



**1999 ANNUAL  
TOWN REPORT  
MAYNARD, MASSACHUSETTS**

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## **DEDICATION**



**JEANNE ENNEGUESS**

**SEPTEMBER 8, 1944 - MARCH 6, 1999**

**ASSESSOR'S CLERK - 1986 - 1992**

**ADMINISTRATIVE SECRETARY TO  
THE BOARD OF SELECTMEN  
1986 - 1992**

## **DEDICATION**



**LORRAINE LOCHIATTO**

**MAY 12, 1936 - JULY 15, 1999**

**ROOSEVELT SCHOOL  
SECRETARY 1970 - 1977**

**SECRETARY TO THE SCHOOL  
SUPERINTENDENT 1977 - 1999**



**IN MEMORIUM**



**EVALD "SWEDE" JOHNSON**

**1912 - 1999**

**CALL FIREMAN - 1942 - 1962**

**TOWN BUILDING CUSTODIAN**

**1962 - 1977**

GENERAL INFORMATION - 1999

Incorporated.....April 19, 1871

Type of Government....Town Meeting

County.....Middlesex

Annual Town Meeting.....Third Monday in May

Annual Town Election.....First Monday in May - 4 Precincts

Land Area.....5.24 Square Miles

Location.....Central Eastern Massachusetts

Bordered by Stow on the west and southwest, Acton on the north, Concord on the northeast and Sudbury on the east and southeast. Maynard is located approximately 25 miles northwest of Boston, 24 miles from Worcester and 18 miles from Lowell.

Population 1990 (Federal).....10,325

Population 1996 (Town).....10,069

Population 1997 (Town).....10,219

Population 1998 (Town).....10,249

Population 1999 (Town).....10,024

Tax Rate 1999-2000.....Residential....\$17.95  
Commercial....\$29.14

Tax Rate 1998-1999.....Residential....\$18.55  
Commercial....\$30.11

Tax Rate 1997-1998.....Residential....\$17.90  
Commercial....\$29.13

Tax Rate 1996-1997.....Residential....\$18.88  
Commercial....\$30.74



# ELECTED TOWN OFFICIALS - 1999

<u>MAYNARD HOUSING AUTHORITY</u>	<u>TERM</u> <u>EXPIRES</u>	<u>SELECTMEN</u>	<u>TERM</u> <u>EXPIRES</u>
Christopher Kokoros (state appt.)	1999	Frank Ignachuck	2000
Charles Nevala	2000	Tresa R. Jones	2000
John Arnold	2001	Edward J. Mullin	2001
William M. Primiano	2002	Anne Marie Desmarais	2002
Stanley Nowick	2003	Mark R. Wesley	2002
<u>MODERATOR</u>		<u>REGIONAL VOC.SCHOOL COMMITTEE</u>	
Richard E. Gerroir	2000	James P. Gray	2003
<u>SCHOOL COMMITTEE</u>		<u>TRUSTEE OF PUBLIC LIBRARY</u>	
Betsy C. Griffin	2000	Elizabeth Binstock	2000
William Kohlman	2000	William J. Cullen	2001
John Landry	2001	Anne Marie Lesniak-Betley	2002
Terry Herring	2002		
Alice Kennedy	2002		

## APPOINTED TOWN OFFICIALS

<u>AMERICAN DISABILITY ACTS</u> <u>COMMISSION</u>		<u>ASSISTANT ASSESSOR</u>	
Mary Ellen Piantedosi	2000	Anthony Maria	
Richard Pierce	2001	<u>BUILDING INSPECTOR</u>	
Jayne Tapia	2001	Richard Roggeveen	2000
Richard Gross		Charles Willett (asst.)	1999
Karen A. Muti			
<u>INSPECTOR OF ANIMALS</u>		<u>CABLE TELEVISION COMMITTEE</u>	
Thomas Natoli		Fred Bailey	
<u>APPEALS, BOARD OF</u>		David Griffin	
Donald Crowther	2000	Theresa Hoggins	
Elizabeth Franchek	2000	Craig Jones	
Paul Scheiner	2000	<u>CONSERVATION COMMISSION</u>	
Malcolm Houck	2002	Peggy Jo Brown	2000
<u>ASSESSORS</u>		Frederic King	2000
Richard T. Downey	2000	Jennifer Steel	2000
Anna Muti	2002	Scott R. Salisbury	2001
Stephen Pomfret	2002	John Post	2002
		<u>CONSTABLE</u>	
		Barbara Hartnett	2001

	TERM		TERM
	EXPIRES		EXPIRES
<u>COUNCIL ON AGING</u>		<u>HISTORICAL COMMISSION</u>	
Alice V. Black	2000	Benny M. Sofka	1999
Richard Gross	2000	*Elizabeth Schnair	2000
Stewart Campbell	2001	Cynthia Howe	2001
Katherine Colombo	2001	Christine McNiff	2001
Marilyn Hanson	2001	David Griffin	2002
Adele Milewski	2001	Carlo Mariani	2002
Irene Tompkins	2001	Paul Boothroyd	2003
Shirley Barilone	2002	Robert Barta	
Vincent Stigliani	2002		
Patricia L. Walzek	2002	<u>INDUSTRIAL FINANCE BOARD</u>	
		Robert Batson	1999
<u>CULTURAL COUNCIL</u>		David A. Berry	1999
Laura Howick	2000		
Rachel Korn	2000	<u>LIBRARIAN</u>	
Andrea Najpauer	2000	Steve Weiner	
Sally Bubier			
		<u>MAYNARD COMMUNITY DEVELOPMENT</u>	
<u>DIRECTOR OF CIVIL DEFENSE</u>		<u>STEERING COMMITTEE</u>	
Ronald Cassidy		Fred Batson	
		Jennifer Belli	
<u>DOG OFFICER</u>		Peter Christianson	
Leslie Boardman		James Coleman	
Betsy B. Wallace (asst.)		Monica Comeau	
		Paula Copley	
<u>FINANCE COMMITTEE</u>		Sarah Cressy	
Patricia Chambers	2000	Ted Epstein	
William N. Cranshaw	2000	Elizabeth Green	
Louise Ann Fleming Cutaia	2000	Cynthia Howe	
Robert Nuzzo	2000	Chang Ho Kim	
Christopher DiSilva	2001	Carol Leary	
Ed Shankle	2001	Joseph Mullin	
Ann Thompson	2001	Joyce Munro	
Gregory Wood	2001	Bob Nadeau	
Sally Bubier	2002	Scott Vickery	
Ronald A. Calabria	2002		
Michael Young	2002	<u>METROPOLITAN AREA PLANNING</u>	
		<u>COUNCIL (MAPC)</u>	
<u>FIRE CHIEF</u>		*Rudy Cole	
Ronald Cassidy		*John Thompson	
<u>GAS INSPECTOR</u>		<u>MAPC REGIONAL WATER SUPPLY</u>	
William Freeman	1999	<u>PROTECTION PLAN GRANT COMMITTEE</u>	
Ray Smith (asst.)	2002	Walter Sokolowski	
		M. Irvil Kear	
<u>HEALTH AGENT</u>			
Gerald Collins		<u>PARKS AND RECREATION</u>	
		<u>ADVISORY COMMITTEE (PARSAC)</u>	
<u>HEALTH, BD. OF</u>		Joseph Borey	
Cornelia Keenan	1999	James Condon	
Paul Jacques	2000	David Daniluik	
Todd Kralej	2001	Richard Tracy Galvin	
		Neal Mirfield	
		Michael Misslin	
		Mark Waldron	



<u>PLANNING BOARD</u>	<u>TERM EXPIRES</u>	<u>MIDDLE SCHOOL</u>	<u>TERM EXPIRES</u>
Michael Lalli (alternate, special permits only)	2000	<u>BUILDING COMMITTEE</u>	
Peter O'Callaghan	2000	Robert Brooks	
John Thompson	2001	Kathy Hahn	
David Brown	2002	Gary Justason	
Bob Nadeau	2002	William Kohlman	
Marilyn Messenger	2003	John Landry	
		Peter O'Callaghan	
<u>PLUMBING INSPECTOR</u>		Mary Emma Robertson	
Raymond Smith	1999	John Thompson	
William Freeman (asst.)	1999	Gregory Yanchenko	
<u>POLICE CHIEF</u>		<u>SCHOOL REUSE COMMITTEE (FOWLER)</u>	
James Corcoran		Anne Marie Desmarais	
<u>POLICE CHIEF SEARCH COMM.</u>		Theresa Finnerty	
Patrick S. Currin		Ralph E. Hanson	
		Terry Herring	
<u>PUBLIC WORKS SUPERINTENDENT</u>		C. David Hull	
Walter Sokolowski		<u>SEALER OF WEIGHTS AND MEASURES</u>	
<u>RECREATION COMMISSION</u>		Frederick J. Brooks	
*Paul Maria	2000	<u>SUPERINTENDENT OF SCHOOLS</u>	
Joanne Pileeki	2000	Donald G. Kennedy	
Florence Tomy	2001	<u>TOWN ACCOUNTANT</u>	
*Larry Centola	2002	Harry Gannon	
Alice Kennedy	2002	<u>TOWN ADMINISTRATOR</u>	
Debby Calreso		Michael Gianotis	
<u>REG.SCHOOL DIST. PLANNING COMM.</u>		<u>TOWN CLERK</u>	
Ernest Crocker		Judith C. Peterson	
Robert A. Geldart		<u>TOWN TREASURER/COLLECTOR</u>	
John E. Meyn		Carolyn Marcotte	
<u>REGISTRARS OF VOTERS</u>		<u>VETERANS ADMINISTRATOR</u>	
Deborah Collins	2000	Milton Lashus	1999
Karl Hilli	2001	<u>WIRING INSPECTOR</u>	
Judith C. Peterson	2002	Benjamin Bigusiak	1998
Madaline Lukashuk		Peter Morrison (asst.)	1999
<u>RETIREMENT BOARD</u>			
Harry Gannon			
Robert Larkin			
Carole Morgan	1999		
Tom Natoli			
Frank Sale			
<u>ROOSEVELT SCHOOL REUSE COMMITTEE</u>			
Donald Duncan			
Theresa Finnerty			
Ralph E. Hanson			
C. David Hull			
Ron Labbe			

\* Resigned

ANNUAL TOWN REPORT

OF THE

TOWN CLERK

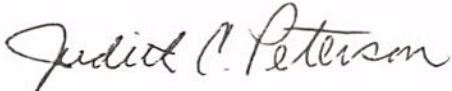
To the Citizens of Maynard:

Herewith is my report for the year ending December 31, 1999. This report consists of the following:

- General Information
- Town Officials
- Statistics
- Summary of Licenses and Fees
- Special State Primary - March 16, 1999
- Special State Election - April 13, 1999
- Annual Town Election - May 3, 1999
- Annual Town Meeting - May 17, 18, 1999
- Special Town Meeting - May 18, 1999
- Special Town Meeting - June 21, 1999
- Special Town Meeting - November 1, 1999
- Report of the Board of Registrars of Voters

I wish to extend a special thank you to the Honorable Board of Selectmen, Town Administrator, the Police Department, the Department of Public Works, the School Department and other Town Employees and Officials who have cooperated and supported the Town Clerk's Office over the past year.

Respectfully submitted,



Judith C. Peterson  
Town Clerk



# STATISTICS - TOWN OF MAYNARD

## BIRTHS RECORDED - COMPARISON FOR FIVE YEARS

<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>
129	146	142	103	102

## DEATHS RECORDED JANUARY 1, 1999 TO DECEMBER 31, 1999

January	-	6	July	-	2
February	-	5	August	-	8
March	-	5	September	-	4
April	-	8	October	-	3
May	-	5	November	-	10
June	-	3	December	-	2
Males				-	26
Females				-	35

## DEATHS RECORDED - COMPARISON FOR FIVE YEARS

<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>
60	75	75	58	61

## MARRIAGES RECORDED JANUARY 1, 1999 TO DECEMBER 31, 1999

January	-	4	July	-	6
February	-	1	August	-	10
March	-	2	September	-	10
April	-	2	October	-	10
May	-	3	November	-	3
June	-	10	December	-	6

## MARRIAGES RECORDED - COMPARISON FOR FIVE YEARS

<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>
62	53	60	55	67

SUMMARY OF LICENSES AND FEES BY TOWN CLERK TO TOWN TREASURER

Alcoholic Beverages.....	\$32,150.00
Auto Agent Class I & II.....	1,800.00
Auto Amusement.....	200.00
Business Certificates.....	1,390.00
Certified Copies.....	3,603.00
Citation - Bd. of Health.....	25.00
Citation - Dog.....	125.00
Common Victuallers.....	1,425.00
Financial Statements.....	1,797.70
Food Licenses - Bd. of Health.....	2,245.00
Frozen Dessert.....	120.00
Junk Dealers.....	130.00
Lodging House Licenses.....	100.00
Miscellaneous.....	825.59
Marriage Intentions.....	1,025.00
Oil Permits.....	220.00
Pool Table/Billiard Table Licenses.....	200.00
Public Entertainment.....	590.00
Raffle Permits.....	30.00
Street Lists.....	198.00
Theater Licenses.....	36.00
Town Share of Dog Licenses.....	5,795.00
State Share of Fish and Game Licenses.....	7,268.75
Town Share of Fish and Game Licenses.....	352.25

Total.....\$61,651.29

ALL DOG 1999 LICENSES EXPIRED ON DECEMBER 31, 1999. DOGS SHOULD BE LICENSED IN JANUARY 2000, OR THE OWNERS OR KEEPERS MAY BE LIABLE TO A FINE. THE LAW APPLIES TO ALL DOGS SIX MONTHS OLD OR OVER, REGARDLESS OF TIME OF YEAR OWNERSHIP IS ACQUIRED.

OWNERS MUST RENEW LICENSES EACH YEAR AT THE TOWN CLERK'S OFFICE OR CALL 897-1000 TO LICENSE BY MAIL. THE COST TO LICENSE EACH DOG IS \$10.00 AND AN UPDATED RABIES RECORD MUST BE SHOWN.

BIRTH REGISTERED IN 1999

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
<b>JANUARY</b>				
4	SHANE CHARLES BOUDREAU	M	CONCORD	GREGORY M. & THERESA M.RICH
5	DANIEL JOHN GIGER	M	CONCORD	MICHAEL J. & LUCY E.SMILEY
7	CHRISTIAN JAMES CRUZ	M	CONCORD	MICHAEL A. & SHARI J.COUSINEAU
8	ISABEL WATERS LIEBERMAN	F	CAMBRIDGE	BENJAMIN D. & NANCY J.WATERS
13	JAMES PATRICK WOODS	M	CONCORD	BRIAN P. & CHRISTINE E.BILOTTA
13	VANESSA FRANCES POULSON	F	CONCORD	JOHN C. & JOHNNA L.KANAPASKA
21	BRIAN CHRISTOPHER OLIVER	M	CONCORD	RICHARD R. & MARY E.KIRSCHNER
25	GRAEME JAMES TOBIN	M	NEWTON	JON R. & ALISON J.CAMPBELL
26	BRETT ANN DEWEESE	F	CONCORD	JEFF T. & JENNIFER A.ROZYCKI
<b>FEBRUARY</b>				
4	NICHOLAS WILLIAM KORZ	M	CONCORD	WALTER N. & LYNN E.GOODKEY
5	JOHNATHAN GRIFFITH HART	M	CONCORD	KEVIN E. & AMY C.GRIFFITH
12	HANNAH ELIZABETH SWEET	F	BOSTON	ROBERT G. & MARY A.COYTE
16	CURTIS ALEXANDER MARUSIAK	M	BOSTON	MICHAEL A. & JENNIFER WITHERBEE
19	NOLAN TAYLOR MULLANEY	M	BOSTON	TIMOTHY K. & GRETCHEN H.WILBUR
26	ANNABELLE GRACE DIONNE	F	CONCORD	JOHN M. & DAWN M.AHERN
<b>MARCH</b>				
7	GRACE ELLERY WILSON	F	CONCORD	GLEN E. & BONNIE L.BUNYAN
8	VICTORIA ALEXANDRA GOSS	F	NEWTON	MARK D. & LUCI C.OSTIS
10	BENJAMIN RYAN SHORT	M	CONCORD	TODD M. & HEIDIMARIE KINZLMAIER
13	BRADLEY MICHAEL FRAZER	M	CONCORD	JOHN E. & LINDA M.EMMANUELE
14	ANDREW JOSEPH SKAVICUS	M	CONCORD	PAUL J. & MARIA VALLERA
17	SAMUEL COLE WITT	M	BOSTON	STUART J. & KAREN FRIEDMAN
30	JULIA DURANN BOURGEOIS	F	BOSTON	JOSEPH C. & CAROLYNN A.RIPIC
31	MIKAYLA ROSE WILCOX	F	CONCORD	ALEXANDER & LYNN C.GOULET
<b>APRIL</b>				
5	EMMANUEL KOJO NYAMEKYE AKYEAMPONG	M	BOSTON	EMMANUEL K. & RUTH A.OSEBRE
5	SAMUEL JOSEPH CORRENTI	M	CONCORD	CHRISTOPHER & NICOLE P.MARTOCCI
6	ANDREW DAVIS SNODDY	M	CONCORD	MICHAEL B. & JO-ANN SMALL
8	BLAKE ARA BEURKLIAN	M	CONCORD	ARA D. & JAIMIE B.MACNEILL
8	PAUL DAVID SIMEONE	M	CONCORD	MICHAEL P. & CHERYL A.JOHNSON
10	CAITLYN GRANT DONOVAN	F	BOSTON	KENNETH P. & BRENDA J.TINKER
19	SEAN MICHAEL FLOOD	M	BOSTON	JOHN A. & PHILOMENA E.TALBOT
23	OWEN FRANCIS HALE	M	CONCORD	ROBERT L. & MAEVE CUMMINGS
25	PETER JOHN FALZONE	M	BOSTON	PETER P. & STACEY A.FRASER
26	JACKLYN MARIE POTTER	F	BOSTON	CHRISTOPHER W. & KRISTINE A.SCULL
28	ROSS GORDON MACMAHON	M	CONCORD	EDWARD G. & NOELLE GREABELL
<b>MAY</b>				
4	JACK HENRY MONAHAN	M	CONCORD	MATTHEW J. & MICHELE A.CRISTELLO
6	EMILY ROSE MCNULTY	F	CONCORD	BARRY D. & DEBORAH M.DUGGAN
6	GEORGIA MARGARET ROSE ENGLISH	F	CONCORD	ERIC C. & ANN M.COOK
13	YOUSUF OMAR RAMANI	M	BOSTON	OMAR N. & IDRISA PANDIT
15	MATTHEW CHRISTOPHER GEIGER	M	CAMBRIDGE	CHRISTOPHER J. & LAURIE J.DILLMAN
22	SOFIA MARIE GABBY CALDERON	F	BOSTON	BRENT A. & ANA M.CALDERON
24	JULIA VICTORIA BADICS	F	CONCORD	TAMAS T. & EMESE M.VARGA
25	GEORGE ALEXANDER STOUPAKIS	M	CAMBRIDGE	ALEXANDER G. & JULIE M.REARDON
27	BRIAN ANDREW CHI	M	CONCORD	FREDERICK T. & KIMBERLY A.SWARTWOOD
<b>JUNE</b>				
7	CATHERINE ANITA RENEE DEGROOT	F	NEWTON	PIETER & GEORGANA J.MAYER
9	JAMES MATTHEW CONROY	M	CONCORD	STEPHEN E. & MARIA L.ROLON
11	KERRIN ELIZABETH DUDDY	F	CONCORD	LAWRENCE G. & ANN MARIE WELCH
28	CAMERON PETER STEPHENS	M	NEWTON	MARK B. & SARAH A.IX
29	DELIA ROSE DONOVAN	F	LOWELL	TERRENCE W. & DIANE N.LODI
30	TYNAN CALLAHAN REED	M	CONCORD	DOUGLAS E. & MONITA CALLAHAN
30	GRAHAM CORSIE MACKLIN	M	CONCORD	ERIC A. & JENNIFER M.STEEL
<b>JULY</b>				
7	WILLIAM DEAN PETERSON	M	CONCORD	DEAN W. & LYNN A.MOROSINI



BIRTH REGISTERED IN 1999

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAME
<b>JULY</b>				
15	EMMA ROSE STEVENS	F	CONCORD	MICHAEL P. & NANCY J.KRUEGER
16	KYLIE ROSE MCDONOUGH	F	CONCORD	EUGENE D. & CHERYL M.ZAHR
17	ALEXANDRA ALYS MATTOR	F	WINCHESTER	ETHAN E. & JEAN E.PATTERSON
17	PAUL JACOB HARMON	M	CONCORD	PAUL V. & DEBORAH E.WINER
19	STEPHEN MICHAEL GARGAS	M	FRAMINGHAM	ANTHONY S. & KRISTIN L.MACY
22	RYAN PATRICK REILLY	M	NEWTON	TIMOTHY P. & KERRY L.VANDYKE
27	AMY JOANNA BRENNAN	F	CONCORD	MARK E. & KRISTINA W.STUHR
28	BRANDON JOHN BISTANY	M	CONCORD	DONALD F. & RHONDA J.MACIEL
<b>AUGUST</b>				
3	BRIAN MATTHEW RHODES	M	FRAMINGHAM	THOMAS A. & ANNE-MARIE M.HANNA
3	VICTORIA FRANCES TUTTLE	F	NEWTON	WILLIAM J. & DONNA M.LUCIANO
3	MEGAN JEAN DEVLIN	F	CONCORD	DANIEL J. & BETHANN M.SMITH
4	MATTHEW JOHN WILKINS	M	BOSTON	STEVEN C. & JAMIE L.SCHILLER
4	JUSTIN CHARLES WILKINS	M	BOSTON	STEVEN C. & JAMIE L.SCHILLER
4	KATHERINE ELIZABETH WILKINS	F	BOSTON	STEVEN C. & JAMIE L.SCHILLER
9	ANTONIO JAMES DENTINO	M	CONCORD	HENRY C. & SUSAN E.CUTAIA
17	JACK RICHARD PURDY	M	CONCORD	DAVID A. & MARGARET N.NEEDHAM
18	HALEY JEAN SIMMONS	F	CONCORD	GLENN R. & PAULA J.YOUNG
31	COLE ALEXANDER PITTMAN	M	CONCORD	GARY D. & MARY E.FLERRA
<b>SEPTEMBER</b>				
8	CLIO CHRISTINE ARTINIAN	F	CONCORD	TOM G. & KATHERINE A.O'NEILL
13	MICHAEL DOUGLAS HUIE	M	NEWTON	DOUGLAS J. & KIMBERLY HUGHES
14	MICHAEL DAO	M	CONCORD	PHONG B. & DENISE H.PHUONG
19	KEEGAN WILLIAMS DONAHUE	M	CONCORD	MICHAEL J. & JESSICA W.REIDER
20	KAITLYN NICOLE DUGGAN	F	CONCORD	WILLIAM J. & STEPHANIE E.POMFRET
21	JOHN JOSEPH MCNULTY, III	M	CONCORD	JOHN J. & MARYBETH FITZPATRICK
21	DERIC CLAUDE JOSEPH CORMIER	M	CONCORD	DANIEL C. & ANNETTE M.RICHARD
22	AMELIA LARSEN TAUSEK	F	WALTHAM	MICHAEL J. & MICHELE M.MERRITHEW
22	JOEL ROBERT STENHOUSE	M	CONCORD	PETER J. & JOELLE M.CERASUOLO
23	NATHAN ORION SMITH	M	CONCORD	BENJAMIN R. & KAREN R.REDMON
29	DANIELLE SUZANNE MILANETTE	F	NEWTON	RO T. & TRACY L.POIRIER
<b>OCTOBER</b>				
7	ADAM MATTHEW PEPLOWSKI	M	CONCORD	MATTHEW M. & NANCY A.MURRAY
13	NICHOLAS ALEXANDER DECASTRO	M	CONCORD	MARC A. & WANDA I.CORDOVA
14	MELISSA ANNE SOMMER	F	CONCORD	RICHARD W. & SUSAN P.NOE
18	REBECCA-LYNN AMILIA HEBERT	F	NEWTON	MAURICE J. & MARIE E.DESMOND
19	GARVEY OPHELIA CUMMINGS	F	CONCORD	THOMAS J. & GINA C.COLLINS
20	JACOB HART PULLEN	M	CONCORD	MICHAEL T. & DEBRA BRONSTEIN
21	BENJAMIN LUKE GLOVER	M	CONCORD	JOHN H. & AUDREY M.OLFSER
22	DOUGLAS RUPPERT WALSH	M	CONCORD	TODD A. & DELLA M.FLAGG
22	MASON JOSPEH HANLEY	M	CONCORD	PAUL F. & KRISTINE L.LAINGEN
23	MARK RAYMOND DOUCETTE	M	CONCORD	JAMES R. & PAMELA E.KEOUGH
29	ZACHARY EARL CARRUTH	M	CONCORD	SCOTT R. & BOBBY J.DUMAIS
30	ALEXANDRA PATYKOWSKI	F	CONCORD	GREGORY & DOROTA B.SZAFRANSKA
<b>NOVEMBER</b>				
2	MIA EILEEN CAMPBELL	F	NEWTON	KENNETH R. & MICHELLE A.FILOSA
5	MADISON SIGNET BERRY	F	BOSTON	PHILIP A. & PATRICIA M.SIGNET
6	JOSHUA CALEB WAGNER	M	WELLESLEY	GLENN M. & ELISABETH G.SUNDRE
15	DAVID JAMES BECKWITH, JR.	M	CONCORD	DAVID J. & LISA S.LENOIS
16	MADISON BOREL PANYARD	F	FRAMINGHAM	CRISPIN J. & SHARYL A.PEREKSLIS
20	DEVYN ANN GALLAGHER	F	CAMBRIDGE	CRAIG T. & KIMBERLY A.ROBINSON
30	DESMOND PATRICK O'MAHONY	M	NEWTON	JOHN J. & ANITA E.MANNION
<b>DECEMBER</b>				
5	KYLE WILLIAM MORGAN	M	NEWTON	PAUL F. & CHRISTINE G.BUSCEMI
10	JUSTICE TYLER SAVOY	M	WALTHAM	DEREK N. & SHIRLEY A.MACIEL
10	BRENDAN JACOB SAVOY	M	WALTHAM	DEREK N. & SHIRLEY A.MACIEL

## 1998 BIRTHS RECEIVED IN 1999

DATE OF BIRTH	NAME OF CHILD	SEX	PLACE OF BIRTH	PARENTS NAMES
NOVEMBER				
18	JEREMY KIMBALL FERGUSON	M	CONCORD	JAMES D. & SUSAN K. SWANSON
20	POOJITHA SREEKANTH	F	CONCORD	JONNAVITHULA & PADMA N. NANDURI
23	JENNIFER KATHERINE GARGAS	F	CONCORD	CHRISTOPHER J. & GINGER TERRY
27	ROBERT MILLAR JACOBSON	M	CONCORD	RICHARD L. & MARGARET G. RYAN
27	ERIC LEE RAMOS	M	CONCORD	JESUS S. & NELLY L. CHANG
DECEMBER				
2	SHANE JOSEPH MULDOON	F	CONCORD	BRIAN D. & JULIE A. GORDON
3	MOLLY JAYNE MANGANARO	F	CONCORD	MICHAEL E. JOANNE E. HARPIN
5	JACOB WILLIAM NOVAK	M	CONCORD	GIL & BETHANNE J. LARSON
11	VICTORIA ELIZABETH SWANSON	F	CONCORD	RICHARD P. SWANSON, JR. & LIEN K. BURKE
13	CATHERINE XIE CHEN	F	CONCORD	JIMIAN & JINJIN XIE
17	JACOB KENDALL FARLEY	M	CONCORD	STEPHEN K. & KELLEY L. BURKE
20	SMITH THOMAS EDWARDS	M	CONCORD	THOMAS S. ANNETTE M. BERGSTROM
21	PATRICK SCOTT DOUGLAS	M	CONCORD	SCOTT S. & CAROLYN J. DUNLEA
22	NICHOLAS JEROME MCCARTHY	M	CONCORD	JEROME F. & DAYNA M. SMYTH
28	CARA NANCY SULLIVAN	F	CONCORD	KEVIN M. & LYNN A. TROCCHI
29	JACOB MICHAEL MATOSKY	M	CONCORD	JEREMY M. & CATHERINE M. MONDELLA
29	SARAH NOELLE JOHNSON	F	CONCORD	PAUL H. & DENISE M. MICHAUD
30	MARK OGDEN GREGORY DOHERTY	M	CONCORD	ANTHONY O. & BETH M. MARSHALL
31	ALEXANDRA ELLEN WHEELER	F	CONCORD	KEVIN S. & JUDSON G. GRABE

## IMPORTANT REQUEST

PLEASE NOTIFY THE TOWN CLERK IMMEDIATELY OF ANY ERROR OR OMISSION IN THE ABOVE LIST OF BIRTHS. ERRORS CAN BE CORRECTED ONLY BY SWORN AFFIDAVIT, AS PRESCRIBED BY GENERAL LAWS, AND MAY CAUSE YOU INCONVENIENCE WHICH CAN BE AVOIDED BY PROMPT ATTENTION.

COMMONWEALTH OF MASSACHUSETTS

Middlesex, SS

SPECIAL TOWN MEETING - MAY 18, 1999

The following action was taken:

At 7:34 P.M. on May 18, 1999, the Special Town Meeting was called to order by the Moderator, Richard E. Gerroir, who declared that a Quorum was present.

One hundred, sixty-five (165) voters were in attendance.

Guests were acknowledged and admitted.

Motion made and seconded to waive the reading of the warrant as a whole. Motion carried.

ARTICLE 1:

The following action was taken:

Voted: that the Town approve the designation of a portion of the property owned by DEK Portfolio, L.L.C. and located at 111 Powder Mill Road, Maynard, as described in a deed from Digital Equipment Corporation to DEK Portfolio, L.L.C. dated December 29, 1998 and recorded in Book #1199, Page 6 of the Middlesex Registry of Deeds, (Certificate of Title #0213756) as an Economic Opportunity Area; those specific parcels being parcels III, Third Parcel (MSO-1) and IV, Fourth Parcel (MSO-2, containing four parcels); and further, move that the Town approve the designation of IV, Fourth Parcel (MSO-2, containing four parcels) for a Tax Increment Financing Plan and Agreement between the DEK Portfolio, L.L.C., Stratus Computer (DE) Incorporated, and the Town of Maynard, and that the Town approve a Certified Project application from Stratus Computer (DE) Incorporated.

The Finance Committee Recommended.

ARTICLE 2:        AMBULANCE COSTS

The article was withdrawn.



ARTICLE 3:

Voted: that the Town appropriate from Sewer Surplus, the sum of \$31,000. to re-build - replace the comminator unit at the Powder Mill Road Sewer Pumping Station.

The Finance Committee Recommended.

ARTICLE 4:

The following action was taken:

Voted: that the Town transfer the sum of \$73,634. from Walker-Summer Sewer Extension, A.T.M., Article 17, 1997, and appropriate from Sewer Surplus the sum of \$14,366. for a total of \$88,000. to rebuild a sludge thickener unit and a secondary clarifier at the WasteWater Treatment Plant.

The Finance Committee Recommended.

ARTICLE 5:

The following action was taken:

Voted: that the Town appropriate from Sewer Surplus the sum of \$7,500.00 to hydraulically clean and vacuum sewer mains on Powder Mill Road, Waltham Street, Main Street, Railroad Street, and Florida Road.

The Finance Committee Recommended.

ARTICLE 6:        FY-99 SEWER SALARY AND EXPENSE

This article was withdrawn.

ARTICLE 7:

The following action was taken:

Voted: that the Town appropriate from Sewer Surplus the sum of \$9,500. for root cutting, cleaning and foam root control treatment of approximately 1300 feet of 18" sewer truck line on and off Powder Mill Road.

The Finance Committee Recommended.

ARTICLE 8:

The following action was taken:

Voted: that the Town appropriate from Water Surplus to FY99 Water Salary and Expense the sum of \$29,535. for additional costs associated with the operation of the Water Treatment Plant off Old Marlboro Road.

A - Transfer To:	Water Salary	- \$ 9,035
B - Transfer To:	Water Expense	- \$20,500

The Finance Committee Recommended.

ARTICLE 9:

The following action was taken:

Voted: that the Town appropriate from Water Surplus the sum of \$6,000. to inspect and clean the One (1) Million, Five Hundred Thousand gallon capacity concrete and fieldstone water tank off Tower Road.

The Finance Committee Recommended.

ARTICLE 10:

The following action was taken:

Voted: that the Town appropriate from Water Surplus the sum of \$20,000. to be used for hydrant and gate valve replacement.

The Finance Committee Recommended.

ARTICLE 11:

Voted: that the Town appropriate from Sewer Surplus, the sum of \$10,000. for a Preliminary Design Report on up-grading disinfection processes, such as ultra-violet light, sodium hypochlorite and other options as an alternative to the use of chlorine gas presently used.

The Finance Committee Recommended.

Motion made and seconded at 8:45 P.M. to adjourn the Special Town Meeting.

## ANNUAL TOWN ELECTION - MONDAY, MAY 3, 1999

Pursuant to Warrant #700, the Annual Town Election was held on Monday May 3, 1999 in all four precincts. The polling places were prepared according to the requirements of General Law.

Precinct # 1: Warden: Theresa Morrill  
Clerk: C.Marjorie McNamara  
Number of ballots cast: 256  
Tabulation completed at: 8:20 P.M.  
(absentee ballots cast: 4 )

Precinct # 2: Warden: Dorothy E. Murphy  
Clerk: Hazel Pratt  
Number of ballots cast: 243  
Tabulation completed at: 8:20 P.M.  
(absentee ballots cast: 1 )

Precinct # 3: Warden: Nancy Javert  
Clerk: Cecile Karpeichik  
Number of ballots cast: 246  
Tabulation completed at: 8:45 P.M.  
(absentee ballots cast: 1 )

Precinct # 4: Warden: Martha Maria  
Clerk: Janet King  
Number of ballots cast: 193  
Tabulation completed at: 8:30 P.M.  
(absentee ballots cast: 1 )

Total results announced at: 9:19 P.M. Total votes cast: 938

	PRCT. <u>1</u>	PRCT. <u>2</u>	PRCT. <u>3</u>	PRCT. <u>4</u>	<u>TOTAL</u>
<b><u>SELECTMAN - Vote for TWO</u></b>					
ANNE MARIE C. DESMARAIS	206	178	186	136	706
MICHAEL J. CAREY	42	73	63	60	238
MARK R. WESLEY	220	166	192	126	704
SUNDRY	0	1	3	3	7
BLANKS	44	68	48	61	221
TOTAL	512	486	492	386	1876

<b><u>MODERATOR - Vote for ONE</u></b>					
RICHARD E. GERROIR	216	206	192	144	758
SUNDRY	4	4	4	3	15
BLANKS	36	33	50	46	165
TOTAL	256	243	246	193	938

<b><u>SCHOOL COMMITTEE - Vote for TWO</u></b>					
THERESA J. HERRING	198	184	186	143	711
ALICE KENNEDY	186	185	183	140	694
SUNDRY	5	3	3	1	12
BLANKS	123	114	120	102	459
TOTAL	512	486	492	386	1876



**ANNUAL TOWN ELECTION - MONDAY, MAY 3, 1999 (Cont'd)**

	PRCT. <u>1</u>	PRCT. <u>2</u>	PRCT. <u>3</u>	PRCT. <u>4</u>	<u>TOTAL</u>
<b><u>TRUSTEE OF PUBLIC LIBRARY</u></b>					
ANNE MARIE LESNIAK-BETLEY	204	202	195	151	752
SUNDRY	2	2	0	0	4
BLANKS	50	39	51	42	182
TOTAL	256	243	246	193	938
<b><u>REGIONAL VOCATIONAL SCHOOL COMMITTEE</u></b>					
JAMES P. GRAY	209	196	194	151	750
SUNDRY	1	1	1	0	3
BLANKS	46	46	51	42	185
TOTAL	256	243	246	193	938

Annual Town Meeting of May 17, 1999 (and May 18, 1999), held at the Maynard High School Auditorium, 1 Tiger Drive, Maynard, MA.

Warrant #702

COMMONWEALTH OF MASSACHUSETTS

Middlesex, SS.

ANNUAL TOWN MEETING - May 17, (and May 18) 1999

The following action was taken:

At 7:30 P.M. on May 17, 1999, the Annual Town Meeting was called to order by Richard E. Gerroir, Moderator, who declared that a quorum was present.

Voted that Bob Nadeau be the Assistant Moderator.

Guests were acknowledged and admitted.

A moment of silence was observed in memory of Thomas H. Duggan, who served for many years on the Board of Assessors and the Finance Committee, and Jeanne Enneguess, who served for many years as secretary in the Board of Assessors office and to the Board of Selectmen.

ARTICLE 1: TOWN REPORT ACCEPTANCE

To hear and act upon the reports of Town Officers and Committees.  
To do or act thereon:

The following action was taken:

Voted: to receive the following Reports of Progress:

1. School Reuse Committee (Fowler) - Progress Report to Town Meeting - May 17, 1999.
2. Roosevelt School Reuse Committee - Progress Report to Town Meeting - May 17, 1999.
3. Middle School Project Review 99-02 - May 17, 1999

SCHOOL REUSE COMMITTEE (FOWLER) PROGRESS REPORT TO TOWN MEETING,  
MAY 17, 1999

In the near two years since this committee was appointed, we have met many times as we discussed a variety of reuse options for the Fowler site including:

- a) Use by other Town departments. None have shown any current interest.
- b) Lease to other educational groups. None have indicated interest citing lack of parking.
- c) Sale for conversion to housing. Lack of parking again an obstacle.
- d) Sale or lease for commercial use. Not allowed under current zoning bylaws.
- e) Lease to non-profit arts and cultural group with School Department retention of the gym for Town use by School Department Athletic Programs, Recreation Department Programs, Town Elections, and use by other Maynard Organizations and groups for special events.

This last options has our Committee's unanimous endorsement to which end we, and the School Committee have entered into discussions with the Emerson Umbrella Group. This has led to the School Department with Town Counsel currently in negotiations with the Emerson Umbrella Group for a twenty year lease agreement with a Town option to take back the property should a municipal use arise.

Among the conditions of the lease agreement are the following:

- a) Time frame; 20 years, renewable or until such time as the Town may reclaim the property for municipal use.
- b) School Department retention of the gym for Town use.
- c) Emerson assumption of maintenance for the property in current or better condition including all necessary repairs and preventative maintenance.
- d) Emerson assumption of heating and electricity costs.
- e) Emerson responsibility for adherence to all building, fire, safety and health codes.
- f) Emerson to assume all insurance cost with adequate and proper coverage.
- g) Emerson to begin responsibility after the completion of the new middle school and the School Department vacating the property.

The School Reuse Committee strongly recommends Emerson Umbrella reuse of the Fowler School property for the following reasons:

- a) The property will be well maintained at no taxpayer expense.



- b) There will be no detrimental impact on the neighborhood but will have a positive effect on the entire community.

Respectfully,

C. David Hull, Chairman  
Ralph Hanson, Secretary  
Anne Marie Desmarais  
Theresa Finnerty  
Terry Herring

**Roosevelt School Reuse Committee Progress Report to Town Meeting  
5/17/99**

We have advertised the availability of the property in area newspapers and have received inquiries from interested parties all of whom are looking to develop the property as a residential site.

We have met with the Library Board of Trustees and explored their interest in the property. In January we met with the Board of Selectmen to discuss with the Library Board a possible use of the site as the future home for a new Maynard library. This idea has the support of the R.S.R.C. if its practicality can be shown.

Our committee believes the best use of the property is as a Town facility. If that cannot be done, we will market the property for private development which would turn the parcel into a tax paying property.

Our committee is prepared to put out R.F.P.'s (Requests For Proposals) to all those parties who replied to our advertising and seek out even more parties who might be interested in developing the property in the event that the property remains within the jurisdiction of the Board of Selectmen and our committee.

Respectfully,

C. David Hull, Chairman

**THE TOWN OF MAYNARD**  
**SCHOOL BUILDING COMMITTEE**

Fowler Middle School  
Summer Street  
Maynard, MA 01754



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Date: May 17, 1999  
To: Maynard School Committee  
cc: Town Boards  
From: Middle School Building Committee  
RE: Middle School Project Review 99-02

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Over the past few months, the Middle School Building Committee has worked with the architectural firm, Keyes Associates, to review and finalized the contract drawings and specifications for the new middle school. The Committee also contracted the architectural firm of HKT Associates to perform an independent review of the contract drawings for errors and omissions in order to avoid costly change orders during construction. The report submitted by HKT contains estimated cost savings of over \$100,000.00.

The traffic study found no reason to develop Elmhurst Road as a campus entrance or exit so this option was eliminated for an additional saving. The study recommended some minor changes to the Green Meadow School driveway and the entrance and exit to the Crowe Park parking lot. Preliminary copies of the report were sent to the DPW and public safety officials who have already made some of the recommended changes.

The Committee advertised to fill the position of Clerk of the Works, we interviewed several candidates and hired Mr. Louis Bartolini. Lou has an extensive background in the construction industry and has held positions of Superintendent of Construction as well Clerk of the Works on several school projects. In his hometown of Southboro, Lou served on the Board of Selectman for 18 years and has also served on the Finance/Advisory Committee, Local Economic Industrial Commission and is a current member of the Conservation Commission. Lou will be Maynard's representative on the site and will observe and report on all construction activities.

All approvals from State and Town boards and officials have been received, the "File Sub-Bids" have also been received and opened and the General Contractor bids will be opened on May 25. Construction will begin in early June.

A letter confirming that Maynard qualifies for 65% state reimbursement was received from the School Building Assistance Bureau (SBAB) and on May 13, the filing for SBAB construction approval was delivered. This submittal will provide the project with the construction approval and a slot on their list for reimbursement.

The project is on schedule for a September 2000 opening.

**ARTICLE 2: TOWN OFFICERS SALARIES**

To see if the Town will vote to authorize salaries for the following Town Officers:

Moderator	\$ 100.00
Selectmen (5 members) each	\$ 850.00
Board of Assessors (3 members) each	\$ 850.00
Board of Health (3 members) each	\$ 100.00
Board of Library Trustees (3 members) each	\$ 25.00
To do or act thereon:	

SPONSORED BY: Finance Committee  
APPROPRIATION:  
FINCOM RECOMMENDATION: Recommends

The following action was taken:

Voted: Yes 199, No 7, Blanks 2, that the Town accept the article as printed in the warrant.

The Finance Committee Recommended.

This article was voted by a Secret Ballot.



ARTICLE 3:

Voted: Yes 199, No 18

That the Town under the authority of Section 108A of Chapter 41 of the General Laws, to amend the Maynard Salary Administration Plan by deleting therefor from the present Section 19 entirely and substituting therefor a new Section 19 as printed in the warrant with the following typographical correction "Library Director" Step 6 should read 46,363 not 26,363 and further raise from taxation the sum of \$22,390 necessary to fund said changes.

Finance Committee Recommended

This Article was voted by a Secret Ballot.

FULL TIME EMPLOYEES							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
OFFICE OF THE SELECTMEN Administrative Secretary	29,249	30,970	32,691	34,411	36,132	37,852	39,573
OFFICE OF THE TOWN ACCOUNTANT Town Accountant	41,935	44,402	46,869	49,336	51,803	54,270	56,736
OFFICE OF THE TOWN CLERK Town Clerk	30,785	32,596	34,407	36,218	38,029	39,840	41,651
OFFICE OF TREASURER/COLLECTOR Treasurer/Collector	37,075	39,255	41,436	43,617	45,798	47,979	50,160
OFFICE OF THE POLICE CHIEF Secretary	29,249	30,970	32,691	34,411	36,132	37,852	39,573
HEALTH DEPARTMENT							
Public Health Officer BS and RS & 2 yrs	28,112	29,766	31,419	33,073	34,727	36,380	38,034
Public Health Officer BS, RS, CHO, 5 yrs	35,136	37,203	39,270	41,337	43,404	45,471	47,538
Public Health Officer MS, RS, CHO, 10 yrs	42,778	45,294	47,811	50,327	52,843	55,360	57,876
Public Health Nurse	23,942	25,350	26,759	28,167	29,575	30,984	32,392
OFFICE OF ASSESSORS Assistant Assessor	40,994	43,405	45,817	48,228	50,639	53,051	55,462
PUBLIC WORKS DEPARTMENT							
Superintendent	49,108	51,997	54,885	57,774	60,663	63,551	66,440

Professional Manager Wastewater Treatment Plan	16.84	17.83	18.82	19.81	20.80	21.68	22.78
LIBRARY							
Library Director (MLS Degree)	35,826	37,933	40,041	42,148	44,225	<del>46,363</del> 46,363	48,470

# PART TIME EMPLOYEES

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
OFFICE OF THE SELECTMEN							
Sealer of Weights and Measures - Per Year							Fee Basis
Veteran's Agent Salary							1,200
Veteran's Agent Expense							300
Registrar of Voters							100
Clerk, Registrar of Voters							500
Inspector of Wires							Fee Basis
Inspector of Animals							100
Lock-Up Keeper							120
School Traffic Officer							500
Building Inspector							Fee Basis
Asst. Building Inspector							Fee Basis
Dog Officer's Salary							1
Dog Officer's Expense							1,200
Gas Inspector							Fee Basis



Asst. Gas Inspector					Fee Basis	
OFFICE OF COUNCIL ON AGING Clerk					9.25	
OFFICE OF REGISTRARS						
Canvassers					Fee Set by	Town Clerk
Election Officers					7.02	
FIRE DEPARTMENT Clerk/Stenographer	9.70	10.27	10.84	11.41	11.98	13.12
POLICE DEPARTMENT						
Clerk/Stenographer	9.70	10.27	10.84	11.41	11.98	13.12
School Crossing Guards					9.80	
Police Station Janitor					12.70	
Police Matron					14.29	
OFFICE OF TOWN ACCOUNTANT Clerk/Stenographer	9.70	10.27	10.84	11.41	11.98	13.12
OFFICE OF THE TREASURER/COLLECTOR						
Clerk/Stenographer	9.70	10.27	10.84	11.41	11.98	13.12
OFFICE OF THE TOWN CLERK Clerk/Stenographer	9.70	10.27	10.84	11.41	11.98	13.12
OFFICE OF CIVIL DEFENSE Clerk/Stenographer	9.70	10.27	10.84	11.41	11.98	13.12
OFFICE OF ASSESSORS Clerk/Stenographer	9.70	10.27	10.84	11.41	11.98	13.12
OFFICE OF THE BOARD OF HEALTH						

Clerk/Stenographer	9.70	10.27	10.84	11.41	11.98	12.55	13.12
Nurse, LPN per hour							
Milk and Restaurant Inspector per day							125.42
Dentist, per hour							9.89
Agent Investigator, per day							350.00
Burial of Animals							125.00
Plumbing Inspector							Fee Basis
Asst. Plumbing Inspector							Fee Basis
Inspector of Slaughtering							No Salary
LIBRARY DEPARTMENT							
Library Page, per hour							6.53
Story Teller							14.19
Part Time Help	9.70	10.27	10.84	11.41	11.98	12.55	13.12
PUBLIC WORKS DEPARTMENT							
Clerk/Stenographer	9.70	10.27	10.84	11.41	11.98	12.55	13.12
Inspector of Sub Divisions						Rate Set	by DPW
Utility Worker: Snow Shoveller,	Summer	Help, per	hour				7.79
RECREATION DEPARTMENT							
Director, per hour							14.19
Playground Specialized Instructor							12.34
Playground Supervisor							10.18

6.53

Playground Aides .

RECREATION COMMISSION  
SWIMMING PROGRAM

Director 14.19

Instructors 11.63

Teaching Aides (6) per week 121.03

FIRE DEPARTMENT 150.00

Call Captain (1) per year

One Call Captain, Four Call Lieutenants, Ten Call Firefighters and Five substitute Call Firefighters will be paid 9.92 per hour in the following instances:

1. Fires,
2. Flood,
3. Storm Duty,
4. Search for lost person,
5. Bomb Incidents,
6. Call back by Chief of Department

SPONSORED BY: Board of Selectmen  
APPROPRIATION: \$25,000.+  
FINANCE COMMITTEE:



ARTICLE 4:        OPERATING BUDGET

Voted: Yes 224, No 17, Blanks 1

That the Town meet salaries and wages of the Town Officers and employees, expenses, and outlays of the Town Departments, and other sundry miscellaneous, but regular expenditures necessary for the operation of the Town for Fiscal Year 2000 (July 1, 1999 - June 30, 2000). Said sums of money to be as listed below in the column entitled "Selectmen Recommended Fiscal 2000" with the following amendments;

On Page 8	122	Selectmen Expense change 4,500 to 4,000
On Page 8	135	Town Accountant Expense change 2,000 to 1,500
On Page 8	141	Assessors Expense change 18,000 to 11,000
On Page 8	141	Assessors Outlay change 15,000 to 0
On Page 9	155	Data Processing Expense change 25,000 to 24,000
On Page 9	161	Town Clerk Expense change 4,220 to 3,470
On Page 10	192	Public Building Maintenance Expense change 31,000 to 30,000
On Page 14	630	Recreation Salary change 33,922 to 28,671
On Page 16	210	Police Department Salary change 1,470,101 to 1,445,210
On Page 16	210	Police Department Expense change 95,135 to 92,235
On Page 16	220	Fire Department Expense change 58,680 to 54,330
On Page 18	421	DPW Admin. Salary change 160,805 to 119,635
On Page 18	421	DPW Admin. Expense change 11,900 to 9,000
On Page 18	422	DPW Highway Salary change 285,056 to 279,056
On Page 18	491	DPW Cemetery Expense change 6,000 to 5,700
On Page 21	810	School Department Total change 10,098,541 to 9,816,736

For a total operating budget on Page 25 under Selectmen Recommends of \$19,630,972.

Said sums to come from the following: \$19,621,972 from taxation, \$9,000 from sale of lots and graves.

This article was voted by Secret Ballot.

The Finance Committee Recommends

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '99	DEPARTMENT REQUEST FY '2000	% CHANGE FY '2000 REQU. FY '99 APPR.	SELECTMEN RECOMMENDS FY '2000	% CHANGE FY '2000 SELEC FY '99 APPR.
-----GENERAL GOVERNMENT-----					
114. TOWN MODERATOR					
1111. Salary	\$100	\$100	0.00%	\$100	0.00%
2222. Expense	\$60	\$75	25.00%	\$75	25.00%
TOTAL	\$160	\$175	9.38%	\$175	9.38%
% Operating Budget	0.001%	0.001%		0.001%	
122. BOARD OF SELECTMEN					
1111. Salary	\$94,398	\$93,952	-0.47%	\$93,952	-0.47%
2222. Expense	\$4,000	\$4,500	12.50%	\$4,500	12.50%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
7274. IDFA	\$1,000	\$0	-100.00%	\$0	-100.00%
4005. Parking Clerk Expense	\$3,000	\$3,000	0.00%	\$3,000	0.00%
TOTAL	\$102,398	\$101,452	-0.92%	\$101,452	-0.92%
% Operating Budget	0.510%	0.505%		0.505%	
131. FINANCE COMMITTEE					
2222. Expense	\$2,500	\$2,500	0.00%	\$2,500	0.00%
TOTAL	\$2,500	\$2,500	0.00%	\$2,500	0.00%
% Operating Budget	0.012%	0.012%		0.012%	
135. TOWN ACCOUNTANT					
1111. Salary	\$63,071	\$63,071	0.00%	\$63,071	0.00%
2222. Expense	\$1,500	\$2,000	33.33%	\$2,000	33.33%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$64,571	\$65,071	0.77%	\$65,071	0.77%
% Operating Budget	0.322%	0.324%		0.324%	
141. BOARD OF ASSESSORS					
1111. Salary	\$74,712	\$76,312	2.14%	\$76,312	2.14%
2222. Expense	\$11,000	\$20,325	84.77%	\$20,325	84.77%
3333. Outlay	\$0	\$15,000	NEW ITEM	\$15,000	NEW ITEM
TOTAL	\$85,712	\$111,637	30.25%	\$109,312	27.53%
% Operating Budget	0.427%	0.556%		0.545%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '99	DEPARTMENT REQUEST FY '2000	% CHANGE FY '2000 REQU. FY '99 APPR.	SELECTMEN RECOMMENDS FY '2000	% CHANGE FY '2000 SELEC FY '99 APPR.
=====	=====	=====	=====	=====	=====
149. TOWN TREASURER/COLLECTOR					
1111. Salary	\$104,236	\$107,075	2.72%	\$107,075	2.72%
2222. Expense	\$51,475	\$51,475	0.00%	\$51,475	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$155,711	\$158,550	1.82%	\$158,550	1.82%
% Operating Budget	0.776%	0.790%		0.790%	
151. TOWN COUNSEL					
4003. Legal Retainer	\$32,000	\$32,000	0.00%	\$32,000	0.00%
4004. Litigation	\$20,000	\$20,000	0.00%	\$20,000	0.00%
TOTAL	\$52,000	\$52,000	0.00%	\$52,000	0.00%
% Operating Budget	0.259%	0.259%		0.259%	
155. DATA PROCESSING					
2222. Expense	\$24,000	\$25,000	4.17%	24,000	4.17%
3333. Outlay	\$0	\$0	0.00%	<del>\$25,000</del>	0.00%
TOTAL	\$24,000	\$25,000	4.17%	\$25,000	4.17%
% Operating Budget	0.120%	0.125%		0.125%	
158. TAX TITLE FORECLOSURE					
2222. Expense	\$10,000	\$10,000	0.00%	\$10,000	0.00%
TOTAL	\$10,000	\$10,000	0.00%	\$10,000	0.00%
% Operating Budget	0.050%	0.050%		0.050%	
161. TOWN CLERK					
1111. Salary	\$65,182	\$66,171	1.52%	\$66,171	1.52%
2222. Expense	\$3,470	\$4,220	21.61%	<del>\$4,220</del>	21.61%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$68,652	\$70,391	2.53%	\$70,391	2.53%
% Operating Budget	0.342%	0.351%		0.351%	
				3,470	



TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '99	DEPARTMENT REQUEST FY '2000	% CHANGE FY '2000 REQU. FY '99 APPR.	SELECTMEN RECOMMENDS FY '2000	% CHANGE FY '2000 SELEC FY '99 APPR.
=====	=====	=====	=====	=====	=====
162. ELECTIONS					
1111. Salary	\$0	\$0	0.00%	\$0	0.00%
2222. Expense	\$15,300	\$12,500	-18.30%	\$12,500	-18.30%
TOTAL	\$15,300	\$12,500	-18.30%	\$12,500	-18.30%
% Operating Budget	0.076%	0.062%		0.062%	
163. REGISTRATION					
1111. Salary	\$900	\$900	0.00%	\$900	0.00%
2222. Expense	\$5,506	\$5,506	0.00%	\$5,506	0.00%
TOTAL	\$6,406	\$6,406	0.00%	\$6,406	0.00%
% Operating Budget	0.032%	0.032%		0.032%	
192. PUBLIC BUILDING MAINT.					
1111. Salary	\$43,920	\$47,167	7.39%	\$47,167	7.39%
2222. Expense	\$30,000	\$31,000	3.33%	<del>\$31,000</del> 30,000	3.33%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$73,920	\$78,167	5.75%	\$78,167	5.75%
% Operating Budget	0.368%	0.389%		0.389%	
195. PRINT TOWN REPORT					
2222. Expense	\$8,000	\$8,000	0.00%	\$8,000	0.00%
TOTAL	\$8,000	\$8,000	0.00%	\$8,000	0.00%
% Operating Budget	0.040%	0.040%		0.040%	
950. TOWN TELEPHONE					
2222. Expense	\$25,000	\$25,000	0.00%	\$25,000	0.00%
TOTAL	\$25,000	\$25,000	0.00%	\$25,000	0.00%
% Operating Budget	0.125%	0.125%		0.125%	
955. TOWN AUDIT					
2222. EXPENSE	\$19,000	\$19,000	0.00%	\$19,000	0.00%
TOTAL	\$19,000	\$19,000	0.00%	\$19,000	0.00%
% Operating Budget	0.095%	0.095%		0.095%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '99	DEPARTMENT REQUEST FY '2000	% CHANGE FY '2000 REQU. FY '99 APPR.	SELECTMEN RECOMMENDS FY '2000	% CHANGE FY '2000 SELEC FY '99 APPR.
GEN. GOVT. SALARY	\$446,519	\$454,748	1.84%	\$454,748	1.84%
GEN. GOVT. EXPENSE	\$213,811	\$224,101	4.81%	\$221,776	3.73%
GEN. GOVT. OUTLAY	\$0	\$15,000	NEW ITEM	\$15,000	NEW ITEM
GEN. GOVT. OTHER	\$53,000	\$52,000	-1.89%	\$52,000	-1.89%
TOTAL	\$713,330	\$745,849	4.56%	\$743,524	4.23%
% Operating Budget	3.554%	3.716%		3.704%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '99	DEPARTMENT REQUEST FY '2000	% CHANGE FY '2000 REQU. FY '99 APPR.	SELECTMEN RECOMMENDS FY '2000	% CHANGE FY '2000 SELE FY '99 APPR.
-- PUBLIC SERVICE --					
510. HEALTH INSPECTOR					
1111. Salary	\$51,404	\$51,404	0.00%	\$51,404	0.00%
TOTAL	\$51,404	\$51,404	0.00%	\$51,404	0.00%
% Operating Budget	0.256%	0.256%		0.256%	
521. HEALTH CENTER					
1111. Salary	\$10,001	\$10,188	1.87%	\$10,188	1.87%
2222. Expense	\$2,000	\$2,000	0.00%	\$2,000	0.00%
3333. Outlay	\$4,000	\$3,000	-25.00%	\$3,000	-25.00%
TOTAL	\$16,001	\$15,188	-5.08%	\$15,188	-5.08%
% Operating Budget	0.080%	0.076%		0.076%	
522. NURSING SERVICE					
2222. Expense	\$10,500	\$10,500	0.00%	\$10,500	0.00%
TOTAL	\$10,500	\$10,500	0.00%	\$10,500	0.00%
% Operating Budget	0.052%	0.052%		0.052%	
523. MENTAL HEALTH CLINIC					
4012. Elliot Clinic	\$13,000	\$13,000	0.00%	\$13,000	0.00%
TOTAL	\$13,000	\$13,000	0.00%	\$13,000	0.00%
% Operating Budget	0.065%	0.065%		0.065%	
529. OTHER CLINIC SERVICES					
4011. C.O.D.E	\$0	\$0	0.00%	\$0	0.00%
4013. Animal Control	\$5,500	\$5,500	0.00%	\$5,500	0.00%
TOTAL	\$5,500	\$5,500	0.00%	\$5,500	0.00%
% Operating Budget	0.027%	0.027%		0.027%	
241. BUILDING INSPECTOR					
2222. Expense	\$750	\$750	0.00%	\$750	0.00%
TOTAL	\$750	\$750	0.00%	\$750	0.00%
% Operating Budget	0.004%	0.004%		0.004%	
242. GAS INSPECTOR					



TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '99	DEPARTMENT REQUEST FY '2000	% CHANGE FY '2000 REQU. FY '99 APPR.	SELECTHEN RECOMMENDS FY '2000	% CHANGE FY '2000 SELEC FY '99 APPR.
2222. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
243. PLUMBING INSPECTOR					
2222. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
245. WIRE INSPECTOR					
2222. Expense	\$100	\$100	0.00%	\$100	0.00%
TOTAL	\$100	\$100	0.00%	\$100	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
244. SEALER OF WEIGHTS & MEASURES					
2222. Expense	\$50	\$50	0.00%	\$50	0.00%
TOTAL	\$50	\$50	0.00%	\$50	0.00%
% Operating Budget	0.000%	0.000%		0.000%	
543. VETERANS SERVICES					
1111. Salary	\$1,200	\$1,200	0.00%	\$1,200	0.00%
2222. Expense	\$1,900	\$1,900	0.00%	\$1,900	0.00%
4014. Veterans Benefits	\$4,000	\$4,000	0.00%	\$4,000	0.00%
TOTAL	\$7,100	\$7,100	0.00%	\$7,100	0.00%
% Operating Budget	0.035%	0.035%		0.035%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '99	DEPARTMENT REQUEST FY '2000	% CHANGE FY '2000 REQU. FY '99 APPR.	SELECTMEN RECOMMENDS FY '2000	% CHANGE FY '2000 SELEC FY '99 APPR.
292. DOG OFFICER					
2222. Expense	\$900	\$900	0.00%	\$900	0.00%
4015. Dog Officer Contract	\$13,800	\$13,800	0.00%	\$13,800	0.00%
TOTAL	\$14,700	\$14,700	0.00%	\$14,700	0.00%
% Operating Budget	0.073%	0.073%	0.00%	0.073%	0.00%
175. PLANNING BOARD					
2222. Expense	\$7,000	\$11,130	59.00%	\$10,000	42.86%
TOTAL	\$7,000	\$11,130	59.00%	\$10,000	42.86%
% Operating Budget	0.035%	0.055%	59.00%	0.050%	42.86%
176. BOARD OF APPEALS					
2222. Expense	\$2,500	\$2,500	0.00%	\$2,500	0.00%
TOTAL	\$2,500	\$2,500	0.00%	\$2,500	0.00%
% Operating Budget	0.012%	0.012%	0.00%	0.012%	0.00%
610. LIBRARY					
1111. Salary	\$175,099	\$189,737	8.36%	\$189,737	8.36%
2222. Expense	\$61,821	\$76,056	23.03%	\$76,056	23.03%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$236,920	\$265,793	12.19%	\$265,793	12.19%
% Operating Budget	1.180%	1.324%	12.19%	1.324%	12.19%
171. CONSERVATION COMMISSION					
2222. Expense	\$8,000	\$8,000	0.00%	\$8,000	0.00%
TOTAL	\$8,000	\$8,000	0.00%	\$8,000	0.00%
% Operating Budget	0.040%	0.040%	0.00%	0.040%	0.00%
630. RECREATION					
1111. Salary	\$28,671	\$33,922	18.31%	<del>\$33,922</del> 28,671	18.31%
2222. Expense	\$0	\$0	0.00%	\$0	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$28,671	\$33,922	18.31%	\$33,922	18.31%
% Operating Budget	0.143%	0.169%	18.31%	0.169%	18.31%
541. COUNCIL ON AGING					

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '99	DEPARTMENT REQUEST FY '2000	% CHANGE FY '2000 REQU. FY '99 APPR.	SELECTMEN RECOMMENDS FY '2000	% CHANGE FY '2000 SELEC FY '99 APPR.
1111. Salary	\$50,513	\$52,768	4.46%	\$52,768	4.46%
2222. Expense	\$150	\$150	0.00%	\$150	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
4016. Minute Home Care	\$2,192	\$2,192	0.00%	\$2,192	0.00%
4017. Sr. Citizens Trans.	\$3,000	\$3,000	0.00%	\$3,000	0.00%
TOTAL	\$55,855	\$58,110	4.04%	\$58,110	4.04%
% Operating Budget	0.278%	0.289%		0.289%	
433. TRASH COLLECTION					
2222. Expense	\$572,000	\$593,578	3.77%	\$593,578	3.77%
TOTAL	\$572,000	\$593,578	3.77%	\$593,578	3.77%
% Operating Budget	2.849%	2.957%		2.957%	
-- PUBLIC SERVICE --					
PUB. SERVICE SALARY	\$316,888	\$339,219	7.05%	\$339,219	7.05%
PUB. SERVICE EXPENSES	\$667,771	\$707,714	5.98%	\$706,584	5.81%
PUB. SERVICE OUTLAY	\$4,000	\$3,000	-25.00%	\$3,000	-25.00%
PUB. SERVICE OTHER	\$45,492	\$44,492	-2.20%	\$44,492	-2.20%
TOTAL	\$1,034,151	\$1,094,425	5.83%	\$1,093,295	5.72%
% Operating Budget	5.152%	5.452%		5.446%	



TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '99	DEPARTMENT REQUEST FY '2000	% CHANGE FY '2000 REQU. FY '99 APPR.	SELECTMEN RECOMMENDS FY '2000	% CHANGE FY '2000 SELEC FY '99 APPR.
-- PUBLIC SAFETY --					
210. POLICE DEPT.				1,445,210	
1111. Salary	\$1,420,825	\$1,470,010	3.46%	<del>\$1,470,010</del>	3.46%
2222. Expense	\$92,235	\$95,135	3.14%	<del>\$95,135</del>	3.14%
3333. Outlay	\$53,000	\$0	-100.00%	\$0	-100.00%
TOTAL	\$1,566,060	\$1,565,145	-0.06%	\$1,565,145	-0.06%
% Operating Budget	7.802%	7.797%		7.797%	
220. FIRE DEPT					
1111. Salary	\$1,124,377	\$1,173,973	4.41%	\$1,173,973	4.41%
2222. Expense	\$54,330	\$58,680	8.01%	<del>\$58,680</del>	8.01%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$1,178,707	\$1,232,653	4.58%	\$1,232,653	4.58%
% Operating Budget	5.872%	6.141%		6.141%	
230. POLICE & FIRE STATION					
2222. Expense	\$22,005	\$22,005	0.00%	\$22,005	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$22,005	\$22,005	0.00%	\$22,005	0.00%
% Operating Budget	0.110%	0.110%		0.110%	
231. AMBULANCE SERVICE					
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
4023. Ambulance Related Costs	\$91,432	\$95,432	4.37%	\$95,432	4.37%
TOTAL	\$91,432	\$95,432	4.37%	\$95,432	4.37%
% Operating Budget	0.455%	0.475%		0.475%	
291. CIVIL DEFENSE					
2222. Expense	\$500	\$500	0.00%	\$500	0.00%
TOTAL	\$500	\$500	0.00%	\$500	0.00%
% Operating Budget	0.002%	0.002%		0.002%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '99	DEPARTMENT REQUEST FY '2000	% CHANGE FY'2000 REQU. FY'99 APPR.	SELECTMEN RECOMMENDS FY'2000	% CHANGE FY'2000 SELEC FY'99 APPR.
-- PUBLIC SAFETY --					
PUBLIC SAFETY SALARY	\$2,545,202	\$2,643,983	3.88%	\$2,643,983	3.88%
PUBLIC SAFETY EXPENSE	\$169,070	\$176,320	4.29%	\$176,320	4.29%
PUBLIC SAFETY OUTLAY	\$53,000	\$0	-100.00%	\$0	-100.00%
PUBLIC SAFETY OTHER	\$91,432	\$95,432	4.37%	\$95,432	4.37%
TOTAL	\$2,858,704	\$2,915,735	1.99%	\$2,915,735	1.99%
% Operating Budget	14.241%	14.525%		14.525%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '99	DEPARTMENT REQUEST FY '2000	% CHANGE FY '2000 REQ. FY '99 APPR.	SELECTMEN RECOMMENDS FY '2000	% CHANGE FY '2000 SELEC FY '99 APPR.
-- PUBLIC WORKS --					
421. ADMINISTRATION				119,635	
1111. Salary	\$115,010	\$160,805	39.82%	<del>\$160,805</del>	39.82%
2222. Expense	\$9,000	\$11,900	32.22%	<del>\$11,900</del>	32.22%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$124,010	\$172,705	39.27%	\$172,705	39.27%
% Operating Budget	0.618%	0.860%		0.860%	
422. HIGHWAY MAINT.				279,056	
1111. Salary	\$259,960	\$319,572	22.93%	<del>\$319,572</del>	22.93%
2222. Expense	\$165,600	\$165,600	0.00%	\$165,600	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$425,560	\$485,172	14.01%	\$450,656	5.90%
% Operating Budget	2.120%	2.417%		2.245%	
491. CEMETERY					
1111. Salary	\$50,575	\$53,111	5.01%	\$53,111	5.01%
2222. Expense	\$5,700	\$6,100	7.02%	<del>\$6,100</del>	5.26%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$56,275	\$59,211	5.22%	\$59,111	5.04%
% Operating Budget	0.280%	0.295%		0.294%	
294. FORESTRY					
1111. Salary	\$68,005	\$72,922	7.23%	\$72,922	7.23%
2222. Expense	\$46,450	\$46,450	0.00%	\$46,450	0.00%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$114,455	\$119,372	4.30%	\$119,372	4.30%
% Operating Budget	0.570%	0.595%		0.595%	
429. OTHER HIGHWAY/STREETS					
2222. Expense	\$5,880	\$5,880	0.00%	\$5,880	0.00%
TOTAL	\$5,880	\$5,880	0.00%	\$5,880	0.00%
% Operating Budget	0.029%	0.029%		0.029%	
423. SNOW AND ICE					



TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '99	DEPARTMENT REQUEST FY '2000	% CHANGE FY '2000 REQU. FY '99 APPR.	SELECTHEN RECOMMENDS FY '2000	% CHANGE FY '2000 SELEC FY '99 APPR.
=====	=====	=====	=====	=====	=====
1111. Salary	5,000	\$45,000	0.00%	\$45,000	0.00%
2222. Expense	\$45,000	\$45,000	0.00%	\$45,000	0.00%
TOTAL	\$90,000	\$90,000	0.00%	\$90,000	0.00%
% Operating Budget	0.448%	0.448%		0.448%	
=====	=====	=====	=====	=====	=====
424. STREET LIGHTING					
2222. Expense	\$150,000	\$150,000	0.00%	\$150,000	0.00%
TOTAL	\$150,000	\$150,000	0.00%	\$150,000	0.00%
% Operating Budget	0.747%	0.747%		0.747%	
=====	=====	=====	=====	=====	=====
450. WATER DISTRIBUTION					
1111. SALARY	\$108,200	\$116,451	7.63%	\$116,451	0.00%
2222. EXPENSE	\$208,198	\$258,198	24.02%	\$258,198	7.63%
3333. OUTLAY	\$0	\$0	0.00%	\$0	24.02%
TOTAL	\$316,398	\$374,649	18.41%	\$374,649	0.00%
% Operating Budget	1.576%	1.866%		1.866%	18.41%
=====	=====	=====	=====	=====	=====
449. SEWER DISTRIBUTION					
1111. SALARY	\$69,907	\$73,568	5.24%	\$73,568	5.24%
2222. EXPENSE	\$56,400	\$56,400	0.00%	\$56,400	0.00%
3333. OUTLAY	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$126,307	\$129,968	2.90%	\$129,968	2.90%
% Operating Budget	0.629%	0.647%		0.647%	
=====	=====	=====	=====	=====	=====
443. WASTE WATER TREATMENT PLANT					
1111. SALARY	\$169,683	\$179,259	5.64%	\$177,709	4.73%
2222. EXPENSE	\$339,640	\$311,540	-8.27%	\$311,540	-8.27%
3333. OUTLAY	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$509,323	\$490,799	-3.64%	\$489,249	-3.94%
% Operating Budget	2.537%	2.445%		2.437%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '99	DEPARTMENT REQUEST FY 2000	% CHANGE FY '99 APPR. FY '99 APPR.	SELECTMEN RECOMMENDS FY '2000	% CHANGE FY '2000 SELEC FY '99 APPR.
PUBLIC WORKS SALARY			15.16%	\$984,622	11.09%
PUBLIC WORKS EXPENSE	\$886,340	\$1,020,668	2.44%	\$1,056,968	2.43%
PUBLIC WORKS OUTLAY	\$1,031,668	\$1,057,058	0.00%	\$0	0.00%
PUBLIC WORKS OTHER	\$0	\$0	0.00%	\$0	0.00%
TOTAL	\$1,918,208	\$2,077,756	8.32%	\$2,041,590	6.43%
% Operating Budget	9.556%	10.351%		10.170%	

-- PUBLIC WORKS --

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '99	DEPARTMENT REQUEST FY '2000	% CHANGE FY '2000 REQU. FY '99 APPR.	SELECTMEN RECOMMENDS FY '2000	% CHANGE FY '2000 SELEC FY '99 APPR.
-- EDUCATION --					
810. SCHOOL DEPT.					
1111. salary	\$7,145,367	\$7,502,635	5.00%	\$7,502,635	5.00%
2222. Expense	\$1,496,240	\$1,841,172	23.05%	\$1,841,172	23.05%
3333. Outlay	\$0	\$0	0.00%	\$0	0.00%
4026. Transportation	\$294,970	\$309,718	5.00%	\$309,718	5.00%
4027. Athletics	\$101,043	\$107,105	6.00%	\$107,105	6.00%
4028. Assabet Valley Voc. Sch.	\$310,462	\$337,911	8.84%	\$337,911	8.84%
TOTAL	\$9,348,082	\$10,098,541	8.03%	\$10,098,541	8.03%
% Operating Budget	46.569%	50.307%		50.307%	
-----					
EDUCATION SALARY	\$7,145,367	\$7,502,635	5.00%	\$7,502,635	5.00%
EDUCATION EXPENSE	\$1,496,240	\$1,841,172	23.05%	\$1,841,172	23.05%
EDUCATION OUTLAY	\$0	\$0	0.00%	\$0	0.00%
EDUCATION OTHER	\$706,475	\$754,734	6.83%	\$754,734	6.83%
TOTAL	\$9,348,082	\$10,098,541	8.03%	<del>\$10,098,541</del>	8.03%
% Operating Budget	49.512%	53.487%		53.487%	
				9,816,736	



TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '99	DEPARTMENT REQUEST FY '2000	% CHANGE FY '2000 FY '99 APPR.	SELECTMEN RECOMMENDS FY '2000	% CHANGE FY '2000 FY '99 APPR.
-- EMPLOYEE BENEFITS & TOWN OPERATIONS --					
910. RETIREMENT CONTRIBUTION					
2222. Expense	\$837,693	\$905,714	8.12%	\$905,714	8.12%
4046. Teachers E.R.I.	\$12,641	\$12,641	0.00%	\$12,641	0.00%
TOTAL	\$850,334	\$918,355	8.00%	\$918,355	8.00%
% Operating Budget	4.236%	4.575%		4.575%	
911. RETIREMENT NON CONTRIBUTORY					
2222. Expense	\$4,891	\$4,891	0.00%	\$4,891	0.00%
TOTAL	\$4,891	\$4,891	0.00%	\$4,891	0.00%
% Operating Budget	0.024%	0.024%		0.024%	
914. HEALTH INSURANCE					
2222. Expense	\$950,000	\$950,000	0.00%	\$950,000	0.00%
TOTAL	\$950,000	\$950,000	0.00%	\$950,000	0.00%
% Operating Budget	4.733%	4.733%		4.733%	
915. LIFE INSURANCE					
2222. Expense	\$8,000	\$8,000	0.00%	\$8,000	0.00%
TOTAL	\$8,000	\$8,000	0.00%	\$8,000	0.00%
% Operating Budget	0.040%	0.040%		0.040%	
916. TOWN SHARE MEDICARE					
2222. Expense	\$75,000	\$100,000	33.33%	\$100,000	33.33%
TOTAL	\$75,000	\$100,000	33.33%	\$100,000	33.33%
% Operating Budget	0.374%	0.498%		0.498%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG APPROPR FY '99	DEPARTMENT REQUEST FY '2000	% CHANGE FY '2000 REQU. FY '99 APPR.	SELECTHEN RECOMMENDS FY '2000	% CHANGE FY '2000 SELEC FY '99 APPR.
913. UNEMPLOYMENT COMPENSATION					
2222. Expense	\$15,000	\$10,000	-33.33%	\$10,000	-33.33%
TOTAL	\$15,000	\$10,000	-33.33%	\$10,000	-33.33%
% Operating Budget	0.075%	0.050%		0.050%	
945. TOWN INSURANCE PREMIUMS					
2222. Expense	\$125,000	\$135,000	8.00%	\$135,000	8.00%
TOTAL	\$125,000	\$135,000	8.00%	\$135,000	8.00%
% Operating Budget	0.623%	0.673%		0.673%	
TOTAL	\$2,028,225	\$2,126,246	4.83%	\$2,126,246	4.83%
% Operating Budget	10.104%	10.592%		10.592%	

TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '99	DEPARTMENT REQUEST FY '2000	% CHANGE FY '2000 REQU. FY '99 APPR.	SELECTHEN RECOMMENDS FY '2000	% CHANGE FY '2000 SELEC FY '99 APPR.
-- DEBT & INTEREST --					
710. RET. OF DEBT PRINCIPAL					
4029. DPW Water Bond	\$118,250	\$115,000	-2.75%	\$115,000	-2.75%
4030. DPW Sewer Bond	\$52,750	\$50,000	-5.21%	\$50,000	-5.21%
4032. School Loan Green Meadow	\$375,000	\$365,000	-2.67%	\$365,000	-2.67%
4034. Sanitary Landfill Loan	\$70,000	\$70,000	0.00%	\$70,000	0.00%
4037. Bond Antic. Notes	\$0	\$0	0.00%	\$0	0.00%
4040. MWPAT BOND	\$14,423	\$14,590	0.00%	\$14,590	0.00%
4xxx. Bldg Remolding	\$36,000	\$35,000	-2.78%	\$35,000	-2.78%
4xxx. Equipment	\$15,000	\$10,000	-33.33%	\$10,000	-33.33%
TOTAL	\$681,423	\$659,590	-3.20%	\$659,590	-3.20%
% Operating Budget	3.395%	3.286%		3.286%	
751. INTEREST ON LONG TERM DEBT					
4029. DPW Water Bonds	\$92,563	\$86,325	-6.74%	\$86,325	-6.74%
4030. DPW Sewer Bonds	\$23,003	\$20,720	-9.92%	\$20,720	-9.92%
4032. School Loan Green Meadow	\$124,287	\$110,695	-10.94%	\$110,695	-10.94%
4034. Sanitary Landfill Loan	\$6,703	\$4,130	-38.39%	\$4,130	-38.39%
4040. MWPAT Bond	\$5,081	\$4,940	0.00%	\$4,940	0.00%
4xxx. Bldg Remolding	\$8,965	\$7,011	-21.80%	\$7,011	-21.80%
4xxx. Equipment	\$6,555	\$5,856	-10.66%	\$5,856	-10.66%
TOTAL	\$267,157	\$239,677	-10.29%	\$239,677	-10.29%
% Operating Budget	1.331%	1.194%		1.194%	
752. INTEREST ON SHORT TERM DEBT					
4037. Bond Anticipation Notes	\$15,000	\$100,000	566.67%	\$100,000	566.67%
4038. Revenue Anticipation Notes	\$16,000	\$16,000	0.00%	\$16,000	0.00%
TOTAL	\$31,000	\$116,000	274.19%	\$116,000	274.19%
% Operating Budget	0.154%	0.578%		0.578%	



TOWN OF MAYNARD OPERATING BUDGET

DEPARTMENT	TOWN MTG. APPROPR. FY '99	DEPARTMENT REQUEST FY'2000	% CHANGE FY'2000 REQU. FY'99 APPR.	SELECTMEN RECOMMENDS FY'2000	% CHANGE FY'2000 SELEC FY'99 APPR.
--SUMMARY ALL DEPTS --					
100 GENERAL GOVERNMENT	\$713,330	\$745,849	4.56%	\$743,524	4.23%
200 PUBLIC SERVICES	\$1,034,151	\$1,094,425	5.83%	\$1,093,295	5.72%
300 PUBLIC SAFETY	\$2,858,704	\$2,915,735	1.99%	\$2,915,735	1.99%
400 PUBLIC WORKS	\$1,918,208	\$2,077,756	8.32%	\$2,041,590	6.43%
500 EDUCATION	\$9,348,082	\$10,098,541	8.03%	\$10,098,541	8.33%
600 EMPL. BENEFITS & OPER.	\$2,028,225	\$2,126,246	4.83%	\$2,126,246	4.83%
700 DEBT AND INTEREST	\$979,580	\$1,015,267	3.64%	\$1,015,267	3.64%
TOTAL OPERATING BUDGET	\$18,880,280	\$20,073,819	6.32%	\$20,034,198	6.11%
% Operating Budget	100.00%	100.000%		100.000%	
TOTAL TOWN SALARY	\$11,340,316	\$11,961,273	5.48%	\$11,925,207	5.16%
TOTAL TOWN EXPENSE	\$3,578,760	\$4,006,375	11.95%	\$4,002,820	11.85%
TOTAL TOWN OUTLAY	\$57,000	\$18,000	-68.42%	\$18,000	-68.42%
TOTAL EMPL. BENE. & OP.	\$2,028,225	\$2,126,246	4.83%	\$2,126,246	4.83%
TOTAL DEBT & INTEREST	\$979,580	\$1,015,267	3.64%	\$1,015,267	3.64%
TOTAL OTHER	\$896,399	\$946,658	5.61%	\$946,658	5.61%
TOTAL OPERATING BUDGET	\$18,880,280	\$20,073,819	6.32%	<del>\$20,034,198</del>	6.11%
				19,630,972	

## ARTICLE 5:

The following action was taken:

Voted: Yes 226, No 16, Blanks 5, that the Town will raise from Taxation, \$150,000., to provide for any extraordinary or unforeseen expenditures of the various Town Departments, by a vote of the Finance Committee out of the Reserve Fund, as provided by M.G.L. Chapter 40, Section 6.

The Finance Committee Recommended.

This article was voted by a Secret Ballot.

## ARTICLE 6:

The following action was taken:

Voted: Yes 230, No 17, that the Town vote to raise from Taxation the sum of \$124,400. to fund the following capital improvements of the Maynard School Department:

Rebuild heating units at Green Meadow School \$11,600.  
Rebuild furnace stack at Green Meadow School \$8,000.  
Building up-grade at Maynard High School \$50,000.  
Building up-grade at Green Meadow School \$14,800.  
Boiler replacement school administration building (former Coolidge School) \$40,000.

The Finance Committee Recommended.

This article was voted by a Secret Ballot.

## ARTICLE 7:

The following action was taken:

Voted: Yes 218, No 32, that the Town raise from Taxation the sum of \$60,000. necessary to fund the Fiscal Year 2000 costs of the collective Bargaining Agreement between the Town of Maynard and the International Brotherhood of Police Officers Local 356A and 356B, such agreement to be effective July 1, 1999.

The Finance Committee Recommended.

This article was voted by a Secret Ballot.

ARTICLE 8:

That the Town authorize the Town Treasurer to enter into a compensating balance agreement(s) for a term of one year, but not to exceed three years, pursuant to Massachusetts General Law, Chapter 44, Section 53F.

The following action was taken:

Voted: that the Town accept the article as printed in the warrant.

The Finance Committee Recommended.

ARTICLE 9: FIRE FIGHTERS UNION CONTRACT

The following action was taken:

This article was Withdrawn.

ARTICLE 10:

The following action was taken:

Voted: that the Town accept the article as printed in the warrant to accept cemetery funds generated thereby, to be invested to perpetually care for the lots and surroundings at the Glenwood Cemetery.

The Finance Committee Recommended.

ARTICLE 11: ASSABET VALLEY BOYS & GIRLS CLUB

The following action was taken:

Voted: Yes 141, No 93, that the Town accept the article as printed in the Warrant, that the Town authorize the Board of Selectmen to forgive the \$90,000. of principal debt plus all accrued interest and other costs, expenses or charges, release any personal guarantees thereof, as such debt and guarantees currently are owed to the Town of Maynard by the Assabet Valley Boy's & Girl's Club, to discharge the mortgage on the Assabet Valley Boy's and Girl's Club property currently held by the Town of Maynard to secure such debt and in exchange therefore establish a new covenant agreement with the Assabet Valley Boy's & Girl's Club replacing the existing covenant running in favor of the Town.

The Finance Committee Did not recommend.



ARTICLE 12:

The following action was taken:

Voted: that the Town raise, from taxation, the sum of \$5,000. to fund the "so called" Tax Work-Off Program for qualified residents of the Town of Maynard for Fiscal Year 2000.

The Finance Committee Recommended.

ARTICLE 13:

The following action was taken:

Voted: Yes 207, No 16, Blanks 11, that the Town raise from taxation, the sum of \$30,000 including authorizing the use of State or Federal Funds to contract with a part-time community development planner for Fiscal Year 2000, July 1, 1999 to June 30, 2000.

The Finance Committee Recommended.

This article was voted by a Secret Ballot.

ARTICLE 14:

The following actions was taken:

Voted: that the Town accept the article as printed in the warrant, that the Town authorize the Board of Selectmen to enter into a contract with any or all of the Towns of Acton, Stow, Hudson and the City of Marlboro, or any subdivisions or agencies thereof, for the purpose of securing joint grant writing and grant administration services related to the Assabet River Rail Trail; or take any other action relative thereof.

ARTICLE 15:

The following action was taken:

Voted: Yes 190, No 23, Blanks 1, (142 votes needed for a 2/3 vote), that the Town borrow the sum of \$1,425,000. for pilot studies and construction of a Filtration Plant for Well #4, off Great Road. No borrowing or any other actions to be taken on this article until such time as the Rockland Avenue Water Exploration Project is complete and warrants development and construction.

The Finance Committee Recommended.

This article was voted by a Secret Ballot.

ARTICLE: 16

The following action was taken:

Voted: Yes 197, No 12, (139 votes needed for a 2/3 vote), that the Town borrow the sum of \$190,000. to install the fourth (4th) filter unit at Old Marlboro Road Water Filtration Plant.

The Finance Committee Recommended.

This article was voted by a Secret Ballot.

ARTICLE 17:

The following action was taken:

Voted: Yes 206, No 18, (149 votes needed for a 2/3 vote), that the Town borrow the sum of \$900,000. to develop a system of bedrock water wells on town property, off Rockland Avenue. Funds disposition as follows:

Exploration: \$ 50,000.

Development: \$850,000.

No development funds to be expended until exploration phase warrants development.

The Finance Committee Recommended.

This article was voted by a Secret Ballot.

ARTICLE 18:

The following action was taken:

Voted: that the Town accept the article as printed in the warrant that the Town will vote to authorize the Board of Selectmen to dispose of surplus and/or obsolete equipment or materials, as authorized by M.G.L.Chapter 30B, the Uniform Procurement Act, as amended.

The Finance Committee Recommended.

## ARTICLE 19:

The following action was taken:

Voted: Yes 157, No Zero, that the Town appropriate the sum of \$216,541. for Chapter 90 Road Construction and Resurfacing to be reimbursed to Maynard at the rate of 100%. This in accordance with Chapter 11, of the Acts of 1997. No funds will be expended until the Massachusetts Department of Revenue certified to the Town of Maynard, by letter, that the above appropriation can be considered an available fund.

The Finance Committee Recommended.

This article was voted by a Secret Ballot.

## ARTICLE 20:

The following action was taken:

Voted: that the Town raise from taxation the sum of \$6,500. for engineering, survey and recordable plans of Maybury, Little and Turner Roads off Great Road, said plans to develop layout and description of said ways for future acceptance by the Town.

The Finance Committee Recommended.

## ARTICLE 21: REPAIRS PARKING DECK FACILITY

The following action was taken:

This article was withdrawn.

## ARTICLE 22:

The following action was taken:

Voted: that the Town raise from taxation the sum of \$1,723. to the Minuteman Advisory Group for Inter-local coordination for Fiscal Year 2000.

The Finance Committee Recommended.

Motion made and seconded on May 17, 1999 at 11:00 P.M. to reconvene the Annual Town Meeting to May 18, 1999 at 8:30 P.M., at the Maynard High School Auditorium.

At 8:30 P.M. the Special Town Meeting of 5/18/1999 was adjourned to reconvene the Annual Town Meeting for 30 seconds.

The Annual Town Meeting was reconvened at 8:30 P.M. and then adjourned at 8:31 P.M., so that we could go back to the Special Town Meeting of 5/18/1999. The Annual Town Meeting will reconvene at 8:55 P.M. on 5/18/99.



ARTICLE 23:

Voted: Yes 138, No 16, (103 votes needed for a 2/3 vote), that the Town transfer from the care and custody of the Maynard Board of Selectmen to the trustees of the Maynard Public Library a portion of land with the buildings thereon, known as the Roosevelt School, as shown on a sketch on file with the Town Clerk, and as described in a deed to the Town of Maynard dated June 14, 1929 and recorded in Book #5366 Page 490 of the Middlesex South District Registry of Deeds: said land and building to be used as a central library facility; and to authorize the Trustees of the Maynard Public Library to accept and expend any State or Federal Grants related to the use of or development of said Roosevelt School site as a central library facility for the Town of Maynard, and to execute any and all contract agreements, grant applications and other instruments related thereto.

The Finance Committee Recommended.

This article was voted by a Secret Ballot.

ARTICLE 24: NEW LIBRARY DESIGN FUNDS

This article was withdrawn.

ARTICLE 25: CONSERVATION FUND

This article was withdrawn.

ARTICLE 26: ELECTRONIC CAMERA, SCANNER AND CD-BURNER - ASSESSORS

This article was withdrawn.

ARTICLE 27: OAR TESTING OF ASSABET RIVER

The following action was taken:

Voted: that the Town raise from taxation the sum of \$1,000. to fund water quality testing of the Assabet River by the Organization for the Assabet River in Fiscal Year 2000.

The Finance Committee Recommended.

ARTICLE 28:        53E-1/2   REVOLVING FUNDS

Voted: that the Town authorize the continued use of one or more Revolving Funds under M.G.L. Ch. 44, Sec. 53E-1/2, as amended, by Municipal Agencies, Boards, Depts., or offices as follows:

Fire Department: for the purpose of repairing Municipal Fire Alarm Equipment receipts totaling no more than \$15,000. in Fiscal Year 2000 from Alarm Systems Fees, said funds to be expended by the Fire Chief.

Recreation Dept. for the purpose of hiring one or more part-time instructors and to provide for their salaries and expenses, receipts totaling no more than \$18,000. in Fiscal Year 2000 from Recreation User Fees, said funds to be expended by the Recreation Commission.

Conservation Commission: for the purpose of administering the consultant fee provision of Maynard's Wetland Protection By-Law, receipts totaling no more than \$25,000 in Fiscal Year 2000 from Wetland's By-Law Consultant Fees, said funds to be expended by the Conservation Commission.

Planning Board: for the purpose of site plan review expenses, receipts totaling no more than \$30,000 in Fiscal Year 2000 from Site Plan Review fees, said funds to be expended by the Planning Board.

Board of Health: to purchase and advertize for the sale of compost bins, utilizing revenue from sale of said bins, receipts totaling no more than \$4,000 Said funds to be expended by the Board of Health; and for the purpose of promoting recycling efforts by the Town of Maynard, utilizing revenue from a State Grant MRIP (Municipal Recycling Incentive Program) receipt totaling no more than \$15,000 said funds to be expended by the Board of Health; and for the purpose of paying for disposal of household hazardous products, tires and electronics collected Town drop-off at the Highway Garage, Town of Maynard, utilizing revenue from fees charged for disposal, receipts totaling no more than \$3,000., said funds to be expended by the Board of Health.

Town Clerk: for the purpose of purchasing materials and administration of licensing of dogs under the Dog Owner's Responsibility By-Law receipts totaling no more than \$1,500., said funds to be expended by the Town Clerk.

The Finance Committee Recommended.

ARTICLE 29: CITIZEN'S PETITION - INCREASE IN LIBRARY TRUSTEES

The following action was taken:

This article was DEFEATED BY A 2/3 VOTE.

The article was moved as printed with one change - Chapter 4 to Chapter 41.

The Finance Committee did not recommend.

Motion made by Philip Bohunicky and seconded at 10:05 P.M., on May 18, 1999 to adjourn the Annual Town Meeting.

Boston, Massachusetts

The foregoing amendments to the general by-laws adopted under article 8 and the amendments to the zoning by-laws adopted under articles 16, 17, 18, 19 and 20, all of the warrant for the Maynard Special Town Meeting that convened on October 26, 1998 are approved.

THOMAS F. REILLY  
ATTORNEY GENERAL

by: Katherine B. Palmer  
Assistant Attorney General

Dated: February 8, 1999

Attest: A True Copy.....Judith C. Peterson



Special Town Meeting, June 21, 1999, held at the Maynard High School Auditorium, 1 Tiger Drive, Maynard, MA.

Warrant #704

COMMONWEALTH OF MASSACHUSETTS

Middlesex, SS.

SPECIAL TOWN MEETING

To either of the Constables of the Town of Maynard, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the voters of said Maynard, to assemble in Maynard High School Auditorium, 1 Tiger Drive in said Town, on Monday June 21, 1999 at 7:30 p.m. then and there to act on the following article:

SPECIAL TOWN MEETING - JUNE 21, 1999

At 7:32 P.M. on June 21, 1999, the Special Town Meeting was called to order by the Moderator, Richard Gerroir, who declared that a quorum was present.

Two hundred, fifty-seven voters were in attendance.

Guests were acknowledged and admitted.

Motion made and seconded to waive the warrant as a whole. Motion carried.

The following action was taken:

ARTICLE 1: CLOCK TOWER PLACE GROUND LEASE

Voted: Yes 160, No 85, Blanks 2 that the Town will approve a financing and ground lease arrangement in connection with the Town's construction of a five story public garage with parking for approximately 500 cars (the "Garage") on a specifically designated area as shown on the Plan filed with the Maynard Town Clerk (the "Garage Lot") on site at the project known at Clock Tower Place, Maynard (the "Project"), and subsequent lease back of the Garage to Wellesley/Rosewood Maynard Mills Limited Partnership ("WRMM") in connection with the operation of the Garage on substantially those terms set forth herein; additionally, to see if the Town will vote to approve an option for the Town to lease the building known as 146 Main Street, located at the Project (and as more particularly designated on the Plan filed with Maynard Town Clerk) ("146 Main Street") on substantially those terms as set forth herein, for such use as shall be designated and approved by the Board of Selectmen.

This approval acknowledges and confirms that WRMM will lease



the Garage Lot to the Town through a ninety-nine (99) year ground lease agreement (the "Ground Lease") with rent payments not to exceed \$1 per year. The Town will apply for grant funds through various public agencies including but not limited to The Public Works Economic Development Program, 701 CMR 5.00 (the "Regulations" and/or "PWED"), and will use those funds to construct the Garage. WRMM will then lease the Garage back from the Town, for a nominal fee (\$1 per year) and a term to run simultaneously with the Ground Lease (the "Garage Lease"). As part of the Garage Lease, WRMM will be responsible for all maintenance, repairs, operations, taxes, insurance, etc. with respect to the Garage. Both the Ground Lease and the Garage Lease will be non-terminable and ownership of the garage structure will revert to WRMM upon expiration of the 99 year lease terms. Public parking areas will be designated and available at the Garage for public use and at no cost to the public during the weekdays with additional space available for public use primarily during the evening and weekend hours. During weekday business hours, tenants at the Project will primarily make use of the Garage in such areas designated for tenant parking. Construction of the Garage, which may be done in one or more phases, as well as execution of the Ground Lease, the Garage Lease and the Option Agreement (as defined below) shall be contingent upon (i) receipt of grant funding by the Town in the minimum amount of \$1,000,000 (the "Grant Receipt"); and (ii) receipt by the Town of all building and other permits necessary for the construction of the Garage ("Permit Approval"). As described in this Warrant Article, and in the plans filed with the Maynard Town Clerk, the Garage to be constructed by the Town, shall be located entirely on a portion of a certain parcel of land presently owned by Clock Tower Place (which parcel is bordered by the building located at 150 Main Street, Main Street between 148 and 150 Main Street, the building located at 1 Clock Tower Place, the building located at 3 Clock Tower Place, and the building located at 2 Clock Tower Place).

This approval also acknowledges and confirms that in addition to the Ground Lease, the Town shall also enter into an Option Agreement with WRMM (the "Option Agreement"), whereby the Town shall be granted an option (the "Option") for a fee not to exceed \$1 per year to lease 146 Main Street from WRMM on substantially the same terms and conditions as applicable to WRMM under the Garage Lease (the "146 Main Street Lease"), which 146 Main Street Lease shall be co-terminus therewith. The 146 Main Street Lease shall be non-terminable, shall be for a rental fee not to exceed \$1 per year and the Town may opt either to: (i) be responsible for all maintenance, repairs, operations, taxes, insurance, landscaping, etc. with respect to 146 Main Street, or (ii) have WRMM provide all or some portion of the maintenance, repairs and landscaping and such other costs of operation including HVAC and electricity (collectively, the "Services") and/or any renovations or rehabilitation to 146 Main Street (the "Main Street Construction"). In the event, the Town exercises option (ii) hereunder, under the 146 Main Street Lease, the Town would make a fixed rental payment of \$1 per year and pay additional rent to WRMM in an amount equal



to the cost to WRMM to provide such Services and any Main Street Construction. In any event, the Town would continue to be directly responsible for other costs incurred by the Town in connection with 146 Main Street, including without limitation insurance, taxes, and any other costs of operation, or of those Services for which the Town did not contract with WRMM to provide. The 146 Main Street Lease shall expire upon expiration of the Ground Lease and the Garage Lease. The Option shall be available to the Town for a period of thirty-six (36) months commencing upon the later to occur of either (i) Grant Receipt or (ii) Permit Approval. The intent of the Town under the 146 Main Street Lease is for use by the Town's Historical Commission as a museum, or such other use as the Historic Commission and/or the Board of Selectmen may suggest, and as the same shall be approved by the Board of Selectmen. In the event that the Historic Commission does not lease 146 Main Street, then such property may be leased by the Town to such other municipal or non-profit entity for use consistent with the character and quality of the Project and approved by the Board of Selectmen. As described in this Warrant Article, and in the plans filed with the Maynard Town Clerk, the building to be transferred to the Town for such municipal and/or non-profit uses as approved by the Maynard Board of Selectmen, and under the direct control of the Maynard Board of Selectmen, is defined as that building located at 146 Main Street (also known as "Building 22" and "The Paymaster Building") in the Town of Maynard and presently owned by Wellesley/Rosewood Maynard Mills, LP (also known as Clock Tower Place).

Additionally, this approval shall empower The Board of Selectmen to apply for and obtain funding on behalf of the Town and to negotiate and execute on behalf of the Town the Ground Lease, the Garage Lease, the Option Agreement and the 146 Main Street Lease, which leases and Option Agreement shall include substantially the same terms described herein and such other terms as shall be necessary to fulfill the intent of this Article. Additionally, the Board of Selectmen shall be empowered to apply for any necessary permits or other required approvals by the Town or any other governmental agencies in connection with the construction of the Garage and the operations at 146 Main Street.

This approval also confirms the allowance of the Garage construction under the ground lease arrangement in conjunction with the use of PWED funds by meeting the requirements of, among other sections, Section 5.04 of the Regulations which provides that an allowable project must be one that is "...for the design (and/or) construction of...traffic control and service facilities...associated with a municipal economic development effort which seeks to or will:

- (a) retain, establish, expand or otherwise revitalize industrial or commercial plants or facilities;
- (b) create or retain long-term employment

opportunities;...(and)...

(c) have a positive impact on the local tax base

The Finance Committee Recommended.

This Article was voted by a Secret Ballot Vote.

Motion made and seconded to adjourn the meeting at 9:30 P.M.  
Motion carried.

Attest: A True Copy.....Town Clerk

Special Town Meeting - November 1, 1999  
Warrant #705

The following action was taken:

At 7:30 P.M. on November 1, 1999, the Special Town Meeting was called to order by the moderator, Richard E. Gerroir, who declared that a quorum was present.

Two hundred, sixteen (216) voters were in attendance.

Kelley Richardson, a senior at Maynard High School and member of the All-State Chorus, sang the National Anthem.

Guests were acknowledged and admitted.

Motion made and seconded to waive the warrant as a whole. Motion carried.

ARTICLE 1: FY2000 Budget

The following action was taken:

Voted: that the Town amend the FY2000 Operating Budget as voted at Annual Town Meeting May 19, 1999 as follows:

Add \$51,000 to Police Department Outlay and add \$30,000 to Assessors Outlay and further to fund the \$51,000 from certified free cash and the \$30,000 as follows;

\$20,503 from certified free cash and \$9,497 from Overlay Surplus and further appropriate \$95,432 from Ambulance Receipts and \$5,000 from Taxation said sums which were inadvertently omitted in the motion of Article 4 at Annual Town Meeting May 19, 1999.

The Finance Committee Recommended.

ARTICLE 2: Stabilization Fund

The following action was taken:

Voted: that the Town appropriate from certified free cash the sum of \$1,115,365. to the Town of Maynard Stabilization Fund.

The Finance Committee Recommended.

ARTICLE 3: FY 2000 Capital Plan

The following action was taken:

Voted: that the town fund the following items approved by the Board of Selectmen as Capital Expenditures;



Fire Dept. - Replace Brush Truck	\$ 32,800.
Fire Dept. - Replace Air Compressor	\$ 29,000.
Fire Dept. - Replace Breathing Apparatus	\$ 43,000.
Fire Dept. - Purchase Pocket Pagers	\$ 8,200.
Police Dept. - Replace Unmarked Cruiser	\$ 16,000.
School Dept. - Repair High School Roof	\$ 10,000.
School Dept. - Computer Upgrade	\$ 30,000.
School Dept. - High School Door Replacements	\$ 10,000.
School Dept. - ADA Modifications	\$ 5,000.
DPW Highway - Replace 1 Ton Truck	\$ 40,000.
DPW Highway - Replace Sidewalk Plow	\$ 72,000.
DPW Highway - Replace Truck Plow Frame	\$ 7,500.
DPW Highway - Buy 10 1/2' Snow Plow	\$ 7,000.
DPW Forestry - Buy Mower	\$ 16,000.
DPW Administration - Replace Supt. Vehicle	\$ 18,000.
DPW Water - Purchase Truck Body	\$ 7,500.
DPW Cemetery - Replace 1 Ton Truck	\$ 18,000.
Town Building - Computerization	\$ 33,300.

For a total expenditure of \$403,300.

\$369,600. from Free Cash, \$18,000. from Perpetual Care, \$8,200. from Ambulance Receipts and \$7,500. from Water Surplus.

The Finance Committee Recommended.

#### ARTICLE 4: IAFF Local 1947 Contract

The following action was taken.

Voted: Yes 191, No 9, Blanks 2, that the Town appropriate from Ambulance Receipts the sum of \$6,000. to fund the increases necessary for the Collective Bargaining Agreement between the Town of Maynard and International Association of fire Fighters, Local 1947, said agreement retroactive to July 1, 1999.

The Finance Committee Recommended.

This article was voted by a Secret Ballot.

#### ARTICLE 5: Assessors Overlay

Voted: that the Town appropriate \$222,820.96 from free cash, \$99,028.88 to fund the Fiscal Year 1998 overlay fund deficit, and \$123,792.08 to fund the Fiscal Year 1999 overlay fund deficits.

The Finance Committee Recommended.

#### ARTICLE 6: Design Funds - New Library

Voted: that the Town appropriate from free cash the amount of \$40,000.00 dollars to fund the preliminary planning and design of a new library facility and to authorize the Board of Library Trustees to accept and expend any state or federal funds related to

the library building project, and to enter into and execute any and all agreements of documents related to such.

The Finance Committee Recommended.

#### ARTICLE 7: Historical Markers

The following action was taken:

Voted: that the Town will raise from taxation the sum of \$4,000. \$3,400. to fund restoration of historical markers at Anthony Dzerkacz Square, John Murray Square and Frank E. DeMars Street. \$600. to be made available to the Ken Olsen Fund.

The Finance Committee Recommended.

#### ARTICLE 8: Rockland Avenue Well Testing funds

The following action was taken:

Voted: that the Town appropriate from free cash the sum of \$110,000. to conduct additional pump tests, satellite wells installation and associated engineering costs at the Rockland Avenue Well Site.

The Finance Committee Recommends.

#### ARTICLE 9: Chapter 90 Road Construction Funds

The following action was taken:

Voted: to accept the article as printed in the warrant.

That the Town appropriate and expend as an available fund the sum of \$71,081.17 to be used for Chapter 90 construction and re-surfacing under Chapter 53A, Acts of 1999. Said funds to be reimbursed at 100% on approved projects by the Mass Highway Department.

No funds to be expended until the Department of Revenue certifies by letter that the above appropriation can be considered as an available fund.

The Finance Committee Recommended.

#### ARTICLE 10: Water Reports

The following action was taken:

Voted: that the Town appropriate from Water Surplus Account the sum of \$3,600.00 to pay for costs incurred in compiling, printing, and delivering the First Annual Consumer Confidence Report relative to the water supply of the Town of Maynard.



The Finance Committee Recommends.

ARTICLE 11: Accept Little Road, Maybury Road, Turner Road

The following action was taken:

Voted: Yes 127, No 4 (87 votes needed for a 2/3 vote), that the Town accept the article as printed in the warrant.

That the Town accept as Town Ways, Little Road, Maybury Road and Turner Road. Final layouts of each are on file with the Town Clerk and will be posted at Town Meeting.

The Finance Committee Recommended.

This article was voted by a 2/3 secret vote.

ARTICLE 12: Accept Oscar's Way

The following action was taken:

Voted: Yes 114, No 11, Blanks 1, (83 votes needed for a 2/3 vote) that the Town accept the article as printed in the warrant.

That the Town accept as a Town Way, Oscar's Way, as shown on a certain Definitive Subdivision Plan entitled "Amended Definitive Subdivision Plan of Countryside Estates in Maynard, Ma." amended June 18, 1996, and revised September 10, 1996, recorded in Middlesex South District of Registry of Deeds on November 19, 1996, as Plan number 1176 of 1976.

A copy of the plan is on file with the Town Clerk.

The Finance Committee Recommended.

ARTICLE 13: Tree Funds - Glenwood Cemetery

Voted: that the Town appropriate the sum of \$4,500. from Perpetual Care to pay for extended tree care work at Glenwood Cemetery.

The Finance Committee Recommended.

ARTICLE 14 to 23: By-Law Revision

The following action was taken:

These articles were withdrawn by the Planning Board.

Motion made by Phil Bohunicky and seconded, on November 1, 1999, at 9:40 P.M., to adjourn the Special Town Meeting. Meeting adjourned.

STATE PRIMARY - TUESDAY, MARCH 16, 1999

Pursuant to Warrant #698 the State Primary was held on Tuesday, March 16, 1999, in all four precincts. The polling places were prepared according to the requirements of general law.

Precinct # 1: Warden: Theresa Morrill  
Clerk: Rosalie Poitrast  
Number of ballots cast: 241  
Tabulation completed at: 8:45 P.M.  
Absentee ballots cast: 3  
Precinct # 2: Warden: Dorothy E. Murphy  
Clerk: Hazel Pratt  
Number of ballots cast: 268  
Tabulation completed at: 8:34 P.M.  
Absentee ballots cast: 1  
Precinct # 3: Warden: Nancy Javert  
Clerk: Cecile Karpeichik  
Number of ballots cast: 239  
Tabulation completed at: 8:45 P.M.  
Absentee ballots cast: 2  
Precinct # 4: Warden: Karen Folk  
Clerk: Evelyn Foster  
Number of ballots cast: 198  
Tabulation completed at: 8:30 P.M.  
Absentee ballots cast: 0

Total results announced at: 9:25 P.M. Total votes cast: 946  
Democrat: 885                  Republican: 60                  Libertarian: 1

	<u>PRCT.</u> <u>1</u>	<u>PRCT.</u> <u>2</u>	<u>PRCT.</u> <u>3</u>	<u>PRCT.</u> <u>4</u>	<u>TOTAL</u>
<u>DEMOCRAT BALLOT</u>					
<u>SENATOR IN GENERAL COURT - VOTE FOR ONE</u>					
<u>Middlesex &amp; Worcester Districts</u>					
Walter E. Bickford	44	50	42	25	161
Paul J. Glavey	10	21	10	22	63
Leonard H. Golder	4	3	1	0	8
Arthur Lambert	78	52	47	39	216
Kevin P. McAllister	3	14	19	8	44
Pam Resor	95	103	98	79	375
Sundry	0	0	0	0	0
Blanks	0	7	3	8	18
Total	234	250	220	181	885
<u>REPUBLICAN BALLOT</u>					
Richard G. Yurkus	6	16	17	16	55
Sundry	1	0	0	0	1
Blanks	0	2	2	0	4
Total	7	18	19	16	60
<u>LIBERTARIAN BALLOT</u>					
Sundry	0	0	0	1	1
Blanks	0	0	0	0	0
Total	0	0	0	1	1



STATE ELECTION - TUESDAY, APRIL 13, 1999

Pursuant to Warrant #699 the State Election was held on Tuesday, April 13, 1999, in all four precincts. The polling places were prepared according to the requirements of general law.

Precinct # 1: Warden: Theresa Morrill  
Clerk: Rosalie Poitrast  
Number of ballots cast: 284  
Tabulation completed at: 8:40 P.M.  
Absentee ballots cast: 5

Precinct # 2: Warden: Dorothy E. Murphy  
Clerk: Betsy Wilson  
Number of ballots cast: 323  
Tabulation completed at: 9:05 P.M.  
Absentee ballots cast: 2

Precinct # 3: Warden: Nancy Javert  
Clerk: Cecile Karpeichik  
Number of ballots cast: 312  
Tabulation completed at: 8:45 P.M.  
Absentee ballots cast: 2

Precinct # 4: Warden: Marty Maria  
Clerk: Karen Folk & Janet King  
Number of ballots cast: 253  
Tabulation completed at: 8:30 P.M.  
Absentee ballots cast: 1

Total results announced at: 9:10 P.M. Total votes cast: 1172

	<u>PRCT.</u> <u>1</u>	<u>PRCT.</u> <u>2</u>	<u>PRCT.</u> <u>3</u>	<u>PRCT.</u> <u>4</u>	<u>TOTAL</u>
<u>SENATOR IN GENERAL COURT</u> - VOTE FOR ONE					
Pam Resor	174	189	189	145	697
Richard G. Yurkus	101	126	113	102	442
Mark A. Oram	5	7	9	4	25
Sundry	2	-	-	-	2
Blanks	2	1	1	2	6
Total	284	323	312	253	1172

## REPORT OF THE BOARD OF REGISTRARS OF VOTERS

To the Citizens of Maynard:

The Board of Registrars herewith submit their Annual Report for the year ending December 31, 1999.

The Annual Listing of Residents was conducted beginning January 1, 1999, as prescribed by law, Chapter 51, Section 4, of the General Laws. The Census was completed by the end of April and Street Lists were available by the first of June.

The Board of Registrars held extra sessions of registration of voters prior to all Town Meetings and Elections, certified names on nomination papers and on absentee voters.

At the close of 1999, the number of registered voters is as follows:

	<u>Precincts</u>				<u>Total</u>
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
Democrats	440	512	553	509	2014
Republicans	182	205	238	173	798
Libertarians	6	3	4	3	16
Unenrolled	922	884	1178	984	3968
*Green Party					
USA	-	1	-	-	1
*Inter.3rd					
Party	1	1	-	-	2
*Natural Law					
Party	-	-	1	-	1
*Reform Party	1	2	1	1	5
Total:	<u>1552</u>	<u>1608</u>	<u>1975</u>	<u>1670</u>	<u>6805</u>

\*Political Designations: If you enroll in any Political Designation, you may not vote in any State or Presidential Primary.

The Board of Registrars would like to encourage residents of Maynard to register to vote. Your vote is important.

### Voter Registration

In order to vote at town, state and national elections and to vote at town meetings, town residents must be registered voters. Voter registration is a simple and convenient process. However, there are some legal time constraints that must be observed.

#### 1. Registration

Massachusetts official Mail-in Voter Registration Form.

- \* at your Town Clerk's office
- \* at the Town Library
- \* at State agencies

2. Qualifications

To Register you must:

- \* be a U.S. Citizen
- \* be a Massachusetts resident
- \* be at least 18 years old on or before the next election

3. Special Times of Registration Prior to Election

Additional special times of registration prior to elections and town meetings are established by state statute. The state statute also sets registration deadlines (closing) for elections and town meetings. Times of registration are posted.

If you have any questions regarding registration, please call Judith C. Peterson, Town Clerk at 897-1000.

The Board of Registrars wished to thank the Board of Selectman, Town Officials and Employees for their courtesy and cooperation throughout the year.

Respectfully submitted,

Judith C. Peterson,  
Board of Registrars Clerk

Madeline K. Lukashuk, Chairman  
Deborah Collins  
Karl A. Hilli



OFFICE OF THE  
TOWN ACCOUNTANT  
MUNICIPAL BUILDING  
MAYNARD, MASSACHUSETTS 01754

ANNUAL REPORT

Board of Selectmen  
Town Building  
195 Main Street  
Maynard, Massachusetts 01754

Gentlemen:

I hereby submit the annual report of the finances of the Town of Maynard as of June 30, 1999, consisting of the following schedules.

BALANCE SHEET

General Accounts

Debt Accounts

Trust Funds

RECONCILIATION OF CASH RECEIPTS TO REVENUES

AND CASH DISBURSEMENTS TO EXPENDITURES ALL FUNDS

The courtesy and cooperation received from town officials and town departments is greatly appreciated.

Respectfully,

*Harry A. Gannon*  
Harry A. Gannon  
Town Accountant



## TOWN OF MAYNARD

## BALANCE SHEET

JUNE 30, 1999

ASSETS

## Cash:

General	5,635,763.75	
Petty Cash	170.00	5,635,933.75

## Accounts Receivable:

1977 Real Estate	3,981.07	
1978 Real Estate	1,472.13	
1979 Real Estate	841.24	
1980 Real Estate	16.23	
1982 Real Estate	32.12	
1983 Real Estate	5,901.64	
1984 Real Estate	9,689.76	
1985 Real Estate	3,262.15	
1986 Real Estate	2,613.07	
1987 Real Estate	1,925.19	
1988 Real Estate	3,300.21	
1989 Real Estate	3,638.61	
1990 Real Estate	( 2,314.50 )	
1991 Real Estate	( 1,381.56 )	
1992 Real Estate	( 103.70 )	
1993 Real Estate	2,066.96	
1994 Real Estate	1,850.69	
1995 Real Estate	30.46	
1996 Real Estate	27.45	
1997 Real Estate	726.64	
1998 Real Estate	15,242.09	
1999 Real Estate	202,481.82	
1991 Personal Property	80.78	
1992 Personal Property	790.38	
1993 Personal Property	4,505.51	
1994 Personal Property	6,266.72	
1995 Personal Property	12,575.93	
1996 Personal Property	15,802.53	
1997 Personal Property	12,696.50	
1998 Personal Property	11,061.90	
1999 Personal Property	26,613.50	345,693.52

Deferred Taxes		54,881.82
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Tax Liens		832,378.31
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Tax Foreclosures		258,184.06
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1978 Motor Vehicle Excise	4,482.27	
1979 Motor Vehicle Excise	12,681.80	
1980 Motor Vehicle Excise	11,116.99	
1981 Motor Vehicle Excise	5,871.79	
1982 Motor Vehicle Excise	5,730.96	
1983 Motor Vehicle Excise	5,173.09	
1984 Motor Vehicle Excise	6,132.92	
1985 Motor Vehicle Excise	4,603.29	
1986 Motor Vehicle Excise	10,238.48	
1987 Motor Vehicle Excise	7,818.22	
1988 Motor Vehicle Excise	9,923.49	
1989 Motor Vehicle Excise	11,332.72	
1990 Motor Vehicle Excise	10,551.97	
1991 Motor Vehicle Excise	6,554.96	
1992 Motor Vehicle Excise	5,830.47	
1993 Motor Vehicle Excise	5,382.76	
1994 Motor Vehicle Excise	4,455.50	
1995 Motor Vehicle Excise	4,376.06	
1996 Motor Vehicle Excise	4,715.19	
1997 Motor Vehicle Excise	6,573.75	
1998 Motor Vehicle Excise	13,951.22	
1999 Motor Vehicle Excise	125,067.13	282,565.03
Water Rates	71,165.40	
Water Accounts Receivable	2,465.69	
Water Cross Connections	5,475.00	
1977 Water Liens	63.90	
1984 Water Liens	60.00	
1999 Water Liens	2,173.29	
1999 Committed Interest	478.00	81,881.28
Sewer Rates	110,872.02	
Sewer Accounts Receivable	2,339.23	
1984 Sewer Liens	60.00	
1999 Sewer Liens	4,373.14	
1999 Committed Interest	925.65	118,570.04

Unapportioned Street Assessments	5,987.50	
Unapportioned Water Assessments	3,123.75	
1981 Sewer Assessments	41.50	
1982 Sewer Assessments	41.50	
1983 Sewer Assessments	41.50	
1984 Sewer Assessments	41.50	
1981 Committed Interest	9.96	
1982 Committed Interest	7.47	
1983 Committed Interest	4.98	
1984 Committed Interest	2.49	9,302.15
Veterans Accounts Receivable	5,741.17	
Cemetery Accounts Receivable	3,826.10	9,567.27
State Aid To Highways		287,020.25
Loans Authorized		20,466,284.00
Underestimates:		
Non - Renewal Excise Tax	7,400.00	
Special Education	1,008.00	
Criminal Justice Training Council	3,600.00	12,008.00
Health Insurance Medical Account Chap. 32B		236,807.39
TOTAL ASSETS		28,631,076.87



LIABILITIES AND RESERVES

Reserve For Petty Cash		170.00
Warrants Payable		1,081,730.82
Payroll Deductions		403,717.42
Community Development Program		16,845.68
Community Development MHFA Escrow		542.80
 Appropriation Balances		 2,457,208.23
 Reserved For Appropriation:		
Sale Of Lots & Graves	10,200.00	
Ambulance Receipts	178,624.99	188,824.99
 Provisions For Abatements:		
1977 Levy	3,750.07	
1983 Levy	5,901.64	
1984 Levy	9,689.76	
1985 Levy	3,262.15	
1986 Levy	2,613.07	
1987 Levy	976.14	
1988 Levy	3,300.21	
1989 Levy	4,587.66	
1991 Levy	1,196.64	
1992 Levy	3,095.39	
1993 Levy	6,572.47	
1994 Levy	8,818.67	
1995 Levy	13,972.06	
1996 Levy	17,367.37	
1997 Levy	18,354.89	
1998 Levy	( 93,389.83 )	
1999 Levy	( 109,539.88 )	( 99,471.52 )

Revenues Reserved Untill Collected:		
Deferred Taxes	54,881.82	
Motor Vehicle Excise	282,565.03	
Water	81,881.28	
Sewer	118,570.04	
Special Assessments	9,302.15	
Tax Liens	832,378.31	
Tax Foreclosures	258,184.06	
Departmental	9,567.27	
State Aid To Highways	71,757.50	1,719,087.46
Temporary Loans:		
Bond Anticipation		2,750,100.00
Loans Authorized & Unissued		17,716,184.00
Water Surplus		56,604.69
Sewer Surplus		29,380.84
Surplus Revenue		2,310,151.46
TOTAL LIABILITIES AND RESERVES		28,631,076.87

## TOWN OF MAYNARD

## DEBT ACCOUNTS

JUNE 30, 1999

NET FUNDED OR FIXED DEBT			5,938,383.23
SCHOOL LOAN	08-15-86	6.60%	2,741,000.00
WATER LOAN	08-15-86	6.60%	30,000.00
SEWER LOAN	08-15-86	6.60%	20,000.00
SEWER LOAN	08-15-86	6.60%	194,000.00
SANITARY LANDFILL LOAN	08-15-86	6.60%	140,000.00
MASS. WATER POLLUTION ABATEMENT TRUST BOND			408,383.23
WATER LOAN	12-15-97	4.85%	1,500,000.00
WATER LOAN	12-15-97	4.85%	340,000.00
SEWER LOAN	12-15-97	4.85%	265,000.00
BUILDING REMODELING LOAN	12-15-97	4.85%	170,000.00
DEPARTMENTAL EQUIPMENT LOAN	12-15-97	4.85%	130,000.00



TOWN OF MAYNARD

TRUST FUNDS

JUNE 30, 1999

TRUST FUNDS CASH AND SECURITIES	2,149,354.00
Stabilization Fund	375,375.85
Leachate Analysis Fund	2,888.93
David McKenna Fund	3,094.40
Rose McGowan Fund	714.93
Maynard Soldiers Fund	436.96
Post War Rehab. Fund	7,639.97
Cemetery Perpetual Care Fund	567,965.25
Conservation Fund	103,031.83
Rafferty Fund	3,337.51
Katherine Kinsley Fund	21,610.98
Anne Marie Morton Fund	2,794.91
E. Sawutz Fund	2,596.99
Thomas & Athina Gramo Fund	15,584.77
George & Ann Lemire Fund	2,177.56
Anne Gibbons Fund	66,125.94
Guyer Fowler Fund	357,606.25
Shawn Parker Fund	68.17
Robert Lesage Fund	3,315.47
Friends of the Former Lions Club Fund	859.64
95/96 Scholarship Fund	109.11
Simmon Seder Fund	80.46
Maynard Alumni Scholarship Fund	4,694.13
Fraser & Frances Forgie Fund	595,032.13
George Shaw Memorial Park Fund	241.30
Ralph & Marie Sheridan Scholarship Fund	4,869.07
Brenda Bowker Flaherty Scholarship Fund	7,101.49

TOWN OF MAYNARD  
RECONCILIATION OF CASH  
JUNE 30, 1999

Cash Balance July 1, 1998	5,538,952.00	
Plus - Receipts	30,973,420.00	
Less - Disbursements	28,727,254.00	
Cash Balance June 30, 1999		7,785,118.00

RECONCILIATION OF RECEIPTS TO REVENUES

Receipts as Reported Above		30,973,420.00
Less:		
Refunds Reported Net of Revenues	480,268.00	
Refunds Reported Net of Expenditures	24,366.00	
Payroll Withholdings	4,496,818.00	
Agency Funds	52,846.00	
Temporary Borrowings	2,775,100.00	
Unclaimed Items (Tailings)	2,489.00	
Prior Year Property Tax Accrual	53,310.00	
Subtotal		7,885,197.00
Plus:		
Current Year Property Tax Accrual	24,255.00	
State Assessments	36,642.00	
Subtotal		60,897.00
 TOTAL REVENUES		 23,149,120.00

# RECONCILIATION OF DISBURSEMENTS TO EXPENDITURES

Disbursements as Reported Above		28,727,254.00
Less:		
Refunds Reported Net of Revenues	480,268.00	
Refunds Reported Net of Expenditures	24,366.00	
Payroll Withholdings	4,482,760.00	
Agency Funds	59,203.00	
Temporary Borrowings	300,000.00	
Prior Year Warrant Payments	523,982.00	
Subtotal		5,870,579.00
Plus:		
Current Year Warrant Payments	1,081,731.00	
State Assessments	36,642.00	
Subtotal		1,118,373.00
TOTAL EXPENDITURES		23,975,048.00

## SUMMARY OF REVENUES AND EXPENDITURES

	REVENUES	EXPENDITURES
General Fund	18,806,099.00	12,776,347.00
School Systems	3,737,671.00	10,674,117.00
Special Revenue	445,543.00	427,412.00
Trust Funds	159,807.00	97,172.00
TOTAL	23,149,120.00	23,975,048.00



**FISCAL 1999 REPORT  
MAYNARD BOARD OF ASSESSORS**

**REAL ESTATE**

The values for Fiscal Year 1999 were based on the market values of 1997, for assessments established June 30, 1998. The Fiscal Year 1999 began on July 1, 1998 and ended June 30, 1999. Real Estate sales that occurred during calendar year 1998 are used for statistical analysis for fiscal year 2000.

The downtown area has made a come back from the days when Digital was going strong. This is the result of the recovery of the 'Mill' by Clock Tower Place and a decrease in their vacancy rate. This along with Stratus occupying the large building off Powder Mill Road gave local small commercial and downtown businesses more exposure. The Board of Assessors did not increase the values for Fiscal Year 1999, but with the upsurge of the Residential and Commercial values, the Board of Assessors decided to raise all the values for Fiscal 2000 by 10%.

The following is a comparison of valuations by class between Fiscal Year 1998 and Fiscal Year 1999.

	<b>FY 1998 COMMITTED VALUATIONS</b>	<b>FY 1999 COMMITTED VALUATIONS</b>
Residential	502,683,771	509,865,271
Open Space	3,692,000	3,198,400
Commercial	37,194,841	36,580,741
Industrial	55,969,900	53,642,376
Personal Prop.	15,260,219	15,469,518
<b>TOTAL</b>	<b>614,800,731</b>	<b>618,756,306</b>

**TAX LEVY LIMIT**

The tax levy limit is the amount of monies that can be spent at Town Meeting and raised by taxation. The FY98 levy limit increased by 2.5% plus new growth equals the FY99 levy limit and was \$12,699,734.

The calculation is as follows:

Tax Levy for FY99	\$12,222,545
Proposition 2 ½% increase	\$ 305,566
New growth in tax dollar	\$173,596
Total Amount of levy appropriated	\$12,701, 793

**ABATEMENTS**

The Town of Maynard had 3,933 taxable parcels in fiscal year 1999. Parcels that are assessed incorrectly are reassessed through the abatement process. In FY99 the Board of Assessors reviewed forty-one real estate and six personal property abatement applications and abated \$262,774 in tax dollars.

**MINIMUM RESIDENTIAL FACTOR HEARING/TAX RATE**

The Maynard Board of Assessors is certified to assess Property according to use by the Massachusetts Department of Revenue. The certification of the Maynard Board of Assessors allows the Town of Maynard to have a split tax rate. A split tax rate allows the Town of Maynard to shift some of the tax burden from the residential taxpayer to the Commercial and Industrial Taxpayers.

The Maynard Board of Assessors calculated the Minimum Residential and possible Residential Factors and tax rates between the minimum and the maximum. The minimum residential factor is the amount that determines the maximum shift in taxes to the commercial/industrial sector versus the maximum Residential Factor is where all (Residential, Commercial, Industrial and Personal Property) taxpayers pay the same flat rate.

The Maynard Board of Assessors presented data on what valuations had changed and possible tax rate options to the Maynard Board of Selectmen and concerned citizens. The Maynard Board of Selectmen selected a Minimum Residential Factor of .9038 at the public hearing. The net result was a rate increase from \$29.13 in FY98 for the Commercial, Industrial and Personal property to \$30.11 for FY99. The Residential and Open Space increased from \$17.90 in FY98 to \$18.55 in FY99. .

### **EXEMPTIONS**

Exemptions are granted to those who fill out the required applications and meet the Massachusetts General Law requirement of each exemption. The Maynard Board of Assessors makes the decision to grant or deny each exemption for Elderly, Veterans, Widows, Blind, Forestry, Agriculture, Recreation, Infirmary and Poverty. The Maynard Board of Assessors also makes a determination on Tax Deferrals. There was a reduction in applications for Elderly Exemptions from 121 in FY98 to 112 in FY99.

The Commonwealth of Massachusetts partially reimburses the Town of Maynard the following year for the exempted amounts. Each year the exemption amounts are paid out of the Maynard Board of Assessor's Overlay Account.

### **MOTOR VEHICLE EXCISE**

The Registry of Motor Vehicles determines motor vehicle values. The Registry uses the manufacturer's list price to determine the original value of the vehicle. The Registry reduces the value of the vehicle based on number of years of age of the vehicle to calculate the excise tax. Abatements to excise tax bills are granted if the plate is transferred, recommitted to another town, or sufficient evidence is presented to the Maynard Board of Assessor that the vehicle is overvalued. The excise tax is \$25 per thousand dollars of valuation and the bills are prorated monthly in a 12-month calendar year cycle.

Throughout the year, the Registry supplies the Assessors with computer tapes listing the data for billing. The assessor's clerk converts the tape information to a billing database and commits the taxes to the tax collector for collection. In fiscal 1999 the Assessing Office committed approximately 11,015 excise tax bills for total of \$877,413 to the Tax Collector and 494 abatements for \$17,348 in tax dollar rebates.

### **DEEDS**

The Maynard Board of Assessors processed over 358 deed changes in Fiscal Year 1999. The deeds are used to determine owner of record to which the tax bill is sent. Land changes are also made to the Assessors maps and the Assessors database from information on the deed. This information is used to determine land value.

### **MAPS**

The Assessors maps were updated as required by the State of Massachusetts in Fiscal 1999.

### **DATA COLLECTION**

Data collection is an on-going procedure. All building permits issued within the Fiscal Year must be visited. Arms-length real estate sales are also seen to ensure that our database and valuations are accurate.

### **PERSONAL PROPERTY**

All businesses pay a yearly personal property tax on their machinery, equipment; and in some cases, their furnishings and inventory. The Assistant Assessor updates these accounts as they change. Fiscal Year 1999 recorded accounts for personal property with a total value of \$15,469,518.

### **ABUTTER'S LISTS**

The Maynard Planning Board, Board of Appeals and Board of Selectmen rely upon the assessing office to determine record owners for the public hearings. These lists contain a tax assessment map and a listing of all record owners who abut the applicant's property. Thirty-two lists were processed in FY99.

### **FISCAL YEAR 2000**

**FY 1999  
COMMITTED  
VALUATIONS**

**FY 2000  
COMMITTED  
VALUATIONS**

Residential	509,865,271	566,428,858
Open Space	3,198,400	3,076,840
Commercial	36,580,741	38,481,971
Industrial	53,642,376	51,143,625
Personal Prop.	15,469,518	14,832,805
<b>TOTAL</b>	<b>618,756,306</b>	<b>673,964,099</b>

#### ***FISCAL 2000 TAX LEVY LIMIT***

The FY99 levy limit increased by 2.5% plus new growth equals the FY2000 levy limit and was \$13,181,981. The calculation is as follows:

Tax Levy for FY99	\$12,701,793
Proposition 2 ½% increase	\$ 317,545
New growth in tax dollar	\$162,643
Total Amount of levy appropriated	\$13,181,981

The Maynard Board of Assessors presented data on what valuations had changed and possible tax rate options to the Maynard Board of Selectmen and concerned citizens. The Maynard Board of Selectmen selected a Minimum Residential Factor of .91189 at the public hearing. The net result was a tax rate decrease from \$30.11 in FY99 for the Commercial, Industrial and Personal property to \$29.14 for FY2000. The Residential and Open Space decreased from \$18.55 in FY99 to \$17.95 in FY2000.

Respectfully submitted,  
Dick Downey Chairman

Anna Muti, Treasurer  
Stephen Pomfret MAA, Secretary  
Annette DeRose, Assessing Clerk  
Anthony C. Maria MAA, Assistant Assessor





## TOWN OF MAYNARD

OFFICE OF THE  
BUILDING INSPECTOR  
MUNICIPAL BUILDING  
MAYNARD, MASSACHUSETTS 01754

### ANNUAL REPORT OF THE BUILDING INSPECTOR

During 1999 the Maynard Building Department issued 196 Building Permits as listed below:

<u>Number of Permits</u>	<u>Type of Construction</u>	<u>Value</u>
13	Single Family Dwelling	\$ 2,125,000
1	Multi-Family Dwelling	292,000
121	Additions/Remodeling	1,638,759
3	Business	76,500
32	Industrial	21,348,500
1	School	15,992,000
6	Pools	16,685
10	Signs	14,350
7	Stoves	7,850
<u>2</u>	Demolition	<u>0</u>
196		\$41,511,644

We would like to thank all the Boards for their help and cooperation during the past year.

Respectfully Submitted.

Richard Roggeveen  
Building Inspector

Charles Willett  
Assistant Building Inspector

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen,

There were 127 Gas Permits issued this year. Inspectors were made on all work called for by Plumbers and Gas Fitters.

I would like to thank the Board of Selectmen for their cooperation.

Respectfully Submitted,

William F. Freeman - Gas Inspector

# **MAYNARD EMERGENCY MANAGEMENT AGENCY**

## **1999 ANNUAL REPORT**

### **REPORT OF THE DIRECTOR**

Calendar year 1999 was another quiet year for the Maynard Emergency Management Agency as far as disasters were concerned.

Because of a few changes in local government information, we will be updating completely the Maynard Comprehensive Emergency Management Plan in Calendar 2000. Because of several incidents of school violence across the country, a committee is being formed, with the assistance of the Middlesex County District Attorney, to establish a planned response to these types of situations.

The Auxiliary Police force is made up of thirteen members under the direction of Police Chief James Corcoran. All of these officers receive training on a regular basis to keep them in a full state of readiness. Every year these officers provide a valuable service to the town.

In 1999 the old emergency generator from the Police & Fire Station was installed at the Maynard Town Building. It will be used to provide emergency power for day to day operations during normal power outages. It will also be used for emergency power when the Town Building is being used as an Emergency Shelter.

In conclusion, I would like to thank the Honorable Board of Selectmen, Town Administrator, Chief Corcoran and members of his department, all members of this agency, and all other Town Officials and citizens for their help and cooperation during the year.

**RESPECTIVELY SUBMITTED,**

*Ronald T. Cassidy*  
**RONALD T. CASSIDY**  
**DIRECTOR**



## Maynard Conservation Commission 1999 Annual Report

The Conservation Commission works to protect the natural resources of Maynard, the gems of green space that we too often take for granted ... until they are threatened by development.

The Conservation Commission:

Meets on the first and third Tuesdays of every month (please join us).

Implements the Mass. Wetlands Protection Act and Maynard Wetland Protection Bylaw by: (1) reviewing all "permit" applications, (2) issuing Orders of Conditions (permits) for work in and around wetlands, (3) conducting regular site visits of construction projects, and (4) undertaking enforcement actions as necessary to ensure compliance with the law.

Undertakes land acquisition and land management efforts.

Undertakes public education and public participation efforts.

The Conservation Commission is a dedicated group of volunteers with a wide variety of backgrounds. The Commission in 1999:

Consisted of Fred King, Jennifer Steel, Scott Salisbury, Peggy Brown, and John Post.

Has one Associate member, Peter Keenan.

Welcomes new associate members to assist with special projects of all varieties

The Conservation Commission enjoyed another good year. Highlights of 1999 included: Helping establish a brush chipping program on the first Saturday of each month (this limits the indiscriminate dumping of brush in wetlands and on town land. The Commission thanks the Maynard Board of Health and DPW for implementing this project

Holding the first Conservation Commission Open House (the event attracted considerable interest in conservation and outdoor recreation in Maynard.

Assistance with design of the site layout for the new Middle School (with creative designing, a large area of wetlands and forest was protected and saved.

Reprinting of the very popular trails map brochure (people are getting out and enjoying Maynard's open space.

New trail work has been conducted on Summer Hill (a few dedicated volunteers are creating a network of trails for the whole town to enjoy.

Initiation of land management plans for each parcel of conservation land (as a community we must decide how to manage and use these open spaces.

Continuing efforts to revitalize Carbone Park (a \$10,000 grant will ensure that the park becomes a new gem near the downtown.

Continuing involvement with the clean-up of a riverside parcel of land (the clean-up will help improve the River's overall health.

Continuing involvement with the Assabet River Rail Trail development process (planning for this wonderful asset is proceeding well.

Involvement with the planning for the Assabet River National Wildlife Refuge (roughly 1/3 of Maynard is open space that will soon be managed for wildlife and open for some recreation.

Assisted the Maynard DPW in the exploration of the Rockland Avenue conservation land for municipal drinking water supply (the value of open space and wetlands has been proven once again).

# MAYNARD CONTRIBUTORY RETIREMENT SYSTEM

ANNUAL REPORT DECEMBER 31, 1998

Active Members	173
Inactive Members	19
Retired Members	85
Total Membership	277

## ASSETS

Cash	37,722.28	
Short Term Investments	922,609.36	
Fixed Income Securities	4,321,785.83	
Equities	6,191,676.95	
Pooled Domestic Equity Funds	512,959.19	
Interest Due And Accrued	58,922.19	12,045,675.80

## FUNDS AND LIABILITIES

Annuity Savings Fund	3,342,738.60	
Annuity Reserve Fund	1,057,437.88	
Military Service Fund	539.46	
Pension Fund	1,859,889.65	
Pension Reserve Fund	5,785,070.21	12,045,675.80



RECEIPTS

Members Deductions	363,264.34
Member Make Up Payments and Redeposits	14,286.63
Investment Income Credited to Members Accounts	76,614.85
Investment Income Credited to Annuity Reserve Fund	31,487.92
Reimbursements From Other Systems	77,386.96
Received From Commonwealth For COLA	72,531.92
Pension Fund Appropriation	737,835.00
Investment Income Credited to Military Service Fund	642.57
Investment Income Credited to Expense Fund	48,905.16
Federal Grant Reimbursement	2,801.00
Pension Reserve Fund Appropriation	123,534.00
Interest Not Refunded	2,955.47
Excess Investment Income	1,119,173.81
 TOTAL RECEIPTS	 2,671,419.63

DISBURSEMENTS

Refunds to Members	64,669.73
Transfers to Other Systems	77,277.03
Annuities Paid	106,222.76
Regular Pension Payments	585,743.88
Survivorship Payments	35,937.06
Ordinary Disability Payments	39,622.38
Accidental Disability Payments	140,689.55
Accidental Death Payments	12,745.44
Section 101 Benefits	6,244.92
Reimbursements To Other Systems	17,342.91
Return to Municipality for Members Who Withdrew Their Funds	2,299.80
Board Member Stipend	3,000.00
Salaries	3,000.00
Travel	2,751.48
Administration Expenses	4,214.20
Managements Fees	35,939.48
 TOTAL DISBURSEMENTS	 1,137,700.62

## REPORT OF THE COUNCIL ON AGING

Council meetings are held the first Monday of each month. The Council sponsors the Tuesday Drop-In Center, a transportation program, a podiatry clinic and S.H.I.N.E. (Serving the Health Information Needs of Elders) counseling. The Council works closely with the Maynard Senior Citizens' Club. The Club Newsletter is printed courtesy of the Maynard School System. The COA Newsletter is mailed to everyone over 60 in Maynard.

The Van Driver is Sam Seel and the Inf/Ref Spec. is Carol Barney. Richard Gerroir is the Clerk/Dispatcher and S.H.I.N.E. Counselor.

The Director of the weekly Drop-In Center at the Union Congregational Church is Joan Meakin. The Drop-In provides a variety of programs and special events geared to the interests of seniors. Craft projects, card playing, video exercise and general camaraderie are staples of the Tuesday morning get-together. Blood pressure clinics, administered by Parmenter Health Services, are held monthly at the Drop-In and also at the Eating Together Site at Concord Street Circle. Volunteers from the Drop-In assisted at the Flu Clinics at the Drop-In and at Powder Mill Circle.

Statistics include: phone calls received – 3940; office visits – 270; podiatry visits – 81; fuel assistance applications – 10; scheduled transportation trips – 4,000. Seven seniors worked in the Senior Tax Work Off Program.

Retiring as chairman was Katherine Colombo. Retiring from the board was Alice Black, who served as secretary. Moving from board member to associate member was Anne Duclos who was such a major force for the Council from the early years to the present. Many of the programs and services were the result of Anne's initiatives and tireless support. We thank them all for serving as board officers.

A program of exercises to increase strength and flexibility was started at Concord Street Circle in March. Thanks to a Title III Grant, a physical therapist from Nashoba Nursing Service in Harvard was able to lead the exercises and monitor the increase in mobility and strength of the participants. An additional component of the program was a course on nutrition.

Monthly shopping trips to two out-of-town shopping areas were started in February. Our substitute driver, Agnes Wuorio, retired and C. David Hull has agreed to be our new back up driver.

Driver training is provided through the Massachusetts Rural Transit Assistance Program.



Alfred Walazek serves on the board as President of the Senior Citizens' Club. Board member, Shirley Barilone, is the delegate to Minuteman Home Care and board member, Marilyn Hanson, is the editor of the Maynard Senior Citizens' Newsletter. Our newest appointed member is Vincent Stigliani. The newly elected chairman, in office as of September, is Richard Gross.

Frances Lynch provided help with income tax forms. Richard Gerroir is the S.H.I.N.E. counselor and he can be of much help to seniors during these troubled and confusing times for health care.

#### BOARD MEMBERS

Katherine Colombo, Chairman  
Shirley Barilone, Vice-Chairman  
Patricia Walazek, Secretary  
Stewart Campbell  
Anne Duclos  
Richard Gross  
Marilyn Hanson  
Adele Milewski  
Irene Tompkins  
Vincent Stigliani  
Alfred Walazek

#### ASSOCIATE MEMBERS

Jeannette Bourgeois  
Ellen Denaro  
Mary James  
Ruth Jones  
Joan Meakin, Treasurer  
Constance McFarland  
Constance Stigliani  
Barbara Tomy  
Anna Zolotuskaya

REPORT OF THE 1999 MAYNARD CULTURAL COUNCIL  
Maynard Town Report

Council Members:

Laura Howick, Chairperson  
Maria Lockhardt  
Kristen Keel  
Andrea Najpaeur  
Rachel Korn

The Maynard Cultural Council, a volunteer organization, serves as the local representative to the Massachusetts Cultural Council to develop and support arts and humanities initiatives in Maynard through the granting of funds allocated to the town by the state. Such funds are derived from the Massachusetts State Lottery and the National Endowment for the Arts. No monies are obtained through state or local taxes.

In the 1999-2000 grant cycle, the town of Maynard received \$5,546 from the state for grants to be awarded by the Maynard Cultural Council. **The Council received 25 grant proposals, and approved funding for 13, giving priority to proposals that had direct benefits for Maynard residents. A large percentage of the funds were granted for projects that benefited Maynard school children.** The Maynard organizations that received grants were the Fowler Middle School, Green Meadow Elementary School, Maynard Community Gardeners, Maynard Cub Scout Pack #130, and the Maynard Public Library. Other proposals that directly benefited Maynard residents were from the Assabet Valley Chamber of Commerce (for the Annual Maynard Festival), and John Root (for a musical performance for senior citizens at the Maynard Elks Club). Several organizations were funded that offered high-quality arts programs for this region: Hudson Area Arts Alliance, Symphony Pro Musica, DeCordova Museum, and the Three Apples Storytelling Festival.

In October, Maria Lockhardt stepped down from being the Council Chairperson because she is expecting her first child. I offered to take over, and have been working with Maria to learn the ropes. My plan for the upcoming year is to recruit new members for the Council. Please direct any interested individuals to Laura Howick, (978) 461-2939.

Respectfully submitted,



Laura Howick, Chairperson  
Maynard Cultural Council

**MAYNARD POLICE DEPARTMENT**  
**Departmental Memorandum**

January 1, 2000

To: Town Manager

Fm: Les Boardman - Dog Officer

Subj.: Activity report for the **YEAR 1999**

MONTH	TOTAL # CALLS	TOTAL # DOGS PICKED UP	LIC. / NO LIC.		TOTAL # BITE CALLS	DOGS SENT TO LOWELL HUMANE
January	20	4	1	3	0	0
February	23	5	3	2	2	1
March	16	4	1	3	0	0
April	26	3	3	0	4	0
May	27	5	5	0	1	0
June	20	5	3	2	1	0
July	23	2	1	1	1	1
August	24	5	5	0	0	0
September	33	7	7	0	0	0
October	17	5	5	0	0	0
November	27	5	4	1	1	0
December	22	1	1	0	1	0
<b>TOTAL</b> <b>1999 =</b>	<b>278</b>	<b>51</b>	<b>39</b>	<b>12</b>	<b>11</b>	<b>2</b>

<i>TOTAL</i> <i>1998 =</i>	<i>345</i>	<i>46</i>	<i>16</i>	<i>28</i>	<i>13</i>	<i>10</i>
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## Report of the Finance Committee

Meetings of the Finance Committee were held regularly during 1999 to review, discuss and approve budgetary and financial issues concerning the Town of Maynard

For Fiscal Year 1999 (July 1, 1998 through June 30, 1999), the following volunteers made up the Finance Committee.

Ann Thompson, Chairman	Louise Ann Fleming Cutaia
Mark Higgins, Vice Chairman(resigned3/99)	Christopher DiSilva
Robert Nuzzo, Vice Chairman	Edward Shankle
Patricia Chambers, Secretary	Gregory Wood (appointed 1/99)
Sally Bubier	Michael Young
William Crenshaw	

### **General:**

The Charter for the Town of Maynard states "the Finance Committee shall have authority at any time to investigate the books, accounts, and management of any department of the town." To insure impartiality, volunteers on the Finance Committee cannot serve on any other town board, committee, or hold a public office within the town.

The Finance Committee is also charged with the responsibility of reviewing all articles presented at Town Meeting and to prepare written recommendations those on each article. This year the Committee included an explanation with the recommendations. The Finance Committee holds an open hearing before each Town Meeting to explain its recommendations and gather information from the townspeople.

### **1999 Activities:**

#### **Fiscal Year 1999**

Activities for the 1<sup>st</sup> part of 1999 consisted primarily of reviewing the FY2000 Budget for the Town of Maynard and for preparing recommendations for the Annual and Special Town Meetings in May 1999 and June 1999. The Committee concentrated on many issues including:

- FY2000 Budget
- Funding for long-term water supply and treatment of existing sources
- TIF – Powdermill Road (Stratus)
- Transfer of the Roosevelt School to the Library Board of Trustees
- Proposed Parking Facility in the area of Clock Tower Place (Ground Lease)

#### **Fiscal Year 2000**

Activities for the 2<sup>nd</sup> part of 1999 consisted primarily of preparing for the Special Town meeting in November 1999; the efforts were complicated by the lack of



final State Budget figures. The Committee concentrated on many issues including:

- FY2000 Capital Plan
- \$1+ Million funding of the Stabilization fund (collection of back taxes on a commercial property resulted in \$1.4M in "Free Cash" from the prior fiscal years)
- Computer Upgrades for Y2K compliance

### **Reserve Fund**

The town appropriated the sum of \$150,000.00 to the Finance Committee to pay any extraordinary or unforeseen expenditure. The following disbursements were made between July 1, 1998 and June 30, 1999:

<b>Paid to</b>	<b>For</b>	<b>Amount</b>
Town Account	Computer Hardware/Expense	\$7,833.77
Assessors	Hardware/Software Upgrade	\$12,295.00
Board of Health	Wheelabrator (Trash Removal)	\$4,570.00
Board of Selectmen	Insurance	\$8,442.00
	Litigation	\$15,856.13
	Inc cost of purchasing MGL	\$850.00
Department of Public Works	Sewer Salary	\$8,102.00
	Snow/Ice	\$34,079.77
Gas Inspector	Increase cost of purchasing Permits	\$26.00
Library	Budget oversight	\$1,923.00
Planning Board	Consultant fee (Article TM)	\$7,318.96
Police/Fire	Emergency Generator Installation	\$5,434.25
Treasurer	Rebates from Assessors Office	\$24,557.14
		<hr/> \$131,288.02

Returned to the General Fund \$18,711.98

### **The Future:**

The Finance Committee continues to take a broad approach to its work. It is committed to working with town departments and committees to understand spending approaches and work flows in order to find ways to save. During 1999, the Finance Committee has toured the Water Treatment facility at Old Marlboro Rd, the Waste Water Treatment facility, the DPW "Town Barn" and many school buildings. These tours have provided the Committee with the background so it can make informed decisions regarding both short-term concerns and long-term goals for the Town of Maynard.

### **Acknowledgments:**

The Committee would like to thank Ann Thompson, Chairman, for her hard work and knowledge; she has been instrumental in getting the many new members of the Committee up to speed. We would also like to thank all

members, both past and present, for volunteering their time and efforts to the Town of Maynard

We would like to give a special thanks to Ellie Waldron, our Recording Secretary, for all her hard work, skill, and dedication to the Finance Committee.

We would also like to acknowledge the cooperation that we have received from the other Town Boards, Committees and employees and the citizens that we serve.

Respectfully submitted:

Ann Thompson, Chairman  
Robert Nuzzo, Vice Chairman  
Patricia Chambers, Secretary  
Sally Bubier  
Ronald Calabria  
William Crenshaw

Louise Ann Fleming Cutaia  
Christopher DiSilva  
Edward Shankle  
Gregory Wood  
Michael Young

# **MAYNARD FIRE DEPARTMENT**

## **1999 ANNUAL REPORT**

### **REPORT OF THE FIRE CHIEF**

During calendar year 1999 your fire department responded to 1320 calls, which is an increase of 97 calls, or an 8% increase compared to 1998. Each year we study these statistics and compare them to previous years to determine what our priorities will be in the future in the areas of Fire Prevention and Public Education. The good news is that we had a reduction in the number of structure fires from 11 in 1998 to only 3 in 1999. Most of the increase of 97 calls came in the Emergency Medical call category which saw an increase of 85 calls. We will be starting a home safety and accident prevention program in the near future.

### **MAJOR INCIDENTS**

Fortunately for the citizens of Maynard, most of our firefighting in 1999 was performed while assisting our neighboring communities by providing them with mutual aid. We provided mutual aid to the fire on 16 different occasions. This included providing assistance to the City of Worcester during the search for the Six Fallen Firefighters. We also responded to a 7 alarm fire in Sudbury, a 5 alarm fire at the Acton-Boxboro Regional High School and a 4 alarm fire at an apartment building in Acton. Our most serious fires happened at the end of the year. On December 28<sup>th</sup> we had an arson fire at the Oak Ridge Condominiums Pool House with an estimated loss of \$80,000.00. There were two arrests made for this fire. The other serious fire was on December 30<sup>th</sup> when an accidental fire caused about \$65,000.00 damage to a single residence house on Great Road.

### **CARBON MONOXIDE & SMOKE DETECTORS**

We continue to receive calls to investigate carbon monoxide alarms. During 1999 we responded to 17 calls of this nature. On 5 of these calls we found carbon monoxide present. With carbon monoxide present at 29% of this type of call, it appears that the purchase and installation of a Carbon Monoxide Detector may be a wise investment. So, if your carbon monoxide detector sounds an alarm and you think that you may have a real problem, do not hesitate to call the Fire Department. If any occupant exhibits any symptoms of related illness, evacuate the building, call the Fire Department and await our arrival.



We will test the air throughout the building and inform you what the conditions are, in writing, and recommend what you should do to ensure your safety. Remember to read the instructions completely that comes with your detector.

Every year we tell people that **SMOKE DETECTORS SAVE LIVES**. Many times during the course of a year we see on television or read in the newspapers about fires where people have escaped from their burning building because of working smoke detectors OR how people have lost their life in a fire because there were **NO** smoke detectors present or that the smoke detectors did not work because of a dead battery, no battery or poor maintenance. Remember that smoke detectors do not last forever. They have a **TEN YEAR LIFE SPAN** and should be replaced by that time. The following information has been provided by the Department of Fire Services from the Massachusetts Fire Incident Reporting System for the year 1998:

- \* Massachusetts fire departments responded to 25,873 fires in 1998.
- \* The 10,613 structure fires, 5,565 vehicle fires and 9,696 outside and other fires caused 59 civilian deaths and one firefighter death.
- \* Fifty-four civilians died in 40 structure fires, Five in vehicle fires.
- \* Although cooking was the leading cause of residential structure fires, the improper use and disposal of smoking materials caused nearly one-third of the civilian structure fire deaths in 1998. Once again, smoking was the leading cause of fatal fires & fire deaths.
- \* Overall, 60% of the 54 residential structure fire deaths occurred in buildings With No Working Smoke Detectors; 30% had detectors That Did Not Operate and 30% of deaths occurred where there were No Detectors Present At All.

These statistics show two significant facts:

1. That many fatal fires are caused by careless disposal of smoking materials.
2. Many deaths occur when there are **NO** working smoke detectors.

## **EMERGENCY MEDICAL SERVICES DIVISION**

The Emergency Medical Services System continues to operate as a first class operation. All EMT's receive continuous training in all the disciplines required to get re-certified every two years. Our ambulance continues to be part of a complete regional system with our surrounding Mutual Aid communities, which works exceptionally well. In 1999 we had a very busy year, having 85 more medical emergencies than in 1998.

We have maintained our cooperative effort with the Emerson Hospital Paramedics allowing us to provide both Basic Life Support and Advanced Life Support to our citizens and visitors. The Paramedics continue to work with us with our training program. We are in our 17<sup>th</sup> year of operation with the Emerson Hospital Paramedic Program.

In 1999, with funds provided at the Annual Town Meeting, we purchased a new defibrillator. During 1999 we used a defibrillator 3 times. All EMT's are certified to use the defibrillator. In 2000 I have requested funding for another defibrillator so that all our units will be of modern design and up to date with the latest technologies.

## **REPORT ON APPARATUS, EQUIPMENT & FACILITIES**

Your Fire Chief was appointed under Massachusetts General Law, Chapter 48, Section 42, which requires the Fire Chief to annually report the conditions of the Fire Department, including the apparatus, equipment and facilities.

We continue to maintain the Fire & Police Station in as good a condition as possible. We try to keep the building looking good and we have made it fairly energy efficient. As most people in Maynard are aware, the facility is too small for both departments to operate safely, effectively and efficiently. I hope that at some point the Board of Selectmen will address this very critical issue.

Concerning apparatus, each piece of apparatus will be commented separately.

Engine 1 is now over 21 years old. At the Special Town Meeting in 1999 a substantial sum of money was voted into the Stabilization Fund. It was mentioned at that time that the fire department would soon need a new fire engine. I believe that FY-2001 would be good timing for this purchase. This is the only fire truck remaining with a steel body and tank with severe rust problems. All other fire trucks have aluminum bodies and plastic tanks.



Engine 2 will be eight years old in February 2000 and is standing up very well. This vehicle has an all aluminum body and cab and a plastic tank. Since we have gone to aluminum bodies and plastic tanks, we no longer have the severe rust problems that we have had with the steel bodies and tanks. We expect to get many good years of good service out of this vehicle.

Engine 3 is now two years old and working out very well. It is used primarily for medical related calls and vehicle accidents and the third due Engine on structure fires. It has worked very well at the structure fires that it has responded to. It has been a great addition to our fleet.

Engine 4 is now 11 years old. At the 1999 Special Town Meeting funding was approved to replace this vehicle. The new vehicle has been ordered and we expect delivery in March of 2000.

Ladder 1 is now over 13 years old and still in good condition. I will be asking for funding in FY-2001 to repaint and upgrade to today's standards so that we can extend the life of this vehicle for 20+ years of dependable service.

Car 9, our 1997 Emergency One Freightliner Ambulance is now 3 years old and still meeting all our expectations.

Car 10, used by your Fire Chief, is a 1997 Ford Cruiser Package, is now 2-1/2 years old and providing excellent service.

## **FIRE INVESTIGATION PROGRAM**

The Regional Fire Investigation Team, which consists of firefighting personnel from the Acton, Concord and Maynard Fire Departments, has been in operation for over three years now. This regional team has proved it's worth on many occasions. Fire investigations in all three communities have resulted in several arrests for arson fires. All members receive training on a regular basis in all aspects of fire and arson investigations. Every fire in which there is loss of property or life is properly investigated and full reports are kept in our record base. We hope to have the Regional Fire Investigation Van in operation in the near future. Every year we receive great support and training from the Massachusetts Firefighting Academy and the Office of the State Fire Marshal.



## **WATER RESCUE & RECOVERY DIVE TEAM**

Fortunately, our dive team was not called out to perform any rescues or recoveries during 1999. However, our divers continue training several times each year. At the present time we feel that we have an adequately equipped and trained team that is readily available for any incident that they may be called to respond.

## **FIRE PREVENTION & PUBLIC EDUCATION**

We continue to educate the public in Fire Prevention and Public Safety. In October, during Fire Prevention Week, our personnel went into school classrooms and all local daycare centers and taught the students about Fire Prevention and Fire Safety including "Stop, Drop & Roll" if your clothing catches fire, how to develop an escape plan if their house is on fire, and when and how to use 9-1-1. For the first time we had a program brought in by an outside vendor to present the "Firefighter Phil" program. Through the efforts of Captain Robert Loomer, the Maynard Fire Dept. received a grant in the amount of \$3,700.00 from the Commonwealth of Massachusetts S.A.F.E. (Student Awareness of Fire Education) Program. This will allow us to improve and expand on our programs.

The Enhanced 9-1-1 telephone system was installed on October 4, 1995 and has worked extremely well over that period. Upgrades have been made as technology changes, at no cost to the Town of Maynard.

## **FIRE DEPARTMENT PERSONNEL**

During 1999 there were no personnel changes within the Maynard Fire Department.

The personnel on duty perform many functions besides responding to calls. Many hours are spent in firefighting and medical training. Many other functions are performed. Some of which are Fire Station Maintenance, fire apparatus and equipment maintenance, fire prevention inspections, public education assignments, pump and hose testing, fire hydrant maintenance including shoveling hydrants during winter storms, plans review, fire alarm work, and several others.

We continue to study all areas under the responsibility of the Maynard Fire Department. We make changes as the needs arise. We keep abreast of all new equipment and technologies as they relate to Fire Protection and Emergency Medical Services so that we can provide the best possible services.

Many changes are happening in the Town of Maynard. The Mill Complex at Clock Tower Place is filling up rapidly. Stratus Computer seems to have settled into their new home off Powder Mill Road very nicely. The new Fowler Middle School is well under construction and should be ready for school opening in September of 2000. With these projects occurring at basically the same time, it has placed a substantial work load on the Fire Department, and particularly the Fire Chief. We will be happy to see these projects completed and free up time for other necessary projects.

For those interested in statistics, the number and type of calls responded to by your Fire Department is listed at the end of this report.

In conclusion, I would like to thank the Honorable Board of Selectmen, the Town Administrator, Chief of Police and members of his department, Health Agent and Board of Health, Building Inspector and his Assistant, Wire Inspector and his Assistant, all other Town Employees and Citizens of the Town of Maynard. Again, a "Very Special Thank You" to my Secretary Nancy Brooks and all the members of the Maynard Fire Department. These members answer your calls on a daily basis, both efficiently and professionally.

Every year, during the winter months, members of the Fire Department, along with the Department of Public Works, try to shovel out the Fire Hydrants. With over 500 fire hydrants it takes a long time to get to all of them. We ask the public's assistance to try and shovel out the hydrant nearest your house. The first hydrants we shovel may be at one side of town and a fire starts on the other side. I want to thank all the residents who take the time to shovel their hydrant.

**RESPECTFULLY SUBMITTED,**

**RONALD T. CASSIDY  
FIRE CHIEF**



# INCIDENT SUMMARY FOR 1999

1299 STILL ALARMS + 21 BOX ALARMS = TOTAL 1320

FIRE ALARM BOXES RECEIVED	61
FIRE ALARM INVESTIGATIONS	54
FALSE FIRE CALLS	2
CARBON MONOXIDE DETECTOR ACTIVATIONS	12
APPLIANCE FIRES	7
STRUCTURE FIRES	3
OUTSIDE OF STRUCTURE FIRES	5
MOTOR VEHICLE FIRES	2
TREES, BRUSH & GRASS FIRES	16
DUMPSTER/REFUSE FIRES	3
CHIMNEY FIRES	2
GOOD INTENT CALLS	8
SMOKE SCARES	1
CONTROLLED BURNING (WITHOUT PERMIT)	4
STEAM/GAS MISTAKEN FOR SMOKE	2
CORRECT HAZARDOUS CONDITION	2
GAS LEAKS/FUEL SPILLS (NO IGNITION)	25
POWER LINES DOWN	20
ARCING/SHORTED POWER LINES (NO FIRE)	1
CARBON MONOXIDE HAZARD PRESENT	5
INVESTIGATE HAZARDOUS CONDITION	1
MISCELLANEOUS INVESTIGATIONS	83
ENHANCES 9-1-1 HANG-UP INVESTIGATIONS	31
REGIONAL FIRE INVESTIGATIONS	7
OVERPRESSURIZED CONTAINER RUPTURES	1
MUTUAL AID AMBULANCE CALLS	84
LIFELINE/WELL BEING CHECKS	17
BASIC LIFE SUPPORT MEDICAL EMERGENCIES	391
ADVANCED LIFE SUPPORT MEDICAL EMERGENCIES	243
MOTOR VEHICLE ACCIDENTS	44
MUTUAL AID LINE BOX RESPONSES	15
MUTUAL AID TO THE FIRE	16
SPECIAL SERVICE CALLS	2
FIRE DETAIL STAND-BYS	1
MEDICAL ASSISTANCE CALLS	44
ASSIST PUBLIC WORKS DEPARTMENT	5
ASSIST THE PUBLIC	12
ASSIST PERSONS LOCKED OUT OR LOCKED IN	45
WATER PROBLEMS	15
SMOKE ODOR REMOVAL	1
ANIMAL RESCUES	1
ASSIST THE POLICE DEPARTMENT	14
UNAUTHORIZED BURNING	1
MUTUAL AID TO COVER A FIRE STATION	7
CHEMICAL EMERGENCY	2
CHEMICAL EMERGENCY WITH FIRE	3



# ANNUAL REPORT OF THE BOARD OF HEALTH FOR 1999

TO: The Citizens of Maynard

A summary of the areas of responsibilities of the Board of Health is:

Food Establishments - licensing, inspection and enforcement  
Housing Inspections - complaints, inspections and enforcement letters  
Solid Waste /Recycling/Compost Program Management  
Rabies Control Program that is carried out by the Animal Control Officer  
Public Health Nursing/Mental Health Program.  
Title V Financial Assistance Program for repair of failing septic systems.  
Tobacco Control Initiatives

For information on upcoming events, the Board maintains an answering machine at 897-1002 for 24 hours message receipt and contact. The messages are reviewed and calls are returned. Our office hours are Mon.-Fri. 8 AM to 4 PM.

Annual Statistical Summary of the routine work is as follows.

<u>Licenses and Permits</u>		<u>Investigations</u>	
Food Service Estab.	55	Housing Inspections	20
Milk/Cream Licenses	39	Rooming House Insp.	4
Temp. Food Licenses	2	Nuisance Complaints	17
Catering Licenses	5	Septic Inspections: Lots Tested	1
Frozen Desserts	4	System inspections for Abandonement	3
Tobacco Permits	20		
Funeral Directors	3	Food Service Inspections	48
Swimming Pools	3	Food Illness Complaint	1
Tanning Salon	1	Pool Inspections	3
Massage License	4	Air Quality Investigations	4
Septic Hauling permits	6	Leaf Collections	3
Mobile Food	5	Composting Bins Sold	10

<u>Communicable Diseases</u>		<u>Animal Control</u>	
Lyme Disease	1	Animal Bites	13
Tuberculosis	1	Quarantines	28
Giardia	3	Total # of calls	149
Camphylobacter jejuni	5		
Cryptosporidiosis	8		

### Major focus areas:

Solid Waste/ Recycling As in the past several years this function is our largest budget item and consumes the greatest proportion of work time. The Solid Waste Program offers curbside collection of both trash and Recyclables to residential dwellings up to 4 units and includes Condominiums. The service cost is covered 93% by tax dollar and 7% from the sale of stickers. The money from the sale of stickers does not pay for the trash program, but merely as an incentive to recycle. For 4 straight years the town has received an A from the State Department of Environmental Protection (DEP) as a report card grade while recycling 37% of its waste. An interesting statistic is that an average home in Maynard generates 1400 pounds of trash and 600 pounds of Recyclables per year.

Some key accomplishments to note:

- 1) The Town was successful in obtaining 2 State grants based on the tons recycled at curbside. This resulted in the town receiving \$9,499 in grant monies to be used to promote recycling.
- 2) Produced a video with WAVM to help explain our recycling program and how to manage waste disposal from the home in Maynard. The video can be loaned from the Town Library.
- 3) Conducted an annual Hazardous Waste disposal day in June and a Paint only disposal day in November.
- 4) Throughout 1999 old computers and televisions (known as CRT's) were accepted at our monthly drop-off. This became official in July of 1999, but will become an Official State policy as of April 1, 2000.

At the very end of 1998 the Board became engaged in negotiations for the transfer of our trash collection contract to a new vendor. Changes in the solid waste industry created a confusing change of events in 1999. The contract with Viding was assigned to Allied Waste Industries which then sold to BFI only to be later re-purchased by Allied and its' investors. Hence, midway through the year you noticed the collection trucks change from the familiar Viding red to the BFI blue with new crews.

The recycling rate has declined slightly to 35% from a previous high of 37%. To help encourage increased recycling the Board of Health raised the price of the trash stickers to \$1. As of July 1, 1999. They are available at:

The Town Hall treasurers office, Buds' Variety Store, The Corner Store, Cumberland Farms and Store 24.

Also, effective January 1, 2000 a bulk purchase price of \$95 for 100 stickers, purchased at one time, went into effect.

Remember not only do **you** save money on stickers by recycling; but also at the cost of \$70/Ton for trash disposal, **you** save the Town money.



Title V Septic Program The State sponsored Financial Assistance grant program which made grant monies available to homeowners in the form of loans at low interest rates for repair of their septic system ended in November of 1999. In all 2 homes on septic systems and 8 homes needing to connect to the public sewer became participants in this program. In short, over \$95,000 was loaned to these homeowners to help them improve the sanitary disposal of sewage from their homes.

We also are completing a septic management program with the capability of having a computerized record of all homes on septic systems.

Food Service. The licensing and inspection program was quite routine in 1999. There were 2 stores that closed and 4 new food operations that opened. The 2 important changes that will be affecting our food service operations in 2000 are.

- 1) The State will be adopting a revision of Article X of the State Sanitary Code, "The Minimum Sanitation Standards for Food Service Establishments." Our Health Officer attended meetings for the changes in November 1999 and will be informing Food Establishment owners of the effect of the changes in 2000.
- 2) The Maynard Board of Health adopted new Tobacco Control regulations that will be effective on all indoor public gatherings where food is served and all other public places. A public hearing was conducted as June 17, 1999. Continued discussions and revisions were made throughout the summer and fall, leading to adoption of the new regulations on Nov. 23, 1999. The new regulations will take effect on July 1, 2000. Anyone desiring a copy of these regulations should contact our Board office to request one.

#### Health investigations and promotions.

There are several times that our office is called upon to investigate and work on problems that affect other departments, such as the following in 1999:

Air quality issues at the Town Hall and Elementary School  
Asbestos removal at the Police/Fire Stations  
Working with DPW on sewer and water issues.

The major investigation that involved our department and the DPW which is the licensed water provider for the Town and all its' citizens, was the boil water order from DEP in the Fall of 1999. From mid-August to early October our office was investigating, helping co-ordinate testing handling inquiries from citizens and finally co-ordinating efforts between DEP the Dept. of Public Health and a study team from Tufts University to try to determine the quality of the Maynard water supply. The basic issue of concern was whether the water was the cause of the 8 cases of cryptosporidiosis that occurred during this time period ( see listing of diseases at start of this report). This illness is a disease caused by a parasite which can be waterborne. There have never been any such cases of this illness reported to our board in the past, so that, the sudden reality of having



to deal with 8 cases was alarming. While there is no conclusive proof that the Town's water was the cause of the illnesses, it was suspect and as a result the White Pond surface water supply was ordered out of service by the State. The DPW is attempting to make-up for the loss of this water reserve supply by developing a rock-well field on Rockland Avenue. However, the Board of Health feels that the long term guarantee of an adequate safe water supply for Maynard would mean installing a filtration plant at White Pond. The outcome of our investigation will be part of a day long presentation on water issues at Holy Cross College in February 2000.

Some Health promotion issues for 1999 were:

Hepatitis B immunization program for 22 High School students concluded and the start of Hepatitis B immunization for 24 Fowler middle school 6<sup>th</sup> graders began in the fall of 1999.

Flu Clinic for elders and town employers totaling 537 immunizations.

Rabies Clinic for dogs and cats in both April and December.

Walking program and a stretching exercise program started for the elders to promote fitness

**Contracted Services:**

1) Animal Control During the past 12 months the Animal Control Officer (ACO) has answered 149 calls.

The ACO attended workshops for animal inspectors at Tufts and seminars on animal control issues. He attended most of the meetings of his State Association-Animal Control Officers of Mass.

**Note:** Rabies is still a health problem. Skunks have been the main animal infected in recent years, but now raccoons are back on the increase.

Looking ahead at plans for 2000 one area that continues to be a problem and will require a broader community effort is the feral cat issue. This issue underscores an At Risk population in all communities that needs help through the intervention of caregivers. In 1999 a community feral cat-working group was formed to come up with an approach to address this issue. In 2000 a community response team and protocols will be developed to address this area including new policies by the Housing Authority.

2) Nursing Contracts: The Board of Health has split the delivery of our public health nursing services between 2 agencies since FY'98. The services rendered are: Emerson Homecare, Concord, MA is contracted to provide skilled nursing follow-up care for elderly patients upon discharge from Emerson Hospital, epidemiological investigations and testing and immunization (Flu) of elderly and municipal officials. Parameter Health Services, Wayland, MA is contracted to run our Elderly screening clinics, administers our Vaccine depot and provides health updates such as the Hepatitis B Clinic for students.

- 3) Mental Health the Board of Health contracts with Eliot Community Human Services Inc. Lexington, MA to provide Maynard residents with critical mental health services and counseling. They maintain the Eliot Center in Concord, which in 1999 offered outpatient mental health services to children, adolescents, adults and elders from Maynard. The Center provided service to 82 Maynard residents during 1999. The agency services 17 communities and Maynard residents continue to represent the Clinic's second largest population by town.

Future we look forward to any input our citizens may wish to offer. The Board will be developing a web page link to the town's web page, which now includes information on recycling. We look forward to adding information with monthly updates on various health promotion issues.

Our Health Officer continues to be an active participant in various State organizations such as Mass Recycle, Mass Health Officers Association (MHOA) and the Mass Environmental Health Association (MEHA). In fact, he was the recipient of the Dr. Joseph S. Goldfarb Award in May of 1999, which is given for outstanding service in the field of Environmental Health. Mr. Collins continues to accumulate continuing education units to maintain status as a Registered Sanitarian and Certified Health Officer. He serves on the regional steering committee on tobacco control issues and the Town Computer Committee.

Respectfully submitted,

Cornelia Keenan, Chairman

Paul Jacques, Member

Gerald Collins, Health Officer

Tom Natoli, Animal Control

Todd Kraley, Secretary

Irene Tompkins, Clerk

#### ANNUAL REPORT OF THE PLUMBING INSPECTOR FOR THE YEAR 1999

To the Citizens of Maynard Board of Health

During the year 1999 there were 135 permits issued to plumbers doing work in the town of Maynard. Inspections were made of the rough and finish work when called for by the plumbers. I wish to thank all Town Departments and especially the help of the Board of Health and Department of Public Works.

Respectfully submitted,

Raymond A. Smith,

Plumbing Inspector



# **Maynard Historical Commission**

## **Annual Report 1999**

**To the Honorable Board of Selectmen and the Citizens of Maynard,**

**We herewith submit the report of the Maynard Historical Commission of the year ending December 31, 1999.**

**Pursuant to the purposes of the commission to preserve, we have continued to work closely with the Maynard Historical Society.**

**Elizabeth M. Schnair, Cynthia Howe and Carlo Mariani all resigned from the board and we thank them for their time and dedication. They were replaced by Robert Barta, Christine McNiff and David Griffin.**

**The Maynard Historical Commission working with Carolyn Britt, Consulting Planner to the Town, accepted the proposal by Joan Rockwell and Karen Davis to do a 471 property historical survey on buildings as required by the Massachusetts Historical Commission. The project is due to be completed in the spring.**

**Other activities include the replacement of three Historical Veteran Markers and the addition of a permanent stone and marker at the Kenneth Olsen Plaza. Both projects to be completed in the spring.**

**A very important project is working with the Board of Selectmen and Clock Tower Place to have a permanent Town Museum in the so called (Paymaster) main office building on Main Street. This would be part of the proposal accepted at Town Meeting for the Town to participate in building a parking garage at Clock Tower Place.**

**With the great interest in Maynard History and preservation the year 2000 will be a banner year.**

**Paul V. Boothroyd, Chairman  
Christine McNiff, Secretary  
Robert Barta  
David Griffin  
Benny M. Sofka**



## Report of the Maynard Housing Authority

To the Honorable Board of Selectmen,

Herewith is the report of the Maynard Housing Authority for the year ending December 31, 1999.

At this time the Authority's three elderly and handicapped developments are fully occupied, Powdermill Circle (fifty-six units), Concord Street Circle (fifty-six units) and Summerhill Glen (thirty units). In 1999 there were four new tenants at Powdermill Circle, six new tenants at Concord Street Circle and five new tenants at Summerhill Glen.

The HUD Low Rent Family Dawn Grove (thirty-two units) are also fully occupied at this time. There were four new tenants that moved into this development in 1999.

Properties at Dawn Grove, Powdermill Circle and Concord Street Circle had additional major maintenance related projects undertaken to improve both appearance and safety in the developments.

For information relative to low income housing for Elderly and Handicapped or for Families, please contact the Executive Director at the Authority office, 15 Powdermill Circle, Monday through Friday, 8:30 a.m. to 4:00 p.m. Telephone (978)897-8738 or (978) 897-6893. TDD #1-800-545-1833 – Ext. 144.

Respectfully submitted,

William Primiano, Chairman

John Arnold, Vice Chairman

Charles W. Nevala, Treasurer

Stanley D. Nowick

Christopher Kokoros, State Appointee/Secretary

To the Citizens of Maynard

We hereby present the Planning Board report for the year ended 1999:

<u>Board Members</u>	<u>Term Expires</u>
John Thompson	2001
David Brown	2002
Robert Nadeau	2002
Marilyn Messenger	2003
Peter O'Callaghan	2000

Alternate Member  
Michael Lalli

Administrative Assistant: Maureen Monsen.

The Planning Board met on a regular basis on the 2nd and 4th Tuesday of each month.

June 22, 1999, Marilyn Messenger resigned as Chairperson and the Board elected John Thompson as the new Chairperson.

Subdivision Control Law Approval Not Required (ANR) Approvals for the following: Parker Street (Cutting property); 318 Great Road; corner of Great Road/Old Marlboro Road; corner of Oscar's Way/Waltham Street; 15-17 Espie Avenue.

The Board continues to work on a Preliminary Plan Application for Reeves Road Extension.

Site Plan Application Approvals for the following: Halas Service Center Canopy; Cablevision - Acton Street.

Howard Boeske has submitted a Site Plan Application for Christmas Motors and the Board continues to work with the applicant.

The Planning Board Approved the Wireless Telecommunication Applications for Nextel to install antenna on the Smokestack at Clocktower Place at 125'.

The Planning Board has been working with both AT&T and Omnipoint on Telecommunciation Applications and continues to do so into 2000.

After lengthy meetings and public hearings the Board Approved an 11 lot Subdivision Application for Asparagus Farms.

We wish to thank you and encourage the citizens of the town who have attended our meetings and Public Hearings. The input from these citizens is recognized and greatly appreciated.

We offer a special thank you to town officials who have lent their assistance, particularly Walter Sokolowski, Superintendent of Public Works, Richard Roggeveen, Building Inspector, Michael Gianotis, Town Administrator and Joseph P. J. Vrabel, Town Counsel.



## Report of the Librarian

1999 was a thrilling year for the library. We welcomed record numbers of patrons into the library, our circulation rose dramatically, and the Town awarded the Trustees the Roosevelt School as a future library site.

**Staff:** Staff for 1999 consisted of Stephen Weiner, Susan Garland, Cynthia Howe, Mark Malcolm, Conrad Miller, and Karen Weir. Our Circulation staff included: Kim Ingles, Miranda Bailey, Christopher Scheiner, and Brianna Clark. We had several senior citizens using the library as their site for the tax work-off program. They were: Gertrude DeForge, Patricia Walazek, and Kay Colombo. We were also fortunate to again have the services of volunteers Marilyn Hanson and Ruth Jones.

**Expanded Services:** Our circulation increased from 82,586 to 91,194 (+9%). This increase would have been greater if we had not been closed for 10 days in November with heating problems. Our November circulation was still better than July-Dec 1995, which is when we first went on-line with Minutemen.

**Grants and Programs:** The library received an \$8,000 award from the Massachusetts Board of Library Commissioners, for a program series educating different ethnic groups about each other. The library also received an award from the Massachusetts Cultural Council and sponsored Storyteller/Musicians Davis Bates and Roger Ticknell. Authors Deborah Savage, Roland Merullo, Christopher Golden, and Andre Dubus III, as well as Dance Prism also appeared at the library. The creation of a book club for adults was a significant addition to library programming. Total program numbers: 79 programs that drew 1599 patrons, which is an increase in participation of 22% over 1998.

**Physical Plant:** The library added 356 feet of shelving purchased from the Acton Memorial Library. In the fall of 1999, the heating units in the library were replaced.

Town Meeting: The board of Trustees successfully presented 2 articles at the 1999 Town Meetings. At the annual Town Meeting (May) voters approved of transferring the Roosevelt School property to the Board of Library Trustees as a future library site. At the Special Town Meeting (November) voters approved an article awarding the board of Library Trustees \$40,000 to begin the process of designing a new library.

**Circulation:**

Adult	24,917
Children	38,810
Periodicals	1,039
Audiocassettes and CD's	3,562
Videocassettes	14,549
Miscellaneous	585
Borrowed from other libraries	5,318
Loaned to other libraries	<u>2,414</u>
TOTAL	91,194
Discharged materials from other libraries	6,876 (+15%)
Registrations	535

**Holdings:**

Books	
Adult Fiction	11,913
Juvenile Fiction	9,075
Young Adult Fiction	996
Non-fiction	17,903
Juvenile Non-fiction	5,605
Periodicals	
Adult	2,613
Juvenile	187
Non-Print	
Audiocassettes- Adult	216
Audiocassettes - Young Adult	3
Audiocassettes - Juvenile	49
Videocassettes-Adult	878
Videocassettes - Juvenile	665
CD's - Adult	16
CD's - Young Adults	188

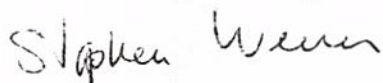
CD's - Juvenile  
Miscellaneous  
TOTAL

16  
114  
50,437 (+8%)

Hours of Operation: During 1999, the Maynard Public Library was open these hours:

Monday, Wednesday, Friday, and Saturday	10AM-5PM
Tuesday and Thursday	2PM-9PM
Closed Saturday during July and August	

Respectfully submitted



Stephen Weiner  
Library Director





# Metropolitan Area Planning Council

60 Temple Place, Boston, Massachusetts 02111 617/451-2770 Fax 617/482-7185

*Serving 101 cities and towns in metropolitan Boston*

December 1, 1999

Dear MAPC Representative:

Another year is drawing to a close, and it is time to take a few minutes to review our work and progress over the past months so that we can review our progress and report to you our communities. I am pleased to be able to report that for MAPC it was an exciting and productive period. The attached report gives only a brief picture of the varieties of projects and programs the agency has been involved in. In the hope of not burdening you unduly at this busy time, we are also sending a copy of this letter and the report directly to your town administrator.

I would like to take this opportunity to thank you for serving as your community's MAPC representative. Because so many of you give so generously of your time and expertise, we believe we are a much more effective and relevant agency. We always want to know what your concerns are, so please write, call, or stop in to see us. If you have not yet had the opportunity to visit our office we hope that you will be able to do so in 2000.

On behalf of the entire staff, I want to wish you a wonderful holiday season and a very Happy New Year. Let us hope that this first year of the 21<sup>st</sup> century is a good one for us all.

Sincerely,

David C. Soule  
Executive Director

Attachment

cc: Town Administrator

# METROPOLITAN AREA PLANNING COUNCIL

## Annual Report

The Metropolitan Area Planning Council (MAPC) is the regional planning agency that serves 101 communities in the metropolitan Boston area. It was created by an act of the state legislature in 1963 and has been serving its communities in a variety of ways since that time. The Council is composed of one representative from each of the 101 communities appointed by the CEOs of each of these cities and towns. In addition there are 21 gubernatorial appointees and 14 agency (such as the DEM, Mass Port and MBTA) appointees on the Council. The 25 member elected Executive Committee meets 11 times a year. The full Council meets three times a year. Meetings are held at various localities throughout the region.

In order to serve its communities better, MAPC has organized eight subregions. These groups are composed of representatives from the member communities and a MAPC staff planner. The subregions meet on a regular basis to discuss and work on issues of local concern. Acton, Bedford, Boxborough, Carlisle, Concord, Hudson, Lexington, Lincoln, Littleton, Maynard and Stow participate in the Minuteman Advisory Group on Interlocal Coordination (MAGIC). The community representatives of this subregion are primarily elected officials. This year, MAGIC hosted two legislative breakfasts, organized two workshops on effective tools communities can use to manage transportation demand, ran a session on Geographic Information Systems (GIS), and provided input into transportation planning and decision-making. MAGIC's FY 2000 Chairman is Bedford Selectman Gordon Feltman, who currently serves on the Metropolitan Planning Organization (MPO), thus giving MAGIC a more direct voice in transportation planning and project selection.

MAGIC received special good news this fall, when the "MAGIC Carpet" – a feasibility study of options for shuttles, park-and-ride lots, reverse commuting, and other alternatives to solo driving – was approved for funding. MAGIC is currently developing the scope for the study in hopes that work can begin shortly.

On the region wide scale MAPC is involved with so many programs and issues that it is not possible to mention them all. However, the following list should give some idea of the breadth of activities, responsibilities and challenges the agency has met over the past year.

### **Buildout Analysis Projects**

MAPC is continuing its work with local communities on Buildout Analysis. Last year MAPC developed a GIS methodology for these community buildouts. This work came to the attention of EOEA who saw it as a good tool to help communities focus on their local growth potential. Subsequently, EOEA decided to fund buildouts for all Massachusetts communities. They have contracted with MAPC and other agencies to do the work. Everyone is using the MAPC methodology. MAPC expects to complete 47 buildouts this fiscal year. The work on the remaining communities will be done the following year.

The purpose of a buildout study is to create an approximate "vision" in quantitative terms, of the potential future growth permitted and encouraged by a community's bylaws. Using maps, a



buildout analysis can describe the level, type, and location of such potential future growth. The result is only an estimate of a possible future for the communities, but it helps residents and public officials to develop an understanding of the implications of current zoning regulations. If the level or type of potential future development shown in the buildout analysis is not consistent with the community's goals or vision for the future, the residents may choose to make appropriate changes to the regulations.

### **Regional Service Initiative**

MAPC has worked with local officials to establish three consortia in the North Shore, the North Suburban, and the South Shore areas. The groups have applied for state funding, but at this point the project is supported totally by local funds. The North Shore and North Suburban are sharing the services of a regional coordinator who has an office in Salem State College. The South Shore has a part time coordinator who works out of the Hingham Town Hall. Initially, regional coordinators will concentrate on joint purchasing of supplies and services. These joint purchases are expected to show immediate and significant savings. Municipal managers have expressed interest in regional human resources services, including training. Gradually many other municipal services will become likely candidates for regional delivery approaches.

### **Southeastern Massachusetts Vision 2020**

MAPC is continuing its work with the Old Colony Planning Council and the Southeastern Regional Planning and Economic Development District on the initiative to address uncontrolled sprawl and improve management of the rapid changes occurring in this region of the Commonwealth. The project recognizes that important choices lie ahead for the communities of southeastern Massachusetts and that a clear vision for the future will lead to more effective decision-making.

The group has prepared a report: Vision 2020: An Agenda for the Future. This report deals with the facts, trends and issues confronting the region, ending with a strategy for action. The report was finished this spring. The committee is now making the contents of the report known throughout the region by the way of a slide show.

### **Comprehensive Economic Development Strategy**

MAPC is responsible for producing a Comprehensive Economic Development Strategy (CEDS) for the Boston region, in order to meet the requirements of the Federal Economic Development Administration (EDA).

MAPC communities have this opportunity to identify an economic development vision, and an action plan and implementation steps which include local and regional, priority projects. The completed CEDS will be the blueprint for future economic development projects and funding from a wide variety of public, nonprofit and private sources. The strategy will also address economic development-related issues such as transportation and housing projects and the environmental impacts of development.



## **I-495 Initiative**

Through the I-495 Initiative, MAPC continues to work cooperatively with the Massachusetts Technology Collaborative, legislators, and companies and communities near the fast-growing I-495 Corridor. The Project is funded in part by the U.S. Department of Economic Development. The goal is to develop innovative solutions to the challenges of growth, business competitiveness, local fiscal stability, and resource protection. This year, the Initiative hosted its second major regional conference, achieved \$250,000 in federal funding for a regional transportation study and ridesharing incentives, began a web-based clearinghouse and virtual technical assistance center, assisted in the formation of a six-community Assabet River Consortium, and facilitated public-private dialogue about alternative technologies, reverse commuting, and more predictable permitting.

## **Welfare to Work**

MAPC is the grant recipient of a US Department of Labor Welfare-to-Work Grant. MAPC brings an innovative and collaborative approach to assisting low-income job seekers overcome systemic transportation barriers. By linking employers, workforce development agencies, and transportation providers, the project has improved access to existing mass transit, identified major employment centers that lack access, and offered innovative support where public transportation is not feasible. MAPC has convened a unique collaboration that provides employment transportation for low-income communities.

## **Metropolitan Affairs Coalition**

MAPC is serving as the staff of the Metropolitan Affairs Coalition, (MAC). MAC grew out of the Challenge To Leadership, a twelve year effort initiated by Cardinal Law. Church leaders along with business, labor, academic, public sector, and other non-profit organizations help define a civic agenda for the city and the region. The MAC is designed to give a depth and an on-going presence to issues that have a metropolitan scope. The initial issue that the MAC is addressing is housing in the metropolitan region.

## ***REPORT OF THE CHIEF OF POLICE***

***To: The Honorable Board of Selectmen***

Submitted herewith is the Annual Report of the Maynard Police Department for the Calendar Year 1999.

Chief Edward M. Lawton retired from the Maynard Police Department on August 9, 1999 after more than thirty years of dedicated service to the Town. In the five years that Chief Lawton was the Chief of Police he introduced the Community Policing Program, the use of computers, and more quality training for officers serving the Town of Maynard. We are a more professional Police Department thanks to Chief Lawton's efforts. I wish both the Lawton's (Ed & Sandy) a most enjoyable retirement – you've earned it.

In the area of new personnel, Officer Neil Bogonovich joined the Maynard Police Department in November 1999. Officer Bogonovich is a life long resident of the Town of Maynard.

The Maynard Police Department is very grateful for the Grants that we have received over the last year. Without the funding from both the State and Federal levels we would not be able to run many of our programs.

Officers' Lisa Conway and Brian Quinlan are our D.A.R.E. Officers. The D.A.R.E. Program is currently being offered at the Fowler and Green Meadow Schools.

Officer Timothy Lawton is our Community Policing Officer. He is very active in our community offering to students both basketball and street hockey. He also was in charge of the "National Night Out" and, I might say, did an

excellent job. We will be trying to expand our efforts in Community Policing in the coming year.

The Maynard Police Department held its "Toys for Tots Program" which was, once again, a huge success. Our DARE Officer - Officer Lisa Conway did a great job in providing assistance to over 60 families and over 160 children in our community. This event would not have been possible without the support of so many businesses, citizens, and Police personnel. Due to their efforts, Christmas Day was a little brighter for so many. Thanks so much!

***STATISTICAL INFORMATION/MAYNARD POLICE DEPARTMENT***

	<b><i>1998</i></b>	<b><i>1999</i></b>
Traffic Citation	2160	2418
Total Arrests	380	275
E-911 Calls	1537	1056
Total Incidents	4579	4372
Accidents	166	172
Accidents w/injury	25	28
Hit/Run Accidents	22	28
Operating Under		
Influence	42	27
Parking Tickets	3705	4159



My goal as Chief of Police is to provide the leadership necessary to serve and protect the residents in the Town of Maynard. The Maynard Police Department has adopted a "Community Policing Philosophy" which will enhance a better relationship between the community and its police officers. The mission statement for your Police Department will cover the following areas: (1) Organizational values; (2) Innovation and training; and, (3) Uncompromising ethical behavior. We are very fortunate in the Town of Maynard to have the quality of Officers currently employed in the Maynard Police Department. The single most important obstacle facing the Maynard Police Department is the building we work in. The current building is inadequate; not only for the Officers who work here, but also, inadequate in the following areas: juvenile arrests, citizen safety, disability access, etc... We can no longer put band-aids on issues concerning public safety. We all deserve better. I am reaching out to the residents of Maynard for their support on issues concerning public safety so that we can be a more professional department and serve you better.

In closing, I would like to thank the men and women of the Maynard Police Department for their continued support and efforts in making Maynard a safer place to live. I would also like to thank the Board of Selectmen, the Town Administrator- Michael Gianotis, and, all the Department heads for their support during my transition. I thank the Maynard Fire Department, Department of Public Works, Special Police Officers, and all Town Officials and employees for their assistance. The Maynard Elks and Rod & Gun Clubs have also been very generous throughout the years. A special thanks you to my secretary, Linda and parking clerk, Ellie. Finally to the citizens of Maynard, thank you so much for your continued support and cooperation in helping us reach our goals.

  
**James F. Corcoran**  
**Chief of Police**

# Maynard Police Department

## Incident Statistics

**Total: 1998**

**Total: 1999**

	<b>Total: 1998</b>	<b>Total: 1999</b>
Assist Fire Department	166	140
Aid Public	653	454
Alarm	522	412
Animal	110	80
Assist other Police Departments	26	46
Arson	3	1
Assaults	41	41
Assault with Injury	2	8
Arrest Warrant	96	65
Breaking & Entering	34	24
Burglary	1	1
By-Law Violation	13	8
Child Abuse	11	11
Domestic Violence	181	98
Drug Violation	36	42
Disturbance	269	250
Environmental	21	32
General Service	630	785
Firearms Violation	6	3
Larceny	144	146
Larceny of Motor Vehicle	19	8
Missing Person	29	30
Mutual Aid	18	26
Suspicious Activity	161	161
Sex Crime	5	12
Suicide	1	3
Annoying Calls	56	56
Threats	37	40
Trespass	32	20
Vandalism	92	66
Parking Tickets	3,926	4,159

**DEPARTMENT OF PUBLIC WORKS  
ANNUAL REPORT OF THE  
SUPERINTENDENT**

**TO THE BOARD OF SELECTMEN AND CITIZENS OF MAYNARD  
FOR THE YEAR ENDING DECEMBER 31, 1999.**

The Department of Public Works is comprised of six (6) Divisions which include Administration, Highway, Water & Sewer, Waste Water Treatment Plant, Parks & Forestry, and Cemetery Divisions. These Divisions are staffed by twenty-two (22) Full Time Employees. We also utilize a number of part time employees to supplement our work force during the summer. Employees, although assigned to a particular Division, may be required to fill in at other Divisions during emergencies. With the demands on this Department we feel that additional employees are required to provide an adequate level of services to the Community.

In an effort to make the Department of Public Works more accessible to the residents of Maynard we are providing this general information to you. At most times during normal working hours the Divisions may not be available at their phone numbers as they are working in the field.

Administrative Offices:	Hours M-F, 8:00 AM to 4:00 PM Phone # 897-1017 - 1018 Fax # 897-7290 Adm. Office will take calls for all Divisions
Highway Division:	Phone # 897-1019 Fax # 897-3428
Forestry Division:	Phone # 897-1019 Fax # 897-3428
Water Division:	Phone # 897-3380 Fax 897-1022
Cemetery Division:	Phone # (508) 395-0823 Fax # 897-7290
Waste Water Treatment Plant:	Phone # 897-1020 Fax # 897-1682

**PRIMARY DIVISIONAL RESPONSIBILITIES**

**HIGHWAY DIVISION**

- Road Construction and Resurfacing
- Sidewalk Construction, Maintenance and Repair



- Infra-red Pavement Maintenance
- Catch Basin Cleaning , Construction and Repair
- Drain Line Maintenance, Construction and Repair
- Street Sweeping, Side Walk Sweeping and Parking Lots
- Traffic Signs, Street Name Signs and Line Painting
- Snow and Ice Control
- Vehicle and Equipment - Maintenance and Repair

## **WATER & SEWER DIVISION**

- Water Supply
- Water Treatment and Sampling
- Water Distribution
- Hydrants Maintenance and Replacement
- Water Services and Connections
- Meter Readings
- Sewer Collection
- Maintenance of Pump Stations and Collection System
- Sewer Service Connections

## **PARKS AND FORESTRY DIVISION**

- Tree Trimming and Removals
- Tree Plantings
- Maintenance of Parks and Athletic Fields
- Installation of Tables, Benches and Trash Receptacles
- Road Side Maintenance

## **WASTE WATER TREATMENT PLANT**

- Maintenance of Treatment Plant
- Operation of Treatment Plant
- Processing of Effluent
- DEP and EPA Compliance and Reports

## **CEMETERY DIVISION**

- Maintenance of Cemetery Property
- Grave Orders
- Internments as Required
- Process Grave Orders

## **ADMINISTRATIVE DIVISION**

- Oversee All Divisions
- Oversee All Construction
- Establish and Prioritize Projects, Short and Long Range
- Solicit Bids on All Department Projects
- Interface With All Federal, State and Local Authorities
- Prepare all Federal and State Reports
- Ensure Compliance With All Federal and State Mandates
- Accounts Payable and Receivable Commitments
- Infrastructure Improvements
- Street Lighting
- Execute all Other Administrative Functions

The preceding section is a brief outline of Divisional Responsibilities and should not be considered a complete listing of areas of responsibility or obligations.

The remainder of this report will outline some accomplishments of this Department as well as what we plan to accomplish in the next calendar year.

## **HIGHWAY DIVISION**

We presently have 219 Streets in the Town of Maynard with more than 45 miles of roadways. This does not include sub-divisions under construction. The Highway Division is charged with maintaining these roadways.

### **Road Construction & Resurfacing**

We were unable to fully implement our paving program during the 1999 paving season. This was primarily due to the States inability to pass an operating budget until after the paving season had expired. The allocation of Chapter 90 monies was decreased in the State Budget for the coming year.

During 1999 paving was limited to projects where Chapter 90 funds were previously committed. In addition, we allocated funds for paving Great Road from the Stow Town line to the intersection of Parker Street and several neighborhood streets. We will be completing this work during 2000. We will be putting together a revised paving program over the winter that maximizes the funds available and produces the greatest benefit to the Town. It appears some funding will be restored.

The Highway Division installed approximately 200 tons of asphalt on various streets and sidewalks. This work included patching trenches, repairing deteriorated



surfaces and around rebuilt catch basins and manholes. This is an ongoing process to improve sidewalks and streets.

### Infra-red Pavement Maintenance

Infra-red treatment is a process of heating existing pavement to a workable temperature and adding or removing asphalt as required, raking to finish grade and rolling. This process is used to eliminate depressions, broken pavement, matching grades at catch basins and manholes and raising trenches from construction back to proper grade.

We treated 197 square yards of asphalt during 1999.

Streets included:

Acton St.

Dettling Rd.

Great Rd.

Parker St.

Mill St.

### Drain Line Maintenance, Construction & Repair

1999 saw a continuation of improvements to the drainage system in Maynard. We constructed 4 new catch basins and rebuilt 10 catch basins to improve the surface drainage system. We also installed 50 feet of 12" pipe, 230 feet of 8" pipe, 260 feet of 6" pipe and 20 feet of 4" pipe. This construction not only eliminates localized flooding but also prevents water from freezing on the road surface during the winter season. Improvements to the drainage system are an ongoing process.

We maintain over 75 culverts and outfalls associated with the drainage system. Built up sand, leaves etc. are cleaned away and the channels are kept open to insure adequate flow.

Catch Basins and selected Drain Manholes, including the Schools, were mechanically cleaned in 1999. Main drain lines and other problem lines were washed clean in various sections of Town in order to insure design capacity.

### Street Sweeping, Sidewalk Sweeping

All sidewalks are cleaned of winter sand and debris, all roadways, parking lots and schools are swept by contract with good results. The Central Business District is swept weekly or as needed through out the year. Trash receptacles are emptied weekly; litter is picked up as needed. This work requires daily attention to keep areas clean and appealing to the public. Flower planters are placed and maintained by this Department and the Community Gardeners.

Clean up programs sponsored by various civic organizations such as the Boy Scouts, Garden Club, Rail Trail, Organization for the Assabet River and other organizations are supported by this Department. When needed we supplied both



manpower and equipment in 1999 to make these programs successful for the groups involved.

### Traffic Signs, Street Name Signs and Line Painting

Traffic signs are replaced when needed and new signs added as directed by the Police Department or Board of Selectmen. We straighten and replace parking meter posts as necessary. Street signs are replaced when they become difficult to read or damaged. We continue to assist other Departments with signage issues.

Crosswalks, center and edge lines, parking stalls, handicapped designations and other markings on roads and parking lots were painted by contract in 1999. The Highway Division paints the crosswalks as needed to insure the safety of pedestrians.

### Snow and Ice Control

The primary function of the Highway Division during the winter is to insure that the Town's roadways and sidewalks are open and safe as soon as possible after snow or ice incidents. All streets and sidewalks are plowed and sanded as necessary. Snow is removed from the Central Business District along with outlying areas and intersections, including churches, parking lots, schools and funeral homes to allow for proper traffic movement, pedestrian use and general safety considerations.

The Town continues to grow, requiring additional time and labor to accomplish this task. A considerable number of trucks and equipment used for Snow and Ice Control range from 10 to 30 years old. Their replacement is critical and these concerns are addressed elsewhere in this report. Essential Snow and Ice Control is provided with a close watch on the budget. That policy will continue, with environmental concerns practiced such as limited salt use, particularly in the areas of public water supply wells. Sand barrels are placed where needed in Town and should only be used for emergencies. Sand is available at the Highway Garage during the day to the citizens of Maynard for use on their driveways and walks.

From January 1, 1999 until December 31, 1999 42.55 inches of snow was recorded. We also had a number of icy incidents that required sanding only. Sanding and salting takes a great deal of time and materials generally requiring that areas be sanded several times to insure safe roads. During the calendar year 1999 we used approximately 2,000 tons of sand and 650 tons of salt.

### Vehicle & Equipment – Maintenance & Repair

The Highway Division maintains all vehicles owned by the Department of Public Works. We presently have 33 pieces of equipment registered in our fleet which include trucks, loaders, backhoes, sidewalk plows, sewer rodders, brush chippers



etc. Our fleet's average age is 13 years old. A complete listing of equipment can be viewed in the Departments fixed asset report, which is included in this Town Report. Although some of the oldest equipment is very specialized it is essential to the needs and safety of the public. In the Capital Improvement Plan, replacement needs are being addressed. We maintain our equipment to the highest degree possible, however because of the age of our equipment this program is quite expensive and time consuming.

During the past year we purchased a new Bombardier Sidewalk Tractor for Sidewalk plowing replacing a 36 year old Bombardier Tractor. We replaced the Superintendent of Public Works 1988 vehicle with a 1996 Utility Vehicle and we added a Everest Sanding Body and snow plow to the 10 wheel International truck we acquired from the WWTP. There are several more purchases we will be finalizing during 2000 with funds approved in the Capital Improvement Plan at the Fall Special Town Meeting. These vehicles will be discussed in next years Town Report. The Department of Public Works appreciates the efforts by the Selectmen regarding capital improvements.

The Town continues to grow and the demands on our equipment increase each year. The need for replacement is critical and the Capital Improvement Plan is an integral part of assuring that equipment and truck needs are addressed and priorities set.

## **WATER DIVISION**

The Water Division is responsible for ensuring that the water supply meets or exceeds all EPA and DEP guidelines for safe drinking water. We do extensive testing of the water supply, both at the source and at various points in the distribution system to ensure the quality of water. Testing is done on a weekly basis for bacteria and more extensive testing for other contaminants is conducted on a schedule mandated by DEP. All water samples are sent to a certified laboratory for analysis to ensure compliance with DEP & EPA standards and your assurance the water you drink is of the best possible quality.

During 1999 the Town of Maynard had a DEP mandated Boil Water Order because of a positive E-Coli sample in the water distribution system. Repeated daily samples showed no further contamination however the Boil Water Order was issued as a precautionary measure. Maynard was not alone with this situation in 1999. We know of at least 7 other communities that also issued Boil Water Orders for positive E-Coli samples. We believe that because of the extended drought than heavy rains we may have experienced a spike in the system and the resulting positive bacteria sample. This problem showed up because of our stringent sampling schedule and appropriate action was taken immediately after notification by the testing laboratory. I have included in this Town Report precautions that should be taken in the event this problem arises again. See Board of Health Annual Report for additional information.



The Town also instituted a Water Ban on all outside watering. The lack of snow fall last winter and lack of rainfall during the summer caused the water table to drop considerably putting a strain on the existing gravel packed wells. The water ban will be in effect for at least one more year or until a water source to replace White Pond is put in service.

**FOR CONSUMERS (IN HOME) USAGE  
PRECAUTIONS TO TAKE WHEN YOUR DRINKING WATER  
MAY BE CONTAMINATED WITH BACTERIA**

1. **DRINKING WATER:** There are two simple and effective methods you can use to treat drinking water for microbiological contaminants.
  - **BOILING:** Bring the water to a rolling boil for at least one (1) minute.
  - **DISINFECTANT:** Liquid chlorine bleach such as Chlorox or Purex can be used at a dosage of 8 drops (1/8 teaspoon) of bleach to each gallon of water. Let stand for at least 30 minutes before use. Read the label to see that the bleach has a 5-6% available chlorine.
2. **WASHING DISHES:** It is best to use disposal tableware during the time the water needs disinfection. If that is not possible the following steps should be taken.
  - **WASHED DISHES:** should be rinsed in a solution of 1 teaspoon of bleach, as mentioned above, in a gallon of warm water (submersion in a dishpan for a minimum of 5 minutes is advised). The dishes should be allowed to air dry. Gloves should be worn when handling bleach to minimize any skin irritation.
  - Because of the many variables involved with dishes washed in a dishwasher, we recommend that you use the additional rinse step as described above.
3. **OTHER WATER USE CONSIDERATIONS:**
  - **BATHING:** Young children should be given sponge baths rather than put in a tub where they might ingest the tap water. Adults and children should take care not to swallow water when showering.
  - **BRUSHING YOUR TEETH:** Only disinfected or boiled water should be used for brushing your teeth.
  - **HANDWASHING:** Only disinfected or boiled water should be used for handwashing.
  - **ICE:** Ice cubes are not safe unless made with disinfected or boiled water. The freezing process does not kill the bacteria or microorganisms.
  - **WASHING FRUITS AND VEGETABLES:** Use only disinfected or boiled water to wash fruits and vegetables that are to be eaten raw.
  - **COOKING:** Bring water to a rolling boil for 1 minute before adding food.
  - **INFANTS:** For infants use only prepared canned baby formula that is not condensed and does not require added water. Do not use powdered formulas prepared with contaminated water.



- **HOUSE PLANTS AND GARDENS:** Water can be used without treatment for watering household plants and garden plants. The exception would be things like strawberries or tomatoes where the water would contact the edible fruit.

### Water Supply

We presently have four sources of water supply. White Pond located in Hudson and Sudbury, two wells with a satellite well in the Well Field off Old Marlboro Road and a single well located off Great Road. White Pond has been taken off line permanently or until a treatment plant is built for this source. We have drilled 4 successful deep rock wells off Rockland Ave. We will be conducting quantity and quality test during February 2000. When these test are completed and results analyzed by DEP we will begin to develop this water source to replace White Pond.

### Water Pumping Record in Gallons

	<u>1989</u>	<u>1998</u>	<u>1999</u>
January	24,957,000	25,187,000	23,334,000
February	24,313,000	24,525,000	23,833,000
March	25,167,000	26,748,000	29,274,000
April	22,717,000	26,153,000	25,678,000
May	31,114,000	33,552,000	30,763,000
June	25,768,000	34,985,000	50,643,000
July	31,072,000	37,754,000	29,022,000
August	35,185,000	37,798,000	34,295,000
September	28,204,000	33,990,000	27,099,000
October	31,633,000	28,279,000	24,751,000
November	24,239,000	25,371,000	31,898,000
December	28,913,000	25,295,000	23,883,000
<b>TOTAL</b>	<b>333,282,000</b>	<b>359,537,000</b>	<b>354,473,000</b>
<b>AVG. DAILY CONSUMPTION</b>	<b>915,350</b>	<b>985,000</b>	<b>971,000</b>

### Water Treatment & Sampling

The water is treated with a minimal amount of chemicals to insure safe drinking water and meet all DEP & EPA standards for drinking water. Samples are taken at the source and at specified locations in the distribution system. These samples are sent to a State certified laboratory for testing. The water is treated at the source or at the Water Treatment Plant, which removes excess Iron and Manganese, Chlorine is added to remove any bacteria in the water. All personnel who work at the Water Treatment Plant are licensed by the State.

### Water Distribution

We have approximately 70 miles of water mains ranging from 16 inches to 4 inches in diameter. Many of these water mains are more than 70 years old. The master plan on the water system has been completed and improvements will be forthcoming based on this report.

We have also completed the fieldwork on a leak detection survey, as recommended by the master plan, the final report will be available in early 2000. No major leaks were detected during the field survey.

The distribution system is monitored for water leaks and repairs are made immediately when discovered. We had 4 major water breaks and 20 service leaks during 1999. This is not excessive for a system of our size and age. As mentioned earlier we have two water tanks, with a capacity of 4 ½ million gallons, for storage and pressure.

### Hydrant Maintenance and Replacement

This Department flushes fire hydrants throughout the year. During 1999 we replaced 3 of the old style hydrants with new models, gate valves were installed as needed. Fire hydrants are periodically tested by the Fire Department and conditions noted. Shoveling out of hydrants is completed as needed. We ask your cooperation in keeping any hydrants near your property clear of snow to assist this Department and the Fire Department.

### Water Services & Connections

This Division inspects all connections to the water system, there were 9 new house connections installed in 1999. We relayed 15 house services, assisted homeowners with frozen water services and replaced house service shut-offs as needed.

### Meter Readings

All residential and commercial water meters are read twice a year, we presently have about 3,900 water services. Water and sewer bills are sent out twice a year in the Spring and Fall. Broken or defective meters are replaced or repaired when detected. Twenty outside meter readers were installed on existing services. Master meters are maintained at the water sources, these meters are read daily and calibrated yearly or as needed.

## **SEWER COLLECTION**

Over 95% of the residents in Maynard are serviced by the sewer collection system. Trunk lines and mains vary with age. Infiltration and inflow into the system is a concern. The main trunk line on Main street and several of the side roads off this



line were cleaned and roots cut. This removes grease and debris in the line and increases the capacity of these main sewer lines. The master plan was completed on the collection system and recommendations will be implemented.

#### Maintenance of Pump Stations and Collection System

We presently have 14 pump stations at various locations throughout Town to service low lying neighborhoods. These pump stations are checked daily with a thorough inspection, cleaning and servicing once a year. These pump stations were addressed in the master plan.

#### Sewer Service Connections

This Division inspects all connections to the sewer system to insure compliance with Town regulations. During 1999 we had 13 residential connections to the sewer collection system. Several years ago we began an intensive program of cleaning problem lines in the system. This has resulted in fewer blockages, 25 during 1999, Expanding of this program, including new and better equipment, should result in even fewer blockages. We plan to video problem areas in FY 2001.

### **PARKS and FORESTRY DIVISION**

The Parks and Forestry Division is responsible for the maintenance of all Town Owned Parks and Athletic Fields – except for the Schools. This Division also maintains trees and vegetation on Town property.

#### Tree Trimming and Removals

We maintain all public shade trees, trimming when necessary and removal of dead or dying trees. We utilize a sub-contractor for this service, as this Division does not own a bucket truck at this time. During 1999 we removed 52 trees and trimmed 50 trees to remove safety hazards. As a service to the community we chip the Christmas trees at the Boys Club, this year we chipped 1,200 trees.

#### Tree Plantings

For the past four years we have participated in the Mass ReLeaf Program allowing the Town to replace trees and enhance public areas of Town. Because of the impasse over the State Budget the Mass relief program was not funded for the 1999 planting season. It is hoped that funds will again be available during 2000. The Town was designated a Tree City USA and has filed the necessary documentation for recertification in 2000. We participated in the Arbor Day celebration by having both the Cub Scouts and Girl Scouts plant trees at the Town Hall and Downtown.



### Maintenance of Parks and Athletic Fields

The Parks and Forestry Division now maintains approximately 1,000,000 square feet of grass areas, which include athletic fields, parks and numerous small grass areas scattered through out Town.

We expanded the program of fertilizing, aerifying and slice seeded to improve the playing fields. The heavy use of the Parks particularly in the Fall and Spring (the best time periods to establish new grass seed) make the establishment of an acceptable playing service difficult. The Towns need for additional playing fields continue to grow and this issue needs to be looked at in detail.

Working in co-operation with the School Department we will continue to maintain and improve the fields.

All playground equipment is inspected on a regular schedule and repairs are made. Safety issues are monitored at the playgrounds and corrective action taken.

### Installation of Tables, Benches and Trash Receptacles

Trash receptacles are placed Downtown and at the parks and athletic fields. They are emptied as needed to ensure these areas are clean and appealing to the public. This work requires daily attention. Tables and benches are placed at parks and athletic fields for the use of the public.

### Road Side Maintenance

This Division maintains the vegetation growing on the sides of roads. We cut back the vegetation that grows into the travel lanes or obstructs vision at intersections or corners. We also cut the vegetation that over hang sidewalks insuring proper clearance is maintained. This is an ongoing process that requires constant attention. We ask your cooperation in assuring that your plantings do not interfere with the use of sidewalks or obstruct the vision of motorists.

## **WASTE WATER TREATMENT PLANT**

The Waste Water Treatment Plant is responsible for ensuring that all effluent discharged into the Assabet River meets or exceeds all EPA and DEP guidelines for discharge. The Treatment Plant is issued a permit by EPA that sets the parameters of our discharge. The plant has completed an extensive upgrade that allows us to meet this mandate. We have been in compliance with our permit because of the upgrade. It is anticipated that additional upgrades will be mandated very soon.

### Maintenance of Treatment Plant

The entire plant is inspected daily to ensure all equipment is operating correctly and the treatment process is operating at maximum efficiency. Repairs and maintenance of pumps, motors etc. are conducted on a regular schedule to ensure maximum efficiency. These plant inspections are also part of the monthly reports sent to EPA and DEP.

### Operation of Treatment Plant

The Treatment Plant operates 24 hours a day year around. Effluent is sampled on a daily basis and chemicals added to the treatment process are adjusted accordingly. The effluent is tested at both the intake and again at the outfall in order to properly operate the plant. Testing on a daily basis is conducted in house and these results are reported to EPA and DEP in a monthly report.

A summary of flows and comparisons to last year and ten years ago are included for your information.

#### W. W. T. P. Flow Record in Gallons

	1989	1998	1999
January	28,799,000	40,005,000	40,997,000
February	25,980,000	44,667,000	32,712,000
March	31,072,000	55,725,000	38,742,000
April	38,925,000	43,226,000	29,931,000
May	41,317,000	44,346,000	29,193,000
June	38,053,000	48,494,000	26,195,000
July	35,387,000	37,158,000	25,341,000
August	38,592,000	31,108,000	27,476,000
September	34,688,000	26,298,000	25,400,000
October	39,122,000	30,913,000	29,633,000
November	40,919,000	27,438,000	28,673,000
December	33,004,000	27,213,000	30,860,000
Total	425,856,000	456,591,000	365,153,000
Average Daily Treatment	1,167,000	1,251,000	1,000,000

MASTER METER WAS FAULTY FOR PART OF 1998 - METER WAS REPAIRED AND RECALIBRATED.



A total of 327 loads of sludge were hauled to the Upper Blackstone processing center totaling 2,616,000 gallons. We also disposed 20,000 gallons of grease and 50 yards of grit.

### Processing of Effluent

The upgrade completed on the Treatment Plant has allowed us to meet the stricter mandates on our discharge permit. As mentioned earlier in this report testing determines the amount of chemicals added to the treatment process. The daily sampling and monitoring of the plant operation through the various stages of processing allows this plant to meet or exceed EPA & DEP guidelines. Our focus now is infiltration and inflow. The difference between water pumped and sewerage treated must be identified, and it is cost effective to remove it.

### DEP and EPA Compliance Reports

The Treatment Plant operates under a system of permits issued by DEP & EPA. We are required to file monthly reports to these agencies detailing our testing results, amount of chemicals used, logs of our daily inspections and to report to these agencies immediately if we exceed our permit limits or have any operational problems at the Plant. If there is a problem we must let them know what corrective actions we have taken and if the problem is of a major concern they will issue a set of orders we follow until the situation is corrected.

## **CEMETERY DIVISION**

Glenwood Cemetery uses approximately 25 acres of land at the present time. The Town owns land for expansion. The Cemetery will need to be expanded in the near future and this is being looked into at this time. In the past few years some paving has been completed in the Cemetery and additional paving is planned for 2000.

### Maintenance of Cemetery Property

The Cemetery is mowed as needed and trimming around headstones and trees is completed on a regular base. This year saw the repair of numerous sunken graves as well as re-seeded of poor grass areas. A program of raising flat markers back to grade was begun this summer, this program will continue as time allows. This is an ongoing process and progress is being made to improve the appearance of the grounds. All Town plantings and shrubs on lots were trimmed this Spring; it is the lot owner's responsibility to maintain shrubs and plantings on their lots. The Town also removed about 150 shrubs on lots that were overgrown, the Cemetery Division will continue to remove shrubs that become unsightly or overgrown. The Town also directs the placement of monuments and flat markers to ensure they conform to Cemetery By-laws. The Cemetery Division installed 12 G.I. Markers for our Veterans; these markers are supplied by the Veterans Adm.



The maintenance building at the Cemetery had a new roof installed this year. The building and the stockade fence on either side of the building was painted to improve appearance.

#### Grave Orders, Internments as Required and Processing Grave Orders

During 1999 there were 57 burials in Glenwood Cemetery. When an Undertaker gives a grave order to us we locate the gravesite and prepare the area for internment. Once the internment is completed all relevant data is recorded and stored in a secure area. It is hoped that we will be able to computerize this data in the near future so that we have not only a back up copy but also the ability to provide information through the Administrative Office.

### **ADMINISTRATIVE DIVISION**

During 1999, the Public Works Department conferred many times with various Federal and State Agencies, Town Boards and Committees, Citizens and private organizations in regard to water, sewer, drainage and highway related issues.

We continue to assist Town Boards, Committees, and other Departments when our assistance is needed. We continue to perform the most efficient and highest level of service possible to the Citizens of Maynard. This Department continues to review and update its immediate and long-range goals.

Some of the D. P. W. projects completed or begun in 1999 include:

- Acton, Brown & Concord Streets intersection Improvements brought to 100% design.
- Test wells developed on Rockland Avenue - Pump testing will be conducted in early 2000.
- Interior of 2,000,000 water storage tank painted.
- Long Range Capital Planning Study Completed.
- Town wide leak detection survey conducted - final report will be available in early 2000.
- Project Design for PWED Grant near completion - project should go to bid in 2000.
- Chapter 90 paving and reconstruction - see Highway section.
- Recertification as a Tree City USA

- Replacement of Bridge Lights under the PWED Grant.
- Copper and Lead sampling completed - samples meets or exceed all DEP & EPA standards.
- RBC repairs at WWTP - ongoing concern because of age.
- Infrastructure improvements continue.
- Energy audits completed at WWTP and Highway Garage - work at WWTP and Highway Garage will be completed in 2000.
- Replacement and upgrade of Gasoline and Diesel Fuel tanks at the Highway Garage.
- Design - and construction by Highway Division - of retaining wall at Memorial Park.
- Bridge Light installed as part of PWED Grant.
- Gateway planters installed and signs ordered. Signs will be installed as soon as possible in Spring 2000. Gateway planters and signs are part of PWED Grant and a donation from the Community Gardeners.

Some of the major projects in the planning stage for calendar year 2000 include:

- PWED Grant - Put out to bid and begin construction.
- Chapter 90 reconstruction and paving projects.
- Develop Rockland Avenue Wells - after testing and DEP approvals are complete.
- Modify operations at WWTP to comply with lowered limits on Phosphorous removal.
- Install Greensand Filter at Well 4.
- Install additional Greensand Filter at Old Marlboro Road Water Treatment Facility.
- Fire hydrant replacement program to continue.
- Glenwood Cemetery - safety pruning, additional paving and replace iron fence.
- Continue implementation of Long Range Capital Planning study.
- Update Water and Sewer Regulations.

These are some of the areas we are working on, we continue to address the needs of the Town by establishing projects for the Divisions to complete in addition to there normal work load.

In closing, I wish to thank The Board of Selectmen, Town Administrator, all Department Heads, the Department of Public Works Staff and Employees and all who assisted this Department throughout the year.

**Respectively Submitted**  
**Walter Sokolowski**  
**Superintendent of Public Works**

# **MAYNARD**

## **WEIGHTS & MEASURERS DEPARTMENT**

### **1999 ANNUAL REPORT**

#### **Report of the Sealer**


During calendar year 1999 all known weighing and measuring devices, used to sell products, were inspected and sealed.

Basically, this involves measuring the product dispensed by gasoline and diesel pumps to determine if the pumps are calibrated properly. Scales are checked for calibration by using a set of Certified Weights.

During 1999 sixty-four (64) gasoline/diesel fuel pumps and eighteen (18) measuring scales were checked and sealed.

I would like to thank the Honorable Board of Selectmen and the Town Administrator, Michael J. Gianotis, for their cooperation and assistance.

**Respectfully Submitted,**



**Frederick J. Brooks  
Sealer**



## **MAYNARD RECREATION DEPARTMENT**

**195 Main Street  
Maynard, MA 01754**

September with a workshop with local dance instructor, Diana Cincotta. They displayed their flag twirling skills at home Football games, town parades and participated in attending college showcases. The final show for family and friends to show case their talents, was an enthusiastic show in tribute to the USA. Many thanks to those senior twirlers who volunteered their time Casey Corcoran, Jen Thorpe, Julie Zielinski, Jessica Lazarus, Torrie Power, and Lindsay McMillan in assisting the younger twirlers throughout the year.

**YOUTH BASKETBALL LEAGUE** - The second year of this most popular program saw 100 youngsters participate in 10 weeks of in town league games. There we 12 teams arranged by grade levels. The games were played Saturday afternoons at the Fowler Middle School Gym from 3pm - 8pm January through March. To kick off the program a skills clinic was conducted by Maynard High School Boys' Basketball team and their coaches, Mr. Gary Justason and Mr. Pat Johnson. Many thanks to the volunteer coaches, timers, referees, score keepers who made this a fun learning experience for all. Mr. Bill Pileeki, Mr. Bob Hastry, Mr. Larry Wood, Mr. Jim Fairweather, Mrs. Terry Lameuroux, Mr. Paul Wendler, Mike DeMars, Pam DeMars, Mr. Larry Centola, Mr. Dave Daniliuk.

**MINUTEMAN SENIOR BASEBALL LEAGUE** - A weekend Spring Baseball League for Ages 13-15 year olds. It ran from April till June with 45 participants. This program was picked up, a year ago, from the Assabet Valley Baseball League in order to continue to offer baseball to this age group after regular Little League ends. Three teams Brewers, Twins, and A's, of 15 players participated with the towns of Sudbury, Weston, Wayland, Westford. A schedule of 14 games played on Saturdays and Sundays. The cost was \$80. resident and \$100 non residents helped offset the cost of insurance, league fees, and Certified umpires. Many thanks to the Volunteer coaches who gave numerous hours to help these youngsters.

**LOU TOMPKINS SUMMER SENIOR BASEBALL LEAGUE** - To continue the popular sport of baseball the summer time saw an increase to three teams to meet the increasing popularity. A 13 year old team, a 14 year old team and a combination 15/16 year old team. All the teams, again were entered in the highly competitive Lou Tompkins Baseball League playing eastern Massachusetts teams within their locale. These teams expanded the inter town league level of play to include Bedford, Concord, Acton, Natick, Framingham, Chelmsford, along with similar

**MAYNARD RECREATION DEPARTMENT**  
**195 Main Street**  
**Maynard, MA 01754**

teams from the Minuteman Spring League. 45 players participated, which again included players from Maynard and Stow, as an extension of the Assabet Valley Little League Program. An 8 week schedule began in June and concluded in August, with both weekend and weeknight games. All Star selections went to Shawn Corrigan, Sean Morgan and Mike DeMars for their respected age groups. Cost of the program was \$80 residents, \$100 non residents to offset the cost of uniforms, league fees, insurance, and certified umpire fees. Many thanks to the Town DPW who helped maintain the excellent field conditions throughout the summer months.

**SUMMER PLAYGROUND** - This program ran for 6 weeks Monday through Friday 8:30 a.m. till 12 noon for those youngsters who have completed Kindergarten through grade 8. 400 youngsters participated with the cost being \$60 for all six weeks, due to funding from Town Meeting to partially cover salaries. With a Staff of 1 Instructor, 4 Supervisors, 35 aides and substitutes, all of which were Maynard residents, either current high school age, college students or graduates. The children participated in a variety of daily activities. The ever popular crafts of gimp, ceramics, hemp beads, and the making of gliders and stick creations were done each day. Sport events such as Kickball, Newcombe, Four Square, and Tennis. Other activities enjoyed by the children were the Fire Hose Sprinkler, Board Games, Card Games and quiet activities. Special event days, Tournament Days and field trips to Roller Kingdom, Davis Farmland petting zoo for the younger children while the older children enjoyed navigating through the corn stalk Maze, along with a miniature golf/driving range trip.

**SWIMMING LESSONS** - 60 youngsters participated in the American Red Cross Swimming Program at Lake Boone in Stow, MA. Cost was \$50 for the first member in the family and \$25 for each additional member. The three weeks of lessons ran in conjunction with the last three weeks of summer playgrounds. Youngsters in grades K-8 participated in daily forty-five minute lessons. Much of the success of the program was due to the hard work of the Red Cross Certified Instructors, Lynne Gilfeather, Andrew DeMars, and Matt Pomfret, along with the swim Aides Carolyn Monahan, Emilie Bathalon and Karen Mitzcavich. Again much thanks to the Town of Stow for the use of Lake Boone to hold the program.

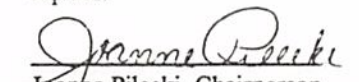
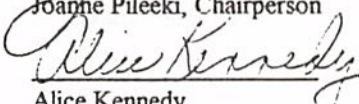


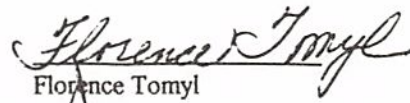

**MAYNARD RECREATION DEPARTMENT**  
**195 Main Street**  
**Maynard, MA 01754**

**SUMMER BASKETBALL CLINIC** - This new program was run by Mr. Pat Johnson, Assistant Boys Basketball Coach at Maynard High School. Two separate weeks of half day afternoon sessions had 20 participants, in grades 3-8. The combination of skills instruction and game competition was fun for all. Cost of the program was \$50 for residents and \$70 for non residents.

**INDOOR SOCCER** - These two programs, for grades K-1 and 2-4, was taught by Town Youth Soccer Coaches Sheri Sluyski and Ray Wright. 28 youngsters registered, the cost was \$30 for eight weeks. The youngsters participated in a combination of low level skill instruction and game competitions.

The Recreation Commissioners would like to thank the Selectmen, and Mr. Mike Gianotis for their continual support. They also appreciate the continued cooperation the School Department has given them in sharing their facilities. In particular, Superintendent Dr. Donald Kennedy, Principals Dr. Mike Jones, Mr. Robert Brooks, and Mrs. Bernadette McLaughlin. Thanks also to the Athletic Department staff and coaches along with the Physical Education Teachers, Mr. Michael Graceffa, Mr Bruce Koskinen, Mr. Herb Symmes, Mrs. Cindi Kulevich, and Mr. Michael Lynn. A grateful thanks to the Custodial Staff, at all the schools, who have been very accommodating for all our programs. A special thanks to the Town Police and Fire Departments who help make our summer program safe. The Recreation Commissioners look forward to providing quality programs for all Maynard residents. As regular programs are updated and expanded we work continuously to provide new programs to meet the needs of all Towns people. The Commissioners are pleased that they can continue to work cooperatively with Assabet Valley Little League Board of Directors, Maynard Youth Soccer Board of Directors, the School Athletic Department to upgrade fields at Crowe Park, Rockland Ave., Green Meadow and Maynard High School for all participants. This year a grateful thanks to the Towns Department of Public Works who has been available to assist us with the necessary maintenance and repairs.

  
Joanne Pileeki, Chairperson  
  
Alice Kennedy  
Recreation Commissioners

  
Florence Tomyl  
  
Deb Calareso



## REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen held its 1999 reorganization meeting in July. Selectman Anne Marie Desmarais was re-elected Chairman, and Selectman Edward Mullin was elected Clerk. Selectman Desmarais was re-elected in May 1999 to her second three-year term on the Board, and Selectman Mark Wesley was elected to his first term. Paul LeSage did not seek re-election in 1999; the Board thanked him for his service to the Town. Selectman LeSage made many contributions to the Town. He served as liaison to the Planning Board, Zoning Board of Appeals, and Recreation Commission, and was a strong supporter of recreation and athletics in the Town.

During 1999, the Board negotiated the details of the Town's second Tax Increment Financing Agreement (TIF) with Stratus. The Agreement was approved by Special Town Meeting in May. Stratus moved into the former headquarters of Digital on Powdermill Road in the Spring. The TIF with Stratus, in addition to limiting taxes on improvements that the company will make to the building, brings many benefits to Maynard, including jobs, scholarships, partnerships with the schools, and donations to civic groups. The Board of Selectmen is proud of it's accomplishments working with businesses that are choosing to relocate in Maynard. A major goal of the Board is to ensure that Maynard provides a business-friendly environment.

The Board appointed remaining members of the Downtown Steering Committee, which had its second meeting in January 1999. The Committee, which is advisory to the Board and to Town Planner Carolyn Britt, is comprised of members from town government, downtown businesses, building owners, residents, and Clock Tower Place. The Committee's objectives are to assist the Selectmen in enhancing the downtown area, and to encourage new business to locate there.

The Board oversaw initial implementation of the PWED grant awarded to the Town in 1998. The Welcome to Maynard signs and "new" historic bridge lights were provided through PWED, as will be upgrades to sidewalks and roads downtown and in the vicinity of Clock Tower Place.

In May, the Board accepted donations of flower boxes and flowers for the downtown area from Clock Tower Place and the Maynard Community Gardeners. The boxes were in place through the fall of 1999, and were maintained through the cooperation of the Maynard Community Gardeners, the Department of Public Works, and downtown businesses.

Four Town Meetings were held in 1999. Annual Town Meeting and Special were held in May, and the fall Special Town Meeting

was held November 1. A Special Town Meeting was held in June, and approved a partnership between the Town and Clock Tower Place to build a parking deck on Clock Tower Place property along Main Street. As part of this partnership, the Town would obtain use of the Paymaster's Building for a Town museum if state funding for the deck was obtained. At the end of 1999, the Town was waiting to hear about availability of funds.

After a vote at the Annual Town Meeting, the Selectmen transferred control of the former Roosevelt School to the Library Trustees, and voted to support the Trustee's efforts to obtain state and private funding for a new library.

The Board sponsored a survey of town residents to determine how they obtained information about town government and how communication could be improved. Surveys were delivered to each home with the fall Special Town Meeting warrant, and approximately 150 were returned. Selectman Mark Wesley presented a summary of findings to the Board in December.

In 1999, the Board sponsored open forums to discuss water needs and to take public comment on how to allocate free cash available for FY2000. The Board supported putting most of the free cash into the Stabilization Fund, which is the Town's savings account. On water issues, the Board continued to work with DPW, DEP, and the Town's engineers to continue investigations into new water supply. In November 1999, the State DEP approved Maynard's plans to continue investigations at Rockland Avenue.

The Board's Goals and Objectives for 1999 included the following:

- Continued Economic Development
- Maynard access to the Sudbury Annex
- Exploring solutions to the police and fire building needs
- Continuing Town Forums
- Enhancing the appearance of the town, particularly the downtown area
- Appointing Selectmen liaisons to other Town Boards and Committees
- Developing ways to evaluate performance of appointees
- Exploring ways to improve how residents get information about Town activities
- Working with state transportation planners to obtain funding for a local shuttle link to the South Acton Train Station

The Board would like to thank Town Boards, Committees, and other volunteers for their dedicated commitment to the Town over the past year. We also would like to thank and recognize the continued service of our municipal and school department

personnel, and in particular, Town Administrator Michael Gianotis. We acknowledge and appreciate the work performed by our citizen volunteers and paid staff; without both groups, we could not do our jobs. Lastly, the Board would like to thank the residents and voters for their support, input, and guidance.

THE MAYNARD BOARD OF SELECTMEN

Anne Marie Desmarais, Chairman  
Edward J. Mullin

Frank Ignachuck  
Mark Wesley

Tresa Jones



## REPORT OF THE TOWN ADMINISTRATOR

Calendar Year 1999 was a time of change, growth and advancement. As always, Town Charter requirements were met and several projects completed and begun.

### Highlights for Calendar Year 1999

- Town on Zero% Interest Loan List for \$4.3 million Water Improvement Projects.
- New Middle School construction began.
- \$1.9 million in "Free Cash" certified.
- Several Capital Expenditures funded from Capital Plan.
- Community Development Steering Committee formed.
- PWED Grant construction began, Bridge Lights installed.
- Boys and Girls Club re-established.
- Library Trustees pursue use of Roosevelt School as new Library.
- Long Range Capital Study completed - Water, Sewer infrastructure.
- WAVM Telethon raises \$55,610 shattering last year's record.
- Award of \$590,000 Community Development Block Grant.
- Police Chief Edward Lawton retires, James Corcoran appointed Chief.
- Survey and Planning Grant awarded to Historical Commission.
- Two Florida Court HDSUP Grant rehab begins.
- Downtown Beautification Projects began.
- Tax Increment Financing Agreement approved at Town Meeting for 111 Powdermill Road (Stratus Computer).
- Town Meeting approves funding application, lease back provisions and Historical Museum Article for parking garage at Clock Tower Place.
- Maynard earns Tree City USA designation.
- Water Leak Detection Program completed under contract to Flow Metrix of Two Clock Tower Place.
- Water Use Ban established due to drought, DEP order concerning use of White Pond.
- Assabet Valley Chamber of Commerce, Maynard Rotary Club and Clock Tower Place hold successful "Oktoberfest".
- Citizens Information Survey conducted.
- US Geological Service agrees to provide \$200,000 in services for development of bedrock wells on Rockland Avenue.
- Y2K preparations completed, no problems reported.
- Initial computer upgrades begun in Treasurer/Collector, Parking Clerk and Town Clerk Offices.
- Clock Tower Place 50% occupied on December 31, 1999.
- Recovered \$12,000 in refunds from IRS for Diesel Fuel Tax Charges

The Town was successful once again in securing various grant funds. Some of these grants were:

Board of Selectmen: \$590,000 from Department of Housing and Community Development for infrastructure improvements (street & sidewalks, drainage) in Central Business District and adjacent neighborhoods.

Board of Selectmen: Tree City USA designation, \$2,400 Mass ReLeaf Grant.

Board of Health: \$49,400 from Department of Environmental Protection for Recycling Programs.

Board of Health: \$22,868 from DEP for recycling materials, container, educational materials.

Board of Health: \$4,200 from DEP for MRIP mailing information and food composting training.

Police Department: \$9,700 from Governor's Alliance against Drugs for D.A.R.E Program.

Council on Aging: \$7,600 awarded from Executive Office of Elder Affairs for Drop-In Expenses, substitute van driver and newsletter costs.

Historical Commission: \$15,000 from Mass. Historical Commission and \$10,000 match from Clock Tower Place for survey of Historic Buildings.

The position of contracted Town Planner continues to benefit the Town of Maynard. Carolyn Britt of Community Investment Associates has been instrumental in the Town receiving several economic development grants. Early in 2000, a grant submission to the Department of Housing and Community Development will be made seeking funds for facade and building improvements in the Central Business District as well as sidewalk, signage and aesthetic improvements.

Economic development projects on the table in 2000 will be the rebuilding of the T.C. Lando's building on Main Street, the empty Victory Supermarket space on Powdermill Road and the impending sale of the Compaq Computer property on Parker Street. These items as well as filling empty retail/service space downtown will be high priorities of mine in 2000.

The other top priority facing the Town is solving its water needs. Due to the Department of Environmental Protection's order to discontinue use of White Pond as a water supply source and the previous Town Meeting votes rejecting filtration of the Pond, the Town is precariously close to a water shortage. Testing is underway as of this writing on bedrock wells on the Rockland Avenue land owned by the Town. The Town has been approved for a 0%



interest loan for \$4.3 million to develop and filter new water supply sources equal to or greater than the White Pond yield. These challenges will occupy a great deal of planning time between this office and Public Works.

Lastly the Fiscal Year 2001 budget is currently being reviewed. Local aid figures are not yet in. The Governor's initial budget has been submitted and battles loom with the legislature over State Aid. It is hoped that the Commonwealth's cities and towns do not see a repeat of the delay in finalizing the State Budget as we did last year.

As always, I would like to thank the Board of Selectmen, Department Heads, Municipal and School employees, elected and appointed officials and citizens for their support and efforts in 1999. I'd like to thank my Secretary Valerie Galvin and Town Building employees Fred Brooks and Julie Costello for their service. I'd also like to thank all of those who in some way volunteered their time, donated to charitable causes or in any way helped make Maynard the Town it is.

Lastly, I'd like to call attention to the dedication of this Town Report to my Secretary, Jeanne Enneguess. Jeanne passed away in March 1999 after a long, courageous struggle with cancer. Jeanne's dignity, perseverance, caring and strength will be an inspiration to me always. Her constant smile and caring heart is missed more than words can explain. Jeanne, you are in my prayers every day. We miss you.

I look forward to serving the Town in the year 2000.

Michael J. Gianotis  
Town Administrator



## PERSONNEL STAFFING PLAN

As required by Town Charter Section 5-2, herewith is the personnel and staffing plan currently in place for all Town Departments with the exception of the School Department.

The personnel and staffing plan is organized by department. The initials P.T. denotes Part-Time employees. Employees listed are those permanent part-time or full-time. Accompanying this plan is a chart delineating the structure of Town Government under the newly enacted Town Charter. The plan is in order as the departments appear in the budget documents.

### OFFICE OF THE SELECTMEN

Town Administrator	Michael J. Gianotis
Secretary	Valerie Galvin
Custodian	Frederick Brooks
Custodian (PT)	Julie Costello

### TOWN ACCOUNTANT

Town Accountant	Harry Gannon
Clerk (PT)	Jennifer Waldron

### TREASURER/COLLECTOR

Treasurer/Collector	Carolyn Marcotte
Clerk	Elizabeth McQuiggan
Clerk	Kenneth DeMars

### OFFICE OF THE ASSESSORS

Assistant Assessor	Anthony Maria
Clerk	Annette DeRose

### TOWN CLERK

Town Clerk	Judith C. Peterson
Asst. Town Clerk	Michelle Sokolowski

### BOARD OF HEALTH

Health Officer	Gerald Collins
Clerk (PT)	Irene Tompkins

PUBLIC LIBRARY

Library Director	Steven Weiner
Assistant Librarian	Cynthia Howe
Childrens/Young Adult Librarian	Mark Malcolm
Automated Services Librarian	Conrad Miller
ParaProfessional (PT)	Susan Garland
ParaProfessional (PT)	Karen Wier

RECREATION DEPARTMENT

Director (PT)	Patricia DeMars
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COUNCIL ON AGING

Van Driver	Sam Seel
Information Referral Specialist (PT)	Carole Barney
Clerk (PT)	Richard Gerrior

POLICE DEPARTMENT

Chief	James Corcoran
Lieutenant	Alfred Whitney, Jr.
Sergeant	Edwin Grierson
Detective	Douglas MacGlashing
Sergeant	James Dawson
Sergeant	Charles Walsh
Acting Sargeant	Clifford Wilson
Prosecutor	Philip Craven
Officer	John Kaziukonis
Officer	Karl Nyholm
Officer	Stephen Jones
Officer	Mary McCue
Officer	Lisa Davis-Conway
Officer	Gregory Balzotti
Officer	Brian Quinlan
Officer	Alan Merrick
Officer	Michael Noble
Officer	Brian Connerney
Officer	Timothy Lawton
Officer	Eric Karlon
Officer	Robert Gallagher
Parking Clerk	Ellen Waldron
Secretary	Linda Sevene
Custodian (PT)	George Perrone

## FIRE DEPARTMENT

Chief	Ronald Cassidy
Captain	Francis King
Captain	Patrick Sullivan
Captain	Robert Loomer
Captain	Stephen Kulik
Firefighter	Joseph Landry
Firefighter	Charles Morrison
Firefighter	Peter Oskirko
Firefighter	Timothy Gray
Firefighter	Gerald Byrne
Firefighter	David Hillman
Firefighter	William Soar, III
Firefighter	James MacGillivray
Firefighter	Peter Morrison
Firefighter	Anthony Tyler
Firefighter	Thomas Dawson
Firefighter	Michael Hamill
Firefighter	George Murphy
Firefighter	Mark Tomy
Firefighter	Craig Desjardins
Firefighter	Richard Hill
Secretary (PT)	Nancy Brooks

## DEPARTMENT OF PUBLIC WORKS ADMINISTRATION

Superintendent	Walter Sokolowski
Asst. Superintendent	Vacant
Clerk	Dianne Brenn
Clerk	Janice Barbagallo

## Cemetery Department

Foreman	John Vincent
Skilled Laborer	Vacant

## Highway Department

Foreman	Roland Jerome
Lead Mechanic	Richard Malloy
Skilled Laborer	Gerard Flood
Skilled Laborer	Mark Currier
Equip. Operator	Vacant
Skilled Laborer	Michael Gallagher
Skilled Laborer	John DeMars
Equipt. Operator	Michael Kaskiewicz

## Tree & Parks Department

Skilled Laborer	Jeffery Price
Skilled Laborer	David Fava



### Water & Sewer Department

Foreman	Michael Hatch
Water/Sewer Operator	Walter Marr
Water/Sewer Operator	Timothy Mullally
Water/Sewer Operator	Michael Abbondanzio

### Sewer Treatment Plant

Plant Manager	Charles Helin
Asst. Chief Operator	Edward Quebec
Laboratory Technician	Steven Lossow
Tractor-Trailer Operator	Victor Vasselin
Skilled Laborer	Doug Hatch

Several Town Departments are staffed by individuals either on a Fee Basis or Contract Basis not eligible for Town benefits. Those departments are as follow:

### FINANCE COMMITTEE

Recording Secty (Contract)	Ellen Waldron
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### TOWN CLERK

Census Workers	Sundry
Voter Registrar (Flat Fee)	Madeline Lukashuk
Voter Registrar (Flat Fee)	Deborah Collins
Voter Registrar (Flat Fee)	Marilyn Fedele
Voter Registrar (Flat Fee)	Karl Hilli
Voter Registrar Clerk (Flat Fee)	Judith C. Peterson
Election Workers	Sundry
Town Meeting Workers	Sundry

### PLUMBING

Inspector (Fee Basis)	Raymond Smith
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### BUILDING

Inspector (Fee Basis)	Richard Roggeveen
Asst. Inspector (Fee Basis)	Charles Willett

### WIRE

Inspector (Fee Basis)	Benjamin Bigusiak
Asst. Inspector (Fee Basis)	Peter Morrison

### GAS

Inspector (Fee Basis)	William Freeman
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SEALER OF WEIGHTS AND MEASURES

Sealer (Fee Basis) Fred Brooks

VETERANS

Agent (Flat Fee) Milton Lashus

DOG OFFICER

Dog Officer (Contract) Leslie Boardman

PLANNING BOARD

Administrative Asst. Maureen Monsen

ZONING BOARD OF APPEALS

Administrative Asst. Vacant

RECREATION (Seasonal)

Instructors, Aides, Supervisors (PT) Sundry

### REAL PROPERTY OWNERSHIP LIST

One of the duties of the Town Administrator prescribed by the Town Charter is the compilation of personal and real property owned by the Town of Maynard. A detailed personal property list of Town Departments has been prepared and is available for public inspection in the Office of the Selectmen and the Town Clerk.

The following list present all real estate owned by the Town, location, size, and land and building value. This list was compiled by the Assessor's Office and I wish to thank them for their efforts.



MAP/PARCEL	GOVERNING DEPARTMENT	LOCATION	SQ FT LAND	LAND VALUE	BLDG VALUE	TOTAL VALUE
174/001.0-0000-0002.0	CONSERVATION	ROCKLAND AVE	1,957,315	387,600	0	387,600
174/004.0-0000-0023.0	CONSERVATION	GEORGE RD	696,960	264,000	0	264,000
174/004.0-0000-0156.0	CONSERVATION	DANA RD	105,035	79,500	0	79,500
174/005.0-0000-0001.0	SELECTMEN	ROCKLAND AVE	1,568,160	871,200	101,000	972,200
174/005.0-0000-0003.0	SELECTMEN	ACTON ST	21,780	106,100	0	106,100
174/005.0-0000-0004.0	SELECTMEN	ROCKLAND AVE	1,045,440	501,300	0	501,300
174/005.0-0000-0005.0	SELECTMEN	ROCKLAND AVE	22,480	13,400	0	13,400
174/005.0-0000-0010.0	CONSERVATION	ROCKLAND AVE	505,296	191,400	0	191,400
174/005.0-0000-0012.0	CONSERVATION	SILVER HILL RD	391,775	148,300	0	148,300
174/005.0-0000-0014.0	SELECTMEN	SILVER HILL RD	7,750	1,300	0	1,300
174/006.0-0000-0014.0	DPW	PINE HILL RD	34,870	69,800	0	69,800
174/006.0-0000-0015.0	DPW	PINE HILL RD	35,387	69,900	0	69,900
174/006.0-0000-0016.0	DPW	PINE HILL RD	13,443	63,400	0	63,400
174/006.0-0000-0017.0	DPW	PINE HILL RD	18,702	66,600	0	66,600
174/007.0-0000-0003.0	SELECTMEN	SUMNER ST	527,076	399,300	6,600	405,900
174/008.0-0000-0025.0	CONSERVATION	NICK LN	483,690	107,600	0	107,600
174/008.0-0000-0113.0	CONSERVATION	DIX RD	69,858	11,400	0	11,400
174/008.0-0000-0114.0	CONSERVATION	REO RD	81,450	232,900	0	232,900
174/008.0-0000-0119.0	DPW	MOCKINGBIRD LN	53,046	139,700	1,200	140,900
174/008.0-0000-0131.0	SELECTMEN	REO RD	213,879	162,000	0	162,000
174/008.0-0000-0132.0	SELECTMEN	SUMNER ST	148,727	94,100	0	94,100
174/008.0-0000-0174.0	CONSERVATION	SUMNER ST	243,936	385,000	0	385,000
174/008.0-0000-0186.0	CONSERVATION	SUMNER ST	348,480	558,900	0	558,900
174/008.0-0000-0204.0	CONSERVATION	MOCKINGBIRD LN	8,400	1,400	0	1,400
174/008.0-0000-0204.A	SELECTMEN	SUMNER ST	22,910	35,100	0	35,100
174/009.0-0000-0032.0	CONSERVATION	MOCKINGBIRD LN	352,269	57,800	0	57,800
174/009.0-0000-0106.0	SELECTMEN	OFF CHARLES ST	151,153	50,700	0	50,700
174/009.0-0000-0145.A	SELECTMEN	LINCOLN ST	816	500	0	500
174/009.0-0000-0213.0	SELECTMEN	CHARLES ST EXT	17,238	2,800	0	2,800
174/009.0-0000-0214.0	CONSERVATION	CHARLES ST EXT	143,748	54,500	0	54,500
174/009.0-0000-0223.0	CONSERVATION	END OF ORCHARD TERR	37,400	11,100	0	11,100
174/009.0-0000-0257.0	DPW	ACTON ST	11,080	6,600	0	6,600
174/009.0-0000-0273.0	SELECTMEN	BROWN ST	8,712	60,700	0	60,700
174/009.0-0000-0275.0	SELECTMEN	BROWN ST	8,712	60,700	0	60,700
174/009.0-0000-0283.0	SELECTMEN	WARREN ST	3,230	1,900	0	1,900
174/009.0-0000-0324.0	CONSERVATION	WALCOTT ST	17,700	10,600	0	10,600
174/009.0-0000-0383.0	SELECTMEN	RAILROAD	82,350	19,500	0	19,500
174/010.0-0000-0060.0	CONSERVATION	CONCORD ST (REAR OF	432,115	327,400	0	327,400
174/010.0-0000-0068.A	CONSERVATION	WINDMILL DR	41,659	6,900	0	6,900
174/010.0-0000-0094.0	DPW	PINE HILL RD	522,720	635,300	6,600,000	7,235,300
174/010.0-0000-0099.0	DPW	POWDER HILL RD	29,943	60,700	4,000	64,700
174/010.0-0000-0144.0	HOUSING AUTHORITY	DAWN RD	353,271	275,300	1,542,500	1,817,800
174/010.0-0000-0154.0	HOUSING AUTHORITY	CONCORD CIR	180,657	253,400	2,544,600	2,798,000
174/010.0-0000-0179.0	CONSERVATION	COLEBERT AVE	326,700	118,000	0	118,000
174/010.0-0000-0206.0	CONSERVATION	WALCOTT ST EXT	13,824	8,200	0	8,200
174/010.0-0000-0210.0	CONSERVATION	WALCOTT ST EXT	15,660	9,300	0	9,300
174/011.0-0000-0004.0	HOUSING AUTHORITY	POWDER HILL RD	134,915	369,500	2,175,600	2,545,100
174/012.0-0000-0014.0	CONSERVATION	DEWEY ST	12,120	7,200	0	7,200
174/013.0-0000-0001.0	DPW	SUMNER HILL RD	871,200	1,397,400	1,396,000	2,783,400
174/013.0-0000-0002.0	CONSERVATION	SUMNER HILL RD	6,000	1,000	0	1,000
174/013.0-0000-0003.0	CONSERVATION	SUMNER HILL RD	947,430	1,503,900	0	1,503,900
174/013.0-0000-0004.0	CONSERVATION	ABBOTT RD	405,108	630,900	0	630,900
174/013.0-0000-0092.0	DPW	TOWER RD	39,226	70,500	0	70,500
174/014.0-0000-0067.0	CONSERVATION	SUMNER ST	42,150	61,500	0	61,500

HAP/PARCEL	GOVERNING DEPARTMENT	LOCATION	SQ FT LAND	LAND VALUE	BLDG VALUE	TOTAL VALUE
174/014.0-0000-0086.0	SELECTMEN	EUCLID AVE	6,146	38,500	0	38,500
174/014.0-0000-0093.A	SELECTMEN	FLORIDA CT	3,300	2,000	0	2,000
174/014.0-0000-0123.0	SELECTMEN	MAIN ST	103,237	197,300	676,000	873,300
174/014.0-0000-0130.C	SELECTMEN	MAIN ST	9,128	17,400	0	17,400
174/014.0-0000-0155.0	DPW	SUMNER ST	136,604	222,800	1,057,900	1,280,700
174/014.0-0000-0166.0	SELECTMEN	NASON ST	13,071	66,600	33,800	100,400
174/014.0-0000-0187.A	SELECTMEN	MAIN ST	782	2,800	0	2,800
174/014.0-0000-0217.0	ROOSEVELT SCHOOL	NASON ST	54,450	188,400	271,600	460,000
174/014.0-0000-0254.A	SELECTMEN	BROOKS & SUMNER	403	8,800	0	8,800
174/014.0-0000-0268.0	FOWLER JUNIOR HIGH	SUMNER ST	91,476	188,800	2,944,500	3,133,300
174/014.0-0000-0286.0	CONSERVATION	HOWARD RD	69,696	121,600	0	121,600
174/014.0-0000-0292.0	SELECTMEN	NASON ST	101,669	268,200	234,700	502,900
174/015.0-0000-0026.0	SELECTMEN	PLEASANT ST	7,050	1,200	0	1,200
174/015.0-0000-0067.0	POLICE & FIRE STATIO	SUMNER ST	15,994	73,500	228,900	302,400
174/017.0-0000-0009.0	SELECTMEN	GREAT RD	9,120	5,400	0	5,400
174/018.0-0000-0023.0	SELECTMEN	GREAT & MAIN STS	20,000	7,600	0	7,600
174/018.0-0000-0131.0	SELECTMEN	WINTER ST	5,000	8,300	0	8,300
174/018.0-0000-0177.0	SELECTMEN	CORNER WHITE &	72,860	209,700	0	209,700
174/018.0-0000-0184.0	DPW	WINTER ST	137,214	213,400	622,300	845,700
174/018.0-0000-0260.0	SELECTMEN	MOYNIHAN DR	10,890	1,800	0	1,800
174/019.0-0000-0052.0	SELECTMEN	KEENE AVE	31,374	5,200	0	5,200
174/019.0-0000-0075.0	SELECTMEN	GREAT RD	4,000	2,400	0	2,400
174/020.0-0000-0168.0	CONSERVATION	BURNS CT &	83,156	13,600	0	13,600
174/020.0-0000-0234.0	COOLIDGE SCHOOL	BANCROFT ST	107,943	257,100	432,600	689,700
174/020.0-0000-0246.0	SELECTMEN	FOREST ST	191,228	31,300	0	31,300
174/020.0-0000-0248.0	DPW	HARRISON ST	315,374	51,800	0	51,800
174/021.0-0000-0015.0	SELECTMEN	WALTHAM ST	572,639	94,000	0	94,000
174/021.0-0000-0015.B	SELECTMEN	WALTHAM ST	9,382	400	0	400
174/021.0-0000-0032.0	CONSERVATION	HAYBURY RD	31,978	61,100	0	61,100
174/024.0-0000-0001.0	GREEN MEADOW SCHOOL	GREAT RD	818,056	858,600	4,361,100	5,219,700
174/024.0-0000-0001.1	CROWI PARK	GREAT RD	313,632	357,100	31,900	391,000
174/024.0-0000-0002.0	SCHOOL DEPARTMENT	GREAT RD	216,973	193,100	0	193,100
174/024.0-0000-0003.0	HIGH SCHOOL	TIGER DR	1,045,440	911,500	2,818,200	3,729,700
174/024.0-0000-0011.0	SCHOOL DEPARTMENT	BALLFIELD	170,274	124,200	0	124,200
174/024.0-0000-0012.0	SCHOOL COMMITTEE	GREAT RD	374,964	61,500	0	61,500
174/024.0-0000-0013.0	SCHOOL COMMITTEE	GREAT RD	850,291	381,800	0	381,800
174/024.0-0000-0014.0	RECREATION	TAYLOR RD	827,640	373,200	0	373,200
174/024.0-0000-0015.0	DPW	GREAT RD	758,815	694,300	0	694,300
174/024.0-0000-0016.0	DPW	GREAT RD	68,824	189,100	0	189,100
174/025.0-0000-0013.0	SELECTMEN	GREAT RD	59,720	74,100	36,200	110,300
174/025.0-0000-0014.0	GLENWOOD CENBTARY	PARKER ST	1,407,860	376,400	5,300	381,700
174/028.0-0000-0001.0	DPW	BEHIND HIGH SCHOOL	2,805,260	561,000	4,400	565,400
174/029.0-0000-0011.0	DPW	OLD MARLBORO RD	2,997,800	1,930,400	16,500	1,946,900
174/029.0-0000-0032.0	SELECTMEN	OLD MARLBORO RD	2,250	1,300	0	1,300
TOTAL				26494600	28139400	48634000



# SALARIES AND WAGES PAID IN EXCESS OF \$1,000. FOR CALENDAR 1999

Some wages paid may reflect totals from more than one department, overtime, and private details (non-Town funds).

## TOWN EMPLOYEES/By Department:

Freeman, William E. Jr.	4,322.00	Galvin, Valerie	24,514.70
Gianotis, Michael J.	56,142.25	Enneguess, Jeanne	6,759.30
Gannon, Harry A.	50,617.07	Waldron, Jennifer V.	4,997.94
Marcotte, Carolyn J.	44,749.72	DeMars, Kenneth R.	31,128.78
McQuiggan, Elizabeth	27,969.81	Maria, Anthony	44,091.09
DeRose, Annette	27,902.35	Peterson, Judith C.	37,663.68
Sokolowski, Michelle L.	28,126.89	Costello, Julie	14,852.10
Brooks, Frederick J.	32,004.52	Lawton, Edward M.	75,802.31
Latta, Lynda L.	10,281.89	Perrone, George	12,844.00
Carlson, Maryanne	8,680.11	Bigusiak, Stephen M.	2,837.82
Kopp, James O.	1,250.98	Gallagher, Robert J.	50,020.84
Grierson, Edwin A.	73,480.31	Waldron, Ellen J.	30,763.02
Farquharson, Robert	6,252.15	Karlson, Erik C.	49,496.73
Whitney, Alfred T. Jr.	77,191.39	MacGlashing, Douglas	63,004.52
Kaziukonis, John J.	62,679.27	Corcoran, James F.	74,621.50
Dawson, James F.	79,680.52	Nyholm, Karl	61,241.83
Walsh, Charles T.	75,759.86	Wilson, Clifford	49,247.80
McCue, Mary B.	49,144.27	Craven, Philip	58,902.52
Jones, Stephen G.	47,697.71	Egan, John F.	4,399.08
Davis-Conway, Lisa M.	43,658.04	Balzotti, Gregory E.	53,584.96
Quinlan, Brian P.	54,727.69	Merrick, Alan W.	51,317.00
Sevene, Linda	32,589.77	Richardson, Deborah	1,108.61
Noble, Michael A.	72,282.01	Connerney, Brian	56,215.57
Lawton, Timothy	78,442.63	Tetreault, James J.	4,089.94
Atwood, Steven W.	1,339.08	Bogonovich, Neil	5,021.80
Cassidy, Ronald	78,837.75	King, Francis J. Jr.	65,628.65
Morrison, Charles J.	48,498.15	Murphy, George R.	52,925.71
Oskirko, Peter Jr.	46,686.29	Kulik, Stephen J.	69,048.24
Loomer, Robert F.	68,113.76	Landry, Joseph P.	45,595.64
Gray, Timothy C.	50,916.12	Hillman, David D.	49,393.92
Soar, William H. III	49,107.35	Sullivan, Patrick A.	65,226.94
Hamill, Michael D.	44,230.13	Byrne, Gerald J. Jr.	55,818.28
Dawson, Thomas J.	50,971.28	MacGillivray, James A.	48,596.83
Tyler, Anthony L.	48,281.49	Morrison, Peter R.	63,418.11
Tomyl, Mark	48,994.58	Brooks, Nancy	23,897.96
Desjardins, Craig L.	47,464.39	Hill, Richard G.	55,201.76
Roggeveen, Richard A.	31,011.25	Willett, Charles	31,011.25
Bigusiak, Benjamin A.	16,784.60	Smith, Raymond	6,778.00
Tompkins, Irene M.	9,885.88	Collins, Gerald J.	51,633.06
Walters, Linda G.	8,144.78	Monsen, Maureen	7,844.00
Bell, Avril	4,056.65	Weir, Karen	22,192.40
Garland, Susan A.	23,852.36	Miller, Conrad D.	25,931.26
Howe, Cynthia C.	31,364.09	Weiner, Stephen	43,226.61
Ingles, Kim A.	2,618.34	Malcolm, Mark A.	25,931.26
Clark, Brianna	2,096.54	Bailey, Miranda A.	1,788.92
Curcio, Leonard	2,512.50	Pomfret, Matthew	1,337.45
Allen, Amanda	1,221.60		



SALARIES AND WAGES PAID IN EXCESS OF \$1,000. FOR CALENDAR 1999

Gilfeather, Lynne	1,570.05	Tyler, Joan	2,564.86
Pratt, Laura	1,099.44	DeMars, Andrew	1,570.05
Monahan, Carolyn E.	1,374.30	Rocheleau, Rhonda M.	1,328.49
DeMars, John	39,314.96	Helin, Charles R.	41,849.64
Sokolowski, Walter D.	58,571.26	Quebec, Edward	50,901.72
Hatch, Michael	50,509.54	Vincent, John H.	30,245.21
Malloy, Richard E. Jr.	41,820.89	Vasselin, Victor	45,083.63
Marr, Walter C.	46,322.98	Brenn, Dianne	27,902.35
Flood, Gerard P.	45,059.36	Vincent, Cheryl	2,274.70
Mullally, Timothy P.	44,429.66	Jerome, Roland	49,969.10
Lossow, Steven	42,684.22	Abbondanzio, Michael	41,539.94
Price, Jeffrey E.	36,526.15	Mullally, Brian	2,710.92
Barbagallo, Janice	27,902.35	McGee, Brendan	2,087.72
Kaskiewicz, Michael	34,730.74	Gallagher, Michael R.	32,162.26
Fava, David	34,420.85	Gardner, Brian	1,931.92
Currier, Marc L.	35,729.45	Bishop, Paul	2,331.96
Bastien, Nicholas	2,892.84	Flood, Samantha	2,861.68
O'Leary, Kevin N.	2,925.15	Lombardo, Steve	2,925.15
Davoll, Eric R.	1,332.09	Hatch, Douglas A.	13,451.95
Bowles, Paul D.	1,775.36	Gerrior, Richard E.	8,255.75
Barney, Carol Y.	13,574.60	Seel, Sammy	28,522.80
SCHOOL EMPLOYEES/By Department:			
Kennedy, Donald G.	102,536.37	Carroll, Robert M.	2,990.00
Ferris, Charles H.	82,378.08	Kupperschmidt, Gerald	29,861.29
Jones, Michael P.	82,585.52	Connelly, Jennifer	27,422.65
Adams, James E.	10,278.28	Cincotta, Dea R.	14,525.00
Cornelio, Deborah	16,805.60	Donohue, Lisa E.	66,951.55
Erickson, Lucinda	45,507.28	Engborg, Nicole G.	42,088.36
Edgar, Laurie B.	9,169.86	Flynn, John F.	26,449.24
Caruso, Jessica A.	20,227.08	Gustafson, Laura E.	9,307.28
Gilfeather, Ellen J.	9,936.93	Brennan, Patricia	59,129.00
Guertin, David P.	4,042.22	Kendra, John J.	48,771.00
Klepadlo, Shirley J.	53,979.48	Koskinen, Bruce A.	46,396.00
Lent, John D.	66,440.00	Linney, William J.	46,396.00
Laws, Deborah J.	13,845.32	Lebelle, Jean E.	1,750.00
Murphy, Tammy	52,972.96	Mullin, Linda	49,971.50
Najjar, Kenneth J.	58,630.12	Pekkala, Bruce	54,795.00
Price, Jennifer A.	25,986.93	Reyes, Alexandria	47,904.22
Rock, Wendy R.	37,179.92	Filz, Joyce	6,815.72
Dinitto, Winona	6,771.71	Stebbins, Allen	47,129.47
St. Germain, Arthur	57,253.00	Wing, George F.	54,639.00
Magno, Joseph P.	23,681.96	Wing, Judith	24,588.92
Vanaria, Lawrence	47,721.50	Justason, Nancy J.	51,430.50
Coan, Robert M.	57,669.36	Graceffa, Michael	59,044.00
Jusseume, Gary	55,778.00	Justason, Gary	52,373.66
Kazantzias, Stella	46,396.00	Miller, Douglas L.	22,412.00
Gilberti, Linda	57,619.96	Roberts, Jason R.	1,932.00
Lesage, David	4,268.00	Sullivan, Brenda	23,113.96
Howes, Michael	2,134.00	Reynolds, Tami	3,220.00
Reynolds, Kenneth L.	1,604.67	Taft, Sharon A.	21,698.56
Holmes, Melissa J.	14,125.24	Levangie, Lynne F.	38,382.14



SALARIES AND WAGES PAID IN EXCESS OF \$1,000. FOR CALENDAR 1999

Erb, Jennifer	21,266.00	Waldron, Michael J.	23,509.69
Yanchewski, Mark S.	2,914.00	Ruggiero, Thomas	2,965.00
Boothroyd, Todd E.	1,716.00	Minasian, Mark	1,716.00
Galvin, Richard T.	2,890.00	D'Amelio, Ami	4,646.66
Brooks, Diahann	1,936.00	Gerrior, Susan	49,877.07
Symes, Herbert J. Jr.	46,014.04	Stevens, Michael P.	46,041.36
Brooks, Robert K.	79,954.96	Mossman, Joann A.	53,630.50
Cincotta, S. Joseph	55,673.89	Burns, Beverly	53,595.58
Duchesneau, Jane M.	38,731.28	Elliott, Louis C.	49,763.58
Fleming, Christopher	33,246.08	Scheschareg, Jane T.	41,589.78
Hatzadourian, Juliette	22,499.16	Messenger, Patricia	43,999.28
Kelley, Brian A.	46,456.39	Murphy, Rita Marie	36,419.84
Adams, Patricia P.	55,839.50	Olson, Jenny E.	36,295.96
Owens, James F.	52,344.00	Coan, Patricia	53,304.58
Riley, Eileen R.	52,344.00	Roussell, Deborah M.	39,899.28
Burati, Carole H.	52,198.64	Couture, Brenda	49,606.00
Holway, Ellen H.	22,412.00	Ferranti, Mary S.	9,744.48
Kessler, Rosemarie	60,349.18	Carr, Carol A.	47,079.71
Reed, Kristen R.	21,782.92	Cohen, Lois V.	42,521.36
McNulty, Deborah M.	18,024.62	Lentini, Patricia A.	19,833.89
King, Michelle	24,192.50	Walsh, Audrey M.	13,512.37
Stamm, Heather Flynn	20,089.30	March, Lisa	9,404.16
Merriam, Alan	3,618.12	Hardy, Amanda L.	3,672.89
Oram, Lorraine B.	10,857.50	Brailey, Karen E.	2,328.00
Corcoran, Karen P.	12,944.83	Hurley, Kathleen	8,327.89
Wesley, Dione	2,981.25	Moore, Lisa R.	2,552.50
Sleeper, Julie	8,116.30	Leach, Matthew P.	5,796.00
Dufault, Christopher	7,800.78	Cahoon, Margaret S.	3,332.14
Kennedy, Alice T.	1,092.50	Bruno, Mary	3,068.00
Graca, Carmen S.	2,159.00	Mitzcavitch, Mary	13,993.74
Salmi, Ramona R.	15,184.28	Merriman, Sasha N.	1,038.00
McLaughlin, Bernadette	77,625.00	Kearns, Jacqueline	76,149.19
Koptiew, Carole M.	46,545.00	Bartlett, Tammi	8,225.64
Arntz, Maria E.	31,877.70	Monahan, Rosamond W.	29,801.00
Messina, Nancy A.	24,771.52	Kean, Barbara B.	17,156.43
McCarthy, Patricia	39,111.02	Delaney, Mary J.	20,276.15
Belanger, Nancy M.	39,112.86	Bergner, Barbara	43,851.11
Bozak, Amy E.	31,465.28	Brisson, William C.	46,270.86
Canniffe, Catherine	32,857.96	Henry, Maureen E.	37,447.28
Mara, Gayle	49,606.00	Jette, Monique	40,127.36
Ames, Rebecca L.	51,767.25	Craig, Patricia B.	49,606.00
Adamson, Candace A.	41,097.36	Kulevich, Cynthia	46,517.21
Dowst, Leslie Adams	34,010.96	Holly, Deborah A.	36,321.78
Lucas, Colleen M.	6,954.28	Lynn, Michael	40,635.62
Meade, Susanne	53,382.50	Casavant, Beth A.	40,317.57
Rak, Louise S.	35,109.28	Sinicki, Joyce	47,466.00
Nelson, Denise	44,699.50	Weksner, Diane P.	49,606.00
Benham, Daria	17,812.64	Cranson, Deborah A.	50,106.00
Ewing, Nieta Candace	49,334.93	Erb, Janet	43,959.28
McNamara, Susan	46,396.00	Jaffee-Zeller, Ellen	53,438.00



SALARIES AND WAGES PAID IN EXCESS OF \$1,000. FOR CALENDAR 1999

Pomfred, Susan A.	45,823.00	Ojala, Edith J.	45,823.00
Smith, Scott B.	37,831.28	Wheeler, Nancy	51,206.00
Pasquantonio, Joanne	52,344.00	Avery, Kenneth	47,996.00
Johnson, Judith A.	55,228.00	Santillo, Sharon	49,606.00
Smart, Anne Marie	32,062.92	Jock, Ronald L.	12,000.00
MacKinnon, Susan M.	26,693.86	Wells, Deborah	12,466.61
Higgins, David	6,927.92	Thornburn, Patricia	12,266.26
Sluyski, Sheri L.	33,114.02	Jarvis, Anne M.	1,697.79
Indelicato, Francine	7,440.21	Kivlehan, Sherri	4,554.89
Hardy, Claudette M.	5,585.61	LeMay, Donna M.	2,947.35
Cosetta, Sandra L.	5,605.53	Dowey, Rosemarie	6,816.09
Agostinho, Patricia J.	1,643.20	Hollis, Karen A.	2,283.84
Sczerzen, Robert	32,443.45	Dearden, Joseph Jr.	34,295.12
Justason, James M.	34,769.39	Beals, Edward E. Jr.	40,208.69
Helin, Walter	32,766.17	Justason, Walter	31,832.38
Herlihy, David M.	32,504.85	George, David W.	33,649.40
Thorpe, Robert S.	3,623.36	Piecewicz, John J.	1,600.00
Rando, Paul	1,114.00	Johnson, Christopher	1,514.00
Doherty, Ryan	1,536.00	Wardwell, Galen	28,232.52
Finnila, Robert	2,345.91	Kodzis, Warren M.	32,815.25
Marcey, Stephen J.	32,302.74	Wright, Robert A.	29,883.32
Richardson, Maurice C.	16,472.20	Cooney, Jennifer L	12,242.34
Fleury, Patricia	6,065.04	Gannon, Cathryn	13,605.31
Jablon, Paula M.	8,564.35	Moore, L. Michele	16,604.62
Saxelby, Alison	10,372.19	Vacco, Ellen E.	8,716.28
Horne, Sandra S.	8,284.98	Drew, Marie P.	6,933.40
Hoag, M. Helena	7,383.75	Zarrilli, Dianna B.	7,733.76
Bumbulucz, Susan R.	8,570.17	Gilbert, Karen A.	13,042.38
McConney-Rico, Linda	2,078.48	Marshall, Doris	12,387.36
DeGrappo, Ann M.	28,064.88	Moore, Colleen M.	30,967.13
Koskinen, Linda R.	28,636.51	Kendra, Janet E.	11,679.07
Hesketh, Jeff D.	31,244.71	Martell, Joan F.	12,598.70
Bowker, Alicia	27,222.96	Kelleher, Susan Y.	2,377.45
McDonald, Gail	35,374.45	Armour, Mary Ann	23,585.87
LoChiatto, Lorraine	32,044.11	Ignachuck, Jean E.	25,793.16
LoChiatto, Joanne T.	22,654.51	Griffin, Barbara J.	15,466.80
DeMars, Arthur W.	13,057.65	Johnson, Patrick	22,540.06
McDonagh, Lisette	8,878.27	Armstrong, Lois J.	6,676.80
DeMars, Patricia	37,332.30	Green, Fern	17,928.08
Coleman, Marlene E.	17,661.92	Sullivan, Eileen P.	15,774.53
Weaver, Alice	17,928.08	Tormey, Joan	21,273.59
Newsome, Odette F.	11,446.48	Anninger, Nicole	16,434.12
Highfield, Kimberley	8,631.64	Hilli, Thomas	11,350.08
Jones, Charlotte A.	8,745.16	Daniels, Shirley A.	13,919.35
Reed, Kristin	10,723.48	Wright, Zoe S.	12,169.68
Ricker, Rhonda M.	11,560.24	Mills, Catherine A.	8,152.05
Hackett, Susan M.	8,957.92	Langmore, Susan P.	15,244.96
O'Neill, Tracey G.	15,800.95	DiStefano, Lucie S.	11,691.23
Smith, Bozena	11,605.68	Lyons, Joan M.	6,614.98
Cincotta, Diana M.	7,590.90	Belliveau, Kimberly S.	12,192.81
Daniliuk, Susan	7,355.69	Dagdigian, Shakeh	4,623.50



SALARIES AND WAGES PAID IN EXCESS OF \$1,000. FOR CALENDAR 1999

Tarbi, Katherine S.	4,221.72	Butterline, Marianne	2,525.40
Colt, Susan A.	1,573.42	Monahan, Laura K.	2,474.64
Kinch, Robert W.	41,654.40	Gorman, Patricia J.	12,001.34
Mason, Karen E.	14,653.37	Morgan, Elizabeth A.	9,196.17
Wardwell, Mary E.	22,430.71	O'Neil, Stella M.	8,538.82
Bourgeois, Jeannette	1,302.17	Huminik, Florine	6,551.78
Symes, Elena	4,196.47	Hull, Gloria M.	6,631.96
Sherman, Dawn	8,824.83	Martin, Charlene M.	4,367.05
Kouyoumjian, Patricia	3,320.21	Clark, Winifred M.	3,060.25
Lamy, Normand	3,094.65	Poulson, Betsy M.	2,183.66
Gilson, Susan R.	3,926.41	Foley, Marcia F.	3,586.12
Scarano, Gina	5,538.83	Hartwell, Zorra	3,608.67
Taylor, Paulene J.	5,009.66	Campo, Linda A.	21,035.96
Lankford, Barbara K.	52,344.00	Berkowitz, Phyllis	15,284.60
Cotter, Sarah G.	53,118.64	Kay, Ruth	17,072.42
Dinnocenzo, Nita	19,040.64	Wilson, Jane S.	17,105.48
Hunigan, Jane L.	7,840.29	Nilsson, Maryann	5,615.12
Whittemore, Martha	8,191.00	Clark, Judith	3,544.00
Roberts, Patricia A.	1,026.00	Zaniewski, Mary C.	2,289.00
Gardella, Pamela	2,276.00	Countryman, Patricia	3,040.00
Bettencourt, Michael	1,053.00	Ferri, Barbara A.	3,670.00
Shay, Martha L.	5,662.00	Pileeki, Joanne M.	1,141.00
Tassell, Marilyn Van	1,192.00	Fanning, Irene T.	2,583.00
Arntzen, Patricia	1,084.00	Derderian, Susan K.	1,757.00
Baston, Margery F.	4,756.00	Kearney, Albert	57,399.00
Allen, Stacy W.	12,480.28	Casey, Brenna	10,567.64
McHale, Ann	58,932.36	Smith, Mary-Lloyd	56,999.00
Lambert, Rosanne	34,688.68	Murphy, Joan	50,221.00
Ryan, Jane E.	53,438.00	Rodgers, Jacquelyn	49,064.64
Fitzpatrick, Dianne	32,631.28	Fuchs, Arlene	30,091.99
Highfield, Shirley A.	21,035.96	Markowitz, Katherine	34,097.92
Grossman, Susan C.	48,792.79	Finnegan, Mary B.	35,189.75
Carmen, Denise	6,022.37	Sforza, John E.	67,813.00
Mooradian, Lynne S.	29,745.32	Zameret, Faith A.	36,550.94
Deweese, Jennifer	15,505.90	Deyoe, Renee E.	17,408.00
Byrne, Lori	21,614.67	Rasmussen, Donna	25,434.96
Carter, Pamela J.	23,607.24	King, Amy E.	3,617.23

Information compiled by the Treasurer's Office from Payroll Register totals at calendar year end.

FIXED ASSET REPORT - TREASURER/COLLECTOR'S OFFICE

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
Pitney Bowes Mailing Machine	7/14/92	Cost - \$5,959.00
		Less Trade-in - \$1,000.00
		Net Cost - \$4,959.00

FIXED ASSET REPORT - BOARD OF SELECTMEN

<u>ASSETS</u>	<u>DATE PURCHASED</u>	<u>PURCHASED PRICE</u>
VAX 4000 Computer System	8/1/93	\$70,000.00
		(65% Corporate Donation)



RONALD T. CASSIDY  
CHIEF OF DEPARTMENT  
(508) 897-1015

TOWN OF MAYNARD  
**FIRE DEPARTMENT**  
ONE SUMMER STREET

MAYNARD, MASS., 01754  
DEPT. PHONE: (508) 897-1014  
DEPT. FAX: (508) 897-3389

**December 1, 1999**

**TO: Town Administrator**  
**FROM: Maynard Fire Chief**  
**RE: Updated List Of Fixed Assets**

Herein listed below are the fixed assets of the Maynard Fire Department which had a value of \$5,000.00 or more when purchased.

<u>ASSET</u>	<u>DATE PURCHASED</u>	<u>PRICE</u>
ENGINE 1 - 1978 FARRAR/HENDRICKSON	06/28/78	78,595.00
ENGINE 2 - 1992 EMERGENCY ONE	02/05/92	171,310.00
ENGINE 3 - 1997 FREIGHTLINER/E-ONE	12/12/97	168,000.00
ENGINE 4 - 1988 GMC BRUSH FIRE TRUCK	08/08/88	14,275.00
CAR 9 - 1997 FREIGHTLINER E-ONE AMB.	04/15/97	108,000.00
CAR 10 - 1997 FORD CROWN VICTORIA	06/23/97	20,900.00
LADDER 1 - 1986 EMERGENCY ONE	05/16/86	240,900.00
DEFIBRILLATOR (DIGITAL DONATION)	10/12/89	5,932.00
DEFIBRILLATOR (BACK-UP)	11/27/95	4,300.00
HURST RESCUE SYSTEM (DONATIONS)	07/17/92	6,060.00
FIRE ALARM PANEL W/RELATED HARDWARE	02/25/88	14,625.00
ALLIANCE INFLATABLE BOAT	08/10/96	4,012.00
YAMAHA 25 H.P. BOAT MOTOR	08/10/96	3,512.00



CAR MATE 16 FOOT CARGO TRAILER	10/04/96	4,840.00
KOEHLER 50 K.W. EMERGENCY GENERATOR	12/16/97	14,500.00
E-500 DIGITAL TELEPHONE/RADIO RECORDER	11/10/98	9,500.00
HEARTSTART DEFIBRILLATOR	09/17/99	3,840.00
PLYMOVENT SOURCE CAPTURE EXHAUST SYSTEM	06/14/99	33,300.00
POLICE & FIRE STATION:	ASSESSED VALUE (BUILDING)	228,900.00
	ASSESSED VALUE (LAND)	73,500.00
	TOTAL ASSESSED VALUE AS OF 12/30/98	302,400.00



## MAYNARD POLICE DEPARTMENT

CHIEF JAMES F. CORCORAN

1 SUMMER STREET  
MAYNARD, MA 01754  
(978) 897-1011  
(978) 897-1012  
FAX: (978) 897-8002

### FY 2000 FIXED ASSETS

<u>Item</u>	<u>Purchased</u>	<u>Cost</u>
Car 10      1995 Crown Victoria	09/19/95	\$ 22,308.00
Car 11      2000 Crown Victoria	11/08/99	27,504.00
Car 12      1999 Crown Victoria	11/20/98	28,925.00
Car 13      1999 Ford Taurus	11/04/99	16,784.00
Car 14      2000 Crown Victoria	11/10/99	27,504.00
Car 15      1998 Crown Victoria	09/17/98	28,992.00
Outside Security System	1996	\$ 5,000.00
Portable Radios - (20)	1989-1997	Unknown
Computer (In-House)	1996-1997	51,047.00
Computer (mobile) -	1997	31,568.00
Computer P.C. etc.	1997	6,338.00
Mobile Trailer Storage Units	1999	7,000.00
DANKA Toshiba 2060 Copier	1999	2,306.00
(All but \$ 20,000 received via Grants)		
Radar Units Four (4) at \$ 1,700	1998 - 1999	\$ 6,800.00
Communications	10/18/93	5,300.00
Breathalyzer	07/14/93	6,500.00
Firearms Glock 40 Caliber - (41)	1997	Value 12,902.00
Dictaphone 10 Channel Logger	08/03/95	(Part of E-911 System)
Parking Meters	Purchased prior to 1973	Unknown
MOSBERG Shotguns (4)	November-97	\$ 1,000.00

## Single Narrative

## Narrative(s):

Narr. 1: PHOTO/OFF.JOHN KAZIUKONIS Division: None Status: Open  
Title: OPEN Entered: PHOTO/OFF.JOHN KAZIUKONIS Date: 06/16/99  
Reviewed: No officer

## PHOTO EQUIPMENT INVENTORY

1 MINOLTA 450 SI BODY  
1 MINOLTA 1:1.4 50 MM AF LENS  
1 MINOLTA 24-85 MM AF LENS  
1 MINOLTA 1:2.8 50 MM AF LENS  
1 MINOLTA 5400 HS FLASH  
1 PELICAN 1550 CASE-BLACK  
1 PANASONIC PALMCORDER IQ W/3 BATTERIES  
1 POLAROID I D -104 CAMERA  
1 MODEL 5000 LAMINATOR  
1 POLAROID PHOTO CUTTER 1"X1-1/4"  
1 FUJI DL-300 CAMERA 35MM  
1 POLAROID SPECTRA CAMERA  
1 POLAROID SPECTRA CAMERA KIT W/CASE  
1 KODAK-EKTAFLEX PRINT MAKER  
1 BESELER DICHRO 675 ENLARGER  
1 SIMMON OMEGA VARIABLE CONDENSER  
1 CRA LAB TIMER  
1 IDENTATRONICS M 400 LAMINATOR  
1 SMITH CORONA 2500 TYPEWRITER  
1 BOGEN TRIPOD # 300  
1 OLYMPUS PORTABL VIDEO RECORDER MOD. VC-105-V  
1 PANASONIC VIDEO CAMERA MOD. PK-958  
1 NIKON 35 MM BODY  
1 NIKON 1:1.4 LENS  
1 NIKON 85-210 TEL PHOTO LENS  
1 VIVITAR 283 FLASH  
1 ECKIVISON MOD. 10 TV-VCR



# FIXED ASSET REPORT DEPARTMENT OF PUBLIC WORKS

## WATER AND SEWER DIVISION

### LOCATION

### BUILDING & EQUIPMENT

Well #1	\$100,000.00
Well #1A	\$60,000.00
Well #3	\$100,000.00
Well #4	\$100,000.00
Corrosion Control Building	\$63,000.00
Water Treatment Building	\$1,400,00.00

### Sewer Lift Stations

Assabet Street	\$200,000.00
Old Mill Road	\$25,000.00
Tobin Drive	\$150,000.00
Old Marlboro Road	\$225,000.00
Vose Hill	\$100,000.00
Wood Lane	\$150,000.00
Riverbank Road	\$20,000.00
Durant Avenue	\$25,000.00
Mockingbird Lane	\$150,000.00
Powder Mill Road	\$275,000.00
Puffer Road	\$100,000.00

Vehicle	Purchase Cost	Purchased New <u>Year</u>	Purchased Used <u>Year</u>	Department Assignment
1989 Dodge P/U	\$ 11,920.00	1989		Highway
1997 Ford F-350	\$ 26,997.00	1998		Highway
1992 GMC Dump	\$ 10,000.00		1996	Parks
1996 Jeep Utility Veh.	\$ 17,000.00		1999	Administration
1990 Dodge Cargo Van	\$ 11,000.00		1991	Water&Sewer
1984 Int'l. Dump	\$ 43,500.00	1984		Highway
1992 Dodge Dakota P/U	\$ 3,200.00		1998	Highway
1985 Int'l.	\$ 43,500.00	1984		Highway

Dump 1984 Int'l. Sander	\$ 12,500.00		1993	Highway
1986 Fiat Allis Loader	\$ 62,698.00	1986		Highway
1984 Int'l. Sander	\$ 7,500.00		1993	Highway
1997 John Deere BH	\$ 65,000.00	1997		Highway
1968 Ford F600 Jetta	\$ 6,000.00		1988	Water&Sewer
1996 John Deere Loader	\$ 110,000.00	1996		Highway
1990 Dodge Cargo Van	\$ 11,000.00		1993	Water&Sewer
1952 Warco Grader	\$ 11,480.00		1974	Highway
1986 LeRoy Compressor	\$ 15,464.00	1986		Highway
1987 Ford BH	\$ 35,000.00	1987		Highway
1968 Sicard Snow Blower	\$ 22,148.00		1975	Highway
1986 Int'l. Dump	\$ 41,463.00		1988	Highway
1988 Ford F350 Dump	\$ 21,000.00	1988		Cemetery
1989 Ford P/U 2000	\$ 11,995.00 \$67,770.00	1999	1997	WWTP Highway
Bombardier 1988 MT-4 Trackless	\$ 28,000.00	1988		Highway
1994 Melroe Bobcat	\$ 14,775.00	1988		Highway
1966 Rodder	\$ 6,000.00	1994		Water&Sewer
1984 Int'l. Tractor	\$ 53,000.00	1984		Highway
1985 Freuhauf Trailor	\$ 12,000.00	1985		WWTP
1987 Ford P/U	\$ 4,701.00		1992	Water&Sewer

1986 Haulette Trailer	Unknown	1988		Highway
1988 Badger Chipper	\$ 10,899.00	1988		Parks
1986 Roller Trailer	Unknown	1986		Highway
1999 Kenworth	\$ 79,950.00	1998		WWTP
<b>Sub-Total</b>	<b>\$877,460.00</b>			
<b>Unregistered Equip.</b>				
1986 Jacobson Mower	\$ 8,922.00	1886		Parks
1989 Air Flow	\$ 2,700.00		1993?	Highway
1994 Excel Mower	\$ 9,089.00	1994		Cemetery
1994 Lee Boy Roller	\$ 6,900.00	1994		Highway
1993 Everest Dump Body	\$ 15,000.00	1993		Highway
1977 Torwell Spreader	\$ 6,300.00		1993	Highway
1976 Torwell Spreader	\$ 5,685.00		1993	Highway
1998 Mataway Seeder	\$ 4,200.00	1998		Parks
1965 Cat 977H	\$ 34,917.00	1965		Highway
<b>Sub-Total</b>	<b>\$ 93,713.00</b>			
<b>TOTAL</b>	<b>\$971,173.00</b>			



## **TREASURER-COLLECTOR'S REPORT**

Herewith is presented the Report of the  
Treasurer-Collector's Department for  
Fiscal Year 1999

Respectfully submitted,

CAROLYN J. MARCOTTE

Treasurer-Collector; CMMT, CMMC

COLLECTOR'S REPORT  
FISCAL 1999

	Year	Committed	Collected	Abated	Refunded
REAL ESTATE TAX	1999	12,232,961.46	11,858,447.75	305,213.88	4,891.62
	1998		152,593.23	222,104.53	1,074.14
	1997		16,005.12	11,079.20	4,903.83
	1995				26.89
PERSONAL PROP. TAX	1999	466,509.94	438,146.76	2,269.34	10,053.62
	1998		1,566.91	145.65	
	1997			153.70	
	1996		262.48		
	1995		100.53		
	1994		701.26		
MTR. VEHICLE EXCISE	1999	766,380.79	627,814.37	17,348.07	3,848.78
	1998	109,769.55	159,551.35	9,870.39	10,026.39
	1997	168.75	6,441.47	384.33	215.69
	1996		1,853.77	42.19	
	1995		516.57		
	1994		797.60		15.00
	1993		817.50		
	1992		350.32		
	1991		215.00		
	1990		245.83		
	1989		118.35		
	1988		328.85		
	1987		186.98		
	1986		495.00		
	1985		336.71		
	1984		7.85		
TOTAL TAXES		13,575,790.49	13,267,901.56	568,611.28	35,055.96

Report Continued:	Year	Committed	Collected	Abated	Refunded
WATER RATES	97-99	540,670.91	484,310.09	30,274.58	930.79
SEWER RATES	97-99	815,764.55	728,137.46	50,401.68	1,576.06
WATER LIENS	1999	23,438.79	17,680.53		
	1998		1,096.67		
	1997		67.09		
WTR LN-CMTD. INT.	1999	5,173.99	3,846.38		
	1998		242.26		
	1997		14.25		
SEWER LIENS	1999	44,654.33	33,635.16		
	1998		2,036.24		
	1997		128.35		
SWR LN-CMTD. INT.	1999	9,608.83	7,105.32		
	1998		391.87		
	1997		26.47		
WTR. X CONNECTIONS			4,690.00		
WATER MISC.			15,000.00		
SEWER MISC.			29,329.40		
SALE OF LOTS			4,900.00		
ADMINISTRATIVE FEES			70.00		
PERPETUAL CARE			4,900.00		
MUNIC. LIEN CERTF'S			21,453.00		
PENALTIES & INTEREST					
PROPERTY TAXES			39,537.74		
EXCISE TAXES			17,354.68		
EXCISE REG. FEES			7,480.00		
WATER			4,612.57		
SEWER			8,467.93		
* GRAND TOTALS *		15,015,101.89	14,704,415.02	649,287.54	37,562.81



	FISCAL 1999	FISCAL 2000	FISCAL 2001	FISCAL 2002	FISCAL 2003	FISCAL 2004	FISCAL 2005	FISCAL 2006	FISCAL 2007	FISCAL 2008
WATER	PR 118,250	115,000	115,000	115,000	105,000	105,000	100,000	95,000	95,000	95,000
IN	92,563	86,323	53,841	75,606	70,676	65,951	61,338	56,855	52,390	47,903
SEWER	PR 52,750	50,000	49,000	45,000	45,000	40,000	40,000	40,000	40,000	15,000
IN	23,003	20,718	18,598	16,586	14,648	12,791	11,010	9,176	7,290	5,982
GRN MEADOW	PR 375,000	365,000	356,000	360,000	345,000	340,000	335,000	325,000	315,000	
IN	124,286	110,695	96,640	82,140	67,429	52,703	37,770	22,676	7,560	
LANDFILL	PR 70,000	70,000	70,000							
IN	6,703	4,130	1,400							
MWPAT #96-50	PR 14,423	14,590	14,778	14,979	15,199	15,429	15,682	15,942	16,310	16,693
IN	5,081	4,940	4,778	4,604	4,413	4,213	3,988	3,758	3,420	3,070
BLDG REMDLNG	PR 36,000	35,000	30,000	30,000	30,000	30,000	15,000			
IN	8,965	7,010	5,431	4,051	2,701	1,351	338			
EQUIPMENT	PR 15,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
IN	6,555	5,855	5,370	4,910	4,460	4,010	3,560	3,100	2,630	2,158
TOTAL PRINCIPAL...	681,423	659,590	644,778	574,979	550,199	540,429	515,682	485,942	476,310	136,693
TOTAL INTEREST ...	267,156	239,671	186,058	187,897	164,327	141,019	118,004	95,565	73,290	59,113
*GRAND TOTAL*	948,579	899,261	830,836	762,876	714,525	681,448	633,686	581,507	549,600	195,806

Footnote: The GREEN MEADOW principal payment is paid each August; the State reimbursement is rec'd each September. \$408,406. in FY1999 & \$356,727. for FY2000 thru FY2008.

	FISCAL 2009	FISCAL 2010	FISCAL 2011	FISCAL 2012	FISCAL 2013	FISCAL 2014	FISCAL 2015	FISCAL 2016	FISCAL 2017	FISCAL 2018
WATER										
PR	95,000	95,000	95,000	95,000	95,000	95,000	90,000	90,000	90,000	90,000
IN	43,391	25,156	35,340	29,733	25,078	20,375	15,750	11,250	6,750	2,250
SEWER										
PR	15,000	15,000	15,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
IN	5,270	4,557	3,840	3,236	2,746	2,250	1,750	1,250	750	250
MWPAT #96-50										
PR	17,005	17,331	17,678	18,035	18,414	18,805	19,220	19,651	20,095	
IN	2,791	2,498	2,186	1,865	1,522	1,170	794	403		
EQUIPMENT										
PR	10,000	10,000	10,000	10,000						
IN	1,683	1,208	730	245						
TOTAL PRINCIPAL...	137,005	137,331	137,678	133,035	123,414	123,805	119,220	119,651	120,095	100,000
TOTAL INTEREST ...	53,135	33,419	42,096	35,079	29,346	23,795	18,294	12,903	7,500	2,500
*GRAND TOTAL*	190,140	170,750	179,774	168,114	152,760	147,600	137,514	132,554	127,595	102,500

LONG TERM DEBT & INTEREST PAID  
FISCAL 1999

BOND ISSUES	PRINCIPAL PAID	INTEREST PAID	TOTAL PAID
GRN MEADOW SCHOOL	375,000	124,286	499,286
WATER	118,250	92,563	210,813
SEWER	52,750	23,003	75,753
LANDFILL	70,000	6,703	76,703
MWPAT #96-50	14,423	5,081	19,504
BLDG REMODELING	36,000	8,965	44,965
EQUIPMENT	15,000	6,555	21,555
	681,423	267,156	948,579

SHORT TERM DEBT & INTEREST  
PAID - FISCAL 1999

TYPE	PRINCIPAL PAID	INTEREST PAID	TOTAL PAID
BOND ANTICIPATION NOTES	300,000	11,380	311,380





# VETERAN'S SERVICES

MUNICIPAL BUILDING

MAYNARD, MASSACHUSETTS 01754

VETERANS' AGENT

**Mr. Milton K. Lashus**

## REPORT OF THE VETERAN'S AGENT

The Office of the Veteran's Agent is located in the lower level of the Town Building.

The Agent is available at the office on Tuesday evenings from 7:00 p.m. - 9:00 p.m. or by beeper (781)671-7599 in case of an emergency.

The purpose of the Veteran's Agent is to provide assistance to Veteran's and their dependents.

In 1999 the Department had several Veterans request for assistance in obtaining records, helping to fill out V.A. forms, application forms for pre-registration interment at Massachusetts Veteran's Memorial Cemeteries, Grave Markers and questions regarding educational and health benefits.

If any Veteran needs assistance in filling out forms or has a question regarding benefits, please come down to see me. If I don't know the answer, I can direct you to the proper State or Federal Agency.

In closing I would like to take this time to thank all the Town employees for their assistance to the Veteran's Office.

Respectfully Submitted,

Milton Lashus  
Veteran's Agent



OFFICE OF THE  
INSPECTOR OF WIRES

MAYNARD, MASSACHUSETTS

February 2, 2000

To the Honorable of Selectmen:

Herewith is presented the report of the Wire Department for the year ending December 31, 1999.

There were Two Hundred and Sixty-Eight (268) permits issued during this period:

- 98 New & Updated Services
- 28 New Homes
- 28 Oil & Gas Burners
- 2 Swimming Pools
- 72 Miscellaneous Wiring
- 38 Industrial Wiring
- 1 Sewer System
- 1 New School Building

Total - 268

The Wire Department wishes to express their thanks to the Board of Selectmen, the Fire Department and the Boston Edison Company for their help and constant support.

Respectfully Submitted,

Benjamin A. Bigusiak  
Wire Inspector

&

Peter Morrison  
Assistant Wire Inspector

## **Maynard Zoning Board of Appeals 1999 Annual Report**

The Maynard Zoning Board of Appeals (ZBA) finished regular business for the calendar year 1999 with its monthly meeting in December. Business at that meeting was extended, by request of both petitioners until the first meeting of the New Year 2000. We concluded the 1999 year with a newly compiled Zoning Bylaw in hand. This incorporates the many and several changes and amendments adopted at regular and special Town Meetings over the last several years. The members of the Maynard ZBA appreciate the hard work of many participants in updating our zoning regulations, which is the primary tool we are given in carrying out our mandated duties.

Maynard ZBA meetings are held monthly to hear petitions for variance and special permit, according to statute, as they are filed. When there are no new petitions filed between meetings, and when there is no old business or continued hearings scheduled, meetings are omitted. According to this schedule ZBA conducted 9 public hearing sessions during the year.

The majority of petitions for variance concerned dimensional variances for building additions to existing structures. This is required where, due to small lot size, existing or proposed building shape or configuration, buildings or additions cannot be constructed and still observe the zoning setback requirements from front, side or rear lot lines. All of 1999 ZBA cases involving dimensional variances were upon petitions for residential properties.

As was the case during the year 1998, the rate and number of filings was uneven and the number of petitions filed declined again from prior years. The number of these dimensional variance petitions filed were fewer than 12 in number; with one withdrawn prior to its advertised and scheduled public hearing.

The ZBA also heard six petitions for special permit, three of which were for the conduct of home occupations as described and permitted in our Bylaw, and all but one of which were renewals of special permits previously granted or renewed. In matters of the Special Permit for a home occupation the ZBA has declined to grant or approve special permits for lengthy periods. This allows the neighbors at least an opportunity to be heard at public hearing if there has been an undesirable commercial impact on the residential neighborhood while a permit was in use. The ZBA may then take the opportunity to answer concerns of abutters by imposition of restrictions in the renewal of the permit.

As a continuing matter of some publicity, there was a non-residential permit for the extension of (the use of) a non-conforming structure, as defined by statute. This is an additional petition for the Mill smokestack, which is taller than structures are now permitted and higher than antenna height of 125', as provided in our new Telecommunications Bylaw. On the date of submission of this report, that petition is still pending. One earlier appeal of a denial rendered to a telecommunications provider was resolved when that company installed its antenna array on the Mill smokestack at a height of 125' as our bylaw mandates.

One member of the ZBA resigned at the end of the year 1998, and that position remains vacant. The membership of the ZBA now stands at four regular members and two alternates, with one vacancy in regular membership.

Malcolm H. Houck, Chairman

January 4, 2000



# MAYNARD

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## PUBLIC SCHOOLS



Donald G. Kennedy, Ed.D.  
Superintendent of Schools

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# ANNUAL REPORT

## 1999

## **Organization of the Maynard Public Schools 1999-2000**

### ***School Committee***

**Terry Herring, Chair**  
28 George Road  
Term expires: 2002

**Alice Kennedy, Vice-Chair**  
8 South Street  
Term expires: 2002

**John Landry**  
44 Durant Avenue  
Term expires: 2001

**William Kohlman**  
6 Howard Road  
Term expires: 2000

**Betsy Griffin**  
52 Summerhill Road  
Term expires: 2000

### ***Superintendent of Schools***

**Donald G. Kennedy, Ed.D. 897-2222**  
12 Bancroft Street, Coolidge School Building

### ***Director of Curriculum***

**Charles H. Ferris, Jr. Ed.D. 897-8251**  
12 Bancroft Street, Coolidge School Building

### ***Director of Student Services***

**Gerald L. Kupperschmidt, Director 897-2138**  
12 Bancroft Street, Coolidge School Building  
*Responsibilities:* Special Education and Health Services

### ***Director of Community Education***

**Lois Cohen, Director 897-8021**  
12 Bancroft Street, Coolidge School Building  
*Responsibilities:*  
*School Age Child Care (SACC)*  
*Fowler After School Club (FASC)*

### ***Maynard Adult Learning Center***

**Jacquelyn Kearns, Director 897-4203**  
12 Bancroft Street, Coolidge School Building  
*Responsibilities:*  
GED classes, Adult Basic Education,  
English For Speakers of Other Languages (*ESOL*)

***Green Meadow Elementary School***

**Bernadette McLaughlin, Principal    897-8246**

**Grades Pre-Kindergarten - 4    Total 751 Students**

**School Council**

Matthew Dichard	Deb Cranson
Amy Bozek	Barbara Bergner
Paula Morrison	Susan Derderian
Mary Tessari	Betsy Binstock
Shirley Farmer	Tom Flaherty-Dawson

***Fowler Middle School***

**Robert Brooks, Principal    897-6700**

**Grades 5 - 7    Total 344 Students**

**School Council**

Joseph Cincotta	Michael Stevens
Mary Brannelly	Jeff Loeb
Helen Magliozzi	Adam Mancini

***Maynard High School***

**Michael P. Jones, Ph.D. Principal    897-8891**

**Grades 8 - 12    Total 409 Students**

**School Council**

John Lent	Art St. Germain
Jennifer Connelly	Pamela Madow
Anne McAuliffe	Susan Whyte-Lemke
Joan Shankle	G.A. West
Karen Mitzcavitch	



## FROM THE MAYNARD SCHOOL COMMITTEE

The Maynard School Committee elected Terry Herring as Chair and Alice Kennedy as Vice-Chair, following their re-election to the Committee. The Annual Town Meeting voted the portion of the budget for which funds were available, and supported the schools' capital repair projects of Green Meadow and High School heating repairs and building updates. Funds were appropriated as well for heating repair at the Coolidge Building as well. In the fall, Dr. Kennedy, Superintendent of Schools since 1993, announced his retirement as of Labor Day, 2000. The School Committee elected Dr. Charles Ferris, Director of Curriculum as the new Superintendent. The School Committee supported the effort of the administration to set high academic standards and to continue moving the school system to a curriculum which is standards-based, and aligned with the Curriculum Frameworks of the Massachusetts Department of Education. School Councils, in each school. Oversee work on the school's projects which contribute to the broad goals of the school system. The principal's office can advise of the times and dates of the School Council meetings.

During 1999, the School Committee continued revising and updating its Policy Manual. Twenty-seven new or revised policies were adopted, more than double the number in recent years! Policy Handbooks are available in the Maynard Public Library, in the Superintendent's Office and in each school office. Among the new or revised policies are the following topics: "Student Scholarships", "Use of School Facilities", Tobacco-free Schools", "Substance Abuse-Drug Free Workplace", District Goals and Strategic Planning", "School Committee Minutes", "School Cancellation, Delayed Opening, Early Dismissal", "Borrowing of School Equipment", Procedures for Students with HIV/AIDS", "Dismissal of Student for Health Reasons", "Substitute Teachers", "School Committee Legal Status", "School Committee By-Laws", "Student Member", "Agenda", "Executive Session", Meeting Adjournment", "School Committee Memberships", "Policies, Regulations and Job Descriptions", "Collective Bargaining", "Committee-Superintendent Relations", "Evaluation of the Superintendent", "Organization of Administration", "Administrative Regulations:", "School Building Administration", "Emergency Powers of the Superintendent", "Administrative Regulations", "School Building Administration", and "Public Bids". In December, after fourteen months of discussion, the School Committee reached agreement with the Maynard Education Association (MTA teachers) on a new three-year contract, from 1999-2002. The Committee has three-year contracts, which expire in 2001, with school secretaries and school custodians, both represented by AFSCME. In fall, 1999, the Committee began a new five-year contract with Dee Bus Service of Concord, the school system's bus contractor since 1994.

The Committee would like to thank the citizens of Maynard for supporting the school budget and capital budget at Town Meeting. We would also like to recognize the parents, community volunteers, and staff who have worked hard on behalf of Maynard students. The Board of Selectmen, Town Administrator Mike Gianotis, The Finance Committee, Town Accountant Harry Gannon, Police Chief, James Corcoran, Fire Chief Ronald Cassidy, Public Works Superintendent Walter Sokolowski and Health Agent Gerald Collins also deserve our special thanks.



## **FROM THE SUPERINTENDENT OF SCHOOLS**

Dr. Donald G. Kennedy

In June, six staff retired after long years of service to Maynard students. Douglas Miller and Robert Coan both of whom taught Social Studies in Maynard High School and the Fowler School for 29 years and 27 years, respectively; Ellen Holway, who served in all Maynard Schools, including one as acting Principal, after 27 years in Maynard; Ann McHale, a Green Meadow Special Education teacher for 21 years, Lois Armstrong, a Green Meadow tutor for 18 years, and Carole Burati, a fifth grade teacher for 16 years, were the retirees. In September, Gerald Kupperschmidt, for 11 years, Director of the Assabet Valley Collaborative, became the Director of Student Services (including Special Education), replacing the late Robert Carroll. Jackie Kearns, Green Meadow Assistant Principal, agreed to become the Director of the Maynard Adult Learning Center, a position vacated by the departure after nine years, of Cathy Gannon who accepted an Adult Education position at Quinsigamond Community College. We are enthusiastic about the dozen teachers new to Maynard this fall. Brenna Casey is in Green Meadow Guidance, replacing Jennifer DeWeese, who remains on a leave of absence. Tammi Bartlett is a new Kindergarten teacher. At the Fowler School, Kristen Reed became a fifth grade teacher; long-time tutor, Lori Byrne, became a teacher of Special Needs; and Mary Finnegan became the Speech and Language Therapist shared with the high school. Stacy Allen filled in for Jackie Rodgers in the high school special needs resource room, as Jackie is on sabbatical in Latin America, becoming fluent in Spanish. Deb Laws took over the HS Art program, as John Flynn studies for a master's degree. Jean LaBelle and Mike Waldron are the new teachers of High School Social Studies; Laurie Edgar replaced Winona DiNitto in English; Dea Cincotta, a career physicist, became a teacher of Science and math; Jennifer Erb became a Spanish teacher; and Jim Adams arrived from Vermont to teach computer and business subjects, as well as History. Daria Benham returned from a leave of absence; and Nancy Johnson and Elaine Newsham continued on leaves. Earning masters degrees during 1999, were Nancy Belanger, Dianne Fitzpatrick and Roseanne Lambert. Earning a Certificate of Advanced Graduate Study, for a year beyond the masters, were Lori Byrne, Tammi Murphy and Bruce Pekkala. Teachers in leadership roles included Maria Arntz, Maureen Henry, Nancy Belanger, Beth Casavant, Rebecca Ames, Barbara Bergner and Sue Meade from Green Meadow; Joann Mossman, Ree Kessler, Pat Coan and Joe Cincotta from Fowler; and at Maynard High School, Gary Justason, Grade 8, Shirley Klepadlo, Science; Kenneth Najjar, Math; Bruce Pekkala, Social Studies; Alex Reyes, World Languages; Lynne LeVangie, English; and Linda Mullin, Correlated Arts. We will miss Lorraine LoChiatto, secretary to the Superintendent since 1977, who died during the summer. Colleen Moore is now Administrative Assistant to the Superintendent.

In the Fall, student enrollment continued to rise as 132 kindergartners replaced the 60 seniors who had graduated in June. In 1993, there were 1158 students in grades PreK-12; currently there are 1507. Over the next few years, we expect the total number of students to rise by an additional 100 or more. Green Meadow currently houses 751 students in grades PreK-4; Fowler 344 students in grades 5-7; Maynard high School has 412 students in grades 8-12. By fall, 2000, after the new Fowler School opens, enrollments will be as follows (approximately): Green



Meadow 628, students in grades PreK-3; new Fowler, 585 students in Grades 4-8; Maynard High School, 331 students in grades 9-12. The new Fowler School will "complete" the PreK-12 campus, adding playing fields, a playground, an internal driveway and lighted sidewalk directly connecting the three schools, and fibre-optic technology. In 1999, the Maynard Schools (which had been cited as a "top technology" school system); increased the number of student computers with full Internet access to about 210 (110 Maynard High School, 40 Fowler, 60 Green Meadow). Also in 1999, the Coolidge Building was brought on-line, including a lab of computers for students in the Adult Learning Center and teacher workshops. During the summer of 1999, the high school art room was moved to an enlarged area in the former metals shop, with the art room reverting to a regular classroom. Repairs were made in several MHS classrooms, including the music room, where risers were removed. Repairs were made to the MHS boilers, and at Green Meadow to the remaining 1954 heating units. Roof repairs were made at MHS and at the Fowler gym. The high school driveway and parking in front of the school were extensively rebuilt as part of the new school project. Groundbreaking for the new Fowler School occurred in June, and work progressed steadily, aided by a summer drought and unseasonably warm weather through December.

Most notable in 1999, were the accomplishments of students, described in the principals' reports, and the continuing move to the standards-based education and "alignment" of curriculum from grade-to-grade, described by the Director of Curriculum. In 1999, the number of Advanced Placement tests taken by students rose from about 20 to 37, while the score rose from 20% achieving scores of 3 and above, to 49%. The number of 4-5 scores rose from 0-8! SAT scores have been rising over the past six years. The MHS average has been a respectable 493 verbal and 485 math, with over 90% participation; however, the 41 scores in the past six months have averaged 503 verbal and 515 math. In the past six years, 86%-90% of each class has gone to further education. Some individual students have been admitted to as many as 6-8 colleges. These graduates have attended over 125 colleges nationwide; competitive colleges attended include Babson, Boston College, Brandeis, Bucknell, Clark, Clarkson, Colgate, Connecticut College, Emory, Fairfield, Gettysburg, Lafayette, Middlebury, New York University, Skidmore, Syracuse, University of Rochester, Tufts, University of Southern California, Worcester Polytechnic. Sometimes students will start out in a community college to save money, then transfer to a four-year institution ... as was the case this year, when a 1997 graduate became a junior at Bentley after two-years at Middlesex Community College.



## **FROM THE DIRECTOR OF CURRICULUM**

Dr. Charles H. Ferris, Jr.

Highlights of 1999 were (1) aligning the curriculum to the Massachusetts Curriculum Frameworks and preparing our own curriculum frameworks documents, (2) the second round of MCAS testing and the launching of our own system-wide testing program, (3) the implementation of a new math curriculum in grades 5-10 and the use of the Developmental Reading Assessment in grades K-4, (4) the implementation of the PAL's Program and Summer Academy, and (5) the ongoing professional development and implementation of the use of technology in instruction and designing and teaching a standards-based curriculum.

- (1) In July, we published the draft copies of Maynard's curriculum standards in English language arts, mathematics, science, and history & social studies. This marked the completion of a yearlong process (1998-1999 school year) to align our curriculum with the Massachusetts Curriculum Frameworks in grades K-10. That effort resulted in the identification of needed curriculum adjustments and the publication of documents indicating what we expect students to know and be able to do in each grade level K-10. The documents are being used and reviewed during the current school year and will be updated in the spring of 2000.
- (2) The first MCAS results from the May 1998 testing were received in December 1998 and the review of those results over the next few months contributed to our work in aligning curriculum. Strengths and weaknesses were identified and curriculum adjustments were made or identified for further study. Because of the late reporting of results, no significant changes could be made in our curriculum before the second MCAS testing in May 1999. It was no surprise then when our 1999 MCAS results mirrored our 1998 MCAS results. In order to have more frequent and timely data on student achievement, the Curriculum, Instruction, and Assessment (C.I.A.) committee endorsed the administering of the Stanford 9 Achievement tests in grades 5, 6, 7, and 9. The Stanford 9 was chosen because of its similarities to the MCAS. The Stanford 9's were given at essentially the same time as the MCAS, in April/May, and the results were received in July. The results showed similar strengths and weaknesses as the MCAS did. In addition, we had detailed information about individual students, which was put to use at the beginning of the school year. This system-wide testing program will help us adjust our curriculum and identify students needing additional support on a yearly basis.
- (3) Two curriculum areas were singled out for concentrated improvement efforts, reading and math. To have a consistent way to measure reading skills, the Developmental Reading Assessment was adopted by the elementary school staff and was administered for the first time to students in grades K-4 in September/October. The results of the testing advised us on what to modify in our reading instruction for students in those early grades. Our goal is to have students become proficient readers by the end of grade 3. The math curriculum was significantly altered in grades 5-10 and a new integrated math program was begun in September. In addition, areas of the K-4 math curriculum needing to be supplemented were identified and improvement efforts have begun. Continued improvement needs to be made in these

curriculum areas, and we are optimistic that the efforts that we have already made will show up in improved student achievement in reading and math in the spring 2000 testing.

- (4) To provide additional help to students who were in danger of failing the MCAS in grades 4 and 8 we began a PAL's (Promoting and Advancing Learning) after-school tutoring program linked with our SACC programs. We conducted the program from January through May for 33 students. Of the 33 students only 3 failed. We are continuing the program in 2000 and hope to have as great a success rate. In the summer of 1999 we offered our first Summer Academy in concert with SACC and Maynard Recreation. The program offered both "catch-up" type programs and enrichment programs for students in grades 3-10. We plan to expand upon this successful program in the summer of 2000.
- (5) Finally, we continue to offer professional development activities and support in implementing our standards-based curriculum through workshops, study groups, and meetings devoted to curriculum development, instruction and assessment. These efforts are ongoing as we commit ourselves to continuous improvement. The use of technology is encouraged where appropriate, and technology coaches in each school offer support and instruction to teachers via organized workshops and on demand.

I am pleased with the work we have done to align our curriculum to the Massachusetts Curriculum Frameworks, to revise the curriculum where needed, to improve our instruction and assessment practices, and to monitor student achievement. Good teaching and learning are taking place in our schools, and as we all – students, parents and teachers alike – commit to high standards and continuous improvement, I am convinced we will make significant differences in our teaching and learning, and we will meet with success, not only on the MCAS, but in preparing our students for responsible and productive adult lives.



## **SPECIAL EDUCATION DEPARTMENT**

Gerald L. Kupperschmidt, Director

Since the inception of Massachusetts Special Education Law Chapter 766, the Maynard Public School System has endeavored to serve the special education needs of a large number of children in a variety of settings providing a wide array of services. It is a record of which the community can be proud.

Based on the December 1, 1999 special education census, the school district provided special education and related services to 262 students, all but 29 attended Green Meadow, Fowler and Maynard High School. It should be noted that the students within the district spend a majority of their time in the regular education setting. The other students were enrolled in public or private special education programs, the Assabet Valley Collaborative or Concord Area Special Education (CASE) programs.

Services within the school system include special education teaching, school adjustment counseling, school psychological, occupational and physical therapy, adaptive physical education and vision/hearing screenings. Preschool screening for children ages 3 and 4 is provided throughout the year and kindergarten screening is conducted during the spring. As a result of the screening process, parents and school personnel are apprised of physical, motor, cognitive and behavioral strengths as well as possible areas of need. We also conduct on-going screening and assessment activities for students in Grades K-12 suspected of having special education or related support needs. Furthermore, the department coordinates student health services provided within the school and work with a number of social and health agencies to facilitate referrals and information for our students.

Federal and State grants received by the department during the 1998-99 school year totaled \$193,885. These grants were: the 94-142 Entitlement Grant - \$108,480. The Early Childhood Allocation Grant - \$7,068. Special Education Curriculum Frameworks Grant - \$6,474, and the Community Partnership for Children Grant - \$71,863. Teaching/support positions, contractual services, workshops for parents and staff and instructional supplies were funded by the grants. These funds further support the continuous efforts of the school system to provide services for students with special education needs within the regular education environment.

Should you have any questions about programs or services provided by the department, please feel free to contact us at 897-2138. The office is open Monday through Friday 8:00 a.m. to 4:00 p.m. during the school year, and 8:00 a.m. to 3:00 p.m. during the summer months.



## **GREEN MEADOW ELEMENTARY SCHOOL**

Bernadette McLaughlin, Principal

This is my second annual report for the Town of Maynard and I'm pleased to report on additions to our staff and progress in our educational program.

We welcomed a new school counselor, Brenna Casey, to our staff. This is Brenna's first full time position and she has quickly acclimated to the staff. Tammi Bartlett is a new part time kindergarten teacher at our school. Prior to coming to our school, Tammi worked in a private kindergarten program. Ron Jock has joined the staff as Director of Student Services. In this position he deals with issues related to students such as lunch and recess activities and supervision as well as discipline. We have a new school secretary, Susan Kelleher, who helps to handle all the myriad of tasks that happen in a busy school office. Susan replaces Colleen Moore who became secretary to the Superintendent of Schools. We welcome all these new staff members. They enrich the staff we currently have.

The curriculum work begun last year has been completed and is being implemented in classrooms this year. The curriculum guides are in draft form and have been articulated in: English / Language Arts, Science, Math and Social Studies. These frameworks have been aligned with the state curriculum frameworks. Copies of these guides are available for your review in the school foyer, the school library and the town library. With the alignment of the curriculum we are hoping that our MCAS results will improve. Our second round of results were received in late November 1999 and again show the need for improvement in several areas. We continue to strive toward that improvement by reviewing the curriculum, teaching strategies and providing remediation as needed.

Our School Advisory Council continues to meet on the first Monday of each month (unless it is a holiday) from 6:30 p.m. to 8:00 p.m. The public is invited to come and there is time for public input at the beginning and end of each meeting. The members of the school advisory council are: Matthew Dichard, Co-Chair; Debbie Cranson; Amy Bozek; Barbara Bergner; Mary Tessari; Shirley Farmer; Betsy Binstock; Paula Morrison; Susan Derderian and Tom Flaherty-Dawson. Each year the School Advisory Council develops a school improvement plan. This year the goals are:

- Alignment of the curriculum
- Increase literacy skills
- Preparation for the MCAS and utilization of the results to improve future performances.
- Ensure a smooth transition to the new Fowler school for students, staff and parents, to prepare Green Meadow School for its role as a Pre-K to Grade 3 school.
- Develop physical, emotional, and academic respect for oneself and others, while creating a safe learning environment.
- To improve school climate and utilize the diversity of the school.
- To identify and prioritize the needs of parents and to increase parent involvement in the Green Meadow School.

- To design and implement a parent involvement plan to support reading instruction.
- To insure communication between home and school is clearly understood without language barriers.
- Identify community groups and institutions that share common populations with the Green Meadow School.
- Generate ideas for core values from these identified community groups.
- Provide support to community groups, as needed, i.e. meeting space, literacy based reading lists.
- Develop a mission statement incorporating the core values articulated by the constituencies present in our school community.

This document is also available for review in the school foyer.

The PTO has continued to be a very strong group who supports the school program in many ways. Their fund raising efforts go back to the school by supporting field trips, assemblies and other student centered activities. This year the PTO has accomplished many things under the leadership of Barbara Murphy and Melissa Egan.

This year one of the major efforts being undertaken is the construction of a new playground. The Friends of the Playground has been planning many fundraisers to try and reach a goal of \$85,000. We have had many generous responses from local families and businesses and we are very grateful for their support. We will continue to try and raise additional funds through a variety of fund raising efforts.

We are very appreciative of the hard work of our staff, the support of our parents and community members and the many school related organizations. We couldn't do what we do without your help. We are looking forward to next year and the opening of the new Guyer Fowler School. It will mean that we have a different grade configuration, PreK-3, and a single start time. It should be an exciting year for education in Maynard.



## FOWLER MIDDLE SCHOOL

Robert K. Brooks, Principal

At this time we are about half way through the construction of the new Fowler School. We proceed on schedule for a fall 2000 opening of a new grades 4-8 school that contains two schools within a school. First a vibrant and developmentally appropriate elementary school located on the first floor. Second, a middle school program designed specifically to meet the unique demands of pre and early adolescents on the second floor. We prepare for the first day of school in the new building by examining and developing plans around mission, school organization, curriculum, program of studies, schedules, grade reporting, special programs, leadership, food service and transportation.

School Improvement Council: This year the School Improvement Council is composed of parents, Mary Brannelly, Jeff Loeb and Helen Magliozzi; Teachers, Joe Cincotta and Mike Stevens; and community member, Adam Mancini.

### Parent Survey Results

Last spring the S.I.C. conducted a survey of parents that covered a wide variety of topics. Thank you to all parents who took the time to respond to the survey. The S.I.C. has spent considerable time reviewing the results and comments and have identified the following "focus areas" that best describe the results.

- See that quality and quantity of homework is grade/age appropriate and meets high expectations and standards.
- Focus on social-peer relationships with programs/assemblies etc. that address the topics of peer pressure, conflict resolution, bullying and good decision making.
- Provide a variety of extra programs and activities for all grades to include: recreation, team sports, after school classes, enrichment, technology, etc.
- Maintain clear and rigorous academic standards with available technology supports and catch-up programs.
- Work to provide consistent two-way communication with increased efforts on the part of the school to develop outreach strategies to parents.

The S.I.C. will use these focus area results when developing new school improvement goals.

Music Department News – We are proud to announce that the following FMS students represented Maynard at the Junior District Festival Auditions: Trevor Lemke, Karla Pratt, Vincent Ross, Julie Kulevich, Nathan Bruckert, Melissa Galvin and Marya McLaughlin. All Maynard school musicians are expected to take instrument lessons. We are fortunate to have an excellent faculty who teaches both at Fowler and the high school.

In the spring Marya McLaughlin auditioned for the Junior District Chorus and was chosen as one of the finest alto voices in Northeast Massachusetts.

Philately and Thank You: Once again Mr. Ray DeForge from the Maynard American Legion joined the fifth grade to assist with the Philately project. He passed out packets of stamps and went over specifics about collecting, soaking and hinging stamps. Students also received philately state packets that will help them to learn U.S. history and geography through stamp collecting. Thank you Ray!



Helping Others! – Under the direction of 7<sup>th</sup> grade science teacher Deb Roussell, 7<sup>th</sup> graders helped resupply a tiny library in rural Vermont with children's books. After the little town of Canaan, Vermont, wrote a grant for some library books, word spread of the dire need for more children's literature for this rural school. Ms. Roussell, along with students from FMS, was able to collect and ship 2,000 books to this tiny town in Vermont. *Way to go*—to all who helped in this generous and important effort.

Student Council News – The Student Council members were very busy. They attended Team Harmony V at the Fleet Center in Boston. Students from all over New England were brought together to learn more about racial diversity, hatred, bigotry and stereotypes. The center was filled with excitement as students cheered in support of harmony. The event was energizing! They also raised money for the WAVM Student Beacon Santa. This year over 20 students walked 3 miles and raised \$700. A pancake breakfast was also held as a fundraiser for Student Council activities...The group has started a student newspaper called "Tigger News". Every student in the school is encouraged to submit articles, comics or poems.

Program Improvements – The state curriculum frameworks set the path for academic focus and course content. We have been working to match our local curriculum with the state curriculum frameworks. Two years ago we modified our 5<sup>th</sup> grade science program and last year we started aligning our 6<sup>th</sup> and 7<sup>th</sup> grade program. Based on our efforts and research we are working towards developing a two-year curriculum that would be instructed by one teacher. To put this differently, your youngster would experience the new two-year science curriculum with the same teacher. This brings to our school structure some advantages.

- Increases maximum teaching days by eliminating fall transition time in year two.
- Allows for a quicker focus on curriculum and summer assignments.
- Two-year curriculum (not two one year curriculums) resulting in a better-coordinated program.
- Teacher can bring insight on individual students to next year's team of teachers.

The School Improvement Council supports this program development, as well as, the New England League of Middle Schools, New Standards Project and the Department of Education.

After the math teachers extensive review of new math materials we purchased the Harcourt-Brace series-Middle School Preparation for Algebra for Grade Six and Seven and Mathematics Advantage for Grade Five. These materials are well matched to the State Curriculum Frameworks. Students in all grades will be using new math materials this year.

We have had discussions about what is the best way for students to gain a meaningful experience in learning a foreign language. Discussions also have taken place with teachers in other communities. Our current thinking in the seventh grade is that instead of students receiving conversational and cultural information about two languages; that it would be more beneficial for students to learn one language and culture in more depth. This coming year we are trying a

“pilot program” where instead of students studying French and Spanish for one half year each they study Spanish for the entire year. We think Spanish is the most logical choice because of the growth of the Latino population in the New England region. This would be a conversational and cultural course required for all seventh grade students with the exception of some students with special education individual education plans. This “pilot” has been coordinated with the MHS Foreign Language Department and supported by the Director of Curriculum and the Fowler School Improvement Council.

One of the goals adopted through the School Improvement Council is the development of strategies to improve student performance on the MCAS and Stanford 9, focusing on Open Response and Short Answer Questions. We will use the Keylinks Test Prep Program in Math and Language Arts, test students more often in short answer and open response questions, use Talent’s Unlimited strategies when developing lessons, reemphasis process writing strategies in major areas, and stress comprehension, vocabulary and spelling skills in content areas. New instructional materials and texts are structured with writing prompts.

In closing I wish to thank the people of Maynard for their understanding and support of our middle school program. My thanks also goes to the Maynard School Committee for their continued encouragement.



**MAYNARD HIGH SCHOOL**  
Michael P. Jones, Ph.D., Principal

In an outdoor ceremony at Alumni Field on Saturday, June 5, Maynard High School graduated sixty students from the class of 1999. Class valedictorian Michelle Dumais and salutatorian Nicholas Huston were among the eighty-eight percent of the class going on to further education, forty-eight percent ready to attend four-year colleges and thirty-five percent two-year colleges. Among the rest of the class, five percent were to enroll in specialty programs or the military, and twelve percent would enter the work force. Graduates of the class are currently attending such institutions as Boston University, Hofstra University, Ithaca College, the University of Delaware, the University of New Hampshire, and the University of Massachusetts at Amherst and at Boston. In support of our graduates, community contributions and private trust funds awarded a record \$79,500 in financial aid.

In 1999, Maynard High School made significant strides both in raising academic standards and in improving student performance. Performance on advanced placement tests surpassed anything in collective memory, even as the number of tests taken increased from around twenty per year to thirty-seven. The new state-mandated testing program (MCAS) presented a formidable challenge to our eighth and tenth graders, as it did to students across the state. While our results validated the goals we have established in our curriculum alignment plan and indicated more work must be done, the high school's scores matched average test scores from around the state. We expect our trend toward higher test scores will be reflected also in this year's round of MCAS.

In 1999, the school began a year-long process of reevaluating and rewriting the school's mission statement, which will guide development in curriculum and instruction into the twenty-first century. At the same time, graduation requirements will increase from 100 to 110 credits for the class of 2003, including a third year of required mathematics. During the summer, the Maynard Summer Youth Employment Program completed its third summer of grant-supported education, and the Maynard Summer Academy inaugurated its first season of vacation classes. By the beginning of the school year, the mathematics department had completed the first two stages of a three-part curriculum revision, implementing two courses aligned with the standards of the Massachusetts curriculum frameworks. Also in the fall, planning groups were established to prepare for a new school-to-career initiative and for participation in the Virtual High School project.

Faculty turnover is a major concern throughout the state, but Maynard High School has been fortunate to have hired fourteen outstanding teachers over the past two years. In response to the growing need for continued orientation and training for new teachers, the high school participated in the district's new teacher induction program, coordinated at the district level by Jacqueline Kearns. The high school hosted two of the four new teacher workshops during the fall semester.



The Maynard High School Council welcomed four new members: teachers Arthur St. Germain and Jennifer Connelly, and students G.A. West ('00) and Karen Mitzcavitch ('01). Anne McAuliffe was elected to a second term as a parent representative and was joined by continuing members Susan Whyte-Lemke, Pamela Madow, Joan Shankle, assistant principal John Lent, and Principal Michael P. Jones. The high school wishes to express its thanks to the efforts of the School Council in its work on behalf of the school.

In the area of extracurricular activities, WAVM had another banner year. During the 1999 Beacon Santa Telethon, WAVM raised a record-breaking \$55,610. Continuing its affiliation with the CNN Student Bureau last spring the station participated in a special nationwide program in the wake of the tragic shootings in Littleton, Colorado.

Part of the high school's response to the Littleton tragedy was to move on the plan to establish core values for the school community. After a school-wide workshop held in April, the values selected by the students and the faculty were Respect, Understanding, and Trust. These values are being well publicized and will be part of the school's new mission statement.

The athletic program continued building on past successes. The girls' basketball team qualified for district competition, and the winter cheerleading team won the league championship. In the spring, the boys' baseball team qualified for the districts, and the girls' track team went undefeated, winning the league championship. In the fall, 159 of the school's 409 students participated in the interscholastic sports program. The field hockey team qualified for the districts for the first time in ten years, and the boys' soccer team qualified for the first time ever. The girls' cheerleading squad placed third in regional competition. Leading the individual honors, Mike DeMars and Echo Freeman won league most valuable player awards in soccer, and Echo Freeman was selected to the all-state team. In the winter of 1999 - 2000, a cooperative hockey program was established in partnership with the Assabet Valley Regional Technical High School.

Many other highlights of the year may be cited, just a few of which are the following: the formation of a Spanish honor society, the spring and winter concerts presented by the music program, the Renaissance banquet in January, the one-act play festival, the AP history class trip to Washington, D.C., and the Community Service Program's senior citizens' holiday banquet. As part of the school's ongoing concern for student health and safety, drug prevention programs were held during Personal Awareness Week in March and again in September when the athletic department and the Maynard Police Department co-sponsored a panel discussion and a question-and-answer session with an audience of 175 parents and students. A new parent-teacher group, called "Working Together to Improve Our Schools" formed to study and discuss ways in which academic standards and performance may be improved.

In all, Maynard High School has continued to pursue its academic, civic, and social goals and to serve the community which, throughout the year, has itself served the high school so well.

# *Maynard High School*

## *1999 Graduates*

Suzanne Nicole Bastien	Bualy Mathipannha
+ Amy M. Brooks	Kelly Kristine Mikkonen
Amanda Leigh Burgess	Scott Christopher Milon
David Joseph Chappell	+ Wojciech K. Motylewski
Lori Lee Clingerman	Rufaro Yvonne Moyo
+ Kaitlyn Ann Corrigan	+ Erin Marie Murphy
Heather Maria Delconte	Michelle Renée Nys
Luz M. Diaz	James Michael Oakman
Laura Leigh Doucette	David Michael Parker
**+ Michelle Lynn Dumais	Nontawat Pathumwan
Jason Esser	Franklin Kinsman Patterson III
Erica Virginia Fleming	+ Melissa Ann Petersen
Angela Marie Gardner	Stacey Lee Pippert
Dave Gilfeather	Sandra M. Racine
+ Nicole Marie Gosselin	Paul Anthony Rando
Tarl Forbes Grenier	Michael T. Reilly
Jesse Hallett	Erin Kristen Robblee
Sarah Nancy Hammer	Patrick B. Sheehan
Kelly Lynn Harrington	Zachary David Smith
+ Susan Elizabeth Hawk	Stephanie Diane Stone
*+ Nicholas James Huston	Robert S. Thorp
Elizabeth Lynne Jenkins	Thea Maria Lagman Tongol
+ Christopher Paul Johnson	Matti J. Tuomi
Timothy S. Johnson	Jessica Mary Urquhart
Patrick Sean Kelley	Mary S. Vek
Walter Albert Latta, Jr.	Mia Marie Walsh
Amy Jean Leslie	Karen Dee Weir
Brooke Elizabeth Lockhart	Paul James West
Michael J. MacGillivray	Brian G. Zancewicz
Tamara Karishma Maraj	Mazan Samir Zayat
** <i>Valedictorian</i>	
* <i>Salutatorian</i>	
+ <i>National Honor Society</i>	



## **MAYNARD SCHOOL AGE CHILD CARE**

**Lois V. Cohen, Director**

Maynard School Age Child Care is a school-sponsored child care program for children in kindergarten through seventh grade. There are 189 students enrolled with a staff of twenty-six part-time or full-time teachers, assistant teachers, college students and high school students. The program provides experience and mentoring for college students and high school students, entering the fields of education or child care.

Partial and full scholarships have been provided for families through the generous donations of the Maynard Community Chest.

Special theme programs are offered on early release days and February and April school vacations. A pre-kindergarten program is offered in the summer. A summer enrichment program with weekly themes is provided for kindergarten through seventh grade.

Additional care is provided for children (those enrolled) on delayed openings and when kindergarten is cancelled at Green Meadow School.

### **Coolidge School SACC**

School Age Child Care, a program for kindergarten through first grade, is located on the second floor of the Coolidge Building at 12 Bancroft Street. The program includes before-school care (kindergarten through fourth grade), kindergarten morning and afternoon care and after-school sessions for kindergarten and first grade. The building is open from 7 AM to 6 PM. Kindergarten students may purchase the school lunch and all students are provided with snacks.

### **Intercultural Exchange**

In partnership with the Boston Institute of Intercultural Communication, Inc., the SACC program is providing cultural exchange activities with Japanese students. The students are recruited from two schools in Japan: the Japan College of Foreign Languages (Tokyo) and the Osaka College of Foreign Language and International Business (Osaka). Several Japanese students come to SACC every week for several hours to volunteer and exchange information.

### **Green Meadow SACC**

The second and third grade after-school program is housed at the Green Meadow School. The cafetorium, gym and homework room are utilized daily. Third graders participate in homework club. Children are offered a choice of activities including reading, storytelling, arts and crafts, chess, nature, outside play, indoor games, music and quiet time within a theme oriented curriculum.

### **FASC**

The Fowler After School Club is a program, located at the Fowler Middle School for students in grades four through seven. The students occupy two classrooms on the third floor. The gym, library and homework room are available daily. Fourth graders are bussed from Green Meadow School to this location.



**FASC Computer Club**

This afterschool program offers a full range of technology related skills in fun, goal-oriented, activities for FASC students in grades four through seven. This program is located at Fowler Middle School's multimedia computer lab. Classes meet for one hour three times a week.

**FASC Chess Club**

The chess club meets weekly for approximately two hours.

**FASC Craft Club**

This group meets for two hours each week. A wide variety of crafts are offered. Projects involve students in sewing, carpentry, painting, drawing and the use of recyclables.

## **MAYNARD ADULT LEARNING CENTER (MALC)**

Jacqueline Kearns, Director

The Maynard Adult Learning Center was established in 1985 through a collaboration with the Maynard Public Schools. Since that time, free courses in Adult Basic Skills, GED Preparation, and English for Speakers of Other Languages (ESOL) have been attended by over a thousand adult students during both daytime and evening sessions. The program is evidence of the commitment of the Maynard Public Schools to the value of lifelong learning and literacy for all. The Adult Learning Center presently serves students from the ages of 17 to 77 from fourteen different communities.

The program is funded by a grant from the Massachusetts Department of Education and is currently in the process of submitting a comprehensive, five-year proposal for an expanded program. Since its inception, the Adult Learning Center has conducted classes in various locations throughout Maynard. This year daytime classes were held in the Maynard Town Hall and the Coolidge School while evening classes were held in the Coolidge School and Maynard High School. With the expected completion of the new Maynard Middle School in September of 2000, the Adult Learning Center will fulfill its dream of having one central location for classes and resources when it takes over the areas of the Coolidge School vacated by the School Age Child Care Center. This will allow the Center to expand the number of course offerings to service the ever-expanding need of the community for literacy skill development.

In addition to the expansion of the Maynard Adult Learning Center, the acquisition of the new grant will allow us to enter into a formal collaboration with the Hudson Public Schools to offer evening classes for adult students in English for Speakers of Other Languages (ESOL). The grant is also being written to include Conversational English classes, Citizenship classes, and Technology assistance for students enrolled in the program.

The Maynard Adult Learning Center is fortunate to have a dedicated, skilled staff that not only conducts classes for students but also participates in regular professional and program development. The Center has been the recipient for two consecutive years in a Frameworks grant that has allowed the staff to continue to align our curriculum with the Massachusetts State Frameworks for Adult Basic Education. This year our frameworks project will focus on ESOL and Health. Skill development in English is also offered off-site by MALC staff through a collaboration with the Hudson Public Library which is funded by the Friends of the Library. English classes in the workplace are conducted at Intel Corporation, and other industries in Hudson through an additional grant. There are many opportunities for the community to become involved in the important work of the Adult Learning Center in promoting literacy development. Community members are welcome to become a part of our Advisory Board, Technology Committee or to help out during the classes as a volunteer. If you are interested, please give the Center a call at 897-4203 and talk to the Program Director, Jackie Kearns or the Student Support Specialist, Michele Moore. If you would like more information about how to register for a course, meeting times and locations, please call the Center.

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**GREEN MEADOW ELEMENTARY  
SCHOOL**

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**ADMINISTRATION**

**Bernadette McLaughlin**  
Principal  
BA Emanuel College  
M Washington University  
Hired 7/98

**INSTRUCTIONAL STAFF**

**Leslie Adams-Dowst**  
RN Newton Wellesley  
BFA Mass College of Art  
Hired: 12/93

**Candace Adamson**  
BS Framingham State  
Hired: 9/93

**Rebecca Ames**  
BA Azusa State  
MS California State  
Hired: 9/89

**Maria Arntz**  
BS Wheelock College  
Hired: 9/95

**Kenneth Avery**  
BS Brandeis University  
Hired: 9/89

**Nancy Belanger**  
BA Boston College  
M Ed Boston College  
Hired: 9/96

**Daria Benham**  
BSE Northeastern  
MS Lesley College  
Hired: 9/70

**Barbara Bergner**  
BPS SUNY Utica  
MS College of St. Rose  
Hired: 9/98

**Tammi Bartlett**  
BS Fitchburg State  
Hired: 9/99

**Amy Bozek**  
BS North Adams State  
Hired: 9/98

**William Brisson**  
BA Berklee College  
Hired: 9/97

**Catherine Canniffe**  
B Marquette University  
M Salem State  
Hired: 9/97

**Beth Casavant**  
BA Skidmore College  
MS Central CT State  
Hired: 9/97

**Brenna Casey**  
BA UMass  
M Cambridge College  
Hired: 8/99

**Sally Cotter**  
BA Emmanuel College  
M Ed Boston University  
Hired: 1/85

**Patricia Craig**  
BS Worcester State  
M Lesley College  
Hired: 9/83

**Deb Cranson**  
BA Bridgewater State  
M Ed Bridgewater State  
Hired: 9/88

**Nita D'Innocenzo**  
BA University Colorado  
M Lesley College  
Hired: 9/98

**Janet Erb**  
BA Lycoming College  
MA Lesley College  
Hired: 8/95

**Candace Ewing**  
BA Purdue University  
M Ed Indiana University  
Hired: 9/90

**Maureen Henry**  
BS University of Rhode Island  
Hired: 8/95

**Deborah Holly**  
BS Fitchburg State  
Hired: 9/96

**Ellen Jaffee-Zeller**  
BS Boston University  
M Ed Lesley College  
Hired: 10/72

**Monique Jette**  
BS Wheelock College  
MA Tufts University  
Hired: 8/95

**Judy Johnson**  
BA University of NM  
MA Lesley College  
Hired: 9/70

**Carole Koptiew**  
BM Boston University  
Hired: 9/71

**Cynthia Kulevich**  
BSE Bridgewater State  
Hired: 9/66

**Colleen Lucas**  
BA Mass College of Art  
MA UMass  
Hired: 9/96

**Michael Lynn**  
BS Plymouth State  
Hired: 9/97

**Susan Mackinnon**  
BA Boston College  
M Ed Lesley College  
Hired: 3/93



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**Gayle Mara**  
BS Framingham State  
M Regis College  
Hired: 4/83

**Denise Nelson**  
BA UMass  
Hired: 1/92

**Joyce Sinicki**  
BS Framingham State  
Hired: 10/76

**Patricia McCarthy**  
BS St. John's  
MS Niagra University  
Hired: 9/93

**Edie Ojala**  
BS Fitchburg State  
Hired: 9/68

**Sheri Sluyski**  
BS Framingham State  
Hired: 9/98

**Susan McNamara**  
BS Framingham State  
Hired: 9/75

**Joanne Pasquantonio**  
BS Fitchburg State  
M Ed Framingham State  
Hired: 9/69

**Annmarie Smart**  
BS Framingham State  
MA Rivier College  
Hired: 10/76

**Susanne Meade**  
BA Boston College  
M Ed Lesley College  
Hired: 9/73

**Susan Pomfred**  
BS Framingham State  
Hired: 4/71

**Scott Smith**  
BS Bridgewater State  
MA Simmons College  
Hired: 9/97

**Nancy Messina**  
BS Boston State  
M Ed Lesley College  
Hired: 10/97

**Louise Rak**  
BS Skidmore College  
Hired: 9/97

**Diane Weksner**  
BS MS Central Connecticut  
Hired: 1/92

**Roz Monahan**  
BA Boston College  
M Ed Boston College  
Hired: 9/88

**Sharon Santillo**  
BA University of Dayton  
M Ed Boston State  
Hired: 9/87

**GREEN MEADOW STAFF  
SPECIAL EDUCATION  
INSTRUCTIONAL STAFF**

**Dianne Fitzpatrick**  
BS Fitchburg State  
M Ed Simmons  
Hired: 9/97

**Jane Ryan**  
BS Regis College  
M Ed Regis College  
Hired: 9/80

**Faith Zameret**  
BA Simmons College  
M Ed Framingham State  
Hired: 9/96

**Lynne Mooradian**  
B State University College  
Hired: 9/98

**M.L. Smith**  
BA Smith College  
M Ed / CAGS Lesley College  
Hired: 9/76

**Susan Grossman**  
BS Emerson College  
MA Trenton College  
Hired: 9/92

**GREEN MEADOW SCHOOL  
SPECIAL EDUCATION  
SUPPORT STAFF**

**Nicole Anninger**  
BA Tufts University  
MS Boston University  
Hired: 9/95

**Shirley Daniels**  
BS Bridgewater State  
M Ed Lesley College  
Hired: 9/97

**Shakeh Dagdigian**  
BA UMass Lowell  
Hired 9/99

**Diana Cincotta**  
BA UMass  
Hired: 9/99

**Patricia DeMars**  
BS Keane State  
Hired: 9/90

**Lucy DiStefano**  
Hired: 9/98

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**Shirley Highfield**  
BS Bridgewater State  
Hired: 11/88

**Kristen Reed**  
B University of Notre Dame  
Hired: 11/91

**Bozena Smith**  
B University of Illinois  
Hired: 9/97

**Charlotte Jones**  
Hired: 1/97  
**Joan Lyons**  
Hired: 9/98

**Kathy Mills**  
Hired 3/98  
**Kathy Tarbi**  
Hired: 9/99

**Zoe Wright**  
MS Simmons College  
Hired: 9/98

**GREEN MEADOW SCHOOL  
SUPPORT STAFF**

**Patricia Agostinho**  
Hired: 9/99

**Fran Indelicato**  
Hired: 2/96

**Karen Mason**  
Hired: 9/91

**Alicia Bowker**  
Hired: 9/80

**Ron Jock**  
Hired: 9/99

**Stella O'Neill**  
Hired: 9/91

**Sandra Cossetta**  
Hired: 4/98

**James Justason**  
Hired: 3/85

**Betsy Poulson**  
Hired: 9/99

**Rosemarie Dowe**  
Hired: 3/99

**Susan Kelleher**  
Hired: 11/99

**Chris Richardson**  
Hired: 11/98

**Claudette Hardy**  
Hired: 5/97

**Warren Kodzis**  
Hired: 7/95

**Elena Symes**  
Hired: 3/85

**Dave Higgins**  
Hired: 9/95

**Lynda Latta**  
Hired: 9/93

**Deb Wells**  
Hired: 2/90

**Karen Hollis**  
Hired: 9/99

**Charlene Martin**  
Hired: 9/96

**Robert Wright**  
Hired: 9/98

**FOWLER MIDDLE SCHOOL  
ADMINISTRATOR**

**Robert K. Brooks, Principal**  
BA Western NM  
M Ed Fitchburg State  
Hired: 2/74

**INSTRUCTIONAL STAFF**

**Patricia Adams**  
BS Fitchburg State  
MA Framingham State  
Hired: 9/84

**Patricia Coan**  
BS Framingham State  
Hired: 9/92

**Lou Elliott**  
BA Northeastern University  
M Ed Boston State  
Hired: 9/77

**Beverly Burns**  
BA Emmanuel College  
B Ed Salem State  
Hired: 9/84

**Brenda Couture**  
BS Framingham State  
M Ed Fitchburg State  
Hired: 9/85

**Mary Ferranti, RN**  
AD Mass Bay  
Hired: 9/98

**Carol Carr**  
BA Regis College  
Hired 1/77

**Jane Duchesneau**  
BS Fitchburg State  
M Ed Fitchburg State  
Hired: 8/95

**Christopher Fleming**  
BS BA Bridgewater State  
Hired: 9/97

**Joseph Cincotta**  
BS Curry College  
Hired: 9/68

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<b>Susan Gerroir</b> BA New York State MS Simmons Hired: 9/83	<b>JoAnn Mossman</b> BA Boston College M Framingham State Hired: 9/88	<b>Deborah Roussel</b> BS Fitchburg State Hired: 9/97
<b>Juliette Hatzadourian</b> BS Boston State Hired: 9/98	<b>Jennifer Olson</b> BS St. Cloud State M M SUNY Potsdam Hired: 9/98	<b>Jane Scheschareg</b> BS UMass M Lesley College Hired: 9/97
<b>Brian Kelley</b> BA Framingham State Hired: 9/82	<b>James Owens</b> BS Boston College M Ed Boston State Hired: 6/65	<b>Michael Stevens</b> BS South Hampton, U.K. M Eastern Michigan Hired: 8/94
<b>Rosemarie Kessler</b> AB Anna Maria College M Ed Fitchburg State Hired: 10/77	<b>Eileen Riley</b> BS Salem State M Fitchburg State Hired: 1/74	<b>Herb Symes</b> BS Boston University Hired: 9/70
<b>Patricia Messenger</b> BA Cardinal Cushing College M Ed Framingham State Hired: 8/95	<b>Kristen Reed</b> B University of Montana Hired: 8/99	

**FOWLER MIDDLE SCHOOL  
SPECIAL EDUCATION  
INSTRUCTIONAL STAFF**

<b>Lori Byrne</b> BS Fitchburg State CAES Boston College Hired: 2/91	<b>Roseanne Lambert</b> BS Lesley College M Lesley College Hired: 4/78	<b>Joan Murphy</b> BA Seton Hall M Ed Lesley College Hired: 9/80
<b>Linda Campo</b> Hired: 9/84	<b>Barbara Lankford</b> BS Ball State MS Indiana University Hired 9/86	

**FOWLER MIDDLE SCHOOL  
SPECIAL EDUCATION  
SUPPORT STAFF**

<b>Phyllis Berkowitz</b> BA Univ Bridgeport M Ed Fairfield Univ Hired: 9/98	<b>Mary Finnegan</b> BS UMass M Northeastern Hired: 1/99	<b>Susan Langmore</b> BS Wheelock MA St. Joseph's Hired: 8/98
<b>Marlene Coleman</b> BS Framingham State Hired: 9/92	<b>Arlene Fuchs</b> BA Simmons College MS Boston University Hired: 9/79	<b>Tracy O'Neill</b> BS Westfield State Hired: 9/98
<b>Mary Ferranti</b> AD Mass Bay Hired: 9/98	<b>Susan Hackett</b> BS W. Kentucky Univ. Hired: 4/98	<b>Eileen Sullivan</b> Hired: 5/91

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**FOWLER MIDDLE SCHOOL  
SUPPORT STAFF**

**Marianne Armour**  
Hired: 9/84

**Patricia Gorman**  
Hired: 9/91

**Gail McDonald**  
Hired: 3/83

**Joseph Deardon**  
Hired: 11/79

**David Herlihy**  
Hired: 9/93

**Elizabeth Morgan**  
Hired: 9/91

**Marcia Foley**  
Hired: 9/98

**Steven Marcey**  
Hired: 6/96

**Pauline Taylor**  
Hired: 1/99

**Susan Gilson**  
Hired: 9/97

**Doris Marshall**  
Hired: 4/89

**MAYNARD HIGH SCHOOL  
ADMINISTRATION**

**Dr. Michael P. Jones**  
MA Rutgers  
M Ed. Bridgewater State  
Ph.D Boston College  
Hired: 8/97

**John Lent**  
BA UMass  
M Ed. Framingham State  
Hired: 9/68

**MAYNARD HIGH SCHOOL  
INSTRUCTIONAL STAFF**

**James Adams**  
BA Trinity  
Hired: 8/99

**Jennifer Erb**  
B Bethany College  
Hired: 8/99

**Nancy Justason**  
BS Framingham State  
MA Framingham State  
Hired: 9/84

**Patricia Brennan**  
BA Salem State  
Hired: 9/86

**Lucinda Erickson**  
BA Bowdoin College  
MA College of New Jersey  
Hired: 9/97

**Stella Kazantzis**  
AB Merrimack College  
Hired: 9/76

**Jessica Caruso**  
B Univ Connecticut  
MA Univ Connecticut  
Hired: 9/98

**John Flynn**  
BA UMass  
Hired 8/95

**John Kendra**  
BS Fitchburg State  
Hired: 9/68

**Dea Cincotta**  
BS Univ Michigan  
MS Georgia Tech  
CAGS Boston Univ  
Hired: 8/99

**Linda Gilberti**  
BS Northeastern Univ  
MA Fitchburg State  
CAGS  
Hired: 9/71

**Shirley Klepadlo**  
BA Anna Maria  
MS Rutgers  
Hired: 9/71

**Lisa Donahue**  
BA Colby College  
M Ed Northeastern  
CAGS  
Hired: 9/86

**Michael Graceffa**  
BS Northeastern Univ.  
Hired: 9/76

**Bruce Koskinen**  
BS Eastern Tennessee  
Hired: 9/68

**Laurie Edgar**  
BS Florida State  
M Ed Florida State  
Hired: 9/99

**Gary Jusseaume**  
BS Worcester State  
MA Assumption College  
Hired: 12/74

**Jean LaBelle**  
BA Hofstra Univ.  
MA Clark Univ.  
Hired: 8/99

**Nicole Engborg**  
M Boston University  
Hired: 9/98

**Gary Justason**  
BS Springfield College  
Hired: 9/82

**Lynne LaVangie**  
BS Mt. Holyoke  
Hired: 9/97

**Bruce Pekkala**  
BA M UMass  
Hired: 9/70

**Brenda Sullivan**  
B Central Conn State  
Hired: 9/98

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**Deborah Laws**  
BA Framingham State  
MA Framingham State  
Hired: 8/99

**William Linney**  
BS Keene State  
Hired: 1/68

**Linda Mullin**  
BE Plymouth State  
Hired: 9/86

**Tammy Murphy**  
BS/MS Fitchburg State  
CAGS  
Hired: 8/95

**Kenneth Najjar**  
BSE Keene State  
MA Wesleyan Univ  
Hired: 6/65

**Alexandria Reyes**  
BS N. Arizona Univ.  
M Ed. Harvard  
Hired: 9/97

**Wendy Rock**  
BS Miami University  
Hired: 9/98

**Arthur St.Germain**  
AB Boston College  
MA Boston College  
Hired: 9/70

**Allen Stebbins**  
BA C.W. Post College  
Hired: 9/75

**Lawrence Vanaria**  
BS Suffolk Univ.  
Hired: 9/81

**Michael Waldron**  
B Framingham State  
Hired: 9/97

**George Wing**  
BS Gorham State  
MS Worcester State  
Hired: 9/64

**MAYNARD HIGH SCHOOL  
SPECIAL EDUCATION  
INSTRUCTIONAL STAFF**

**Stacy Allen**  
BA Sienna College  
M Simmons  
Hired: 8/99

**John Sforza**  
BSE Boston State  
M Ed Boston College  
CAGS  
Hired 9/78

**MAYNARD HIGH SCHOOL  
SPECIAL EDUCATION  
SUPPORT STAFF**

**Susan Daniliuk**  
Hired: 3/99

**Tom Hilli**  
BA UMass  
Hired: 9/97

**Alice Weaver**  
BA Maryville College  
MA UMass  
Hired: 9/89

**Fern Green**  
BA Arizona State  
Hired: 3/90

**Sharon Taft**  
BS Casleton State  
Hired: 8/98

**MAYNARD HIGH SCHOOL  
SUPPORT STAFF**

**Edward Beals**  
Hired: 7/75

**Joyce Filz**  
Hired: 9/93

**Barbara Griffin**  
Hired: 5/99

**Winifred Clark**  
Hired: 9/96

**David George**  
Hired: 7/93

**Walter Helin**  
Hired: 1/87

**Sandra Delaney**  
Hired: 9/98

**Patricia Gorman**  
Hired: 9/91

**Gloria Hull**  
Hired: 9/95

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<b>Florence Huminik</b> Hired: 10/94	<b>Joanne LoChiatto</b> Hired: 8/95	<b>Gina Scarano</b> Hired: 10/98
<b>Walter Justason</b> Hired: 4/87	<b>Joan Martell</b> Hired: 9/92	<b>Robert Sczerzen</b> Hired 4/83
<b>Robert Kinch</b> Hired:8/94	<b>Elizabeth Morgan</b> Hired: 9/91	<b>Mary Wardwell</b> Hired: 9/91
<b>Linda Koskinen</b> Hired: 9/80		

#### SYSTEM STAFF

**Albert Kearney**  
AB Boston College  
MA Boston College  
PhD Boston College  
Hired: 9/72

**Katherine Markowitz**  
BS Lesley College  
Hired: 10/93

#### SYSTEM SUPPORT STAFF

**Pamela Carter**  
Hired: 8/95

**David Guertin**  
Hired: 11/99

**Colleen Moore**  
Hired: 7/91

**Ann DeGrappo**  
Hired: 2/85

**Jean Ignachuck**  
Hired: 6/93

**Donna Rasmussen**  
Hired: 8/95

**Arthur DeMars**  
Hired: 9/99

**Joseph Magno**  
Hired: 9/93

**Judy Wing**  
Hired: 9/92

**Ellen Gilfeather**  
Hired: 8/94

#### ADMINISTRATION

**Superintendent of Schools**  
**Donald G. Kennedy, Ed.D.**  
BA Colby College  
MAT Wesleyan University  
Ed.D. Harvard University  
Hired: 3/93

**Director of Curriculum**  
**Charles Ferris, Ed.D.**  
B Clark University  
MA Clark University  
MS Worcester Polytechnic  
CAGS Worcester State  
Ed.D. Nova University  
Hired: 8/98

**Director of Special Education**  
**Gerald Kupperschmidt**  
BA Elmhurst College  
M Ed. Clark University  
Hired: 4/99

**Director, Child Care**  
**Lois Cohen**  
BS Fitchburg State  
Hired: 9/93

**Adult Basic Education**  
**Jacquelyn Kearns**  
M Ed. Purdue University  
CAGS Harvard  
Hired: 8/97



## **A thumbnail history of the Maynard Public Schools and School Buildings:**

**“... to teach children to rede and wright and cast accounts ...”**

*the purpose for building the first public school in Assabet Village (now Maynard)*

- 1766 (approx.): the Red Brick School:** Closed in 1872. Now 101 Summer St.
- 1773: The Northwest School:** (portion of Maynard then called “Sudbury”) Closed in 1881. Now an Acton St. dwelling. Made of wood.
- 1858: The first Main St. School:** Closed in 1892; re-opened in 1894; closed in 1902. Made of wood.
- 1864: The first Nason St. School:** Enlarged in 1871; sold in 1891; now 26-28 Acton St. Made of wood.
- 1871: Assabet Village** was incorporated as “Maynard” on Patriot’s Day April 19.
- 1877: The Acton St. School:** Became the High School; abandoned in 1892 and demolished in 1902; wood structure. First central heating.
- 1881: The Great Rd. School:** Named the Garfield School in 1885; abandoned in 1892; now 48-50 Sudbury Street; made of wood.
- 1891: The Stuart Building School:** Due to space shortages, space was rented for one year in this building, on the site of T.C. Lando’s.
- 1892: The second Nason St. School:** Damaged by fire in early September, 1916; a few days later, a second fire destroyed this wooden building.
- 1903: The second Main St. School (“Wilson”):** The first brick schoolhouse since the Red Brick School. Named the Woodrow Wilson School in 1932. Closed in 1942; re-opened in 1948; destroyed by fire in 1952.
- 1906: The Bancroft St. School (“Coolidge”):** A second floor was added in 1909; named for Calvin Coolidge in 1932. Closed in 1981 as an elementary school. See “1984” below.
- 1916: The Summer St. School (“Fowler”):** Named the Maynard High School in 1932; renamed in 1964 as the Emerson Junior High School (the east part of the Fowler School, nearest to downtown). See 1926.
- 1918: The third Nason St. School (“Roosevelt”):** Opened late due to influenza epidemic; named in 1919 for Theodore Roosevelt. The school housed the Office of the Superintendent of Schools for many years until the administrative offices moved to the Town Building in 1962. In June, 1988 the school was closed and turned over to the Board of Selectmen.

- 1926: The Summer St. School ("Fowler"):** Named Emerson Junior High School in 1932; renamed Fowler Elementary in 1964 (now the west part of the school, nearest to Stow). Also in 1926, these new classrooms were connected to the 1916 building by adding a gym downstairs/auditorium upstairs, named for George Washington in 1932 (currently serves as Fowler Middle School Library). See 1978 renovation.
- 1928: Alumni Field** built.
- 1954: The Green Meadow School:** Named by the school children of Maynard; a "Kindergarten wing" was added in 1974. In September, 1988 the school reopened with a second addition. Playground opened in October, 1988.
- 1956: Memorial Gym** added to Fowler School.
- 1962: Maynard High School:** The school library was renovated in 1988. In the fall of 1992, the cafeteria and auditorium were rebuilt; these had been damaged by fire in the summer of 1992.
- 1973: The Town Meeting** defeated a motion to construct a new junior high school on school land connecting the Green Meadow School with Maynard High School.
- 1978: The Emerson-Fowler School** was closed in February 1978, having been damaged by fire. Students attended double-sessions at Maynard High School until the Fowler School reopened in September, 1979.
- 1984: The Coolidge School** was reopened for administrative offices, with space rented to local artists. In 1990, the Chapter I Computer Center rented space and in 1991 administrative offices moved to Maynard High School. The Maynard Food Pantry occupied basement rooms. In fall 1995, the administrative offices returned to Coolidge and were joined by the School Age Child Care (SACC) program and Maynard Adult Learning Center.
- 1989: Don Lent soccer field** at Green Meadow School was opened; field was rebuilt in 1995-96 when soccer field were added behind Green Meadow, Crowe Park was rebuilt, the bandstand removed and adjacent playground rebuilt. This field is the site of the new Fowler School.
- 1995: The Town Meeting** voted to create a School Facilities Study Committee. In 1996, the Town Meeting, in response to the Study Committee's recommendation, voted a new School Building Committee to develop preliminary plans for the construction of a 750-student school on the site between the high school and Green Meadow, and authorized a Fowler School Reuse Committee. The 1997 Town Meeting voted (2/3) to authorize the construction, but the plan was defeated in a Debt Exclusion Override Election in June. 1998 Town Meeting again voted yes, as did an Election in May. Ground was broken for the new Fowler School in June, 1999 ... to open fall, 2000.