijerina, Servando	806.77	Donovan, Melinda B.	2,727.75
Juliano, Diane H.	7,704.50	Griffin, Constance J.	3,746.25
Scheiner, Maryann	2,337.04	Rossignol, Joyce M.	4,296.00
Shah, Rashmi S.	2,760.00	Ciottone, Kimberly	312.50
Moore, Lolarosa	3,711.67	Lippel Paul, Barbara	1,288.00
Tassi-Richardson, M.	648.00	Flanigan, Kathleen	323.00
Marshall, Doris	9,708.36	DeGrappo, Ann M.	21,732.92
Moore, Colleen M.	18,229.28	Koskinen, Linda	22,060.10
Kendra, Janet E.	16,567.53	Willet, Beverly A.	18,048.25
Martell, Joan F.	9,058.36	Bowker, Alicia	21,982.94
McDonald, Gail	23,172.74	Armour, Mary Ann	20,455.66
Lochiatto, Lorraine	29,524.36	Murphy, Tammy	25,277.38
Ignachuck, Jean E.	17,491.28	Chen, Ying	437.50
Lalli, Marlene	13,853.58	Byrne, Lori	12,702.55
Armstrong, Lois J.	12,204.64	Tormey, Joan M.	7,502.94
Weaver, Alice E.	14,526.37	Green, Fern P.	20,862.76
Perry, Marcy J.	15,358.69	Bentzen, Billie L.	950.00
Place, Mary	12,782.99	Whitney, Susan	3,400.00
Lion, Karen	5,227.52	Sullivan, Eileen P.	5,492.52
Sheldon, Peter J.	5,030.68	Messenger, Patricia	4,910.08
Tormey, Joan	5,735.03	St. Peter, Lisa A.	4,110.50
Duchesneau, Jane	3,962.88	Kinch, Robert W.	13,750.00
Armann, Edie	7,038.08	Chiasson, Hilde	3,258.64
Eannuzzo, Claire C.	2,642.50	Gorman, Patricia	9,230.19
Lalli, Olive	2,032.59	Mason, Karen E.	9,296.29
Morgan, Elizabeth A.	6,556.76	O'Neil, Stella M.	5,216.68
Wardwell, Mary E.	12,015.96	McGee, Laura J.	297.50
Kizik, Lorna	4,292.82	McAleer, Ellen	7,071.47
Sherman, Dawn	5,488.84	Carruthers, Mary	912.80
Morgan, Mary	1,130.22	Pileeki, Elaine	1,927.24
McNamara, Christina	58.24	Eannuzzo, Clair C.	245.00
Raper, Joyce M.	501.62	Huminik, Florine	607.88
Vecchio, Frances M.	455.77	Hussey, Diane A.	118.30
Duggan, Florence	27.30	George, Leona	759.50
Sheppard, Irene F.	640.50	Campo, Linda A.	11,965.20
Lankford, Barbara K.	48,071.85	Jaffee-Zeller, Ellen	26,314.37
Kay, Ruth	10,009.72	Smart, Anne Marie	6,946.72
Cotter, Sarah G.	42,213.92	Dinnocenzo, Nita	6,603.86
Fitzpatrick, Elizabeth	1,073.63	Normandin, Susan	970.22
Whittemore, Martha	2,938.00	Curcio, Stephen P.	3,892.67
Faramarzpour, Alice	1,004.00	Roberts, Patricia A.	847.01
Geisser, Georgia	4,720.00	Dittami, Katherine	52.00
Clark, Judith	2,652.00	Yocom, Barbara J.	52.00
Regan, Darlene E.	238.66	Farrell, Claire	205.66
Briggs, Kathleen	1,404.00	Ignachuck, Carole	2,262.00
Lauer, Timothy	1,560.00	Mahoney, Margaret	26.00
Martino, Arleen	1,547.00	Loprete, Joseph R.	3,458.00
Curry, Sean P.	208.00	Harwood, Kassandra	52.00
Lalli Jr., Victor W.	208.00	Corke, Joan	650.00
Lent, Thomas E.	416.00	Cobblah, Elizabeth	468.00
Donahue, Marie	52.00	Cincotta, Diana	786.24

SALARIES & WAGES PAID TO EMPLOYEES OF THE TOWN FOR CALENDAR 1994

Dentino, Lisette	104.00	Gallagher, William	650.00
Greenlee, Michele	52.00	Hodges, James A.	338.00
Thibault, Lisa	78.00	Kerrigan, Maura B.	104.00
Freedman, Jennifer	9,551.82	Hart, Sheila	910.00
Allaire, Sue D.	26.00	Buttiglieri, Kelly	52.00
Justason, Betsy	52.00	Sarvela, Patricia	156.00
Day, Margaret	416.00	Highfield, Kimberly	52.00
Mizia, Debra	52.00	Thorburn, Patricia	2,470.00
Montagna, Joseph M.	364.00	Flynn, John F.	780.00
Gallagher, William G.	1,092.00	McCarthy, Jerome F.	312.00
O'Brien, Nancy E.	156.00	Davidson, Robert	728.00
Lelke, Donna M.	52.00	McIntyre, Penelope	884.00
Tomlinson, Irene	364.00	Jerz, Susan E.	78.00
Newsome, Odette F.	312.00	Kagan, Susan	286.00
Damon, David K.	364.00	Chisholm, Natasha	156.00
Reagan, Darlene E.	52.00	Pechet, Marjore	104.00
McHale, Ann	45,467.04	Smith, Mary-Lloyd	44,746.84
Lambert, Rosanne	19,753.01	Murphy, Joan	42,165.92
Jacque, Gertrude	45,130.16	Tragash, Elizabeth	7,203.60
Ryan, Jane E.	44,654.47	Grierson, Gail	12,103.68
Rodgers, Jacquelyn	47,581.04	Danieli, Joan B.	12,120.84
Fanning, Irene T.	12,103.68	Fuchs, Arlene	25,127.66
Cunio, Robert T.	24,571.00	Highfield, Shirley A.	12,140.81
Markowitz, Katherine	6,503.87	Grossman, Susan C.	38,139.84
Jauris, Mary K.	15,408.74	Sforza, John E.	49,180.64
Gottfried, Debra	9,098.72	Lane, Patricia	19,156.53
MacKinnon, Susan M.	19,333.36	Deweese, Jennifer	18,578.96
Townley, Patricia	21,322.75	Mitrano, Gail S.	17,197.17

Submitted by the Treasurer's office based on Payroll Registers at calendar year end.

TREASURER-COLLECTOR'S REPORT

Herewith is presented the Report of the
Treasurer-Collector's Department for the
Fiscal Year 1994

Respectfully submitted,
CAROLYN J. MARCOTTE
Treasurer-Collector

LONG TERM DEBT & INTEREST
FISCAL 1994

BOND	Dated	Principal @ 7-01-93	Principal Paid	Interest Paid	TOTAL PAID	Princ. Balance @ 6-30-94
SCHOOL	01-15-80	210,000	60,000	14,070	74,070	150,000
SCHOOL	08-15-86	4,240,000	330,000	301,780	631,780	3,910,000
SCHOOL	08-15-86	15,000	15,000	1,485	16,485	0
SCHOOL	10-26-90	150,000	75,000	9,844	84,844	75,000
WATER	08-15-86	25,000	25,000	2,475	27,475	0
WATER	08-15-86	80,000	10,000	5,750	15,750	70,000
WATER	08-15-86	5,000	5,000	495	5,495	0
SEWER	01-15-80	35,000	10,000	2,345	12,345	25,000
SEWER	08-15-86	325,000	30,000	23,290	53,290	295,000
SEWER	08-15-86	60,000	20,000	4,630	24,630	40,000
LANDFILL	08-15-86	420,000	60,000	30,300	90,300	360,000
		5,565,000	640,000	396,464	1,036,464	4,925,000

SHORT TERM DEBT & INTEREST
PAID - FISCAL 1994

Type	Date Paid	Principal	Interest	TOTAL PAID
SAAN	10-21-93	55,815	709	56,524
BAN	11-05-93	218,812	6,591	225,403
RAN	01-28-94	1,000,000	6,733	1,006,733
RAN	04-15-94	500,000	5,933	505,933
SAAN	04-22-94	55,815	734	56,549
		1,830,442	20,700	1,851,142

COLLECTOR'S REPORT
FISCAL 1994

	Year	Committed	Collected	Abated	Refunded
REAL ESTATE TAX	1994	10,035,823.84	9,477,912.91	59,571.11	27,901.98
	1993		196,805.53	805.20	1,678.15
	1992		40,504.01	2,625.47	2,698.31
	1991		24,690.22	0.00	0.00
		10,035,823.84	9,739,912.67	63,001.78	32,278.44
PERSONAL PROP. TAX	1994	385,646.20	338,989.35	7,215.89	85.70
	1993		1,225.95	0.00	241.65
		385,646.20	340,215.30	7,215.89	327.35
MTR. VEHICLE EXCISE	1994	474,521.36	359,653.04	8,419.88	1,030.28
	1993	94,438.02	129,590.37	8,203.71	4,088.59
	1992	1,650.01	5,045.50	1,103.75	292.63
	1991		2,083.97	0.00	59.86
	1990		1,572.61	0.00	0.00
	1989		2,123.44	0.00	65.75
	1988		2,023.55	0.00	0.00
	1987		1,434.48	0.00	115.63
	1986		833.15	32.50	0.00
	1985		526.76	0.00	129.13
	1984		183.48	0.00	0.00
	1980		36.30	0.00	0.00
	1979		86.63		
		570,609.39	505,193.28	17,759.84	5,781.87
WATER RATES		450,601.42	408,715.75	26,300.55	1,924.85

Report Continued:	Year	Committed	Collected	Abated	Refunded
SEWER RATES		795,197.60	725,415.95	47,771.87	2,126.72
WATER LIENS	1994	21,861.12	14,342.47	0.00	0.00
	1993		1,581.85	0.00	0.00
	1992		70.50	0.00	0.00
	1991		139.20		
		21,861.12	16,134.02	0.00	0.00
SEWER LIENS	1994	41,091.41	27,667.79	0.00	0.00
	1993		3,091.95	0.00	0.00
	1992		151.75	0.00	0.00
	1991		301.00		
		41,091.41	31,212.49	0.00	0.00
WATER BETTERMENTS		636.69	636.69		
COMMITTED INTEREST		31.84	31.84		
		668.53	668.53		
PENALTIES & INTEREST					
PROPERTY TAXES			52,594.02		
EXCISE TAXES			20,675.88		
EXCISE REG. FEES			5,940.00		
WATER			3,565.53		
SEWER			6,544.86		
			89,320.29		
* GRAND TOTALS *		12,301,499.51	11,856,788.28	162,049.93	42,439.23

REPORT OF THE VETERAN'S AGENT

Veteran's agents are appointed officials in cities and towns responsible for administering certain emergency assistance benefits to Veterans and/or their dependents. We also administer benefits for burial expenses of Veterans and their dependents who die without sufficient means to pay for funeral expenses. Along these lines, Messrs. John Erb and John Doran have proved of invaluable aid to me and I cannot possibly thank them enough for their civic pride and their concerns for the Veterans of Maynard.

Mr. Phil Harris of Acton Monument has also been of great help in apprising this office of the condition of the various monuments around town.

This past year has proved to be one of great challenge and complexity as I am often called upon to solve problems other people do not always know how or where to begin with. My office was visited by well over 100 Veterans and/or their families and we dealt with myriad problems ranging from educational assistance to the procurement of grave markers for Veterans who never received a proper stone, to tax abatements. Incidentally, the Veteran's Administration, often the best source of help has a toll free number 1-800-827-1000.

There were some particularly difficult situations that were solved through the aid of Senators Kerry and Kennedy's offices along with that of Congressman Marty Meehan and they must be paid a particular debt of thanks.

In closing, I would like to thank the Office of the Selectmen, especially Jeanne Enneguess, for all her help and sound advice in the past year. I would also like to pay particular credit to all the Veteran's organizations around town for their continued patriotic fervor. If you look around the Commonwealth, there are not too many towns that continue to honor their service men and women the way Maynard does.

Respectfully submitted,

Ralph A. Sambuchi
Veteran's Agent

REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen:

Herewith is presented the report of the Wire Department for the year ending December 31, 1994. There were 185 permits issued during this period.

23	New Homes
71	New Updated Services
23	Gas & Oil Burners
55	Misc. Wiring
8	Swimming Pools
5	Factory Renovations
185	Total

The Wire Department wishes to express their thanks to the Board of Selectmen, the Fire Department, the Boston Edison Company, the Board of Health for their help and constant support.

Respectfully submitted,

**Benjamin A. Bigusiak
Inspector**

**Peter R. Morrison
Assistant Inspector**

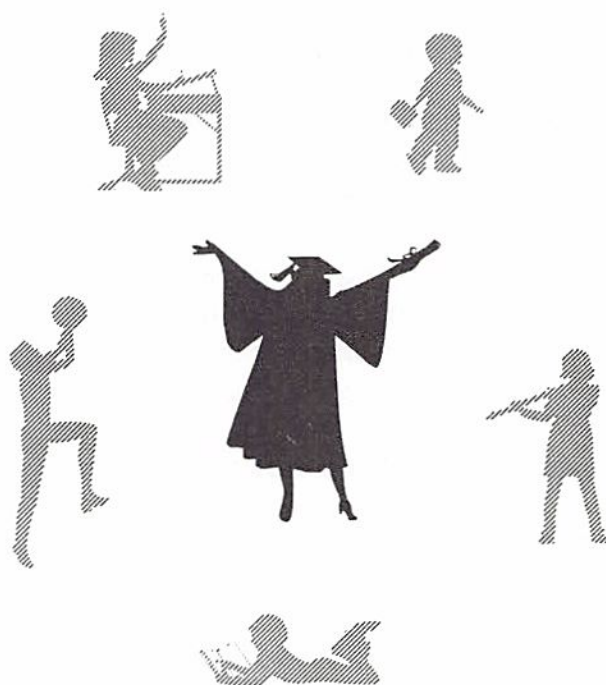
REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals heard 17 cases in 1994. In six of these cases, requests for dimensional variances were granted, one request for a dimensional variance was granted in a case that was continued from 1993, one request for a dimensional variance was denied. Three Special Permits were granted, 1 for a home occupation (photography studio), one to allow garaging of commercial vehicles in a residential district, and one to extend a pre-existing non-conforming use of a parcel for parking granted together with one to allow the extension of a non-conforming use of a principle building. Six Special Permit renewals for home occupations were granted.

One regular member of the Board was reappointed during 1994. One alternate member was appointed as a regular member. One member resigned because he was moving out of town. Two new members were appointed. The Board's membership at the close of the year was seven regular members.

The Board meetings are usually scheduled for the first Monday of each month, unless no applications have been received.

MALCOLM H. HOUCK, CHAIRMAN
WILLIAM POUDRIER
PAUL SCHEINER
LYLE HUGHES
DONALD CROWTHER
LESLIE BRYANT
AMY DEAN



MAYNARD
PUBLIC SCHOOLS

Annual Report 1994

The student artwork appearing in this annual report was produced by Maynard High School students in Ms. Georgia Geisser's Art 1 and Art 2 classes. Artwork was created in several different assignments using pen and ink or a printmaking technique. The artwork was reduced with a photocopier and scanned into a computer. Computer images were then processed in a photo retouching and painting program.

We hope you enjoy our student artwork. The Maynard Public Schools will hold Spring Concerts and Art Shows in April and May. We invite everyone to visit the schools and enjoy the works of our talented students. Watch our local student-operated cable television station WAVM, Channel 61 and local papers for announcements of upcoming events.



Organization of the Maynard Public Schools 1994 - 1995

School Committee

Paul Howes

4 Wilson Circle
Term expires 1995

Cindy Parker

11 Warren Street
Term expires 1996

Mark Wesley, Chairperson

57 Glendale Street
Term expires 1996

Betsy Griffin

52 Summerhill Road
Term expires 1997

Cindy Svec Ruzich, Vice-Chair

37 Thompspon Street
Term expires 1997

Superintendent of Schools

Donald G. Kennedy, Ed. D.**897-2222**

12 Bancroft Street, Coolidge School Building

Business Office

Robert Brooks 897-2222

Interim Business Manager

Responsibilities:

Finance
Transportation
Food Services
Buildings and Grounds

Green Meadow Elementary School

Kirk Johnson**897-8246**

Principal

School Council

Diane Haywood

Ken Avery

Victor Lalli

Deb Cranson

Betsy Binstock

Rick Ford

Mary Brannelly

Stephanie Zerchykov

Community Education

Gail Casella 897-8021

Director of Community Education

Responsibilities:

School Age Child Care (SACC)
Fowler After School Club (FASC)
Adult Continuing Education (ACE)

Fowler Middle School

Joe Cincotta**897-6700**

Interim Principal

School Council

Walter Dolan

Karen Dumond

William Gorman

Louis Elliot

Ronald Zahn

Nancy Justason

Maynard High School

Donald Cranson**897-8891**

Principal

School Council

Stephen Morrissey

John Lent

Elaine McCann

Linda Mullin

Stephen Pomfret

Andrea Poittrast

Alice Mullin

Special Education

Jon Walek, Ph.D. 897-2138

Director of Special Education

Responsibilities:

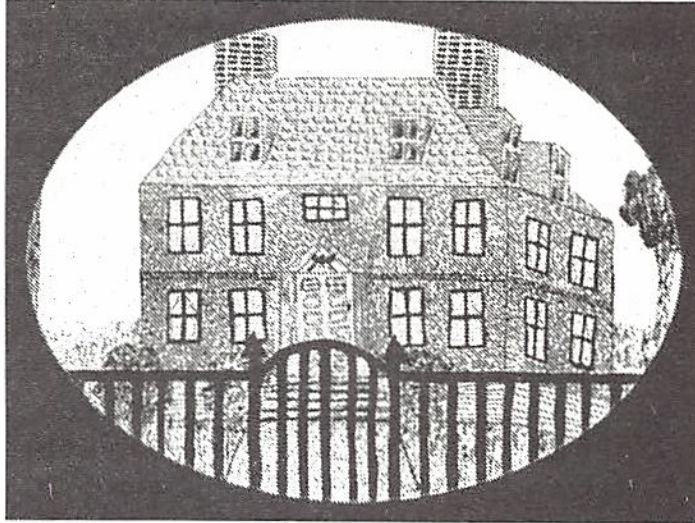
Special Education
Health Services

From the Maynard School Committee

The Maynard School Committee re-elected Mark Wesley as Chair and Cindy Svec Ruzich as Vice-Chair following the annual Town Election — at which Betsy Griffin and Cindy Svec Ruzich were re-elected to the Committee. In keeping with education reform legislation, the Committee met with Administrators and School Councils to work on goal setting and development of school improvement plans. The Committee voted to approve the 1994 - 1995 District Goals:

- ◆ Academic Excellence
- ◆ Professional Development
- ◆ Restructuring (School-based management)
- ◆ Communication

The Committee's District Goals are broad goals utilized by each School Council to develop School Improvement Plans. These Plans contain specific goals and objectives developed collectively by each building's faculty and School Council. Copies are available through each Principal's Office. Councils meet monthly (at a minimum) and their meetings are open to the public. Check with the principal's office for times and dates.



Artist: Konny Ly

During 1994, the Committee continued revising and updating its Policy Manual. Twenty-four new or revised policies were adopted and seventeen policies were deleted or combined with others. New or revised policies address "Harassment", "School Committee Bylaws" and "Goals", "Advisory Committees", "School Councils", "School Building Administration", "School Cancellation", "Public Complaints", "Preparation of Operating Budget", "Financial Actions", "Grants", "Substance Abuse", "Tobacco Free Schools", "Student Teaching and Internships", and "Safety of Buildings and Equipment. Copies of the Policy Manual are located in each school, in the Superintendent's Office, and in the Maynard Public Library.

Cindy Parker and Betsy Griffin continued as members of a study group sponsored by the State Department of Education to implement the Education Reform Act of 1993.

During 1995, the Committee will negotiate with all five employee bargaining units. In June 1994, the contract with Republic Food Service expired. The Committee decided not to re-bid a management contract, but rather to hire a local manager. Robert Kinch, director at Lincoln-Sudbury, was employed in September. George Dee, of Dee Bus Service, Concord, was the successful bidder on the bus transportation contract, beginning service in September. Field trips will continue to be provided in part by Rono Transportation through June 1995. In September, the School Committee and Town Meeting accepted the Green Meadow building addition, thereby completing that project.

The Committee would like to thank the citizens of Maynard for supporting the school budget and capital budget at Town Meeting. We would also like to recognize the parents, community volunteers, and staff who have worked hard on behalf of Maynard students. The Board of Selectmen, Town Administrator Mike Gianotis, the Finance Committee, Town Accountant Harry Gannon, Police Chief Edward Lawton, Fire Chief Ronald Cassidy, and Public Works Superintendent Walter Sokolowski also deserve our thanks and recognition.

From the Superintendent of Schools

Dr. Donald G. Kennedy

In June, John Cole retired after 31 years of service to the Maynard Schools, and Robert Truscott after 29 years of teaching Maynard students. Business Manager, Michael Tarlow resigned to accept a position in Weymouth and was replaced in September by Robert Brooks as Interim Business Manager. Joseph Cincotta, a Math teacher at the Fowler Middle School, replaced Mr. Brooks as an Interim Principal. Donald Holm, Director of Curriculum and Assessment, resigned in August to become an elementary principal in Northboro. Steven Soldi resigned in August to become an elementary principal in Berlin, and was replaced as Assistant Principal at Green Meadow School by Ellen Holway as Interim Assistant Principal. Robin Tibbetts Koskinen, Michael Stevens, Jane Heffernan and Diane Cloutier were hired as teachers, and Leslie Dowst as School Nurse.

Student enrollments continued to swell, due in large part to the entry of 153 new kindergartners — replacing 50 graduating seniors. The large number of Maynard pre-schoolers will cause enrollments to grow for the foreseeable future. School Councils, mandated by the new Education Reform Act, were trained in their new roles, and have become a vital force in improving education for Maynard students.

Much of our focus has been on strengthening academic standards, with gratifying results: measures of student performance, such as the Massachusetts Educational Assessment Program (MEAP) — especially in the difficult test of Writing — and the California Test of Basic Skills (CTBS), have continued to improve. Teachers make greater use of technology each year to strengthen student learning. By the fall of 1994, the use of CD-ROM equipment and electronic



Artist: Becky Joki

mail world-wide on the Internet had become important factors in many classrooms. The Talents Unlimited training in the Fowler School holds promise for all three schools, in encouraging teachers and students to uncover the talents in every single student in our schools.

In November, the Superintendent's office and Business office left the high school, and the Special Education office left the Green Meadow School. All three offices relocated to the Coolidge School in order to make room for students in the vacated schools.

From Maynard High School

Donald E. Cranson, Principal

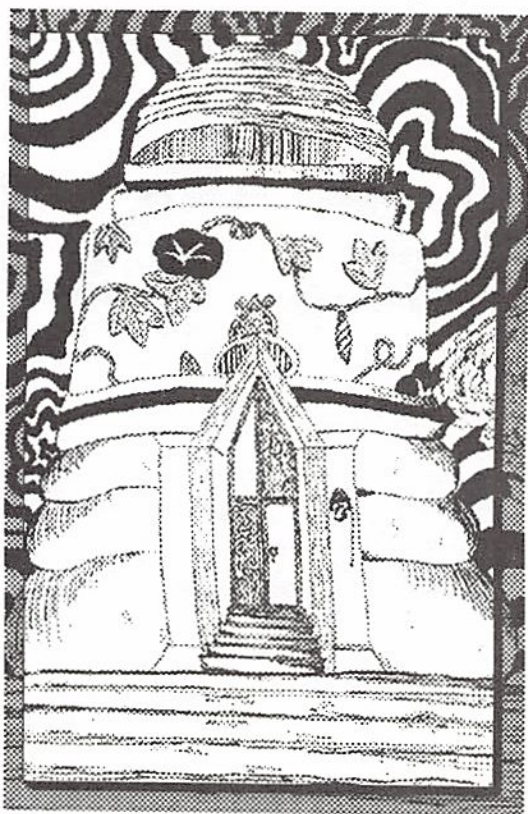
Our students continue to successfully demonstrate excellence in the classroom, at student performances, on the playing fields and as student leaders. Efforts to provide a challenging academic environment as well as an environment where students have numerous opportunities to develop a sense of responsibility and sensitivity towards others were demonstrated this year in many ways.

1994 Graduates

The Class of 1994 continued the fine tradition of previous classes. Over ninety percent of the graduates planned to further their education, with the majority entering colleges or universities in the fall. As usual, the list of schools included many of the most competitive, academically challenging in the country. Over \$35,000 of scholarships were awarded at graduation. We are proud of the financial support our graduates receive from the various organizations in the community.

Student Leadership

- ◆ The annual Personal Awareness Week included many interesting, provocative topics. Programs on health related issues were sponsored by teachers, clubs and the community. This week long event has developed into one of our most popular and informative programs.
- ◆ The WAVM annual Beacon Santa Telethon raised more money for the needy than ever before. This was possible because of the efforts of over one hundred students, parents, community members under the direction of Mr. Magno. The station continues to be one of the most popular student run programs. Recognition for our student members this year includes a cable news feature program shown throughout Massachusetts and some surrounding states, a feature article in the Boston Globe and an invitation to do the video-taping at the upcoming YMCA convention at the State House. We are proud to now include members from Fowler Middle School.
- ◆ Student Government members as well as students in clubs such as the Diversity Club, SANE, and SADD continue to volunteer their time to help others. Activities include trash pick-up around the school, speaking to fifth graders for the DARE program, providing informative programs for the teachers and their peers, and having a barbecue for the in-coming eighth graders as part of the Big Sister/Brother program. These are but a few of the many activities that demonstrate leadership and our students sincere interest in helping others.
- ◆ Over twenty student leaders attended a leadership conference at Wachusett Community College. There they discussed with students from throughout central Massachusetts ways to become effective in their leadership roles in school and in the community.
- ◆ There were many recognition awards earned by our students participating in the music, art, drama and athletic programs. Events such as the winter concert, student directed one-act



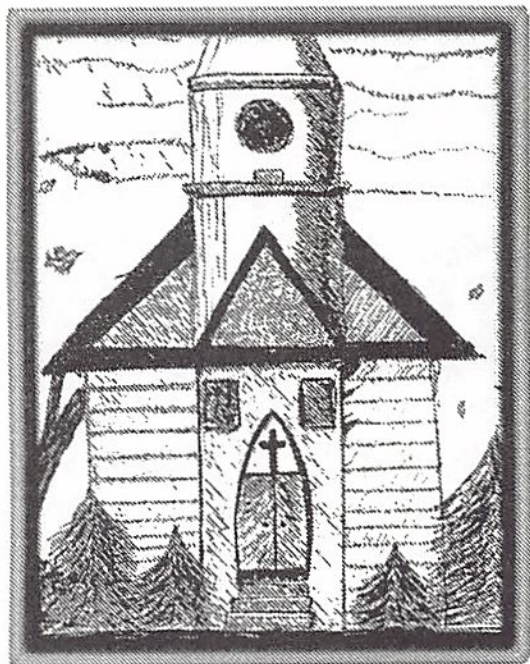
Artist: Brian Heath

plays, and team athletic competition provided opportunities for our students to demonstrate their many abilities. Participation in all activities continues to grow as enrollment increases.

Instruction and Curriculum

The Education Reform Act of 1993 is having a significant impact on most aspects of our school program. This past fall saw the forming of committees that have the charge of addressing most of the major components of the law.

The following is a brief summary of some ways it is influencing us.



Artist: Kerri Thomas

- ◆ **Common Core of Learning-** As we focus on the core curriculum as identified by the State, it is encouraging to know our students already show significant strengths. I am pleased that our high school students continue to demonstrate above average skills in many of the areas assessed by the Massachusetts Educational Assessment Program (MEAP). Particularly impressive was the high level of proficiency in writing and in answering open-ended questions.
- ◆ A faculty committee is researching the amount of structured learning time each student spends in core subjects. Recommendations next spring will include some type of restructured daily schedule that will provide more quality learning time within the school day and year.

- ◆ A committee is addressing what our students will need to know to be competitive in the twenty-first century. This will impact our graduation requirements in the near future.

Technology Education

Students and Mr. Kendra have transformed a classroom into a P.C. lab to be used to teach computer assisted design (CAD) in spring of 1995. Other interesting new courses this fall include Design and Technology and grade eight technology. Students now have opportunities to apply problem solving skills in an interesting, relevant, challenging, hands-on manner. Student response to this new approach has been enthusiastic. Our teachers are working hard to provide continual strengthening of our academic programs and continued success by all of our students.

Conclusion

The strength of Maynard High School lies in the strong support it receives from the parents and community. This support, along with a faculty that is talented, experienced and dedicated are the important ingredients that make Maynard High School so successful.

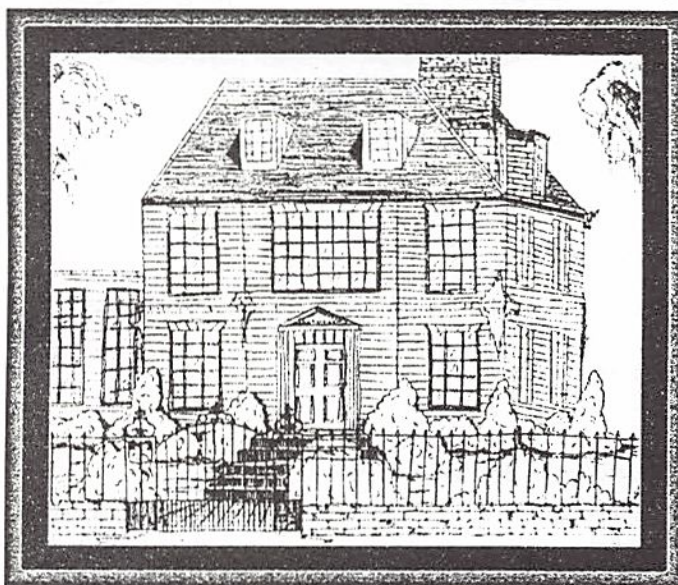
From Fowler Middle School

Joseph Cincotta, Interim Principal

Student enrollment has continued to grow, leading to the hiring of an additional 5th grade teacher. Foreign language was expanded, in the fall, to four times per week in grade 7; students study Spanish and French, each for a half year. All teachers attended a presentation of the nation-

ally-validated project "Talents Unlimited" and six teachers participated in a follow-up workshop. Many teachers of Math, Science, Social Studies and English are beginning to use these activities to enrich and challenge all students in their classes. The Academic Adviser program, a pilot project in the spring, was extended to all students in the fall. The Homework Club was expanded in the fall, and now serves grades 5-7. The Industrial Arts course has been changed to focus on technology and machines, including drawing plans on computers. The Invention Convention, Science Fair, and Travel Fair continued to support and enrich the academic curriculum for students. The results of the CTBS tests, especially in open-ended questions, were stronger than in past years. In Math, the teachers who have participated in a three-year training project at the Educational Development Corporation (EDC) in Newton on a special grant, have helped to design a hands-on algebra curriculum to be taught to all students.

Officer Cliff Wilson of the Maynard Police Department, continued to instruct in the unusually successful D.A.R.E. (Drug Abuse Resistance Education) program in grade 5. The People Educating People (PEP) program, in which seventh graders learn interpersonal skills to be used with



Artist: Carol Roy

Green Meadow students, continued as a popular experience. Fowler has three Odyssey of the Mind teams in competition with other schools, and the Fowler After School Club (FASC) grew to over 20 students each day. Although the intramural basketball and volleyball programs continued, in the fall Fowler added girls' and boys' basketball team who compete against other middle schools. The Student Council continued to be active, adding After-School Socials.

The Fowler Parent Organization continued its newsletter and informative programs. The Fowler School Council wrote a

School Improvement Plan, including greater use of technology into the curriculum. Fowler faculty members have continued development of curriculum digests for each grade level.

From Green Meadow School

Kirk Johnson, Principal

The 1994-95 school year at Green Meadow began with a great deal of excitement. The introduction and development of the new Language Arts Curriculum was the important topic of discussion for the staff and students. The staff continues to address each child as an individual. The staff has also begun to concentrate on curriculum review and improvement.

Curriculum: Language Arts, Math and Health

This year, the Language Arts Curriculum that was piloted in 1993-94 was implemented in all of our K-4 grades. "New View" is interactive and allows instruction to be child-centered. The program model incorporates opportunities for teachers to integrate the curriculum and activities that strengthen the cognitive development of the student. The "New View" program also provides a reflection of multi-cultural education in various forms of literature. The stories represent

different cultures, genders, economic levels, positive and realistic portrayals of groups. Teachers spent time during the summer to receive training on teaching strategies and using the program most effectively in the classroom.

The staff has begun to look at the Math curriculum in Grades K-4. Teachers in grades 3 and 4 began to review various math series as the start for piloting a program. Their goal is to establish grade level baselines and develop a strong math curriculum in grades K-4.

After the recommendation of the Health Task Force, Green Meadow has five teachers piloting a comprehensive health curriculum titled "The Great Body Shop". The curriculum emphasizes total development of the child. Its approach is holistic and allows the student to understand that being healthy is included in every day life. Teachers piloting the program plan to have a report for the Committee in the Spring of 1995. The major focus of the guidance counselor with the students has been to provide them with strategies to deal with conflicts and to become stronger at resolving the conflicts before asking for adult assistance. Officer Cliff Wilson continues to provide fourth graders with the D.A.R.E. (Drug Abuse Resistance Education) program. The curriculum includes topics of safety, resisting pressure to use drugs, and a strong emphasis on self-esteem. Officer Wilson plans to extend the safety curriculum "Kids and Company" to all of our students in the near future.



Artist: Bill Sickles

Art, Music, Physical Education and Instrumental Music

Art, Music, and Physical Education classes assist in giving students a well balanced education. Students continue to have frequent opportunities to demonstrate and exhibit their talents. Students participated in a number of choral performances and band shows for their parents, peers, and community. Student art work was prominently displayed during art shows and throughout the building all year.

Odyssey of the Mind

In spring of 1994, the Green Meadow Odyssey of the Mind (OM) team represented Maynard with great distinction. The team was successful and did an outstanding job. This year, Green Meadow expanded the OM teams: Green Meadow had five teams in the elementary division in March. Hats off to students and coaches for all their hard work and commitment!

Green Meadow Parent Teacher Association

The Parent Teacher Association continues to be a vital source of support for both students and staff. Without their endless effort, countless enrichment and support, these activities would not be possible. The "Good Grief" parent workshop, Song Zu, the Holiday Shoppe, Math Night for Parents, and the Magazine Drive are but a few of the activities that enriched our children and families.

From the Special Education Department

Dr. Jon Walek, Director

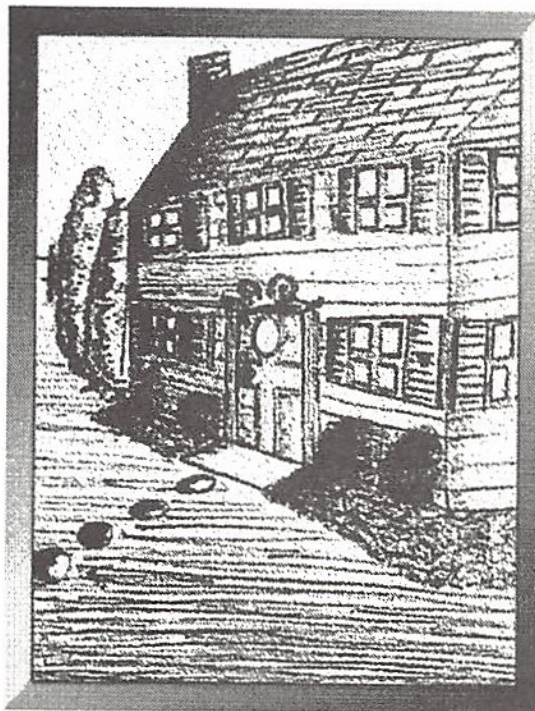
The Maynard Public Schools provide a wide array of academic and student support services to children. We are responsible for all special education programming, student support services, including speech and language therapy, adaptive physical education, occupational therapy, physical therapy, school psychology, adjustment counseling, and vision and hearing support services. We also provide community health and social services agency referral and information upon request. We conduct a district-wide developmental screening program for three and four year old children and also children who will enter kindergarten in September of each school year. The purpose of the early childhood screenings is to acquaint parents with the developmental proficiencies of their children and to alert parents and school personnel to the presence of vision, hearing or other potential learning disabilities. We also conduct on-going screening and assessment activities for students Grade 1 through Grade 12 suspected of having special needs.

In 1994 the school district provided special education and related services as needed to two hundred and thirty four students in grades PreK - grade twelve. This number is approximately a 4.5% decrease over the levels of students reported for the same period in 1993. The vast majority of special needs students, almost 89%, were served within our three schools. Eleven students were enrolled in Assabet Valley Collaborative programs and sixteen were served in other public or private educational settings.

Approximately 69% of students receiving special education instruction or support participate in regular education classes in grades one through twelve. 18.8% receive most of their core instruction in special education classes within our school district. 12.2% receive their primary instruction in out-of-district collaborative or private day or residential educational settings.

Green Meadow provided a quality developmental preschool 2.5 hours per day, four days per week educational program for approximately 36-45 three and four year old children. This program was operated as a fully integrated school program and was run in conjunction with the Community School, Inc., located in Maynard center. Maynard Public Schools also administered the Partnership For Children Grant (\$48,375), a competitive state grant for early childhood educational services. The Maynard Public Schools preschool program is a popular program with children and parents because it emphasizes developmentally appropriate classroom instruction and family involvement in all aspects of the program.

Another major initiative was the expansion of the student inclusionary program for students that have moderate to severe learning disabilities at Green Meadow. A cooperative team teaching model was instituted for Grade 3 and 4 students. Ms. Rebecca Ames, Mrs. Jane Ryan and Ms. Ann McHale were instrumental in providing an effective learning environment for all students that participated. The Student Support/Assistance Team in each building is comprised of an administrator and regular education teaching personnel who meet on a regular basis to assist students who are ex-



Artist: Sandy Cavicchi

periencing academic and other problems within their classroom. These teams have been effective in designing and implementing programs that allow students to be more efficient in their learning efforts.

Each member of our professional teaching and support staff participated in professional development activities in 1994. Professional development activities offer faculty and staff the opportunity to continue to enhance and improve their teaching, assessment, and intervention skills.

From Maynard Community Education,

Gail Casella, Director

Maynard Community Education is the umbrella organization for SACC, FASC, and Adult Continuing Education.

SACC

School Age Child Care, a school-sponsored child care program for children in kindergarten through grade three, began its seventh year at Green Meadow. This program runs from 7 AM to 6 PM with a before-school, kindergarten, and after-school program. There are 127 students with a staff of eighteen teachers, aides, and high school aides. The participation of high school and college students has served as a mentoring program for these future leaders in child care.

This program prides itself on offering enriching experiences to children in the areas of arts, recreation, music, free play, nature, drama, and community outreach. Homework time is also part of the third grade afternoon. SACC also offers special programs on early release days and

February and April school vacations. These are opportunities to have special art and recreational events introduced to our students.

We have also provided partial and full scholarship to students through the generous donations of the Maynard Community Chest.

Summer SACC also piloted a "kindergarten orientation camp" in the summer of 1994 for students entering fall kindergarten at Green Meadow. This successfully introduced students to the school routine and facility. We will provide this in the summer of 1995, in addition to an eight-week camp for kindergarten through seventh grade students.



Artist: Tina Koh

FASC

Fowler After School Club is an after-school program, located at the Fowler Middle School, which has an enrollment of 27 students from the fourth to seventh grades. Fourth grade students are bused to this location for this age-appropriate program.

FASC emphasizes the developing adolescent as they assume more responsibility at school and at home. Students can work on computers, have homework assistance, make crafts, develop friendships, and work on community service projects. A community service project made this group of students the largest single contributor to the Beacon Santa Telethon Charity Auction. These personal successes are very important in the development of these young adults.

ACE

Adult Continuing Education continues to offer classes to townspeople in our mandate for supporting life-long learning. Enrollment has increased from 84 students in the Fall of 1993 to a high of 162 students in the Fall of 1994.

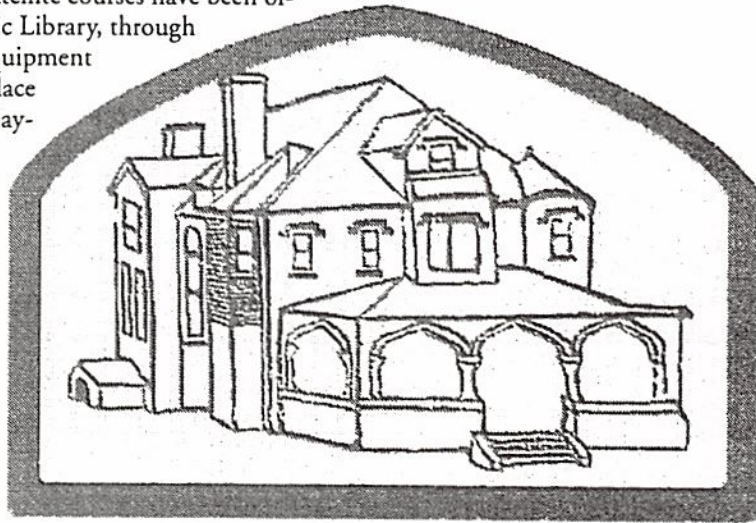
We are trying a new approach to the Spring 1995 season with a postcard being sent to each resident. This will tell where the brochure is available for the start of the March/April classes. Residents will be able to pick up these brochures at many locations around town including schools, library, and town offices; or call the Community Education office to have one mailed. We hope this new method is successful!

Please contact our office at 897-8021 if you would like to teach a class, have a suggestion for a class, or have any questions.

From the Adult Learning Center

Cathy Gannon, Director

The Maynard Adult Learning Center offers adult basic education to adults in the region who are learning to read or to read English as a second language. Classes also are offered to prepare students to take the General Educational Development (GED) exam to obtain high school equivalency. Courses are funded by an Adult Basic Education grant from the State Department of Education, and from matching funds, and in-kind support from the Town of Maynard and the school department. Satellite courses have been offered in the Hudson Public Library, through a contract with Digital Equipment Corporation and a workplace grant with the Hudson-Maynard Chamber of Commerce. Resident of Maynard, Hudson, Marlboro, Framingham, Concord, Acton, and other nearby towns are students in the program. The Adult Learning Center office is located in the basement of the Town Building.



Artist: Jennifer Joyce



Green Meadow Elementary School

Instructional Staff

Rebecca Ames

BA Azusa Pacific,
MS California State
5 years experience
hired: 9/89

Kenneth Avery

BS Brandeis University
5 years experience
hired: 9/89

Daria Benham

BSE Northeastern
MS Lesley
24 years experience
hired: 9/70

Diane Cloutier

BA Franklin Pierce College
5 years experience
hired: 8/94

Lois Cohen

BS Fitchburg
1 year experience
hired: 9/93

Sara Cotter

BA Emmanuel
M Ed Boston University
10 years experience
hired: 1/85

Patricia Craig

BS Worcester State
12 years experience
hired: 9/83

Deborah Cranson

BA/M Ed Bridgewater
17 years experience
hired: 9/88

Leonard Curcio

BS/MA Western N M
33 years experience
hired: 1/65

Candace Ewing

BA Purdue
M Ed Indiana University
5 years experience
hired: 9/90

Barbara Horman

BSE University of
Wisconsin
27 years experience
hired: 9/74

Ellen Jaffee-Zeller

BS Boston University
M Ed Lesley
18 years experience
hired: 10/72

Judy Johnson

BA University of N M
MA Lesley
22 years experience
hired: 9/70

Nancy Johnson

BA Tufts
MS Wheelock
6 years experience
hired: 9/89

Ruth Kay

BS Gordon College
2 years experience
hired: 1/92

Marianne Keohan

BA Emmanuel
M Ed Boston State
28 years experience
hired: 9/64

Carol Koptiev

BM Boston University
22 years experience
hired: 9/71

Cynthia Kulevich

BSE Bridgewater State
27 years experience
hired: 9/66

Patricia Lane

BA Boston College
MA Framingham
5 years experience
hired: 9/89

Susan MacKinnon

BA Boston College
2 years experience
hired: 3/93

Gayle Mara

BS Framingham State
MA Regis
14 years experience
hired: 4/83

Patricia McCarthy

BS St. John's
MS Niagara Univ
6 years experience
hired: 9/93

Susan McNamara

BS Framingham State
19 years experience
hired: 9/75

Susanne Meade

BA Boston College
19 years experience
hired: 9/73

Rosamond Monahan

BA/M Ed Boston College
6 years experience
hired: 9/88

Elizabeth Niland

AB International College
MEd Northeastern
27 years experience
hired: 9/67

Edith Ojala

BS Fitchburg State
26 years experience
hired: 9/68

Joanne Pasquantonio

BS Fitchburg
M Ed Framingham
25 years experience
hired: 9/69

Susan Pomfred

BSE Framingham State
23 years experience
hired: 4/71

Sharon Santillo

BA University of Dayton
M Ed Boston State
7 years experience
hired: 9/87

Rita Seymour

BS Tufts University
28 years experience
hired: 9/68

Joyce Sinicki

BS Framingham State
18 years experience
hired: 10/76

Ann Marie Smart

(Leave of Absence)
BS Framingham State
16 years experience
hired: 10/76

Candace Smith

BS Framingham State
3 years experience
hired: 9/83

Denise Swajian

BA University of Mass
4 years experience
hired: 1/92

Diane Weksner

BS MS Central
Connecticut University
8 years experience
hired: 1/92



Green Meadow School (continued)

Nancy Wheeler
BS Worcester State
25 years experience
hired: 9/69

Stephanie Zerchykov
BSE State/ Framingham
23 years experience
hired: 9/71

Support Staff

Alicia Bowker
hired: 9/80

David George
hired: 7/93

David Herlihy
hired: 9/93

Linda Latta
hired: 9/93

John Martucci
hired: 5/84

Mary Mitzcavitch
hired: 12/89

Colleen Moore
hired: 7/91

Maryann Nilsson
hired: 12/89

Deborah Palazzalo
hired: 11/93

Helen Smith
hired: 9/93

Debbie Wells
hired: 2/90

Sharon Wells
hired: 11/93

Administration

Kirk Johnson,
Principal
BS Fitchburg
M Ed Boston College
CAGS Northeastern
15 years experience
hired: 8/93

Ellen Holway,
Interim Principal
AB Colby
M Ed Lowell CAGS
23 years experience
hired: 9/72

Fowler Middle School

Instructional Staff

Jo Ann Alex
BA Boston College
6 years experience
hired: 9/88

Carole Burati
BM Boston University
12 years experience
hired: 11/83

Beverly Burns
BA Emmanuel
M Ed Salem State
23 years experience
hired: 9/84

Carol Carr
BA Regis College
18 years experience
hired: 1/77

Patricia Coan
BA Framingham State
16 years experience
hired: 9/77

Robert Coan
BA Boston College
M Ed Harvard University
32 years experience
hired: 9/72

Brenda Couture
BS Framingham State
M Ed Fitchburg
12 years experience
hired: 9/85

Louis Elliott
BA Northeastern
M Ed Boston State
21 years experience
hired: 9/77

Susan Gerroir
BA New York State
MS Simmons
14 years experience
hired: 9/83

Jane Heffernan
BE U Mass
ME Lesley
2 years experience
hired: 8/94

Nancy Justason
BS Framingham State
MA Framingham
10 years experience
hired: 9/84

Gary Justason
BS Springfield
17 years experience
hired: 9/74

Brian Kelley
BS Framingham State
16 years experience
hired: 9/82

Rosemarie Kessler
AB Anna Maria
MA Fitchburg
16 years experience
hired: 10/77



Fowler Middle School (continued)

Kristen Marek

BS New York State
6 years experience
hired: 9/88

Patricia Porter

BS Fitchburg
MA Framingham
15 years experience
hired: 9/84

Eileen Riley

BS Salem State
17 years experience
hired: 1/74

Herbert Symes

BS Boston University
26 years experience
hired: 9/70

Rachael Tannenbaum

MA Tufts
MA Middlebury College
11 years experience
hired: 9/93

Thomas Weiderman

BA State U, Potsdam NY
3 years experience
hired: 9/94

Support Staff

Marianne Armour

hired: 9/84

Joseph Deardon

hired: 11/79

James Justason

hired: 3/85

Doris Marshall

hired: 4/89

Gail McDonald

hired: 9/93

Reino Niemi

hired: 5/89

Administration

**Joseph Cincotta,
Interim Principal**

BS Curry College
25 years experience
hired: 9/68

Maynard High School

Instructional Staff

Olivia Andrews

M Ed Framingham State
21 years experience
hired: 9/72

Richard Cain

BM St. Michael's Coll
13 years experience
hired: 9/83

Robert Cunio

BS Boston State
MA Boston College
22 years experience
hired: 3/94

Winona DiNitto

BA University of ME
MA Emerson
19 years experience
hired: 10/81

Lisa Donohue

BA Colby
M Ed Northeastern
9 years experience
hired: 9/86

Georgia Geisser

BS U of Wisconsin
M BU
1 year experience
hired: 3/94

Michael Graceffa

BS Northeastern
18 years experience
hired: 9/76

Linda Wasiuk Gilberti

BS Northeastern
MA Fitchburg
23 years experience
hired: 9/71

Jennifer Guherimo

BA U of Rochester
1 year experience
hired: 2/94

Marcela Hayes

BS/BA Univ. of Mass
8 years experience
hired: 9/86

Patricia Hebert

BA Salem
13 years experience
hired: 9/86

Frank Infante

BS St. John's Univ
2 years experience
hired: 2/92

Jennifer Jones

BM Boston Conservatory
of Music
11 years experience
hired: 9/88

Gary Jusseaume

BS Worcester State
MA Assumption
17 years experience
hired: 12/74

Stella Kazantzis

AB Merrimack College
26 years experience
hired: 9/76

Maynard High School (continued)

John Kendra

BSE Fitchburg State
29 years experience
hired: 9/68

Shirley Klepadlo

BA Anna Maria,
MS Rutger Univ
25 years experience
hired: 9/71

Bruce Koskinen

BS Eastern Tennessee
29 years experience
hired: 9/68

Robin Koskinen

BA Wellesley
ME Lesley
2 years experience
hired: 8/94

John Lent

BA Univ of Mass
M Ed Framingham
25 years experience
hired: 9/68

William Linney

BSE Keene State
24 years experience
hired: 1/68

Douglas Miller

BA Framingham
23 years experience
hired: 9/70

Linda Mullin

BE Plymouth Teachers
College
11 years experience
hired: 9/86

Kenneth Najjar

BSE Keene State
MA Wesleyan Univ
31 years experience
hired: 6/65

James Owens

BS Boston College
M Ed Boston State
31 years experience
hired 9/64

Bruce Pekkala

BA Univ of Mass
23 years experience
hired: 9/70

Elaine Reynolds

BA Bates College
20 years experience
hired: 9/74

Michael Stevens

BS South Hampton, U.K.
M Eastern Michigan
3 years experience
hired: 8/94

Arthur St. Germain

AB Boston College
MA Boston College
24 years experience
hired: 9/70

Allen Stebbins

BA C.W. Post College
19 years experience
hired: 9/75

Lawrence Vanaria

BS Suffolk Univ
13 years experience
hired: 9/81

George Wing

BS Gorham State
MS Worcester
30 years experience
hired: 9/64

Communications Resource Center Staff

Ellen Gilfeather

hired: 9/94

Joseph Magno

hired: 9/93

Judith Wing

hired: 9/93

Joyce Filz

hired: 9/93

Support Staff

Edward Beals

hired: 7/75

Walter Helin

hired: 1/87

Walter Justason

hired: 4/87

Janet Kendra

hired: 9/90

Linda Koskinen

hired: 9/80

Tammy Murphy

hired: 12/88

Robert Sczerzen

hired: 4/83

Richard Smith

hired: 5/88

Administration

Don Cranson, Principal

BS Fitchburg State
MA Assumption
21 years experience
hired: 9/75



Maynard Public Schools System Staff

Instructional Staff

Jennifer DeWeese

BA SUNY Potsdam
MS Syracuse
2 years experience
hired: 9/94

Leslie Dowst

RN Newton Wellesley
Hospital
12 years experience
hired: 12/93

Arlene Fuchs

BA Simmons
MS Boston Univ
19 years experience
hired: 9/79

Deborah Gottfried

BS Northeastern
ME Lesley
2 years experience
hired: 9/94

Susan Grossman

BS Emerson
MA Trenton
8 years experience
hired: 9/92

Gertrude Jacque

BA Univ of Mass
M Ed Framingham State
17 years experience
hired: 9/79

Mary Jauris

BA State Univ of NY
MS Worcester State
2 years experience
hired: 9/93

Albert Kearney

AB Boston College
MA Boston College
21 years experience
hired: 9/72

Roseanne Lambert

BS Lesley College
15 years experience
hired: 4/78

Barbara Lankford

BS Ball State
MS Indiana Univ
9 years experience
hired: 9/86

Katherine Markowitz

BS Lesley College
7 years experience
hired: 10/93

Ann McHale

BS Boston State
M Ed Framingham State
18 years experience
hired: 1/79

Joan Murphy

BA Seton Hall
M Ed Lesely College
21 years experience
hired: 9/80

Jacquelin Rodgers

BA Framingham State
M Ed Regis College
23 years experience
hired: 9/74

Jane Ryan

BS/M Ed Syracuse Univ
26 years experience
hired: 9/80

John Sforza

BSE Boston State
M Ed Boston College
22 years experience
hired: 9/78

M.L. Smith

BA Smith
M Ed Lesley College
14 years experience
hired: 9/76

Elizabeth Tragash

BA Clark University
MA Simmons
11 years experience
hired: 2/86

Support Staff

Hilary Axtman

hired: 9/90

Karen Byrne

hired: 9/93

Linda Campo

hired: 11/87

Joan Danieli

hired: 9/86

Ann DeGrappo

hired: 2/85

Irene Fanning

hired: 9/76

Gail Grierson

hired: 1/83

Shirley Highfield

hired: 11/88

Jeanne Ignachuck

hired: 6/93

Shelley Lewis

hired: 9/93

Lorraine Lochiatto

hired: 5/70

Edna Mahoney

hired: 12/92

Doris Marshall

hired: 4/89

Joan Martell

hired: 9/92

Deborah McNulty

hired: 9/88

Gail Mitrano

hired: 9/93

Cindy Ann Moulthrop

hired: 8/89

Patricia Townley

hired: 5/93

Bobbi Willett

hired: 3/92

System Staff (continued)

Cafeteria Staff

Edie Armann

hired: 9/91

Hilde Chiasson

hired: 9/91

Patricia Gorman

hired: 9/91

Florence Huminik

hired: 10/94

Robert Kinch

hired: 8/94

Lorna Kizik

hired: 4/94

Ellen MacAleer

hired: 9/91

Karen Mason

hired: 9/91

Elizabeth Morgan

hired: 9/91

Mary Lou Morgan

hired: 8/94

Stella O'Neil

hired: 9/91

Elaine Pileeki

hired: 6/94

Joyce Raper

hired: 11/94

Dawn Sherman

hired: 9/93

Administration

Superintendent of Schools

Donald G. Kennedy

BA Colby College
MAT Wesleyan Univ
Ed D Harvard Univ
29 years experience
hired: 3/93

Business Manager

Robert Brooks, Interim

BA western NM
M Ed Fitchburg
19 years experience
hired: 2/74

Director, Community Education

Gail Casella

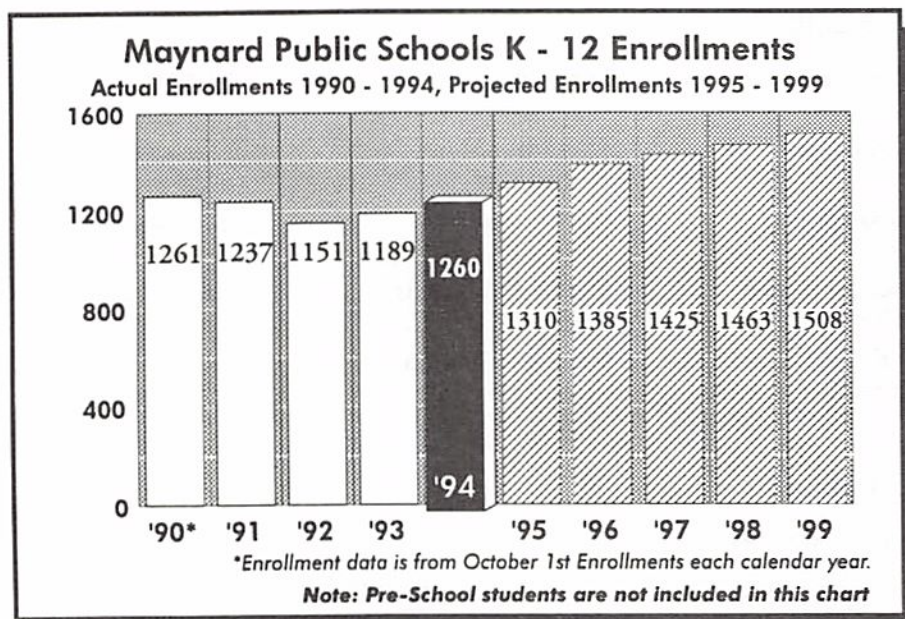
BS Univ of Mass
19 years experience
hired: 9/88

Director, Special Education

Jon Walek

BS/Ed M Northeastern
Ed D Boston Univ
24 years experience
hired: 8/92

Ten Year Enrollment History



Five Year Enrollment History by Grade & School

	90/91	91/92	92/93	93/94	Current Year 94/95
Pre-Kindergarten	7	7	6	28	41
Kindergarten	139	126	111	119	153
Transition	15	15	14	16	13
Grade 1	148	143	128	115	124
Grade 2	118	129	125	123	129
Grade 3	113	123	124	125	114
Grade 4	101	110	102	117	122
Green Meadow Total	641	653	610	643	696
Grade 5	106	102	95	101	111
Grade 6	86	93	89	87	96
Grade 7	89	79	84	75	82
Fowler Total	281	274	268	263	289
Grade 8	91	79	75	81	75
Grade 9	58	46	45	66	68
Grade 10	52	61	51	51	72
Grade 11	74	56	56	52	51
Grade 12	71	75	52	61	50
Maynard High Total	346	317	279	311	316
Pre-K - 12 Total	1,268	1,244	1,157	1,217	1,301

1995 - 1996 Preview

We have provided an advance copy of our 1995 - 1996 School Year Calendar to assist families and community organizations with planning for next year's vacations and activities. The annual "Community Calendar" is currently gathering information about community events and will be published in the late summer of 1995. For more information about having your activity added to the calendar or to reserve your copy, call Rick Cain at 897-8891.

MAYNARD PUBLIC SCHOOLS



Voted: 1/26/95

1995 - 1996 Calendar

- Holiday
- Professional Day, No School
- Important Days

- Green Meadow Early Release
- Early Release: All Schools
- Vacation Week

September '95						
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	ER	21	22	23
24	25	26	27	28	29	30
8/30 Teachers start 9/5 Students start 9/25 Rosh Hashanah						

October '95						
1	2	3	ER	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
10/4 Yom Kippur 10/20 Professional Day						

November '95						
5	6	7	ER	2	3	4
12	13	14	15	16	17	18
19	20	21	ER	23	24	25
26	27	28	29	30		
11/10 Veterans Day						

December '95						
3	4	5	ER	G	8	9
10	11	12	13	14	15	16
17	18	19	20	21	ER	23
24	25	26	27	28	29	30
31						
12/18 Hannukah 12/25 Christmas						

January '96						
7	8	9	ER	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
1/1 New Year 1/15 Martin Luther King Day						

February '96						
4	5	6	ER	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

March '96						
3	4	5	ER	7	8	9
10	11	12	13	14	15	16
17	18	19	ER	21	22	23
24	25	26	27	28	29	30
31						

April '96						
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
4/4 Passover 4/5 Good Friday 4/7 Easter						

May '96						
5	6	7	8	9	ER	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June '96						
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
6/1 MHS Graduation 6/13 Tentative Closing Day						

Storm Closing Signals

- Horn blasts sounded at 6:30 & 7:00 am.
- Three (3) blasts signals Green Meadow only is closed.
- Six (6) blasts signals: all schools closed.
- Delayed starts of two hours announced on TV Channels 4 & 5; and WBZ Radio (103 AM) or WRKO (680 AM). In this event, there will be no AM Preschool or Kindergarten.
- For recorded information on Maynard School closings or delayed starts, call 897-5179 or 897-0310.