

digital

MAYNARD

# DIGITAL THIS WEEK



Volume 8 Number 23

December 7, 1981

## Employee stock purchase price announced

The Employee Stock Purchase Plan has announced the purchase price for stock purchased for employees on Dec. 1, 1981. The buy price was \$77.75. The Fair Market Value on June 1 was \$110. and on November 30, \$91.44. The purchase price was based on the lower price less 15 percent.

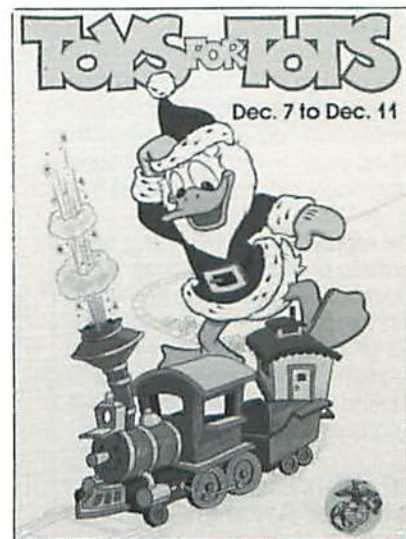
Statements of Ownership and Stock Certificates will be mailed the first week of December to employees who participated in the June payment period. The rollover amount will show in your pay stubs the second week of December.

Employees who are participating in the December 1981 payment period had their

first deduction taken from their pay on December 3.

The Supplementary Contribution for the December payment period will be \$77.75 and will begin on January 14, 1982. Anyone wishing to elect the Supplementary Contribution must do so no later than December 10. All forms are available from your Personnel Services Administrator (PSA).

Employees who participated in the June Payment Period made 17.6 percent on their investment. 232,158 shares of Digital common stock were issued to employees for the June payment period.



## Digital and Boston Schools train unemployed

Project MASS (Manufacturing Assembly and Soldering Skills) is a special collaborative of Digital, Boston Public Schools and the State Department of Education to train unemployed adults for entry into the computer industry.

The program, held at the Humphrey Occupational Resource Center, is presently training 20 people for light assembly and manufacturing. Trainees were recruited through community based organizations and public agencies.

Digital assisted the center in planning the curriculum. Since the classes are part-time and in the evening, the project was able to hire Noelle Davis, a Digital employee, as an instructor.

Digital donated surplus circuit boards which trainees use in practicing soldering and assembly operations.

The first class will be ready for employment in November. The Humphrey Center, which opened one year ago in Roxbury, Mass., operates skills training programs for 2600 Boston High School students during the day.

Since the Boston School Department eliminated Adult Basic Education programs, the Humphrey Center has started the project for adults and hopes to continue with the support of industry and public funding.



Noelle Davis (standing) training instructor at the Boston plant, assists Maria Mercado in the Modules Department. Noelle is an instructor at the Humphrey Center where she trains unemployed adults in light assembly work.



## Digital supports graduate program

Digital is a sponsor of a unique college relations activity this year to increase the number of women with technical degrees. The Women in Engineering Program at Northeastern University provides graduate education in electrical engineering and computer science for women with undergraduate degrees in natural sciences.

Steve Ching, Large Systems CAD, and Al Hsia, 32-Bit Systems Group, are being paid by Digital to teach part-time at Northeastern in support of the program.

Russ Johnson, manager of U.S. College Relations, says industry support of innovative college program is becoming more common. "With the prospect of declining enrollments and decreasing support from federal and state governments, colleges are increasingly relying on support from industry."

Digital representatives who have been instrumental in promoting the program are Dick Clayton, vice president, Manufacturing Technology; Bill Demmer, vice president, 32-Bit Systems; Jane Goring, College Relations supervisor for Central Engineering; and Bill Johnson, Central Software Engineering Group manager.

## Office Education teaches "Customer Awareness"

Office Education is offering a one-day course on customer relations. A video tape will highlight concepts in communication skills and information on the correct treatment of internal customers and how to turn complaints into marketing opportunities.

"Customer Awareness" will be held at Parker Street on Dec. 18. To register, send a memo with your name, badge number, cost center and cost center manager's signature to the Office Education registrar at PK3-1/B11 or contact the training coordinator at your facility. For additional information, call DTN 223-2872.

## External Resources names Group Personnel manager

Steve Wentzell has been appointed Group Personnel manager for Manufacturing's External Resources, reporting to Henry Crouse, vice president, External Resources.

As Group Personnel manager, Steve has responsibility for the development of Personnel strategies and workforce plans for External Resources. He is also responsible for Personnel host management of the Maynard Mill.

Steve has been with Digital for eight years. For the past two years, he was Hudson (Mass.) Manufacturing Personnel manager and host Personnel manager for the Hudson site. Before joining Hudson Manufacturing, he was Personnel manager for the combined operations of the Natick plant's Memory Systems and LSI operations. He began his career with Digital in 1973 as Compensation manager for Manufacturing.



Steve Wentzell, External Resources Group Personnel manager

## The Export Process Committee reports on seminar



Dave Brower, right, and Alison Saylor, left, confer over the next Export Process Seminar planned for next year. Alison was principal speaker at the October seminar organized by Dave on administering international sales.

On Oct. 27, the first Export Process Seminar was attended by over 250 personnel from nearly every operating function in the company including Sales, Product Groups, Revenue Accounting, Manufacturing, Distribution, Export Services, Educational Services and Reference Administration.

The seminar, organized by the Export Process Committee, was the first effort of its kind at Digital to educate operating personnel on the steps involved in administering international sales. The seminar included:

- Importance of international business to Digital
- Reason for U.S. government regulations on exports

- Overview of the export process
- Product distribution and export documentation
- Intercompany sales accounting and reporting
- Order administration in subsidiaries and product groups
- Reference administration's role in international sales
- Systems flows and interrelationships
- Export licensing and compliance overview
- Tax and treasury roles and issues
- Exporting in the future

Plans are underway for another seminar in the spring. For more information, call Corporate Order Administration at DTN 253-2617.

## DIGITAL THIS WEEK



Editor: Christine Medeiros

### Correspondents

BU - Lil Holloway	249-2396
NA - Theresa Cash	233-2149
TW - Gloria Flaherty	247-2552

Send stories, photos and ideas to DTW, PK3-1/K23 or call DTN 223-5042. Direct Marketplace ads to Alice Christian, PK3-1/K23, DTN 223-2261.

DTW is published every other week for employees of Digital Equipment Corporation in the Maynard, Mass. area.



## Digital's college programs open to all employees

Digital's college tuition refund policy is intended to contribute to the professional development of employees. In essence, the program reimburses employees who have satisfactorily completed courses at regionally accredited colleges and universities.

The policy permits employees to enroll at any regionally accredited school. As a service to employees, the College Program Office has arranged for some colleges to offer certain undergraduate and graduate programs at or near Digital facilities. The Metropolitan College of Boston University, for example, conducts a wide variety of courses at the Acton-Boxboro High School, five minutes from the Maynard facilities. Myra Shahan, their representative, is at the PK-3 cafeteria, every Tuesday. Appointments must be scheduled by contacting her office at (617) 353-2982.

Worcester Polytechnic Institute offers graduate level courses at the Acton/Boxboro High School; Clark University offers its MBA program at the Parker Street facilities.

## Digital announces tabletop printer

Digital recently announced its lowest-cost printer with letter-quality copy. Called Letterprinter 100, the new lightweight, desktop printer features the highest speed impact dot matrix printing rate of Digital's printer family, a new higher-resolution draft copy mode and graphics output in addition to letter-quality printing.

According to William D. Hogan, product manager, the new printer is targeted to Original Equipment Manufacturers (OEMs) and system designers who require maximum printing flexibility in economical configurations. "The multifaceted Letterprinter 100 provides a user with a wide variety of outputs, satisfying the majority of hard-copy needs for most applications with a single printer. This arrangement simplifies the design of word-processing and business-oriented computer systems, both by saving space and overall system costs," he said. He added that configuring systems with fewer printers also simplifies system maintenance routines.

Market areas for the Letterprinter 100 include conventional small and medium-sized computer systems, personal computers, and small business computer and word processing systems. The terminal is ideally suited for use as a companion printer for those video terminals with local printer output facilities. For word processing users, the Letterprinter 100 provides draft copies at 240 characters per second, memorandum-quality copies at 80 characters per second, and letter-quality copies at 30 characters per second on the same terminal.

ty; and the University of Massachusetts School of Engineering offers videotaped courses at the graduate level in computer science and various types of engineering. Only these four schools are Digital sponsored programs.

While on-site programs meet the needs of many employees, they may not be appropriate for others. Enrolling in a program is an important decision and employees are encouraged to involve their managers and/or personnel representatives in their investigation of programs beyond those offered at Digital.

The Commonwealth of Massachusetts, Education Department has a general information number that covers various levels of educational opportunities (617) 727-5792. There is also a toll free number you can call to learn about colleges and universities and other forms of educational opportunities available in Massachusetts. It's called the Higher Education Information Center and the number is 800-882-2037.

## Toys for Tots campaign begins

The Maynard Employee Activities Committee (MEAC) is again sponsoring a "Toys for Tots" campaign at Digital. The third annual drive will run from Dec. 7 to Dec. 11.

Collection bins will be placed at main entrances at Parker Street, Mill, Powder Mill Road, Concord and Acton. Please only give new, unwrapped toys. The Marine Corp Reservists from Worcester will collect the toys, categorize them by age and distribute them to local agencies to be sure they arrive in time for Christmas. If you have a specific charity you would like toys donated to, submit your request to Mary Thomas at DTN 223-9707.

If your holiday shopping schedule is too hectic, your group may like to do what a department in the Mills' Building one did. They took up a group collection and sent two people out to buy what they could. They got close to \$100 and quite a good feeling seeing their box overflow with gifts.

## Mass. Cultural Alliance offers new service

The Massachusetts Cultural Alliance, a non-profit organization serving 170 cultural organizations and the general community of Massachusetts, has announced a new service: the Board Resource Service.

If you have a personal interest in serving as a board member of a cultural organization, the service will assist in matching your expertise with cultural groups seeking board members.

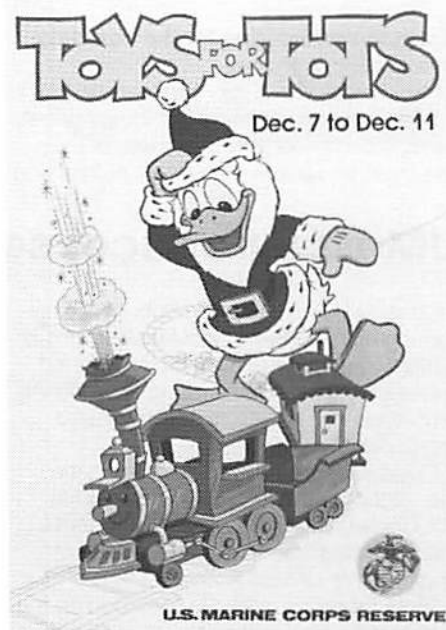
## New software development policy announced

A new software development policy, the Engineering Plan, has recently been approved by Bill Johnson, Central Software Engineering Group manager, and his staff. This new policy replaces the existing software development policies for a Project Plan Standard and for a Functional Specification Standard.

The Engineering Plan policy and accompanying guidelines will be published later this year in the Software Development Policies and Procedures manual, but pre-publication copies are available now.

An introductory presentation is also available to any group. This session would be particularly useful for project leaders, supervisors, software engineers, software writers and for anyone who will be writing an Engineering Plan.

Call Chris Strutt, Central Quality Group, at DTN 223-9997 to arrange a presentation or for more information about the Engineering Plan.



If you would like additional information about this service and an application to register, please contact the Board Resource Service coordinator at 617-247-1460 or write to:

The Board Resource Service  
Massachusetts Cultural  
Alliance  
250 Boylston Street  
Boston, Mass. 02116

## Winter seminars from Ed Services

To register for the following courses, call the seminar registrar at DTN 249-4949.

### BLISS is back

Educational Services has scheduled again the popular BLISS programming course. The next session will begin on Jan. 25 and March 1. Each is a five day course held at Digital's Corporate Training facility in Bedford, Mass. The course is intended for anyone familiar with a higher level language and wishes to learn BLISS.

### Software quality workshop

This interactive workshop concentrates on developing a workable definition of software quality; how software quality interacts with Digital's business goals; and how to plan for, measure and achieve software quality goals.

The workshop is intended for project leaders, supervisors and programmers, but anyone involved with developing or delivering a software product will benefit from the course.

The two-day workshop will be held at the Bedford Training Center starting on: Jan. 4, 7; Feb. 4; March 1, 4.

The size of this workshop is limited, please enroll early by contacting the Employee Software Registrar at DTN 249-4670, BU/E29.

### Executive computing for the non-data processing manager

At this unique three-day seminar, participants understand how to get things done using a computer. It is designed for the manager and assumes no data processing

background. Students will solve problems in management applications including finance, manufacturing, decision making, simulation and modeling and marketing.

Executive computing will be held on Jan. 13 at the Bedford Training Center.

### Real-time computer applications

This application seminar focuses on the critical issues relating to the design of real-time computers. Using case studies, issues addressed include selection of system components, characteristics of data flow and formulation of design specification.

Attendees should have computer experience and have been involved with at least one major project, not necessarily a real-time system.

The seminar will meet at the Boston Marriott Hotel on Jan. 19-21.

### RSTS/E and VAX/VMS system compatibility

This January seminar will cover the similarities, differences and equivalences between RSTS/E and the VAX/VMS operating system terminology, features and functionality.

The course is designed to protect your investment in existing RSTS/E applications; minimize program conversion costs; and establish co-existence between RSTS/E and VAX/VMS successfully. The seminar will be held on Jan. 18-20 at the Boston Marriott Hotel.

## New brochure available to recruiters

A new benefits and compensation brochure, "Pay and Benefits at a Glance," to be used during recruitment is ready for distribution. This brochure replaces the gray pamphlet called "Digital Benefits Revised June 1980."

The brochure is a recruiting tool to provide interested candidates with a brief overview of Digital's compensation and benefits programs; it is not meant to be a substitute for the benefits package given to new hires.

Many people were involved in the development of the new brochure, including all the Regional Employment managers and many College Relations managers and recruiters. The group recommended that the brochure highlight major benefits and give special visibility to the Tuition Reimbursement Program.

A brief section on Digital's compensation practices has been added to the revised brochure. It addresses the pay for performance principle, salary reviews and the opportunities for career growth at Digital.

All Regional Employment managers, Group Staffing and Placement managers, Manufacturing facilitators and Compensation and Benefits managers will be sent a copy of the brochure on publication. Bulk orders for additional copies for recruiters must be requested from Northboro.

## UMass introduces series for manufacturing engineering

Beginning in February, the School of Engineering at the University of Massachusetts is offering a series of live and videotaped courses for the manufacturing engineering in mechanical, industrial, electrical and computer engineering.

Courses taught live will be held in the Rte. 128 area once a week from 4:30 to 7:30 for 14 weeks. Faculty are resident graduate instructors from the School of Engineering, UMass-Amherst.

Videotaped courses are recorded on the Amherst campus with resident graduate faculty before a live student audience. Each class is recorded on a 3/4 inch video cassette and shipped weekly with handouts, homework assignments and examinations to Digital facilities. With playback equipment provided by the employee's site, the student may view tapes alone or in small groups.

Faculty at UMass has reserved telephone office hours for questions. Courses last up to 14 weeks and equal three UMass graduate or undergraduate credits and may be applied to a degree program at UMass. They are usually transferable to other institutions.

A University of Massachusetts representative will be at the Mill on Jan. 5 and 6 from 10-2. For more information, contact the Office of Extended Engineering Education, 113 Engineering Building East, UMass, Amherst, Mass. 01003.

### Courses available:

#### MANUFACTURING ENGINEERING

Advanced Computer Graphics and Computer-Aided Design (new course)  
Capacity Planning  
Engineering Economic Analysis  
Introduction to Computer-Aided Design/Manufacturing  
Introduction to Interactive Computer Graphics  
Probability and Statistics for Engineers  
Production Planning

#### CIVIL ENGINEERING

Strength of Materials  
Statics

#### CHEMICAL ENGINEERING

Thermodynamics

#### MATHEMATICS

Calculus I  
Calculus II

#### ELECTRICAL AND COMPUTER ENGINEERING

Systems Analysis  
Active Networks  
Microelectronics  
Microwave Engineering I  
Microwave Engineering II  
Algebra and Coding  
Electromagnetic Field Theory  
Computer Architecture I  
Computer Architecture II/VLSI  
Design and Analysis of Computer Algorithms  
Performance Evaluation  
Introduction to Radar Systems  
Active Microwave Devices  
Optimum Control Devices  
Communication Theory  
Distributed Dynamic Systems  
Distributed Data-Base Systems  
Selected Topics on Microwave Systems

## Acton/Boxborough Community Chest can be added as charitable deduction

Digital employees who live in Acton and Boxborough may now designate the newly established Acton-Boxborough Community Chest as the recipient of their contribution through the payroll deduction program.

Digital will honor and match all requests to change their deduction up until December 11, according to Donna Spencer, United Way coordinator at Digital.

Funds contributed to the local group will support agencies which provide services

to residents of the two towns such as CODE, the Mental Health Association of Central Middlesex County and Widening Horizons. The new local organization also supports the United Way and its agencies.

To change your payroll deduction call DTN 223-1108 before December 11. For more information about the Community Chest, please call Kurt Lynn at DTN 223-1106. Kurt is a member of the Acton-Boxborough Community Chest Board of Directors.

## Digital employees share their holidays

Would you like to put the "spirit" back into the holidays this year? Join a number of other Digital employees in the Holiday Project.

The Holiday Project is a nationwide campaign to share gifts, songs and good cheer with people who may be alone during the holidays. Last year, the Project visited more than 3,000 people confined to hospitals, convalescent homes and correctional institutions.

This year, the Project aims to visit some 4,500 people. You can join in the festive

gift wrapping on Dec. 12, 13 and 19 or participate in delivering gifts on Hanukkah, Dec. 21, and Christmas Day.

You can join in by calling the Project office at 617-536-3990 or Digital employees Karen Berggren, DTN 223-6065, and Nancy Bancroft, chairperson, DTN 223-4990.

Donations to this non-profit organization, which will be matched by Digital if the appropriate form accompanies the contribution, to help buy gifts can be sent to: Holiday Project, P.O. Box 1487 GMF, Boston, Mass. 02205.

Maynard Employee Activities Committee (MEAC) presents 2nd Annual Winterfest at Crotched Mountain which means old fashioned sleigh rides, entertainment, dancing, barbecued chicken dinner, plus skiing at 50 percent discount.

January 30th - Saturday

Friday 13th - Saturday

Watch for Winterfest order forms at your local Employee Activities Department.

## WZ-2 tournament

Table tennis has made it big at Digital Westboro (WZ-2). A table was installed in the cafeteria this spring, and it has not been idle since. On any day during lunch, you can find a line of people waiting for their turn to play.

The popularity of the sport prompted Donna Cifferelli to organize the 1981 WZ-2

### Singles

First place: Keith Gutfreund  
Second place: Bob Silverman  
Third place: Miraj Ahmed

### Doubles

First place: Dan Chyi Kany & Snehamay Kundu  
Second place: Miraj Ahmed & Rasheed Khart.  
Third place: Bob Silverman & Dave Palmisano.

## Ski Club shares benefits with employees

The Digital Ski Club is offering a limited number of corporate "Ski the White Mountains" discount booklets to all Digital employees.

Each booklet contains eight tickets, one each for Attitash, Bretton Woods, Cannon Mt., Mt. Cranmore, Loon Mt., Waterville Valley, Wildcat Mt. and Wilderness. The price of this discount booklet, made available through Employee Activities, is \$72.

Tickets are good anytime including weekends and holidays. Employees only have to show proof of employment by displaying their badge or business card. Resale of these tickets will result in voiding all remaining tickets in the booklet.

A limited number of booklets are available on a first come, first served basis. There is a maximum of two booklets per employee. For an application, contact Tom Sherman at DTN 247-2418.

## TICKET SALES

### International Artists Series presents YEHUDI MENUHIN SPECIAL with Virtuoso String Orchestra

Friday, February 26th, 1982 at 8:00 PM  
Tickets: \$11.00 each for employees -

\$12.00 REGULAR

Symphony Hall in Boston

Sunday, February 28th at 3:00 PM

Tickets: \$14.00 each for employees -

\$25.00 REGULAR

Mechanics Hall in Worcester

ORDERS MUST BE RECEIVED BY FEBRUARY 8TH

### CELTICS VS NEW YORK

Wednesday, January 27th at 8:00 PM

Tickets: \$8.00 each

ORDERS MUST BE RECEIVED BY DECEMBER 21ST or until sold out

### BRUINS VS MONTREAL

Thursday, January 28th, 1981 at 7:30 PM

Tickets \$9.50 each

ORDERS MUST BE RECEIVED BY JANUARY 16TH

### BRUINS VS BUFFALO

Thursday, February 4th, 1981

Tickets: \$9.50

ORDERS MUST BE RECEIVED BY JANUARY 16TH

### CLIP AND SEND

Use a separate form for each event. (Make photocopies, if necessary).

Event \_\_\_\_\_ Date of Event \_\_\_\_\_

I understand that if the allotment of tickets has been sold out, my money will be refunded. I have enclosed a stamped, self-addressed envelope with my home address.

Number of Tickets \_\_\_\_\_ Check enclosed for \$ \_\_\_\_\_

Name \_\_\_\_\_

Mailstop \_\_\_\_\_ Badge No. \_\_\_\_\_ DTN \_\_\_\_\_

Home Address \_\_\_\_\_

State and ZIP Code \_\_\_\_\_

Make check payable to DEC Recreation Association and forward with this coupon to: DEC Recreation Association, PO Box 310, Maynard, MA 01754.

# THE MARKETPLACE



## REAL ESTATE

WINDHAM, Garrison, quiet cntry setting, 3bdrm, lvrn w/cath ceiling, 1+A, \$79,900. Eileen, LX226-7159.

NORTHBORO, land, wooded country house lots, 1/4A, all util, \$20,000 up. Angela, WJ 257-1141.

STOW, ranch, 3 bdrm, frpl livrm, wooded acre, \$71,900. Richard, MR 231-4436.

NEWBURYPORT, 7 rm house w/finished attic (9 rms total) \$65,000. Luran, ZX253-2616.

## RENTALS

OWNER'S APT, Fitchburg (2 family) 5 rms+2 storage rms, cellar, \$400 incl ht, h/w. Chuck, FP283-7432.

CHALET, Hillsboro, NH, Pats Peak area, heated, slps 4, fully equip, \$200/wk, \$85/wknd. Sue, MR231-6147.

ALL SEASON HOME, Winni, 3bdrm, ski, snowmobile, rent all winter. Royce, CF 251-1514.

VACATION HOME, N. Conway, 5bdrm, 3bth, 2frpl, slps 10+, fully equipped. Teri, ML 223-7367.

TOWNHOUSE, Loon Mtn, NH, 2 units slps 6-8, avail fall, winter, wkend, wk, month. Peter, PK 223-3990.

CONDOS, Loon Mtn, slps 8, 4, or open up as 1 unit, shuttle bus, swimming, jacuzzi. Joan, ML223-1366.

HOUSE, 3bdrm, frpl, washer/dryer, refrig, immediate occupancy, \$700/mo+util. Stephen, MR231-6860.

HOUSE, Leominster, 5rm, gas heated, no pets, util not incl. Freda, LJ 282-2092.

SKI LODGE, Conway area, share ski season, \$350 per couple. Jan, ML 223-4450.

CONDO/TOWNHOUSE, N. Conway, NH, winter rental avail, \$2500/season, \$900/mo, \$250/wk. Jim, PK 223-2285.

DUPLEX, 2bdrm, incl lg garage, avail 12/1, \$375/mo. Trudy, MR 231-5764.

CONDO/TOWNHOUSE, Stowe, VT, 3bdrm, 2bth, ski season, \$420+\$80 dep, 2 shares avail. Bill, VG 258-4120.

CONDO, Myrtle Beach, SC, fully furn, slps 6, \$250/wk, winter season to Digital people. Dan, WV226-7113.

## ROOMMATES

HOUSEMATE(F) share 3 bdrm cape, Maynard, \$260/mo + 1/2 util. Jan, PK 223-5610.

HOUSEMATE(F) share 3 bdrm waterfrt hse, Hopkinton, with 2 others, \$142+1/3 util. Eileen, PK223-6648.

HOUSEMATE, share 8 rm contemp, Sudbury, prefer non-smoker, \$275+util. Terry, TW 247-2412.

(M/F), available room in furnished home. Dorothy, ML 223-2331.

(F) seeking same to share contemp house in Holliston, \$275/mo+util. Tamy, ML 223-4474.

(F) share lg 3 bdrm house, Worcester area, min to Rt 20/Rt 9. Paula, NA 233-2242.

HOUSEMATE share 6rm house, Littleton, \$200+1/2 util, avail immediately. Maria, MS 223-6811.

(F) non-smoker, to share 2 bdrm apt, Chelmsford, Jan. 1, \$200/mo+elec. Laura, HU 225-4309.

## WANTED

SUBURBAN CHEVY, late 60's, 4 whl drive, body must be good, eng doesn't matter. Bill, PK 223-0277.

SHEET MUSIC to "EMBERS" by Joe Sanders Pub '31 Robbins Pub Co, piano solo. Christine, ML223-6336.

CELLIST/VIOLIST, interested in playing string quartets with violinists. Heidi, PK 223-8777.

STEREO STAND, at least 3 shelves, reasonable price. Leslie, PK 223-8326.

## PETS

KITTENS (3 m) long haired, 1 blk, 1 blk/wht, 1 wht/tiger, approx 3 mos old. Fran, ML 223-9802.

KITTENS (2 f, 1 m) calico, blk/wht, FREE. Erik, HL 225-5157.

PUPPIES (4 m/f) Sheepdog/Yellow Lab, FREE to gd homes. Debi, NR 234-4695.

## CARS

'70 CAMARO, 6cyl, a/t, ps/pb, 110K mi, exc run cond, some rust, mags, cass stereo. Karen, ML 223-2107.

'79 HONDA ACCORD LX, 5spd, am/fm stereo cass, a/c, 30K mi, exc cond, \$5500 or B/O. Pam, MR 231-6444.

'76 VOLVO 262GL, 61K mi, ps, p/w, a/t, sunrf, FM 8tr, 2 mtd snows, \$5000 or B/O. Steven, WZ238-3375.

'69 KARMAN GHIA, classical, min rust, very gd cond, \$1900. Marion, ML 223-5516.

'73 PLYMOUTH BARRACUDA, gd cond, \$2500 or B/O. Jean, MR 231-6982.

'74 COUGAR XR7, gd eng, nds body work, am/fm 8 tr, (book value \$1500) \$800 firm. Lejuan, ML223-3912.

'65 LINCOLN CONT, 4dr conv, 71K mi, grey w/blk top, very gd cond, \$6500 or B/O. Frank, AC 232-2571.

'67 CUTLASS CONV, mint cond, maroon, am/fm, runs like new, \$5000 or B/O. Eddie, ML 223-2583.

'78 TOYOTA CELICA GT Sport Coupe, am/fm stereo, 52K mi, rustprf, exc cond. Debbie, ML 223-7539.

'74 MERCURY CAPRI, 4cyl, stick shift, rear window defog, AM radio, \$1650 or B/O. Darrel, PK223-2763.

'73 BUICK, 4dr sedan, auto, 8cyl, hi mi, dependable, many new replacements, \$1100. Barbara, PK223-6940.

'78 MERCURY MONARCH, auto, 6cyl, a/c, Bose car stereo sys, \$3400 or B/O. Lisa, NA 233-2118.

'80 SUBARU, 4 W/D Hatchback, rustprf, 20K mi, must be seen, \$5400 or B/O. Norman, ML 223-3119.

'76 VW RABBIT, 4spd, new rads, radio, yellow, 76K mi, gd cond, \$2500 or B/O. Barbara, NR 234-4394.

'68 BUICK SKYLARK, yellow, 90K mi, bucket seats, am/fm radio, mag whls, \$300. Betsy, BG 223-3548.

'76 NOVA, 6cyl, 66K mi, 4dr, beige, new batt/muff, gd cond, \$2000 or B/O. Michael, NR 234-4628.

'71 MUSTANG 302, 4 new Dunlop tires/brakes, navy blue pin striping, \$1500. Marcia, MR231-4488.

'77 GMC 1/2T PICKUP TRUCK, Grande Sierra, ps/pb, am/fm cass, \$2400 firm. Dolores, PK 223-7164.

'76 FORD VAN E100, fully customized, 6cyl, man, ps/pb, 52K mi, \$6295 or B/O. Marlene, PK223-2521.

'78 MAZDA GLC, 5spd, am/fm, rear def, radials, blue w/pin stripe, exc cond, \$3500. Jodie, PV322-2220.

'73 CAPRI V6, 4spd man, bronze, very gd body/mech cond, many extras, \$1675 or B/O. Ed, WJ 257-1231.

'80 PONTIAC GRAND PRIX, 6cyl, ps/pb, a/c, rear defog, rustprf, 16K mi, \$7150. Nancy, OF274-6738.

'70 FORD MAVERICK, 126K mi, 1 owner, auto, body rust, runs well, \$375 or B/O. Mary, ML 223-7192.

'75 SAAB 99LE, std, 4 dr, a/c, am/fm, 75K mi, \$3000. Nancy, ML 223-7565.

'80 CAMARO, white, 8cyl, auto, ps/pb, 12K mi, am/fm stereo, \$7000 or B/O. Karen, PK223-8899.

'75 FIAT 128, exc body/mech cond, gd gas mi, \$1350 or B/O. Al, AC 232-2318.

## MISCELLANEOUS FOR SALE

FISHER WOOD SKIS/REIKER SKI BOOTS, sz 7, gd for beginner, \$50. Michelle, MR 231-6406.

EASTERN DISCOUNT COUPONS (2) NY-LA/San Fran, \$50 off normal fare, by 12/13. Linne, HU 231-5446.

ICE SKATES, boys sz 2 hockey, \$10; girls sz 2 figure, \$10. Mark, PK 223-2281.

RADIAL SNOW TIRES, Alliance 155-SR-15, 1 season's use only, \$30/pair. Don, BU 249-4627.

CHILD'S X-COUNTRY SKI SET (never used) 150CM skis, boots sz 1, poles, \$45 or B/O. Barbara, PK223-2118.

SKI BOOTS, ladies, white, Hanson, used 1 season, sz 7-8, \$50. Emily, MS 223-1311.

BOX SPRINGS/MATTRESSES (2) twin sz, \$15/ea. BOX SPRINGS (2) for king sz matt, \$15/ea. Joe, NR234-42.

SNOW TIRES (2) s/b radial, w/w, FR78-14 on GM rims, \$75/pr. Larry, ML 223-3981.

FLY FISHING ROD/REEL, Fenwick Mod FF70 w/Pflueger Medalist reel/line, new, \$70. Jared, MR 231-5653.

CAMERA, Kodak "X45" instamatic, auto-wind, electric eye, film advance, almost new, \$30. Dick, ML 223-8200.

KODAK COLORBURST 50 INSTANT CAMERA, brand new, unused, w/case, \$15. Bryan, ML 223-9620.

DIAMOND, round V.S. clarity, 0.69ct, GIA certificate stone, \$2000. Marlene, PK 223-2521.

SUEDE COAT, 3/4 L w/lamb trim, sz 12, \$100 or negotiable. Lauren, PK 223-3667.

STEREO EQUIP, Sansui A-60 AMP, \$140. PREAMP \$150. ALTEC SPKR COMPONENTS, \$400/pr. Paul, WZ238-3354.

REALISTIC TURNTABLE Lab 400, direct drive, auto, strobe 1t spd, \$125. Brenda, MR231-4581.

TURNTABLE, Miracord 50H MK II, fully auto, base/dust cover, exc cond, \$100. Peter, TW 247-2822.

WOMEN'S LEATHER BOOTS, worn once, med brown, wood heels, made in Italy, \$30. Martha, PK 223-3270.

CHINA CAB (old rectangular) \$200. VICTROLA \$200. Barbara, PK 223-6940.

FISHER WOOD SKIS & REIKER SKI BOOTS, sz 7, gd for beginner, \$40. Michelle, MR 231-6406.

TIRES (2) H78-14, nearly new, \$40 (3 rims/3rd tire for spare FREE w/purchase. Geri, PK 223-7007.

FIREPLACE, free standing, wood burning, blk steel incl damper/scrn/grate, reas. Michael, WE237-2250.

PINE KITCHEN SET, trestle table, 2 benches w/pads, \$230. Lesley, BU 249-4042.

WOOD STOVE, Atlantic 228, airtight, frpl/stand-alone stove, burns 24" logs, \$275. Lou, MH263-2141.

TIRES (4) 11.15 LT on 8 lug white spoke rims, fits Ford, \$100. Gloria, ML 223-6454.

BEER CAN COLLECTION, over 200 cans incl foreign ltd edition, B/O. Joe, MR 231-6977.

FIREPLACE DOORS, blk w/gold trim, fits up to 28" H by 38" W, metal mesh screen, \$50. Walt, HL225-4593.

WHIRLPOOL GAS DRYER, white, gd cond, new pilot, \$75. Albert, BP 235-3249.

BRACELET, 14K gold/diamond chip, c-chain, 5 diamond chips, brand new, \$150. Deborah, BX224-2266.

8-TRACK/SPEAKERS for auto, never used, still in orig pkg, \$50 or B/O. Lil, ML 223-1857.

WATERBED, qn sz, headboard, stain finish, sheets, purchased Dec. '80, \$190. Bruce, MR231-4239.

SNOW BLOWER, Jacobson, auto starting, chains on tires, used only twice. Gloria, ML 223-9038.

GARDEN TRACTOR, Intern'l Harvester Cub Cadet 124, 42" mower, \$1000 firm. Kay, TW 247-2439.

FIREPLACE w/10" gold stovepipe, dmpr, grate, scrn, \$150. TRASH COMPACTOR, \$50. Hank, MR 231-6951.

SNOWBLOWER, Ariens, 5/6HP w/chains, runs gd, \$200. Landy, BY 245-5226.

FIREPLACE, glass heat screen, polished brass, fits frpl 29"x32"W, \$70 or B/O. Milt, MR 231-6317.

CORNING WARE STOVE, 30" elec, avacado, \$125. CLARINET w/case, \$65. Jean, MR 231-6048.

GARDEN TRACTOR, 14HP, 10yrs old, snow plow, cultivator, garden plow, \$975. Burt, NR 234-4370.

BABY CARRIAGE w/removable bed \$20. FIREPLACE GLASS SCREEN 20 1/2"x31" H \$25. Elaine, PK 223-5819.

SQUASH RACKET, Manta, exc cond, \$15. Ray, ML223-2171.



## NEWS BRIEFS

### Petty Cash holiday hours

The Petty Cash schedule for Christmas and New Year's Eves are as follows:

#### Thursday, December 24

Parker Street, Mill, PMR 8:30-11

#### Thursday, December 31

Parker Street 8:30-2:30

Mill, PMR 8:30-11:30/12:30-2:30

The Petty Cash office in West Concord will be open during its regular hours on Monday and Wednesday each week.

## COMPUTER CORNER

Find out how to cut down on commuter costs by contacting the Commuter Transportation Department, DTN 251-1525.

Call the following DTN numbers to join these routes.

### VANPOOLS

#### To Maynard

from **Woburn**, DCV 11, Jean Turner, 223-4169

from **Amherst, N.H.**, DCV 104, Doug Ryder, 223-2513.

from **Tewksbury, Lowell, Andover**, DCV 15, Ross Morgan, 251-1302.

#### To West Concord

from **Fitchburg, Leominster**, DCV 75, Alan Cormier, 251-1244.

### FORMING VANPOOLS

#### To Maynard

from **Millbury, Grafton, Shrewsbury, Northboro, Westboro**, Ron Dennis, 223-6972.

#### To Northboro/Marlboro

from **Manchester, Londonderry, Nashua, N.H., Tewksbury** via Rte. 495, Jack Cohen, 234-4291.

### CARPOOLS

#### To Maynard

from **Brimfield**, Greg Smith, 223-9390.

#### To Northboro

from **Natick, Framingham**, Pat Gerry, 234-4592.

#### To Westboro

from **Springfield area**, Frank Raffa, 223-1983.

from **Manchester, Bedford, Merrimack, N.H.**, DCV 69, Ollie Baker, 223-2747.

from **Methuen, Tewksbury via Acton (AC)**, DCV 28, Ken Noyce, 223-3643.

from **Leominster, Fitchburg via West Concord**, DCV 39, Diane Sarkin, 251-1017.

#### To Marlboro

from **Gardner, Leominster, Fitchburg**, DCV 89, Brian Lupacsyk, 231-5564.

### Holland calling U.S.A.

Two employees from Utrecht, Holland, have obtained a license to operate an amateur radio transmitting station from the Dutch Postal Organization. They would like to establish contact with other Digital radio amateurs in the New England area.

Wim Roos and Wim Beekans wrote "Digital This Week" hoping they could start an informal Digital amateur radio association. Their mission is to share common interests, information on equipment and components and to expand the network to other countries.

Once contact is made, they will confirm by sending a QSL card to the other party. Their calls are PA3AGZ and PA0RTV.

### Design for the 80s Lecture series

The first Design for the 80s Lecture will be held on December 8 at 2 p.m. in the Mill Function Room, ML5-4. President Ken Olsen will present the first lecture. Video-tapes will be available through Engineering libraries.

The next scheduled lectures will be:

Dec. 22, 2 p.m. - DEC 10&20 conference room, MR1-2 (Marlboro)

Jan. 5, 2 p.m. - Babbage Auditorium, ZK (Nashua).

### Worcester IEEE meets

"Reliability-the Japanese View" is the topic of the December meeting of the Worcester Section of the Institute of Electrical and Electronic Engineers, (IEEE). Dr. S. Nakanuma, vice president of NEC Electronics USA, will speak on the quality and reliability in the Japanese electronics industry.

The meeting will be held on Dec. 9 at 7:30 p.m. in the seminar room of the Gordon Library of Worcester Poly Tech. For more information, contact Ed Perkins at DTN 223-5287.

### IEEE Computer Society opens meeting

Dr. Robert Solomon, president of SOLO-TEST Corporation, will be the guest speaker at the December 17 meeting of the Worcester Section of the IEEE Computer Society. His talk, "Transcending the Prison of Today's Digital World," will be on the constraints of today's technology and present a unique approach aimed at revolutionizing digital technology and engineering.

The meeting will be held at 7:30 p.m. in the Kinnicut Lecture Hall in the Salisbury Building of Worcester Poly Tech. For more information, contact Ed Perkins at DTN 223-5287.

### Deadlines for DTW

The next four issues of "Digital This Week" and deadlines for submitting stories are:

Dec. 21 issue-Dec. 10 deadline

Jan. 11 issue-Dec. 31 deadline

Jan. 25 issue-Jan. 14 deadline

Feb. 8 issue-Jan. 28 deadline

### New address for Hancock Claims Office

The John Hancock Insurance claims office has moved to a new location. Forms should now be sent to:

John Hancock Mutual

Life Insurance Company

P.O. Box 100

Braintree, Mass. 02184

Forms with the new address will be available from Personnel Services Administrators (PSA).

### Give the gift of life

Give the gift of life, join the Northboro Blood Drive on Dec. 21. In this area alone 200 pints of blood must be collected each day to meet the needs of patients.

For Christmas add the "Gift of Life" to your list. Sign up to give Monday, Dec. 21. The drive will run from 9 a.m. to 3 p.m. Call DTN 234-4241 for an appointment. Give blood, all you will feel is good.

### Dialing direct to Hudson

Effective November 9, the Kane Industrial Park facility in Hudson, Mass., will have a new main telephone number, 617-480-6111 and direct dialing. Direct calls to U.S. Area personnel from a non-Digital Telephone Network (DTN) location will now be available by using a 480 prefix.

All internal calls over the DTN must include 8-275 and the four digit extensions listed in bold print in the Digital Telephone Directory. The Mail code is US, and the RCS is USSF.

### Digital library holds book sale

The Digital Maynard Library at the Mill will be holding a book sale of publications being withdrawn from the shelves on Dec. 14-18 from 8:30 to 4:30.

At 25 cents a piece, all proceeds will go to the Paper Recycling Program. The sale will be held at the Library entrance on the third floor of Building Four.

### Schedule for JOBS Bulletin

Due to the holidays, the JOBS Bulletin will not be published on December 17 or 31. JOBS will return to a regular bi-weekly schedule on January 7.



## Thirty-two employees celebrate 20 year anniversary



Ten, fifteen and twenty-year employees from all over Digital are being honored for their long-term service with the company. The following employees are recipients of 20-year awards.

Renald Cajolet  
Denise Caron  
William Colburn  
Lawrence Conley  
Donald Crowther  
Bud Dill  
Richard Dreslinski  
Edward Duggan  
Florence Elwin  
Veijo Epailys  
Roger Gagne

W. Gordon Graham  
John Grieve  
Lorraine Hendley  
Frank Kalwell  
Theodore Kauppi  
David Kicilinski  
Josephine Milewski  
Herbert Millman  
Donald Murphy  
Bill Newell  
Arthur Parks

Douglas Raymond  
Charlotte Reynolds  
Mildred Rigney  
Richard Riley  
Robert Savell  
James Scanlan  
John Shields  
Edward Simeone  
Edward Unis  
Myrtle Whitney

